

LOS RIOS COMMUNITY COLLEGE DISTRICT



BOARD MEETING AGENDA

Wednesday, August 12, 2015
5:30 pm

MEETING LOCATION:

Los Rios Community College District
Board Room
1919 Spanos Court
Sacramento, CA 95825

1. CALL TO ORDER	Board President
2. ORAL COMMUNICATIONS	
<i>The public may comment on any items within the board's jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. A yellow "Speaker's Card" must be submitted to the clerk of the board and comments are limited to three (3) minutes.</i>	
3. CONSENT CONSIDERATIONS	
<i>A member of the Board may request that an item be removed for further discussion and separate action.</i>	
A. Board Meeting Minutes: July 8, 2015	Brian King
B. Resolution No: 2015-13: Authorizing Execution of a Contract from the County of Sacramento Department of Human Assistance (CalWORKs Work Study Agreement)	Beverly Sandeen
C. Resolution No: 2015-14: Authorizing Execution of a Contract from the County of Sacramento Department of Human Assistance (CalWORKs Data Sharing Agreement)	Beverly Sandeen
D. Claim: Ruth Burns	JP Sherry
E. Contract Award: District Food Service Provider	Theresa Matista
F. Special Event Authorization	JP Sherry
G. Ratify: CRC Stadium Landscaping Project	JP Sherry
H. District Quarterly Financial Status Report (311 Q)	Theresa Matista
I. Los Rios Foundation ~ Quarterly Investment Report	Theresa Matista
J. Ratify: Grants and Contracts Awarded	Beverly Sandeen
K. Ratify: New Contracts and Renewals	Theresa Matista
L. Ratify: Affiliation and Other Agreements	Theresa Matista
M. Ratify: Bid Transactions	Theresa Matista
N. Disposition of Surplus Equipment	Theresa Matista
O. Purchase Orders, Warrants, Checks, and Wires	Theresa Matista
P. Classification of Contract Employees 2015-16	Brian King
Q. Regular Human Resources Transactions	Brian King
4. FIRST READING	
A. Board Policy Revisions: Changes related to AB 540: Resident Status (P-2242), Nonresident and International Student Fees (P-2251)	JP Sherry
B. Board Policy Revisions: Graduation Requirements (P-7241)	JP Sherry

5. ACTION	
A. Retiree Health Benefit Contribution (Policies 5165, 6622 and 9414)	Theresa Matista
B. Contract Award: ARC Athletic Fields Improvements	Theresa Matista
C. Pay Rate Schedules: 2014-15 Final; 2015-16 Interim	Theresa Matista

6. INFORMATION	
A. NextEd Update	Brian King
B. Access and Enrollment Management Update	Brian King

7. BOARD MEMBER REPORTS

8. FUTURE AGENDA ITEMS

9. REPORTS and COMMENTS
<ul style="list-style-type: none"> ▪ Student Association ▪ Classified Senate ▪ Academic Senate ▪ Other Recognized Constituencies ▪ Chancellor’s Report

10. CLOSED SESSION
<i>Closed session may be held as authorized by law for matters including, but not limited to collective bargaining (Rodda Act), Education Code provisions, pending litigation, etc.</i>
A. Pursuant to Government Code section 54956.9, subdivision c, Conference with Legal Counsel – Anticipated Litigation: Initiation of litigation: One case.

11. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY

12. ADJOURNMENT

LOS RIOS BOARD OF TRUSTEES			
Dustin Johnson President ▪ Area 1	Deborah Ortiz Vice President ▪ Area 6	Robert Jones ▪ Area 2 John Knight ▪ Area 3 Ruth Scribner ▪ Area 4	Pamela Haynes ▪ Area 5 Kay Albiani ▪ Area 7 Cameron Weaver ▪ Student Trustee
Regular Board Meetings are generally held every second Wednesday of the month at 5:30 pm ▪ <i>Note:</i> Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3021. Next Regular Board Meeting : September 9, 2015 ▪ Location: Cosumnes River College			
Public records provided to the Board for the items listed on the open session portion of this agenda are available at the District Office located at 1919 Spanos Court, Sacramento, CA, during normal business hours. The Board agenda is posted on the District’s website: www.losrios.edu			
Help Us Help You			
Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3021) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. When you arrive, please contact a staff member if you need assistance (Pursuant to Govt Code § 54954.2).			

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Board Meeting Minutes: July 8, 2015	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King <i>Brian King</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

STATUS:

The minutes of the Board of Trustees meeting held on July 8, 2015 are attached for Board review and consideration.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the minutes of the meeting held on July 8, 2015.



LOS RIOS COMMUNITY COLLEGE DISTRICT
Board Meeting Minutes
Wednesday, July 8, 2015

1. CALL TO ORDER

The board meeting was called to order by President Johnson at 5:30 p.m., in the Tiff Martinez Board Room, 1919 Spanos Court, Sacramento, California.

Present:

Mr. Dustin Johnson, President
Ms. Deborah Ortiz, Vice President
Ms. Kay Albiani
Ms. Pamela Haynes
Mr. Robert Jones
Mr. John Knight
Ms. Ruth Scribner

Mr. Cameron Weaver, Student Trustee

Dr. Brian King, Chancellor

2. ORAL COMMUNICATIONS

There were no oral communications.

3. CONSENT CONSIDERATIONS

A motion was made by Ms. Haynes, seconded by Mr. Knight, that the Board of Trustees approve Consent Consideration items A through O.

Roll Call Vote:

Aye: Albiani, Haynes, Johnson, Jones, Knight, Ortiz, Scribner

No: None

Absent: None

Motion carried; 7:0

A. *Board Meeting Minutes: June 10, 2015*

That the Board of Trustees approve the minutes of the meeting held on June 10, 2015.

B. *Board Policy Revisions: P-2212 Advanced Education*

That the Board of Trustees approve the proposed revisions to Board Policy 2212: Advanced Education.

C. Board Policy Revisions: Changes Related to Student Success and Support Programs: Services (P-2811), Exempt Criteria (P-2821), Prerequisites (P-2831), and Student Rights and Responsibilities (P-2841)

That the Board of Trustees approve the proposed revisions to the board policies listed.

D. Acceptance of Gifts: Colleges and Foundations

That the Board of Trustees accept the in-kind gifts amounting to \$180,020.42 as reflected in the July board agenda packet.

E. Child Development Centers Program Self-Evaluation

That the Board of Trustees approve the program self-evaluations for CCTR-4190 and CSPP-4372 contracts for the fiscal year 2014-15.

F. District Bank Accounts

That the Board of Trustees affirm the continuing need for the enclosed separate bank accounts used by the District.

G. Special Event Authorization

That the Board of Trustees approve or ratify the applications listed in the July board agenda packet.

H. Disposition of Stale District Records

That the Board of Trustees approve the destruction of the documents referenced in the July board agenda packet.

