

LOS RIOS COMMUNITY COLLEGE DISTRICT



BOARD MEETING AGENDA

Wednesday, August 13, 2014

5:30 pm

MEETING LOCATION:

Los Rios Community College District
Board Room
1919 Spanos Court
Sacramento, CA 95825

1. CALL TO ORDER

Board President

2. ORAL COMMUNICATIONS

The public may comment on any items within the board's jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. A yellow "Speaker's Card" must be submitted to the clerk of the board and comments are limited to three (3) minutes.

3. CLOSED SESSION

Closed session may be held as authorized by law for matters including, but not limited to collective bargaining (Rodda Act), Education Code provisions, pending litigation, etc.

- A. Pursuant to Government Code section 54957.6; Conference with Labor Negotiators:
Designated Representatives: Brian King; Theresa Matista; JP Sherry; Ryan Cox; Brenda Balsamo. Employee Organization: LRCEA

4. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY

5. CONSENT CONSIDERATIONS

A member of the Board may request that an item be removed for further discussion and separate action.

A. Board Meeting Minutes: July 9, 2014	Brian King
B. Claim: Lavanah Chanthysyhavong	JP Sherry
C. Resolution No. 2014-14: County of Sacramento CalWORKs Data Sharing Agreement	Beverly A. Sandeen
D. Resolution No. 2014-15: County of Sacramento CalWORKs Work Study Agreement	Beverly A. Sandeen
E. Ratify: Grants and Contracts Awarded	Beverly A. Sandeen
F. Contract Award: Districtwide Furniture and Related Services	Theresa Matista
G. District Quarterly Financial Status Report	Theresa Matista
H. Foundation Quarterly Investment Report	Theresa Matista
I. Disposition of Stale District Records	Theresa Matista
J. Ratify: New Contracts and Renewals	Theresa Matista
K. Disposition of Surplus Equipment	Theresa Matista
L. Purchase Orders, Warrants, Checks, and Wires	Theresa Matista
M. Regular Human Resources Transactions	Brian King

6. COLLECTIVE BARGAINING	
A. LRCEA Collective Bargaining Agreement 2014-17 Public Disclosure and Approval	Brian King

7. ACTION	
A. Contract: Civitas Learning	Brian King
B. Reaffirmation of District Boundaries	JP Sherry
C. Public Hearing: Resolution 2014-13A - AT&T Easement- Rancho Cordova Center	JP Sherry
D. Pay Rate Schedules: 2013-14 Final; 2014-15 Interim	Theresa Matista

8. INFORMATION	
A. Capital Adult Education Regional Consortium Update	Susan L. Lorimer

9. BOARD MEMBER REPORTS

10. FUTURE AGENDA ITEMS

11. REPORTS and COMMENTS <ul style="list-style-type: none"> ▪ Student Association ▪ Classified Senate ▪ Academic Senate ▪ Other Recognized Constituencies ▪ Chancellor’s Report

12. CLOSED SESSION <i>Closed session may be held as authorized by law for matters including, but not limited to collective bargaining (Rodda Act), Education Code provisions, pending litigation, etc.</i>
A. Pursuant to Government Code section 54957; Complaint Against Public Employee B. Pursuant to Govt Code section 54956.9; Conference with Legal Counsel – Existing Litigation; WCAB No. ADJ 8734611

13. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY

14. ADJOURNMENT

LOS RIOS BOARD OF TRUSTEES			
Robert Jones President ▪ Area 2	Dustin Johnson Vice President ▪ Area 1	Vacant ▪ Area 3 Ruth Scribner ▪ Area 4 Pamela Haynes ▪ Area 5	Deborah Ortiz ▪ Area 6 Kay Albiani ▪ Area 7 Omba Kipuke ▪ Student Trustee
Meetings are held every second Wednesday of the month at 5:30 pm ▪ <i>Note:</i> Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3021.			
September 10, 2014 Regular Board Meeting ▪ Location: American River College October 15, 2014 Regular Board Meeting ▪ Location: District Office			

Public records provided to the Board for the items listed on the open session portion of this agenda are available at the District Office located at 1919 Spanos Court, Sacramento, CA, during normal business hours. The Board agenda is posted on the District's website: www.losrios.edu

Help Us Help You

Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3021) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. When you arrive, please contact a staff member if you need assistance (Pursuant to Govt Code § 54954.2).

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 13, 2014

SUBJECT:	Board Meeting Minutes: July 9, 2014	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King <i>Brian King</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

STATUS

The minutes of the Board of Trustees meeting held on July 9, 2014 are attached for Board review and consideration.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the minutes of the meeting held on July 9, 2014.



LOS RIOS COMMUNITY COLLEGE DISTRICT
Board Meeting Minutes
Wednesday, July 9, 2014

1. CALL TO ORDER

The board meeting was called to order by President Jones at 5:30 p.m., in the Tiff Martinez Board Room, 1919 Spanos Court, Sacramento, California.

Present:

Mr. Robert Jones, President
Mr. Dustin Johnson, Vice President
Ms. Kay Albiani
Ms. Pamela Haynes
Ms. Deborah Ortiz
Ms. Ruth Scribner

Mr. Omba Kipuke, Student Trustee

Dr. Brian King, Chancellor

2. ORAL COMMUNICATIONS

The following classified employees addressed the Board regarding the Los Rios Classified Employee Association (LRCEA) negotiations:

- Monica Souza
- Kelly Irwin
- Carol Poncini
- Debra Campbell

3. CONSENT CONSIDERATIONS

A motion was made by Mr. Johnson, seconded by Ms. Albiani, that the Board of Trustees approve Consent Consideration items A through L.

Roll Call Vote:

Aye: Albiani, Haynes, Johnson, Jones, Ortiz, Scribner

No: None

Absent: None

Motion carried; 6:0

A. Board Meeting Minutes: June 11, 2014

That the Board of Trustees approve the minutes of the meeting held on June 11, 2014.

B. Claim: Hester Thompson

That the Board of Trustees reject the claim of Hester Thompson and refer the matter to the District's insurance administrators.

C. Resolution No. 2014-12: Department of Rehabilitation College to Career Program

That the Board of Trustees approve Resolution No. 2014-12 and authorize the Chancellor or his designee(s) to execute the contract and any future augmentations, amendments, renewals, extensions, or other modifications to the agreement.

D. Ratify: Grants and Contracts Awarded

That the Board of Trustees ratify the grant and contract awards listed herein pursuant to Board Policy 8315.

Title, Description, Term, Project Administrator	College/Unit	Amount	Source
Regional Industry Clusters of Opportunity (RICO) – Alternative and Renewable Fuels and Vehicle Program <ul style="list-style-type: none"> • Contract to develop training programs to meet the evolving needs of the electric vehicle and renewable fuel industries. • 7/1/2013 through 12/31/2014 • Gabriel Meehan, Dean, Career Technical Education 	ARC	\$50,000	SETA
Foster and Kinship Care Education (Augmentation) <ul style="list-style-type: none"> • Funds to provide education and training to foster parents and relative caregivers. • 5/7/14 through 6/30/2014 • Steven Boyd, Dean, Health and Education 	ARC	\$295	CCCCO

E. Resolution No. 2014-13: AT&T Easement – Rancho Cordova Center

That the Board of Trustees adopt Resolution No. 2014-13 declaring its intent to grant AT&T California an easement to construct, maintain, operate, inspect, repair, replace and improve communications facilities and equipment on the Rancho Cordova Center property identified in the easement and set a public hearing on the question for the Board's August meeting.

F. Acceptance of Gifts: Colleges and Foundations

That the Board of Trustees accept the in-kind gifts amounting to approximately \$245,295.78 reflected in the July Board agenda packet.

G. Ratify: New Contracts and Renewals

That the Board of Trustees ratify the service and professional service agreements listed herein pursuant to Board Policy 8315.

CONTRACTS					
Description	Agreement Amount	Initial (I) Renewal (R)	Valid Dates	Consultant/ Contractor	Department Sponsor
Instructional Services for clinical portion of Nursing Classes	\$689,030.00	R	01/01/14 – 06/06/15	Sutter Health Sacramento Sierra Region	Training Source at ETW
Inspection Services for FLC Rancho Cordova Center	\$100,000.00	I	06/09/14	Jaime Derrick	Facilities
Consulting Services for Financial Aid Implementation	\$16,000.00	I	06/02/14 – 06/30/14	Ciber, Inc.	DO – Information Technology

H. Ratify: Bid Transactions

That the Board of Trustees ratify the bid transactions/change orders for the Month of June as herein listed.

CHANGE ORDERS					
Bid No	Description	Change Amount	Change Number	Vendor	New Contract Total
12001	FLC Gymnasium	\$120,292.00	5	Flintco Pacific	\$13,571,301.22
13015	SCC Student Services	\$56,779.29	2	Otto Construction, Inc.	\$8,839,618.29
13009	ARC Culinary Arts	\$43,035.00	3	Broward Builders	\$8,382,746.00

BID AWARDS					
Bid No	Description	No. of Responses	Award Date	Awarded Vendor	Contract Total
0001077048	Electric Vehicle Equipment and Education Curriculum	Sole Source	06/18/2014	Electric Auto Shop	\$117,930.60
15001	CRC Parking Structure Entrance Pathways	4	06/17/2014	MC White Construction	\$13,727.00
14021	Districtwide Elevator Maintenance	4	06/24/2014	Thyssen Krupp	\$87,120.00

14017	District Wide Custodial Supplies	12	6/23/2014	Sac-Val Janitorial \$39,995.15 Cole Supply Company Inc. \$40,411.38 Hillyard \$42,021.28 JC Paper \$50,194.93 P And R Paper Supply Company \$5,843.48 J.C. Nelson Supply Co \$4,040.40 Unisource Worldwide, Inc. \$81,449.12 Waxie Sanitary Supply \$7,015.65 Grand Total Amount \$270,971.39
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I. Disposition of Surplus Equipment

Pursuant to Education Code section 81452, that the Board of Trustees approve the disposition of the following surplus equipment which are valued at \$5,000 or less: 5 audio players; 3 basketball hoops with poles; 10 benches; 11 bookcases; 50 cabinets; 9 carts; 51 chairs; 1 chromatograph; 60 computers; 6 copiers; 30 counter tops; 1 credenza; 8 desks; 2 display cases; 1 electrograph; 1 electrostatic generator; 2 fax machines; 200 lbs fencing supplies; 2 filters; 4 hot plates; 1 hub; 1 hutch; 25 lamps; 10 laptops; 2 photo enlargers; 1 microscope; 1 mixer; 169 monitors; 71 office panels; 1 pool lift; 25 power supply units; 16 printers; 8 projectors; 5 literature racks; 1 receiver; 3 refractometers; 1 scale; 7 scanners; 1 projector screen; 2 sets sound equipment; 3 servers; 1 spine board; 2 stands; 4 stirrers; 1 stool; 9 switches; 22 tables; 13 televisions; 4 keyboard trays; 8 trusses; 1 typewriter; and 14 video players.

J. Purchase Orders, Warrants, Checks, and Wires

That the Board of Trustees approve the numbered purchase orders, warrants, checks, and wires issued during the period of May 16, 2014 through June 15, 2014.

PURCHASE ORDERS		
General Fund	0001076466-0001076989 B114721-B114722	
Capital Outlay Fund	0003015686-0003015716	\$ 2,600,694.43
Child Development Fund	0006000741-0006000741	
Self-Insurance Fund	0009000316-0009000316	
WARRANTS		
General Fund	700138-701591	
General Fund-ARC Instructional Related	003994-004103	
General Fund-CRC Instructional Related	021406-021436	
General Fund-FLC Instructional Related	030483-030497	
General Fund-SCC Instructional Related	043200-043288	\$ 7,471,983.11
Capital Outlay Fund	828663-828757	
Child Development Fund	953960-953971	
Self-Insurance Fund	976189-976192	
Payroll Warrants	227112-229120	
Payroll-Direct Deposit	678332-683249	
May Leave Process	229121-230828	\$ 21,275,972.47
Payroll Vendor Warrants	56491-56669	
CHECKS		
Financial Aid Disbursements	2036567-2040410	\$ 2,720,628.80
Clearing Checks	2517-2518	\$ 370.80
Parking Checks	-	\$ -
Bookstore Fund – ARC	28310-28337	
Bookstore Fund – CRC	025468-025481	
Bookstore Fund – FLC	8500-8536	\$ 307,387.16
Bookstore Fund – SCC	046660-046705	
Student Clubs Agency Fund – ARC	4301-4325	
Student Clubs Agency Fund – CRC	3328-3357	
Student Clubs Agency Fund – FLC	1754-1767	\$ 65,773.56
Student Clubs Agency Fund – SCC	2796-2821	
Foundation – ARC	3860-3891	
Foundation – CRC	1717-1722	
Foundation – FLC	0770-0772	\$ 233,597.66
Foundation – SCC	2792-3038	
Foundation – DO	0563-0580	
Associated Students Trust Fund – ARC	0646-0658	
Associated Students Trust Fund – CRC	0589-0594	
Associated Students Trust Fund – FLC	0491-0494	\$ 6,446.28
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	USI Check System 2472-2527	\$ 348,158.67
WIRES		
Board of Equalization	-	\$ -
PARS	-	\$ 22,561.24
Vendors	-	\$ -

K. Classification of Contract Employees 2014-2015

That the Board of Trustees approve the changes in certificated personnel employment status effective July 1, 2014 as listed in the July Board agenda packet.

L. Regular Human Resources Transactions

That the Board of Trustees approve the human resources transactions listed in the July Board agenda packet.

4. COLLECTIVE BARGAINING

A. SEIU Collective Bargaining Agreement 2014-2017 Public Disclosure and Approval

A motion was made by Ms. Scribner, seconded by Ms. Haynes, that the Board of Trustees accept the disclosure information and approve the contract agreement with the Service Employees International Union (SEIU) for the period July 1, 2014 to June 30, 2017.

Roll Call Vote:

Aye: Albiani, Haynes, Johnson, Jones, Ortiz, Scribner

No: None

Absent: None

Motion carried; 6:0

5. ACTION

A. Submission of Substantive Change Proposal: ARC Distance Education

A motion was made by Ms. Albiani, seconded by Mr. Johnson, that the Board of Trustees approve submission of the proposal to the Accrediting Commission for Community and Junior Colleges. The Commission will act upon the Substantive Change Proposal in their November 6, 2014 meeting.

Roll Call Vote:

Aye: Albiani, Haynes, Johnson, Jones, Ortiz, Scribner

No: None

Absent: None

Motion carried; 6:0

6. INFORMATION

A. Discussion of Future Board Study Sessions

The Board of Trustees discussed the possibility of future Board Study Sessions to allow for more in-depth exploration of specific topics impacting the future of the District. The Board requested that staff look into the possibility of scheduling the first session on accreditation this fall.

7. BOARD MEMBER REPORTS

Ms. Haynes distributed notes from her recent California Community Colleges Board Meeting. She also reported her recent participation in the Briefing of the Status of African American Students and Higher Education in California, hosted by the California Student Aid Commission.

Ms. Albani reported her attendance to the Cosumnes River College and Elk Grove Community Services District graduation ceremony for their firefighter-recruits.

Mr. Kipuke participated in the Jr. Beaver Camp at the American River College Child Development Center.

8. FUTURE AGENDA ITEMS

No future items were discussion.

9. REPORTS AND COMMENTS

Tamara Floyd, President, American River College Classified Senate
Kale Braden, President, Districtwide Academic Senate
Robert Perrone, LRCFT

The following constituency representatives also presented reports to the Board:

Chancellor's Report:

ARC: The American River College Physics and Astronomy Club successfully launched a high-altitude balloon 22 miles into near-space on June 14 in the Mojave Desert. The students, led by advisor Professor Paulo Afonso and other ARC faculty and staff, have been working on the project for almost two years. Students designed and constructed the balloon payload, which included a capsule to collect near-space microorganisms, cameras, a GPS and a stuffed beaver from the college store! Students did extensive research on the project. The launch was a triumph, with the balloon taking spectacular photos during its journey, before it was brought safely back to earth. Students will now focus on analyzing the near-space microorganisms.

CRC: At Cosumnes River College, nine firefighter interns graduated at the end of June from their two-year certificate program. Three of the nine graduates are women. The firefighter internship program is a partnership with the college and the Cosumnes Community Services District Fire Department. The partnership, which dates back 27 years – to 1987 – is a collaborative effort with CRC’s Co-op Work Experience program.

FLC: Folsom Lake College’s Work Experience & Internship Program saw a spike in student traffic in the 2013-14 academic year, including the processing of 36 percent more students than the previous year, and placing an all-time high 24 students in internships. Those interns enjoyed a diverse range of opportunities, including web programming, wastewater, non-profit organizations and law. Additionally, seven FLC students filled student assistant positions at state agencies, including the state Energy Commission, Secretary of State, Inspector General and the Prison Industry Authority. A highlight for the Program was placing its first intern in the Office of Gov. Jerry Brown – student Nicolas Girard.

SCC: Sacramento City College welcomes Art Pimentel as the new dean of our West Sacramento Center. Pimentel started on July 1. He brings more than 14 years of experience in higher education and community-based organizations. He comes from the Yuba Community College District, where he was most recently the interim executive director of Yuba College’s Clear Lake Campus. Dean Pimentel has also served as both a Woodland mayor and city councilman. And one other SCC note: Economics Professor Sandra Camarena is attending the U.S. Department of Agriculture’s E. Kika De La Garza Fellowship Program in Washington, D.C. Professor Camarena was selected as an education fellow, representing SCC among 10 peers from higher education institutions nationwide.

Chancellor King announced the following retirements:

Retirement			Years of Service
Pamela D. Walker	Vice President, Student Services	ARC	13
Panda J. Morgan	Director, Small Business Development Center	DO	18
Jesse Womack	Philosophy Professor	SCC	30

10. CLOSED SESSION

The following Board members went into closed session at 6:42 pm to consider the matter listed below: Ms. Albiani, Ms. Haynes, Mr. Johnson, Mr. Jones, Ms. Ortiz, and Ms. Scribner.

- A. Pursuant to Government Code section 54957.6: Conference with Labor Negotiators:
Designated Representatives: Brian King; Theresa Matista; JP Sherry; Ryan Cox.
Employee Organization: LRCEA.

Closed Session Adjourned: 7:58 pm

Open Session: 7:59 pm

11. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION

No reportable action was taken by the Board in closed session.

12. ADJOURNMENT

A motion was made by Ms. Ortiz, seconded by Mr. Johnson, that the meeting be adjourned.

Motion carried; 5:0

President Jones adjourned the meeting at 8:00 p.m.

BRIAN KING

Chancellor and Secretary to the Board of Trustees


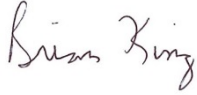
Draft Minutes presented to the Board of Trustees: August 13, 2014

jd

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 13, 2014

SUBJECT:	Claim: Lavanah Chanthysyhavong	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 JP Sherry	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	
		INFORMATION	

STATUS:

Claimant is seeking damages from Los Rios Community College District.

RECOMMENDATION:

It is recommended that the Board of Trustees reject the claim of Claimant and refer to the matter to the district's insurance administrators.

Received

LOS RIOS COMMUNITY COLLEGE DISTRICT
CLAIM FOR DAMAGES FORM

AUG - 5 2014

Name of Claimant: Syhavong Lavanh Chanthey
(Injured or damaged party) (Last) (First) (Middle) **Office of the General Counsel
Community College District**

(Date of Birth)* 2541 (Social Security No.)* VERNACCIA CIR (CA Drivers License No.) RANCHO CORDOVA CA 95670
Home Address: (Number/Street) (City/State/Zip Code) (Area Code & Phone #)

Business Address: _____
(Number/Street) (City/State/Zip Code) (Area Code & Phone #)

Claimant receives or is eligible for SSDI or Medicare* Yes No

Directions: Indicate to which address you wish notices sent. Home Business _____ Attorney _____

When did injury or damage occur? 6/29/14 SUNDAY 5:40 PM
(Month/Day/Year) (Day of Week) (Time of Day)

Where did injury or damage occur? OFF RAMP OF 50 WEST POWERLINE RD
(College site, street address, intersecting streets, or other locations)

How did injury or damage occur? STOPPED AT A RED LIGHT & WAS REARENDED FROM BEHIND
(Describe accident or occurrence in complete detail/attach additional pages if needed)

Names, addresses and phone number of witnesses, doctors, hospitals or persons who may have information regarding your injury or damage: _____

Names of employees involved: JAIRO GUTIERREZ-OROPEZA

Police Report Number: 9252

What action or inaction of District employee(s) caused your injury or damages? TAIL LIGHTS, TRUNK & BUMPER DESTROYED FROM BEING REARENDED

What injuries or damages did you suffer? 0

State the amount of the claim if it is less than \$10,000 \$5278.76

Include the estimated amount of any prospective injury, damage or loss insofar as it may be known at the time the claim is presented and list the basis for the computation of the amount claimed:
\$5278.76 TOTAL ESTIMATED COST OF REPAIR PER KRIESEL COLLISION CENTER

If the dollar amount of the claim is more than \$10,000, no dollar amount will be stated but please indicate whether the claim is a limited civil claim (total dollar amount less than \$25,000): Limited Civil Case Yes No

Directions: Sign and date this Form below. If the signer is not the Claimant, indicate the relationship of the signer to the Claimant (parent, attorney, etc.) and address

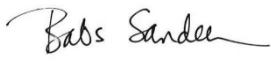

[Signature] 7/24/14
(Signature) (Date) (Relationship if not Claimant and address)

Directions: Attach and include with this Form, any bills for medical treatment or expenses/estimates for personal property damage.
*RESPONSES REQUIRED FOR FEDERAL MEDICARE SECONDARY PAYER REPORTING
Note: PRESENTATION OF A FALSE CLAIM IS A FELONY (Refer to CA Penal Code Sec 72)
Once submitted this is a public document

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 13, 2014

SUBJECT:	Resolution No. 2014-14: County of Sacramento CalWORKs Data Sharing Agreement	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Beverly Sandeen 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

The County of Sacramento Department of Human Assistance (DHA) is requiring contractors to provide a Board resolution authorizing the execution of the CalWORKs Data-Sharing (zero-dollar) Agreement (Agreement No. DHA-CW-225-15), and identify individuals authorized to sign and otherwise enter into the contract. The purpose of the agreement is to allow the sharing of data between the County and the Los Rios Community College District needed to verify enrollment and exchanging information on Welfare-to-Work recipients.

STATUS:

Los Rios Community College District is serving as a contractor for the County of Sacramento DHA CalWORKs program.

<u>Contract Name</u>	<u>Contract Number</u>	<u>Contract Amount</u>
CalWORKs Data Sharing Agreement	DHA-CW-225-15	\$0

RECOMMENDATION:

It is recommended that the Board of Trustees adopt Resolution No. 2014-14 authorizing the Chancellor or his designee(s) to execute the contract and any future augmentations, amendments, renewals, extensions, or other modifications to the agreement.



LOS RIOS COMMUNITY COLLEGE DISTRICT

American River ▪ Cosumnes River ▪ Folsom Lake ▪ Sacramento City Colleges

RESOLUTION

№ 2014-14

Authorizing Execution of a Contract from the County of Sacramento Department of Human Assistance

WHEREAS, the Los Rios Community College District, a California local governmental entity (hereinafter referred to as "Contractor") desires to enter into a contract with the County of Sacramento Department of Human Assistance (DHA) for the purpose of sharing data required for verifying enrollment and exchanging information on CalWORKs participants (Agreement No. DHA-CW-225-15), and authorize the designated personnel to sign contract documents pursuant to Standard Agreement Contract № DHA-CW-225-15 ("Standard Agreement"): Now, therefore,

BE IT RESOLVED that the Los Rios Board of Trustees hereby authorizes the execution of Contract № DHA-CW-225-15 by and between Contractor and DHA; and

BE IT FURTHER RESOLVED that any individual employed by Contractor in the position(s) of: Vice Chancellor, Finance and Administration; Vice Chancellor, Resource and Economic Development; and Vice Chancellor, Education and Technology are hereby authorized on behalf of and in the name of Contractor and as its official act and deed to sign and otherwise enter into Contract № DHA-CW-225-15 with DHA; and

BE IT FURTHER RESOLVED that any individual employed by Contractor in the positions of: Vice Chancellor, Education and Technology; Associate Vice Chancellor, Student Services; and Coordinator shall be authorized to act on behalf of Contractor with respect to this Contract № DHA-CW-225-15 by and between Contractor and DHA and that DHA may rely upon any communication or act, including telephone communication, made by the individuals authorized to act on behalf of Contractor pursuant to this resolution; and

BE IT FURTHER RESOLVED that the following individuals comprise the entire Los Rios Community College District Board of Trustees, 1919 Spanos Court, Sacramento, CA 95825: Kay Albani, Pamela Haynes, Dustin Johnson, Robert Jones, Deborah Ortiz, and Ruth Scribner; and

BE IT FURTHER RESOLVED that the authority conferred pursuant to this resolution and the representation contained herein shall remain in full force and effect until written notice of the revocation thereof shall have been received by DHA.

PASSED AND ADOPTED as Los Rios Community College District Resolution № 2014-14 this thirteenth day of August, 2014, by the following called vote:

AYES	NOES	ABSENT
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Robert Jones, Board President

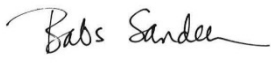
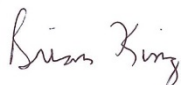
Attest:

Brian King
Chancellor and Secretary to the Board

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 13, 2014

SUBJECT:	Resolution No. 2014-15: County of Sacramento CalWORKs Work Study Agreement	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item D	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Beverly Sandeen 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

The County of Sacramento Department of Human Assistance (DHA) is requiring contractors to provide a Board resolution authorizing the execution of the CalWORKs Work Study Agreement (Agreement No. DHA-CW-232-15), and identifying individuals authorized to sign and otherwise enter into the contract. The purpose of the agreement is to supplement the District's state allocation to ensure that a minimum of 190 CalWORKs students are placed into work-study.

STATUS:

Los Rios Community College District is serving as a contractor for the County of Sacramento DHA CalWORKs program.

<u>Contract Name</u>	<u>Contract Number</u>	<u>Contract Amount</u>
CalWORKs Work Study Agreement	DHA-CW-232-15	\$576,850

RECOMMENDATION:

It is recommended that the Board of Trustees adopt Resolution No. 2014-15 authorizing the Chancellor or his designee(s) to execute the contract and any future augmentations, amendments, renewals, extensions, or other modifications to the agreement.



LOS RIOS COMMUNITY COLLEGE DISTRICT

American River ▪ Cosumnes River ▪ Folsom Lake ▪ Sacramento City Colleges

RESOLUTION

№ 2014-15

Authorizing Execution of a Contract from the County of Sacramento Department of Human Assistance

WHEREAS, the Los Rios Community College District, a California local governmental entity (hereinafter referred to as "Contractor") desires to enter into a contract with the County of Sacramento Department of Human Assistance (DHA) for the purpose of supplementing the District's state allocation to ensure that a minimum of 190 CalWORKs students will be placed into work-study (Agreement No. DHA-CW-232-15), and authorize the designated personnel to sign contract documents pursuant to Standard Agreement Contract № DHA-CW-232-15 ("Standard Agreement"): Now, therefore,

BE IT RESOLVED that the Los Rios Board of Trustees hereby authorizes the execution of Contract № DHA-CW-232-15 by and between Contractor and DHA; and

BE IT FURTHER RESOLVED that any individual employed by Contractor in the position(s) of: Vice Chancellor, Finance and Administration; Vice Chancellor, Resource and Economic Development; and Vice Chancellor, Education and Technology are hereby authorized on behalf of and in the name of Contractor and as its official act and deed to sign and otherwise enter into Contract № DHA-CW-232-15 with DHA; and

BE IT FURTHER RESOLVED that any individual employed by Contractor in the positions of: Vice Chancellor, Education and Technology; Associate Vice Chancellor, Student Services; and Coordinator shall be authorized to act on behalf of Contractor with respect to this Contract № DHA-CW-232-15 by and between Contractor and DHA and that DHA may rely upon any communication or act, including telephone communication, made by the individuals authorized to act on behalf of Contractor pursuant to this resolution; and

BE IT FURTHER RESOLVED that the following individuals comprise the entire Los Rios Community College District Board of Trustees, 1919 Spanos Court, Sacramento, CA 95825: Kay Albani, Pamela Haynes, Dustin Johnson, Robert Jones, Deborah Ortiz, and Ruth Scribner; and

BE IT FURTHER RESOLVED that the authority conferred pursuant to this resolution and the representation contained herein shall remain in full force and effect until written notice of the revocation thereof shall have been received by DHA.

PASSED AND ADOPTED as Los Rios Community College District Resolution № 2014-15 this thirteenth day of August, 2014, by the following called vote:

AYES	NOES	ABSENT
------	------	--------

Robert Jones, Board President


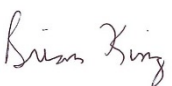
Attest:

Brian King
Chancellor and Secretary to the Board

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 13, 2014

SUBJECT:	Ratify: Grants and Contracts Awarded	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item E	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Beverly Sandeen 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

During the period of July 1, 2014 and July 31, 2014, the District received executed agreements for the following grant and contract awards:

Title, Description, Term, Project Administrator	College/Unit	Amount	Source
LRCCD MESA Scholarships <ul style="list-style-type: none"> • Scholarship funds for twenty qualified MESA students. • 6/20/2014 through 6/19/2015 • Administrator: John Auberg, Dean, Mathematics 	ARC	\$5,000	Teichert Foundation
General Child Care and Development Programs - Augmentation <ul style="list-style-type: none"> • Additional funds for the District's General Child Care and Development Programs • 7/1/2014 through 6/30/2015 • Administrator: Theresa Matista, Vice Chancellor, Finance and Administration 	District-wide	\$3,729	California Dept. of Education
California State Preschool Program - Augmentation <ul style="list-style-type: none"> • Additional funds for the District's State Preschool Program • 7/1/2014 through 6/30/2015 • Administrator: Theresa Matista, Vice Chancellor, Finance and Administration 	District-wide	\$8,000	California Dept. of Education

RECOMMENDATION:

It is recommended that the Board of Trustees ratify the grant and contract awards listed herein, pursuant to Board Policy 8315.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 13, 2014

SUBJECT:	Contract Award: Districtwide Furniture and Related Services	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item F	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

The District’s five-year furniture contract was awarded in 2009 and expired June 30, 2014. During the five year contract, the District spent over \$6 million to furnish new construction and replace obsolete furniture.

District Purchasing published a request for bids for a single vendor, multi-year contract to continue the standardized furniture program districtwide in accordance with Education Code section 81644. This type of contract has provided: 1) uniformity and flexibility of office workstation furniture for all locations; 2) ergonomically sound equipment; 3) firm competitive pricing; 4) complete installation; and 5) significant time savings for all employees in the research and purchase of office furniture. Required services include design services and custom catalogs that are provided to District and college staff. Furniture covered under this contract includes freestanding modular furniture, wall mounted furniture, panel systems, training room furniture, lab chairs, task seating and file cabinets.

The initial contract is for two (2) years with an option for annual renewal for up to three (3) additional years. Discount rate offered from list prices will remain firm throughout the contract. Purchases will be made on an as needed basis. Estimated annual expenditures will vary based upon the nature and timing of facilities projects although the amount expended will likely be lower than the prior contract as several major projects were completed during that timeframe.

STATUS:

The plans and specifications were publicly advertised for bids. Bidders were asked to provide a lump sum bid amount. Invitations to bid were forwarded to firms specializing in modular furniture systems. Bidders were asked to provide a firm discount rate from list pricing and specific pricing on typical workstations. A total of five (5) bids was received.

<u>Vendor</u>	<u>Product</u>	<u>Discount</u>	<u>Workstation</u> <u>Total Bid</u>
Jones-Campbell Co., Inc.	Allsteel	63.00%	\$21,927.41
Miles Treaster & Associates	Global	63.75%	\$23,550.83
Western Contract	Haworth	65.00%	\$27,411.89
United Corporate Furniture	Steelcase	60.00%	\$28,984.04
Office Depot	N/A	N/A	Non - Responsive

The lowest responsive, responsible bidder was determined by adding the sum of the base bid and one (1) alternate.

RECOMMENDATION:

It is recommended that the Board of Trustees award the contract for Bid #14018 to Jones-Campbell Co., Inc. for the base bid and one (1) alternate, for a total contract amount of \$21,927.41.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 13, 2014

SUBJECT:	Contract Award: Districtwide Furniture and Related Services	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item F	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

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LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 13, 2014

SUBJECT:	District Quarterly Financial Status Report (311Q)	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item G	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to the provisions of AB 2910, Chapter 1486, Statutes of 1986, each quarter districts must report their financial condition on forms prescribed by the California Community Colleges Chancellor’s Office. This prescribed report (form CCFS-311Q) must be submitted to the Chancellor’s Office and to the County Superintendent of Schools within forty-five (45) days following the end of each quarter for the first three quarters. The fourth quarter report is due no later than August 31. The Chancellor’s Office staff will then review the prescribed quarterly reports and notify districts if further action is necessary.

STATUS:

In accordance with AB 2910, the Governing Board should review the enclosed prescribed report (CCFS-311Q) at a regularly scheduled meeting and enter the report as part of the minutes of the meeting. As required, the District’s Chief Executive Officer (Chancellor) and Chief Business Officer (Vice Chancellor, Finance & Administration) have certified that the information for the quarter ended June 30, 2014 contained in this report is correct.

RECOMMENDATION:

It is recommended that the Board of Trustees receive the June 30, 2014 Quarterly Financial Status Report (CCFS-311Q) and the related financial statements and authorize staff to submit the prescribed report to the Chancellor’s Office and to the Sacramento County Office of Education.

LOS RIOS COMMUNITY COLLEGE DISTRICT
GENERAL FUND
STATEMENT OF APPROPRIATIONS, REVENUE & EXPENDITURES
FOR THE QUARTER ENDED June 30, 2014
UNAUDITED

	Revised Budget	YTD Activity
BEGINNING FUND BALANCE, JULY 1		
Uncommitted	\$ 13,444,670	\$ 13,444,670
Committed	18,131,674	18,131,674
Restricted	3,438,798	3,438,798
TOTAL BEGINNING FUND BALANCE	35,015,142	35,015,142
REVENUE:		
GENERAL PURPOSE		
0Ax Total Computational Revenue	253,735,674	253,009,881
0H2 Lottery Funds	6,417,584	6,334,920
Apprentice/Other General Purpose/Interfund Transfers	19,863,375	19,935,587
TOTAL GENERAL PURPOSE	280,016,633	279,280,388
SPECIAL PROGRAMS	43,383,998	37,537,422
TOTAL REVENUE AND TRANSFERS IN	323,400,631	316,817,810
TOTAL REVENUE, TRANSFERS AND BEGINNING FUND BALANCE	\$ 358,415,773	\$ 351,832,952
APPROPRIATIONS/EXPENDITURES:		
1000 Academic Salaries	\$ 136,039,444	133,648,954
2000 Classified Salaries	74,293,271	72,050,693
3000 Employee Benefits	63,383,587	61,359,834
4000 Supplies and Materials	12,278,629	6,479,308
5000 Other Operating Expenses and Services	32,969,609	27,556,088
6000 Capital Outlay	10,372,334	4,903,153
7600 Payments to Students	9,240	11,035
Oth 7xxx Other Outgo	10,767,323	11,322,058
TOTAL APPROPRIATIONS/EXPENDITURES AND TRANSFERS OUT	340,113,437	317,331,123
ENDING FUND BALANCE		
Uncommitted	13,152,706	13,476,747
Committed	3,570,701	17,267,760
Restricted	1,578,929	3,757,322
TOTAL ENDING FUND BALANCE	18,302,336	34,501,829
TOTAL APPROPRIATIONS/EXPENDITURES AND ENDING FUND BALANCE	\$ 358,415,773	\$ 351,832,952

**CALIFORNIA COMMUNITY COLLEGES
CHANCELLOR'S OFFICE**

Quarterly Financial Status Report, CCFS-311Q
ENTER OR EDIT CURRENT DATA

CHANGE THE PERIOD

Fiscal Year: 2013-2014

Quarter Ended: (Q4) Jun 30, 2014

District: (230) LOS RIOS

Closed for edits after Aug 16, 2014

Line	Description	Adopted Budget (Col. 1)	Annual Current Budget (Col. 2)	Year-to-Date Actuals (Col. 3)	Projected Actuals as of June 30 (Col. 4)
I. Unrestricted General Fund Revenue, Expenditure and Fund Balance:					
A.	Revenues:				
A.1	Unrestricted General Fund Revenues (Objects 8100, 8600, 8800)	270,217,581	273,325,750	272,612,388	272,612,388
A.2	Other Financing Sources (Object 8900)	4,841,238	6,690,883	6,668,000	6,668,000
A.3	Total Unrestricted Revenue (A.1 + A.2)	275,058,819	280,016,633	279,280,388	279,280,388
B.	Expenditures:				
B.1	Unrestricted General Fund Expenditures (Objects 1000-6000)	282,093,651	285,936,998	270,594,286	270,594,286
B.2	Other Outgo (Objects 7100, 7200, 7300, 7400, 7500, 7600)	7,364,246	8,932,572	9,517,939	9,517,939
B.3	Total Unrestricted Expenditures (B.1 + B.2)	289,457,897	294,869,570	280,112,225	280,112,225
C.	Revenues Over(Under) Expenditures (A.3 - B.3)	-14,399,078	-14,852,937	-831,837	-831,837
D.	Fund Balance, Beginning	31,576,344	31,576,344	31,576,344	31,576,344
D.1	Prior Year Adjustments + (-)	0	0	0	0
D.2	Adjusted Fund Balance, Beginning (D + D.1)	31,576,344	31,576,344	31,576,344	31,576,344
E.	Fund Balance, Ending (C. + D.2)	17,177,266	16,723,407	30,744,507	30,744,507
F.1	Percentage of GF Fund Balance to GF Expenditures (E. / B.3)	5.9%	5.7%	11%	11%

SAVE EDITS »»

II. Annualized Attendance FTES:

G.1	Annualized FTES (excluding apprentice and non-resident)	50,211
-----	---	--------

Amount as of
the Specified
Quarter Ended

III. Total General Fund Cash Balance (Unrestricted and Restricted)

H.1	Cash, excluding borrowed funds	22,779,083
H.2	Cash, borrowed funds only	0
H.3	Total Cash (H.1+ H.2)	22,779,083

IV. Has the district settled any employee contracts during this quarter? Yes No

If yes, complete the following: (If multi-year settlement, provide information for all years covered.)

Contract Period Settled (Specify) YYYY-YY	Management		Academic				Classified	
	Total Cost Increase	% *	Permanent		Temporary		Total Cost Increase	% *
			Total Cost Increase	% *	Total Cost Increase	% *		
a. SALARIES:								
Year 1: 2014-15								
Year 2: 2015-16								
Year 3: 2016-17								

b. BENEFITS:

Year 1:									
Year 2:									
Year 3:									

* As specified in Collective Bargaining Agreement or other Employment Contract

SAVE EDITS »»

c. Provide an explanation on how the district intends to fund the salary and benefit increases, and also identify the revenue source/object code.

The Board of Trustees approved the contract agreement with the Los Rios College Federation of Teachers on June 11, 2014. The contract period is 7/1/2014 - 6/30/2017. The contract continues the same compensation formula from prior agreements which provides for salary schedule or benefit improvements contingent upon new continuing revenues to support those costs.

1635 Characters Remaining

v. Did the district have significant events for the quarter (include incurrence of long-term debt, settlement of audit findings or legal suits, significant differences in budgeted revenues or expenditures, borrowing of funds (TRANS), issuance of COPs, etc.)?

Yes No

If yes, list events and their financial ramifications. (Enter explanation below, include additional pages if needed.)

2000 Characters Remaining

VI. Does the district have significant fiscal problems that must be addressed?

This year? Yes No
 Next year? Yes No

If yes, what are the problems and what actions will be taken? (Enter explanation below, include additional pages if needed.)

2000 Characters Remaining

«« EXIT WITHOUT SAVING

SAVE EDITS »»

California Community Colleges, Chancellor's Office
 Fiscal Services Unit
 1102 Q Street, Suite 4554
 Sacramento, California 95814-6511


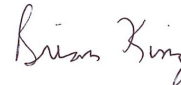
Send questions to:
 Christine Atalg (916)327-5772 catalig@cccco.edu or Tracy Britten (916)323-6899 tbritten@cccco.edu

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LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 13, 2014

SUBJECT:	Foundation Quarterly Investment Report	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item H	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Theresa Matista	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	
		INFORMATION	

BACKGROUND:

Since 1998, the District and Foundation adopted a Master Agreement whereby the Foundation became an auxiliary organization of the District. All college foundation investment activities were combined under the Los Rios Foundation. UBS Financial Services Inc. is the investment consultant for the Foundation.

As an auxiliary organization, the Foundation is not required to operate under GC 53600 investment restrictions. The Foundation Board has adopted a Statement of Rules, Objectives and Guidelines to govern the investment of funds. The funds should be invested with care, skill, prudence and diligence with the goal of producing returns equal to or exceeding prevailing standards among foundations of similar asset size, as well as for the protection of funds held in perpetual duration. The Statement defines the investment guidelines for specified asset classes for endowed funds as follows: equities, defined as common stock, convertible preferred stock, convertible bonds, and convertible stock, shall represent 15-70% of the total fund assets; fixed-income securities, defined as investments with maturities greater than one year that pay a fixed rate of return, shall represent 20-50% of the total assets; alternative investments, defined as fund-of-fund investments, shall represent up to 20% of the total fund assets and cash, defined as maturities shorter than one year, shall represent 2-10% of the total fund assets. In addition, the Statement provides guidelines for investing non-endowed funds based upon the purpose of the donation and the horizon of time for the use of funds. The three non-endowed portfolio funds available are cash management, fixed income and balanced funds.

STATUS:

This report represents the investment activity for the year ended June 30, 2014. The investments are directed by the Los Rios Foundation Finance Committee and realized and unrealized earnings are shown in the accompanying schedules. The return for the endowed portfolio of \$7.7 million for the year ended June 30, 2014 was 18.42% compared to 16.53% for the composite benchmark. The yield for the year ended June 30, 2014 for the total managed portfolio of \$10.8 million is 13.19%. This compares to the composite benchmark of 11.72% for the same period. In accordance with generally accepted accounting principles, investments are restated to market value as of each fiscal year-end.

RECOMMENDATION:

It is recommended that the Board of Trustees receive the Foundation Quarterly Investment Report for the year ended June 30, 2014.

