

LOS RIOS COMMUNITY COLLEGE DISTRICT



BOARD MEETING AGENDA

Wednesday, August 14, 2013

5:30 pm

Los Rios Community College District
Board Room
1919 Spanos Court
Sacramento, CA 95825

1. CALL TO ORDER

Board President

2. ORAL COMMUNICATIONS

The public may comment on any items within the board's jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. A yellow "Speaker's Card" must be submitted to the clerk of the board and comments are limited to three (3) minutes.

3. CONSENT CONSIDERATIONS

A member of the Board may request that an item be removed for further discussion and separate action.

A. Board Meeting Minutes: July 10, 2013	Brian King
B. Revised Dates of Regular Meetings of the Board (2013 Calendar)	Brian King
C. Claim: Oleg Seleznev	JP Sherry
D. Claim: Sergy Seleznev	JP Sherry
E. Claim: Judith Painter	JP Sherry
F. Claim: Randy Cooper	JP Sherry
G. Acceptance of Gifts: College Foundations	Jon Sharpe
H. District Quarterly Financial Status Report	Jon Sharpe
I. Foundation Quarterly Investment Report	Jon Sharpe
J. Contract: SETA Small Business Development	Beverly A. Sandeen
K. Contract: SETA Veterans' Employment Related Assistance	Beverly A. Sandeen
L. Contract: SETA Alternative and Renewable Fuels and Vehicles	Beverly A. Sandeen
M. Contract: County of Sacramento CalWORKs Data Sharing	Beverly A. Sandeen
N. Contract: County of Sacramento CalWORKs Work Study	Beverly A. Sandeen
O. Contract: County of Sacramento Human Services Specialists Training	Beverly A. Sandeen
P. Ratify: Grants and Contracts Awarded	Beverly A. Sandeen
Q. Ratify: New Contracts and Renewals	Jon Sharpe
R. Ratify: Bid Transactions	Jon Sharpe
S. Disposition of Surplus Equipment	Jon Sharpe
T. Purchase Orders, Warrants and Checks	Jon Sharpe
U. Regular Human Resources Transactions: Appointments, Assignments, and Separations	Jon Sharpe

4. ACTION

A. Retiree Health Benefit Contribution: Board Policies 5165, 6622, 9414	Jon Sharpe
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5. BOARD MEMBER REPORTS

6. REPORTS and COMMENTS

- Student Associations
- Classified Staff
- Academic Senate
- Other Recognized Constituencies
- Chancellor’s Report

7. FUTURE AGENDA ITEMS

8. CLOSED SESSION

Closed session may be held as authorized by law for matters including, but not limited to collective bargaining (Rodda Act), Education Code provisions, pending litigation, etc.

A. Pursuant to Government Code section § 54956.9(b)(3)(C); Conference With Legal Counsel- Anticipated Litigation; 2 potential cases.

9. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY

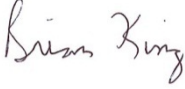
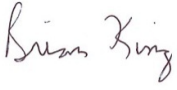
10. ADJOURNMENT

LOS RIOS BOARD OF TRUSTEES			
Pamela Haynes President ▪ Area 5	Robert Jones Vice President ▪ Area 2	Dustin Johnson ▪ Area 1 Terry Cochran ▪ Area 3 Ruth Scribner ▪ Area 4	Deborah Ortiz ▪ Area 6 Kay Albiani ▪ Area 7 Ricardo Lemus ▪ Student Trustee
Meetings are held every second Wednesday of the month at 5:30 pm ▪ <i>Note:</i> Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3021.			
September 11, 2013 October 16, 2013		Regular Board Meeting ▪ Location: Cosumnes River College Regular Board Meeting ▪ Location: District Office	
Public records provided to the Board for the items listed on the open session portion of this agenda are available at the District Office located at 1919 Spanos Court, Sacramento, CA, during normal business hours. The Board agenda is posted on the District’s website: www.losrios.edu			
Help Us Help You			
Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3021) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. When you arrive, please contact a staff member if you need assistance (Pursuant to Govt Code § 54954.2).			

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Board Meeting Minutes: July 10, 2013	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

STATUS

The minutes of the Board of Trustees meeting on July 10, 2013 are enclosed for Board review and consideration.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the minutes of the meeting held on July 10, 2013.



LOS RIOS COMMUNITY COLLEGE DISTRICT
Board Meeting Minutes
Wednesday, July 10, 2013

1. CALL TO ORDER

The board meeting was called to order by President Haynes at 5:30 p.m., in the Tiff Martinez Board Room, 1919 Spanos Court, Sacramento, California.

Present:

Ms. Pamela Haynes, President
Mr. Robert Jones, Vice President
Ms. Kay Albiani
Mr. Terry Cochran
Mr. Dustin Johnson
Ms. Deborah Ortiz
Ms. Ruth Scribner

Mr. Ricardo Lemus, Student Trustee

Dr. Brian King, Chancellor

2. ORAL COMMUNICATIONS

William Harrell addressed the Board regarding the District's architect selection process.

Jeffery Tardaguila expressed concerns regarding student government.

Randall Sly spoke in favor of SB 440.

Quierra Robey expressed concerns about issues she encountered while serving as the Student President at American River College.

3. CONSENT CONSIDERATIONS

A motion was made by Mr. Jones, seconded by Mr. Cochran, that the Board of Trustees approve Consent Consideration items A through I.

Motion carried; 7:0

A. Board Meeting Minutes: June 12, 2013

That the Board of Trustees approve minutes of the meeting held on June 12, 2013.

B. Acceptance of Gifts: College Foundations

That the Board of Trustees accept the in-kind gifts amounting to approximately \$1,818,535.15 donated by the American River College, Cosumnes River College, Folsom Lake College, and Sacramento City College Foundations.

C. District Bank Accounts

That the Board of Trustees affirm the continuing need for separate bank accounts used by the District listed in the July Board agenda packet.

D. Ratify: Grants and Contracts Awarded

That the Board of Trustees ratify the grant and contract awards listed herein, pursuant to Board Policy 8315:

Title, Description, Term, Project Coordinator	College/Unit	Amount	Source
LRCCD MESA Scholarships <ul style="list-style-type: none"> • Scholarship funds for twenty qualified MESA students. • 6/20/2013 through 6/19/2014 • Administrator: Nancy Reitz, Dean, Mathematics 	ARC	\$5,000	Teichert Foundation

E. Ratify: Bid Transactions

That the Board of Trustees ratify the bid transactions for the month of June as listed herein, pursuant to Board Policy 8315:

CHANGE ORDERS					
Bid No	Description	Change Amount	Change Number	Vendor	New Contract Total
10022	CRC Arch/Construct Design	\$16,587.77	4	DPR Construction, Inc.	\$13,884,613.92
11011	ARC Student Center	\$250,090.00	6	Broward Builders, Inc.	\$16,507,153.00
12003	CRC Elk Grove Center Phase I	\$27,764.82	5	Diede Construction	\$9,033,441.95
12022	CRC Elk Grove Center Offsite Improvement at Whitelock and Bighorn	\$81,108.00	2	Preston Pipeline	\$2,990,003.88
9021	DW Elevator Maintenance 4 th Year Renewal	\$900.00	2	Thyssenkrupp Elevator	\$74,894.38

F. Disposition of Surplus Equipment

Pursuant to Education Code §81452, that the Board of Trustees approve the disposition of the following surplus equipment which are valued at \$5,000 or less: 1 blasting booth, 1 bookcase, 4 cabinets, 14 carts, 83 chairs, 1 chalk board, 124 computers, 8 copiers, 1 copier filter, 4 desks, 1 E-reader, 1 folding machine, 1 hutch, 1 keyboard tray, 1 laptop, 62 monitors, 1 power supply, 20 printers, 7 projectors, 1 receiver, 4 scanners, 3 servers, 14 stands, 1 switch, 7 tables, 12 televisions, 1 typewriter, 11 video players, and 1 welder.

G. Classification of Contract Employees 2013-14

That the Board of Trustee approve the changes in certificated personnel employment status effective July 1, 2013 as listed in the July Board agenda packet.

H. Purchase Orders, Warrants, and Checks

That the Board of Trustees approve the numbered purchase orders, warrants, and checks issued during the period of May 16 through June 15, 2013 as listed:

PURCHASE ORDERS					
General Fund	0001071474-0001072008 B113689-B113691		\$ 12,094,506.59		
Capital Outlay Fund	0003014971-0003015049				
Child Development Fund	-				
Self-Insurance Fund	-				
WARRANTS					
General Fund	672756-675401		\$ 7,789,518.60		
General Fund-ARC Instructional Related	002807-002978				
General Fund-CRC Instructional Related	020971-021010				
General Fund-FLC Instructional Related	030305-030322				
General Fund-SCC Instructional Related	042183-042258				
Capital Outlay Fund	827233-827336				
Child Development Fund	953815-953827				
Self-Insurance Fund	976119-976122				
Payroll Warrants	184724-186695		\$ 18,395,129.63		
Payroll-Direct Deposit	627801-632002				
June Leave Process	186696-188332				
Payroll Vendor Warrants	54469-54641				
CHECKS					
Financial Aid Disbursements	1918417-1923705		\$ 3,114,382.00		
Bookstore Fund – ARC	26823-26958		\$ 671,173.96		
Bookstore Fund – CRC	024689-024753				
Bookstore Fund – FLC	7911-7944				
Bookstore Fund – SCC	045544-045600				
Student Clubs Agency Fund – ARC	3895-3945		\$ 68,319.32		
Student Clubs Agency Fund – CRC	2988-3009				
Student Clubs Agency Fund – FLC	1571-1590				
Student Clubs Agency Fund – SCC	2537-2559				
Foundation – ARC	3471-3486		\$ 109,400.44		
Foundation – CRC	1522-1531				
Foundation – FLC	0607-0617				
Foundation – SCC	2577-2604				
Foundation – DO	0451-0474		\$ 5,226.52		
Associated Students Trust Fund – ARC	0596-0605				
Associated Students Trust Fund – CRC	0538-0539				
Associated Students Trust Fund – FLC	0424-0432				
Associated Students Trust Fund – SCC	-		\$ 305,504.67		
Regional Performing Arts Center Fund	1299-1339				
STALE DATED WARRANT					
Payee (Employee ID)	Date Requested	Original Date	Original No	Reissued No	Amount
34063	5/20/13	7/15/10	330751	674681	\$127.50

I. Regular Human Resources Transactions

That the Board of Trustees approve the human resources transactions listed in the July Board agenda packet.

4. ACTION

A. Resolution No. 2013-11: Declaring Elk Grove Property Surplus and Authorizing Offers to Public Entities

Ms. Albani identified the reasons for her decision not to participate in the consideration of this item on the record and left the room during the consideration of agenda item 4.A.

A motion was made by Ms. Scribner, seconded by Mr. Jones, that the Board of Trustees approve Resolution No. 2013-11 authorizing the Chancellor, or designee, to commence the process for the offering of the Poppy Ridge Parcel to the entities listed in Education Code §81363.5 and Government Code §54222, and engage in negotiations as appropriate.

Motion carried; 6:0

B. Pay Rate Schedules: 2012-13 Final; 2013-14 Interim

A motion was made by Mr. Jones, seconded by Mr. Johnson, that the Board of Trustees ratify or approve the 2012-13 Final and 2013-14 Interim salary schedules for all groups and individuals as listed in the July Board agenda packet.

Motion carried; 7:0

C. Contract Award: ARC Culinary Arts Modernization and Expansion

A motion was made by Ms. Albani, seconded by Mr. Johnson, that the Board of Trustees award the ARC Culinary Arts Modernization and Expansion contract to Broward Builders, Inc. for the base bid and all alternates for a total contract amount of \$8,098,000.

Motion carried; 7:0

5. INFORMATION

Associate Vice Chancellor of Facilities Management, Pablo Manzo presented an update regarding districtwide programs designed to provide cost-effective sustainability measures in its construction and operational program. For many years, the District has embraced efforts to conserve energy and to eliminate/minimize waste. The District's Strategic Plan calls for a more focused districtwide vision for sustainability. It also calls for integration of this vision into the colleges' instructional programs and districtwide business practices and operations. The

Strategic Plan's Organizational Effectiveness goal of integrating a sustainable philosophy into Los Rios business practices has also led to many successful efforts in reducing the District's carbon footprint and providing a more environmentally friendly environment.

6. BOARD MEMBER REPORTS

Ms. Ortiz shared that she was invited to serve on a statewide panel regarding emerging Hispanic institutions.

Ms. Albani reported on her recent participation in the Los Rios Foundation Retreat.

Mr. Lemus attended the annual student banquet, organized a blood drive at SCC, and will attend the Community College League's Student Trustee Workshop next month.

Ms. Haynes participated in the Los Rios Foundation Retreat and the motel demolition celebration at the future site of the FLC - Rancho Cordova Center.

7. REPORTS AND COMMENTS

The following constituency representatives also presented reports to the Board:

Shevonna Blackshire, Vice President, Cosumnes River College Classified Senate

Kale Braden, President, Districtwide Academic Senate

Dean Murakami, President, LRCFT

Chancellor's Report:

ARC: The American River College History Department hosted a 3-day World History Teachers Summer Institute in June. This was the department's third annual institute and was the biggest and best yet with more than 60 public school teachers attending. The theme was, "World History and the Common Core: Teaching Students to Read Primary Sources." The institute featured keynote speaker Alan Karras, UC Berkeley and Chair AP World History Board, along with an analysis of primary sources with world history professors, workshops with reading experts from Reading Apprenticeship, and digital resources and teaching apps useful in the classroom.

CRC: Recruitment is underway for the 2013 Summer Bridge program. Scheduled for July 29th – August 8th, the program is a partnership between Cosumnes River College and the UC Davis Early Academic Outreach Program's Sacramento Area Transfer Initiative, or SATI. We expect Summer Bridge to be a great opportunity for incoming Latino and African-American male students. The program will focus on giving these students the tools needed to be a successful college student and highlight the requirements for transfer to a university. SATI has agreed to provide funding to double the size of the program this year, from 25 participants to 50.

FLC: The Folsom Lake College Youth Arts Academy held two very successful weeklong summer sessions (June 17-21 and June 24-28) for children ages 8-14. Both sessions sold out. Participants in the Arts Academy summer program enjoyed classes with master teachers who are also

working artists. Classes in drawing, painting, sculpture and printmaking were enhanced with visits to the Harris Center Bank of America Art Gallery and a “gallery” exhibition for parents and family on the final day of each week.

SCC: Scott Miller, an assistant professor of aeronautics at Sacramento City College, has been interviewed by numerous local TV outlets in recent days for his expertise regarding last weekend’s Asiana Flight 214 crash at San Francisco International Airport. In one interview, Miller played back and interpreted the radio communications between air traffic controllers and the Asiana flight crew as the plane crash-landed. In another, he demonstrated the flight simulator on campus, as he simulated a proper landing on the same runway at SFO where the jetliner crashed.

Chancellor King announced the following retirements:

Retirement			Years of Service
George R. Fleming	Photography Professor	SCC	43
Aurora M. Jimenez	Administrative Assistant I	ARC	29+
Susan L. Palm	Computer Information Science Professor	CRC	16
David M. Hodapp	Chemistry Professor	CRC	14
John A. James	Instructional Assistant – Mechanical Electrical Technology	SCC	4+

8. FUTURE AGENDA ITEMS

Ms. Ortiz requested more frequent legislative updates at appropriate times throughout the legislative process.

Mr. Jones requested a preliminary report in September as to how the student success initiatives funds are going to be distributed among the Los Rios colleges.

9. ADJOURNMENT

A motion was made by Ms. Albiani, seconded by Mr. Johnson, that the meeting be adjourned.

Motion carried; 7:0

President Haynes adjourned the meeting at 6:58 p.m.

BRIAN KING

Chancellor and Secretary to the Board of Trustees

Draft Minutes presented to the Board of Trustees: August 14, 2013

jd

LOS RIOS COMMUNITY COLLEGE DISTRICT

2013 Board Meeting Calendar



Regular Board meetings every 2nd Wednesday (unless otherwise noted) at 5:30 pm

JANUARY				JULY			
	9				10		
FEBRUARY				AUGUST			
	13				14		
MARCH				SEPTEMBER			
1-2*	13 ARC				11 CRC		
APRIL				OCTOBER			
	10				11-12* <i>Revised Date</i>	16	
MAY				NOVEMBER			
	8 FLC				13 SCC		
JUNE				DECEMBER			
	12				11		

*Board Retreat Dates

Convocation Dates: January 18, 2013; August 23, 2013

Graduation: May 22, 2013

MEETING LOCATIONS:

Meetings are held in the District Office Board Room, unless otherwise noted. All meeting location addresses for 2013 are as follows:

Los Rios Community College District Office: 1919 Spanos Court, Sacramento, CA 95825

American River College (ARC): 4700 College Oak Drive, Sacramento, CA 95841

Cosumnes River College (CRC): 8401 Center Parkway, Sacramento, CA 95823

Folsom Lake College (FLC): 10 College Parkway, Folsom, CA 95630

Sacramento City College (SCC): 3835 Freeport Boulevard, Sacramento, CA 95822

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Revised Dates of the Regular Meetings of the Board (2013 Calendar)	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King <i>Brian King</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

STATUS

A revised board meeting calendar is attached. The proposed revision is to reschedule the October Board Retreat from October 4-5, 2013 to October 11-12, 2013 in order to ensure a quorum of the Board.


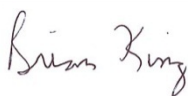
RECOMMENDATION:

It is recommended that the Board of Trustees approve the revised board meeting calendar rescheduling the October Board Retreat to October 11-12, 2013.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Claim: Oleg Seleznev	ATTACHMENT: None	
		ENCLOSURE: Yes	
AGENDA ITEM:	Consent Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	JP Sherry 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

STATUS

Claimant is seeking damages from Los Rios Community College District.


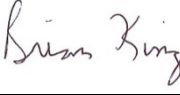
RECOMMENDATION:

It is recommended that the Board reject the claim of Oleg Seleznev and refer the matter to the District's insurance administrators.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Claim: Sergy Seleznev	ATTACHMENT: None	
		ENCLOSURE: Yes	
AGENDA ITEM:	Consent Item D	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	JP Sherry 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

STATUS

Claimant is seeking damages from Los Rios Community College District.


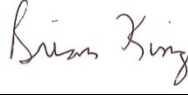
RECOMMENDATION:

It is recommended that the Board reject the claim of Sergy Seleznev and refer the matter to the District's insurance administrators.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Claim: Judith Painter	ATTACHMENT: None	
		ENCLOSURE: Yes	
AGENDA ITEM:	Consent Item E	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	JP Sherry 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

STATUS

Claimant is seeking damages from Los Rios Community College District.



RECOMMENDATION:

It is recommended that the Board reject the claim of Judith Painter and refer the matter to the District's insurance administrators.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Claim: Randy Cooper	ATTACHMENT: None	
		ENCLOSURE: Yes	
AGENDA ITEM:	Consent Item F	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	JP Sherry 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

STATUS

Claimant is seeking damages from Los Rios Community College District.

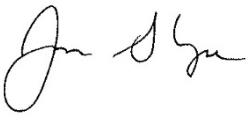

RECOMMENDATION:

It is recommended that the Board reject the claim of Randy Cooper as to those claims that accrued less than six months prior to the date the claim was submitted and refer those matters to the district's insurance administrators. It is recommended that the Board take no action as to those claims that arose more than six months prior to the date the claim was submitted.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Acceptance of Gifts: College Foundations	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item G	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jon Sharpe	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	
		INFORMATION	

BACKGROUND:

The Los Rios Community College Foundations receive various in-kind gifts for use in the District’s instructional programs and other support areas. Annually, the Foundations transfer title for these in-kind items to the District. Per Board Policy 8254, the Board of Trustees may accept, on behalf of the District, such gifts.

STATUS:

In July a list of gifts received during 2012-13 were presented to the Board for acceptance. Additional gifts received by the District Foundation during the 2012-13 academic year include the following:

Date	Donation	Donor	Estimated Value	College
7/19/12	Antique Clothing	Sac State Theatre and Dance	\$2,000	SCC
9/18/12	Miscellaneous Automotive Parts	Elk Grove Ford	\$6,000	CRC

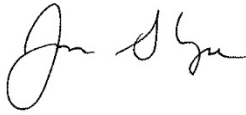
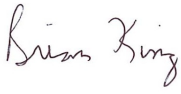
RECOMMENDATION:

It is recommended that the Board of Trustees accept the in-kind gifts amounting to approximately \$8,000 donated by the District Foundation.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	District Quarterly Financial Status Report (311Q)	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item H	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jon Sharpe	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to the provisions of AB 2910, Chapter 1486, Statutes of 1986, each quarter, districts must report their financial condition on forms prescribed by the California Community Colleges Chancellor’s Office. This prescribed report (form CCFS-311Q) must be submitted to the Chancellor’s Office and to the County Superintendent of Schools within forty-five (45) days following the end of each quarter for the first three quarters. The fourth quarter report is due no later than August 31. The Chancellor’s Office staff will then review the prescribed quarterly reports and notify districts if further action is necessary.