I. Ratify: Grants and Contracts Awarded

That the Board of Trustees ratify and/or approve the grant and contract awards herein listed, pursuant to Board Policy 8315.

Title, Description, Term, Project Administrator	College/Unit	Amount	Source
Faculty Entrepreneurship Mini Grant <ul style="list-style-type: none">Funds to contextualize entrepreneurship into current Real Estate program curricula.3/22/2015 through 12/10/2015Administrator: Brian Bedford, Dean, Business and Family Science	CRC	\$3,500	Woodland College, Small Business DSN
Deputy Sector Navigator – Global Trade & Logistics (augmentation) <ul style="list-style-type: none">Augmentation to provide key talent for the region to facilitate community college and industry partnerships that	WED	\$5,000	CCCCO

support the development of global trade/logistics training programs. <ul style="list-style-type: none"> • 7/1/2014 through 12/31/2015 • Administrator: Jamey Nye, Associate Vice Chancellor, Workforce and Economic Development 			
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J. Ratify: New Contracts and Renewals

That the Board of Trustees ratify and/or approve the contracts herein listed, pursuant to Board Policy 8315.

CONTRACTS					
Description	Agreement Amount	Initial (I) Renewal (R)	Valid Dates	Consultant/ Contractor	Department Sponsor
DW Consulting Services for development of Prop 39 energy conservation projects	\$20,000.00	(R)	05/27/15 – 12/31/15	Retrocom Energy Strategies	Facilities Management
Workforce skills research	\$56,000.00	(R)	05/25/15 – 06/30/15	Davis Research	Ethan Way Center of Excellence
Post-Employment program actuarial valuation	\$15,000.00	(I)	5/14/15 – 06/30/15	Bickmore	District Office Business Services

K. Ratify: Bid Transactions

That the Board of Trustees ratify and/or approve the bid transactions herein listed.

CHANGE ORDERS						
Bid No	Description	Change Amount	Change Number	Vendor	Original Contract Total	New Contract Total
15014	ARC Bookstore Furnishings Replacement	\$6,721.84	1	Fon-Seca Cabinet & Fixture Co.	\$183,549.00	\$190,270.84

L. Surplus Equipment Disposal – Rolling Stock

That the Board of Trustees approve the disposal of the surplus items listed in the July board agenda packet per Education Code section 81450-81450.5.

M. Disposition of Surplus Equipment

That the Board of Trustees approve the disposal of the surplus items listed in the July board agenda packet, which are valued at \$5,000 or less, pursuant to Education Code section 81452.

N. Purchase Orders, Warrants, Checks, and Wires

That the Board of Trustees approve the numbered purchase orders, warrants, checks, and wires issued during the period of May 16, 2015 through June 15, 2015.

PURCHASE ORDERS		
General Fund	0001081624-0001082118 B115734-B115735	\$ 5,892,146.58
Capital Outlay Fund	0003016271-0003016319	
Child Development Fund	0006000756-0006000758	
Self-Insurance Fund	-	
WARRANTS		
General Fund	716519-717837	\$ 7,123,164.76
General Fund-ARC Instructional Related	005123-005276	
General Fund-CRC Instructional Related	021842-021871	
General Fund-FLC Instructional Related	030706-030718	
General Fund-SCC Instructional Related	044231-044315	
Capital Outlay Fund	829837-829924	
Child Development Fund	954100-954111	
Self-Insurance Fund	976250-976254	
Payroll Warrants	269836-271708	\$ 21,510,248.78
Payroll-Direct Deposit	731884-737074	
June Leave Process	271709-273312	
Payroll Vendor Warrants	58550-58721	
CHECKS		
Financial Aid Disbursements	2150478-2153500	\$ 2,461,158.38
Clearing Checks	2596-2597	\$ 5,884.58
Parking Checks	2896-2903	\$ 530.00
Bookstore Fund – ARC	29465-29508	\$ 380,423.73
Bookstore Fund – CRC	026070-026126	
Bookstore Fund – FLC	8962-8994	
Bookstore Fund – SCC	047523-047564	
Student Clubs Agency Fund – ARC	4663-4689	\$ 58,351.77
Student Clubs Agency Fund – CRC	3652-3687	
Student Clubs Agency Fund – FLC	1925-1940	
Student Clubs Agency Fund – SCC	3106-3129	
Foundation – ARC	4321-4358	\$ 118,031.14
Foundation – CRC	1904-1923	
Foundation – FLC	0937-0953	
Foundation – SCC	3436-3466	
Foundation – DO	0659-0675	
Associated Students Trust Fund – ARC	0733-0743	\$ 23,895.25
Associated Students Trust Fund – CRC	0624-0629	
Associated Students Trust Fund – FLC	0540-0543	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	USI Check System 3247-3285	\$ 111,448.61
WIRES		
Board of Equalization	-	\$ -
PARS	-	\$ -
Vendors	-	\$ -
Backup Withholding	-	\$ 1,174.20
Retiree Health Trust	-	\$ 4,250,285.00

O. Regular Human Resources Transactions

That the Board of Trustees approve the human resources transactions listed in the July board agenda packet.

4. ACTION

A. Contract Award: CRC Keying and Access Improvements

A motion was made by Mr. Knight, seconded by Ms. Albiani, that the Board of Trustees award the contract for Bid No. 15020R to SecureCom, Inc. for a total amount of \$645,000.

Roll Call Vote:

Aye: Albiani, Haynes, Johnson, Jones, Knight, Ortiz, Scribner

No: None

Absent: None

Motion carried; 7:0

5. INFORMATION

Following purchase of the Illume product, District information technology and institutional research professionals worked with Civitas Learning engineers to transfer five years of PeopleSoft student enrollment, outcomes, and service use data for inclusion in Illume. Civitas CEO Mark Milliron provided a demonstration of the Illume product using preliminary Los Rios data, followed by a presentation by Vice Chancellor Sue Lorimer on next steps for fully implementing Illume at Los Rios.

6. BOARD MEMBER REPORTS

Trustee Weaver has been working to coordinate with the student representatives to prepare for the fall semester.

Trustee Haynes attended the Los Rios Foundation luncheon, where students were awarded for their accomplishments.

7. FUTURE AGENDA ITEMS

Trustee Haynes requested the following future agenda items or reports:

- A follow up to the energy audit the District conducted several years ago because in the years since the initial report, solar has come down in cost, and it may be something worth looking into again.

- An update regarding unifying assessment within the Los Rios colleges, and to what extent the District needs to consider implementing multiple measures as other districts and colleges are doing.
- Further information about the adult education consortium regarding whether or not the members are working well together toward a clear pathway for students to come to our colleges.

Trustee Jones endorsed Trustee Haynes' request for an update on the dialogue regarding multiple measures for basic skills eligibility.