Los Rios Foundation
Investment Portfolio
For the Period July 1, 2013 - June 30, 2014

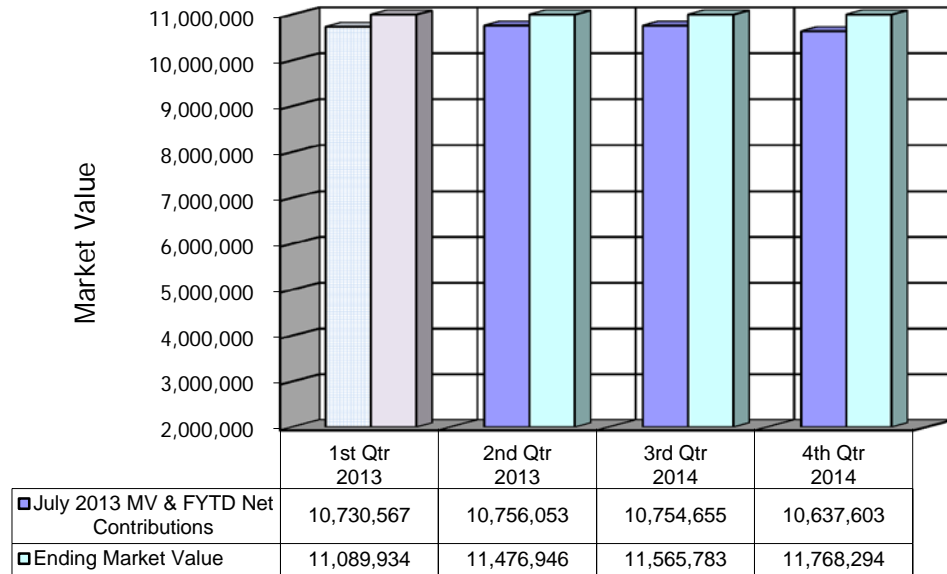
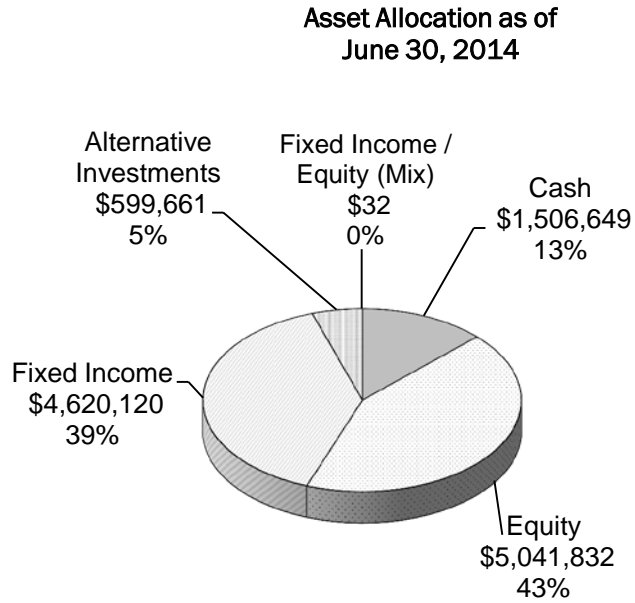
TOTAL PORTFOLIO	Guidelines	Opening Balance July 2013	Net Deposits/ Withdrawals	Unrealized Gains/(Losses)	Realized Gains/(Losses)	Interest / Dividends	Total YTD Earnings	YTD Fees	Market Value (a)	% of Total Current Market Value
Managed (Endowed):										
Cash (Gift Receipt & Scholarship)	2-10%	165,159	354,259	(10,423)	11,645	64	1,286	-	520,704	7%
Fixed Income										
Pimco*		1,117,033	120,000	13,491	(10,890)	53,266	55,867	(11,410)	1,281,490	16%
Spectrum		259,115	-	3,875	(186)	15,877	19,566	(2,400)	276,281	4%
Total Fixed Income	20-50%	1,376,148	120,000	17,366	(11,076)	69,143	75,433	(13,810)	1,557,771	20%
Equities										
Parametric Portfolio		2,168,062	(365,000)	383,009	93,965	47,737	524,711	(18,041)	2,309,732	30%
Snow (Brandes Investment Advisor)		608,902	(92,178)	30,700	143,948	10,472	185,120	(7,209)	694,635	9%
JP Morgan International (Alliance)		440,629	115,000	39,255	38,072	17,341	94,668	(5,609)	644,688	8%
Hansberger International		462,015	110,000	62,505	36,338	10,768	109,611	(5,923)	675,703	9%
Structured Note		176,357	-	13,400	-	-	13,400	-	189,757	2%
Brandes International Small Cap		129,401	-	26,885	293	13,775	40,953	(850)	169,504	2%
Brandes EM		298,321	-	23,392	31,607	8,934	63,933	(4,441)	357,813	5%
Total Equities	15-70%	4,283,687	(232,178)	579,146	344,223	109,027	1,032,396	(42,073)	5,041,832	65%
Alternative Investments										
Liquid Alternatives		545,798	16,954	19,771	(5,845)	8,686	22,612	(5,099)	580,265	7%
UBP		35,519	(16,954)	(8,984)	9,815	-	831	-	19,396	1%
Total Alternative Investments	up to 20%	581,317	-	10,787	3,970	8,686	23,443	(5,099)	599,661	8%
Total Managed (Endowed)		6,406,311	242,081	596,876	348,762	186,920	1,132,558	(60,982)	7,719,968	100%
Managed (Non-endowed):										
Madison Short Duration Fixed Income*		3,014,106	-	(24,688)	(619)	100,551	75,244	(27,001)	3,062,349	
Total Managed (Endowed & Non-endowed)		9,420,417	242,081	572,188	348,143	287,471	1,207,802	(87,983)	10,782,317	
Non-Endowed:										
Cash Management - Money Market		1,236,931	(250,169)	-	-	348	348	(1,165)	985,945	
Fixed Income - Equities (Mix)										
Cimaroli Charitable Remainder Trust		74,497	(86,154)	7,763	(650)	5,150	12,263	(574)	32	
Total Non-Endowed		1,311,428	(336,323)	7,763	(650)	5,498	12,611	(1,739)	985,977	
TOTAL PORTFOLIO		10,731,845	(94,242)	579,951	347,493	292,969	1,220,413	(89,722)	11,768,294	

(a) Market Value from UBS Financial Services, Inc. statement dated 6-30-14.

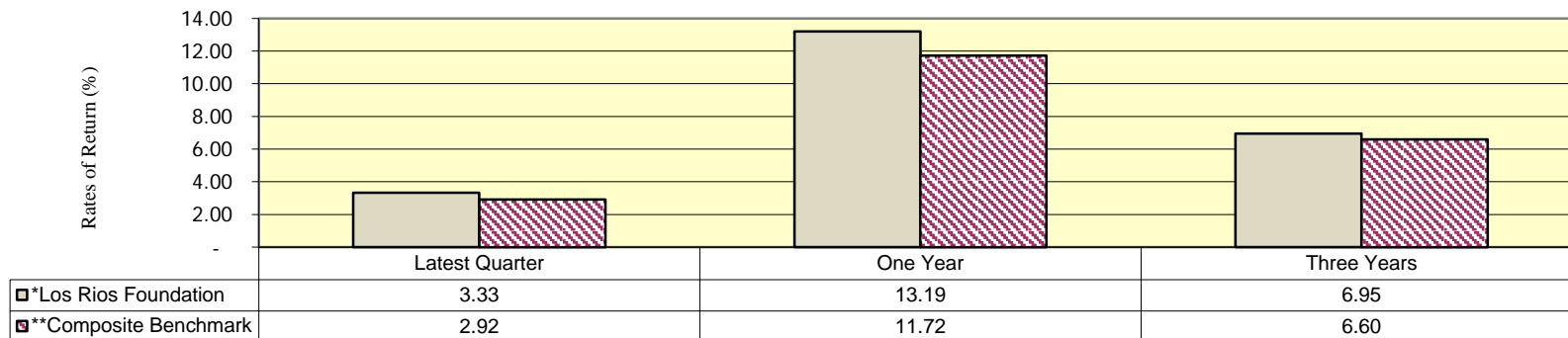
*Includes accrued interest

Los Rios Foundation
Account Summary
as of June 30, 2014

Portfolio Change July 2013 through June 2014



Performance Analysis as of June 30, 2014



*The definition of Los Rios Foundation Return is Managed Portfolio Net Time Weighted Returned which is net of fees.

**Provided by UBS Financial Services, Inc. Composite benchmark is composed of various market indices selected by UBS to approximate the Foundation's asset allocation.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 13, 2014

SUBJECT:	Disposition of Stale District Records	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item I	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

Per Title 5, the Board of Trustees is required to approve the destruction of Class 3 (disposable) records. Accordingly, the District presents to the Board a listing of items recommended for destruction.

STATUS:

In accordance with Title 5, section 59027, documents listed on the attached have been classified as Class 3 records and are submitted to the Board for recommendation to be destroyed by the required manner of shredding, burning or pulping (Section 59029). It is hereby certified that all records included in the list are not in conflict with the record retention and destruction requirements of Title 5.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the destruction of the documents referenced on the attached lists.

Los Rios Community College District
FOLSOM LAKE COLLEGE

Documents Originated	Department	Box #	Documents	Year Eligible
2010-2011	Admissions & Records	RA-180	Applications	2013-2014
2010-2011	Admissions & Records	RA-181	Add/drop forms	2013-2014
2010-2011	Admissions & Records	RA-182	Advanced Education applications	2013-2014
2010-2011	Admissions & Records	RA-183	Residency reclassification forms	2013-2014
2010-2011	Admissions & Records	RA-184	Admissions and Records (A&R) scanned documents	2013-2014
2010-2011	Admissions & Records	RA-185	A&R scanned documents	2013-2014
2010-2011	Admissions & Records	RA-186	Residency reclassification forms	2013-2014
2010-2011	Admissions & Records	RA-187	Applications	2013-2014
2010-2011	Admissions & Records	RA-188	A&R scanned documents	2013-2014
2010-2011	Admissions & Records	RA-189	Advanced ed applications	2013-2014
2010-2011	Admissions & Records	RA-190	A&R scanned documents	2013-2014
2010-2011	Admissions & Records	RA-191	A&R scanned documents	2013-2014
2010-2011	Admissions & Records	RA-192	A&R scanned documents	2013-2014
2010-2011	Admissions & Records	RA-193	Add/drop forms	2013-2014
2009-2010	EDC/RCC	NA	Refund/Bookstore Buyback 5/2009 - 4/2010	2013-2014
2009-2010	FLC	Bus 0261	Bookstore Refund/Bookstore Buyback 5/2009 -01/2010	2013-2014
2009-2010	FLC	Bus 0262	Bookstore Refund/Bookstore Buyback 01/2010 - 4/2010	2013-2014
2009-2010	Admissions & Records	RA-177	Veterans Affairs (VA) documents	2013-2014
2009-2010	Admissions & Records	RA-178	Degree/Cert petitions	2013-2014
2009-2010	Admissions & Records	RA-179	VA docs	2013-2014
2008-2009	FLC	Bus 0211	Bookstore Financials	2012-2013
2008-2009	FLC	Bus 0212	Bookstore Voucher	2012-2013
2008-2009	EDC	NA	Facility Rentals	2013-2014
2008-2009	EDC/RCC	NA	Refund/Bookstore Buyback 5/2008 - 4/2009	2013-2014
2008-2009	FLC	BUS 0229	Bookstore Accounts Payable A-M	2013-2014
2008-2009	FLC	BUS 0230	Bookstore Accounts Payable M-Z	2013-2014
2008-2009	FLC	BUS 0231	Bookstore Sales 5/2008 - 7/2008	2013-2014
2008-2009	FLC	BUS 0232	Bookstore Sales 8/2008 - 12/2008	2013-2014
2008-2009	FLC	BUS 0233	Bookstore Sales 1/2009 - 2/2009	2013-2014
2008-2009	FLC	BUS 0234	Bookstore Sales 3/2009 - 4/2009, Bookstore Accounts Receivables, Bookstore Inventory & Bookstore Receipt Books (2006-09)	2013-2014
2008-2009	FLC	BUS 0235	Bookstore Refund/Bookstore Buyback 5/2008 - 7/2008	2013-2014

**Los Rios Community College District
FOLSOM LAKE COLLEGE**

Documents Originated	Department	Box #	Documents	Year Eligible
2008-2009	FLC	BUS 0236	Bookstore Refund/Bookstore Buyback 8/2008 - 11/2008	2013-2014
2008-2009	FLC	BUS 0237	Bookstore Refund/Bookstore Buyback 12/2008 - 1/2009	2013-2014
2008-2009	FLC	BUS 0238	Bookstore Refund/Bookstore Buyback 2/2009 - 4/2009	2013-2014
2008-2009	FLC	BUS 0245	College Based Funds Vouchers - Instructionally Related	2013-2014
2008-2009	FLC	Bus 0256	Maintenance- Rev Dep-Rev Check copies	2013-2014
2008-2009	FLC	Bus 0257	Travel - No Expenses, Student Financials, Manual Refunds, Parking Decal Replacements	2013-2014
2008-2009	FLC	NA	Revolving	2013-2014
2008-2009	FLC	NA	College Based Funds Claims Registers	2013-2014
2008-2009	FLC	NA	College Based Funds Requisitions	2013-2014
2008-2009	FLC	NA	SRF Refusals	2013-2014
2008-2009	FLC	NA	Paid Returned Checks	2013-2014
2008-2010	Admissions & Records	RA-176	International Student docs	2013-2014
2007-2008	FLC	Bus 0174	Bookstore Sales 5/2007-10/2007	2012-2013
2007-2008	FLC	Bus 0175	Bookstore Sales 11/2007 - 1/2008	2012-2013
2007-2008	FLC	Bus 0176	Bookstore Sales 2/2008-4/2008	2012-2013
2007-2008	FLC	Bus 0177	Bookstore Accts Receivable	2012-2013
2007-2008	FLC	Bus 0178	Bookstore Reports 4/2007-10/2007	2012-2013
2007-2008	FLC	Bus 0179	Bookstore Reports 11/2007-4/2008	2012-2013
2007-2008	FLC	Bus 0180	Bookstore Register tapes 7/2007-8/2007	2012-2013
2007-2008	FLC	Bus 0181	Bookstore Register Tapes 9/2007-11/2007	2012-2013
2007-2008	FLC	Bus 0186	Bookstore Refund/Bookstore Buyback Receipts 7/2007-11/2007	2012-2013
2007-2008	FLC	Bus 0187	Bookstore Refund/Bookstore Buyback Receipts 12/2007-4/2008	2012-2013
2007-2008	FLC	Bus 0209	Bookstore Accounts Payable A-MB	2012-2013
2007-2008	FLC	Bus 0210	Bookstore Accounts Payable MB-Z	2012-2013
2007-2008	EDC	Bus 0218	Daily Sales Reports	2013-2014
2007-2008	EDC	Bus 0220	Student Refunds	2013-2014

**Los Rios Community College District
FOLSOM LAKE COLLEGE**

Documents Originated	Department	Box #	Documents	Year Eligible
2007-2008	EDC	Bus 0221	Student Refund Problems, Parking Decal Replacements, Decal Return Log, Parking Master, Facility Rentals, Payment Plans, Check Requests, Returned Checks, Financial Aid Checks, Financial Aid Holds, Loan Checks Distributed, Financial Aid Voids, American Express, Child Care Statements, Wrong Student ID Payment & 1098T Mailings	2013-2014
2007-2008	FLC	Bus 0213	Daily Sales Reports	2013-2014
2007-2008	FLC	Bus 0214	Group Detail Reports	2013-2014
2007-2008	FLC	Bus 0216	Closed Travel	2013-2014
2007-2008	FLC	BUS 0222	Purchase Orders A - C	2013-2014
2007-2008	FLC	BUS 0223	Purchase Orders D - H	2013-2014
2007-2008	FLC	BUS 0224	Purchase Orders I - Q	2013-2014
2007-2008	FLC	BUS 0225	Purchase Orders R - Z	2013-2014
2007-2008	FLC	BUS 0244	College Based Funds Vouchers - Associated Student Gov., College Activities Trust, Foundation	2013-2014
2006-2007	FLC	Bus 0188	Purchase Orders S-Z	2012-2013
2006-2007	FLC	Bus 0189	Purchase Orders N-R	2012-2013
2006-2007	FLC	Bus 0190	Purchase Orders G-M	2012-2013
2006-2007	FLC	Bus 0191	Purchase Orders A-G	2012-2013
2002-2003	EDC	Bus 0051	Payroll Records, Employee intents	2012-2013
2002-2003	EDC	Bus 0111	Travel, Pac Travel, Payroll Reports, Payment Plans	2012-2013
2002-2003	FLC	Bus 0081	Timesheets, Student Refunds	2012-2013

**Los Rios Community College District
Sacramento City College**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2003/2004	Business	BUS083102003	Staff Reviews	2007/2008
2003/2004	Business	BUS05282013005	Student Exams	2012/2013
2008/2009	Business	BUS01102014001	Student Exams	2013/2013
2009/2010	Business	BUS05282013002	Student Records	2012/2013
2010/2011	Business	BUS05282013003	Student Exams	2012/2013
2006/2007	Business Svc.	2011-04	Third Party Contracts	2009/2010
2007/2008	Business Svc.	2010-13	Third Party Contracts	2010/2011
2007/2008	Business Svc.	2011-04	Third Party Contracts	2010/2011
1999/2000	Child Dev. Ctr.	CDC06282013-007	Family/Child Enrollment Files	2004/2005
1999/2000	Child Dev. Ctr.	CDC06282013-015	Family/Child Enrollment Files	2004/2005
1999/2000	Child Dev. Ctr.	CDC06282013-017	Family/Child Enrollment Files	2004/2005
1999/2000	Child Dev. Ctr.	CDC06282013-029	Family/Child Enrollment Files	2004/2005
1999/2000	Child Dev. Ctr.	Child Dev. Ctr.062013-023	Family/Child Enrollment Files	2004/2005
1999/2000	Child Dev. Ctr.	Child Dev. Ctr.06282013-011	Family/Child Enrollment Files	2004/2005
1999/2000	Child Dev. Ctr.	Child Dev. Ctr.06282013-033	Waitlist Application Cards	2004/2005
2000/2001	Child Dev. Ctr.	CDC06282013-024	Family/Child Enrollment Files	2004/2005
2000/2001	Child Dev. Ctr.	Child Dev. Ctr.06282013-032	Menu Production Records	2004/2005
2000/2001	Child Dev. Ctr.	CDC06282013-003	Family/Child Enrollment Files	2005/2006
2000/2001	Child Dev. Ctr.	CDC06282013-005	Family/Child Enrollment Files	2005/2006
2000/2001	Child Dev. Ctr.	CDC06282013-008	Family/Child Enrollment Files	2005/2006
2000/2001	Child Dev. Ctr.	CDC06282013-013	Family/Child Enrollment Files	2005/2006
2000/2001	Child Dev. Ctr.	CDC06282013-021	Family/Child Enrollment Files	2005/2006
2000/2001	Child Dev. Ctr.	Child Dev. Ctr.06282013-027	Family/Child Enrollment Files	2005/2006
2001/2002	Child Dev. Ctr.	CDC06282013-009	Family/Child Enrollment Files	2006/2007
2001/2002	Child Dev. Ctr.	CDC06282013-012	Family/Child Enrollment Files	2006/2007
2001/2002	Child Dev. Ctr.	CDC06282013-022	Family/Child Enrollment Files	2006/2007
2001/2002	Child Dev. Ctr.	CDC06282013-034	Children Rosters Family Fee Statements, Childcare Service Agreements, identification emergency Sheets	2006/2007
2002/2003	Child Dev. Ctr.	CDC06282013-006	Family/Child Enrollment Files	2007/2008
2002/2003	Child Dev. Ctr.	CDC06282013-014	Family/Child Enrollment Files	2007/2008
2002/2003	Child Dev. Ctr.	CDC06282013-016	Family/Child Enrollment Files	2007/2008
2002/2003	Child Dev. Ctr.	CDC06282013-020	Family/Child Enrollment Files	2007/2008
2002/2003	Child Dev. Ctr.	CDC06282013-026	Family/Child Enrollment Files	2007/2008
2002/2003	Child Dev. Ctr.	Child Dev.	Parent Sign In Sheet	2007/2008
2003/2004	Child Dev. Ctr.	Child Dev.	Family/Child Enroll. Files	2008/2009
2003/2004	Child Dev. Ctr.	Child Dev.	Terminated Family Files	2008/2009

**Los Rios Community College District
Sacramento City College**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2003/2004	Child Dev. Ctr.	Child Dev. Ctr.06282013-025	Family/Child Enroll.Files	2008/2009
2003/2004	Child Dev. Ctr.	Child Dev.	Family/Child Enroll. Files	2008/2009
2005/2006	Child Dev. Ctr.	Child Dev.	Desired Results Data	2010/2011
2005/2006	Child Dev. Ctr.	Child Dev.	Family/Child Enroll. Files	2010/2011
2005/2006	Child Dev. Ctr.	Child Dev.	Nutri.Elig.Forms/parent sign in	2010/2011
2006/2007	Child Dev. Ctr.	Child Dev.	Desired Results Data	2011/2012
2010/2011	Child Dev. Ctr.	Child Dev.	Temporary terminated	2011/2012
2002/2003	Col. Advance.	ADV10-21-13-002	Scholarship,Payroll,Donor	2011/2012
2001/2002	College Store	58	Sales Reports	2012/2013
2002/2003	College Store	22	Financial reports/bank inventory	2010/2011
2002/2003	College Store	27	Financial reports/bank inventory	2010/2011
2003/2004	College Store	15	Financial reports/bank inventory	2011/2012
2003/2004	College Store	21	Financial reports/bank inventory	2011/2012
2004/2005	College Store	17	Financial reports/bank inventory	2012/2013
2004/2005	College Store	26	Financial reports/bank inventory	2012/2013
2007/2008	College Store	18	A/R Paid Invc. 2008 H- Vets	2012/2013
2007/2008	College Store	24	A/R paid invoices 2008 A-G	2012/2013
2007/2008	College Store	47	Sales Reports	2012/2013
2007/2008	College Store	48	ATM/CC&EOPS Slips	2012/2013
2007/2008	College Store	49	Sales Reports	2012/2013
2007/2008	College Store	51	A/R Paid Invoices Vets-Z	2012/2013
2007/2008	College Store	52	Sales Reports	2012/2013
2007/2008	College Store	53	Sales Reports	2012/2013
2007/2008	College Store	54	Credit Card (CC)/ATM & EOPS	2012/2013
2007/2008	College Store	55	Buy Back (BB) Receipts	2012/2013
2007/2008	College Store	56	Buy Back Receipts	2012/2013
2007/2008	College Store	59	Sales Reports	2012/2013
2007/2008	College Store	62	Sales Reports	2012/2013
2007/2008	College Store	64	CC/ATM & BB Slips	2012/2013
2008/2009	College Store	College	AIP A thru G	2009/2010
2008/2009	College Store	College Store0404130081	AIP H thru M	2009/2010
2008/2009	College Store	44	BB Refund Slips	2013/2014
2003/2004	Instruction	8	VTEA 335A 04/08	2012/2013
2005/2006	Instruction	1	VTEA33906/07/335A06/07	2012/2013
2009/2010	Instruction	15-102411 Box1	Payroll data	2012/2013
2009/2010	Kinesiology/health	34	Student Athlete Info.	2012/2013
2000/2001	Math/Stat/Engg.	145	Employee records & Budget	2009/2010
2000/2001	Math/Stat/Engg.	119	Employee records & Budget	2012/2013
2007/2008	Math/Stat/Engg.	MSD006162014002	Employee Records	2010/2011
2006/2007	Matric/Stu. Dev.	MSD0061620714001	Employee Records	2009/2010
1997/1998	Operations	OPS03272013	Facilities Use Permits	2012/2013

**Los Rios Community College District
Sacramento City College**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2009/2010	Operations	OPS03272013001	Fire Extinguisher Reports, Fuel Logs, travel 2007, CDF/PDF 2003	2012/2013
1989/1990	Sci/Allied Health	Sci/Allied Health04242013-004	Contract Copies	2012/2013
2004/2005	Sci/Allied Health	Sci/Allied Health11072012004	Patient xray forms/xrays	2007/2008
2005/2006	Sci/Allied Health	Sci/Allied Health07062013003	Patient Files	2012/2013
2005/2006	Sci/Allied Health	Sci/Allied Health07162013002	Patient Files	2012/2013
2005/2006	Sci/Allied Health	Sci/Allied Health07162013002	Patient Files	2012/2013
2005/2006	Sci/Allied Health	Sci/Allied Health07162013004	Patient Files	2012/2013
2005/2006	Sci/Allied Health	Sci/Allied Health07162013004	Patient Files	2012/2013
2007/2008	Sci/Allied Health	Sci/Allied Health04182013-002	Hospital&Student Records	2012/2013
2007/2008	Sci/Allied Health	Sci/Allied Health04182013-003	Hospital&Student Records	2012/2013
2007/2008	Sci/Allied Health	Sci/Allied Health04182013-004	Hospital&Student Records	2012/2013
2008/2009	Sci/Allied Health	SAH04182013-005	Stu. Records/Transcripts, Faculty tutor evals	2012/2013
2008/2009	Sci/Allied Health	Sci/Allied Health11072012001	Student Health Information	2012/2013
2009/2010	Sci/Allied Health	Sci/Allied Health11072013003	student work papers	2012/2013
2000/2001	Student Services/Cal Works	4	Counselor, students, employee info, budget info	2012/2012
2000/2001	Student Services/Cal Works	3	Counselor, students, employee info, budget info	2012/2013

**Los Rios Community College District
District Office**

Workforce & Economic Development Center (Ethan Way)

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2004-2005	Sutter Nursing Program	6	Safe Credit Union Grammar Assessments	2011-2012
2006-2007	Sutter Nursing Program		Sutter Emergency Funds student requests	2013-2014
2003-2004	Child Development	5	CA Department of Education (CDE) Contracts, CDE Continued Funding Application, CDE Data Reporting, Child & Adult Care Food Program Application	2009-2010
2002-2003	Child Development	4	CA Department of Education (CDE) Contracts, CDE Continued Funding Application, CDE Data Reporting, Child & Adult Care Food Program Application, CDE Data Reporting, Child & Adult Care Food Program Application	2008-2009
2001-2002	Child Development	3	CA Department of Education (CDE) Contracts, CDE Continued Funding Application, CDE Data Reporting, Child & Adult Care Food Program Application	2007-2008
1999-2000	Child Development	2	CA Department of Education (CDE) Contracts, CDE Continued Funding Application, CDE Data Reporting, Child & Adult Care Food Program Application	2006-2007
1998-1999	Child Development	1	CA Department of Education (CDE) Contracts, CDE Continued Funding Application, CDE Data Reporting, Child & Adult Care Food Program Application	2005-2006

**Los Rios Community College District
DISTRICT OFFICE**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
1999-2003	Employee Benefits	2331	Terminated employee benefits files, last names A-K	2013-14
2005-2007	Employee Benefits	2999	Terminated employee benefits files from 2006, last names A-L	2013-14
2005-2007	Employee Benefits	3000	Terminated employee benefits files from 2006, last names M-Z	2013-14
2001-2005	General Counsel	NA	Conflict of Interest Form 700s	2008-2012
2005-2006	General Counsel	NA	Deputy Chancellor/ Misc. HR contract files	2012-2013
2006-2007	General Counsel	NA	Deputy Chancellor/ Misc. HR contract files	2013-2014
2009-2010	General Counsel	NA	Student contract files, non-expulsion	2012-2013
2010-2011	General Counsel	NA	Student contract files, non-expulsion	2013-2014
2008-2010	Purchasing	3512	Purchase Orders 1053000 - 1053499 3010950 - 3011499	2014-2015
2009-2010	Purchasing	3502	Purchase Orders 1052100 - 1052999	2014-2015
2009-2010	Purchasing	3543	Purchase Orders 1054450 - 1055298	2014-2015
2009-2010	Purchasing	3565	Purchase Orders 105350 - 1054449	2014-2015
2007-2008	Human Resources	3093	Recruitment Documents	2010-2011
2007-2008	Human Resources	3564	Recruitment Documents	2013-2014
2009-2010	Human Resources	3057	Personnel File Documents	2013-2014
2009-2010	Human Resources	3058	Personnel File Documents	2013-2014
2009-2010	Human Resources	3059	Personnel File Documents	2013-2014
2009-2010	Human Resources	3060	Personnel File Documents	2013-2014
2009-2010	Human Resources	3061	Personnel File Documents	2013-2014
2009-2010	Human Resources	3062	Personnel File Documents	2013-2014
2009-2010	Human Resources	3063	Personnel File Documents	2013-2014
2009-2010	Human Resources	3064	Personnel File Documents	2013-2014
2009-2010	Human Resources	3065	Personnel File Documents	2013-2014
2009-2010	Human Resources	3080	Personnel File Documents	2013-2014
2009-2010	Human Resources	3081	Personnel File Documents	2013-2014
2009-2010	Human Resources	3082	Personnel File Documents	2013-2014
2009-2010	Human Resources	3083	Personnel File Documents	2013-2014
2009-2010	Human Resources	3084	Personnel File Documents	2013-2014
2009-2010	Human Resources	3182	Personnel File Documents	2013-2014
2009-2010	Human Resources	3183	Personnel File Documents	2013-2014
2009-2010	Human Resources	3184	Personnel File Documents	2013-2014
2009-2010	Human Resources	3185	Personnel File Documents	2013-2014

**Los Rios Community College District
DISTRICT OFFICE**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2009-2010	Human Resources	3190	Personnel File Documents	2013-2014
2009-2010	Human Resources	3419	Personnel File Documents	2013-2014
2009-2010	Human Resources	3420	Personnel File Documents	2013-2014
2009-2010	Human Resources	3462	Recruitment Documents	2013-2014
2009-2010	Human Resources	3566	Recruitment Documents	2013-2014
2009-2010	Human Resources	3181	Personnel File Documents	2014-2015
2010-2011	Human Resources	3567	Recruitment Documents	2013-2014
2010-2011	Human Resources	3619	Recruitment Documents	2013-2014
2010-2011	Human Resources	3620	Recruitment Documents	2013-2014
2010-2011	Human Resources	3621	Recruitment Documents	2014-2015

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 13, 2014

SUBJECT:	Ratify: New Contracts and Renewals	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item J	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

During the month of July 2014, the District executed agreements and/or extensions for the following services and contracts:

CONTRACTS					
Description	Agreement Amount	Initial (I) Renewal (R)	Valid Dates	Consultant/ Contractor	Department Sponsor
Commissioning Services for FLC EDC Student Services Expansion	\$16,200.00	I	07/09/14 – 12/30/14	River City Controls	Facilities
Construction Testing Services for ARC Student Services	\$20,757.00	I	06/23/14 – 07/31-15	Matriscope Engineering Laboratories, Inc.	Facilities
On-Call Telecommunications Services	\$45,000.00	R	07/01/14 – 12/30/14	Randstad Technologies, LP	Information Technology
IT Support Services for Exchange Administration	\$357,120.00	R	07/1/14-06/30/15	Point to Point Consulting, Inc.	Information Technology
Professional Interpreter Services	\$155,000.00	R	07/10/14 – 06/30/15	Eaton Interpreting Services, Inc.	District Wide
Professional Interpreter Services	\$30,000.00	R	07/01/14 – 06/30/15	Access Language Connection	FLC - DSPTS
Professional Interpreter Services	\$20,000.00	R	07/15/14 – 06/30/15	Class Act Alliance, Inc.	SCC – DSPTS
Professional Interpreter Services	\$55,000.00	R	07/01/14 – 06/30/15	West Coast Captioning	ARC & CRC DSPTS

Professional Interpreter Services	\$80,000.00	R	07/01/14 – 06/30/15	Sign Language Interpreting Services	ARC DSPS
Services for Mandated Cost Claims	\$45,000.00	R	07/01/14 – 06/30/15	SixTen and Associates	Business Services
SB70 Coordination and Technical Assistance Services for Middle & High School Teacher Externships	\$83,401.25	R	07/01/14 – 11/30/14	North State Building Industry Foundation	CRC Instruction and Student Learning
Stipends for AB 86 Adult Education Consortium Planning Teacher Release Time	\$18,000.00	I	07/01/14 – 06/30/15	Center Unified School District	Vice Chancellor, Education and Technology
	\$18,000.00	I	07/01/14 – 06/30/15	Davis Joint Unified School District	
	\$18,000.00	I	07/01/14 – 06/30/15	El Dorado Union High School District	
	\$18,000.00	I	07/01/14 – 06/30/15	Elk Grove Unified School District	
	\$18,000.00	I	07/01/14 – 06/30/15	Elk Grove Unified School District	
	\$18,000.00	I	07/01/14 – 06/30/15	Folsom Cordova Unified School District	
	\$18,000.00	I	07/01/14 – 06/30/15	Galt Joint Union High School District	

	\$18,000.00	I	07/01/14 – 06/30/15	Natomas Unified School District	
	\$18,000.00	I	07/01/14 – 06/30/15	Sacramento City Unified School District	
	\$18,000.00	I	07/01/14 – 06/30/15	San Juan Unified School District	
	\$18,000.00	I	07/01/14 – 06/30/15	Twin Rivers Unified School District	
	\$18,000.00	I	07/01/14 – 06/30/15	Washington Unified School District	

RECOMMENDATION:

It is recommended that the Board of Trustees ratify the service agreements listed herein, pursuant to Board Policy 8315.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 13, 2014

SUBJECT:	Disposition of Surplus Equipment	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item K	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

The Education Code regulates the procedures by which a community college district can dispose of real and personal property. Education Code section 81452 provides that the governing board may, by unanimous vote, dispose of items valued at \$5,000 or less by private sale without advertising or selling the items at public auction. The District has previously held an auction, at least annually and past auctions have generally cost more than they have netted for the District. In 1998, the District began transferring such surplus items to the State of California since the cost to store and sell such surplus items is greater than potential revenues.

STATUS:

The District has a quantity of surplus material, such as outdated desks and computers, which need to be disposed of. The State of California has accepted some of the surplus items but is not willing to take the entire surplus because they are unable to sell it. The District has located a scrap dealer who is willing to take most of our surplus items and recycle them.

All of the surplus items to be disposed of are either broken and/or not working, obsolete, in poor condition, or not needed for district/college operations: 7 audio players; 5 carts; 100 computers; 37 computer stands; 2 dictaphones; 309 computer drives; 1 film roller; 2 flag poles; 30 keyboards; 1 lamp; 2 laptops; 50 monitors; 21 monitor stands; 38 power supply units; 13 printers; 3 receivers; 1 scanner; 2 switches; 8 televisions; 8 transcribers; 1 vacuum; and 17 video players. These items have a value of less than \$5,000.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 13, 2014

SUBJECT:	Purchase Orders, Warrants, Checks and Wires	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item L	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

A listing of purchase orders, warrants, checks and wires issued during the period of June 16, 2014 through July 15, 2014 is on file in the District Business Services Office for review.

RECOMMENDATION:

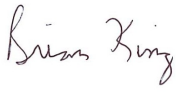
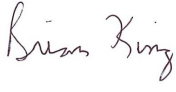
It is recommended that the Board of Trustees approve the numbered purchase orders, warrants, checks and wires that are reflected on the attached schedule.

PURCHASE ORDERS		
General Fund	0001076601-0001077373 B115000-B115448	\$ 8,452,960.31
Capital Outlay Fund	0003015717-0003015755	
Child Development Fund	0006000742-0006000743 B615000-B615002	
Self-Insurance Fund	0009000317-0009000318 B9000319-B9000319	
WARRANTS		
General Fund	701592-702951	\$ 9,418,828.79
General Fund-ARC Instructional Related	004104-004174	
General Fund-CRC Instructional Related	021437-021452	
General Fund-FLC Instructional Related	030498-030501	
General Fund-SCC Instructional Related	043289-043343	
Capital Outlay Fund	828758-828835	
Child Development Fund	953972-953976	
Self-Insurance Fund	976193-976195	\$ 13,269,627.69
Payroll Warrants	230829-232047	
Payroll-Direct Deposit	683250-686322	
June Leave Process	232048-233914	
Payroll Vendor Warrants	56670-56822	
CHECKS		
Financial Aid Disbursements	2040411-2043171	\$ 2,212,968.12
Clearing Checks	2519-2521	\$ 701.81
Parking Checks	2827-2831	\$ 372.00
Bookstore Fund – ARC	28338-28373	\$ 758,629.34
Bookstore Fund – CRC	025482-025538	
Bookstore Fund – FLC	8537-8560	
Bookstore Fund – SCC	046706-046777	
Student Clubs Agency Fund – ARC	4326-4349	\$ 37,724.11
Student Clubs Agency Fund – CRC	3358-3370	
Student Clubs Agency Fund – FLC	1768-1775	
Student Clubs Agency Fund – SCC	2822-2835	
Foundation – ARC	3892-3935	\$ 181,349.38
Foundation – CRC	1723-1731	
Foundation – FLC	0773-0779	
Foundation – SCC	3039-3067	
Foundation – DO	0581-0586	\$ 2,591.01
Associated Students Trust Fund – ARC	0659-0660	
Associated Students Trust Fund – CRC	0595-0596	
Associated Students Trust Fund – FLC	0495-0496	
Associated Students Trust Fund – SCC	-	\$ 355,229.05
Regional Performing Arts Center Fund	USI Check System 2528-2592 Manual Checks 9105-9105	
WIRES		
Board of Equalization	-	\$ 13,500
PARS	-	\$ 42,930.60
Vendors	-	\$ -

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 13, 2014

SUBJECT:	Regular Human Resources Transactions	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item M	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Brian King	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	
		INFORMATION	

RECOMMENDATION:

It is recommended that the Board of Trustees approve the Human Resources transactions on the attached pages.

MANAGEMENT

APPOINTMENT(S) TO CATEGORICALLY FUNDED POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Low, Betty M. (M.S., California State University, San Francisco)	Project Director, TRIO Student Support Services	09/01/14 – 08/31/15

APPOINTMENT TO TEMPORARY POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Mays, Judy L. (Ph.D., University of Texas at Austin)	Interim Dean of Counseling and Student Services	08/04/14 – 12/31/14
McKechnie, Daniel L.	Interim Director, Administrative Services (M.A., University of Phoenix)	08/11/14 – 12/31/14
Peterson, Susan E. (M.S., University of California, San Francisco)	Interim Assistant Director of Nursing Academic Program <i>(Revised)</i>	07/28/14 – 12/31/14 <i>(Revised)</i>
<u>District Office</u>		
Karns, William V. (Ed.D., University of California, Davis)	Interim Associate Vice Chancellor, Workforce and Economic Development	07/01/14 – 06/30/15
Walden, Tania R. (M.B.A., University of the Pacific)	Interim Director of General Services From Confidential Internal Auditor	02/18/14 – 09/12/14 <i>(Revised)</i>

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
<u>Sacramento City College</u>			
Poindexter, Michael	Vice President of Student Services	Personal	09/01/14 – 02/27/15

FACULTY

APPOINTMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Folsom Lake College</u>	
Considine, Daniel T. (Ph.D., University of Southern California)	Philosophy Assistant Professor <u>Sacramento City College</u>	08/21/14
Richard-Robicheau, Loretta J. (M.S. Capella University)	Tutorial Services Coordinator	07/01/14

APPOINTMENT(S) TO CATEGORICALLY FUNDED POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Sacramento City College</u>	
Sah, Tasneem (M.S., California State University, Sacramento)	College to Career Coordinator, 50%/Counselor, 50%	07/01/14 – 06/30/15
Wydick, Derrick C. (M.A., California State University, Chico)	WorkAbility III Coordinator, 50%/Counselor, 50%	07/01/14 – 06/30/15

APPOINTMENT TO TEMPORARY POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Bimbi, Pamela J. (M.L.I.S., California State University, San Jose)	Public Services Librarian (L.T.T.)	08/21/14 – 12/18/14
Burke, John P. (M.A., University of Colorado)	Mathematics Assistant Professor (L.T.T.)	08/21/14 – 12/18/14
Byrd, Steven D. (A.A. Equivalence)	Welding Technology Assistant Professor (L.T.T.)	08/21/14 – 12/18/14
Hanstad, Janet A. (Ph.D., University of California, Davis)	Biology Assistant Professor (L.T.T.)	08/21/14 – 12/18/14
	<u>Cosumnes River College</u>	
Sanchez, Brett A. (M.S., University of California, Riverside)	Mathematics Assistant Professor (L.T.T.)	08/21/14 – 12/18/14 (Revision)

FACULTY

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
	<u>American River College</u>		
Stockdale, Geoffrey P.	Speech Professor	Medical	08/21/14 – 09/30/14
	<u>Folsom Lake College</u>		
Tikhonov, Inna V.	Counselor	Maternity	08/08/14 – 01/01/15
	<u>Sacramento City College</u>		
Lawson, Douglas R.	Theatre Arts Professor	Medical (100%)	08/21/14 – 12/18/14

PRE-RETIREMENT WORKLOAD REDUCTIONS(S)

<u>Name</u>	<u>Subject/Position</u>	<u>FTE</u>	<u>Effective Date(s)</u>
	<u>American River College</u>		
Gibson, Patricia V.	Anthropology Professor	.750 to .600 (Revised)	08/21/14 – 05/31/17
Richey-Ward, Diane L.	Art Professor	.750 to .566 (Revised)	08/22/13 – 05/31/17 (Revised)

REASSIGNMENT / TRANSFER(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
McCaffrey, Eileen T.	Interpreter Preparation Instructor, 50%/Coordinator, 50% From Sign Language Professor	07/01/14

RESIGNATION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Sacramento City College</u>	
Glover, Christopher (M. A., California State University, Long Beach)	Tutorial Services Coordinator	07/01/14

FACULTY

2014 – 2015 SABBATICAL AND PROFESSIONAL DEVELOPMENT LEAVE(S) – REVISIONS

The following is a revision from the 2014-15 Sabbatical and Professional Development Leaves approved by the Board of Trustees on May 14, 2014.

