

LOS RIOS COMMUNITY COLLEGE DISTRICT



BOARD MEETING AGENDA

Wednesday, January 14, 2015
5:30 pm

Los Rios Community College District
Board Room
1919 Spanos Court
Sacramento, CA 95825

1. CALL TO ORDER	Board President
2. ORAL COMMUNICATIONS	
<i>The public may comment on any items within the board's jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. A yellow "Speaker's Card" must be submitted to the clerk of the board and comments are limited to three (3) minutes.</i>	
3. SPECIAL ORDER OF BUSINESS	
A. Representation to Education Associations	Board President
4. CONSENT CONSIDERATIONS	
<i>A member of the Board may request that an item be removed for further discussion and separate action.</i>	
A. Board Meeting Minutes: December 10, 2014	Brian King
B. Resolution No. 2015-01: Board of Trustees Absences	Brian King
C. Board Policy: Distance Education (P-7145)	JP Sherry
D. Board Policy Revisions: Conflict of Interest Code (P-8611)	JP Sherry
E. Board Policy Revisions: Sick Leave (P-9232)	JP Sherry
F. Donation of Surplus Equipment: CRC	Whitney Yamamura
G. 2015-16 Nonresident Tuition and Student Capital Outlay Fees	Theresa Matista
H. Beverage Agreement (Pouring Rights) – Pepsi Beverages Company	Theresa Matista
I. Ratify: Grants and Contracts Awarded	Beverly A. Sandeen
J. Ratify: New Contracts and Renewals	Theresa Matista
K. Ratify: Bid Transactions	Theresa Matista
L. Disposition of Surplus Equipment	Theresa Matista
M. Purchase Orders, Warrants, Checks, and Wires	Theresa Matista
N. Regular Human Resources Transactions	Brian King
5. COLLECTIVE BARGAINING	
A. Initial Collective Bargaining Proposals – LRSA 2015-2018	Brian King
6. INFORMATION	
A. 2014-15 Program Development Funds	Theresa Matista
7. BOARD MEMBER REPORTS	
8. FUTURE AGENDA ITEMS	

9. REPORTS and COMMENTS

- Student Association
- Classified Senate
- Academic Senate
- Other Recognized Constituencies
- Chancellor’s Report

10. CLOSED SESSION

Closed session may be held as authorized by law for matters including, but not limited to collective bargaining (Rodda Act), Education Code provisions, pending litigation, etc.

- A. Pursuant to Government Code section 54956.9, subd. (a), Conference with Legal Counsel; Sacramento Superior Court Case No. 34-2014-00173179
- B. Pursuant to Government Code section 54956.9, subd. (a), Conference with Legal Counsel; Sacramento Superior Court Case No. 34-2010-00644893

11. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY

12. ADJOURNMENT

LOS RIOS BOARD OF TRUSTEES			
Dustin Johnson President ▪ Area 1	Deborah Ortiz Vice President ▪ Area 6	Robert Jones ▪ Area 2 John Knight ▪ Area 3 Ruth Scribner ▪ Area 4	Pamela Haynes ▪ Area 5 Kay Albiani ▪ Area 7 Omba Kipuke ▪ Student Trustee
Regular Board Meetings are generally held every second Wednesday of the month at 5:30 pm ▪ <i>Note:</i> Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3021.			
Next Regular Board Meeting : February 11, 2015 ▪ Location: Folsom Lake College			
Public records provided to the Board for the items listed on the open session portion of this agenda are available at the District Office located at 1919 Spanos Court, Sacramento, CA, during normal business hours. The Board agenda is posted on the District’s website: www.losrios.edu			
Help Us Help You			
Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3021) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. When you arrive, please contact a staff member if you need assistance (Pursuant to Govt Code § 54954.2).			

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 14, 2015

SUBJECT:	Representation to Education Associations	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Special Order of Business Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King <i>Brian King</i>	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	X
		INFORMATION	

BACKGROUND:

In compliance with Education Code § 72000 and Los Rios Board Policy P-3211, proceedings have been developed to accommodate the annual organization of the Board of Trustees.

RECOMMENDATION

The Board President may wish to appoint or have the Board elect representatives to various offices, associations or committees listed below. Current representatives are listed.

ACTIVITY/ASSOCIATION	CURRENT REPRESENTATIVES
American Association of Community Colleges (AACC)	Dustin Johnson
Association of Community College Trustees (ACCT)	Deborah Ortiz
California Community College Trustees (CCCT)	Pam Haynes
Los Rios Foundation	Pam Haynes; Kay Albiani
Yolo County School Boards Association (YCSBA)	Ruth Scribner Alternate: Dustin Johnson

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 14, 2015

SUBJECT:	Board Meeting Minutes: December 10, 2014	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King <i>Brian King</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

STATUS

The minutes of the Board of Trustees meeting held on December 10, 2014 are attached for Board review and consideration.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the minutes of the meeting held on December 10, 2014.



LOS RIOS COMMUNITY COLLEGE DISTRICT
Board Meeting Minutes
Wednesday, December 10, 2014

1. CALL TO ORDER

The board meeting was called to order by President Jones at 5:30 p.m., in the Tiff Martinez Board Room, 1919 Spanos Court, Sacramento, California.

Present:

Mr. Robert Jones, President
Mr. Dustin Johnson, Vice President
Ms. Kay Albiani
Ms. Pamela Haynes
Mr. John Knight
Ms. Deborah Ortiz
Ms. Ruth Scribner

Mr. Omba Kipuke, Student Trustee

Dr. Brian King, Chancellor

2. ORAL COMMUNICATIONS

President Jones and the Board of Trustees presented a Crystal Apple Award for outstanding services in education to Deborah Travis, outgoing President of Cosumnes River College.

3. SPECIAL ORDER OF BUSINESS: ANNUAL ORGANIZATION OF MEETING

A. Election Results and Seating of Elected Officials

The Registrar of Voters of the County of Sacramento, State of California, has certified the election results as follows:

TRUSTEE AREA	CANDIDATE SELECTED	VOTES CAST
1	Dustin Johnson	*
2	Robert Jones	22,182
3	John Knight	14,102
6	Deborah Ortiz	34,663

**There were insufficient nominees to require an election in this trustee area, and the candidate's name did not appear on the ballot (Candidate was unopposed).*

The Oaths of Office were administered to Mr. Johnson, Mr. Jones, Mr. Knight, and Ms. Ortiz by Chancellor King.

A motion was made by Ms. Ortiz, seconded by Ms. Haynes, that the Board of Trustees declare the results of the November 4, 2014 election as certified by the Sacramento County Registrar of Voters, which includes the votes cast in El Dorado County.

Roll Call Vote:

Aye: Albiani, Haynes, Johnson, Jones, Knight, Ortiz, Scribner

No: None

Motion carried; 7:0

B. Election of Officers

A motion was made by Ms. Ortiz, seconded by Ms. Haynes, that the Board of Trustees elect Dustin Johnson as Board President.

Roll Call Vote:

Aye: Albiani, Haynes, Johnson, Jones, Knight, Ortiz, Scribner

No: None

Motion carried; 7:0

A motion was made by Ms. Haynes, seconded by Ms. Scribner, that the Board of Trustees elect Kay Albiani as Board Vice President.

A second motion was made by Mr. Jones, seconded by Mr. Johnson, that the Board of Trustees elect the Deborah Ortiz as Board Vice President.

On the first motion to elect Kay Albiani as Board Vice President, a vote was taken as follows:

Roll Call Vote:

Aye: Albiani, Haynes, Scribner

No: Johnson, Jones, Knight, Ortiz,

Motion failed; 3:4

On the second motion to elect Deborah Ortiz as Board Vice President, a vote was taken as follows:

Roll Call Vote:

Aye: Johnson, Jones, Knight, Ortiz

No: Albiani, Haynes, Scribner

Motion carried; 4:3

A motion was made by Mr. Jones, seconded by Ms. Haynes, that the Board of Trustees elect the Chancellor as Board Secretary.

Roll Call Vote:

Aye: Albiani, Haynes, Johnson, Jones, Knight, Ortiz, Scribner

No: None

Motion carried; 7:0

C. 2015 Dates of Regular Board Meetings

A motion was made by Mr. Knight, seconded by Mr. Jones, that the Board of Trustees schedule the regular meetings for the second Wednesday of the month (unless otherwise noted) at 5:30 pm, and the spring and fall retreats as noted, and approve the 2015 board meeting calendar included in the December board agenda packet.

Roll Call Vote:

Aye: Albiani, Haynes, Johnson, Jones, Knight, Ortiz

No: Scribner

Motion carried; 6:1

D. Authorization to Attend Meetings

A motion was made by Mr. Knight, seconded by Mr. Jones, that the Board of Trustees reaffirm Board Policy P-3211 authorizing board members to conduct district business and attend meetings and conferences as representatives of the District when performing services on behalf of the Board.

Roll Call Vote:

Aye: Albiani, Haynes, Johnson, Jones, Knight, Ortiz, Scribner

No: None

Motion carried; 7:0

E. Reaffirm District Policies

A motion was made by Mr. Jones, seconded by Ms. Haynes, that the Board of Trustees reaffirm all current District policies (1000-9000) as adopted by the Board of Trustees.

Roll Call Vote:

Aye: Albiani, Haynes, Johnson, Jones, Knight, Ortiz, Scribner

No: None

Motion carried; 7:0

F. Representation to Education Associations

This item was postponed to the January 14, 2015 board meeting.

4. CONSENT CONSIDERATIONS

A motion was made by Ms. Albiani, seconded by Mr. Jones, that the Board of Trustees approve Consent Consideration items A through K.

Roll Call Vote:

Aye: Albiani, Haynes, Johnson, Jones, Ortiz, Scribner

No: None

Abstain: Knight

Motion carried; 6:0

A. *Board Meeting Minutes: November 12 and 19, 2014*

That the Board of Trustees approve the minutes of the meetings held on November 12 and 19, 2014.

B. *2016-2017 Academic Calendar/Summer Session 2016*

That the Board of Trustees approve the academic calendar for 2016-2017 as proposed in the December board agenda packet.

C. *Curriculum Proposals: ARC/CRC/FLC/SCC*

That the Board of Trustees approve the curriculum proposals for American River, Cosumnes River, Folsom Lake and Sacramento City Colleges.

D. *Resolution No. 2014-20: Child Development Center Designees*

That the Board of Trustees approve Resolution No. 2014-20 and designate Michelle Matias, Jennifer Patrick, Lisa Garcia, and Laurie Perry to be it designees for the Child Development Centers.

E. *Disposition of Stale District Records*

That the Board of Trustees approve the disposal of the documents referenced in the December board agenda packet.

F. *Ratify: Grants and Contracts Awarded*

That the Board of Trustees ratify the grant and contract awards listed herein pursuant to Board Policy 8315.

Title, Description, Term, Project Administrator	College/ Unit	Amount	Source
CA Early Childhood Mentor Program • Renewal to provide coordination, stipends, and professional development support to aspiring ECE	CRC	\$33,112	Chabot-Las Positas CCD

teachers or administrators. <ul style="list-style-type: none"> • 8/1/2014 through 7/31/2015 • Administrator: Brian Bedford, Dean, Business Science and Family Science 			
Child Development Training Consortium – Campus Coordinator and Instructional Agreement (renewal) <ul style="list-style-type: none"> • Funds to support coordination of and instruction in the Child Development Training Program. • 9/1/2014 through 6/30/2015 • Administrator: Frank Malaret, Dean, Behavioral and Social Sciences 	SCC	\$20,400	Yosemite CCD
Child Development Training Consortium – Campus Coordinator and Instructional Agreement (renewal) <ul style="list-style-type: none"> • Funds to support coordination of and instruction in the Child Development Training Program. • 9/1/2014 through 6/30/2015 • Administrator: Steven Boyd, Dean, Health and Education 	ARC	\$28,900	Yosemite CCD
Youth Empowerment Strategies for Success (YESS) Independent Living Program <ul style="list-style-type: none"> • Renewal to provide mentoring, tutoring, and life-skills training to transitioning foster youth. • 7/1/2014 through 6/30/2015 • Administrator: Steven Boyd, Dean, Health and Education 	ARC	\$22,500	Foundation for CA Community Colleges
SB 1070 Linked Learning Pilot Program <ul style="list-style-type: none"> • Contract to serve as fiscal agent for the CCCCO and Foundation for CA Community Colleges Linked Learning Pilot Program. • 5/1/2014 through 12/31/2016 • Administrator: Theresa Matista, Vice Chancellor, Finance and Administration 	District	\$1,800,000	CCCCO

G. Ratify: Bid Transactions

That the Board of Trustees ratify the bid transactions for the month of November as herein listed.

CHANGE ORDERS					
Bid No	Description	Change Amount	Change Number	Vendor	New Contract Total
14013	FLC Rancho Cordova Center Construction	\$65,790.88	2	Roebbelen Contracting	\$11,511,578.88
13003	FLC Athletics Fields Construction, Phase II	<16,995.25>	2	C&C Construction	\$3,159,867.75

BID AWARDS					
Bid No	Description	No of Responses	Award Date	Successful Vendor	Contract Amount
BID 15014	ARC Bookstore Furnishings Replacement	3	11/25/14	Fon-Seca Cabinet & Fixture Co.	\$183,549.00
BID 15005	ARC Audio Visual Upgrade	2	11/26/2014	Better Presentation Systems	\$305,494.80

H. Disposition of Surplus Equipment

That the Board of Trustees approve the disposal of the surplus items listed in the December board agenda packet, which are valued at \$5,000 or less, pursuant to Education Code section 81452.

I. Purchase Orders, Warrants, Checks, and Wires

That the Board of Trustees approve the numbered purchase orders, warrants, checks, and wires issued during the period of October 16, 2014 through November 15, 2014.

PURCHASE ORDERS			
General Fund	0001078616-0001079089 B115665-B115675	\$ 2,415,310.71	
Capital Outlay Fund	0003015897-0003015935 -		
Child Development Fund	0006000747-0006000747 -		
Self-Insurance Fund	0009000327-0009000328		
WARRANTS			
General Fund	707126-708395	\$ 9,512,650.61	
General Fund-ARC Instructional Related	004420-004546		
General Fund-CRC Instructional Related	021531-021579		
General Fund-FLC Instructional Related	030557-030578		
General Fund-SCC Instructional Related	043648-043713		
Capital Outlay Fund	829174-829295		
Child Development Fund	954004-954017		
Self-Insurance Fund	976212-976218		
Payroll Warrants	244054-246100		\$ 19,299,903.09
Payroll-Direct Deposit	701315-705550		
November Leave Process	246101-247776		
Payroll Vendor Warrants	57315-57496		
CHECKS			
Financial Aid Disbursements	2069282-2091114	\$ 20,996,396.54	
Clearing Checks	-	\$ -	
Parking Checks	-	\$ -	
Bookstore Fund – ARC	28753-28906	\$ 939,867.45	
Bookstore Fund – CRC	025699-025774		
Bookstore Fund – FLC	8693-8762		
Bookstore Fund – SCC	046076-047112		

Student Clubs Agency Fund – ARC	4493-4513	\$ 79,275.79
Student Clubs Agency Fund – CRC	3456-3482	
Student Clubs Agency Fund – FLC	1824-1839	
Student Clubs Agency Fund – SCC	2927-2952	
Foundation – ARC	4123-4137	\$ 30,748.52
Foundation – CRC	1839-1849	
Foundation – FLC	0829-0842	
Foundation – SCC	3139-3158	
Foundation – DO	0605-0613	
Associated Students Trust Fund – ARC	0668-0671	\$ 8,935.94
Associated Students Trust Fund – CRC	0604-0604	
Associated Students Trust Fund – FLC	0502-0508	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	USI Check System 2770-2842 Manual Checks 9108-9111	\$ 310,586.09
WIRES		
Board of Equalization	-	\$ 2,381.00
PARS	-	\$ 24,085.10
Vendors	-	\$ -

J. Short-Term Temporary Employees

That the Board of Trustees approve the districtwide anticipated short-term temporary employee classifications, as listed in the December board agenda packet, authorizing employment of short-term employees for the period of January 1, 2015 to June 30, 2015. The Human Resources Department will place the names of the short-term temporary employee hires on the subsequent board agendas.

K. Regular Human Resources Transactions

That the Board of Trustees approve the human resources transactions listed in the December board agenda packet.

5. FIRST READING

A. Board Policy Revisions: Distance Education (P-7145)

The proposed Distance Education Policy P-7145 was presented to the Board of Trustees as First Reading for review and discussion.

B. Board Policy Revisions: Conflict of Interest Code (P-8611)

Revisions to Conflict of Interest Code Policy P-8611 were presented to the Board of Trustees as First Reading for review and discussion.

C. Board Policy Revisions: Sick Leave (P-9232)

Revisions to Sick Leave Policy P-9232 were presented to the Board of Trustees as First Reading for review and discussion.

6. ACTION

A. Contract Award: CRC HVAC Infrastructure Renovation

A motion was made by Ms. Scribner, seconded by Ms. Albiani, that the Board of Trustees award the contract for Bid #15007 to Diede Construction, Inc. for the base bid and four (4) alternates, for a total contract amount of \$2,118,500.

Roll Call Vote:

Aye: Albiani, Haynes, Johnson, Jones, Knight, Ortiz, Scribner

No: None

Motion carried; 7:0

B. 2013-14 District Audit Report

A motion was made by Ms. Scribner, seconded by Ms. Albiani, that the Board of Trustees receive the audited financial statements for the 2013-14 fiscal year.

Roll Call Vote:

Aye: Albiani, Haynes, Johnson, Jones, Knight, Ortiz, Scribner

No: None

Motion carried; 7:0

7. BOARD MEMBER REPORTS

Trustee Haynes attended the Community College League of California's Annual Convention. She noted that American River College was recognized for its Veterans Program and CRC alum Scott Syphax was honored as an outstanding alumni award winner at the awards luncheon. She also attended the LEED Platinum Certification party at the CRC Winn Center, and the Sacramento Black Chamber Awards Dinner.

Trustee Scribner welcomed John Knight to the Board, and recognized the recent retirement of Dr. Jorge Ayala, Superintendent of Yolo County Office of Education.

Trustee Albiani welcomed John Knight to the Board, and congratulated Deborah Ortiz for being elected to the Vice President position. She also reported her attendance to the Installation of Senator Pan, and shared that her daughter Beth Albiani was appointed to the Elk Grove Unified School District Board of Trustees.