8. REPORTS AND COMMENTS

The following constituency representatives presented reports to the Board:

Rochelle Franco, President, Folsom Lake College Classified Senate

Brian Robinson, President, Districtwide Academic Senate

Dean Murakami, President, LRCFT

Chancellor's Report:

ARC: Once again, American River College has won big in State Fair competitions. The college won an impressive 12 first-place awards in the 2015 Industrial and Technology Education Competition. Several departments shone in the spotlight, including Design Technology, Diesel Technology and Welding. Highlights included Design Technology student Dan Taylor winning multiple awards in the 3D Printed Parts division - including Outstanding Entry of the Mechanical Show, Best in Show, a 3D Innovation Award and a Green Tech Award. ARC also won several Outstanding Awards and Grainger Welding Awards for manufacturing group projects. If you visit the State Fair this summer, on July 10 to 26, make sure to stop by the Industrial & Technology Education area and check out the award-winning ARC work.

CRC: Cosumnes River College's Winn Center for Construction and Architecture received the 2015 Excellence in Structural Engineering Award from the Structural Engineers Association of Central California. Lionakis, the architectural firm that designed the building, accepted the award at a recent awards dinner. Lionakis plans to enter the Winn Center in the state-level awards competition later this month.

FLC: Folsom Lake College's Multicultural and Diversity Committee hosted a teach-in at the Folsom campus last month as part of the "Sacramento Faces Race" community event. Sacramento Faces Race is an all-volunteer community effort, the largest teach-in of its kind in the country, and supports courageous conversations about racism, particularly from the Black-American experience and perspective. FLC's event featured a screening and lively discussion of Tim Wise's film, "White Like Me," led by Sociology Professor Diane Carlson and Diversity Club Student President Brenda Anzures.

SCC: Sacramento City College’s Davis Center played host yesterday [July 7] to a joint press conference sponsored by the University of California Office of the President and the California Community College Chancellor’s Office. UC President Janet Napolitano and State Chancellor Brice Harris launched a new Transfer Pathways program for community college students in 10 of the most heavily impacted majors. Eleven more pathways programs are on the way. All nine undergraduate UC campuses will synchronize their admission standards so community college students will have greater access to the UC system. The goal of the new transfer pathways effort is to bolster the transfer rate throughout the UC system.

Chancellor King announced the following employee retirements:

Retirement			Years of Service
Ki Ham	Custodian	ARC	8+
Angelia Jovanovic	Counselor	SCC	26+
Darlene Arnold	Cosmetology Professor	SCC	39+
Elizabeth Biggert	Counselor	CRC	40+

9. CLOSED SESSION

General Counsel Sherry announced closed session as listed below. The following board members went into closed session at 7:20 pm: Ms. Albiani, Ms. Haynes, Mr. Johnson, Mr. Jones, Mr. Knight, Ms. Ortiz, and Ms. Scribner.

- A. Pursuant to Government Code section 54957.6: Conference with Labor Negotiators: Designated Representatives: Brian King; Theresa Matista; JP Sherry; Ryan Cox; Employee Organizations: LRCFT, LRCEA, LRSA, SEIU, LRMA, All unrepresented management and confidential personnel (excluding the Chancellor)

Closed Session Adjourned: 8:20 pm

Open Session: 8:29 pm

10. ADJOURNMENT

A motion was made by Ms. Haynes, seconded by Ms. Ortiz that the meeting be adjourned.

Motion carried; 4:0

President Johnson adjourned the meeting at 8:30 p.m.

BRIAN KING

Chancellor and Secretary to the Board of Trustees

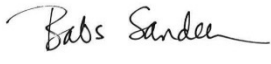
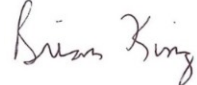
Draft minutes presented to the Board of Trustees: August 12, 2015.

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LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Resolution No. 2015-13: Authorizing Execution of a Contract from the County of Sacramento Department of Human Assistance (CalWORKs Work Study Program)	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Beverly Sandeen 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

The County of Sacramento Department of Human Assistance (DHA) is requiring contractors to provide a Board resolution authorizing the execution of the CalWORKs Work Study Agreement (Agreement No. DHA-CW-232-16), and identifying individuals authorized to sign and otherwise enter into the contract. The purpose of the agreement is to supplement the District's state allocation to ensure that a minimum of 190 CalWORKs students are placed into Work Study.

STATUS:

Los Rios Community College District is serving as a contractor for the County of Sacramento DHA CalWORKs program.

<u>Contract Name</u>	<u>Contract Number</u>	<u>Contract Amount</u>
CalWORKs Work Study Agreement	DHA-CW-232-16	\$576,850

RECOMMENDATION:

It is recommended that the Board of Trustees approve Resolution No. 2015-13 authorizing the Chancellor or his designee(s) to execute the contract and any future augmentations, amendments, renewals, extensions, or other modifications to the agreement.



LOS RIOS COMMUNITY COLLEGE DISTRICT

American River ▪ Cosumnes River ▪ Folsom Lake ▪ Sacramento City Colleges

RESOLUTION

№ 2015-13

Authorizing Execution of a Contract from the County of Sacramento Department of Human Assistance (CalWORKs Work Study Program)

WHEREAS, the Los Rios Community College District, a California local governmental entity (hereinafter referred to as “Contractor”) desires to enter into a contract with the County of Sacramento Department of Human Assistance (DHA) for the purpose of supplementing the District’s state allocation to ensure that a minimum of 190 CalWORKs students will be placed into the Work Study Program (Agreement No. DHA-CW-232-16), and authorize the designated personnel to sign contract documents pursuant to Standard Agreement Contract № DHA-CW-232-16 (“Standard Agreement”): Now, therefore,

BE IT RESOLVED that the Los Rios Board of Trustees hereby authorizes the execution of Contract № DHA-CW-232-16 by and between Contractor and DHA; and

BE IT FURTHER RESOLVED that any individual employed by Contractor in the position(s) of: Vice Chancellor, Finance and Administration; Vice Chancellor, Education and Technology; and Vice Chancellor, Resource Development are hereby authorized on behalf of and in the name of Contractor and as its official act and deed to sign and otherwise enter into Contract № DHA-CW-232-16 with DHA; and

BE IT FURTHER RESOLVED that any individual employed by Contractor in the positions of: Vice Chancellor, Education and Technology; Associate Vice Chancellor, Student Services; and Coordinator shall be authorized to act on behalf of Contractor with respect to this Contract № DHA-CW-232-16 by and between Contractor and DHA and that DHA may rely upon any communication or act, including telephone communication, made by the individuals authorized to act on behalf of Contractor pursuant to this resolution; and

BE IT FURTHER RESOLVED that the following individuals comprise the entire Los Rios Community College District Board of Trustees, 1919 Spanos Court, Sacramento, CA 95825: Kay Albiani, Pamela Haynes, Dustin Johnson, Robert Jones, John Knight, Deborah Ortiz, and Ruth Scribner; and

BE IT FURTHER RESOLVED that the authority conferred pursuant to this resolution and the representation contained herein shall remain in full force and effect until written notice of the revocation thereof shall have been received by DHA.