Folsom Lake CollegeType B Leave Time

The semester requested has been revised for the following faculty member:

<u>Employee</u>	<u>Discipline</u>	<u>Percent</u>	<u>Semester</u>	<u>Annual FTE</u>
Ross, Dan	CIS Professor	20%	Fall 2014 From Spring 2015	.100

**TEMPORARY, PART-TIME EMPLOYEES Spring 2014
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Diaz,Pete	Administration of Justice	1 %

**TEMPORARY, PART-TIME EMPLOYEES Spring 2014
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Hewell Starnes,Tracy	Nurse	18 %
Lewis,Barbara	Counselor	4 %
Lewis,Barbara	Counselor	4 %
Lewis,Barbara	Counselor	6 %
** (A1) Parker,Dawn S.	Counselor	54 %

**TEMPORARY, PART-TIME EMPLOYEES Spring 2014
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Williams,Dennis K.	Aeronautical & Aviation Technology	40 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2014
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Moore,Reyna C.	Counselor	1 %
Munger,Teri B.	Coordinator	6 %
Quintero,Robert A.	Counselor	2 %
Rivera,Rafael	Coordinator	1 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2014
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A5) Dowell,Zachary J.	Coordinator	19 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2014
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A1) Adams,Jane P.	Counselor	35 %
Anderegg,Kristen M.	Counselor	10 %
Andre,Susan	Counselor	7 %
Bevens,Megan D.	Counselor	1 %
Boal,Keith F.	Counselor	1 %
Bui,Thuan T.	Counselor	2 %
Catlett,Emily S.	Counselor	11 %
Chappell,Mike L.	Counselor	3 %
Claugus,Eileen Engemann	Counselor	23 %
Corbin,Kirsten Bunce	Reading	20 %
Dilgard,Sylvia B.	Counselor	22 %
Fall,Rheann D.	Intercollegiate Athletics	15 %

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2014
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Farias,Imelda	Counselor	41 %
Fernandez,Joyce M.	Counselor	10 %
Finnerty,Kevin C	Administration of Justice	1 %
Fong,Diana J.	Counselor	15 %
Fortman,Anita J.	Counselor	4 %
Griffin,Robert C.	Counselor	5 %
Hanstad,Janet A.	Biotechnology & Biomedical Technology	11 %
Hartin,Robert G.	Counselor	23 %
Herman,Kathryn M.	Counselor	7 %
Hollis-Sachau,Shaeheea F	Counselor	20 %
Hughes,Heather V.	Counselor	44 %
Longhitano,Amber L.	Counselor	16 %
Mays,Judy L.	Counselor	9 %
Menard,Sigrid A	Counselor	4 %
Mickela,Anthony E.	Counselor	29 %
Munger,Teri B.	Coordinator	16 %
Nazareno,Randy P.	Counselor	14 %
Perrault,Priscilla A.	Counselor	26 %
Plezia-Missler,Dorothy E	Counselor	19 %
Preciado,Monica Isabel	Academic Guidance	7 %
Preciado,Monica Isabel	Counselor	5 %
Rath,Jeffrey A.	Administration of Justice	1 %
Riese,Kelly L.	Speech Communication	60 %
Rood,Blake	Counselor	20 %
** (A5) Sachau,Michael T.	Counselor	7 %
Scalzi-Pesola,Jennifer S.	Counselor	1 %
Schneider,Harold L.	English	37 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2014
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Allen,Allah-mi C.	Counselor	2 %
Amer,M. Rosalie C.	Librarian	6 %
Boeck,Rick E.	Film Studies	20 %
Bond,Emily F	Librarian	1 %
Burns,Cori B.	Medical Assisting	20 %
Cranston,Monica L.	Counselor	2 %
Evans,Debra L.	Information Technology, General	13 %
Griffin,Robert C.	Counselor	3 %
Marshall-Mills,Denise L.	Counselor	4 %
Padilla-Alvarado,Sharon L.	Coordinator	13 %
Plaza,Joshua F.	Business and Commerce, General	20 %
Podesta,Nicholas J.	Physical Education	15 %
Podesta,Nicholas J.	Intercollegiate Athletics	15 %
Tabrizi,Farough	Counselor	3 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2014
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Chappell,Mike L.	Counselor	1 %
Davtian,Anna	Counselor	1 %

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2014
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A5) Dowell, Zachary J.	Coordinator	1 %
Mansfield, Amanda M.	General Work Experience	33 %
Mathews, Cherie L.	Counselor	1 %
Mayes, Orlando L.	Administration of Justice	5 %
Piskun, Yelena	Counselor	11 %
Tikhonova, Inna V.	Counselor	1 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2014
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Hanson, Steven A.	Intercollegiate Athletics	8 %
** (B3) Hillenbrand, Collin D.	Sign Language	27 %
** (A5) Hoerl, Ada Boone	Health Occupations, General	44 %
Hussey, Susan M.	Coordinator	14 %
Johnston, Diana L.	Cross Term	51 %
Moore, Thomas G.	Information Technology, General	5 %
Piskun, Yelena	Counselor	1 %
Stone, Leila M.	Health Occupations, General	3 %
Zimmerman, Lance C.	Physiology (Includes Anatomy)	20 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2014
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abbott, David W.	Paralegal	20 %
Abbott-Enz, Pamela S.	Gerontology	7 %
Acevedo, George	Automotive Technology	35 %
Adams, Grant C.	Spanish	53 %
Albertson, James H.	Fine Arts, General	20 %
Albertson, James H.	Painting & Drawing	28 %
Alkhayat, Hanadi	Physical Education	11 %
Alkhayat, Hanadi	Dance	15 %
Allen, Jana M.	Physical Education	7 %
Allen, Jana M.	Gerontology	23 %
Allen, John E.	History	40 %
Amrhein, Jeannette A.	Child Development/Early Care and Educatio	20 %
Arack, James N.	Psychology, General	20 %
Araujo, Frank P.	Anthropology	40 %
Arrigo, Salvatore J.	Gerontology	17 %
Austin, Daniel R.	English	47 %
Avalos, David J.	Telecommunications Technology	20 %
Avila, Adrienne M.	Mathematics, General	20 %
Ayres, Barbara C.	Sign Language Interpreting	7 %
Bagley, Patricia M.	Registered Nursing	50 %
Bains, Neelam	English	67 %
Barton, John L.	Spanish	27 %
Bastian, Gregory A.	Business Administration	20 %
Bastian, Gregory A.	Real Estate	20 %
Baxter, Kenneth W.	Political Science	20 %
Beaushaw, Frank W.	Diesel Technology	60 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2014
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Beezley,Shareen G.	Paralegal	20 %
** (A5) Belton,Linda V.	Physical Education	30 %
Benson,Gregory C.	Sign Language	57 %
Bergman,Jacqueline J.	Nutrition, Foods, and Culinary Arts	20 %
Bertaccini,Lisa Anne	Human Services	40 %
** (B5) Bibb,Akbar M.	Administration of Justice	0 %
Boling,Patrick V.	Diesel Technology	58 %
Borc,Robyn M.	Reading	30 %
Borders,Angela M.	English	67 %
Boroughs,Terry J.	Earth Science	50 %
Boyd,Rebecca M.	Librarian	8 %
Bradford,Aaron R.	English	60 %
Bradford,Chris E.	Automotive Technology	35 %
Bradshaw,Merlin E.	Spanish	27 %
Bridges,Delester M.	Human Services	20 %
Britton,Rebecca L.	Political Science	20 %
Browne,Rachael E.	Sociology	40 %
Bruce,Thomas V.	Restaurant and Food Services Management	47 %
Brynelson,Julia D.	Paralegal	20 %
Buchanan-Cello,Shelly A.	Library Science, General	13 %
Buchanan-Cello,Shelly A.	Librarian	13 %
Burke-Polana,Sharon R	Drafting Technology	33 %
Bushnell,Denise	Business and Commerce, General	20 %
Butler,Patrick A.	Real Estate	60 %
** (B5) Byrd,Steven D.	Welding Technology	57 %
Bystrom,Helen C.	English	20 %
Bystrom,Helen C.	Reading	20 %
Hamkar,Behzad	History	20 %
Hawley,Jenny L.	English	20 %
Haywood,Laura C.	Physical Education	30 %
Manley,Thomas N.	Geology	35 %
Manley,Thomas N.	Earth Science	20 %
McTighe,Brenda J.	ESL Writing	27 %
Newsom,Amanda j.	Natural Resources	27 %
Rankin,Janet E.	History	40 %
** (A5) Rankins,Willie D.	Physical Education	15 %
Rath,Jeffrey A.	Administration of Justice	0 %
Reed,Linda M.	Gerontology	13 %
Reeder,John R	Mathematics, General	27 %
** (B5) Reeves,Leslie	Software Applications	38 %
Regan,Debra Sue	Physiology (Includes Anatomy)	53 %
Reichel,Sonya J.	Mathematics, General	20 %
Ridley,Michael A	Fire Technology	40 %
Riese,Kelly L.	Speech Communication	20 %
Rink,Shelley F.	Music	38 %
Rivera,Giacinto A	Telecommunications Technology	15 %
** (B1) Robertson,David L.	Mathematics, General	53 %
Robinson,Clinton J.	Physical Education	15 %
Robinson,Donna L.	Administration of Justice	0 %
Rochford,Jeffrey A.	Multimedia	28 %
Rochford,Jeffrey A.	Computer Graphics and Digital Imagery	28 %
Rodriguez-Rutten,Paula	Mathematics, General	60 %
Rogers,Andrew B.	Philosophy	20 %
Rogers,Kristina S.	English	40 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2014
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A1) Roltsch, Irene A.	Fitness Trainer	13 %
** (A1) Roltsch, Irene A.	Nutrition, Foods, and Culinary Arts	40 %
** (A2) Salluzzo, Michelle Anne	Child Development/Early Care and Educatio	20 %
** (A2) Samarron, Sandra L.	Nutrition, Foods, and Culinary Arts	20 %
Samborski, Dan W.	Fine Arts, General	20 %
Samborski, Dan W.	Painting & Drawing	28 %
Shearer, Kirt B	Music	1 %
Shearer, Kirt B	Commercial Music	57 %
** (A3) Shearer, Tracy F.	Dramatic Arts	60 %
** (A1) Spencer, Katherine E.	English	7 %
** (A1) Spencer, Katherine E.	Classics-Humanities	40 %
** (A1) Spencer, Katherine E.	Other Humanties	20 %
Tabrizi, Setareh H.	English	47 %
Wheeler, Susan	Business and Commerce, General	20 %
Wheeler, Susan	Business Management	7 %
Wheeler, Susan	Small Business and Entrepreneurship	7 %
Wheeler, Susan	Marketing & Distribution	7 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2014
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abeid, Trang G.	English	20 %
Abeid, Trang G.	Reading	20 %
Abeid, Trang G.	ESL Speaking/Listening	15 %
** (A5) Adams, Jon	Health Education	60 %
Adams, Stephen	History	20 %
Ahearn, Thomas T.	English	40 %
Ahmadi, Abbas	Computer Networking	48 %
** (A2) Albright, Charles A.	Mathematics, General	53 %
Allen, Cheryl A.	Children with Special Needs	20 %
Allen, Cheryl A.	Family Studies	20 %
Amini, Behrooz	Accounting	27 %
Anzini-Varesio, Rosemary	Sociology	40 %
Apple, George W.	Fire Technology	20 %
Aptekar, Rachel M.	Biology, General	50 %
Bahm, Naomi I.	Psychology, General	60 %
Bahneman, Donna A.	Human Services	60 %
Baldwin, Melissa G.	Other Humanties	20 %
Ballard, Sheryl L.	Child Development/Early Care and Educatio	60 %
Baxter, Cassandra L.	Intercollegiate Athletics	50 %
Beasley, AnnMarie M.	Anthropology	60 %
Beaver, Lisa M.	Fire Technology	20 %
Benskin, Karena T	Business and Commerce, General	20 %
Benskin, Karena T	Office Technology/Office Computer Applicati	40 %
Biel, Ruthann	Information Technology, General	7 %
Biel, Ruthann	Software Applications	13 %
Biesiadecki, Mary R.	Veterinary Technician (Licensed)	65 %
Blank, Patricia D.	Small Business and Entrepreneurship	20 %
Blank, Patricia D.	Marketing & Distribution	20 %
Borges, Christopher J.	Spanish	50 %
Brandson, Margaret N.	Speech Communication	40 %
Brewer, Janet L.	Diagnostic Medical Sonography	43 %
Brooks, James K.	Mathematics, General	33 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2014
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Carinci, Sherrie T	Academic Guidance	20 %
Colon, Maria A.	Applied Photography	28 %
Coronado Barraza, Victor A.	Spanish	35 %
De Luca, Rodney J.	Other Humanities	20 %
Hamilton, William O.	Environmental Science	20 %
Harrington, Beverly J.	English	47 %
Hee, Benjamin B.	Mathematics, General	27 %
Henning, Rebecca L.	Dance	15 %
Herndon, Maria P	Mathematics, General	33 %
Hoang, Frank A.	Chemistry, General	65 %
Hoang, Linda	Mathematics, General	53 %
Homan, Steve P.	Music	58 %
Houck, Ronald E.	Art	28 %
Houck, Ronald E.	Painting & Drawing	28 %
Hull, John R	Radio and Television	28 %
Hull, John R	Mass Communications	20 %
Huynh, Sandra	Pharmacy Technology	57 %
Jagoda, Michael T.	Mathematics, General	33 %
James, William J.	Spanish	55 %
Johansen, Trine B	Anthropology	40 %
Karsiere, Sarma	Art	57 %
Reams, Rebecca E.	Speech Communication	60 %
Redmond, Rebecca J.	Technical Theater	28 %
Reece, Clayton A.	Chemistry, General	60 %
Reichel, Sonya J.	Mathematics, General	27 %
Riese, Jon C.	Law, General	20 %
Riese, Kelly L.	Speech Communication	40 %
Roberge, Andrea M.	Learning Skills, Learning Disabled	20 %
** (A3) Robinett, Henry R.	Music	18 %
Rodrigues, Matthew J.	Mathematics, General	60 %
Rogers, Kristina S.	English	20 %
Santa Anna, Sonia	Physiology (Includes Anatomy)	30 %
Smith, Leon T.	Other Humanities	20 %
Spisak, John H.	Computer Networking	31 %
Spisak, John H.	Computer Support	35 %
Steensland, Mark H.	Film Studies	40 %
Steensland, Mark H.	Film History and Criticism	20 %
Strode, James E.	ESL Writing	27 %
Strode, James E.	ESL Speaking/Listening	35 %
Strong, Michael W.	Astronomy	55 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2014
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abeyta, Steve V.	English	20 %
Abhyankar, Meenal S.	Chemistry, General	57 %
Abney, Cort D.	Environmental Technology	35 %
Alford, Purificacion M.	Spanish	35 %
Arns, Christopher J.	Political Science	20 %
Baltimore, Paul R.	History	40 %
Barbee, Donald W.	Physical Education	15 %
Barrish, Matthew B.	English	47 %
Barthel, Daniel O.	Economics	20 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2014
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Bates,Andrew G.	Administration of Justice	20 %
Bauer,Christian A.	Classics-Humanities	20 %
Bauer,Christian A.	Philosophy	40 %
Beda,Brandy L.	English	53 %
Bettencourt,Laurie	Administration of Justice	20 %
BoarerPitchford,Julie K.	Nutrition, Foods, and Culinary Arts	40 %
Boeh,Hali M	Speech Communication	20 %
Bolton,S. Michele	Spanish	35 %
Brandson,Margaret N.	Speech Communication	20 %
Bria,Lauren E.	Chemistry, General	57 %
Buch,Dipali D	Business and Commerce, General	20 %
Buch,Dipali D	Business Management	20 %
Bulaong,Jesse Paul C.	Mathematics, General	33 %
Burke,Paul W.	Sociology	20 %
Flashman,Martin E.	Mathematics, General	33 %
** (A1) Haeuptle,Christina W.	Speech Communication	40 %
Hart,Aleris E.	Sculpture	28 %
Hart,Aleris E.	Jewelry	28 %
Harvey,Dennis J	Administration of Justice	20 %
Hawley,Jenny L.	English	47 %
Hayes,J Brian	Fine Arts, General	28 %
Hayes,J Brian	Sculpture	28 %
Haywood,Laura C.	Physical Education	15 %
Healy,Stephen M.	Human Services	7 %
Heiler,Felicia P	Software Applications	23 %
Henning,Rebecca L.	Physical Education	30 %
Henning,Rebecca L.	Dance	15 %
** (B5) Herrmann,David M.	Environmental Technology	20 %
Hertzberg,Alanson	Anthropology	20 %
Hicks,Charity C.	Office Technology/Office Computer Applicati	20 %
** (A1) Hodson,Cammeron K.	Mathematics, General	33 %
Hoffman,Dale H	Anthropology	15 %
Hoffman,Dale H	Sociology	20 %
Hooks,Jason M.	Fire Technology	20 %
Hopkins,Don R	Administration of Justice	20 %
** (A5) Howerter,Jennifer E.	English	67 %
Isherwood,Michael	Accounting	20 %
Jacques,Molly M.	Physical Education	15 %
Jacques,Molly M.	Exercise Sciences/Physiology and Movemen	20 %
Jahangiri,Sayna	Microbiology	60 %
Jazbi,Parisa	Biology, General	20 %
Jazbi,Parisa	Microbiology	40 %
Johnson,Lewis E.	Music	20 %
** (A4) Johnston,Erin L.	Physical Education	30 %
** (A4) Johnston,Erin L.	Health Education	20 %
Jordan,Jessica H.	English	47 %
Josephides,Analu K.	Librarian	60 %
Juarez,Larissa R.	English	47 %
McGhee-Pane,Kelly F.	Job Seeking/Changing Skills	7 %
McGhee-Pane,Kelly F.	Academic Guidance	60 %
Perpall,Lorna F	Music	18 %
Radding,Joseph R.	Economics	20 %
Raines,Barbara S	Psychology, General	40 %
Raposa,Tim S.	Anthropology	40 %

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TEMPORARY, PART-TIME EMPLOYEES Fall 2014
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Reagan,Glenn H.	Astronomy	35 %
Repetto,Deanne R.	Political Science	40 %
Rinek,Jeffrey L.	Administration of Justice	20 %
** (A5) Ring,David M.	Physics, General	35 %
Rink,Shelley F.	Music	22 %
Roberts,Mark E.	Mathematics, General	67 %
Roberts,Martin Eduard	Intercollegiate Athletics	50 %
** (A1) Rodriguez,Julie L.	Psychology, General	40 %
** (A2) Samarron,Sandra L.	Nutrition, Foods, and Culinary Arts	20 %
Sandholdt,Cara M.	Biology, General	35 %
Sandholdt,Cara M.	Physiology (Includes Anatomy)	30 %
Saraquse,Sanford R	Music	18 %
Scott,Mark W.	Administration of Justice	20 %
Sims,Amira H.	Psychology, General	20 %
Snow,Camille D	Psychology, General	20 %
Snow,Camille D	Job Seeking/Changing Skills	7 %
Snow,Camille D	Academic Guidance	13 %
Welty,Margaret M.	Painting & Drawing	57 %
Wenzel,Michael T.	Environmental Science	20 %
Wenzel,Michael T.	Biology, General	35 %

TEMPORARY, PART-TIME EMPLOYEES Fall 2014
Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Ackley,Robert	Psychology, General	33 %
Agee,Janice L.	English	20 %
Ahlenstorf,Tracy	Counselor	5 %
Aldabe,Bertrand C.	Environmental Control Technology (HVAC)	20 %
Aldrich,Cathleen	Reading	60 %
Alexander,Frances V	Accounting	10 %
Alino,Vera R.	Chemistry, General	27 %
Amir,Yael	Coordinator-Instruct LAB	9 %
Anapolsky,Carol S.	Digital Media	21 %
Anapolsky,Carol S.	Computer Graphics and Digital Imagery	21 %
Anapolsky,Carol S.	Graphic Art and Design	13 %
Anderson,Jared A.	Speech Communication	40 %
** (A1) Anderson,Karin L.	Family Studies	40 %
Anzini-Varesio,Rosemary	Sociology	20 %
Apostol,Consortia	Filipino (Tagalog)	27 %
Appel,Rolfe P	Administration of Justice	40 %
Arack,James N.	Psychology, General	20 %
Aranda,Amanda	Counselor	26 %
** (A1) Areson,Mark H.	Physical Fitness and Body Movement	38 %
Armstrong,Charles H.	Physics, General	35 %
Armstrong,Dana	English	53 %
** (A1) Asuncion,Robert J.	Physical Therapy Assistant	30 %
Atkins,Tonya M.	Chemistry, General	67 %
** (A2) Austin,April J.	English	60 %
Avelar,Thomas	Counselor	10 %
Avramenko,Liliana P.	Russian	53 %
** (A5) Bair,Lewis E	Information Technology, General	58 %
** (A5) Barrett,James M.	Economics	20 %
Bastian,Gregory A.	Business Administration	20 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2014
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Batarseh,Samer M.	Business and Commerce, General	3 %
Batarseh,Yousef M.	Arabic	33 %
Beatrice,Gabrielle	Music	20 %
Beck,Christina E.	Chemistry, General	40 %
Bella,Cheryl B.	Sign Language	27 %
Bender,Daniel M	Chemistry, General	57 %
Bennett,Charles A	Chemistry, General	30 %
Bennett,Gary N.	Computer Networking	18 %
Betz,Deborah Y.	Counselor	19 %
Beuttel,Michelle	English	67 %
** (A5) Bican,William L.	Software Applications	41 %
** (A1) Bimbi,Pamela J.	Library Science, General	20 %
Blackburn,Lori G.	Academic Guidance	20 %
Blomberg,Patty S.	Psychology, General	40 %
Blunk,Dawn M	English	67 %
Borcz,Robyn M.	Reading	35 %
Borenstein,Jennifer G.	Economics	20 %
Boyd,Halsey	Mathematics, General	27 %
Boyd,Rebecca M.	Library Science, General	7 %
Boyd,Rebecca M.	Librarian	29 %
Brass,Terrence L.	Administration of Justice	20 %
Bratton,Clayton G.	Physics, General	20 %
Bratton,Clayton G.	Astronomy	40 %
Bryant,Paul R.	Software Applications	12 %
Buchanan-Cello,Shelly A.	Library Science, General	27 %
Buchanan-Cello,Shelly A.	Librarian	2 %
Burke,Larenda R.	Administration of Justice	40 %
Carter,Delbert G.	Environmental Control Technology (HVAC)	50 %
Cervantes,Lily M.	Business and Commerce, General	20 %
Colombo,Julie A.	English	27 %
Day,Jacie L.	Marketing & Distribution	20 %
Estrada,Martin P.	Environmental Control Technology (HVAC)	28 %
Handy,Kimberly A.	Business and Commerce, General	60 %
Hanson,Steven A.	Intercollegiate Athletics	58 %
Harker,Caroline J	Librarian	31 %
** (A1) Haroyan,Satenik	Mathematics, General	53 %
Harper,Andrew F.	Sociology	20 %
Harrington,Beverly J.	English	20 %
Harroun,Richard J	ESL Writing	27 %
Harroun,Richard J	ESL Reading	27 %
Haven,Edward F.	Classics-Humanities	20 %
Hawes,Victoria A.	ESL Writing	53 %
** (A2) Hayashi,David I.	Adapted Physical Education	30 %
Herlihy,John E.	Physical Education	15 %
Herlihy,John E.	Physical Fitness and Body Movement	50 %
Hernandez-Neil,Priscilla R.	General Work Experience	20 %
Higgins-O'connor,Mary E.	Painting & Drawing	28 %
Higgins-O'connor,Mary E.	Sculpture	28 %
Hoskins,David L.	Physical Fitness and Body Movement	23 %
Hunter,James W.	Business and Commerce, General	30 %
Hunter,James W.	Business Management	20 %
Hur,Soon S	Asian (Chinese and Japanese excluded)	27 %
Imagine,Eve M.	English	20 %
Imagine,Eve M.	Reading	35 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2014
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Iwata,Susan J.	Spanish	53 %
Jackson,Angela M.	Coordinator-Instruct LAB	15 %
Jagoda,Michael T.	Mathematics, General	15 %
Jeppeson,Marsha S	Speech Communication	20 %
Johansen,Trine B	Anthropology	20 %
Johnson,Samuel D.	Speech Communication	40 %
Jones,Eric M.	Geography	20 %
Jordan,Jessica H.	English	20 %
Kahl,Timothy	English	40 %
Kang,Rachel E.	Music	42 %
Peterson,Terry P.	Art	28 %
Peterson,Terry P.	Sculpture	28 %
Reach,Lorna	Counselor	6 %
Reach,Lorna	Counselor	41 %
Reed,Linda M.	Occupational Therapy Technology	4 %
** (A2) Reed,Matthew C.	Mathematics, General	47 %
Reese,Rick M.	General Work Experience	10 %
Richard Robicheau,Loretta J.	Job Seeking/Changing Skills	20 %
Richard Robicheau,Loretta J.	Coordinator	40 %
Richmond,Pamela R.	English	40 %
Rickgauer,Donald R.	Psychology, General	20 %
Roberts-Eccles,Debora C.	ESL Writing	27 %
Roberts-Eccles,Debora C.	ESL Speaking/Listening	27 %
Robinson,Curtis J.	Geography	35 %
Robinson,Leslie A.	Aviation and Airport Management and Servic	45 %
Rodriguez,Andres B.	Social Sciences, General	20 %
Rodriguez,Hector	Mathematics, General	53 %
** (A2) Salluzzo,Michelle Anne	Child Development/Early Care and Educatio	20 %
** (A2) Salluzzo,Michelle Anne	The School Age Child	20 %
** (A2) Samarron,Sandra L.	Nutrition, Foods, and Culinary Arts	10 %
Schumacher,Robert J.	Art	28 %
Schumacher,Robert J.	Ceramics	28 %
Screechfield,Rosalie M.	Mathematics, General	25 %
Screechfield,Rosalie M.	Learning Skills, Learning Disabled	30 %
Silveira,Leslie C.	Counselor	14 %
Silveira,Leslie C.	Counselor	7 %
Silveira,Leslie C.	Counselor	7 %
Sims,Amira H.	Psychology, General	20 %
Stanley,Marilyn V.	Fashion	28 %
Stanley,Marilyn V.	Fashion Production	28 %
** (B3) Steele,Marlene M.	Health Occupations, General	33 %
** (B3) Steele,Marlene M.	Occupational Therapy Technology	13 %
Stone,Leila M.	Interpersonal Skills	3 %
Stone,Leila M.	Academic Guidance	20 %
Stone,Leila M.	Counselor	30 %
Stone,Leila M.	Counselor	3 %
Suy,Shaun	Job Seeking/Changing Skills	7 %
Suy,Shaun	Academic Guidance	20 %
Suy,Shaun	Counselor	4 %
Suy,Shaun	Counselor	25 %
Tabrizi,Farough	Academic Guidance	20 %
Tabrizi,Farough	Counselor	20 %
Tabrizi,Farough	Counselor	5 %
Vecchio,Dana	Reading	50 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2014
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Wagner, Erica L.	Biology, General	50 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2014
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Reese, Mark A.	Welding Technology	38 %
Riley, Lonetta L.	Administration of Justice	40 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2014
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Reese, Shawn L.	Chemistry, General	30 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2014
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A5) Alexander, John E.	Coordinator	20 %
Haug, Paula R.	Speech Communication	20 %
Hill, David H.	Academic Guidance	20 %
Hwang, Eunyoung	Painting & Drawing	15 %
Jensen, Wayne C.	Mathematics, General	33 %
** (A1) Rauschkolb, Teresa N.	Reading	20 %
Robinson, Brian C.	English	20 %
Tinoco, Diana Chang	ESL Integrated	30 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2014
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Anderson, Kevin M.	Computer Networking	48 %
Arnold, Darlene M.	Cosmetology and Barbering	39 %
** (A5) Avendano, Marisa	Physical Fitness and Body Movement	10 %
Harris-Jenkinson, Patricia M.	Speech Communication	20 %
Hogarty, Patrick	Computer Networking	13 %
Huang, Ling	Chemistry, General	43 %
Johnson, Mai-Gemu D.	Mathematics, General	33 %
Jones, Andrew B.	Physical Education	35 %
** (B3) Randolph, Melodi L.	Dental Assistant	17 %
Redmond, Patti A.	Speech Communication	40 %
Regalado, Maria Carmen	Psychology, General	40 %
Reynolds, Linda K.	Business and Commerce, General	40 %
Rishard, Truman A.	Accounting	27 %
Williams, Nichelle	Interpersonal Skills	20 %
Williams, Nichelle	Job Seeking/Changing Skills	3 %
Williams, Nichelle	Counselor	5 %

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C L A S S I F I E D

APPOINTMENT(S)

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Bazyaka, Ihor	Instructional Assistant- English as a Second Language, 9 months, 67.5%	ARC	08/21/14
Cantu, Jacob L.	Assistant Technical Director- Visual & Performing Arts Center	FLC	08/01/14
Grayson, Israeline P.	Clerk II	ARC	07/21/14
Holmqvist, Hans C.	Maintenance Plumber	FM	08/01/14
Koether, Ryan T.	Instructional Assistant-Mathematics, 9 months, 25%	ARC	08/18/14
Love, Laura E.	Administrative Assistant I	SCC	07/28/14
Negrulya, Olexandr	Instructional Assistant-Campus Computer Laboratory, 11 months	CRC	07/01/14
Singh, Navindar K.	Police Communication Dispatcher	SCC	07/01/14
Stinson, Aaron J.	Police Communication Dispatcher	SCC	07/01/14
Tang, Kenneth K.	Instructional Assistant- Mechanical/Electrical Technology, 9 months	SCC	08/18/14
Walker, Stephanie N.	Police Communication Dispatcher	SCC	07/01/14

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Type of Leave</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Lukashov, Nadezhda K.	Clerk III	Child Care, 100%	ARC	10/10/14-11/30/14
Rust, America	Instructional Services Assistant I	Child Care, 100%	FLC	09/26/14-11/02/14
Smedley, Lashauna D.	Instructional Assistant- Writing/English/Reading, 9 months, 80%	Child Care, 100%	CRC	09/30/14-01/04/15
Wong, Laura S.	Admissions/Records Clerk II	Child Care, 100%	SCC	08/11/14-08/31/14 revised

C L A S S I F I E D

PROMOTION(S)

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Adger, Valerie S.	Administrative Assistant I, 12 months (Clerk III, 10 months)	FLC ARC)	07/22/14
Divanyan, Andranik Y.	College Information Technology Supervisor (Information Technology Specialist I- Microcomputer Support	SCC SCC)	07/07/14
Pankowski, Katherine M.	Senior Buyer/Contract Specialist (Buyer III	DO DO)	08/18/14

**REASSIGNMENT(S)/
TRANSFER(S)**

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Bielefield, Yvonne A.	Student Personnel Assistant- Career & Job Opportunity Services, 50%/Transfer Services, 50% (Student Personnel Assistant- Career & Job Opportunity Services, 50%/ Assessment/Testing, 50%	FLC FLC)	07/01/14
Callaghan, James F.	Instructional Assistant-Aeronautics, 12 months, 100% (Instructional Assistant-Aeronautics, 9 months, 50%	SCC SCC)	08/01/14
Clare, Teresa K.	Outreach Clerk, 10 months 100% (Outreach Clerk, 10 months 50%	ARC ARC)	08/11/14
Gilchrist, Sharon A.	Financial Aid Officer (Financial Aid Officer	SCC ARC)	07/17/14
Jackson, Sandra N.	Outreach Clerk, 100% (Outreach Clerk, 50%	ARC ARC)	08/01/14
Lemus, Miguel	Clerk III, 75% (Grant Coordination Clerk, 11 months, 60%	CRC CRC)	08/16/14
Olson, Christopher E.	Research Analyst (Research Analyst	ARC FLC)	08/11/14

CLASSIFIED

PROMOTION(S)

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Adger, Valerie S.	Administrative Assistant I, 12 months (Clerk III, 10 months)	FLC ARC)	07/22/14
Divanyan, Andranik Y.	College Information Technology Supervisor (Information Technology Specialist I- Microcomputer Support	SCC SCC)	07/07/14
Pankowski, Katherine M.	Senior Buyer/Contract Specialist (Buyer III)	DO DO)	08/18/14

**REASSIGNMENT(S)/
TRANSFER(S)**

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Bielefield, Yvonne A.	Student Personnel Assistant- Career & Job Opportunity Services, 50%/Transfer Services, 50% (Student Personnel Assistant- Career & Job Opportunity Services, 50%/ Assessment/Testing, 50%	FLC FLC)	07/01/14
Callaghan, James F.	Instructional Assistant-Aeronautics, 12 months, 100% (Instructional Assistant-Aeronautics, 9 months, 50%	SCC SCC)	08/01/14
Clare, Teresa K.	Outreach Clerk, 10 months 100% (Outreach Clerk, 10 months 50%	ARC ARC)	08/11/14
Gilchrist, Sharon A.	Financial Aid Officer (Financial Aid Officer	SCC ARC)	07/17/14
*Jackson, Sandra N.	Outreach Clerk, 100% (Outreach Clerk, 50%	ARC ARC)	08/01/14
Lemus, Miguel	Clerk III, 75% (Grant Coordination Clerk, 11 months, 60%	CRC CRC)	08/16/14
Olson, Christopher E.	Research Analyst (Research Analyst	ARC FLC)	08/11/14

*Sandra Jackson has been removed from the August 2014 agenda

C L A S S I F I E D

REASSIGNMENT(S)/ TRANSFER(S), CONTINUED
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<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Powell, Ilse R.	Lead Instructional Assistant- English as a Second Language, 10 months (Lead Instructional Assistant- English as a Second Language, 9 months	ARC ARC)	07/01/14
Reid, Kimberly D.	Library/Media Technical Assistant, 100% (Library/Media Technical Assistant, 80%	ARC ARC)	07/17/14

RESIGNATION(S)

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Baumgartner-Paredes, Kellie J.	Instructional Assistant-Foreign Language, 9 months, 25%	ARC	05/23/14
Beamer, Alan B.	Laboratory Technician-Science	ARC	07/18/14
Dezsi, Rebecca D.	Admissions/Records Evaluator II	SCC	08/02/14
Thao, Yer	Account Clerk II	DO	07/11/14
Towers, Jeffrey D.	College Police Officer	DO	07/12/14

RETIREMENT(S)

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Hege, Edward P.	Laboratory Technician-Science, 10 months, 75% (After 23+ years of service)	ARC	10/04/14

Temporary Classified Employees Education Code 88003 (Per AB 500) <i>The individuals listed below are generally working in short term, intermittent or interim assignments during the time frame designated,</i>

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College</u>			
Adger, Wesley J	Campus Patrol	07/01/2014	06/30/2015
Albert, Lisa I.	Advanced Interpreter	07/01/2014	06/30/2015
Anaya, Mario A.	Custodian	07/01/2014	06/30/2015
Arambula, Melissa V.	Custodian	07/01/2014	06/30/2015
Arkova, Elena	Clerk I	07/01/2014	06/30/2015
Arroyo, William V.	Custodian	07/01/2014	06/30/2015
Barcena, Lariza B. D.	Student Personnel Assistant	07/14/2014	06/30/2015
Behziz, Bita	Special Projects	07/01/2014	06/30/2015
Bessonov, Vasiliy M.	Laboratory Technician	07/01/2014	06/30/2015
Bisharat, Adrienne M.	Asst. Coach-Water Polo (W)	08/01/2014	06/30/2015
Boone, Lynne M.	Student Personnel Assistant	07/01/2014	06/30/2015
Brown, Jolene P.	Instructional Assistant	07/01/2014	06/30/2015
Burton, Christine R	Advanced Interpreter	07/01/2014	06/30/2015
Byelikov, Oleksandr	Custodian	07/01/2014	06/30/2015
Carrigan, Richard B.	Asst. Coach-Soccer (W)	08/01/2014	06/30/2015
Cates, Deborah M.	Advanced Interpreter	07/01/2014	06/30/2015
Ceban, Anatoli	IT Technician I	08/01/2014	06/30/2015
Chamberlain, Julie A.	Campus Patrol	07/01/2014	06/30/2015
Chini, Soheil A.	Special Projects	07/01/2014	06/30/2015
Countryman, Lydian R.	Clerk I	07/01/2014	06/30/2015
Culmsee, Rochelle R.	Advanced Interpreter	07/01/2014	06/30/2015
Da Silva, Duanny Jessica S.	Special Projects	07/01/2014	06/30/2015
Davis, Brittany N	Clerk I	07/01/2014	06/30/2015
Deal, Bethany L.	Special Projects	07/01/2014	06/30/2015
Dean, Mary J.	Special Projects	07/01/2014	06/30/2015
Diamond, Jennifer J.	Special Projects	07/01/2014	06/30/2015
Dulay, Lloyd Paul Vinluan	Special Projects	06/09/2014	06/30/2014
Dulay, Lloyd Paul Vinluan	Special Projects	07/01/2014	06/30/2015
Egan, Monica M	Intermediate Interpreter	07/01/2014	06/30/2015
Evans, Ian D.	Asst. Coach -Soccer (M)	08/01/2014	06/30/2015
Fins, Marsha D.	Intermediate Interpreter	07/01/2014	06/30/2015
Fischer, Pauline L	Advanced Interpreter	07/01/2014	06/30/2015
Gibson, Joelle M	Clerk I	07/01/2014	06/30/2015
Gomez-Moreno, Felipe DeJesus	Student Personnel Assistant	07/15/2014	06/30/2015
Green, Loralyn J.	Advanced Interpreter	07/01/2014	06/30/2015
Green, Veronica A.	Special Projects	07/01/2014	06/30/2015
Guerrero-Alfaro, Jacqueline Y.	Advanced Interpreter	07/01/2014	06/30/2015
Gustafson, Summer D.	Special Projects	07/01/2014	06/30/2015
Helms, Shelby C.	Advanced Interpreter	07/01/2014	06/30/2015
Hunnefeld, Terri M.	Clerk I	07/01/2014	06/30/2015

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College (continued)</u>			
Hurtado, Lynn M.	Outreach Specialist	07/01/2014	06/30/2015
Imbsen, Nancy E.	Clerk III	08/01/2014	06/30/2015
Jackson, Stevie K.	Custodian	07/14/2014	06/30/2015
Jang, Hyerin	Special Projects	07/01/2014	06/30/2015
Jones, Jennifer L.	Intermediate Interpreter	07/01/2014	06/30/2015
Karl, Jeff R.	Special Projects	07/01/2014	06/30/2015
Kasian, Teo T.	Special Projects	08/01/2014	06/30/2015
King, Diane M.	Intermediate Interpreter	07/01/2014	06/30/2015
Koether, Ryan T	Instructional Assistant	07/14/2014	06/30/2015
Lehman, Linda A.	Advanced Interpreter	07/01/2014	06/30/2015
Liashchynski, Uladzimir	Custodian	07/01/2014	06/30/2015
Lopez, Caleb	Advanced Interpreter	07/01/2014	06/30/2015
Maevschi, Alexandru V.	Toolroom Equip Attendant	07/10/2014	06/30/2015
Malone, Jenifer N.	Beginning Interpreter	07/01/2014	06/30/2015
McClain, Bonnie J.	Special Projects	07/28/2014	06/30/2015
McCollum, Scott S.	Asst. Coach -Water Polo (M)	08/01/2014	06/30/2015
McConniel-Buck, Carol A.	Advanced Interpreter	07/01/2014	06/30/2015
McGown, Robert Scott	Special Projects	07/01/2014	06/30/2015
Meadows, Stephanie A	Advanced Interpreter	07/01/2014	06/30/2015
Mitchell, Mason P.	Asst. Coach-Football	08/01/2014	06/30/2015
Moog, Christa E.	Beginning Interpreter	07/01/2014	06/30/2015
Moraru, Lyudmila E.	Instructional Assistant	07/01/2014	06/30/2015
Mudik, Nadiya I.	Custodian	07/01/2014	06/30/2015
Ng, Paul Y.	Beginning Interpreter	07/01/2014	06/30/2015
Njoku, Portia Onyenachi	Instructional Assistant	07/01/2014	06/30/2015
O'guinn, Heather L.	Advanced Interpreter	07/01/2014	06/30/2015
Organez, Cherimae V.	Special Projects	06/01/2014	06/30/2014
Otto, Silvia	Special Projects	07/01/2014	06/30/2015
Paskey, Lori J.	Advanced Interpreter	07/01/2014	06/30/2015
Peschke, Sara C.	Instructional Assistant	07/01/2014	06/30/2015
Phillips, Christopher M	Beginning Interpreter	07/01/2014	06/30/2015
Phung, Quoc D.	Instructional Assistant	07/01/2014	06/30/2015
Pierce, Alison J.	Asst Sports Program Director	07/01/2014	06/30/2015
Quintero-Lenihan, Maria A.	Special Projects	08/01/2014	06/30/2015
Rexroth, Stephanie A.	Advanced Interpreter	07/01/2014	06/30/2015
Robertson, Sidney T.	Asst. Coach-Football	08/01/2014	06/30/2015
Rodgers, Kirsten B.	Advanced Interpreter	07/01/2014	06/30/2015
Ruffin, Christopher E.	Custodian	07/09/2014	06/30/2015
Sagatelyan, Aykanush	Clerk I	07/01/2014	06/30/2015
Schumann, Monique E.	Beginning Interpreter	07/01/2014	06/30/2015
Serpa, Jennifer A.	Special Projects	07/01/2014	06/30/2015
Simpson, Dawn M	Beginning Interpreter	07/01/2014	06/30/2015
Siniyaya, Yelena	Clerk I	07/01/2014	06/30/2015
Skidmore, Jeffrey D.	Instructional Assistant	07/01/2014	06/30/2015

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College (continued)</u>			
Skryagina, Yekaterina	Clerk II	07/01/2014	06/30/2015
Snyder, Jessica A.	Beginning Interpreter	07/01/2014	06/30/2015
Stanford, Marlet T.	Beginning Interpreter	07/01/2014	06/30/2015
Sternin, Grace M.	Beginning Interpreter	07/01/2014	06/30/2015
Thomas, Ana	Instructional Assistant	05/01/2014	06/30/2014
Truong, Clarissa B	Laboratory Technician	07/28/2014	06/30/2015
Valdivia, Mayra	Counseling Clerk II	07/01/2014	06/30/2015
Wamser, Reesa	Advanced Interpreter	07/01/2014	06/30/2015
Ward, Roberta M	Instructional Assistant	07/01/2014	06/30/2015
WHITE, DONALD LEE	Custodian	07/01/2014	06/30/2015
Williams, Brian C	Instructional Assistant	07/01/2014	06/30/2015
Winfield, Corey D.	Special Projects	07/01/2014	06/30/2015
Wisner, Heather K.	Beginning Interpreter	07/01/2014	06/30/2015
Zahid, Hareem P.	Special Projects	07/01/2014	06/30/2015

Cosumnes River College

Abdulshukur, Feruza	Clerk I	07/01/2014	06/30/2015
Abero, Amante C.	College Reserve Police Officer	07/01/2014	06/30/2015
Aguilar, Matthew L.	Special Projects	07/01/2014	06/30/2015
Bugarin, David M.	Swimming Instructor II	06/01/2014	06/30/2014
Bugarin, David M.	Swimming Instructor II	07/01/2014	06/30/2015
Castellanos, Lourdes	Instructional Assistant	07/01/2014	06/30/2015
Cunningham, John D.	Special Projects	07/01/2014	06/30/2015
Eberhardt, Amy R.	Financial Aid Clerk I	07/01/2014	06/30/2015
Evangelista, Brandon C.	Sports Program Director	07/01/2014	06/30/2015
Farley, Amanda M.	Clerk II	07/01/2014	06/30/2015
Fisher, Eric R.	Swimming Instructor II	06/01/2014	06/30/2014
Fisher, Eric R.	Swimming Instructor II	07/01/2014	06/30/2015
Griffin, Milo D.	Special Projects	08/01/2014	06/30/2015
Hernandez, Patricio H.	Special Projects	07/01/2014	06/30/2015
Holloway, Brianna K.	Clerk I	07/01/2014	06/30/2015
Ibrahim, Khalil I.	Instructional Assistant	07/01/2014	06/30/2015
Jones-Hayes, Shana I.	Clerk I	07/01/2014	06/30/2015
Kondamudi, Hima Bindu	Instructional Assistant	07/01/2014	06/30/2015
Korolev, Tatyana A.	Custodian	07/01/2014	06/30/2015
Lewis Jr., Leroy O.	Clerk I	07/01/2014	06/30/2015
Lin, Jingjing	Swimming Pool Cashier	05/30/2014	06/30/2014
Lopez-Alvarez, Irma S.	Instructional Assistant	07/01/2014	06/30/2015
Magee, Stephanie C.	Sports Program Director	06/15/2014	06/30/2014
Magee, Stephanie C.	Sports Program Director	07/01/2014	06/30/2015
Martin-Marr, Magalean	Student Personnel Assistant	07/01/2014	06/30/2015
Melis, Michelle T.	Clerk I	07/01/2014	06/30/2015
Meyers, Abraham M	Special Projects	07/01/2014	06/30/2015
Moreno, Quetzal S.	Clerk I	07/01/2014	06/30/2015

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Cosumnes River College, (continued)</u>			
Nagin, Farrah N	Clerk I	07/01/2014	06/30/2015
Naiem, Laili	Financial Aid Clerk II	07/01/2014	06/30/2015
Nguyen, John D.	Special Projects	08/01/2014	06/30/2015
Ornellas, Debra L.	Clerk I	07/01/2014	06/30/2015
Palagniuc, Elena V.	Instructional Assistant	07/01/2014	06/30/2015
Pham, Vu A.	Instructional Assistant	07/01/2014	06/30/2015
Reyes, Marylou C.	Custodian	07/25/2014	06/30/2015
Shiroma, Katelyn Y.	Swimming Instructor II	06/01/2014	06/30/2014
Shiroma, Katelyn Y.	Swimming Instructor II	07/01/2014	06/30/2015
Singh, Navindar K.	Police Comm Dispatcher	07/01/2013	06/30/2014
Stinson, Aaron J.	Police Comm Dispatcher	07/01/2013	06/30/2014
Taylor, Raymond	Instructional Assistant	07/01/2014	06/30/2015
Terrones Rojas, Laura M.	Instructional Assistant	07/01/2014	06/30/2015
Van De Velde, Lisa A.	Instructional Assistant	07/01/2014	06/30/2015
VanVliet, Joann A.	Instructional Assistant	07/01/2014	06/30/2015
Walker, Stephanie N.	Police Comm Dispatcher	07/01/2013	06/30/2014
Wilder, Scott D	Instructional Assistant	08/01/2014	06/30/2015

District Office / Business and Economic Development Center / Facilities Management

Ansell, Jody	Special Projects	07/01/2014	06/30/2015
Chadwick, Sera L	Administrative Asst. I	07/25/2014	06/30/2015
Fitzgerald, Emily R.	Clerk III	07/01/2014	06/30/2015
Hurts, Cedric DC.	Special Projects	07/02/2014	06/30/2015
Johnson, Stephanie A.	Special Projects	06/19/2014	06/30/2014
Johnson, Stephanie A.	Special Projects	07/01/2014	06/30/2015
Lovelace, Kevin J	Student Personnel Assistant	07/01/2014	06/30/2015
Narayan, Ashley	Clerk I	07/01/2014	06/30/2015
Noseworthy, Andrew S.	Special Projects	07/01/2014	06/30/2015
Curry, Patrick E	Groundskeeper	07/01/2014	06/30/2015

Folsom Lake College

Brackenhoff, Julia S.	Clerk III	07/01/2014	06/30/2015
Brooks, Richard L	Bookstore Clerk II	07/01/2014	06/30/2015
Cowan, Thomas P.	Special Projects	07/10/2014	06/30/2015
Cryderman, Taylor A.	Campus Patrol	07/01/2014	06/30/2015
Dekle, Michael O.	Campus Patrol	07/01/2014	06/30/2015
Dubin, Marc A	Special Projects	07/01/2014	06/30/2015
Duer, Paul	Special Projects	07/01/2014	06/30/2015
Dugan, Richard J.	Special Projects	07/01/2014	06/30/2015
Farless, Lily M.	Clerk III	07/01/2014	06/30/2015
Freeman, Jodie	Special Projects	07/01/2014	06/30/2015
Galati, Carissa G.	Art Model	08/24/2014	06/30/2015
Giles, Anthony	Special Projects	07/30/2014	06/30/2015

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Folsom Lake College (continued)</u>			
Godsey, Richelle N.	Special Projects	07/01/2014	06/30/2015
Herrera, Lizet E	Campus Patrol	07/01/2014	06/30/2015
Jones, Matthew A.	Special Projects	06/29/2014	06/30/2014
Jones, Matthew A.	Special Projects	07/01/2014	06/30/2015
Lamb, Judy K	Special Projects	07/01/2014	06/30/2015
Laursen, Ashley L.	Clerk II	07/01/2014	06/30/2015
Lazaro-Thompson, Lorna J.	Clerk I	08/19/2014	06/30/2015
Liss, Margaret M.	Campus Patrol	07/01/2014	06/30/2015
Llontop, Carlos A	Special Projects	07/01/2014	06/30/2015
Mahmood, Rabia A.	Financial Aid Clerk I	07/25/2014	06/30/2015
McConnell, Joel E.	Clerk II	07/09/2014	06/30/2015
McDade, Patrick M.	Campus Patrol	07/01/2014	06/30/2015
Oliver, Kelly L.	Student Personnel Assistant	08/01/2014	06/30/2015
Ray, Jonathan E	Special Projects	07/14/2014	06/30/2015
Riley, Danny B.	Special Projects	07/01/2014	06/30/2015
Riley, Danny B.	Special Projects	07/01/2014	06/30/2015
Savage, Stephen	Art Model	08/24/2014	06/30/2015
Smith, Bryan J	Special Projects	07/01/2014	06/30/2015
Staton Mitchell, Sunny K.	Special Projects	05/21/2014	06/30/2014
Sturgill, Matthew Allen	Campus Patrol	07/01/2014	06/30/2015
Toney, James J.	Special Projects	07/01/2014	06/30/2015
Van Kirk, Jared A.	Special Projects	07/01/2014	06/30/2015

Sacramento City College

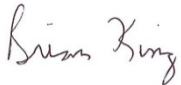

Abero, Amante C.	College Reserve Police Officer	07/01/2014	06/30/2015
Ballard, Stacey E	Advanced Interpreter	08/23/2014	06/30/2015
Benjamin, Michael W.	Student Personnel Assistant	07/01/2014	06/30/2015
Bogan, Quarmaine M.	Counseling Clerk I	07/01/2014	06/30/2015
Bradley, Janis A	Special Projects	07/01/2014	06/30/2015
Brown, April	Special Projects	07/01/2014	06/30/2015
Conner, Angela M.	Instructional Assistant	07/01/2014	06/30/2015
Davidson, Lee B	Custodian	08/01/2014	06/30/2015
Glenn, Cynthia M.	Advanced Interpreter	07/01/2014	06/30/2015
Griffith, Samuel V.	Instructional Assistant	07/01/2014	06/30/2015
Haidari, Atiq Rahman	Educational Services Aide	07/25/2014	06/30/2015
Hart, Ronald J.	Clerk II	07/14/2014	06/30/2015
Hawes, Cynthia L	Special Projects	07/01/2014	06/30/2015
Hernandez, Marisela	Special Projects	07/01/2014	06/30/2015
Humphrey, Alicia	Instructional Assistant	06/10/2014	06/30/2014
Humphrey, Alicia	Instructional Assistant	07/01/2014	06/30/2015
Humphries, Charlotte C.	A/R Evaluator/Degree Auditor	07/22/2014	06/30/2015
Jackson, Kathy L.	Advanced Interpreter	07/01/2014	06/30/2015
King, Samantha E	Instructional Assistant	07/01/2014	06/30/2015
Knox, Tamara M.	Student Personnel Assistant	07/01/2014	06/30/2015

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Sacramento City College, (continued)</u>			
Kwong, Rachel B.	Instructional Assistant	07/01/2014	06/30/2015
Lang, James W	Campus Patrol	07/01/2014	06/30/2015
Lee, Pao	Student Personnel Assistant	07/01/2014	06/30/2015
Lopez, Emily R.	Campus Patrol	07/01/2014	06/30/2015
Low, Brandon T	Clerk I	07/01/2014	06/30/2015
Maalouf, Sonia S.	Admissions/Records Clerk II	07/01/2014	06/30/2015
Martinez, Paul W.	Asst. Coach-Softball	07/01/2014	06/30/2015
Mason, Stephen P.	Admissions/Records Clerk I	07/01/2014	06/30/2015
Mihov, Alexandr	Admissions/Records Clerk I	07/01/2014	06/30/2015
Mistyuk, Sergei	Special Projects	07/01/2014	06/30/2015
Monaghan, Joanna	Clerk III	07/01/2014	06/30/2015
Noureddine, Soha Mohammad	Clerk I	07/01/2014	06/30/2015
Nurse-Williams, Leon D.	Campus Patrol	07/01/2014	06/30/2015
Ontiveros, Victoria Maura	Laboratory Technician	07/01/2014	06/30/2015
Parsons, Matthew W.	Campus Patrol	07/01/2014	06/30/2015
Passey, Stephen R	Special Projects	07/07/2014	06/30/2015
Prasad, Shinesh S.	Instructional Assistant	07/01/2014	06/30/2015
Ramirez, Lehlani M.	Clerk I	07/01/2014	06/30/2015
Raynard, Paul D.	Clerk I	07/01/2014	06/30/2015
Rendon, Danica M	Clerk I	07/01/2014	06/30/2015
Robertson, Karissa R.	Asst. Coach-Soccer (W)	08/01/2014	06/30/2015
Rodriguez, Joseph H.	Special Projects	07/01/2014	06/30/2015
Silva, Donald T.	Instructional Assistant	07/01/2014	06/30/2015
Smith, Steven J. S.	Campus Patrol	07/01/2014	06/30/2015
Sobers, Nicole E.	Clerk I	07/01/2014	06/30/2015
Solorio, Stephanie M.	Clerk I	07/01/2014	06/30/2015
Thao, Xia	Counseling Clerk II	07/01/2014	06/30/2015
Tkachenko, Dmitriy	Bookstore Stock Clerk	07/01/2014	06/30/2015
Trinh, Cam N.	Bookstore Stock Clerk	07/01/2014	06/30/2015
Verstak, Yana	Admissions/Records Clerk I	07/01/2014	06/30/2015
Waldorf-Sifuentes, Sol	IT Technician I	08/05/2014	06/30/2015
Waldorf-Sifuentes, Sol	IT Technician I	08/23/2014	06/30/2015
Warren, Kenneth M	Police Comm Dispatcher	07/01/2014	06/30/2015
Yevtukh, Irina V	Clerk I	07/07/2014	06/30/2015

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 13, 2014

SUBJECT:	LRCEA Collective Bargaining Agreement 2014-2017 Public Disclosure and Approval	ATTACHMENT: None	
		ENCLOSURE: LRCEA Contract	
AGENDA ITEM:	Collective Bargaining Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King 	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	X
		INFORMATION	<input type="checkbox"/>

BACKGROUND/STATUS:

Per Section 3547.5 of the Government Code, prior to entering into a written agreement with an exclusive representative covering matters within the scope of representation, public school employers are required to disclose the major provisions of the agreement, including but not limited to, the costs associated with the agreement. Although the State Chancellor’s Office has stated community colleges are not covered by this statute, we are required on the quarterly financial reports to the Chancellor’s Office (1102 Q Street) to disclose agreements entered into and an estimate of the costs resulting there from. Given the significance of these agreements, public disclosure, even if not specifically required, is still appropriate and prudent.