STATUS:

In accordance with AB 2910, the Governing Board should review the enclosed prescribed report (CCFS-311Q) at a regularly scheduled meeting and enter the report as part of the minutes of the meeting. As required, the District’s Chief Executive Officer (Chancellor) and Chief Business Officer (Deputy Chancellor) have certified that the information for the quarter ended June 30, 2013 contained in this report is correct.

RECOMMENDATION:

It is recommended that the Board of Trustees receive the June 30, 2013 Quarterly Financial Status Report (CCFS-311Q) and the related financial statements and authorize staff to submit the prescribed report to the Chancellor’s Office and to the Sacramento County Office of Education.

LOS RIOS COMMUNITY COLLEGE DISTRICT
GENERAL FUND
STATEMENT OF APPROPRIATIONS, REVENUE & EXPENDITURES
FOR THE QUARTER ENDED JUNE 30, 2013
UNAUDITED

		Revised Budget	YTD Activity
BEGINNING FUND BALANCE, JULY 1			
	Uncommitted	\$ 13,629,197	\$ 13,629,197
	Committed	19,982,022	19,982,022
	Restricted	3,318,331	3,318,331
	TOTAL BEGINNING FUND BALANCE	36,929,550	36,929,550
REVENUE:			
GENERAL PURPOSE			
0Ax	Total Computational Revenue	242,272,992	240,314,801
0H2	Lottery Funds	6,586,218	6,251,579
	Apprentice/Other General Purpose/Interfund Transfers	22,661,609	19,032,735
	TOTAL GENERAL PURPOSE	271,520,819	265,599,115
	SPECIAL PROGRAMS	48,758,601	42,548,280
	TOTAL REVENUE AND TRANSFERS IN	320,279,420	308,147,395
	TOTAL REVENUE, TRANSFERS AND BEGINNING FUND BALANCE	\$ 357,208,970	\$ 345,076,945
APPROPRIATIONS/EXPENDITURES:			
1000	Academic Salaries	\$ 134,127,926	127,941,647
2000	Classified Salaries	72,260,083	69,375,184
3000	Employee Benefits	63,332,647	59,134,067
4000	Supplies and Materials	9,774,103	6,353,564
5000	Other Operating Expenses and Services	38,758,559	29,912,988
6000	Capital Outlay	11,473,754	8,548,532
7600	Payments to Students	25,000	15,869
Oth 7xxx	Other Outgo	8,689,644	8,582,758
	TOTAL APPROPRIATIONS/EXPENDITURES AND TRANSFERS OUT	338,441,716	309,864,609
ENDING FUND BALANCE			
	Uncommitted	13,782,789	13,655,577
	Committed	3,509,986	18,117,961
	Restricted	1,474,479	3,438,798
	TOTAL ENDING FUND BALANCE	18,767,254	35,212,336
	TOTAL APPROPRIATIONS/EXPENDITURES AND ENDING FUND BALANCE	\$ 357,208,970	\$ 345,076,945

**CALIFORNIA COMMUNITY COLLEGES
CHANCELLOR'S OFFICE**

Quarterly Financial Status Report, CCFS-311Q

VIEW QUARTERLY DATA

CHANGE THE PERIOD

Fiscal Year: 2012-2013

District: (230) LOS RIOS

Quarter Ended: (Q4) Jun 30, 2013

Line	Description	As of June 30 for the fiscal year specified			
		Actual 2009-10	Actual 2010-11	Actual 2011-12	Projected 2012-2013
I. Unrestricted General Fund Revenue, Expenditure and Fund Balance:					
A.	Revenues:				
A.1	Unrestricted General Fund Revenues (Objects 8100, 8600, 8800)	273,746,456	275,293,051	250,715,233	258,954,279
A.2	Other Financing Sources (Object 8900)	816,508	832,871	7,567,602	6,644,836
A.3	Total Unrestricted Revenue (A.1 + A.2)	274,562,964	276,125,922	258,282,835	265,599,115
B.	Expenditures:				
B.1	Unrestricted General Fund Expenditures (Objects 1000-6000)	260,203,673	257,728,876	255,131,420	260,551,408
B.2	Other Outgo (Objects 7100, 7200, 7300, 7400, 7500, 7600)	10,205,064	11,165,967	8,069,826	6,885,388
B.3	Total Unrestricted Expenditures (B.1 + B.2)	270,408,737	268,894,843	263,201,246	267,436,796
C.	Revenues Over(Under) Expenditures (A.3 - B.3)	4,154,227	7,231,079	-4,918,411	-1,837,681
D.	Fund Balance, Beginning	27,144,324	31,298,551	38,529,630	33,611,219
D.1	Prior Year Adjustments + (-)	0	0	0	0
D.2	Adjusted Fund Balance, Beginning (D + D.1)	27,144,324	31,298,551	38,529,630	33,611,219
E.	Fund Balance, Ending (C. + D.2)	31,298,551	38,529,630	33,611,219	31,773,538
F.1	Percentage of GF Fund Balance to GF Expenditures (E. / B.3)	11.6%	14.3%	12.8%	11.9%

II. Annualized Attendance FTES:

G.1	Annualized FTES (excluding apprentice and non-resident)	59,954	56,547	52,626	50,380
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III. Total General Fund Cash Balance (Unrestricted and Restricted)

	Description	As of the specified quarter ended for each fiscal year			
		2009-10	2010-11	2011-12	2012-2013
H.1	Cash, excluding borrowed funds		11,495,697	-18,188,342	-12,640,610
H.2	Cash, borrowed funds only		0	0	0
H.3	Total Cash (H.1+ H.2)	21,197,637	11,495,697	-18,188,342	-12,640,610

IV. Unrestricted General Fund Revenue, Expenditure and Fund Balance:

Line	Description	Adopted Budget (Col. 1)	Annual Current Budget (Col. 2)	Year-to-Date Actuals (Col. 3)	Percentage (Col. 3/Col. 2)
I. Revenues:					
I.1	Unrestricted General Fund Revenues (Objects 8100, 8600, 8800)	259,327,365	262,869,863	258,954,279	98.5%
I.2	Other Financing Sources (Object 8900)	7,256,876	8,650,956	6,644,836	76.8%
I.3	Total Unrestricted Revenue (I.1 + I.2)	266,584,241	271,520,819	265,599,115	97.8%
J. Expenditures:					
J.1	Unrestricted General Fund Expenditures (Objects 1000-6000)	277,102,430	280,908,179	260,551,408	92.8%
J.2	Other Outgo (Objects 7100, 7200, 7300, 7400, 7500, 7600)	5,736,975	6,931,084	6,885,388	99.3%
J.3	Total Unrestricted Expenditures (J.1 + J.2)	282,839,405	287,839,263	267,436,796	92.9%
K.	Revenues Over(Under) Expenditures (I.3 - J.3)	-16,255,164	-16,318,444	-1,837,681	
L	Adjusted Fund Balance, Beginning	33,611,219	33,611,219	33,611,219	
L.1	Fund Balance, Ending (C. + L.2)	17,356,055	17,292,775	31,773,538	
M	Percentage of GF Fund Balance to GF Expenditures (L.1 / J.3)	6.1%	6%		

V. Has the district settled any employee contracts during this quarter? **NO**

If yes, complete the following: (If multi-year settlement, provide information for all years covered.)

Contract Period Settled (Specify) YYYY-YY	Management		Academic				Classified	
	Total Cost Increase	% *	Permanent		Temporary		Total Cost Increase	% *
			Total Cost Increase	% *	Total Cost Increase	% *		
a. SALARIES:								
Year 1:								
Year 2:								
Year 3:								
b. BENEFITS:								
Year 1:								
Year 2:								
Year 3:								

* As specified in Collective Bargaining Agreement or other Employment Contract

c. Provide an explanation on how the district intends to fund the salary and benefit increases, and also identify the revenue source/object code.

VI. Did the district have significant events for the quarter (include incurrence of long-term debt, settlement of audit findings or legal suits, significant differences in budgeted revenues or expenditures, borrowing of funds (TRANS), issuance of COPs, etc.)? **YES**

If yes, list events and their financial ramifications. (Enter explanation below, include additional pages if needed.)

On June 27, 2013, the District issued \$20M of Measure A funds in the form of Series E. This will fund the new Physical Education/Athletic Gymnasium at the Folsom Lake College as well as contribute to the American River College Fine Arts project. On June 27, 2013, the District also issued \$60M in Measure M bonds in the form of Series B. This issue will fund multiple projects at each campus including: American River College Culinary Arts facility, Cosumnes River College - Elk Grove Center site and offsite improvements, Folsom Lake College - Rancho Cordova Center site and offsite improvements, Sacramento City College modernization of academic and support facilities and several District-wide infrastructure projects.

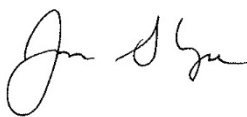

VII. Does the district have significant fiscal problems that must be addressed? **This year? NO**
Next year? NO

If yes, what are the problems and what actions will be taken? (Enter explanation below, include additional pages if needed.)

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Foundation Quarterly Investment Report	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item I	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jon Sharpe	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	
		INFORMATION	

BACKGROUND:

In fall 1998, the District and Foundation adopted a Master Agreement whereby the Foundation became an auxiliary organization of the District. All college foundation investment activities were then combined under the Los Rios Foundation. UBS Financial Services Inc. is the investment consultant for the Foundation.

As an auxiliary organization, the Foundation is not required to operate under GC 53600 investment restrictions. However, the Foundation Board has adopted a Statement of Rules, Objectives and Guidelines to govern the investment of funds. The funds should be invested with care, skill, prudence and diligence with the goal of producing returns equal to or exceeding prevailing standards among foundations of similar asset size, as well as for the protection of funds held in perpetual duration. The Statement defines the investment guidelines for specified asset classes, for endowed funds, as follows: equities, defined as common stock, convertible preferred stock, convertible bonds, and convertible stock, shall represent 15-70% of the total fund assets; fixed-income securities, defined as investments with maturities greater than one year that pay a fixed rate of return, shall represent 20-50% of the total fund assets; alternative investments, defined as fund-of-fund investments, shall represent up to 20% of the total fund assets and cash, defined as maturities shorter than one year, shall represent 2-10% of the total fund assets. In addition, the Statement provides guidelines for investing non-endowed funds based upon the purpose of the donation, horizon of time for the use of funds and the donor's investment risk tolerance. The three non-endowed portfolio funds available are cash management, fixed income and balanced funds.

STATUS:

This report represents the investment activity for the year ended June 30, 2013. The investments are directed by the Los Rios Foundation Finance Committee and realized and unrealized earnings are shown in the accompanying schedules. The yield for the year ended June 30, 2013 for the Foundation's managed endowed portfolio of \$6.4 million is 8.25%. This compares to the composite benchmark of 8.74% for the same period. In accordance with generally accepted accounting principles, investments are restated to market value as of each fiscal year-end.

RECOMMENDATION:

It is recommended that the Board of Trustees receive the Foundation Quarterly Investment Report for the year ended June 30, 2013.

Los Rios Foundation
Investment Portfolio
For the Period July 1, 2012 - June 30, 2013

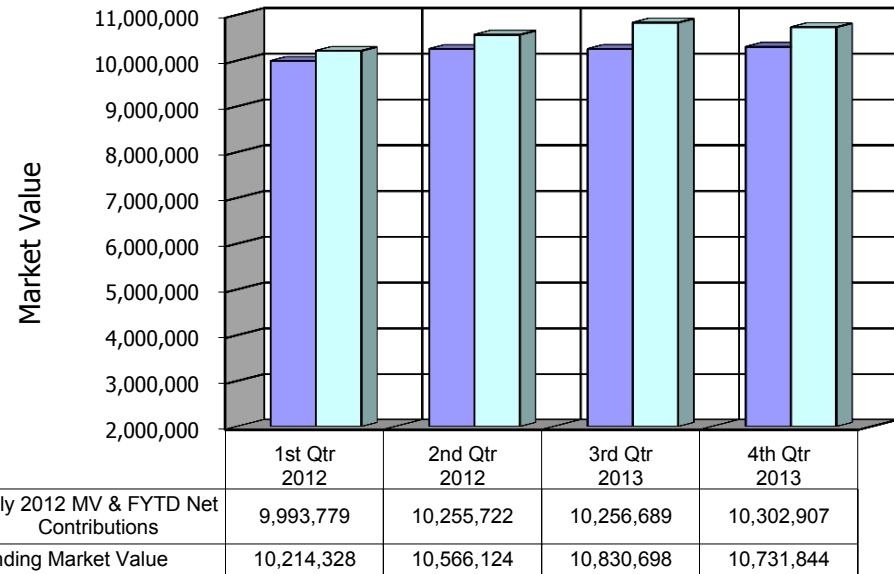
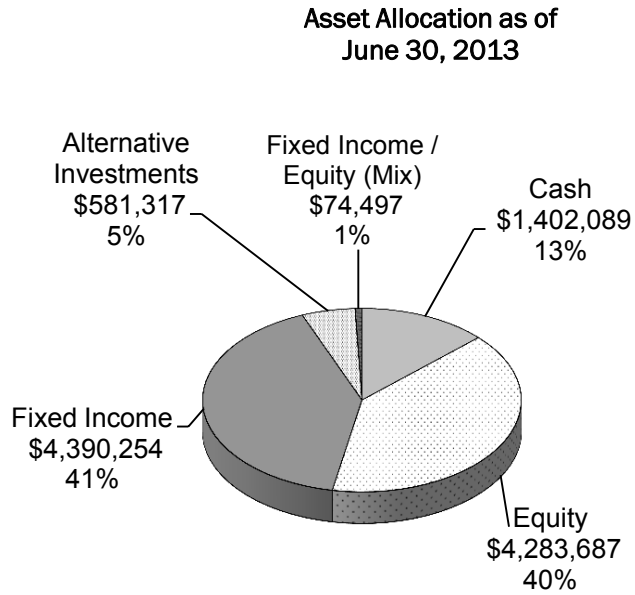
TOTAL PORTFOLIO	Guidelines	Opening Balance July 2012	Net Deposits/ Withdrawals	Unrealized Gains/(Losses)	Realized Gains/(Losses)	Interest / Dividends	Total YTD Earnings	YTD Fees	Market Value (a)	% of Total Current Market Value
Managed (Endowed):										
Cash (Gift Receipt & Scholarship)	2-10%	1,528,158	(1,363,089)	(4,954)	4,927	116	89		165,158	3%
Fixed Income										
Pimco*		821,597	320,000	(266,625)	217,950	32,310	(16,365)	(8,199)	1,117,033	17%
Spectrum		219,843	30,000	(3,831)	1,105	13,955	11,229	(1,957)	259,115	4%
Total Fixed Income	20-50%	1,041,440	350,000	(270,456)	219,055	46,265	(5,136)	(10,156)	1,376,148	21%
Equities										
Parametric Portfolio		1,446,312	433,251	236,719	26,609	39,107	302,435	(13,936)	2,168,062	34%
Snow (Brandes Investment Advisor)		292,731	210,000	63,352	40,487	6,630	110,469	(4,298)	608,902	10%
JP Morgan International (Alliance)		378,409		51,157	1,564	14,374	67,095	(4,875)	440,629	7%
Hansberger International		365,721	45,000	36,114	10,996	8,848	55,958	(4,664)	462,015	7%
Structured Note			200,000	(25,600)		1,957	(23,643)		176,357	3%
Brandes International Small Cap		87,086	20,000	20,926	124	1,897	22,947	(632)	129,401	2%
Brandes EM		214,106	80,000	(9,693)	12,554	4,744	7,605	(3,390)	298,321	5%
Total Equities	15-70%	2,784,365	988,251	372,975	92,334	77,557	542,866	(31,795)	4,283,687	67%
Alternative Investments										
Liquid Alternatives			565,600	(19,702)	(9)	796	(18,915)	(887)	545,798	8%
UBP		464,922	(398,354)	(31,052)		3	(31,049)	-	35,519	1%
Total Alternative Investments	up to 20%	464,922	167,246	(50,754)	(9)	799	(49,964)	(887)	581,317	9%
Total Managed (Endowed)		5,818,885	142,408	46,811	316,307	124,737	487,855	(42,838)	6,406,310	100%
Managed (Non-endowed):										
Madison Short Duration Fixed Income*		1,990,291	1,050,000	(107,282)	19,125	82,989	(5,168)	(21,017)	3,014,106	
Total Managed (Endowed & Non-endowed)		7,809,176	1,192,408	(60,471)	335,432	207,726	482,687	(63,855)	9,420,416	
Non-Endowed:										
Cash Management - Money Market		2,114,765	(879,541)			1,707	1,707		1,236,931	
Fixed Income - Equities (Mix)										
Cimaroli Charitable Remainder Trust		71,021	(4,922)	5,978	(228)	3,197	8,947	(549)	74,497	
Total Non-Endowed		2,185,786	(884,463)	5,978	(228)	4,904	10,654	(549)	1,311,428	
TOTAL PORTFOLIO		9,994,962	307,945	(54,493)	335,204	212,630	493,341	(64,404)	10,731,844	

(a) Market Value from UBS Financial Services, Inc. statement dated 6-30-13.

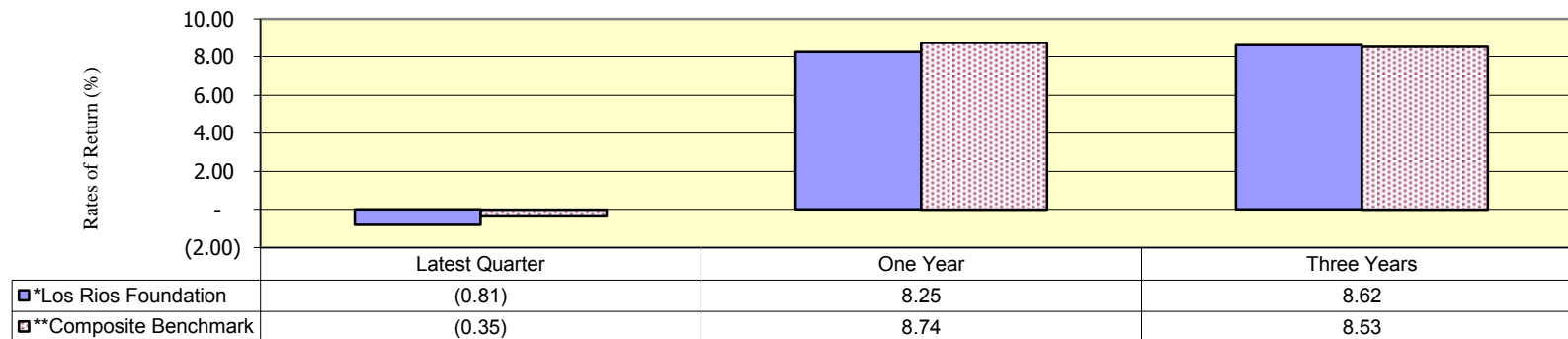
*Includes accrued interest

Los Rios Foundation
Account Summary
as of June 30, 2013

Portfolio Change July 2012 through June 2013



Performance Analysis as of June 30, 2013




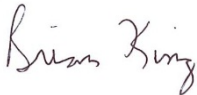
*The definition of Los Rios Foundation Return is Managed Portfolio Net Time Weighted Returned which is net of fees.

**Provided by UBS Financial Services, Inc. Composite benchmark is composed of various market indices selected by UBS to approximate the Foundation's asset allocation.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Contract: Sacramento Employment and Training Agency (SETA) Small Business Development	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item J	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Beverly Sandeen 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

The Sacramento Employment and Training Agency (SETA) is requiring LRCCD to: 1) authorize the execution of Contract No. 098201WSPS, a zero-dollar contract to serve as an approved provider on SETA’s Adult Services Vendor List; and 2) identify individuals authorized to sign and otherwise enter into the subcontract with SETA, and to further identify individuals authorized to act on behalf of the subcontractor with respect to the subcontract.

STATUS:

Los Rios Community College District (Small Business Development Center) has been approved as a provider on SETA’s Adult Services Vendor List.

<u>Contract Name</u>	<u>Contract Number</u>	<u>Contract Amount</u>
Small Business Development	098201WSPS	\$0

RECOMMENDATION:

It is recommended that the Board of Trustees authorize the Chancellor or his designee(s) to execute the contract and any future augmentations, amendments, renewals, extensions, or other modifications to the agreement.

RESOLUTION

This resolution must be adopted in order to certify the approval of the Board of Trustees to enter into this transaction with the Sacramento Employment and Training Agency (SETA) to serve as a provider on SETA's Adult Services Vendor List (Agreement No. 098201WSPS), and authorize the designated personnel to sign contract documents for the fiscal year 2013-2014.

BE IT RESOLVED that the Los Rios Community College District Board of Trustees authorizes the persons listed below to negotiate and execute said contract and any and all documents pertaining to this contract, and to submit claims for reimbursement and other financial reports required by said contract for the Board of Trustees.