PASSED AND ADOPTED as Los Rios Community College District Resolution № 2015-13 this twelfth day of August, 2015, by the following called vote:

AYES	NOES	ABSENT
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Attest:

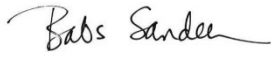
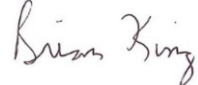
Dustin Johnson, Board President

Brian King
Chancellor and Secretary to the Board

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Resolution No. 2015-14: Authorizing Execution of a Contract from the County of Sacramento Department of Human Assistance (CalWORKs Data Sharing Agreement)	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Beverly Sandeen 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

The County of Sacramento Department of Human Assistance (DHA) is requiring contractors to provide a Board resolution authorizing the execution of the CalWORKs Data Sharing (zero-dollar) Agreement (Agreement No. DHA-CW-225-16), and identify individuals authorized to sign and otherwise enter into the contract. The purpose of the agreement is to allow the sharing of data between the County and the Los Rios Community College District needed to verify enrollment and exchanging information on Welfare-to-Work recipients.

STATUS:

Los Rios Community College District is serving as a contractor for the County of Sacramento DHA CalWORKs program.

<u>Contract Name</u>	<u>Contract Number</u>	<u>Contract Amount</u>
CalWORKs Data Sharing Agreement	DHA-CW-225-16	\$0

RECOMMENDATION:

It is recommended that the Board of Trustees approve Resolution No. 2015-14 authorizing the Chancellor or his designee(s) to execute the contract and any future augmentations, amendments, renewals, extensions, or other modifications to the agreement.



LOS RIOS COMMUNITY COLLEGE DISTRICT

American River ▪ Cosumnes River ▪ Folsom Lake ▪ Sacramento City Colleges

RESOLUTION

№ 2015-14

Authorizing Execution of a Contract from the County of Sacramento Department of Human Assistance (CalWORKs Data Sharing Agreement)

WHEREAS, the Los Rios Community College District, a California local governmental entity (hereinafter referred to as “Contractor”) desires to enter into a contract with the County of Sacramento Department of Human Assistance (DHA) for the purpose of sharing data required for verifying enrollment and exchanging information on CalWORKs participants (Agreement No. DHA-CW-225-16), and authorize the designated personnel to sign contract documents pursuant to Standard Agreement Contract № DHA-CW-225-16 (“Standard Agreement”): Now, therefore,

BE IT RESOLVED that the Los Rios Board of Trustees hereby authorizes the execution of Contract № DHA-CW-225-16 by and between Contractor and DHA; and

BE IT FURTHER RESOLVED that any individual employed by Contractor in the position(s) of: Vice Chancellor, Finance and Administration; Vice Chancellor, Education and Technology; and Vice Chancellor, Resource Development are hereby authorized on behalf of and in the name of Contractor and as its official act and deed to sign and otherwise enter into Contract № DHA-CW-225-16 with DHA; and

BE IT FURTHER RESOLVED that any individual employed by Contractor in the positions of: Vice Chancellor, Education and Technology; Associate Vice Chancellor, Student Services; and Coordinator shall be authorized to act on behalf of Contractor with respect to this Contract № DHA-CW-225-16 by and between Contractor and DHA and that DHA may rely upon any communication or act, including telephone communication, made by the individuals authorized to act on behalf of Contractor pursuant to this resolution; and

BE IT FURTHER RESOLVED that the following individuals comprise the entire Los Rios Community College District Board of Trustees, 1919 Spanos Court, Sacramento, CA 95825: Kay Albiani, Pamela Haynes, Dustin Johnson, Robert Jones, John Knight, Deborah Ortiz, and Ruth Scribner; and

BE IT FURTHER RESOLVED that the authority conferred pursuant to this resolution and the representation contained herein shall remain in full force and effect until written notice of the revocation thereof shall have been received by DHA.

PASSED AND ADOPTED as Los Rios Community College District Resolution № 2015-14 this twelfth day of August, 2015, by the following called vote:

AYES	NOES	ABSENT
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Attest:


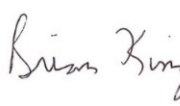
Dustin Johnson, Board President

Brian King
Chancellor and Secretary to the Board

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Claim: Ruth Burns	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item D	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	JP Sherry 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

STATUS:

Claimant is seeking damages from Los Rios Community College District.

RECOMMENDATION:

It is recommended that the Board of Trustees reject the claim of Claimant and refer the matter to the District's insurance administrators.

1 STAMENDED



Claim for Damages Form

ONCE SUBMITTED, THIS IS A PUBLIC DOCUMENT

LRCCD Use Only
Received

JUL 24 2015

Office of the General Counsel
Los Rios Community College District

Claimant Information

First Name Ruth	MI	Last Name BURNS
Date of Birth (MM/DD/YY)*		Social Security No.*
Driver's License No.	License State	Receives or is eligible for SSDI or Medicare? * (Yes/No)

Home Address (Number/Street) 3227 LAUREL HURST DR.			Business Name (if including business address)		
City Rancho Cordova	State CA.	Zip Code 95670	Business Address (Number/Street)		
Mail Notices to which address? <input type="checkbox"/> Home <input type="checkbox"/> Business <input checked="" type="checkbox"/> Attorney			City	State	Zip Code

Injury/Damage Information

Date injury/damage occurred (MM/DD/YY) 01/26/2015	Time of day injury/damage occurred	Where did injury/damage occur? (College site, street address, intersection, other locations, etc.) FOLSOM LAKE College
How did injury/damage occur? (Describe accident or occurrence in complete detail/attach additional pages if needed) LOCATION: HARRIS CENTER / FOLSOM LAKE College Balcony AREA VERIZON put on a presentation.		
Name(s) of Los Rios employees involved		Police Report No.
What action or inaction of Los Rios employee(s) causes your injury/damages? College center HAD inadequate lighting. CLAIMANT WAS INJURED WHEN EXITING THE presentation.		
What injuries/damages did you suffer? KNEES, BACK AND NECK.		
State the amount of the claim, if less than \$10,000		
Include the estimated amount of any prospective injury, damage or loss, insofar as it may be known at the time the claim is presented, and list the basis for the computation of the amount claimed		
If the dollar amount of the claim is more than \$10,000, no dollar amount will be stated, but please indicate whether the claim is a limited civil case claim (total dollar amount less than \$25,000) <input type="checkbox"/> Yes, it is a limited civil case claim <input checked="" type="checkbox"/> No, it is not a limited civil case claim		

Certification

By signing below, I certify that all information furnished on this form is accurate, truthful, and complete, and that I understand that the presentation of a false claim is a felony (refer to CA Penal Code Sec 72).