In Spring 2014, the Los Rios Classified Association (LRCEA) and District representatives met to discuss the establishment of a new collective bargaining contract for the next three year period (2014-17). Negotiations were conducted in accordance with Government Code section 3457, regulations of the Public Employment Relations Board, and Los Rios Board policies and administrative regulations.

The District has reached a tentative agreement with LRCEA for the contract effective July 1, 2014 through June 30, 2017. Throughout the agreement, references to dates have been updated, as well as clarification to language when necessary. In addition, provisions from memorandums of understanding (MOUs) agreed to during the current contract term have been incorporated. A summarization of the major provisions of the agreement, including estimated costs to implement, where applicable, is as follows:

Article 1: Recognition and Bargaining Unit

Article 1.2, Bargaining Unit – Upon request, the LRCEA and District representatives of the Joint Job Classification Review Committee will meet to discuss new position classifications and job descriptions.

Article 4: Evaluation of Job Performance

Article 4.1.4, Special Evaluation – Clarification that the special evaluation period will provide a reasonable period of time for the employee to improve in the area documented as deficient.

Article 4.2, Evaluator – Input provided to the evaluator by an employee in a lead capacity that is used in the evaluation process must be verified in writing.

Article 4.8.4, Time Line – Performance reviews in the first year of employment will be in the fourth, eight and eleventh months, consistent with current Board regulations.

Article 6: Overtime

Article 6.5, Assignment of Overtime – Clarification between the processes of assigning voluntary and involuntary overtime was provided.

Article 7: Leaves with Pay

Article 7.1.3.3, Regular Advance Notice/Police Communication Dispatchers – Police Communication Dispatchers are to provide two hour advance notice to their supervisors for sick leave, or as soon as they are aware they are not able to come to work.

Article 9: Compensation

Article 9.7, Longevity – Language addressing the funding requirements for an additional longevity increment of 2% at 20 years was modified. The total cost for all eligible employees is approximately \$60,000. For general purpose funded employees, the cost is approximately \$47,000.

Article 9.13, Repayment of Money Owed District or Employee – Additional language was added to provide clarification for underpayments /overpayments.

Article 10: Fringe Benefits

Article 10.2, Health/Medical & Other Insurance – Language was included to reflect that LRCEA and the District should agree to any changes in contribution amounts prior to the annual open enrollment period each year, and any changes shall be effective July 1 of the contract year and are funded per the terms of Appendix A. The District contribution amount for 2014-15 is reflected as \$1,130.16, an increase of \$108.45 per month for most unit members at an estimated annual cost increase of \$745,000.

Article 14: Transfers and Reassignments

Article 14.3, Voluntary Transfer/Promotion Process – Language was updated to provide clarity between the transfer and promotional processes.

Article 15: Working out of Classification and Reclassification

Article 15.1.6, Request for Out of Classification Pay – Language was updated to incorporate an MOU from May 7, 2012, providing clarification of the employee responsibility and timelines to file the proper notification when he/she believes to be working out of classification.

Article 15.1.8, Out of Classification Workgroup – LRCEA and the District agree to form a workgroup of three representatives each to review the temporary out of classification process, and make recommendations for potential modifications.

Article 16: Professional Growth and Career Development

Article 16.2, Reimbursement of Enrollment Fees and Books for Los Rios Courses – As with non-Los Rios courses, employees are required to submit requests for reimbursement within three months of the conclusion of the class. The amount of tuition fees to be reimbursed was increased from \$1,000 to \$1,100, with a lifetime maximum increase from \$2,000 to \$2,200 for non Los Rios courses.

Article 17: Miscellaneous Provisions

Article 17.5, Police Communication Dispatcher Uniform – Equipment provided to dispatchers was expanded to include one pair of black uniform shoes/boots, and the supplemental uniform allowance was increased from \$350 to \$400 per fiscal year.

Article 24: Term of Agreement

Article 24.3 – Clarifying language was provided to reflect that the District and LRCEA shall meet, if requested by either party, by February 1st of each spring to negotiate over possible options for the redistribution of LRCEA’s proportionate share of available revenues as defined in Appendix A.

Appendix A: Salary and Benefits

Combined Appendix A and B into Appendix A. Language and terminology was updated to reflect current budgetary programs and procedures as well as current health plans and District contribution levels. Modification of the base amount of Lottery funds utilized as a continuing resource. The shift of lottery funds from one-time to continuing does not result in any net change in cost to the District or LRCEA compensation. Added language regarding the State funded Mandate Block Grant, if received by the District, as a one-time resource.

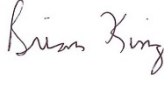
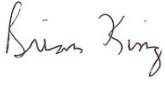
RECOMMENDATION:

It is recommended that the Board of Trustees accept the disclosure information and approve the contract agreement with the Los Rios Classified Employees Association (LRCEA) for the period July 1, 2014 - June 30, 2017.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 13, 2014

SUBJECT:	Contract: Civitas Learning	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King 	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	X
		INFORMATION	<input type="checkbox"/>

BACKGROUND:

The District is scheduled to begin development of its 2016 Strategic Plan in fall 2015 and has been seeking enhanced analytic tools to support the planning process and to identify opportunities to make specific and targeted adjustments to help students achieve their educational goals.

Predictive analytics is the use of predictive data modeling tools to identify patterns within large and complex data sets, student segments based on behavior patterns, intervention opportunities and tipping points, and other lead measures to inform strategic, tactical, and/or operational decision making. The District currently maintains several extremely large and complex data sets (PeopleSoft and Desire 2 Learn online learning management system) that can be analyzed to better understand student behavior and success patterns and to help identify and craft both student intervention opportunities and District strategic objectives. To acquire these tools, the District issued Request for Proposal #15004 for Predictive Data Analytics and invited four known companies in this field to submit proposals. Education Code section 81645 provides that the District may contract with a party which has submitted one of the three lowest responsible competitive proposals or competitive bids for the acquisition of electronic data processing systems and equipment, supporting software, and related materials, goods and services.

STATUS:

Desire 2 Learn Ltd. and Civitas Learning each submitted responses to Proposal #15004. Based upon review of the proposals, Civitas Learning presented the service best meeting the goals of the District. The Civitas Illume Insights cloud-based application will provide predictive analysis for key institution metrics in course success, persistence, and degree and certificate completion; identify the most powerful predictors of student success and risk across the District; and identify opportunities for intervention for both the overall student population and for key student segments and clusters. The District will provide Civitas Learning its student and course data from PeopleSoft and Desire 2 Learn.

The material terms of the three-year Civitas Agreement include a one-time platform fee which has been waived, an annual subscription fee of \$220,000 for use of the Illume application, and the options of requesting new or replacement system integrations for \$25,000 per integration and/or data scientist consultation for \$2,250 per block of up to 10 hours.


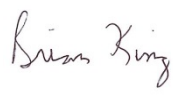
RECOMMENDATION:

It is recommended that the Board of Trustees approve the contract with Civitas Learning and authorize the Chancellor or designee to execute it.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 13, 2014

SUBJECT:	Reaffirmation of District Boundaries	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	JP Sherry 	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	X
		INFORMATION	<input type="checkbox"/>

BACKGROUND:

In 2011, the District engaged in its decennial work to redraw the Trustee Area boundaries to equalize the population in each of the District’s seven Trustee Areas. Perfect distribution of voters across the seven Trustee Areas is impracticable and deviation of 7.5% on either side of the ideal size is allowed. (Thus, Trustee Areas that range in size from 92.5% of ideal size to 107.5% are proper.) The prior boundaries the Board of Trustees adopted in 2011 ran from 96.6% of ideal size to 105.1%. In all three options presented to the Board in 2011, Trustee Area 3 was proposed as the same configuration the Board ultimately approved.

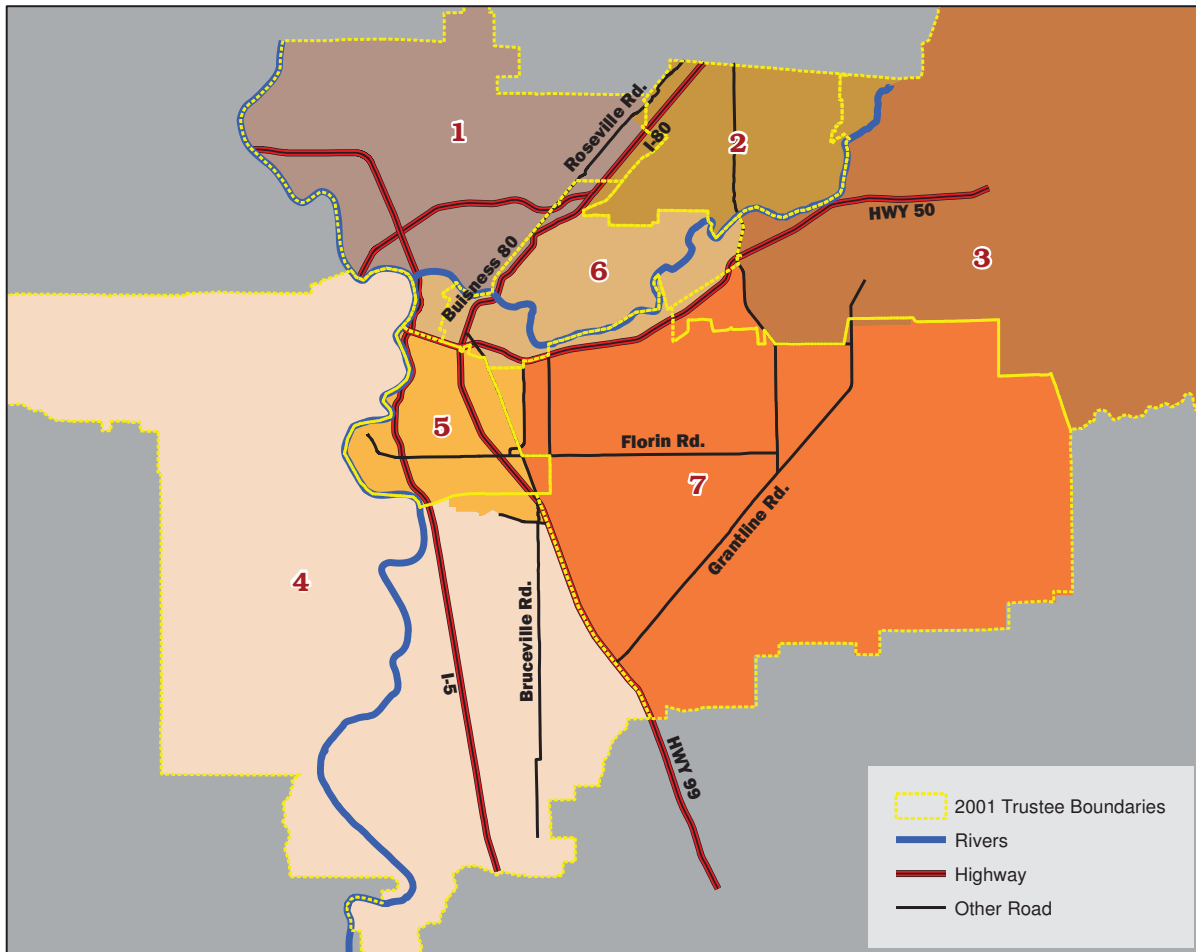
STATUS:

Recently, it was brought to the District’s attention that the map it used to draw up the new Trustee Areas and obtain demographic information included a portion of Sierra College District’s territory that is outside the District boundaries. This appears to be due to inexplicable changes in the boundary descriptions in the District’s files between the 1991 version and the 2001 version. This discrepancy affects only Trustee Area 3 and includes 6,343 voters that do not reside within the District. It is important to note that the metes and bounds description presented to the Registrar of Voters was proper (as it was based on the 1991 version). Only the demographic information used was incorrect; however, the effects of the over-included voters had minimal effects on the deviation from the ideal size (it actually runs 94.2% to 105.5%). Additionally, the demographic makeup of Trustee Area 3 had negligible changes with the exclusion of the 6,343 voters.

RECOMMENDATION:

It is recommended that the Board of Trustees reaffirm the internal Trustee Area boundaries it approved in 2011 and direct staff to submit appropriate documentation to the Registrar of Voters.

Option A - Approved by Board 2011



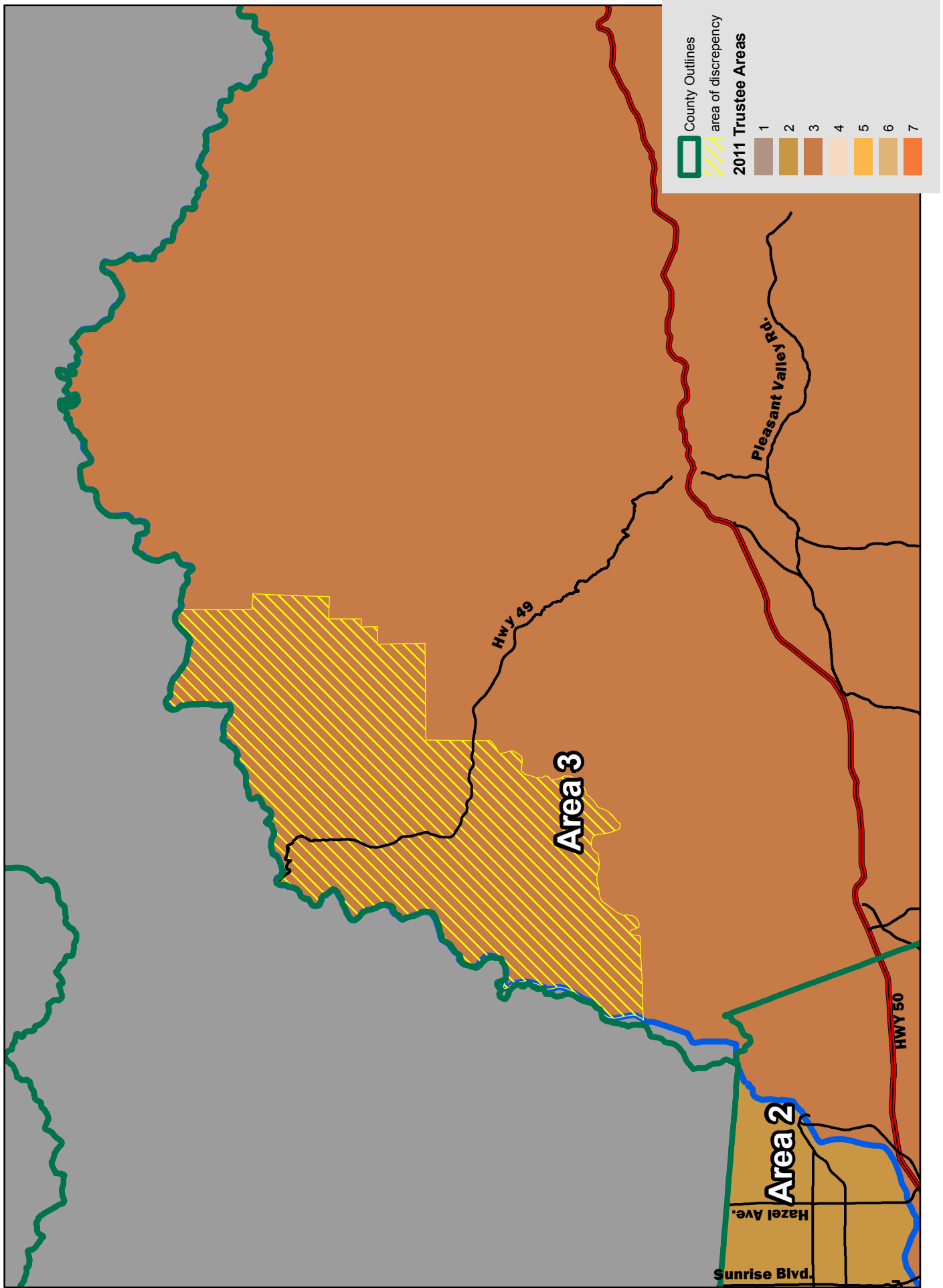
	Trustee Areas						
	1	2	3	4	5	6	7
Total 2010 Population	231813	223285	222456	241946	230325	226374	235891
% of Ideal	100.7%	97.0%	96.6%	105.1%	100.0%	98.3%	102.4%
Hispanic/ Latino	64929	29576	22465	49175	69940	40966	48796
Hispanic/Latino %	28.0%	13.2%	10.1%	20.3%	30.4%	18.1%	20.7%
Hispanic % Change	0.8%	0.1%	-0.8%	-0.9%	0.3%	0.1%	-0.3%
White	92009	167321	170651	103585	62880	141502	94184
White %	39.7%	74.9%	76.7%	42.8%	27.3%	62.5%	39.9%
White % Change	-1.3%	-0.4%	2.2%	2.6%	0.0%	-1.5%	-2.0%
African American	29242	7580	5268	20001	36929	17094	24243
African American %	12.6%	3.4%	2.4%	8.3%	16.0%	7.6%	10.3%
African American % Change	0.2%	0.2%	-0.7%	-1.4%	0.0%	0.4%	0.8%
Amer. Indian/Alaska Native	1496	1434	1678	883	1149	1480	1246
AI/AN %	0.6%	0.6%	0.8%	0.4%	0.5%	0.7%	0.5%
AI/AN % Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Asian	29951	8065	14705	53344	44904	14418	53175
Asian %	12.9%	3.6%	6.6%	22.0%	19.5%	6.4%	22.5%
Asian % Change	0.2%	0.1%	-0.6%	-0.1%	-0.4%	0.8%	1.3%
Hawaii Native/Pacif. Islander	2621	754	378	2176	3847	1118	2552
HN/PI %	1.1%	0.3%	0.2%	0.9%	1.7%	0.5%	1.1%
HI/PI % Change	0.1%	0.0%	-0.1%	-0.2%	0.1%	0.0%	0.1%
Other Race	530	411	708	631	619	560	482
Other Race %	0.2%	0.2%	0.3%	0.3%	0.3%	0.2%	0.2%
Other Race % Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2 or more races	11035	8144	6603	12151	10057	9236	11213
2 or More Race %	4.8%	3.6%	3.0%	5.0%	4.4%	4.1%	4.8%
2 or more race % change	0.0%	0.0%	-0.2%	0.0%	0.1%	0.1%	0.1%

Trustee Areas

	1	2	3	4	5	6	7
Total 2010 Population	231813	223285	216113	241946	230325	226374	235891
% of Ideal	101.1%	97.3%	94.2%	105.5%	100.4%	98.7%	102.8%
Hispanic / Latino	64929	29576	22052	49175	69940	40966	48796
Hispanic/Latino %	28.0%	13.2%	10.2%	20.3%	30.4%	18.1%	20.7%
Hispanic % Change	0.8%	0.1%	-0.7%	-0.9%	0.3%	0.1%	-0.3%
White	92009	167321	165052	103585	62880	141502	94184
White %	39.7%	74.9%	76.4%	42.8%	27.3%	62.5%	39.9%
White % Change	-1.3%	-0.4%	1.90%	2.6%	0.0%	-1.5%	-2.0%
African American	29242	7580	5232	20001	36929	17094	24243
African American %	12.6%	3.4%	2.4%	8.3%	16.0%	7.6%	10.3%
African American % Change	0.2%	0.2%	-0.6%	-1.4%	0.0%	0.4%	0.8%
Amer. Indian/Alaska Native	1496	1434	1629	883	1149	1480	1246
AI/AN %	0.6%	0.6%	0.8%	0.4%	0.5%	0.7%	0.5%
AI/AN % Change	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
Asian	29951	8065	14649	53344	44904	14418	53175
Asian %	12.9%	3.6%	6.8%	22.0%	19.5%	6.4%	22.5%
Asian % Change	0.2%	0.1%	-0.4%	-0.1%	-0.4%	0.8%	1.3%
Hawaii Native/Pacif. Islander	2621	754	373	2176	3847	1118	2552
HI/PI %	1.1%	0.3%	0.2%	0.9%	1.7%	0.5%	1.1%
HI/PI % Change	0.1%	0.0%	0.0%	-0.2%	0.1%	0.0%	0.1%
Other Race	530	411	699	631	619	560	482
Other Race %	0.2%	0.2%	0.3%	0.3%	0.3%	0.2%	0.2%
Other Race % Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2 or more races	11035	8144	6427	12151	10057	9236	11213
2 or More Race %	4.8%	3.6%	3.0%	5.0%	4.4%	4.1%	4.8%
2 or more race % change	0.0%	0.0%	-0.1%	-0.2%	0.1%	0.1%	0.1%

1,605,747 Total
229,392 Ideal Size


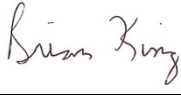
Area of Discrepancy



LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 13, 2014

SUBJECT:	Public Hearing: Resolution No. 2014-13A: AT&T Easement – Rancho Cordova Center	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	JP Sherry 	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	X
		INFORMATION	<input type="checkbox"/>

BACKGROUND:

As part of the construction of the Folsom Lake College Rancho Cordova Center (RCC), the District must obtain communication services from Pacific Bell Telephone Company, a California Corporation, doing business as AT&T California (AT&T). In order to provide these services to the property, AT&T requires an exclusive easement to construct, maintain, operate, inspect, repair, replace and improve communications facilities and equipment on the RCC property. On July 9, 2014, the District declared its intention to grant an easement to AT&T in Resolution No. 2014-13A for this purpose.

STATUS:

The District set a public hearing for August 13, 2014, upon the question of making the conveyance. Notice of that intention was given by posting the Board’s resolution at three public places within the District and by publishing it once pursuant to Education Code. The Board may, by a vote of two-thirds of its members, grant the easement if ten (10) percent or more of the electors of the District do not protest the granting of the easement at the public hearing.

RECOMMENDATION:

It is recommended that the Board of Trustees adopt Resolution No. 2014-13A authorizing the Chancellor or designee to execute a deed granting AT&T an easement to construct, maintain, operate, inspect, repair, replace and improve communications facilities and equipment, and to deliver it to AT&T.



LOS RIOS COMMUNITY COLLEGE DISTRICT

American River • Cosumnes River • Folsom Lake • Sacramento City Colleges

RESOLUTION

№ 2014-13A

Resolution Authorizing and Directing Execution of Easement To Pacific Bell Telephone Company, a California Corporation, doing business as AT&T California (AT&T California)

WHEREAS, the Los Rios Community College District is the owner of all real property located at Folsom Lake College, Rancho Cordova Center and identified by Sacramento County as APNs; 076-0212-008, 076-0212-011, 076-0212-012, 076-0212-013, 076-0212-014, 076-0212-015, 076-0212-017, 076-0213-003, 076-0213-004, 076-0213-005, 076-0213-011, and 076-0213-012 (the Folsom Lake College Rancho Cordova Center Property); and

WHEREAS, the District will be constructing a new center on the Folsom Lake College Rancho Cordova Center Property; and

WHEREAS, in order to facilitate the construction Pacific Bell Telephone Company, a California Corporation, doing business as AT&T California (AT&T California) must provide communication services and therefore must encroach on the Folsom Lake College Rancho Cordova Center Property; and

WHEREAS, AT&T California requires a utility easement to install and complete communication services on the Folsom Lake College Rancho Cordova Center Property; and

WHEREAS, granting the easement is to the District's benefit, and it will not adversely affect the District in any respect and will not have a significant adverse effect on the environment; and

WHEREAS, the District is required by Education Code section 81311 to declare its intention to dedicate the easement and to hold a public hearing regarding the proposed dedication; and

WHEREAS, The District declared its intention to grant this easement in Resolution 2014-13A (Intent to Dedicate Easement to Pacific Telephone Company, a California Corporation, doing business as AT&T California (AT&T California)) and set a public hearing for August 13, 2014, and posted and published the notices as required by the Education Code; and

WHEREAS, the District has received no petitions protesting the proposed dedication: Now, therefore,

BE IT RESOLVED, that we, the Los Rios Community College District Board of Trustees hereby authorize and direct the Chancellor or designee to execute deeds of dedication of the easement for purpose of providing communication services and to deliver the deeds to AT&T California.

PASSED AND ADOPTED as Los Rios Community College District Resolution No. 2014-13A on this thirteenth day of August 2014, by the following called vote:

AYES	NOES	ABSENT
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Robert Jones , President


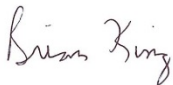
ATTEST:

Brian King
Chancellor and Secretary to the Board

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 13, 2014

SUBJECT:	Pay Rate Schedules: 2013-14 Final and 2014-15 Interim	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item D	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Theresa Matista	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	X
		INFORMATION	

BACKGROUND:

In August of 2011, CalPERS issued new regulations defining compensation for retirement benefit purposes that specify the requirements for Board approval of salary schedules for employees (Title 2 added section 570.5).

STATUS:

The regulations state that the format identify the title for every job classification; the pay rate for each job classification; the time base (i.e. hourly, daily, monthly, etc.) and indicate the effective date and date of any revisions. All salary schedules are available in the Human Resources department during normal business hours and on the Human Resources website. The enclosed salary schedules reflect the following:

LRCT: The 2013-2014 Final salary schedules reflect a 6% one-time improvement for the A and B schedules. The 2014-2015 Interim salary schedules are the same as the 2013-2014 Interim schedules. The Athletic/Coaching Stipend and Performing Arts Stipend Schedules are modified for 2014-15 to reflect changes per contract.

LRCEA: The 2013-2014 Final salary schedules reflect a 6% one-time improvement. The 2014-2015 Interim salary schedule is the same as the 2013-2014 Interim salary schedule except for the addition of a 20-year longevity increment.

LRSA: The 2013-2014 Final salary schedules reflect a 6% one-time improvement. Additionally, the Financial Aid Supervisor classification is moved from range 22 to range 24 per agreed upon MOU. The 2014-2015 Interim salary schedule is the same as the 2013-2014 Interim salary schedule. Additionally, Business Services Supervisor, General Accounting Supervisor and Fiscal Services Supervisor classifications are moved from range 24 to range 26 per agreed upon MOU.

SEIU: The 2013-2014 Final salary schedules reflect a 5.5% one-time improvement and a 2% continuing improvement. The 2014-2015 Interim salary schedule reflects a 2% continuing improvement from the 2013-2014 Interim salary schedule. In addition, the third longevity increment is increased from one to two percent and is awarded after 20 years rather than 25 years of service. The Police Detective, Police Officer, and Police Sergeant classifications are moved four ranges above the 2013-14 placement per the current SEIU contract.

Confidential: The 2013-2014 Final salary schedules reflect a 3% one-time increase and a 4.5% continuing increase. The 2014-2015 Interim salary schedules reflect a 4.5% continuing increase from the 2013-2014 Interim salary schedule.

Management: The 2013-2014 Final salary schedules reflect a 2.6% one-time increase and a 4.9% continuing increase. The 2014-2015 Interim salary schedule reflects a 4.9% continuing increase from the 2013-2014 Interim salary schedule. Beginning in 2014-2015 the District is combining the District Officer salary schedule with the Management salary schedule, forming a consolidated Management salary schedule. This will change the compensation structure for District Officers from eight steps of 1% to five steps at 2% as well as eligibility for ten and twenty year longevity, and a doctoral stipend. This consolidation of the schedules does not affect the funding of improvements for District Officers. Any and all compensation improvements for District Officers are from the District's operational (20%) funds. Management compensation improvements are from 80% funds. The interim salary schedule for the Chancellor is also included. There is no change in compensation.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the attached salary schedules for all groups and individuals as attached.

**Los Rios Community College District
2013-14 Final**

**Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)**

Annual Salary Schedule

Includes a one-time-only salary improvement of 6%

Step	Class I	Class II	Class III	Class IV	Class V
1	41,781	46,425	51,058	55,707	58,489
2	43,453	48,282	53,101	57,935	60,829
3	45,191	50,213	55,225	60,253	63,262
4	46,998	52,222	57,434	62,663	65,792
5	48,878	54,310	59,731	65,170	68,424
6	50,833	56,483	62,120	67,776	71,161
7	52,867	58,742	64,605	70,487	74,007
8	54,981	61,092	67,189	73,307	76,968
9	57,181	63,535	69,877	76,239	80,046
10	59,468	66,077	72,672	79,289	83,248
11	61,847	68,720	75,579	82,460	86,578
12	64,321	71,469	78,602	85,759	90,041
13	66,893	74,328	81,746	89,189	93,643
14			85,016	92,757	97,389
15				96,467	101,284
Longevity*	69,569	77,301	88,417	100,326	105,335

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Retroactive to July 1, 2013
Board Approved -

Includes a one-time-only salary improvement of 6%

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	41,781.42	46,424.75	51,058.34	55,707.19	58,489.00
Monthly		4,178.14	4,642.47	5,105.83	5,570.72	5,848.90
Daily		254.76	283.08	311.33	339.68	356.64
	2	43,452.67	48,281.74	53,100.67	57,935.48	60,828.56
		4,345.27	4,828.17	5,310.07	5,793.55	6,082.86
		264.96	294.40	323.78	353.27	370.91
	3	45,190.78	50,213.01	55,224.70	60,252.90	63,261.70
		4,519.08	5,021.30	5,522.47	6,025.29	6,326.17
		275.55	306.18	336.74	367.40	385.74
	4	46,998.40	52,221.53	57,433.68	62,663.02	65,792.17
		4,699.84	5,222.15	5,743.37	6,266.30	6,579.22
		286.58	318.42	350.21	382.09	401.17
	5	48,878.34	54,310.39	59,731.03	65,169.55	68,423.86
		4,887.83	5,431.04	5,973.10	6,516.95	6,842.39
		298.04	331.16	364.21	397.38	417.22
	6	50,833.47	56,482.82	62,120.27	67,776.33	71,160.81
		5,083.35	5,648.28	6,212.03	6,777.63	7,116.08
		309.96	344.41	378.78	413.27	433.91
	7	52,866.80	58,742.12	64,605.08	70,487.38	74,007.25
		5,286.68	5,874.21	6,460.51	7,048.74	7,400.72
		322.36	358.18	393.93	429.80	451.26
	8	54,981.47	61,091.81	67,189.29	73,306.88	76,967.54
		5,498.15	6,109.18	6,718.93	7,330.69	7,696.75
		335.25	372.51	409.69	446.99	469.31
	9	57,180.74	63,535.48	69,876.86	76,239.16	80,046.24
		5,718.07	6,353.55	6,987.69	7,623.92	8,004.62
		348.66	387.41	426.08	464.87	488.09
	10	59,467.96	66,076.90	72,671.93	79,288.72	83,248.10
		5,946.80	6,607.69	7,267.19	7,928.87	8,324.81
		362.61	402.91	443.12	483.47	507.61
	11	61,846.68	68,719.97	75,578.81	82,460.28	86,578.02
		6,184.67	6,872.00	7,557.88	8,246.03	8,657.80
		377.11	419.02	460.85	502.81	527.91
	12	64,320.54	71,468.77	78,601.96	85,758.68	90,041.14
		6,432.05	7,146.88	7,860.20	8,575.87	9,004.11
		392.20	435.79	479.28	522.92	549.03
	13	66,893.36	74,327.52	81,746.04	89,189.03	93,642.79
		6,689.34	7,432.75	8,174.60	8,918.90	9,364.28
		407.89	453.22	498.45	543.84	570.99
	14	-	-	85,015.88	92,756.59	97,388.51
		-	-	8,501.59	9,275.66	9,738.85
		-	-	518.39	565.59	593.83
	15	-	-	-	96,466.85	101,284.05
		-	-	-	9,646.69	10,128.40
		-	-	-	588.21	617.59
	L	69,569.10	77,300.62	88,416.52	100,325.53	105,335.41
		6,956.91	7,730.06	8,841.65	10,032.55	10,533.54
		424.20	471.35	539.13	611.74	642.29

Retroactive to July 1, 2013

Board Approved -

**Los Rios Community College District
2014-15 Interim**

**Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)
Annual Salary Schedule**

Step	Class I	Class II	Class III	Class IV	Class V
1	39,416	43,797	48,168	52,554	55,178
2	40,993	45,549	50,095	54,656	57,385
3	42,633	47,371	52,099	56,842	59,681
4	44,338	49,266	54,183	59,116	62,068
5	46,112	51,236	56,350	61,481	64,551
6	47,956	53,286	58,604	63,940	67,133
7	49,874	55,417	60,948	66,498	69,818
8	51,869	57,634	63,386	69,157	72,611
9	53,944	59,939	65,922	71,924	75,515
10	56,102	62,337	68,558	74,801	78,536
11	58,346	64,830	71,301	77,793	81,677
12	60,680	67,423	74,153	80,904	84,944
13	63,107	70,120	77,119	84,141	88,342
14			80,204	87,506	91,876
15				91,006	95,551
Longevity*	65,631	72,925	83,412	94,647	99,373

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Effective: July 1, 2014

Board Approved -

2014-15 Interim A-164 Schedule

2014-15 Interim

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	39,416.43	43,796.93	48,168.24	52,553.95	55,178.30
Monthly		3,941.64	4,379.69	4,816.82	5,255.40	5,517.83
Daily		240.34	267.05	293.71	320.45	336.45
	2	40,993.09	45,548.81	50,094.97	54,656.11	57,385.43
		4,099.31	4,554.88	5,009.50	5,465.61	5,738.54
		249.96	277.74	305.46	333.27	349.91
	3	42,632.81	47,370.77	52,098.77	56,842.36	59,680.85
		4,263.28	4,737.08	5,209.88	5,684.24	5,968.08
		259.96	288.85	317.68	346.60	363.91
	4	44,338.12	49,265.59	54,182.72	59,116.06	62,068.08
		4,433.81	4,926.56	5,418.27	5,911.61	6,206.81
		270.35	300.40	330.38	360.46	378.46
	5	46,111.64	51,236.22	56,350.03	61,480.70	64,550.81
		4,611.16	5,123.62	5,635.00	6,148.07	6,455.08
		281.17	312.42	343.60	374.88	393.60
	6	47,956.10	53,285.68	58,604.03	63,939.94	67,132.84
		4,795.61	5,328.57	5,860.40	6,393.99	6,713.28
		292.42	324.91	357.34	389.88	409.35
	7	49,874.34	55,417.10	60,948.19	66,497.53	69,818.16
		4,987.43	5,541.71	6,094.82	6,649.75	6,981.82
		304.11	337.91	371.64	405.47	425.72
Effective: Ji	8	51,869.32	57,633.78	63,386.12	69,157.43	72,610.89
Board Approved -		5,186.93	5,763.38	6,338.61	6,915.74	7,261.09
		316.28	351.43	386.50	421.69	442.75
	9	53,944.09	59,939.13	65,921.57	71,923.74	75,515.32
		5,394.41	5,993.91	6,592.16	7,192.37	7,551.53
		328.93	365.48	401.96	438.56	460.46
	10	56,101.85	62,336.69	68,558.42	74,800.68	78,535.94
		5,610.18	6,233.67	6,855.84	7,480.07	7,853.59
		342.08	380.10	418.04	456.10	478.88
	11	58,345.92	64,830.16	71,300.76	77,792.71	81,677.38
		5,834.59	6,483.02	7,130.08	7,779.27	8,167.74
		355.77	395.31	434.76	474.35	498.03
	12	60,679.76	67,423.37	74,152.79	80,904.42	84,944.47
		6,067.98	6,742.34	7,415.28	8,090.44	8,494.45
		370.00	411.12	452.15	493.32	517.95
	13	63,106.95	70,120.30	77,118.90	84,140.59	88,342.26
		6,310.69	7,012.03	7,711.89	8,414.06	8,834.23
		384.80	427.56	470.24	513.05	538.67
	14	-	-	80,203.66	87,506.22	91,875.95
		-	-	8,020.37	8,750.62	9,187.60
		-	-	489.05	533.57	560.22
	15	-	-	-	91,006.46	95,550.99
		-	-	-	9,100.65	9,555.10
		-	-	-	554.92	582.63
	L	65,631.23	72,925.11	83,411.81	94,646.72	99,373.03
		6,563.12	7,292.51	8,341.18	9,464.67	9,937.30
		400.19	444.67	508.61	577.11	605.93

Effective: July 1, 2014
Board Approved -

**Los Rios Community College District
2013-14 Final**

**Librarian Salary Schedule "A-164"
(Regular and Long-Term Temporary Librarians Working a 164-Day Schedule)
Annual Salary Schedule**

Includes a one-time-only salary improvement of 6%

Step	Class I	Class II	Class III	Class IV	Class V
1	41,952	46,614	51,267	55,935	58,728
2	43,630	48,479	53,317	58,172	61,077
3	45,375	50,418	55,450	60,499	63,520
4	47,190	52,435	57,668	62,919	66,061
5	49,078	54,532	59,975	65,436	68,703
6	51,041	56,713	62,374	68,053	71,451
7	53,083	58,982	64,869	70,775	74,309
8	55,206	61,341	67,464	73,606	77,282
9	57,414	63,795	70,162	76,550	80,373
10	59,711	66,347	72,969	79,612	83,588
11	62,099	69,000	75,887	82,797	86,931
12	64,583	71,760	78,923	86,109	90,409
13	67,166	74,631	82,080	89,553	94,025
14			85,363	93,135	97,786
15				96,861	101,697
Longevity*	69,853	77,616	88,777	100,735	105,765

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Retroactive to July 1, 2013
Board Approved -

2013-14 Final A-164 Librarian Schedule

Includes a one-time-only salary improvement of 6%

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	41,951.96	46,614.24	51,266.74	55,934.57	58,727.73
		4,195.20	4,661.42	5,126.67	5,593.46	5,872.77
		255.80	284.23	312.60	341.06	358.10
Monthly	2	43,630.03	48,478.81	53,317.41	58,171.95	61,076.84
		4,363.00	4,847.88	5,331.74	5,817.20	6,107.68
		266.04	295.60	325.11	354.71	372.42
Daily	3	45,375.23	50,417.96	55,450.10	60,498.83	63,519.91
		4,537.52	5,041.80	5,545.01	6,049.88	6,351.99
		276.68	307.43	338.11	368.90	387.32
	4	47,190.23	52,434.68	57,668.10	62,918.79	66,060.71
		4,719.02	5,243.47	5,766.81	6,291.88	6,606.07
		287.75	319.72	351.63	383.65	402.81
	5	49,077.84	54,532.07	59,974.83	65,435.55	68,703.14
		4,907.78	5,453.21	5,997.48	6,543.55	6,870.31
		299.26	332.51	365.70	399.00	418.92
	6	51,040.95	56,713.36	62,373.82	68,052.97	71,451.27
		5,104.09	5,671.34	6,237.38	6,805.30	7,145.13
		311.23	345.81	380.33	414.96	435.68
	7	53,082.58	58,981.89	64,868.78	70,775.09	74,309.32
		5,308.26	5,898.19	6,486.88	7,077.51	7,430.93
		323.67	359.65	395.54	431.56	453.11
	8	55,205.89	61,341.16	67,463.53	73,606.09	77,281.69
		5,520.59	6,134.12	6,746.35	7,360.61	7,728.17
		336.62	374.03	411.36	448.82	471.23
	9	57,414.13	63,794.81	70,162.07	76,550.34	80,372.96
		5,741.41	6,379.48	7,016.21	7,655.03	8,037.30
		350.09	388.99	427.82	466.77	490.08
	10	59,710.69	66,346.60	72,968.55	79,612.35	83,587.89
		5,971.07	6,634.66	7,296.85	7,961.24	8,358.79
		364.09	404.55	444.93	485.44	509.68
	11	62,099.11	69,000.46	75,887.29	82,796.85	86,931.40
		6,209.91	6,900.05	7,588.73	8,279.68	8,693.14
		378.65	420.73	462.73	504.86	530.07
	12	64,583.08	71,760.48	78,922.78	86,108.72	90,408.65
		6,458.31	7,176.05	7,892.28	8,610.87	9,040.87
		393.80	437.56	481.24	525.05	551.27
	13	67,166.40	74,630.90	82,079.70	89,553.07	94,025.01
		6,716.64	7,463.09	8,207.97	8,955.31	9,402.50
		409.55	455.07	500.49	546.06	573.32
	14	-	-	85,362.88	93,135.19	97,786.01
		-	-	8,536.29	9,313.52	9,778.60
		-	-	520.51	567.90	596.26
	15	-	-	-	96,860.59	101,697.45
		-	-	-	9,686.06	10,169.75
		-	-	-	590.61	620.11
	L	69,853.05	77,616.13	88,777.40	100,735.02	105,765.35
		6,985.31	7,761.61	8,877.74	10,073.50	10,576.54
		425.93	473.27	541.33	614.24	644.91