Trustee Kipuke reported he is wrapping up visits to each of the colleges, and the student advisory committee is working on its position papers. The position they will focus on is tuition rollbacks.

Trustee Johnson thanked the Board for electing him as Board President for this year. He also noted his attendance at the Community College League's Convention.

8. FUTURE AGENDA ITEMS

Trustee Ortiz requested follow up on a previous request regarding the statutory scope of obligation to provide special education services. She also noted that newly-elected Assemblymember Kevin McCarty is chairing the senate education committee and encouraged the District to touch base with him.

Trustee Haynes asked for an update on police officer training relating to civil rights to assemble in public forums.

Trustee Scribner requested that the Board consider a consistent process for non-legal honorary resolutions. She suggested this could be a retreat discussion.

Trustees Albiani and Johnson both requested information on what the District is currently doing and plans to do regarding inmate education.

9. REPORTS AND COMMENTS

The following constituency representatives presented reports to the Board:

Jonathan Rogers, President, Folsom Lake College Student Association
April Robinson, President, Cosumnes River College Classified Senate
Kale Braden, President, Districtwide Academic Senate
Dean Murakami, President, LRCFT

Chancellor's Report:

ARC: American River College's Veterans Resource Center won a prestigious Student Success Award from the state Chancellor's Office, one of only three programs recognized statewide. The annual Student Success Awards honor programs that demonstrate a commitment and significant progress toward achieving success and equity goals for students from diverse backgrounds. Winning programs also must exhibit success in the areas of access, retention, course completion, degree and certificate completion, and transfer. The winners were selected from a highly competitive group of college and district programs. ARC hosts the sixth-largest veteran population of all community colleges in the state and many of these students are low income and face other challenges as they transition back to civilian life. The Vet Center – which is staffed by many veteran students – provides a variety of services, including assistance with the college application process, counseling, tutoring, career development assistance, a place to

study, veteran-specific orientations, peer mentoring, and referrals to social services in the community.

CRC: Architecture students from Cosumnes River College have been selected to participate in SMUD’s Tiny House Competition set for October 2016. The planning is just beginning and CRC is one of 11 schools accepted to compete. This is a new competition in the Sacramento region, which will challenge collegiate teams to design and build tiny, zero-net energy solar houses. Student Megan Lester, the president and founder of the new CRC Architecture Club, is organizing the college’s efforts. Megan was one of the speakers at CRC’s Winn Center Platinum Celebration last week. She talked about the Winn Center’s “green design” and how the building itself is a teaching tool.

FLC: Folsom Lake College’s Disabled Students Programs & Services (DSPS) presented the 7th annual Disability Awareness Week on November 3rd to 7th. This digital exhibit featured artwork produced by Los Rios students with disabilities. The art week promotes the students' self-esteem, pride in their talents, and fosters an awareness of the creative achievements of students with physical, psychological or learning disabilities. During the closing community reception held at the Folsom campus, American River College’s Daniella Smith was named “Best in Show” (and received a \$300 stipend) and Honorable Mentions were given to Elizabeth Xedes of ARC and Jerry McNabb of CRC (both received \$100 stipends). More than 50 students districtwide submitted artwork, with more than 160 pieces of art featured in the show.

SCC: The Capital City AIDS Fund recently presented Sacramento City College with a golf cart that, thanks to a grant, will be used to distribute condoms and other health-related products to students across the main campus. The AIDS Fund is calling the vehicle a “Condom Cart” as a provocative way to help communicate to our students the importance of safe, protected sexual encounters. According to the organization, young people are the most at-risk group for contracting HIV/AIDS and other sexually transmitted infections. The Fund presented SCC with the golf cart on World AIDS Day, an event covered by local news media.

Chancellor King announced the following retirements:

Retirement			Years of Service
Deborah A. Whitney	Counseling Clerk II	FLC	12+
Pamela L. Flaherty	Sociology Professor / Coordinator	SCC	17
Mary M. Steward	English Professor	SCC	17
Diane L. Richey-Ward	Art Professor	ARC	19
Balbina P. Gamble	Counselor	CRC	21
Linda Shoemake	Librarian	ARC	22
Judy A. Young	Nursing Professor	ARC	24
Barbara Gillogly	Gerontology Professor	ARC	29
Martin D. Ogle	Custodian	ARC	34+

10. ADJOURNMENT

A motion was made by Ms. Ortiz, seconded by Ms. Haynes, that the meeting be adjourned.

Motion carried; 7:0

President Johnson adjourned the meeting at 7:05 p.m.

BRIAN KING

Chancellor and Secretary to the Board of Trustees


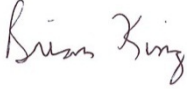
Draft Minutes presented to the Board of Trustees: January 14, 2015

jd

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 14, 2015

SUBJECT:	Resolution № 2015-01: Board of Trustees Absences	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 JP Sherry	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	
		INFORMATION	

STATUS:

Pursuant to the Education Code section 72024, district policy provides that a board member will be paid for any meeting when absent if the Board adopts a resolution that at the time of the meeting the Board member was performing other services for the Los Rios Community College District, was ill or on jury duty, or the absence was due to a hardship deemed acceptable by the Board.

RECOMMENDATION:

It is recommended that the Board of Trustees adopt the attached Resolution № 2015-01 which specifies that trustees be compensated for absences as indicated.



LOS RIOS COMMUNITY COLLEGE DISTRICT

American River ▪ Cosumnes River ▪ Folsom Lake ▪ Sacramento City Colleges

RESOLUTION

№ 2015-01

BOARD OF TRUSTEES ABSENCES

WHEREAS, Education Code § 72024 governs payments of compensation to trustees, and

WHEREAS, that section provides that trustees shall be compensated for board meetings not attended when excused for one of the specified reasons by formal resolution of the board, and

WHEREAS, the Board desires to excuse certain absences: Now, therefore,

BE IT RESOLVED that the trustee(s) listed below shall be compensated for absence(s) as indicated:

DATE	NAME	REASON FOR ABSENCE
March 12, 2014	Kay Albiani	Illness
August 13, 2014	Kay Albiani	Illness

PASSED AND ADOPTED as Los Rios Community College District Resolution № 2015-01 this fourteenth day of January, 2015, by the following called vote:

AYES	NOES	ABSENT
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Dustin Johnson, Board President


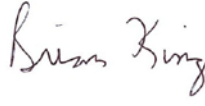
Attest:

Brian King
Chancellor and Secretary to the Board

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 14, 2015

SUBJECT:	Board Policy: Distance Education (P-7145)	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	JP Sherry 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

Federal and state laws, along with the Accrediting Commission for Community and Junior Colleges (Western Association of Schools and Colleges) (“Commission”) standards and policies, require the District to have a policy on distance education. The Commission requires that Colleges maintain oversight over the courses taught at their institutions. The Family Educational Rights and Privacy Act (“FERPA”) and the Education Code require the District to protect its student data. The Americans with Disabilities Act (“ADA”) and the California equivalent require distance education courses to be accessible to our students. The Higher Education Opportunities Act and other laws require that the Colleges ensure that: the students taking distance education courses are in fact the students that registered for those courses; the Colleges provide instruction only in states they are authorized to do business in; and courses include regular substantive and effective faculty-initiated contact with the students.

STATUS:

The centerpiece of the proposed Policy P-7145 is the accreditation policy requirement that the Colleges control the development, implementation, and evaluation of all courses and programs offered in the Colleges’ names. Other accreditation standards are included in the intent language and the language that specifies that the Colleges must obtain approval of the substantive change when fifty percent (50%) or more of a degree or certificate program are offered by distance education.

Further, the proposed Policy states that College distance education courses must meet all accreditation standards, federal and state laws and regulations, and the District’s Policies and Administrative Regulations. For example, the proposed Policy requires that distance education courses meet the FERPA student records and privacy protections, disability access laws, and student identification standards. Because the District is not currently authorized to teach courses outside the boundaries of the State of California, the proposed Policy prohibits students who do not reside within California from taking courses unless and until the Colleges are authorized to provide instruction in the students’ state of residence. The proposed Policy states that course quality and approval are academic and professional matters that are to be developed through the Academic Senates. The proposed Policy requires that distance

education courses meet the same standards as face-to-face courses. The proposed Policy requires that distance education courses include regular substantive and effective contact between the instructor and the students and that the instructors possess the required minimum qualifications to teach the courses. Finally, the proposed Policy requires that the Colleges provide distance education students equivalent access to online student and support services.

RECOMMENDATION:

It is recommended that the Board of Trustees approve and adopt Distance Education Policy P-7145.

[Policy - 7000 Board of Trustees](#) || [Table of Contents](#) || [Back](#) || [Next](#)

1.0 Intent

- 1.1 Recognizing that faculty make use of the growing range of modalities for the delivery of instructional and educational programs and services, including various electronic means, the Los Rios Community College District Board of Trustees adopts this policy based on principles of good practice to help ensure that distance education is characterized by the same expectations for quality, integrity, and effectiveness that apply to more traditional modes of instruction. This policy reflects the federal, state, regulatory requirements and accreditation standards regarding distance education.

2.0 Definitions

- 2.1 “Distance education” means instruction in which the instructor and student are separated by distance and interact through the assistance of communication technology, and may take one of the following forms, which collectively are referred to as “distance education courses”:
 - 2.1.1 Online courses. Online courses offer all instruction online and do not require regularly scheduled instruction time on campus. Students in online courses may be required to attend face-to-face orientations or test proctoring; or
 - 2.1.2 Hybrid courses. Hybrid courses are defined as any course that has some face-to-face instruction time replaced by some online instruction time.
 - 2.1.3 Interactive Television. Interactive television courses are those that originate at a College and are simultaneously available at several remote locations, allowing students at all sites to interact with the instructor (and one another) in real time. These courses are streamed live, recorded and archived on a password protected server. Students can access these recordings on demand via the Internet to review specific content throughout the semester.

3.0 General

- 3.1 All distance education and all distance education courses are subject to the general requirements of the District Policies and Administrative Regulations as well as the requirements of federal law, California Law, the Education Code, Title 5, and all applicable accreditation standards.

These requirements include, but are not limited to, the laws, regulations and standards concerning curriculum development and approval, admission and entrance requirements, fees, attendance, academic calendar, text books, articulation, transfer of credit, grievance procedures, student rights and responsibilities, discrimination complaint processes, Americans with Disabilities Act (42 U.S.C., § 12100 et seq) access standards, course content, class size,

student record and privacy protections, catalog rights, grading practices and standards, course repetition, academic progress and probation, student conduct rules and due process, student and academic support services, financial aid, and computer use policies and other applicable laws, rules and regulations. The Colleges control the development, implementation, and evaluation of all courses and programs offered in the Colleges' names.

- 3.2 Students who reside outside of the state of California shall not be allowed to be enrolled in any distance education courses unless the College or District is legally authorized to engage in teaching in the state in which the student is residing while enrolled in the distance education course.
- 3.3 Instruction provided as distance education shall provide equal educational opportunity as required by District Policies and is subject to the requirements that may be imposed by the Americans with Disabilities Act (42 U.S.C., § 12100 et seq) and section 508 of the Rehabilitation Act of 1973, as amended (29 U.S.C., § 794d). (Title 5, § 55200)
- 3.4 Course curriculum quality and approval processes are matters of an academic and professional nature and shall be developed through the Academic Senates and ultimately approved by the Los Rios Community College District Board of Trustees. Distance education courses shall meet the same standards as are applied to face-to-face courses. Determinations and judgments about the quality of distance education shall be made with the full involvement of faculty. (Title 5, §§ 55002, 55202)
- 3.5 Any portion of a course conducted through distance education shall include regular substantive and effective faculty initiated contact with students. The determination of regular substantive and effective contact is an academic and professional matter. (34 C.F.R. § 602.3; Title 5, § 55204, subd. (a))
- 3.6 Any portion of a course provided through distance education shall be conducted consistently with guidelines issued by the State Chancellor. (Title 5, § 55204, subd. (b))
- 3.7 Any portion of the instruction in a proposed or existing course that is designed to be provided through distance education in lieu of face-to-face interaction between instructor and student shall be separately reviewed and approved according to the District's adopted course approval procedures. (Title 5, § 55206)
- 3.8 Instructors of distance education courses shall be selected by the same procedures used to determine all instructional assignments. Distance education faculty shall possess the appropriate state minimum qualifications for the discipline in which they teach. (Title 5, § 55208(a))
- 3.9 The Colleges shall implement processes through which the Colleges establish that the student who registers in a course or program is the same student who participates in and completes the course or program and receives the academic credit. (34 C.F.R., § 602.17 (g))

-
- 3.10 The Colleges shall implement processes through which the Colleges establish that the student who registers in a distance education course has equivalent access to online student and academic support services.
- 3.11 Where 50% or more of courses for a degree or certificate program are offered by distance education, the Colleges shall obtain accrediting commission approval of the substantive change prior to offering the program through distance education.

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LRCCD

Policy Adopted:

Policy Revised:

Policy Reviewed:



Adm. Regulation: R-7145

DRAFT 12/2/14

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 14, 2015

SUBJECT:	Board Policy Revisions: Conflict of Interest Code (P-8611)	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item D	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	JP Sherry 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

Every two years, the Fair Political Practices Commission (FPPC) requires the District to review its Conflict of Interest Code Policy P-8611 and update it with new positions and job title changes.

STATUS:

In compliance with our required biennial review, non-substantive revisions have been made to this Conflict of Interest Code Policy P-8611. These changes have been approved by the FPPC. The position formerly titled “Vice Chancellor, Finance” has been changed to “Vice Chancellor, Finance and Administration.” All other changes in the Policy are related to style and formatting.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the proposed revisions to the attached Policy.

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1.0 General Provisions

1.1 The Political Reform Act (~~(Government Gov. Code, §Sections~~ 81000, et seq.)~~;~~ requires state and local government agencies to adopt and promulgate Conflict of Interest Codes. The Fair Political Practices Commission has adopted a regulation (~~(2 Cal. Code of Regulations, [(CCR)], §Section~~ 18730)~~;~~ that contains the terms of a standard Conflict of Interest Code, which can be incorporated by reference in an agency's code. After public notice and hearing, the standard code may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 CCR, ~~§~~section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission~~;~~ are hereby incorporated by reference. This regulation and the attached Appendices, designating positions and establishing disclosure categories, shall constitute the Conflict of Interest Code for the Los Rios Community College District.

1.2 Individuals holding designated positions shall file Statements of Economic Interests (Form 700) with the District's Office of General Counsel~~;~~ which shall make the statements available for public inspection and reproduction.
(~~Government Gov. Code, §~~ 81008.) All statements will be retained by the District.

LRCCD

Policy Adopted: 8/12/92

Policy Revised: 10/5/94; 3/3/99; 10/6/04; 5/17/06; 12/13/06; 10/15/08; 11/16/11; 3/13/13

Policy Reviewed:

Adm. Regulation: None

DRAFT 9/30/14

APPENDIX A
DESIGNATED POSITIONS

<u>Designated Positions</u>	<u>Disclosure Category</u>
Vice Chancellor/Education & Technology	1, 2
General Counsel	1, 2
Director/General Services	1, 2
Director/Facilities Planning & Management	1, 2
Director/Facilities Management	1, 2
Associate Vice Chancellor/Human Resources	2
Associate Vice Chancellor/Communications & Research	2
Associate Vice Chancellor/Facilities Management	2
Associate Vice Chancellor/Information Technology	2
Associate Vice Chancellor/Economic Development	2
Associate Vice Chancellor/Student Services	2
Vice Presidents of Student Services	2
Vice Presidents of Instruction	2
Directors (not listed above)	2
Chief of Police	2
Manager VII, Business Consultant	2
Supervisor, General Services	2
Purchasing Supervisor	2
Buyers (all levels)	3
Bookstore Managers	3
Food Service Managers	3
Consultants/New Positions	*

*Consultants/New Positions shall be included in the list of designated positions and shall disclose pursuant to the broadest disclosure category in the code, subject to the following limitation:

The Chancellor or designee may determine in writing that a particular consultant/new position, although a “designated position,” is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements in this section. Such written determination shall include a description of the consultant/new position’s duties and, based upon that description, a statement of the extent of disclosure requirements. The Chancellor’s or designee’s determination is a public record and shall be retained for public inspection in the same manner and location as this ~~conflict of interest~~Conflict of Interest Code.

(Gov. Code, § 81008)

Officials Who Manage Public Investments

The following positions are not covered by the code because they must file under Government Code, ~~s~~Section 87200 and, therefore, are listed for informational purposes only:

Members of the Board of Trustees

Chancellor

Deputy Chancellor

Vice Chancellor/Finance and Administration

College Presidents

~~Vice Presidents/Administration~~

~~Vice Chancellor/~~Associate Vice Chancellor/Finance

Vice Chancellor, Resource and Economic Development

Vice Presidents/Administration

An individual holding one of the above listed positions may contact the Fair Political Practices Commission for assistance or written advice regarding their filing obligations if they believe their position has been categorized incorrectly. The Fair Political Practices Commission makes the final determination whether a position is covered by Government Code, ~~s~~Section-§ 87200.

APPENDIX B
DISCLOSURE CATEGORIES

Category 1

Designated positions assigned to this category must report:

- a. Interests in real property which are located in whole or in part within the boundaries of the District, (and a two mile radius) of any land owned or used by the District, including any leasehold, beneficial, or ownership interest or option to acquire such interest in real property.
- b. Investments and business positions in business entities or income (including gifts, loans, and travel payments) from sources ~~which-that~~ engage in the acquisition or disposal of real property or are engaged in building construction or design.

Category 2

Designated positions assigned to this category must report:

- a. Investments and business positions in business entities or income (including gifts, loans, and travel payments) from sources ~~which-that~~ are contractors engaged in the performance or work or services or sources ~~which-that~~ manufacture, ~~salesell~~, repair, rental, or ~~distribution-distribute of~~ school supplies, books, materials, school furnishings, or equipment of the type to be utilized by the District.

Category 3


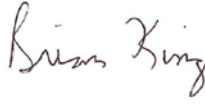
Designated positions assigned to this category must report:

- a. Investments and business positions in business entities or income (including gifts, loans, and travel payments) from sources ~~which-that~~ are contractors engaged in the performance of work or services or sources ~~which-that~~ manufacture, ~~salesell~~, repair, rental, or ~~distribution-distribute of~~ school supplies, books, materials, school furnishings, or equipment of the type to be utilized by the department- (includes all eColleges).

