

LOS RIOS COMMUNITY COLLEGE DISTRICT



BOARD MEETING AGENDA

Wednesday, July 10, 2013

5:30 pm

Los Rios Community College District
Board Room
1919 Spanos Court
Sacramento, CA 95825

1. CALL TO ORDER

Board President

2. ORAL COMMUNICATIONS

The public may comment on any items within the board's jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. A yellow "Speaker's Card" must be submitted to the clerk of the board and comments are limited to three (3) minutes.

3. CONSENT CONSIDERATIONS

A member of the Board may request that an item be removed for further discussion and separate action.

A. Board Meeting Minutes: June 12, 2013	Brian King
B. Acceptance of Gifts: College Foundations	Jon Sharpe
C. District Bank Accounts	Jon Sharpe
D. Ratify: Grants and Contracts Awarded	Beverly A. Sandeen
E. Ratify: Bid Transactions	Jon Sharpe
F. Disposition of Surplus Equipment	Jon Sharpe
G. Classification of Contract Employees 2013-2014	Jon Sharpe
H. Purchase Orders, Warrants and Checks	Jon Sharpe
I. Regular Human Resources Transactions: Appointments, Assignments, and Separations	Jon Sharpe

4. ACTION

A. Resolution No. 2013-11: Declaring Elk Grove Property Surplus and Authorizing Offers to Public Entities	JP Sherry
B. Pay Rate Schedules: 2012-13 Final; 2013-14 Interim	Jon Sharpe
C. Contract Award: ARC Culinary Arts Modernization and Expansion	Jon Sharpe

5. INFORMATION

A. District Sustainability Program	Jon Sharpe
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6. BOARD MEMBER REPORTS

7. REPORTS and COMMENTS

- Student Associations
- Classified Staff
- Academic Senate
- Other Recognized Constituencies

▪ Chancellor's Report

8. FUTURE AGENDA ITEMS

9. ADJOURNMENT

LOS RIOS BOARD OF TRUSTEES

Pamela Haynes President ▪ Area 5	Robert Jones Vice President ▪ Area 2	Dustin Johnson ▪ Area 1 Terry Cochran ▪ Area 3 Ruth Scribner ▪ Area 4	Deborah Ortiz ▪ Area 6 Kay Albiani ▪ Area 7 Ricardo Lemus ▪ Student Trustee
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Meetings are held every second Wednesday of the month at 5:30 pm ▪ *Note:* Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3021.

August 14, 2013

Regular Board Meeting ▪ Location: District Office

September 11, 2013

Regular Board Meeting ▪ Location: Cosumnes River College

Public records provided to the Board for the items listed on the open session portion of this agenda are available at the District Office located at 1919 Spanos Court, Sacramento, CA, during normal business hours. The Board agenda is posted on the District's website: www.losrios.edu

Help Us Help You

Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3021) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. When you arrive, please contact a staff member if you need assistance (Pursuant to Govt Code § 54954.2).

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 10, 2013

SUBJECT:	Board Meeting Minutes: June 12, 2013	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King <i>Brian King</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

STATUS

The minutes of the Board of Trustees meeting on June 12, 2013 are enclosed for Board review and consideration.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the minutes of the meeting held on June 12, 2013.



LOS RIOS COMMUNITY COLLEGE DISTRICT
Board Meeting Minutes
Wednesday, June 12, 2013

CALL TO ORDER

The Board meeting was called to order by President Haynes at 5:30 p.m., in the Tiff Martinez Board Room, 1919 Spanos Court, Sacramento, California.

Present:

Ms. Pamela Haynes, President
Mr. Robert Jones, Vice President
Ms. Kay Albiani
Mr. Terry Cochran
Mr. Dustin Johnson
Ms. Deborah Ortiz
Ms. Ruth Scribner

Mr. Ricardo Lemus, Student Trustee

Dr. Brian King, Chancellor

SPECIAL ORDER OF BUSINESS

President Haynes and the Board of Trustees presented a Crystal Apple Award for outstanding services in education to David Viar, outgoing American River College President.

President Haynes administered the Oath of Office to Student Trustee Ricardo Lemus.

ORAL COMMUNICATIONS

Quierra Robey shared a statement from the Student Senate regarding the Santa Monica tragedy. She also congratulated Student Trustee Ricardo Lemus on his successful election, invited the board to the Student Senate’s annual awards banquet, and thanked the Board for their support during her service on the American River College Student Senate.

CONSENT CONSIDERATIONS

A motion was made by Mr. Johnson, seconded by Ms. Albiani, that the Board of Trustees approve Consent Consideration items A through Q.

Motion carried; 7:0

A. Board Meeting Minutes: May 8, 2013

That the Board of Trustees approve minutes of the meeting held on May 8, 2013.

B. Curriculum Proposals: ARC

That the Board of Trustees approve the curriculum proposals for American River College.

C. Board Policy: Conflict of Interest Rules (P-8631)

That the Board of Trustees approve Policy 8631 Conflict of Interest Rules.

D. 2012-13 Budget Revision No. 2

That the Board of Trustees approve the 2012-13 Budget Revision No. 2 for General, Instructionally Related, Child Development, Capital Outlay Projects, Bond Projects Measures A and M, Bond Interest and Redemption for Measures A and M, Self-Insurance, Bookstore, Regional Performing Arts Center, Student Financial Aid, Student Associations Trust, and the Los Rios Foundation Funds.

E. Resolution No. 2013-08: 2013-14 Appropriation Limitation

That the Board of Trustees approve the appropriation limitation of \$334,444,517 for 2013-14 by adopting Resolution No. 2013-08.

F. Resolution No. 2013-09: Five Year Construction Plan and Final Project Proposals

That the Board of Trustees approve the Five Year Construction Plan, two Final Project Proposals, and adopt supporting Resolution No. 2013-09 for submission to the state by July 1, 2013.

G. Resolution No. 2013-10: Amendment to Regional Transit Lease and Joint Use Agreement; Granting of Easements ~ CRC

That the Board of Trustees approve Resolution No. 2013-10 granting the easements identified to Sacramento Municipal Utility District and Sacramento Area Sewer District, and approve the amendment to the Lease and Joint Use Agreement which will extend the due date for progress payments from 20 to 120 days and grant the easements requested.

H. Child Development Centers Program Self-Evaluation

That the Board of Trustees approve the program self-evaluations for CCTR-2205 and CSPP-2389 contracts for the fiscal year 2012-13.

I. Contract: California Department of Rehabilitation

That the Board of Trustees authorize the Chancellor, or designee, to execute the Workability III contract with the California Department of Rehabilitation and any future augmentations, amendments, renewals, extensions, or other modifications to the agreement.

J. Ratify: Grants and Contracts Awarded

That the Board of Trustees ratify the grant and contract awards listed herein, pursuant to Board Policy 8315:

Title, Description, Term, Project Coordinator	College/Unit	Amount	Source
SB 70 CTE Collaboratives: El Dorado County Career Technical Partnership Project <ul style="list-style-type: none"> Funds to enhance coordination of CTE programs with secondary schools and employers in the El Dorado County/Lake Tahoe region. Multi-industry focus. 11/1/2012 through 11/30/2014 Administrator: Dale van Dam, Dean, Instruction, EDC 	FLC	\$387,023	CCCCO
Foster and Kinship Care Education (Augmentation) <ul style="list-style-type: none"> Funds to provide services to foster youth 5/07/13 through 6/30/13 Administrator: Kathleen Kirklin, Vice President, Administration 	FLC	\$828	CCCCO
Comprehensive Approaches to Raising Educational Standards (CARES) Liaisons – College Child Development Center Stipends <ul style="list-style-type: none"> Funds to provide stipends to CARES Liaisons. 7/1/2012 through 6/30/2013 Steven Boyd, Dean, Health and Education 	ARC	\$7,500	Child Action, Inc.
Center of Excellence – North/Far North Regional Consortium Support (Augmentation) <ul style="list-style-type: none"> Funds to provide labor market analysis and research. 3/12/2013 through 6/30/2013 Administrator: Walter DiMantova, Director, Workforce and Economic Development Center 	WEDC	\$40,000	Butte-Glenn CCD
Center of Excellence – State Energy Resources Conservation and Development Commission (Augmentation) <ul style="list-style-type: none"> Funds to provide labor market analysis and research. 4/13/2013 through 12/31/2013 Administrator: Walter DiMantova, Director, Workforce and Economic Development Center 	WEDC	\$10,000	Butte-Glenn CCD
Workplace Learning Resource Center Contract – Sacramento County Office of Education <ul style="list-style-type: none"> Funds to provide SCOE students with 2-credit Early Childhood Education courses at ARC. 5/10/2013 through 7/19/2013 Administrator: Walter DiMantova, Director, Workforce and Economic Development 	WED	\$14,612	Sacramento County Office of Education

K. Ratify: Bid Transactions

That the Board of Trustees ratify the bid transactions for the month of May as herein listed, pursuant to Board Policy 8315:

CHANGE ORDERS					
Bid No	Description	Change Amount	Change Number	Vendor	New Contract Total
11017	CRC NE Building Modernization	\$87,669.00	4	F&H Constructions	\$6,776,584.00
11014	ARC Parking Structure	\$32,402.54	4	Webcor Construction LP	\$25,932,383.54
11026	CRC Athletic Fields	\$121,236.00	4	Roebbelen Contracting Inc.	\$12,540,779.80

BID AWARDS					
Bid No	Description	No of Responses	Award Date	Successful Vendor	Contract Amount
13012	District wide Custodial Supplies	8	5/8/13	Sac Val - \$36,304.03 Cole - \$256,750.26 Hillyard - \$67,492.46 JC paper - \$4,493.05 P&R - \$3,402.02 Clean Source - \$4,979.17 WCP - \$925.45 Scott Naake - \$1,999.80	\$376,346.00
13018	FLC – Rancho Cordova Demolition and Abatement	11	5/31/13	Pantano Excavating, Inc.	\$124,768.00
13019	CRC & EGC Media Equipment/Services	1	5/22/13	Troxell Communications Inc	\$137,879.60
13020	LRCCD ARC Security Locks	5	05/28/13	Opening Technologies	\$131,326.65

L. Ratify: New Contracts and Renewals

That the Board of Trustees ratify the agreements listed herein, pursuant to Board Policy 8315:

CONTRACTS					
Description	Agreement Amount	Initial (I) Renewal (R)	Valid Dates	Consultant/ Contractor	Department Sponsor
SCC Student Services Modernization/Expand DSA Inspection	\$150,000.00	I	10/1/12 to 10/1/14	NIELSEN INSPECTION SERVICES, INC	Facilities
DW Smartgrid	\$213,230.00	I	4/23/13 to 7/15/13	Honeywell Inc.	Facilities
Food Service Management Agreement	Subject to profit and loss	R	6/1/13 to 5/31/14	Aramark FHC Campus Services, LLC	District Office
FLC Rancho Cordova CTR – CEQA Documentation	\$44,300.00	I	4/19/13 to 1/19/14	Neil O Anderson and Associates	Facilities

M. Disposition of Surplus Equipment

Pursuant to Education Code §81452, that the Board of Trustees approve the disposition of the following surplus equipment which are valued at \$5,000 or less: 2 cabinets, 12 chairs, 178 computers, 1 desk, 1 laptop, 27 monitors, 1 power supply, 7 printers, 1 refrigerator, and 21 servers.

N. Purchase Orders, Warrants, and Checks

That the Board of Trustees approve the numbered purchase orders, warrants, and checks issued during the period of April 16 through May 15, 2013 as listed:

PURCHASE ORDERS		
General Fund	0001071176-0001071473 B113688	\$ 3,604,669.89
Capital Outlay Fund	0003014861-0003014970	
Child Development Fund	-	
Self-Insurance Fund	0009000293-0009000295	
WARRANTS		
General Fund	671195-672755	\$ 15,354,812.77
General Fund-ARC Instructional Related	002643-002806	
General Fund-CRC Instructional Related	020920-020970	
General Fund-FLC Instructional Related	030290-030304	
General Fund-SCC Instructional Related	041997-042182	
Capital Outlay Fund	827095-827232	
Child Development Fund	953802-953814	
Self-Insurance Fund	976112-976118	
Payroll Warrants	181140-183162	\$ 18,719,912.37
Payroll-Direct Deposit	623755-627800	
May Leave Process	183163-184723	
Payroll Vendor Warrants	54286-54468	
CHECKS		
Financial Aid Disbursements	1916479-1918416	\$ 2,277,354.00
Bookstore Fund – ARC	26755-26822	\$ 526,086.51
Bookstore Fund – CRC	024651-024688	
Bookstore Fund – FLC	7889-7910	
Bookstore Fund – SCC	045458-045543	
Student Clubs Agency Fund – ARC	3863-3894	\$ 49,340.17
Student Clubs Agency Fund – CRC	2954-2987	
Student Clubs Agency Fund – FLC	1553-1570	
Student Clubs Agency Fund – SCC	2513-2536	
Foundation – ARC	3431-3470	\$ 188,158.34
Foundation – CRC	1500-1521	
Foundation – FLC	0603-0606	
Foundation – SCC	2321-2576	
Foundation – DO	0434-0450	
Associated Students Trust Fund – ARC	0592-0595	\$ 13,043.18*
Associated Students Trust Fund – CRC	0526-0537	
Associated Students Trust Fund – FLC	0416-0423	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	1247-1298	\$ 176,695.31

* The total ASG Trust Fund amount reported in May for all colleges should have been \$5,301.56 not \$1,915.90

O. Equal Employment Opportunity Plan

That the Board of Trustees approve the Los Rios Community College District Equal Employment Opportunity Plan.

P. Short-Term Temporary Employees

That the Board of Trustees approve the anticipated district-wide short-term temporary employee classifications, authorizing employment of short-term employees for the period July 1, 2013 to December 31, 2013.

Q. Regular Human Resources Transactions

That the Board of Trustees approve the human resources transactions listed in the June Board agenda packet.

ACTION

A. Public Hearing: Intent to Grant Easements for Pedestrian and Bicycle Bridge Crossing ~ SCC

Public Hearing: President Haynes declared a public hearing to open in the matter of granting permanent and temporary easements on the Sacramento City College campus for the installation of a pedestrian and bicycle bridge crossing. There were no comments. The hearing was declared closed.

A motion was made by Ms. Albiani, seconded by Ms. Ortiz, that the Board of Trustees adopt Resolution No. 2013-04A granting the temporary and permanent easements to the City of Sacramento, SMUD, and Surewest, and authorize the Chancellor or designee to execute the necessary deeds, the accompanying agreement, the waivers of the rights to just compensation, and to deliver them to the City of Sacramento, SMUD, and Surewest.

Motion carried; 7:0

B. Contract Award: CRC Art Gallery

A motion was made by Mr. Jones, seconded by Ms. Scribner, that the Board of Trustees award the contract for Bid No. 13017 to Kaler Dobler Construction, Inc. for the base bid and five alternates (1, 2, 3B, 4, and 5) for a total contract amount of \$1,757,350.

Motion carried; 7:0

C. Contract Award: ARC Culinary Arts Modernization and Expansion

This item was pulled from the Board agenda.

D. 2013-14 District Tentative Budgets

A motion was made by Ms. Ortiz, seconded by Mr. Johnson, that the Board of Trustees adopt the 2013-14 tentative budgets for the General Fund (Z budget), Instructionally-Related, Special Revenue, Capital Projects, Debt Service, Enterprise, Internal Service, Fiduciary, Trust and Auxiliary Funds of the District for filing with the appropriate County/State agencies.

Motion carried; 7:0

E. Public Hearing: Educational Protection Account Expenditures Plan

Public Hearing: President Haynes declared a public hearing open in the matter of the Educational Protection Account expenditure plan. There were no comments. The hearing was declared closed.

A motion was made by Ms. Albiani, seconded by Mr. Johnson, that the Board of Trustees adopt the plan to designate instructional salaries as funded by the Educational Protection Account.

Motion carried; 7:0

BOARD MEMBER REPORTS

Board members reported their participation at the college commencement ceremonies.

Ms. Scribner attended the CRC/RT Parking Structure dedication.

Mr. Jones reported that he will serve on the Community College League of California's reconvening Commission on the Future. The first meeting will be in July.

Mr. Cochran attended El Dorado County of Education Superintendent Vickie Barber's retirement reception.

Ms. Albiani attended the ARC Forks & Corks Foundation event and toured the CRC-Elk Grove Center.

Mr. Lemus reported that he took office as Student Trustee officially on June 1st and is honored to be serving on the Board in the upcoming year.

Ms. Haynes attended Forks & Corks at ARC, President Viar's going away reception, and a graduation for the Nursing Program, as well as Latina and African American graduation celebrations. She also represented the Board at Congressman Ami Bera's visit to ARC's Veterans' Center.

REPORTS AND COMMENTS

The following constituency representatives also presented reports to the Board:

Jake Kattan, President, Sacramento City College Classified Senate

Kale Braden, President, Cosumnes River College Academic Senate

Chancellor's Report:

Chancellor King reported that the District opened bids for the Bond issuances authorized by the Board at the May meeting. The bids came in at competitive rates and well within the authority provided by the Board. This will allow the District to close the transactions before the end of the month and have funds for several projects that the Board will be asked to approve over the summer and in upcoming months.

ARC: American River College came in 3rd place in the State for 2012-13 in an annual competition of community college athletics programs called the National Alliance of Two-Year College Athletics Administrators Cup. Colleges are awarded points based on their teams' final positions in post-conference competition. Each college's top-five men's and top-five women's team results count toward the school's overall point total. The top three California programs – including ARC – will be recognized at a national conference, June 12-14, in Orlando, FL.

CRC: At Cosumnes River College, approximately 75 people attended the dedication ceremony last Friday for the College's new parking structure. Congresswoman Doris Matsui told the audience that the celebration was a "culmination of a unique partnership between the college, Regional Transit and the federal government." Light Rail riders will eventually be able to use the parking structure as a park-and-ride facility when the RT Blue Line is extended to a stop across from it.

FLC: Folsom Lake College's Administration of Justice Club raised \$7,000 for the Wounded Warrior Project during its spring fundraiser. The fundraising effort coincided with the celebration in May of National Military Appreciation Month. The project honors and empowers wounded warriors through specialized programs, provides aid for injured service members and raises public awareness. At the same time, the College's Veterans Resource Center launched a "Books 4 Vets" program, where students and faculty are invited to donate textbooks to help build a lending library for vets in need.

SCC: On Sunday, June 9, West Sacramento Early College Prep Charter School graduated its first class of high school seniors – 32 historically underserved students. The program is a successful partnership among the UC Davis School of Education, which launched the charter school in 2007 with a \$400,000 grant, Sacramento City College and the Washington Unified School District. Sac City President Kathryn Jeffery serves as vice president of the charter school's Board of Directors. The Sacramento Bee featured a nice story and photo package.

Chancellor King announced the following retirements:

Retirement			Years of Service
Nancy C. Reitz	Dean of Mathematics	ARC	34+
Edwina Webb-Wilson	Dean of Student Support Services	ARC	16+
Robert Boyle	Automotive Professor	ARC	36+
Travis L. Parker	Physical Education Professor	CRC	41
Richard J. Erlich	Counselor/Faculty Research Coordinator	SCC	19
Virginia G. Gessford	Learning Skills and Tutoring Coordinator	SCC	15
Niefia R. Zupancic	Nursing Assistant Professor	SCC	9+
James E. Anderson	College Receiving Clerk/Storekeeper	FLC	12+
Eric J. Linblade	Groundskeeper	FM	18+
Karen L. Lukenbill	Admissions/Records Clerk III	SCC	18+
Laiyu Neumann	Admissions/Records Clerk II	ARC	23+
Donald A. Silva	College Police Officer	FLC	12+
Donald T. Silva	Sr. Information Technology Technician	SCC	36+

FUTURE AGENDA ITEMS

No future agenda items were requested.

CLOSED SESSION ITEMS

The following Board members went into closed session at 6:55 pm to consider the matters listed below: Ms. Albiani, Mr. Cochran, Ms. Haynes, Mr. Johnson, Mr. Jones, Ms. Ortiz, and Ms. Scribner.

- A. Pursuant to Government Code section 54957; Complaint against Public Employee
- B. Pursuant to Government Code section 54957.6; Conference with Labor Negotiators: Designated Representatives; Brian King, Jon Sharpe, Ryan Cox. Employee Organizations: LRCFT, LRCEA, LRSA, SEIU, All unrepresented management and confidential personnel (excluding the Chancellor and Deputy Chancellor)
- C. Pursuant to Government Code section 54956.8; Conference with Real Property Negotiators: Brian King, Jon Sharpe, JP Sherry; Under Negotiation Price and Terms of Payment; Sacramento County APN: 132-0290-015

Closed Session Adjourned: 8:04 pm

Open Session: 8:05 pm

OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION

In Closed Session, under Item A, the Board of Trustees voted 7:0 to reject the appeal on the complaint regarding discrimination.

ADJOURNMENT

A motion was made by Ms. Ortiz, seconded by Mr. Johnson, that the meeting be adjourned.

Motion carried; 7:0

President Haynes adjourned the meeting at 8:06 p.m.

BRIAN KING

Chancellor and Secretary to the Board of Trustees

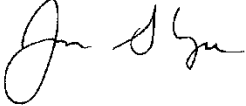

Draft Minutes presented to the Board of Trustees: July 10, 2013

jd

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 10, 2013

SUBJECT:	Acceptance of Gifts: College Foundations	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Jon Sharpe 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

The Los Rios Community College Foundations receive various in-kind gifts for use in the District’s instructional programs and other support areas. Annually, the Foundations transfer title for these in-kind items to the District. Per Board Policy 8254, the Board of Trustees may accept, on behalf of the District, such gifts.

STATUS:

The gifts received by the American River College, Cosumnes River College, Folsom Lake College, and Sacramento City College Foundations during the 2012-13 academic year are valued at approximately \$1,818,535.15 per the donors’ estimated values. A schedule of the items donated is attached.

RECOMMENDATION:

It is recommended that the Board of Trustees accept the in-kind gifts amounting to approximately \$1,818,535.15 donated by the American River College, Cosumnes River College, Folsom Lake College, and Sacramento City College Foundations.

LOS RIOS COMMUNITY COLLEGE DISTRICT

In-Kind Contributions

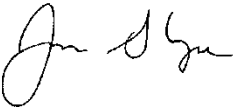
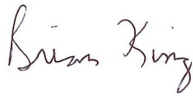
July 1, 2012 - June 30, 2013

Date	Donation	Donor	Estimated Value	College
06/28/13	HP Notebook and 2 LCD Monitors (25% value from employee)	James D. Petersen	\$ 619.25	ARC
06/28/13	HP Notebook and 2 LCD Monitors (75% value from HP)	Good360 International	1,857.75	ARC
06/07/13	Canon PIXMA Pro-1 Color Inkjet Photo Printers	Canon	60,000.00	CRC
05/21/13	Model 1925 Refrigeration Receiver	Refrigeration Research Inc.	1,680.00	SCC
05/02/13	PA-28 Piper single engine airplane	Kenneth (Mike) Cann	30,000.00	SCC
04/08/13	Painting, Emilio Torti's "Recoge Solo el Rocio"	Manuel Sayago	12,000.00	FLC
03/20/13	14 Ceramic Art pieces	Teiko Sasser	1,500.00	SCC
03/08/13	1998 Ford Ambulance	First Responder EMS	500.00	CRC
02/20/13	10" Meade LX200 Schmidt- Cassegrain Telescope, with Tripod, Case and Extra Eyepieces	Robert Haines	1,900.00	FLC
02/14/13	Design & Production for Forks & Corks Event	Phillips Design	750.00	ARC
02/07/13	Cisco 2950 switches	California Dept. of Social Services	100.00	SCC
01/31/13	Five (5) Original Drawings on paper by Albert Smith and 30 Art Auction Catalogs	Robert Aichele	4,999.00	ARC
01/31/13	HP Equipment - HP8300E USDT; 2 HP Cmpq LA2405x 24" LED Monitors; HP Probook 4430SNB PC (25% value from employee)	James D. Petersen	743.00	ARC
01/31/13	HP Equipment - HP8300E USDT; 2 HP Cmpq LA2405x 24" LED Monitors; HP Probook 4430SNB PC (75% value from HP)	Good360 International	2,229.00	ARC
01/31/13	Welding Scrap Steel	GNB Corporation	400.00	CRC
01/23/13	Historical Clothing piece: Bodice late 1800's, Green Silk Satin	Kian Smith	1,000.00	SCC
01/07/13	Planting Pots	Lynn Demirer	82.35	CRC
12/21/12	New Play Scripts and Books for ARC Theatre Arts	Stephen Peithman	687.80	ARC
12/21/12	Large Painting by Darren Forney, 4'x6' Acrylic on Canvas	Hal & Sherry Geiogue	2,000.00	SCC
12/10/12	GCMS Instrumentation	State of California- Dept. of Justice	Unknown	FLC
11/30/12	PTD1 Dome Observatory	John Obermeier	17,800.00	ARC
11/08/12	Used Books	David & Chris Wagner	1,165.00	CRC
10/15/12	96 Books on History of Fashion	Louise Mensing	500.00	SCC
10/10/12	Aircraft Rivets (1399.3 lbs.)	Composite Engineering Inc.	41,976.00	SCC
10/1/2012	1998 Ford Crown Victoria	Ben Ho	3,500.00	CRC
09/28/12	Cambo Calumnet 4x5 Large Format Monorail View Camera; 48" Tripod	Will Hewitt	1,000.00	ARC
09/28/12	Photo Darkroom Equipment	Peter Thayer	744.00	ARC
09/28/12	Andy Warhol's Photographic Works	The Andy Warhol Foundation	1,597,500.00	ARC
08/01/12	2012 Ford Fusion	Ford Motor Company	30,000.00	CRC
	Miscellaneous Items		1,302.00	ARC
TOTAL			\$ 1,818,535.15	

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 10, 2013

SUBJECT:	District Bank Accounts	ATTACHMENT: None	
		ENCLOSURE: Yes	
AGENDA ITEM:	Consent Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Jon Sharpe 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

The Budget and Accounting Manual issued by the System Office requires that all separate bank accounts be "...presented to the governing board for its review and confirmation of continuing need". This is the annual report submitted to the Board for such approval.

STATUS:

There are forty-six (46) active accounts used by the district office, four colleges, and the centers. These accounts are necessary to carry out the many functions of the District. The various accounts include:

Demand Deposits:

Demand deposits are accounts in which the funds are available on demand by the District. Demand deposits are with Bank of America and in the Local Agency Investment fund, which is a pooled fund managed by the State of California for local agencies.

Clearing Account:

The district clearing account is established to handle direct deposits from the colleges and district office which are then sent to the Sacramento County Treasurer's Office.

Self-Insurance:

The District is self-insured for certain prescribed losses. Monies are held in the Sacramento County Treasurer's Pooled Investment Account and transferred to bank accounts to facilitate payments processed by third party administrators on behalf of the District.

Custodial Account for Securities:

Per Government Code 53601, public agencies purchasing securities are required to take delivery of the securities. This account is used for holding securities related to the Other Debt Service Fund.

Imprest Cash Accounts:

Imprest cash accounts are used at a variety of sites to facilitate petty cash transactions.

Disbursements from these accounts which are limited from \$100 to \$1,000 per transaction are reimbursed from the appropriate district/college fund to maintain the imprest cash accounts at their predetermined levels.

Bookstore Accounts:

Each college has a bookstore checking account for daily operations. The Local Agency Investment Fund is also used to maximize interest earnings.

Student Association Accounts:

Each college maintains checking accounts for the Associated Student Body (ASB).

Authorized signatories will be changed, when appropriate, with the retirement or resignation of authorized employees.

RECOMMENDATION:

It is recommended that the Board of Trustees affirm the continuing need for the attached separate bank accounts used by the District.

LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS

Revised June 30, 2013

Page 1 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
District	Federal Special Programs Fund	Bank of America Governmental Unit	14996-02701 Checking	1	Brian King Jon Sharpe O.D. Burr Theresa Matista Carrie Bray
District	Clearing Account	Bank of America Governmental Unit	14996-02706 Checking	1	Jon Sharpe O.D. Burr Theresa Matista Carrie Bray
District	HTML Enrollment Account	Bank of America Governmental Unit	14996-02749 Checking	1	Jon Sharpe O.D. Burr Theresa Matista Carrie Bray
District	Revolving Fund	Bank of America Governmental Unit	14993-07625 Checking	1	Jon Sharpe O.D. Burr Theresa Matista Carrie Bray
District	Electronic Money Transfer Account (Payroll)	Bank of America Governmental Unit	14993-07588 Checking	1	Jon Sharpe O.D. Burr Theresa Matista Carrie Bray
District	State Special Programs Fund	Bank of America Governmental Unit	14996-25439 Checking	1	Jon Sharpe Theresa Matista Carrie Bray

LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS

Revised June 30, 2013

Page 2 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
District	Self-Insurance	Bank of America Governmental Unit	14996-02688 Checking	1	Jon Sharpe O.D. Burr Theresa Matista Carrie Bray
District	Local Agency Investment Fund	California State Treasurer	Demand Deposit 75-34-004	2	Jon Sharpe Bernard Santo Domingo Julie Valverde
District	Federal Funds Clearing Account	Bank Of America Governmental Unit	14993-04858 Checking	1	Jon Sharpe Carrie Bray O.D. Burr Theresa Matista
Facilities Management	Facilities Management Instant Cash	Bank of America Governmental Unit	14993-07569 Checking	1	Pablo Manzo Dave Clinchy Vince Montoya
District	Parking Citations	Bank of America Governmental Unit	14993-07583 Checking	1	Jon Sharpe O.D. Burr Theresa Matista Carrie Bray
District	The Training Source Revolving	Bank of America Governmental Unit	14993-13244 Checking	1	Walter DiMantova Sharon Blevins

LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS

Revised June 30, 2013

Page 3 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
District York Insurance Services Group	Workers Compensation	Umpqua Bank 1801 Douglas Blvd. Roseville CA 95661	992412874 Checking	1	Richard Taketa Carolyn Kho Debi L. Harrington Kristy Copley Jeff Marshall Tony Galieto
District (Corvel) Risk Management	Liability/Property	Bank of America Grand & Diamond Bar Branch 2346 1196 S. Diamond Bar Blvd. Diamond Bar, CA 94137	25192-00419 Checking	2	Ed Burnette Scott McCloud Joan Weeks
District	Retiree Health Trust	Wells Fargo Bank San Francisco	22625400 Managed Investment Account	1	Brian King Jon Sharpe
District	Foundation	Bank of America Governmental Unit	14999-28134 Checking	2 *	Brian King Jon Sharpe Theresa Matista Carrie Bray
District	Foundation	River City Bank	210830868 Checking	2 *	Brian King Jon Sharpe Theresa Matista
District	Certificates of Participation	The Bank of New York Mellon Trust Company San Francisco, CA	870755 & 870756 Custodial Accounts	1	Brian King Jon Sharpe

* Two signatures required per Los Rios Foundation Bylaws

LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS

Revised June 30, 2013

Page 4 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
District	Federal Direct Loans Fund	Bank of America Governmental Unit	14997-07869 Checking	1	Brian King Jon Sharpe Theresa Matista Carrie Bray
District	2012 General Obligation Refunding Bonds - Cost of Issuance Fund	US Bank	159049001 Escrow account	1	Jon Sharpe
District	2011 General Obligation Refunding Bonds - Escrow Fund	US Bank	154987000 Investment		
District	2012 General Obligation Refunding Bonds - 2002 BC Escrow	US Bank	159049000 Investment		
American River College	Revolving	Bank of America Governmental Unit	14996-08708 Checking	1	Raymond Joseph Di Giulio Koue Vang Stephanie Smith
American River College	Associated Student Government	Bank of America Governmental Unit	14993-12278 Checking	1	Brian King Raymond Joseph Di Giulio Koue Vang Stephanie Smith

* Two signatures required per Los Rios Foundation Bylaws

LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS

Revised June 30, 2013

Page 5 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
American River College	College Activities	Bank of America Governmental Unit	14993-12292 Checking	1	Brian King Raymond Joseph Di Giulio Koue Vang Stephanie Smith
American River College	Local Agency Investment Fund	California State Treasurer	75-34-001 Demand Deposit	2	Jon Sharpe Bernard Santo Domingo Julie Valverde
American River College	Bookstore Operating	Bank of America Governmental Unit	14993-12297 Checking	2	Raymond Joseph Di Giulio Koue Vang Stephanie Smith
American River College	Foundation	Bank of America	06954-06613 Checking	2 *	Raymond Joseph Di Giulio Stephanie Smith
Cosumnes River College	Bookstore Operating	Bank of America Governmental Unit	14993-11283 Checking	2	Maria Hyde Kathleen DeLeon
Cosumnes River College	College Activities	Bank of America Governmental Unit	14993-11288 Checking	1	Brian King Kathleen DeLeon

* Two signatures required per Los Rios Foundation Bylaws

LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS

Revised June 30, 2013

Page 6 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
Cosumnes River College	College Student Government	Bank of America Governmental Unit	14996-08123 Checking	1	Brian King Kathleen DeLeon
Cosumnes River College	Revolving	Bank of America Governmental Unit	14996-08109 Checking	1	Kathleen DeLeon
Cosumnes River College	Local Agency Investment Fund	California State Treasurer	75-34-003 Demand Deposit	2	Jon Sharpe Bernard Santo Domingo Julie Valverde
Cosumnes River College	Foundation	Bank of America	08389-00607 Checking	2 *	Kathleen DeLeon Debbie Travis
Folsom Lake College	Revolving Account	Bank of America Governmental Unit	14993-11042 Checking	1	Kathleen Kirklin Rachel Rosenthal Dale van Dam Joany Harman
Folsom Lake College	College Activities	Bank of America Governmental Unit	14996-07973 Checking	1	Brian King Kathleen Kirklin Rachel Rosenthal Joany Harman
Folsom Lake College	Associated Student Government	Bank of America Governmental Unit	14996-07959 Checking	1	Brian King Kathleen Kirklin Rachel Rosenthal Joany Harman

* Two signatures required per Los Rios Foundation Bylaws

LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS

Revised June 30, 2013

Page 7 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
Folsom Lake College	FLC Bookstore Operating	Bank of America Governmental Unit	14996-07954 Checking	2	Rob Mulligan Kathleen Kirklin Rachel Rosenthal Joany Harman
Folsom Lake College	Foundation	Bank of America Governmental Unit	14994-03853 Checking	2 *	Kathleen Kirklin Rachel Rosenthal Joany Harman
Folsom Lake College	Regional Performing Arts Center	Bank of America Governmental Unit	14998-04360 Checking	1	Kathleen Kirklin Rachel Rosenthal Joany Harman Theresa Matista Carrie Bray
Folsom Lake College	Local Agency Investment Fund	California State Treasurer	75-34-020	2	Kathleen Kirklin Rachel Rosenthal Joany Harman
Sacramento City College	Revolving	Bank of America Governmental Unit	14993-11608 Checking	1	Robert Martinelli Robert Heidt
Sacramento City College	College Activities/ Associated Student Government	Bank of America Governmental Unit	14993-11627 Checking	1	Brian King Robert Martinelli Robert Heidt

* Two signatures required per Los Rios Foundation Bylaws

LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS

Revised June 30, 2013

Page 8 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
Sacramento City College	Local Agency Investment Fund	California State Treasurer	75-34-006 Demand Deposit	2	Robert Martinelli Robert Heidt John R. Clem
Sacramento City College	Bookstore Operating	Bank of America Governmental Unit	14993-11622 Business Checking	2	Robert Martinelli Robert Heidt John R. Clem
Sacramento City College	Foundation	Bank of America Governmental Unit	14990-29577 Business Checking	2 *	Robert Martinelli Robert Heidt

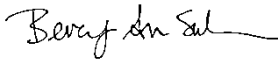

* Two signatures required per Los Rios Foundation Bylaws

Updated 06/30/13 sm

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 10, 2013

SUBJECT:	Ratify: Grants and Contracts Awarded	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item D	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Beverly Sandeen	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	
		INFORMATION	

BACKGROUND:

During the period of June 1, 2013 and June 30, 2013, the District received executed agreements for the following grant and contract awards:

Title, Description, Term, Project Coordinator	College/Unit	Amount	Source
LRCCD MESA Scholarships <ul style="list-style-type: none"> • Scholarship funds for twenty qualified MESA students. • 6/20/2013 through 6/19/2014 • Administrator: Nancy Reitz, Dean, Mathematics 	ARC	\$5,000	Teichert Foundation

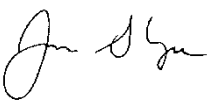
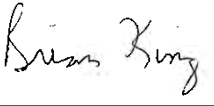
RECOMMENDATION:

It is recommended that the Board of Trustees ratify the grant and contract awards listed herein, pursuant to Board Policy 8315.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 10, 2013

SUBJECT:	Ratify: Bid Transactions	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item E	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Jon Sharpe 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

STATUS:

Pursuant to Board Policy 8315 the bid transactions herein listed occurred during the period of June 1 - 30, 2013.

CHANGE ORDERS					
Bid No	Description	Change Amount	Change Number	Vendor	New Contract Total
10022	CRC Arch/Construct Design	\$16,587.77	4	DPR Construction, Inc.	\$13,884,613.92
11011	ARC Student Center	\$250,090.00	6	Broward Builder, Inc.	\$16,507,153.00
12003	CRC Elk Grove Center Phase I	\$27,764.82	5	Diede Construction	\$9,033,441.95
12022	CRC Elk Grove Center Offsite Improvement at Whitelock and Bighorn	\$81,108.00	2	Preston Pipeline	\$2,990,003.88
9021	DW Elevator Maintenance 4 th Year Renewal	\$900.00	2	Thyssenkrupp Elevator	\$74,894.38

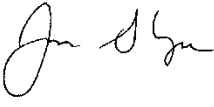
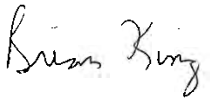
RECOMMENDATION:

It is recommended that the Board of Trustees ratify the bid transactions for the month of June as herein listed.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 10, 2013

SUBJECT:	Disposition of Surplus Equipment	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item F	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jon Sharpe	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	
		INFORMATION	

BACKGROUND:

The Education Code regulates the procedures by which a community college district can dispose of real and personal property. Education Code section 81452 provides that the governing board may, by unanimous vote, dispose of items valued at \$5,000 or less by private sale without advertising or selling the items at public auction. The District has previously held auctions, which have generally cost more than they have netted. In 1998, the District began transferring such surplus items to the State of California since the cost to store and sell such surplus items is greater than potential revenues.

STATUS:

The District has a quantity of surplus material, such as outdated desks and computers, which need to be disposed of. The State of California has accepted some of the surplus items but is not willing to take the entire surplus because they are unable to sell it. The District has located a scrap dealer who is willing to take most of our surplus items and recycle them.

All of the surplus items to be disposed of are either broken and/or not working, obsolete, in poor condition, or not needed for district/college operations: 1 blasting booth, 1 bookcase, 4 cabinets, 14 carts, 83 chairs, 1 chalk board; 124 computers, 8 copiers, 1 copier filter, 4 desks, 1 E-reader; 1 folding machine; 1 hutch; 1 keyboard tray; 1 laptop; 62 monitors, 1 power supply; 20 printers, 7 projectors, 1 receiver; 4 scanners, 3 servers, 14 stands, 1 switch; 7 tables, 12 televisions, 1 typewriter; 11 video players, and 1 welder. These items have a value of less than \$5,000.

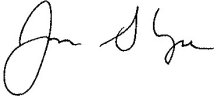

RECOMMENDATION:

It is recommended that the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 10, 2013

SUBJECT:	Classification of Contract Employees 2013-2014	ATTACHMENT: Yes	
		ENCLOSURE: No	
AGENDA ITEM:	Consent Item G	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Jon Sharpe 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

According to Education Code Section 87477 governing boards of community college districts shall classify as contract employees, those faculty members who have not been classified as regular employees or as temporary employees.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the attached changes in certificated personnel employment status effective July 1, 2013.