Retroactive to July 1, 2013

Board Approved -

**Los Rios Community College District
2014-15 Interim**

**Librarian Salary Schedule "A-164"
(Regular and Long-Term Temporary Librarians Working a 164-Day Schedule)
Annual Salary Schedule**

Step	Class I	Class II	Class III	Class IV	Class V
1	39,577	43,976	48,365	52,768	55,404
2	41,160	45,735	50,299	54,879	57,620
3	42,807	47,564	52,311	57,074	59,924
4	44,519	49,467	54,404	59,357	62,321
5	46,300	51,445	56,580	61,732	64,814
6	48,152	53,503	58,843	64,201	67,407
7	50,078	55,643	61,197	66,769	70,103
8	52,081	57,869	63,645	69,440	72,907
9	54,164	60,184	66,191	72,217	75,824
10	56,331	62,591	68,838	75,106	78,856
11	58,584	65,095	71,592	78,110	82,011
12	60,927	67,699	74,455	81,235	85,291
13	63,365	70,407	77,434	84,484	88,703
14			80,531	87,863	92,251
15				91,378	95,941
Longevity*	65,899	73,223	83,752	95,033	99,779

* After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Effective: July 1, 2014

Board Approved -

2014-15 Interim A-164 Librarian Schedule

	Step	Class I	Class II	Class III	Class IV	Class V
Annual Monthly Daily	1	39,577.32	43,975.69	48,364.85	52,768.46	55,403.52
		3,957.73	4,397.57	4,836.48	5,276.85	5,540.35
		241.33	268.14	294.91	321.76	337.83
	2	41,160.40	45,734.72	50,299.44	54,879.20	57,619.66
		4,116.04	4,573.47	5,029.94	5,487.92	5,761.97
		250.98	278.87	306.70	334.63	351.34
	3	42,806.82	47,564.12	52,311.42	57,074.37	59,924.44
		4,280.68	4,756.41	5,231.14	5,707.44	5,992.44
		261.02	290.03	318.97	348.01	365.39
	4	44,519.09	49,466.68	54,403.87	59,357.35	62,321.42
		4,451.91	4,946.67	5,440.39	5,935.73	6,232.14
		271.46	301.63	331.73	361.94	380.01
	5	46,299.85	51,445.35	56,580.03	61,731.65	64,814.28
		4,629.98	5,144.53	5,658.00	6,173.16	6,481.43
		282.32	313.69	345.00	376.41	395.21
6	48,151.84	53,503.17	58,843.23	64,200.91	67,406.85	
	4,815.18	5,350.32	5,884.32	6,420.09	6,740.69	
	293.61	326.24	358.80	391.47	411.02	
7	50,077.91	55,643.29	61,196.96	66,768.95	70,103.13	
	5,007.79	5,564.33	6,119.70	6,676.90	7,010.31	
	305.35	339.29	373.15	407.13	427.46	
8	52,081.03	57,869.02	63,644.84	69,439.71	72,907.26	
	5,208.10	5,786.90	6,364.48	6,943.97	7,290.73	
	317.57	352.86	388.08	423.41	444.56	
9	54,164.27	60,183.78	66,190.63	72,217.30	75,823.55	
	5,416.43	6,018.38	6,619.06	7,221.73	7,582.36	
	330.27	366.97	403.60	440.35	462.34	
10	56,330.84	62,591.13	68,838.25	75,105.99	78,856.50	
	5,633.08	6,259.11	6,883.83	7,510.60	7,885.65	
	343.48	381.65	419.75	457.96	480.83	
11	58,584.07	65,094.77	71,591.79	78,110.23	82,010.75	
	5,858.41	6,509.48	7,159.18	7,811.02	8,201.08	
	357.22	396.92	436.54	476.28	500.07	
12	60,927.43	67,698.57	74,455.46	81,234.64	85,291.18	
	6,092.74	6,769.86	7,445.55	8,123.46	8,529.12	
	371.51	412.80	454.00	495.33	520.07	
13	63,364.53	70,406.51	77,433.68	84,484.03	88,702.84	
	6,336.45	7,040.65	7,743.37	8,448.40	8,870.28	
	386.37	429.31	472.16	515.15	540.87	
14	-	-	80,531.02	87,863.38	92,250.95	
	-	-	8,053.10	8,786.34	9,225.10	
	-	-	491.04	535.75	562.51	
15	-	-	-	91,377.92	95,940.99	
	-	-	-	9,137.79	9,594.10	
	-	-	-	557.18	585.01	
L	65,899.11	73,222.77	83,752.26	95,033.04	99,778.63	
	6,589.91	7,322.28	8,375.23	9,503.30	9,977.86	
	401.82	446.48	510.68	579.47	608.41	

Effective: July 1, 2014
Board Approved -

**2013-14
2013-14 Final Schedule**

**Faculty Salary Schedule "A-174"
(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)
Annual Salary Schedule**

Includes a one-time-only salary improvement of 6%

Step	Class I	Class II	Class III	Class IV	Class V
1	44,510	49,457	54,393	59,345	62,309
2	46,290	51,435	56,568	61,719	64,801
3	48,142	53,492	58,831	64,188	67,393
4	50,068	55,632	61,184	66,755	70,089
5	52,070	57,857	63,632	69,426	72,892
6	54,153	60,171	66,177	72,203	75,808
7	56,319	62,578	68,824	75,091	78,840
8	58,572	65,081	71,577	78,094	81,994
9	60,915	67,685	74,440	81,218	85,274
10	63,352	70,392	77,418	84,467	88,685
11	65,886	73,208	80,515	87,845	92,232
12	68,521	76,136	83,735	91,359	95,921
13	71,262	79,182	87,085	95,014	99,758
14			90,568	98,814	103,749
15				102,767	107,899
L	74,112	82,349	94,191	106,877	112,214

* After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Retroactive to July 1, 2013
Board Approved -

2013-14 Final A-174 Schedule
Includes a one-time-only salary improvement of 6%

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	44,510.00	49,456.57	54,392.76	59,345.21	62,308.69
Monthly		3,709.17	4,121.38	4,532.73	4,945.43	5,192.39
Daily		255.80	284.23	312.60	341.06	358.10
	2	46,290.40	51,434.83	56,568.47	61,719.02	64,801.03
		3,857.53	4,286.24	4,714.04	5,143.25	5,400.09
		266.04	295.60	325.11	354.71	372.42
	3	48,142.01	53,492.23	58,831.21	64,187.78	67,393.08
		4,011.83	4,457.69	4,902.60	5,348.98	5,616.09
		276.68	307.43	338.11	368.90	387.32
	4	50,067.69	55,631.91	61,184.45	66,755.30	70,088.80
		4,172.31	4,635.99	5,098.70	5,562.94	5,840.73
		287.75	319.72	351.63	383.65	402.81
	5	52,070.39	57,857.20	63,631.83	69,425.52	72,892.35
		4,339.20	4,821.43	5,302.65	5,785.46	6,074.36
		299.26	332.51	365.70	399.00	418.92
	6	54,153.20	60,171.49	66,177.11	72,202.54	75,808.05
		4,512.77	5,014.29	5,514.76	6,016.88	6,317.34
		311.23	345.81	380.33	414.96	435.68
	7	56,319.33	62,578.34	68,824.19	75,090.64	78,840.37
		4,693.28	5,214.86	5,735.35	6,257.55	6,570.03
		323.67	359.65	395.54	431.56	453.11
	8	58,572.10	65,081.48	71,577.16	78,094.27	81,993.99
		4,881.01	5,423.46	5,964.76	6,507.86	6,832.83
		336.62	374.03	411.36	448.82	471.23
	9	60,914.99	67,684.73	74,440.25	81,218.04	85,273.75
		5,076.25	5,640.39	6,203.35	6,768.17	7,106.15
		350.09	388.99	427.82	466.77	490.08
	10	63,351.58	70,392.12	77,417.85	84,466.76	88,684.71
		5,279.30	5,866.01	6,451.49	7,038.90	7,390.39
		364.09	404.55	444.93	485.44	509.68
	11	65,885.64	73,207.80	80,514.57	87,845.44	92,232.09
		5,490.47	6,100.65	6,709.55	7,320.45	7,686.01
		378.65	420.73	462.73	504.86	530.07
	12	68,521.07	76,136.12	83,735.15	91,359.25	95,921.38
		5,710.09	6,344.68	6,977.93	7,613.27	7,993.45
		393.80	437.56	481.24	525.05	551.27
	13	71,261.91	79,181.56	87,084.56	95,013.62	99,758.24
		5,938.49	6,598.46	7,257.05	7,917.80	8,313.19
		409.55	455.07	500.49	546.06	573.32
	14	-	-	90,567.94	98,814.16	103,748.57
		-	-	7,547.33	8,234.51	8,645.71
		-	-	520.51	567.90	596.26
	15	-	-	-	102,766.73	107,898.52
		-	-	-	8,563.89	8,991.54
		-	-	-	590.61	620.11
	L	74,112.39	82,348.83	94,190.66	106,877.40	112,214.46
		6,176.03	6,862.40	7,849.22	8,906.45	9,351.20
		425.93	473.27	541.33	614.24	644.91

Retroactive to July 1, 2013
Board Approved -

**Los Rios Community College District
2014-15 Interim**

**Faculty Salary Schedule "A-174"
(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)
Annual Salary Schedule**

Step	Class I	Class II	Class III	Class IV	Class V
1	41,991	46,657	51,314	55,986	58,782
2	43,670	48,523	53,366	58,225	61,133
3	45,417	50,464	55,501	60,555	63,578
4	47,234	52,483	57,721	62,977	66,122
5	49,123	54,582	60,030	65,496	68,766
6	51,088	56,766	62,431	68,116	71,517
7	53,131	59,036	64,928	70,840	74,378
8	55,257	61,398	67,526	73,674	77,353
9	57,467	63,854	70,227	76,621	80,447
10	59,766	66,408	73,036	79,686	83,665
11	62,156	69,064	75,957	82,873	87,011
12	64,643	71,827	78,995	86,188	90,492
13	67,228	74,700	82,155	89,635	94,112
14	-	-	85,441	93,221	97,876
15	-	-	-	96,950	101,791
Longevity*	69,917	77,688	88,859	100,828	105,863

* After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Effective: July 1, 2014

Board Approved -

2014-15 Interim A-174 Schedule

	Step	Class I	Class II	Class III	Class IV	Class V
Annual Monthly Daily	1	41,990.57	46,657.14	51,313.92	55,986.05	58,781.78
		3,499.21	3,888.09	4,276.16	4,665.50	4,898.48
		241.33	268.14	294.91	321.76	337.83
	2	43,670.18	48,523.43	53,366.48	58,225.49	61,133.05
		3,639.18	4,043.62	4,447.21	4,852.12	5,094.42
		250.98	278.87	306.70	334.63	351.34
	3	45,416.99	50,464.37	55,501.14	60,554.51	63,578.37
		3,784.75	4,205.36	4,625.09	5,046.21	5,298.20
		261.02	290.03	318.97	348.01	365.39
	4	47,233.67	52,482.94	57,721.18	62,976.70	66,121.51
		3,936.14	4,373.58	4,810.10	5,248.06	5,510.13
		271.46	301.63	331.73	361.94	380.01
	5	49,123.01	54,582.26	60,030.03	65,495.77	68,766.37
		4,093.58	4,548.52	5,002.50	5,457.98	5,730.53
		282.32	313.69	345.00	376.41	395.21
	6	51,087.93	56,765.56	62,431.23	68,115.60	71,517.03
		4,257.33	4,730.46	5,202.60	5,676.30	5,959.75
		293.61	326.24	358.80	391.47	411.02
	7	53,131.44	59,036.17	64,928.48	70,840.23	74,377.71
		4,427.62	4,919.68	5,410.71	5,903.35	6,198.14
		305.35	339.29	373.15	407.13	427.46
	8	55,256.70	61,397.62	67,525.63	73,673.84	77,352.82
		4,604.72	5,116.47	5,627.14	6,139.49	6,446.07
		317.57	352.86	388.08	423.41	444.56
	9	57,466.97	63,853.52	70,226.65	76,620.80	80,446.94
		4,788.91	5,321.13	5,852.22	6,385.07	6,703.91
		330.27	366.97	403.60	440.35	462.34
	10	59,765.64	66,407.66	73,035.71	79,685.63	83,664.82
		4,980.47	5,533.97	6,086.31	6,640.47	6,972.07
		343.48	381.65	419.75	457.96	480.83
	11	62,156.27	69,063.96	75,957.14	82,873.05	87,011.41
		5,179.69	5,755.33	6,329.76	6,906.09	7,250.95
		357.22	396.92	436.54	476.28	500.07
	12	64,642.52	71,826.53	78,995.42	86,187.97	90,491.87
		5,386.88	5,985.54	6,582.95	7,182.33	7,540.99
		371.51	412.80	454.00	495.33	520.07
	13	67,228.22	74,699.59	82,155.24	89,635.49	94,111.55
		5,602.35	6,224.97	6,846.27	7,469.62	7,842.63
		386.37	429.31	472.16	515.15	540.87
	14	-	-	85,441.45	93,220.91	97,876.01
		-	-	7,120.12	7,768.41	8,156.33
		-	-	491.04	535.75	562.51
	15	-	-	-	96,949.74	101,791.05
		-	-	-	8,079.15	8,482.59
		-	-	-	557.18	585.01
	L	69,917.35	77,687.57	88,859.11	100,827.73	105,862.70
		5,826.45	6,473.96	7,404.93	8,402.31	8,821.89
		401.82	446.48	510.68	579.47	608.41

Effective: July 1, 2014
Board Approved -

**Los Rios Community College District
2013-14 Final**

Includes a one-time-only salary improvement of 6%

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1**

	Step	Class I	Class II	Class III	Class IV	Class V
Lecture	1	58.02	64.48	70.91	77.37	81.23
Lab		43.52	48.36	53.18	58.03	60.92
Lecture	2	60.35	67.06	73.75	80.46	84.49
Lab		45.27	50.30	55.31	60.35	63.37
Lecture	3	62.77	69.73	76.70	83.69	87.87
Lab		47.07	52.30	57.52	62.77	65.90
Lecture	4	65.28	72.53	79.77	87.03	91.38
Lab		48.96	54.40	59.83	65.27	68.54
Lecture	5	67.88	75.43	82.96	90.51	95.04
Lab		50.91	56.57	62.22	67.88	71.28
Lecture	6	70.60	78.44	86.28	94.13	98.83
Lab		52.95	58.83	64.71	70.59	74.12
Lecture	7	73.43	81.58	89.74	97.89	102.79
Lab		55.07	61.19	67.30	73.42	77.09
Lecture	8	76.36	84.85	93.31	101.82	106.89
Lab		57.27	63.64	69.99	76.37	80.17
Lecture	9	79.42	88.24	97.04	105.89	111.16
Lab		59.56	66.18	72.78	79.42	83.37
Lecture	10	82.59	91.77	100.94	110.13	115.62
Lab		61.95	68.83	75.70	82.60	86.72
Lecture	11	85.89	95.46	104.98	114.53	120.24
Lab		64.42	71.59	78.73	85.90	90.18
Lecture	12	89.32	99.27	109.17	119.11	125.06
Lab		66.99	74.46	81.88	89.33	93.80
Lecture	13	92.90	103.24	113.54	123.87	130.06
Lab		69.67	77.43	85.16	92.90	97.55
Lecture	14			118.08	128.83	135.27
Lab				88.56	96.62	101.45
Lecture	15				133.98	140.68
Lab					100.48	105.51

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Lab hours equate to 3/4 of a lecture hour.

Retroactive to July 1, 2013
Board Approved -

**Los Rios Community College District
2014-15 Interim**

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1**

	Step	Class I	Class II	Class III	Class IV	Class V
Lecture	1	54.74	60.83	66.90	72.99	76.63
Lab		41.05	45.63	50.17	54.74	57.47
Lecture	2	56.94	63.27	69.57	75.91	79.71
Lab		42.70	47.45	52.18	56.93	59.78
Lecture	3	59.21	65.79	72.36	78.95	82.89
Lab		44.41	49.34	54.27	59.21	62.17
Lecture	4	61.59	68.43	75.25	82.10	86.21
Lab		46.19	51.32	56.44	61.58	64.66
Lecture	5	64.04	71.16	78.26	85.39	89.66
Lab		48.03	53.37	58.70	64.04	67.25
Lecture	6	66.61	74.00	81.39	88.80	93.24
Lab		49.96	55.50	61.05	66.60	69.93
Lecture	7	69.27	76.96	84.66	92.35	96.97
Lab		51.95	57.72	63.49	69.26	72.73
Lecture	8	72.04	80.05	88.03	96.06	100.84
Lab		54.03	60.04	66.02	72.04	75.63
Lecture	9	74.92	83.25	91.55	99.90	104.87
Lab		56.19	62.44	68.66	74.92	78.65
Lecture	10	77.92	86.58	95.23	103.90	109.08
Lab		58.44	64.93	71.42	77.92	81.81
Lecture	11	81.03	90.05	99.03	108.05	113.43
Lab		60.77	67.54	74.27	81.04	85.07
Lecture	12	84.27	93.65	102.99	112.37	117.98
Lab		63.20	70.24	77.25	84.27	88.49
Lecture	13	87.64	97.40	107.11	116.86	122.70
Lab		65.73	73.05	80.34	87.65	92.03
Lecture	14	-	-	111.40	121.53	127.61
Lab		-	-	83.55	91.15	95.71
Lecture	15	-	-	-	126.40	132.71
Lab		-	-	-	94.80	99.54

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Lab hours equate to 3/4 of a lecture hour.

Effective: July 1, 2014

Board Approved -

**Los Rios Community College District
2013-14 Final**

Includes a one-time-only salary improvement of 6%

**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

Step	Class I	Class II	Class III	Class IV	Class V
1	34.10	37.90	41.68	45.48	47.74
2	35.48	39.41	43.35	47.29	49.66
3	36.89	40.99	45.08	49.19	51.65
4	38.37	42.63	46.88	51.16	53.71
5	39.89	44.34	48.76	53.20	55.86
6	41.49	46.10	50.70	55.33	58.08
7	43.15	47.95	52.73	57.54	60.41
8	44.88	49.87	54.85	59.85	62.84
9	46.68	51.86	57.05	62.24	65.34
10	48.54	53.94	59.32	64.72	67.96
11	50.49	56.09	61.70	67.32	70.67
12	52.51	58.34	64.16	70.00	73.51
13	54.61	60.67	66.73	72.80	76.45
14			69.40	75.72	79.51
15				78.74	82.69

Retroactive to July 1, 2013

Board Approved -

**Los Rios Community College District
2014-15 Interim**

**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

Step	Class I	Class II	Class III	Class IV	Class V
1	32.17	35.76	39.32	42.91	45.04
2	33.47	37.18	40.90	44.62	46.85
3	34.80	38.67	42.53	46.40	48.72
4	36.20	40.22	44.23	48.27	50.67
5	37.63	41.83	46.00	50.19	52.70
6	39.14	43.49	47.83	52.20	54.80
7	40.71	45.24	49.74	54.28	56.99
8	42.34	47.05	51.74	56.46	59.28
9	44.04	48.92	53.82	58.71	61.64
10	45.79	50.89	55.96	61.06	64.11
11	47.63	52.92	58.20	63.51	66.67
12	49.54	55.04	60.53	66.04	69.35
13	51.52	57.24	62.95	68.68	72.12
14			65.47	71.43	75.01
15				74.29	78.01

Effective: July 1, 2014
Board Approved -

Los Rios Community College District

2014-15 Athletic/Coaching Stipend Schedule for Faculty

Coaching formula hour assignments and stipend compensation shall be as follows:

Sports Program	Formula Hour Assignment	Stipend Range
Baseball, Head Coach	7	\$5,160 - \$6,036
Baseball, Assistant Coach	5	\$2,233 - \$2,233
Basketball, Head Coach	7	\$5,160 - \$6,036
Basketball, Assistant Coach	5	\$2,233 - \$2,233
Cross Country, Head Coach	7	\$4,043 - \$4,730
Football, Head Coach	7	\$5,160 - \$6,036
Football, Assistant Coach	5	\$2,233 - \$2,233
Golf, Head Coach	7	\$4,043 - \$4,730
Hockey, Head Coach	7	\$5,160 - \$6,036
Soccer, Head Coach	7	\$5,160 - \$6,036
Soccer, Assistant Coach	5	\$2,233 - \$2,233
Softball, Head Coach	7	\$5,160 - \$6,036
Softball, Assistant Coach	5	\$2,233 - \$2,233
Swimming, Head Coach	7	\$4,043 - \$4,730
Tennis, Head Coach	7	\$4,043 - \$4,730
Track and Field, Head Coach	7	\$5,160 - \$6,036
Track and Field, Asst. Coach	5	\$2,233 - \$2,233
Volleyball, Head Coach	7	\$5,160 - \$6,036
Water Polo, Head Coach	7	\$4,043 - \$4,730
Wrestling, Head Coach	7	\$5,160 - \$6,036

Steps are rewarded for every 5 years of serving as a head coach

Effective: July 1, 2014

Board Approved:

Los Rios Community College District

2014-15 Performing Arts Stipend Schedule for Faculty

Performing Arts: The District shall provide stipends and/or load equity for performing arts instructors.

Subject	Stipend
<i>Art</i>	
Art Gallery Director	\$1,305
<i>Dance</i>	
Director	\$1,305
<i>Forensics</i>	
Coach (districtwide)	\$1,863
Assistant Coach	\$1,305
Tournament Coordinator/Debate	\$931
<i>Journalism</i>	
Student Newspaper	\$1,863
Literary Journal Advisory	\$1,863
<i>Music (Performing Group)</i>	
Director	\$1,863
<i>Theatre Arts</i>	
Director	\$1,863
Technical Director	\$1,863
Technical Director, Lighting	\$1,305
Technical Director, Scene/Set	\$1,305
Musical Director	\$1,863
Vocal Director	\$1,305
Costumer	\$1,863
Choreographer	\$1,305
Promotion/Box Office	\$1,863
<i>TV/Radio</i>	
Program Producer	\$1,305

Effective: July 1, 2014

Board Approved:

Los Rios Community College District

2014-15 Department Chairs Stipend Schedule for Faculty

<u>Level</u>	<u>Stipend</u>
I	\$1,351
II	\$2,703
III	20% reassigned time/semester

Effective: July 1, 2014

Board Approved:

Salary Schedule for Instructional Substitutes

Effective 7/1/14

Hourly Salary Schedule

Lecture: 45.63

Lab: 34.22

Coordinator/Counselor/Nurse/Librarian: 32.17

The full-time equivalent hours of service is 540 lecture hours in a fiscal year (which includes summer session). Lab hours equate to 3/4 of a lecture hour.

Effective - July 1, 2014

Board Approved -

**Los Rios Community College District
2013-14 Final**

Salary Ranges for LRCEA Classified Salary Schedule

Includes a one-time-only salary improvement of 6%

Job Code	Title	Range	Full Time Annual Salary		
0141	Account Clerk I	17	32,395	-	43,482
0142	Account Clerk II	21	35,480	-	47,623
0143	Account Clerk III	25	38,859	-	52,158
0649	Accountant	35	48,780	-	65,474
0198	Accounting Specialist	40	54,654	-	73,359
0131	Administrative Assistant I	26	39,752	-	53,358
0133	Administrative Assistant II	28	41,602	-	55,840
0654	Administrative Services Analyst	44	59,858	-	80,344
0171	Admissions/Records Clerk I	17	32,395	-	43,482
0172	Admissions/Records Clerk II	20	34,682	-	46,552
0173	Admissions/Records Clerk III	23	37,131	-	49,839
0145	Admissions/Records Evaluator I	24	37,985	-	50,985
0151	Admissions/Records Evaluator II	28	41,602	-	55,840
0163	Admissions/Records Evaluator/Degree Auditor	29	42,558	-	57,124
0634	Animal Health Instructional Technician	30	43,537	-	58,438
0798	Assessment Center Testing Coordinator	38	52,224	-	70,097
0602	Assistant Financial Aid Officer	35	48,780	-	65,474
0313	Assistant Technical Director - Visual & Performing Arts Center (VAPAC)	37	51,050	-	68,522
0701	Athletic Trainer	37	51,050	-	68,522
0742	Attendance Services Assistant	27	40,666	-	54,585
0200	Audiovisual Production & Maintenance Technician I	32	45,563	-	61,157
0223	Audiovisual Production & Maintenance Technician II	38	52,224	-	70,097
0185	Bookstore Assistant Manager	37	51,050	-	68,522
0182	Bookstore Clerk I	16	31,667	-	42,505
0186	Bookstore Clerk II	18	33,140	-	44,482
0184	Bookstore Stock Clerk	21	35,480	-	47,623
0869	Building Automation and Systems Integration Analyst	57	80,446	-	107,979
0804	Business Services Assistant	35	48,780	-	65,474
0183	Buyer - Bookstore I	21	35,480	-	47,623
0195	Buyer - Bookstore II	25	38,859	-	52,158
0126	Buyer I	21	35,480	-	47,623
0127	Buyer II	25	38,859	-	52,158
0128	Buyer III	29	42,558	-	57,124
0231	Chief Broadcast Engineer	50	68,608	-	92,089
0116	Child Development Center Associate Teacher	12	28,914	-	38,809
0199	Child Development Center Lead Teacher	35	48,780	-	65,474
0194	Child Development Center Teacher	26	39,752	-	53,358
0192	Child Development Services Analyst	38	52,224	-	70,097
0810	Children's Center Clerk	20	34,682	-	46,552
0101	Clerk I (temporary position)	12	28,914	-	38,809
0102	Clerk II	16	31,667	-	42,505
0103	Clerk III	20	34,682	-	46,552
0191	College Development Officer	35	48,780	-	65,474
0650	College Relations Specialist	38	52,224	-	70,097
0104	Community Services Clerk	22	36,296	-	48,718
0739	Computer Aided Drafting & Design Assistant	42	57,196	-	76,772
0803	Contract Education Program Developer	56	78,637	-	105,551
0123	Control Center Technician	22	36,296	-	48,718
0164	Cook/Baker	21	35,480	-	47,623
0169	Cosmetology Service Assistant	30	43,537	-	58,438
0109	Counseling Clerk I	17	32,395	-	43,482
0110	Counseling Clerk II	21	35,480	-	47,623
0744	Data Communications Security Specialist	61	88,106	-	118,261
0129	Disabled Student Programs & Services (DSP&S) Clerk	17	32,395	-	43,482

Job Code	Title	Range	Full Time Annual Salary		
0167	Educational Center Assistant	25	38,859	-	52,158
0130	Educational Media and Web Design Specialist	44	59,858	-	80,344
0806	Educational Media Design Specialist	37	51,050	-	68,522
0813	Educational Services Technician	24	37,985	-	50,985
0646	Electronics Calibration & Repair Technician	38	52,224	-	70,097
0180	Employee Benefits Specialist	40	54,654	-	73,359
0175	Employee Benefits Technician	29	42,558	-	57,124
0312	Event Services Specialist - Visual & Performing Arts Center (VAPAC)	34	47,683	-	64,003
0705	Facilities Planning & Engineering Specialist	56	78,637	-	105,551
0700	Facilities Planning Specialist	49	67,065	-	90,019
0138	Financial Aid Clerk I	17	32,395	-	43,482
0140	Financial Aid Clerk II	21	35,480	-	47,623
0604	Financial Aid Officer	38	52,224	-	70,097
0743	Fiscal Services Accounting Specialist	40	54,654	-	73,359
0161	Food Service Assistant I	10	27,628	-	37,084
0162	Food Service Assistant II	12	28,914	-	38,809
0165	Food Service Assistant Manager	24	37,985	-	50,985
0149	Grant Coordination Clerk	20	34,682	-	46,552
0236	Graphic Artist	28	41,602	-	55,840
0801	Graphic Designer	29	42,558	-	57,124
0168	Health Services Assistant	21	35,480	-	47,623
0718	Information Technology Analyst I	57	80,446	-	107,979
0723	Information Technology Analyst II	61	88,106	-	118,261
0726	Information Technology Assistant I	44	59,858	-	80,344
0729	Information Technology Assistant II	50	68,608	-	92,089
0242	Information Technology Cable Plant Assistant II	50	68,608	-	92,089
0809	Information Technology Technician I	25	38,859	-	52,158
0152	Information Technology Technician II	31	44,539	-	59,782
0208	Instructional Assistant	28	41,602	-	55,840
0166	Instructional Services Assistant I	24	37,985	-	50,985
0808	Instructional Services Assistant II	27	40,666	-	54,585
0150	Interpreter/Transliterater I	28	41,602	-	55,840
0153	Interpreter/Transliterater II	32	45,563	-	61,157
0155	Interpreter/Transliterater III	36	49,902	-	66,981
0207	Laboratory Technician	28	41,602	-	55,840
0706	Lead Facilities Planning & Engineering Specialist	58	82,296	-	110,462
0741	Lead Instructional Assistant	30	43,537	-	58,438
0866	Lead Instructional Services Assistant	29	42,558	-	57,124
0600	Lead Laboratory Technician	30	43,537	-	58,438
0241	Lead Library/Media Technical Assistant	28	41,602	-	55,840
0157	Lead Police Communication Dispatcher	25	38,859	-	52,158
0114	Library/Media Technical Assistant	26	39,752	-	53,358
0105	Maintenance/Operations Clerk	22	36,296	-	48,718
0740	Marketing Specialist - Economic Development Center	50	68,608	-	92,089
0115	Operations Technician	24	37,985	-	50,985
0108	Outreach Clerk	22	36,296	-	48,718
0618	Outreach Specialist	38	52,224	-	70,097
0660	Payroll Accountant	36	49,902	-	66,981
0146	Payroll Clerk I	23	37,131	-	49,839
0147	Payroll Clerk II	25	38,859	-	52,158
0652	Payroll Specialist	40	54,654	-	73,359
0179	Payroll Technician	29	42,558	-	57,124
0156	Police Communication Dispatcher	23	37,131	-	49,839
0702	Printing Assistant	35	48,780	-	65,474
0106	Printing Services Operator I	17	32,395	-	43,482
0107	Printing Services Operator II	20	34,682	-	46,552
0178	Printing Services Operator III	23	37,131	-	49,839
0802	Printing Technician	33	46,611	-	62,564
0812	Program Assistant - REBRAC	23	37,131	-	49,839

Job Code	Title	Range	Full Time Annual Salary		
0197	Program Assistant - Tech Prep	23	37,131	-	49,839
0268	Programmer I	44	59,858	-	80,344
0269	Programmer II	50	68,608	-	92,089
0174	Public Relations Specialist	38	52,224	-	70,097
0640	Public Relations Technician	30	43,537	-	58,438
0633	Public Services Assistant	35	48,780	-	65,474
0219	Reception/Telephone Console Attendant	17	32,395	-	43,482
0807	Research Analyst	50	68,608	-	92,089
0639	Risk Management Specialist	40	54,654	-	73,359
0417	Sacramento Regional Public Safety Training Center (SRPSTC), Developer	56	78,637	-	105,551
0125	Senior Buyer/Contract Specialist	40	54,654	-	73,359
0735	Senior Information Technology Analyst	64	94,326	-	126,610
0196	Senior Information Technology Support Specialist	57	80,446	-	107,979
0731	Senior Information Technology Technician	38	52,224	-	70,097
0276	Senior Programmer	57	80,446	-	107,979
0158	Staff Resources Center Assistant	28	41,602	-	55,840
0641	Student Affairs Specialist	44	59,858	-	80,344
0124	Student Personnel Assistant	28	41,602	-	55,840
0707	TANF/CalWORKs Specialist	38	52,224	-	70,097
0271	Telecommunications System Coordinator	57	80,446	-	107,979
0272	Telecommunications System Designer	57	80,446	-	107,979
0234	Theatre Technician	28	41,602	-	55,840
0630	Tutorial Services Assistant	35	48,780	-	65,474

The above amounts include the 10, 15 and 25-year longevity increments.

Retroactive to July 1, 2013

Board Approved -

Los Rios Community College District

2013-14 Final

LRCEA Classified

Annual Salary Schedule

Includes a one-time-only salary improvement of 6%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***
10	27,628	28,733	29,882	31,078	32,321	33,614	34,958	36,356	37,084
11	28,264	29,394	30,570	31,793	33,064	34,387	35,762	37,193	37,937
12	28,914	30,070	31,273	32,524	33,825	35,178	36,585	38,048	38,809
13	29,578	30,762	31,992	33,272	34,603	35,987	37,426	38,923	39,702
14	30,259	31,469	32,728	34,037	35,398	36,814	38,287	39,818	40,614
15	30,955	32,193	33,481	34,820	36,213	37,661	39,168	40,734	41,549
16	31,667	32,933	34,251	35,621	37,045	38,527	40,068	41,671	42,505
17	32,395	33,691	35,039	36,440	37,898	39,414	40,990	42,630	43,482
18	33,140	34,466	35,844	37,278	38,769	40,320	41,933	43,610	44,482
19	33,902	35,258	36,669	38,135	39,661	41,247	42,897	44,613	45,505
20	34,682	36,069	37,512	39,013	40,573	42,196	43,884	45,639	46,552
21	35,480	36,899	38,375	39,910	41,506	43,167	44,893	46,689	47,623
22	36,296	37,748	39,258	40,828	42,461	44,159	45,926	47,763	48,718
23	37,131	38,616	40,161	41,767	43,438	45,175	46,982	48,862	49,839
24	37,985	39,504	41,084	42,728	44,437	46,214	48,063	49,985	50,985
25	38,859	40,413	42,030	43,711	45,459	47,277	49,168	51,135	52,158
26	39,752	41,342	42,996	44,716	46,505	48,365	50,300	52,311	53,358
27	40,666	42,293	43,985	45,744	47,574	49,477	51,456	53,514	54,585
28	41,602	43,266	44,997	46,796	48,668	50,615	52,640	54,745	55,840
29	42,558	44,261	46,031	47,872	49,787	51,779	53,850	56,004	57,124
30	43,537	45,279	47,090	48,973	50,932	52,970	55,088	57,292	58,438
31	44,539	46,320	48,173	50,100	52,104	54,188	56,356	58,610	59,782
32	45,563	47,386	49,281	51,252	53,303	55,435	57,652	59,958	61,157
33	46,611	48,476	50,415	52,431	54,528	56,709	58,978	61,337	62,564
34	47,683	49,590	51,574	53,637	55,783	58,014	60,334	62,748	64,003
35	48,780	50,731	52,760	54,870	57,065	59,348	61,722	64,191	65,474
36	49,902	51,898	53,974	56,133	58,378	60,713	63,142	65,667	66,981
37	51,050	53,092	55,215	57,424	59,721	62,110	64,594	67,178	68,522
38	52,224	54,312	56,485	58,744	61,094	63,538	66,079	68,723	70,097
39	53,425	55,562	57,784	60,096	62,499	64,999	67,599	70,303	71,709
40	54,654	56,840	59,113	61,478	63,937	66,495	69,154	71,921	73,359
41	55,910	58,147	60,473	62,892	65,407	68,024	70,744	73,574	75,046
42	57,196	59,484	61,864	64,338	66,912	69,588	72,372	75,266	76,772
43	58,512	60,852	63,286	65,818	68,451	71,189	74,036	76,998	78,537
44	59,858	62,252	64,742	67,332	70,025	72,826	75,739	78,769	80,344
45	61,234	63,684	66,231	68,880	71,635	74,501	77,481	80,580	82,192
46	62,643	65,149	67,755	70,465	73,283	76,215	79,263	82,434	84,082
47	64,084	66,647	69,313	72,085	74,969	77,967	81,086	84,330	86,016
48	65,558	68,180	70,907	73,743	76,693	79,761	82,951	86,269	87,995
49	67,065	69,748	72,538	75,440	78,457	81,595	84,859	88,254	90,019
50	68,608	71,352	74,206	77,174	80,262	83,472	86,811	90,283	92,089
51	70,186	72,993	75,913	78,950	82,108	85,392	88,808	92,360	94,207
52	71,800	74,672	77,659	80,765	83,996	87,356	90,850	94,484	96,374
53	73,452	76,390	79,445	82,623	85,928	89,365	92,940	96,657	98,591
54	75,141	78,147	81,272	84,523	87,904	91,421	95,077	98,880	100,858
55	76,869	79,944	83,142	86,467	89,926	93,523	97,264	101,155	103,178
56	78,637	81,783	85,054	88,456	91,994	95,674	99,501	103,481	105,551
57	80,446	83,664	87,010	90,491	94,110	97,875	101,790	105,861	107,979
58	82,296	85,588	89,011	92,572	96,275	100,126	104,131	108,296	110,462
59	84,189	87,556	91,059	94,701	98,489	102,429	106,526	110,787	113,003
60	86,125	89,570	93,153	96,879	100,754	104,785	108,976	113,335	115,602
61	88,106	91,630	95,296	99,107	103,072	107,195	111,483	115,942	118,261
62	90,133	93,738	97,487	101,387	105,442	109,660	114,047	118,608	120,981
63	92,206	95,894	99,730	103,719	107,868	112,182	116,670	121,336	123,763
64	94,326	98,099	102,023	106,104	110,349	114,763	119,353	124,127	126,610
65	96,496	100,356	104,370	108,545	112,887	117,402	122,098	126,982	129,522

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% will be paid to members of the bargaining unit after 15 full years of service with the District.

*** An additional longevity increment of 2% will be paid to members of the bargaining unit after 25 full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2013

Board Approved -

Los Rios Community College District
2013-14 Final
LRCEA Classified
Monthly Salary Schedule
Includes a one-time-only salary improvement of 6%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***
10	13.28	2,302.34	2,394.43	2,490.21	2,589.81	2,693.40	2,801.13	2,913.18	3,029.70	3,090.30
11	13.59	2,355.29	2,449.51	2,547.49	2,649.39	2,755.37	2,865.58	2,980.20	3,099.41	3,161.40
12	13.90	2,409.47	2,505.85	2,606.08	2,710.32	2,818.73	2,931.48	3,048.74	3,170.69	3,234.11
13	14.22	2,464.87	2,563.47	2,666.01	2,772.65	2,883.55	2,998.90	3,118.85	3,243.61	3,308.48
14	14.55	2,521.55	2,622.41	2,727.30	2,836.40	2,949.85	3,067.84	3,190.55	3,318.17	3,384.53
15	14.88	2,579.55	2,682.73	2,790.05	2,901.65	3,017.73	3,138.43	3,263.97	3,394.53	3,462.42
16	15.22	2,638.89	2,744.45	2,854.22	2,968.38	3,087.12	3,210.61	3,339.04	3,472.60	3,542.05
17	15.57	2,699.59	2,807.57	2,919.88	3,036.68	3,158.15	3,284.47	3,415.86	3,552.49	3,623.54
18	15.93	2,761.66	2,872.13	2,987.02	3,106.49	3,230.76	3,359.98	3,494.38	3,634.15	3,706.83
19	16.30	2,825.18	2,938.19	3,055.71	3,177.95	3,305.06	3,437.27	3,574.76	3,717.75	3,792.11
20	16.67	2,890.18	3,005.78	3,126.01	3,251.05	3,381.09	3,516.33	3,656.99	3,803.26	3,879.33
21	17.06	2,956.65	3,074.92	3,197.92	3,325.83	3,458.86	3,597.22	3,741.11	3,890.75	3,968.57
22	17.45	3,024.65	3,145.64	3,271.46	3,402.32	3,538.41	3,679.95	3,827.15	3,980.23	4,059.84
23	17.85	3,094.23	3,218.00	3,346.73	3,480.59	3,619.82	3,764.61	3,915.19	4,071.79	4,153.23
24	18.26	3,165.40	3,292.01	3,423.69	3,560.64	3,703.07	3,851.19	4,005.24	4,165.44	4,248.76
25	18.68	3,238.22	3,367.74	3,502.46	3,642.56	3,788.26	3,939.78	4,097.37	4,261.27	4,346.50
26	19.11	3,312.69	3,445.20	3,583.01	3,726.34	3,875.39	4,030.41	4,191.63	4,359.29	4,446.48
27	19.55	3,388.87	3,524.42	3,665.40	3,812.02	3,964.50	4,123.09	4,288.01	4,459.53	4,548.72
28	20.00	3,466.82	3,605.49	3,749.72	3,899.70	4,055.70	4,217.92	4,386.64	4,562.11	4,653.35
29	20.46	3,546.54	3,688.40	3,835.94	3,989.37	4,148.94	4,314.89	4,487.49	4,666.99	4,760.33
30	20.93	3,628.10	3,773.22	3,924.14	4,081.10	4,244.35	4,414.13	4,590.69	4,774.32	4,869.80
31	21.41	3,711.55	3,860.02	4,014.42	4,175.00	4,342.00	4,515.67	4,696.30	4,884.15	4,981.84
32	21.91	3,796.93	3,948.81	4,106.77	4,271.04	4,441.88	4,619.56	4,804.34	4,996.51	5,096.44
33	22.41	3,884.26	4,039.63	4,201.22	4,369.26	4,544.03	4,725.79	4,914.83	5,111.41	5,213.64
34	22.92	3,973.59	4,132.53	4,297.83	4,469.75	4,648.54	4,834.48	5,027.86	5,228.97	5,333.55
35	23.45	4,064.98	4,227.58	4,396.68	4,572.54	4,755.44	4,945.66	5,143.49	5,349.22	5,456.21
36	23.99	4,158.48	4,324.82	4,497.80	4,677.71	4,864.82	5,059.41	5,261.79	5,472.27	5,581.71
37	24.54	4,254.14	4,424.31	4,601.28	4,785.34	4,976.75	5,175.82	5,382.85	5,598.16	5,710.13
38	25.11	4,351.96	4,526.04	4,707.08	4,895.37	5,091.18	5,294.83	5,506.62	5,726.88	5,841.41
39	25.69	4,452.07	4,630.15	4,815.36	5,007.97	5,208.28	5,416.62	5,633.29	5,858.62	5,975.79
40	26.28	4,554.47	4,736.65	4,926.11	5,123.16	5,328.08	5,541.21	5,762.86	5,993.38	6,113.25
41	26.88	4,659.21	4,845.57	5,039.39	5,240.97	5,450.61	5,668.63	5,895.37	6,131.19	6,253.82
42	27.50	4,766.35	4,957.01	5,155.29	5,361.51	5,575.96	5,799.00	6,030.96	6,272.20	6,397.65
43	28.13	4,875.99	5,071.02	5,273.87	5,484.82	5,704.21	5,932.38	6,169.67	6,416.46	6,544.79
44	28.78	4,988.16	5,187.68	5,395.19	5,611.00	5,835.44	6,068.86	6,311.62	6,564.09	6,695.37
45	29.44	5,102.86	5,306.98	5,519.26	5,740.02	5,969.62	6,208.40	6,456.74	6,715.01	6,849.31
46	30.12	5,220.24	5,429.05	5,646.21	5,872.06	6,106.94	6,351.22	6,605.26	6,869.48	7,006.87
47	30.81	5,340.29	5,553.90	5,776.06	6,007.10	6,247.39	6,497.29	6,757.17	7,027.46	7,168.01
48	31.52	5,463.13	5,681.66	5,908.93	6,145.29	6,391.10	6,646.75	6,912.62	7,189.12	7,332.90
49	32.24	5,588.78	5,812.34	6,044.83	6,286.63	6,538.09	6,799.61	7,071.60	7,354.46	7,501.55
50	32.98	5,717.32	5,946.02	6,183.85	6,431.21	6,688.46	6,956.00	7,234.23	7,523.60	7,674.07
51	33.74	5,848.83	6,082.77	6,326.08	6,579.13	6,842.30	7,116.00	7,400.64	7,696.67	7,850.60
52	34.52	5,983.35	6,222.68	6,471.58	6,730.45	6,999.67	7,279.66	7,570.85	7,873.69	8,031.16
53	35.31	6,120.97	6,365.80	6,620.43	6,885.25	7,160.67	7,447.10	7,744.98	8,054.78	8,215.88
54	36.13	6,261.75	6,512.21	6,772.70	7,043.61	7,325.36	7,618.38	7,923.12	8,240.04	8,404.84
55	36.96	6,405.77	6,661.99	6,928.47	7,205.61	7,493.84	7,793.60	8,105.35	8,429.56	8,598.15
56	37.81	6,553.10	6,815.22	7,087.83	7,371.34	7,666.20	7,972.86	8,291.77	8,623.44	8,795.91
57	38.68	6,703.82	6,971.97	7,250.85	7,540.88	7,842.53	8,156.23	8,482.48	8,821.78	8,998.22
58	39.57	6,858.01	7,132.33	7,417.61	7,714.32	8,022.90	8,343.83	8,677.58	9,024.68	9,205.17
59	40.48	7,015.74	7,296.37	7,588.22	7,891.75	8,207.43	8,535.73	8,877.16	9,232.25	9,416.90
60	41.41	7,177.11	7,464.19	7,762.75	8,073.26	8,396.20	8,732.05	9,081.34	9,444.59	9,633.48
61	42.36	7,342.18	7,635.86	7,941.29	8,258.95	8,589.31	8,932.89	9,290.21	9,661.82	9,855.05
62	43.33	7,511.05	7,811.49	8,123.94	8,448.91	8,786.87	9,138.35	9,503.88	9,884.04	10,081.72
63	44.33	7,683.80	7,991.15	8,310.79	8,643.23	8,988.97	9,348.53	9,722.47	10,111.37	10,313.60
64	45.35	7,860.53	8,174.95	8,501.94	8,842.02	9,195.71	9,563.55	9,946.09	10,343.93	10,550.81
65	46.39	8,041.32	8,362.97	8,697.49	9,045.39	9,407.21	9,783.51	10,174.85	10,581.84	10,793.48