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 14, 2015

SUBJECT:	Board Policy Revisions: Sick Leave (P-9232)	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item E	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	JP Sherry 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

Over the past few series of negotiations, the District has agreed with LRCFT, SEIU, and LRCEA to remove the requirement that employees must be ill for five (5) consecutive days or more before they can use the five-month-law benefit. The five-month-law benefit provides 50% of salary for up to 100 days for extended absences and is used when all other leaves have been exhausted. The restriction was most recently removed from the SEIU contract during this year's negotiations. Thus, only supervisors (by contract) and managers and confidential employees (by Board Policy) remain subject to this limitation.

STATUS:

The proposed Policy change removes the requirement of five (5) consecutive days of illness before managers and confidential employees are entitled to use the five-month-law benefit.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the proposed revisions to the attached Policy.

[Policy - 9000 Management and Confidential Personnel](#) || [Table of Contents](#) || [Back](#) || [Next](#)

1.0 Accrual of Sick Leave

- 1.1 Management employees shall earn paid sick leave at the rate of one (1) day for each calendar month in which the employee is on pay status. (~~Education-Ed. Code, §§ 87781, and~~ 88191)
- 1.2 Unused portions of paid sick leave shall be cumulative as provided for in the Education Code. When employment with the [Los Rios Community College District](#) is terminated, unused sick leave will not be compensated in terminal pay. (~~Education-Ed. Code, §§ 87781 and,~~ 88191)
- 1.3 Management employees on unpaid leaves of absence will maintain accumulated sick leave rights. (~~Education-Ed. Code, §~~ 88193)

2.0 Transfer of Accrued Sick Leave (~~Education-Ed. Code, §§ 87782 and,~~ 88202)

- 2.1 A management employee who has completed at least one (1) year of service in another public school or community college district in California shall be able to have accumulated sick leave transferred to this District. Such transferred sick leave will be used before that which is accrued while a District employee.
- 2.2 A management employee who has completed at least one (1) year of service in another public school or community college district outside of California shall be able to have accumulated sick leave from the last previous employment transferred to the District. Such transferred sick leave will be used before that which is accrued while a District employee.
- 2.3 A management employee previously employed other than as specified in Section 2.1 or 2.2 above shall be able to have up to three years (36 days-) of accumulated sick leave from the last previous employment transferred to this District. Such sick leave shall not be credited to the employee's retirement system. Such transferred sick leave will be used before that which is accrued while a District employee.

3.0 Entitlement to Other Sick Leave (~~Education-Ed. Code, §~~ 88196)

- 3.1 Every regular management and confidential employee shall once a year be credited with a total of one hundred (100) days of other sick leave including the sick leave provided in Education Code ~~§, section~~ 88191. Each day of other sick leave shall be compensated at the rate of fifty percent (50%) of the employee's regular salary. The paid sick leave provided for in this section shall be in addition to any other paid leave, and shall be used after the exhaustion of the leaves provided in Education Code, ~~sections §§~~ 88191 and 88192. Allowable other sick leave shall not be cumulative from year to year. One hundred (100) days of other sick leave is the maximum amount extended in a given fiscal year, and an employee will be extended not more than one hundred (100) days of other sick leave for a single illness or injury.

3.2 If an employee leaves the service of the District having used more sick leave than has been earned, a deduction for excess leave shall be made from the final salary payment. If no salary is due the terminating employee, the employee will be billed by the District for the amount of overpayment.

~~3.3 Entitlement to other sick leave is restricted to long term illnesses of five (5) consecutive days or more, except that follow up medical treatments related to the original illness may be credited to sick leave under this section on an hour per hour basis.~~

~~3.43.3~~ Use of ~~O~~ther ~~S~~sick ~~L~~leave requires submission of a physician's statement.

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LRCCD

Policy Adopted: 1/4/78

Policy Revised: 2/18/81; 6/16/82; 12/4/85; 12/9/98; 1/18/06

Policy Reviewed:


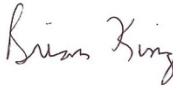
Adm. Regulation: R-9232

DRAFT 10/9/14

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 14, 2015

SUBJECT:	Donation of Surplus Equipment – CRC	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item F	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Whitney Yamamura 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

Education Code section 81450.5 provides that a community college district may donate any personal property belonging to the district, without providing notice or accepting bids, if the district:

- a) Determines that the property is not required for school purposes, that it should be disposed of for the purpose of replacement, or that it is unsatisfactory or not suitable for school use,
- b) The property is exchanged with, or sold or donated to a school district or community college district that has had an opportunity to examine the property proposed to be exchanged, sold or donated, and
- c) The receipt of the property would not be inconsistent with any applicable district-wide or school site technology plan of the district receiving the property.

STATUS:

In 2013, Canon donated 60 Pixma Pro-1 color printers with an estimated fair market value of \$60,000 (\$1,000 each). After distributing the printers at CRC and throughout the District, 12 printers remain unused and available for surplus. The Elk Grove High School Digital Arts and Technology Academy has requested a donation of seven of the remaining printers.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the donation of the seven (7) Canon Pixma Pro-1 printers to Elk Grove High School per Education Code section 81450.5.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 14, 2015

SUBJECT:	2015-16 Nonresident Tuition and Student Capital Outlay Fees	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item G	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

Education Code 76140 requires governing boards to establish a nonresident tuition fee for the succeeding fiscal year no later than February 1st of each year. Since the District does not receive any State funds for the education of out-of-state and international students, the District is required to assess these students for the cost of their education.

As prescribed in statute, the governing board may choose between these six (6) specified fee calculation options:

1. Los Rios' Current Expense for Education (CEE) per unit of Full-Time Equivalent Students (FTES) for 2013-14, increased by the projected compounded factor for the increase in the U.S. Consumer Price Index (USCPI) for the current and succeeding fiscal years (two-year-period).
2. The statewide average CEE per unit of FTES (2013-14) increased by the two-year projected USCPI increase.
3. A unit rate no greater than a contiguous district's established rate.
4. A unit rate greater than the statewide average and less than the district's calculated rate. (This option is only available to districts whose calculated rate is greater than the statewide average rate.)
5. Highest statewide calculated average rate for the succeeding, current and the past four years (highest calculated rate during these six years).
6. No more than the average of the nonresident tuition fees of public community colleges in no less than 12 states that are comparable to California in cost of living.

Districts may also elect to charge a capital outlay fee to nonresident students.

The District's 2014-15 nonresident tuition is \$193 per unit and the 2014-15 capital outlay fee is \$18 per unit.

STATUS:

A. The calculated 2015-16 nonresident tuition rate per the six options above are:

- 1. Los Rios Current Expense of Education (CEE), per unit \$202
- 2. Statewide average CEE unit rate \$200
- 3. No more than a contiguous district's established rate, or as recommended to its governing board (*additional information below*) n/a
- 4. Any rate greater than option 2 and less than option 1 \$201
- 5. Highest of the statewide calculated average rates for last six years (2010-11 to 2015-16) \$200
- 6. No more than the average of the nonresident tuition fees of public community colleges in no less than 12 comparable states (calculated by CCCCO) \$380

<u>Option 3</u>	<u>Nonresident Tuition</u>	
	<u>Current Rate</u> <u>(2014-15)</u>	<u>Proposed Rate</u> <u>(2015-16)</u>
<u>Contiguous Districts</u>		
Lake Tahoe	\$209*	TBD*
San Joaquin Delta	\$219	TBD
Sierra Joint	\$193	TBD
Solano County	\$199	TBD
Yuba	\$193	TBD

*Semester-equivalent unit rate, converted from the actual quarterly unit rate.

The rates proposed for 2015-16 by contiguous districts was not available at the time the agenda was prepared.

Since at least 2011-12, the Board has adopted nonresident tuition rates consistent with option 5, although in some years more than one option may yield the same result. With the exception of 2014-15 when both options yielded \$193, option 5 has been higher than option 1, the District's CEE. Without contiguous district information, the range for 2015-16 is \$200 to \$202 as option 6 is not consistent with the District's interest to provide access to non-resident students to augment the diversity of our students. The recommendation is to select option 5 at \$200 per unit.

B. Capital Outlay Fee:

In addition to the nonresident tuition fee, Education Code 76141 authorizes districts to charge nonresident students a capital outlay fee not to exceed the prior year's expenditures for capital outlay per unit of instruction. The District's adopted Capital Outlay Fee has historically been significantly lower than the maximum allowable rate. This practice is seen across the state as many districts adopt a fee below their calculated maximum. With the passage of local bond measures, all districts, including Los Rios, saw a significant increase in annual capital expenditures. As those costs are included in determination of the maximum fee, there was a significant spike in the maximum rate as the District expanded its building program.

Additionally, the calculated rate can vary widely from year to year based upon the level of capital project activity in a given year which could create an adverse impact on

enrollment. For example, the calculated capital outlay fee for 2015-16 is \$31 per unit. For 2014-15, the calculated rate was \$66. To maintain a level of stability in terms of the capital outlay fee from year to year, the District set the fee at \$18 per unit starting in 2006-07 and has maintained that rate since then. It is recommended that the current capital outlay fee of \$18 be maintained for 2015-16.

Historical data regarding nonresident tuition and international student capital outlay fee and other informational schedules are attached.

RECOMMENDATION:

It is recommended that the Board of Trustees adopt for 2015-16, a nonresident tuition fee rate of \$200 per unit effective for the summer 2015 term. In addition, it is recommended that the Board of Trustees adopt for 2015-16, the student capital outlay fee of \$18 per unit to be assessed to all nonresident students also effective for the summer 2015 term.

LRCCD
Nonresident Tuition and Capital Outlay Fee
Calculation Worksheet
For Fiscal Year 2015-16

Nonresident Tuition Fee:

Base Year (2013-14) Current Expense of Education (CEE)	\$295,883,866
2013-14 Annual Attendance FTES (includes resident, nonresident and apprenticeship FTES)	51,031
Base Year (2013-14) Expense of Education per FTES	\$5,798
US CPI Factor (2 years)	4.4%
Estimated Cost per FTES for FY 2015-16	\$6,053
Estimated Cost per Unit for FY 2015-16 (divide by 30)	\$202

**Options Available to District Governing Board
To Set Nonresident Tuition Fee**
**2015-16
Options**

Option 1. District's unit cost of education (COE)	\$202
2. Statewide average	\$200
3. No more than a contiguous district's rate	n/a
4. No less than statewide and no more than district COE	\$201
5. Highest statewide average calculated rate for succeeding, current and past four years (2010-11 to 2015-16).	\$200
6. No more than the average nonresident tuition of 12 comparable states. (Calculated by CCCCCO.) <i>(Option 4 is only available to districts whose unit cost of education exceeds the statewide average.)</i>	\$380

Capital Outlay Fee:

Total Capital Outlay Expenditures for 2013-14	\$47,568,699
2013-14 Annual Attendance FTES (includes nonresident and apprenticeship FTES)	51,031
Nonresident/International Student Cost per FTES for FY 2015-16	\$932
Nonresident/International Student Charge per Unit for FY 2015-16 (divide by 30)	NTE \$31

**CCC Districts with Significant Number of Nonresident Students
and Districts Contiguous to Los Rios CCD
2012-13 Attendance FTES and 2014-15 Nonresident Fees
Sorted by 2012-13 Nonresident FTES**

	2012-13 Total FTES	2012-13 Nonresident FTES	2014-15 Nonresident Fee	2014-15 Capital Outlay Fee	2014-15 Total Tuition excl Enroll Fees
<u>Districts w/Large Nonresident FTES</u>					
Foothill-DeAnza *	32,124	4,353	\$ 198	\$ 26	\$ 224
Santa Monica	25,314	4,049	255	24	279
Los Angeles	101,073	3,216	187	25	212
Santa Barbara	16,837	2,482	210	15	225
Contra Costa	29,582	2,416	198	10	208
San Francisco	34,972	2,049	211	7	218
Pasadena Area	22,937	1,798	193	35	228
South Orange	29,192	1,389	193	21	214
Coast	31,421	1,318	193	32	225
Peralta	19,469	1,205	215	6	221
El Camino	19,123	963	193	42	235
Ohlone	8,337	572	210	18	228
Los Rios	51,050	551	193	18	211
Statewide	1,148,863	41,606	187	13	200
<u>Contiguous Districts</u>					
Los Rios	51,050	551	193	18	211
San Joaquin Delta	15,826	506	219	-	219
Sierra Joint	14,943	360	193	6	199
Yuba	7,626	75	190	20	210
Solano County **	7,055	62	199	-	199
Lake Tahoe * , **	1,511	46	209	-	209

*Quarter system: converted to semester-equivalent unit rates for comparability.

**Only total Nonresident Fee is known, split of Nonresident and Capital Outlay Fee is not available.

LOS RIOS COMMUNITY COLLEGE DISTRICT
Attendance History of Nonresident Students
(Out-of-State and International Students)

	2005-06 FTES	2006-07 FTES	2007-08 FTES	2008-09 FTES	2009-10 FTES	2010-11 FTES	2011-12 FTES	2012-13 FTES	2013-14 FTES	2014-15 FTES
Nonresident and International Enrollment										
ARC	279	290	351	390	326	252	206	189	229	TBD
CRC	83	94	116	130	152	115	91	87	80	TBD
FLC	41	48	56	50	54	58	40	37	41	TBD
SCC	307	332	346	349	294	227	205	238	276	TBD
District Total	710	764	869	919	826	652	542	551	626	TBD

Nonresident and International Tuition and Fee Levels

Nonresident Fee, per unit	\$151	\$160	\$173	\$181	\$190	\$190	\$190	\$190	\$190	\$193
Capital Outlay Fee, per unit	\$16	\$18	\$18	\$18	\$18	\$18	\$18	\$18	\$18	\$18

Revenue Generated by Nonresident and International Tuition and Fees

Out-of-State Tuition	\$ 1,164,202	\$ 1,284,365	\$1,426,882	\$1,479,959	\$1,501,954	\$1,200,800	\$1,309,437	\$1,229,617	\$1,492,779	TBD
Int'l Student Tuition	1,371,725	1,650,753	2,047,458	2,369,071	2,304,718	1,704,331	1,412,406	\$1,468,382	\$1,584,371	TBD
Capital Outlay Fee *	145,348	185,710	212,936	234,824	218,164	276,612	257,970	\$ 252,499	\$ 294,603	TBD
Total Revenue	\$ 2,681,275	\$ 3,120,828	\$3,687,276	\$4,083,854	\$4,024,836	\$3,181,743	\$2,979,813	\$2,950,498	\$3,371,753	TBD

* Through 2009-10 the Capital Outlay Fee was assessed to international students only; beginning in 2010-11 out-of-state students are also assessed for this fee.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 14, 2015

SUBJECT:	Beverage Agreement (Pouring Rights) – Pepsi Beverages Company	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item H	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

On January 1, 2008 the District contracted with The Pepsi Beverages Company to provide fountain and packaged beverages for the vending, food service and retail operations of the District. Prior to consolidating under one contract, each college had negotiated various agreements with different vendors. The initial agreement was for a term of five (5) years with an option to extend the agreement for two (2) additional one-year terms. The extended agreement with The Pepsi Beverages Company ended on December 31, 2014. This partnership has been beneficial to the District by providing over \$2.1 million in support to our programs.

STATUS:

A Request for Proposals was released on October 3, 2014. Three proposals were received and all were structured similarly in terms of providing a combination of fixed and variable funding. The proposal from Pepsi was determined to be the most advantageous for the District. The negotiated terms include: Five (5) years of exclusive pouring rights and advertising that will generate an estimated \$1.9 million over the five year period for the District in cash and product contributions to support program and student activities such as athletics, cultural events, scholarships, and sustainability efforts. The provisions include a vending machine price increase from \$1.50 to \$1.75 for soft drinks as well as a \$0.25 increase for other vending machine products effective in August 2015. This will be the first increase for soft drinks since at least 2008 and the price will not increase over the life of the new contract unless mutually agreed to by the District and Pepsi.