FROM FIRST-YEAR CONTRACT TO SECOND-YEAR CONTRACT STATUS

American River College	Cosumnes River College	Folsom Lake College	Sacramento City College
Brock, Michelle Mitchell, Emilie Moore, Christopher O'Brien, Kathleen	Phan, Man	Collier, Julie Prelip, Angela Wallace, Ian	Camarena, Sandra Gralian, Michael Johnston Cisneros, Tami Jordan, Twa'Lea Lane, Tammie Ocegueda, Danette

FROM SECOND-YEAR CONTRACT TO THIRD-YEAR CONTRACT STATUS

American River College	Cosumnes River College	Folsom Lake College	Sacramento City College
Birchall, Jill Heeren, Christopher Jones, Vincent Kraft, Mary Ellen	Noel, Brian Schroeder, Kristy		Fellman, Melissa

FROM THIRD-YEAR CONTRACT TO FOURTH-YEAR CONTRACT STATUS

American River College	Cosumnes River College	Folsom Lake College	Sacramento City College
Afonso, Paulo Agbunag, Roderic Jones, Marie Moore, Reyna	Adkins-Pogue, Andrea Feindert, Kerstin Huffman, Elizabeth Weathers-Miguel, Lee	Chacon, Beatriz	Gomez, Tracey Little, Myra Miller, Scott



FROM FOURTH-YEAR CONTRACT TO REGULAR CONTRACT STATUS

American River College	Cosumnes River College	Folsom Lake College	Sacramento City College
Bevens, Megan Frame, Ashlie Fuller, Heidi Gonzales, Allan Grant-Toscano, Diane Hamre, Susan Jabery-Madison, Bobak Kiefer, Christian Leonhardt, Camille Meadows, Dale Zajic, Kristina Zhang, Lingling	Baca, Jorge Bond, Emily Frazee, James Garcia-Gomez, Yolanda Kimbler, Jeffrey Mills, Shannon Neff, Eric Perez, Rochelle	Albert, Marcia Angove, Philip Carlson, Diane Richardson, Ronald	Davis, Tony Fujikawa, Lynn Kirkpatrick, Nadine Randolph, Melodi Williams, Gayle

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 10, 2013

SUBJECT:	Purchase Orders, Warrants and Checks	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item H	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Jon Sharpe 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

A listing of purchase orders, warrants and checks issued during the period of May 16, 2013 through June 15, 2013 is on file in the District Business Services Office for review.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the numbered purchase orders, warrants and checks that are reflected on the attached schedule.

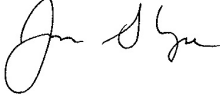

PURCHASE ORDERS		
General Fund	0001071474-0001072008 B113689-B113691	\$ 12,094,506.59
Capital Outlay Fund	0003014971-0003015049	
Child Development Fund	-	
Self-Insurance Fund	-	
WARRANTS		
General Fund	672756-675401	\$ 7,789,518.60
General Fund-ARC Instructional Related	002807-002978	
General Fund-CRC Instructional Related	020971-021010	
General Fund-FLC Instructional Related	030305-030322	
General Fund-SCC Instructional Related	042183-042258	
Capital Outlay Fund	827233-827336	
Child Development Fund	953815-953827	
Self-Insurance Fund	976119-976122	
Payroll Warrants	184724-186695	\$ 18,395,129.63
Payroll-Direct Deposit	627801-632002	
June Leave Process	186696-188332	
Payroll Vendor Warrants	54469-54641	
CHECKS		
Financial Aid Disbursements	1918417-1923705	\$ 3,114,382.00
Bookstore Fund – ARC	26823-26958	\$ 671,173.96
Bookstore Fund – CRC	024689-024753	
Bookstore Fund – FLC	7911-7944	
Bookstore Fund – SCC	045544-045600	
Student Clubs Agency Fund – ARC	3895-3945	\$ 68,319.32
Student Clubs Agency Fund – CRC	2988-3009	
Student Clubs Agency Fund – FLC	1571-1590	
Student Clubs Agency Fund – SCC	2537-2559	
Foundation – ARC	3471-3486	\$ 109,400.44
Foundation – CRC	1522-1531	
Foundation – FLC	0607-0617	
Foundation – SCC	2577-2604	
Foundation – DO	0451-0474	
Associated Students Trust Fund – ARC	0596-0605	\$ 5,226.52
Associated Students Trust Fund – CRC	0538-0539	
Associated Students Trust Fund – FLC	0424-0432	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	1299-1339	\$ 305,504.67

STALE DATED WARRANT					
Payee (Employee ID)	Date Requested	Original Date	Original No	Reissued No	Amount
34063	5/20/13	7/15/10	330751	674681	\$127.50

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 10, 2013

SUBJECT:	Regular Human Resources Transactions	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	# @ @	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jon Sharpe	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	
		INFORMATION	

RECOMMENDATION:

It is recommended that the Board of Trustees approve the Human Resources transactions on the attached pages.

M A N A G E M E N T

APPOINTMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Sacramento City College</u>	
McDaniel, Kimberly (Ph.D., University of Southern California)	Dean, Counseling and Student Success	08/12/13

APPOINTMENT TO TEMPORARY POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Karns, William (Ph.D., University of California, Davis)	Interim College President <i>(Not to exceed \$39,900)</i>	09/30/13 – 01/01/14
	<u>Cosumnes River College</u>	
Chavez, Augustine (M.A., Drexel University)	Interim Vice President, Administrative Services and Student Support From College IT Systems Supervisor	07/22/13 – 10/31/13
Parks, Lance (M.S., Golden Gate University)	Interim Dean, Business and Family Science From Computer Information Science Professor	07/11/13 – 12/31/13

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
	<u>Cosumnes River College</u>		
McGloughlin, Stephen	Dean, Learning Resource and College Technology	Personal	07/15/13 – 06/30/14

RESIGNATION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Folsom Lake College</u>	
Van Horn, Stuart F.	Dean of Career and Technical Education	07/11/13

FACULTY

APPOINTMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Cosumnes River College</u>	
Sertich, Sangchin (M.A., California State University, Sacramento)	Mathematics Assistant Professor	08/22/13
	<u>Sacramento City College</u>	
Hodge, Tracey (M.A., Chapman University)	Cooperative Work Experience Education and Internship Coordinator	07/11/13

APPOINTMENT TO CATEGORICALLY FUNDED POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Low, Betty M. (M.A., San Francisco State University)	Project Director, TRIO Student Support Services	09/01/13 – 08/31/14
Munger, Teri B. (B.A., University of California, Santa Barbara)	Career Technical Education Transitions Coordinator (100%)	07/01/13 – 06/30/14 (revised)
	<u>Sacramento City College</u>	
Sah, Tasneem K. (M.S., California State University, Sacramento)	College to Career Coordinator / Counselor (DSP&S)	07/01/13 – 06/30/14
Wydick, Derrick C. (M.A., California State University, Chico)	Workability III Counselor (50%) / Coordinator (50%)	07/01/13 – 06/30/14

REASSIGNMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Manduca, Jerry A.	SRPSTC Administration of Justice Professor From SRPSTC Coordinator	08/22/13
	<u>Folsom Lake College</u>	
Prelip, Angela	Communications Studies Assistant Professor From Instructional Development Coordinator	08/22/13

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
<u>American River College</u>			
Hong, Tamilyn W.J.	Chemistry Professor	Childcare (30%)	08/22/13 – 05/21/14
Kronick, Louise	Counselor	Medical (46.7%)	06/01/13 – 10/30/13
<u>Folsom Lake College</u>			
Royer, Tina L.	English Professor	Personal (40%)	08/22/13 – 12/31/13
Worth, Debra N.	Dance Professor	Maternity	11/01/12 – 01/16/13

PRE-RETIREMENT WORKLOAD REDUCTION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>FTE</u>	<u>Effective Date(s)</u>
<u>American River College</u>			
Keller, Robert	Computer Information Science Professor	.50 to .5215	08/22/13 – 05/21/14
Keller, Robert	Computer Information Science Professor	.5215 to .50	08/21/14 – 05/20/15

RESIGNATION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Sacramento City College</u>		
Alforque, Angela-Dee	Theater Arts Professor	05/23/13
Fabian, Mitra J.	Art Professor	05/23/13

RETIREMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Cosumnes River College</u>		
Hodapp, David M. (After 14 years of service)	Chemistry Professor	12/20/13
Palm, Susan L. (After 16 years of service)	Computer Information Science Professor	12/20/13

RETIREMENT(S) Continued

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Sacramento City College</u>	
Fleming, George R. (After 43 years of service)	Photography Professor	05/23/13

**TEMPORARY, PART-TIME EMPLOYEES Spring 2013
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Lovering,Janay N.	Coordinator-Instructional	20 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2013
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abdul,Alisher S.	Mathematics, General	47 %
Anishchenko,Svetlana V.	Mathematics, General	27 %
Arellanes,Paul T.	Intercollegiate Athletics	15 %
Ayala,Connie C.	Coordinator	37 %
Bertoglio,Nancy A.	Reading	40 %
Bishop,Mary A.	Administration of Justice	20 %
Black,Bethani A.	Intercollegiate Athletics	15 %
Black,Eric L.	Intercollegiate Athletics	15 %
Bloom,Andrew M.	Mathematics, General	33 %
Bredek-Coyne,Cynthia A.	Mathematics, General	20 %
Burke,John P.	Mathematics, General	33 %
Byrd,Steven D.	Welding Technology	15 %
** (A2) Chesbro,Cindy L.	Child Development/Early Care and Educatio	20 %
Christiansen,Cheryle L.	Health Occupations, General	40 %
Chung,Julie Tzu C.	Mathematics, General	53 %
Condos,Rachna K.	Business and Commerce, General	40 %
** (A2) Connors,Valerie S.	English	20 %
Corbin,Kirsten Bunce	Reading	20 %
Crump,Daniel J.	Librarian	13 %
Daniels,Joyce Anne	Child Development/Early Care and Educatio	20 %
Davalle,Nathan A.	Administration of Justice	20 %
Dela Pena,Michael S.	Electronics & Electric Technology	35 %
Deleon,Leonel	Mathematics, General	33 %
Denman,David S.	Philosophy	20 %
Diamond,Robert Vaughn	Accounting	27 %
Dillon,Donald E.	Physical Education	15 %
Downs,Pamela R.	Dramatic Arts	20 %
Duax,Paul L.	Speech Communication	40 %
** (A2) Dumais,Laurence W.	Software Applications	18 %
** (A2) Dumais,Laurence W.	Computer Networking	18 %
Duran,James J.	Mathematics, General	20 %
Duval,Beverly K.	Librarian	7 %
Eberhardt,Claire E.	History	40 %
Echeverria,Nick V.	Administration of Justice	20 %
Engler,Denise M.	English	27 %
Engler,Denise M.	Reading	20 %
English,Joanne C.	Health Education	10 %
Engstrom,Karina H.	Biology, General	20 %
Enshai,Azin	Mathematics, General	33 %
Esque,Melanie E.	Administration of Justice	20 %
Ezenwa,Emmanuel C	Welding Technology	28 %
Finnecy,Timothy J.	Physical Education	15 %
Fish,Melissa M.	Business and Commerce, General	20 %
Fleshman,Dane R.	Mathematics, General	20 %
Foerster,Tatiana M	Other Health Occupations	3 %
Fox,David E.	Software Applications	20 %

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2013
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Frame,Ashlie	Physical Education	15 %
Frame,Ashlie	Intercollegiate Athletics	15 %
Frew,Robert M.	English	20 %
Fulgham,Roietta J.	Office Technology/Office Computer Applicati	20 %
Gale,Deborah N.	Mathematics, General	33 %
Garasanin,Olivera	History	20 %
Garfield,Elizabeth T.	Physiology (Includes Anatomy)	50 %
Garner,Cheri L.	Registered Nursing	50 %
Garvey,Andrea P.P.	Psychology, General	40 %
Giles,Gay A.	Accounting	20 %
Gilgun,John	Speech Communication	20 %
Giorgi,Mark R.	Intercollegiate Athletics	15 %
Giusti,Anthony R.	Nutrition, Foods, and Culinary Arts	20 %
Goldbar,Christine A.	English	20 %
Gonsalves,Jana L.	Nutrition, Foods, and Culinary Arts	20 %
Gonzales,Allan	Respiratory Care/Therapy	7 %
Gonzalez,Robert J.	Business Administration	40 %
Goold,Grant B.	Paramedic	56 %
Gorsuch,Susan C.	Administration of Justice	1 %
Gottke,Darren J.	Chemistry, General	57 %
Gourdine,Traci L.	English	20 %
** (B2) Green,Wesley P.	Computer Networking	13 %
Grewal,Harjit K.	Paralegal	20 %
Grofe,Michael J.	Anthropology	20 %
Guerin,Jeanne G	English	20 %
Gutowsky,Edward A.	English	20 %
Haarala,Erik	ESL Integrated	30 %
Haflich,Gerald F.	Intercollegiate Athletics	15 %
Hake,Patricia L.	English	20 %
Halseth,Andrew W.	Mathematics, General	20 %
Hansen,Paul D.	Intercollegiate Athletics	15 %
Hanson,Delwin W.	Administration of Justice	20 %
Hanson,Kathleen M	Counselor	1 %
Harris-Neblett,Charlotte A.	Nurse	8 %
Hartin,Robert G.	Counselor	20 %
** (A5) Hayes,David V.	Administration of Justice	20 %
Hayes,Rebecca W.	Software Applications	18 %
Hayes,Rebecca W.	World Wide Web Administration	12 %
** (B5) Henderson,Craig	Paramedic	20 %
Hess,John F.	English	40 %
Hess,Krista E.	ESL Integrated	30 %
Hicks,Diana	English	20 %
Hijazi,Nidal	Sociology	20 %
Hoag,Steven E.	Counselor	26 %
Hoban-Higgins,Tana M.	Physiology (Includes Anatomy)	50 %
Hollis-Sachau,Shaeheea F	Counselor	40 %
Howe,Susan R.	English	40 %
Hudson,Michael R.	Administration of Justice	20 %
Huerta,Teresa A.	Administration of Justice	20 %
Huggins,Ross R.	Administration of Justice	1 %
Hughes,Ralph E.	Music	20 %
Hunter,Michael J	General Work Experience	18 %
Hyde,James R.	Administration of Justice	20 %
Idleman,Patsy R.	Counselor	4 %

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2013
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Irvin,Robert A	Dramatic Arts	13 %
Jabery-Madison,Bobak	Physical Education	8 %
Jackson,Sara L.	Physical Education	23 %
Jardine,Christian M.	History	40 %
Jay,Susan M.	General Work Experience	20 %
** (A1) Jennings,Nathan P.	Geographic Information Systems	10 %
Jimenez,Jorge I.	Chemistry, General	42 %
Johnson,Melvin H.	Welding Technology	28 %
Jones,Robert B.	Mathematics, General	33 %
** (A5) Jumelet,Douglas A.	Physical Education	15 %
Kaifi,Ahmad B.	Business Management	20 %
Kalman,Mikalai	Diesel Technology	35 %
Kaneyuki,Brent Y.	Administration of Justice	20 %
Kaufmann,Amy E.	Biology, General	20 %
Keene,Kristina T.	Music	9 %
Keys,Margaret Dolan	Librarian	10 %
Kiefer,Christian J.	English	40 %
Kiefer,Dieter M.	Accounting	20 %
Kinuthia,F. Kamau	Economics	40 %
Kirchner,Scott D.	Speech Communication	20 %
Klar,Janice E.	Counselor	1 %
Kloss,John T.	Sociology	40 %
Knirk,Brian D.	Culinary Arts	20 %
Knirk,Brian D.	Restaurant and Food Services Management	40 %
Koscheski,Frances M.	Nurse	8 %
Kriletich,Michael	Administration of Justice	20 %
Kubo,Kenneth M.	Biotechnology & Biomedical Technology	13 %
Lagergren,Paul C.	Speech Communication	20 %
Lambating,Julita Gabunada	Mathematics, General	33 %
Lapierre,Arthur	Music	40 %
Larabee,Charles	Software Applications	18 %
Larabee,Charles	Database Design and Administration	11 %
LaRue,Pamela R.	Administration of Justice	20 %
Laughton,Barbara A.	English	20 %
Lee,Sara E.	History	20 %
Leveille,Rebecca A	Office Technology/Office Computer Applicati	19 %
Lievens,Sarah C.	Chemistry, General	50 %
Limmaneeprasert,Oranit	ESL Integrated	27 %
Lindgren,Erica	Biology, General	20 %
Lingsweiler,Ryan W.	Speech Communication	20 %
Llorens,John B.	Spanish	27 %
Logan,Thomas E.	English	40 %
Lommori,Michael L.	Administration of Justice	20 %
Lopez,Daniel R.	Speech Communication	20 %
Lopez,David	Philosophy	40 %
Lovering,Janay N.	English	20 %
Ludovina,Ceydy B.	Spanish	53 %
** (A2) Lui,Kristin D.	Mathematics, General	33 %
MacCoun,James R.	Administration of Justice	20 %
Maero,Raye Beth	Physical Education	8 %
Mahmood,Khalid	Mathematics, General	33 %
Mandalla,Theodore J.	Administration of Justice	20 %
Manley,Thomas N.	Geology	20 %
Mann,Scott T.	Administration of Justice	20 %

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2013
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Manukyan,Knarik	Mathematics, General	33 %
Mar,James K.	Counselor	22 %
Marion,Derrick T.	Administration of Justice	20 %
Marmer,Richard	Gerontology	3 %
Matranga,Robert M.	Administration of Justice	20 %
** (A1) Matsumoto,Gerald Y.	Mathematics, General	20 %
Matsunami,Joline R.	Intercollegiate Athletics	15 %
Maurino,Molly A	Physical Education	15 %
Mayo,Harry T	English	20 %
Mays,Judy L.	Counselor	8 %
McCarroll,Sharleen M.	Mathematics, General	20 %
** (B5) McCormack,John J.	General Work Experience	13 %
McCormick,Marcia Lynn	Psychology, General	40 %
** (A2) McCurry,Leslie K	Mathematics, General	20 %
McCusker,David N.	Librarian	4 %
McFadden,Dennis	English	20 %
McGarry,Aileen L.	Mathematics, General	27 %
McKaig,Sandra L.	Mathematics, General	20 %
Melkonyan,Gegham	Mathematics, General	33 %
Messer,Carter-Ryan	Mathematics, General	40 %
Meux,Brian L.	Administration of Justice	20 %
Michaels,Craig	Administration of Justice	20 %
Miller,David W.	Psychology, General	20 %
Miller,Nancy G	Gerontology	3 %
Mirzaagha,Mohammad E.	Mathematics, General	33 %
Mitchell,Emilie B.	Psychology, General	20 %
Mitchell,Matt J.	Mathematics, General	33 %
Mokhtarzada,Shahla	Sociology	40 %
Monti,David P.	Administration of Justice	20 %
Moore,Cheryll M	Gerontology	3 %
Moore,Reyna C.	Academic Guidance	20 %
Moore,Reyna C.	Counselor	2 %
Morris,Ronald Ray	Marketing & Distribution	40 %
** (A2) Moser,Richard M.	English	20 %
Mulvihill,Shauna Marie	History	20 %
Munguia,Eva M.	Academic Guidance	7 %
Munguia,Eva M.	Counselor	15 %
Munguia,Eva M.	Counselor	10 %
Munguia,Eva M.	Counselor	4 %
** (A5) Nedorezov,Svetlana	Mathematics, General	33 %
Nelson,Elizabeth L.	Psychology, General	40 %
** (B4) O'Brien,Roxanne	Culinary Arts	43 %
Overgard,Jayne A.	Mathematics, General	40 %
Overton,Steven T.	Counselor	4 %
Owens,Rocio A.	Mathematics, General	33 %
** (B5) Parisius,Mark J.	Administration of Justice	20 %
Parks,Brad A.	Administration of Justice	20 %
Payne,Michael D	Chemistry, General	50 %
Perrault,Priscilla A.	Counselor	21 %
Peters,Irene	Mathematics, General	33 %
Pico,Glenn A.	Mathematics, General	33 %
Plezia-Missler,Dorothy E	Counselor	25 %
Ramos,Frank S.	Welding Technology	28 %
Rau,Mark J.	ESL Integrated	27 %

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2013
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Reed,Diana M.	History	20 %
Reeder,John R	Mathematics, General	27 %
Rink,Shelley F.	Music	9 %
Robison,Bradley O.	Administration of Justice	1 %
Rogers,Andrew B.	Philosophy	20 %
Romo,Angela S.	Chemistry, General	57 %
Rosario,Brian P.	Economics	40 %
Roughton,Karen L	Painting & Drawing	28 %
** (A2) Rubalcaba,Marc A.	Physical Education	15 %
** (A3) Russell,Gail	Dramatic Arts	21 %
Rutaganira,Thomas	Mathematics, General	53 %
Ryther,Christopher T.	Paramedic	22 %
Sabzevary,Iraj	Computer Programming	20 %
** (A1) Safvi,Syed A.	Mathematics, General	27 %
Sager,Rex C	Administration of Justice	20 %
Sall,Toni Lee	Administration of Justice	20 %
Samborski,Dan W.	Fine Arts, General	20 %
Sardo,Patricia E.	Nurse	8 %
Schneider,Harold L.	English	40 %
** (A2) Schultz,Michelle A.	Child Development/Early Care and Educatio	20 %
** (A2) Schultz,Michelle A.	Child Development Administration and Mana	20 %
Scott,Bradley E	English	20 %
Scott,Margaret L.	Psychology, General	40 %
Sertich,Sangchin P.	Mathematics, General	20 %
Shapiro,Lynn	English	27 %
** (A3) Shearer,Tracy F.	Dramatic Arts	22 %
Shoemake,Linda E.	Librarian	12 %
Silva,Nancy E.	Dramatic Arts	40 %
Simmons,Floyd Raymond	Administration of Justice	1 %
** (A1) Slutsky,Daniel A.	Physiology (Includes Anatomy)	50 %
Smith,Craig N.	Fine Arts, General	20 %
Smith,Craig N.	Art	28 %
Smith,Russell L.	Administration of Justice	20 %
Smith,Sunny	Dramatic Arts	1 %
Smith,Sunny	Dance	30 %
Sneed,Jacquelyn	Gerontology	3 %
Sowards,Timothy L.	Administration of Justice	20 %
Spino,Frank G.	Administration of Justice	1 %
Steber,Molly J.	Administration of Justice	20 %
Stemmann,Karsten	Mathematics, General	33 %
Stewart,Mark A.	Psychology, General	20 %
Stincelli,Carl A.	Administration of Justice	20 %
Stockdale,Geoffrey P.	Speech Communication	40 %
** (A1) Stokes,Clarence C.	Software Applications	35 %
Stylos,Danelle	Administration of Justice	20 %
Sukkary,Tamir	Political Science	40 %
Sullivan-Torrez,Kathleen E.	Physical Education	15 %
Sweeney,Thomas D.	Administration of Justice	20 %
Taylor,Lauren M.	Anthropology	35 %
Theiss,William Francis	Software Applications	18 %
Thomas,Michael A.	Physical Education	8 %
Thompson,Steven Dean	Music	40 %
Torrano,Frank J.	Physiology (Includes Anatomy)	35 %
Torrano,Mary	Natural History	35 %

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2013
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Truong,Binh X.	Mathematics, General	47 %
Turner,William P.	Mathematics, General	45 %
** (A2) Valdez,Judith	Counselor	1 %
Valenzona,Deborah A.	Reading	20 %
Valle,Jesus D.	English	40 %
Vanella,John P.	Administration of Justice	1 %
VanRegenmorter,Merlyn J.	Music	20 %
Vasquez,Karen M.	Speech Communication	20 %
Vervilos,Vasseliki	Accounting	27 %
Vitaich,Jason M.	Political Science	20 %
Vittitow,Linda M.	Anthropology	20 %
Vlomis,Christopher M.	Administration of Justice	1 %
Waechter,J. Trenton	Paramedic	22 %
Ward,Danell L.	Child Development/Early Care and Educatio	40 %
Warren,Marshall T.	Administration of Justice	1 %
Webb,Marni B.	Reading	20 %
Wiggins,Christine J.	Administration of Justice	1 %
Williams,Samuel W.	Dramatic Arts	20 %
Wingard,Benjamin J.	Librarian	3 %
Wolfe,David E.	Biology, General	50 %
** (A2) Wolff,Denise M.	Child Development/Early Care and Educatio	43 %
Won,Dean K.	Physiology (Includes Anatomy)	50 %
Wooden,Tami D.	Intercollegiate Athletics	15 %
Wootton,Eleanore S.	Classics-Humanities	20 %
Wrightson,William C.	History	27 %
Yatsenko,Tatyana	Counselor	11 %
Youngs,Cynthia	Reading	40 %
Zasloff,Ruth L.	Psychology, General	20 %
** (A4) Zhang,Lingling	Accounting	27 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2013
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Aagaard,David N.	Counselor	1 %
Allen,Allah-mi C.	Academic Guidance	20 %
Avalos,Amy M.	General Work Experience	47 %
Evans,Debra L.	Computer Support	27 %
Geissler,Markus	Computer Support	13 %
Hall,Celia F.	Librarian	8 %
Hannan,Everett J.	Psychology, General	60 %
Hansen,Priscilla S.	English	20 %
Harrington,Beverly J.	English	20 %
Hewell Starnes,Tracy	Nurse	7 %
Horrell,Eldean J	Office Technology/Office Computer Applicati	13 %
Huang,Chao-Jen	Information Technology, General	17 %
Huang,Chao-Jen	Software Applications	13 %
Humphrey,Lindsey B.	Business and Commerce, General	20 %
Ishiura,Judy L.	Infants and Toddlers	20 %
Jackson,Hiram	Geology	35 %
Jagoda,Michael T.	Mathematics, General	33 %
Joseph,Erica H.	Counselor	2 %
Kagan,Alexander	Counselor	11 %
Keene,Hortencia	Coordinator	21 %

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Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Lal,Rajinder	Mathematics, General	33 %
Larsen,Lawrence C	Mathematics, General	27 %
Lawlor,Michael J.	Astronomy	20 %
Lee,Adoracion S.	English	20 %
Lewis,Barbara	Counselor	1 %
Lewis,Barbara	Counselor	1 %
Mapeso,Ray	Human Services	20 %
Marchak, Taras R.	English	20 %
Martin,Gary B.	Film History and Criticism	20 %
Martin,Mary S	Mathematics, General	27 %
Mathis,Jaqueline S.	Academic Guidance	7 %
Mathis,Jaqueline S.	Counselor	9 %
Meyers,Dennis	Economics	20 %
Mills,Shannon L.	Anthropology	35 %
Mnichowicz,Bernard J.	Real Estate	20 %
Morales,Martin F.	Political Science	60 %
Morales,Sylvia E.	English	27 %
Moreno,Camille	Mathematics, General	33 %
Moreno,Camille	Mathematics Skills	20 %
Nelsenador,Matt B.	Mathematics, General	33 %
** (A5) Nguyen,Dameon Van	Sociology	20 %
** (A5) Nguyen,Hoang D.	Economics	20 %
** (A5) Nguyen,Yen Thi	Vietnamese	35 %
Noel,Brian E	Automotive Technology	52 %
Osman,Mohammed	Information Technology, General	27 %
Otiono,Erica N	Child Development/Early Care and Educatio	20 %
Palm,Susan L.	Information Technology, General	13 %
Palm,Susan L.	Computer Programming	20 %
Paskey,Amanda M.	Anthropology	45 %
Plasencia,Cesar	Physical Education	8 %
Podesta,Nicholas J.	Intercollegiate Athletics	8 %
Preble,Ronald E.	Physical Education	8 %
** (A2) Reeves,Erica N.	English	20 %
Riese,Kelly L.	Speech Communication	20 %
Rodrigues,Matthew J.	Mathematics, General	27 %
Rogan,Patrick D.	Accounting	53 %
Sage,Leslie C.	Intercollegiate Athletics	15 %
Sanchez,Yesenia	Diagnostic Medical Sonography	20 %
Shaver,Shelley L	English	27 %
Sigauke,Emmanuel	English	20 %
Simpson,Roy W.	Mathematics, General	33 %
Sneed,Linda C.	English	20 %
Snowden,Robert L.	Mass Communications	20 %
Snowden,Robert L.	Academic Guidance	20 %
Spisak,John H.	Computer Networking	24 %
Stewart,Lora	Mathematics, General	33 %
Tittle,Matt G	English	20 %
Torres,Gabriel S.	Spanish	35 %
Treiber,Jeanette	English	20 %
VanPatten,Charles R.	Philosophy	40 %
Vest,Jefferson D.	Business Management	20 %
** (B5) Visger,Robert J.	Civil & Construction Mgmt Technology	35 %
Warman,James L.	Computer Support	13 %
Washington,Christina A.	English	27 %

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2013
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Watkins,Diana Fay	Librarian	17 %
Weathers-Miguel, Lee L.	Counselor	1 %
** (A5) Weinsilboun, David H.	English	13 %
Wellington, Erica M.	Counselor	4 %
Wen, Michael X	Mathematics, General	27 %
Wiggins, Marcelle F.	Painting & Drawing	28 %
Wildie, Kevin J.	History	20 %
** (A2) Williams-Brito, Kimberly	Mathematics, General	47 %
Wingard, Benjamin J.	Librarian	17 %
Wunibald, Denise M.	English	27 %
Yarbrough, Michael	Mathematics, General	33 %
Zbierski, Meganne Elaine	Health Occupations, General	20 %
Zisk, Paul	Sociology	60 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2013
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Hart, Aleris E.	Painting & Drawing	28 %
Haug, Paula R.	Speech Communication	20 %
Hawley, Jenny L.	English	20 %
Hicks, Charity C.	Information Technology, General	23 %
Hicks, Charity C.	Software Applications	12 %
** (A5) Howerter, Jennifer E.	English	20 %
Hwang, Eunyoung	Fine Arts, General	20 %
Jensen, Wayne C.	Mathematics, General	47 %
Jimenez, Regina A.	Librarian	10 %
Juarez, Larissa R.	English	27 %
Knudson, Anita L.	English	20 %
Knudson, Anita L.	History	20 %
Kraemer, Jennifer L.	Family Studies	20 %
Krohn, Ben G.	Administration of Justice	20 %
Larry-Kearney, Debora Ann L.	English	20 %
Laurent, Robert H.	Astronomy	20 %
LeFebvre, Edith E.	Speech Communication	20 %
Lewis, Barbara	Academic Guidance	20 %
Machado, Geraldine M.	Psychology, General	20 %
Maddock, Robert A.	History	40 %
Mansfield, Amanda M.	General Work Experience	20 %
Miller, Michele M.	Child Development/Early Care and Educatio	20 %
Oliver, Noelle E.	English	20 %
Reese, David A.	Political Science	20 %
Ribaudo, Donald N.	Intercollegiate Athletics	15 %
** (A5) Ring, David M.	Astronomy	20 %
Roundtree, Lorilie A.	Librarian	10 %
Rush, John A.	Anthropology	20 %
Ryan, Christopher M	Administration of Justice	5 %
Siegfried, Daniel J.	English	20 %
Siler, George T.	Sociology	20 %
Sims, Amira H.	Psychology, General	20 %
** (A5) Smith, Carolyn D.	Economics	40 %
Sonneborn, Celeste	Child Development/Early Care and Educatio	20 %
Steele, Nathan James	Administration of Justice	6 %
Torrez, Matthew	Physical Education	15 %

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2013
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Tryhane,Gerald H.	Accounting	27 %
Welty,Margaret M.	Painting & Drawing	28 %
Whitt,David	Fire Technology	20 %
Wright,Cheryl A.	Business Management	20 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2013
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A5) Avendano,Marisa	Intercollegiate Athletics	8 %
Belair,Diane M.	Counselor	2 %
** (A1) Bimbi,Pamela J.	Librarian	7 %
Carberry-Goh,Karen E.	Microbiology	20 %
DeMartini,Dawna L.	English	27 %
Eckley,Terri L.	Psychology, General	20 %
Edwinson,Shawn A.	Child Development/Early Care and Educatio	20 %
Freas,Adam C.	Counselor	3 %
Gessford,Virginia G.	Coordinator	6 %
Griffin,Susan E.	Coordinator	3 %
Hadsell,Jory A.	Coordinator	7 %
Handy,Kimberly A.	Business and Commerce, General	20 %
** (B5) Handy,Mae F.	Cosmetology and Barbering	2 %
Hanson,Luther E.	Dramatic Arts	30 %
Hanson,Steven A.	Intercollegiate Athletics	8 %
Harada,Syreeta J.	Political Science	20 %
Harbison,Mark	Mathematics, General	52 %
Harris-Jenkinson,Patricia M.	Speech Communication	20 %
Hart,Beora	Counselor	3 %
Heningburg,Keith R.	History	40 %
Hernandez,Tina L	Counselor	1 %
Hoban,Robyn E.	Anthropology	35 %
** (A5) Hoerl,Ada Boone	Health Occupations, General	55 %
** (A5) Hoerl,Ada Boone	Occupational Therapy Technology	3 %
Holland,Gina D.	Microbiology	20 %
Howe,Judith D.	Librarian	7 %
Hung,Gary W.	Counselor	2 %
Hunter,Michael J.	Geography	20 %
** (A2) Imai,Stephen T.	Chemistry, General	57 %
Ishchuk,Alexandr A	Chemistry, General	20 %
Iwata,Susan J.	Spanish	27 %
Jeppeson,Marsha S	Speech Communication	20 %
Johnson,Mai-Gemu D.	Mathematics, General	33 %
Johnson,Samuel D.	Speech Communication	20 %
** (B3) Johnston Cisneros,Tami L.	Licensed Vocational Nursing	8 %
Jones,Andrew B.	Physical Education	8 %
Jones,Yuriko	Physics, General	30 %
Jordan,Twa'Lea A.	Business and Commerce, General	20 %
Jordan,Twa'Lea A.	Business Administration	20 %
Kahl,Timothy	English	20 %
Kalar,Barry D.	Administration of Justice	40 %
Karlsen,Jeffrey A.	Librarian	8 %
Kehew,Julia K.	History	40 %
Keller,Mary F.	Physiology (Includes Anatomy)	20 %
Keys,Alan S.	Psychology, General	40 %

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2013
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Kidrick, Valerie	Fine Arts, General	40 %
** (A5) Kiehn, Kenneth	English	40 %
Kiernan, Tim C.	Physical Fitness and Body Movement	8 %
Kiernan, Tim C.	Intercollegiate Athletics	8 %
Knable, Robert D.	Music	20 %
Knudson, Kandace M	English	20 %
Krofchok, Bryan	Coordinator-Instruct LAB	36 %
Lagunas-Carvacho, Magaly A.	Spanish	27 %
Lam, Ben K.	Mathematics, General	33 %
Lambert, Angelena	Mathematics, General	27 %
Larson, Carillon J.	Mathematics, General	33 %
Lewis, Ann	English	40 %
Lewis, Clare	Physical Therapy Assistant	11 %
Lindell, Pamela N.	Anthropology	20 %
Little, Myra M.	Information Technology, General	7 %
Lopez, Angela	Counselor	3 %
Lorenz, Norman H.	Family Studies	40 %
Maningo, Rita A.	Counselor	6 %
Maningo, Rita A.	Coordinator	16 %
Manriquez, Paul M.	Mathematics, General	40 %
Mariano, Nicholas A.	Occupational Therapy Technology	10 %
Martensen, Carol	Coordinator-Instruct LAB	8 %
Martinez, Jesus E.	Mathematics, General	53 %
Martinez, Jesus R.	History	20 %
** (B5) Masterson, Patricia J.	Sign Language	53 %
May, Alexander Ross	Mathematics, General	33 %
May, Virginia Sue	Mathematics, General	33 %
McDaniel, Arrickia R.	Counselor	5 %
McOmber, Carolyn	Reading	20 %
Mehadi, Ahmed	Chemistry, General	15 %
Meixner, Gregory A.	Computer Networking	25 %
Mendez-Nunez, Luis R.	Mathematics, General	53 %
Miller, Nicholas B.	Sociology	20 %
Miller, Scott J.	Aviation and Airport Management and Servic	21 %
Moftakhar, Hossein	Psychology, General	20 %
Mom, Brian W.	Business and Commerce, General	20 %
Moore, Thomas G	Information Technology, General	12 %
Moralez, Cecelia	Counselor	2 %
Moylan-Aube, Joanne	Counselor	3 %
** (A2) Myers, Linda B.	English	53 %
Nacey, Donna J.	Accounting	27 %
Nash, Laurie J.	Intercollegiate Athletics	15 %
Nasiri, Melekeh	Chemistry, General	40 %
Newman Ritchards, Toni J.	Counselor	5 %
Niyati, Fatemeh	Chemistry, General	42 %
Noffsinger, Christopher B.	Economics	40 %
Ocegueda, Danette R.	Dental Hygienist	2 %
** (A1) Oh, Jang-Ha	Physical Education	8 %
** (A1) Oh, Jang-Ha	Intercollegiate Athletics	15 %
O'Keefe, Georganna L	Counselor	1 %
** (B5) Olivarez, Norma	Cosmetology and Barbering	2 %
Overton, Steven T.	Counselor	1 %
Passal, Steven R.	English	27 %
Pierce-Washington, Charlotte	Counselor	11 %

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2013
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Redmond,Patti A.	Speech Communication	40 %
Regalado,Maria Carmen	Psychology, General	40 %
Reynolds,Linda K.	Business and Commerce, General	40 %
Richmond,Pamela R.	English	27 %
** (B5) Riker,Timothy B.	Sign Language	27 %
Rishard,Truman A.	Accounting	47 %
Roberts,Joshua M.	English	40 %
Robinson,Mary A.	Librarian	7 %
Rodriguez,Irma S.	Coordinator	14 %
Roggli,Kurt W	Philosophy	40 %
Rosenberger,Randy	Mathematics, General	53 %
** (A2) Salazar,Rosalinda R.	English	20 %
** (A2) Samarron,Sandra L.	Nutrition, Foods, and Culinary Arts	20 %
Samples,Marjorie Sue	Chemistry, General	40 %
Satterlee,Don C.	English	40 %
** (A2) Schutte,Matthew L.	Mathematics, General	53 %
Selva,Marcia L.	English	40 %
Serwanga,Ramee D.	Child Development/Early Care and Educatio	20 %
Shiflet,Kurt J.	Music	40 %
Silveira,Leslie C.	Counselor	1 %
Sjovold,Carl-Petter	History	20 %
Slobodnik,Wendy J.	General Work Experience	20 %
Smedley,Lauri J.	Information Technology, General	18 %
** (A1) Smith,Jennifer L.	Mathematics, General	33 %
Sorensen,Daniel J.	Philosophy	20 %
** (A5) Spruce-Veatch,L Renee	English	20 %
** (B3) Steele,Marlene M.	Health Occupations, General	47 %
Steever,Joseph M.	Mathematics, General	33 %
Steever,Joseph M.	Mathematics Skills	15 %
Stone,Leila M.	Counselor	27 %
** (A4) Strella,Cheryl L.	Licensed Vocational Nursing	8 %
Strimling,Amy K.	Child Development/Early Care and Educatio	40 %
** (A5) Sullivan,Derek J.	Physical Education	8 %
Tambert,Roxanne R.	Cosmetology and Barbering	2 %
Taylor,Timothy K.	Computer Networking	28 %
Tedla,Dagne	Political Science	40 %
Thomas,Alysia D.	Physiology (Includes Anatomy)	50 %
Times,Kenneth J.	Academic Guidance	20 %
Times,Kenneth J.	Counselor	8 %
Tittle,Matt G	English	20 %
Traud,Michael B.	Aviation and Airport Management and Servic	14 %
Trexel,Linda L.	Mathematics, General	33 %
Tromborg,Chris T.	Psychology, General	20 %
** (A5) Ulrich,Walter D	Intercollegiate Athletics	15 %
Uram,Peter	Mathematics, General	33 %
Uram,Tatyana A.	Mathematics, General	33 %
Van Warmerdam,Wim L. G.	Mathematics, General	33 %
** (A2) Vaughn,Starlette L.	English	27 %
Waggoner,Camille A.	English	20 %
Wagner,Glennnda G.	Nursing	40 %
** (A5) Walker,Dannie E.	Intercollegiate Athletics	23 %
Wallace,Genevieve P.	Philosophy	20 %
Wallace,Jason	English	20 %
Waltonen,Karma	English	20 %

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2013
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Wang,Hsiao J.	Mathematics, General	53 %
Warmington,Sandra K.	Librarian	5 %
Watters,Patricia	Occupational Therapy Technology	3 %
Webster,Mark Keith	Mathematics, General	27 %
Weinsheink,Shawn E.	Technical Theater	30 %
Whipple V,Charles H.	Sociology	20 %
Williams,Nichelle	Counselor	7 %
Willis,Tiffany D.	Economics	20 %
Wong,Peter W.	Cosmetology and Barbering	2 %
Woolley,Nicole B.	Librarian	7 %
Woolley,Nicole B.	Coordinator	6 %
** (A1) Wrenn,Robert Alan	Music	20 %
** (A1) Wright,Tatyana N.	Counselor	8 %
** (A1) Wright,Tatyana N.	Counselor	10 %
** (B5) Wydick,Derrick C.	Counselor	9 %
** (B5) Wydick,Derrick C.	Counselor	1 %
Wynn,Brita J.	Anthropology	35 %
Yaroshevich,Natalya	Counselor	3 %
Zamora, Frank	Painting & Drawing	28 %
Zeh,Jonathan P.	Environmental Control Technology (HVAC)	10 %
Zeimet,Lois M	Psychology, General	20 %
Zimmerman,Lance C.	Physiology (Includes Anatomy)	50 %
Zuercher,Connie A.	Health Education	40 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2013
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Shima,Todd M.	Social Sciences, General	20 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2013
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A5) Beyrer, Gregory M.	Computer Support	13 %

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CLASSIFIED

APPOINTMENT(S)			
<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Aveglio, Daniel T.	Admissions/Records Clerk II	ARC	06/10/13
Bazyuk, Dmitriy	Utility Worker	FM	06/17/13
Flores, Crystalyn E.	Clerk III	ARC	06/10/13
Light, Julia A.	Operations Technician	FLC	06/05/13
Pfafenrot, Victor F.	Custodian	ARC	06/03/13
Wisniewski, Tracy	Maintenance Electronic/ Alarm Technician	FM	06/25/13