Name	Title	Signature
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<i>Authorized to Execute Contract:</i>		
Beverly Sandeen	Vice Chancellor	

<i>Authorized to Submit Claims:</i>		
Theresa Matista	Associate Vice Chancellor, Finance and Administration	

PASSED AND ADOPTED this 14th Day of August, 2013 by the Los Rios Community College District Board of Trustees, Sacramento County, California.

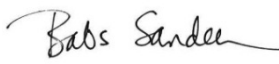

I, BRIAN KING, Chancellor and Secretary of the Los Rios Community College District Board of Trustees of Sacramento County, California, certify that the foregoing is a full, true and correct copy of a resolution adopted by said Board of Trustees at a regular meeting thereof held at a regular public place of meeting and the resolution is on file in the office of said Board.

Brian King, Chancellor and Board Secretary	August 14, 2013 Date
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LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Contract: Sacramento Employment and Training Agency (SETA) Veterans' Employment-Related Assistance Program	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item K	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Beverly Sandeen 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

The Sacramento Employment and Training Agency (SETA) is requiring LRCCD to: 1) authorize the execution of Contract No. 098216UTL, a contract to provide training to veterans through Workforce Investment Act Discretionary 15% funding; and 2) identify individuals authorized to sign and otherwise enter into the subcontract with SETA, and to further identify individuals authorized to act on behalf of the subcontractor with respect to the subcontract.

STATUS:

American River College, as a subcontractor for SETA's Workforce Investment Act Discretionary 15% funding, will offer training to veterans through the Utility Line Worker Certification Program.

<u>Contract Name</u>	<u>Contract Number</u>	<u>Contract Amount</u>
Veterans' Employment-Related Assistance	098216UTL	\$180,000

RECOMMENDATION:

It is recommended that the Board of Trustees authorize the Chancellor or his designee(s) to execute the contract and any future augmentations, amendments, renewals, extensions, or other modifications to the agreement.

RESOLUTION

This resolution must be adopted in order to certify the approval of the Board of Trustees to enter into this transaction with the Sacramento Employment and Training Agency (SETA) to provide utility line worker training to veterans (Agreement No. 098216UTL), and authorize the designated personnel to sign contract documents for the fiscal year 2013-2014.

BE IT RESOLVED that the Los Rios Community College District Board of Trustees authorizes the persons listed below to negotiate and execute said contract and any and all documents pertaining to this contract, and to submit claims for reimbursement and other financial reports required by said contract for the Board of Trustees.

Name	Title	Signature
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<i>Authorized to Execute Contract:</i>		
Beverly Sandeen	Vice Chancellor	

<i>Authorized to Submit Claims:</i>		
Theresa Matista	Associate Vice Chancellor, Finance and Administration	

PASSED AND ADOPTED this 14th Day of August, 2013 by the Los Rios Community College District Board of Trustees, Sacramento County, California.

I, BRIAN KING, Chancellor and Secretary of the Los Rios Community College District Board of Trustees of Sacramento County, California, certify that the foregoing is a full, true and correct copy of a resolution adopted by said Board of Trustees at a regular meeting thereof held at a regular public place of meeting and the resolution is on file in the office of said Board.

Brian King, Chancellor and Board Secretary	August 14, 2013 Date
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LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Contract: Sacramento Employment and Training Agency (SETA) Alternative and Renewable Fuels and Vehicles	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item L	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Beverly Sandeen <i>Babs Sandeen</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

The Sacramento Employment and Training Agency (SETA) is requiring LRCCD to: 1) authorize the execution of Contract No. 098804RICO, a contract to develop curriculum through Regional Clusters of Opportunity grant funding; and 2) identify individuals authorized to sign and otherwise enter into the subcontract with SETA, and to further identify individuals authorized to act on behalf of the subcontractor with respect to the subcontract.

STATUS:

American River College, as a subcontractor for SETA's Regional Clusters of Opportunity grant funding, will develop curriculum related to alternative and renewable fuels and vehicles.

<u>Contract Name</u>	<u>Contract Number</u>	<u>Contract Amount</u>
Alternative and Renewable Fuel and Vehicle	098804RICO	\$50,000

RECOMMENDATION:

It is recommended that the Board of Trustees authorize the Chancellor or his designee(s) to execute the contract and any future augmentations, amendments, renewals, extensions, or other modifications to the agreement.

RESOLUTION

This resolution must be adopted in order to certify the approval of the Board of Trustees to enter into this transaction with the Sacramento Employment and Training Agency (SETA) to develop curriculum related to alternative and renewable fuels and vehicles (Agreement No. 098804RICO), and authorize the designated personnel to sign contract documents for the fiscal year 2013-2014.

BE IT RESOLVED that the Los Rios Community College District Board of Trustees authorizes the persons listed below to negotiate and execute said contract and any and all documents pertaining to this contract, and to submit claims for reimbursement and other financial reports required by said contract for the Board of Trustees.

Name	Title	Signature
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<i>Authorized to Execute Contract:</i>		
Beverly Sandeen	Vice Chancellor	

<i>Authorized to Submit Claims:</i>		
Theresa Matista	Associate Vice Chancellor, Finance and Administration	

PASSED AND ADOPTED this 14th Day of August, 2013 by the Los Rios Community College District Board of Trustees, Sacramento County, California.



I, BRIAN KING, Chancellor and Secretary of the Los Rios Community College District Board of Trustees of Sacramento County, California, certify that the foregoing is a full, true and correct copy of a resolution adopted by said Board of Trustees at a regular meeting thereof held at a regular public place of meeting and the resolution is on file in the office of said Board.

Brian King, Chancellor and Board Secretary	August 14, 2013 Date
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LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Contract: County of Sacramento CalWORKs Data Sharing	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item M	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Beverly Sandeen 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

The County of Sacramento Department of Human Assistance is requiring contractors to provide a Board resolution authorizing the execution of the County of Sacramento Department of Human Assistance CalWORKs Data-Sharing (zero-dollar) Agreement (Agreement No. DHA-CW-225-14), and identify individuals authorized to sign and otherwise enter into the contract. The purpose of the agreement is to allow the sharing of data between the County and the Los Rios Community College District needed to verify enrollment and exchanging information on Welfare-to-Work recipients.

STATUS:

Los Rios Community College District is serving as a contractor for the County of Sacramento Department of Human Assistance CalWORKs program.

<u>Contract Name</u>	<u>Contract Number</u>	<u>Contract Amount</u>
CalWORKs Data Sharing Agreement	DHA-CW-225-14	\$0

RECOMMENDATION:

It is recommended that the Board of Trustees authorize the Chancellor or his designee(s) to execute the contract and any future augmentations, amendments, renewals, extensions, or other modifications to the agreement.

RESOLUTION

This resolution must be adopted in order to certify the approval of the Board of Trustees to enter into this transaction with the County of Sacramento for the purpose of sharing data required for verifying enrollment and exchanging information on CalWORKs participants (Agreement No. DHA-CW-225-14), and authorize the designated personnel to sign contract documents for the fiscal year 2013-2014.

BE IT RESOLVED that the Los Rios Community College District Board of Trustees authorizes the persons listed below to negotiate and execute said contract and any and all documents pertaining to this contract, and to submit claims for reimbursement and other financial reports required by said contract for the Board of Trustees.

Name	Title	Signature
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<i>Authorized to Execute Contract:</i>		
Susan Lorimer	Vice Chancellor	
Beverly Sandeen	Vice Chancellor	

<i>Authorized to Submit Claims:</i>		
Theresa Matista	Associate Vice Chancellor, Finance and Administration	

PASSED AND ADOPTED this 14th Day of August, 2013 by the Los Rios Community College District Board of Trustees, Sacramento County, California.

I, BRIAN KING, Chancellor and Secretary of the Los Rios Community College District Board of Trustees of Sacramento County, California, certify that the foregoing is a full, true and correct copy of a resolution adopted by said Board of Trustees at a regular meeting thereof held at a regular public place of meeting and the resolution is on file in the office of said Board.

Brian King, Chancellor and Board Secretary	August 14, 2013 Date
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LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Contract: County of Sacramento CalWORKs Work Study	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item N	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Beverly Sandeen <i>Babs Sandeen</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

The County of Sacramento Department of Human Assistance is requiring contractors to provide a Board resolution authorizing the execution of the County of Sacramento Department of Human Assistance CalWORKs Work Study Agreement (Agreement No. DHA-CW-232-14), and identify individuals authorized to sign and otherwise enter into the contract. The purpose of the agreement is to supplement the District's state allocation to ensure that a minimum of 190 CalWORKs students are placed in work-study.

STATUS:

Los Rios Community College District is serving as a contractor for the County of Sacramento Department of Human Assistance CalWORKs program.

<u>Contract Name</u>	<u>Contract Number</u>	<u>Contract Amount</u>
CalWORKs Work Study Agreement	DHA-CW-232-14	\$576,850

RECOMMENDATION:

It is recommended that the Board of Trustees authorize the Chancellor or his designee(s) to execute the contract and any future augmentations, amendments, renewals, extensions, or other modifications to the agreement.

RESOLUTION

This resolution must be adopted in order to certify the approval of the Board of Trustees to enter into this transaction with the County of Sacramento for the CalWORKs Work Study program (Agreement No. DHA-CW-232-14), and authorize the designated personnel to sign contract documents for the fiscal year 2013-2014.

BE IT RESOLVED that the Los Rios Community College District Board of Trustees authorizes the persons listed below to negotiate and execute said contract and any and all documents pertaining to this contract, and to submit claims for reimbursement and other financial reports required by said contract for the Board of Trustees.

Name	Title	Signature
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<i>Authorized to Execute Contract:</i>		
Susan Lorimer	Vice Chancellor	
Beverly Sandeen	Vice Chancellor	

<i>Authorized to Submit Claims:</i>		
Theresa Matista	Associate Vice Chancellor, Finance and Administration	

PASSED AND ADOPTED this 14th Day of August, 2013 by the Los Rios Community College District Board of Trustees, Sacramento County, California.

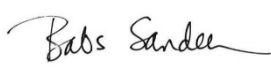
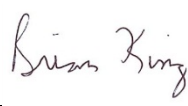
I, BRIAN KING, Chancellor and Secretary of the Los Rios Community College District Board of Trustees of Sacramento County, California, certify that the foregoing is a full, true and correct copy of a resolution adopted by said Board of Trustees at a regular meeting thereof held at a regular public place of meeting and the resolution is on file in the office of said Board.

Brian King, Chancellor and Board Secretary	August 14, 2013 Date
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LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Contract: County of Sacramento Human Services Specialists Training	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item O	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Beverly Sandeen 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

The County of Sacramento Department of Human Assistance is requiring contractors to provide a Board resolution authorizing the execution of the County of Sacramento Department of Human Assistance Human Services Specialists training contract (Agreement No. DHA-T-88-14), and identify individuals authorized to sign and otherwise enter into the contract. The purpose of the agreement is to provide train-the-trainer workshops on identifying learning disabilities within CalWORKs and Welfare-To-Work participants.

STATUS:

Los Rios Community College District is serving as a contractor for the County of Sacramento Department of Human Assistance CalWORKs program.

<u>Contract Name</u>	<u>Contract Number</u>	<u>Contract Amount</u>
Human Services Specialist Training	DHA-T-88-14	\$10,000

RECOMMENDATION:

It is recommended that the Board of Trustees authorize the Chancellor or his designee(s) to execute the contract and any future augmentations, amendments, renewals, extensions, or other modifications to the agreement.

RESOLUTION

This resolution must be adopted in order to certify the approval of the Board of Trustees to enter into this transaction with the County of Sacramento for the purpose of providing Train-the-Trainer workshops on identifying learning disabilities within CalWORKs and Welfare-To-Work participants (Agreement No. DHA-T-88-14), and authorize the designated personnel to sign contract documents for the fiscal year 2013-2014.

BE IT RESOLVED that the Los Rios Community College District Board of Trustees authorizes the persons listed below to negotiate and execute said contract and any and all documents pertaining to this contract, and to submit claims for reimbursement and other financial reports required by said contract for the Board of Trustees.

Name	Title	Signature
------	-------	-----------

<i>Authorized to Execute Contract:</i>		
Beverly Sandeen	Vice Chancellor	

<i>Authorized to Submit Claims:</i>		
Theresa Matista	Associate Vice Chancellor, Finance and Administration	

PASSED AND ADOPTED this 14th Day of August, 2013 by the Los Rios Community College District Board of Trustees, Sacramento County, California.



I, BRIAN KING, Chancellor and Secretary of the Los Rios Community College District Board of Trustees of Sacramento County, California, certify that the foregoing is a full, true and correct copy of a resolution adopted by said Board of Trustees at a regular meeting thereof held at a regular public place of meeting and the resolution is on file in the office of said Board.

Brian King, Chancellor and Board Secretary	August 14, 2013 Date
--	-------------------------

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Ratify: Grants and Contracts Awarded	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item P	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Beverly Sandeen	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	
		INFORMATION	

BACKGROUND:

During the period of July 1, 2013 and July 31, 2013, the District received executed agreements for the following grant and contract awards:

Title, Description, Term, Project Coordinator	College/Unit	Amount	Source
State Trade Export Promotion (STEP) Program <ul style="list-style-type: none"> • Second year of funding to provide export training to California businesses. • 10/1/2012 through 9/29/2013 • Administrator: Walter DiMantova, Director, Workforce Development 	WEDC	\$164,250	CCCCO

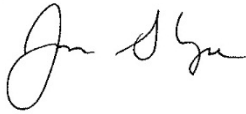
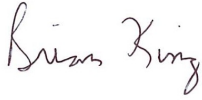
RECOMMENDATION:

It is recommended that the Board of Trustees ratify the grant and contract awards listed herein, pursuant to Board Policy 8315.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Ratify: New Contracts and Renewals	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item Q	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jon Sharpe	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	
		INFORMATION	

BACKGROUND:

During the period of July 1, 2013 and July 31, 2013, the District received executed agreements and/or extensions for the following services and contracts:

CONTRACTS					
Description	Agreement Amount	Initial (I) Renewal (R)	Valid Dates	Consultant/ Contractor	Department Sponsor
Interpreting Services	\$30,000	I	07/01/2013 -06/30/2014	Eaton Interpreting Services	CRC – DSPS
Interpreting Services	\$30,000	I	07/01/2013 -06/30/2014	West Coast Captioning	CRC – DSPS
Interpreting Services	\$45,000	I	07/01/2013 -06/30/2014	Eaton Interpreting Services	ARC – Humanities
Claim Services	\$45,000	I	07/01/2013 -06/30/2014	Sixten and Associates	DO – Business Services
Savings Plan Administrative Services	\$23,200	I	07/01/2013 -06/30/2014	Envoy Plan Services, Inc.	DO – Business Services
Interpreting Services	\$26,000	I	07/01/2013 -06/30/2014	Eaton Interpreting Services	SCC – Humanities & Fine Arts
Network & Exchange Administration; Project Management; Architectural	\$345,000	I	07/01/2013 -06/30/2014	Point to Point Consulting, Inc.	DO – Information Technology

Design					
On-Call Telecommunication Services	\$45,000	I	07/01/2013 -06/30/2014	Randstad Technologies, LP	DO – Information Technology
Network Services, System Management & Data Security	\$218,000	I	07/01/2013 -06/30/2014	Mike Muznich	DO – Information Technology
On-Site Train the Trainer Hybrid/Electric Vehicle Course	\$53,298	I	08/01/2013 -08/07/2013	Automotive Research & Design	ARC – Technical Education
CRC Art Gallery Testing Inspection Services	\$62,045	I	07/16/2013 -07/30/2014	Wallace-Kuhl & Assoc.	Facilities
SCC Student Services Commissioning Services	\$43,600	I	07/02/2013 -12/30/2014	3QC Inc.	Facilities

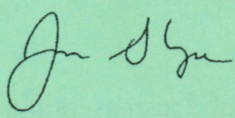
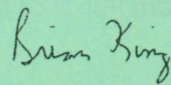
RECOMMENDATION:

It is recommended that the Board of Trustees ratify the service and professional service agreements listed herein, pursuant to Board Policy 8315.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Ratify: New Contracts and Renewals	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item Q	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Jon Sharpe 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

During the period of July 1, 2013 and July 31, 2013, the District received executed agreements and/or extensions for the following services and contracts:

CONTRACTS					
Description	Agreement Amount	Initial (I) Renewal (R)	Valid Dates	Consultant/ Contractor	Department Sponsor
Interpreting Services	\$30,000	R	07/01/2013 -06/30/2014	Eaton Interpreting Services	CRC – DSPS
Interpreting Services	\$30,000	R	07/01/2013 -06/30/2014	West Coast Captioning	CRC – DSPS
Interpreting Services	\$45,000	R	07/01/2013 -06/30/2014	Eaton Interpreting Services	ARC – Humanities
Claim Services	\$45,000	R	07/01/2013 -06/30/2014	SixTen and Associates	DO – Business Services
Interpreting Services	\$26,000	R	07/01/2013 -06/30/2014	Eaton Interpreting Services	SCC – Humanities & Fine Arts
Network & Exchange Administration; Project Management; Architectural Design	\$345,000	R	07/01/2013 -06/30/2014	Point to Point Consulting, Inc.	DO – Information Technology
On-Call Telecommunication	\$45,000	R	07/01/2013 -06/30/2014	Randstad Technologies,	DO – Information

Services				LP	Technology
Network Services, System Management & Data Security	\$218,000	I	07/01/2013 -06/30/2014	Mike Muznich	DO – Information Technology
On-Site Train the Trainer Course	\$53,298	I		Automotive Research & Design	ARC – Technical Education

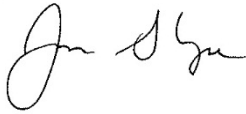

RECOMMENDATION:

It is recommended that the Board of Trustees ratify the service and professional service agreements listed herein, pursuant to Board Policy 8315.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Ratify: Bid Transactions	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item R	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jon Sharpe	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	
		INFORMATION	

STATUS:

Pursuant to Board Policy 8315 the bid transactions herein listed occurred during the period of July 1 - 31, 2013.

CHANGE ORDERS					
Bid No	Description	Change Amount	Change Number	Vendor	New Contract Total
13010	FLC Signage	\$3,974.00	1	Illuminated Creations Inc. dba Ellis & Ellis Sign Systems	\$73,511.85
9021	DW Elevator Maintenance 4 th Year Renewal	\$1,818.46	3	Thyssenkrupp Elevator	\$76,712.84

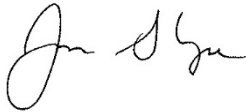

RECOMMENDATION:

It is recommended that the Board of Trustees ratify the bid transactions for the month of July as herein listed.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Disposition of Surplus Equipment	ATTACHMENT: NONE	
		ENCLOSURE: NONE	
AGENDA ITEM:	Consent Item S	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jon Sharpe	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	
		INFORMATION	

BACKGROUND:

The Education Code regulates the procedures by which a community college district can dispose of real and personal property. Education Code section 81452 provides that the governing board may, by unanimous vote, dispose of items valued at \$5,000 or less by private sale without advertising or selling the items at public auction. The District has previously held auctions, which have generally cost more than they have netted. In 1998, the District began transferring such surplus items to the State of California since the cost to store and sell such surplus items is greater than potential revenues.

STATUS:

The District has a quantity of surplus material, such as outdated desks and computers, which need to be disposed of. The State of California has accepted some of the surplus items but is not willing to take the entire surplus because they are unable to sell it. The District has located a scrap dealer who is willing to take most of our surplus items and recycle them.

All of the surplus items to be disposed of are either broken and/or not working, obsolete, in poor condition, or not needed for district/college operations: 1 batting cage, 3 cameras, 4 carts, 12 chairs, 55 computers, 1 copier, 2 fax machines, 3 freezers, 1 furnace, 2 gates, 3 hotplates, 2 key boxes, 2 laptops, 58 monitors, 1 microwave oven, 3 power supplies, 6 printers, 7 projectors, 7 receivers, 1 rotator, 2 screens, 1 spectrometer, 1 switch, 1 table, 1 telephone, 7 televisions, 1 time keeper, 4 transmitters, 1 typewriter, 7 video players, and 1 water bath. These items have a value of less than \$5,000.

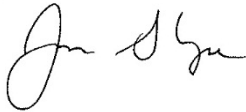
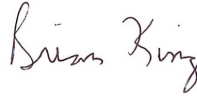
RECOMMENDATION:

It is recommended that the Board of Trustees approve the disposal of the listed items per Education Code Section 81452.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Purchase Orders, Warrants and Checks	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item T	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jon Sharpe	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	
		INFORMATION	

BACKGROUND:

A listing of purchase orders, warrants and checks issued during the period of June 16, 2013 through July 15, 2013 is on file in the District Business Services Office for review.

RECOMMENDATION:

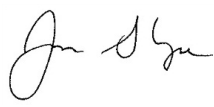
It is recommended that the Board of Trustees approve the numbered purchase orders, warrants and checks that are reflected on the attached schedule.