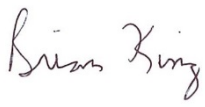
RECOMMENDATION:

It is recommended that the Board of Trustees authorize the Chancellor or designee to enter into a Beverage Agreement with Pepsi Beverages Company with a term of five (5) years.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 14, 2015

SUBJECT:	Ratify: Grants and Contracts Awarded	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item I	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Beverly Sandeen 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

During the period of December 1, 2014 and December 31, 2014, the District received executed agreements for the following grant and contract awards:

Title, Description, Term, Project Administrator	College/ Unit	Amount	Source
CA Early Childhood Mentor Program (renewal) <ul style="list-style-type: none"> • Funds to provide professional development support to ECE teachers or administrators. • 8/1/2014 through 7/31/2015 • Administrator: Steven Boyd, Dean, Health and Education 	ARC	\$650	Chabot-Las Positas CCD
Child Development Training Consortium – Campus Coordinator and Instructional Agreement (renewal) <ul style="list-style-type: none"> • Funds to support coordination of and instruction in the Child Development Training Program. • 9/1/2014 through 6/30/2015 • Administrator: Brian Bedford, Dean, Business Science and Family Science 	CRC	\$19,550	Yosemite CCD
Preparing Veterans for Employment <ul style="list-style-type: none"> • Funds to support curriculum development and instruction in basic skills, soft skills, and physical skills geared toward veterans, employment preparation for veterans, and outreach to employers. • 3/27/2014 through 3/26/2015 • Administrator: Jerome Countee, Associate Vice President, Workforce 	ARC	\$10,000	Pacific Gas and Electric

<p>SB 1070 CTE Pathways Program</p> <ul style="list-style-type: none"> • Continuation funding for Years 2 through 3 for a consortium of college and school districts in the region, led by LRRCD, focused on articulation and aligning CTE pathways. • 1/1/2014 through 12/31/2016 • Administrator: Jerome Countee, Associate Vice President, Workforce Development 	ARC	\$939,891	CCCCO
<p>Awards for Innovation Prep Grant</p> <ul style="list-style-type: none"> • Grant to support the planning and development of a LRCCD-CSUS joint application for the State's Awards for Innovation competition. • 12/1/2014 through 1/15/2015 • Administrator: Mary Turner, Vice President, Instruction 	SCC/DO	\$30,000	College Access Foundation

RECOMMENDATION:

It is recommended that the Board of Trustees ratify the grant and contract awards listed herein, pursuant to Board Policy 8315.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 14, 2015

SUBJECT:	Ratify: New Contracts and Renewals	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item J	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

During the period of December 1 - 31, 2014, the District received executed agreements and/or extensions for the following contracts:

CONTRACTS					
Description	Agreement Amount	Initial (I) Renewal (R)	Valid Dates	Consultant/ Contractor	Department Sponsor
Grant Writing for Trio SSS Veterans Program	\$23,800.00	(I)	10/26/14 – 02/28/15	Mary Ann Hamann	ARC President's Office
Architectural and Engineering Services at El Dorado Center	\$43,850.00	(I)	12/04/14 – 12/31/16	Dreyfuss & Blackford Architects	Facilities Management
Engineering Services for District Wide Lighting Controls	\$57,875.00	(I)	12/01/14 – 12/31/16	Engineering Enterprise	Facilities Management
Consulting Services for Functional Support	\$26,500.00	(I)	11/2014	Robert Half	LRCCD Institutional Research
Consulting Services for Assessment of Current Network Architecture and Environment	\$58,470.00	(I)	09/24/14	Shandam Consulting Inc	District Information Technology
Instructional Services Agreement	\$375,700.00	(R)*	07/01/14 – 06/30/15	Sacramento County Sheriff's Dept	District Office for ARC
Instructional Services Agreement	\$327,241.00	(R)*	07/31/14 – 06/30/15	Sacramento Police Dept	District Office for ARC
Consultant Services for Pathways to Success	\$26,250.00	(I)	07/1/14-6/30/15	CSUS	SCC Instruction
Engineering Services for CRC Hydronic Lines Replacement	\$30,250.00	(I)	12/17/14 – 12/31/16	Turley & Associates	Facilities Management

Consultant Services for Content Management System Pilot	\$23,500.00	(I)	11/25/14 – 12/25/15	Hannon Hill Corporation	District Information Technology
Professional Services for Linked Learning Pilot Program	\$1,730,769.00	(I)	05/01/14 – 12/31/16	Foundation for CA Community Colleges	District Business Services
Professional Services for Workforce and Economic Development Facility Renovation	\$39,685.00	(I)	11/04/14 – 11/30/15	Cumming Corporation	Facilities Management

*Contract Base Amount

RECOMMENDATION:

It is recommended that the Board of Trustees ratify the contracts listed herein, pursuant to Board Policy 8315.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 14, 2015

SUBJECT:	Ratify: Bid Transactions	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item K	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Board Policy 8315 the bid transactions herein listed occurred during the period of December 1 - 31, 2014.

CHANGE ORDERS					
Bid No	Description	Change Amount	Change Number	Vendor	New Contract Total
13009	ARC Culinary Arts Bldg Expansion	\$43,519.00	6	Broward Builders, Inc.	\$8,548,581.00

RECOMMENDATION:

It is recommended that the Board of Trustees ratify the bid transactions for the month of December as herein listed.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 14, 2015

SUBJECT:	Disposition of Surplus Equipment	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item L	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

The Education Code regulates the procedures by which a community college district can dispose of real and personal property. Education Code section 81452 provides that the governing board may, by unanimous vote, dispose of items valued at \$5,000 or less by private sale without advertising or selling the items at public auction. The District has previously held an auction, at least annually and past auctions have generally cost more than they have netted for the District. In 1998, the District began transferring such surplus items to the State of California since the cost to store and sell such surplus items is greater than potential revenues.

STATUS:

The District has a quantity of surplus material, such as outdated desks and computers, which need to be disposed of. The State of California has accepted some of the surplus items but is not willing to take the entire surplus because they are unable to sell it. The District has located a scrap dealer who is willing to take most of our surplus items and recycle them.

All of the surplus items to be disposed of are either broken and/or not working, obsolete, in poor condition, or not needed for district/college operations: 1 battery eliminator; 3 bookcases; 3 cabinets; 3 cable boxes; 1 calculator; 4 centrifuges; 85 chairs; 1 coffee machine; 345 computers; 6 computer cases; 1 copier; 5 desks; 11 electrochemical cells; 1 glass reservoir; 3 heating elements; 11 keyboards; 1 laminator; 1 laptop; 2 lockers; 1 loveseat; 2 modems; 303 monitors; 1 oven; 1 ph meter; 16 power supplies; 9 printers; 17 projectors; 2 refrigerators; 3 scanners; 3 servers; 1 stand; 1 tape autoloader; 7 televisions; 4 typewriters; 2 video players; and 1 water purifier. These items have a value of less than \$5,000.

RECOMMENDATION: It is recommended that the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 14, 2015

SUBJECT:	Purchase Orders, Warrants, Checks and Wires	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item M	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

A listing of purchase orders, warrants, checks and wires issued during the period of November 16, 2014 through December 15, 2014 is on file in the District Business Services Office for review.

RECOMMENDATION:

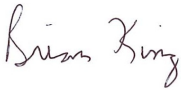
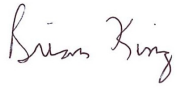
It is recommended that the Board of Trustees approve the numbered purchase orders, warrants, checks and wires that are reflected on the attached schedule.

PURCHASE ORDERS					
General Fund	0001079090-0001079404 B115676-B115681		\$ 4,114,013.24		
Capital Outlay Fund	0003015936-0003015998 B315001-B315001				
Child Development Fund	0006000748-0006000748 -				
Self-Insurance Fund	0009000329-0009000329				
WARRANTS					
General Fund	708396-709394		\$ 8,519,856.54		
General Fund-ARC Instructional Related	004547-004649				
General Fund-CRC Instructional Related	021580-021601				
General Fund-FLC Instructional Related	030579-030593				
General Fund-SCC Instructional Related	043714-043799				
Capital Outlay Fund	829296-829382				
Child Development Fund	954018-954030				
Self-Insurance Fund	976219-976220				
Payroll Warrants	247777-249793		\$ 18,416,257.87		
Payroll-Direct Deposit	705551-709872				
December Leave Process	249794-251217				
Payroll Vendor Warrants	57497-57678				
CHECKS					
Financial Aid Disbursements	2091115-2094781		\$ 4,891,365.42		
Clearing Checks	-		\$ -		
Parking Checks	2867-2878		\$ 722.00		
Bookstore Fund – ARC	28907-28967		\$ 767,577.07		
Bookstore Fund – CRC	025775-025836				
Bookstore Fund – FLC	8763-8787				
Bookstore Fund – SCC	047113-047183				
Student Clubs Agency Fund – ARC	4514-4538		\$ 77,108.40		
Student Clubs Agency Fund – CRC	3483-3511				
Student Clubs Agency Fund – FLC	1840-1852				
Student Clubs Agency Fund – SCC	2953-2963				
Foundation – ARC	4138-4164		\$ 46,287.33		
Foundation – CRC	1850-1857				
Foundation – FLC	0843-0854				
Foundation – SCC	3159-3170				
Foundation – DO	0614-0616				
Associated Students Trust Fund – ARC	0672-0677		\$ 4,564.70		
Associated Students Trust Fund – CRC	0605-0607				
Associated Students Trust Fund – FLC	0509-0512				
Associated Students Trust Fund – SCC	-				
Regional Performing Arts Center Fund	USI Check System 2843-2881 Manual Checks 9112-9112		\$ 540,369.69		
WIRES					
Board of Equalization	-		\$ -		
PARS	-		\$ -		
Vendors	-		\$ -		
STALE DATED WARRANT					
Payee (Employee ID)	Date Requested	Original Date	Original №	Reissued №	Amount
35827	11/18/14	9/15/11	615858	709323	\$10.00

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 14, 2015

SUBJECT:	Regular Human Resources Transactions	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item N	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Brian King	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	
		INFORMATION	

RECOMMENDATION:

It is recommended that the Board of Trustees approve the Human Resources transactions on the attached pages.

M A N A G E M E N T

APPOINTMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Cosumnes River College</u>		
Dickson, Shannon A. (Doctor of Psychology, University of San Francisco)	Dean of Counseling and Student Services	01/15/15

APPOINTMENT TO TEMPORARY POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Caldwell, Patricia S. (Ph.D., University of California, Los Angeles)	Interim Dean of Technical Education	01/01/15 – 01/14/15 (Revised)
Mays, Judy L. (Ph.D., University of Texas at Austin)	Interim Dean of Counseling and Student Services	01/01/15 – 02/28/15 (Revised)
McKechnie, Daniel L. (B.A., California State University, Sacramento)	Interim Director, Administrative Services	08/11/14 – 02/27/15 (Revised)
Stephenson, Jeffrey W. (Ph.D., Capella University)	Interim Vice President, Student Services	07/10/14 – 02/28/15 (Revised)
<u>Cosumnes River College</u>		
Lawrenson, Lisa M. (Ph.D., Oregon State University)	Interim Vice President of Instruction and Student Learning	01/15/15 – 05/31/15
McReynolds, Virginia (M.A., California State University, Sacramento)	Interim Vice President of Student Services	01/15/15 – 05/31/15
Winter, Dionne B. (M.S., DeVry University)	Interim Diagnostic Medical Sonography(DMS) Program Director	04/21/14 – 03/31/15 (Revised)
<u>Sacramento City College</u>		
Malaret, Jesus F. (M.A., California State University, Sacramento)	Interim Dean, Learning Resources Center	01/15/15 – 06/30/15
Sjovold, Carl-Peter (Ph.D., University of California, Davis)	Interim Dean, Behavioral and Social Science	01/15/15 – 06/30/15

M A N A G E M E N T

RESIGNATION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Cosumnes River College</u>	
Esposito-Noy, Celia M.	Vice President of Student Services	01/15/15

FACULTY

APPOINTMENT(S)		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>District Office</u>	
Orosco, Delia B. (M.A., Arizona State University)	CalWORKs District-Wide Coordinator	01/14/15
	<u>American River College</u>	
Shrope-Austin, David (M.A., California State University, Los Angeles)	Speech Communication Assistant Professor	01/15/15
	<u>Cosumnes River College</u>	
Mojica, Edward (M.S., Drexel University)	Architectural Design Technology Assistant Professor	01/15/15
Meyer, Melanie (M.S., University of Maryland)	Health Information Technology Professor 80%/Coordinator 20%	01/15/15
	<u>Sacramento City College</u>	
Dao, Binh C. (Ph.D., University of California, Davis)	Chemistry Assistant Professor	01/15/15
Iredale, Michael J. (M.S.N., University of Phoenix)	Nursing Assistant Professor	01/15/15
Ishchuk, Alexandr A. (Ph.D., University of California, Davis)	Chemistry Assistant Professor	01/15/15
Marchi, Annemarie A. (M.S.N., Chamberlain College)	Nursing Assistant Professor	01/15/15

APPOINTMENT TO TEMPORARY POSITION(S)		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Duan, Xin-Ran (Ph.D., Indiana State University)	Mathematics Assistant Professor (L.T.T.)	01/15/15 – 05/20/15
	<u>Cosumnes River College</u>	
Sanchez, Brett A. (M.S., University of California, Riverside)	Mathematics Assistant Professor (L.T.T.)	01/15/15 – 05/20/15

FACULTY

APPOINTMENT TO TEMPORARY POSITION(S) continued

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Sacramento City College</u>		
Nguyen, Bi V. (M.A., California State University, Sacramento)	Mathematics Assistant Professor (L.T.T.)	01/15/15 – 05/20/15

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
<u>American River College</u>			
Haflich, Gerald F.	Kinesiology Professor /Football Coach	Medical (50%)	05/19/14 – 12/18/14 (Revised)
Worsfold, Brandy L.	Art Professor	Medical (50%)	11/04/14 - 12/18/14 (Revised)
Worsfold, Brandy L.	Art Professor	Medical (50%)	01/15/15 – 05/20/15
<u>Cosumnes River College</u>			
Hendrix, Ralph L.	Counselor	Medical	01/08/15 – 03/05/15
<u>Sacramento City College</u>			
Deglow, Annette	Mathematics Professor	Medical	11/09/14 – 12/01/14 (Revised)

REASSIGNMENT / TRANSFER(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Aubert, John	Geography Professor, ARC From Dean of Mathematics, ARC	01/15/15

RETIREMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Llorens, John B.	Foreign Language Professor (After 22 years of service)	12/19/14

FACULTY

RETIREMENT(S) continued

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
Wolownick, Dierdre	Foreign Language Professor (After 26 years of service) <u>Cosumnes River College</u>	05/21/15
Symes, James L.	Chemistry Professor (After 25 years of service) <u>Sacramento City College</u>	12/19/14
Sapp, Sylvia J.	Nursing (VN) Professor (After 6 years of service)	05/21/15

**TEMPORARY, PART-TIME EMPLOYEES Fall 2014
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Bagos, Albert J.	Administration of Justice	1 %
Carpenter, Demille R.	Counselor	3 %
Darr-Glynn, Kristina D.	Counselor	2 %
Duan, Xin-Ran	Mathematics, General	46 %
Freund, Laura	English	47 %
Javier, Miriam P.	Counselor	35 %
Kronzer, Matthew	English	63 %
** (A2) Lui-Martinez, Kristin D.	Mathematics, General	25 %
Moyers, Priscilla Poyner	Sign Language Interpreting	3 %
Tzou, Ann S.	ESL Writing	3 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2014
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Ford, Kelsey Pepper	English	20 %
Rojas, Teresa M.	Adapted Physical Education	20 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2014
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Vriend, Diana L.	ESL Reading	4 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2014
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Bella, Cheryl B.	Sign Language	3 %
** (B3) Hillenbrand, Collin D.	Sign Language	10 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2014
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Andre, Paul H.	Mathematics, General	20 %
Bates, Brian F.	Other Humanities	40 %
Bevens, Megan D.	Counselor	2 %
Birdsall, Lill H.	Mathematics, General	20 %
Chung, Julie Tzu C.	Mathematics, General	20 %
Davis, William E.	Biology, General	20 %
Diamond, Robert Vaughn	Accounting	40 %
Evangelisti, Fred C.	Electronics & Electric Technology	15 %
Hooker, Jodie E.	Applied Photography	17 %
Jurach, Pamela DeCew	Speech Communication	20 %
McCarroll, Sharleen M.	Mathematics, General	20 %
Morgan, Roxanne	Reading	40 %
Pries, Shannon S.	Reading	10 %
** (B5) Weckman, Craig R	Diesel Technology	45 %
Wheaton, Veronica E.	Chemistry, General	30 %
Zarzana, Linda	Chemistry, General	20 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * = New Employee ** = Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2014
American River College

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2014
Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Aldredge, Teresa W.	Counselor	3 %
** (A5) Beyrer, Gregory M.	History	37 %
Crosier, Scott J.	Geographic Information Systems	2 %
Crosier, Scott J.	Geography	40 %
Geissler, Mark	Information Technology, General	10 %
Lee, S. Mark	Chemistry, General	15 %
Lee, S. Mark	Chemistry, General	47 %
Moreno, Camille	Mathematics Skills	20 %
Phan, Man	Business and Commerce, General	60 %
** (A5) Weinshilboum, David H.	English	5 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2014
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Bjerke, Ann Lynn	ESL Integrated	8 %
Oberth, Christine H.	Chemistry, General	27 %
Tryhane, Gerald H.	Business and Commerce, General	20 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2014
Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Bahhur, Riad N.	History	20 %
** (A5) Bauduin, Lisa A.	Coaching	33 %
Capaletti, Thomas D.	Computer Graphics and Digital Imagery	8 %
Capaletti, Thomas D.	Computer Graphics and Digital Imagery	13 %
Clark, Kevin E.	Sign Language	35 %
** (B5) Estabrook, Paul H.	Applied Photography	33 %
Gonzales, Stephen T.	Mathematics, General	15 %
Haag, Janis L.	Journalism	13 %
** (B5) Masterson, Patricia J.	Sign Language	27 %
Parks, Karen D.	Software Applications	4 %

TEMPORARY, PART-TIME EMPLOYEES Spring 2015
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abbott, David W.	Paralegal	20 %
Acevedo, George	Automotive Technology	35 %
Adams, Grant C.	Spanish	53 %
** (A1) Adams, Jane P.	Guidance	13 %
Albertson, James H	Fine Arts, General	20 %
Albertson, James H	Art	28 %
Albrecht, Christian	Administration of Justice	1 %
Alkhayat, Hanadi	Physical Education	37 %
Allen, Jana M.	Gerontology	3 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * = New Employee ** = Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