Note: If the signer is not the Claimant, indicate the relationship of the signer to the Claimant (parent, attorney, etc.) and address.

Signature [Signature]	Date 6/29/15	Relationship and address (if not Claimant) ASHTON & PRICE, LLP 9243 GREENB FAIR OAKS, CA. 95628
---------------------------------	------------------------	---

Directions for Submission

Attach and include with this form any bills for medical treatment or expenses/estimates for personal property damage.

Once submitted, this form becomes a public document. However, please note that Claimant's Date of Birth, Social Security No., and Driver's License No. WILL REMAIN CONFIDENTIAL.

Return completed form to:
Los Rios Community College District
ATTN: General Counsel
1919 Sporns Court
Sacramento, CA 95825

*Responses REQUIRED for Federal Medicare Secondary Payer Reporting

(916) 786-9787

Los Rios – Claim for Damages Form

Attachment – Injury/Damage Information:

How did injury/damage occur?

Claimant, Ruth Burns, attended a company sponsored (i.e., Verizon) event at the Harris Center located at Folsom Lake College, Folsom California. Ms. Burns sat in the balcony during the presentation. When the presentation ended she was directed to exit the theater by a person that was an employee working at the Harris Center. As she attempted to exit the balcony area the lighting was inadequate and Ms. Burns injured herself when she missed a step in the balcony area.

The step that Ms. Burns missed was not illuminated or marked. In addition, Harris Center employee was directing people out while the theater was still dark. As such, the lack of lighting combined with an unmarked step made the missed stepped inconspicuous and an unreasonable hazard.

Name of Los Rios employees involved?

Unknown. The person that directed Ms. Burns to leave the theater while it was still dark was an employee at the Harris Center.

What action or inaction of Los Rios employee(s) caused your injury/damages?

The employee directed Ms. Burns, along with others, to exist the balcony area while the theater lights were very dim. The employee did not warn of the danger associated with the steps nor took any action to illuminate the steps with a flashlight or other device.

Include the estimated amount of any prospective injury, damage or loss, insofar as it may be known at the time the claim is presented, and list the basis for the computation of the amount claimed.

Medical Bills for professional services - \$1,772.91 paid by health insurance.

Medical Bills for facility fees – unknown.

Loss of Earning – to be determined.

General Damages – to be determined.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Contract Award: District Food Service Provider	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item E	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

The current food service contract was set to expire on May 31st, 2015. Prior to its expiration, the District sent a Request for Proposals for provision of food services to thirteen potential vendors (RFP #15011). The District also placed advertisements in several publications to solicit bid responses from other vendors not identified on the distribution list. The District led mandatory job walks in February and March with five potential vendors participating.

Despite this extensive outreach, the District received only a single proposal in response to the RFP from our current vendor, Aramark. The Purchasing Department reviewed the proposal and determined that it was responsive and met the criteria for an acceptable response to the RFP.

STATUS:

Over the past few months, the District and Aramark engaged in negotiations over the contract to incorporate the contract terms identified in Aramark’s RFP submission.

The new contract commenced June 1, 2015. Its initial term is three years, with two one-year extension options. In compliance with Education Code 88004.5, the District, in its discretion, may terminate the contract on the annual anniversary date. Under the new agreement, the District will provide the following:

1. Funds to support facility modifications for potential new food service operations at the Colleges (\$80K one-time),
2. The match (25%) for CalWORKS and Federal Work Study student employees employed by Aramark (not to exceed \$20K annually), and
3. Any retroactive salary improvement payments for District employees who work in the food services operations.

Aramark has agreed to commit \$135,000 towards new food service operations, will continue to reimburse the District for salary and benefit costs of current district food service employees, and will comply with the relevant collective bargaining agreements.


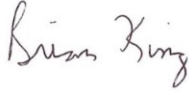
RECOMMENDATION:

It is recommended that the Board of Trustees award the contract for RFP #15011 to Aramark.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Special Event Authorization	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item F	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	JP Sherry 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Board Policy P-1414, special events are shows, private parties, concerts, theatrical productions, and other events held on a District premises for which the principal attendees are members of the general public or invited guests and not students of the District.

STATUS:

At the below-listed special events, event sponsors have submitted applications for permission to serve alcohol.

Community/External Events

Date of Event	College	Location	Name of Event	Alcohol
August 20, 2015	CRC	Winn Center	Friends of Light Rail and Transit First Ride Event	Beer/Wine
Sept. 20, 2015	FLC	Harris Center	California Community College Board of Governors Reception	Beer/Wine
Oct. 24, 2015	FLC	Harris Center	Opening Night Reception	Wine
June 4, 2016	FLC	Harris Center	Donor Reception of Appreciation	Wine



RECOMMENDATION:

It is recommended that the Board of Trustees approve or ratify the applications as listed.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Ratify: CRC Stadium Landscaping Project	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item G	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	JP Sherry 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

In January 2014, the Board of Trustees ratified the award of a contract to Naturescapes, Inc. (Naturescapes), for the CRC Stadium Landscaping project (Bid No. 14001). Early this year, Naturescapes filed for bankruptcy during the middle of the project and ceased doing work. Aside from the work that was incomplete, Naturescapes also incurred potential liability for liquidated damages due to their failure to complete the project on time.

STATUS:

The District tendered the matter to the Naturescapes’ surety, Hudson Insurance Company. The surety located a replacement contractor and has tendered the full amount of money to pay that replacement contractor to complete the work (\$141,142.50). The terms of the Tender Agreement between the surety and the District require that the District hire the replacement contractor, Arturo Solorzano Munoz dba Solorzano Landscape Construction under a Completion Agreement and pay them the full sum tendered by the surety to complete the project and includes standard releases of rights between the parties. The surety also agrees to hold the District harmless from any outstanding stop notice claims due to Naturescapes’ work. The replacement contractor will also be required to have a performance and payment bond to guarantee their completion of the project.

In addition to the substitution of the contractor, the District compromised its liquidated damages claim with the surety to \$30,000. The reduction in the liquidated damages amount was due to the lack of actual damages the District suffered due to the failure of the timely completion of the project and the desire to move this matter forward quickly and without litigation. The net benefit of the Tender Agreement and the Completion Agreement is substitution of the contractor for the completion of the project already approved by the Board without any additional payment by the District and a net payment of \$30,000 on the liquidated damages issue. As a result, Board ratification is proper under Board Policy and Chancellor’s Administrative Regulation 8315.

RECOMMENDATION:

It is recommended that the Board of Trustees ratify the Tender Agreement and Completion Agreement.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	District Quarterly Financial Status Report (311Q)	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item H	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to the provisions of AB 2910, Chapter 1486, Statutes of 1986, each quarter districts must report their financial condition on forms prescribed by the California Community Colleges Chancellor’s Office. This prescribed report (form CCFS-311Q) must be submitted to the Chancellor’s Office and to the County Superintendent of Schools within forty-five (45) days following the end of each quarter for the first three quarters. The fourth quarter report is due no later than August 31. The Chancellor’s Office staff will then review the prescribed quarterly reports and notify districts if further action is necessary.