PROMOTION(S)			
<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Siracusa, Dawn M.	Counseling Supervisor (Administrative Assistant II)	ARC FLC)	06/10/13

REASSIGNMENT(S)/ TRANSFER(S)			
<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Bielefield, Yvonne A.	Student Personnel Assistant- Career & Job Opportunity Services 50%/ Assessment/Testing 50% (Student Personnel Assistant- Educational Center	FLC FLC)	06/03/13
Boothe, Christopher C.	College Police Officer (College Police Officer	CRC Police Services)	05/28/13
Douglas, Jason R.	College Police Officer (College Police Officer	ARC Police Services)	05/28/13
Hawley, Marilyn J.	Instructional Assistant-English as a Second Language, 9 months, 85% (Instructional Assistant-English as a Second Language, 9 months, 67.5%	ARC ARC)	08/19/13

CLASSIFIED

REASSIGNMENT(S)/ TRANSFER(S), Continued			
<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Kelly, Kathleen R.	Administrative Assistant I 10 months, 50% (Administrative Assistant I 12 months, 100%)	ARC ARC)	06/01/13
Meyer, Julia A.	Instructional Assistant-English as a Second Language, 9 months, 62.5% (Instructional Assistant-English as a Second Language, 9 months, 50%)	ARC ARC)	08/19/13

LEAVE(S) OF ABSENCE				
<u>Name</u>	<u>Position</u>	<u>Type of Leave</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Calhoun, Ruby R.	Instructional Assistant- Office Technology, 11 months	Personal, 37.5%	CRC	06/10/13-06/28/13
Deary, Demetria D.	Library/Media Technical Assistant	Part-time Educational, 40%	FLC	08/20/12-05/31/13 (Revised)
Nguyen, Tina T.	Confidential Administrative Assistant I	Child Care, 100%	CRC	08/07/13-09/01/13

RELEASED FROM EMPLOYMENT (PROBATIONARY)			
<u>Employee ID#</u>	<u>Position</u>	<u>Assigned To</u>	<u>Effective Dates(s)</u>
1452989	Groundskeeper	FM	06/05/13
0729435	Account Clerk II	ARC	06/19/13

RESIGNATION(S)			
<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Brooks, Koral N.	Confidential Human Resources Specialist III	DO	06/15/13

CLASSIFIED

RETIREMENT(S)

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
James, John A.	Instructional Assistant- Mechanical Electrical Technology 9 months (After 4+ years of service)	SCC	05/23/13
Jimenez, Aurora M.	Administrative Assistant I (After 29+ years of service)	ARC	10/01/13

Temporary Classified Employees Education Code 88003 (Per AB 500) <i>The individuals listed below are generally working in short term, intermittent or interim assignments during the time frame designated,</i>

<u>Name</u>	<u>Title</u> <u>American River College</u>	<u>Effective Date</u>	<u>End Date</u>
Abdulhafid, Ashraf	Campus Patrol	07/01/2013	06/30/2014
Achterberg, Kathleen A.	Financial Aid Clerk I	07/01/2013	06/30/2014
Amato, Gary G.	Campus Patrol	07/01/2013	06/30/2014
Amouzgar, Meelad	Special Projects	07/01/2013	06/30/2014
Aquino, Antonio A.	Bookstore Clerk I	07/01/2013	06/30/2014
Arambula, Melissa V.	Custodian	06/12/2013	06/30/2013
Arias Jr., Rafael G.	Campus Patrol	07/01/2013	06/30/2014
Avery, Gloria P	Special Projects	07/01/2013	06/30/2014
Azevedo, Denise L.	Beginning Interpreter	07/01/2013	06/30/2014
Bageian, Vladimir	Campus Patrol	07/01/2013	06/30/2014
Battles, Avalon K. L.	Beginning Interpreter	07/01/2013	06/30/2014
Baxter, Diane M.	Art Model	07/01/2013	06/30/2014
Bazyaka, Ihor	Instructional Assistant	07/01/2013	06/30/2014
Beltran Mendez, Barbara	Financial Aid Clerk II	07/01/2013	06/30/2014
Blaine, Matthew H.	DSP&S Clerk	07/01/2013	06/30/2014
Blakemore, Eisha N.	Financial Aid Clerk I	07/01/2013	06/30/2014
Blanchard, Sarah E	Intermediate Interpreter	07/01/2013	06/30/2014
Blickle, Kelly C	Beginning Interpreter	07/01/2013	06/30/2014
Bradley, Devin M	Campus Patrol	07/01/2013	06/30/2014
Brown, Christopher A.	Campus Patrol	07/01/2013	06/30/2014
Brown, Samantha	Laboratory Technician	07/01/2013	06/30/2014
Burdi, Sandra	Library/Media Tech Assistant	07/01/2013	06/30/2014
Calvino, Ashley N.	Beginning Interpreter	07/01/2013	06/30/2014
Carpadus, Tyler M.	Financial Aid Clerk I	07/01/2013	06/30/2014
Chamberlain, Julie A.	Campus Patrol	05/03/2013	06/30/2013
Chamberlain, Julie A.	Campus Patrol	07/01/2013	06/30/2014
Conant, Jessica L.	Special Projects	07/01/2013	06/30/2014
Contreras, Griselda J.	Beginning Interpreter	07/01/2013	06/30/2014
Correnti, Kathy L	Special Projects	07/01/2013	06/30/2014
Cuevas, Amie L.	Beginning Interpreter	07/01/2013	06/30/2014
Cull, Amber Rose	Advanced Interpreter	07/01/2013	06/30/2014
Deal, Bethany L.	Special Projects	06/18/2013	06/30/2013
Deal, Bethany L.	Special Projects	07/01/2013	06/30/2014
Desrochers, Jack J.	Campus Patrol	07/01/2013	06/30/2014
Dew, Dennis C.	Campus Patrol	05/05/2013	06/30/2013
Dew, Dennis C.	Campus Patrol	07/01/2013	06/30/2014
Dykstra, Derek D.	Instructional Assistant	08/24/2013	06/30/2014
Fields, Aaron	Campus Patrol	07/01/2013	06/30/2014
Fields, Jean M.	Student Personnel Assistant	07/01/2013	06/30/2014
Fink, Brandon C.	Campus Patrol	07/01/2013	06/30/2014

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College (continued)</u>			
Flores, Rene Marie	Beginning Interpreter	07/01/2013	06/30/2014
Futrell, Aaron S.	Campus Patrol	07/01/2013	06/30/2014
Garcia, Annette M.	Bookstore Aide	07/01/2013	06/30/2014
Garcia-Canyon, Sabrina L	Special Projects	07/01/2013	06/30/2014
George, Julie S.	Art Model	07/01/2013	06/30/2014
Ghadamli, Farhad	Financial Aid Clerk I	07/01/2013	06/30/2014
Gomes, Christal L.	Beginning Interpreter	07/01/2013	06/30/2014
Gonzalez Bermudez, Jorge L.	Campus Patrol	07/01/2013	06/30/2014
Guerrero-Alfaro, Jacqueline Y.	Intermediate Interpreter	07/01/2013	06/30/2014
Gutierrez, Sandra G	Student Intern	07/01/2013	06/30/2014
Harrington, Lindsey N.	Special Projects	07/01/2013	06/30/2014
Hart, Melanie J.	Advanced Interpreter	07/01/2013	06/30/2014
Henderson, Eileen S.	Intermediate Interpreter	07/01/2013	06/30/2014
Her, Zang	Student Personnel Assistant	07/01/2013	06/30/2014
Herrick, Dawn L.	Advanced Interpreter	07/01/2013	06/30/2014
Holt, Joshua R	Advanced Interpreter	07/01/2013	06/30/2014
Hudson, Sara M	Beginning Interpreter	07/01/2013	06/30/2014
Hussain, Wajeha	Financial Aid Clerk II	07/01/2013	06/30/2014
Infante, Cherie J	Advanced Interpreter	07/01/2013	06/30/2014
Infante, Sabina	Advanced Interpreter	07/01/2013	06/30/2014
Israelyan, Ani	Financial Aid Clerk I	07/01/2013	06/30/2014
Ivaska, Kyle R.	Campus Patrol	07/01/2013	06/30/2014
Jackson, Jeffery W.	Campus Patrol	07/01/2013	06/30/2014
James, Catina L.	Campus Patrol	07/01/2013	06/30/2014
James, Paris C	Campus Patrol	07/01/2013	06/30/2014
Jefferson, Marquette A.	Financial Aid Clerk I	07/01/2013	06/30/2014
Jett, Vanessa V.	Beginning Interpreter	07/01/2013	06/30/2014
Joe-Fenton, Jeanne O.	Graphic Designer	07/01/2013	06/30/2014
Jones, Jennifer L.	Intermediate Interpreter	07/01/2013	06/30/2014
Jones, Kimberlee K	Advanced Interpreter	07/01/2013	06/30/2014
Kaur, Sukhraj P.	Asst. Financial Aid Officer	07/01/2013	06/30/2014
Keller, Ashley A.	Intermediate Interpreter	07/01/2013	06/30/2014
Knowlton, Rebecca A.	Library/Media Tech Assistant	07/01/2013	06/30/2014
Kroger, Marta R.	Advanced Interpreter	07/01/2013	06/30/2014
Lagrutta, Rick V.	Art Model	07/01/2013	06/30/2014
Lambert, Sarina E.	Advanced Interpreter	07/01/2013	06/30/2014
Lannan, Judith L.	Financial Aid Clerk II	07/01/2013	06/30/2014
Lannon, C. Christine	Special Projects	07/01/2013	06/30/2014
Lee, Houa	Special Projects	07/01/2013	06/30/2014
Lee, Kang	Campus Patrol	07/01/2013	06/30/2014
Lee, Linda	Financial Aid Clerk I	07/01/2013	06/30/2014
Little, Jessica M.	Special Projects	07/01/2013	06/30/2014
Litty, David W	Instructional Assistant	08/24/2013	06/30/2014
Lopez, Caleb	Advanced Interpreter	07/01/2013	06/30/2014
Low, Shawana Marie	Art Model	07/01/2013	06/30/2014

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College (continued)</u>			
Macshafi, Raliyat N.	Beginning Interpreter	07/01/2013	06/30/2014
Maddox, Carrie	Financial Aid Clerk I	07/01/2013	06/30/2014
Madihalli, Rukmini	Beginning Interpreter	07/01/2013	06/30/2014
Makushenko, Paulina A.	Financial Aid Clerk II	07/01/2013	06/30/2014
Malone, Jenifer N.	Beginning Interpreter	07/01/2013	06/30/2014
Marks, Ann L.	Library/Media Tech Assistant	07/01/2013	06/30/2014
Martin, Carla M	Special Projects	07/01/2013	06/30/2014
May, Laurie Ann	Beginning Interpreter	07/01/2013	06/30/2014
McBrian, Shannon M.	Beginning Interpreter	07/01/2013	06/30/2014
Meadows, Stephanie A	Advanced Interpreter	07/01/2013	06/30/2014
Montoya, Onanong A.	Campus Patrol	07/01/2013	06/30/2014
Moraru, Lyudmila E.	Instructional Assistant	04/01/2013	06/30/2013
Mordina, Liliia	Clerk III	05/13/2013	06/30/2013
Mordina, Liliia	Clerk III	07/01/2013	06/30/2014
Mostovaya, Liliya	Financial Aid Clerk I	07/01/2013	06/30/2014
Moulton, Kathryn A.	Beginning Interpreter	07/01/2013	06/30/2014
Murti, Kendalyne K.	Special Projects	07/01/2013	06/30/2014
Muscardini, Pamela C.	Advanced Interpreter	07/01/2013	06/30/2014
Neikirk, Nathan Nolan	Intermediate Interpreter	07/01/2013	06/30/2014
Nixon, Barbara J.	Special Projects	07/01/2013	06/30/2014
O'guinn, Heather L.	Advanced Interpreter	07/01/2013	06/30/2014
Otto, Silvia	Special Projects	07/01/2013	06/30/2014
Peoples, Tiphany I. M.	Bookstore Aide	07/01/2013	06/30/2014
Perevozchikov, Anna V.	Financial Aid Clerk II	07/01/2013	06/30/2014
Pfeffer, Andrea S.	Beginning Interpreter	07/01/2013	06/30/2014
Ponzo, Marcie L.	Clerk II	07/01/2013	06/30/2014
Postolaki, Sergey	Clerk I	07/01/2013	06/30/2014
Powers, Patricia E.	Intermediate Interpreter	07/01/2013	06/30/2014
Ramirez, Laura M.	Laboratory Technician	07/01/2013	06/30/2014
Reid, Kimberly D.	Library/Media Tech Assistant	07/01/2013	06/30/2014
Rizk, Georges Y.	Financial Aid Clerk I	07/01/2013	06/30/2014
Royer, Michael T.	Special Projects	05/15/2013	06/30/2013
Ryabaya, Liza	Instructional Assistant	07/01/2013	06/30/2014
Samadi, Parisa	Instructional Assistant	07/01/2013	06/30/2014
Savage, Stephen	Art Model	07/01/2013	06/30/2014
Schillianskey, Breeanne N	Clerk I	07/01/2013	06/30/2014
Skidmore, Jeffrey D.	Instructional Assistant	07/01/2013	06/30/2014
Skryagin, Tatyana	Clerk III	07/01/2013	06/30/2014
Skryagina, Yekaterina	Clerk I	05/28/2013	06/30/2013
Skryagina, Yekaterina	Clerk I	07/01/2013	06/30/2014
Skubenich, Alina S.	Financial Aid Clerk II	07/01/2013	06/30/2014
Smith, Jimmy	Campus Patrol	07/01/2013	06/30/2014
Smith-Elston, Cortney J.	Bookstore Clerk I	07/01/2013	06/30/2014
Sneed, Nancy A.	Advanced Interpreter	07/01/2013	06/30/2014
Stanford, Marlet T.	Beginning Interpreter	07/01/2013	06/30/2014

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College (Continued)</u>			
Stevens, Christina E.	Beginning Interpreter	07/01/2013	06/30/2014
Sullivan, Fabiana D.	Campus Patrol	07/01/2013	06/30/2014
Sullivan, Ryan C.	Beginning Interpreter	07/01/2013	06/30/2014
Tande, Joseph L.	Bookstore Clerk I	07/01/2013	06/30/2014
Thompson, Dave A.	Advanced Interpreter	07/01/2013	06/30/2014
Thompson, Stephanie R.	Financial Aid Clerk I	07/01/2013	06/30/2014
Tipton, Daniel P.	Instructional Assistant	07/01/2013	06/30/2014
Ungureanu, Liudmila	Laboratory Technician	07/01/2013	06/30/2014
Valencia, Rodolfo T.	Special Projects	07/01/2013	06/30/2014
Vann, Kerry P	Advanced Interpreter	07/01/2013	06/30/2014
Vasquez, Steven	Special Projects	05/28/2013	06/30/2013
Vasquez, Steven	Special Projects	07/01/2013	06/30/2014
Verigin, William M.	Art Model	07/01/2013	06/30/2014
Wagnon, Mary T	Student Personnel Assistant	07/01/2013	06/30/2014
Wamser, Reesa	Advanced Interpreter	07/01/2013	06/30/2014
Watson, Terrence J.	Campus Patrol	07/01/2013	06/30/2014
Williams, Megan J.	Financial Aid Clerk I	05/01/2013	06/30/2013
Woodard, Donna I.	Clerk III	06/24/2013	06/30/2013
Woodard, Kevin J.	Administrative Asst. I	07/01/2013	06/30/2014
Woycheshin, Leigh A.	Counseling Clerk I	05/31/2013	06/30/2013
Yuen, Tiffany W.	Asst. Financial Aid Officer	07/01/2013	06/30/2014
Zacone, Amanda L.	Art Model	07/01/2013	06/30/2014
Zielke, Carol A.	Special Projects	05/18/2013	06/30/2013

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Cosumnes River College</u>			
Abrams, Elizabeth A	Sports Program Director	07/01/2013	06/30/2014
Adger, Valerie S.	Clerk I	07/01/2013	06/30/2014
Adger, Wesley J	Campus Patrol	04/17/2013	06/30/2013
Adger, Wesley J	Campus Patrol	07/01/2013	06/30/2014
Airoldi, Emily M.	Sports Instructor I	07/01/2013	06/30/2014
Alvarado, Jorge A.	Student Personnel Assistant	06/03/2013	06/30/2013
Alvarado, Jorge A.	Student Personnel Assistant	07/01/2013	06/30/2014
Babbitt, Shawn L.	Campus Patrol	07/01/2013	06/30/2014
Banh, Alan J.	Financial Aid Clerk I	06/01/2013	06/30/2013
Banh, Alan J.	Financial Aid Clerk I	07/01/2013	06/30/2014
Barcena, Michelle O.	Bookstore Aide	07/01/2013	06/30/2014
Barfield, Paul A.	Campus Patrol	07/01/2013	06/30/2014
Beldad, Lor Rachael Digal	Bookstore Aide	07/01/2013	06/30/2014
Bilyak, Kevin T.	Instructional Assistant	07/01/2013	06/30/2014
Bless, Francis E.	Clerk I	07/01/2013	06/30/2014
Botsford, Bryce R.	Swimming Instructor II	07/01/2013	06/30/2014
Brisco, Kevin L.	Campus Patrol	07/01/2013	06/30/2014

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Cosumnes River College (Continued)</u>			
Brown, Christopher A.	Campus Patrol	07/01/2013	06/30/2014
Bursevich, Yelena	Clerk I	07/01/2013	06/30/2014
Castleberry, Cory J.	Campus Patrol	07/01/2013	06/30/2014
Coplan, Brent D.	Campus Patrol	07/01/2013	06/30/2014
Davis, Jasmyne R.	Bookstore Clerk II	07/01/2013	06/30/2014
Delgado, Nina N.	Student Personnel Assistant	07/01/2013	06/30/2014
Devi, Sunita	Clerk II	07/01/2013	06/30/2014
Dew, Dennis C.	Campus Patrol	07/01/2013	06/30/2014
Dominguez, Kacey L.	Student Personnel Assistant	07/01/2013	06/30/2014
Dusanovic, Samir	Campus Patrol	07/01/2013	06/30/2014
Espinosa, Edrei R	Bookstore Aide	07/01/2013	06/30/2014
Ferreirae, Casey E.	Swimming Instructor II	07/01/2013	06/30/2014
Gault, Joshua M	Campus Patrol	07/01/2013	06/30/2014
Gibson, David R.	Campus Patrol	07/01/2013	06/30/2014
Haynes, Paige C.	Swimming Instructor II	06/01/2013	06/30/2013
Haynes, Paige C.	Swimming Instructor II	07/01/2013	06/30/2014
Her, Charlis Theng	Campus Patrol	07/01/2013	06/30/2014
Her, Paul	Campus Patrol	07/01/2013	06/30/2014
Hernandez, Patricio H.	Special Projects	07/01/2013	06/30/2014
Hurtado, Lynn M.	Special Projects	07/01/2013	06/30/2014
Illili, Lakea C	Campus Patrol	07/01/2013	06/30/2014
Jones, Marlon D.	Campus Patrol	07/01/2013	06/30/2014
Kaur, Amandeep	Instructional Assistant	07/01/2013	06/30/2014
Kurdoglo, Anna A.	Financial Aid Clerk II	07/01/2013	06/30/2014
Lee, Ka P	Financial Aid Clerk I	07/01/2013	06/30/2014
Lemus, Miguel	Grant Coordination Clerk	07/01/2013	06/30/2014
Luong, Selena	Financial Aid Clerk II	07/01/2013	06/30/2014
Mack, J Hannah C.	Swimming Instructor II	06/13/2013	06/30/2013
Mack, J Hannah C.	Swimming Instructor II	07/01/2013	06/30/2014
Mack, Jerramiah C.	Swimming Instructor II	07/01/2013	06/30/2014
Martinez, Christina M.	Clerk I	07/01/2013	06/30/2014
Martinez, Erik	Instructional Assistant	08/21/2013	06/30/2014
Maurer, Hannah M.	Student Personnel Assistant	07/01/2013	06/30/2014
Morgan, Evelyn M.	Instructional Assistant	07/01/2013	06/30/2014
Naiem, Laili	Financial Aid Clerk II	07/01/2013	06/30/2014
Nanoo, Erica N.	Swimming Instructor II	06/17/2013	06/30/2013
Nanoo, Erica N.	Swimming Instructor II	07/01/2013	06/30/2014
Nguyen, Cathy P.	Financial Aid Clerk II	07/01/2013	06/30/2014
Nurse-Williams, Marquise L.	Campus Patrol	07/01/2013	06/30/2014
Olafemi, Kevin N.	Campus Patrol	07/01/2013	06/30/2014
Omarova, Praskovya	Instructional Assistant	07/01/2013	06/30/2014
Penn, Kevin D.	Instructional Assistant	08/21/2013	06/30/2014
Perez, Elizabeth	Account Clerk I	07/01/2013	06/30/2014
Rogers, Jeremy P.	Campus Patrol	07/01/2013	06/30/2014
Sanchez, Gracie M.	Lifeguard I	07/01/2013	06/30/2014

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Cosumnes River College (Continued)</u>			
Schahfer, Skye M.	Clerk I	07/01/2013	06/30/2014
Segovia, Sarita	Swimming Instructor II	07/01/2013	06/30/2014
Sharma, Sharat C.	Campus Patrol	07/01/2013	06/30/2014
Shiroma, Christina K.	Swimming Instructor II	07/01/2013	06/30/2014
Shiroma, Katelyn Y.	Swimming Instructor II	07/01/2013	06/30/2014
Slav, Lyudmila I.	Clerk III	07/01/2013	06/30/2014
Sloan, Milton E.	Swimming Instructor II	07/01/2013	06/30/2014
Smithhart, Joseph M.	Campus Patrol	07/01/2013	06/30/2014
Suarez Trejo, Erika R.	Student Personnel Assistant	07/01/2013	06/30/2014
Tasci, Inna	Financial Aid Clerk I	07/01/2013	06/30/2014
Taylor, Raymond	Instructional Assistant	07/01/2013	06/30/2014
Thor, Lisa	Financial Aid Clerk I	05/28/2013	06/30/2013
Thor, Lisa	Financial Aid Clerk I	07/01/2013	06/30/2014
Ting, Kelley D.	Financial Aid Clerk II	07/01/2013	06/30/2014
Turner, Natasha	Swimming Pool Cashier	06/07/2013	06/30/2013
Uhl, Douglas T. K.	Info Tech Technician II	07/01/2013	06/30/2014
VanVliet, Joann A.	Instructional Assistant	07/01/2013	06/30/2014
Vega, Anthony R.	Financial Aid Clerk II	07/01/2013	06/30/2014
Waterhouse, Shaun S.	Swimming Instructor II	07/01/2013	06/30/2014
Williams, James H.	Campus Patrol	07/01/2013	06/30/2014
Zalasky, Julie A.	Bookstore Clerk II	07/01/2013	06/30/2014
Zavala, Jose A.	Campus Patrol	07/01/2013	06/30/2014
Zeit, Lilia	Financial Aid Clerk I	07/01/2013	06/30/2014

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>District Office / Business and Economic Development Center / Facilities Management</u>			
Castellon, Yesenia	Special Projects	07/01/2013	06/30/2014
Graham, Kristin M	Special Projects	06/27/2013	06/30/2013
Perez, Gloria G	Clerk III	06/10/2013	06/30/2013
Perez, Gloria G	Clerk III	07/01/2013	06/30/2014
Petcan, Viorica	Special Projects	06/01/2013	06/30/2013
Petcan, Viorica	Special Projects	07/01/2013	06/30/2014
Pringle Fox, Stephanie J.	Account Clerk II	07/01/2013	06/30/2014
Jason, Catherine E.	Administrative Asst. I	07/01/2013	06/30/2014
Sonoyama, Franchesca L.	Administrative Asst. I	07/01/2013	06/30/2014
Spradling, Stephanie M.	Clerk I	07/01/2013	06/30/2014

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Folsom Lake College</u>			
Bagdis, Gabrielle M.	Special Projects	08/26/2013	06/30/2014
Hill, Wendy V.	Special Projects	08/26/2013	06/30/2014
Nunez, Mechelle K.	Clerk II	07/01/2013	06/30/2014
Reyes, Deena L.	Special Projects	08/26/2013	06/30/2014

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Folsom Lake College (Continued)</u>			
Savage, Kathleen A.	Special Projects	08/26/2013	06/30/2014
Trudeau, Holly C.	Admissions/Records Clerk I	07/01/2013	06/30/2014
Barkley, Kyla E	Financial Aid Clerk I	06/10/2013	06/30/2013
Barkley, Kyla E	Financial Aid Clerk I	07/01/2013	06/30/2014
Binford, Wesley J.	Campus Patrol	07/01/2013	06/30/2014
Chandler, Johnson Taylor Lavioria	Financial Aid Clerk I	06/10/2013	06/30/2013
Chandler, Johnson Taylor Lavioria	Financial Aid Clerk I	07/01/2013	06/30/2014
Christensen, Frances A.	Special Projects	08/26/2013	06/30/2014
Chu, Jennifer	Financial Aid Clerk II	07/01/2013	06/30/2014
Coughran, Kim M.	Campus Patrol	07/01/2013	06/30/2014
Douglas, Jeanette A.	Clerk I	07/01/2013	06/30/2014
Dubin, Gabriel A.	Special Projects	05/29/2013	06/30/2013
Dubin, Gabriel A.	Special Projects	07/01/2013	06/30/2014
Flood, Margaret L	Admissions/Records Clerk I	07/01/2013	06/30/2014
Fowler, Kenneth J.	Campus Patrol	07/01/2013	06/30/2014
Freeland, Justin W.	Campus Patrol	07/01/2013	06/30/2014
Garroni, Aisha R.	Student Personnel Assistant	07/01/2013	06/30/2014
Giambrone, Diana L.	Special Projects	06/20/2013	06/30/2013
Gilbert, Paulette A.	Special Projects	07/01/2013	06/30/2014
Hardesty, Michael B.	Campus Patrol	07/01/2013	06/30/2014
Harding, Gregory C	Campus Patrol	07/01/2013	06/30/2014
Harrison, Robert A.	Campus Patrol	07/01/2013	06/30/2014
Higashino, James Harry	Campus Patrol	07/01/2013	06/30/2014
Jackson, Amy J.	Financial Aid Clerk I	07/01/2013	06/30/2014
Kearney, Michael B.	Financial Aid Clerk II	07/01/2013	06/30/2014
Lomastro, Charmaign S.	Student Personnel Assistant	07/01/2013	06/30/2014
Lu, Van	Custodian	07/01/2013	06/30/2014
Marjanovich, Nichole J.	Financial Aid Clerk II	07/01/2013	06/30/2014
Martin, Naomi A.	Admissions/Records Clerk I	07/01/2013	06/30/2014
McGhee-Pane, Kelly F.	Student Personnel Assistant	08/01/2013	06/30/2014
McKenney, Stephen James	Bookstore Clerk I	07/01/2013	06/30/2014
McLane, Jennifer K. T.	Graphic Designer	07/01/2013	06/30/2014
Melton, Taylor R.	Custodian	07/01/2013	06/30/2014
Parker, Doris M.	Financial Aid Clerk II	07/01/2013	06/30/2014
Perebikovskiy, Tatyana L.	Clerk I	07/01/2013	06/30/2014
Ryan, Diana C.	Student Personnel Assistant	07/01/2013	06/30/2014
Sanford, Frank A	Custodian	07/01/2013	06/30/2014
Sears, Grant A.	Custodian	07/01/2013	06/30/2014
Stanley, Lisa M.	DSP&S Clerk	07/01/2013	06/30/2014
Vann, Tammi R.	Clerk I	07/01/2013	06/30/2014
Vaughn, Scott C.	Campus Patrol	07/01/2013	06/30/2014
Vincze, Robert R.	Campus Patrol	07/01/2013	06/30/2014
Weber, Peter J.	Campus Patrol	07/01/2013	06/30/2014

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Folsom Lake College (Continued)</u>			
Weikel, Mark M.	Campus Patrol	07/01/2013	06/30/2014
Whitney, Dan	Custodian	07/01/2013	06/30/2014
Williams, James H.	Custodian	07/01/2013	06/30/2014
Wyckoff, Bryan William T.	Special Projects	07/01/2013	06/30/2014
Yao, Mary Yu Sui	Custodian	07/01/2013	06/30/2014

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Sacramento City College</u>			
Abero, Amante C.	College Reserve Police Officer	07/01/2013	06/30/2014
Acosta, Ruben	Clerk I	07/01/2013	06/30/2014
Alvarez, Aldel J.	Financial Aid Clerk I	07/01/2013	06/30/2014
Azevedo, Denise L.	Beginning Interpreter	07/01/2013	06/30/2014
Ballard, Stacey E	Advanced Interpreter	07/01/2013	06/30/2014
Benjamin, Michael W.	Student Personnel Assistant	07/01/2013	06/30/2014
Bonner, Temperance R	Financial Aid Clerk II	05/15/2013	06/30/2013
Bonner, Temperance R	Financial Aid Clerk II	07/01/2013	06/30/2014
Bradley, Janis A	Special Projects	07/01/2013	06/30/2014
Braga, Tiffany C.	Advanced Interpreter	07/01/2013	06/30/2014
Brill, Sally A.	Instructional Assistant	07/01/2013	06/30/2014
Brown, April	Special Projects	07/01/2013	06/30/2014
Calvino, Ashley N.	Beginning Interpreter	07/01/2013	06/30/2014
Carter, John G.	Campus Patrol	07/01/2013	06/30/2014
Chen, Zhen Hui	Clerk I	07/01/2013	06/30/2014
Cisneros, Michael	Financial Aid Clerk II	07/01/2013	06/30/2014
Correnti, Kathy L	Special Projects	07/01/2013	06/30/2014
Coy Bautista, Sigifredo	Custodian	07/01/2013	06/30/2014
Curewitz, Pamela J.	Financial Aid Clerk II	07/01/2013	06/30/2014
Daniels, Diana E.	Clerk I	07/01/2013	06/30/2014
Darzins, Anna T.	Clerk I	07/01/2013	06/30/2014
Demontigny, Mariah L	Clerk I	07/01/2013	06/30/2014
Dinh, Steven L.	Clerk I	07/01/2013	06/30/2014
Dodge, Tammi N.	Clerk I	07/01/2013	06/30/2014
Dorokhin, Julie	Clerk I	07/01/2013	06/30/2014
Driver, Carlos S	Clerk I	07/01/2013	06/30/2014
Esping, Alison A.	Clerk I	07/01/2013	06/30/2014
Facciuto, Meghan K.	Instructional Assistant	07/01/2013	06/30/2014
Foreman, Alisa Y	Financial Aid Clerk II	07/01/2013	06/30/2014
Frazier, Melanie A.	Student Personnel Assistant	07/01/2013	06/30/2014
Garcia, Matthew D.	Special Projects	07/01/2013	06/30/2014
Geisser, Elizabeth C.	Instructional Assistant	07/01/2013	06/30/2014
Glenn, Cynthia M.	Advanced Interpreter	07/01/2013	06/30/2014
Green, Loralyn J.	Advanced Interpreter	07/01/2013	06/30/2014
Gregory, Robin L.	Instructional Assistant	07/01/2013	06/30/2014

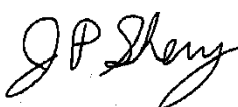
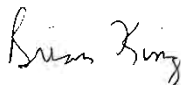
<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Sacramento City College (Continued)</u>			
Gresham, Maranda C.	Financial Aid Clerk I	07/01/2013	06/30/2014
Gudino, Joaquin S.	Clerk I	07/01/2013	06/30/2014
Gutierrez, Alicia I.	Student Personnel Assistant	07/01/2013	06/30/2014
Hang, Kevin K.	Campus Patrol	07/01/2013	06/30/2014
Harrington, Lindsey N.	Special Projects	07/01/2013	06/30/2014
Henning, Andrew T.	Instructional Assistant	07/01/2013	06/30/2014
Her, Stephanie	Account Clerk II	07/01/2013	06/30/2014
Huang, Allan	Financial Aid Clerk I	07/01/2013	06/30/2014
Hudson Fuller, Candi D.	Advanced Interpreter	07/01/2013	06/30/2014
Illili, Lakea C	Campus Patrol	07/01/2013	06/30/2014
Jackson, Kathy L.	Advanced Interpreter	07/01/2013	06/30/2014
Keller, Ashley A.	Beginning Interpreter	07/01/2013	06/30/2014
Kramp, Lauren C.	Student Personnel Assistant	07/01/2013	06/30/2014
Kremer, Jeffrey W.	Custodian	07/01/2013	06/30/2014
Kurudimova, Lyubov S.	Financial Aid Clerk II	07/01/2013	06/30/2014
Lau, Jason D.	Financial Aid Clerk I	07/01/2013	06/30/2014
Lee, Eva J	Clerk I	07/01/2013	06/30/2014
Lee, Matthew G.	Special Projects	07/01/2013	06/30/2014
Lee, Pao	Financial Aid Clerk II	07/01/2013	06/30/2014
Limbe, Sharon A	Financial Aid Clerk II	07/01/2013	06/30/2014
Lopez, Amber D.	Financial Aid Clerk I	07/01/2013	06/30/2014
Lopus, Elizabeth A.	Police Comm Dispatcher	07/01/2013	06/30/2014
Macshafi, Raliyat N.	Beginning Interpreter	07/01/2013	06/30/2014
Martin, Nickalaus D. E.	Campus Patrol	07/01/2013	06/30/2014
Mathews, Mona M.	Special Projects	07/01/2013	06/30/2014
Matveychuk, Inna A.	Student Personnel Assistant	07/01/2013	06/30/2014
Miranda, Jonathan Geovanny	Asst. Financial Aid Officer	07/01/2013	06/30/2014
Nelson, Dale L.	Instructional Assistant	07/01/2013	06/30/2014
Nguyen, Chuong V.	Instructional Assistant	06/01/2013	06/30/2013
Nurse-Williams, Marquise L.	Campus Patrol	07/01/2013	06/30/2014
Okada, Michelle N.	Student Personnel Assistant	07/01/2013	06/30/2014
Olafemi, Kevin N.	Custodian	07/01/2013	06/30/2014
Oldham, Kari A.	Laboratory Technician	07/01/2013	06/30/2014
Poore, Dustin J.	College Reserve Police Officer	07/01/2013	06/30/2014
Power, Maggie A.	Clerk I	07/01/2013	06/30/2014
Qawi, Salih A	Custodian	07/01/2013	06/30/2014
Ramirez, Alexandra	Clerk I	07/01/2013	06/30/2014
Rendon, Rosendo	Campus Patrol	07/01/2013	06/30/2014
Robinson, Rick T.	Instructional Assistant	07/01/2013	06/30/2014
Rodriguez, Joseph H.	Special Projects	07/01/2013	06/30/2014
Rodriguez, Nicholas V.	Instructional Assistant	07/01/2013	06/30/2014
Rogers, Jeremy P.	Campus Patrol	07/01/2013	06/30/2014
Saeyang, Xuo V.	Financial Aid Clerk II	07/01/2013	06/30/2014
Sayler, Liza Jo	Special Projects	07/01/2013	06/30/2014
Sayson, Edwin V.	Campus Patrol	07/01/2013	06/30/2014

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Sacramento City College (Continued)</u>			
Session, Harold R.	Campus Patrol	07/01/2013	06/30/2014
Singh, Neha N.	Campus Patrol	07/01/2013	06/30/2014
Smith, Tiara J.	Clerk I	05/31/2013	06/30/2013
Smith, Tiara J.	Clerk I	07/01/2013	06/30/2014
Smyth, Michael I.	Account Clerk II	07/01/2013	06/30/2014
Solorio, Stephanie M.	Clerk I	07/01/2013	06/30/2014
Steele, Joan R.	Special Projects	07/01/2013	06/30/2014
Thao, Cher	Bookstore Clerk I	07/01/2013	06/30/2014
Thomas, Brittnie T.	Clerk I	07/01/2013	06/30/2014
Thomas, Shanda Y.	Advanced Interpreter	07/01/2013	06/30/2014
Tiepelman, Mark S.	Campus Patrol	07/01/2013	06/30/2014
Tkachenko, Dmitriy	Bookstore Stock Clerk	07/01/2013	06/30/2014
Tran, Stephanie	Financial Aid Clerk I	07/01/2013	06/30/2014
Tsao, Cheri L.	Library/Media Tech Assistant	08/01/2013	06/30/2014
Vang, Yee	Financial Aid Clerk I	07/01/2013	06/30/2014
Vasquez, Sylvia	Custodian	05/31/2013	06/30/2013
Velazquez, Zury	Clerk I	07/01/2013	06/30/2014
Walker, Jovan A.	College Reserve Police Officer	07/01/2013	06/30/2014
Whitenight, Carrie B.	Special Projects	07/01/2013	06/30/2014
Wilson, Monica R.	Financial Aid Clerk I	05/28/2013	06/30/2013
Wilson, Monica R.	Financial Aid Clerk I	07/01/2013	06/30/2014
Windia, Danielle L.	Financial Aid Clerk I	05/28/2013	06/30/2013
Xiong, Kou	Clerk I	07/01/2013	06/30/2014
Young, Kyreona D.	Campus Patrol	07/01/2013	06/30/2014

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 10, 2013

SUBJECT:	Resolution No. 2013-11: Declaring Elk Grove Property Surplus and Authorizing Offers to Public Entities	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	JP Sherry 	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	X
		INFORMATION	<input type="checkbox"/>

BACKGROUND:

In 2003 and 2005, the District acquired approximately 20 acres of land located at 8440 Poppy Ridge Road, Elk Grove, CA 95757 (further identified as Sacramento County Assessor’s Parcel Number 132-0290-015) (Poppy Ridge Parcel) as the potential site for the Cosumnes River College-Elk Grove Center. When the design for the interchange on Highway 99 moved the interchange to Whitelock Parkway, the District acquired another site where the Center is now located.

STATUS:

As the Poppy Ridge Parcel is no longer necessary for Center purposes and the District has no other need for that property, it is appropriate for the District to declare it surplus and attempt to sell it. At its June 12, 2013 meeting in closed session, the Board of Trustees gave direction to the Chancellor and designee concerning the minimum price and terms for the Poppy Ridge Parcel. The first step in the multi-step process is to offer the property to public agencies and nonprofit corporations in compliance with Education Code section 81363.5 and Government Code section 54222. Following those offers and any negotiations, the District will proceed with the further steps necessary for the sale of the Poppy Ridge Parcel, including providing formal notice of its intention to sell the property in an open and public process pursuant to the Education Code.

RECOMMENDATION:

It is recommended that the Board of Trustees Approve Resolution No 2013-11 authorizing the Chancellor or designee to commence the process for the offering of the Poppy Ridge Parcel to the entities listed in Education Code section 81363.5 and Government Code section 54222 and engage in negotiations as appropriate.



LOS RIOS COMMUNITY COLLEGE DISTRICT

American River ▪ Cosumnes River ▪ Folsom Lake ▪ Sacramento City Colleges

RESOLUTION

No 2013-11

DECLARING 8440 POPPY RIDGE ROAD PROPERTY, SACRAMENTO COUNTY ASSESSOR PARCEL NUMBER 132-0290-015-000 AS SURPLUS

WHEREAS, the Los Rios Community College District (District) is the owner of approximately 19.95 acres of real property located within the District more particularly described as 8440 Poppy Ridge Road, Elk Grove, CA 95757 and the legal description of which is attached hereto as Exhibit "A" (Poppy Ridge Parcel) for the construction of the Cosumnes River College-Elk Grove Center (Center) and identified as Sacramento County Assessor's Parcel Number 132-0290-015-000;

WHEREAS, the subsequent design of the freeway interchange at Whitelock Parkway made the Poppy Ridge parcel less desirable for this purpose;

WHEREAS, the District acquired another property for the Center;

WHEREAS, the Poppy Ridge Parcel is not and will not be needed by the District for school classroom buildings;

WHEREAS, the District desires to sell its interest in the Poppy Ridge Parcel;

WHEREAS, prior to any sale, the Poppy Ridge Parcel must be offered to specified entities pursuant to Education Code section 81363.5 and Government Code section 54222;

WHEREAS, once the appropriate time periods described in Education Code section 81363.5 and Government Code section 54222 have lapsed, and no other offers have been made on the Poppy Ridge Parcel by the entities described in said sections, the District desires to sell the Poppy Ridge Property pursuant to Education Code section 81360, and following;

NOW, THEREFORE, BE IT RESOLVED, that we, the Los Rios Community College District Board of Trustees, hereby find, determine, declares and resolve as follows:

1. That all the recitals above are true and correct;
2. That the Board hereby declares the Poppy Ridge Parcel as surplus because it is not now, nor will it be, needed by the District for classroom purposes;
3. That the Board hereby declares its intention to sell the Poppy Ridge Property;

4. That the Chancellor or Designee is hereby authorized and directed to send written offers and to post and publish public offers as required by Education Code section 81363.5 and Government Code section 54222;
5. In the event public agencies listed in Education Code section 81363.5 and Government Code section 54222 express an interest in the Poppy Ridge Property, the Board directs the Chancellor, or designee, to engage in good faith negotiations to attempt to arrive at a mutually satisfactory price and terms for the sale of the property;
6. In the event no public agencies listed in Education Code section 81363.5 and Government Code section 54222 express an interest, or any entity that does express an interest is not able to come to mutually satisfactory price and terms with the District, the Board authorizes the Chancellor or designee, to commence the next steps of the public process for the sale of the Poppy Ridge Parcel under Education Code section 81360 and following.