**TEMPORARY, PART-TIME EMPLOYEES Spring 2015
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Allen,John E.	History	40 %
Anaya,Dan A.	Computer Programming	35 %
Andersen,Alicia S.	Speech Communication	40 %
Andersen,James A.	Emergency Medical Services	10 %
Andrews,Dean S.	Accounting	27 %
Anishchenko,Svetlana V.	Mathematics, General	60 %
Arack,James N.	Psychology, General	20 %
Araiza,Candelario	Automotive Collision Repair	35 %
Araujo,Frank P.	Anthropology	40 %
Atkins,Tonya M.	Chemistry, General	57 %
Austin,Daniel R.	English	47 %
Austin,Debra L.	Reading	40 %
Avalos,David J.	Telecommunications Technology	10 %
Ayers,Harold R.	Administration of Justice	1 %
Badea-Mic,Mihaela C.	Physiology (Includes Anatomy)	53 %
Bagos,Albert J.	Administration of Justice	1 %
Bahm,Naomi I.	Psychology, General	20 %
Barnick,Aaron M.	Emergency Medical Services	10 %
Bassett,Jason M.	Administration of Justice	10 %
Bastian,Gregory A.	Business and Commerce, General	20 %
Bastian,Gregory A.	Business Administration	20 %
Baxter,Kenneth W.	Political Science	20 %
Beaushaw,Frank W.	Diesel Technology	60 %
Benson,Gregory C.	Sign Language	53 %
Bergman,Jacqueline J.	Nutrition, Foods, and Culinary Arts	20 %
Bertaccini,Lisa Anne	Human Services	40 %
** (B5) Bibb,Akbar M.	Administration of Justice	1 %
** (A1) Bimbi,Pamela J.	Librarian	40 %
Bishop,Mary A.	Administration of Justice	1 %
Boling,Patrick V.	Diesel Technology	60 %
Borders,Angela M.	English	47 %
Boroughs,Terry J.	Earth Science	55 %
Boyer,Alba M.	Italian	27 %
Bradford,Aaron R.	English	60 %
Bradford,Chris E.	Automotive Technology	35 %
** (B4) Bradshaw,Don A.	Administration of Justice	1 %
Braun,Marlia M.	Dietetic Services and Management	20 %
Brennan,Tracy E.	Sign Language Interpreting	7 %
Britton,Rebecca L.	Political Science	40 %
Brown,Orie A.	Administration of Justice	1 %
Browne,Rachael E.	Sociology	20 %
Bruce,Thomas V.	Restaurant and Food Services Management	47 %
Brunkala,Joel T.	English	40 %
Brynelson,Julia D.	Paralegal	40 %
Buljan,Laurette C.	English	40 %
Burke-Polana,Sharon R	Drafting Technology	33 %
Bushnell,Denise	Business and Commerce, General	20 %
Butler,Patrick A.	Real Estate	40 %
Bystrom,Helen C.	Reading	20 %
Cabral,Colette H.	Sign Language	27 %
Camp,Michael H.	Administration of Justice	1 %
Carleton,Christopher J.	Automotive Technology	35 %
Carlisle,Eli A.	Biology, General	35 %
** (B5) Carlisle,Ralph R.	Automotive Technology	35 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2015
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A5) Carlson, Don L.	Business Management	13 %
** (A5) Carlson, Don L.	Small Business and Entrepreneurship	7 %
** (A5) Carlson, Don L.	Sales and Salesmanship	20 %
Carlson, Erika R.	Psychology, General	60 %
Carney, Diane	Biology, General	35 %
Carr, John N.	Fire Technology	20 %
Carrier, Nicole	Spanish	53 %
** (A1) Carter, Kathy A.	Child Development/Early Care and Educatio	20 %
Caspersen Schultz, Julie A.	ESL Speaking/Listening	27 %
Castillo, N. Scott	Administration of Justice	1 %
Ceballos, Shannon J.	Biotechnology & Biomedical Technology	20 %
Chamness, Jon F.	Emergency Medical Services	10 %
** (B2) Chapek, Carl W.	Information Technology, General	20 %
** (B2) Chapek, Carl W.	Computer Networking	23 %
Chau, Thao T.	Mathematics, General	40 %
** (A2) Chesbro, Cindy L.	Children with Special Needs	20 %
** (A4) Chevraux, Renee M.	Gerontology	10 %
Chicoine, Kari J.	Drafting Technology	33 %
Chin, Alana R.	Natural Resources	35 %
Chochezi, Victoire S.	Speech Communication	20 %
Chung, Jackson	Mathematics, General	53 %
Clark, Monty M.	Jewelry	57 %
Colby, Shannon R.	Psychology, General	20 %
** (A2) Connors, Valerie S.	English	60 %
Conrad, Peter K.	Administration of Justice	40 %
Cook, Frank D.	Commercial Music	30 %
Cooke, Howard E.	Administration of Justice	1 %
Cooper, Kevin D.	Nutrition, Foods, and Culinary Arts	20 %
Cooper, Paul G.	History	20 %
Corwin, Charles H.	Chemistry, General	27 %
Cotton, Gary D.	Software Applications	13 %
Cylinder, Paul D.	Natural Resources	20 %
** (B4) Daley, Frank L.	Administration of Justice	1 %
Daniels, Joyce Anne	Child Development/Early Care and Educatio	20 %
Davalle, Nathan A.	Administration of Justice	1 %
Davies, Peter RA	Political Science	20 %
Davis, Danielle R.	History	20 %
** (B5) Davis, Donald A.	Administration of Justice	1 %
Dean, Cynthia M.	ESL Writing	27 %
Dean, Cynthia M.	ESL Reading	27 %
DeCecco, Chalmer A.	Administration of Justice	1 %
Decker, Noah P.	Health Education	20 %
Decker, Noah P.	Nutrition, Foods, and Culinary Arts	40 %
Dela Pena, Michael S.	Electronics & Electric Technology	40 %
DeLeon, Daniel W.	Administration of Justice	1 %
Denman, David S.	History	20 %
DeSouza, Kara D.	Psychology, General	20 %
Diaz, Pete	Administration of Justice	1 %
Diclementine, Jacqueline C.	Philosophy	60 %
Dilgard, Paul H	ESL Reading	27 %
Dilgard, Paul H	ESL Speaking/Listening	27 %
Dilgard, Sylvia B.	Academic Guidance	20 %
Diller, Shane	Administration of Justice	1 %
Dillon, Roger G.	Administration of Justice	1 %

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American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Dolce,Thomas F.	Computer Programming	20 %
Domek,Anna L.	General Work Experience	20 %
Domokos,Cristina I.	Mathematics, General	53 %
Dorris,Tamara L.	Real Estate	40 %
Driscoll,John A.	Website Design and Development	28 %
Driscoll,John A.	Computer Graphics and Digital Imagery	15 %
Dubois,Dara L.	Automotive Technology	13 %
Duff,Jeanne A.	Software Applications	23 %
Duran,James J.	Mathematics, General	60 %
Duval,Beverly K.	Librarian	30 %
Dykstra,Dennis Dean	Psychology, General	40 %
Earle,Robert E	Geographic Information Systems	20 %
Eberhardt,Claire E.	History	40 %
Echeverria,Nick V.	Administration of Justice	1 %
Eckley,Terri L.	Psychology, General	60 %
Econome,Jennie G.	Academic Guidance	20 %
Eiteneer,Daria N.	Physical Sciences, General	20 %
Eiteneer,Daria N.	Physics, General	40 %
Eklund,Justin R.	Administration of Justice	1 %
** (B5) Elledge,Clayton E.	Emergency Medical Services	10 %
Engstrom,Karina H.	Biology, General	40 %
Esque,Melanie E.	Administration of Justice	1 %
Ezenwa,Emmanuel C	Welding Technology	42 %
Falloon,Matthew T.	English	20 %
Farahnak,Fereydoon	Microbiology	40 %
** (B5) Farnham,Cynthia B.	Sign Language Interpreting	27 %
Fassler,Amie Y.	Mathematics, General	20 %
Feely,Abigail B.	History	40 %
Felver,Lewis R.	Automotive Technology	20 %
Felver,Lewis R.	Mathematics, General	40 %
Finnerty,Kevin C.	Administration of Justice	1 %
Fioritto,Christopher J.	Mathematics, General	27 %
Fleming,Debra A.	Librarian	14 %
Fleshman,Dane R.	Mathematics, General	60 %
Flynn,Lorraine M.	English	47 %
Foerster,Tatiana M.	Other Health Occupations	57 %
Ford,Kelsey Pepper	English	40 %
Forehand,James R.	Mathematics, General	53 %
Fountain,Mark BV	Biomedical Instrumentation	35 %
Freas,Kristina M.	Emergency Medical Services	10 %
Freund,Laura	English	47 %
Friedman,Richard L.	Law, General	20 %
Friedman,Sasha	Mathematics, General	27 %
Gable,Monica L.	Paralegal	20 %
Gale,Deborah N.	Mathematics, General	33 %
Galvan,Joseph	Administration of Justice	1 %
Galvin,Mary L.	History	40 %
Garasanin,Olivera	History	40 %
** (A1) Garbutt,Jared J.	Nutrition, Foods, and Culinary Arts	20 %
Garcia,Monica R.	Spanish	27 %
Garfield,Elizabeth T.	Physiology (Includes Anatomy)	50 %
Garrido-Guerrero,Denise M.	Sign Language Interpreting	3 %
Gaudard,Rolf R.	History	20 %
Gaynor,Carolyn R.	Administration of Justice	1 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2015
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Gebo,Rebecca A.	Health Education	40 %
Geren,Lisa C.	English	47 %
Gessler,Martin J.	Fine Arts, General	20 %
Gessler,Martin J.	Painting & Drawing	28 %
Ghasemiyeh,Soraya Z.	Chemistry, General	57 %
Ghuman,Maninder K.	Librarian	19 %
Glickman,James A.	Real Estate	23 %
Goldbar,Christine A.	English	60 %
Gorsuch,Susan C.	Administration of Justice	1 %
Gottke,Darren J.	Chemistry, General	57 %
Greenhill,Paul G.	Administration of Justice	1 %
Greenstone,Myron G.	Sign Language	53 %
Grider,Ronald O.	Chemistry, General	57 %
Griffith,David A.	Physics, General	20 %
Grof Tisza,Patrick	Biology, General	35 %
Grofe,Michael J.	Anthropology	40 %
Gross,Diane R.	Reading	40 %
Grueneberger,Arthur R.	World Wide Web Administration	7 %
Guadalupe,Krishna L.	Sociology	20 %
Gullum,Kathleen E.	Business and Commerce, General	40 %
Gustafson,Karla	Gerontology	10 %
Gustafson,Karla	General Work Experience	13 %
Guthrie,Shannon J.	Dietetic Services and Management	45 %
Gutowsky,Edward A.	English	40 %
Ha,Annette A.	English	53 %
Hake,Patricia L.	English	60 %
Hamkar,Behzad	History	40 %
** (A2) Hansen,Gina	Gerontology	60 %
Hanson,Delwin W.	Administration of Justice	1 %
Harvey,Floyd A.	Administration of Justice	1 %
Haven,Edward F.	Philosophy	20 %
Hawe,Larry E.	Automotive Technology	53 %
Hawley,M. Douglas	Business Management	20 %
Haywood,Laura C.	Physical Education	30 %
Hendrickson,Kenneth W.	Computer Graphics and Digital Imagery	25 %
Hernandez,Henry V.	Business Administration	40 %
Hertzberg,Alanson	Anthropology	20 %
Herzog,Rebecca A.	Political Science	40 %
Hill,Michael S.	Business Management	20 %
Hoban-Higgins,Tana M.	Physiology (Includes Anatomy)	50 %
Hohlwein,Laura A.	Computer Graphics and Digital Imagery	28 %
** (B4) Hubbard,Kris H.	Fire Technology	20 %
Hudson,Michael R.	Administration of Justice	1 %
Huggins,Ross R.	Administration of Justice	1 %
Hyde,James R.	Administration of Justice	1 %
Irvin,Robert A	Dramatic Arts	40 %
James,Mary E.	Administration of Justice	1 %
Jameson,Richard L	Administration of Justice	1 %
** (A1) Jennings,Nathan P.	Geographic Information Systems	34 %
Jensen,Elisa M.	Administration of Justice	20 %
Jeske,Dawn L.	Child Development/Early Care and Educatio	20 %
Johanson,Steve H.	Paralegal	20 %
Johnson,Robert S.	Commercial Music	40 %
Jones,Erica Leigh	Geography	35 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2015
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Jones,Robert B.	Mathematics, General	53 %
Jungkeit,James J.	Administration of Justice	1 %
Kalman,Mikalai	Diesel Technology	65 %
Kaneyuki,Brent Y.	Administration of Justice	1 %
Kaufmann,Amy E.	Biology, General	20 %
** (A1) Kawamoto,Walter T.	Sociology	20 %
Keene,Kristina T.	Music	18 %
Kelley,Sean M.	Administration of Justice	1 %
Kert,Dave E.	Administration of Justice	1 %
Kirchner,Scott D.	Speech Communication	40 %
Kloss,John T.	Sociology	60 %
Knight,Ramona Carol	Child Development/Early Care and Educatio	20 %
Kovar,Timothy J.	Small Business and Entrepreneurship	20 %
Kovar,Timothy J.	Real Estate	40 %
Kruger,Joan E.	English	20 %
Lambating,Julita Gabunada	Mathematics, General	53 %
Pedersen,Dawn R	Graphic Art and Design	20 %
Pellerin,Kristie J.	Biology, General	35 %
Pezone,John P.	Administration of Justice	67 %
Pino,Josh	Administration of Justice	1 %
Plantaric,Edward J	Administration of Justice	1 %
Ponce,Carlos F	Administration of Justice	1 %
Powers,Matthew T	Administration of Justice	67 %
Ramirez,Ann M.	Administration of Justice	1 %
Ramos,Gabriel F	Administration of Justice	1 %
Rankin,Janet E.	History	20 %
Rath,Jeffrey A.	Administration of Justice	1 %
** (B4) Raya,Raul	Administration of Justice	1 %
Reams,Rebecca E.	Speech Communication	20 %
Reed,Brian W.	Drafting Technology	33 %
Reed,Linda M.	Gerontology	17 %
** (B5) Reeves,Leslie	Software Applications	18 %
Regan,Debra Sue	Physiology (Includes Anatomy)	58 %
Reichenberg,Dean T.	Administration of Justice	1 %
** (A5) Richards,Ronnie G.	Geographic Information Systems	20 %
Ridley,Michael A.	Fire Technology	40 %
Riese,Kelly L.	Speech Communication	20 %
Rink,Shelley F.	Music	20 %
Rivera,Giacinto A	Telecommunications Technology	15 %
Robinson,Donna L.	Administration of Justice	1 %
Robison,Bradley O.	Administration of Justice	1 %
Rochford,Jeffrey A.	Multimedia	8 %
Rochford,Jeffrey A.	Computer Graphics and Digital Imagery	28 %
Rogers,Andrew B.	Philosophy	40 %
Rojas,Evelyn R	Reading	40 %
** (A1) Roltsch,Irene A.	Nutrition, Foods, and Culinary Arts	20 %
Romary,Peggy D.	Business Management	20 %
** (B4) Rose,David A.	Administration of Justice	1 %
** (B5) Rossman,Leslie A.	Welding Technology	15 %
Roth,Brian S.	Automotive Technology	40 %
Roth,Brian S.	Welding Technology	20 %
Roughton,Karen L	Painting & Drawing	28 %
Rowe,Harold E.	Administration of Justice	1 %
Ruan,Karen M.	ESL Writing	27 %

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American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Ruan,Karen M.	ESL Reading	27 %
Rugg,Kerilynne Helene	Sign Language Interpreting	7 %
Sager,Rex C.	Administration of Justice	1 %
Sakakihara,Paul	General Work Experience	40 %
** (A2) Salluzzo,Michelle Anne	Nutrition, Foods, and Culinary Arts	20 %
Samborski,Dan W.	Fine Arts, General	20 %
Samborski,Dan W.	Painting & Drawing	28 %
Saria,Robert J.	Administration of Justice	1 %
Schindler,Craig R.	Computer Graphics and Digital Imagery	28 %
Schindler,Craig R.	Applied Photography	28 %
Schmid,Melody Paula	Biology, General	20 %
Shearer,Kirt B	Commercial Music	57 %
Shearer,Kirt B	Dramatic Arts	1 %
** (A5) Shih,Ernest	Computer Infrastructure and Support	24 %
** (A5) Shih,Ernest	Computer Networking	7 %
Smith,Stephen J.	Paralegal	20 %
Smith,Stephen J.	Administration of Justice	47 %
Teerlink,Jennifer	Geology	20 %
Torres,Santos	Sociology	20 %
Vitaich,Jason M.	Political Science	60 %
Vittitow,Linda M.	Anthropology	35 %
Vittitow,Linda M.	Archaeology	20 %
Welch,David P.	Engineering Technology, General	22 %
Welch,David P.	Drafting Technology	33 %
Wood,Patricia Emma	Fine Arts, General	20 %
Wood,Patricia Emma	Painting & Drawing	28 %

**TEMPORARY, PART-TIME EMPLOYEES Spring 2015
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abeid,Trang G.	Reading	20 %
Abeid,Trang G.	ESL Reading	47 %
** (A5) Adams,Jon	Health Education	60 %
Adams,Stephen	History	40 %
Ahearn,Thomas T.	English	20 %
Ahmadi,Abbas	Computer Networking	48 %
** (A2) Albright,Charles A.	Mathematics, General	67 %
Allen,Cheryl A.	Child Development/Early Care and Educatio	20 %
Allen,Cheryl A.	Family Studies	20 %
Amer,M. Rosalie C.	Religious Studies	20 %
Amer,M. Rosalie C.	Librarian	4 %
Amini,Behrooz	Accounting	27 %
Anzini-Varesio,Rosemary	Sociology	20 %
Apple,George W.	Fire Technology	20 %
Aptekar,Rachel M.	Zoology, General	50 %
Arnfeld,Rebecca J.	Fine Arts, General	20 %
Bahm,Naomi I.	Psychology, General	35 %
Bahneman,Donna A.	Human Services	60 %
Baldwin,Melissa G.	Other Humanities	20 %
Ballard,Sheryl L.	Child Development/Early Care and Educatio	40 %
Ballard,Sheryl L.	The School Age Child	20 %
Balsamo,Andrea	Small Business and Entrepreneurship	20 %
Baxter,Cassandra L.	Physical Education	30 %

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Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Beasley,AnnMarie M.	Anthropology	60 %
Benskin,Karena T	Business and Commerce, General	20 %
Benskin,Karena T	Office Technology/Office Computer Applicati	12 %
Biesiadecki,Mary R.	Veterinary Technician (Licensed)	53 %
Blank,Patricia D.	Small Business and Entrepreneurship	20 %
BoarerPitchford,Julie K.	Nutrition, Foods, and Culinary Arts	20 %
Borges,Christopher J.	Spanish	15 %
Brandson,Margaret N.	Speech Communication	40 %
Brooks,James K.	Mathematics, General	33 %
Brown,Shelley J.	Librarian	10 %
Browne,Rachael E.	Sociology	40 %
Buchanan-Cello,Shelly A.	Librarian	19 %
Byrd,Tanika L.	Mass Communications	20 %
Byrd,Tanika L.	Speech Communication	40 %
Cadogan,Sharon	Human Services	20 %
Cann,John Allen	English	47 %
Carinci,Sherrie T	Academic Guidance	20 %
Carr,Harriette A.	Health Occupations, General	60 %
Chase,Lawrence J	Speech Communication	60 %
Cinelli,Albert E	Philosophy	60 %
Clanton,John A.	English	20 %
Clanton,John A.	Reading	40 %
Colby,Shannon R.	Psychology, General	45 %
Conway,Sandra L.	Accounting	27 %
Coronado Barraza,Victor A.	Spanish	20 %
Crain,Danielle D.	Biology, General	20 %
Crain,Danielle D.	Physiology (Includes Anatomy)	20 %
Cruz,Adriel B.	Physiology (Includes Anatomy)	50 %
Cuckovich,Jessica L.	English	20 %
Dartez,Gail A	Dramatic Arts	40 %
Davenport,Carly S.	Radio and Television	20 %
Davenport,Lon	Business Administration	20 %
Davenport,Lon	Law, General	20 %
Davis,Richard A	Geography	35 %
Decker,Stephen F.	Technical Theater	28 %
Dimond,Alison G.	Nutrition, Foods, and Culinary Arts	60 %
** (A2) Dimond,Iris J.	Child Development/Early Care and Educatio	60 %
Donovan,Geri M.	Fine Arts, General	60 %
Dowell,Michael E.	Economics	20 %
Dunn,Robert J	History	20 %
Dunne,Vanessa P.	Microbiology	60 %
Evans,Debra L.	Computer Support	33 %
Falloon,Matthew T.	English	40 %
Farnam,Farhad	Economics	40 %
Faucett,Jillian E.	Psychology, General	30 %
Faulkner,Leisa A.	Sociology	20 %
Favorite,Robert W.	Veterinary Technician (Licensed)	28 %
Fellos,Alice M.	Fine Arts, General	20 %
Finnegan,Terrence E.	Radio and Television	20 %
Finnegan,Terrence E.	Broadcast Journalism	28 %
Fitz Gibbon,Linda S.	Ceramics	28 %
Flynn,Katherine A.	Veterinary Technician (Licensed)	20 %
Fong,Michael G.	Biology, General	50 %
Ford,Kelsey Pepper	English	20 %