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Retroactive to July 1, 2013

Board Approved -

**Los Rios Community College District
2014-15 Interim**

Salary Ranges for LRCEA Classified Salary Schedule

Job Code	Title	Range	Full Time Annual Salary	
0141	Account Clerk I	17	30,561	- 41,842
0142	Account Clerk II	21	33,472	- 45,826
0143	Account Clerk III	25	36,659	- 50,190
0649	Accountant	35	46,019	- 63,004
0198	Accounting Specialist	40	51,560	- 70,591
0131	Administrative Assistant I	26	37,502	- 51,344
0133	Administrative Assistant II	28	39,247	- 53,733
0654	Administrative Services Analyst	44	56,470	- 77,313
0171	Admissions/Records Clerk I	17	30,561	- 41,842
0172	Admissions/Records Clerk II	20	32,719	- 44,795
0173	Admissions/Records Clerk III	23	35,029	- 47,958
0145	Admissions/Records Evaluator I	24	35,835	- 49,061
0151	Admissions/Records Evaluator II	28	39,247	- 53,733
0163	Admissions/Records Evaluator/Degree Auditor	29	40,149	- 54,968
0634	Animal Health Instructional Technician	30	41,073	- 56,232
0798	Assessment Center Testing Coordinator	38	49,267	- 67,452
0602	Assistant Financial Aid Officer	35	46,019	- 63,004
0313	Assistant Technical Director - Visual & Performing Arts Center (VAPAC)	37	48,160	- 65,936
0701	Athletic Trainer	37	48,160	- 65,936
0742	Attendance Services Assistant	27	38,365	- 52,525
0200	Audiovisual Production & Maintenance Technician I	32	42,984	- 58,849
0223	Audiovisual Production & Maintenance Technician II	38	49,267	- 67,452
0185	Bookstore Assistant Manager	37	48,160	- 65,936
0182	Bookstore Clerk I	16	29,874	- 40,901
0186	Bookstore Clerk II	18	31,264	- 42,804
0184	Bookstore Stock Clerk	21	33,472	- 45,826
0869	Building Automation and Systems Integration Analyst	57	75,892	- 103,904
0804	Business Services Assistant	35	46,019	- 63,004
0183	Buyer - Bookstore I	21	33,472	- 45,826
0195	Buyer - Bookstore II	25	36,659	- 50,190
0126	Buyer I	21	33,472	- 45,826
0127	Buyer II	25	36,659	- 50,190
0128	Buyer III	29	40,149	- 54,968
0231	Chief Broadcast Engineer	50	64,724	- 88,614
0116	Child Development Center Associate Teacher	12	27,277	- 37,345
0199	Child Development Center Lead Teacher	35	46,019	- 63,004
0194	Child Development Center Teacher	26	37,502	- 51,344
0192	Child Development Services Analyst	38	49,267	- 67,452
0810	Children's Center Clerk	20	32,719	- 44,795
0101	Clerk I (temporary position)	12	27,277	- 37,345
0102	Clerk II	16	29,874	- 40,901
0103	Clerk III	20	32,719	- 44,795
0191	College Development Officer	35	46,019	- 63,004
0650	College Relations Specialist	38	49,267	- 67,452
0104	Community Services Clerk	22	34,241	- 46,880
0739	Computer Aided Drafting & Design Assistant	42	53,959	- 73,875
0803	Contract Education Program Developer	56	74,186	- 101,568
0123	Control Center Technician	22	34,241	- 46,880
0164	Cook/Baker	21	33,472	- 45,826
0169	Cosmetology Service Assistant	30	41,073	- 56,232
0109	Counseling Clerk I	17	30,561	- 41,842
0110	Counseling Clerk II	21	33,472	- 45,826
0744	Data Communications Security Specialist	61	83,119	- 113,798
0129	Disabled Student Programs & Services (DSP&S) Clerk	17	30,561	- 41,842

Job Code	Title	Range	Full Time Annual Salary		
0167	Educational Center Assistant	25	36,659	-	50,190
0130	Educational Media and Web Design Specialist	44	56,470	-	77,313
0806	Educational Media Design Specialist	37	48,160	-	65,936
0813	Educational Services Technician	24	35,835	-	49,061
0646	Electronics Calibration & Repair Technician	38	49,267	-	67,452
0180	Employee Benefits Specialist	40	51,560	-	70,591
0175	Employee Benefits Technician	29	40,149	-	54,968
0312	Event Services Specialist - Visual & Performing Arts Center (VAPAC)	34	44,984	-	61,587
0705	Facilities Planning & Engineering Specialist	56	74,186	-	101,568
0700	Facilities Planning Specialist	49	63,269	-	86,622
0138	Financial Aid Clerk I	17	30,561	-	41,842
0140	Financial Aid Clerk II	21	33,472	-	45,826
0604	Financial Aid Officer	38	49,267	-	67,452
0743	Fiscal Services Accounting Specialist	40	51,560	-	70,591
0161	Food Service Assistant I	10	26,064	-	35,684
0162	Food Service Assistant II	12	27,277	-	37,345
0165	Food Service Assistant Manager	24	35,835	-	49,061
0149	Grant Coordination Clerk	20	32,719	-	44,795
0236	Graphic Artist	28	39,247	-	53,733
0801	Graphic Designer	29	40,149	-	54,968
0168	Health Services Assistant	21	33,472	-	45,826
0718	Information Technology Business/Technical Analyst I	57	75,892	-	103,904
0723	Information Technology Business/Technical Analyst II	61	83,119	-	113,798
0748	Information Technology Network Administrator Analyst I	57	75,892	-	103,904
0749	Information Technology Network Administrator Analyst II	61	83,119	-	113,798
0726	Information Technology Specialist I	44	56,470	-	77,313
0729	Information Technology Specialist II	50	64,724	-	88,614
0745	Information Technology Systems/Database Administrator Analyst I	57	75,892	-	103,904
0746	Information Technology Systems/Database Administrator Analyst II	61	83,119	-	113,798
0242	Information Technology Cable Plant Assistant II	50	64,724	-	88,614
0809	Information Technology Technician I	25	36,659	-	50,190
0152	Information Technology Technician II	31	42,018	-	57,526
0208	Instructional Assistant	28	39,247	-	53,733
0166	Instructional Services Assistant I	24	35,835	-	49,061
0808	Instructional Services Assistant II	27	38,365	-	52,525
0150	Interpreter/Transliterater I	28	39,247	-	53,733
0153	Interpreter/Transliterater II	32	42,984	-	58,849
0155	Interpreter/Transliterater III	36	47,077	-	64,453
0207	Laboratory Technician	28	39,247	-	53,733
0706	Lead Facilities Planning & Engineering Specialist	58	77,638	-	106,294
0741	Lead Instructional Assistant	30	41,073	-	56,232
0866	Lead Instructional Services Assistant	29	40,149	-	54,968
0600	Lead Laboratory Technician	30	41,073	-	56,232
0241	Lead Library/Media Technical Assistant	28	39,247	-	53,733
0157	Lead Police Communication Dispatcher	25	36,659	-	50,190
0114	Library/Media Technical Assistant	26	37,502	-	51,344
0105	Maintenance/Operations Clerk	22	34,241	-	46,880
0740	Marketing Specialist - Economic Development Center	50	64,724	-	88,614
0115	Operations Technician	24	35,835	-	49,061
0108	Outreach Clerk	22	34,241	-	46,880
0618	Outreach Specialist	38	49,267	-	67,452
0660	Payroll Accountant	36	47,077	-	64,453
0146	Payroll Clerk I	23	35,029	-	47,958
0147	Payroll Clerk II	25	36,659	-	50,190
0652	Payroll Specialist	40	51,560	-	70,591
0179	Payroll Technician	29	40,149	-	54,968
0156	Police Communication Dispatcher	23	35,029	-	47,958
0702	Printing Assistant	35	46,019	-	63,004
0106	Printing Services Operator I	17	30,561	-	41,842
0107	Printing Services Operator II	20	32,719	-	44,795

Job Code	Title	Range	Full Time Annual Salary		
0178	Printing Services Operator III	23	35,029	-	47,958
0802	Printing Technician	33	43,973	-	60,203
0812	Program Assistant - REBRAC	23	35,029	-	47,958
0197	Program Assistant - Tech Prep	23	35,029	-	47,958
0268	Programmer I	44	56,470	-	77,313
0269	Programmer II	50	64,724	-	88,614
0174	Public Relations Specialist	38	49,267	-	67,452
0640	Public Relations Technician	30	41,073	-	56,232
0633	Public Services Assistant	35	46,019	-	63,004
0219	Reception/Telephone Console Attendant	17	30,561	-	41,842
0807	Research Analyst	50	64,724	-	88,614
0639	Risk Management Specialist	40	51,560	-	70,591
0417	Sacramento Regional Public Safety Training Center (SRPSTC), Developer	56	74,186	-	101,568
0125	Senior Buyer/Contract Specialist	40	51,560	-	70,591
0735	Senior Information Technology Business/Technical Analyst	64	88,987	-	121,832
0750	Senior Information Technology Network Administrator Analyst	64	88,987	-	121,832
0196	Senior Information Technology Specialist	57	75,892	-	103,904
0747	Senior Information Technology Systems/Database Administrator Analyst	64	88,987	-	121,832
0731	Senior Information Technology Technician	38	49,267	-	67,452
0276	Senior Programmer	57	75,892	-	103,904
0158	Staff Resources Center Assistant	28	39,247	-	53,733
0641	Student Affairs Specialist	44	56,470	-	77,313
0124	Student Personnel Assistant	28	39,247	-	53,733
0707	TANF/CalWORKs Specialist	38	49,267	-	67,452
0271	Telecommunications System Coordinator	57	75,892	-	103,904
0272	Telecommunications System Designer	57	75,892	-	103,904
0234	Theatre Technician	28	39,247	-	53,733
0281	Ticket Office/Customer Relations Assistant-Visual & Performing Arts Center	28	39,247	-	53,733
0630	Tutorial Services Assistant	35	46,019	-	63,004

The above amounts include the 10, 15, 20 and 25-year longevity increments.

Effective: July 1, 2014

Board Approved -

**Los Rios Community College District
2014-15 Interim**

**LRCEA Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
10	26,064	27,107	28,191	29,319	30,491	31,711	32,979	34,299	34,985	35,684
11	26,664	27,730	28,840	29,993	31,193	32,441	33,738	35,088	35,789	36,505
12	27,277	28,368	29,503	30,683	31,910	33,187	34,514	35,895	36,613	37,345
13	27,904	29,020	30,181	31,388	32,644	33,950	35,308	36,720	37,454	38,204
14	28,546	29,688	30,875	32,110	33,395	34,730	36,119	37,564	38,315	39,082
15	29,202	30,371	31,585	32,849	34,163	35,529	36,951	38,429	39,197	39,981
16	29,874	31,069	32,312	33,604	34,949	36,347	37,800	39,312	40,099	40,901
17	30,561	31,784	33,055	34,377	35,753	37,183	38,670	40,217	41,021	41,842
18	31,264	32,515	33,815	35,168	36,575	38,038	39,559	41,141	41,964	42,804
19	31,983	33,263	34,593	35,977	37,416	38,912	40,469	42,088	42,930	43,788
20	32,719	34,028	35,389	36,804	38,276	39,808	41,400	43,056	43,917	44,795
21	33,472	34,810	36,203	37,651	39,157	40,723	42,352	44,046	44,927	45,826
22	34,241	35,611	37,035	38,517	40,057	41,660	43,326	45,059	45,960	46,880
23	35,029	36,430	37,887	39,403	40,979	42,618	44,323	46,096	47,018	47,958
24	35,835	37,268	38,759	40,309	41,922	43,598	45,342	47,156	48,099	49,061
25	36,659	38,125	39,650	41,237	42,886	44,601	46,385	48,241	49,206	50,190
26	37,502	39,002	40,562	42,185	43,872	45,627	47,452	49,350	50,337	51,344
27	38,365	39,899	41,495	43,155	44,881	46,676	48,544	50,485	51,495	52,525
28	39,247	40,817	42,450	44,148	45,914	47,750	49,660	51,647	52,679	53,733
29	40,149	41,755	43,426	45,163	46,969	48,848	50,802	52,834	53,891	54,968
30	41,073	42,716	44,424	46,201	48,049	49,971	51,970	54,049	55,130	56,232
31	42,018	43,698	45,446	47,264	49,155	51,121	53,166	55,292	56,398	57,526
32	42,984	44,704	46,492	48,351	50,285	52,297	54,389	56,564	57,696	58,849
33	43,973	45,732	47,561	49,463	51,442	53,499	55,640	57,865	59,022	60,203
34	44,984	46,783	48,655	50,601	52,625	54,730	56,919	59,196	60,380	61,587
35	46,019	47,859	49,774	51,765	53,835	55,989	58,228	60,557	61,768	63,004
36	47,077	48,960	50,919	52,955	55,073	57,276	59,567	61,950	63,189	64,453
37	48,160	50,087	52,090	54,174	56,341	58,594	60,938	63,375	64,643	65,936
38	49,267	51,238	53,288	55,419	57,636	59,941	62,339	64,833	66,129	67,452
39	50,401	52,417	54,513	56,694	58,962	61,320	63,773	66,324	67,650	69,003
40	51,560	53,622	55,767	57,998	60,318	62,731	65,240	67,850	69,207	70,591
41	52,746	54,856	57,050	59,332	61,705	64,173	66,740	69,410	70,798	72,214
42	53,959	56,117	58,362	60,696	63,124	65,649	68,275	71,006	72,426	73,875
43	55,200	57,408	59,704	62,092	64,576	67,159	69,845	72,639	74,092	75,574
44	56,470	58,729	61,078	63,521	66,062	68,704	71,452	74,310	75,797	77,313
45	57,768	60,079	62,482	64,981	67,581	70,284	73,095	76,019	77,539	79,090
46	59,097	61,461	63,919	66,476	69,135	71,901	74,777	77,768	79,323	80,910
47	60,456	62,874	65,389	68,005	70,725	73,554	76,496	79,556	81,147	82,770
48	61,847	64,321	66,894	69,569	72,352	75,246	78,256	81,386	83,014	84,674
49	63,269	65,800	68,432	71,169	74,016	76,977	80,056	83,258	84,923	86,622
50	64,724	67,313	70,006	72,806	75,718	78,747	81,897	85,173	86,876	88,614
51	66,213	68,862	71,616	74,481	77,460	80,558	83,781	87,132	88,875	90,652
52	67,736	70,445	73,263	76,194	79,242	82,411	85,708	89,136	90,919	92,737
53	69,294	72,066	74,948	77,946	81,064	84,307	87,679	91,186	93,010	94,870
54	70,888	73,723	76,672	79,739	82,929	86,246	89,696	93,283	95,149	97,052
55	72,518	75,419	78,436	81,573	84,836	88,229	91,759	95,429	97,338	99,284
56	74,186	77,153	80,240	83,449	86,787	90,259	93,869	97,624	99,576	101,568
57	75,892	78,928	82,085	85,369	88,783	92,335	96,028	99,869	101,867	103,904
58	77,638	80,743	83,973	87,332	90,825	94,458	98,237	102,166	104,210	106,294
59	79,424	82,600	85,904	89,341	92,914	96,631	100,496	104,516	106,606	108,738
60	81,250	84,500	87,880	91,395	95,051	98,853	102,808	106,920	109,058	111,239
61	83,119	86,444	89,901	93,498	97,238	101,127	105,172	109,379	111,567	113,798
62	85,031	88,432	91,969	95,648	99,474	103,453	107,591	111,895	114,133	116,415
63	86,986	90,466	94,084	97,848	101,762	105,832	110,066	114,468	116,758	119,093
64	88,987	92,547	96,248	100,098	104,102	108,267	112,597	117,101	119,443	121,832
65	91,034	94,675	98,462	102,401	106,497	110,757	115,187	119,794	122,190	124,634

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% will be paid to members of the bargaining unit after 15 full years of service with the District.

*** An additional longevity increment of 2% will be paid to members of the bargaining unit after 20 full years of service with the District.

**** An additional longevity increment of 2% will be paid to members of the bargaining unit after 25 full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2014

Board Approved -

Los Rios Community College District
2014-15 Interim
LRCEA Classified
Monthly Salary Schedule

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***	L4****
10	12.53	2,172.02	2,258.89	2,349.25	2,443.22	2,540.94	2,642.57	2,748.28	2,858.21	2,915.38	2,973.68
11	12.82	2,221.98	2,310.86	2,403.29	2,499.43	2,599.40	2,703.38	2,811.51	2,923.97	2,982.45	3,042.11
12	13.11	2,273.08	2,364.01	2,458.57	2,556.90	2,659.18	2,765.55	2,876.17	2,991.22	3,051.04	3,112.06
13	13.42	2,325.35	2,418.36	2,515.10	2,615.70	2,720.33	2,829.15	2,942.31	3,060.01	3,121.21	3,183.63
14	13.72	2,378.82	2,473.97	2,572.93	2,675.85	2,782.88	2,894.19	3,009.96	3,130.35	3,192.96	3,256.82
15	14.04	2,433.54	2,530.88	2,632.12	2,737.41	2,846.91	2,960.79	3,079.22	3,202.39	3,266.44	3,331.76
16	14.36	2,489.52	2,589.10	2,692.66	2,800.36	2,912.38	3,028.88	3,150.04	3,276.04	3,341.56	3,408.39
17	14.69	2,546.79	2,648.65	2,754.60	2,864.79	2,979.38	3,098.56	3,222.51	3,351.41	3,418.43	3,486.80
18	15.03	2,605.34	2,709.55	2,817.94	2,930.65	3,047.88	3,169.80	3,296.59	3,428.44	3,497.01	3,566.96
19	15.38	2,665.27	2,771.88	2,882.75	2,998.06	3,117.98	3,242.70	3,372.42	3,507.31	3,577.46	3,649.01
20	15.73	2,726.59	2,835.65	2,949.07	3,067.03	3,189.71	3,317.29	3,449.99	3,587.98	3,659.74	3,732.94
21	16.09	2,789.29	2,900.87	3,016.90	3,137.58	3,263.08	3,393.60	3,529.35	3,670.52	3,743.93	3,818.81
22	16.46	2,853.44	2,967.58	3,086.29	3,209.73	3,338.12	3,471.65	3,610.51	3,754.94	3,830.04	3,906.64
23	16.84	2,919.09	3,035.85	3,157.29	3,283.58	3,414.93	3,551.52	3,693.58	3,841.32	3,918.14	3,996.51
24	17.23	2,986.23	3,105.67	3,229.90	3,359.10	3,493.46	3,633.20	3,778.53	3,929.66	4,008.26	4,088.42
25	17.62	3,054.92	3,177.12	3,304.21	3,436.38	3,573.83	3,716.78	3,865.45	4,020.07	4,100.47	4,182.48
26	18.03	3,125.18	3,250.19	3,380.20	3,515.41	3,656.03	3,802.27	3,954.37	4,112.54	4,194.79	4,278.69
27	18.44	3,197.05	3,324.93	3,457.92	3,596.24	3,740.10	3,889.71	4,045.29	4,207.11	4,291.25	4,377.07
28	18.87	3,270.58	3,401.41	3,537.47	3,678.97	3,826.13	3,979.17	4,138.34	4,303.88	4,389.96	4,477.75
29	19.30	3,345.79	3,479.62	3,618.81	3,763.56	3,914.09	4,070.65	4,233.48	4,402.82	4,490.88	4,580.69
30	19.75	3,422.73	3,559.64	3,702.02	3,850.10	4,004.10	4,164.27	4,330.84	4,504.07	4,594.15	4,686.04
31	20.20	3,501.47	3,641.53	3,787.19	3,938.68	4,096.22	4,260.07	4,430.47	4,607.69	4,699.85	4,793.84
32	20.67	3,582.01	3,725.29	3,874.31	4,029.28	4,190.46	4,358.07	4,532.39	4,713.69	4,807.96	4,904.12
33	21.14	3,664.39	3,810.98	3,963.42	4,121.95	4,286.82	4,458.29	4,636.63	4,822.09	4,918.53	5,016.90
34	21.63	3,748.67	3,898.62	4,054.56	4,216.75	4,385.42	4,560.83	4,743.26	4,932.99	5,031.65	5,132.29
35	22.12	3,834.89	3,988.28	4,147.81	4,313.72	4,486.26	4,665.71	4,852.35	5,046.44	5,147.36	5,250.31
36	22.63	3,923.10	4,080.02	4,243.21	4,412.94	4,589.45	4,773.03	4,963.96	5,162.52	5,265.77	5,371.08
37	23.15	4,013.34	4,173.88	4,340.83	4,514.47	4,695.04	4,882.85	5,078.16	5,281.29	5,386.91	5,494.65
38	23.69	4,105.62	4,269.85	4,440.64	4,618.27	4,803.00	4,995.12	5,194.92	5,402.71	5,510.77	5,620.99
39	24.23	4,200.06	4,368.06	4,542.79	4,724.50	4,913.48	5,110.02	5,314.42	5,527.00	5,637.53	5,750.28
40	24.79	4,296.67	4,468.54	4,647.28	4,833.17	5,026.49	5,227.56	5,436.66	5,654.13	5,767.21	5,882.55
41	25.36	4,395.48	4,571.30	4,754.14	4,944.31	5,142.08	5,347.77	5,561.67	5,784.14	5,899.83	6,017.82
42	25.94	4,496.55	4,676.42	4,863.48	5,058.03	5,260.34	5,470.76	5,689.59	5,917.17	6,035.52	6,156.23
43	26.54	4,599.99	4,783.98	4,975.35	5,174.36	5,381.33	5,596.58	5,820.45	6,053.27	6,174.33	6,297.82
44	27.15	4,705.81	4,894.04	5,089.80	5,293.40	5,505.14	5,725.34	5,954.36	6,192.54	6,316.39	6,442.71
45	27.77	4,814.02	5,006.58	5,206.85	5,415.12	5,631.72	5,856.98	6,091.26	6,334.92	6,461.62	6,590.84
46	28.41	4,924.75	5,121.75	5,326.61	5,539.68	5,761.26	5,991.72	6,231.38	6,480.64	6,610.25	6,742.46
47	29.07	5,038.01	5,239.53	5,449.11	5,667.08	5,893.76	6,129.51	6,374.69	6,629.68	6,762.27	6,897.52
48	29.73	5,153.89	5,360.05	5,574.46	5,797.44	6,029.34	6,270.52	6,521.34	6,782.19	6,917.83	7,056.19
49	30.42	5,272.43	5,483.34	5,702.67	5,930.78	6,168.01	6,414.73	6,671.32	6,938.17	7,076.93	7,218.47
50	31.12	5,393.70	5,609.45	5,833.82	6,067.18	6,309.87	6,562.26	6,824.75	7,097.73	7,239.69	7,384.49
51	31.83	5,517.76	5,738.47	5,968.00	6,206.73	6,455.00	6,713.20	6,981.74	7,261.01	7,406.23	7,554.35
52	32.57	5,644.67	5,870.45	6,105.27	6,349.48	6,603.47	6,867.61	7,142.31	7,428.01	7,576.57	7,728.10
53	33.31	5,774.50	6,005.47	6,245.69	6,495.52	6,755.34	7,025.56	7,306.59	7,598.85	7,750.83	7,905.84
54	34.08	5,907.31	6,143.60	6,389.34	6,644.92	6,910.72	7,187.15	7,474.64	7,773.62	7,929.10	8,087.68
55	34.86	6,043.18	6,284.90	6,536.29	6,797.75	7,069.66	7,352.46	7,646.55	7,952.42	8,111.46	8,273.69
56	35.67	6,182.17	6,429.45	6,686.63	6,954.10	7,232.27	7,521.56	7,822.43	8,135.32	8,298.03	8,463.99
57	36.49	6,324.36	6,577.33	6,840.42	7,114.04	7,398.61	7,694.56	8,002.34	8,322.43	8,488.88	8,658.66
58	37.33	6,469.82	6,728.61	6,997.75	7,277.67	7,568.78	7,871.53	8,186.39	8,513.85	8,684.13	8,857.81
59	38.18	6,618.63	6,883.37	7,158.70	7,445.05	7,742.86	8,052.58	8,374.68	8,709.67	8,883.86	9,061.54
60	39.06	6,770.85	7,041.68	7,323.35	7,616.29	7,920.94	8,237.79	8,567.30	8,909.99	9,088.19	9,269.96
61	39.96	6,926.58	7,203.64	7,491.78	7,791.46	8,103.13	8,427.26	8,764.35	9,114.92	9,297.22	9,483.16
62	40.88	7,085.90	7,369.33	7,664.10	7,970.67	8,289.50	8,621.08	8,965.93	9,324.57	9,511.06	9,701.28
63	41.82	7,248.87	7,538.82	7,840.37	8,153.99	8,480.16	8,819.37	9,172.14	9,539.03	9,729.81	9,924.41
64	42.78	7,415.60	7,712.21	8,020.70	8,341.53	8,675.20	9,022.21	9,383.10	9,758.43	9,953.60	10,152.67
65	43.77	7,586.15	7,889.59	8,205.17	8,533.39	8,874.73	9,229.72	9,598.91	9,982.87	10,182.53	10,386.18

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% will be paid to members of the bargaining unit after 15 full years of service with the District.

*** An additional longevity increment of 2% will be paid to members of the bargaining unit after 20 full years of service with the District.

****An additional longevity increment of 2% will be paid to members of the bargaining unit after 25 full years of service with the district.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2014

Board Approved -

**Los Rios Community College District
2013-14 Final**

Salary Ranges for LRSA Supervisory Positions*

Includes a one-time-only salary improvement of 6%

Job Code	Title	Range	Full Time Annual Salary	
908	Accounting Operations Supervisor	22V	67,806	- 87,512
599	Bookstore Supervisor - Educational Center	19V	60,279	- 77,798
901	Business Services Supervisor	24V	73,339	- 94,653
626	CalWORKS Supervisor	19V	60,279	- 77,798
656	Campus Operations Supervisor	22V	67,806	- 87,512
637	Child Development Center Supervisor	20V	62,690	- 80,910
912	College IT Systems Supervisor	32V	100,369	- 129,539
610	Communications & Marketing Supervisor - VAPAC	24V	73,339	- 94,653
631	Community Services Supervisor	22V	67,806	- 87,512
905	Counseling Supervisor	19V	60,279	- 77,798
603	Custodial Supervisor	17V	55,731	- 71,928
902	Custodial/Receiving Supervisor	19V	60,279	- 77,798
907	Disabled Students Programs & Services Supv.	19V	60,279	- 77,798
613	Educational Center Supervisor	20V	62,690	- 80,910
615	Electrical Systems Supervisor	24V	73,339	- 94,653
651	Employee Benefits Supervisor	22V	67,806	- 87,512
658	EOP&S Supervisor	19V	60,279	- 77,798
616	Facilities Maintenance Supervisor	24V	73,339	- 94,653
622	Facilities Management Operations Supervisor	17V	55,731	- 71,928
923	Facilities Projects Supervisor	29V	89,228	- 115,160
611	Financial Aid Supervisor	24V	73,339	- 94,653
657	Fiscal Services Supervisor	24V	73,339	- 94,653
605	Food Service Manager	19V	60,279	- 77,798
624	General Accounting Supervisor	24V	73,339	- 94,653
910	General Services Supervisor, Risk Management	22V	67,806	- 87,512
601	Grounds Supervisor	24V	73,339	- 94,653
609	Heating/Ventilation/Air Conditioning (HVAC)/Plumbing Supervisor	24V	73,339	- 94,653
911	Instructional Computer Laboratory Supervisor	22V	67,806	- 87,512
913	Instructional Science Laboratory Supervisor	22V	67,806	- 87,512
612	IT Application Systems Supervisor	32V	100,369	- 129,539
619	Media Resources Supervisor	24V	73,339	- 94,653
623	Payroll Supervisor	26V	79,323	- 102,377
614	Police Captain	22V	67,806	- 87,512
924	Police Lieutenant	20V	62,690	- 80,910
900	Printing Services Supervisor	19V	60,279	- 77,798
628	Purchasing Supervisor	22V	67,806	- 87,512
636	Records & Admissions Supervisor	22V	67,806	- 87,512
909	SRPSTC Office Supervisor	21V	65,198	- 84,146
617	Structures Supervisor	24V	73,339	- 94,653
682	Student Life Supervisor	19V	60,279	- 77,798
680	Student Services Supv. - CalWORKs/Career Center/Re-Entry & Veterans Info. Center	19V	60,279	- 77,798
681	Student Services Supv. - CalWORKs, EOPS, CARE & Assessment	19V	60,279	- 77,798
906	Student Support Services Supervisor	19V	60,279	- 77,798
643	Technical Director - Visual & Performing Arts Center	22V	67,806	- 87,512
903	Ticket Office Supervisor - Visual & Performing Arts Center	19V	60,279	- 77,798
642	Transportation Supervisor	24V	73,339	- 94,653

The above amounts include the 10, 15, and 20-year longevity increments.

*Exempt positions--not entitled to overtime.

Retroactive to July 1, 2013

Board Approved -

**Los Rios Community College District
2013-14 Final
LRSA Classified Supervisor
Annual Salary Schedule**

Includes a one-time-only salary improvement of 6%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	L1*	L2**	L3***
16V	53,588	55,731	57,961	60,279	62,690	65,198	67,806	69,162
17V	55,731	57,961	60,279	62,690	65,198	67,806	70,518	71,928
18V	57,961	60,279	62,690	65,198	67,806	70,518	73,339	74,806
19V	60,279	62,690	65,198	67,806	70,518	73,339	76,272	77,798
20V	62,690	65,198	67,806	70,518	73,339	76,272	79,323	80,910
21V	65,198	67,806	70,518	73,339	76,272	79,323	82,496	84,146
22V	67,806	70,518	73,339	76,272	79,323	82,496	85,796	87,512
23V	70,518	73,339	76,272	79,323	82,496	85,796	89,228	91,012
24V	73,339	76,272	79,323	82,496	85,796	89,228	92,797	94,653
25V	76,272	79,323	82,496	85,796	89,228	92,797	96,509	98,439
26V	79,323	82,496	85,796	89,228	92,797	96,509	100,369	102,377
27V	82,496	85,796	89,228	92,797	96,509	100,369	104,384	106,472
28V	85,796	89,228	92,797	96,509	100,369	104,384	108,559	110,731
29V	89,228	92,797	96,509	100,369	104,384	108,559	112,902	115,160
30V	92,797	96,509	100,369	104,384	108,559	112,902	117,418	119,766
31V	96,509	100,369	104,384	108,559	112,902	117,418	122,114	124,557
32V	100,369	104,384	108,559	112,902	117,418	122,114	126,999	129,539

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when an employee is not on Step 5 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

** An additional longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty (20) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2013

Board Approved -

**Los Rios Community College District
2013-14 Final**

**LRSA Classified Supervisor
Monthly Salary Schedule**

Includes a one-time-only salary improvement of 6%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	L1*	L2**	L3***
16V	25.76	4,465.66	4,644.29	4,830.06	5,023.26	5,224.19	5,433.16	5,650.49	5,763.50
17V	26.79	4,644.29	4,830.06	5,023.26	5,224.19	5,433.16	5,650.49	5,876.50	5,994.03
18V	27.87	4,830.06	5,023.26	5,224.19	5,433.16	5,650.49	5,876.50	6,111.56	6,233.80
19V	28.98	5,023.26	5,224.19	5,433.16	5,650.49	5,876.50	6,111.56	6,356.03	6,483.15
20V	30.14	5,224.19	5,433.16	5,650.49	5,876.50	6,111.56	6,356.03	6,610.27	6,742.47
21V	31.35	5,433.16	5,650.49	5,876.50	6,111.56	6,356.03	6,610.27	6,874.68	7,012.17
22V	32.60	5,650.49	5,876.50	6,111.56	6,356.03	6,610.27	6,874.68	7,149.67	7,292.66
23V	33.90	5,876.50	6,111.56	6,356.03	6,610.27	6,874.68	7,149.67	7,435.65	7,584.37
24V	35.26	6,111.56	6,356.03	6,610.27	6,874.68	7,149.67	7,435.65	7,733.08	7,887.74
25V	36.67	6,356.03	6,610.27	6,874.68	7,149.67	7,435.65	7,733.08	8,042.40	8,203.25
26V	38.14	6,610.27	6,874.68	7,149.67	7,435.65	7,733.08	8,042.40	8,364.10	8,531.38
27V	39.66	6,874.68	7,149.67	7,435.65	7,733.08	8,042.40	8,364.10	8,698.66	8,872.64
28V	41.25	7,149.67	7,435.65	7,733.08	8,042.40	8,364.10	8,698.66	9,046.61	9,227.54
29V	42.90	7,435.65	7,733.08	8,042.40	8,364.10	8,698.66	9,046.61	9,408.47	9,596.64
30V	44.61	7,733.08	8,042.40	8,364.10	8,698.66	9,046.61	9,408.47	9,784.81	9,980.51
31V	46.40	8,042.40	8,364.10	8,698.66	9,046.61	9,408.47	9,784.81	10,176.20	10,379.73
32V	48.25	8,364.10	8,698.66	9,046.61	9,408.47	9,784.81	10,176.20	10,583.25	10,794.92

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when an employee is not on Step 5 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

** An additional longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty (20) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2013

Board Approved -

**Los Rios Community College District
2014-15 Interim**

Salary Ranges for LRSA Supervisory Positions*

Job Code	Title	Range	Full Time		
			Annual Salary		
908	Accounting Operations Supervisor	22V	63,968	-	82,558
599	Bookstore Supervisor - Educational Center	19V	56,867	-	73,394
901	Business Services Supervisor	26V	74,833	-	96,582
626	CalWORKS Supervisor	19V	56,867	-	73,394
656	Campus Operations Supervisor	22V	63,968	-	82,558
637	Child Development Center Supervisor	20V	59,142	-	76,330
912	College IT Systems Supervisor	32V	94,688	-	122,207
610	Communications & Marketing Supervisor - VAPAC	24V	69,188	-	89,295
631	Community Services Supervisor	22V	63,968	-	82,558
905	Counseling Supervisor	19V	56,867	-	73,394
603	Custodial Supervisor	17V	52,577	-	67,857
902	Custodial/Receiving Supervisor	19V	56,867	-	73,394
907	Disabled Students Programs & Services Supv.	19V	56,867	-	73,394
613	Educational Center Supervisor	20V	59,142	-	76,330
615	Electrical Systems Supervisor	24V	69,188	-	89,295
651	Employee Benefits Supervisor	22V	63,968	-	82,558
658	EOP&S Supervisor	19V	56,867	-	73,394
616	Facilities Maintenance Supervisor	24V	69,188	-	89,295
622	Facilities Management Operations Supervisor	17V	52,577	-	67,857
923	Facilities Projects Supervisor	29V	84,177	-	108,641
611	Financial Aid Supervisor	24V	69,188	-	89,295
657	Fiscal Services Supervisor	26V	74,833	-	96,582
605	Food Service Manager	19V	56,867	-	73,394
624	General Accounting Supervisor	26V	74,833	-	96,582
910	General Services Supervisor, Risk Management	22V	63,968	-	82,558
601	Grounds Supervisor	24V	69,188	-	89,295
609	Heating/Ventilation/Air Conditioning (HVAC)/Plumbing Supervisor	24V	69,188	-	89,295
911	Instructional Computer Laboratory Supervisor	22V	63,968	-	82,558
913	Instructional Science Laboratory Supervisor	22V	63,968	-	82,558
612	IT Application Systems Supervisor	32V	94,688	-	122,207
619	Media Resources Supervisor	24V	69,188	-	89,295
623	Payroll Supervisor	26V	74,833	-	96,582
614	Police Captain	22V	63,968	-	82,558
924	Police Lieutenant	20V	59,142	-	76,330
900	Printing Services Supervisor	19V	56,867	-	73,394
628	Purchasing Supervisor	22V	63,968	-	82,558
636	Records & Admissions Supervisor	22V	63,968	-	82,558
909	SRPSTC Office Supervisor	21V	61,507	-	79,383
617	Structures Supervisor	24V	69,188	-	89,295
682	Student Life Supervisor	19V	56,867	-	73,394
680	Student Services Supv. - CalWORKs/Career Center/Re-Entry & Veterans Info. Center	19V	56,867	-	73,394
681	Student Services Supv. - CalWORKs, EOPS, CARE & Assessment	19V	56,867	-	73,394
906	Student Support Services Supervisor	19V	56,867	-	73,394
643	Technical Director - Visual & Performing Arts Center	22V	63,968	-	82,558
903	Ticket Office Supervisor - Visual & Performing Arts Center	19V	56,867	-	73,394
642	Transportation Supervisor	24V	69,188	-	89,295

The above amounts include the 10, 15, and 20-year longevity increments.

*Exempt positions--not entitled to overtime.

Effective: July 1, 2014

Board Approved -

**Los Rios Community College District
2014-15 Interim**

**LRSA Classified Supervisor
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	L1*	L2**	L3***
16V	50,555	52,577	54,680	56,867	59,142	61,507	63,968	65,247
17V	52,577	54,680	56,867	59,142	61,507	63,968	66,526	67,857
18V	54,680	56,867	59,142	61,507	63,968	66,526	69,188	70,571
19V	56,867	59,142	61,507	63,968	66,526	69,188	71,955	73,394
20V	59,142	61,507	63,968	66,526	69,188	71,955	74,833	76,330
21V	61,507	63,968	66,526	69,188	71,955	74,833	77,827	79,383
22V	63,968	66,526	69,188	71,955	74,833	77,827	80,940	82,558
23V	66,526	69,188	71,955	74,833	77,827	80,940	84,177	85,861
24V	69,188	71,955	74,833	77,827	80,940	84,177	87,544	89,295
25V	71,955	74,833	77,827	80,940	84,177	87,544	91,046	92,867
26V	74,833	77,827	80,940	84,177	87,544	91,046	94,688	96,582
27V	77,827	80,940	84,177	87,544	91,046	94,688	98,475	100,445
28V	80,940	84,177	87,544	91,046	94,688	98,475	102,414	104,463
29V	84,177	87,544	91,046	94,688	98,475	102,414	106,511	108,641
30V	87,544	91,046	94,688	98,475	102,414	106,511	110,771	112,987
31V	91,046	94,688	98,475	102,414	106,511	110,771	115,202	117,506
32V	94,688	98,475	102,414	106,511	110,771	115,202	119,810	122,207

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when an employee is not on Step 5 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

** An additional longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty (20) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2014

Board Approved -

**Los Rios Community College District
2014-15 Interim**

**LRSA Classified Supervisor
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	L1*	L2**	L3***
16V	24.31	4,212.89	4,381.40	4,556.66	4,738.93	4,928.48	5,125.62	5,330.65	5,437.26
17V	25.28	4,381.40	4,556.66	4,738.93	4,928.48	5,125.62	5,330.65	5,543.87	5,654.75
18V	26.29	4,556.66	4,738.93	4,928.48	5,125.62	5,330.65	5,543.87	5,765.63	5,880.94
19V	27.34	4,738.93	4,928.48	5,125.62	5,330.65	5,543.87	5,765.63	5,996.25	6,116.18
20V	28.43	4,928.48	5,125.62	5,330.65	5,543.87	5,765.63	5,996.25	6,236.10	6,360.83
21V	29.57	5,125.62	5,330.65	5,543.87	5,765.63	5,996.25	6,236.10	6,485.55	6,615.26
22V	30.75	5,330.65	5,543.87	5,765.63	5,996.25	6,236.10	6,485.55	6,744.97	6,879.87
23V	31.98	5,543.87	5,765.63	5,996.25	6,236.10	6,485.55	6,744.97	7,014.77	7,155.06
24V	33.26	5,765.63	5,996.25	6,236.10	6,485.55	6,744.97	7,014.77	7,295.36	7,441.27
25V	34.59	5,996.25	6,236.10	6,485.55	6,744.97	7,014.77	7,295.36	7,587.17	7,738.92
26V	35.98	6,236.10	6,485.55	6,744.97	7,014.77	7,295.36	7,587.17	7,890.66	8,048.47
27V	37.42	6,485.55	6,744.97	7,014.77	7,295.36	7,587.17	7,890.66	8,206.29	8,370.41
28V	38.91	6,744.97	7,014.77	7,295.36	7,587.17	7,890.66	8,206.29	8,534.54	8,705.23
29V	40.47	7,014.77	7,295.36	7,587.17	7,890.66	8,206.29	8,534.54	8,875.92	9,053.44
30V	42.09	7,295.36	7,587.17	7,890.66	8,206.29	8,534.54	8,875.92	9,230.96	9,415.57
31V	43.77	7,587.17	7,890.66	8,206.29	8,534.54	8,875.92	9,230.96	9,600.19	9,792.20
32V	45.52	7,890.66	8,206.29	8,534.54	8,875.92	9,230.96	9,600.19	9,984.20	10,183.89

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when an employee is not on Step 5 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

** An additional longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty (20) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2014

Board Approved

**Los Rios Community College District
2013-14 Final**

Salary Ranges for SEIU Classified Positions

Includes a continuing salary improvement of 2% and a one-time-only improvement of 5.5%

Job Code	Titles	Range	Annual Salary	
205	Bus Driver/Maintenance Helper	21	37,711	- 53,130
217	College Police Cadet	20	36,946	- 52,010
259	College Police Detective	31	46,586	- 66,121
212	College Police Officer	30	45,669	- 64,694
240	College Police Sergeant	32	47,610	- 67,621
850	College Receiving Clerk/Storekeeper	24	40,160	- 56,715
210	College Safety Officer	27	42,774	- 60,542
206	Custodian	21	37,711	- 53,130
230	Environmental Systems Technician	37	53,047	- 75,583
256	Equipment Mechanic I	35	50,789	- 72,274
253	Equipment Mechanic II	39	55,420	- 79,055
221	Grounds Irrigation Specialist/Groundskeeper	31	46,586	- 66,121
220	Grounds Maintenance Technician	31	46,586	- 66,121
211	Groundskeeper	23	39,317	- 55,482
209	Head Custodian	25	41,003	- 57,950
258	Head Grounds Maintenance Technician	35	50,789	- 72,274
213	Head Groundskeeper	27	42,774	- 60,542
243	HVAC Mechanic	39	55,420	- 79,055
239	Lead Custodian	23	39,317	- 55,482
251	Lead Equipment Mechanic	41	57,912	- 82,703
235	Lead HVAC Mechanic	41	57,912	- 82,703
263	Lead Maintenance Cabinetmaker	41	57,912	- 82,703
250	Lead Maintenance Electrician	41	57,912	- 82,703
218	Lead Maintenance Electronic/Alarm Technician	41	57,912	- 82,703
252	Lead Maintenance Painter	41	57,912	- 82,703
227	Lead Maintenance Plumber	41	57,912	- 82,703
278	Lead Maintenance Technician	33	48,635	- 69,122
244	Locksmith/Glazier	39	55,420	- 79,055
245	Maintenance Cabinetmaker	39	55,420	- 79,055
262	Maintenance Carpenter	39	55,420	- 79,055
246	Maintenance Electrician	39	55,420	- 79,055
261	Maintenance Electronic/Alarm Technician	39	55,420	- 79,055
247	Maintenance Painter	39	55,420	- 79,055
248	Maintenance Plumber	39	55,420	- 79,055
255	Maintenance Roofer/Carpenter	39	55,420	- 79,055
215	Maintenance Technician I	29	44,633	- 63,264
222	Maintenance Technician II	31	46,586	- 66,121
201	Mechanical/Electrical Systems Mechanic	37	53,047	- 75,583
260	Mechanical/Electrical Systems Technician	37	53,047	- 75,583
233	Physical Education/Athletic Attendant	22	38,514	- 54,306
203	Stock Clerk	21	37,711	- 53,130
226	Toolroom Equipment Attendant	23	39,317	- 55,482
224	Toolroom Equipment Attendant - Advanced Technology, Aeronautics, Mo	23	39,317	- 55,482
204	Utility Worker	21	37,711	- 53,130
249	Welder/Sheetmetal Worker	39	55,420	- 79,055

The amounts above include the 10, 15, and 25 year longevity increments.