PURCHASE ORDERS		
General Fund	0001071665-0001072424 B113692-B114434 B1071979-B1072377* *online requisitions	\$ 20,613,137.62
Capital Outlay Fund	0003015050-0003015080	
Child Development Fund	0006000724-0006000725 B614000-B614003	
Self-Insurance Fund	0009000296-0009000301 B9000297-B9000297	
WARRANTS		
General Fund	675402-678010	\$ 13,807,649.22
General Fund-ARC Instructional Related	002979-003034	
General Fund-CRC Instructional Related	021011-021010	
General Fund-FLC Instructional Related	030323-030330	
General Fund-SCC Instructional Related	042259-042297	
Capital Outlay Fund	827337-827465	
Child Development Fund	953828-953839	
Self-Insurance Fund	976123-976130	
Payroll Warrants	188333-189479	\$ 12,757,622.87
Payroll-Direct Deposit	632003-634873	
July Leave Process	189480-191179	
Payroll Vendor Warrants	54642-54789	
CHECKS		
Financial Aid Disbursements	1923706-1927449	\$ 2,518,669.00
Bookstore Fund – ARC	26959-27013	\$ 982,760.96
Bookstore Fund – CRC	024754-024792	
Bookstore Fund – FLC	7945-7973	
Bookstore Fund – SCC	045601-045703	
Student Clubs Agency Fund – ARC	3946-3954	\$ 26,136.03
Student Clubs Agency Fund – CRC	3010-3026	
Student Clubs Agency Fund – FLC	1591-1595	
Student Clubs Agency Fund – SCC	2560-2569	
Foundation – ARC	3487-3498	\$ 33,845.88
Foundation – CRC	1532-1539	
Foundation – FLC	0618-0623	
Foundation – SCC	2605-2617	
Foundation – DO	0475-0477	
Associated Students Trust Fund – ARC	0606-0614	\$ 12,043.07
Associated Students Trust Fund – CRC	-	
Associated Students Trust Fund – FLC	0433-0433	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund **Check 9067 issued 6/3/13 was posted after the June 15 th reporting period.	1340-1382 9067**-9084 (manual checks)	\$ 241,310.79

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Regular Human Resources Transactions	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item U	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jon Sharpe	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King	ACTION	
		INFORMATION	

RECOMMENDATION:

It is recommended that the Board of Trustees approve the Human Resources transactions on the attached pages.

M A N A G E M E N T

APPOINTMENT TO TEMPORARY POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Aubert, John E. (M.A., University of California, Davis)	Interim Dean of Mathematics	07/25/13 – 12/31/13
Ostgaard, Kolleen (M.A., California State University, Sacramento)	Interim Dean of Student Support Services	07/08/13 – 12/31/13
	<u>Folsom Lake College</u>	
Werner, Bruce I. (Ed.D., Washington State University)	Interim Dean of Instruction	07/29/13 – 12/19/13

FACULTY

APPOINTMENT TO TEMPORARY POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Andronas, Jennifer L. (A.S., Sierra College)	Automotive Technology Assistant Professor (L.T.T.)	08/22/13 – 12/19/13
Ngai, Tsz Yan (M.A., California State University, Sacramento)	Mathematics Assistant Professor (L.T.T.)	08/22/13 – 12/19/13
<u>Sacramento City College</u>		
Anapolsky, Carol S. (B.A., California State University, Sacramento)	Graphic Design Assistant Professor (L.T.T.)	08/22/13 – 12/19/13
Sullivan, Derek J. (M.B.A., California State University, Sacramento)	Kinesiology/Physical Education Assistant Professor/ Head Baseball Coach (L.T.T.)	08/22/13 – 12/19/13

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
<u>American River College</u>			
Harrison, Wei Jen	Mathematics Professor	Medical (Revised)	08/22/13 – 12/19/13
Watson, Phyllis R.	Reading Professor	Medical (5%)	08/22/13 – 12/19/13
<u>Cosumnes River College</u>			
Condon, Frank	Theater Arts Professor	Medical (20%)	08/22/13 – 05/23/14

REASSIGNMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Sacramento City College</u>		
Bahhur, Riad N.	History Professor (40%)/International Studies Coordinator (60%) From History Professor	07/01/13
Patton, Sherri L.	History Professor From History Professor (40%)/International Studies Coordinator (60%)	08/22/13

RESIGNATION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Cosumnes River College</u>	
Reichel, Sonya J.	Mathematics Professor	05/23/13
	<u>Sacramento City College</u>	
McKay, Ryan A.	Physical Education Professor/Head Baseball Coach	05/23/13

RETIREMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Maddock, Pamela D. (After 36 years of service)	Art Professor	05/23/13
	<u>Cosumnes River College</u>	
Martin, Gary (After 21 years of service)	Communications Media Professor	05/23/13

**TEMPORARY, PART-TIME EMPLOYEES Spring 2013
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Duerr,Lisa C.	Child Development/Early Care and Educatio	20 %
Echeverria,Nick V.	Administration of Justice	1 %
Mann,Scott T.	Administration of Justice	20 %
Rust,Joseph D.	Counselor	19 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2013
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Bassett,Jason M.	Administration of Justice	1 %
Black,Bethani A.	Intercollegiate Athletics	7 %
Byrd,Steven D.	Welding Technology	62 %
Casebeer,Derek D.	Administration of Justice	1 %
DeCecco,Chalmer A.	Administration of Justice	1 %
Frenn,Tyson J.	Intercollegiate Athletics	8 %
Garvey,Andrea P.P.	Psychology, General	40 %
Jungkeit,James J.	Administration of Justice	20 %
Kinoshita,Rory M.	Mathematics, General	20 %
Madri,John	Welding Technology	23 %
Miles,Robert L.	English	20 %
** (A2) Petraru,Marius	Geography	1 %
** (A2) Rosenberg,A. M.	Mathematics, General	17 %
** (B2) Sjolund,Joe P.	Counselor	20 %
Smith,Sally E.	Administration of Justice	20 %
Sturgill,Seann B	Mathematics, General	17 %
Uptegrove,Jim L.	Administration of Justice	20 %
Wong,Kim W.	Administration of Justice	1 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2013
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Bahneman,Donna A.	Counselor	3 %
Chappell,Mike L.	Counselor	2 %
Domek,Anna L.	Counselor	2 %
Fernandez,Joyce M.	Counselor	2 %
Griffin,Robert C.	Counselor	2 %
Hobbs,Michelle L.	Counselor	2 %
Hoskins,Ninfa E.	Counselor	1 %
Kuipers,Danielle R.	Diagnostic Medical Sonography	20 %
Tavares,Tyrone Michael	Counselor	41 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2013
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Bradshaw,Bill H.	Administration of Justice	5 %
Burke,Paul W.	Sociology	20 %
Chung,Dorcas K.	Philosophy	20 %
Clark,Christopher S.	Counselor	6 %
Clark,Christopher S.	Counselor	2 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * =New Employee ** =Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

**TEMPORARY, PART-TIME EMPLOYEES Summer 2013
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Collier,Julie A.	General Work Experience	13 %
Curran,Timothy M.	Mathematics, General	60 %
Garrett,Mark D.	Counselor	8 %
Garrett,Mark D.	Counselor	2 %
** (B5) Herrmann,David M.	Environmental Technology	20 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2013
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A5) Bican,William L.	Software Applications	18 %
Howe,Judith D.	Librarian	9 %
Imagine,Eve M.	English	28 %
** (B3) Johnston Cisneros,Tami L.	Registered Nursing	34 %
Jones,Yuriko	Physics, General	17 %
O'Brien,Teresa	Counselor	11 %
Ruedas,Sandra R.	Counselor	2 %
Sang,Kristy Seub	Registered Nursing	28 %
Stone,Leila M.	Health Occupations, General	5 %
Tabrizi,Farough	Counselor	1 %
Wagner,Glennnda G.	Registered Nursing	19 %
Womack,Jesse	Philosophy	20 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2013
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Albertson,James H	Painting & Drawing	57 %
Anaya,Dan A.	Computer Programming	20 %
Arrigo,Salvatore J	Gerontology	17 %
Austin,Daniel R.	English	40 %
Ayers,Harold R.	Administration of Justice	0 %
Ball,Kimberly A.	Job Seeking/Changing Skills	7 %
Barton,John L.	Spanish	27 %
Bassett,Jason M.	Administration of Justice	0 %
Beckstrom,Paul	Fire Technology	20 %
** (B5) Bibb,Akbar M.	Administration of Justice	0 %
Bishop,Mary A.	Administration of Justice	0 %
Boroughs,Terry J.	Earth Science	65 %
** (B4) Bradshaw,Don A.	Administration of Justice	0 %
Bradshaw,Merlin E.	Spanish	27 %
Brennan,Tracy E.	Sign Language Interpreting	7 %
Bridges,Delester M.	Human Services	20 %
Brown,Orie A.	Administration of Justice	0 %
Bruce,Thomas V.	Restaurant and Food Services Management	47 %
Buchanan-Cello,Shelly A.	Librarian	2 %
Bushnell,Denise	Business and Commerce, General	20 %
Bystrom,Helen C.	English	40 %
Cameron,William K.	English	20 %
Camp,Michael H.	Administration of Justice	0 %
Carleton,Christopher J.	Automotive Technology	35 %

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TEMPORARY, PART-TIME EMPLOYEES Fall 2013 American River College
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<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Carlisle,Eli A.	Biology, General	35 %
** (B5) Carlisle,Ralph R	Automotive Technology	35 %
Carlson,Christopher R.	Administration of Justice	0 %
** (A5) Carlson,Don L	Sales and Salesmanship	20 %
Carney,Diane	Biology, General	20 %
Carr,John N.	Fire Technology	20 %
Carrier,Nicole	Spanish	53 %
Cartan,Jennifer A.	Spanish	27 %
Carter,Kathy A.	Child Development/Early Care and Educatio	20 %
Castillo,N. Scott	Administration of Justice	0 %
Ceballos,Shannon J.	Biotechnology & Biomedical Technology	20 %
** (B2) Chapek,Carl W.	Software Applications	23 %
Chappell,Mike L.	Interpersonal Skills	7 %
** (A2) Chesbro,Cindy L.	Child Development/Early Care and Educatio	43 %
** (A4) Chevraux,Renee M	Gerontology	7 %
Chin,Alana R.	Natural Resources	8 %
Chung,Jackson	Mathematics, General	53 %
Clark,Monty M.	Sculpture	57 %
Cody,Mary L	Psychology, General	20 %
Coleman,Phillip V.	Administration of Justice	0 %
** (A2) Connors,Valerie S.	English	60 %
Conrad,Peter K.	Administration of Justice	40 %
Cook,Frank D.	Commercial Music	20 %
Cooke,Howard E.	Fire Technology	20 %
Cooper,Paul G.	History	20 %
** (B5) Copsey,Paul D	Administration of Justice	0 %
Corbisiero-Dees,Kellie M.	Psychology, General	20 %
Corwin,Charles H.	Chemistry, General	27 %
Crossley,Ramona L.	Sign Language Interpreting	3 %
** (B4) Daley,Frank L.	Administration of Justice	0 %
Daniels,Joyce Anne	Child Development/Early Care and Educatio	20 %
Davies,Peter RA	Political Science	40 %
Davis,Danielle R.	History	20 %
** (B5) Davis,Donald A.	Administration of Justice	0 %
Day,Linda M.	ESL Speaking/Listening	27 %
Day,Linda M.	ESL Integrated	27 %
DeAlba,David F.	Political Science	40 %
Dean,Cynthia M.	ESL Writing	27 %
DeCecco,Chalmer A.	Administration of Justice	0 %
Decker,Noah P.	Health Education	20 %
Dela Pena,Michael S.	Electronics & Electric Technology	50 %
Garasanin,Olivera	History	40 %
Hake,Patricia L.	English	60 %
** (A2) Hansen,Gina	Physical Education	13 %
** (A2) Hansen,Gina	Gerontology	40 %
Hanson,Delwin W.	Administration of Justice	0 %
Hanson,Steven E.	Administration of Justice	0 %
Hanstad,Janet A.	Physiology (Includes Anatomy)	35 %
Harlan,Michael J.	Classics-Humanities	40 %
Harrison,Richard G.	Speech Communication	20 %
Harvey,Floyd A.	Administration of Justice	0 %
Hathaway,Linnea A.	Child Development/Early Care and Educatio	20 %
Hawe,Larry E.	Automotive Technology	30 %
Hawkes,Phillip N.	Anthropology	40 %

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*=New Employee

**=Returning Employee

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2013
American River College**

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Hawley, Jenny L.	English	20 %
Hawley, M. Douglas	Business Management	40 %
** (A5) Hayes, David V.	Administration of Justice	0 %
Haywood, Laura C.	Physical Education	30 %
Hellesen, Richard S.	Dramatic Arts	20 %
Hendrickson, Kenneth W.	Computer Graphics and Digital Imagery	57 %
Hernandez, Henry V.	Business Administration	40 %
Herndon, Virginia B.	Psychology, General	20 %
Herrera, Daniel A.	Applied Photography	28 %
Herzog, Rebecca A.	Political Science	40 %
Hill, Michael S.	Business Management	20 %
** (B3) Hillenbrand, Collin D.	Sign Language	53 %
Hindman, Clay A.	ESL Writing	27 %
Hindman, Clay A.	ESL Integrated	27 %
Hinks, Lyle A.	Sign Language	53 %
Hoban-Higgins, Tana M.	Physiology (Includes Anatomy)	50 %
Hoerner, Bourgi A.	ESL Writing	27 %
Hoerner, Bourgi A.	ESL Reading	27 %
Hoffman, Ana B.	Spanish	53 %
** (A5) Hollenbeck, Shelly M.	Mathematics, General	20 %
Homan, Steve P.	Music	3 %
Hubbard, Karen E.	Small Business and Entrepreneurship	20 %
** (B4) Hubbard, Kris H.	Fire Technology	40 %
Hudson, Michael R.	Administration of Justice	0 %
Huerta, Teresa A.	Administration of Justice	0 %
Hughes, Emily W.	English	60 %
Hughes, Heather V.	Job Seeking/Changing Skills	7 %
Hughes, Heather V.	Academic Guidance	20 %
Hughes, Tori	Administration of Justice	0 %
Hurner, Sheryl Marie	Business and Commerce, General	20 %
Hyde, James R.	Administration of Justice	0 %
Hylton, Dianna R	Nursing	50 %
Irvin, Robert A	Dramatic Arts	40 %
Jackson, Sara L.	Physical Education	30 %
James, Mary E.	Administration of Justice	0 %
Jardine, Christian M.	History	40 %
Jay, Susan M.	General Work Experience	60 %
** (A1) Jennings, Nathan P.	Geographic Information Systems	54 %
Jeske, Dawn L.	Child Development/Early Care and Educatio	20 %
Jimenez, Jorge I.	Chemistry, General	57 %
Johnson, Melvin H.	Welding Technology	50 %
Johnson, Robert S.	Commercial Music	50 %
Johnson, Wilber	Journalism	20 %
Johnston, Dionyse Eileen	Child Development/Early Care and Educatio	20 %
Johnston, Dionyse Eileen	Infants and Toddlers	20 %
Jones, Robert B.	Mathematics, General	53 %
Jones, Samira Soyini	Dietetic Services and Management	13 %
Jones, Scott	Administration of Justice	0 %
Kaifi, Ahmad B.	Business Management	20 %
Kalman, Mikalai	Diesel Technology	58 %
Karelius, Michael R.	Mathematics, General	40 %
Kaufmann, Amy E.	Physiology (Includes Anatomy)	35 %
** (A1) Kawamoto, Walter T.	Sociology	20 %
Keene, Kristina T.	Music	18 %

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TEMPORARY, PART-TIME EMPLOYEES Fall 2013 American River College
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<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Kelley,Sean M.	Administration of Justice	0 %
Kelly,Craig A.	ESL Writing	27 %
Kelly,Craig A.	ESL Reading	27 %
Kennedy,Daniel J.	Music	5 %
Keys,Margaret Dolan	Librarian	12 %
Kingsnorth,Alice M	Other Humanities	20 %
Kingsnorth,Alice M	Anthropology	20 %
Kirchhoff,Susan L	Librarian	30 %
Kirchner,Scott D.	Speech Communication	60 %
Kiteck,Peter J.	Mathematics, General	27 %
Kloss,John T.	Sociology	60 %
Knight,Ramona Carol	Child Development/Early Care and Educatio	20 %
Koontz,Michael D.	English	40 %
Kovar,Timothy J	Business Administration	20 %
Kovar,Timothy J	Small Business and Entrepreneurship	20 %
Kovar,Timothy J	Real Estate	20 %
Kress,Marianne S.	Child Development/Early Care and Educatio	20 %
Krileitch,Michael	Administration of Justice	0 %
** (A1) Laflam,Jennifer M	Reading	10 %
Lagergren,Paul C.	Speech Communication	40 %
Lambating,Julita Gabunada	Mathematics, General	33 %
Landriani,Robert M.	Reading	50 %
Larabee,Linda G.	Reading	57 %
LaRue,Pamela R.	Administration of Justice	0 %
Laughton,Barbara A.	English	40 %
Leatherman,Judy A.	ESL Writing	27 %
Leatherman,Judy A.	ESL Speaking/Listening	27 %
Lee,Michael D	Accounting	27 %
Lee,Sara E.	History	40 %
Lege,Laura D.	Astronomy	60 %
Leighton,Uvieja Good	Speech Communication	60 %
Lesh,Leslie E.	Nutrition, Foods, and Culinary Arts	20 %
Lesh,Leslie E.	Dietetic Services and Management	20 %
Leveille,Rebecca A	Office Technology/Office Computer Applicati	26 %
Lewis,Deana L.	ESL Writing	53 %
Lewis,Robert M.	Human Services	20 %
Lewis,Robert M.	General Work Experience	20 %
Lindgren,Erica	Physiology (Includes Anatomy)	50 %
Lingsweiler,Ryan W.	Speech Communication	60 %
Lishman,Stephen J.	Music	3 %
Liu,Ka Man	Biomedical Instrumentation	8 %
Long,Jason S.	English	40 %
Long,Jonathan W.	Natural Resources	8 %
Lopez Jr.,Gilberto	Law, General	20 %
Lopez,Daniel R.	Speech Communication	40 %
** (A2) Lui,Diane C.	Fine Arts, General	60 %
** (A2) Lui,Kristin D.	Mathematics, General	33 %
Lupo,Thomas	Geographic Information Systems	22 %
** (A5) Lysinger,Diana	German	53 %
Machado,Carren L.	Anthropology	20 %
Machado,Geraldine M.	Psychology, General	20 %
Mahallati,Reza	Engineering, General	35 %
Mahmood,Khalid	Mathematics, General	53 %
Maiello,Nancy T.	Mathematics, General	33 %

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TEMPORARY, PART-TIME EMPLOYEES Fall 2013 American River College
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<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Majhail,Radhika	Business Management	20 %
Mandalla,Theodore J.	Administration of Justice	0 %
Manley,Thomas N.	Geology	15 %
Manley,Thomas N.	Earth Science	20 %
Mann,Scott T.	Administration of Justice	0 %
Manukyan,Knarik	Mathematics, General	60 %
Marion,Derrick T.	Administration of Justice	0 %
Marmer,Richard	Gerontology	3 %
Marmer,Richard	Psychology, General	60 %
Marsh,John D.	Administration of Justice	0 %
Marshall,James L.	English	20 %
Martin,Susannah J.	German	27 %
Martinez,Jesus C.	Sign Language Interpreting	3 %
Matranga,Robert M.	Administration of Justice	0 %
Maurino,Molly A	Physical Education	30 %
McCartney,James H	Gerontology	3 %
McCord,Karen	Psychology, General	20 %
McCord,Karen	Human Services	20 %
** (A2) McCurry,Leslie K	Mathematics, General	33 %
McFadden,Dennis	English	40 %
McGinness,John P	Administration of Justice	20 %
McGinnis,Marion E.	Accounting	53 %
McKenna,Michael Francis	Fire Technology	40 %
McPherson,Sandra	Music	3 %
Medcalf,John C.	Mathematics, General	53 %
Mehallo,Stephen M.	Graphic Art and Design	48 %
Menard,Sigrid A	Job Seeking/Changing Skills	20 %
Mendez,Shannon M.	Technical Communication	10 %
Mendez,Shannon M.	English	40 %
Merchant,Sylviove	Business and Commerce, General	20 %
Meux,Brian L.	Administration of Justice	0 %
Michaels,Craig	Administration of Justice	0 %
Miles,Robert L.	English	40 %
Miller,Alan L.	Journalism	20 %
Mirzaagha,Mohammad E.	Mathematics, General	60 %
Mitchell,Christopher B.	Fire Technology	20 %
Mitchell,Robin S.	Registered Nursing	50 %
Mizerski,Rosa M.	English	40 %
Montgomery,Kelly J.	Business and Commerce, General	20 %
Monti,David P.	Administration of Justice	0 %
Moon,Elizabeth A.	ESL Integrated	23 %
Moore,Cheryll M	Gerontology	7 %
Moran,Gerard	ESL Reading	27 %
Moran,Gerard	ESL Speaking/Listening	27 %
** (A2) Moser,Richard M.	English	40 %
Mulhern,Jeannette L.	Child Development/Early Care and Educatio	20 %
Mulvihill,Shauna Marie	History	40 %
Munger,Kelly A.	Journalism	40 %
Murch,Mary M	Accounting	20 %
Murdo,Larry P.	Administration of Justice	0 %
Narvand,Payam	Business and Commerce, General	20 %
** (A5) Nedorezov,Svetlana	Mathematics, General	53 %
** (A1) Nelson,Curtis O.	Anthropology	35 %
Ngo,Tu C	Mathematics, General	60 %