STATUS:

In accordance with AB 2910, the Governing Board should review the enclosed prescribed report (CCFS-311Q) at a regularly scheduled meeting and enter the report as part of the minutes of the meeting. As required, the District’s Chief Executive Officer (Chancellor) and Chief Business Officer have certified that the information for the quarter ended June 30, 2015 contained in this report is correct.

RECOMMENDATION:

It is recommended that the Board of Trustees receive the June 30, 2015 Quarterly Financial Status Report (CCFS-311Q) and the related financial statements and authorize staff to submit the prescribed report to the Chancellor’s Office and to the Sacramento County Office of Education.

LOS RIOS COMMUNITY COLLEGE DISTRICT
GENERAL FUND
STATEMENT OF APPROPRIATIONS, REVENUE & EXPENDITURES
FOR THE QUARTER ENDED June 30, 2015
UNAUDITED

	Revised Budget	YTD Activity
BEGINNING FUND BALANCE, JULY 1		
Uncommitted	\$ 13,981,855	\$ 13,981,855
Committed	17,296,722	17,296,722
Restricted	3,757,322	3,757,322
TOTAL BEGINNING FUND BALANCE	35,035,899	35,035,899
REVENUE:		
GENERAL PURPOSE		
Total Computational Revenue	262,465,229	263,068,169
Lottery Funds	6,507,342	6,609,944
Apprentice/Other General Purpose/Interfund Transfers	21,436,051	17,421,928
TOTAL GENERAL PURPOSE	290,408,622	287,100,041
SPECIAL PROGRAMS	57,541,896	44,481,922
TOTAL REVENUE AND TRANSFERS IN	347,950,518	331,581,963
TOTAL REVENUE, TRANSFERS AND BEGINNING FUND BALANCE	\$ 382,986,417	\$ 366,617,862
APPROPRIATIONS/EXPENDITURES:		
Academic Salaries	\$ 146,355,723	134,903,582
Classified Salaries	77,299,872	74,708,979
Employee Benefits	68,244,787	65,001,040
Supplies and Materials	14,317,551	6,317,217
Other Operating Expenses and Services	33,495,367	26,928,038
Capital Outlay	13,704,083	8,321,873
Payments to Students	7,200	9,286
Other Outgo	10,613,699	11,525,357
TOTAL APPROPRIATIONS/EXPENDITURES AND TRANSFERS OUT	364,038,282	327,715,372
ENDING FUND BALANCE		
Uncommitted	11,753,358	14,505,331
Committed	5,663,397	20,302,095
Restricted	1,531,380	4,095,064
TOTAL ENDING FUND BALANCE	18,948,135	38,902,490
TOTAL APPROPRIATIONS/EXPENDITURES AND ENDING FUND BALANCE	\$ 382,986,417	\$ 366,617,862

**CALIFORNIA COMMUNITY COLLEGES
CHANCELLOR'S OFFICE**

Quarterly Financial Status Report, CCFS-311Q

VIEW QUARTERLY DATA

CHANGE THE PERIOD

Fiscal Year: 2014-2015

District: (230) LOS RIOS

Quarter Ended: (Q4) Jun 30, 2015

Line	Description	As of June 30 for the fiscal year specified			
		Actual 2011-12	Actual 2012-13	Actual 2013-14	Projected 2014-2015
I. Unrestricted General Fund Revenue, Expenditure and Fund Balance:					
A.	Revenues:				
A.1	Unrestricted General Fund Revenues (Objects 8100, 8600, 8800)	250,715,233	258,910,910	272,673,655	285,906,302
A.2	Other Financing Sources (Object 8900)	7,567,602	6,644,836	6,662,575	1,193,739
A.3	Total Unrestricted Revenue (A.1 + A.2)	258,282,835	265,555,746	279,336,230	287,100,041
B.	Expenditures:				
B.1	Unrestricted General Fund Expenditures (Objects 1000-6000)	255,131,420	260,617,446	270,653,700	273,752,403
B.2	Other Outgo (Objects 7100, 7200, 7300, 7400, 7500, 7600)	8,069,826	6,973,175	8,980,297	9,818,789
B.3	Total Unrestricted Expenditures (B.1 + B.2)	263,201,246	267,590,621	279,633,997	283,571,192
C.	Revenues Over(Under) Expenditures (A.3 - B.3)	-4,918,411	-2,034,875	-297,767	3,528,849
D.	Fund Balance, Beginning	38,529,630	33,611,219	31,576,344	31,278,577
D.1	Prior Year Adjustments + (-)	0	0	0	0
D.2	Adjusted Fund Balance, Beginning (D + D.1)	38,529,630	33,611,219	31,576,344	31,278,577
E.	Fund Balance, Ending (C. + D.2)	33,611,219	31,576,344	31,278,577	34,807,426
F.1	Percentage of GF Fund Balance to GF Expenditures (E. / B.3)	12.8%	11.8%	11.2%	12.3%

II. Annualized Attendance FTES:

Line	Description	2011-12	2012-13	2013-14	2014-2015
G.1	Annualized FTES (excluding apprentice and non-resident)	52,626	50,380	50,211	52,171

III. Total General Fund Cash Balance (Unrestricted and Restricted)

Line	Description	As of the specified quarter ended for each fiscal year			
		2011-12	2012-13	2013-14	2014-2015
H.1	Cash, excluding borrowed funds		-12,640,610	22,779,083	63,003,968
H.2	Cash, borrowed funds only		0	0	0
H.3	Total Cash (H.1+ H.2)	-18,188,342	-12,640,610	22,779,083	63,003,968

IV. Unrestricted General Fund Revenue, Expenditure and Fund Balance:

Line	Description	Adopted Budget (Col. 1)	Annual Current Budget (Col. 2)	Year-to-Date Actuals (Col. 3)	Percentage (Col. 3/Col. 2)
I. Revenues:					
I.1	Unrestricted General Fund Revenues (Objects 8100, 8600, 8800)	283,084,476	284,816,171	285,906,302	100.4%
I.2	Other Financing Sources (Object 8900)	1,143,108	5,592,451	1,193,739	21.3%
I.3	Total Unrestricted Revenue (I.1 + I.2)	284,227,584	290,408,622	287,100,041	98.9%
J. Expenditures:					
J.1	Unrestricted General Fund Expenditures (Objects 1000-6000)	291,199,964	295,391,035	273,752,403	92.7%
J.2	Other Outgo (Objects 7100, 7200, 7300, 7400, 7500, 7600)	9,138,622	8,879,409	9,818,789	110.6%
J.3	Total Unrestricted Expenditures (J.1 + J.2)	300,338,586	304,270,444	283,571,192	93.2%

K.	Revenues Over(Under) Expenditures (I.3 - J.3)	-16,111,002	-13,861,822	3,528,849
L.	Adjusted Fund Balance, Beginning	31,278,577	31,278,577	31,278,577
L.1	Fund Balance, Ending (C. + L.2)	15,167,575	17,416,755	34,807,426
M	Percentage of GF Fund Balance to GF Expenditures (L.1 / J.3)	5.1%	5.7%	

V. Has the district settled any employee contracts during this quarter? **YES**

If yes, complete the following: (If multi-year settlement, provide information for all years covered.)