PASSED AND ADOPTED as Los Rios Community College District Resolution № 2013-11 this 10th Day of July, 2013, by the following called vote:

AYES	NOES	ABSENT
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Pamela Haynes, Board President

ATTEST:

Brian King
Chancellor and Secretary to the Board

EXHIBIT "A"
LEGAL DESCRIPTION

All that portion of the Southeast one-quarter of the Northeast one-quarter of Section 11, Township 6 North, Range 5 East, M.D.B. & M., described as follows:

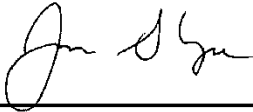
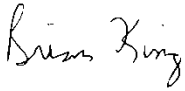
Beginning at Northwest corner of the Southeast one-quarter of the Northeast one-quarter of said Section 11 from which point of beginning of a 1-1/2 inch iron pipe monument tagged L.S. 2651 set to mark a point on the North line of said Section 11, said point being the Southeast corner of the parcel designated "L.W. Foster 215.788 Acres" on the Record of Survey entitled "Portion of Sections 2 & 3, T 6 N, R 5 E, M.D.B. & M.", recorded in the office of the Recorder of Sacramento County in Book 14 of Surveys, Map No. 44, bears the following (3) courses and distances; South 89°42'26" West 1317.35 feet North 00°01'10" East 1349.25 feet and South 89°58'04" West 968.19 feet; thence from said point of beginning along the North line of the Southeast one-quarter of the Northeast one-quarter of said Section 11 North 89°42'26" East 658.68 feet; thence South 00°17'32" East 1335.15 feet to a point on the one-quarter line dividing said Section 11 into North and South one-halves; thence along said one-quarter line South 89°17'44" West 656.60 feet to the Southwest corner of the Southeast one-quarter of the Northeast one-quarter of said Section 11; thence along the West line of the Southeast one-quarter of the Northeast one-quarter of said Section 11 North 00°12'02" East 1339.86 feet to the point of beginning.

APN: 132-0290-015

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 10, 2013

SUBJECT:	Pay Rate Schedules: 2012-13 Final; 2013-14 Interim	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Jon Sharpe 	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	<input checked="" type="checkbox"/>
		INFORMATION	<input type="checkbox"/>

BACKGROUND:

In August of 2011, CalPERS issued new regulations defining compensation for retirement benefit purposes that included the need for additional Board approval of existing and future salary schedules for employees (Title 2 added section 570.5).

STATUS:

The new regulations require a specific format which identifies the position title for every employee position; the pay rate for each employee position; the time base (i.e. hourly, daily, monthly, etc.) and indicates the effective date and date of any revisions. Although at this time this regulation applies only to CalPERS, the recommendation below requests your approval of all salary schedules for all current employees in anticipation of the CalSTRS system making a similar request in the future. Salary schedules will be readily available in the Human Resources department during normal business hours and on the Human Resources website. The final salary schedules for 2012-13 reflect the following: a 2% one-time increase for LRCFT and LRCEA; a 4% one-time increase for SEIU, Confidential and LRMA (not including Chancellor and Deputy Chancellor); and a 4% continuing increase for LRSA with the addition of a 20 year longevity step effective 7/1/12. The 2013-14 Interim Salary Schedules are the same as the 2012-13 Interim Schedules except for LRSA, which reflects a 4% continuing adjustment.

RECOMMENDATION:

It is recommended that the Board of Trustees ratify or approve the attached salary schedules for all groups and individuals as attached.

**Los Rios Community College District
2012-13 Final**

Includes a one-time-only salary improvement of 2%

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1**

	Step	Class I	Class II	Class III	Class IV	Class V
Lecture	1	55.83	62.05	68.23	74.45	78.16
Lab		41.88	46.54	51.17	55.84	58.62
Lecture	2	58.08	64.53	70.96	77.43	81.30
Lab		43.56	48.40	53.22	58.07	60.98
Lecture	3	60.40	67.10	73.80	80.53	84.55
Lab		45.30	50.33	55.35	60.40	63.41
Lecture	4	62.82	69.80	76.76	83.75	87.94
Lab		47.12	52.35	57.57	62.81	65.95
Lecture	5	65.32	72.58	79.83	87.10	91.46
Lab		48.99	54.44	59.87	65.32	68.59
Lecture	6	67.94	75.48	83.02	90.57	95.10
Lab		50.95	56.61	62.27	67.93	71.33
Lecture	7	70.66	78.50	86.35	94.20	98.91
Lab		52.99	58.88	64.76	70.65	74.18
Lecture	8	73.48	81.65	89.79	97.98	102.86
Lab		55.11	61.24	67.34	73.48	77.14
Lecture	9	76.42	84.91	93.38	101.90	106.97
Lab		57.31	63.68	70.04	76.42	80.23
Lecture	10	79.48	88.31	97.13	105.97	111.26
Lab		59.61	66.23	72.85	79.48	83.45
Lecture	11	82.65	91.85	101.01	110.21	115.70
Lab		61.99	68.89	75.76	82.66	86.77
Lecture	12	85.95	95.53	105.05	114.61	120.34
Lab		64.47	71.65	78.79	85.96	90.26
Lecture	13	89.39	99.35	109.26	119.20	125.16
Lab		67.04	74.51	81.94	89.40	93.87
Lecture	14			113.63	123.97	130.16
Lab				85.22	92.97	97.62
Lecture	15				128.92	135.37
Lab					96.69	101.53

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Lab hours equate to 3/4 of a lecture hour.

Retroactive to July 1, 2012

**Los Rios Community College District
2012-13 Final**

Includes a one-time-only salary improvement of 2%

**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

Step	Class I	Class II	Class III	Class IV	Class V
1	32.81	36.47	40.11	43.76	45.94
2	34.14	37.92	41.71	45.51	47.78
3	35.50	39.44	43.38	47.33	49.70
4	36.92	41.02	45.11	49.23	51.68
5	38.39	42.67	46.92	51.19	53.75
6	39.93	44.36	48.79	53.24	55.89
7	41.52	46.14	50.74	55.37	58.13
8	43.19	47.99	52.78	57.59	60.47
9	44.92	49.90	54.89	59.89	62.88
10	46.71	51.91	57.08	62.28	65.39
11	48.59	53.98	59.37	64.78	68.01
12	50.53	56.14	61.74	67.36	70.74
13	52.55	58.38	64.21	70.06	73.57
14			66.78	72.86	76.51
15				75.77	79.57

Retroactive to July 1, 2012

**Los Rios Community College District
2012-13 Final**

**Librarian Salary Schedule "A-164"
(Regular and Long-Term Temporary Librarians Working a 164-Day Schedule)
Annual Salary Schedule**

Includes a one-time-only salary improvement of 2%

Step	Class I	Class II	Class III	Class IV	Class V
1	40,369	44,855	49,332	53,824	56,512
2	41,984	46,649	51,305	55,977	58,772
3	43,663	48,515	53,358	58,216	61,123
4	45,409	50,456	55,492	60,544	63,568
5	47,226	52,474	57,712	62,966	66,111
6	49,115	54,573	60,020	65,485	68,755
7	51,079	56,756	62,421	68,104	71,505
8	53,123	59,026	64,918	70,829	74,365
9	55,248	61,387	67,514	73,662	77,340
10	57,457	63,843	70,215	76,608	80,434
11	59,756	66,397	73,024	79,672	83,651
12	62,146	69,053	75,945	82,859	86,997
13	64,632	71,815	78,982	86,174	90,477
14			82,142	89,621	94,096
15				93,205	97,860
Longevity*	67,217	74,687	85,427	96,934	101,774

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Retroactive to July 1, 2012

2012-13 Final A-164 Librarian Schedule

Includes a one-time-only salary improvement of 2%

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	40,368.86	44,855.21	49,332.15	53,823.83	56,511.59
		4,036.89	4,485.52	4,933.21	5,382.38	5,651.16
		246.15	273.51	300.81	328.19	344.58
Monthly	2	41,983.61	46,649.42	51,305.43	55,976.78	58,772.05
		4,198.36	4,664.94	5,130.54	5,597.68	5,877.20
		256.00	284.45	312.84	341.32	358.37
Daily	3	43,662.96	48,515.40	53,357.65	58,215.86	61,122.93
		4,366.30	4,851.54	5,335.76	5,821.59	6,112.29
		266.24	295.83	325.35	354.97	372.70
	4	45,409.47	50,456.01	55,491.95	60,544.49	63,567.85
		4,540.95	5,045.60	5,549.20	6,054.45	6,356.79
		276.89	307.66	338.37	369.17	387.61
	5	47,225.84	52,474.26	57,711.63	62,966.28	66,110.57
		4,722.58	5,247.43	5,771.16	6,296.63	6,611.06
		287.96	319.96	351.90	383.94	403.11
	6	49,114.88	54,573.23	60,020.10	65,484.93	68,754.99
		4,911.49	5,457.32	6,002.01	6,548.49	6,875.50
		299.48	332.76	365.98	399.30	419.24
	7	51,079.47	56,756.16	62,420.90	68,104.33	71,505.19
		5,107.95	5,675.62	6,242.09	6,810.43	7,150.52
		311.46	346.07	380.62	415.27	436.01
	8	53,122.65	59,026.40	64,917.74	70,828.50	74,365.40
		5,312.26	5,902.64	6,491.77	7,082.85	7,436.54
		323.92	359.92	395.84	431.88	453.45
	9	55,247.56	61,387.45	67,514.45	73,661.65	77,340.02
		5,524.76	6,138.75	6,751.44	7,366.16	7,734.00
		336.88	374.31	411.67	449.16	471.59
	10	57,457.45	63,842.95	70,215.02	76,608.11	80,433.63
		5,745.75	6,384.30	7,021.50	7,660.81	8,043.36
		350.35	389.29	428.14	467.12	490.45
	11	59,755.75	66,396.67	73,023.62	79,672.44	83,650.97
		5,975.57	6,639.67	7,302.36	7,967.24	8,365.10
		364.36	404.86	445.27	485.81	510.07
	12	62,145.98	69,052.54	75,944.57	82,859.33	86,997.01
		6,214.60	6,905.25	7,594.46	8,285.93	8,699.70
		378.94	421.05	463.08	505.24	530.47
	13	64,631.82	71,814.64	78,982.35	86,173.71	90,476.89
		6,463.18	7,181.46	7,898.23	8,617.37	9,047.69
		394.10	437.89	481.60	525.45	551.69
	14	-	-	82,141.64	89,620.65	94,095.97
		-	-	8,214.16	8,962.07	9,409.60
		-	-	500.86	546.47	573.76
	15	-	-	-	93,205.48	97,859.81
		-	-	-	9,320.55	9,785.98
		-	-	-	568.33	596.71
	L	67,217.09	74,687.22	85,427.31	96,933.70	101,774.21
		6,721.71	7,468.72	8,542.73	9,693.37	10,177.42
		409.86	455.41	520.90	591.06	620.57

Retroactive to July 1, 2012

**Los Rios Community College District
2012-13 Final**

**Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)**

Annual Salary Schedule

Includes a one-time-only salary improvement of 2%

Step	Class I	Class II	Class III	Class IV	Class V
1	40,205	44,673	49,132	53,605	56,282
2	41,813	46,460	51,097	55,749	58,533
3	43,485	48,318	53,141	57,979	60,874
4	45,225	50,251	55,266	60,298	63,309
5	47,034	52,261	57,477	62,710	65,842
6	48,915	54,351	59,776	65,219	68,475
7	50,872	56,525	62,167	67,827	71,215
8	52,907	58,786	64,654	70,541	74,063
9	55,023	61,138	67,240	73,362	77,026
10	57,224	63,583	69,930	76,297	80,107
11	59,513	66,127	72,727	79,349	83,311
12	61,893	68,772	75,636	82,523	86,643
13	64,369	71,523	78,661	85,823	90,109
14			81,808	89,256	93,713
15				92,827	97,462
Longevity*	66,944	74,384	85,080	96,540	101,360

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Retroactive to July 1, 2012

Includes a one-time-only salary improvement of 2%

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	40,204.76	44,672.87	49,131.61	53,605.03	56,281.86
		4,020.48	4,467.29	4,913.16	5,360.50	5,628.19
	Daily	245.15	272.40	299.58	326.86	343.18
2	41,812.95	46,459.79	51,096.87	55,749.24	58,533.14	
	4,181.29	4,645.98	5,109.69	5,574.92	5,853.31	
	254.96	283.29	311.57	339.93	356.91	
3	43,485.47	48,318.18	53,140.75	57,979.21	60,874.47	
	4,348.55	4,831.82	5,314.07	5,797.92	6,087.45	
	265.16	294.62	324.03	353.53	371.19	
4	45,224.88	50,250.91	55,266.37	60,298.38	63,309.45	
	4,522.49	5,025.09	5,526.64	6,029.84	6,330.94	
	275.76	306.41	336.99	367.67	386.03	
5	47,033.87	52,260.95	57,477.03	62,710.32	65,841.82	
	4,703.39	5,226.09	5,747.70	6,271.03	6,584.18	
	286.79	318.66	350.47	382.38	401.47	
6	48,915.22	54,351.39	59,776.11	65,218.73	68,475.50	
	4,891.52	5,435.14	5,977.61	6,521.87	6,847.55	
	298.26	331.41	364.49	397.68	417.53	
7	50,871.83	56,525.44	62,167.16	67,827.48	71,214.52	
	5,087.18	5,652.54	6,216.72	6,782.75	7,121.45	
	310.19	344.67	379.07	413.58	434.23	
8	52,906.70	58,786.46	64,653.85	70,540.58	74,063.10	
	5,290.67	5,878.65	6,465.38	7,054.06	7,406.31	
	322.60	358.45	394.23	430.13	451.60	
9	55,022.97	61,137.91	67,240.00	73,362.21	77,025.63	
	5,502.30	6,113.79	6,724.00	7,336.22	7,702.56	
	335.51	372.79	410.00	447.33	469.67	
10	57,223.89	63,583.43	69,929.59	76,296.70	80,106.66	
	5,722.39	6,358.34	6,992.96	7,629.67	8,010.67	
	348.93	387.70	426.40	465.22	488.46	
11	59,512.84	66,126.76	72,726.78	79,348.57	83,310.92	
	5,951.28	6,612.68	7,272.68	7,934.86	8,331.09	
	362.88	403.21	443.46	483.83	507.99	
12	61,893.35	68,771.84	75,635.85	82,522.51	86,643.36	
	6,189.34	6,877.18	7,563.58	8,252.25	8,664.34	
	377.40	419.34	461.19	503.19	528.31	
13	64,369.09	71,522.71	78,661.28	85,823.41	90,109.10	
	6,436.91	7,152.27	7,866.13	8,582.34	9,010.91	
	392.49	436.11	479.64	523.31	549.45	
14	-	-	81,807.73	89,256.34	93,713.47	
	-	-	8,180.77	8,925.63	9,371.35	
	-	-	498.83	544.25	571.42	
15	-	-	-	92,826.59	97,462.01	
	-	-	-	9,282.66	9,746.20	
	-	-	-	566.02	594.28	
L	66,943.85	74,383.62	85,080.04	96,539.66	101,360.49	
	6,694.39	7,438.36	8,508.00	9,653.97	10,136.05	
	408.19	453.56	518.78	588.66	618.05	

Retroactive to July 1, 2012

**Los Rios Community College District
2012-13 Final Schedule**

**Faculty Salary Schedule "A-174"
(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)
Annual Salary Schedule**

Includes a one-time-only salary improvement of 2%

Step	Class I	Class II	Class III	Class IV	Class V
1	42,830	47,590	52,340	57,106	59,957
2	44,544	49,494	54,434	59,390	62,356
3	46,325	51,474	56,611	61,766	64,850
4	48,178	53,533	58,876	64,236	67,444
5	50,105	55,674	61,231	66,806	70,142
6	52,110	57,901	63,680	69,478	72,947
7	54,194	60,217	66,227	72,257	75,865
8	56,362	62,626	68,876	75,147	78,900
9	58,616	65,131	71,631	78,153	82,056
10	60,961	67,736	74,496	81,279	85,338
11	63,399	70,445	77,476	84,531	88,752
12	65,935	73,263	80,575	87,912	92,302
13	68,573	76,194	83,798	91,428	95,994
14			87,150	95,085	99,834
15				98,889	103,827
L	71,316	79,241	90,636	102,844	107,980

* After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Retroactive to July 1, 2012

2012-13 Final A-174 Schedule
Includes a one-time-only salary improvement of 2%

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	42,830.38	47,590.28	52,340.20	57,105.77	59,957.41
		3,569.20	3,965.86	4,361.68	4,758.81	4,996.45
	Monthly	246.15	273.51	300.81	328.19	344.58
Daily	2	44,543.59	49,493.90	54,433.81	59,390.00	62,355.71
		3,711.97	4,124.49	4,536.15	4,949.17	5,196.31
		256.00	284.45	312.84	341.32	358.37
	3	46,325.33	51,473.65	56,611.16	61,765.60	64,849.94
		3,860.44	4,289.47	4,717.60	5,147.13	5,404.16
		266.24	295.83	325.35	354.97	372.70
	4	48,178.34	53,532.60	58,875.61	64,236.23	67,443.94
		4,014.86	4,461.05	4,906.30	5,353.02	5,620.33
		276.89	307.66	338.37	369.17	387.61
	5	50,105.47	55,673.91	61,230.63	66,805.69	70,141.70
		4,175.46	4,639.49	5,102.55	5,567.14	5,845.14
		287.96	319.96	351.90	383.94	403.11
	6	52,109.69	57,900.87	63,679.86	69,477.92	72,947.37
		4,342.47	4,825.07	5,306.65	5,789.83	6,078.95
		299.48	332.76	365.98	399.30	419.24
	7	54,194.07	60,216.90	66,227.05	72,257.03	75,865.26
		4,516.17	5,018.07	5,518.92	6,021.42	6,322.11
		311.46	346.07	380.62	415.27	436.01
	8	56,361.83	62,625.57	68,876.14	75,147.32	78,899.88
		4,696.82	5,218.80	5,739.68	6,262.28	6,574.99
		323.92	359.92	395.84	431.88	453.45
	9	58,616.31	65,130.59	71,631.18	78,153.21	82,055.88
		4,884.69	5,427.55	5,969.27	6,512.77	6,837.99
		336.88	374.31	411.67	449.16	471.59
	10	60,960.96	67,735.82	74,496.42	81,279.34	85,338.12
		5,080.08	5,644.65	6,208.04	6,773.28	7,111.51
		350.35	389.29	428.14	467.12	490.45
	11	63,399.39	70,445.24	77,476.28	84,530.52	88,751.64
		5,283.28	5,870.44	6,456.36	7,044.21	7,395.97
		364.36	404.86	445.27	485.81	510.07
	12	65,935.37	73,263.06	80,575.33	87,911.73	92,301.70
		5,494.61	6,105.25	6,714.61	7,325.98	7,691.81
		378.94	421.05	463.08	505.24	530.47
	13	68,572.78	76,193.58	83,798.35	91,428.20	95,993.78
		5,714.40	6,349.46	6,983.20	7,619.02	7,999.48
		394.10	437.89	481.60	525.45	551.69
	14	-	-	87,150.28	95,085.33	99,833.53
		-	-	7,262.52	7,923.78	8,319.46
		-	-	500.86	546.47	573.76
	15	-	-	-	98,888.74	103,826.87
		-	-	-	8,240.73	8,652.24
		-	-	-	568.33	596.71
L		71,315.69	79,241.32	90,636.29	102,844.29	107,979.95
		5,942.97	6,603.44	7,553.02	8,570.36	8,998.33
		409.86	455.41	520.90	591.06	620.57

Retroactive to July 1, 2012

**Los Rios Community College District
2012-13 Final**

Salary Ranges for LRCEA Classified Salary Schedule

Includes a one-time-only salary improvement of 2%

Job Code	Title	Range	Full Time Annual Salary	
0141	Account Clerk I	17	31,173	- 41,842
0142	Account Clerk II	21	34,141	- 45,826
0143	Account Clerk III	25	37,392	- 50,190
0649	Accountant	35	46,939	- 63,004
0198	Accounting Specialist	40	52,591	- 70,591
0131	Administrative Assistant I	26	38,252	- 51,344
0133	Administrative Assistant II	28	40,032	- 53,733
0654	Administrative Services Analyst	44	57,599	- 77,313
0171	Admissions/Records Clerk I	17	31,173	- 41,842
0172	Admissions/Records Clerk II	20	33,373	- 44,795
0173	Admissions/Records Clerk III	23	35,730	- 47,958
0145	Admissions/Records Evaluator I	24	36,551	- 49,061
0151	Admissions/Records Evaluator II	28	40,032	- 53,733
0163	Admissions/Records Evaluator/Degree Auditor	29	40,952	- 54,968
0634	Animal Health Instructional Technician	30	41,894	- 56,232
0798	Assessment Center Testing Coordinator	38	50,253	- 67,452
0602	Assistant Financial Aid Officer	35	46,939	- 63,004
0313	Assistant Technical Director - Visual & Performing Arts Center (VAPAC)	37	49,123	- 65,936
0701	Athletic Trainer	37	49,123	- 65,936
0742	Attendance Services Assistant	27	39,132	- 52,525
0200	Audiovisual Production & Maintenance Technician I	32	43,844	- 58,849
0223	Audiovisual Production & Maintenance Technician II	38	50,253	- 67,452
0185	Bookstore Assistant Manager	37	49,123	- 65,936
0182	Bookstore Clerk I	16	30,472	- 40,901
0186	Bookstore Clerk II	18	31,889	- 42,803
0184	Bookstore Stock Clerk	21	34,141	- 45,826
0869	Building Automation and Systems Integration Analyst	57	77,410	- 103,904
0804	Business Services Assistant	35	46,939	- 63,004
0183	Buyer - Bookstore I	21	34,141	- 45,826
0195	Buyer - Bookstore II	25	37,392	- 50,190
0126	Buyer I	21	34,141	- 45,826
0127	Buyer II	25	37,392	- 50,190
0128	Buyer III	29	40,952	- 54,968
0231	Chief Broadcast Engineer	50	66,019	- 88,614
0116	Child Development Center Associate Teacher	12	27,823	- 37,345
0199	Child Development Center Lead Teacher	35	46,939	- 63,004
0194	Child Development Center Teacher	26	38,252	- 51,344
0192	Child Development Services Analyst	38	50,253	- 67,452
0810	Children's Center Clerk	20	33,373	- 44,795
0101	Clerk I (temporary position)	12	27,823	- 37,345
0102	Clerk II	16	30,472	- 40,901
0103	Clerk III	20	33,373	- 44,795
0191	College Development Officer	35	46,939	- 63,004
0650	College Relations Specialist	38	50,253	- 67,452
0104	Community Services Clerk	22	34,926	- 46,880
0739	Computer Aided Drafting & Design Assistant	42	55,038	- 73,875
0803	Contract Education Program Developer	56	75,670	- 101,568
0123	Control Center Technician	22	34,926	- 46,880
0164	Cook/Baker	21	34,141	- 45,826
0169	Cosmetology Service Assistant	30	41,894	- 56,232
0109	Counseling Clerk I	17	31,173	- 41,842
0110	Counseling Clerk II	21	34,141	- 45,826
0744	Data Communications Security Specialist	61	84,781	- 113,798
0129	Disabled Student Programs & Services (DSP&S) Clerk	17	31,173	- 41,842

Job Code	Title	Range	Full Time		
			Annual Salary		
0167	Educational Center Assistant	25	37,392	-	50,190
0130	Educational Media and Web Design Specialist	44	57,599	-	77,313
0806	Educational Media Design Specialist	37	49,123	-	65,936
0813	Educational Services Technician	24	36,551	-	49,061
0646	Electronics Calibration & Repair Technician	38	50,253	-	67,452
0180	Employee Benefits Specialist	40	52,591	-	70,591
0175	Employee Benefits Technician	29	40,952	-	54,968
0312	Event Services Specialist - Visual & Performing Arts Center (VAPAC)	34	45,884	-	61,587
0705	Facilities Planning & Engineering Specialist	56	75,670	-	101,568
0700	Facilities Planning Specialist	49	64,535	-	86,622
0138	Financial Aid Clerk I	17	31,173	-	41,842
0140	Financial Aid Clerk II	21	34,141	-	45,826
0604	Financial Aid Officer	38	50,253	-	67,452
0743	Fiscal Services Accounting Specialist	40	52,591	-	70,591
0161	Food Service Assistant I	10	26,585	-	35,684
0162	Food Service Assistant II	12	27,823	-	37,345
0165	Food Service Assistant Manager	24	36,551	-	49,061
0149	Grant Coordination Clerk	20	33,373	-	44,795
0236	Graphic Artist	28	40,032	-	53,733
0801	Graphic Designer	29	40,952	-	54,968
0168	Health Services Assistant	21	34,141	-	45,826
0718	Information Technology Analyst I	57	77,410	-	103,904
0723	Information Technology Analyst II	61	84,781	-	113,798
0726	Information Technology Assistant I	44	57,599	-	77,313
0729	Information Technology Assistant II	50	66,019	-	88,614
0242	Information Technology Cable Plant Assistant II	50	66,019	-	88,614
0809	Information Technology Technician I	25	37,392	-	50,190
0152	Information Technology Technician II	31	42,858	-	57,526
0208	Instructional Assistant	28	40,032	-	53,733
0166	Instructional Services Assistant I	24	36,551	-	49,061
0808	Instructional Services Assistant II	27	39,132	-	52,525
0150	Interpreter/Transliterater I	28	40,032	-	53,733
0153	Interpreter/Transliterater II	32	43,844	-	58,849
0155	Interpreter/Transliterater III	36	48,019	-	64,453
0207	Laboratory Technician	28	40,032	-	53,733
0706	Lead Facilities Planning & Engineering Specialist	58	79,191	-	106,294
0741	Lead Instructional Assistant	30	41,894	-	56,232
0866	Lead Instructional Services Assistant	29	40,952	-	54,968
0600	Lead Laboratory Technician	30	41,894	-	56,232
0241	Lead Library/Media Technical Assistant	28	40,032	-	53,733
0157	Lead Police Communication Dispatcher	25	37,392	-	50,190
0114	Library/Media Technical Assistant	26	38,252	-	51,344
0105	Maintenance/Operations Clerk	22	34,926	-	46,880
0740	Marketing Specialist - Economic Development Center	50	66,019	-	88,614
0115	Operations Technician	24	36,551	-	49,061
0108	Outreach Clerk	22	34,926	-	46,880
0618	Outreach Specialist	38	50,253	-	67,452
0660	Payroll Accountant	36	48,019	-	64,453
0146	Payroll Clerk I	23	35,730	-	47,958
0147	Payroll Clerk II	25	37,392	-	50,190
0652	Payroll Specialist	40	52,591	-	70,591
0179	Payroll Technician	29	40,952	-	54,968
0156	Police Communication Dispatcher	23	35,730	-	47,958
0702	Printing Assistant	35	46,939	-	63,004
0106	Printing Services Operator I	17	31,173	-	41,842
0107	Printing Services Operator II	20	33,373	-	44,795
0178	Printing Services Operator III	23	35,730	-	47,958
0802	Printing Technician	33	44,852	-	60,203
0812	Program Assistant - REBRAC	23	35,730	-	47,958

Job Code	Title	Range	Full Time Annual Salary		
0197	Program Assistant - Tech Prep	23	35,730	-	47,958
0268	Programmer I	44	57,599	-	77,313
0269	Programmer II	50	66,019	-	88,614
0174	Public Relations Specialist	38	50,253	-	67,452
0640	Public Relations Technician	30	41,894	-	56,232
0633	Public Services Assistant	35	46,939	-	63,004
0219	Reception/Telephone Console Attendant	17	31,173	-	41,842
0807	Research Analyst	50	66,019	-	88,614
0639	Risk Management Specialist	40	52,591	-	70,591
0417	Sacramento Regional Public Safety Training Center (SRPSTC), Developer	56	75,670	-	101,568
0125	Senior Buyer/Contract Specialist	40	52,591	-	70,591
0735	Senior Information Technology Analyst	64	90,767	-	121,832
0196	Senior Information Technology Support Specialist	57	77,410	-	103,904
0731	Senior Information Technology Technician	38	50,253	-	67,452
0276	Senior Programmer	57	77,410	-	103,904
0158	Staff Resources Center Assistant	28	40,032	-	53,733
0641	Student Affairs Specialist	44	57,599	-	77,313
0124	Student Personnel Assistant	28	40,032	-	53,733
0707	TANF/CalWORKs Specialist	38	50,253	-	67,452
0271	Telecommunications System Coordinator	57	77,410	-	103,904
0272	Telecommunications System Designer	57	77,410	-	103,904
0234	Theatre Technician	28	40,032	-	53,733
0630	Tutorial Services Assistant	35	46,939	-	63,004

The above amounts include the 10, 15 and 25-year longevity increments.

Retroactive to July 1, 2012

Los Rios Community College District
2012-13 Final
LRCEA Classified
Monthly Salary Schedule
Includes a one-time-only salary improvement of 2%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***
10	12.78	2,215.46	2,304.07	2,396.24	2,492.08	2,591.76	2,695.43	2,803.25	2,915.38	2,973.68
11	13.08	2,266.41	2,357.08	2,451.36	2,549.42	2,651.39	2,757.45	2,867.74	2,982.45	3,042.10
12	13.38	2,318.54	2,411.29	2,507.74	2,608.04	2,712.36	2,820.86	2,933.69	3,051.04	3,112.06
13	13.68	2,371.86	2,466.73	2,565.40	2,668.02	2,774.74	2,885.73	3,001.16	3,121.21	3,183.63
14	14.00	2,426.40	2,523.45	2,624.39	2,729.37	2,838.54	2,952.07	3,070.15	3,192.96	3,256.82
15	14.32	2,482.21	2,581.50	2,684.76	2,792.16	2,903.85	3,020.00	3,140.80	3,266.43	3,331.76
16	14.65	2,539.31	2,640.88	2,746.51	2,856.37	2,970.63	3,089.46	3,213.04	3,341.56	3,408.39
17	14.99	2,597.72	2,701.63	2,809.70	2,922.09	3,038.97	3,160.53	3,286.96	3,418.43	3,486.80
18	15.33	2,657.45	2,763.74	2,874.30	2,989.27	3,108.84	3,233.19	3,362.52	3,497.01	3,566.95
19	15.68	2,718.57	2,827.32	2,940.40	3,058.02	3,180.34	3,307.56	3,439.86	3,577.46	3,649.01
20	16.04	2,781.12	2,892.36	3,008.05	3,128.37	3,253.50	3,383.64	3,518.99	3,659.74	3,732.94
21	16.41	2,845.08	2,958.89	3,077.24	3,200.33	3,328.34	3,461.47	3,599.93	3,743.93	3,818.81
22	16.79	2,910.51	3,026.94	3,148.01	3,273.93	3,404.88	3,541.08	3,682.72	3,830.04	3,906.64
23	17.18	2,977.47	3,096.57	3,220.44	3,349.25	3,483.22	3,622.55	3,767.45	3,918.14	3,996.50
24	17.57	3,045.95	3,167.79	3,294.49	3,426.28	3,563.33	3,705.86	3,854.10	4,008.26	4,088.42
25	17.98	3,116.02	3,240.66	3,370.29	3,505.11	3,645.30	3,791.11	3,942.76	4,100.47	4,182.48
26	18.39	3,187.68	3,315.19	3,447.81	3,585.72	3,729.15	3,878.32	4,033.45	4,194.79	4,278.68
27	18.81	3,260.99	3,391.43	3,527.08	3,668.17	3,814.90	3,967.50	4,126.20	4,291.25	4,377.07
28	19.25	3,336.00	3,469.44	3,608.22	3,752.55	3,902.65	4,058.75	4,221.11	4,389.96	4,477.76
29	19.69	3,412.70	3,549.21	3,691.19	3,838.83	3,992.38	4,152.07	4,318.15	4,490.88	4,580.70
30	20.14	3,491.19	3,630.83	3,776.06	3,927.10	4,084.19	4,247.56	4,417.46	4,594.15	4,686.04
31	20.60	3,571.50	3,714.36	3,862.93	4,017.45	4,178.15	4,345.27	4,519.08	4,699.85	4,793.84
32	21.08	3,653.65	3,799.80	3,951.80	4,109.87	4,274.27	4,445.23	4,623.04	4,807.96	4,904.12
33	21.56	3,737.68	3,887.19	4,042.68	4,204.39	4,372.56	4,547.46	4,729.36	4,918.53	5,016.90
34	22.06	3,823.65	3,976.59	4,135.65	4,301.08	4,473.13	4,652.05	4,838.13	5,031.65	5,132.28
35	22.57	3,911.58	4,068.04	4,230.76	4,399.99	4,575.99	4,759.03	4,949.39	5,147.37	5,250.31
36	23.09	4,001.56	4,161.62	4,328.08	4,501.20	4,681.24	4,868.49	5,063.24	5,265.77	5,371.08
37	23.62	4,093.61	4,257.35	4,427.65	4,604.76	4,788.94	4,980.50	5,179.72	5,386.91	5,494.65
38	24.16	4,187.73	4,355.25	4,529.46	4,710.64	4,899.06	5,095.02	5,298.82	5,510.77	5,620.98
39	24.72	4,284.06	4,455.42	4,633.64	4,818.99	5,011.75	5,212.22	5,420.71	5,637.54	5,750.29
40	25.28	4,382.61	4,557.91	4,740.22	4,929.83	5,127.02	5,332.11	5,545.39	5,767.21	5,882.56
41	25.87	4,483.39	4,662.72	4,849.23	5,043.20	5,244.93	5,454.72	5,672.91	5,899.83	6,017.82
42	26.46	4,586.49	4,769.95	4,960.75	5,159.19	5,365.55	5,580.17	5,803.38	6,035.52	6,156.23
43	27.07	4,691.99	4,879.66	5,074.86	5,277.85	5,488.96	5,708.52	5,936.86	6,174.33	6,297.82
44	27.69	4,799.93	4,991.92	5,191.60	5,399.27	5,615.24	5,839.85	6,073.44	6,316.39	6,442.72
45	28.33	4,910.30	5,106.71	5,310.98	5,523.42	5,744.35	5,974.12	6,213.09	6,461.62	6,590.85
46	28.98	5,023.25	5,224.18	5,433.15	5,650.47	5,876.49	6,111.55	6,356.01	6,610.25	6,742.46
47	29.65	5,138.77	5,344.32	5,558.09	5,780.42	6,011.64	6,252.11	6,502.18	6,762.28	6,897.52
48	30.33	5,256.97	5,467.25	5,685.95	5,913.39	6,149.93	6,395.93	6,651.77	6,917.84	7,056.19
49	31.03	5,377.88	5,593.00	5,816.73	6,049.40	6,291.37	6,543.02	6,804.75	7,076.93	7,218.47
50	31.74	5,501.57	5,721.64	5,950.50	6,188.52	6,436.07	6,693.51	6,961.24	7,239.69	7,384.48
51	32.47	5,628.11	5,853.24	6,087.36	6,330.86	6,584.10	6,847.47	7,121.37	7,406.23	7,554.36
52	33.22	5,757.56	5,987.86	6,227.37	6,476.47	6,735.53	7,004.96	7,285.16	7,576.57	7,728.10
53	33.98	5,889.99	6,125.58	6,370.60	6,625.43	6,890.45	7,166.07	7,452.72	7,750.83	7,905.84
54	34.76	6,025.45	6,266.47	6,517.12	6,777.81	7,048.93	7,330.89	7,624.13	7,929.10	8,087.68
55	35.56	6,164.04	6,410.60	6,667.02	6,933.70	7,211.06	7,499.50	7,799.49	8,111.46	8,273.69
56	36.38	6,305.81	6,558.04	6,820.36	7,093.18	7,376.91	7,671.99	7,978.87	8,298.03	8,463.99
57	37.22	6,450.85	6,708.88	6,977.23	7,256.32	7,546.58	7,848.45	8,162.39	8,488.88	8,658.66
58	38.07	6,599.22	6,863.18	7,137.70	7,423.22	7,720.15	8,028.96	8,350.12	8,684.13	8,857.81
59	38.95	6,751.00	7,021.03	7,301.87	7,593.95	7,897.72	8,213.63	8,542.18	8,883.86	9,061.54
60	39.84	6,906.27	7,182.52	7,469.81	7,768.61	8,079.36	8,402.54	8,738.65	9,088.19	9,269.96
61	40.76	7,065.12	7,347.72	7,641.62	7,947.29	8,265.19	8,595.80	8,939.63	9,297.22	9,483.16
62	41.70	7,227.61	7,516.71	7,817.38	8,130.08	8,455.29	8,793.51	9,145.25	9,511.06	9,701.28
63	42.66	7,393.85	7,689.60	7,997.18	8,317.07	8,649.76	8,995.76	9,355.59	9,729.81	9,924.41
64	43.64	7,563.91	7,866.46	8,181.11	8,508.36	8,848.70	9,202.66	9,570.77	9,953.60	10,152.67
65	44.64	7,737.88	8,047.39	8,369.28	8,704.06	9,052.22	9,414.32	9,790.89	10,182.53	10,386.18

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% will be paid to members of the bargaining unit after 15 full years of service with the District.

*** An additional longevity increment of 2% will be paid to members of the bargaining unit after 25 full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2012

Los Rios Community College District
2012-13 Final
LRCEA Classified
Annual Salary Schedule
Includes a one-time-only salary improvement of 2%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***
10	26,585	27,649	28,755	29,905	31,101	32,345	33,639	34,985	35,684
11	27,197	28,285	29,416	30,593	31,817	33,089	34,413	35,789	36,505
12	27,823	28,935	30,093	31,297	32,548	33,850	35,204	36,613	37,345
13	28,462	29,601	30,785	32,016	33,297	34,629	36,014	37,454	38,204
14	29,117	30,281	31,493	32,752	34,062	35,425	36,842	38,315	39,082
15	29,787	30,978	32,217	33,506	34,846	36,240	37,690	39,197	39,981
16	30,472	31,691	32,958	34,276	35,648	37,073	38,556	40,099	40,901
17	31,173	32,420	33,716	35,065	36,468	37,926	39,443	41,021	41,842
18	31,889	33,165	34,492	35,871	37,306	38,798	40,350	41,964	42,803
19	32,623	33,928	35,285	36,696	38,164	39,691	41,278	42,930	43,788
20	33,373	34,708	36,097	37,540	39,042	40,604	42,228	43,917	44,795
21	34,141	35,507	36,927	38,404	39,940	41,538	43,199	44,927	45,826
22	34,926	36,323	37,776	39,287	40,859	42,493	44,193	45,960	46,880
23	35,730	37,159	38,645	40,191	41,799	43,471	45,209	47,018	47,958
24	36,551	38,013	39,534	41,115	42,760	44,470	46,249	48,099	49,061
25	37,392	38,888	40,444	42,061	43,744	45,493	47,313	49,206	50,190
26	38,252	39,782	41,374	43,029	44,750	46,540	48,401	50,337	51,344
27	39,132	40,697	42,325	44,018	45,779	47,610	49,514	51,495	52,525
28	40,032	41,633	43,299	45,031	46,832	48,705	50,653	52,679	53,733
29	40,952	42,591	44,294	46,066	47,909	49,825	51,818	53,891	54,968
30	41,894	43,570	45,313	47,125	49,010	50,971	53,010	55,130	56,232
31	42,858	44,572	46,355	48,209	50,138	52,143	54,229	56,398	57,526
32	43,844	45,598	47,422	49,318	51,291	53,343	55,476	57,696	58,849
33	44,852	46,646	48,512	50,453	52,471	54,569	56,752	59,022	60,203
34	45,884	47,719	49,628	51,613	53,678	55,825	58,058	60,380	61,587
35	46,939	48,817	50,769	52,800	54,912	57,108	59,393	61,768	63,004
36	48,019	49,939	51,937	54,014	56,175	58,422	60,759	63,189	64,453
37	49,123	51,088	53,132	55,257	57,467	59,766	62,157	64,643	65,936
38	50,253	52,263	54,353	56,528	58,789	61,140	63,586	66,129	67,452
39	51,409	53,465	55,604	57,828	60,141	62,547	65,049	67,650	69,003
40	52,591	54,695	56,883	59,158	61,524	63,985	66,545	69,207	70,591
41	53,801	55,953	58,191	60,518	62,939	65,457	68,075	70,798	72,214
42	55,038	57,239	59,529	61,910	64,387	66,962	69,641	72,426	73,875
43	56,304	58,556	60,898	63,334	65,867	68,502	71,242	74,092	75,574
44	57,599	59,903	62,299	64,791	67,383	70,078	72,881	75,797	77,313
45	58,924	61,281	63,732	66,281	68,932	71,689	74,557	77,539	79,090
46	60,279	62,690	65,198	67,806	70,518	73,339	76,272	79,323	80,910
47	61,665	64,132	66,697	69,365	72,140	75,025	78,026	81,147	82,770
48	63,084	65,607	68,231	70,961	73,799	76,751	79,821	83,014	84,674
49	64,535	67,116	69,801	72,593	75,496	78,516	81,657	84,923	86,622
50	66,019	68,660	71,406	74,262	77,233	80,322	83,535	86,876	88,614
51	67,537	70,239	73,048	75,970	79,009	82,170	85,456	88,875	90,652
52	69,091	71,854	74,728	77,718	80,826	84,060	87,422	90,919	92,737
53	70,680	73,507	76,447	79,505	82,685	85,993	89,433	93,010	94,870
54	72,305	75,198	78,206	81,334	84,587	87,971	91,490	95,149	97,052
55	73,968	76,927	80,004	83,204	86,533	89,994	93,594	97,338	99,284
56	75,670	78,697	81,844	85,118	88,523	92,064	95,746	99,576	101,568
57	77,410	80,507	83,727	87,076	90,559	94,181	97,949	101,867	103,904
58	79,191	82,358	85,652	89,079	92,642	96,348	100,201	104,210	106,294
59	81,012	84,252	87,622	91,127	94,773	98,564	102,506	106,606	108,738
60	82,875	86,190	89,638	93,223	96,952	100,831	104,864	109,058	111,239
61	84,781	88,173	91,699	95,368	99,182	103,150	107,276	111,567	113,798
62	86,731	90,201	93,809	97,561	101,463	105,522	109,743	114,133	116,415
63	88,726	92,275	95,966	99,805	103,797	107,949	112,267	116,758	119,093
64	90,767	94,398	98,173	102,100	106,184	110,432	114,849	119,443	121,832
65	92,855	96,569	100,431	104,449	108,627	112,972	117,491	122,190	124,634

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% will be paid to members of the bargaining unit after 15 full years of service with the District.