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<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Nichelson, David L.	Reading	23 %
Norton, Justin M.	Speech Communication	20 %
O'Brien, Leslie S.	Floriculture /Floristry	22 %
O'Donnell, Daniel G.	Business Administration	20 %
O'Donnell, Daniel G.	Law, General	20 %
Oliynyk, Yuriy V	Music	20 %
Olson, Janet D	Biomedical Instrumentation	5 %
** (A2) Olson, Kimberly J.	Geography	35 %
Opiela, Cassandra	English	40 %
Ortiz, Richard A.	Administration of Justice	0 %
Overgard, Jayne A.	Mathematics, General	53 %
** (B5) Paavola, Mark J.	Construction Crafts Technology	3 %
Papouchis, Christopher M.	Natural Resources	53 %
Parmelee, Michael A.	Business and Commerce, General	20 %
Parsons, Charlene M	English	40 %
Patrice, Alicia	Librarian	17 %
Patterson, Dave R	Landscape Design & Maintenance	13 %
Pavlovich, Lorraine M.	Paralegal	40 %
Pazdernik, Janet L.	Interior Design and Merchandising	20 %
Pottorff, Carol J.	Reading	20 %
Ramirez, Ann M	Administration of Justice	0 %
** (A5) Rankins, Willie D.	Physical Education	15 %
Ratcliff, Karen E.	Nutrition, Foods, and Culinary Arts	20 %
** (B4) Raya, Raul	Administration of Justice	0 %
Reed, Diana M.	History	40 %
Reed, Linda M.	Gerontology	13 %
Reeder, John R	Mathematics, General	27 %
Regan, Debra Sue	Biology, General	8 %
Regan, Debra Sue	Physiology (Includes Anatomy)	35 %
Reichenberg, Dean T.	Administration of Justice	0 %
Richardson, Gordon L.	Mathematics, General	40 %
Ridley, Michael A	Fire Technology	20 %
Riese, Kelly L.	Speech Communication	20 %
Rink, Shelley F.	Music	36 %
Rivera, Giacinto A	Telecommunications Technology	15 %
Robinson, Donna L.	Administration of Justice	0 %
Rojas, Evelyn R	Reading	40 %
Rust, Joseph D.	Academic Guidance	40 %
Saraquase, Sanford R	Music	20 %
Saria, Robert J.	Administration of Justice	20 %
Smith, Sally E.	Administration of Justice	0 %
Smith, Stephen J.	Administration of Justice	0 %

TEMPORARY, PART-TIME EMPLOYEES Fall 2013 Cosumnes River College
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<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abeid, Trang G.	ESL Speaking/Listening	20 %
** (A5) Adams, Jon	Health Education	60 %
Ahearn, Thomas T.	English	53 %
** (A2) Albright, Charles A.	Mathematics, General	53 %
Allen, Cheryl A.	Child Development/Early Care and Educatio	20 %
Allen, Cheryl A.	Children with Special Needs	20 %
Amer, M. Rosalie C.	Librarian	5 %

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Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Amini,Behrooz	Accounting	27 %
Anderson,Brandon H.	Geology	35 %
Anzini-Varesio,Rosemary	Sociology	20 %
Apple,George W.	Fire Technology	20 %
Aptekar,Rachel M.	Biology, General	50 %
Bahm,Naomi I.	Psychology, General	45 %
Bahneman,Donna A.	Human Services	60 %
Ballard,Sheryl L.	Child Development/Early Care and Educatio	60 %
** (A2) Ballesteros,Jose M.	Physiology (Includes Anatomy)	30 %
Balsamo,Andrea	Small Business and Entrepreneurship	20 %
Bazos,Andreas L.	Mathematics, General	67 %
Beasley,AnnMarie M.	Anthropology	60 %
Beaver,Lisa M.	Fire Technology	20 %
Benskin,Karena T	Business and Commerce, General	20 %
Benskin,Karena T	Office Technology/Office Computer Applicati	40 %
Biesiadecki,Mary R.	Veterinary Technician (Licensed)	65 %
Blank,Patricia D.	Small Business and Entrepreneurship	20 %
Blank,Patricia D.	Marketing & Distribution	20 %
Brooks,James K.	Mathematics, General	33 %
Brown,Shelley J.	Librarian	10 %
Buchanan-Cello,Shelly A.	Librarian	15 %
Bybee,Kristine A.	Art	28 %
Cadogan,Sharon	Human Services	20 %
Cann,John Allen	English	47 %
Carr,Harriette A.	Health Occupations, General	20 %
Chase,Lawrence J	Speech Communication	20 %
Cinelli,Albert E	Philosophy	40 %
Conway,Sandra L.	Accounting	27 %
Dartez,Gail A	Dramatic Arts	30 %
Davenport,Carly S.	Radio and Television	20 %
Davenport,Lon	Business Administration	20 %
Davenport,Lon	Law, General	20 %
Davis,Richard A	Geography	55 %
Decker,Stephen F.	Technical Theater	28 %
Decker,Stephen F.	Dramatic Arts	15 %
** (A2) DeLappe,Lori A.	Dramatic Arts	15 %
Haake,Susan J.	Librarian	14 %
** (B5) Haas,Richard A.	Fire Academy	37 %
Hall,Celia F.	Librarian	29 %
Hamilton,William O.	Biology, General	20 %
Harrell,William Y	Architecture and Architectural Technology	25 %
Harrington,Beverly J.	English	20 %
Hayes,Roderick J.	Human Services	10 %
Hee,Benjamin B.	Mathematics, General	33 %
Henning,Rebecca L.	Dance	22 %
Herndon,Maria P	Mathematics, General	33 %
Herndon,Virginia B.	Psychology, General	20 %
Hoang,Frank A.	Chemistry, General	50 %
Homan,Steve P.	Music	58 %
Horrell,Eldean J	Business and Commerce, General	20 %
Horrell,Eldean J	Office Technology/Office Computer Applicati	40 %
Howe,Dawn M.	Equine Science	20 %
Hull,John R	Radio	28 %
Humphrey,Lindsey B.	Business and Commerce, General	40 %

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TEMPORARY, PART-TIME EMPLOYEES Fall 2013 Cosumnes River College
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<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Inoue,Faye S.	Health Occupations, General	27 %
Ishiura,Judy L.	Infants and Toddlers	20 %
Jagoda,Michael T.	Mathematics, General	33 %
James,William J.	Spanish	55 %
Johansen,Trine B	Anthropology	30 %
Johnson,Jack C.	Real Estate	20 %
Johnson,John O.	E-Commerce (business emphasis)	20 %
Johnson,Robert K.	Business and Commerce, General	20 %
Johnson,Robert K.	Management Development & Supervision	20 %
Jordan,Jessica H.	English	20 %
Karsiere,Sarma	Art	57 %
Kolleda,Lance J.	Business and Commerce, General	20 %
Lal,Rajinder	Mathematics, General	53 %
Larsen,Daniel P	Construction Inspection	20 %
Larsen,Lawrence C	Mathematics, General	27 %
Lechowick,Matthew R.	Architecture and Architectural Technology	22 %
Ledbetter,Starla C.	Health Information Coding	18 %
Lee,Adoracion S.	English	47 %
Lee-Keller,Derek L.	Music	64 %
Lemoine,Florence A.	History	20 %
List,Mark R	Geology	35 %
Loforte,Priscilla M.	Anthropology	55 %
MacDonald,Eric S.	English	40 %
Mahon,Bill L.	Applied Photography	28 %
Mahoney,Gregory C.	Civil & Construction Mgmt Technology	20 %
Mahoney,Gregory C.	Construction Inspection	20 %
Marchak,Taras R.	English	40 %
Mazzaferro,James J	Music	22 %
McCarthy,Patti J.	Film Studies	20 %
McCoy,Kelly I.	Culinary Arts	27 %
McCrea,Lynnette R.	ESL Reading	35 %
McCrea,Lynnette R.	ESL Speaking/Listening	20 %
McNeil,Gregory R	Accounting	27 %
Meyers,Dennis	Economics	40 %
Misplay,John Coleby	Physical Fitness and Body Movement	8 %
Mizerski,Rosa M.	English	20 %
Mnichowicz,Bernard J.	Real Estate	60 %
Moinet,Aurelie J	English	53 %
Morales,Sylvia E.	English	67 %
Mrizek,Jeffrey A.	Real Estate	20 %
Mullen,Carrie D.	Technical Theater	28 %
Mullen,Carrie D.	Dramatic Arts	15 %
Murakami-Smith,Lynne M.	Physical Education	60 %
Navarro,Murray F.	Mathematics, General	33 %
Nelsenador,Matt B.	Mathematics, General	53 %
Neumann,Ingrid H.	Physics, General	35 %
Ngo,Tran N	Mathematics, General	27 %
** (A5) Nguyen,Dameon Van	Sociology	40 %
Nielson,Jonathan M.	History	40 %
Norwood,Mariah L	Family Studies	20 %
Ogilvie,Sheila M.	Academic Guidance	20 %
Okemiri,Chukwuemeka	Accounting	27 %
Otiono,Erica N	Child Development/Early Care and Educatio	40 %
Palmer,Lynn E	Civil & Construction Mgmt Technology	20 %

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TEMPORARY, PART-TIME EMPLOYEES Fall 2013 Cosumnes River College
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<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Perales,Chantel R.	English	40 %
Pollock,Sarah M.	Physiology (Includes Anatomy)	50 %
Reece,Clayton A.	Chemistry, General	57 %
** (A2) Reeves, Erica N.	English	53 %
Riese,Kelly L.	Speech Communication	40 %
Rilea,Stacy L.	Psychology, General	60 %
Roberge,Andrea M.	Learning Skills, Learning Disabled	15 %
** (A3) Robinett, Henry R.	Music	18 %
Rusmore,John	Geography	35 %
Stassi,Trinidad	Information Technology, General	7 %
Stassi,Trinidad	Software Applications	7 %
Strong,Michael W.	Physics, General	20 %
Strong,Michael W.	Astronomy	35 %

TEMPORARY, PART-TIME EMPLOYEES Fall 2013 Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abhyankar,Meenal S.	Chemistry, General	57 %
Abney,Cort D.	Environmental Technology	20 %
Alford,Purificacion M.	Spanish	35 %
Anderson,Brandon H.	Geology	20 %
Anglesey,Leslie R.	English	27 %
Barbee,Donald W.	Physical Education	15 %
Barthel,Daniel O.	Economics	20 %
Bauer,Christian A.	Classics-Humanities	20 %
Bauer,Christian A.	Philosophy	40 %
Beda,Brandy L.	English	47 %
BoarerPitchford,Julie K.	Nutrition, Foods, and Culinary Arts	20 %
Boeh,Hali M	Speech Communication	40 %
Bolton,S. Michele	Spanish	35 %
Brandson,Margaret N.	Speech Communication	20 %
Bria,Lauren E.	Chemistry, General	57 %
Buch,Dipali D	Business and Commerce, General	20 %
Buch,Dipali D	Business Management	20 %
Cai,Yueqiang	Mathematics, General	33 %
Caulfield,Victoria L.	Environmental Technology	20 %
Chambers,Tara L.	English	67 %
** (A2) Chesbro,Cindy L.	Child Development/Early Care and Educatio	20 %
Chung,Dorcas K.	Philosophy	20 %
** (A2) Church,Kristi P.	General Work Experience	40 %
Ciampa,Catherine S.	Human Services	20 %
** (A1) Clarke,Alan L.	Business Management	20 %
** (A1) Clarke,Alan L.	Political Science	20 %
Cooke,Pamela T.	Biology, General	35 %
Cooper,Paul G.	History	20 %
Cruz,Ronald J.	English	47 %
Daniels,Joyce Anne	Child Development/Early Care and Educatio	20 %
Daniels,Joyce Anne	Child Development Administration and Mana	20 %
Darr-Glynn,Kristina D.	Academic Guidance	40 %
Davis,Michael R.	Information Technology, General	23 %
Davis,Michael R.	Database Design and Administration	23 %
** (A1) Haeuptle,Christina W.	Speech Communication	40 %
** (A2) Hand, Kim	Mathematics, General	33 %

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TEMPORARY, PART-TIME EMPLOYEES Fall 2013 Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Hart,Aleris E.	Sculpture	28 %
Hart,Aleris E.	Jewelry	28 %
Harvey,Dennis J	Administration of Justice	20 %
Hatala,Mark S.	Intercollegiate Athletics	50 %
Hawley,Jenny L.	English	47 %
Hayes,J Brian	Fine Arts, General	28 %
Hayes,J Brian	Sculpture	28 %
Haywood,Laura C.	Physical Education	15 %
Haywood,Laura C.	Physical Fitness and Body Movement	15 %
Heiler,Felicia P	Software Applications	59 %
Henning,Rebecca L.	Physical Education	30 %
Henning,Rebecca L.	Dance	15 %
Herberholz,Susan E.M.	Software Applications	12 %
Hertzberg,Alanson	Anthropology	20 %
Hess,Philip A.	Administration of Justice	21 %
Hicks,Charity C.	Office Technology/Office Computer Applicati	27 %
Hicks,Charity C.	Software Applications	35 %
Hoffman,Dale H	Anthropology	30 %
Hoffman,Dale H	Sociology	20 %
Hooks,Jason M.	Fire Technology	20 %
Hopkins,Don R	Administration of Justice	20 %
Hopkins,Monica L.	Human Services	55 %
** (A5) Howerter,Jennifer E.	English	67 %
Isherwood,Michael	Accounting	20 %
Jacques,Molly M.	Fitness Trainer	58 %
Jahangiri,Sayna	Microbiology	60 %
Jazbi,Parisa	Microbiology	40 %
Johnson,Lewis E.	Music	20 %
** (A4) Johnston,Erin L.	Physical Education	15 %
** (A4) Johnston,Erin L.	Health Education	20 %
Juarez,Larissa R.	English	47 %
Kashi,Jasmin	ESL Writing	27 %
Kashi,Jasmin	ESL Speaking/Listening	27 %
Kesler,John G.	Mathematics, General	20 %
Keys,Margaret Dolan	Librarian	31 %
Knudson,Anita L.	English	20 %
Knudson,Anita L.	History	40 %
Koontz,Michael D.	English	20 %
Krabacher,Thomas S	Geography	35 %
Krieg,Paul	Physiology (Includes Anatomy)	50 %
Krohn,Ben G.	Administration of Justice	20 %
Kurnett,Susan L.	Chemistry, General	50 %
Laurent,Robert H.	Astronomy	55 %
Lee,David L.	Chemistry, General	57 %
LeFebvre,Edith E	Speech Communication	20 %
Lewis,Barbara	Job Seeking/Changing Skills	20 %
Maddock,Robert A.	History	60 %
Maffei,William A.	History	40 %
Mahdavi Aghabeigi,Maryam S	Physics, General	50 %
Mansfield,Amanda M.	General Work Experience	20 %
Mason,Shawn S	Spanish	35 %
McClatchy,Jedd J	Business and Commerce, General	40 %
McLain,Patricia W.	Astronomy	35 %
Meyer,Kristin M.	English	20 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2013
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Miceli,Karen M.	ESL Reading	27 %
Miceli,Karen M.	ESL Speaking/Listening	27 %
Mirmobiny,Shadieh	Fine Arts, General	20 %
Mirmobiny,Shadieh	Classics-Humanities	20 %
Miser,Jay H.	Emergency Medical Services	29 %
** (A2) Moore,Colin A.	Political Science	20 %
Morning,Kevin L.	Physical Education	15 %
Morrison,Jill	Physical Education	30 %
Mowrer,Richard P.	History	40 %
Mueller,Marta B.	ESL Speaking/Listening	27 %
Navarrete,Ramona M	Geographic Information Systems	20 %
Neri,Mike T.	Environmental Technology	20 %
Oliver Graybill,Ann E.	Biology, General	30 %
Oliver,Noelle E.	English	53 %
Page,Monica C.	ESL Speaking/Listening	27 %
Paoloni,Melissa M.	Education, General	28 %
Patterson,Jason A.	Physiology (Includes Anatomy)	50 %
Pender,Sarah	General Work Experience	20 %
Perales,Chantel R.	English	27 %
** (A2) Perez,Craig S.	Physical Education	15 %
Perpall,Lorna F	Music	18 %
** (A2) Porter,Rhiannon	Chemistry, General	50 %
Powell,Donna	English	40 %
Raines,Barbara S	Psychology, General	60 %
Raposa,Tim S.	Anthropology	20 %
Repetto,Deanne R.	Political Science	40 %
Ribauda,Donald N.	Physical Education	15 %
Ribauda,Donald N.	Intercollegiate Athletics	50 %
Rinek,Jeffrey L.	Administration of Justice	40 %
** (A5) Ring,David M.	Physics, General	35 %
Rink,Shelley F.	Music	22 %
Roberts,Mark E.	Mathematics, General	33 %
Rush,Alice Hanko	Human Services	57 %
Rush,John A.	Anthropology	20 %
Rush,John A.	Archaeology	20 %
Saraquse,Sanford R	Music	18 %
Skillen,Robert R.	Zoology, General	50 %
Snow,Camille D	Psychology, General	20 %
Snow,Camille D	Job Seeking/Changing Skills	7 %
Snow,Camille D	Academic Guidance	7 %
Swanson,James K.	Emergency Medical Services	33 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2013
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Ackley,Robert	Psychology, General	33 %
Agee,Janice L.	English	20 %
Akin,Angela E.	English	60 %
Aldrich,Cathleen	Reading	35 %
Allen,Randy K.	Applied Photography	42 %
Altmann,John M.	Music	20 %
Amir,Yael	Coordinator-Instruct LAB	9 %
Anderson,Jared A.	Speech Communication	47 %

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Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A1) Anderson, Karin L.	Family Studies	20 %
Angel, Jodelle R.	English	60 %
Anzini-Varesio, Rosemary	Parenting and Family Child Care	20 %
Apostol, Consorcia	Filipino (Tagalog)	27 %
Appel, Rolfe P	Administration of Justice	20 %
Arack, James N.	Psychology, General	48 %
** (A1) Areson, Mark H.	Physical Fitness and Body Movement	38 %
Argent, Gala A.	Anthropology	20 %
Armstrong, Charles H.	Physics, General	35 %
Armstrong, Dana	English	53 %
** (A1) Asuncion, Robert J.	Health Occupations, General	20 %
** (A1) Asuncion, Robert J.	Physical Therapy Assistant	30 %
Atkins, Joseph T.	English	27 %
Avila, Adrienne M.	Mathematics, General	27 %
Avramenko, Lilliana P.	Russian	27 %
Bailey, Amelita H.	Mathematics, General	58 %
** (A5) Bair, Lewis E	Information Technology, General	38 %
** (A5) Bair, Lewis E	Software Applications	23 %
** (A5) Barrett, James M.	Economics	40 %
Bartkiewicz, Matthew	Aviation and Airport Management and Servic	41 %
Batarseh, Samer M.	Business and Commerce, General	7 %
Batarseh, Yousef M.	History	20 %
Beadles, Lynette R.	Health Occupations, General	20 %
Beadles, Lynette R.	Occupational Therapy Technology	18 %
Beatrice, Gabrielle	Music	20 %
Bella, Cheryl B.	Sign Language	27 %
Bender, Daniel M	Chemistry, General	40 %
Bennett, Charles A	Chemistry, General	30 %
Beuttel, Michelle	English	20 %
** (A5) Bican, William L.	Information Technology, General	53 %
** (A5) Bican, William L.	Software Applications	12 %
** (A1) Bimbi, Pamela J.	Library Science, General	20 %
** (A1) Bimbi, Pamela J.	Librarian	45 %
Blackburn, Lori G.	Academic Guidance	20 %
Blomberg, Patty S.	Psychology, General	60 %
Blunk, Dawn M	English	40 %
** (A2) Boyd, April J.	English	60 %
Boyd, Halsey	Mathematics, General	27 %
Boyd, Rebecca M.	Library Science, General	7 %
Boyd, Rebecca M.	Librarian	22 %
Brass, Terrence L.	Administration of Justice	20 %
Bratton, Clayton G.	Physics, General	20 %
Bratton, Clayton G.	Astronomy	40 %
Bryant, Paul R.	Information Technology, General	12 %
Bryant, Paul R.	Software Applications	12 %
Buchanan-Cello, Shelly A.	Librarian	3 %
Buonauro, John C.	Environmental Control Technology (HVAC)	65 %
Burke, Larenda R.	Administration of Justice	40 %
Bursten, Elisa M.	English	60 %
Cajucom, Pamela J.	Sociology	20 %
Calkins, Robert A	Applied Photography	57 %
Carboni, Joshua P.	Philosophy	40 %
Carmichael, David	Adapted Physical Education	30 %
Carney, Diane	Environmental Science	20 %