Contract Period Settled (Specify) YYYY-YY	Management		Academic				Classified	
	Total Cost Increase	% *	Permanent		Temporary		Total Cost Increase	% *
Total Cost Increase			% *	Total Cost Increase	% *			
a. SALARIES:								
Year 1: 2015-16								
Year 2: 2016-17								
Year 3: 2017-18								
b. BENEFITS:								
Year 1: 2015-16								
Year 2: 2016-17								
Year 3: 2017-18								

* As specified in Collective Bargaining Agreement or other Employment Contract

c. Provide an explanation on how the district intends to fund the salary and benefit increases, and also identify the revenue source/object code.

The Board of Trustees approved the contract agreement with the Los Rios Supervisors Association on June 10, 2015. The contract period is 7/1/2015 - 6/30/2018. The contract continues the same compensation formula from prior agreements which provides for salary schedule or benefit improvements contingent upon new continuing revenues to support those costs.

VI. Did the district have significant events for the quarter (include incurrence of long-term debt, settlement of audit findings or legal suits, significant differences in budgeted revenues or expenditures, borrowing of funds (TRANS), issuance of COPs, etc.)? **NO**

If yes, list events and their financial ramifications. (Enter explanation below, include additional pages if needed.)

VII. Does the district have significant fiscal problems that must be addressed? **NO**

This year?
Next year?

NO
NO

If yes, what are the problems and what actions will be taken? (Enter explanation below, include additional pages if needed.)

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Los Rios Foundation – Quarterly Investment Report	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item I	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

Since 1998, the District and Foundation adopted a Master Agreement whereby the Foundation became an auxiliary organization of the District. All college foundation investment activities were combined under the Los Rios Foundation. UBS Financial Services Inc. is the investment consultant for the Foundation.

As an auxiliary organization, the Foundation is not required to operate under GC 53600 investment restrictions. The Foundation Board has adopted a Statement of Rules, Objectives and Guidelines to govern the investment of funds. The funds should be invested with care, skill, prudence and diligence with the goal of producing returns equal to or exceeding prevailing standards among foundations of similar asset size, as well as for the protection of funds held in perpetual duration. The Statement defines the investment guidelines for specified asset classes for endowed funds as follows: equities, defined as common stock, convertible preferred stock, convertible bonds, and convertible stock, shall represent 15-70% of the total fund assets; fixed-income securities, defined as investments with maturities greater than one year that pay a fixed rate of return, shall represent 20-50% of the total assets; alternative investments, defined as fund-of-fund investments, shall represent up to 20% of the total fund assets; and cash, defined as maturities shorter than one year, shall represent 2-10% of the total fund assets. In addition, the Statement provides guidelines for investing non-endowed funds based upon the purpose of the donation and the horizon of time for the use of funds. The three non-endowed portfolio funds available are cash management, fixed income and balanced funds.

STATUS:

This report represents the investment activity for the year ended June 30, 2015. The investments are directed by the Los Rios Foundation Finance Committee and realized and unrealized earnings are shown in the accompanying schedules. A transfer made in late June 2015, from the Cash Management Money Market account to the endowed cash account resulted in the endowed cash balance being slightly over the 10% recommended level for that asset class. In addition, the fixed income class ended the quarter at 19%, 1% below the guideline minimum of 20%. These balances will be adjusted in the next quarter to bring them in line with the Foundation Board’s guidelines. The return for the endowed portfolio of \$8.3 million for the year ended June 30, 2015 was 0.68% compared to 1.90% for the composite benchmark. The yield for the year ended June 30, 2015 for the total managed portfolio of \$10.4

million is 0.89%. This compares to the composite benchmark of 1.80% for the same period. In accordance with generally accepted accounting principles, investments are restated to market value as of each fiscal year-end.

RECOMMENDATION:

It is recommended that the Board of Trustees receive the Foundation Quarterly Investment Report for the year ended June 30, 2015.

Los Rios Foundation
Investment Portfolio
For the Period July 1, 2014 - June 30, 2015