*** An additional longevity increment of 2% will be paid to members of the bargaining unit after 25 full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2012

**Los Rios Community College District
2012-13 Final**

Salary Ranges for SEIU Classified Positions

Includes a one-time-only salary improvement of 4%

Job Code	Titles	Range	Annual Salary	
205	Bus Driver/Maintenance Helper	21	36,483	- 51,400
217	College Police Cadet	20	35,744	- 50,317
259	College Police Detective	31	45,069	- 63,969
212	College Police Officer	30	44,182	- 62,587
240	College Police Sergeant	32	46,060	- 65,420
850	College Receiving Clerk/Storekeeper	24	38,853	- 54,869
210	College Safety Officer	27	41,381	- 58,571
206	Custodian	21	36,483	- 51,400
230	Environmental Systems Technician	37	51,320	- 73,122
256	Equipment Mechanic I	35	49,135	- 69,921
253	Equipment Mechanic II	39	53,616	- 76,481
221	Grounds Irrigation Specialist/Groundskeeper	31	45,069	- 63,969
220	Grounds Maintenance Technician	31	45,069	- 63,969
211	Groundskeeper	23	38,037	- 53,676
209	Head Custodian	25	39,668	- 56,063
258	Head Grounds Maintenance Technician	35	49,135	- 69,921
213	Head Groundskeeper	27	41,381	- 58,571
243	HVAC Mechanic	39	53,616	- 76,481
239	Lead Custodian	23	38,037	- 53,676
251	Lead Equipment Mechanic	41	56,026	- 80,010
235	Lead HVAC Mechanic	41	56,026	- 80,010
263	Lead Maintenance Cabinetmaker	41	56,026	- 80,010
250	Lead Maintenance Electrician	41	56,026	- 80,010
218	Lead Maintenance Electronic/Alarm Technician	41	56,026	- 80,010
252	Lead Maintenance Painter	41	56,026	- 80,010
227	Lead Maintenance Plumber	41	56,026	- 80,010
278	Lead Maintenance Technician	33	47,052	- 66,872
244	Locksmith/Glazier	39	53,616	- 76,481
245	Maintenance Cabinetmaker	39	53,616	- 76,481
262	Maintenance Carpenter	39	53,616	- 76,481
246	Maintenance Electrician	39	53,616	- 76,481
261	Maintenance Electronic/Alarm Technician	39	53,616	- 76,481
247	Maintenance Painter	39	53,616	- 76,481
248	Maintenance Plumber	39	53,616	- 76,481
255	Maintenance Roofer/Carpenter	39	53,616	- 76,481
215	Maintenance Technician I	29	43,180	- 61,204
222	Maintenance Technician II	31	45,069	- 63,969
201	Mechanical/Electrical Systems Mechanic	37	51,320	- 73,122
260	Mechanical/Electrical Systems Technician	37	51,320	- 73,122
233	Physical Education/Athletic Attendant	22	37,260	- 52,538
203	Stock Clerk	21	36,483	- 51,400
226	Toolroom Equipment Attendant	23	38,037	- 53,676
224	Toolroom Equipment Attendant - Advanced Technology, Aeronautics, Mot	23	38,037	- 53,676
204	Utility Worker	21	36,483	- 51,400
249	Welder/Sheetmetal Worker	39	53,616	- 76,481

The amounts above include the 10, 15, and 25 year longevity increments.

Retroactive to July 1, 2012

LOS RIOS COMMUNITY COLLEGE DISTRICT

2012-13 Final

SEIU Classified

Monthly Salary Schedule

Includes a one-time-only salary improvement of 4%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***
1	11.77	2,040.32	2,119.92	2,203.40	2,291.08	2,383.07	2,479.62	2,581.11	2,684.36	2,791.73	2,819.65
2	12.00	2,080.16	2,161.70	2,247.17	2,337.10	2,431.33	2,530.40	2,634.39	2,739.77	2,849.36	2,877.85
3	12.23	2,119.92	2,203.40	2,291.08	2,383.07	2,479.62	2,581.11	2,687.60	2,795.10	2,906.90	2,935.97
4	12.47	2,161.70	2,247.17	2,337.10	2,431.33	2,530.40	2,634.39	2,743.55	2,853.29	2,967.43	2,997.10
5	12.71	2,203.40	2,291.08	2,383.07	2,479.62	2,581.11	2,687.60	2,799.60	2,911.58	3,028.05	3,058.33
6	12.96	2,247.17	2,337.10	2,431.33	2,530.40	2,634.39	2,743.55	2,858.20	2,972.54	3,091.45	3,122.36
7	13.22	2,291.08	2,383.07	2,479.62	2,581.11	2,687.60	2,799.60	2,916.95	3,033.63	3,154.97	3,186.52
8	13.48	2,337.10	2,431.33	2,530.40	2,634.39	2,743.55	2,858.20	2,978.63	3,097.79	3,221.70	3,253.92
9	13.75	2,383.07	2,479.62	2,581.11	2,687.60	2,799.60	2,916.95	3,040.24	3,161.84	3,288.32	3,321.20
10	14.03	2,431.33	2,530.40	2,634.39	2,743.55	2,858.20	2,978.63	3,104.97	3,229.17	3,358.34	3,391.92
11	14.31	2,479.62	2,581.11	2,687.60	2,799.60	2,916.95	3,040.24	3,169.76	3,296.55	3,428.42	3,462.70
12	14.60	2,530.40	2,634.39	2,743.55	2,858.20	2,978.63	3,104.97	3,237.71	3,367.22	3,501.92	3,536.94
13	14.89	2,581.11	2,687.60	2,799.60	2,916.95	3,040.24	3,169.76	3,305.69	3,437.91	3,575.44	3,611.19
14	15.20	2,634.39	2,743.55	2,858.20	2,978.63	3,104.97	3,237.71	3,377.06	3,512.14	3,652.62	3,689.15
15	15.51	2,687.60	2,799.60	2,916.95	3,040.24	3,169.76	3,305.69	3,448.45	3,586.38	3,729.84	3,767.14
16	15.83	2,743.55	2,858.20	2,978.63	3,104.97	3,237.71	3,377.06	3,523.43	3,664.36	3,810.93	3,849.04
17	16.15	2,799.60	2,916.95	3,040.24	3,169.76	3,305.69	3,448.45	3,598.32	3,742.25	3,891.94	3,930.86
18	16.49	2,858.20	2,978.63	3,104.97	3,237.71	3,377.06	3,523.43	3,681.84	3,829.12	3,982.28	4,022.10
19	16.83	2,916.95	3,040.24	3,169.76	3,305.69	3,448.45	3,598.32	3,755.76	3,906.00	4,062.24	4,102.87
20	17.18	2,978.63	3,104.97	3,237.71	3,377.06	3,523.43	3,681.84	3,838.36	3,991.89	4,151.56	4,193.08
21	17.54	3,040.24	3,169.76	3,305.69	3,448.45	3,598.32	3,755.76	3,920.97	4,077.81	4,240.92	4,283.33
22	17.91	3,104.97	3,237.71	3,377.06	3,523.43	3,681.84	3,838.36	4,007.75	4,168.06	4,334.79	4,378.14
23	18.29	3,169.76	3,305.69	3,448.45	3,598.32	3,755.76	3,920.97	4,094.60	4,258.38	4,428.72	4,473.00
24	18.68	3,237.71	3,377.06	3,523.43	3,681.84	3,838.36	4,007.75	4,185.57	4,352.99	4,527.12	4,572.39
25	19.07	3,305.69	3,448.45	3,598.32	3,755.76	3,920.97	4,094.60	4,276.69	4,447.76	4,625.66	4,671.91
26	19.48	3,377.06	3,523.43	3,681.84	3,838.36	4,007.75	4,185.57	4,372.33	4,547.22	4,729.11	4,776.40
27	19.89	3,448.45	3,598.32	3,755.76	3,920.97	4,094.60	4,276.69	4,467.98	4,646.70	4,832.57	4,880.89
28	20.33	3,523.43	3,681.84	3,838.36	4,007.75	4,185.57	4,372.33	4,568.51	4,751.26	4,941.29	4,990.70
29	20.76	3,598.32	3,755.76	3,920.97	4,094.60	4,276.69	4,467.98	4,668.84	4,855.60	5,049.82	5,100.32
30	21.24	3,681.84	3,838.36	4,007.75	4,185.57	4,372.33	4,568.51	4,774.37	4,965.35	5,163.97	5,215.61
31	21.67	3,755.76	3,920.97	4,094.60	4,276.69	4,467.98	4,668.84	4,879.75	5,074.95	5,277.95	5,330.72
32	22.14	3,838.36	4,007.75	4,185.57	4,372.33	4,568.51	4,774.37	4,990.46	5,190.07	5,397.68	5,451.65
33	22.62	3,920.97	4,094.60	4,276.69	4,467.98	4,668.84	4,879.75	5,101.20	5,305.26	5,517.47	5,572.64
34	23.12	4,007.75	4,185.57	4,372.33	4,568.51	4,774.37	4,990.46	5,217.53	5,426.23	5,643.28	5,699.71
35	23.62	4,094.60	4,276.69	4,467.98	4,668.84	4,879.75	5,101.20	5,333.79	5,547.15	5,769.03	5,826.72
36	24.15	4,185.57	4,372.33	4,568.51	4,774.37	4,990.46	5,217.53	5,455.77	5,674.01	5,900.97	5,959.98
37	24.67	4,276.69	4,467.98	4,668.84	4,879.75	5,101.20	5,333.79	5,578.04	5,801.16	6,033.20	6,093.53
38	25.22	4,372.33	4,568.51	4,774.37	4,990.46	5,217.53	5,455.77	5,706.11	5,934.37	6,171.75	6,233.46
39	25.78	4,467.98	4,668.84	4,879.75	5,100.16	5,333.79	5,578.04	5,834.23	6,067.60	6,310.31	6,373.41
40	26.36	4,568.51	4,774.37	4,990.46	5,217.53	5,455.77	5,706.11	5,968.86	6,207.61	6,455.91	6,520.47
41	26.94	4,668.84	4,879.75	5,101.20	5,333.79	5,578.04	5,834.23	6,103.44	6,347.58	6,601.49	6,667.51
42	27.54	4,774.37	4,990.46	5,217.53	5,455.77	5,706.11	5,968.86	6,244.04	6,493.80	6,753.55	6,821.09
43	28.15	4,879.75	5,101.20	5,333.79	5,578.04	5,834.23	6,103.44	6,385.43	6,640.84	6,906.49	6,975.55
44	28.79	4,990.46	5,217.53	5,455.77	5,706.11	5,968.86	6,244.04	6,531.26	6,792.50	7,064.20	7,134.84
45	29.43	5,101.20	5,333.79	5,578.04	5,834.23	6,103.44	6,385.43	6,679.12	6,946.29	7,224.15	7,296.39

* After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% will be awarded after 15 years of service with the District.

*** An additional increment of 1% will be awarded after 25 years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2012

LOS RIOS COMMUNITY COLLEGE DISTRICT
2012-13 Final
SEIU Classified
Annual Salary Schedule
Includes a one-time-only salary improvement of 4%

Range	Monthly							L1 *	L2 **	L3***
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
1	24,484	25,439	26,441	27,493	28,597	29,755	30,973	32,212	33,501	33,836
2	24,962	25,940	26,966	28,045	29,176	30,365	31,613	32,877	34,192	34,534
3	25,439	26,441	27,493	28,597	29,755	30,973	32,251	33,541	34,883	35,232
4	25,940	26,966	28,045	29,176	30,365	31,613	32,923	34,240	35,609	35,965
5	26,441	27,493	28,597	29,755	30,973	32,251	33,595	34,939	36,337	36,700
6	26,966	28,045	29,176	30,365	31,613	32,923	34,298	35,670	37,097	37,468
7	27,493	28,597	29,755	30,973	32,251	33,595	35,003	36,404	37,860	38,238
8	28,045	29,176	30,365	31,613	32,923	34,298	35,744	37,173	38,660	39,047
9	28,597	29,755	30,973	32,251	33,595	35,003	36,483	37,942	39,460	39,854
10	29,176	30,365	31,613	32,923	34,298	35,744	37,260	38,750	40,300	40,703
11	29,755	30,973	32,251	33,595	35,003	36,483	38,037	39,559	41,141	41,552
12	30,365	31,613	32,923	34,298	35,744	37,260	38,853	40,407	42,023	42,443
13	30,973	32,251	33,595	35,003	36,483	38,037	39,668	41,255	42,905	43,334
14	31,613	32,923	34,298	35,744	37,260	38,853	40,525	42,146	43,831	44,270
15	32,251	33,595	35,003	36,483	38,037	39,668	41,381	43,037	44,758	45,206
16	32,923	34,298	35,744	37,260	38,853	40,525	42,281	43,972	45,731	46,188
17	33,595	35,003	36,483	38,037	39,668	41,381	43,180	44,907	46,703	47,170
18	34,298	35,744	37,260	38,853	40,525	42,281	44,182	45,949	47,787	48,265
19	35,003	36,483	38,037	39,668	41,381	43,180	45,069	46,872	48,747	49,234
20	35,744	37,260	38,853	40,525	42,281	44,182	46,060	47,903	49,819	50,317
21	36,483	38,037	39,668	41,381	43,180	45,069	47,052	48,934	50,891	51,400
22	37,260	38,853	40,525	42,281	44,182	46,060	48,093	50,017	52,017	52,538
23	38,037	39,668	41,381	43,180	45,069	47,052	49,135	51,101	53,145	53,676
24	38,853	40,525	42,281	44,182	46,060	48,093	50,227	52,236	54,325	54,869
25	39,668	41,381	43,180	45,069	47,052	49,135	51,320	53,373	55,508	56,063
26	40,525	42,281	44,182	46,060	48,093	50,227	52,468	54,567	56,749	57,317
27	41,381	43,180	45,069	47,052	49,135	51,320	53,616	55,760	57,991	58,571
28	42,281	44,182	46,060	48,093	50,227	52,468	54,822	57,015	59,295	59,888
29	43,180	45,069	47,052	49,135	51,320	53,616	56,026	58,267	60,598	61,204
30	44,182	46,060	48,093	50,227	52,468	54,822	57,292	59,584	61,968	62,587
31	45,069	47,052	49,135	51,320	53,616	56,026	58,557	60,899	63,335	63,969
32	46,060	48,093	50,227	52,468	54,822	57,292	59,886	62,281	64,772	65,420
33	47,052	49,135	51,320	53,616	56,026	58,557	61,214	63,663	66,210	66,872
34	48,093	50,227	52,468	54,822	57,292	59,886	62,610	65,115	67,719	68,397
35	49,135	51,320	53,616	56,026	58,557	61,214	64,006	66,566	69,228	69,921
36	50,227	52,468	54,822	57,292	59,886	62,610	65,469	68,088	70,812	71,520
37	51,320	53,616	56,026	58,557	61,214	64,006	66,936	69,614	72,398	73,122
38	52,468	54,822	57,292	59,886	62,610	65,469	68,473	71,212	74,061	74,802
39	53,616	56,026	58,557	61,202	64,006	66,936	70,011	72,811	75,724	76,481
40	54,822	57,292	59,886	62,610	65,469	68,473	71,626	74,491	77,471	78,246
41	56,026	58,557	61,214	64,006	66,936	70,011	73,241	76,171	79,218	80,010
42	57,292	59,886	62,610	65,469	68,473	71,626	74,928	77,926	81,043	81,853
43	58,557	61,214	64,006	66,936	70,011	73,241	76,625	79,690	82,878	83,707
44	59,886	62,610	65,469	68,473	71,626	74,928	78,375	81,510	84,770	85,618
45	61,214	64,006	66,936	70,011	73,241	76,625	80,149	83,355	86,690	87,557

* After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% will be awarded after 15 years of service with the District.

*** An additional increment of 1% will be awarded after 25 years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2012

**Los Rios Community College District
2012-13 Final**

Salary Ranges for LRSA Supervisory Positions*

Includes a continuing salary improvement of 4%

Job Code	Title	Range	Full Time Annual Salary		
908	Accounting Operations Supervisor	22V	63,968	-	82,558
599	Bookstore Supervisor - Educational Center	19V	56,867	-	73,394
901	Business Services Supervisor	24V	69,188	-	89,295
626	CalWORKS Supervisor	19V	56,867	-	73,394
656	Campus Operations Supervisor	22V	63,968	-	82,558
637	Child Development Center Supervisor	20V	59,142	-	76,330
912	College IT Systems Supervisor	32V	94,688	-	122,207
610	Communications & Marketing Supervisor - VAPAC	24V	69,188	-	89,295
631	Community Services Supervisor	22V	63,968	-	82,558
905	Counseling Supervisor	19V	56,867	-	73,394
603	Custodial Supervisor	17V	52,577	-	67,857
902	Custodial/Receiving Supervisor	19V	56,867	-	73,394
907	Disabled Students Programs & Services Supv.	19V	56,867	-	73,394
613	Educational Center Supervisor	20V	59,142	-	76,330
615	Electrical Systems Supervisor	24V	69,188	-	89,295
651	Employee Benefits Supervisor	22V	63,968	-	82,558
658	EOP&S Supervisor	19V	56,867	-	73,394
616	Facilities Maintenance Supervisor	24V	69,188	-	89,295
622	Facilities Management Operations Supervisor	17V	52,577	-	67,857
923	Facilities Projects Supervisor	29V	84,177	-	108,641
611	Financial Aid Supervisor	22V	63,968	-	82,558
657	Fiscal Services Supervisor	24V	69,188	-	89,295
605	Food Service Manager	19V	56,867	-	73,394
624	General Accounting Supervisor	24V	69,188	-	89,295
910	General Services Supervisor, Risk Management	22V	63,968	-	82,558
601	Grounds Supervisor	24V	69,188	-	89,295
609	Heating/Ventilation/Air Conditioning (HVAC)/Plumbing Supervisor	24V	69,188	-	89,295
911	Instructional Computer Laboratory Supervisor	22V	63,968	-	82,558
913	Instructional Science Laboratory Supervisor	22V	63,968	-	82,558
612	IT Application Systems Supervisor	32V	94,688	-	122,207
619	Media Resources Supervisor	24V	69,188	-	89,295
623	Payroll Supervisor	26V	74,833	-	98,475
614	Police Captain	22V	63,968	-	82,558
900	Printing Services Supervisor	19V	56,867	-	73,394
628	Purchasing Supervisor	22V	63,968	-	82,558
636	Records & Admissions Supervisor	22V	63,968	-	82,558
909	SRPSTC Office Supervisor	21V	61,507	-	79,383
617	Structures Supervisor	24V	69,188	-	89,295
682	Student Life Supervisor	19V	56,867	-	73,394
680	Student Services Supv. - CalWORKs/Career Center/Re-Entry & Veterans Info. Center	19V	56,867	-	73,394
681	Student Services Supv. - CalWORKs, EOPS, CARE & Assessment	19V	56,867	-	73,394
906	Student Support Services Supervisor	19V	56,867	-	73,394
643	Technical Director - Visual & Performing Arts Center	22V	63,968	-	82,558
903	Ticket Office Supervisor - Visual & Performing Arts Center	19V	56,867	-	73,394
642	Transportation Supervisor	24V	69,188	-	89,295

The above amounts include the 10, 15, and 20-year longevity increments.

*Exempt positions--not entitled to overtime.

Retroactive to July 1, 2012

**Los Rios Community College District
2012-13 Final
LRSA Classified Supervisor
Monthly Salary Schedule**

Includes a continuing salary improvement of 4%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	L1*	L2**	L3***
16V	24.31	4,212.89	4,381.40	4,556.66	4,738.93	4,928.48	5,125.62	5,330.65	5,437.26
17V	25.28	4,381.40	4,556.66	4,738.93	4,928.48	5,125.62	5,330.65	5,543.87	5,654.75
18V	26.29	4,556.66	4,738.93	4,928.48	5,125.62	5,330.65	5,543.87	5,765.63	5,880.94
19V	27.34	4,738.93	4,928.48	5,125.62	5,330.65	5,543.87	5,765.63	5,996.25	6,116.18
20V	28.43	4,928.48	5,125.62	5,330.65	5,543.87	5,765.63	5,996.25	6,236.10	6,360.83
21V	29.57	5,125.62	5,330.65	5,543.87	5,765.63	5,996.25	6,236.10	6,485.55	6,615.26
22V	30.75	5,330.65	5,543.87	5,765.63	5,996.25	6,236.10	6,485.55	6,744.97	6,879.87
23V	31.98	5,543.87	5,765.63	5,996.25	6,236.10	6,485.55	6,744.97	7,014.77	7,155.06
24V	33.26	5,765.63	5,996.25	6,236.10	6,485.55	6,744.97	7,014.77	7,295.36	7,441.27
25V	34.59	5,996.25	6,236.10	6,485.55	6,744.97	7,014.77	7,295.36	7,587.17	7,738.92
26V	35.98	6,236.10	6,485.55	6,744.97	7,014.77	7,295.36	7,587.17	7,890.66	8,048.47
27V	37.42	6,485.55	6,744.97	7,014.77	7,295.36	7,587.17	7,890.66	8,206.29	8,370.41
28V	38.91	6,744.97	7,014.77	7,295.36	7,587.17	7,890.66	8,206.29	8,534.54	8,705.23
29V	40.47	7,014.77	7,295.36	7,587.17	7,890.66	8,206.29	8,534.54	8,875.92	9,053.44
30V	42.09	7,295.36	7,587.17	7,890.66	8,206.29	8,534.54	8,875.92	9,230.96	9,415.57
31V	43.77	7,587.17	7,890.66	8,206.29	8,534.54	8,875.92	9,230.96	9,600.19	9,792.20
32V	45.52	7,890.66	8,206.29	8,534.54	8,875.92	9,230.96	9,600.19	9,984.20	10,183.89

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when an employee is not on Step 5 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

** An additional longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty (20) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2012

**Los Rios Community College District
2012-13 Final
LRSA Classified Supervisor
Annual Salary Schedule**

Includes a continuing salary improvement of 4%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	L1*	L2**	L3***
16V	50,555	52,577	54,680	56,867	59,142	61,507	63,968	65,247
17V	52,577	54,680	56,867	59,142	61,507	63,968	66,526	67,857
18V	54,680	56,867	59,142	61,507	63,968	66,526	69,188	70,571
19V	56,867	59,142	61,507	63,968	66,526	69,188	71,955	73,394
20V	59,142	61,507	63,968	66,526	69,188	71,955	74,833	76,330
21V	61,507	63,968	66,526	69,188	71,955	74,833	77,827	79,383
22V	63,968	66,526	69,188	71,955	74,833	77,827	80,940	82,558
23V	66,526	69,188	71,955	74,833	77,827	80,940	84,177	85,861
24V	69,188	71,955	74,833	77,827	80,940	84,177	87,544	89,295
25V	71,955	74,833	77,827	80,940	84,177	87,544	91,046	92,867
26V	74,833	77,827	80,940	84,177	87,544	91,046	94,688	98,475
27V	77,827	80,940	84,177	87,544	91,046	94,688	98,475	100,445
28V	80,940	84,177	87,544	91,046	94,688	98,475	102,414	104,463
29V	84,177	87,544	91,046	94,688	98,475	102,414	106,511	108,641
30V	87,544	91,046	94,688	98,475	102,414	106,511	110,771	112,987
31V	91,046	94,688	98,475	102,414	106,511	110,771	115,202	117,506
32V	94,688	98,475	102,414	106,511	110,771	115,202	119,810	122,207

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when an employee is not on Step 5 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

** An additional longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty (20) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2012

LOS RIOS COMMUNITY COLLEGE DISTRICT

District Officer Salary Schedule
2012-13 FINAL Salary Schedule
 (includes a one-time-only salary improvement of 4.0%)

OFFICER	% of Benchmark Salary Level	Step 1	2	3	4	5	6	7	8
Level A	96% to 103%	156,530	158,161	159,791	161,422	163,052	164,683	166,313	167,944
Level B	108% to 115%	176,097	177,727	179,358	180,988	182,619	184,249	185,880	187,510

Level A
 Associate Vice Chancellor
 General Counsel
 Level B
 Vice Chancellor
 College President
 Non-Scheduled Officers
(not subject to 4% one-time-only salary schedule improvement)
 Deputy Chancellor Salary \$229,460; Performance Compensation \$43,597 (19%)*
 Chancellor Salary \$267,500
 * Receipt of Performance Compensation is contingent upon the Governing Board's review and approval of performance measures achieved.

Salary Benchmark Vice President Salary Level 2012-13 FINAL Salary Schedule	
Vice Pres.-Step 5 + 20 yrs and Doctoral stipend	\$159,795 3,257
Establish Step 5, Level A	<u>\$163,052</u>

Effective July 1, 2012

**Los Rios Community College District
2012-13 Final**

**Interim Management Salary Schedule
Annual Full Time**

Includes a one-time-only salary improvement of 4%

Title	Range	Base Salary Step
Director/Manager I/ Vice President	11A	120,110.06 12,011.01 645.75
Director/Manager II/Assoc. VP	11	112,619.30 11,261.93 605.48
Director/Manager III/ Dean	12	105,595.71 10,559.57 567.72
Director/Manager IV/ Dean III	13	99,010.14 9,901.01 532.31
Director/Manager V	14	85,898.41 8,589.84 461.82
Director/Manager VI	15	80,541.29 8,054.13 433.02

Interim Management Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 and 20 years of full-time service with Los Rios, 4% increments will be added. The second longevity increment will be based on current salary and any previously earned longevity.

Doctoral Stipend: \$3,257

Retroactive to July 1, 2012

**Los Rios Community College District
2012-13 Final**

Interim Management Salary Schedule

Includes a one-time-only salary improvement of 4%

Title	Range	Entry	+ Dr.	+ 10 yrs	10 yrs + Dr.	+ 20 yrs	20 yrs + Dr.
Director/Manager I/ Vice President	11A	120,110.06	123,367.06	124,914.46	128,171.46	129,911.04	133,168.04
		12,011.01	12,336.71	12,491.45	12,817.15	12,991.10	13,316.80
		645.75	663.26	671.58	689.09	698.45	715.96
Director/Manager II/ Assoc. VP	11	112,619.30	115,876.30	117,124.07	120,381.07	121,809.03	125,066.03
		11,261.93	11,587.63	11,712.41	12,038.11	12,180.90	12,506.60
		605.48	622.99	629.70	647.21	654.89	672.40
Director/Manager III/ Dean	12	105,595.71	108,852.71	109,819.54	113,076.54	114,212.32	117,469.32
		10,559.57	10,885.27	10,981.95	11,307.65	11,421.23	11,746.93
		567.72	585.23	590.43	607.94	614.04	631.56
Director/Manager IV/ Dean III	13	99,010.14	102,267.14	102,970.55	106,227.55	107,089.37	110,346.37
		9,901.01	10,226.71	10,297.06	10,622.76	10,708.94	11,034.64
		532.31	549.82	553.61	571.12	575.75	593.26
Director/Manager V	14	85,898.41	89,155.41	89,334.35	92,591.35	92,907.72	96,164.72
		8,589.84	8,915.54	8,933.44	9,259.14	9,290.77	9,616.47
		461.82	479.33	480.29	497.80	499.50	517.01
Director/Manager VI	15	80,541.29	83,798.29	83,762.94	87,019.94	87,113.46	90,370.46
		8,054.13	8,379.83	8,376.29	8,701.99	8,711.35	9,037.05
		433.02	450.53	450.34	467.85	468.35	485.86

Doctoral Stipend: \$3,257

Retroactive to July 1, 2012

**Los Rios Community College District
2012-13 Final Schedule**

Management Salary Schedule

Full Time Annual

Includes a one-time-only salary improvement of 4%

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	+ 10 Yr. Long. Based on Step 5	+ 20 Yr. Long. Based on Step 5	+ 20 Yr. Long. & Dr. Based on Step 5
Director/Manager I/ Vice President (674)	1	136,489	139,218	142,003	144,843	147,740	153,649	159,795	163,052
Director/Manager II/ Assoc. VP (672)	2	127,976	130,536	133,147	135,810	138,526	144,067	149,830	153,087
Director/Manager III/ Dean (670)	3	119,995	122,395	124,843	127,340	129,887	135,082	140,485	143,742
Director/Manager IV/ Dean III (668)	4	112,512	114,762	117,057	119,398	121,786	126,658	131,724	134,981
Director/Manager V (664)	5	97,612	99,564	101,555	103,586	105,658	109,885	114,280	117,537
Director/Manager VI (663)	6	91,524	93,355	95,222	97,126	99,069	103,031	107,153	110,410
Director/Manager VII (662)	7	84,263	85,949	87,668	89,421	91,209	94,858	98,652	101,909
Director/Manager VIII (665)	8	79,008	80,588	82,200	83,844	85,521	88,942	92,500	95,757
Director/Manager IX (669)	9	74,081	75,563	77,074	78,615	80,188	83,395	86,731	89,988
Director/Manager X (675)	10	69,461	70,850	72,267	73,712	75,187	78,194	81,322	84,579

Educational Stipend: An educational stipend of \$3,257 will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The stipend amount is equivalent to the difference between Step 6 Class IV and Step 6 Class V on the LRCFT Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step. An additional 4% increment will be awarded after 20 years of full-time service with Los Rios based on current step plus the previously earned 10-year longevity increment.

Retroactive to July 1, 2012

LOS RIOS COMMUNITY COLLEGE DISTRICT
2012-13 Final Management Salary Schedule
Without Doctoral Stipend
Includes a one-time-only salary improvement of 4%

Range	1	1 + 10 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 20 yrs
I	136,488.71	141,948.26	147,626.19	139,218.48	144,787.22	150,578.71	142,002.85	147,682.96	153,590.28	144,842.91	150,636.63	156,662.10	147,739.77	153,649.36	159,795.33
	11,374.06	11,829.02	12,302.18	11,601.54	12,065.60	12,548.23	11,833.57	12,306.91	12,799.19	12,070.24	12,553.05	13,055.18	12,311.65	12,804.11	13,316.28
	612.06	636.54	662.00	624.30	649.27	675.24	636.78	662.26	688.75	649.52	675.50	702.52	662.51	689.01	716.57
II	127,976.48	133,095.54	138,419.36	130,536.01	135,757.45	141,187.75	133,146.73	138,472.60	144,011.50	135,809.66	141,242.05	146,891.73	138,525.85	144,066.88	149,829.56
	10,664.71	11,091.30	11,534.95	10,878.00	11,313.12	11,765.65	11,095.56	11,539.38	12,000.96	11,317.47	11,770.17	12,240.98	11,543.82	12,005.57	12,485.80
	573.89	596.84	620.71	585.36	608.78	633.13	597.07	620.95	645.79	609.01	633.37	658.71	621.19	646.04	671.88
III	119,995.12	124,794.92	129,786.72	122,395.02	127,290.82	132,382.45	124,842.92	129,836.64	135,030.11	127,339.78	132,433.37	137,730.70	129,886.58	135,082.04	140,485.32
	9,999.59	10,399.58	10,815.56	10,199.59	10,607.57	11,031.87	10,403.58	10,819.72	11,252.51	10,611.65	11,047.56	11,477.56	10,823.88	11,256.84	11,707.11
	538.09	559.62	582.00	548.86	570.81	593.64	559.83	582.23	605.52	571.03	593.87	617.63	582.45	605.75	629.98
IV	112,511.52	117,011.98	121,692.46	114,761.75	119,352.22	124,126.31	117,056.99	121,739.27	126,608.84	119,398.13	124,174.06	129,141.02	121,786.09	126,657.53	131,723.83
	9,375.96	9,751.00	10,141.04	9,563.48	9,946.02	10,343.86	9,754.75	10,144.94	10,550.74	9,949.84	10,347.84	10,761.75	10,148.84	10,554.79	10,976.99
	504.54	524.72	545.71	514.63	535.21	556.62	524.92	545.92	567.75	535.42	556.83	579.11	546.13	567.97	590.69
V	97,611.83	101,516.30	105,576.95	99,564.07	103,546.63	107,688.50	101,555.35	105,617.56	109,842.26	103,586.46	107,729.92	112,039.12	105,658.19	109,884.52	114,279.90
	8,134.32	8,459.69	8,798.08	8,297.01	8,628.89	8,974.04	8,462.95	8,801.46	9,153.52	8,632.21	8,977.49	9,336.59	8,804.85	9,157.04	9,523.33
	437.72	455.23	473.44	446.48	464.33	482.91	455.41	473.62	492.57	464.51	483.09	502.42	473.80	492.76	512.47
VI	91,524.19	95,185.16	98,992.57	93,354.67	97,088.86	100,972.41	95,221.76	99,030.63	102,991.86	97,126.20	101,011.25	105,051.70	99,068.72	103,031.47	107,152.73
	7,627.02	7,932.10	8,249.38	7,779.56	8,090.74	8,414.37	7,935.15	8,252.55	8,582.66	8,093.85	8,417.60	8,754.31	8,255.73	8,585.96	8,929.39
	410.42	426.84	443.91	418.63	435.38	452.79	427.00	444.08	461.85	435.54	452.97	471.08	444.25	462.02	480.51
VII	84,263.48	87,634.02	91,139.38	85,948.75	89,386.70	92,962.17	87,667.72	91,174.43	94,821.41	89,421.07	92,997.91	96,717.83	91,209.49	94,857.87	98,652.18
	7,021.96	7,302.84	7,594.95	7,162.40	7,448.89	7,746.85	7,305.64	7,597.87	7,901.78	7,451.76	7,749.83	8,059.82	7,600.79	7,904.82	8,221.02
	377.86	392.98	408.70	385.42	400.84	416.87	393.13	408.85	425.21	400.99	417.03	433.71	409.01	425.37	442.39
VIII	79,008.31	82,168.64	85,455.39	80,588.48	83,812.02	87,164.50	82,200.25	85,488.26	88,907.79	83,844.26	87,198.03	90,685.95	85,521.15	88,942.00	92,499.68
	6,584.03	6,847.39	7,121.28	6,715.71	6,984.34	7,263.71	6,850.02	7,124.02	7,408.98	6,987.02	7,266.50	7,557.16	7,126.76	7,411.83	7,708.31
	354.30	368.47	383.21	361.38	375.84	390.87	368.61	383.36	398.69	375.98	391.02	406.66	383.50	398.84	414.80
IX	74,080.88	77,044.12	80,125.88	75,562.50	78,585.00	81,728.40	77,073.75	80,156.70	83,362.97	78,615.23	81,759.84	85,030.23	80,187.53	83,395.03	86,730.83
	6,173.41	6,420.34	6,677.16	6,296.88	6,548.75	6,810.70	6,422.81	6,679.73	6,946.91	6,551.27	6,813.32	7,085.85	6,682.29	6,949.59	7,227.57
	332.20	345.49	359.31	338.85	352.40	366.50	345.62	359.45	373.82	352.53	366.64	381.30	359.59	373.97	388.93
X	69,460.76	72,239.19	75,128.76	70,849.98	73,683.98	76,631.34	72,266.98	75,157.66	78,163.97	73,712.32	76,660.81	79,727.24	75,186.57	78,194.03	81,321.79
	5,788.40	6,019.93	6,260.73	5,904.17	6,140.33	6,385.95	6,022.25	6,263.14	6,513.66	6,142.69	6,388.40	6,643.94	6,265.55	6,516.17	6,776.82
	311.48	323.94	336.90	317.71	330.42	343.64	324.07	337.03	350.51	330.55	343.77	357.52	337.16	350.65	364.67

Retroactive to July 1, 2012

LOS RIOS COMMUNITY COLLEGE DISTRICT
2012-13 Final Management Salary Schedule
With Doctoral Stipend of \$3,257
Includes a one-time-only salary improvement of 4%

Range	1	1 + 10 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 20 yrs
I	139,745.71 11,645.48 626.66	145,205.26 12,100.44 651.14	150,883.19 12,573.60 676.61	142,475.48 11,872.96 638.90	148,044.22 12,337.02 663.88	153,835.71 12,819.64 689.85	145,259.85 12,104.99 651.39	150,939.96 12,578.33 676.86	156,847.28 13,070.61 703.35	148,099.91 12,341.66 664.13	153,893.63 12,824.47 690.11	159,919.10 13,326.59 717.13	150,996.77 12,583.06 677.12	156,906.36 13,075.53 703.62	163,052.33 13,587.69 731.18
II	131,233.48 10,936.12 588.49	136,352.54 11,362.71 611.45	141,676.36 11,806.36 635.32	133,793.01 11,149.42 599.97	139,014.45 11,584.54 623.38	144,444.75 12,037.06 647.73	136,403.73 11,366.98 611.68	141,729.60 11,810.80 635.56	147,268.50 12,272.38 660.40	139,066.66 11,588.89 623.62	144,499.05 12,041.59 647.98	150,148.73 12,512.39 673.31	141,782.85 11,815.24 635.80	147,323.88 12,276.99 660.65	153,086.56 12,757.21 686.49
III	123,252.12 10,271.01 552.70	128,051.92 10,670.99 574.22	133,043.72 11,086.98 596.61	125,652.02 10,471.00 563.46	130,547.82 10,878.99 585.42	135,639.45 11,303.29 608.25	128,099.92 10,674.99 574.44	133,093.64 11,091.14 596.83	138,287.11 11,523.93 620.12	130,596.78 10,883.07 585.64	135,690.37 11,748.98 608.48	140,987.70 11,748.98 632.23	133,143.58 11,095.30 597.06	138,339.04 11,528.25 620.35	143,742.32 11,978.53 644.58
IV	115,768.52 9,647.38 519.14	120,268.98 10,022.42 539.32	124,949.46 10,412.46 560.31	118,018.75 9,834.90 529.23	122,609.22 10,217.44 549.82	127,383.31 10,615.28 571.23	120,313.99 10,026.17 539.52	124,996.27 10,416.36 560.52	129,865.84 10,822.15 582.36	122,655.13 10,221.26 550.02	127,431.06 10,619.26 571.44	132,398.02 11,033.17 593.71	125,043.09 10,420.26 560.73	129,914.53 10,826.21 582.58	134,980.83 11,248.40 605.30
V	100,868.83 8,405.74 452.33	104,773.30 8,731.11 469.84	108,833.95 9,069.50 488.04	102,821.07 8,568.42 461.08	106,803.63 8,900.30 478.94	110,945.50 9,245.46 497.51	104,812.35 8,734.36 470.01	108,874.56 9,072.88 488.23	113,099.26 9,424.94 507.17	106,843.46 8,903.62 479.12	110,986.92 9,248.91 497.70	115,296.12 9,608.01 517.02	108,915.19 9,076.27 488.41	113,141.52 9,428.46 507.36	117,536.90 9,794.74 527.07
VI	94,781.19 7,898.43 425.03	98,442.16 8,203.51 441.44	102,249.57 8,520.80 458.52	96,611.67 8,050.97 433.24	100,345.86 8,362.16 449.98	104,229.41 8,685.78 467.40	98,478.76 8,206.56 441.61	102,287.63 8,523.97 458.69	106,248.86 8,854.07 476.45	100,383.20 8,365.27 450.15	104,268.25 8,689.02 467.57	108,308.70 9,025.73 485.69	102,325.72 8,527.14 458.86	106,288.47 8,857.37 476.63	110,409.73 9,200.81 495.11
VII	87,520.48 7,293.37 392.47	90,891.02 7,574.25 407.58	94,396.38 7,866.37 423.30	89,205.75 7,433.81 400.03	92,643.70 7,720.31 415.44	96,219.17 8,018.26 431.48	90,924.72 7,577.06 407.73	94,431.43 7,869.29 423.46	98,078.41 8,173.20 439.81	92,678.07 7,723.17 415.60	96,254.91 8,021.24 431.64	99,974.83 8,331.24 448.32	94,466.49 7,872.21 423.62	98,114.87 8,176.24 439.98	101,909.18 8,492.43 456.99
VIII	82,265.31 6,855.44 368.90	85,425.64 7,118.80 383.07	88,712.39 7,392.70 397.81	83,845.48 6,987.12 375.99	87,069.02 7,255.75 390.44	90,421.50 7,535.13 405.48	85,457.25 7,121.44 383.22	88,745.26 7,395.44 397.96	92,164.79 7,680.40 413.30	87,101.26 7,258.44 390.59	90,455.03 7,537.92 405.63	93,942.95 7,828.58 421.27	88,778.15 7,398.18 398.11	92,199.00 7,683.25 413.45	95,756.68 7,979.72 429.40
IX	77,337.88 6,444.82 346.81	80,301.12 6,691.76 360.09	83,382.88 6,948.57 373.91	78,819.50 6,568.29 353.45	81,842.00 6,820.17 367.00	84,985.40 7,082.12 381.10	80,330.75 6,694.23 360.23	83,413.70 6,951.14 374.05	86,619.97 7,218.33 388.43	81,872.23 6,822.69 367.14	85,016.84 7,084.74 381.24	88,287.23 7,357.27 395.91	83,444.53 6,953.71 374.19	86,652.03 7,221.00 388.57	89,987.83 7,498.99 403.53
X	72,717.76 6,059.81 326.09	75,496.19 6,291.35 338.55	78,385.76 6,532.15 351.51	74,106.98 6,175.58 332.32	76,940.98 6,411.75 345.03	79,888.34 6,657.36 358.24	75,523.98 6,293.67 338.67	78,414.66 6,534.56 351.64	81,420.97 6,785.08 365.12	76,969.32 6,414.11 345.15	79,917.81 6,659.82 358.38	82,984.24 6,915.35 372.13	78,443.57 6,536.96 351.76	81,451.03 6,787.59 365.25	84,578.79 7,048.23 379.28