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Carney,Diane	Natural History	20 %
Carson,Connie S.	Physical Education	38 %
Carter,Kathy A.	Child Development/Early Care and Educatio	20 %
Caselli,Nancy A	Speech Communication	40 %
Castagna,Christine N.	Environmental Studies	20 %
Castagna,Christine N.	Geography	20 %
Castillo,David C.	Environmental Control Technology (HVAC)	57 %
Caviness,Richard L.	Mathematics, General	50 %
Chainey,Susan L.	Reading	40 %
Challender,Michael	Mathematics, General	27 %
Cheshire,Tamara C.	Social Sciences, General	20 %
Cheshire,Tamara C.	Anthropology	40 %
Cheung,Lawrence	Sign Language	53 %
Cho,Eun L.	Painting & Drawing	42 %
** (A5) Clark,Michelle D.	Mathematics, General	53 %
** (A5) Clark,Michelle D.	Mathematics Skills	7 %
Clark,Terri A.	Librarian	45 %
Conrad,Kathleen M.	Chemistry, General	13 %
Constantine,John H	Economics	60 %
** (A5) Cook,Danita G.	Applied Photography	27 %
Cook,Stephen P.	English	20 %
Covarrubias,Xavier	Electronics & Electric Technology	50 %
Cox,Chad L.	Nutrition, Foods, and Culinary Arts	20 %
Crain,Michael R.	Music	40 %
Crawford,Robert L.	Mathematics, General	58 %
Cruz,Autumn	Applied Photography	15 %
Dalton,Sarah C.	English	27 %
Daneshvar,Afsaneh	Arabic	27 %
Dao,Binh C.	Chemistry, General	50 %
Daunt,Jonathan G.	English	20 %
Davis,Kenneth A.	Drafting Technology	28 %
** (A5) Dayton,David E.	ESL Writing	27 %
Delaini,David G.	Administration of Justice	20 %
** (A2) DeLappe,Lori A.	Dramatic Arts	50 %
Handy,Kimberly A.	Business and Commerce, General	40 %
Handy,Kimberly A.	Family and Consumer Sciences, General	20 %
Hanson,Steven A.	Intercollegiate Athletics	58 %
Harada,Syreeta J.	Political Science	40 %
Hardin,Onisha	Counselor	3 %
Harker,Caroline J	Librarian	31 %
** (A1) Haroyan,Satenik	Mathematics, General	60 %
Harris,Richard A	Administration of Justice	20 %
Harroun,Richard J	ESL Writing	27 %
Harroun,Richard J	ESL Reading	27 %
Hart,Beora	Counselor	5 %
Hawes,Victoria A.	ESL Writing	53 %
** (A2) Hayashi,David I.	Adapted Physical Education	30 %
Herlihy,John E.	Physical Education	30 %
Hernandez,Tina L	Counselor	1 %
Hernandez-Neil,Priscilla R.	General Work Experience	20 %
Hernandez-Neil,Priscilla R.	Counselor	3 %
Herndon, Virginia B.	Psychology, General	20 %
Hinerman,James R.	General Work Experience	10 %
Hoban,Robyn E.	Anthropology	55 %

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Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Hogan,Heather N.	Website Design and Development	8 %
Hoskins,David L.	Physical Fitness and Body Movement	23 %
Howe,Judith D.	Library Science, General	3 %
Howe,Judith D.	Librarian	60 %
Huang,Chen-Wen	Dental Hygienist	18 %
Hung,Gary W.	Counselor	1 %
Hunter,James W.	Business and Commerce, General	10 %
Hunter,James W.	Business Management	20 %
Hur,Soon S	Asian (Chinese and Japanese excluded)	53 %
Imagine,Eve M.	English	47 %
** (A2) Imai,Stephen T.	Chemistry, General	53 %
Ishchuk,Alexandr A	Chemistry, General	55 %
** (B5) Ishisaka-Nolfi,Marc	Applied Photography	48 %
Iwata,Susan J.	Spanish	53 %
Jackson,Angela M.	Coordinator-Instruct LAB	6 %
Jacobsen,Ann	English	27 %
Jagoda,Michael T.	Mathematics, General	15 %
Jeppeson,Marsha S	Speech Communication	40 %
Johansen,Trine B	Anthropology	35 %
Johnson,Samuel D.	Speech Communication	40 %
Jones,Eric M.	Geography	20 %
Jones,Yuriko	Physics, General	65 %
Jordan,Andre O.	Economics	20 %
Jordan,Jessica H.	English	27 %
Kahl,Timothy	English	40 %
Kalar,Barry D.	Administration of Justice	60 %
Kang,Rachel E.	Music	27 %
Karver,John C.	Corrections	20 %
Karver,John C.	Probation & Parole	20 %
Keene,Hortencia	Office Technology/Office Computer Applicati	48 %
Kehew,Julia K.	History	40 %
Kehl,Anthony J.	Physical Education	15 %
Kehl,Anthony J.	Physical Fitness and Body Movement	35 %
Kelkar,Poonam S.	General Work Experience	30 %
Keller,Mary F.	Biology, General	43 %
Keller,Mary F.	Physiology (Includes Anatomy)	20 %
** (A5) Kiehn,Kenneth	English	40 %
Kincaid,John D.	Sociology	20 %
Knowles,Deborah J.F.	Job Seeking/Changing Skills	7 %
Knowles,Deborah J.F.	Counselor	1 %
Knox,Harold C	English	20 %
Knudson,Kandace M	English	60 %
Koch,Kristen V	Fine Arts, General	20 %
Krofchok,Bryan	Coordinator-Instruct LAB	58 %
Kroupa,Richi A.	Japanese	27 %
** (A5) Krumm,Helen T.	English	40 %
** (A5) Krumm,Helen T.	Reading	20 %
** (A5) Kumagai,Mizue	Japanese	27 %
Kunimura,Karen A.	Study Skills	11 %
** (A1) Laflam,Jennifer M	Reading	55 %
Lagunas-Carvacho,Magaly A.	Spanish	53 %
LaPorte,Carrie A.	ESL Speaking/Listening	27 %
Lechowick,Matthew R.	Drafting Technology	43 %
Lecompte,Michaele E	Art	57 %

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Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Leek,Laura C.	ESL Writing	27 %
Leek,Laura C.	ESL Reading	27 %
Leibrock,Rachel M.	Journalism	20 %
Lemoine,Florence A.	History	40 %
Lepe,Leonela G.	Interpersonal Skills	7 %
Lepe,Leonela G.	Academic Guidance	20 %
Lepe,Leonela G.	Counselor	3 %
Lesage,Yves	Mathematics, General	53 %
Li,Xiaoli	Library Technician (Aide)	20 %
Liu,Steve S.	Chinese	27 %
Lobenberg,David K.	Fine Arts, General	20 %
Lobenberg,David K.	Art	28 %
Logan,Jason K	Sociology	40 %
Logan,Shane P.	Sociology	40 %
Lopez,Angela	Counselor	1 %
Lower,Nancy S	Music	32 %
Luersen,Alvin F	ESL Writing	27 %
Lugo,Felipa I	Fine Arts, General	20 %
Lum,Robert G	Physics, General	15 %
Lynch,Blair N.	Psychology, General	40 %
Maastricht,Susan Elizabeth	ESL Writing	27 %
Maffly,Nancy E.	ESL Reading	27 %
Maffly,Nancy E.	ESL Speaking/Listening	27 %
Magneson,Moira K	English	40 %
Mahmood,Iqbal	English	40 %
Malick,Alexander H.	Dental Hygienist	28 %
Maloney,Dennis M.	Accounting	27 %
Maningo,Rita A.	Counselor	1 %
Maron,Janna M.	English	20 %
Marquez,Lorena V.	Social Sciences, General	20 %
Marshall,Jacquelline A.	English	40 %
Martinez,Jesus R.	History	40 %
Martinez,Manuel J	Electronics & Electric Technology	38 %
Masuno,Makoto N.	Chemistry, General	40 %
McCoin,Thomas J.	Physical Therapy Assistant	15 %
McDaniel,Arrickia R.	Counselor	1 %
McGuire,Patrick R.	Computer Information Systems	12 %
McKee,Richard W.	Administration of Justice	40 %
McOmber,Carolyn	Reading	40 %
Mehadi,Ahmed	Chemistry, General	40 %
Michell,Douglas B	ESL Writing	27 %
Michell,Douglas B	ESL Reading	27 %
Milos,Nathan E.	English	60 %
Mo,Melody H.	Chinese	27 %
Mobery,Jerry C.	History	20 %
Moftakhar,Hossein	Psychology, General	40 %
Mohrmann,Peter R.	Dramatic Arts	62 %
Mom,Brian W.	Business and Commerce, General	40 %
Mom,Brian W.	Office Technology/Office Computer Applicati	20 %
** (A2) Moore,Colin A.	Political Science	20 %
Moore,Thomas G	Information Technology, General	22 %
Morales,Cecelia	Counselor	4 %
Morgan,Elizabeth H.	Child Development/Early Care and Educatio	20 %
Morgan,Kenneth I.	Business and Commerce, General	20 %

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<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Moylan-Aube,Joanne	Psychology, General	40 %
Moylan-Aube,Joanne	Counselor	1 %
Mukherjee,Sharmila	Chemistry, General	57 %
Murphy,Charlynn M.	Child Development/Early Care and Educatio	40 %
Murphy,Kathryn J	Digital Media	28 %
** (A2) Myers,Linda B.	English	67 %
Narvand,Payam	Business and Commerce, General	20 %
Nasiri,Melekeh	Chemistry, General	40 %
Needham,Heather Elise	Speech Communication	20 %
Neil,Richard R.	Geography	35 %
Nguyen,Phuong	Multimedia	21 %
Nguyen,Phuong	Website Design and Development	21 %
Nguyen,Thanh H.	Accounting	27 %
Nguyen,Thanh V	Vietnamese	27 %
Nicholson,J. Christine	Dramatic Arts	33 %
Niyati,Fatemeh	Chemistry, General	40 %
Noonan,Kathleen K	Painting & Drawing	28 %
Noonan,Kathleen K	Sculpture	28 %
Norman,B. Eric	Mathematics, General	33 %
O'Brien,Sandra C	English	40 %
O'Brien,Teresa	Counselor	32 %
O'Keefe,Georganna L	Counselor	1 %
O'Neill,Zachary M.	English	67 %
Opiela,Cassandra	English	27 %
Orr,Timothy A.	History	40 %
Otto,Anna M	Child Development/Early Care and Educatio	20 %
Owens,Ann S.	Library Technician (Aide)	20 %
Passal,Steven R.	English	60 %
Perez,Adriana	Graphic Art and Design	21 %
** (B5) Perez,Pedro R	Applied Photography	57 %
Perreault,Diane M.	Software Applications	23 %
Pettler,Janelle S.	Information Technology, General	24 %
Pettler,Janelle S.	Software Applications	12 %
Powell,Donna	English	27 %
Poxon,Judith L.	Classics-Humanities	40 %
Prue,Paul A.	Mathematics, General	58 %
** (A5) Pryor,Peter L.	Physical Education	15 %
** (A5) Pryor,Peter L.	Physical Fitness and Body Movement	35 %
Reach,Lorna	Job Seeking/Changing Skills	7 %
Reach,Lorna	Counselor	39 %
Reed,Linda M.	Occupational Therapy Technology	4 %
Reese,Rick M.	General Work Experience	10 %
Resler,Jan L.	Dental Hygienist	49 %
Richmond,Pamela R.	English	47 %
Robinson,Leslie Ann	Aviation and Airport Management and Servic	41 %
** (A2) Samarron,Sandra L.	Nutrition, Foods, and Culinary Arts	20 %
Saria,Robert J.	Administration of Justice	20 %
Schmit,Blanca A.	Spanish	27 %
Schumacher,Robert J.	Art	28 %
Schumacher,Robert J.	Ceramics	28 %
Silveira,Leslie C.	Counselor	15 %
Silveira,Leslie C.	Counselor	4 %
Silveira,Leslie C.	Counselor	6 %
Sims,Amira H.	Psychology, General	40 %

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Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Stanley,Marilyn V.	Fashion	28 %
Stanley,Marilyn V.	Fashion Production	28 %
Stassi,Trinidad	Physical Education	30 %
** (B3) Steele,Marlene M.	Health Occupations, General	33 %
** (B3) Steele,Marlene M.	Occupational Therapy Technology	14 %
** (B5) Stevenson,Elizabeth	Coordinator-Instruct LAB	52 %
Wallace,Genevieve P.	Philosophy	40 %
Whittaker,Jacob Tyler	History	60 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2013
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Aguilar,Gary L.	Drafting Technology	33 %
Ahmadi,AI	Electronics & Electric Technology	40 %
** (A2) Angelone,Michael A.	English	20 %
Arrieta,Corinne L.	Spanish	30 %
Bell,H. Gregory	Engineering, General	13 %
Bertoglio,Nancy A.	Reading	13 %
** (A5) Bethel,Paul B.	History	20 %
Bovard,Victoria A.	Psychology, General	40 %
Bradshaw,Kathryn G.	Biology, General	15 %
Brecher,Janet	Software Applications	18 %
** (B2) Brown,James M.	Electronics & Electric Technology	7 %
Chao,Pamela H.	Sociology	40 %
Chou,Susan S.	Nutrition, Foods, and Culinary Arts	20 %
Chun,Eric D.	Commercial Music	5 %
Coldiron,John L.	Health Occupations, General	20 %
Collihan,Kathleen	Social Sciences, General	10 %
** (A1) Condos,Marc A.	Business and Commerce, General	20 %
** (A1) Condos,Marc A.	Software Applications	10 %
** (A1) Condos,Marc A.	Computer Support	20 %
Condos,Rachna K.	Business and Commerce, General	20 %
Condos,Rachna K.	Marketing & Distribution	20 %
Corbin,Kirsten Bunce	Reading	7 %
Cronin,Kathleen A.	Interpersonal Skills	13 %
Hamre,Susan M.	Music	7 %
Harper,Eric I.	Automotive Technology	35 %
Hayes,Rebecca W.	Software Applications	10 %
Hernandez,Cecilia A.	Physics, General	15 %
Hess,John F.	English	20 %
Hess,Krista E.	ESL Writing	27 %
Hokerson,Lori K.	Psychology, General	20 %
Holden,Dennis J.	Philosophy	40 %
Hooker,Jodie E.	Applied Photography	13 %
Howard,Hugh H.	Geographic Information Systems	23 %
Howe,Susan R.	English	20 %
Hunsaker,Lisa G.	Respiratory Care/Therapy	20 %
Iannone,Albert J.	Fire Technology	40 %
Jaacks,Glenn S.	Geology	20 %
Joe,Don I.	Automotive Collision Repair	40 %
Johnston,Diana L.	Nursing	30 %
Jones,Vincent W	Mathematics, General	27 %

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REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2013
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Kiefer,Christian J.	English	20 %
Kiefer,Dieter M.	Accounting	20 %
Kinuthia,F. Kamau	Economics	40 %
Knirk,Brian D.	Culinary Arts	30 %
Knirk,Brian D.	Restaurant and Food Services Management	13 %
Kubo,Kenneth M.	Biotechnology & Biomedical Technology	12 %
Lapierre,Arthur	Music	47 %
Larabee,Charles	Software Applications	18 %
Leever,Carol	World Wide Web Administration	28 %
Lehmann,Sarah R.	Library Science, General	13 %
L'Estrange,Michael A.	Computer Infrastructure and Support	12 %
L'Estrange,Michael A.	Computer Networking	5 %
Logan,Thomas E.	English	7 %
Lopez,David	Philosophy	40 %
Loucks,Stuart E.	Physics, General	20 %
Ludovina,Ceydy B.	Spanish	27 %
Lyman,Robert	English	27 %
** (A1) MacGowan,Paul D.	Horticulture	7 %
** (A1) MacGowan,Paul D.	Landscape Design & Maintenance	13 %
Martinez,Marlene M.	Biology, General	8 %
Mattson,Sarah S.	Painting & Drawing	42 %
McCaffrey,Eileen T.	Sign Language	3 %
** (B5) McCormack,John J.	Automotive Technology	40 %
McCusker,David N.	Library Science, General	7 %
McDermott,Mary Margaret	Child Development/Early Care and Educatio	20 %
Meador,Dianne L.	Chemistry, General	30 %
Messer,Carter-Ryan	Mathematics, General	40 %
Mitchell,Emilie B.	Psychology, General	40 %
Mitchell,Matt J.	Mathematics, General	33 %
Mokhtarzada,Shahla	Social Sciences, General	10 %
Moore,Justin A.	Biology, General	8 %
Morgan,Roxanne	Reading	40 %
Morris,Ronald Ray	Advertising	20 %
Morris,Ronald Ray	Real Estate	20 %
Murakami,Dean M.	Psychology, General	15 %
Neale,Jennifer C.	Natural Resources	8 %
Nelson,Elizabeth L.	Psychology, General	20 %
Nelson,Jessica B.	Job Seeking/Changing Skills	13 %
Nobles,Gloria J.	Software Applications	10 %
Nowicki,Lazette V.	Nursing	20 %
** (B4) O'Brien,Roxanne	Culinary Arts	28 %
Ondricka,Deborah L.	Library Science, General	7 %
Parks,Judith	Culinary Arts	22 %
Pearson,Rudy N.	History	20 %
Ramirez,Richard A.	Guidance	7 %
Ramirez,Richard A.	Academic Guidance	20 %
Ramos,Frank S.	Welding Technology	7 %
Reese,Mark A.	Welding Technology	8 %
Reilly,Robin L.	Accounting	25 %
Riley,Lonetta L.	Administration of Justice	40 %

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2013
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Aldredge, Teresa W.	Human Services	10 %
Aldredge, Teresa W.	Academic Guidance	7 %
Andrews, David C.	Horticulture	28 %
Andrews, David C.	Landscape Design & Maintenance	13 %
Arden-Ogle, Ellen A.	Speech Communication	40 %
Avalos, Amy M.	General Work Experience	20 %
Beloglovsky, Miriam	Child Development/Early Care and Educatio	20 %
Beloglovsky, Miriam	Child Development Administration and Mana	13 %
Boeck, Rick E.	Film Studies	20 %
Breitenbach, Ronald W.	Mathematics, General	67 %
Breitenbach, Ronald W.	Mathematics Skills	20 %
Burns, Cori B.	Medical Assisting	7 %
Burns, Cori B.	Administrative Medical Assisting	15 %
Calamar, Jeanne M.	Adapted Physical Education	38 %
Carlson, William D.	Automotive Technology	27 %
Chapman, Gregory Dennis	Computer Programming	27 %
Connally, Ryan	Construction Crafts Technology	40 %
Connally, Ryan	Civil & Construction Mgmt Technology	7 %
Degn, Frances K.	Academic Guidance	40 %
Hagenburger, Timaree A.	Dietetic Technology	20 %
Hannan, Everett J.	Psychology, General	40 %
Harrell, Kim E.	Sign Language	27 %
Huang, Chao-Jen	Software Applications	7 %
Huang, Chao-Jen	Computer Programming	35 %
Huang, Chao-Jen	Computer Support	13 %
Impinna, Christopher R.	Veterinary Technician (Licensed)	40 %
Kimble, Jeffrey G.	Painting & Drawing	13 %
Kirkham, William T.	Other Architecture & Environ Design	42 %
LaDue, Cheri L.	Physical Education	30 %
LaNier, Winnie M.	Student Government	22 %
Lawlor, Michael J.	Physics, General	30 %
Lawlor, Michael J.	Astronomy	20 %
Lewis Jr., Howard	Animal Science	20 %
Ly, Lap T.	Mathematics, General	27 %
Mapeso, Ray	Human Services	20 %
Mapeso, Ray	Academic Guidance	20 %
Marshall-Mills, Denise L.	Academic Guidance	20 %
Martin, Mary S	Mathematics, General	33 %
Mathis, Jaqueline S.	Academic Guidance	40 %
Mayo, Kathryn J.	Photography	10 %
Mayo, Kathryn J.	Applied Photography	13 %
McHugh, Matthew E.	Emergency Medical Services	15 %
Miller, Billie	Business and Commerce, General	40 %
Mills, Shannon L.	Anthropology	30 %
Moreno, Camille	Mathematics Skills	20 %
Newman, Jason C.	History	20 %
Noel, Brian E	Automotive Technology	28 %
Osman, Mohammed	Software Applications	13 %
Osman, Mohammed	Database Design and Administration	20 %
Palm, Susan L.	Computer Programming	20 %
Paskey, Amanda M.	Anthropology	40 %
Pereira, Michael J.	Automotive Technology	55 %
Roberts, Jason M.	Welding Technology	20 %