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Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Fowler,Elmira F.	Mathematics, General	53 %
Francisco,Joao R.	ESL Writing	35 %
Francisco,Joao R.	ESL Speaking/Listening	20 %
** (B5) Freeman,Joshua A.	Fire Technology	20 %
Gale,Mark R.	Accounting	27 %
Ghuman,Maninder K.	Librarian	40 %
Gilbert,Scott W.	Dramatic Arts	50 %
Gilgun,John	Speech Communication	60 %
Gordon,Henry P.	Librarian	30 %
Goshorn,Patricia J.	Health Occupations, General	60 %
** (A5) Green-Clark,Michelle R.	Dance	67 %
Greer,Albert A.	Physics, General	35 %
Greer,Albert A.	Astronomy	20 %
Griffith,Edward B.	Television (including combined TV/film/v	58 %
Guan,Bao J.	Mathematics, General	53 %
** (A2) Gularte,Stephanie	Television (including combined TV/film/v	28 %
Gunhan,Emine	Physiology (Includes Anatomy)	50 %
Harrington,Beverly J.	English	47 %
Johansen,Trine B	Anthropology	20 %
Kaufmann,Amy E.	Physiology (Includes Anatomy)	35 %
Podesta,Nicholas J.	Physical Education	15 %
Podesta,Nicholas J.	Health Education	20 %
Reams,Rebecca E.	Speech Communication	20 %
Redmond,Rebecca J.	Technical Theater	28 %
Reece,Clayton A.	Chemistry, General	57 %
Reed,Arthur L.	Geology	15 %
Riddle,Lisa K.	ESL Reading	20 %
Riddle,Lisa K.	ESL Speaking/Listening	35 %
Riese,Kelly L.	Speech Communication	40 %
Roberge,Andrea M.	Learning Skills, Learning Disabled	15 %
** (A3) Robinett,Henry R.	Music	18 %
Rojas,Martin M.	English	47 %
Rojas,Teresa M.	Physical Education	15 %
Royer,Robin N.	Political Science	50 %
Russell,Michael W.	Veterinary Technician (Licensed)	43 %
Saake,Miranda S.	English	60 %
Sands-Pertel,Judith A.	Music	57 %
Saur,Theodore J.	ESL Writing	20 %
Speckman,Christian J.	Anthropology	35 %
Stassi,Trinidad	Software Applications	13 %
Strode,James E.	ESL Writing	27 %
Strode,James E.	ESL Speaking/Listening	35 %
Strong,Michael W.	Physics, General	20 %
Strong,Michael W.	Astronomy	35 %
Terry,John D.	Architecture and Architectural Technology	33 %
Torres,Santos	Sociology	20 %
Watters,Stephen W	Anthropology	20 %
Whited,Gloria	English	20 %
Wiggins,Marcelle F.	Art	28 %
Wiggins,Marcelle F.	Painting & Drawing	28 %

**TEMPORARY, PART-TIME EMPLOYEES Spring 2015
Folsom Lake College**

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2015
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abeyta, Steve V.	English	20 %
Abhyankar, Meenal S.	Chemistry, General	57 %
Anderson, Brandon H.	Earth Science	20 %
Andrews, Dean S.	Accounting	20 %
Arns, Christopher J.	Political Science	40 %
Avila, Adrienne M.	Mathematics, General	67 %
Baltimore, Paul R.	History	60 %
Barbee, Donald W.	Physical Education	15 %
Barrish, Matthew B.	English	40 %
Barthel, Daniel O.	Economics	20 %
Bates, Andrew G.	Administration of Justice	20 %
Bauer, Christian A.	Philosophy	40 %
Beda, Brandy L.	English	47 %
Beese, Michelle A.	Counselor	36 %
Bettencourt, Laurie	Administration of Justice	20 %
BoarerPitchford, Julie K.	Nutrition, Foods, and Culinary Arts	20 %
Boeh, Hali M.	Speech Communication	20 %
Bolton, S. Michele	Spanish	35 %
Bonser, Marina P.	Mathematics, General	33 %
Bria, Lauren E.	Chemistry, General	57 %
Buch, Dipali D	Business and Commerce, General	20 %
Buch, Dipali D	Business Management	20 %
Bulaong, Jesse Paul C.	Mathematics, General	33 %
Burke, Paul W.	Sociology	20 %
Cai, Yueqiang	Mathematics, General	33 %
Chambers, Tara L.	English	47 %
** (A2) Chesbro, Cindy L.	Child Development/Early Care and Educatio	20 %
Ciampa, Catherine S.	Human Services	20 %
Cooper, Kevin D.	Nutrition, Foods, and Culinary Arts	40 %
Cooper, Paul G.	History	40 %
Cruz, Ronald J.	English	67 %
Curtis, Sarah	English	40 %
Darr-Glynn, Kristina D.	Counselor	32 %
Davis, Michael R.	Database Design and Administration	23 %
** (A1) Diehl, Kellie	Physical Education	30 %
** (A1) Diehl, Kellie	Health Education	20 %
Divittorio, Amy M.	Spanish	35 %
Donovan, Heather C.	English	20 %
Downey, Robert J.	Geography	20 %
Droege, Brooke J.	Speech Communication	20 %
Dyer, Thomas L.	Mathematics, General	33 %
Eitel, Juliet D.	Mathematics, General	33 %
Emad, Navid	French	35 %
Faulds, Scott A.	Business and Commerce, General	20 %
Faulkner, Leisa A.	Sociology	20 %
** (A1) File, Jason	Classics-Humanities	20 %
** (A1) File, Jason	Philosophy	20 %
Garbett, Rick T.	Business Management	20 %
** (A5) Gaviola, Frank E	Physical Education	30 %
** (A4) Germany, Talver J.	Fine Arts, General	20 %
** (A4) Germany, Talver J.	Painting & Drawing	28 %
Ghamami, Omid	Purchasing	20 %
Gunn, Kristin Anne	Librarian	33 %
** (A1) Haeuptle, Christina W.	Speech Communication	40 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2015
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Hart,Aleris E.	Sculpture	28 %
Hart,Aleris E.	Jewelry	28 %
Hawley,Jenny L.	English	53 %
Hay,Stuart	Chemistry, General	30 %
Hayes,J Brian	Fine Arts, General	28 %
Hayes,J Brian	Sculpture	28 %
Haywood,Laura C.	Physical Fitness and Body Movement	15 %
Haywood,Laura C.	Exercise Sciences/Physiology and Movemen	20 %
Healy,Stephen M.	Human Services	37 %
Heiler,Felicia P	Software Applications	23 %
Hendricks,Robert	Information Technology, General	20 %
Henning,Rebecca L.	Dance	15 %
Hicks,Charity C.	Office Technology/Office Computer Applicati	19 %
Hicks,Charity C.	Software Applications	12 %
Hooks,Jason M.	Fire Technology	20 %
Hopkins,Don R	Administration of Justice	60 %
Hopkins,Monica L.	Human Services	40 %
** (A5) Howerter,Jennifer E.	English	47 %
Jahangiri,Sayna	Microbiology	60 %
Jazbi,Parisa	Biology, General	20 %
Jazbi,Parisa	Microbiology	40 %
Johnson,Lewis E.	Music	18 %
Jordan,Jessica H.	English	40 %
Juarez,Larissa R.	English	53 %
Kahan,Paul	History	20 %
Kashi,Jasmin	ESL Speaking/Listening	27 %
Kelly,Linda Louise	Psychology, General	20 %
Knudson,Anita L.	English	20 %
Knudson,Anita L.	History	40 %
Krieg,Paul	Physiology (Includes Anatomy)	50 %
Perpall,Lorna F.	Music	18 %
Piskun,Yelena	Counselor	14 %
Podesta,Nicholas J.	Physical Education	15 %
Porter,Nancy L	Nutrition, Foods, and Culinary Arts	60 %
** (A2) Porter,Rhiannon	Chemistry, General	50 %
Raines,Barbara S	Psychology, General	40 %
Redmond,Rebecca J.	Dramatic Arts	20 %
Repetto,Deanne R.	Political Science	40 %
Rinek,Jeffrey L.	Administration of Justice	40 %
** (A5) Ring,David M.	Physics, General	50 %
Rink,Shelley F.	Music	7 %
Roberge,Andrea M.	Counselor	45 %
Roberts,Mark E.	Mathematics, General	67 %
Roberts,Martin Eduard	Intercollegiate Athletics	30 %
Rush,John A.	Anthropology	30 %
Rutz,Patrick	Intercollegiate Athletics	50 %
Sandholdt,Cara M.	Biology, General	35 %
Sandholdt,Cara M.	Physiology (Includes Anatomy)	30 %
Saraquse,Sanford R	Music	18 %
Saur,Theodore J.	ESL Reading	27 %
Saur,Theodore J.	ESL Integrated	8 %
Snow,Camille D	Psychology, General	20 %
Snow,Camille D	Job Seeking/Changing Skills	7 %
Snow,Camille D	Counselor	33 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2015
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Watters,Stephen W	Anthropology	20 %
Watters,Stephen W	Archaeology	20 %
Welty,Margaret M.	Art	28 %
Welty,Margaret M.	Painting & Drawing	28 %
Wenzel,Michael T.	Environmental Science	20 %
Wenzel,Michael T.	Biology, General	35 %

**TEMPORARY, PART-TIME EMPLOYEES Spring 2015
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abbott,Kate E.	English	40 %
Ackley,Robert	Psychology, General	20 %
Agee,Janice L.	English	20 %
Ahlenstorf,Tracy	Counselor	7 %
Aldabe,Bertrand C.	Environmental Control Technology (HVAC)	20 %
Aldrich,Cathleen	Reading	50 %
Altmann,John M.	Music	28 %
Amir,Yael	Coordinator-Instruct LAB	10 %
Anapolsky,Carol S.	Digital Media	21 %
Anapolsky,Carol S.	Computer Graphics and Digital Imagery	21 %
Anderson,Jared A.	Speech Communication	40 %
Anzini-Varesio,Rosemary	Sociology	40 %
Apostol,Consortia	Filipino (Tagalog)	27 %
Appel,Rolfe P	Administration of Justice	40 %
Arack,James N.	Psychology, General	28 %
Aranda,Amanda	Counselor	21 %
** (A1) Areson,Mark H.	Physical Fitness and Body Movement	60 %
Armstrong,Dana	English	47 %
Arnfeld,Rebecca J.	Fine Arts, General	20 %
** (A2) Austin,April J.	English	60 %
Avramenko,Liliana P.	Russian	53 %
Bailey,Amelita H.	Mathematics, General	60 %
** (A5) Bair,Lewis E	Information Technology, General	43 %
** (A5) Barrett,James M.	Economics	20 %
Bastian,Gregory A.	Business and Commerce, General	20 %
Batarseh,Samer M.	Business and Commerce, General	17 %
Batarseh,Yousef M.	Arabic	33 %
Batarseh,Yousef M.	History	20 %
Bauer,Christian A.	Philosophy	20 %
Beatrice,Gabrielle	Music	20 %
Bella,Cheryl B.	Sign Language	27 %
Bennett,Gary N.	Computer Networking	48 %
Betz,Deborah Y.	Counselor	23 %
Beuttel,Michelle	English	27 %
** (A5) Bican,William L.	Information Technology, General	12 %
Blackburn,Lori G.	Academic Guidance	20 %
Blomberg,Patty S.	Psychology, General	40 %
Blunk,Dawn M	English	40 %
Borders,Angela M.	English	20 %
Boyd,Halsey	Mathematics, General	27 %
Brass,Terrence L.	Administration of Justice	20 %
Brough,Michelle I.	English	20 %
Buban,James P.	Mathematics, General	20 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2015
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Calkins,Robert A	Applied Photography	48 %
Cantrell,Kimberly N.	Speech Communication	20 %
Carboni,Joshua P.	Philosophy	60 %
Carmichael,David	Adapted Physical Education	30 %
Carraway,Monica M.	Business and Commerce, General	20 %
Carson,Connie S.	Physical Education	45 %
Carter,Delbert G.	Environmental Control Technology (HVAC)	20 %
** (A1) Carter,Kathy A.	Child Development/Early Care and Educatio	20 %
Caselli,Nancy A.	Speech Communication	60 %
Castillo,David C.	Drafting Technology	28 %
Caviness,Richard L.	Mathematics, General	40 %
Cervantes,Lily M.	Business and Commerce, General	20 %
Chainey,Susan L.	Reading	40 %
Challender,Michael	Mathematics, General	27 %
Cheshire,Tamara C.	Social Sciences, General	20 %
Cheshire,Tamara C.	Anthropology	40 %
Cheung,Lawrence	Sign Language	53 %
Cho,Eun L.	Painting & Drawing	28 %
Cho,Eun L.	Ceramics	28 %
Christenson,Sandra L.	English	20 %
** (A5) Clark,Michelle D.	Mathematics, General	58 %
Constantine,John H	Economics	40 %
** (A5) Cook,Danita G.	Applied Photography	57 %
Cook,Stephen P.	English	20 %
Covarrubias,Xavier	Computer Electronics	50 %
Cox,Chad L.	Nutrition, Foods, and Culinary Arts	20 %
Crain,Michael R.	Music	20 %
Crawford,Robert L.	Mathematics, General	60 %
Cuckovich,Jessica L.	English	47 %
Darnell,William M.	Psychology, General	20 %
Daunt,Jonathan G.	English	20 %
Davatz,Holly C.	English	27 %
Davis,Kenneth A.	Drafting Technology	28 %
Day,Jacie L.	Office Technology/Office Computer Applicati	20 %
** (A5) Dayton,David E.	ESL Speaking/Listening	27 %
** (A2) DeLappe,Lori A.	Dramatic Arts	40 %
DeMartini,Dawna L.	English	53 %
Denman,Tiffany N.	English	40 %
Desmangles,Roy O.	Job Seeking/Changing Skills	7 %
Desmangles,Roy O.	Academic Guidance	40 %
Desmangles,Roy O.	Counselor	13 %
Diamond,Anne	Accounting	44 %
Diaz-Gastelum,Gloria	Spanish	53 %
Diehl,Nicholas J.	Philosophy	40 %
Dilley,Paul J	History	40 %
Dobbs,Charles K.P.	English	60 %
Dong,Jimmy A	Accounting	27 %
Donovan,William M.	Electronics & Electric Technology	22 %
Dowdall,Richard J	Psychology, General	20 %
D'Souza,Christian J.	Economics	20 %
Dupertuis,Jeffrey L.	Music	20 %
Durosko,Susan L	English	40 %
Eakins,Robert G.	English	27 %
Earle,Robert E	Geographic Information Systems	24 %