Retroactive to July 1, 2013

Board Approved -

LOS RIOS COMMUNITY COLLEGE DISTRICT

2013-14 Final

SEIU Classified

Annual Salary Schedule

Includes a continuing salary improvement of 2% and a one-time-only improvement of 5.5%

Range	Monthly							L1 *	L2 **	L3***
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
1	25,308	26,295	27,331	28,418	29,559	30,757	32,016	33,296	34,628	34,974
2	25,802	26,813	27,874	28,989	30,158	31,387	32,677	33,984	35,343	35,696
3	26,295	27,331	28,418	29,559	30,757	32,016	33,337	34,670	36,057	36,417
4	26,813	27,874	28,989	30,158	31,387	32,677	34,031	35,392	36,807	37,176
5	27,331	28,418	29,559	30,757	32,016	33,337	34,726	36,115	37,559	37,935
6	27,874	28,989	30,158	31,387	32,677	34,031	35,453	36,871	38,346	38,729
7	28,418	29,559	30,757	32,016	33,337	34,726	36,181	37,629	39,134	39,525
8	28,989	30,158	31,387	32,677	34,031	35,453	36,946	38,424	39,961	40,361
9	29,559	30,757	32,016	33,337	34,726	36,181	37,711	39,219	40,788	41,196
10	30,158	31,387	32,677	34,031	35,453	36,946	38,514	40,054	41,656	42,073
11	30,757	32,016	33,337	34,726	36,181	37,711	39,317	40,890	42,526	42,951
12	31,387	32,677	34,031	35,453	36,946	38,514	40,160	41,766	43,437	43,872
13	32,016	33,337	34,726	36,181	37,711	39,317	41,003	42,643	44,349	44,793
14	32,677	34,031	35,453	36,946	38,514	40,160	41,889	43,564	45,307	45,760
15	33,337	34,726	36,181	37,711	39,317	41,003	42,774	44,485	46,264	46,727
16	34,031	35,453	36,946	38,514	40,160	41,889	43,704	45,452	47,270	47,743
17	34,726	36,181	37,711	39,317	41,003	42,774	44,633	46,418	48,275	48,758
18	35,453	36,946	38,514	40,160	41,889	43,704	45,669	47,496	49,396	49,890
19	36,181	37,711	39,317	41,003	42,774	44,633	46,586	48,449	50,387	50,891
20	36,946	38,514	40,160	41,889	43,704	45,669	47,610	49,515	51,495	52,010
21	37,711	39,317	41,003	42,774	44,633	46,586	48,635	50,580	52,604	53,130
22	38,514	40,160	41,889	43,704	45,669	47,610	49,712	51,700	53,768	54,306
23	39,317	41,003	42,774	44,633	46,586	48,635	50,789	52,820	54,933	55,482
24	40,160	41,889	43,704	45,669	47,610	49,712	51,917	53,994	56,154	56,715
25	41,003	42,774	44,633	46,586	48,635	50,789	53,047	55,169	57,376	57,950
26	41,889	43,704	45,669	47,610	49,712	51,917	54,234	56,403	58,659	59,246
27	42,774	44,633	46,586	48,635	50,789	53,047	55,420	57,637	59,942	60,542
28	43,704	45,669	47,610	49,712	51,917	54,234	56,667	58,934	61,291	61,904
29	44,633	46,586	48,635	50,789	53,047	55,420	57,912	60,228	62,637	63,264
30	45,669	47,610	49,712	51,917	54,234	56,667	59,221	61,589	64,053	64,694
31	46,586	48,635	50,789	53,047	55,420	57,912	60,528	62,949	65,467	66,121
32	47,610	49,712	51,917	54,234	56,667	59,221	61,901	64,377	66,952	67,621
33	48,635	50,789	53,047	55,420	57,912	60,528	63,275	65,806	68,438	69,122
34	49,712	51,917	54,234	56,667	59,221	61,901	64,717	67,306	69,998	70,698
35	50,789	53,047	55,420	57,912	60,528	63,275	66,160	68,806	71,558	72,274
36	51,917	54,234	56,667	59,221	61,901	64,717	67,673	70,379	73,195	73,927
37	53,047	55,420	57,912	60,528	63,275	66,160	69,189	71,957	74,835	75,583
38	54,234	56,667	59,221	61,901	64,717	67,673	70,778	73,609	76,553	77,319
39	55,420	57,912	60,528	63,262	66,160	69,189	72,367	75,262	78,272	79,055
40	56,667	59,221	61,901	64,717	67,673	70,778	74,037	76,998	80,078	80,879
41	57,912	60,528	63,275	66,160	69,189	72,367	75,706	78,734	81,884	82,703
42	59,221	61,901	64,717	67,673	70,778	74,037	77,450	80,548	83,770	84,608
43	60,528	63,275	66,160	69,189	72,367	75,706	79,204	82,372	85,667	86,524
44	61,901	64,717	67,673	70,778	74,037	77,450	81,013	84,253	87,623	88,500
45	63,275	66,160	69,189	72,367	75,706	79,204	82,847	86,161	89,607	90,503

* After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% will be awarded after 15 years of service with the District.

*** An additional increment of 1% will be awarded after 25 years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2013

Board Approved -

LOS RIOS COMMUNITY COLLEGE DISTRICT

2013-14 Final

SEIU Classified

Monthly Salary Schedule

Includes a continuing salary improvement of 2% and a one-time-only improvement of 5.5%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***
1	12.17	2,108.98	2,191.26	2,277.55	2,368.18	2,463.27	2,563.07	2,667.97	2,774.70	2,885.68	2,914.54
2	12.40	2,150.17	2,234.45	2,322.79	2,415.75	2,513.16	2,615.56	2,723.05	2,831.97	2,945.25	2,974.70
3	12.64	2,191.26	2,277.55	2,368.18	2,463.27	2,563.07	2,667.97	2,778.05	2,889.17	3,004.73	3,034.78
4	12.89	2,234.45	2,322.79	2,415.75	2,513.16	2,615.56	2,723.05	2,835.88	2,949.32	3,067.29	3,097.96
5	13.14	2,277.55	2,368.18	2,463.27	2,563.07	2,667.97	2,778.05	2,893.82	3,009.56	3,129.95	3,161.25
6	13.40	2,322.79	2,415.75	2,513.16	2,615.56	2,723.05	2,835.88	2,954.39	3,072.58	3,195.49	3,227.44
7	13.66	2,368.18	2,463.27	2,563.07	2,667.97	2,778.05	2,893.82	3,015.12	3,135.72	3,261.15	3,293.76
8	13.94	2,415.75	2,513.16	2,615.56	2,723.05	2,835.88	2,954.39	3,078.87	3,202.04	3,330.12	3,363.42
9	14.21	2,463.27	2,563.07	2,667.97	2,778.05	2,893.82	3,015.12	3,142.56	3,268.25	3,398.98	3,432.97
10	14.50	2,513.16	2,615.56	2,723.05	2,835.88	2,954.39	3,078.87	3,209.47	3,337.84	3,471.36	3,506.07
11	14.79	2,563.07	2,667.97	2,778.05	2,893.82	3,015.12	3,142.56	3,276.44	3,407.49	3,543.80	3,579.24
12	15.09	2,615.56	2,723.05	2,835.88	2,954.39	3,078.87	3,209.47	3,346.67	3,480.54	3,619.77	3,655.97
13	15.39	2,667.97	2,778.05	2,893.82	3,015.12	3,142.56	3,276.44	3,416.94	3,553.61	3,695.76	3,732.72
14	15.71	2,723.05	2,835.88	2,954.39	3,078.87	3,209.47	3,346.67	3,490.71	3,630.34	3,775.55	3,813.30
15	16.03	2,778.05	2,893.82	3,015.12	3,142.56	3,276.44	3,416.94	3,564.50	3,707.08	3,855.37	3,893.92
16	16.36	2,835.88	2,954.39	3,078.87	3,209.47	3,346.67	3,490.71	3,642.01	3,787.68	3,939.18	3,978.57
17	16.70	2,893.82	3,015.12	3,142.56	3,276.44	3,416.94	3,564.50	3,719.41	3,868.19	4,022.92	4,063.15
18	17.04	2,954.39	3,078.87	3,209.47	3,346.67	3,490.71	3,642.01	3,805.75	3,957.98	4,116.30	4,157.46
19	17.39	3,015.12	3,142.56	3,276.44	3,416.94	3,564.50	3,719.41	3,882.16	4,037.45	4,198.95	4,240.94
20	17.76	3,078.87	3,209.47	3,346.67	3,490.71	3,642.01	3,805.75	3,967.53	4,126.23	4,291.28	4,334.19
21	18.13	3,142.56	3,276.44	3,416.94	3,564.50	3,719.41	3,882.16	4,052.93	4,215.04	4,383.64	4,427.48
22	18.52	3,209.47	3,346.67	3,490.71	3,642.01	3,805.75	3,967.53	4,142.63	4,308.33	4,480.67	4,525.48
23	18.90	3,276.44	3,416.94	3,564.50	3,719.41	3,882.16	4,052.93	4,232.40	4,401.69	4,577.76	4,623.54
24	19.31	3,346.67	3,490.71	3,642.01	3,805.75	3,967.53	4,142.63	4,326.43	4,499.49	4,679.48	4,726.27
25	19.71	3,416.94	3,564.50	3,719.41	3,882.16	4,052.93	4,232.40	4,420.62	4,597.44	4,781.33	4,829.14
26	20.14	3,490.71	3,642.01	3,805.75	3,967.53	4,142.63	4,326.43	4,519.47	4,700.25	4,888.26	4,937.14
27	20.56	3,564.50	3,719.41	3,882.16	4,052.93	4,232.40	4,420.62	4,618.34	4,803.08	4,995.20	5,045.15
28	21.01	3,642.01	3,805.75	3,967.53	4,142.63	4,326.43	4,519.47	4,722.26	4,911.16	5,107.58	5,158.66
29	21.46	3,719.41	3,882.16	4,052.93	4,232.40	4,420.62	4,618.34	4,825.96	5,019.01	5,219.76	5,271.96
30	21.96	3,805.75	3,967.53	4,142.63	4,326.43	4,519.47	4,722.26	4,935.05	5,132.46	5,337.75	5,391.13
31	22.40	3,882.16	4,052.93	4,232.40	4,420.62	4,618.34	4,825.96	5,043.98	5,245.74	5,455.57	5,510.12
32	22.89	3,967.53	4,142.63	4,326.43	4,519.47	4,722.26	4,935.05	5,158.41	5,364.74	5,579.33	5,635.12
33	23.38	4,052.93	4,232.40	4,420.62	4,618.34	4,825.96	5,043.98	5,272.87	5,483.80	5,703.15	5,760.18
34	23.90	4,142.63	4,326.43	4,519.47	4,722.26	4,935.05	5,158.41	5,393.12	5,608.84	5,833.19	5,891.53
35	24.42	4,232.40	4,420.62	4,618.34	4,825.96	5,043.98	5,272.87	5,513.30	5,733.83	5,963.18	6,022.81
36	24.96	4,326.43	4,519.47	4,722.26	4,935.05	5,158.41	5,393.12	5,639.38	5,864.96	6,099.56	6,160.55
37	25.50	4,420.62	4,618.34	4,825.96	5,043.98	5,272.87	5,513.30	5,765.76	5,996.39	6,236.24	6,298.60
38	26.07	4,519.47	4,722.26	4,935.05	5,158.41	5,393.12	5,639.38	5,898.14	6,134.08	6,379.45	6,443.24
39	26.64	4,618.34	4,825.96	5,043.98	5,271.80	5,513.30	5,765.76	6,030.58	6,271.80	6,522.67	6,587.90
40	27.24	4,722.26	4,935.05	5,158.41	5,393.12	5,639.38	5,898.14	6,169.73	6,416.52	6,673.18	6,739.91
41	27.84	4,825.96	5,043.98	5,272.87	5,513.30	5,765.76	6,030.58	6,308.85	6,561.20	6,823.66	6,891.89
42	28.47	4,935.05	5,158.41	5,393.12	5,639.38	5,898.14	6,169.73	6,454.18	6,712.34	6,980.84	7,050.64
43	29.10	5,043.98	5,272.87	5,513.30	5,765.76	6,030.58	6,308.85	6,600.32	6,864.33	7,138.92	7,210.31
44	29.76	5,158.41	5,393.12	5,639.38	5,898.14	6,169.73	6,454.18	6,751.06	7,021.10	7,301.94	7,374.96
45	30.42	5,272.87	5,513.30	5,765.76	6,030.58	6,308.85	6,600.32	6,903.90	7,180.06	7,467.27	7,541.94

* After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% will be awarded after 15 years of service with the District.

*** An additional increment of 1% will be awarded after 25 years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2013

Board Approved -

**Los Rios Community College District
2014-15 Interim
Salary Ranges for SEIU Classified Positions**

Job Code	Titles	Range	Annual Salary	
205	Bus Driver/Maintenance Helper	21	35,781	- 50,911
217	College Police Cadet	20	35,056	- 49,838
259	College Police Detective	35	48,190	- 69,255
212	College Police Officer	34	47,168	- 67,745
240	College Police Sergeant	36	49,261	- 70,839
850	College Receiving Clerk/Storekeeper	24	38,105	- 54,346
210	College Safety Officer	27	40,586	- 58,013
206	Custodian	21	35,781	- 50,911
230	Environmental Systems Technician	37	50,333	- 72,426
256	Equipment Mechanic I	35	48,190	- 69,255
253	Equipment Mechanic II	39	52,585	- 75,753
221	Grounds Irrigation Specialist/Groundskeeper	31	44,202	- 63,360
220	Grounds Maintenance Technician	31	44,202	- 63,360
211	Groundskeeper	23	37,306	- 53,165
209	Head Custodian	25	38,905	- 55,529
258	Head Grounds Maintenance Technician	35	48,190	- 69,255
213	Head Groundskeeper	27	40,586	- 58,013
243	HVAC Mechanic	39	52,585	- 75,753
239	Lead Custodian	23	37,306	- 53,165
251	Lead Equipment Mechanic	41	54,949	- 79,248
235	Lead HVAC Mechanic	41	54,949	- 79,248
263	Lead Maintenance Cabinetmaker	41	54,949	- 79,248
250	Lead Maintenance Electrician	41	54,949	- 79,248
218	Lead Maintenance Electronic/Alarm Technician	41	54,949	- 79,248
252	Lead Maintenance Painter	41	54,949	- 79,248
227	Lead Maintenance Plumber	41	54,949	- 79,248
278	Lead Maintenance Technician	33	46,147	- 66,235
244	Locksmith/Glazier	39	52,585	- 75,753
245	Maintenance Cabinetmaker	39	52,585	- 75,753
262	Maintenance Carpenter	39	52,585	- 75,753
246	Maintenance Electrician	39	52,585	- 75,753
261	Maintenance Electronic/Alarm Technician	39	52,585	- 75,753
247	Maintenance Painter	39	52,585	- 75,753
248	Maintenance Plumber	39	52,585	- 75,753
255	Maintenance Roofer/Carpenter	39	52,585	- 75,753
215	Maintenance Technician I	29	42,349	- 60,621
222	Maintenance Technician II	31	44,202	- 63,360
201	Mechanical/Electrical Systems Mechanic	37	50,333	- 72,426
260	Mechanical/Electrical Systems Technician	37	50,333	- 72,426
233	Physical Education/Athletic Attendant	22	36,543	- 52,037
203	Stock Clerk	21	35,781	- 50,911
226	Toolroom Equipment Attendant	23	37,306	- 53,165
224	Toolroom Equipment Attendant - Advanced Technology, Aeronautics, Mo	23	37,306	- 53,165
204	Utility Worker	21	35,781	- 50,911
249	Welder/Sheetmetal Worker	39	52,585	- 75,753

The amounts above include the 10, 15, and 20 year longevity increments.

Effective: July 1, 2014

Board Approved -

Los Rios Community College District
2014-15 Interim
SEIU Classified
Annual Salary Schedule

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***
1	24,013	24,950	25,932	26,964	28,047	29,183	30,378	31,593	32,857	33,514
2	24,482	25,442	26,447	27,506	28,615	29,781	31,005	32,245	33,535	34,205
3	24,950	25,932	26,964	28,047	29,183	30,378	31,631	32,896	34,212	34,896
4	25,442	26,447	27,506	28,615	29,781	31,005	32,289	33,581	34,924	35,623
5	25,932	26,964	28,047	29,183	30,378	31,631	32,949	34,267	35,638	36,351
6	26,447	27,506	28,615	29,781	31,005	32,289	33,639	34,985	36,384	37,112
7	26,964	28,047	29,183	30,378	31,631	32,949	34,330	35,703	37,132	37,874
8	27,506	28,615	29,781	31,005	32,289	33,639	35,056	36,459	37,917	38,675
9	28,047	29,183	30,378	31,631	32,949	34,330	35,781	37,212	38,701	39,475
10	28,615	29,781	31,005	32,289	33,639	35,056	36,543	38,005	39,525	40,316
11	29,183	30,378	31,631	32,949	34,330	35,781	37,306	38,798	40,350	41,157
12	29,781	31,005	32,289	33,639	35,056	36,543	38,105	39,630	41,215	42,039
13	30,378	31,631	32,949	34,330	35,781	37,306	38,905	40,462	42,080	42,922
14	31,005	32,289	33,639	35,056	36,543	38,105	39,745	41,335	42,989	43,848
15	31,631	32,949	34,330	35,781	37,306	38,905	40,586	42,209	43,897	44,775
16	32,289	33,639	35,056	36,543	38,105	39,745	41,468	43,127	44,852	45,749
17	32,949	34,330	35,781	37,306	38,905	40,586	42,349	44,043	45,805	46,721
18	33,639	35,056	36,543	38,105	39,745	41,468	43,332	45,066	46,868	47,806
19	34,330	35,781	37,306	38,905	40,586	42,349	44,202	45,971	47,809	48,766
20	35,056	36,543	38,105	39,745	41,468	43,332	45,175	46,981	48,861	49,838
21	35,781	37,306	38,905	40,586	42,349	44,202	46,147	47,993	49,912	50,911
22	36,543	38,105	39,745	41,468	43,332	45,175	47,168	49,055	51,017	52,037
23	37,306	38,905	40,586	42,349	44,202	46,147	48,190	50,118	52,123	53,165
24	38,105	39,745	41,468	43,332	45,175	47,168	49,261	51,231	53,281	54,346
25	38,905	40,586	42,349	44,202	46,147	48,190	50,333	52,347	54,440	55,529
26	39,745	41,468	43,332	45,175	47,168	49,261	51,459	53,517	55,658	56,771
27	40,586	42,349	44,202	46,147	48,190	50,333	52,585	54,688	56,876	58,013
28	41,468	43,332	45,175	47,168	49,261	51,459	53,768	55,919	58,155	59,318
29	42,349	44,202	46,147	48,190	50,333	52,585	54,949	57,147	59,432	60,621
30	43,332	45,175	47,168	49,261	51,459	53,768	56,191	58,438	60,776	61,991
31	44,202	46,147	48,190	50,333	52,585	54,949	57,431	59,728	62,117	63,360
32	45,175	47,168	49,261	51,459	53,768	56,191	58,734	61,083	63,527	64,797
33	46,147	48,190	50,333	52,585	54,949	57,431	60,037	62,439	64,936	66,235
34	47,168	49,261	51,459	53,768	56,191	58,734	61,406	63,862	66,417	67,745
35	48,190	50,333	52,585	54,949	57,431	60,037	62,775	65,286	67,897	69,255
36	49,261	51,459	53,768	56,191	58,734	61,406	64,210	66,779	69,450	70,839
37	50,333	52,585	54,949	57,431	60,037	62,775	65,649	68,275	71,006	72,426
38	51,459	53,768	56,191	58,734	61,406	64,210	67,157	69,843	72,637	74,089
39	52,585	54,949	57,431	60,025	62,775	65,649	68,664	71,411	74,267	75,753
40	53,768	56,191	58,734	61,406	64,210	67,157	70,249	73,059	75,981	77,501
41	54,949	57,431	60,037	62,775	65,649	68,664	71,833	74,706	77,694	79,248
42	56,191	58,734	61,406	64,210	67,157	70,249	73,488	76,427	79,484	81,074
43	57,431	60,037	62,775	65,649	68,664	71,833	75,152	78,158	81,284	82,910
44	58,734	61,406	64,210	67,157	70,249	73,488	76,868	79,943	83,140	84,803
45	60,037	62,775	65,649	68,664	71,833	75,152	78,608	81,752	85,023	86,723

* After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% will be awarded after 15 years of service with the District.

*** An additional increment of 2% will be awarded after 20 years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2014

Board Approved -

**Los Rios Community College District
2014-15 Interim**

**SEIU Classified
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***
1	11.54	2,001.08	2,079.15	2,161.02	2,247.02	2,337.25	2,431.93	2,531.47	2,632.74	2,738.04	2,792.80
2	11.77	2,040.16	2,120.13	2,203.95	2,292.16	2,384.58	2,481.74	2,583.73	2,687.08	2,794.56	2,850.45
3	12.00	2,079.15	2,161.02	2,247.02	2,337.25	2,431.93	2,531.47	2,635.91	2,741.35	2,851.00	2,908.02
4	12.23	2,120.13	2,203.95	2,292.16	2,384.58	2,481.74	2,583.73	2,690.79	2,798.42	2,910.36	2,968.57
5	12.47	2,161.02	2,247.02	2,337.25	2,431.93	2,531.47	2,635.91	2,745.76	2,855.59	2,969.81	3,029.21
6	12.72	2,203.95	2,292.16	2,384.58	2,481.74	2,583.73	2,690.79	2,803.24	2,915.38	3,032.00	3,092.64
7	12.96	2,247.02	2,337.25	2,431.93	2,531.47	2,635.91	2,745.76	2,860.86	2,975.29	3,094.30	3,156.19
8	13.22	2,292.16	2,384.58	2,481.74	2,583.73	2,690.79	2,803.24	2,921.35	3,038.21	3,159.74	3,222.94
9	13.48	2,337.25	2,431.93	2,531.47	2,635.91	2,745.76	2,860.86	2,981.77	3,101.04	3,225.08	3,289.58
10	13.76	2,384.58	2,481.74	2,583.73	2,690.79	2,803.24	2,921.35	3,045.26	3,167.07	3,293.75	3,359.63
11	14.03	2,431.93	2,531.47	2,635.91	2,745.76	2,860.86	2,981.77	3,108.81	3,233.16	3,362.49	3,429.74
12	14.32	2,481.74	2,583.73	2,690.79	2,803.24	2,921.35	3,045.26	3,175.45	3,302.47	3,434.57	3,503.26
13	14.60	2,531.47	2,635.91	2,745.76	2,860.86	2,981.77	3,108.81	3,242.12	3,371.80	3,506.68	3,576.81
14	14.91	2,583.73	2,690.79	2,803.24	2,921.35	3,045.26	3,175.45	3,312.12	3,444.60	3,582.38	3,654.03
15	15.21	2,635.91	2,745.76	2,860.86	2,981.77	3,108.81	3,242.12	3,382.13	3,517.41	3,658.12	3,731.28
16	15.52	2,690.79	2,803.24	2,921.35	3,045.26	3,175.45	3,312.12	3,455.67	3,593.89	3,737.64	3,812.39
17	15.84	2,745.76	2,860.86	2,981.77	3,108.81	3,242.12	3,382.13	3,529.12	3,670.28	3,817.10	3,893.44
18	16.17	2,803.24	2,921.35	3,045.26	3,175.45	3,312.12	3,455.67	3,611.04	3,755.48	3,905.70	3,983.81
19	16.50	2,860.86	2,981.77	3,108.81	3,242.12	3,382.13	3,529.12	3,683.54	3,830.88	3,984.12	4,063.81
20	16.85	2,921.35	3,045.26	3,175.45	3,312.12	3,455.67	3,611.04	3,764.54	3,915.12	4,071.73	4,153.16
21	17.20	2,981.77	3,108.81	3,242.12	3,382.13	3,529.12	3,683.54	3,845.57	3,999.39	4,159.36	4,242.55
22	17.57	3,045.26	3,175.45	3,312.12	3,455.67	3,611.04	3,764.54	3,930.68	4,087.90	4,251.43	4,336.46
23	17.94	3,108.81	3,242.12	3,382.13	3,529.12	3,683.54	3,845.57	4,015.85	4,176.49	4,343.55	4,430.42
24	18.32	3,175.45	3,312.12	3,455.67	3,611.04	3,764.54	3,930.68	4,105.08	4,269.28	4,440.06	4,528.86
25	18.70	3,242.12	3,382.13	3,529.12	3,683.54	3,845.57	4,015.85	4,194.45	4,362.23	4,536.70	4,627.44
26	19.11	3,312.12	3,455.67	3,611.04	3,764.54	3,930.68	4,105.08	4,288.24	4,459.78	4,638.16	4,730.92
27	19.51	3,382.13	3,529.12	3,683.54	3,845.57	4,015.85	4,194.45	4,382.05	4,557.34	4,739.63	4,834.43
28	19.94	3,455.67	3,611.04	3,764.54	3,930.68	4,105.08	4,288.24	4,480.66	4,659.89	4,846.27	4,943.19
29	20.36	3,529.12	3,683.54	3,845.57	4,015.85	4,194.45	4,382.05	4,579.05	4,762.22	4,952.71	5,051.76
30	20.83	3,611.04	3,764.54	3,930.68	4,105.08	4,288.24	4,480.66	4,682.56	4,869.87	5,064.66	5,165.95
31	21.25	3,683.54	3,845.57	4,015.85	4,194.45	4,382.05	4,579.05	4,785.91	4,977.35	5,176.45	5,279.98
32	21.72	3,764.54	3,930.68	4,105.08	4,288.24	4,480.66	4,682.56	4,894.49	5,090.26	5,293.88	5,399.75
33	22.19	3,845.57	4,015.85	4,194.45	4,382.05	4,579.05	4,785.91	5,003.10	5,203.23	5,411.36	5,519.59
34	22.68	3,930.68	4,105.08	4,288.24	4,480.66	4,682.56	4,894.49	5,117.19	5,321.87	5,534.75	5,645.45
35	23.17	4,015.85	4,194.45	4,382.05	4,579.05	4,785.91	5,003.10	5,231.22	5,440.47	5,658.09	5,771.25
36	23.68	4,105.08	4,288.24	4,480.66	4,682.56	4,894.49	5,117.19	5,350.86	5,564.89	5,787.49	5,903.24
37	24.20	4,194.45	4,382.05	4,579.05	4,785.91	5,003.10	5,231.22	5,470.77	5,689.60	5,917.18	6,035.52
38	24.74	4,288.24	4,480.66	4,682.56	4,894.49	5,117.19	5,350.86	5,596.38	5,820.25	6,053.06	6,174.12
39	25.28	4,382.05	4,579.05	4,785.91	5,002.08	5,231.22	5,470.77	5,722.03	5,950.92	6,188.95	6,312.73
40	25.85	4,480.66	4,682.56	4,894.49	5,117.19	5,350.86	5,596.38	5,854.07	6,088.23	6,331.76	6,458.39
41	26.42	4,579.05	4,785.91	5,003.10	5,231.22	5,470.77	5,722.03	5,986.07	6,225.51	6,474.54	6,604.03
42	27.01	4,682.56	4,894.49	5,117.19	5,350.86	5,596.38	5,854.07	6,123.96	6,368.92	6,623.68	6,756.15
43	27.61	4,785.91	5,003.10	5,231.22	5,470.77	5,722.03	5,986.07	6,262.63	6,513.14	6,773.67	6,909.14
44	28.24	4,894.49	5,117.19	5,350.86	5,596.38	5,854.07	6,123.96	6,405.66	6,661.88	6,928.35	7,066.92
45	28.86	5,003.10	5,231.22	5,470.77	5,722.03	5,986.07	6,262.63	6,550.68	6,812.70	7,085.22	7,226.93

* After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% will be awarded after 15 years of service with the District.

*** An additional increment of 2% will be awarded after 20 years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2014

Board Approved -

**Los Rios Community College District
2013-14 Final**

Salary Ranges for Confidential Classified Positions

Includes a continuing salary improvement of 4.5% and a one-time-only improvement of 3%

Job Code	Titles	Range	Full Time Annual Salary		
0644	Communications and Public Information Officer (E)	16C	70,596	-	94,758
0632	Confidential Financial Analyst (E)	16C	70,596	-	94,758
0177	Confidential Human Resources Analyst	11C	58,025	-	77,884
0121	Confidential Human Resources Assistant I	2C	40,768	-	54,720
0148	Confidential Human Resources Assistant II	3C	42,398	-	56,909
0170	Confidential Human Resources Assistant III	4C	44,094	-	59,185
0635	Confidential Human Resources Officer (E)	18C	76,357	-	102,490
0119	Confidential Human Resources Specialist I	5C	45,858	-	61,553
0159	Confidential Human Resources Specialist II	6C	47,692	-	64,015
0120	Confidential Human Resources Specialist III	8C	51,584	-	69,239
0160	Confidential Human Resources Training Specialist	11C	58,025	-	77,884
0638	Confidential Internal Auditor (E)	19C	79,411	-	106,589
0708	Confidential Internal Auditor/Information Security Officer (E)	19C	79,411	-	106,589
0645	Confidential Senior Financial Analyst (E)	18C	76,357	-	102,490

The above amounts include the 10, 15, and 25 year longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

Retroactive to July 1, 2013

Board Approved -

Los Rios Community College District
2013-14 Final
Confidential Classified
Annual Salary Schedule

Includes a continuing salary improvement of 4.5% and a one-time-only improvement of 3%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***
1C	39,200	40,768	42,398	44,094	45,858	47,692	49,600	51,584	52,616
2C	40,768	42,398	44,094	45,858	47,692	49,600	51,584	53,647	54,720
3C	42,398	44,094	45,858	47,692	49,600	51,584	53,647	55,793	56,909
4C	44,094	45,858	47,692	49,600	51,584	53,647	55,793	58,025	59,185
5C	45,858	47,692	49,600	51,584	53,647	55,793	58,025	60,346	61,553
6C	47,692	49,600	51,584	53,647	55,793	58,025	60,346	62,760	64,015
7C	49,600	51,584	53,647	55,793	58,025	60,346	62,760	65,270	66,576
8C	51,584	53,647	55,793	58,025	60,346	62,760	65,270	67,881	69,239
9C	53,647	55,793	58,025	60,346	62,760	65,270	67,881	70,596	72,008
10C	55,793	58,025	60,346	62,760	65,270	67,881	70,596	73,420	74,888
11C	58,025	60,346	62,760	65,270	67,881	70,596	73,420	76,357	77,884
12C	60,346	62,760	65,270	67,881	70,596	73,420	76,357	79,411	80,999
13C	62,760	65,270	67,881	70,596	73,420	76,357	79,411	82,587	84,239
14C	65,270	67,881	70,596	73,420	76,357	79,411	82,587	85,891	87,609
15C	67,881	70,596	73,420	76,357	79,411	82,587	85,891	89,326	91,113
16C	70,596	73,420	76,357	79,411	82,587	85,891	89,326	92,900	94,758
17C	73,420	76,357	79,411	82,587	85,891	89,326	92,900	96,616	98,548
18C	76,357	79,411	82,587	85,891	89,326	92,900	96,616	100,480	102,490
19C	79,411	82,587	85,891	89,326	92,900	96,616	100,480	104,499	106,589

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when a confidential employee is not on Step 6 upon reaching ten (10) full years with the District, one additional step will be given.

** An additional longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement and any previously earned longevity.

Retroactive to July 1, 2013

Board Approved -

Los Rios Community College District
2013-14 Final
Confidential Classified
Monthly Salary Schedule

Includes a continuing salary improvement of 4.5% and a one-time-only improvement of 3%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***
1C	18.85	3,266.63	3,397.30	3,533.19	3,674.52	3,821.50	3,974.35	4,133.33	4,298.66	4,384.63
2C	19.60	3,397.30	3,533.19	3,674.52	3,821.50	3,974.35	4,133.33	4,298.66	4,470.60	4,560.02
3C	20.38	3,533.19	3,674.52	3,821.50	3,974.35	4,133.33	4,298.66	4,470.61	4,649.43	4,742.42
4C	21.20	3,674.52	3,821.50	3,974.35	4,133.33	4,298.66	4,470.60	4,649.43	4,835.40	4,932.11
5C	22.05	3,821.50	3,974.35	4,133.33	4,298.66	4,470.60	4,649.43	4,835.40	5,028.82	5,129.39
6C	22.93	3,974.35	4,133.33	4,298.66	4,470.60	4,649.43	4,835.40	5,028.82	5,229.97	5,334.57
7C	23.85	4,133.33	4,298.66	4,470.60	4,649.43	4,835.40	5,028.82	5,229.97	5,439.18	5,547.96
8C	24.80	4,298.66	4,470.60	4,649.43	4,835.40	5,028.82	5,229.97	5,439.18	5,656.74	5,769.88
9C	25.79	4,470.60	4,649.43	4,835.40	5,028.82	5,229.97	5,439.18	5,656.74	5,883.01	6,000.67
10C	26.82	4,649.43	4,835.40	5,028.82	5,229.97	5,439.18	5,656.74	5,883.01	6,118.33	6,240.69
11C	27.90	4,835.40	5,028.82	5,229.97	5,439.18	5,656.74	5,883.01	6,118.33	6,363.06	6,490.32
12C	29.01	5,028.82	5,229.97	5,439.18	5,656.74	5,883.01	6,118.33	6,363.06	6,617.58	6,749.93
13C	30.17	5,229.97	5,439.18	5,656.74	5,883.01	6,118.33	6,363.06	6,617.58	6,882.28	7,019.92
14C	31.38	5,439.18	5,656.74	5,883.01	6,118.33	6,363.06	6,617.58	6,882.28	7,157.57	7,300.72
15C	32.64	5,656.74	5,883.01	6,118.33	6,363.06	6,617.58	6,882.28	7,157.57	7,443.87	7,592.75
16C	33.94	5,883.01	6,118.33	6,363.06	6,617.58	6,882.28	7,157.57	7,443.87	7,741.63	7,896.46
17C	35.30	6,118.33	6,363.06	6,617.58	6,882.28	7,157.57	7,443.87	7,741.63	8,051.29	8,212.32
18C	36.71	6,363.06	6,617.58	6,882.28	7,157.57	7,443.87	7,741.63	8,051.29	8,373.34	8,540.81
19C	38.18	6,617.58	6,882.28	7,157.57	7,443.87	7,741.63	8,051.29	8,373.34	8,708.27	8,882.44

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when a confidential employee is not on Step 6 upon reaching ten (10) full years with the District, one additional step will be given.

** An additional longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement and any previously earned longevity.

Retroactive to July 1, 2013

Board Approved -

**Los Rios Community College District
2014-15 Interim**

Salary Ranges for Confidential Classified Positions

Job Code	Titles	Range	Full Time Annual Salary		
0644	Communications and Public Information Officer (E)	16C	68,626	-	92,113
0632	Confidential Financial Analyst (E)	16C	68,626	-	92,113
0177	Confidential Human Resources Analyst	11C	56,406	-	75,710
0121	Confidential Human Resources Assistant I	2C	39,630	-	53,193
0148	Confidential Human Resources Assistant II	3C	41,215	-	55,321
0170	Confidential Human Resources Assistant III	4C	42,864	-	57,534
0635	Confidential Human Resources Officer (E)	18C	74,226	-	99,630
0119	Confidential Human Resources Specialist I	5C	44,578	-	59,835
0159	Confidential Human Resources Specialist II	6C	46,361	-	62,228
0120	Confidential Human Resources Specialist III	8C	50,144	-	67,306
0160	Confidential Human Resources Training Specialist	11C	56,406	-	75,710
0638	Confidential Internal Auditor (E)	19C	77,195	-	103,615
0708	Confidential Internal Auditor/Information Security Officer (E)	19C	77,195	-	103,615
0645	Confidential Senior Financial Analyst (E)	18C	74,226	-	99,630

The above amounts include the 10, 15, and 25 year longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

Effective: July 1, 2014

Board Approved -

**Los Rios Community College District
2014-15 Interim**

**Confidential Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***
1C	38,106	39,630	41,215	42,864	44,578	46,361	48,216	50,144	51,147
2C	39,630	41,215	42,864	44,578	46,361	48,216	50,144	52,150	53,193
3C	41,215	42,864	44,578	46,361	48,216	50,144	52,150	54,236	55,321
4C	42,864	44,578	46,361	48,216	50,144	52,150	54,236	56,406	57,534
5C	44,578	46,361	48,216	50,144	52,150	54,236	56,406	58,662	59,835
6C	46,361	48,216	50,144	52,150	54,236	56,406	58,662	61,008	62,228
7C	48,216	50,144	52,150	54,236	56,406	58,662	61,008	63,449	64,718
8C	50,144	52,150	54,236	56,406	58,662	61,008	63,449	65,987	67,306
9C	52,150	54,236	56,406	58,662	61,008	63,449	65,987	68,626	69,999
10C	54,236	56,406	58,662	61,008	63,449	65,987	68,626	71,371	72,798
11C	56,406	58,662	61,008	63,449	65,987	68,626	71,371	74,226	75,710
12C	58,662	61,008	63,449	65,987	68,626	71,371	74,226	77,195	78,739
13C	61,008	63,449	65,987	68,626	71,371	74,226	77,195	80,283	81,888
14C	63,449	65,987	68,626	71,371	74,226	77,195	80,283	83,494	85,164
15C	65,987	68,626	71,371	74,226	77,195	80,283	83,494	86,834	88,570
16C	68,626	71,371	74,226	77,195	80,283	83,494	86,834	90,307	92,113
17C	71,371	74,226	77,195	80,283	83,494	86,834	90,307	93,919	95,798
18C	74,226	77,195	80,283	83,494	86,834	90,307	93,919	97,676	99,630
19C	77,195	80,283	83,494	86,834	90,307	93,919	97,676	101,583	103,615

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when a confidential employee is not on Step 6 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

** A longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement and any previously earned longevity.

Effective: July 1, 2014

Board Approved -

**Los Rios Community College District
2014-15 Interim**

**Confidential Classified
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***
1C	18.32	3,175.47	3,302.49	3,434.59	3,571.97	3,714.85	3,863.44	4,017.98	4,178.70	4,262.27
2C	19.05	3,302.49	3,434.59	3,571.97	3,714.85	3,863.44	4,017.98	4,178.70	4,345.84	4,432.76
3C	19.81	3,434.59	3,571.97	3,714.85	3,863.44	4,017.98	4,178.70	4,345.84	4,519.68	4,610.07
4C	20.61	3,571.97	3,714.85	3,863.44	4,017.98	4,178.70	4,345.84	4,519.68	4,700.46	4,794.47
5C	21.43	3,714.85	3,863.44	4,017.98	4,178.70	4,345.84	4,519.68	4,700.46	4,888.48	4,986.25
6C	22.29	3,863.44	4,017.98	4,178.70	4,345.84	4,519.68	4,700.46	4,888.48	5,084.02	5,185.70
7C	23.18	4,017.98	4,178.70	4,345.84	4,519.68	4,700.46	4,888.48	5,084.02	5,287.38	5,393.13
8C	24.11	4,178.70	4,345.84	4,519.68	4,700.46	4,888.48	5,084.02	5,287.38	5,498.88	5,608.86
9C	25.07	4,345.84	4,519.68	4,700.46	4,888.48	5,084.02	5,287.38	5,498.88	5,718.83	5,833.21
10C	26.08	4,519.68	4,700.46	4,888.48	5,084.02	5,287.38	5,498.88	5,718.83	5,947.58	6,066.54
11C	27.12	4,700.46	4,888.48	5,084.02	5,287.38	5,498.88	5,718.83	5,947.58	6,185.48	6,309.19
12C	28.20	4,888.48	5,084.02	5,287.38	5,498.88	5,718.83	5,947.58	6,185.48	6,432.90	6,561.56
13C	29.33	5,084.02	5,287.38	5,498.88	5,718.83	5,947.58	6,185.48	6,432.90	6,690.22	6,824.02
14C	30.50	5,287.38	5,498.88	5,718.83	5,947.58	6,185.48	6,432.90	6,690.22	6,957.83	7,096.98
15C	31.72	5,498.88	5,718.83	5,947.58	6,185.48	6,432.90	6,690.21	6,957.83	7,236.13	7,380.86
16C	32.99	5,718.83	5,947.58	6,185.48	6,432.90	6,690.21	6,957.82	7,236.13	7,525.58	7,676.10
17C	34.31	5,947.58	6,185.48	6,432.90	6,690.21	6,957.82	7,236.13	7,525.58	7,826.61	7,983.14
18C	35.69	6,185.48	6,432.90	6,690.21	6,957.82	7,236.13	7,525.58	7,826.61	8,139.67	8,302.46
19C	37.11	6,432.90	6,690.21	6,957.82	7,236.13	7,525.58	7,826.61	8,139.67	8,465.25	8,634.56

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when a confidential employee is not on Step 6 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

** A longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement and any previously earned longevity.

Effective: July 1, 2014

Board Approved -

**Los Rios Community College District
2013-14 Final**

Salary Ranges for Confidential Administrative Assistant Classified Positions

Includes a continuing salary improvement of 4.5% and a one-time-only improvement of 3%

Job Code	Titles	Range	Full Time Annual Salary		
0118	Confidential Administrative Assistant I	5CA	46,906	-	62,960
0189	Confidential Administrative Assistant II	6CA	48,782	-	65,478
0136	Confidential Administrative Assistant III	7CA	50,734	-	68,097
0135	Confidential Chancellor's Executive Assistant	18CA	78,102	-	104,833
0280	Confidential Deputy Chancellor's Executive Assistant	10CA	57,068	-	76,600
0187	Confidential Staff Administrative Assistant	3CA	43,367	-	58,210

The above amounts include the 10, 15 and 25 year longevity increments.
Retroactive to July 1, 2013
Board Approved -

Los Rios Community College District
2013-14 Final
Confidential Administrative Assistant Classified
Annual Salary Schedule

Includes a continuing salary improvement of 4.5% and a one-time-only improvement of 3%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***
3CA	43,367	45,102	46,906	48,782	50,734	52,763	54,873	57,068	58,210
4CA	45,102	46,906	48,782	50,734	52,763	54,873	57,068	59,351	60,538
5CA	46,906	48,782	50,734	52,763	54,873	57,068	59,351	61,725	62,960
6CA	48,782	50,734	52,763	54,873	57,068	59,351	61,725	64,194	65,478
7CA	50,734	52,763	54,873	57,068	59,351	61,725	64,194	66,762	68,097
8CA	52,763	54,873	57,068	59,351	61,725	64,194	66,762	69,432	70,821
9CA	54,873	57,068	59,351	61,725	64,194	66,762	69,432	72,210	73,654
10CA	57,068	59,351	61,725	64,194	66,762	69,432	72,210	75,098	76,600
11CA	59,351	61,725	64,194	66,762	69,432	72,210	75,098	78,102	79,664
12CA	61,725	64,194	66,762	69,432	72,210	75,098	78,102	81,226	82,851
13CA	64,194	66,762	69,432	72,210	75,098	78,102	81,226	84,475	86,165
14CA	66,762	69,432	72,210	75,098	78,102	81,226	84,475	87,854	89,611
15CA	69,432	72,210	75,098	78,102	81,226	84,475	87,854	91,368	93,196
16CA	72,210	75,098	78,102	81,226	84,475	87,854	91,368	95,023	96,924
17CA	75,098	78,102	81,226	84,475	87,854	91,368	95,023	98,824	100,801
18CA	78,102	81,226	84,475	87,854	91,368	95,023	98,824	102,777	104,833

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when a confidential employee is not on Step 6 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

** An additional longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2013

Board Approved -

Los Rios Community College District
2013-14 Final
Confidential Administrative Assistant Classified
Monthly Salary Schedule

Includes a continuing salary improvement of 4.5% and a one-time-only improvement of 3%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***
3CA	20.85	3,613.94	3,758.50	3,908.84	4,065.19	4,227.80	4,396.91	4,572.79	4,755.70	4,850.82
4CA	21.68	3,758.50	3,908.84	4,065.19	4,227.80	4,396.91	4,572.79	4,755.70	4,945.93	5,044.85
5CA	22.55	3,908.84	4,065.19	4,227.80	4,396.91	4,572.79	4,755.70	4,945.93	5,143.77	5,246.64
6CA	23.45	4,065.19	4,227.80	4,396.91	4,572.79	4,755.70	4,945.93	5,143.77	5,349.52	5,456.51
7CA	24.39	4,227.80	4,396.91	4,572.79	4,755.70	4,945.93	5,143.77	5,349.52	5,563.50	5,674.77
8CA	25.37	4,396.91	4,572.79	4,755.70	4,945.93	5,143.77	5,349.52	5,563.50	5,786.04	5,901.76
9CA	26.38	4,572.79	4,755.70	4,945.93	5,143.77	5,349.52	5,563.50	5,786.04	6,017.48	6,137.83
10CA	27.44	4,755.70	4,945.93	5,143.77	5,349.52	5,563.50	5,786.04	6,017.48	6,258.18	6,383.34
11CA	28.53	4,945.93	5,143.77	5,349.52	5,563.50	5,786.04	6,017.48	6,258.18	6,508.51	6,638.68
12CA	29.68	5,143.77	5,349.52	5,563.50	5,786.04	6,017.48	6,258.18	6,508.51	6,768.85	6,904.22
13CA	30.86	5,349.52	5,563.50	5,786.04	6,017.48	6,258.18	6,508.51	6,768.85	7,039.60	7,180.39
14CA	32.10	5,563.50	5,786.04	6,017.48	6,258.18	6,508.51	6,768.85	7,039.60	7,321.19	7,467.61
15CA	33.38	5,786.04	6,017.48	6,258.18	6,508.51	6,768.85	7,039.60	7,321.19	7,614.03	7,766.31
16CA	34.72	6,017.48	6,258.18	6,508.51	6,768.85	7,039.60	7,321.19	7,614.03	7,918.59	8,076.97
17CA	36.10	6,258.18	6,508.51	6,768.85	7,039.60	7,321.19	7,614.03	7,918.59	8,235.34	8,400.05
18CA	37.55	6,508.51	6,768.85	7,039.60	7,321.19	7,614.03	7,918.59	8,235.34	8,564.75	8,736.05

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when a confidential employee is not on Step 6 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

** An additional longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2013

Board Approved -

**Los Rios Community College District
2014-15 Interim**

Salary Ranges for Confidential Administrative Assistant Classified Positions

Job Code	Titles	Range	Full Time Annual Salary		
0118	Confidential Administrative Assistant I	5CA	45,597	-	61,203
0189	Confidential Administrative Assistant II	6CA	47,421	-	63,651
0136	Confidential Administrative Assistant III	7CA	49,318	-	66,197
0135	Confidential Chancellor's Executive Assistant	18CA	75,923	-	101,907
0280	Confidential Deputy Chancellor's Executive Assistant	10CA	55,476	-	74,462
0187	Confidential Staff Administrative Assistant	3CA	42,157	-	56,585

The above amounts include the 10, 15 and 25 year longevity increments.