Retroactive to July 1, 2012

**Los Rios Community College District
2012-13 Final**

Salary Ranges for Confidential Classified Positions

Includes a one-time-only salary improvement of 4%

Job Code	Titles	Range	Full Time Annual Salary		
0632	Confidential Financial Analyst (E)	16C	68,298	-	91,672
0177	Confidential Human Resources Analyst	11C	56,136	-	75,348
0121	Confidential Human Resources Assistant I	2C	39,440	-	52,939
0148	Confidential Human Resources Assistant II	3C	41,018	-	55,056
0170	Confidential Human Resources Assistant III	4C	42,659	-	57,258
0635	Confidential Human Resources Officer (E)	18C	73,871	-	99,153
0119	Confidential Human Resources Specialist I	5C	44,365	-	59,549
0159	Confidential Human Resources Specialist II	6C	46,139	-	61,931
0120	Confidential Human Resources Specialist III	8C	49,904	-	66,984
0160	Confidential Human Resources Training Specialist	11C	56,136	-	75,348
0638	Confidential Internal Auditor (E)	19C	76,825	-	103,119
0708	Confidential Internal Auditor/Information Security Officer (E)	19C	76,825	-	103,119
0644	Confidential Public Information Officer (E)	16C	68,298	-	91,672
0645	Confidential Senior Financial Analyst (E)	18C	73,871	-	99,153

The above amounts include the 10, 15, and 25 year longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

Retroactive to July 1, 2012

Los Rios Community College District

2012-13 Final

Confidential Classified

Monthly Salary Schedule

Includes a one-time-only salary improvement of 4%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***
1C	18.23	3,160.27	3,286.69	3,418.15	3,554.88	3,697.08	3,844.96	3,998.75	4,158.70	4,241.88
2C	18.96	3,286.69	3,418.15	3,554.88	3,697.08	3,844.96	3,998.75	4,158.70	4,325.05	4,411.55
3C	19.72	3,418.15	3,554.88	3,697.08	3,844.96	3,998.75	4,158.70	4,325.05	4,498.05	4,588.01
4C	20.51	3,554.88	3,697.08	3,844.96	3,998.75	4,158.70	4,325.05	4,498.05	4,677.97	4,771.53
5C	21.33	3,697.08	3,844.96	3,998.75	4,158.70	4,325.05	4,498.05	4,677.97	4,865.09	4,962.39
6C	22.18	3,844.96	3,998.75	4,158.70	4,325.05	4,498.05	4,677.97	4,865.09	5,059.70	5,160.89
7C	23.07	3,998.75	4,158.70	4,325.05	4,498.05	4,677.97	4,865.09	5,059.70	5,262.09	5,367.33
8C	23.99	4,158.70	4,325.05	4,498.05	4,677.97	4,865.09	5,059.69	5,262.09	5,472.57	5,582.02
9C	24.95	4,325.05	4,498.05	4,677.97	4,865.09	5,059.69	5,262.09	5,472.57	5,691.47	5,805.30
10C	25.95	4,498.05	4,677.97	4,865.09	5,059.69	5,262.09	5,472.57	5,691.47	5,919.13	6,037.51
11C	26.99	4,677.97	4,865.09	5,059.69	5,262.09	5,472.57	5,691.47	5,919.13	6,155.89	6,279.00
12C	28.07	4,865.09	5,059.69	5,262.09	5,472.57	5,691.47	5,919.13	6,155.89	6,402.12	6,530.16
13C	29.19	5,059.69	5,262.09	5,472.57	5,691.47	5,919.13	6,155.89	6,402.12	6,658.21	6,791.37
14C	30.36	5,262.09	5,472.57	5,691.47	5,919.13	6,155.89	6,402.12	6,658.21	6,924.53	7,063.03
15C	31.57	5,472.57	5,691.47	5,919.13	6,155.89	6,402.12	6,658.20	6,924.53	7,201.51	7,345.54
16C	32.84	5,691.47	5,919.13	6,155.89	6,402.12	6,658.20	6,924.53	7,201.51	7,489.58	7,639.37
17C	34.15	5,919.13	6,155.89	6,402.12	6,658.20	6,924.53	7,201.51	7,489.58	7,789.16	7,944.94
18C	35.51	6,155.89	6,402.12	6,658.20	6,924.53	7,201.51	7,489.58	7,789.16	8,100.72	8,262.73
19C	36.94	6,402.12	6,658.20	6,924.53	7,201.51	7,489.58	7,789.16	8,100.72	8,424.75	8,593.24

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when a confidential employee is not on Step 6 upon reaching ten (10) full years with the District, one additional step will be given.

** An additional longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement and any previously earned longevity.

Retroactive to July 1, 2012

Los Rios Community College District

2012-13 Final

**Confidential Classified
Annual Salary Schedule**

Includes a one-time-only salary improvement of 4%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***
1C	37,923	39,440	41,018	42,659	44,365	46,139	47,985	49,904	50,903
2C	39,440	41,018	42,659	44,365	46,139	47,985	49,904	51,901	52,939
3C	41,018	42,659	44,365	46,139	47,985	49,904	51,901	53,977	55,056
4C	42,659	44,365	46,139	47,985	49,904	51,901	53,977	56,136	57,258
5C	44,365	46,139	47,985	49,904	51,901	53,977	56,136	58,381	59,549
6C	46,139	47,985	49,904	51,901	53,977	56,136	58,381	60,716	61,931
7C	47,985	49,904	51,901	53,977	56,136	58,381	60,716	63,145	64,408
8C	49,904	51,901	53,977	56,136	58,381	60,716	63,145	65,671	66,984
9C	51,901	53,977	56,136	58,381	60,716	63,145	65,671	68,298	69,664
10C	53,977	56,136	58,381	60,716	63,145	65,671	68,298	71,030	72,450
11C	56,136	58,381	60,716	63,145	65,671	68,298	71,030	73,871	75,348
12C	58,381	60,716	63,145	65,671	68,298	71,030	73,871	76,825	78,362
13C	60,716	63,145	65,671	68,298	71,030	73,871	76,825	79,898	81,496
14C	63,145	65,671	68,298	71,030	73,871	76,825	79,898	83,094	84,756
15C	65,671	68,298	71,030	73,871	76,825	79,898	83,094	86,418	88,146
16C	68,298	71,030	73,871	76,825	79,898	83,094	86,418	89,875	91,672
17C	71,030	73,871	76,825	79,898	83,094	86,418	89,875	93,470	95,339
18C	73,871	76,825	79,898	83,094	86,418	89,875	93,470	97,209	99,153
19C	76,825	79,898	83,094	86,418	89,875	93,470	97,209	101,097	103,119

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when a confidential employee is not on Step 6 upon reaching ten (10) full years with the District, one additional step will be given.

** An additional longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement and any previously earned longevity.

Retroactive to July 1, 2012

**Los Rios Community College District
2012-13 Final**

Salary Ranges for Confidential Administrative Assistant Classified Positions

Includes a one-time-only salary improvement of 4%

Job Code	Titles	Range	Full Time Annual Salary		
0118	Confidential Administrative Assistant I	5CA	45,379	-	60,910
0189	Confidential Administrative Assistant II	6CA	47,194	-	63,346
0136	Confidential Administrative Assistant III	7CA	49,082	-	65,880
0135	Confidential Chancellor's Executive Assistant	18CA	75,559	-	101,419
0280	Confidential Deputy Chancellor's Executive Assistant	10CA	55,210	-	74,106
0187	Confidential Staff Administrative Assistant	3CA	41,955	-	56,315

The above amounts include the 10, 15 and 25 year longevity increments.
Retroactive to July 1, 2012

Los Rios Community College District
2012-13 Final
Confidential Administrative Assistant Classified
Monthly Salary Schedule

Includes a one-time-only salary improvement of 4%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***
3CA	20.17	3,496.28	3,636.13	3,781.58	3,932.84	4,090.15	4,253.76	4,423.91	4,600.87	4,692.88
4CA	20.98	3,636.13	3,781.58	3,932.84	4,090.15	4,253.76	4,423.91	4,600.87	4,784.90	4,880.60
5CA	21.82	3,781.58	3,932.84	4,090.15	4,253.76	4,423.91	4,600.87	4,784.90	4,976.30	5,075.82
6CA	22.69	3,932.84	4,090.15	4,253.76	4,423.91	4,600.87	4,784.90	4,976.30	5,175.35	5,278.86
7CA	23.60	4,090.15	4,253.76	4,423.91	4,600.87	4,784.90	4,976.30	5,175.35	5,382.36	5,490.01
8CA	24.54	4,253.76	4,423.91	4,600.87	4,784.90	4,976.30	5,175.35	5,382.36	5,597.66	5,709.61
9CA	25.52	4,423.91	4,600.87	4,784.90	4,976.30	5,175.35	5,382.36	5,597.66	5,821.56	5,937.99
10CA	26.54	4,600.87	4,784.90	4,976.30	5,175.35	5,382.36	5,597.66	5,821.56	6,054.43	6,175.52
11CA	27.61	4,784.90	4,976.30	5,175.35	5,382.36	5,597.66	5,821.56	6,054.43	6,296.60	6,422.54
12CA	28.71	4,976.30	5,175.35	5,382.36	5,597.66	5,821.56	6,054.43	6,296.60	6,548.47	6,679.44
13CA	29.86	5,175.35	5,382.36	5,597.66	5,821.56	6,054.43	6,296.60	6,548.47	6,810.41	6,946.61
14CA	31.05	5,382.36	5,597.66	5,821.56	6,054.43	6,296.60	6,548.47	6,810.41	7,082.82	7,224.48
15CA	32.29	5,597.66	5,821.56	6,054.43	6,296.60	6,548.47	6,810.41	7,082.82	7,366.14	7,513.46
16CA	33.59	5,821.56	6,054.43	6,296.60	6,548.47	6,810.41	7,082.82	7,366.13	7,660.78	7,814.00
17CA	34.93	6,054.43	6,296.60	6,548.47	6,810.41	7,082.82	7,366.13	7,660.78	7,967.21	8,126.56
18CA	36.33	6,296.60	6,548.47	6,810.41	7,082.82	7,366.13	7,660.78	7,967.21	8,285.90	8,451.62

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when a confidential employee is not on Step 6 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

** An additional longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2012

Los Rios Community College District
2012-13 Final
Confidential Administrative Assistant Classified
Annual Salary Schedule

Includes a one-time-only salary improvement of 4%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***
3CA	41,955	43,634	45,379	47,194	49,082	51,045	53,087	55,210	56,315
4CA	43,634	45,379	47,194	49,082	51,045	53,087	55,210	57,419	58,567
5CA	45,379	47,194	49,082	51,045	53,087	55,210	57,419	59,716	60,910
6CA	47,194	49,082	51,045	53,087	55,210	57,419	59,716	62,104	63,346
7CA	49,082	51,045	53,087	55,210	57,419	59,716	62,104	64,588	65,880
8CA	51,045	53,087	55,210	57,419	59,716	62,104	64,588	67,172	68,515
9CA	53,087	55,210	57,419	59,716	62,104	64,588	67,172	69,859	71,256
10CA	55,210	57,419	59,716	62,104	64,588	67,172	69,859	72,653	74,106
11CA	57,419	59,716	62,104	64,588	67,172	69,859	72,653	75,559	77,070
12CA	59,716	62,104	64,588	67,172	69,859	72,653	75,559	78,582	80,153
13CA	62,104	64,588	67,172	69,859	72,653	75,559	78,582	81,725	83,359
14CA	64,588	67,172	69,859	72,653	75,559	78,582	81,725	84,994	86,694
15CA	67,172	69,859	72,653	75,559	78,582	81,725	84,994	88,394	90,162
16CA	69,859	72,653	75,559	78,582	81,725	84,994	88,394	91,929	93,768
17CA	72,653	75,559	78,582	81,725	84,994	88,394	91,929	95,607	97,519
18CA	75,559	78,582	81,725	84,994	88,394	91,929	95,607	99,431	101,419

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when a confidential employee is not on Step 6 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

** An additional longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2012

**Los Rios Community College District
2013-14 Interim**

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1**

	Step	Class I	Class II	Class III	Class IV	Class V
Lecture	1	54.74	60.83	66.90	72.99	76.63
Lab		41.05	45.63	50.17	54.74	57.47
Lecture	2	56.94	63.27	69.57	75.91	79.71
Lab		42.70	47.45	52.18	56.93	59.78
Lecture	3	59.21	65.79	72.36	78.95	82.89
Lab		44.41	49.34	54.27	59.21	62.17
Lecture	4	61.59	68.43	75.25	82.10	86.21
Lab		46.19	51.32	56.44	61.58	64.66
Lecture	5	64.04	71.16	78.26	85.39	89.66
Lab		48.03	53.37	58.70	64.04	67.25
Lecture	6	66.61	74.00	81.39	88.80	93.24
Lab		49.96	55.50	61.05	66.60	69.93
Lecture	7	69.27	76.96	84.66	92.35	96.97
Lab		51.95	57.72	63.49	69.26	72.73
Lecture	8	72.04	80.05	88.03	96.06	100.84
Lab		54.03	60.04	66.02	72.04	75.63
Lecture	9	74.92	83.25	91.55	99.90	104.87
Lab		56.19	62.44	68.66	74.92	78.65
Lecture	10	77.92	86.58	95.23	103.90	109.08
Lab		58.44	64.93	71.42	77.92	81.81
Lecture	11	81.03	90.05	99.03	108.05	113.43
Lab		60.77	67.54	74.27	81.04	85.07
Lecture	12	84.27	93.65	102.99	112.37	117.98
Lab		63.20	70.24	77.25	84.27	88.49
Lecture	13	87.64	97.40	107.11	116.86	122.70
Lab		65.73	73.05	80.34	87.65	92.03
Lecture	14	-	-	111.40	121.53	127.61
Lab		-	-	83.55	91.15	95.71
Lecture	15	-	-	-	126.40	132.71
Lab		-	-	-	94.80	99.54

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Lab hours equate to 3/4 of a lecture hour.

Effective: July 1, 2013

**Los Rios Community College District
2013-14 Interim**

**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

Step	Class I	Class II	Class III	Class IV	Class V
1	32.17	35.76	39.32	42.91	45.04
2	33.47	37.18	40.90	44.62	46.85
3	34.80	38.67	42.53	46.40	48.72
4	36.20	40.22	44.23	48.27	50.67
5	37.63	41.83	46.00	50.19	52.70
6	39.14	43.49	47.83	52.20	54.80
7	40.71	45.24	49.74	54.28	56.99
8	42.34	47.05	51.74	56.46	59.28
9	44.04	48.92	53.82	58.71	61.64
10	45.79	50.89	55.96	61.06	64.11
11	47.63	52.92	58.20	63.51	66.67
12	49.54	55.04	60.53	66.04	69.35
13	51.52	57.24	62.95	68.68	72.12
14			65.47	71.43	75.01
15				74.29	78.01

Effective: July 1, 2013

**Los Rios Community College District
2013-14 Interim**

**Librarian Salary Schedule "A-164"
(Regular and Long-Term Temporary Librarians Working a 164-Day Schedule)
Annual Salary Schedule**

Step	Class I	Class II	Class III	Class IV	Class V
1	39,577	43,976	48,365	52,768	55,404
2	41,160	45,735	50,299	54,879	57,620
3	42,807	47,564	52,311	57,074	59,924
4	44,519	49,467	54,404	59,357	62,321
5	46,300	51,445	56,580	61,732	64,814
6	48,152	53,503	58,843	64,201	67,407
7	50,078	55,643	61,197	66,769	70,103
8	52,081	57,869	63,645	69,440	72,907
9	54,164	60,184	66,191	72,217	75,824
10	56,331	62,591	68,838	75,106	78,856
11	58,584	65,095	71,592	78,110	82,011
12	60,927	67,699	74,455	81,235	85,291
13	63,365	70,407	77,434	84,484	88,703
14			80,531	87,863	92,251
15				91,378	95,941
Longevity*	65,899	73,223	83,752	95,033	99,779

* After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Effective: July 1, 2013

2013-14 Interim A-164 Librarian Schedule

	Step	Class I	Class II	Class III	Class IV	Class V
Annual Monthly Daily	1	39,577.32	43,975.69	48,364.85	52,768.46	55,403.52
		3,957.73	4,397.57	4,836.48	5,276.85	5,540.35
		241.33	268.14	294.91	321.76	337.83
	2	41,160.40	45,734.72	50,299.44	54,879.20	57,619.66
		4,116.04	4,573.47	5,029.94	5,487.92	5,761.97
		250.98	278.87	306.70	334.63	351.34
	3	42,806.82	47,564.12	52,311.42	57,074.37	59,924.44
		4,280.68	4,756.41	5,231.14	5,707.44	5,992.44
		261.02	290.03	318.97	348.01	365.39
	4	44,519.09	49,466.68	54,403.87	59,357.35	62,321.42
		4,451.91	4,946.67	5,440.39	5,935.73	6,232.14
		271.46	301.63	331.73	361.94	380.01
	5	46,299.85	51,445.35	56,580.03	61,731.65	64,814.28
		4,629.98	5,144.53	5,658.00	6,173.16	6,481.43
		282.32	313.69	345.00	376.41	395.21
	6	48,151.84	53,503.17	58,843.23	64,200.91	67,406.85
		4,815.18	5,350.32	5,884.32	6,420.09	6,740.69
		293.61	326.24	358.80	391.47	411.02
	7	50,077.91	55,643.29	61,196.96	66,768.95	70,103.13
		5,007.79	5,564.33	6,119.70	6,676.90	7,010.31
		305.35	339.29	373.15	407.13	427.46
	8	52,081.03	57,869.02	63,644.84	69,439.71	72,907.26
		5,208.10	5,786.90	6,364.48	6,943.97	7,290.73
		317.57	352.86	388.08	423.41	444.56
	9	54,164.27	60,183.78	66,190.63	72,217.30	75,823.55
		5,416.43	6,018.38	6,619.06	7,221.73	7,582.36
		330.27	366.97	403.60	440.35	462.34
	10	56,330.84	62,591.13	68,838.25	75,105.99	78,856.50
		5,633.08	6,259.11	6,883.83	7,510.60	7,885.65
		343.48	381.65	419.75	457.96	480.83
	11	58,584.07	65,094.77	71,591.79	78,110.23	82,010.75
		5,858.41	6,509.48	7,159.18	7,811.02	8,201.08
		357.22	396.92	436.54	476.28	500.07
	12	60,927.43	67,698.57	74,455.46	81,234.64	85,291.18
		6,092.74	6,769.86	7,445.55	8,123.46	8,529.12
		371.51	412.80	454.00	495.33	520.07
	13	63,364.53	70,406.51	77,433.68	84,484.03	88,702.84
		6,336.45	7,040.65	7,743.37	8,448.40	8,870.28
		386.37	429.31	472.16	515.15	540.87
	14	-	-	80,531.02	87,863.38	92,250.95
		-	-	8,053.10	8,786.34	9,225.10
		-	-	491.04	535.75	562.51
	15	-	-	-	91,377.92	95,940.99
		-	-	-	9,137.79	9,594.10
		-	-	-	557.18	585.01
	L	65,899.11	73,222.77	83,752.26	95,033.04	99,778.63
		6,589.91	7,322.28	8,375.23	9,503.30	9,977.86
		401.82	446.48	510.68	579.47	608.41

Effective: July 1, 2013

Los Rios Community College District
2013-14 Interim
Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)
Annual Salary Schedule

Step	Class I	Class II	Class III	Class IV	Class V
1	39,416	43,797	48,168	52,554	55,178
2	40,993	45,549	50,095	54,656	57,385
3	42,633	47,371	52,099	56,842	59,681
4	44,338	49,266	54,183	59,116	62,068
5	46,112	51,236	56,350	61,481	64,551
6	47,956	53,286	58,604	63,940	67,133
7	49,874	55,417	60,948	66,498	69,818
8	51,869	57,634	63,386	69,157	72,611
9	53,944	59,939	65,922	71,924	75,515
10	56,102	62,337	68,558	74,801	78,536
11	58,346	64,830	71,301	77,793	81,677
12	60,680	67,423	74,153	80,904	84,944
13	63,107	70,120	77,119	84,141	88,342
14			80,204	87,506	91,876
15				91,006	95,551
Longevity*	65,631	72,925	83,412	94,647	99,373

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Effective: July 1, 2013

2013-14 Interim A-164 Schedule

	Step	Class I	Class II	Class III	Class IV	Class V
Annual Monthly Daily	1	39,416.43	43,796.93	48,168.24	52,553.95	55,178.30
		3,941.64	4,379.69	4,816.82	5,255.40	5,517.83
		240.34	267.05	293.71	320.45	336.45
	2	40,993.09	45,548.81	50,094.97	54,656.11	57,385.43
		4,099.31	4,554.88	5,009.50	5,465.61	5,738.54
		249.96	277.74	305.46	333.27	349.91
	3	42,632.81	47,370.77	52,098.77	56,842.36	59,680.85
		4,263.28	4,737.08	5,209.88	5,684.24	5,968.08
		259.96	288.85	317.68	346.60	363.91
	4	44,338.12	49,265.59	54,182.72	59,116.06	62,068.08
		4,433.81	4,926.56	5,418.27	5,911.61	6,206.81
		270.35	300.40	330.38	360.46	378.46
	5	46,111.64	51,236.22	56,350.03	61,480.70	64,550.81
		4,611.16	5,123.62	5,635.00	6,148.07	6,455.08
		281.17	312.42	343.60	374.88	393.60
	6	47,956.10	53,285.68	58,604.03	63,939.94	67,132.84
		4,795.61	5,328.57	5,860.40	6,393.99	6,713.28
		292.42	324.91	357.34	389.88	409.35
	7	49,874.34	55,417.10	60,948.19	66,497.53	69,818.16
		4,987.43	5,541.71	6,094.82	6,649.75	6,981.82
		304.11	337.91	371.64	405.47	425.72
	8	51,869.32	57,633.78	63,386.12	69,157.43	72,610.89
		5,186.93	5,763.38	6,338.61	6,915.74	7,261.09
		316.28	351.43	386.50	421.69	442.75
	9	53,944.09	59,939.13	65,921.57	71,923.74	75,515.32
		5,394.41	5,993.91	6,592.16	7,192.37	7,551.53
		328.93	365.48	401.96	438.56	460.46
	10	56,101.85	62,336.69	68,558.42	74,800.68	78,535.94
		5,610.18	6,233.67	6,855.84	7,480.07	7,853.59
		342.08	380.10	418.04	456.10	478.88
	11	58,345.92	64,830.16	71,300.76	77,792.71	81,677.38
		5,834.59	6,483.02	7,130.08	7,779.27	8,167.74
		355.77	395.31	434.76	474.35	498.03
	12	60,679.76	67,423.37	74,152.79	80,904.42	84,944.47
		6,067.98	6,742.34	7,415.28	8,090.44	8,494.45
		370.00	411.12	452.15	493.32	517.95
	13	63,106.95	70,120.30	77,118.90	84,140.59	88,342.26
		6,310.69	7,012.03	7,711.89	8,414.06	8,834.23
		384.80	427.56	470.24	513.05	538.67
	14	-	-	80,203.66	87,506.22	91,875.95
		-	-	8,020.37	8,750.62	9,187.60
		-	-	489.05	533.57	560.22
	15	-	-	-	91,006.46	95,550.99
		-	-	-	9,100.65	9,555.10
		-	-	-	554.92	582.63
	L	65,631.23	72,925.11	83,411.81	94,646.72	99,373.03
		6,563.12	7,292.51	8,341.18	9,464.67	9,937.30
		400.19	444.67	508.61	577.11	605.93

Effective: July 1, 2013

**Los Rios Community College District
2013-14 Interim**

**Faculty Salary Schedule "A-174"
(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)
Annual Salary Schedule**

Step	Class I	Class II	Class III	Class IV	Class V
1	41,991	46,657	51,314	55,986	58,782
2	43,670	48,523	53,366	58,225	61,133
3	45,417	50,464	55,501	60,555	63,578
4	47,234	52,483	57,721	62,977	66,122
5	49,123	54,582	60,030	65,496	68,766
6	51,088	56,766	62,431	68,116	71,517
7	53,131	59,036	64,928	70,840	74,378
8	55,257	61,398	67,526	73,674	77,353
9	57,467	63,854	70,227	76,621	80,447
10	59,766	66,408	73,036	79,686	83,665
11	62,156	69,064	75,957	82,873	87,011
12	64,643	71,827	78,995	86,188	90,492
13	67,228	74,700	82,155	89,635	94,112
14	-	-	85,441	93,221	97,876
15	-	-	-	96,950	101,791
Longevity*	69,917	77,688	88,859	100,828	105,863

* After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Effective: July 1, 2013

2013-14 Interim A-174 Schedule

	Step	Class I	Class II	Class III	Class IV	Class V
Annual Monthly Daily	1	41,990.57	46,657.14	51,313.92	55,986.05	58,781.78
		3,499.21	3,888.09	4,276.16	4,665.50	4,898.48
		241.33	268.14	294.91	321.76	337.83
	2	43,670.18	48,523.43	53,366.48	58,225.49	61,133.05
		3,639.18	4,043.62	4,447.21	4,852.12	5,094.42
		250.98	278.87	306.70	334.63	351.34
	3	45,416.99	50,464.37	55,501.14	60,554.51	63,578.37
		3,784.75	4,205.36	4,625.09	5,046.21	5,298.20
		261.02	290.03	318.97	348.01	365.39
	4	47,233.67	52,482.94	57,721.18	62,976.70	66,121.51
		3,936.14	4,373.58	4,810.10	5,248.06	5,510.13
		271.46	301.63	331.73	361.94	380.01
	5	49,123.01	54,582.26	60,030.03	65,495.77	68,766.37
		4,093.58	4,548.52	5,002.50	5,457.98	5,730.53
		282.32	313.69	345.00	376.41	395.21
	6	51,087.93	56,765.56	62,431.23	68,115.60	71,517.03
		4,257.33	4,730.46	5,202.60	5,676.30	5,959.75
		293.61	326.24	358.80	391.47	411.02
	7	53,131.44	59,036.17	64,928.48	70,840.23	74,377.71
		4,427.62	4,919.68	5,410.71	5,903.35	6,198.14
		305.35	339.29	373.15	407.13	427.46
	8	55,256.70	61,397.62	67,525.63	73,673.84	77,352.82
		4,604.72	5,116.47	5,627.14	6,139.49	6,446.07
		317.57	352.86	388.08	423.41	444.56
	9	57,466.97	63,853.52	70,226.65	76,620.80	80,446.94
		4,788.91	5,321.13	5,852.22	6,385.07	6,703.91
		330.27	366.97	403.60	440.35	462.34
	10	59,765.64	66,407.66	73,035.71	79,685.63	83,664.82
		4,980.47	5,533.97	6,086.31	6,640.47	6,972.07
		343.48	381.65	419.75	457.96	480.83
	11	62,156.27	69,063.96	75,957.14	82,873.05	87,011.41
		5,179.69	5,755.33	6,329.76	6,906.09	7,250.95
		357.22	396.92	436.54	476.28	500.07
	12	64,642.52	71,826.53	78,995.42	86,187.97	90,491.87
		5,386.88	5,985.54	6,582.95	7,182.33	7,540.99
		371.51	412.80	454.00	495.33	520.07
	13	67,228.22	74,699.59	82,155.24	89,635.49	94,111.55
		5,602.35	6,224.97	6,846.27	7,469.62	7,842.63
		386.37	429.31	472.16	515.15	540.87
	14	-	-	85,441.45	93,220.91	97,876.01
		-	-	7,120.12	7,768.41	8,156.33
		-	-	491.04	535.75	562.51
	15	-	-	-	96,949.74	101,791.05
		-	-	-	8,079.15	8,482.59
		-	-	-	557.18	585.01
	L	69,917.35	77,687.57	88,859.11	100,827.73	105,862.70
		5,826.45	6,473.96	7,404.93	8,402.31	8,821.89
		401.82	446.48	510.68	579.47	608.41

Effective: July 1, 2013

**Los Rios Community College District
2013-14 Interim**

Salary Ranges for LRCEA Classified Salary Schedule

Job Code	Title	Range	Full Time Annual Salary		
0141	Account Clerk I	17	30,561	-	41,021
0142	Account Clerk II	21	33,472	-	44,927
0143	Account Clerk III	25	36,659	-	49,206
0649	Accountant	35	46,019	-	61,768
0198	Accounting Specialist	40	51,560	-	69,207
0131	Administrative Assistant I	26	37,502	-	50,337
0133	Administrative Assistant II	28	39,247	-	52,679
0654	Administrative Services Analyst	44	56,470	-	75,797
0171	Admissions/Records Clerk I	17	30,561	-	41,021
0172	Admissions/Records Clerk II	20	32,719	-	43,917
0173	Admissions/Records Clerk III	23	35,029	-	47,018
0145	Admissions/Records Evaluator I	24	35,835	-	48,099
0151	Admissions/Records Evaluator II	28	39,247	-	52,679
0163	Admissions/Records Evaluator/Degree Auditor	29	40,149	-	53,891
0634	Animal Health Instructional Technician	30	41,073	-	55,130
0798	Assessment Center Testing Coordinator	38	49,267	-	66,129
0602	Assistant Financial Aid Officer	35	46,019	-	61,768
0313	Assistant Technical Director - Visual & Performing Arts Center (VAPAC)	37	48,160	-	64,643
0701	Athletic Trainer	37	48,160	-	64,643
0742	Attendance Services Assistant	27	38,365	-	51,495
0200	Audiovisual Production & Maintenance Technician I	32	42,984	-	57,696
0223	Audiovisual Production & Maintenance Technician II	38	49,267	-	66,129
0185	Bookstore Assistant Manager	37	48,160	-	64,643
0182	Bookstore Clerk I	16	29,874	-	40,099
0186	Bookstore Clerk II	18	31,264	-	41,964
0184	Bookstore Stock Clerk	21	33,472	-	44,927
0869	Building Automation and Systems Integration Analyst	57	75,892	-	101,867
0804	Business Services Assistant	35	46,019	-	61,768
0183	Buyer - Bookstore I	21	33,472	-	44,927
0195	Buyer - Bookstore II	25	36,659	-	49,206
0126	Buyer I	21	33,472	-	44,927
0127	Buyer II	25	36,659	-	49,206
0128	Buyer III	29	40,149	-	53,891
0231	Chief Broadcast Engineer	50	64,724	-	86,876
0116	Child Development Center Associate Teacher	12	27,277	-	36,613
0199	Child Development Center Lead Teacher	35	46,019	-	61,768
0194	Child Development Center Teacher	26	37,502	-	50,337
0192	Child Development Services Analyst	38	49,267	-	66,129
0810	Children's Center Clerk	20	32,719	-	43,917
0101	Clerk I (temporary position)	12	27,277	-	36,613
0102	Clerk II	16	29,874	-	40,099
0103	Clerk III	20	32,719	-	43,917
0191	College Development Officer	35	46,019	-	61,768
0650	College Relations Specialist	38	49,267	-	66,129
0104	Community Services Clerk	22	34,241	-	45,960
0739	Computer Aided Drafting & Design Assistant	42	53,959	-	72,426
0803	Contract Education Program Developer	56	74,186	-	99,576
0123	Control Center Technician	22	34,241	-	45,960
0164	Cook/Baker	21	33,472	-	44,927
0169	Cosmetology Service Assistant	30	41,073	-	55,130
0109	Counseling Clerk I	17	30,561	-	41,021
0110	Counseling Clerk II	21	33,472	-	44,927
0744	Data Communications Security Specialist	61	83,119	-	111,567
0129	Disabled Student Programs & Services (DSP&S) Clerk	17	30,561	-	41,021

Job Code	Title	Range	Full Time	
			Annual Salary	
0167	Educational Center Assistant	25	36,659	- 49,206
0130	Educational Media and Web Design Specialist	44	56,470	- 75,797
0806	Educational Media Design Specialist	37	48,160	- 64,643
0813	Educational Services Technician	24	35,835	- 48,099
0646	Electronics Calibration & Repair Technician	38	49,267	- 66,129
0180	Employee Benefits Specialist	40	51,560	- 69,207
0175	Employee Benefits Technician	29	40,149	- 53,891
0312	Event Services Specialist - Visual & Performing Arts Center (VAPAC)	34	44,984	- 60,380
0705	Facilities Planning & Engineering Specialist	56	74,186	- 99,576
0700	Facilities Planning Specialist	49	63,269	- 84,923
0138	Financial Aid Clerk I	17	30,561	- 41,021
0140	Financial Aid Clerk II	21	33,472	- 44,927
0604	Financial Aid Officer	38	49,267	- 66,129
0743	Fiscal Services Accounting Specialist	40	51,560	- 69,207
0161	Food Service Assistant I	10	26,064	- 34,985
0162	Food Service Assistant II	12	27,277	- 36,613
0165	Food Service Assistant Manager	24	35,835	- 48,099
0149	Grant Coordination Clerk	20	32,719	- 43,917
0236	Graphic Artist	28	39,247	- 52,679
0801	Graphic Designer	29	40,149	- 53,891
0168	Health Services Assistant	21	33,472	- 44,927
0718	Information Technology Analyst I	57	75,892	- 101,867
0723	Information Technology Analyst II	61	83,119	- 111,567
0726	Information Technology Assistant I	44	56,470	- 75,797
0729	Information Technology Assistant II	50	64,724	- 86,876
0242	Information Technology Cable Plant Assistant II	50	64,724	- 86,876
0809	Information Technology Technician I	25	36,659	- 49,206
0152	Information Technology Technician II	31	42,018	- 56,398
0208	Instructional Assistant	28	39,247	- 52,679
0166	Instructional Services Assistant I	24	35,835	- 48,099
0808	Instructional Services Assistant II	27	38,365	- 51,495
0150	Interpreter/Transliterater I	28	39,247	- 52,679
0153	Interpreter/Transliterater II	32	42,984	- 57,696
0155	Interpreter/Transliterater III	36	47,077	- 63,189
0207	Laboratory Technician	28	39,247	- 52,679
0706	Lead Facilities Planning & Engineering Specialist	58	77,638	- 104,210
0741	Lead Instructional Assistant	30	41,073	- 55,130
0866	Lead Instructional Services Assistant	29	40,149	- 53,891
0600	Lead Laboratory Technician	30	41,073	- 55,130
0241	Lead Library/Media Technical Assistant	28	39,247	- 52,679
0157	Lead Police Communication Dispatcher	25	36,659	- 49,206
0114	Library/Media Technical Assistant	26	37,502	- 50,337
0105	Maintenance/Operations Clerk	22	34,241	- 45,960
0740	Marketing Specialist - Economic Development Center	50	64,724	- 86,876
0115	Operations Technician	24	35,835	- 48,099
0108	Outreach Clerk	22	34,241	- 45,960
0618	Outreach Specialist	38	49,267	- 66,129
0660	Payroll Accountant	36	47,077	- 63,189
0146	Payroll Clerk I	23	35,029	- 47,018
0147	Payroll Clerk II	25	36,659	- 49,206
0652	Payroll Specialist	40	51,560	- 69,207
0179	Payroll Technician	29	40,149	- 53,891
0156	Police Communication Dispatcher	23	35,029	- 47,018
0702	Printing Assistant	35	46,019	- 61,768
0106	Printing Services Operator I	17	30,561	- 41,021
0107	Printing Services Operator II	20	32,719	- 43,917
0178	Printing Services Operator III	23	35,029	- 47,018
0802	Printing Technician	33	43,973	- 59,022
0812	Program Assistant - REBRAC	23	35,029	- 47,018
0197	Program Assistant - Tech Prep	23	35,029	- 47,018

Job Code	Title	Range	Full Time Annual Salary		
0268	Programmer I	44	56,470	-	75,797
0269	Programmer II	50	64,724	-	86,876
0174	Public Relations Specialist	38	49,267	-	66,129
0640	Public Relations Technician	30	41,073	-	55,130
0633	Public Services Assistant	35	46,019	-	61,768
0219	Reception/Telephone Console Attendant	17	30,561	-	41,021
0807	Research Analyst	50	64,724	-	86,876
0639	Risk Management Specialist	40	51,560	-	69,207
0417	Sacramento Regional Public Safety Training Center (SRPSTC), Developer	56	74,186	-	99,576
0125	Senior Buyer/Contract Specialist	40	51,560	-	69,207
0735	Senior Information Technology Analyst	64	88,987	-	119,443
0196	Senior Information Technology Support Specialist	57	75,892	-	101,867
0731	Senior Information Technology Technician	38	49,267	-	66,129
0276	Senior Programmer	57	75,892	-	101,867
0158	Staff Resources Center Assistant	28	39,247	-	52,679
0641	Student Affairs Specialist	44	56,470	-	75,797
0124	Student Personnel Assistant	28	39,247	-	52,679
0707	TANF/CalWORKs Specialist	38	49,267	-	66,129
0271	Telecommunications System Coordinator	57	75,892	-	101,867
0272	Telecommunications System Designer	57	75,892	-	101,867
0234	Theatre Technician	28	39,247	-	52,679
0630	Tutorial Services Assistant	35	46,019	-	61,768

The above amounts include the 10, 15 and 25-year longevity increments.