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Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Eberhardt,Claire E.	Classics-Humanities	20 %
Edelson,Rachel G.	English	20 %
Edwinson,Shawn A.	Child Development/Early Care and Educatio	40 %
Eigenheer,Richard A.	Geography	35 %
English,Thomas A.	Philosophy	40 %
Estrada,Martin P.	Environmental Control Technology (HVAC)	28 %
Evans,Heidi M.	Drafting Technology	28 %
Fairchild,Sheryl D.	Women's Studies	60 %
Farias,Imelda	Counselor	12 %
Farias,Imelda	Counselor	2 %
Farrelly,Joseph T.	Sociology	40 %
Fayko,Robyn E.	Anthropology	55 %
Fernandez,Joshua	English	53 %
** (A5) Ferrara-Jones,Julie D.	Physical Fitness and Body Movement	61 %
Fore,Dana Y.	English	60 %
Fraser,Linda	English	40 %
French,Catherine A.	English	67 %
Friedman,Sasha	Mathematics, General	33 %
Frisby,Ianna N.	Art	28 %
Gaffaney,Timothy J.	Political Science	60 %
Gale,Mark R.	Accounting	20 %
Galvis,Silvia M.	Child Development/Early Care and Educatio	20 %
Gander,Therese A.	Mathematics, General	60 %
Garbett,Rick T.	Management Development & Supervision	20 %
Garcia,Maria	Spanish	53 %
Garner,Lyndale T.	Child Development/Early Care and Educatio	20 %
Garner,Lyndale T.	Family Studies	40 %
Gee,Jenny A.	Mathematics, General	33 %
Geffrey,William E	Philosophy	40 %
** (B5) Gentry,Richard P.	Environmental Control Technology (HVAC)	57 %
Gere,C. Jean	ESL Reading	20 %
Gifford,Christina M.	English	40 %
Gilbert,David J.	Philosophy	40 %
Gmelin,Robert P.	English	40 %
Goldberg,Sherrl B.	Counselor	15 %
Goldsmith,Maryll R	Music	43 %
Grady,Kevin R.	Learning Skills, Learning Disabled	43 %
Graham,Reginald A.	Music	36 %
** (A5) Grasso,Matthew A.	Music	18 %
Graves,Sherrl D	Biology, General	35 %
Graves,Sherrl D	Physiology (Includes Anatomy)	20 %
Gregory MacMillan,Marcella	Japanese	53 %
Gregory,M. Anne	Painting & Drawing	57 %
Grofe,Michael J.	Anthropology	20 %
Grueneberger,Arthur R.	Information Technology, General	29 %
Gustafson,Karla	Gerontology	20 %
Gutowsky,Edward A.	English	20 %
Hanson,Steven A.	Intercollegiate Athletics	50 %
Harada,Syreeta J.	Political Science	40 %
** (A1) Haroyan,Satenik	Mathematics, General	60 %
Harris,Richard A	Administration of Justice	20 %
Harroun,Richard J	ESL Writing	27 %
Harroun,Richard J	ESL Reading	27 %
** (A2) Hayashi,David I.	Adapted Physical Education	30 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2015
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Herlihy,John E.	Physical Fitness and Body Movement	60 %
Hoskins,David L.	Physical Education	15 %
Hoskins,David L.	Physical Fitness and Body Movement	8 %
Imagine,Eve M.	English	20 %
Imagine,Eve M.	Reading	35 %
** (B5) Ishisaka-Nolfi,Marc	Applied Photography	57 %
Iwata,Susan J.	Spanish	53 %
Jackson,Angela M.	Coordinator-Instruct LAB	15 %
Jagoda,Michael T.	Mathematics, General	15 %
** (B5) Jensen,Lance F.	Environmental Control Technology (HVAC)	10 %
Jeppeson,Marsha S	Speech Communication	40 %
Johansen,Trine B	Anthropology	40 %
Jones,Evan A.	English	27 %
Jordan,Jessica H.	English	20 %
Kahl,Timothy	English	40 %
Kalar,Barry D.	Administration of Justice	60 %
Karver,John C.	Corrections	20 %
Karver,John C.	Probation & Parole	20 %
Kehl,Anthony J.	Physical Education	15 %
Kehl,Anthony J.	Physical Fitness and Body Movement	40 %
Kehl,Anthony J.	Study Skills	10 %
Kelkar,Poonam S.	General Work Experience	40 %
** (A5) Kiehn,Kenneth	English	47 %
Kini,Maya A.	Art	28 %
Koch,Kristen V.	Fine Arts, General	40 %
Kroupa,Richi A.	Japanese	27 %
** (A5) Krumm,Helen T.	English	40 %
** (A5) Krumm,Helen T.	Reading	20 %
** (A5) Kumagai,Mizue	Japanese	27 %
Lam,Ben K.	Mathematics, General	53 %
Perez,Adriana	Graphic Art and Design	21 %
** (B5) Perez,Pedro R.	Applied Photography	57 %
Peterson,Terry P.	Sculpture	28 %
Pierce-Washington,Charlotte	Counselor	17 %
Pierce-Washington,Charlotte	Counselor	4 %
Pierini,Bruce D	Anthropology	55 %
Piskun,Yelena	Counselor	15 %
Plotner,Robert	Environmental Control Technology (HVAC)	50 %
Port,Andrew A.	Mathematics, General	42 %
Poxon,Judith L.	Classics-Humanities	40 %
Poxon,Judith L.	Other Humanities	20 %
** (A5) Pryor,Peter L.	Physical Education	30 %
** (A5) Pryor,Peter L.	Physical Fitness and Body Movement	25 %
Reach,Lorna	Counselor	40 %
Richmond,Pamela R.	English	40 %
Rickgauer,Donald R.	Psychology, General	40 %
Roberts-Eccles,Deborra C.	ESL Writing	53 %
Robinson,Curtis J.	Geography	35 %
Rodriguez,Andres B.	Social Sciences, General	20 %
Rodriguez,Hector	Mathematics, General	53 %
Roggli,Kurt W.	Philosophy	40 %
** (B5) Rood,Harold D.	Music	20 %
Rosoff-Horne,Philip D.	Mathematics, General	53 %
Rowell,Lindsey M.	Environmental Control Technology (HVAC)	10 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2015
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Rozek,Paul A	History	40 %
** (A1) Ruiz,Aracely	Academic Guidance	40 %
** (A1) Ruiz,Aracely	Counselor	5 %
Saad,Bassem A.	Mathematics, General	45 %
Sachdev,Poonam	English	20 %
** (A2) Salluzzo,Michelle Anne	Child Development/Early Care and Educatio	20 %
** (A2) Salluzzo,Michelle Anne	The School Age Child	20 %
Sanchez,Rafael	English	53 %
Santos,Henry G.	Animation	21 %
Schemel,Nathan C.	Film Production	33 %
Schemel,Nathan C.	Dramatic Arts	20 %
Schumacher,Robert J.	Art	57 %
Silveira,Leslie C.	Counselor	14 %
Silveira,Leslie C.	Counselor	4 %
Silveira,Leslie C.	Counselor	7 %
Stassi,Trinidad	Physical Education	30 %
Suy,Shaun	Job Seeking/Changing Skills	7 %
Suy,Shaun	Academic Guidance	20 %
Suy,Shaun	Counselor	22 %
Suy,Shaun	Counselor	8 %
** (A5) Swafford,Derek L.	Job Seeking/Changing Skills	7 %
** (A5) Swafford,Derek L.	Academic Guidance	20 %
** (A5) Swafford,Derek L.	Counselor	2 %
Sweezey,Michelle L.	Reading	55 %
Terry,John D.	Drafting Technology	28 %
Torres,Santos	Sociology	20 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2015
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Bevens,Megan D.	Coordinator	30 %
Davis,William E.	Coordinator	8 %
Gott,Sharon E.	Coordinator-Instructional	2 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2015
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Beloglovsky,Miriam	Child Development/Early Care and Educatio	20 %
Beloglovsky,Miriam	Children with Special Needs	20 %
Breitenbach,Ronald W.	Mathematics, General	33 %
Breitenbach,Ronald W.	Mathematics Skills	20 %
Fagin,Edwin D.	Economics	20 %
Fishman,Wendell	Information Technology, General	7 %
Fishman,Wendell	Computer Programming	27 %
Granquist,Eric A.	Business Administration	40 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2015
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2015
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A5) Alexander, John E.	Coordinator	20 %
Boylan, Catherine A.	Speech Communication	40 %
Clark, Christopher S.	Guidance	13 %
Cooper, David	Information Technology, General	17 %
Cooper, David	Database Design and Administration	20 %
Curran, Timothy M.	Mathematics, General	33 %
Danner, Lisa A.	English	40 %
DeVile, Rebecca A.	Other Humanities	20 %
Eckman, Spencer A.	English	27 %
** (B2) Ellerman, Curtis H.	Real Estate	20 %
Flores, Juan J.	Study Skills	20 %
Fowler, Caleb L.	Computer Programming	27 %
Garrett, Mark D.	Counselor	14 %
Gibson, Aurelius B.	Business Management	20 %
Greene, Calvin D.	Mathematics, General	67 %
Hill, David H.	Study Skills	20 %
Kraemer, Jennifer L.	Child Development/Early Care and Educatio	40 %
Kroencke, Mikael D.	Physical Sciences, General	35 %
** (A1) Rauschkolb, Teresa N.	Reading	20 %
Ross, Daniel G.	Computer Programming	15 %
Ross, Daniel G.	Engineering Technology, General	15 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2015
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Anderson, Kevin M.	Computer Networking	50 %
Barbaria, Miriam G.	Spanish	27 %
Barfield, Annette C.	Academic Guidance	20 %
Beadles, Lynette R.	Occupational Therapy Technology	23 %
Belair, Diane M.	Academic Guidance	20 %
Blair, Deborah J.	Study Skills	47 %
Block, Angela M.	Sociology	40 %
Boguski, Mark E.	Sculpture	13 %
Boguski, Mark E.	Ceramics	13 %
Bomberry, Deskaheh D.	Fitness Trainer	10 %
Bomberry, Deskaheh D.	Study Skills	10 %
** (B5) Bonawitz, Marcia C.	Cosmetology and Barbering	43 %
** (A5) Bui, Dinh N.	Academic Guidance	40 %
Carmazzi, Paul L.	Management Development & Supervision	20 %
Carmazzi, Paul L.	Physical Education	15 %
Carmazzi, Paul L.	Health Education	20 %
** (A5) Castaneda, Denise S.	Reading	30 %
Clark, Kevin E.	Sign Language	27 %
Crandley, Patrick A.	Multimedia	13 %
Crandley, Patrick A.	Electronic Game Design	28 %
Crumpton, Debra J.	Office Technology/Office Computer Applicati	32 %
Dixon, Michael A.	Computer Programming	35 %
Douglass, Bruce M.	Software Applications	23 %
Fabionar, David E.	Speech Communication	20 %
Flaherty, Pamela L.	Sociology	22 %
Fonda, Gioia A.	Painting & Drawing	28 %
Frank, Paul E.	Political Science	40 %
Freas, Adam C.	Academic Guidance	20 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * = New Employee ** = Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2015
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Gambrell,Deborah M.	Academic Guidance	20 %
Gambrell,Deborah M.	Counselor	3 %
Gomez,Tracey L.	Reading	15 %
Gonzales,Stephen T.	Mathematics, General	33 %
Gonzalez,Mauricio	Academic Guidance	20 %
Gore,Robert W.	Film Production	28 %
Gore,Robert W.	Technical Theater	10 %
Graybill,Stuart D.	History	20 %
** (A5) Griffin,David A.	Physical Education	30 %
** (A5) Griffin,David A.	Physical Fitness and Body Movement	8 %
Guzman,Sandra G.	Guidance	7 %
Guzman,Sandra G.	Job Seeking/Changing Skills	7 %
** (A2) Hanson,Jon	Reading	35 %
Harbison,Mark	Mathematics, General	27 %
Johnson,Mai-Gemu D.	Mathematics, General	33 %
Kidrick,Valerie	Fine Arts, General	60 %
Kiernan,Tim C.	Recreation	20 %
Kloumova,Irina	Mathematics, General	33 %
Lachica,Juan L.	Academic Guidance	33 %
Lambert,Angelena	Mathematics, General	33 %
Redmond,Patti A.	Speech Communication	47 %
Reynolds,Linda K.	Business and Commerce, General	40 %
Rishard,Truman A.	Accounting	20 %
Rose,Gregory S.	Economics	20 %
Rosenberger,Randy	Mathematics, General	47 %
Williams,Nichelle	Interpersonal Skills	20 %
Williams,Nichelle	Counselor	5 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * = New Employee ** = Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

CLASSIFIED

APPOINTMENT(S)			
<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Barnhart, David	Groundskeeper	FM	12/09/14
Fitzgerald, Emily R.	Police Communication Dispatcher	DO	12/10/14
Gallarzo, Christina	Buyer III	DO	12/08/14
Jackson, Taurus R.	Confidential Human Resources Specialist I	DO	01/02/15
James, Ryan L.	Information Technology Cable Plant Assistant II	DO	12/08/14
Miller, Kellen P.	Laboratory Technician-Science	ARC	11/03/14
Thao, Michael S.	Clerk II	SCC	01/05/15

LEAVE(S) OF ABSENCE				
<u>Name</u>	<u>Position</u>	<u>Type of Leave</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Nielsen, Ruth C.	Administrative Assistant I	Long-term Staff Development Leave, 100%	FLC	01/26/15-05/22/15

PROMOTION(S)			
<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Militan, Lyubov N.	Student Personnel Assistant-Extended Opportunity Programs and Services (Clerk III)	ARC ARC)	12/22/14
Palomares, Karen	Student Personnel Assistant-Extended Opportunity Programs and Services (Clerk II)	FLC FLC)	12/03/14
Thacker, Sandra P.	Information Technology Business/Technical Analyst II (Information Technology Business/Technical Analyst I)	DO DO)	12/01/14

C L A S S I F I E D

**PROMOTION(S),
CONTINUED**

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Webb, Kevin T.	Lead Library/Media Technical Assistant (Library/Media Technical Assistant	SCC SCC)	01/02/15
Zakaryan, Ruzanna	Admissions/Records Evaluator/Degree Auditor (Admissions/Records Evaluator I	SCC SCC)	01/12/15

**REASSIGNMENT(S)/
TRANSFER(S)**

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Amini, Banafsheh M.	Laboratory Technician-Science, 12 months, 100% (Laboratory Technician-Science, 10 months, 75%	CRC CRC)	11/21/14
Benedychuk, Vasyl	Senior Information Technology Technician-Lab/Area Microcomputer Support, 10 months (Senior Information Technology Technician-Lab/Area Microcomputer Support, 9 months	SCC SCC)	12/15/14

RESIGNATION(S)

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Blackshire, Shevonna D.	Clerk III	CRC	01/03/15
James, Ryan L.	Information Technology Cable Plant Assistant II	DO	01/31/15

Temporary Classified Employees Education Code 88003 (Per AB 500) <i>The individuals listed below are generally working in short term, intermittent or interim assignments during the time frame designated,</i>

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College</u>			
Anderson, Brittney K.	Financial Aid Clerk II	12/01/2014	06/30/2015
Benford, William	Specialty Coach	12/05/2014	06/30/2015
Bogomaziuk, Sergii V	Counseling Clerk II	11/03/2014	06/30/2015
Crayne, Dawn D	Asst. Coach-Swimming (M&W)	01/01/2015	06/30/2015
Delgado, Darin F.	Game Timer	12/01/2014	06/30/2015
Espinoza, Juan M.	Instructional Assistant	12/09/2014	06/30/2015
Fitzgerald, Timothy R.	Specialty Coach	01/01/2015	06/30/2015
Gonzales, Jefferie A.	Instructional Assistant	11/25/2014	06/30/2015
Johnson, Flora L.	Administrative Asst. II	12/01/2014	06/30/2015
Lai, Bich Thao T.	Instructional Assistant	12/01/2014	06/30/2015
Lee, Houa	DSP&S Clerk	12/08/2014	06/30/2015
Littell, Jessica R.	Specialty Coach	01/01/2015	06/30/2015
Meyer, Gregory B.	Specialty Coach	01/01/2015	06/30/2015
Miller, Michelle A.	Clerk I	12/10/2014	06/30/2015
Mosleh, Firas S.	DSP&S Clerk	12/01/2014	06/30/2015
Ng, Kenneth Ka Hin	Special Projects	12/15/2014	06/30/2015
Rabasto, Emily K.	Instructional Assistant	11/18/2014	06/30/2015
Rogers, James C	Clerk III	12/11/2014	06/30/2015
Roscrow, Morey T.	Specialty Coach	01/01/2015	06/30/2015
Sneed, Nancy A.	Advanced Interpreter	12/01/2014	06/30/2015
Tatarakis, James D.	Laboratory Technician	11/19/2014	06/30/2015
Tauber, Edris	Instructional Assistant	11/21/2014	06/30/2015
Thomas, Akira F	DSP&S Clerk	12/15/2014	06/30/2015
Vancil, Preston L.	Asst. Coach-Baseball	01/01/2015	06/30/2015
Wagnon, Mary T	Asst. Financial Aid Officer	12/01/2014	06/30/2015
<u>Cosumnes River College</u>			
Alvarado, Christina M.	Bookstore Aide	12/12/2014	06/30/2015
Angoco, Sean B	Campus Patrol	11/03/2014	06/30/2015
Buris, Henry B.	Instructional Assistant	12/08/2014	06/30/2015
Hilgemann, Stephanie R.	Clerk III	11/17/2014	06/30/2015
Holt, Greg O	Special Projects	07/01/2014	06/30/2015
Lopez, Teresa M.	Bookstore Aide	11/20/2014	06/30/2015
Nagin, Farrah N	Student Personnel Assistant	11/24/2014	06/30/2015
Orozco Solorio, Leonardo D.	Campus Patrol	11/10/2014	06/30/2015
Sanchez, Kayla M	Campus Patrol	11/21/2014	06/30/2015
Wilder, Charles	Asst. Coach-Basketball (M)	11/01/2014	06/30/2015
Zenda, Sukhjit S	Bookstore Aide	12/01/2014	06/30/2015

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>District Office / Business and Economic Development Center / Facilities Management</u>			
Engberg, Thomas A.	Special Projects	12/15/2014	06/30/2015
<u>Folsom Lake College</u>			
Akers, Teri L.	Special Projects	11/25/2014	06/30/2015
Berejkoff, Cody A.	Special Projects	12/03/2014	06/30/2015
Bernabe, Ramon	Custodian	12/09/2014	06/30/2015
Bieling, Thea R.	Special Projects	11/25/2014	06/30/2015
Carlson, Nicholas T.	Special Projects	11/12/2014	06/30/2015
Croy, Derek A.	Special Projects	09/20/2014	06/30/2015
Ebbitt, Tyler R.	Special Projects	11/25/2014	06/30/2015
Green, Michael T	Special Projects	11/22/2014	06/30/2015
Hildebrandt, Micheal C.	Special Projects	11/12/2014	06/30/2015
Huckabee, Ashley T. L.	Special Projects	10/25/2014	06/30/2015
Lee, Edward A.	Special Projects	11/25/2014	06/30/2015
Moore, Harry M.	Bookstore Clerk I	12/08/2014	06/30/2015
Ross, Ariana D	Clerk II	11/25/2014	06/30/2015
San Gregorio, Jessalyn	Special Projects	10/23/2014	06/30/2015
<u>Sacramento City College</u>			
Al Masri, Ghada A.	Research Analyst	12/08/2014	06/30/2015
Badovinac, John D.	Asst. Coach-Track&Field (W)	01/01/2015	06/30/2015
Kephart, Lucas E.	Instructional Assistant	12/19/2014	06/30/2015
Nielsen, Mark R.	Art Model	11/25/2014	06/30/2015
Pruitt, Joshua M.	Campus Patrol	12/10/2014	06/30/2015

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 14, 2015

SUBJECT:	Initial Collective Bargaining Proposals – LRSA 2015-2018	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Collective Bargaining Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King <i>Brian King</i>	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	X
		INFORMATION	<input type="checkbox"/>

BACKGROUND:

Pursuant to Government Code Section 3547, et seq., all initial proposals of exclusive representatives of recognized employee groups and of the District are required to be presented at a public meeting of the District.

The Board and representatives of the Los Rios Supervisors Association (LRSA) have agreed to engage in an interest-based collaborative approach to negotiations. The collective bargaining agreement with LRSA expires on June 30, 2015. The parties wish to commence negotiations as soon as possible, with the goal of attempting to reach agreement as early as possible before the contract expires.