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2013
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Anayah,Bernadette M.	ESL Writing	27 %
Anayah,Bernadette M.	ESL Integrated	23 %
Bjerke,Ann Lynn	ESL Integrated	30 %
Boylan,Catherine A.	Speech Communication	40 %
Clark,Christopher S.	Guidance	13 %
Clark,Christopher S.	Academic Guidance	7 %
Cooper,David	Information Technology, General	12 %
Curran,Timothy M.	Mathematics, General	33 %
Daly,Lisa C.	Child Development/Early Care and Educatio	20 %
Daly,Lisa C.	Preschool Age Children	13 %
Harrell,Kimberley S.	Physical Education	30 %
Haug,Paula R.	Speech Communication	20 %
Hill,David H.	Academic Guidance	20 %
Hill,David H.	Counselor	2 %
Hodge,Jessica J.	Other Interdisciplinary Studies	5 %
Holzberg,Steven P.	Other Interdisciplinary Studies	5 %
Hwang,Eunyoung	Painting & Drawing	15 %
Jensen,Wayne C.	Mathematics, General	53 %
Kraemer,Jennifer L.	Child Development/Early Care and Educatio	40 %
Lagala,David L.	Physiology (Includes Anatomy)	50 %
Larry-Kearney,Debora Ann L.	English	27 %
Leland,Kathryn A.	English	8 %
Lennert,Michelle G.	Sign Language	27 %
Lopez,Carlos J.	Spanish	60 %
Moraga,Juan Carlos	Spanish	40 %
Price,Yvonne E.	English	20 %
Price,Yvonne E.	Other Interdisciplinary Studies	5 %
** (A1) Rauschkolb,Teresa N.	English	20 %
** (A1) Rauschkolb,Teresa N.	Reading	20 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2013
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Anderson,Kevin M.	Computer Networking	48 %
Arnold,Darlene M.	Cosmetology and Barbering	31 %
** (A5) Avendano,Marisa	Physical Education	15 %
Bahhur,Riad N.	History	20 %
Barbaria,Miriam G.	Spanish	27 %
Barfield,Annette C.	Academic Guidance	20 %
** (A5) Bauduin,Lisa A.	Physical Education	20 %
** (A5) Bauduin,Lisa A.	Coaching	13 %
Bedford,Brian A.	Business Administration	20 %
Bedford,Brian A.	Business Management	20 %
Belair,Diane M.	Job Seeking/Changing Skills	7 %
Belair,Diane M.	Academic Guidance	20 %
Blair,Deborah J.	Study Skills	14 %
Block,Angela M.	Sociology	20 %
Bomberry,Deskaheh D.	Physical Fitness and Body Movement	15 %
** (A5) Bui,Dinh N.	Academic Guidance	40 %
Carmazzi,Paul L.	Management Development & Supervision	20 %
Carmazzi,Paul L.	Physical Education	15 %
Carmazzi,Paul L.	Physical Fitness and Body Movement	15 %
Chape,Elizabeth A.	Physical Therapy Assistant	13 %

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REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2013 Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Chubbic,Dena J.	Chemistry, General	30 %
Clark,Kevin E.	Sign Language	27 %
** (A2) Coppola,Jessica D.	Nutrition, Foods, and Culinary Arts	10 %
Crandley,Patrick A.	Electronic Game Design	42 %
Crumpton,Debra J.	Office Technology/Office Computer Applicati	43 %
Cypret,Phillip B.	Aeronautical & Aviation Technology	25 %
Davis,Craig	Geographic Information Systems	16 %
Davis,Tony P.	Academic Guidance	20 %
deGennaro,Paul J.	Biology, General	8 %
deGennaro,Paul J.	Physiology (Includes Anatomy)	20 %
Haag,Janis L.	English	20 %
** (B5) Handy,Mae F.	Cosmetology and Barbering	31 %
** (A2) Hanson,Jon	Reading	50 %
Harbison,Mark	Mathematics, General	27 %
Harris-Jenkinson,Patricia M.	Speech Communication	20 %
Heningburg,Keith R.	History	20 %
Hogarty,Patrick	Real Estate	27 %
Hogarty,Patrick	Computer Networking	10 %
Huang,Ling	Chemistry, General	43 %
Hunter,Michael J.	Geography	35 %
James,Stephen C.	Environmental Science	4 %
Janssen,Kristine M.	Job Seeking/Changing Skills	7 %
Johnson,Lawrence F.	Aeronautical & Aviation Technology	33 %
Johnson,Mai-Gemu D.	Mathematics, General	33 %
Jones,Andrew B.	Physical Education	35 %
Kagan,Alexander	Counselor	11 %
Kidrick,Valerie	Fine Arts, General	40 %
Kiernan,Tim C.	Physical Education	15 %
Kiernan,Tim C.	Physical Fitness and Body Movement	15 %
** (A1) Kirkpatrick,Nadine J.	Nutrition, Foods, and Culinary Arts	20 %
Kloumova,Irina	Mathematics, General	33 %
Knable,Robert D.	Music	35 %
Kumar,Shishir	Electronics & Electric Technology	40 %
Lachica,Juan L.	Academic Guidance	33 %
Lambert,Angelena	Mathematics, General	25 %
Lambert,Angelena	Mathematics Skills	7 %
Larson,Carillon J.	Mathematics, General	33 %
Lewis,Ann	English	20 %
Little,Myra M.	Information Technology, General	7 %
Loomis,Debora A.	ESL Integrated	10 %
Lopez,Gloria M.	Child Development/Early Care and Educatio	20 %
Lorenz,Norman H.	Education, General	28 %
Manriquez,Paul M.	Mathematics, General	47 %
Martinez,Jesus E.	Mathematics, General	47 %
** (B5) Masterson,Patricia J.	Sign Language	27 %
May,Virginia Sue	Mathematics, General	33 %
McKee,Georgeann M.	Administration of Justice	20 %
Mendez-Nunez,Luis R.	Mathematics, General	47 %
Meyer,Virginia C.	Biology, General	8 %
Minter,Carol A.	Dental Hygienist	20 %
Nash,Laurie J.	Study Skills	8 %
Newman,Forrest L.	Physics, General	6 %
Ng,Wang C.	Electronics & Electric Technology	13 %
** (A1) Oh,Jang-Ha	Physical Education	30 %

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*=New Employee

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2013
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (B5) Olivarez, Norma	Cosmetology and Barbering	31 %
Pacheco, David B.	Physical Fitness and Body Movement	10 %
Pacheco, David B.	Study Skills	11 %
Pease, Dyan S.	Business and Commerce, General	20 %
Perry, Laurie M.	Child Development/Early Care and Educatio	30 %
Perry, Laurie M.	Infants and Toddlers	20 %
** (A2) Poe, Kathleen A.	Music	32 %
** (B3) Randolph, Melodi L.	Dental Assistant	17 %
Redmond, Patti A.	Speech Communication	40 %
Regalado, Maria Carmen	Psychology, General	40 %
Reynolds, Linda K.	Business and Commerce, General	40 %
Richardson, Michael B.	Physics, General	56 %
Rishard, Truman A.	Accounting	27 %

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APPOINTMENT(S)			
<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Fernandez, Nacho	Instructional Assistant- Writing/English/Reading, 9 months, 50%	ARC	08/19/13
Gibbs, Ashley R.	Health Services Assistant	SCC	08/01/13
Gomez, Esmeralda L.	Clerk III, 10 months, 75%	CRC	08/19/13
Lemus, Miguel	Grant Coordination Clerk, 11 months, 60%	CRC	08/12/13
Obi, Anthony M.	Senior Information Technology Technician, Lab/Area Microcomputer Support, 10 months	SCC	08/01/13
Skryagin, Tatyana	Clerk III, 10 months	ARC	08/01/13
PROMOTION(S)			
<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Geary, Parrish J.	Counseling Supervisor (Student Personnel Assistant- Student Services	CRC SCC)	07/01/13
Habib, Afshan	Instructional Services Assistant II (Instructional Services Assistant I	FLC FLC)	07/01/13
Jean-Gilles, Reginald G.	Financial Aid Officer (Student Personnel Assistant- Davis Outreach Program	SCC SCC)	08/19/13
Lor, Pammy	Payroll Technician (Payroll Clerk I	DO DO)	07/17/13
Lucero, Yolanda D.	Financial Aid Supervisor (Financial Aid Officer	CRC CRC)	07/15/13
McPeek, John J.	Police Captain (College Police Sergeant	CRC FLC)	07/01/13
Richardson, Mellonie D.	Confidential Human Resources Officer (Confidential Human Resources Training Specialist	DO DO)	07/24/13

**PROMOTION(S),
Continued**

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Rodrigues, Bryan J.	Heating/Ventilation/Air Conditioning/ Plumbing Supervisor (Facilities Management Operations Supervisor	FM FM)	07/01/13

**REASSIGNMENT(S)/
TRANSFER(S)**

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Kumar, Munendra	Bookstore Stock Clerk (Buyer – Bookstore I	ARC ARC)	07/15/13

RECLASSIFICATION(S)

<u>Name</u>	<u>Proposed Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Bhatia, Gurpreet K.	Administrative Assistant I, 12 months (Outreach Clerk, 10 months	SCC SCC)	04/24/13
Delgadillo, Linda A.	Contract Education Program Developer (Student Personnel Assistant- Contract Education	Ethan Ethan)	05/01/13

RESIGNATION(S)

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Bagby, Christian B.	Administrative Assistant I	CRC	07/27/13
Kamunyu, Naomi W.	Administrative Assistant I	ARC	07/23/13
Keister, Christian R.	College Police Officer	SCC	07/20/13
Malik, Rahni A.	Instructional Assistant-Mathematics, 9 months, 25%	ARC	05/28/13

RETIREMENT(S)

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Weatherford, Deborah K.	College Relations Specialist (After 15+ years of service)	ARC	12/10/13

Temporary Classified Employees Education Code 88003 (Per AB 500) <i>The individuals listed below are generally working in short term, intermittent or interim assignments during the time frame designated,</i>

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
	<u>American River College</u>		
Achterberg, Kathleen A.	Financial Aid Clerk II	07/01/2013	06/30/2014
Albert, Lisa I.	Advanced Interpreter	07/01/2013	06/30/2014
Allen, Michael J.	Art Model	07/01/2013	06/30/2014
Anaya, Mario A.	Custodian	07/01/2013	06/30/2014
Arambula, Melissa V.	Custodian	07/01/2013	06/30/2014
Arroyo, William V.	Custodian	07/01/2013	06/30/2014
Atkinson, Andrea A	Advanced Interpreter	07/01/2013	06/30/2014
Benedychuk, Vasyl	IT Technician I	07/01/2013	06/30/2014
Benson, Karen G.	Instructional Assistant	07/01/2013	06/30/2014
Blau, Shane R.	Advanced Interpreter	07/01/2013	06/30/2014
Boles, Darla W.	Counseling Clerk I	07/01/2013	06/30/2014
Boone, Lynne M.	Student Personnel Assistant	07/01/2013	06/30/2014
Burton, Christine R	Advanced Interpreter	07/01/2013	06/30/2014
Campbell, Erica E	Advanced Interpreter	07/01/2013	06/30/2014
Carrigan, Richard B.	Asst. Coach-Soccer (W)	08/01/2013	06/30/2014
Chini, Soheil A.	Special Projects	07/01/2013	06/30/2014
Cook, Anne M	Student Personnel Assistant	07/01/2013	06/30/2014
Culmsee, Rochelle R.	Advanced Interpreter	07/01/2013	06/30/2014
Dimalanta, Karen G.	Special Projects	07/01/2013	06/30/2014
Dykstra, Derek D.	Instructional Assistant	07/01/2013	06/30/2014
Edwards, Kyle A.	Custodian	07/01/2013	06/30/2014
Egan, Monica M	Intermediate Interpreter	07/01/2013	06/30/2014
Fernandez, Nacho	Instructional Assistant	07/02/2013	06/30/2014
Fins, Marsha D.	Intermediate Interpreter	07/01/2013	06/30/2014
Fischer, Pauline L	Advanced Interpreter	07/01/2013	06/30/2014
Fong, Angela J.	Asst. Financial Aid Officer	07/01/2013	06/30/2014
Garcia-Potter, Lydia M.	Instructional Assistant	07/01/2013	06/30/2014
Green, Loralyn J.	Advanced Interpreter	07/01/2013	06/30/2014
Grush, Douglas A.	Asst. Coach-Football	08/01/2013	06/30/2014
Helms, Shelby C.	Advanced Interpreter	07/01/2013	06/30/2014
Heryford, Robert D	Student Personnel Assistant	07/01/2013	06/30/2014
Hoang, Vy Khanh	Special Projects	07/01/2013	06/30/2014
Holmes, Donna C.	Instructional Assistant	07/01/2013	06/30/2014
Holt, Amelia R.	Special Projects	07/01/2013	06/30/2014
Jackson, Stevie K.	Custodian	07/01/2013	06/30/2014
Johnson, Chiaolian	Instructional Assistant	07/01/2013	06/30/2014
Karagadyan, Margaret	Student Personnel Assistant	07/01/2013	06/30/2014
Karl, Jeff R.	Special Projects	07/01/2013	06/30/2014
King, Diane M.	Intermediate Interpreter	07/01/2013	06/30/2014
Kirkpatrick, Bradley D.	Student Personnel Assistant	07/01/2013	06/30/2014

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College (continued)</u>			
Konstantynov, Dmytro	Student Personnel Assistant	07/01/2013	06/30/2014
Loell, Kerry M.	Laboratory Technician	07/09/2013	06/30/2014
Lopez, Mira	Instructional Assistant	07/01/2013	06/30/2014
Lutsuk, Alla	Student Personnel Assistant	07/01/2013	06/30/2014
Mack, Courtnee L.	Student Personnel Assistant	07/01/2013	06/30/2014
Maevschi, Alexandru V.	Toolroom Equip Attendant	07/08/2013	06/30/2014
Mahugh, Margaret A.	Counseling Clerk I	07/01/2013	06/30/2014
Marshall, Chris D.	Asst. Coach-Football	08/01/2013	06/30/2014
Matveychuk, Inna A.	Special Projects	07/01/2013	06/30/2014
Mendoza, Maribel	Instructional Assistant	07/01/2013	06/30/2014
Mudik, Nadiya I.	Custodian	07/01/2013	06/30/2014
Nabok, Olga	Clerk I	07/01/2013	06/30/2014
Parrish, Elizabeth A.	Counseling Clerk I	07/01/2013	06/30/2014
Pecoraro, Cathie A.	Counseling Clerk I	07/01/2013	06/30/2014
Perez, Antoinette A.	Special Projects	07/01/2013	06/30/2014
Phung, Quoc D.	Instructional Assistant	07/15/2013	06/30/2014
Phung, Quoc D.	Instructional Assistant	08/01/2013	06/30/2014
Pochka, Nadezhda	Special Projects	07/01/2013	06/30/2014
Purvis, Undra L.	Custodian	07/01/2013	06/30/2014
Register, James M.	Student Personnel Assistant	07/01/2013	06/30/2014
Rosca, Romeo	Student Personnel Assistant	07/01/2013	06/30/2014
Royer, Michael T.	Special Projects	07/01/2013	06/30/2014
Ruffin, Christopher E.	Custodian	07/01/2013	06/30/2014
Scheetz, Melissa L.	Instructional Assistant	07/01/2013	06/30/2014
Sidebotham, Rebecca K	Special Projects	07/01/2013	06/30/2014
Straume, Erik J	Instructional Assistant	07/01/2013	06/30/2014
Stump, Joel R.	Instructional Assistant	07/19/2013	06/30/2014
Timmins, Alice A.	Counseling Clerk I	07/01/2013	06/30/2014
Vlavianos, Elizabeth J.	Counseling Clerk I	07/01/2013	06/30/2014
Vo, Bich Phuong P.	Special Projects	05/16/2013	06/30/2013
Vo, Bich Phuong P.	Special Projects	07/01/2013	06/30/2014
Williams, Brian C	Instructional Assistant	07/01/2013	06/30/2014
Williams, Megan J.	Financial Aid Clerk I	07/01/2013	06/30/2014
Woodard, Donna I.	Clerk III	07/01/2013	06/30/2014
Woycheshin, Leigh A.	Counseling Clerk I	07/01/2013	06/30/2014
Zebarjad, Bahareh	Clerk I	07/01/2013	06/30/2014
Zielke, Carol A.	Special Projects	07/01/2013	06/30/2014

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Consumnes River College</u>			
Abero, Amante C.	College Reserve Police Officer	07/01/2013	06/30/2014
Arend, Sharon M.	Swimming Instructor II	06/18/2013	06/30/2013
Bizjack, Martin J.	Custodian	07/01/2013	06/30/2014
Bradley, Mathew J.	Sports Program Director	07/01/2013	06/30/2014
Deibert, Coreen A.	Graphic Designer	07/01/2013	06/30/2014

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Consumnes River College (continued)</u>			
Evangelista, Brandon C.	Asst. Coach -Soccer (M)	07/01/2013	06/30/2014
Foster, Johnny D.	Instructional Assistant	07/01/2013	06/30/2014
Fucedji, Nicolae	Custodian	07/01/2013	06/30/2014
Green-Clark, Michelle R.	Sports Program Director	07/01/2013	06/30/2014
Hayes, Louie	Custodian	07/01/2013	06/30/2014
Henning, Rebecca L.	Sports Program Director	07/01/2013	06/30/2014
Hobart, Diedre M	Swimming Pool Cashier	06/25/2013	06/30/2013
Hobart, Diedre M	Swimming Pool Cashier	07/01/2013	06/30/2014
Holloway, Brianna K.	Clerk I	07/26/2013	06/30/2014
Korolev, Tatyana A.	Custodian	07/01/2013	06/30/2014
Lagrutta, Rick V.	Art Model	08/26/2013	06/30/2014
Li, Elaine	Custodian	07/01/2013	06/30/2014
Magee, Stephanie C.	Asst Sports Program Director	07/01/2013	06/30/2014
Marmuyenko, Gennadiy V	Campus Patrol	07/01/2013	06/30/2014
Meagher, Michelle S.	Instructional Assistant	07/01/2013	06/30/2014
Nagin, Farrah N	Clerk I	07/01/2013	06/30/2014
Nai, Don Thanh	Custodian	07/01/2013	06/30/2014
Pacuraru, Natalia	Instructional Assistant	07/01/2013	06/30/2014
Rahlf, Marilyn	Instructional Assistant	07/01/2013	06/30/2014
Reyes, Romy M.	Custodian	07/01/2013	06/30/2014
Robinson, Michal S	Instructional Assistant	07/01/2013	06/30/2014
Rodriguez, Andres B.	Instructional Assistant	07/01/2013	06/30/2014
Rodriguez, Sophia R.	Sports Instructor II	07/01/2013	06/30/2014
Rojas, Leo R.	Asst. Coach-Soccer (W)	08/01/2013	06/30/2014
Sanchez, Gracie M.	Swimming Instructor II	06/01/2013	06/30/2013
Sanchez, Gracie M.	Swimming Instructor II	07/01/2013	06/30/2014
Segovia, Sarita	Lifeguard I	07/01/2013	06/30/2014
Stebbins, Suzanne J.	Sports Program Director	07/01/2013	06/30/2014
Tam, Ada	Custodian	07/01/2013	06/30/2014
Tiepelman, Mark S.	Campus Patrol	07/01/2013	06/30/2014
Tran, Phoebe	Instructional Assistant	07/01/2013	06/30/2014
Turner, Natasha	Swimming Pool Cashier	07/01/2013	06/30/2014
Vandevelde, Lisa A.	Instructional Assistant	07/01/2013	06/30/2014
Wells, Natalie	Sports Instructor II	07/01/2013	06/30/2014

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>District Office / Business and Economic Development Center / Facilities Management</u>			
Chadwick, Sera L	Clerk III	07/01/2013	06/30/2014
Hurts, Cedric DC.	Clerk I	07/01/2013	06/30/2014
Riley, Kevin P.	Special Projects	07/01/2013	06/30/2014

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Folsom Lake College</u>			
Ahmed, Ejaz R.	Clerk I	07/01/2013	06/30/2014
Allen, Michael J.	Art Model	08/24/2013	06/30/2014
Angus, Brandon L.	Campus Patrol	07/01/2013	06/30/2014