Effective: July 1, 2014

Board Approved -

**Los Rios Community College District
2014-15 Interim**

**Confidential Administrative Assistant Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***
3CA	42,157	43,843	45,597	47,421	49,318	51,291	53,342	55,476	56,585
4CA	43,843	45,597	47,421	49,318	51,291	53,342	55,476	57,695	58,849
5CA	45,597	47,421	49,318	51,291	53,342	55,476	57,695	60,003	61,203
6CA	47,421	49,318	51,291	53,342	55,476	57,695	60,003	62,403	63,651
7CA	49,318	51,291	53,342	55,476	57,695	60,003	62,403	64,899	66,197
8CA	51,291	53,342	55,476	57,695	60,003	62,403	64,899	67,495	68,845
9CA	53,342	55,476	57,695	60,003	62,403	64,899	67,495	70,195	71,599
10CA	55,476	57,695	60,003	62,403	64,899	67,495	70,195	73,002	74,462
11CA	57,695	60,003	62,403	64,899	67,495	70,195	73,002	75,923	77,441
12CA	60,003	62,403	64,899	67,495	70,195	73,002	75,923	78,959	80,539
13CA	62,403	64,899	67,495	70,195	73,002	75,923	78,959	82,118	83,760
14CA	64,899	67,495	70,195	73,002	75,923	78,959	82,118	85,402	87,111
15CA	67,495	70,195	73,002	75,923	78,959	82,118	85,402	88,819	90,595
16CA	70,195	73,002	75,923	78,959	82,118	85,402	88,819	92,371	94,219
17CA	73,002	75,923	78,959	82,118	85,402	88,819	92,371	96,066	97,988
18CA	75,923	78,959	82,118	85,402	88,819	92,371	96,066	99,909	101,907

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when a confidential employee is not on Step 6 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

** A longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2014

Board Approved -

**Los Rios Community College District
2014-15 Interim**

**Confidential Administrative Assistant Classified
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***
3CA	20.27	3,513.09	3,653.61	3,799.76	3,951.75	4,109.82	4,274.21	4,445.18	4,622.99	4,715.45
4CA	21.08	3,653.61	3,799.76	3,951.75	4,109.82	4,274.21	4,445.18	4,622.99	4,807.90	4,904.06
5CA	21.92	3,799.76	3,951.75	4,109.82	4,274.21	4,445.18	4,622.99	4,807.90	5,000.22	5,100.23
6CA	22.80	3,951.75	4,109.82	4,274.21	4,445.18	4,622.99	4,807.90	5,000.22	5,200.23	5,304.24
7CA	23.71	4,109.82	4,274.21	4,445.18	4,622.99	4,807.90	5,000.22	5,200.23	5,408.24	5,516.40
8CA	24.66	4,274.21	4,445.18	4,622.99	4,807.90	5,000.22	5,200.23	5,408.24	5,624.57	5,737.06
9CA	25.65	4,445.18	4,622.99	4,807.90	5,000.22	5,200.23	5,408.24	5,624.57	5,849.55	5,966.54
10CA	26.67	4,622.99	4,807.90	5,000.22	5,200.23	5,408.24	5,624.57	5,849.55	6,083.53	6,205.20
11CA	27.74	4,807.90	5,000.22	5,200.23	5,408.24	5,624.57	5,849.55	6,083.53	6,326.87	6,453.41
12CA	28.85	5,000.22	5,200.23	5,408.24	5,624.57	5,849.55	6,083.53	6,326.88	6,579.95	6,711.55
13CA	30.00	5,200.23	5,408.24	5,624.57	5,849.55	6,083.53	6,326.87	6,579.95	6,843.15	6,980.01
14CA	31.20	5,408.24	5,624.57	5,849.55	6,083.53	6,326.87	6,579.95	6,843.15	7,116.87	7,259.21
15CA	32.45	5,624.57	5,849.55	6,083.53	6,326.87	6,579.95	6,843.15	7,116.87	7,401.55	7,549.58
16CA	33.75	5,849.55	6,083.53	6,326.87	6,579.95	6,843.15	7,116.87	7,401.55	7,697.61	7,851.56
17CA	35.10	6,083.53	6,326.87	6,579.95	6,843.15	7,116.87	7,401.55	7,697.61	8,005.51	8,165.63
18CA	36.50	6,326.87	6,579.95	6,843.15	7,116.87	7,401.55	7,697.61	8,005.52	8,325.74	8,492.25

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when a confidential employee is not on Step 6 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

** An additional longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2014

Board Approved -

Los Rios Community College District

2013-14 Final Schedule

Management Salary Schedule

Full Time Annual

Includes a continuing salary improvement of 4.9% and a one-time-only improvement of 2.6%

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	+ 10 Yr. Long. Based on Step 5	+ 20 Yr. Long. Based on Step 5	+ 20 Yr. Long. & Dr. Based on Step 5
Director/Manager I/ Vice President (674)	1	141,082	143,904	146,782	149,717	152,712	158,820	165,173	168,558
Director/Manager II/ Assoc. VP (672)	2	132,283	134,929	137,628	140,380	143,188	148,915	154,872	158,257
Director/Manager III/ Dean (670)	3	124,033	126,514	129,044	131,625	134,258	139,628	145,213	148,598
Director/Manager IV/ Dean III (668)	4	116,298	118,624	120,996	123,416	125,885	130,920	136,157	139,542
Director/Manager V (664)	5	100,897	102,915	104,973	107,073	109,214	113,583	118,126	121,511
Director/Manager VI (663)	6	94,604	96,496	98,426	100,395	102,403	106,499	110,759	114,144
Director/Manager VII (662)	7	87,099	88,841	90,618	92,430	94,279	98,050	101,972	105,357
Director/Manager VIII (665)	8	81,667	83,301	84,967	86,666	88,399	91,935	95,613	98,998
Director/Manager IX (669)	9	76,574	78,105	79,668	81,261	82,886	86,202	89,650	93,035
Director/Manager X (675)	10	71,798	73,234	74,699	76,193	77,717	80,826	84,059	87,444

Educational Stipend: An educational stipend of \$3,385 will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The stipend amount is equivalent to the difference between Step 6 Class IV and Step 6 Class V on the LRCFT Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step. An additional 4% increment will be awarded after 20 years of full-time service with Los Rios based on current step plus the previously earned 10-year longevity increment.

Retroactive to July 1, 2013

Board Approved -

LOS RIOS COMMUNITY COLLEGE DISTRICT
2013-14 Final Management Salary Schedule
Without Doctoral Stipend
Includes a continuing salary improvement of 4.9%
and a one-time-only improvement of 2.6%

Range	1	1 + 10 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 20 yrs
I	141,082.08 11,756.84 632.66	146,725.36 12,227.11 657.96	152,594.37 12,716.20 684.28	143,903.72 11,991.98 645.31	149,659.87 12,471.66 671.12	155,646.26 12,970.52 697.97	146,781.79 12,231.82 658.21	152,653.06 12,721.09 684.54	158,759.18 13,229.93 711.92	149,717.43 12,476.45 671.38	155,706.13 12,975.51 698.23	161,934.38 13,494.53 726.16	152,711.78 12,725.98 684.81	158,820.25 13,235.02 712.20	165,173.06 13,764.42 740.69
II	132,283.38 11,023.62 593.20	137,574.72 11,464.56 616.93	143,077.71 11,923.14 641.60	134,929.05 11,244.09 605.06	140,326.21 11,693.85 629.27	145,939.26 12,161.61 654.44	137,627.63 11,468.97 617.16	143,132.74 11,927.73 641.85	148,858.05 12,404.84 667.52	140,380.18 11,698.35 629.51	145,995.39 12,166.28 654.69	151,835.21 12,652.93 680.88	143,187.78 11,932.32 642.10	148,915.29 12,409.61 667.78	154,871.90 12,905.99 694.49
III	124,033.41 10,336.12 556.20	128,994.75 10,749.56 578.45	134,154.54 11,179.55 601.59	126,514.08 10,542.84 567.33	131,574.64 10,964.55 590.02	136,837.63 11,403.14 613.62	129,044.36 10,753.70 578.67	134,206.13 11,183.84 601.82	139,574.38 11,631.20 625.89	131,625.25 10,968.77 590.25	136,890.26 11,407.52 613.86	142,365.87 11,863.82 638.41	134,257.76 11,188.15 602.05	139,628.07 11,635.67 626.13	145,213.19 12,101.10 651.18
IV	116,297.96 9,691.50 521.52	120,949.88 10,079.16 542.38	125,787.88 10,482.32 564.07	118,623.92 9,885.33 531.95	123,368.88 10,280.74 553.22	128,303.64 10,691.97 575.35	120,996.40 10,083.03 542.58	125,836.26 10,486.36 564.29	130,869.71 10,905.81 586.86	123,416.33 10,284.69 553.44	128,352.98 10,696.08 575.57	133,487.10 11,123.93 598.60	125,884.66 10,490.39 564.51	130,920.05 10,910.00 587.09	136,156.85 11,346.40 610.57
V	100,896.85 8,408.07 452.45	104,932.72 8,744.39 470.55	109,130.03 9,094.17 489.37	102,914.79 8,576.23 461.50	107,031.38 8,919.28 479.96	111,312.64 9,276.05 499.16	104,973.09 8,747.76 470.73	109,172.01 9,097.67 489.56	113,538.89 9,461.57 509.14	107,072.55 8,922.71 480.15	111,355.45 9,279.62 499.35	115,809.67 9,650.81 519.33	109,214.00 9,101.17 489.75	113,582.56 9,465.21 509.34	118,125.86 9,843.82 529.71
VI	94,604.33 7,883.69 424.23	98,388.50 8,199.04 441.20	102,324.04 8,527.00 458.85	96,496.42 8,041.37 432.72	100,356.28 8,363.02 450.03	104,370.53 8,697.54 468.03	98,426.35 8,202.20 441.37	102,363.40 8,530.28 459.03	106,457.94 8,871.50 477.39	100,394.88 8,366.24 450.20	104,410.68 8,700.89 468.21	108,587.11 9,048.93 486.94	102,402.78 8,533.57 459.21	106,498.89 8,874.91 477.57	110,758.85 9,229.90 496.68
VII	87,099.26 7,258.27 390.58	90,583.23 7,548.60 406.20	94,206.56 7,850.55 422.45	88,841.25 7,403.44 398.39	92,394.90 7,699.58 414.33	96,090.70 8,007.56 430.90	90,618.07 7,551.51 406.36	94,242.79 7,853.57 422.61	98,012.50 8,167.71 439.52	92,430.43 7,702.54 414.49	96,127.65 8,010.64 431.07	99,972.76 8,331.06 448.31	94,279.04 7,856.59 422.78	98,050.20 8,170.85 439.69	101,972.21 8,497.68 457.27
VIII	81,667.25 6,805.60 366.22	84,933.94 7,077.83 380.87	88,331.30 7,360.94 396.10	83,300.59 6,941.72 373.55	86,632.61 7,219.38 388.49	90,097.91 7,508.16 404.03	84,966.60 7,080.55 381.02	88,365.26 7,363.77 396.26	91,899.87 7,658.32 412.11	86,665.93 7,222.16 388.64	90,132.57 7,511.05 404.18	93,737.87 7,811.49 420.35	88,399.25 7,366.60 396.41	91,935.22 7,661.27 412.27	95,612.63 7,967.72 428.76
IX	76,574.01 6,381.17 343.38	79,636.97 6,636.41 357.12	82,822.45 6,901.87 371.40	78,105.49 6,508.79 350.25	81,229.71 6,769.14 364.26	84,478.90 7,039.91 378.83	79,667.60 6,638.97 357.25	82,854.30 6,904.53 371.54	86,168.47 7,180.71 386.41	81,260.95 6,771.75 364.40	84,511.39 7,042.62 378.97	87,891.85 7,324.32 394.13	82,886.17 6,907.18 371.69	86,201.62 7,183.47 386.55	89,649.68 7,470.81 402.02
X	71,798.40 5,983.20 321.97	74,670.34 6,222.53 334.84	77,657.15 6,471.43 348.24	73,234.37 6,102.86 328.41	76,163.74 6,346.98 341.54	79,210.29 6,600.86 355.20	74,699.06 6,224.92 334.97	77,687.02 6,473.92 348.37	80,794.50 6,732.88 362.31	76,193.04 6,349.42 341.67	79,240.76 6,603.40 355.34	82,410.39 6,867.53 369.55	77,716.90 6,476.41 348.51	80,825.58 6,735.47 362.45	84,058.60 7,004.88 376.94

Retroactive to July 1, 2013
Board Approved -

LOS RIOS COMMUNITY COLLEGE DISTRICT
2013-14 Final Management Salary Schedule
With Doctoral Stipend of \$3,385
Includes a continuing salary improvement of 4.9%
and a one-time-only improvement of 2.6%

Range	1	1 + 10 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 20 yrs
I	144,467.08 12,038.92 647.83	150,110.36 12,509.20 673.14	155,979.37 12,998.28 699.46	147,288.72 12,274.06 660.49	153,044.87 12,753.74 686.30	159,031.26 13,252.61 713.14	150,166.79 12,513.90 673.39	156,038.06 13,003.17 699.72	162,144.18 13,512.02 727.10	153,102.43 12,758.54 686.56	159,091.13 13,257.59 713.41	165,319.38 13,776.62 741.34	156,096.78 13,008.07 699.99	162,205.25 13,517.10 727.38	168,558.06 14,046.51 755.87
II	135,668.38 11,305.70 608.38	140,959.72 11,746.64 632.11	146,462.71 12,205.23 656.78	138,314.05 11,526.17 620.24	143,711.21 11,975.93 644.44	149,324.26 12,443.69 669.62	141,012.63 11,751.05 632.34	146,517.74 12,209.81 657.03	152,243.05 12,686.92 682.70	143,765.18 11,980.43 644.69	149,380.39 12,448.37 669.87	155,220.21 12,935.02 696.05	146,572.78 12,214.40 657.28	152,300.29 12,691.69 682.96	158,256.90 13,188.08 709.67
III	127,418.41 10,618.20 571.38	132,379.75 11,031.65 593.63	137,539.54 11,461.63 616.77	129,899.08 10,824.92 582.51	134,959.64 11,246.64 605.20	140,222.63 11,685.22 628.80	132,429.36 11,035.78 593.85	137,591.13 11,465.93 617.00	142,959.38 11,913.28 641.07	135,010.25 11,250.85 605.43	140,275.26 12,145.91 629.04	145,750.87 12,455.91 653.59	137,642.76 11,470.23 617.23	143,013.07 11,917.76 641.31	148,598.19 12,383.18 666.36
IV	119,682.96 9,973.58 536.69	124,334.88 10,361.24 557.56	129,172.88 10,764.41 579.25	122,008.92 10,167.41 547.13	126,753.88 10,562.82 568.40	131,688.64 10,974.05 590.53	124,381.40 10,365.12 557.76	129,221.26 10,768.44 579.47	134,254.71 11,187.89 602.04	126,801.33 10,566.78 568.62	131,737.98 10,978.17 590.75	136,872.10 11,406.01 613.78	129,269.66 10,772.47 579.68	134,305.05 11,192.09 602.26	139,541.85 11,628.49 625.75
V	104,281.85 8,690.15 467.63	108,317.72 9,026.48 485.73	112,515.03 9,376.25 504.55	106,299.79 8,858.32 476.68	110,416.38 9,201.37 495.14	114,697.64 9,558.14 514.34	108,358.09 9,029.84 485.91	112,557.01 9,379.75 504.74	116,923.89 9,743.66 524.32	110,457.55 9,204.80 495.33	114,740.45 9,561.70 514.53	119,194.67 9,932.89 534.51	112,599.00 9,383.25 504.93	116,967.56 9,747.30 524.52	121,510.86 10,125.91 544.89
VI	97,989.33 8,165.78 439.41	101,773.50 8,481.13 456.38	105,709.04 8,809.09 474.03	99,881.42 8,323.45 447.90	103,741.28 8,645.11 465.21	107,755.53 8,979.63 483.21	101,811.35 8,484.28 456.55	105,748.40 8,812.37 474.21	109,842.94 9,153.58 492.57	103,779.88 8,648.32 465.38	107,795.68 8,982.97 483.39	111,972.11 9,331.01 502.12	105,787.78 8,815.65 474.38	109,883.89 9,156.99 492.75	114,143.85 9,511.99 511.86
VII	90,484.26 7,540.36 405.76	93,968.23 7,830.69 421.38	97,591.56 8,132.63 437.63	92,226.25 7,685.52 413.57	95,779.90 7,981.66 429.51	99,475.70 8,289.64 446.08	94,003.07 7,833.59 421.54	97,627.79 8,135.65 437.79	101,397.50 8,449.79 454.70	95,815.43 7,984.62 429.67	99,512.65 8,292.72 446.25	103,357.76 8,613.15 463.49	97,664.04 8,138.67 437.96	101,435.20 8,452.93 454.87	105,357.21 8,779.77 472.45
VIII	85,052.25 7,087.69 381.40	88,318.94 7,359.91 396.05	91,716.30 7,643.03 411.28	86,685.59 7,223.80 388.72	90,017.61 7,501.47 403.67	93,482.91 7,790.24 419.21	88,351.60 7,362.63 396.20	91,750.26 7,645.86 411.44	95,284.87 7,940.41 427.29	90,050.93 7,504.24 403.82	93,517.57 7,793.13 419.36	97,122.87 8,093.57 435.53	91,784.25 7,648.69 411.59	95,320.22 7,943.35 427.44	98,997.63 8,249.80 443.94
IX	79,959.01 6,663.25 358.56	83,021.97 6,918.50 372.30	86,207.45 7,183.95 386.58	81,490.49 6,790.87 365.43	84,614.71 7,051.23 379.44	87,863.90 7,321.99 394.01	83,052.60 6,921.05 372.43	86,239.30 7,186.61 386.72	89,553.47 7,462.79 401.59	84,645.95 7,053.83 379.58	87,896.39 7,324.70 394.15	91,276.85 7,606.40 409.31	86,271.17 7,189.26 386.87	89,586.62 7,465.55 401.73	93,034.68 7,752.89 417.20
X	75,183.40 6,265.28 337.15	78,055.34 6,504.61 350.02	81,042.15 6,753.51 363.42	76,619.37 6,384.95 343.58	79,548.74 6,629.06 356.72	82,595.29 6,882.94 370.38	78,084.06 6,507.01 350.15	81,072.02 6,756.00 363.55	84,179.50 7,014.96 377.49	79,578.04 6,631.50 356.85	82,625.76 6,885.48 370.52	85,795.39 7,149.62 384.73	81,101.90 6,758.49 363.69	84,210.58 7,017.55 377.63	87,443.60 7,286.97 392.12

Retroactive to July 1, 2013

Board Approved -

LOS RIOS COMMUNITY COLLEGE DISTRICT

District Officer Salary Schedule
2013-14 FINAL Salary Schedule

Full Time Annual Contract Manager's Salary Schedule

(includes a Non-Continuous Improvement of 2.600000% and a Continuing Improvement of 4.900000%)

OFFICER	% of Benchmark Salary Level	Step 1	2	3	4	5	6	7	8
Level A	96% to 103%	161,816	163,501	165,187	166,872	168,558	170,244	171,929	173,615
Level B	108% to 115%	182,043	183,728	185,414	187,099	188,785	190,471	192,156	193,842

Level A
Associate Vice Chancellor
General Counsel
Level B
Vice Chancellor
College President
Non-Scheduled Officers
Deputy Chancellor Salary \$229,460; Performance Compensation \$43,597 (19%)*
Chancellor Salary \$267,500; Performance Compensation \$13,375 (5%)*
* Receipt of Performance Compensation is contingent upon the Governing Board's review and approval of performance measures achieved.

Salary Benchmark	
Vice President Salary Level	
2013-14 FINAL Salary Schedule	
Vice Pres.-Step 5 + 20 yrs	\$165,173
and Doctoral stipend	3,385
Establish Step 5, Level A	\$168,558

Retroactive to July 1, 2013
 Board Approved:

Los Rios Community College District

2014-15 Interim

Management Salary Schedule

Full Time Annual

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	+ 10 Yr. Long. Based on Step 5	+ 20 Yr. Long. Based on Step 5	+ 20 Yr. Long. & Dr. Based on Step 5
Vice Chancellor/ College President	B	177,690	181,244	184,869	188,566	192,337	200,031	208,032	211,225
Assoc. Vice Chancellor/ General Counsel	A	157,947	161,106	164,328	167,615	170,967	177,805	184,918	188,111
Director/Manager I/ Vice President (674)	1	137,670	140,423	143,232	146,096	149,018	154,979	161,178	164,371
Director/Manager II/ Assoc. VP (672)	2	129,084	131,666	134,299	136,985	139,725	145,314	151,126	154,319
Director/Manager III/ Dean (670)	3	121,034	123,454	125,923	128,442	131,011	136,251	141,701	144,894
Director/Manager IV/ Dean III (668)	4	113,485	115,755	118,070	120,431	122,840	127,754	132,864	136,057
Director/Manager V (664)	5	98,457	100,426	102,434	104,483	106,573	110,835	115,269	118,462
Director/Manager VI (663)	6	92,316	94,163	96,046	97,967	99,926	103,923	108,080	111,273
Director/Manager VII (662)	7	84,993	86,693	88,426	90,195	91,999	95,679	99,506	102,699
Director/Manager VIII (665)	8	79,692	81,286	82,912	84,570	86,261	89,712	93,300	96,493
Director/Manager IX (669)	9	74,722	76,216	77,741	79,296	80,881	84,117	87,481	90,674
Director/Manager X (675)	10	70,062	71,463	72,892	74,350	75,837	78,871	82,026	85,219

Educational Stipend: An educational stipend of \$3,193 will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The stipend amount is equivalent to the difference between Step 6 Class IV and Step 6 Class V on the LRCFT Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step. An additional 4% increment will be awarded after 20 years of full-time service with Los Rios based on current step plus the previously earned 10-year longevity increment.

Effective: July 1, 2014
Board Approved -

LOS RIOS COMMUNITY COLLEGE DISTRICT
2014-15 Interim
Management Salary Schedule
Without Doctoral Stipend

Range	1	1 + 10 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 20 yrs
B	177,690.11 14,807.51 796.82	184,797.71 15,399.81 828.69	192,189.62 16,015.80 861.84	181,243.91 15,103.66 812.75	188,493.67 15,707.81 845.26	196,033.42 16,336.12 879.07	184,868.79 15,405.73 829.01	192,263.54 16,021.96 862.17	199,954.08 16,662.84 896.66	188,566.17 15,713.85 845.59	196,108.82 16,342.40 879.41	203,953.17 16,996.10 914.59	192,337.49 16,028.12 862.50	200,030.99 16,669.25 897.00	208,032.23 17,336.02 932.88
A	157,946.88 13,162.24 708.28	164,264.76 13,688.73 736.61	170,835.35 14,236.28 766.08	161,105.82 13,425.49 722.45	167,550.05 13,962.50 751.35	174,252.05 14,521.00 781.40	164,327.94 13,694.00 736.90	170,901.06 14,241.76 766.37	177,737.10 14,811.43 797.03	167,614.50 13,967.88 751.63	174,319.08 14,526.59 781.70	181,291.84 15,107.65 812.97	170,966.79 14,247.23 766.67	177,805.46 14,817.12 797.33	184,917.68 15,409.81 829.23
I	137,669.86 11,472.49 617.35	143,176.65 11,931.39 642.05	148,903.72 12,408.64 667.73	140,423.26 11,701.94 629.70	146,040.19 12,170.02 654.89	151,881.80 12,656.82 681.08	143,231.73 11,935.98 642.29	148,961.00 12,413.42 667.99	154,919.44 12,909.95 694.71	146,096.36 12,174.70 655.14	151,940.21 12,661.68 681.35	158,017.82 13,168.15 708.60	149,018.29 12,418.19 668.24	154,979.02 12,914.92 694.97	161,178.18 13,431.52 722.77
II	129,083.97 10,757.00 578.85	134,247.33 11,187.28 602.01	139,617.22 11,634.77 626.09	131,665.65 10,972.14 590.43	136,932.28 11,411.02 614.05	142,409.57 11,867.46 638.61	134,298.96 11,191.58 602.24	139,670.92 11,639.24 626.33	145,257.76 12,104.81 651.38	136,984.94 11,415.41 614.28	142,464.34 11,872.03 638.85	148,162.91 12,346.91 664.41	139,724.64 11,643.72 626.57	145,313.63 12,109.47 651.63	151,126.18 12,593.85 677.70
III	121,033.54 10,086.13 542.75	125,874.88 10,489.57 564.46	130,909.88 10,909.16 587.04	123,454.21 10,287.85 553.61	128,392.38 10,699.37 575.75	133,528.08 11,127.34 598.78	125,923.29 10,493.61 564.68	130,960.22 10,913.35 587.27	136,198.63 11,349.89 610.76	128,441.76 10,703.48 575.97	133,579.43 11,131.62 599.01	138,922.61 11,576.88 622.97	131,010.60 10,917.55 587.49	136,251.02 11,354.25 610.99	141,701.06 11,808.42 635.43
IV	113,485.18 9,457.10 508.90	118,024.59 9,835.38 529.26	122,745.57 10,228.80 550.43	115,754.88 9,646.24 519.08	120,385.08 10,032.09 539.84	125,200.48 10,433.37 561.44	118,069.98 9,839.17 529.46	122,792.78 10,232.73 550.64	127,704.49 10,642.04 572.67	120,431.38 10,035.95 540.05	125,248.64 10,437.39 561.65	130,258.59 10,854.88 584.12	122,840.01 10,236.67 550.85	127,753.61 10,646.13 572.89	132,863.75 11,071.98 595.80
V	98,456.57 8,204.71 441.51	102,394.83 8,532.90 459.17	106,490.62 8,874.22 477.54	100,425.70 8,368.81 450.34	104,442.73 8,703.56 468.35	108,620.44 9,051.70 487.09	102,434.21 8,536.18 459.35	106,531.58 8,877.63 477.72	110,792.84 9,232.74 496.83	104,482.89 8,706.91 468.53	108,662.21 9,055.18 487.27	113,008.70 9,417.39 506.77	106,572.55 8,881.05 477.90	110,835.45 9,236.29 497.02	115,268.87 9,605.74 516.90
VI	92,316.25 7,693.02 413.97	96,008.90 8,000.74 430.53	99,849.26 8,320.77 447.75	94,162.57 7,846.88 422.25	97,929.07 8,160.76 439.14	101,846.23 8,487.19 456.71	96,045.82 8,003.82 430.70	99,887.65 8,323.97 447.93	103,883.16 8,656.93 465.84	97,966.74 8,163.90 439.31	101,885.41 8,490.45 456.89	105,960.83 8,830.07 475.16	99,926.07 8,327.17 448.10	103,923.11 8,660.26 466.02	108,080.03 9,006.67 484.66
VII	84,992.68 7,082.72 381.13	88,392.39 7,366.03 396.38	91,928.09 7,660.67 412.23	86,692.53 7,224.38 388.76	90,160.23 7,513.35 404.31	93,766.64 7,813.89 420.48	88,426.38 7,368.87 396.53	91,963.44 7,663.62 412.39	95,641.98 7,970.17 428.89	90,194.91 7,516.24 404.46	93,802.71 7,816.89 420.64	97,554.82 8,129.57 437.47	91,998.81 7,666.57 412.55	95,678.76 7,973.23 429.05	99,505.91 8,292.16 446.21
VIII	79,692.04 6,641.00 357.36	82,879.72 6,906.64 371.66	86,194.91 7,182.91 386.52	81,285.88 6,773.82 364.51	84,537.32 7,044.78 379.09	87,918.81 7,326.57 394.25	82,911.60 6,909.30 371.80	86,228.06 7,185.67 386.67	89,677.18 7,473.10 402.14	84,569.83 7,047.49 379.24	87,952.62 7,329.39 394.41	91,470.72 7,622.56 410.18	86,261.23 7,188.44 386.82	89,711.68 7,475.97 402.29	93,300.15 7,775.01 418.39
IX	74,721.98 6,226.83 335.08	77,710.86 6,475.91 348.48	80,819.29 6,734.94 362.42	76,216.42 6,351.37 341.78	79,265.08 6,605.42 355.45	82,435.68 6,869.64 369.67	77,740.75 6,478.40 348.61	80,850.38 6,737.53 362.56	84,084.40 7,007.03 377.06	79,295.56 6,607.96 355.59	82,467.38 6,872.28 369.81	85,766.08 7,147.17 384.60	80,881.47 6,740.12 362.70	84,116.73 7,009.73 377.21	87,481.40 7,290.12 392.29
X	70,061.88 5,838.49 314.18	72,864.36 6,072.03 326.75	75,778.93 6,314.91 339.82	71,463.12 5,955.26 320.46	74,321.64 6,193.47 333.28	77,294.51 6,441.21 346.61	72,892.38 6,074.37 326.87	75,808.08 6,317.34 339.95	78,840.40 6,570.03 353.54	74,350.23 6,195.85 333.41	77,324.24 6,443.69 346.75	80,417.21 6,701.43 360.62	75,837.23 6,319.77 340.08	78,870.72 6,572.56 353.68	82,025.55 6,835.46 367.83

Effective: July 1, 2014
Board Approved -

LOS RIOS COMMUNITY COLLEGE DISTRICT
2014-15 Interim
Management Salary Schedule
With Doctoral Stipend of \$3,193

Range	1	1 + 10 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 20 yrs
B	180,883.11	187,990.71	195,382.62	184,436.91	191,686.67	199,226.42	188,061.79	195,456.54	203,147.08	191,759.17	199,301.82	207,146.17	195,530.49	203,223.99	211,225.23
	15,073.59	15,665.89	16,281.89	15,369.74	15,973.89	16,602.20	15,671.82	16,288.05	16,928.92	15,979.93	16,608.49	17,262.18	16,294.21	16,935.33	17,602.10
	811.14	843.01	876.16	827.07	859.58	893.39	843.33	876.49	910.97	859.91	893.73	928.91	876.82	911.32	947.20
A	161,139.88	167,457.76	174,028.35	164,298.82	170,743.05	177,445.05	167,520.94	174,094.06	180,930.10	170,807.50	177,512.08	184,484.84	174,159.79	180,998.46	188,110.68
	13,428.32	13,954.81	14,502.36	13,691.57	14,228.59	14,787.09	13,960.08	14,507.84	15,077.51	14,233.96	14,792.67	15,373.74	14,513.32	15,083.21	15,675.89
	722.60	750.93	780.40	736.77	765.66	795.72	751.21	780.69	811.35	765.95	796.02	827.29	780.99	811.65	843.55
I	140,862.86	146,369.65	152,096.72	143,616.26	149,233.19	155,074.80	146,424.73	152,154.00	158,112.44	149,289.36	155,133.21	161,210.82	152,211.29	158,172.02	164,371.18
	11,738.57	12,197.47	12,674.73	11,968.02	12,436.10	12,922.90	12,202.06	12,679.50	13,176.04	12,440.78	12,927.77	13,434.24	12,684.27	13,181.00	13,697.60
	631.67	656.37	682.05	644.02	669.21	695.40	656.61	682.30	709.02	669.46	695.66	722.92	682.56	709.29	737.09
II	132,276.97	137,440.33	142,810.22	134,858.65	140,125.28	145,602.57	137,491.96	142,863.92	148,450.76	140,177.94	145,657.34	151,355.91	142,917.64	148,506.63	154,319.18
	11,023.08	11,453.36	11,900.85	11,238.22	11,677.11	12,133.55	11,457.66	11,905.33	12,370.90	11,681.50	12,138.11	12,612.99	11,909.80	12,375.55	12,859.93
	593.17	616.32	640.40	604.75	628.36	652.93	616.56	640.65	665.70	628.60	653.17	678.73	640.89	665.95	692.01
III	124,226.54	129,067.88	134,102.88	126,647.21	131,585.38	136,721.08	129,116.29	134,153.22	139,391.63	131,634.76	136,772.43	142,115.61	134,203.60	139,444.02	144,894.06
	10,352.21	10,755.66	11,175.24	10,553.93	10,965.45	11,393.42	10,759.69	11,179.44	11,615.97	10,969.56	11,397.70	11,842.97	11,183.63	11,620.34	12,074.51
	557.07	578.78	601.36	567.92	590.07	613.10	579.00	601.58	625.07	590.29	613.33	637.29	601.81	625.31	649.75
IV	116,678.18	121,217.59	125,938.57	118,947.88	123,578.08	128,393.48	121,262.98	125,985.78	130,897.49	123,624.38	128,441.64	133,451.59	126,033.01	130,946.61	136,056.75
	9,723.18	10,101.47	10,494.88	9,912.32	10,298.17	10,699.46	10,105.25	10,498.82	10,908.12	10,302.03	10,703.47	11,120.97	10,502.75	10,912.22	11,338.06
	523.22	543.58	564.75	533.40	554.16	575.76	543.78	564.96	586.98	554.37	575.97	598.44	565.17	587.20	610.12
V	101,649.57	105,587.83	109,683.62	103,618.70	107,635.73	111,813.44	105,627.21	109,724.58	113,985.84	107,675.89	111,855.21	116,201.70	109,765.55	114,028.45	118,461.87
	8,470.80	8,798.99	9,140.30	8,634.89	8,969.64	9,317.79	8,802.27	9,143.72	9,498.82	8,972.99	9,321.27	9,683.48	9,147.13	9,502.37	9,871.82
	455.83	473.49	491.85	464.66	482.67	501.41	473.66	492.04	511.15	482.85	501.59	521.08	492.22	511.34	531.22
VI	95,509.25	99,201.90	103,042.26	97,355.57	101,122.07	105,039.23	99,238.82	103,080.65	107,076.16	101,159.74	105,078.41	109,153.83	103,119.07	107,116.11	111,273.03
	7,959.10	8,266.83	8,586.86	8,112.96	8,426.84	8,753.27	8,269.90	8,590.05	8,923.01	8,429.98	8,756.53	9,096.15	8,593.26	8,926.34	9,272.75
	428.29	444.85	462.07	436.57	453.46	471.03	445.02	462.25	480.16	453.63	471.20	489.48	462.42	480.34	498.98
VII	88,185.68	91,585.39	95,121.09	89,885.53	93,353.23	96,959.64	91,619.38	95,156.44	98,834.98	93,387.91	96,995.71	100,747.82	95,191.81	98,871.76	102,698.91
	7,348.81	7,632.12	7,926.76	7,490.46	7,779.44	8,079.97	7,634.95	7,929.70	8,236.25	7,782.33	8,082.98	8,395.65	7,932.65	8,239.31	8,558.24
	395.45	410.70	426.55	403.07	418.62	434.80	410.85	426.71	443.21	418.78	434.96	451.78	426.87	443.37	460.53
VIII	82,885.04	86,072.72	89,387.91	84,478.88	87,730.32	91,111.81	86,104.60	89,421.06	92,870.18	87,762.83	91,145.62	94,663.72	89,454.23	92,904.68	96,493.15
	6,907.09	7,172.73	7,448.99	7,039.91	7,310.86	7,592.65	7,175.38	7,451.76	7,739.18	7,313.57	7,595.47	7,888.64	7,454.52	7,742.06	8,041.10
	371.68	385.98	400.84	378.83	393.41	408.57	386.12	400.99	416.46	393.56	408.72	424.50	401.14	416.61	432.70
IX	77,914.98	80,903.86	84,012.29	79,409.42	82,458.08	85,628.68	80,933.75	84,043.38	87,277.40	82,488.56	85,660.38	88,959.08	84,074.47	87,309.73	90,674.40
	6,492.92	6,741.99	7,001.02	6,617.45	6,871.51	7,135.72	6,744.48	7,003.62	7,273.12	6,874.05	7,138.37	7,413.26	7,006.21	7,275.81	7,556.20
	349.39	362.80	376.74	356.10	369.77	383.99	362.93	376.88	391.38	369.90	384.13	398.92	377.02	391.52	406.61
X	73,254.88	76,057.36	78,971.93	74,656.12	77,514.64	80,487.51	76,085.38	79,001.08	82,033.40	77,543.23	80,517.24	83,610.21	79,030.23	82,063.72	85,218.55
	6,104.57	6,338.11	6,580.99	6,221.34	6,459.55	6,707.29	6,340.45	6,583.42	6,836.12	6,461.94	6,709.77	6,967.52	6,585.85	6,838.64	7,101.55
	328.50	341.06	354.13	334.78	347.60	360.93	341.19	354.26	367.86	347.73	361.06	374.93	354.40	368.00	382.15

Effective: July 1, 2014
Board Approved -

**Los Rios Community College District
2013-14 Final**

**Interim Management Salary Schedule
Annual Full Time**

Includes a continuing salary improvement of 4.9% and a one-time-only improvement of 2.6%

Title	Range	Base Salary Step
Director/Manager II/ Vice President	11A	124,152.23 12,415.22 667.49
Director/Manager II/Assoc. VP	11	116,409.37 11,640.94 625.86
Director/Manager III/ Dean	12	109,149.40 10,914.94 586.82
Director/Manager IV/ Dean III	13	102,342.20 10,234.22 550.23
Director/Manager V	14	88,789.23 8,878.92 477.36
Director/Manager VI	15	83,251.81 8,325.18 447.59

Interim Management Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 and 20 years of full-time service with Los Rios, 4% increments will be added. The second longevity increment will be based on current salary and any previously earned longevity.

Doctoral Stipend: \$3,385

Retroactive to July 1, 2013

Board Approved -

**Los Rios Community College District
2013-14 Final**

Interim Management Salary Schedule

Includes a continuing salary improvement of 4.9% and a one-time-only improvement of 2.6%

Title	Range	Entry	+ Dr.	+ 10 yrs	10 yrs + Dr.	+ 20 yrs	20 yrs + Dr.
Director/Manager I/ Vice President	11A	124,152.23 12,415.22 667.49	127,537.23 12,753.72 685.68	129,118.32 12,911.83 694.18	132,503.32 13,250.33 712.38	134,283.05 13,428.31 721.95	137,668.05 13,766.81 740.15
Director/Manager II/ Assoc. VP	11	116,409.37 11,640.94 625.86	119,794.37 11,979.44 644.06	121,065.74 12,106.57 650.89	124,450.74 12,445.07 669.09	125,908.37 12,590.84 676.93	129,293.37 12,929.34 695.13
Director/Manager III/ Dean	12	109,149.40 10,914.94 586.82	112,534.40 11,253.44 605.02	113,515.38 11,351.54 610.30	116,900.38 11,690.04 628.50	118,056.00 11,805.60 634.71	121,441.00 12,144.10 652.91
Director/Manager IV/ Dean III	13	102,342.20 10,234.22 550.23	105,727.20 10,572.72 568.43	106,435.89 10,643.59 572.24	109,820.89 10,982.09 590.43	110,693.33 11,069.33 595.13	114,078.33 11,407.83 613.32
Director/Manager V	14	88,789.23 8,878.92 477.36	92,174.23 9,217.42 495.56	92,340.80 9,234.08 496.46	95,725.80 9,572.58 514.65	96,034.43 9,603.44 516.31	99,419.43 9,941.94 534.51
Director/Manager VI	15	83,251.81 8,325.18 447.59	86,636.81 8,663.68 465.79	86,581.88 8,658.19 465.49	89,966.88 8,996.69 483.69	90,045.16 9,004.52 484.11	93,430.16 9,343.02 502.31

Doctoral Stipend: \$3,385

Retroactive to July 1, 2013

Board Approved -

**Los Rios Community College District
2014-15 Interim**

**Interim Management Salary Schedule
Annual Full Time**

Title	Range	Base Salary Step
Director/Manager II/ Vice President	11A	121,149.48 12,114.95 651.34
Director/Manager II/ Assoc. VP	11	113,593.89 11,359.39 610.72
Director/Manager III/ Dean	12	106,509.52 10,650.95 572.63
Director/Manager IV/ Dean III	13	99,866.96 9,986.70 536.92
Director/Manager V	14	86,641.78 8,664.18 465.82
Director/Manager VI	15	81,238.30 8,123.83 436.77

Interim Management Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 and 20 years of full-time service with Los Rios, 4% increments will be added. The second longevity increment will be based on current salary and any previously earned longevity.

Doctoral Stipend: \$3,193

Effective: July 1, 2014

Board Approved -

**Los Rios Community College District
2014-15 Interim**

Interim Management Salary Schedule

Title	Range	Entry	+ Dr.	+ 10 yrs	10 yrs + Dr.	+ 20 yrs	20 yrs + Dr.
Director/Manager II/ Vice President	11A	121,149.48	124342.48	125995.46	129188.46	131035.28	134228.28
		12,114.95	12434.25	12599.55	12918.85	13103.53	13422.83
		651.34	668.51	677.39	694.56	704.49	721.66
Director/Manager II/ Assoc. VP	11	113,593.89	116,786.89	118,137.65	121,330.65	122,863.16	126,056.16
		11,359.39	11,678.69	11,813.77	12,133.07	12,286.32	12,605.62
		610.72	627.89	635.15	652.32	660.55	677.72
Director/Manager III/ Dean	12	106,509.52	109,702.52	110,769.90	113,962.90	115,200.70	118,393.70
		10,650.95	10,970.25	11,076.99	11,396.29	11,520.07	11,839.37
		572.63	589.80	595.54	612.70	619.36	636.53
Director/Manager IV/ Dean III	13	99,866.96	103,059.96	103,861.64	107,054.64	108,016.11	111,209.11
		9,986.70	10,306.00	10,386.16	10,705.46	10,801.61	11,120.91
		536.92	554.09	558.40	575.56	580.73	597.90
Director/Manager V	14	86,641.78	89,834.78	90,107.45	93,300.45	93,711.75	96,904.75
		8,664.18	8,983.48	9,010.75	9,330.05	9,371.18	9,690.48
		465.82	482.98	484.45	501.62	503.83	520.99
Director/Manager VI	15	81,238.30	84,431.30	84,487.83	87,680.83	87,867.34	91,060.34
		8,123.83	8,443.13	8,448.78	8,768.08	8,786.73	9,106.03
		436.77	453.93	454.24	471.40	472.41	489.57

Doctoral Stipend: \$3,193

Effective: July 1, 2014

Board Approved -

LOS RIOS COMMUNITY COLLEGE DISTRICT

Chancellor's Salary Schedule
2014-15 Interim Annual Salary Schedule

Chancellor Salary \$267,500*

* Receipt of 5% Performance Compensation is contingent upon the Governing Board's review and approval of performance measures achieved. Performance for 2014-15 will be reviewed by the Board in October 2015.

Effective July 1, 2014
Board Approved:

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 13, 2014

SUBJECT:	Capital Adult Education Regional Consortium Update	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Information Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Susan L. Lorimer <i>Susan L. Lorimer</i>	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	<input type="checkbox"/>
		INFORMATION	<input checked="" type="checkbox"/>

BACKGROUND:

Assembly Bill 86 (AB86), passed in July 2013, provided grant funding to the Chancellor of the California Community Colleges and the State Department of Education for regions to rethink and redesign their educational systems to better serve California adult education students. Regions were tasked to develop comprehensive adult education plans for five program areas:

1. Elementary and secondary basic skills, including classes required for a high school diploma or high school equivalency certificate;
2. Classes and courses for immigrants eligible for educational services in citizenship and English as a second language, and workforce preparation classes in basic skills;
3. Education programs for adults with disabilities;
4. Short-term career technical education programs with high employment potential; and
5. Programs for apprenticeships.

Under the leadership of Chancellor Brian King and Sacramento County Office of Education Superintendent Dave Gordon, a meeting was convened for Los Rios representatives, regional K-12 and county offices of education superintendents, and other adult education providers to discuss the AB86 opportunities. As a result of the meeting, the Capital Adult Education Regional Consortium was formed to include the Los Rios colleges and 13 school districts. In March 2014, the consortium was awarded a \$633,189 planning grant to complete a comprehensive adult education regional plan. Los Rios was selected to serve as fiscal agent for the grant.

STATUS:

The consortium has been gathering data on current adult education needs and program offerings throughout the region and is planning fall summits for adult education providers and community college faculty to review the offerings, identify gaps, and propose solutions. An update on progress thus far and tasks still to be completed will be presented.

RECOMMENDATION:

The item is presented to the Board of Trustees for information and discussion.