As part of the model of negotiations, the parties will identify their respective interests. The theory is that it is easier to reconcile interests than positions. Reconciling interests, rather than positions, affords both parties an opportunity to be heard throughout the negotiation process. Therefore, the initial proposals will be framed as interests as much as possible.

Consistent with the applicable code sections, the public has a right to be informed of those areas that the parties will be negotiating and to invite public comment at a meeting of the public school employer.

STATUS:

The list of interests identified by LRSA and the list of interests identified by the LRCCD team are attached.

RECOMMENDATION:

It is recommended that a public hearing be scheduled on February 11, 2015 to allow for public input regarding the initial collective bargaining proposals submitted by the District and LRSA.

LRSA 2015-2018 Negotiations District Interests

Article 4: Association Rights

Interest to ensure clarity and understanding. Example is section 4.4.1 to consider changing “is an” to “contains” in last sentence.

Article 5: Personnel Policies

Interest to ensure clarity and understanding. Example is to consider clearly defining “class” in article 5.3.5 Employment Status.

Interest to review usage and budgeting for the Staff Development Leave Program (5.10).

Article 7: Work Schedules

Interest to ensure consistency in formatting. Interest to review section 7.3.5 for redundancy.

Article 8: Leaves with Pay

Interest to review and update terminology as needed.

Interest to review sections 8.4 Transfer of Accrued Sick Leave & 8.5 Advance Sick Leave to ensure compliance with recent California Education Code changes/provisions.

Interest to review section 8.10 Catastrophic Leave regarding process and eligibility, and to ensure clarity.

Interest to review section 8.20.1 LRSA Conferences and 4.6.3 for redundancy and clarity.

Interest to review section 8.21.1.2 regarding reasonable notice for leaves with pay.

Article 10: Compensation Salary & Benefits

Interest to consolidate appendix A&B into one appendix.

Interest to review section 10.5.3 to ensure relevancy of past references.

Article 11: Fringe Benefits and Insurance Programs

Interest to review and update language as appropriate to reflect current benefit and insurance programs.

Article 13: Safety

Interest to review and update section 13.10 Police Uniforms & 13.11 Safety Vest to ensure currency and consistency.

Article 15: Non-Discrimination

Interest to update this section to ensure currency with state and federal law.

Appendix

Interest to consolidate Appendix B and Attachments into Appendix A.

Interest to update Appendix D.

Interest to clarify language as needed.

Additional/New Interests

Interest to ensure job description currency.

Interest to incorporate MOU's as appropriate.

Interest to update language, dates, etc., to ensure compliance with any recent changes to state and federal law, and related mandates.

Los Rios Supervisor's Association
Sunshine Letter for Collective Bargaining Initiation
LRSA Contract 2015-2018

The Los Rios Supervisor's Association values the communication and transparency that have, and continue to be foundational to the mutually beneficial relationship between the supervisors and the District. We ask that this letter serve as official notification of our interest to enter negotiations for our 2015 collective bargaining agreement. Further, we recognize the value of an interest based approach, and wish to make use of this method as it is reflective of our values and shared common culture.

Article 5 – Personnel Policies

LRSA has an interest in discussing duties of supervisory employees and their professional growth.

Article 7 – Work Schedules

LRSA has an interest in discussing supervisor's overtime and call back criteria and related compensation.

Article 8 – Leaves with Pay

LRSA has an interest in discussing supervisor's use of sick leave, vacation, and birth of child leave.

Article 10 – Compensation Salary & Benefits

LRSA has an interest in discussing job classification review process, salary review process, and salary differentials.

Article 11 – Fringe Benefits and Insurance Programs

LRSA has an interest in discussing health and welfare benefits.

MOU's:

LRSA has an interest in reviewing any MOU's completed during the 2012-2015 contract period for potential incorporation into the 2015-2018 contract.

Alignment:

LRSA has an interest in updating and aligning any general relational language between the current LRCEA/SEIU contracts and the pending 2015-2018 contract.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 14, 2015

SUBJECT:	2014-15 Program Development Funds	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Information Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	X

BACKGROUND:

Program Development Funds, also referred to as PDF or 20% funds, are the District’s discretionary funds for allocation to continuing and one-time only purposes. The funds are comprised of both prior and current year resources per established formulas. Schedule I summarizes the funds available for the 2014-15 allocation. The overall guidelines for PDF allocations are: 1) to be responsive to the District/Colleges’ planning process and related goals and objectives; 2) to address any current or future emphases directed by the Governing Board; 3) to fund mandates or new costs imposed upon the District; 4) to balance the distribution across District-wide needs; and 5) to maintain the District’s conservative fiscal practices.

A key factor in the apportionment of the funds is matching the type of resource (continuing or one-time-only) to the nature of the allocation. The type of revenue establishes or limits the type of expenditure that can be funded. For 2014-15, the District has over \$2.1 million to allocate toward on-going costs, a significant change from recent years. In addition, this year over \$3.8 million is available for one-time general purpose use as well as \$10.9 million in one-time funds from selected categorical program and special resources revenues.

STATUS:

Schedule II provides a summary of the allocation of continuing and one time resources in support of the District’s strategic goals with the detailed allocations shown on Schedule III. A significant allocation this year is the set-aside of \$2,275,000 in one-time funds to support future increases for the District’s contribution for the State Teachers’ and Public Employees’ Retirement systems. The enacted budget did not include an appropriation to fund these increases. However, one-time funds for past years’ mandated costs were provided with the intent that they could be used toward retirement costs. The one-time mandate claims allocation for Los Rios is estimated to be around \$2.2 million. Because there is uncertainty as to whether continuing funds will be sufficient in future years to cover the projected increases for both systems, this set-aside will provide the District with the ability to extend the period of time to fund the increased obligations with on-going resources. The set-aside will be reserved as committed general fund balance until it is required for the stated purpose or sufficient on-going resources are realized to fund the contribution increases, whereby at that time it could be re-purposed.

Another significant source for this year is the \$6.6 million for Physical Plant and Instructional Support. Following the recommendation of the District's budget committee, the funds have been allocated equally for the purchase of instructional equipment and library materials, and for scheduled maintenance and special repairs. In 2013-14, we received slightly over \$1.2 million for this program that had been suspended since 2009-10.

RECOMMENDATION:

This item is presented to the Board of Trustees for information and discussion.

LOS RIOS COMMUNITY COLLEGE DISTRICT
2014-15 Program Development Funds
Summary of Resources

	Available Funds	Continuing Funds	Non-Cont. or OTO Funds
General Purpose:			
Recalculation for 2012-13	\$517,731	-	\$517,731
Growth 2013-14*	2,037,912	1,018,956	1,018,956
COLA & Basic Allocation Increase 2014-15*	614,228	614,228	
Lottery (20% \$)	2,406,984		2,406,984
Out of State Tuition	331,451	150,000	181,451
Interest Income**	(578,803)		(578,803)
Mandate Block Grant	272,947		272,947
Other (Recycled prior year PDF)	350,000	350,000	-
Total General Purpose Revenue	5,952,450	2,133,184	3,819,266
Total 2014-15 Program Development Funds	5,952,450	2,133,184	3,819,266
Selected Categorical/Special Revenue Resources:			
Scheduled Maintenance & Special Repairs	3,316,170		3,316,170
State Instructional Equipment & Library Materials	3,316,171		3,316,171
Prior Year Mandated Costs Claims Allocation	2,200,000		2,200,000
Special Capital Outlay Fee	294,603		294,603
Lottery, Proposition 20	1,790,273		1,790,273
Total Selected Categorical/Special Rev. Resources	10,917,217		10,917,217
Total Resources	\$16,869,667	\$2,133,184	\$14,736,483
Percentage Distribution	<u>100%</u>	<u>13%</u>	<u>87%</u>

Summary of 2014-15 Program Development Funds
Generated by Fiscal Year

2012-13 Funding Sources	\$558,337	\$0	\$558,337
2013-14 Funding Sources	3,299,885	1,168,956	2,130,929
2014-15 Funding Sources	1,744,228	614,228	1,130,000
Prior Year Shortfall & Recycled PDF	350,000	350,000	
Total 2014-15 Program Development Funds	\$5,952,450	\$2,133,184	\$3,819,266

* Amounts included are net of projected statewide deficits

** Interest income reflects potential adjustment by County Treasurer for error in past years' interest earnings allocations.

LOS RIOS COMMUNITY COLLEGE DISTRICT
2014-15 Program Development Funds
Summary of Proposed Allocation by Strategic Goal

<u>Strategic Plan Goal:</u>	<u>Continuing Costs</u>	<u>One-Time Only</u>	<u>Total</u>	<u>% of Total</u>
A. Student Success	-	\$ 33,621	\$ 33,621	0.3%
B. Teaching and Learning Effectiveness	\$ 194,079	5,358,321	5,552,400	52.0%
C. Access and Growth	476,290	4,584,349	5,060,639	47.4%
D. Community, Economic and Workforce Development	-	30,000	30,000	0.3%
E. Organizational Effectiveness	-	-	-	0.0%
Grand Total	<u>\$ 670,369</u>	<u>\$ 10,006,291</u>	<u>\$ 10,676,660</u>	<u>100.0%</u>

Los Rios Community College District
Proposed Allocation of Program Development Funds
and Selected Categorical Programs
2014-15 District Strategies

	District- Wide	ARC	CRC	FLC	SCC	DO/FM	Total One-Time		
							Continuing	Only	Total
A. STUDENT SUCCESS									
1) <u>Counseling Expansion</u>									
a) Allocation to support 900:1 increase - none for 2014-15								-	-
2) <u>Other Student Support Services</u>									
a) Student Access Card - ASG Revenue Offset (none due to enrollment)									
b) "Not Anymore" Online Program		9,500	5,000	2,500	8,000			25,000	25,000
c) Pathways Project (year two of three)					8,621			8,621	8,621
Total Other Student Support Services		9,500	5,000	2,500	16,621			33,621	33,621
Total Strategy A - Student Success	-	9,500	5,000	2,500	16,621			33,621	33,621
B. TEACHING AND LEARNING EFFECTIVENESS									
1) <u>Program Expansion/Maintenance</u>									
a) Faculty Stipends Restructure (Performing Arts and Athletics)	70,080						70,080		70,080
b) Adjunct Faculty Stipend (College Service Activities)		4,448	3,158	1,869	3,158			12,633	12,633
Total Program Expansion	70,080	4,448	3,158	1,869	3,158		70,080	12,633	82,713
2) <u>Instructional Equipment & Library Materials</u>									
a) College Allocation for 2013-14		1,339,043	595,607	341,986	1,039,535			3,316,171	3,316,171
3) Operational Costs for new Library Management System <i>(funded in 2013-14)</i>							-	-	-
4) <u>State Lottery Funds (Restricted Prop. 20)</u>									
a) College Allocations based upon FTES		641,310	285,254	163,787	497,865			1,588,216	1,588,216
b) Support Library Electronic Database	202,057							202,057	202,057
Total Restricted Lottery	202,057	641,310	285,254	163,787	497,865	-	-	1,790,273	1,790,273
5) FLC Athletic Coordinator (.40 FTE)	-			29,557			29,557	-	29,557
6) FLC Athletic Transportation		-	-	19,000	-		38,000	(19,000)	19,000
7) Reassigned Time for Accreditation (.60 FTE)		64,561	64,561	64,561	64,561			258,244	258,244
8) Chancellor's Release Time (.50 FTE)	56,442	-	-	-	-		56,442	-	56,442
Total Strategy B - Teaching & Learning Effectiveness	328,579	2,049,362	948,580	620,760	1,605,119	-	194,079	5,358,321	5,552,400

Los Rios Community College District
Proposed Allocation of Program Development Funds
and Selected Categorical Programs
2014-15 District Strategies

	District- Wide	ARC	CRC	FLC	SCC	DO/FM	Total		Total
							Continuing	One-Time Only	
C. ACCESS AND GROWTH									
1) <u>Instructional Program</u>									
a) Restore FTE (6.5 FTE)	325,000						-	325,000	325,000
b) Summer 2014 (6.33 FTE)	320,485						320,485		320,485
Total Instructional Program	645,485						320,485	325,000	645,485
2) <u>Maintain Programs</u>									
a) College Operation/Discretionary Funds									
Formula Increase - 2014-15 Final	\$ 7,110,184								
2013-14 Final	7,064,709								
Total Operational \$ Increase Formula (includes COLA)	\$ 45,475	(1,520)	31,488	15,646	(139)		45,475		45,475
b) JPA - Public Safety Agencies		226,000						226,000	226,000
Total College Operational/Discretionary Funds	-	224,480	31,488	15,646	(139)	-	45,475	226,000	271,475
3) Summer/Fall Marketing Campaign	101,000							101,000	101,000
4) ADA Sinking Fund	150,000							150,000	150,000
5) <u>Folsom Lake College</u>									
a) Building 1A Roof Repair				16,800				16,800	16,800
b) Rancho Cordova Parking Lease				30,000				30,000	30,000
6) <u>Sacramento City College</u>									
a) McClellan Rent Increase					8,100		8,100	-	8,100
7) <u>Safety & Security</u>									
a) Food Services Cash Registers Upgrade (PCI Compliance)	67,234							67,234	67,234
b) Upgrade Police Radios	34,945							34,945	34,945
c) Emergency Generators (Phase I of III)	50,000							50,000	50,000
d) Train the Trainers for new Title IX Requirements	17,200							17,200	17,200
e) Security Camera Upgrade	60,000							60,000	60,000
Total Safety & Security	229,379							229,379	229,379
8) Utility Increases	100,000						100,000		100,000
9) <u>Plant Maintenance & Enhancement</u>						<i>Postpone</i>			
a) Scheduled Maintenance/Special Repairs (SMSR) Program									
1. State Funds	401,170	370,000	1,420,000	400,000	725,000	-		3,316,170	3,316,170
2. District Match (No Match Required in 2014-15)								-	-
b) Honeywell Service Agreement	2,230						2,230	-	2,230
c) DSA Fees - Certifications for older projects	20,000							20,000	20,000
d) Vehicle Replacement Sinking Fund						75,000		75,000	75,000
e) Tool Replacement Sinking Fund						75,000		75,000	75,000
f) Facilities Master Plans	20,000							20,000	20,000
Total Plant Maintenance & Enhancement	443,400	370,000	1,420,000	400,000	725,000	150,000	2,230	3,506,170	3,508,400
Total Strategy C - Access and Growth	1,669,264	594,480	1,451,488	462,446	732,961	150,000	476,290	4,584,349	5,060,639

Los Rios Community College District
Proposed Allocation of Program Development Funds
and Selected Categorical Programs
2014-15 District Strategies

	District- Wide	ARC	CRC	FLC	SCC	DO/FM	Total Continuing	Total One-Time Only	Total
D. COMMUNITY, ECONOMIC and WORKFORCE DEVELOPMENT									
1) Tribute Road Facility	-			-		25,000		25,000	25,000
2) MLK Booth Sponsorship	5,000							5,000	5,000
Total Strategy D - Community, Economic and Workforce Development	5,000	-	-	-	-	25,000	-	30,000	30,000
E. ORGANIZATIONAL EFFECTIVENESS									
1) <u>Employee Training/Development & Recruiting Costs</u>	.20	.20		2.00					
a) Staff Development - District Funds		65,701	30,350	17,929	52,055	8,965		175,000	175,000
b) Less: \$75,000 Continuing from PDF (2004-05)		(29,488)	(12,410)	(5,947)	(23,725)	(3,430)		(75,000)	(75,000)
c) Staff Development - Net 2013-14 PDF		36,213	17,940	11,982	28,330	5,535		100,000	100,000
2) <u>Classified Staff Allocations</u>									
a) Reclassification Review Board, estimate	75,000						75,000		75,000
b) Supervisor Reclassification	31,552						31,552		31,552
c) College Police Reclassification	78,700						78,700		78,700
d) Child Care Centers - Reclassification and PERS Support		41,013	28,236		31,077			100,326	100,326
Total Classified Staff Allocations	185,252	41,013	28,236	-	31,077	-	185,252	100,326	285,578
3) <u>Faculty</u>									
a) LRCFT release time	80,701						80,701		80,701
b) Office Hours/Medical - offset State reduction	159,000						159,000		159,000
c) STRS Increase	705,000						705,000		705,000
Total Faculty Allocations	944,701						944,701		944,701
4) PERS/STRS future increase set-aside	2,275,000							2,275,000	2,275,000
5) <u>Management</u>									
a) Management Step Increases & Salary Schedule Improvement	162,482						162,482	-	162,482
b) Dean, Elk Grove Center (50% in 2014-15)	-		57,690			-	115,380	(57,690)	57,690
Total Management Allocations	162,482	-	57,690	-	-	-	277,862	(57,690)	220,172
6) <u>Non-Instructional Equipment</u>									
a) Allocate using General Purpose FTE - Capital Outlay Fee		102,330	48,940	30,450	84,310	28,573		294,603	294,603
7) <u>Information Technology (District-wide)</u>									
a) Operational Costs	1,001,403							1,001,403	1,001,403
b) Financial Aid Implementation	182,550							182,550	182,550
c) Content Management System	50,000							50,000	50,000
d) PeopleSoft Cashiering Project	59,000							59,000	59,000
e) Connectivity Upgrade	60,000							60,000	60,000
Total Information Technology (District-wide)	1,352,953	-	-	-	-	-	-	1,352,953	1,352,953

Los Rios Community College District
Proposed Allocation of Program Development Funds
and Selected Categorical Programs
2014-15 District Strategies

	District- Wide	ARC	CRC	FLC	SCC	DO/FM	Total		Total
							Continuing	One-Time Only	
E. ORGANIZATIONAL EFFECTIVENESS (cont.)									
8) <u>Organizational Costs</u>	.40		.40						
a) Legal, Audit & Actuarial Services	255,000	(.80)					30,000	225,000	255,000
b) Bank Fees	25,000						25,000	-	25,000
c) Election Expense	240,000						-	240,000	240,000
d) Settlement Costs				70,000	130,000		-	200,000	200,000
Total Organizational Costs	520,000	-	-	70,000	130,000	-	55,000	665,000	720,000
Total Strategy E - Organizational Effectiveness	5,440,388	179,556	152,806	112,432	273,717	34,108	1,462,815	4,730,192	6,193,007
GRAND TOTAL	7,443,231	2,832,898	2,557,874	1,198,138	2,628,418	209,108	2,133,184	14,736,483	16,869,667