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Folsom Lake College (Continued)</u>			
Bahrke, Brett G.	Special Projects	07/01/2013	06/30/2014
Carter, John G.	Campus Patrol	07/01/2013	06/30/2014
D'alamut, Daedalus A.	Special Projects	07/01/2013	06/30/2014
Fletcher, Christian E.	Special Projects	07/15/2013	06/30/2014
Franklin, Alec J.	Special Projects	07/01/2013	06/30/2014
Freeman, Jodie	Special Projects	07/01/2013	06/30/2014
Galati, Carissa G.	Art Model	08/24/2013	06/30/2014
Giambrone, Diana L.	Special Projects	07/01/2013	06/30/2014
Gilmour, Daniel J	Student Personnel Assistant	07/15/2013	06/30/2014
Johnson, Ian M.	Special Projects	07/15/2013	06/30/2014
Kumar, Keaton N.	Campus Patrol	07/01/2013	06/30/2014
Long, Christina K.	Student Personnel Assistant	07/01/2013	06/30/2014
Mark, Leslie V.	Special Projects	07/01/2013	06/30/2014
Norton, Ryan J.	Special Projects	07/22/2013	06/30/2014
Oakes, David R.	Campus Patrol	07/01/2013	06/30/2014
Reyes, Deena L.	Special Projects	08/19/2013	06/30/2014
Savage, Stephen	Art Model	08/24/2013	06/30/2014
Staton Mitchell, Sunny K.	Special Projects	07/01/2013	06/30/2014
Tucker, Jennifer N.	Special Projects	08/19/2013	06/30/2014
Vestal, Ashley M.	Special Projects	07/01/2013	06/30/2014
Wong, Supina	Instructional Assistant	08/19/2013	06/30/2014
Woods, Virgil W.	Instructional Assistant	08/19/2013	06/30/2014

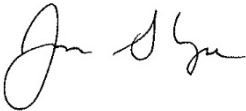
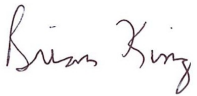
<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Sacramento City College</u>			
Abe, Raymond S	College Reserve Police Officer	07/01/2013	06/30/2014
Ali, Musaraf I.	Campus Patrol	07/01/2013	06/30/2014
Bien, Ha	Admissions/Records Clerk I	07/01/2013	06/30/2014
Borodenko, Olga	Clerk I	07/01/2013	06/30/2014
Brewer, John A.	Police Comm Dispatcher	07/01/2013	06/30/2014
Carr, Samuel M.	Campus Patrol	07/01/2013	06/30/2014
Colville, Lauren B.	Special Projects	07/01/2013	06/30/2014
Delgado, Erick R.	Campus Patrol	07/01/2013	06/30/2014
Dinh, Steven L.	Admissions/Records Clerk III	07/01/2013	06/30/2014
Gibbs, Ashley R.	Student Personnel Assistant	07/01/2013	06/30/2014
Greve, Rachael N	Special Projects	07/01/2013	06/30/2014
Guzzetta, Elizabeth A.	Student Personnel Assistant	07/01/2013	06/30/2014
Hawes, Cynthia L	Special Projects	07/01/2013	06/30/2014
Henry, Anissa K.	Clerk I	07/01/2013	06/30/2014
Humphrey, Alicia	Instructional Assistant	07/01/2013	06/30/2014
Jackson, John W	Custodian	07/01/2013	06/30/2014
Jackson, Kellie M.	Clerk I	07/01/2013	06/30/2014
Kozitza, Kristina	Instructional Assistant	07/01/2013	06/30/2014
Lee, Yeins	Campus Patrol	07/01/2013	06/30/2014
Mason, Stephen P.	Admissions/Records Clerk I	07/01/2013	06/30/2014
Matulich, Richard J.	Clerk I	07/01/2013	06/30/2014

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Sacramento City College (Continued)</u>			
McIntyre, Barbara E	Instructional Assistant	07/01/2013	06/30/2014
McPherson, Steven C.	Asst. Coach-Football	08/01/2013	06/30/2014
Medina, Natalie G.	Clerk I	07/01/2013	06/30/2014
Milgrim, Melissa D.	Athletic Trainer	07/01/2013	06/30/2014
Nguyen, Chuong V.	Instructional Assistant	07/01/2013	06/30/2014
Noureddine, Soha Mohammad	Clerk I	07/01/2013	06/30/2014
Obi, Anthony M.	Senior IT Technician	07/16/2013	06/30/2014
Rea, Eduardo F.	Special Projects	07/08/2013	06/30/2014
Risi, Madia S.	Instructional Assistant	08/25/2013	06/30/2014
Root, Cindy L.	Special Projects	07/17/2013	06/30/2014
Scott, Traci Nicole	Outreach Specialist	07/01/2013	06/30/2014
Shafer, Mary P.	Educational Services Aide	07/25/2013	06/30/2014
Shaw, Stacy S.	Educational Services Aide	07/16/2013	06/30/2014
Sieng, Sophanna	Clerk I	07/01/2013	06/30/2014
Sieng, Sophanna	Special Projects	07/03/2013	06/30/2014
Singh, Navindar K.	Police Comm Dispatcher	07/01/2013	06/30/2014
Stinson, Aaron J.	Police Comm Dispatcher	07/01/2013	06/30/2014
Tuaeva, Alevtina V.	Instructional Assistant	07/25/2013	06/30/2014
Vang, Yee	Financial Aid Clerk II	07/01/2013	06/30/2014
Veach, Tammy Lynn	Clerk I	07/01/2013	06/30/2014
Velasquez, Joshua L	Asst Sports Program Director	07/01/2013	06/30/2014
Velasquez, Joshua L	Asst. Coach-Volleyball (W)	08/01/2013	06/30/2014
Walker, Stephanie N.	Police Comm Dispatcher	07/01/2013	06/30/2014
Weast, Christofer I.	Clerk I	07/01/2013	06/30/2014
Windia, Danielle L.	Financial Aid Clerk I	07/01/2013	06/30/2014
Wright, Jouell V.	Clerk I	07/01/2013	06/30/2014

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2013

SUBJECT:	Retiree Health Benefit Contribution (Policies 5165, 6622 and 9414)	ATTACHMENT: Yes	
		ENCLOSURE: No	
AGENDA ITEM:	Action Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jon Sharpe	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	<input checked="" type="checkbox"/>
		INFORMATION	<input type="checkbox"/>

BACKGROUND:

Currently, there are eight hundred thirty-eight (838) District retirees who receive a monthly District contribution toward their selected health plan coverage. Eligibility requirements for the District contribution varies depending upon if the former employee: a) retired between 1969 and 1978 and qualifies for the District monthly contribution pursuant to Board Policies (pre-collective bargaining); or b) retired under a particular collective bargaining contract which states the District contribution level and provisions for subsequent increases. Changes to the District contribution level for all retirees is subject to Governing Board action per Board Policies 5165 (Certificated Employees), 6622 (Classified Employees), or 9414 (Management/Confidential Employees).

STATUS:

Consistent with Board policies, any change in the level of District contribution for retirees' health premiums is reviewed annually by the Board and is subject to the District's ability to fund the increase. The last adjustment was effective July 1, 2011. The increased contribution in 2011 amounted to a four-and-a-half percent (4.5%) increase and went from \$206/month to \$216/month for the 809 District retirees participating at that time. Additional post-retirement health program benefits are detailed on the attached schedule (Schedule I). The District did not increase the contribution for 2011-12.

The District has been proactive in the recognition of the obligation and management of the post-retirement benefit program. In 1985, the District began funding the liability associated with this benefit and has set-aside sufficient funds to ensure a viable benefit for current and future employees. An actuarial study is conducted every two years which determines the annual funding requirement based upon the existing population and demographics of both District retirees and current District employees. Demographic and actuarial factors include age, gender, STRS or PERS retirement participation, expected retirement age, and life expectancies.

The most recent actuarial assumption adopted by the District assumed an average annual return of 5%. The District's return for the year ended June 30, 2013 was 6.22% and 5.19% for

the five years ended June 30th. Based upon the June 30th asset values and assuming a 4% annual increase in the District's contribution to retirees, the District will continue to have assets in excess of liabilities. The excess assets are necessary to protect against market fluctuations/corrections as well as to serve as an offset against increases in the normal (active employees) cost.

A 4% increase will raise the contribution by \$9 to \$225 per month effective July 1, 2013. Combined with no increase in the premium for the medical plan, where the majority of our retirees are enrolled, the net result for many will be a savings of \$108 per year. Please note that Medicare Part D (prescription drugs) has been added in Policy 3.2 as this is an eligible expense for reimbursement if the combined premiums (health plan and Medicare Parts A, B, and D) are within the District's contribution.

RECOMMENDATION:

It is recommended that the Board of Trustees approve an increase of the District contribution for retirees' health premiums by \$9 per month, from \$216 to \$225, effective July 1, 2013. The attached Board Policies 5165, 6622 and 9414 are revised to reflect the proposed changes.

LOS RIOS COMMUNITY COLLEGE DISTRICT
RETIREE HEALTH INSURANCE
 2013-14

	% of Enroll.	No. of Retirees (a)	Total 2013-14 Premium Cost	Medicare Part B @1/1/13 (b)	Total Retiree Cost	Current District Contrib.	Current Retiree Cost	Recomm. Revised Dis. Contr. At 7/1/2013	Revised Retiree Cost 7/1/2013
A. Kaiser Enrollee, w/Medicare, over 65 & Enrolled in Senior Advantage		407	\$ 242.18	\$ 104.90	\$ 347.08	\$ 216.00	\$ 131.08	\$ 225.00	\$ 122.08
Kaiser Enrollee, w/o Medicare, under 65		34	914.17		914.17	216.00	698.17	225.00	689.17
Kaiser Enrollee, w/ Medicare A only		1	552.02		552.02	216.00	336.02	225.00	327.02
Kaiser Enrollee, w/ Medicare B only		1	1,378.70		1,378.70	216.00	1,162.70	225.00	1,153.70
Kaiser Enrollee, w/o Medicare, over 65		3	1,549.35		1,549.35	216.00	1,333.35	225.00	1,324.35
Total Kaiser	53%	446							
B. Health Net, w/Medicare, over 65		15	\$ 560.90	\$ 104.90	\$ 665.80	\$ 216.00	\$ 449.80	\$ 225.00	\$ 440.80
Health Net, w/Medicare, Seniority Plus		28	436.95	104.90	541.85	216.00	\$ 325.85	225.00	316.85
Health Net, w/o Medicare, under 65		6	1,024.62		1,024.62	216.00	\$ 808.62	225.00	799.62
Health Net, PPO		1	1,636.10	104.90	1,741.00	216.00	\$ 1,525.00	225.00	1,516.00
Health Net, Out of Area, w/Medicare		2	689.84	104.90	794.74	216.00	\$ 578.74	225.00	569.74
Total Health Net	6%	52							
C. PacifiCare, w/Medicare, Secure Horizons		19	\$ 443.63	\$ 104.90	\$ 548.53	\$ 216.00	\$ 332.53	\$ 225.00	\$ 323.53
PacifiCare, w/Medicare, over 65		32	503.22	104.90	608.12	216.00	\$ 392.12	225.00	383.12
Total PacifiCare	6%	51							
D. Other Plans	34%	289	varies	104.90	varies	216.00	varies	225.00	varies
Total Number of Retirees	100%	838							

Notes:

(a) There are 61 retirees eligible for, but currently not receiving the district contribution (e.g. - they currently have health coverage elsewhere).

(b) Effective January 1, 2013, the standard Medicare Part B premium is \$104.90 per month. Retirees with income greater than \$85,000 pay a higher rate based on retiree's income.

1.0 Retirement from District Service

1.1 Employees retiring from District service shall receive all legal entitlements provided under the State Teachers' Retirement System or the Public Employees' Retirement System and Old Age, Survivors, Disability Insurance (Social Security).

2.0 District Benefits

2.1 District health premium contributions for eligible identified District retired employees shall be provided as approved by the Governing Board. Eligible retirees fall under two district categories as stated below:

2.1.1 District retirees who were granted contributory status on June 11, 1980 by the Governing Board who met all of the following conditions:

2.1.1.1 Retired between the years 1969 through June 30, 1978 and

2.1.2.2 had remained on the District recognized health plan and

2.1.2.3 had served the District for a minimum three (3) years and

2.1.2.4 were drawing benefits from STRS - PERS retirement system on June 11, 1980.

2.1.2 District retirees who retired since July 1, 1978 who were eligible for District health insurance contribution per provisions of the applicable collective bargaining contract which was in effect upon retirement shall be eligible for retirement benefits per this policy.

3.0 Effective Date of District Contribution

3.1 Effective July 1, 201~~3~~, the District contribution for eligible retirees shall be established at \$~~216~~~~225~~.00 per month.

3.2 Should the District monthly contribution exceed the monthly District health plan premiums for retirees, such excess contribution shall be available to retiree for payment of Medicare Part A, ~~and B~~, and premium costs. District monthly contribution shall be limited to the total District health plan premium cost established for retirees and the Medicare Part A, ~~and B~~ and D premium cost.

3.3 Qualifying years of service and other requirements stated in collective bargaining contracts relating to District contributions for retiree health benefit plans

shall apply to active employees who will be retiring under the provisions of the contract in effect at time of retirement.

3.4 Retirees must participate continuously in the plan in order to remain in the selected district health plan.

3.5 The retiring employee may elect to be covered by a health plan other than a district health plan, and the established monthly district contribution level shall apply. Once a health plan other than the District's plan is selected, the retiring employee or retiree will not be allowed to reenroll in a district health plan.

3.6 In order to receive the District contribution, the employee must be vested in either the California State Teachers Retirement System (STRS) or the California Public Employees Retirement System (PERS) and be collecting retirement benefits from either PERS or STRS. The employee must resign his/her district position.

3.7 The monthly district contribution for health care benefits for the retiree shall be processed electronically utilizing the retiree's selected financial institution.

4.0 Changes in District Contribution

4.1 Future changes in premiums shall be recommended annually during the District's budgetary process and are subject to the District's ability to pay. Any changes in the contribution rate for retiree health insurance shall become effective the first of the month following adoption of the new rate or as determined by the Board.

[Policy - 5000 Certificated Personnel](#) || [Table of Contents](#) || [Back](#) || [Next](#)

Policy Adopted:	9/2/81
Policy Revised:	10/20/82; 12/4/85; 12/7/88; 1/10/90; 12/12/90; 2/19/92; 2/26/94; 2/1/95; 1/24/96; 2/5/97; 2/4/98/ 2/3/99; 2/2/00; 2/7/01; 3/3/04; 11/3/04; 2/15/06; 4/16/08; 5/13/09; 5/26/10; 6/15/11
Policy Reviewed:	12/6/00
Adm. Regulation:	None

1.0 Retirement from District Service

1.1 Employees retiring from District service shall receive all legal entitlements provided under the State Teachers' Retirement System or the Public Employees' Retirement System and Old Age, Survivors, Disability Insurance (Social Security).

2.0 District Benefits

2.1 District health premium contributions for eligible identified District retired employees shall be provided as approved by the Governing Board. Eligible retirees fall under two district categories as stated below:

2.1.1 District retirees who were granted contributory status on June 11, 1980 by the Governing Board who met all of the following conditions:

2.1.1.1 Retired between the years 1969 through June 30, 1978 and

2.1.1.2 had remained on the District recognized health plan and

2.1.1.3 had served the District for a minimum three (3) years and

2.1.1.4 were drawing benefits from STRS - PERS retirement system on June 11, 1980.

2.1.2 District retirees who retired since July 1, 1978 who were eligible for District health insurance contribution per provisions of the applicable collective bargaining contract which was in effect upon retirement shall be eligible for retirement benefits per this policy.

3.0 Effective Date of District Contribution

3.1 Effective July 1, 201~~3~~, the District contribution for eligible retirees shall be established at \$~~216~~225.00 per month.

3.2 Should the District monthly contribution exceed the monthly District health plan premiums for retirees, such excess contribution shall be available to retiree for payment of Medicare Part A, ~~and B~~ and D premium costs. District monthly contribution shall be limited to the total District health plan premium cost established for retirees and the Medicare Part A, ~~and B~~ and D premium cost.

3.3 Qualifying years of service and other requirements stated in collective bargaining contracts relating to District contributions for retiree health benefit plans shall apply to active employees who will be retiring under the provisions of the contract in effect at time of retirement.

3.4 Retirees must participate continuously in the plan in order to remain in the selected district health plan.

3.5 The retiring employee may elect to be covered by a health plan other than a district health plan, and the established monthly district contribution level shall apply. Once a health plan other than the District's plan is selected, the retiring employee or retiree will not be allowed to re-enroll in a district health plan.

3.6 In order to receive the District contribution, the employee must be vested in either the California State Teachers Retirement System (STRS) or the California Public Employees Retirement System (PERS) and be collecting retirement benefits from either PERS or STRS. The employee must resign his/her district position.

3.7 The monthly district contribution for health care benefits for the retiree shall be processed electronically utilizing the retiree's selected financial institution.

4.0 Changes in District Contribution

4.1 Future changes in premiums shall be recommended annually during the District's budgetary process and are subject to the District's ability to pay. Any changes in the contribution rate for retired health insurance shall become effective the first of the month following adoption of the new rate or as determined by the Board.

[Policy - 6000 Classified Personnel](#) || [Table of Contents](#) || [Back](#) || [Next](#)

Policy Adopted: 7/65
Policy Revised: 10/67; 7/71; 12/3/75; 10/15/80; 10/20/82; 9/19/84; 1/11/89;
3/1/00; 1/17/90; 12/12/90; 2/19/92; 2/16/94; 2/1/95; 1/24/96;
2/5/97; 2/4/98; 2/17/99; 2/7/01; 3/3/04; 11/3/04; 2/15/06;
4/16/08; 5/13/09; 5/26/10; 6/15/11
Policy Reviewed:
Adm. Regulation: R-6622

1.0 Retirement from District Service

1.1 Employees retiring from District service shall receive all legal entitlements provided under the State Teachers' Retirement System or the Public Employees' Retirement System and Old Age, Survivors, Disability Insurance (Social Security).

2.0 District Benefits

2.1 District health premium contributions for eligible identified District retired employees shall be provided as approved by the Governing Board. Eligible retirees fall under two district categories as stated below:

2.1.1 District retirees who were granted contributory status on June 11, 1980 by the Governing Board who met all of the following conditions:

- 2.1.1.1 Retired between the years 1969 through June 30, 1978 and
- 2.1.2.2 Had remained on the District recognized health plan and
- 2.1.2.3 Had served the District for a minimum three (3) years and
- 2.1.2.4 Were drawing benefits from STRS - PERS retirement system on June 11, 1980.

2.1.2 District retirees who retired since July 1, 1978 who were eligible for District health insurance contribution in effect upon retirement shall be eligible for retirement benefits per this policy.

3.0 Effective Date of District Contribution

3.1 Effective July 1, 201~~3~~, the District contribution for eligible retirees shall be established at \$~~216~~225.00 per month. The contribution is provided for the district retiree only.

3.2 Should the District monthly contribution exceed the monthly District health plan premiums for retirees, such excess contribution shall be available to retiree for payment of Medicare Part A, ~~and B and D~~ premium costs. District monthly contribution shall be limited to the total District health plan premium cost established for retirees and the Medicare Part A, ~~and B and D~~ premium cost.

3.3 Amounts relating to District contributions for retiree health benefit plans apply to active employees who will be retiring under the provisions of the District policy and practice in effect at time of retirement.

3.4 Retirees must participate continuously in the plan in order to remain in the selected district health plan.

3.5 The retiring employee may elect to be covered by a health plan other than a district health plan, and the established monthly district contribution level shall apply. Once a health plan other than

the District's plan is selected, the retiring employee or retiree will not be allowed to reenroll in a district health plan.

3.6 The monthly district contribution for health care benefits for the retiree shall be processed electronically utilizing the retiree's selected financial institution.

4.0 Eligibility Requirements for District Contribution

4.1 In order to receive the District contribution, the employee must be vested in either the California State Teachers Retirement System (STRS) or the California Public Employees Retirement System (PERS) and be collecting retirement benefits from either PERS or STRS. The employee must resign his/her district position.

4.2 The confidential and management employee must be at least age 55 years or more at the time of retirement. The district monthly contribution shall also apply for full-time regular employees who retire between the ages of 50 and 55, if the employee was receiving disability income under the district's disability income protection plan just prior to retirement and the qualifying years of service have been met.

4.3 The confidential and management employee must also have a minimum years of full-time service with the district as follows:

	<u>Required Full-time Service</u>
4.3.1 Employed before June 30, 1984	Three prior years
4.3.2 Employed between July 1, 1984 and June 30, 1990	Seven prior years
4.3.3 Employed after June 30, 1990	Ten prior years

4.4 Full-time service requirement for prior years service may be fulfilled in any regular position of the district and the definition of full-time service or one hundred percent full-time equivalent (1.00 FTE) of that position shall apply.

5.0 Changes in District Contribution

5.1 Future changes in premiums shall be recommended annually during the District's budgetary process and are subject to the District's ability to pay. Any changes in the contribution rate for retiree health insurance shall become effective the first of the month following adoption of the new rate or as determined by the Board.

[Policy - 9000 Management and Confidential Personnel](#) || [Table of Contents](#) || [Back](#) || [Next](#)

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