Effective: July 1, 2013

**Los Rios Community College District
2013-14 Interim**

**LRCEA Classified
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***
10	12.53	2,172.02	2,258.89	2,349.25	2,443.22	2,540.94	2,642.57	2,748.28	2,858.21	2,915.38
11	12.82	2,221.98	2,310.86	2,403.29	2,499.43	2,599.40	2,703.38	2,811.51	2,923.97	2,982.45
12	13.11	2,273.08	2,364.01	2,458.57	2,556.90	2,659.18	2,765.55	2,876.17	2,991.22	3,051.04
13	13.42	2,325.35	2,418.36	2,515.10	2,615.70	2,720.33	2,829.15	2,942.31	3,060.01	3,121.21
14	13.72	2,378.82	2,473.97	2,572.93	2,675.85	2,782.88	2,894.19	3,009.96	3,130.35	3,192.96
15	14.04	2,433.54	2,530.88	2,632.12	2,737.41	2,846.91	2,960.79	3,079.22	3,202.39	3,266.44
16	14.36	2,489.52	2,589.10	2,692.66	2,800.36	2,912.38	3,028.88	3,150.04	3,276.04	3,341.56
17	14.69	2,546.79	2,648.65	2,754.60	2,864.79	2,979.38	3,098.56	3,222.51	3,351.41	3,418.43
18	15.03	2,605.34	2,709.55	2,817.94	2,930.65	3,047.88	3,169.80	3,296.59	3,428.44	3,497.01
19	15.38	2,665.27	2,771.88	2,882.75	2,998.06	3,117.98	3,242.70	3,372.42	3,507.31	3,577.46
20	15.73	2,726.59	2,835.65	2,949.07	3,067.03	3,189.71	3,317.29	3,449.99	3,587.98	3,659.74
21	16.09	2,789.29	2,900.87	3,016.90	3,137.58	3,263.08	3,393.60	3,529.35	3,670.52	3,743.93
22	16.46	2,853.44	2,967.58	3,086.29	3,209.73	3,338.12	3,471.65	3,610.51	3,754.94	3,830.04
23	16.84	2,919.09	3,035.85	3,157.29	3,283.58	3,414.93	3,551.52	3,693.58	3,841.32	3,918.14
24	17.23	2,986.23	3,105.67	3,229.90	3,359.10	3,493.46	3,633.20	3,778.53	3,929.66	4,008.26
25	17.62	3,054.92	3,177.12	3,304.21	3,436.38	3,573.83	3,716.78	3,865.45	4,020.07	4,100.47
26	18.03	3,125.18	3,250.19	3,380.20	3,515.41	3,656.03	3,802.27	3,954.37	4,112.54	4,194.79
27	18.44	3,197.05	3,324.93	3,457.92	3,596.24	3,740.10	3,889.71	4,045.29	4,207.11	4,291.25
28	18.87	3,270.58	3,401.41	3,537.47	3,678.97	3,826.13	3,979.17	4,138.34	4,303.88	4,389.96
29	19.30	3,345.79	3,479.62	3,618.81	3,763.56	3,914.09	4,070.65	4,233.48	4,402.82	4,490.88
30	19.75	3,422.73	3,559.64	3,702.02	3,850.10	4,004.10	4,164.27	4,330.84	4,504.07	4,594.15
31	20.20	3,501.47	3,641.53	3,787.19	3,938.68	4,096.22	4,260.07	4,430.47	4,607.69	4,699.85
32	20.67	3,582.01	3,725.29	3,874.31	4,029.28	4,190.46	4,358.07	4,532.39	4,713.69	4,807.96
33	21.14	3,664.39	3,810.98	3,963.42	4,121.95	4,286.82	4,458.29	4,636.63	4,822.09	4,918.53
34	21.63	3,748.67	3,898.62	4,054.56	4,216.75	4,385.42	4,560.83	4,743.26	4,932.99	5,031.65
35	22.12	3,834.89	3,988.28	4,147.81	4,313.72	4,486.26	4,665.71	4,852.35	5,046.44	5,147.36
36	22.63	3,923.10	4,080.02	4,243.21	4,412.94	4,589.45	4,773.03	4,963.96	5,162.52	5,265.77
37	23.15	4,013.34	4,173.88	4,340.83	4,514.47	4,695.04	4,882.85	5,078.16	5,281.29	5,386.91
38	23.69	4,105.62	4,269.85	4,440.64	4,618.27	4,803.00	4,995.12	5,194.92	5,402.71	5,510.77
39	24.23	4,200.06	4,368.06	4,542.79	4,724.50	4,913.48	5,110.02	5,314.42	5,527.00	5,637.53
40	24.79	4,296.67	4,468.54	4,647.28	4,833.17	5,026.49	5,227.56	5,436.66	5,654.13	5,767.21
41	25.36	4,395.48	4,571.30	4,754.14	4,944.31	5,142.08	5,347.77	5,561.67	5,784.14	5,899.83
42	25.94	4,496.55	4,676.42	4,863.48	5,058.03	5,260.34	5,470.76	5,689.59	5,917.17	6,035.52
43	26.54	4,599.99	4,783.98	4,975.35	5,174.36	5,381.33	5,596.58	5,820.45	6,053.27	6,174.33
44	27.15	4,705.81	4,894.04	5,089.80	5,293.40	5,505.14	5,725.34	5,954.36	6,192.54	6,316.39
45	27.77	4,814.02	5,006.58	5,206.85	5,415.12	5,631.72	5,856.98	6,091.26	6,334.92	6,461.62
46	28.41	4,924.75	5,121.75	5,326.61	5,539.68	5,761.26	5,991.72	6,231.38	6,480.64	6,610.25
47	29.07	5,038.01	5,239.53	5,449.11	5,667.08	5,893.76	6,129.51	6,374.69	6,629.68	6,762.27
48	29.73	5,153.89	5,360.05	5,574.46	5,797.44	6,029.34	6,270.52	6,521.34	6,782.19	6,917.83
49	30.42	5,272.43	5,483.34	5,702.67	5,930.78	6,168.01	6,414.73	6,671.32	6,938.17	7,076.93
50	31.12	5,393.70	5,609.45	5,833.82	6,067.18	6,309.87	6,562.26	6,824.75	7,097.73	7,239.69
51	31.83	5,517.76	5,738.47	5,968.00	6,206.73	6,455.00	6,713.20	6,981.74	7,261.01	7,406.23
52	32.57	5,644.67	5,870.45	6,105.27	6,349.48	6,603.47	6,867.61	7,142.31	7,428.01	7,576.57
53	33.31	5,774.50	6,005.47	6,245.69	6,495.52	6,755.34	7,025.56	7,306.59	7,598.85	7,750.83
54	34.08	5,907.31	6,143.60	6,389.34	6,644.92	6,910.72	7,187.15	7,474.64	7,773.62	7,929.10
55	34.86	6,043.18	6,284.90	6,536.29	6,797.75	7,069.66	7,352.46	7,646.55	7,952.42	8,111.46
56	35.67	6,182.17	6,429.45	6,686.63	6,954.10	7,232.27	7,521.56	7,822.43	8,135.32	8,298.03
57	36.49	6,324.36	6,577.33	6,840.42	7,114.04	7,398.61	7,694.56	8,002.34	8,322.43	8,488.88
58	37.33	6,469.82	6,728.61	6,997.75	7,277.67	7,568.78	7,871.53	8,186.39	8,513.85	8,684.13
59	38.18	6,618.63	6,883.37	7,158.70	7,445.05	7,742.86	8,052.58	8,374.68	8,709.67	8,883.86
60	39.06	6,770.85	7,041.68	7,323.35	7,616.29	7,920.94	8,237.79	8,567.30	8,909.99	9,088.19
61	39.96	6,926.58	7,203.64	7,491.78	7,791.46	8,103.13	8,427.26	8,764.35	9,114.92	9,297.22
62	40.88	7,085.90	7,369.33	7,664.10	7,970.67	8,289.50	8,621.08	8,965.93	9,324.57	9,511.06
63	41.82	7,248.87	7,538.82	7,840.37	8,153.99	8,480.16	8,819.37	9,172.14	9,539.03	9,729.81
64	42.78	7,415.60	7,712.21	8,020.70	8,341.53	8,675.20	9,022.21	9,383.10	9,758.43	9,953.60
65	43.77	7,586.15	7,889.59	8,205.17	8,533.39	8,874.73	9,229.72	9,598.91	9,982.87	10,182.53

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% will be paid to members of the bargaining unit after 15 full years of service with the District.

*** An additional longevity increment of 2% will be paid to members of the bargaining unit after 25 full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2013

**Los Rios Community College District
2013-14 Interim**

**LRCEA Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***
10	26,064	27,107	28,191	29,319	30,491	31,711	32,979	34,299	34,985
11	26,664	27,730	28,840	29,993	31,193	32,441	33,738	35,088	35,789
12	27,277	28,368	29,503	30,683	31,910	33,187	34,514	35,895	36,613
13	27,904	29,020	30,181	31,388	32,644	33,950	35,308	36,720	37,454
14	28,546	29,688	30,875	32,110	33,395	34,730	36,119	37,564	38,315
15	29,202	30,371	31,585	32,849	34,163	35,529	36,951	38,429	39,197
16	29,874	31,069	32,312	33,604	34,949	36,347	37,800	39,312	40,099
17	30,561	31,784	33,055	34,377	35,753	37,183	38,670	40,217	41,021
18	31,264	32,515	33,815	35,168	36,575	38,038	39,559	41,141	41,964
19	31,983	33,263	34,593	35,977	37,416	38,912	40,469	42,088	42,930
20	32,719	34,028	35,389	36,804	38,276	39,808	41,400	43,056	43,917
21	33,472	34,810	36,203	37,651	39,157	40,723	42,352	44,046	44,927
22	34,241	35,611	37,035	38,517	40,057	41,660	43,326	45,059	45,960
23	35,029	36,430	37,887	39,403	40,979	42,618	44,323	46,096	47,018
24	35,835	37,268	38,759	40,309	41,922	43,598	45,342	47,156	48,099
25	36,659	38,125	39,650	41,237	42,886	44,601	46,385	48,241	49,206
26	37,502	39,002	40,562	42,185	43,872	45,627	47,452	49,350	50,337
27	38,365	39,899	41,495	43,155	44,881	46,676	48,544	50,485	51,495
28	39,247	40,817	42,450	44,148	45,914	47,750	49,660	51,647	52,679
29	40,149	41,755	43,426	45,163	46,969	48,848	50,802	52,834	53,891
30	41,073	42,716	44,424	46,201	48,049	49,971	51,970	54,049	55,130
31	42,018	43,698	45,446	47,264	49,155	51,121	53,166	55,292	56,398
32	42,984	44,704	46,492	48,351	50,285	52,297	54,389	56,564	57,696
33	43,973	45,732	47,561	49,463	51,442	53,499	55,640	57,865	59,022
34	44,984	46,783	48,655	50,601	52,625	54,730	56,919	59,196	60,380
35	46,019	47,859	49,774	51,765	53,835	55,989	58,228	60,557	61,768
36	47,077	48,960	50,919	52,955	55,073	57,276	59,567	61,950	63,189
37	48,160	50,087	52,090	54,174	56,341	58,594	60,938	63,375	64,643
38	49,267	51,238	53,288	55,419	57,636	59,941	62,339	64,833	66,129
39	50,401	52,417	54,513	56,694	58,962	61,320	63,773	66,324	67,650
40	51,560	53,622	55,767	57,998	60,318	62,731	65,240	67,850	69,207
41	52,746	54,856	57,050	59,332	61,705	64,173	66,740	69,410	70,798
42	53,959	56,117	58,362	60,696	63,124	65,649	68,275	71,006	72,426
43	55,200	57,408	59,704	62,092	64,576	67,159	69,845	72,639	74,092
44	56,470	58,729	61,078	63,521	66,062	68,704	71,452	74,310	75,797
45	57,768	60,079	62,482	64,981	67,581	70,284	73,095	76,019	77,539
46	59,097	61,461	63,919	66,476	69,135	71,901	74,777	77,768	79,323
47	60,456	62,874	65,389	68,005	70,725	73,554	76,496	79,556	81,147
48	61,847	64,321	66,894	69,569	72,352	75,246	78,256	81,386	83,014
49	63,269	65,800	68,432	71,169	74,016	76,977	80,056	83,258	84,923
50	64,724	67,313	70,006	72,806	75,718	78,747	81,897	85,173	86,876
51	66,213	68,862	71,616	74,481	77,460	80,558	83,781	87,132	88,875
52	67,736	70,445	73,263	76,194	79,242	82,411	85,708	89,136	90,919
53	69,294	72,066	74,948	77,946	81,064	84,307	87,679	91,186	93,010
54	70,888	73,723	76,672	79,739	82,929	86,246	89,696	93,283	95,149
55	72,518	75,419	78,436	81,573	84,836	88,229	91,759	95,429	97,338
56	74,186	77,153	80,240	83,449	86,787	90,259	93,869	97,624	99,576
57	75,892	78,928	82,085	85,369	88,783	92,335	96,028	99,869	101,867
58	77,638	80,743	83,973	87,332	90,825	94,458	98,237	102,166	104,210
59	79,424	82,600	85,904	89,341	92,914	96,631	100,496	104,516	106,606
60	81,250	84,500	87,880	91,395	95,051	98,853	102,808	106,920	109,058
61	83,119	86,444	89,901	93,498	97,238	101,127	105,172	109,379	111,567
62	85,031	88,432	91,969	95,648	99,474	103,453	107,591	111,895	114,133
63	86,986	90,466	94,084	97,848	101,762	105,832	110,066	114,468	116,758
64	88,987	92,547	96,248	100,098	104,102	108,267	112,597	117,101	119,443
65	91,034	94,675	98,462	102,401	106,497	110,757	115,187	119,794	122,190

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% will be paid to members of the bargaining unit after 15 full years of service with the District.

*** An additional longevity increment of 2% will be paid to members of the bargaining unit after 25 full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2013

**Los Rios Community College District
2013-14 Interim**

Salary Ranges for SEIU Classified Positions

Job Code	Titles	Range	Annual Salary	
205	Bus Driver/Maintenance Helper	21	35,080	- 49,423
217	College Police Cadet	20	34,369	- 48,382
259	College Police Detective	31	43,336	- 61,508
212	College Police Officer	30	42,483	- 60,180
240	College Police Sergeant	32	44,289	- 62,904
850	College Receiving Clerk/Storekeeper	24	37,358	- 52,758
210	College Safety Officer	27	39,790	- 56,318
206	Custodian	21	35,080	- 49,423
230	Environmental Systems Technician	37	49,346	- 70,310
256	Equipment Mechanic I	35	47,245	- 67,231
253	Equipment Mechanic II	39	51,554	- 73,539
221	Grounds Irrigation Specialist/Groundskeeper	31	43,336	- 61,508
220	Grounds Maintenance Technician	31	43,336	- 61,508
211	Groundskeeper	23	36,574	- 51,612
209	Head Custodian	25	38,143	- 53,907
258	Head Grounds Maintenance Technician	35	47,245	- 67,231
213	Head Groundskeeper	27	39,790	- 56,318
243	HVAC Mechanic	39	51,554	- 73,539
239	Lead Custodian	23	36,574	- 51,612
251	Lead Equipment Mechanic	41	53,871	- 76,933
235	Lead HVAC Mechanic	41	53,871	- 76,933
263	Lead Maintenance Cabinetmaker	41	53,871	- 76,933
250	Lead Maintenance Electrician	41	53,871	- 76,933
218	Lead Maintenance Electronic/Alarm Technician	41	53,871	- 76,933
252	Lead Maintenance Painter	41	53,871	- 76,933
227	Lead Maintenance Plumber	41	53,871	- 76,933
278	Lead Maintenance Technician	33	45,242	- 64,300
244	Locksmith/Glazier	39	51,554	- 73,539
245	Maintenance Cabinetmaker	39	51,554	- 73,539
262	Maintenance Carpenter	39	51,554	- 73,539
246	Maintenance Electrician	39	51,554	- 73,539
261	Maintenance Electronic/Alarm Technician	39	51,554	- 73,539
247	Maintenance Painter	39	51,554	- 73,539
248	Maintenance Plumber	39	51,554	- 73,539
255	Maintenance Roofer/Carpenter	39	51,554	- 73,539
215	Maintenance Technician I	29	41,519	- 58,850
222	Maintenance Technician II	31	43,336	- 61,508
201	Mechanical/Electrical Systems Mechanic	37	49,346	- 70,310
260	Mechanical/Electrical Systems Technician	37	49,346	- 70,310
233	Physical Education/Athletic Attendant	22	35,827	- 50,517
203	Stock Clerk	21	35,080	- 49,423
226	Toolroom Equipment Attendant	23	36,574	- 51,612
224	Toolroom Equipment Attendant - Advanced Technology, Aeronautics, Mol	23	36,574	- 51,612
204	Utility Worker	21	35,080	- 49,423
249	Welder/Sheetmetal Worker	39	51,554	- 73,539

The amounts above include the 10, 15, and 25 year longevity increments.

Effective: July 1, 2013

Los Rios Community College District

2013-14 Interim

SEIU Classified

Monthly Salary Schedule

Range	Hourly	Monthly			Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***
	Step 1	Step 1	Step 2	Step 3							
1	11.32	1,961.84	2,038.38	2,118.65	2,202.96	2,291.42	2,384.25	2,481.84	2,581.11	2,684.36	2,711.20
2	11.54	2,000.16	2,078.56	2,160.74	2,247.21	2,337.82	2,433.08	2,533.07	2,634.39	2,739.77	2,767.16
3	11.76	2,038.38	2,118.65	2,202.96	2,291.42	2,384.25	2,481.84	2,584.23	2,687.60	2,795.10	2,823.05
4	11.99	2,078.56	2,160.74	2,247.21	2,337.82	2,433.08	2,533.07	2,638.03	2,743.55	2,853.29	2,881.83
5	12.22	2,118.65	2,202.96	2,291.42	2,384.25	2,481.84	2,584.23	2,691.92	2,799.59	2,911.58	2,940.70
6	12.47	2,160.74	2,247.21	2,337.82	2,433.08	2,533.07	2,638.03	2,748.27	2,858.21	2,972.54	3,002.27
7	12.71	2,202.96	2,291.42	2,384.25	2,481.84	2,584.23	2,691.92	2,804.76	2,916.95	3,033.63	3,063.97
8	12.96	2,247.21	2,337.82	2,433.08	2,533.07	2,638.03	2,748.27	2,864.07	2,978.64	3,097.79	3,128.77
9	13.22	2,291.42	2,384.25	2,481.84	2,584.23	2,691.92	2,804.76	2,923.31	3,040.24	3,161.84	3,193.46
10	13.49	2,337.82	2,433.08	2,533.07	2,638.03	2,748.27	2,864.07	2,985.55	3,104.97	3,229.17	3,261.46
11	13.76	2,384.25	2,481.84	2,584.23	2,691.92	2,804.76	2,923.31	3,047.85	3,169.76	3,296.56	3,329.52
12	14.04	2,433.08	2,533.07	2,638.03	2,748.27	2,864.07	2,985.55	3,113.18	3,237.71	3,367.23	3,400.90
13	14.32	2,481.84	2,584.23	2,691.92	2,804.76	2,923.31	3,047.85	3,178.55	3,305.69	3,437.92	3,472.30
14	14.61	2,533.07	2,638.03	2,748.27	2,864.07	2,985.55	3,113.18	3,247.17	3,377.06	3,512.14	3,547.26
15	14.91	2,584.23	2,691.92	2,804.76	2,923.31	3,047.85	3,178.55	3,315.81	3,448.44	3,586.39	3,622.25
16	15.22	2,638.03	2,748.27	2,864.07	2,985.55	3,113.18	3,247.17	3,387.91	3,523.42	3,664.35	3,701.00
17	15.53	2,691.92	2,804.76	2,923.31	3,047.85	3,178.55	3,315.81	3,459.92	3,598.32	3,742.25	3,779.68
18	15.86	2,748.27	2,864.07	2,985.55	3,113.18	3,247.17	3,387.91	3,540.23	3,681.85	3,829.11	3,867.40
19	16.18	2,804.76	2,923.31	3,047.85	3,178.55	3,315.81	3,459.92	3,611.31	3,755.77	3,906.00	3,945.06
20	16.52	2,864.07	2,985.55	3,113.18	3,247.17	3,387.91	3,540.23	3,690.73	3,838.36	3,991.89	4,031.81
21	16.87	2,923.31	3,047.85	3,178.55	3,315.81	3,459.92	3,611.31	3,770.17	3,920.97	4,077.81	4,118.59
22	17.22	2,985.55	3,113.18	3,247.17	3,387.91	3,540.23	3,690.73	3,853.61	4,007.75	4,168.07	4,209.75
23	17.58	3,047.85	3,178.55	3,315.81	3,459.92	3,611.31	3,770.17	3,937.11	4,094.60	4,258.38	4,300.97
24	17.96	3,113.18	3,247.17	3,387.91	3,540.23	3,690.73	3,853.61	4,024.58	4,185.57	4,353.00	4,396.53
25	18.34	3,178.55	3,315.81	3,459.92	3,611.31	3,770.17	3,937.11	4,112.20	4,276.69	4,447.75	4,492.22
26	18.73	3,247.17	3,387.91	3,540.23	3,690.73	3,853.61	4,024.58	4,204.16	4,372.33	4,547.22	4,592.69
27	19.13	3,315.81	3,459.92	3,611.31	3,770.17	3,937.11	4,112.20	4,296.13	4,467.98	4,646.70	4,693.17
28	19.55	3,387.91	3,540.23	3,690.73	3,853.61	4,024.58	4,204.16	4,392.80	4,568.52	4,751.24	4,798.75
29	19.96	3,459.92	3,611.31	3,770.17	3,937.11	4,112.20	4,296.13	4,489.27	4,668.85	4,855.59	4,904.15
30	20.42	3,540.23	3,690.73	3,853.61	4,024.58	4,204.16	4,392.80	4,590.74	4,774.38	4,965.35	5,015.01
31	20.83	3,611.31	3,770.17	3,937.11	4,112.20	4,296.13	4,489.27	4,692.07	4,879.76	5,074.95	5,125.70
32	21.29	3,690.73	3,853.61	4,024.58	4,204.16	4,392.80	4,590.74	4,798.52	4,990.46	5,190.07	5,241.98
33	21.75	3,770.17	3,937.11	4,112.20	4,296.13	4,489.27	4,692.07	4,905.00	5,101.21	5,305.26	5,358.31
34	22.23	3,853.61	4,024.58	4,204.16	4,392.80	4,590.74	4,798.52	5,016.85	5,217.52	5,426.23	5,480.49
35	22.71	3,937.11	4,112.20	4,296.13	4,489.27	4,692.07	4,905.00	5,128.65	5,333.79	5,547.14	5,602.61
36	23.22	4,024.58	4,204.16	4,392.80	4,590.74	4,798.52	5,016.85	5,245.94	5,455.77	5,674.01	5,730.75
37	23.72	4,112.20	4,296.13	4,489.27	4,692.07	4,905.00	5,128.65	5,363.50	5,578.04	5,801.15	5,859.16
38	24.25	4,204.16	4,392.80	4,590.74	4,798.52	5,016.85	5,245.94	5,486.65	5,706.12	5,934.37	5,993.72
39	24.79	4,296.13	4,489.27	4,692.07	4,904.00	5,128.65	5,363.50	5,609.84	5,834.23	6,067.60	6,128.28
40	25.34	4,392.80	4,590.74	4,798.52	5,016.85	5,245.94	5,486.65	5,739.28	5,968.86	6,207.61	6,269.68
41	25.90	4,489.27	4,692.07	4,905.00	5,128.65	5,363.50	5,609.84	5,868.70	6,103.45	6,347.59	6,411.06
42	26.49	4,590.74	4,798.52	5,016.85	5,245.94	5,486.65	5,739.28	6,003.89	6,244.04	6,493.80	6,558.74
43	27.07	4,692.07	4,905.00	5,128.65	5,363.50	5,609.84	5,868.70	6,139.83	6,385.43	6,640.85	6,707.26
44	27.68	4,798.52	5,016.85	5,245.94	5,486.65	5,739.28	6,003.89	6,280.05	6,531.25	6,792.50	6,860.43
45	28.30	4,905.00	5,128.65	5,363.50	5,609.84	5,868.70	6,139.83	6,422.23	6,679.12	6,946.30	7,015.76

* After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% will be awarded after 15 years of service with the District.

*** An additional increment of 1% will be awarded after 25 years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2013

Los Rios Community College District
2013-14 Interim
SEIU Classified
Annual Salary Schedule

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***
1	23,542	24,461	25,424	26,436	27,497	28,611	29,782	30,973	32,212	32,534
2	24,002	24,943	25,929	26,967	28,054	29,197	30,397	31,613	32,877	33,206
3	24,461	25,424	26,436	27,497	28,611	29,782	31,011	32,251	33,541	33,877
4	24,943	25,929	26,967	28,054	29,197	30,397	31,656	32,923	34,240	34,582
5	25,424	26,436	27,497	28,611	29,782	31,011	32,303	33,595	34,939	35,288
6	25,929	26,967	28,054	29,197	30,397	31,656	32,979	34,299	35,671	36,027
7	26,436	27,497	28,611	29,782	31,011	32,303	33,657	35,003	36,404	36,768
8	26,967	28,054	29,197	30,397	31,656	32,979	34,369	35,744	37,173	37,545
9	27,497	28,611	29,782	31,011	32,303	33,657	35,080	36,483	37,942	38,322
10	28,054	29,197	30,397	31,656	32,979	34,369	35,827	37,260	38,750	39,138
11	28,611	29,782	31,011	32,303	33,657	35,080	36,574	38,037	39,559	39,954
12	29,197	30,397	31,656	32,979	34,369	35,827	37,358	38,853	40,407	40,811
13	29,782	31,011	32,303	33,657	35,080	36,574	38,143	39,668	41,255	41,668
14	30,397	31,656	32,979	34,369	35,827	37,358	38,966	40,525	42,146	42,567
15	31,011	32,303	33,657	35,080	36,574	38,143	39,790	41,381	43,037	43,467
16	31,656	32,979	34,369	35,827	37,358	38,966	40,655	42,281	43,972	44,412
17	32,303	33,657	35,080	36,574	38,143	39,790	41,519	43,180	44,907	45,356
18	32,979	34,369	35,827	37,358	38,966	40,655	42,483	44,182	45,949	46,409
19	33,657	35,080	36,574	38,143	39,790	41,519	43,336	45,069	46,872	47,341
20	34,369	35,827	37,358	38,966	40,655	42,483	44,289	46,060	47,903	48,382
21	35,080	36,574	38,143	39,790	41,519	43,336	45,242	47,052	48,934	49,423
22	35,827	37,358	38,966	40,655	42,483	44,289	46,243	48,093	50,017	50,517
23	36,574	38,143	39,790	41,519	43,336	45,242	47,245	49,135	51,101	51,612
24	37,358	38,966	40,655	42,483	44,289	46,243	48,295	50,227	52,236	52,758
25	38,143	39,790	41,519	43,336	45,242	47,245	49,346	51,320	53,373	53,907
26	38,966	40,655	42,483	44,289	46,243	48,295	50,450	52,468	54,567	55,112
27	39,790	41,519	43,336	45,242	47,245	49,346	51,554	53,616	55,760	56,318
28	40,655	42,483	44,289	46,243	48,295	50,450	52,714	54,822	57,015	57,585
29	41,519	43,336	45,242	47,245	49,346	51,554	53,871	56,026	58,267	58,850
30	42,483	44,289	46,243	48,295	50,450	52,714	55,089	57,293	59,584	60,180
31	43,336	45,242	47,245	49,346	51,554	53,871	56,305	58,557	60,899	61,508
32	44,289	46,243	48,295	50,450	52,714	55,089	57,582	59,885	62,281	62,904
33	45,242	47,245	49,346	51,554	53,871	56,305	58,860	61,215	63,663	64,300
34	46,243	48,295	50,450	52,714	55,089	57,582	60,202	62,610	65,115	65,766
35	47,245	49,346	51,554	53,871	56,305	58,860	61,544	64,006	66,566	67,231
36	48,295	50,450	52,714	55,089	57,582	60,202	62,951	65,469	68,088	68,769
37	49,346	51,554	53,871	56,305	58,860	61,544	64,362	66,936	69,614	70,310
38	50,450	52,714	55,089	57,582	60,202	62,951	65,840	68,473	71,212	71,925
39	51,554	53,871	56,305	58,848	61,544	64,362	67,318	70,011	72,811	73,539
40	52,714	55,089	57,582	60,202	62,951	65,840	68,871	71,626	74,491	75,236
41	53,871	56,305	58,860	61,544	64,362	67,318	70,424	73,241	76,171	76,933
42	55,089	57,582	60,202	62,951	65,840	68,871	72,047	74,928	77,926	78,705
43	56,305	58,860	61,544	64,362	67,318	70,424	73,678	76,625	79,690	80,487
44	57,582	60,202	62,951	65,840	68,871	72,047	75,361	78,375	81,510	82,325
45	58,860	61,544	64,362	67,318	70,424	73,678	77,067	80,149	83,356	84,189

* After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% will be awarded after 15 years of service with the District.

*** An additional increment of 1% will be awarded after 25 years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2013

**Los Rios Community College District
2013-14 Interim**

Salary Ranges for LRSA Supervisory Positions*

Job Code	Title	Range	Full Time Annual Salary		
908	Accounting Operations Supervisor	22V	63,968	-	82,558
599	Bookstore Supervisor - Educational Center	19V	56,867	-	73,394
901	Business Services Supervisor	24V	69,188	-	89,295
626	CalWORKS Supervisor	19V	56,867	-	73,394
656	Campus Operations Supervisor	22V	63,968	-	82,558
637	Child Development Center Supervisor	20V	59,142	-	76,330
912	College IT Systems Supervisor	32V	94,688	-	122,207
610	Communications & Marketing Supervisor - VAPAC	24V	69,188	-	89,295
631	Community Services Supervisor	22V	63,968	-	82,558
905	Counseling Supervisor	19V	56,867	-	73,394
603	Custodial Supervisor	17V	52,577	-	67,857
902	Custodial/Receiving Supervisor	19V	56,867	-	73,394
907	Disabled Students Programs & Services Supv.	19V	56,867	-	73,394
613	Educational Center Supervisor	20V	59,142	-	76,330
615	Electrical Systems Supervisor	24V	69,188	-	89,295
651	Employee Benefits Supervisor	22V	63,968	-	82,558
658	EOP&S Supervisor	19V	56,867	-	73,394
616	Facilities Maintenance Supervisor	24V	69,188	-	89,295
622	Facilities Management Operations Supervisor	17V	52,577	-	67,857
923	Facilities Projects Supervisor	29V	84,177	-	108,641
611	Financial Aid Supervisor	22V	63,968	-	82,558
657	Fiscal Services Supervisor	24V	69,188	-	89,295
605	Food Service Manager	19V	56,867	-	73,394
624	General Accounting Supervisor	24V	69,188	-	89,295
910	General Services Supervisor, Risk Management	22V	63,968	-	82,558
601	Grounds Supervisor	24V	69,188	-	89,295
609	Heating/Ventilation/Air Conditioning (HVAC)/Plumbing Supervisor	24V	69,188	-	89,295
911	Instructional Computer Laboratory Supervisor	22V	63,968	-	82,558
913	Instructional Science Laboratory Supervisor	22V	63,968	-	82,558
612	IT Application Systems Supervisor	32V	94,688	-	122,207
619	Media Resources Supervisor	24V	69,188	-	89,295
623	Payroll Supervisor	26V	74,833	-	96,582
614	Police Captain	22V	63,968	-	82,558
900	Printing Services Supervisor	19V	56,867	-	73,394
628	Purchasing Supervisor	22V	63,968	-	82,558
636	Records & Admissions Supervisor	22V	63,968	-	82,558
909	SRPSTC Office Supervisor	21V	61,507	-	79,383
617	Structures Supervisor	24V	69,188	-	89,295
682	Student Life Supervisor	19V	56,867	-	73,394
680	Student Services Supv. - CalWORKs/Career Center/Re-Entry & Veterans Info. Center	19V	56,867	-	73,394
681	Student Services Supv. - CalWORKs, EOPS, CARE & Assessment	19V	56,867	-	73,394
906	Student Support Services Supervisor	19V	56,867	-	73,394
643	Technical Director - Visual & Performing Arts Center	22V	63,968	-	82,558
903	Ticket Office Supervisor - Visual & Performing Arts Center	19V	56,867	-	73,394
642	Transportation Supervisor	24V	69,188	-	89,295

The above amounts include the 10, 15, and 20-year longevity increments.

*Exempt positions--not entitled to overtime.

Effective: July 1, 2013

**Los Rios Community College District
2013-14 Interim**

**LRSA Classified Supervisor
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	L1*	L2**	L3***
16V	24.31	4,212.89	4,381.40	4,556.66	4,738.93	4,928.48	5,125.62	5,330.65	5,437.26
17V	25.28	4,381.40	4,556.66	4,738.93	4,928.48	5,125.62	5,330.65	5,543.87	5,654.75
18V	26.29	4,556.66	4,738.93	4,928.48	5,125.62	5,330.65	5,543.87	5,765.63	5,880.94
19V	27.34	4,738.93	4,928.48	5,125.62	5,330.65	5,543.87	5,765.63	5,996.25	6,116.18
20V	28.43	4,928.48	5,125.62	5,330.65	5,543.87	5,765.63	5,996.25	6,236.10	6,360.83
21V	29.57	5,125.62	5,330.65	5,543.87	5,765.63	5,996.25	6,236.10	6,485.55	6,615.26
22V	30.75	5,330.65	5,543.87	5,765.63	5,996.25	6,236.10	6,485.55	6,744.97	6,879.87
23V	31.98	5,543.87	5,765.63	5,996.25	6,236.10	6,485.55	6,744.97	7,014.77	7,155.06
24V	33.26	5,765.63	5,996.25	6,236.10	6,485.55	6,744.97	7,014.77	7,295.36	7,441.27
25V	34.59	5,996.25	6,236.10	6,485.55	6,744.97	7,014.77	7,295.36	7,587.17	7,738.92
26V	35.98	6,236.10	6,485.55	6,744.97	7,014.77	7,295.36	7,587.17	7,890.66	8,048.47
27V	37.42	6,485.55	6,744.97	7,014.77	7,295.36	7,587.17	7,890.66	8,206.29	8,370.41
28V	38.91	6,744.97	7,014.77	7,295.36	7,587.17	7,890.66	8,206.29	8,534.54	8,705.23
29V	40.47	7,014.77	7,295.36	7,587.17	7,890.66	8,206.29	8,534.54	8,875.92	9,053.44
30V	42.09	7,295.36	7,587.17	7,890.66	8,206.29	8,534.54	8,875.92	9,230.96	9,415.57
31V	43.77	7,587.17	7,890.66	8,206.29	8,534.54	8,875.92	9,230.96	9,600.19	9,792.20
32V	45.52	7,890.66	8,206.29	8,534.54	8,875.92	9,230.96	9,600.19	9,984.20	10,183.89

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when an employee is not on Step 5 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

** An additional longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty (20) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2013

**Los Rios Community College District
2013-14 Interim**

**LRSA Classified Supervisor
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	L1*	L2**	L3***
16V	50,555	52,577	54,680	56,867	59,142	61,507	63,968	65,247
17V	52,577	54,680	56,867	59,142	61,507	63,968	66,526	67,857
18V	54,680	56,867	59,142	61,507	63,968	66,526	69,188	70,571
19V	56,867	59,142	61,507	63,968	66,526	69,188	71,955	73,394
20V	59,142	61,507	63,968	66,526	69,188	71,955	74,833	76,330
21V	61,507	63,968	66,526	69,188	71,955	74,833	77,827	79,383
22V	63,968	66,526	69,188	71,955	74,833	77,827	80,940	82,558
23V	66,526	69,188	71,955	74,833	77,827	80,940	84,177	85,861
24V	69,188	71,955	74,833	77,827	80,940	84,177	87,544	89,295
25V	71,955	74,833	77,827	80,940	84,177	87,544	91,046	92,867
26V	74,833	77,827	80,940	84,177	87,544	91,046	94,688	96,582
27V	77,827	80,940	84,177	87,544	91,046	94,688	98,475	100,445
28V	80,940	84,177	87,544	91,046	94,688	98,475	102,414	104,463
29V	84,177	87,544	91,046	94,688	98,475	102,414	106,511	108,641
30V	87,544	91,046	94,688	98,475	102,414	106,511	110,771	112,987
31V	91,046	94,688	98,475	102,414	106,511	110,771	115,202	117,506
32V	94,688	98,475	102,414	106,511	110,771	115,202	119,810	122,207

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when an employee is not on Step 5 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

** An additional longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty (20) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2013

LOS RIOS COMMUNITY COLLEGE DISTRICT

District Officer Salary Schedule
2013-14 INTERIM Salary Schedule
 Full Time Annual Contract Manager's Salary Schedule

OFFICER	% of Benchmark Salary Level	Step 1	2	3	4	5	6	7	8
Level A	96% to 103%	150,569	152,137	153,706	155,274	156,842	158,411	159,979	161,548
Level B	108% to 115%	169,390	170,958	172,527	174,095	175,663	177,232	178,800	180,369

Level A
Associate Vice Chancellor
General Counsel
Level B
Vice Chancellor
College President
Non-Scheduled Officers
Deputy Chancellor Salary \$229,460; Performance Compensation \$43,597 (19%)*
Chancellor Salary \$267,500; Performance Compensation \$13,375 (5%)*
* Receipt of Performance Compensation is contingent upon the Governing Board's review and approval of performance measures achieved.

Salary Benchmark Vice President Salary Level 2013-14 INTERIM Salary Schedule	
Vice Pres.-Step 5 + 20 yrs and Doctoral stipend	\$153,649 3,193
Establish Step 5, Level A	<u>\$156,842</u>

Effective July 1, 2013

**Los Rios Community College District
2013-14 Interim**

**Interim Management Salary Schedule
Annual Full Time**

Title	Range	Base Salary Step
Director/Manager I/ Vice President	11A	115,490.45
		11,549.05
		620.92
Director/Manager II/ Assoc. VP	11	108,287.79
		10,828.78
		582.19
Director/Manager III/ Dean	12	101,534.33
		10,153.43
		545.88
Director/Manager IV/ Dean III	13	95,202.05
		9,520.21
		511.84
Director/Manager V	14	82,594.64
		8,259.46
		444.06
Director/Manager VI	15	77,443.56
		7,744.36
		416.36

Interim Management Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 and 20 years of full-time service with Los Rios, 4% increments will be added. The second longevity increment will be based on current salary and any previously earned longevity.

Doctoral Stipend: \$3,193

Effective: July 1, 2013

**Los Rios Community College District
2013-14 Interim**

Interim Management Salary Schedule

Title	Range	Entry	+ Dr.	+ 10 yrs	10 yrs + Dr.	+ 20 yrs	20 yrs + Dr.
Director/Manager I/ Vice President	11A	115,490.45	118,683.45	120,110.07	123,303.07	124,914.47	128,107.47
		11,549.05	11,868.35	12,011.01	12,330.31	12,491.45	12,810.75
		620.92	638.08	645.75	662.92	671.58	688.75
Director/Manager II/ Assoc. VP	11	108,287.79	111,480.79	112,619.30	115,812.30	117,124.07	120,317.07
		10,828.78	11,148.08	11,261.93	11,581.23	11,712.41	12,031.71
		582.19	599.36	605.48	622.65	629.70	646.87
Director/Manager III/ Dean	12	101,534.33	104,727.33	105,595.70	108,788.70	109,819.53	113,012.53
		10,153.43	10,472.73	10,559.57	10,878.87	10,981.95	11,301.25
		545.88	563.05	567.72	584.89	590.43	607.59
Director/Manager IV/ Dean III	13	95,202.05	98,395.05	99,010.13	102,203.13	102,970.54	106,163.54
		9,520.21	9,839.51	9,901.01	10,220.31	10,297.05	10,616.35
		511.84	529.01	532.31	549.48	553.61	570.77
Director/Manager V	14	82,594.64	85,787.64	85,898.43	89,091.43	89,334.37	92,527.37
		8,259.46	8,578.76	8,589.84	8,909.14	8,933.44	9,252.74
		444.06	461.22	461.82	478.99	480.29	497.46
Director/Manager VI	15	77,443.56	80,636.56	80,541.30	83,734.30	83,762.95	86,955.95
		7,744.36	8,063.66	8,054.13	8,373.43	8,376.30	8,695.60
		416.36	433.53	433.02	450.18	450.34	467.51

Doctoral Stipend: \$3,193

Effective: July 1, 2013

Los Rios Community College District
2013-14 Interim
Management Salary Schedule
Full Time Annual

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	+ 10 Yr. Long. Based on Step 5	+ 20 Yr. Long. Based on Step 5	+ 20 Yr. Long. & Dr. Based on Step 5
Director/Manager I/ Vice President (674)	1	131,239	133,864	136,541	139,272	142,057	147,740	153,649	156,842
Director/Manager II/ Assoc. VP (672)	2	123,054	125,515	128,026	130,586	133,198	138,526	144,067	147,260
Director/Manager III/ Dean (670)	3	115,380	117,688	120,041	122,442	124,891	129,887	135,082	138,275
Director/Manager IV/ Dean III (668)	4	108,184	110,348	112,555	114,806	117,102	121,786	126,658	129,851
Director/Manager V (664)	5	93,858	95,735	97,649	99,602	101,594	105,658	109,885	113,078
Director/Manager VI (663)	6	88,004	89,764	91,559	93,391	95,258	99,069	103,031	106,224
Director/Manager VII (662)	7	81,023	82,643	84,296	85,982	87,701	91,210	94,858	98,051
Director/Manager VIII (665)	8	75,970	77,489	79,039	80,619	82,232	85,521	88,942	92,135
Director/Manager IX (669)	9	71,232	72,656	74,109	75,592	77,103	80,188	83,395	86,588
Director/Manager X (675)	10	66,789	68,125	69,487	70,877	72,295	75,187	78,194	81,387

Educational Stipend: An educational stipend of \$3,193 will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The stipend amount is equivalent to the difference between Step 6 Class IV and Step 6 Class V on the LRCFT Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step. An additional 4% increment will be awarded after 20 years of full-time service with Los Rios based on current step plus the previously earned 10-year longevity increment.

Effective: July 1, 2013

LOS RIOS COMMUNITY COLLEGE DISTRICT
2013-14 Interim
Management Salary Schedule
Without Doctoral Stipend

Range	1	1 + 10 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 20 yrs
I	131,239.15	136,488.72	141,948.27	133,863.93	139,218.49	144,787.23	136,541.21	142,002.86	147,682.97	139,272.03	144,842.91	150,636.63	142,057.47	147,739.77	153,649.36
	10,936.60	11,374.06	11,829.02	11,155.33	11,601.54	12,065.60	11,378.43	11,833.57	12,306.91	11,606.00	12,070.24	12,553.05	11,838.12	12,311.65	12,804.11
	588.52	612.06	636.54	600.29	624.30	649.27	612.29	636.78	662.26	624.54	649.52	675.50	637.03	662.51	689.01
II	123,054.31	127,976.48	133,095.54	125,515.40	130,536.02	135,757.46	128,025.71	133,146.74	138,472.61	130,586.22	135,809.67	141,242.06	133,197.94	138,525.86	144,066.89
	10,254.53	10,664.71	11,091.30	10,459.62	10,878.00	11,313.12	10,668.81	11,095.56	11,539.38	10,882.19	11,317.47	11,770.17	11,099.83	11,543.82	12,005.57
	551.81	573.89	596.84	562.85	585.36	608.78	574.11	597.07	620.95	585.59	609.01	633.37	597.30	621.19	646.04
III	115,379.92	119,995.12	124,794.92	117,687.52	122,395.02	127,290.82	120,041.27	124,842.92	129,836.64	122,442.10	127,339.78	132,433.37	124,890.94	129,886.58	135,082.04
	9,614.99	9,999.59	10,399.58	9,807.29	10,199.59	10,607.57	10,003.44	10,403.58	10,819.72	10,203.51	10,611.65	11,036.11	10,407.58	10,823.88	11,256.84
	517.40	538.09	559.62	527.75	548.86	570.81	538.30	559.83	582.23	549.07	571.03	593.87	560.05	582.45	605.75
IV	108,184.15	112,511.52	117,011.98	110,347.83	114,761.74	119,352.21	112,554.79	117,056.98	121,739.26	114,805.89	119,398.13	124,174.06	117,102.01	121,786.09	126,657.53
	9,015.35	9,375.96	9,751.00	9,195.65	9,563.48	9,946.02	9,379.57	9,754.75	10,144.94	9,567.16	9,949.84	10,347.84	9,758.50	10,148.84	10,554.79
	485.13	504.54	524.72	494.83	514.63	535.21	504.73	524.92	545.92	514.82	535.42	556.83	525.12	546.13	567.97
V	93,857.54	97,611.84	101,516.31	95,734.69	99,564.08	103,546.64	97,649.38	101,555.36	105,617.57	99,602.37	103,586.46	107,729.92	101,594.42	105,658.20	109,884.53
	7,821.46	8,134.32	8,459.69	7,977.89	8,297.01	8,628.89	8,137.45	8,462.95	8,801.46	8,300.20	8,632.21	8,977.49	8,466.20	8,804.85	9,157.04
	420.89	437.72	455.23	429.30	446.48	464.33	437.89	455.41	473.62	446.65	464.51	483.09	455.58	473.80	492.76
VI	88,004.04	91,524.20	95,185.17	89,764.12	93,354.68	97,088.87	91,559.40	95,221.78	99,030.65	93,390.59	97,126.21	101,011.26	95,258.40	99,068.74	103,031.49
	7,333.67	7,627.02	7,932.10	7,480.34	7,779.56	8,090.74	7,629.95	7,935.15	8,252.55	7,782.55	8,093.85	8,417.61	7,938.20	8,255.73	8,585.96
	394.64	410.42	426.84	402.53	418.63	435.38	410.58	427.00	444.08	418.79	435.54	452.97	427.17	444.25	462.02
VII	81,022.57	84,263.47	87,634.01	82,643.02	85,948.74	89,386.69	84,295.88	87,667.72	91,174.43	85,981.80	89,421.07	92,997.91	87,701.44	91,209.50	94,857.88
	6,751.88	7,021.96	7,302.83	6,886.92	7,162.40	7,448.89	7,024.66	7,305.64	7,597.87	7,165.15	7,451.76	7,749.83	7,308.45	7,600.79	7,904.82
	363.33	377.86	392.98	370.60	385.42	400.84	378.01	393.13	408.85	385.57	400.99	417.03	393.28	409.01	425.37
VIII	75,969.53	79,008.31	82,168.64	77,488.92	80,588.48	83,812.02	79,038.70	82,200.25	85,488.26	80,619.47	83,844.25	87,198.02	82,231.86	85,521.13	88,941.98
	6,330.79	6,584.03	6,847.39	6,457.41	6,715.71	6,984.34	6,586.56	6,850.02	7,124.02	6,718.29	6,987.02	7,266.50	6,852.66	7,126.76	7,411.83
	340.67	354.30	368.47	347.48	361.38	375.84	354.43	368.61	383.36	361.52	375.98	391.02	368.75	383.50	398.84
IX	71,231.62	74,080.88	77,044.12	72,656.25	75,562.50	78,585.00	74,109.38	77,073.76	80,156.71	75,591.57	78,615.23	81,759.84	77,103.40	80,187.54	83,395.04
	5,935.97	6,173.41	6,420.34	6,054.69	6,296.88	6,548.75	6,175.78	6,422.81	6,679.73	6,299.30	6,551.27	6,813.32	6,425.28	6,682.30	6,949.59
	319.42	332.20	345.49	325.81	338.85	352.40	332.33	345.62	359.45	338.98	352.53	366.64	345.76	359.59	373.97
X	66,789.20	69,460.77	72,239.20	68,124.98	70,849.98	73,683.98	69,487.48	72,266.98	75,157.66	70,877.23	73,712.32	76,660.81	72,294.77	75,186.56	78,194.02
	5,565.77	5,788.40	6,019.93	5,677.08	5,904.17	6,140.33	5,790.62	6,022.25	6,263.14	5,906.44	6,142.69	6,388.40	6,024.56	6,265.55	6,516.17
	299.50	311.48	323.94	305.49	317.71	330.42	311.60	324.07	337.03	317.84	330.55	343.77	324.19	337.16	350.65

Effective: July 1, 2013

LOS RIOS COMMUNITY COLLEGE DISTRICT
2013-14 Interim
Management Salary Schedule
With Doctoral Stipend of \$3,193

Range	1	1 + 10 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 20 yrs
I	134,432.15	139,681.72	145,141.27	137,056.93	142,411.49	147,980.23	139,734.21	145,195.86	150,875.97	142,465.03	148,035.91	153,829.63	145,250.47	150,932.77	156,842.36
	11,202.68	11,640.14	12,095.11	11,421.41	11,867.62	12,331.69	11,644.52	12,099.66	12,573.00	11,872.09	12,336.33	12,819.14	12,104.21	12,577.73	13,070.20
	602.83	626.38	650.86	614.61	638.62	663.59	626.61	651.10	676.57	638.86	663.84	689.82	651.35	676.83	703.33
II	126,247.31	131,169.48	136,288.54	128,708.40	133,729.02	138,950.46	131,218.71	136,339.74	141,665.61	133,779.22	139,002.67	144,435.06	136,390.94	141,718.86	147,259.89
	10,520.61	10,930.79	11,357.38	10,725.70	11,144.09	11,579.21	10,934.89	11,361.65	11,805.47	11,148.27	11,583.56	12,036.26	11,365.91	11,809.91	12,271.66
	566.13	588.20	611.16	577.17	599.68	623.10	588.42	611.39	635.27	599.91	623.33	647.69	611.62	635.51	660.36
III	118,572.92	123,188.12	127,987.92	120,880.52	125,588.02	130,483.82	123,234.27	128,035.92	133,029.64	125,635.10	130,532.78	135,626.37	128,083.94	133,079.58	138,275.04
	9,881.08	10,265.68	10,665.66	10,073.38	10,465.67	10,873.65	10,269.52	10,669.66	11,085.80	10,469.59	10,877.73	11,302.20	10,673.66	11,089.97	11,522.92
	531.72	552.41	573.94	542.07	563.17	585.13	552.62	574.15	596.55	563.39	585.35	608.19	574.37	596.77	620.07
IV	111,377.15	115,704.52	120,204.98	113,540.83	117,954.74	122,545.21	115,747.79	120,249.98	124,932.26	117,998.89	122,591.13	127,367.06	120,295.01	124,979.09	129,850.53
	9,281.43	9,642.04	10,017.08	9,461.74	9,829.56	10,212.10	9,645.65	10,020.83	10,411.02	9,833.24	10,215.93	10,613.92	10,024.58	10,414.92	10,820.88
	499.45	518.85	539.04	509.15	528.95	549.53	519.05	539.24	560.23	529.14	549.74	571.15	539.44	560.44	582.29
V	97,050.54	100,804.84	104,709.31	98,927.69	102,757.08	106,739.64	100,842.38	104,748.36	108,810.57	102,795.37	106,779.46	110,922.92	104,787.42	108,851.20	113,077.53
	8,087.55	8,400.40	8,725.78	8,243.97	8,563.09	8,894.97	8,403.53	8,729.03	9,067.55	8,566.28	8,898.29	9,243.58	8,732.29	9,070.93	9,423.13
	435.20	452.04	469.55	443.62	460.79	478.65	452.21	469.72	487.94	460.97	478.83	497.41	469.90	488.12	507.07
VI	91,197.04	94,717.20	98,378.17	92,957.12	96,547.68	100,281.87	94,752.40	98,414.78	102,223.65	96,583.59	100,319.21	104,204.26	98,451.40	102,261.74	106,224.49
	7,599.75	7,893.10	8,198.18	7,746.43	8,045.64	8,356.82	7,896.03	8,201.23	8,518.64	8,048.63	8,359.93	8,683.69	8,204.28	8,521.81	8,852.04
	408.96	424.74	441.16	416.85	432.95	449.69	424.90	441.32	458.40	433.11	449.86	467.28	441.49	458.57	476.34
VII	84,215.57	87,456.47	90,827.01	85,836.02	89,141.74	92,579.69	87,488.88	90,860.72	94,367.43	89,174.80	92,614.07	96,190.91	90,894.44	94,402.50	98,050.88
	7,017.96	7,288.04	7,568.92	7,153.00	7,428.48	7,714.97	7,290.74	7,571.73	7,863.95	7,431.23	7,717.84	8,015.91	7,574.54	7,866.88	8,170.91
	377.65	392.18	407.30	384.91	399.74	415.16	392.33	407.45	423.17	399.89	415.31	431.35	407.60	423.33	439.69
VIII	79,162.53	82,201.31	85,361.64	80,681.92	83,781.48	87,005.02	82,231.70	85,393.25	88,681.26	83,812.47	87,037.25	90,391.02	85,424.86	88,714.13	92,134.98
	6,596.88	6,850.11	7,113.47	6,723.49	6,981.79	7,250.42	6,852.64	7,116.10	7,390.11	6,984.37	7,253.10	7,532.59	7,118.74	7,392.84	7,677.92
	354.99	368.62	382.79	361.80	375.70	390.16	368.75	382.93	397.67	375.84	390.30	405.34	383.07	397.82	413.16
IX	74,424.62	77,273.88	80,237.12	75,849.25	78,755.50	81,778.00	77,302.38	80,266.76	83,349.71	78,784.57	81,808.23	84,952.84	80,296.40	83,380.54	86,588.04
	6,202.05	6,439.49	6,686.43	6,320.77	6,562.96	6,814.83	6,441.87	6,688.90	6,945.81	6,565.38	6,817.35	7,079.40	6,691.37	6,948.38	7,215.67
	333.74	346.52	359.81	340.13	353.16	366.72	346.65	359.94	373.77	353.29	366.85	380.95	360.07	373.90	388.29
X	69,982.20	72,653.77	75,432.20	71,317.98	74,042.98	76,876.98	72,680.48	75,459.98	78,350.66	74,070.23	76,905.32	79,853.81	75,487.77	78,379.56	81,387.02
	5,831.85	6,054.48	6,286.02	5,943.17	6,170.25	6,406.42	6,056.71	6,288.33	6,529.22	6,172.52	6,408.78	6,654.48	6,290.65	6,531.63	6,782.25
	313.82	325.80	338.26	319.81	332.03	344.74	325.92	338.39	351.35	332.15	344.87	358.09	338.51	351.48	364.96

Effective: July 1, 2013

**Los Rios Community College District
2013-14 Interim**

Salary Ranges for Confidential Classified Positions

Job Code	Titles	Range	Full Time Annual Salary		
0632	Confidential Financial Analyst (E)	16C	65,671	-	88,147
0177	Confidential Human Resources Analyst	11C	53,977	-	72,450
0121	Confidential Human Resources Assistant I	2C	37,923	-	50,903
0148	Confidential Human Resources Assistant II	3C	39,440	-	52,939
0170	Confidential Human Resources Assistant III	4C	41,018	-	55,056
0635	Confidential Human Resources Officer (E)	18C	71,029	-	95,339
0119	Confidential Human Resources Specialist I	5C	42,659	-	57,258
0159	Confidential Human Resources Specialist II	6C	44,365	-	59,549
0120	Confidential Human Resources Specialist III	8C	47,985	-	64,408
0160	Confidential Human Resources Training Specialist	11C	53,977	-	72,450
0638	Confidential Internal Auditor (E)	19C	73,871	-	99,153
0708	Confidential Internal Auditor/Information Security Officer (E)	19C	73,871	-	99,153
0644	Confidential Public Information Officer (E)	16C	65,671	-	88,147
0645	Confidential Senior Financial Analyst (E)	18C	71,029	-	95,339

The above amounts include the 10, 15, and 25 year longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

Effective: July 1, 2013

**Los Rios Community College District
2013-14 Interim**

**Confidential Classified
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***
1C	17.53	3,038.72	3,160.28	3,286.68	3,418.16	3,554.88	3,697.07	3,844.95	3,998.75	4,078.73
2C	18.23	3,160.28	3,286.68	3,418.16	3,554.88	3,697.07	3,844.95	3,998.75	4,158.70	4,241.88
3C	18.96	3,286.68	3,418.16	3,554.88	3,697.07	3,844.95	3,998.75	4,158.70	4,325.05	4,411.55
4C	19.72	3,418.16	3,554.88	3,697.07	3,844.95	3,998.75	4,158.70	4,325.05	4,498.05	4,588.01
5C	20.51	3,554.88	3,697.07	3,844.95	3,998.75	4,158.70	4,325.05	4,498.05	4,677.97	4,771.53
6C	21.33	3,697.07	3,844.95	3,998.75	4,158.70	4,325.05	4,498.05	4,677.97	4,865.09	4,962.39
7C	22.18	3,844.95	3,998.75	4,158.70	4,325.05	4,498.05	4,677.97	4,865.09	5,059.70	5,160.89
8C	23.07	3,998.75	4,158.70	4,325.05	4,498.05	4,677.97	4,865.09	5,059.70	5,262.09	5,367.33
9C	23.99	4,158.70	4,325.05	4,498.05	4,677.97	4,865.09	5,059.70	5,262.09	5,472.57	5,582.02
10C	24.95	4,325.05	4,498.05	4,677.97	4,865.09	5,059.70	5,262.09	5,472.57	5,691.47	5,805.30
11C	25.95	4,498.05	4,677.97	4,865.09	5,059.70	5,262.09	5,472.57	5,691.47	5,919.12	6,037.50
12C	26.99	4,677.97	4,865.09	5,059.70	5,262.09	5,472.57	5,691.47	5,919.12	6,155.88	6,279.00
13C	28.07	4,865.09	5,059.70	5,262.09	5,472.57	5,691.47	5,919.12	6,155.88	6,402.12	6,530.16
14C	29.19	5,059.70	5,262.09	5,472.57	5,691.47	5,919.12	6,155.88	6,402.12	6,658.21	6,791.37
15C	30.36	5,262.09	5,472.57	5,691.47	5,919.12	6,155.88	6,402.12	6,658.21	6,924.53	7,063.02
16C	31.57	5,472.57	5,691.47	5,919.12	6,155.88	6,402.12	6,658.21	6,924.53	7,201.52	7,345.55
17C	32.84	5,691.47	5,919.12	6,155.88	6,402.12	6,658.21	6,924.53	7,201.52	7,489.58	7,639.37
18C	34.15	5,919.12	6,155.88	6,402.12	6,658.21	6,924.53	7,201.52	7,489.58	7,789.15	7,944.94
19C	35.51	6,155.88	6,402.12	6,658.21	6,924.53	7,201.52	7,489.58	7,789.15	8,100.72	8,262.73

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when a confidential employee is not on Step 6 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

** A longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement and any previously earned longevity.

Effective: July 1, 2013

**Los Rios Community College District
2013-14 Interim**

**Confidential Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***
1C	36,465	37,923	39,440	41,018	42,659	44,365	46,139	47,985	48,945
2C	37,923	39,440	41,018	42,659	44,365	46,139	47,985	49,904	50,903
3C	39,440	41,018	42,659	44,365	46,139	47,985	49,904	51,901	52,939
4C	41,018	42,659	44,365	46,139	47,985	49,904	51,901	53,977	55,056
5C	42,659	44,365	46,139	47,985	49,904	51,901	53,977	56,136	57,258
6C	44,365	46,139	47,985	49,904	51,901	53,977	56,136	58,381	59,549
7C	46,139	47,985	49,904	51,901	53,977	56,136	58,381	60,716	61,931
8C	47,985	49,904	51,901	53,977	56,136	58,381	60,716	63,145	64,408
9C	49,904	51,901	53,977	56,136	58,381	60,716	63,145	65,671	66,984
10C	51,901	53,977	56,136	58,381	60,716	63,145	65,671	68,298	69,664
11C	53,977	56,136	58,381	60,716	63,145	65,671	68,298	71,029	72,450
12C	56,136	58,381	60,716	63,145	65,671	68,298	71,029	73,871	75,348
13C	58,381	60,716	63,145	65,671	68,298	71,029	73,871	76,825	78,362
14C	60,716	63,145	65,671	68,298	71,029	73,871	76,825	79,898	81,496
15C	63,145	65,671	68,298	71,029	73,871	76,825	79,898	83,094	84,756
16C	65,671	68,298	71,029	73,871	76,825	79,898	83,094	86,418	88,147
17C	68,298	71,029	73,871	76,825	79,898	83,094	86,418	89,875	91,672
18C	71,029	73,871	76,825	79,898	83,094	86,418	89,875	93,470	95,339
19C	73,871	76,825	79,898	83,094	86,418	89,875	93,470	97,209	99,153

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when a confidential employee is not on Step 6 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

** A longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement and any previously earned longevity.

Effective: July 1, 2013

**Los Rios Community College District
2013-14 Interim**

Salary Ranges for Confidential Administrative Assistant Classified Positions

Job Code	Titles	Range	Full Time Annual Salary		
0118	Confidential Administrative Assistant I	5CA	43,634	-	58,567
0189	Confidential Administrative Assistant II	6CA	45,379	-	60,910
0136	Confidential Administrative Assistant III	7CA	47,194	-	63,346
0135	Confidential Chancellor's Executive Assistant	18CA	72,653	-	97,519
0280	Confidential Deputy Chancellor's Executive Assistant	10CA	53,087	-	71,256
0187	Confidential Staff Administrative Assistant	3CA	40,342	-	54,149

The above amounts include the 10, 15 and 25 year longevity increments.
Effective: July 1, 2013

**Los Rios Community College District
2013-14 Interim**

**Confidential Administrative Assistant Classified
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***
3CA	19.40	3,361.81	3,496.28	3,636.13	3,781.58	3,932.84	4,090.15	4,253.76	4,423.91	4,512.39
4CA	20.17	3,496.28	3,636.13	3,781.58	3,932.84	4,090.15	4,253.76	4,423.91	4,600.87	4,692.88
5CA	20.98	3,636.13	3,781.58	3,932.84	4,090.15	4,253.76	4,423.91	4,600.87	4,784.90	4,880.60
6CA	21.82	3,781.58	3,932.84	4,090.15	4,253.76	4,423.91	4,600.87	4,784.90	4,976.30	5,075.82
7CA	22.69	3,932.84	4,090.15	4,253.76	4,423.91	4,600.87	4,784.90	4,976.30	5,175.35	5,278.86
8CA	23.60	4,090.15	4,253.76	4,423.91	4,600.87	4,784.90	4,976.30	5,175.35	5,382.36	5,490.01
9CA	24.54	4,253.76	4,423.91	4,600.87	4,784.90	4,976.30	5,175.35	5,382.36	5,597.66	5,709.61
10CA	25.52	4,423.91	4,600.87	4,784.90	4,976.30	5,175.35	5,382.36	5,597.66	5,821.56	5,937.99
11CA	26.54	4,600.87	4,784.90	4,976.30	5,175.35	5,382.36	5,597.66	5,821.56	6,054.43	6,175.52
12CA	27.61	4,784.90	4,976.30	5,175.35	5,382.36	5,597.66	5,821.56	6,054.43	6,296.60	6,422.54
13CA	28.71	4,976.30	5,175.35	5,382.36	5,597.66	5,821.56	6,054.43	6,296.60	6,548.47	6,679.44
14CA	29.86	5,175.35	5,382.36	5,597.66	5,821.56	6,054.43	6,296.60	6,548.47	6,810.41	6,946.61
15CA	31.05	5,382.36	5,597.66	5,821.56	6,054.43	6,296.60	6,548.47	6,810.41	7,082.82	7,224.48
16CA	32.29	5,597.66	5,821.56	6,054.43	6,296.60	6,548.47	6,810.41	7,082.82	7,366.13	7,513.46
17CA	33.59	5,821.56	6,054.43	6,296.60	6,548.47	6,810.41	7,082.82	7,366.13	7,660.78	7,814.00
18CA	34.93	6,054.43	6,296.60	6,548.47	6,810.41	7,082.82	7,366.13	7,660.78	7,967.21	8,126.56

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when a confidential employee is not on Step 6 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

** An additional longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2013

**Los Rios Community College District
2013-14 Interim**

**Confidential Administrative Assistant Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***
3CA	40,342	41,955	43,634	45,379	47,194	49,082	51,045	53,087	54,149
4CA	41,955	43,634	45,379	47,194	49,082	51,045	53,087	55,210	56,315
5CA	43,634	45,379	47,194	49,082	51,045	53,087	55,210	57,419	58,567
6CA	45,379	47,194	49,082	51,045	53,087	55,210	57,419	59,716	60,910
7CA	47,194	49,082	51,045	53,087	55,210	57,419	59,716	62,104	63,346
8CA	49,082	51,045	53,087	55,210	57,419	59,716	62,104	64,588	65,880
9CA	51,045	53,087	55,210	57,419	59,716	62,104	64,588	67,172	68,515
10CA	53,087	55,210	57,419	59,716	62,104	64,588	67,172	69,859	71,256
11CA	55,210	57,419	59,716	62,104	64,588	67,172	69,859	72,653	74,106
12CA	57,419	59,716	62,104	64,588	67,172	69,859	72,653	75,559	77,070
13CA	59,716	62,104	64,588	67,172	69,859	72,653	75,559	78,582	80,153
14CA	62,104	64,588	67,172	69,859	72,653	75,559	78,582	81,725	83,359
15CA	64,588	67,172	69,859	72,653	75,559	78,582	81,725	84,994	86,694
16CA	67,172	69,859	72,653	75,559	78,582	81,725	84,994	88,394	90,161
17CA	69,859	72,653	75,559	78,582	81,725	84,994	88,394	91,929	93,768
18CA	72,653	75,559	78,582	81,725	84,994	88,394	91,929	95,607	97,519

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when a confidential employee is not on Step 6 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

** A longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2013

Los Rios Community College District

2013-14 Athletic/Coaching Stipend Schedule for Faculty

Coaching formula hour assignments and stipend compensation shall be as follows:

Sports Program	Formula Hour Assignment	Stipend
Baseball, Head Coach	7	\$5,160
Baseball, Assistant Coach	5	\$2,233
Basketball, Head Coach	7	\$5,160
Basketball, Assistant Coach	5	\$2,233
Cross Country, Head Coach	7	\$4,043
Football, Head Coach	7	\$5,160
Football, Assistant Coach	5	\$2,233
Golf, Head Coach	7	\$4,043
Hockey, Head Coach	7	\$5,160
Soccer, Head Coach	7	\$5,160
Soccer, Assistant Coach	5	\$2,233
Softball, Head Coach	7	\$5,160
Softball, Assistant Coach	5	\$2,233
Swimming, Head Coach	7	\$4,043
Tennis, Head Coach	7	\$4,043
Track and Field, Head Coach	7	\$5,160
Track and Field, Asst. Coach	5	\$2,233
Volleyball, Head Coach	7	\$5,160
Water Polo, Head Coach	7	\$4,043
Wrestling, Head Coach	7	\$4,043

Effective: July 1, 2013

Los Rios Community College District

2013-14 Department Chairs Stipend Schedule for Faculty

<u>Level</u>	<u>Stipend</u>
I	\$1,351
II	\$2,703
III	20% reassigned time/semester

Effective: July 1, 2013

Los Rios Community College District
2013-14 Performing Arts Stipend Schedule for Faculty

Performing Arts: The District shall provide stipends and/or load equity for performing arts instructors.

Subject	Stipend
<i>Art</i>	
Art Gallery Director	\$1,305
<i>Dance</i>	
Director	\$1,305
<i>Forensics</i>	
Coach (districtwide)	\$1,863
Assistant Coach	\$1,305
Tournament Coordinator/Debate	\$931
<i>Journalism</i>	
Student Newspaper	\$1,863
Literary Journal Advisor	\$1,863
<i>Music (Performing Group)</i>	
Director	\$1,863
<i>Theatre Arts</i>	
Director	\$1,863
Technical Director	\$1,863
Musical Director	\$1,863
Vocal Director	\$1,305
Costumer	\$1,305
Choreographer	\$1,305
Promotion/Box Office	\$1,863
<i>TV/Radio</i>	
Program Producer	\$1,305

Effective: July 1, 2013

Los Rios Community College District

Temporary Interpreter Salary Schedule
Effective July 1, 2013

Number	Title	<i>Part Time Hourly Rate:</i>	Level I	Level II	Level III	Level IV
081	Student Intern		\$8.50	\$10.00	-----	-----
082	Beginning Interpreter		\$12.00	\$14.00	\$15.00	\$16.00
083	Intermediate Interpreter		\$18.00	\$20.00	\$23.00	\$25.00
084	Advanced Interpreter		\$32.00	\$35.00	-----	-----

Los Rios Community College District
Salary Schedule for Special Rate - Temporary Classified Employees
Effective July 1, 2013

Job Code		Part Time
Number	Miscellaneous Services	Hourly Rate
0045	Reader/Tutor	\$8.75
0066	Photographer	\$8.75
0068	Bookstore Aide	\$8.75
0070	Education Services Aide	\$8.75
0071	Office Aide	\$8.75
0073	Registration Aide	\$8.75
0078	Facilities Aide	\$8.75
0085	Game Timer	\$21.00 <i>per game</i>
Community Swimming/Sports Programs		
0005	Swimming Instructor I (CPR, First Aid, Community Water Safety)	\$9.75
0010	Swimming Instructor II (Lifeguard Training)	\$13.25
0025	Asst. Sports Program Director	\$15.25
0020	Sports Program Director	\$26.25
0030	Lifeguard I (Lifeguard Training)	\$10.25
0035	Lifeguard II (Community Water Safety)	\$11.25
0040	Swimming Pool Cashier	\$8.75
0046	Sports Instructor I	\$9.75
0047	Sports Instructor II (Sport certified or licensed)	\$13.25
0048	Official I	\$12.00 <i>per event</i>
0049	Official II (Certified or licensed)	\$14.00 <i>per event</i>
0050	Specialty Coach (maximum 50 hrs. per sport)	\$21.00
Special Projects/Art Model		
0077	Special Projects*	\$8.75 to \$28.00
0080	Art Model	\$15.00
Assistant Coach		Rate per Season:
0086	Baseball	\$4,500
0087	Basketball (Men's)	\$4,500
0088	Basketball (Women's)	\$4,500
0051	Cross Country (Men's and Women's)	\$4,000
0089	Football	\$4,500
0090	Soccer (Men's)	\$4,500
0091	Soccer (Women's)	\$4,500
0092	Softball	\$4,500
0093	Swimming (Men's)	\$4,000
0094	Swimming (Women's)	\$4,000
0069	Swimming (Men & Women)	\$4,000
0074	Tennis (Men's)	\$4,000
0067	Tennis (Women's)	\$4,000
0065	Tennis (Men & Women)	\$4,000
0095	Track & Field (Men's)	\$4,500
0096	Track & Field (Women's)	\$4,500
0064	Track & Field (Men & Women)	\$4,500
0097	Volleyball (Men's)	\$4,500
0098	Volleyball (Women's)	\$4,500
0099	Water Polo (Men's)	\$4,000
0100	Water Polo (Women's)	\$4,000
0063	Water Polo (Men & Women)	\$4,000
0076	Wrestling	\$4,000

* **Must be approved by the Vice President of Administration.**

Los Rios Community College District
Student Help/College Work Study Employees
Salary Schedule
Effective July 1, 2013

Classification #	Title	Part Time Hourly Rate
001	Student Help	\$8.25
002	College Work Study	\$8.25

Salary Schedule for Instructional Substitutes

Effective 7/1/13

Hourly Salary Schedule

Lecture: 45.63

Lab: 34.22

Coordinator/Counselor/Nurse/Librarian: 32.17

The full-time equivalent hours of service is 540 lecture hours in a fiscal year (which includes summer session). Lab hours equate to 3/4 of a lecture hour.

Los Rios Community College District
Salary Schedule for Temporary Classified Employees
Clerical/Secretarial/Paraprofessional
Effective July 1, 2013

Job Code	Title	Range	Part Time Hourly Rate
T141	Account Clerk I	17	10.45
T142	Account Clerk II	21	11.44
T143	Account Clerk III	25	12.53
T649	Accountant	35	15.73
T198	Accounting Specialist	40	17.62
T131	Administrative Assistant I	26	12.82
T133	Administrative Assistant II	28	13.42
T654	Administrative Services Analyst	44	19.30
T171	Admissions/Records Clerk I	17	10.45
T172	Admissions/Records Clerk II	20	11.18
T173	Admissions/Records Clerk III	23	11.97
T145	Admissions/Records Evaluator I	24	12.25
T151	Admissions/Records Evaluator II	28	13.42
T163	Admissions/Records Evaluator/Degree Auditor	29	13.72
T634	Animal Health Instructional Technician	30	14.04
T798	Assessment Center Testing Coordinator	38	16.84
T602	Assistant Financial Aid Officer	35	15.73
T313	Assistant Technical Director - Visual & Performing Arts Center (VAPAC)	37	16.46
T701	Athletic Trainer	37	16.46
T742	Attendance Services Assistant	27	13.11
T200	Audiovisual Production & Maintenance Technician I	32	14.69
T223	Audiovisual Production & Maintenance Technician II	38	16.84
T185	Bookstore Assistant Manager	37	16.46
T182	Bookstore Clerk I	16	10.21
T186	Bookstore Clerk II	18	10.69
T184	Bookstore Stock Clerk	21	11.44
T869	Building Automation and Systems Integration Analyst	57	25.94
T804	Business Services Assistant	35	15.73
T183	Buyer - Bookstore I	21	11.44
T195	Buyer - Bookstore II	25	12.53
T126	Buyer I	21	11.44
T127	Buyer II	25	12.53
T128	Buyer III	29	13.72
T231	Chief Broadcast Engineer	50	22.12
T116	Child Development Center Associate Teacher	12	9.32
T199	Child Development Center Lead Teacher	35	15.73
T194	Child Development Center Teacher	26	12.82
T192	Child Development Services Analyst	38	16.84
T810	Children's Center Clerk	20	11.18
T101	Clerk I	12	9.32
T102	Clerk II	16	10.21
T103	Clerk III	20	11.18

Job Code	Title	Range	Part Time Hourly Rate
T191	College Development Officer	35	15.73
T650	College Relations Specialist	38	16.84
T104	Community Services Clerk	22	11.70
T739	Computer Aided Drafting & Design Assistant	42	18.44
T803	Contract Education Program Developer	56	25.36
T123	Control Center Technician	22	11.70
T164	Cook/Baker	21	11.44
T169	Cosmetology Service Assistant	30	14.04
T109	Counseling Clerk I	17	10.45
T110	Counseling Clerk II	21	11.44
T744	Data Communications Security Specialist	61	28.41
T129	Disabled Student Programs & Services (DSP&S) Clerk	17	10.45
T167	Educational Center Assistant	25	12.53
T130	Educational Media & Web Design Specialist	44	19.30
T806	Educational Media Design Specialist	37	16.46
T813	Educational Services Technician	24	12.25
T646	Electronics Calibration & Repair Technician	38	16.84
T175	Employee Benefits Technician	29	13.72
T180	Employee Benefits Specialist	40	17.62
T312	Event Services Specialist - Visual & Performing Arts Center (VAPAC)	34	15.38
T705	Facilities Planning & Engineering Specialist	56	25.36
T700	Facilities Planning Specialist	49	21.63
T138	Financial Aid Clerk I	17	10.45
T140	Financial Aid Clerk II	21	11.44
T604	Financial Aid Officer	38	16.84
T743	Fiscal Services Accounting Specialist	40	17.62
T161	Food Service Assistant I	10	8.91
T162	Food Service Assistant II	12	9.32
T165	Food Service Assistant Manager	24	12.25
T149	Grant Coordination Clerk	20	11.18
T236	Graphic Artist	28	13.42
T801	Graphic Designer	29	13.72
T718	Information Technology Analyst I	57	25.94
T723	Information Technology Analyst II	61	28.41
T726	Information Technology Assistant I	44	19.30
T729	Information Technology Assistant II	50	22.12
T242	Information Technology Cable Plant Assistant II	50	22.12
T809	Information Technology Technician I	25	12.53
T152	Information Technology Technician II	31	14.36
T208	Instructional Assistant	28	13.42
T166	Instructional Services Assistant I	24	12.25
T808	Instructional Services Assistant II	27	13.11
T150	Interpreter/Transliterater I	28	13.42
T153	Interpreter/Transliterater II	32	14.69
T155	Interpreter/Transliterater III	36	16.09
T207	Laboratory Technician	28	13.42
T741	Lead Instructional Assistant	30	14.04
T866	Lead Instructional Services Assistant	29	13.72

Job Code	Title	Range	Part Time Hourly Rate
T600	Lead Laboratory Technician	30	14.04
T241	Lead Library/Media Technical Assistant	28	13.42
T159	Lead Police Communication Dispatcher	25	12.53
T114	Library/Media Technical Assistant	26	12.82
T105	Maintenance/Operations Clerk	22	11.70
T740	Marketing Specialist - Economic Development Center	50	22.12
T168	Medical Assistant--Health Services	21	11.44
T115	Operations Technician	24	12.25
T108	Outreach Clerk	22	11.70
T618	Outreach Specialist	38	16.84
T660	Payroll Accountant	36	16.09
T146	Payroll Clerk I	23	11.97
T147	Payroll Clerk II	25	12.53
T652	Payroll Specialist	40	17.62
T179	Payroll Technician	29	13.72
T156	Police Communication Dispatcher	23	11.97
T702	Printing Assistant	35	15.73
T106	Printing Services Operator I	17	10.45
T107	Printing Services Operator II	20	11.18
T178	Printing Services Operator III	23	11.97
T802	Printing Technician	33	15.03
T812	Program Assistant - REBRAC	23	11.97
T197	Program Assistant - Tech Prep	23	11.97
T268	Programmer I	44	19.30
T269	Programmer II	50	22.12
T417	PSC Developer, Corrections Program	56	25.36
T174	Public Relations Specialist	38	16.84
T640	Public Relations Technician	30	14.04
T633	Public Services Assistant	35	15.73
T219	Reception/Telephone Console Attendant	17	10.45
T807	Research Analyst	50	22.12
T639	Risk Management Specialist	40	17.62
T125	Senior Buyer/Contract Specialist	40	17.62
T735	Senior Information Technology Analyst	64	30.42
T196	Senior Information Technology Support Specialist	57	25.94
T731	Senior Information Technology Technician	38	16.84
T276	Senior Programmer	57	25.94
T158	Staff Resources Center Assistant	28	13.42
T641	Student Affairs Specialist	44	19.30
T124	Student Personnel Assistant	28	13.42
T707	TANF/CalWORKs Specialist	38	16.84
T271	Telecommunications System Coordinator	57	25.94
T272	Telecommunications System Designer	57	25.94
T234	Theatre Technician	28	13.42
T630	Tutorial Services Assistant	35	15.73

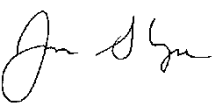

Los Rios Community College District
Salary Schedule for Temporary Classified Employees
Maintenance/Service
Effective July 1, 2013

Job Code	Titles	Range	Part Time Hourly Rate
T205	Bus Driver/Maintenance Helper	21	11.91
T202	Campus Patrol	19	11.43
T259	College Police Detective	31	14.71
T212	College Police Officer	30	14.42
T240	College Police Sergeant	32	15.04
T850	College Receiving Clerk/Storekeeper	24	12.68
T224	College Reserve Police Officer	30	20.26
T210	College Safety Officer	27	13.51
T206	Custodian	21	11.91
T230	Environmental Systems Technician	37	16.75
T256	Equipment Mechanic I	35	16.04
T253	Equipment Mechanic II	39	17.50
T221	Grounds Irrigation Specialist/Groundskeeper	31	14.71
T220	Grounds Maintenance Technician	31	14.71
T211	Groundskeeper	23	12.42
T209	Head Custodian	25	12.95
T258	Head Grounds Maintenance Technician	35	16.04
T213	Head Groundskeeper	27	13.51
T243	HVAC Mechanic	39	17.50
T239	Lead Custodian	23	12.42
T251	Lead Equipment Mechanic	41	18.29
T235	Lead HVAC Mechanic	41	18.29
T263	Lead Maintenance Cabinetmaker	41	18.29
T250	Lead Maintenance Electrician	41	18.29
T218	Lead Maintenance Electronic/Alarm Technician	41	18.29
T252	Lead Maintenance Painter	41	18.29
T227	Lead Maintenance Plumber	41	18.29
T278	Lead Maintenance Technician	33	15.36
T244	Locksmith/Glazier Carpenter	39	17.50
T245	Maintenance Cabinetmaker	39	17.50
T262	Maintenance Carpenter	39	17.50
T246	Maintenance Electrician	39	17.50
T261	Maintenance Electronic/Alarm Technician	39	17.50
T247	Maintenance Painter	39	17.50
T248	Maintenance Plumber	39	17.50
T255	Maintenance Roofer/Carpenter	39	17.50
T215	Maintenance Technician I	29	14.10
T222	Maintenance Technician II	31	14.71
T201	Mechanical/Electrical Systems Mechanic	37	16.75
T260	Mechanical/Electrical Systems Technician	37	16.75
T233	Physical Education/Athletic Attendant	22	12.16
T203	Stock Clerk	21	11.91
T226	Toolroom Equipment Attendant	23	12.42
T204	Utility Worker	21	11.91
T249	Welder/Sheetmetal Worker	39	17.50

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 10, 2013

SUBJECT:	Contract Award: ARC – Culinary Arts Modernization and Expansion	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Jon Sharpe 	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	<input checked="" type="checkbox"/>
		INFORMATION	<input type="checkbox"/>

BACKGROUND:

The Long Range Capital Plan includes funds to modernize and expand the Culinary Arts building at American River College. DLR Architecture was hired to work with Campus and District staff and faculty to design this project. This project will provide 13,600 asf of new culinary arts space and modernize approximately 3,550 asf of existing culinary arts space. The estimated total construction cost for this project is \$8,002,440. This project is funded from local bond Measure M.

STATUS:

The plans and specifications were publicly advertised for bids. Bidders were asked to provide a lump sum bid amount. A total of eight (8) bids were received.

<u>Contractor</u>	<u>Total Bid</u>
Broward Builders, Inc.	\$8,098,000
Landmark Construction	\$8,620,000
Bobo Construction	\$8,702,000
Zovich & Sons, Inc.	\$8,785,000
C & C Construction	\$8,835,800
Roebbelen Contracting, Inc.	\$8,857,000
Zaskorn Construction Company dba ZCON Builders	\$9,597,000
Diede Construction	Bid Withdrawn

The lowest responsible bidder is determined by adding the sum of the base bid and five (5) alternates.

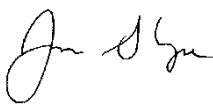
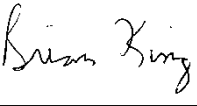
RECOMMENDATION:

It is recommended that the Board of Trustees award the ARC- Culinary Arts Modernization and Expansion contract to Broward Builders, Inc. for the base bid and all alternates for a total contract amount of \$8,098,000.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 10, 2013

SUBJECT:	District Sustainability Program	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Information Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Jon Sharpe 	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	<input type="checkbox"/>
		INFORMATION	<input checked="" type="checkbox"/>

BACKGROUND:

For many years the District has embraced efforts to conserve energy and to eliminate/minimize waste within the District. The District’s Strategic Plan calls for a more focused District-wide vision for sustainability. It also calls for integration of this vision into the Colleges’ instructional programs and the District’s and Colleges’ business practices and operations. Previously, the District’s GreenForce Initiative and other instructional sustainability programs have been featured as Board presentations. Our Organizational Effectiveness goal of integrating a sustainable philosophy into our business practices has also led to many successful efforts in reducing the District’s carbon footprint and providing a more environmentally friendly environment.

STATUS:

Staff will provide an update regarding District-wide programs designed to provide cost effective sustainability measures in its construction and operational program.

RECOMMENDATION:

This item is presented for Board information and discussion.