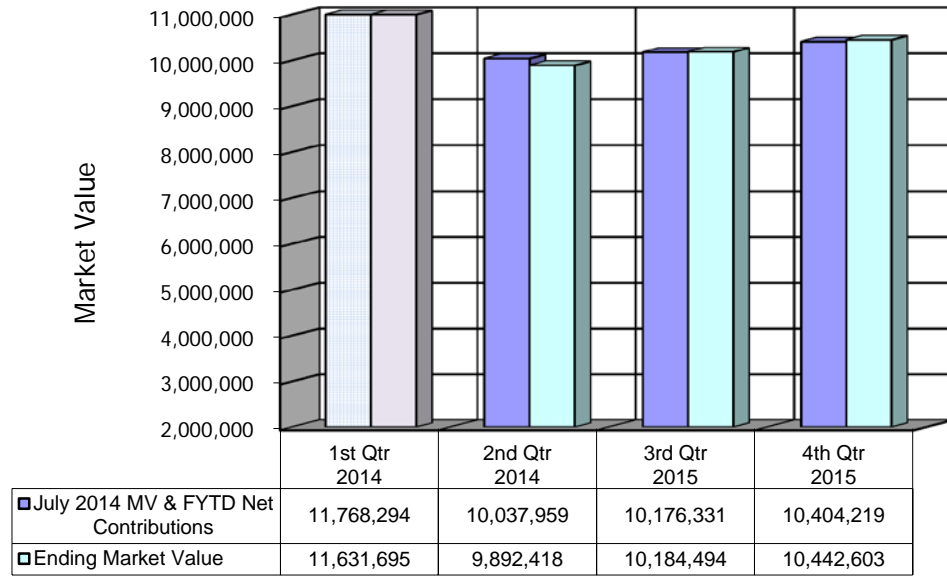
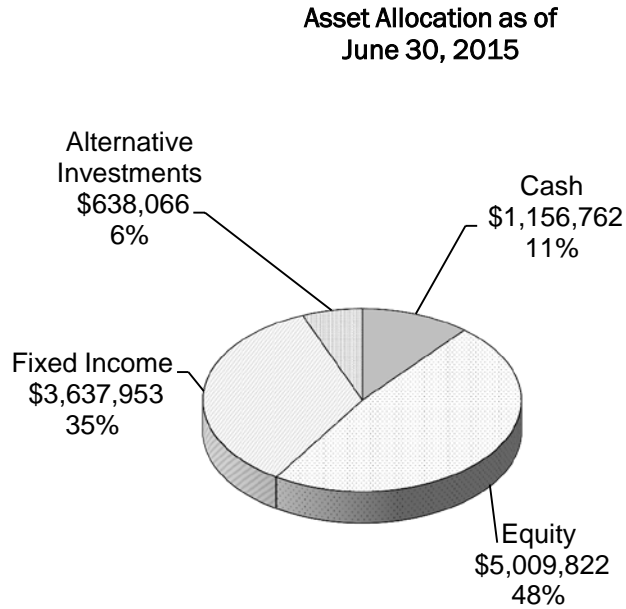
TOTAL PORTFOLIO	Guidelines	Opening Balance July 2014	Net Deposits/ Withdrawals	Unrealized Gains/(Losses)	Realized Gains/(Losses)	Interest / Dividends	Total YTD Earnings	YTD Fees	Market Value (a)	% of Total Current Market Value
Managed (Endowed):										
Cash (Gift Receipt & Scholarship)	2-10%	520,704	591,052	(2,460)	2,297	182	19	-	1,111,775	13%
Fixed Income										
Breckinridge (formerly Pimco)*		1,281,490		(2,337)	(9,153)	34,884	23,394	(10,710)	1,294,174	16%
Spectrum		276,281	-	(236)	598	16,536	16,898	(2,636)	290,543	3%
Total Fixed Income	20-50%	1,557,771	-	(2,573)	(8,555)	51,420	40,292	(13,346)	1,584,717	19%
Equities										
Parametric Portfolio		2,309,732		63,750	39,018	59,365	162,133	(18,504)	2,453,361	30%
Snow (Brandes Investment Advisor)		694,635		(25,138)	27,290	13,622	15,774	(7,383)	703,026	8%
JP Morgan International (Alliance)		644,688		(59,922)	10,575	14,816	(34,531)	(6,500)	603,657	7%
Hansberger International		675,703		(11,769)	5,973	11,888	6,092	(7,001)	674,794	8%
Structured Note*		189,757		(76,200)	-	-	(76,200)	-	113,557	1%
Brandes International Small Cap		169,504		(16,976)	390	7,033	(9,553)	(1,205)	158,746	2%
Brandes EM		357,813		(75,655)	16,332	8,542	(50,781)	(4,351)	302,681	4%
Total Equities	15-70%	5,041,832	-	(201,910)	99,578	115,266	12,934	(44,944)	5,009,822	60%
Alternative Investments										
Liquid Alternatives		580,265	54,540	(14,005)	(7,130)	15,628	(5,507)	(6,099)	623,199	7%
UBP		19,396	(54,540)	(4,566)	54,523	54	50,011	-	14,867	1%
Total Alternative Investments	up to 20%	599,661	-	(18,571)	47,393	15,682	44,504	(6,099)	638,066	8%
Total Managed (Endowed)		7,719,968	591,052	(225,514)	140,713	182,550	97,749	(64,389)	8,344,380	100%
Managed (Non-endowed):										
Madison Short Duration Fixed Income*		3,062,349	(1,014,000)	(56,899)	11,744	72,587	27,432	(22,545)	2,053,236	
Total Managed (Endowed & Non-endowed)		10,782,317	(422,948)	(282,413)	152,457	255,137	125,181	(86,934)	10,397,616	
Non-Endowed:										
Cash Management - Money Market		985,945	(941,095)	-	-	137	137	-	44,987	
Fixed Income - Equities (Mix)										
Cimaroli Charitable Remainder Trust		32	(32)	-	-	-	-	-	-	
Total Non-Endowed		985,977	(941,127)	-	-	137	137	-	44,987	
TOTAL PORTFOLIO		11,768,294	(1,364,075)	(282,413)	152,457	255,274	125,318	(86,934)	10,442,603	

(a) Market Value from UBS Financial Services, Inc. statement dated 6-30-15.

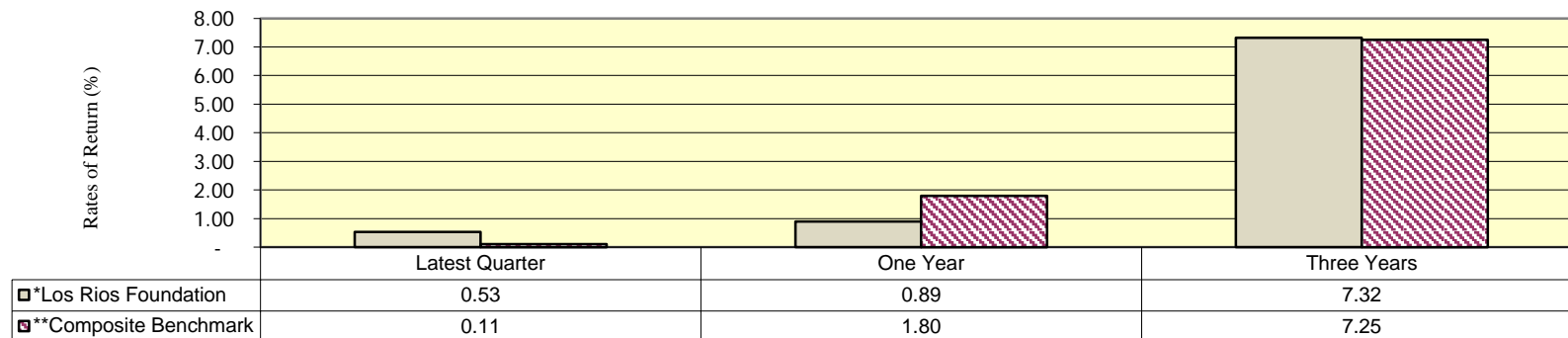
*Includes accrued interest

Los Rios Foundation
Account Summary
as of June 30, 2015

Portfolio Change July 2014 through June 2015



Performance Analysis as of June 30, 2015




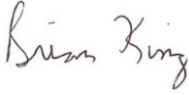
*The definition of Los Rios Foundation Return is Managed Portfolio Net Time Weighted Returned which is net of fees.

**Provided by UBS Financial Services, Inc. Composite benchmark is composed of various market indices selected by UBS to approximate the Foundation's asset allocation.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Ratify: Grants and Contracts Awarded	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item J	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Beverly Sandeen	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Board Policy 8315, executed agreements for the following grant and/or contract awards are hereby presented for approval and/or ratification.

Title, Description, Term, Project Administrator	College/Unit	Amount	Source
Building Healthy Communities Grant <ul style="list-style-type: none"> Funds to have student teams provide information to South Sacramento residents on drinking water versus soda and on Covered California. 4/1/2015 through 5/31/2016 Administrator: James Collins, Dean, Science and Allied Health 	SCC	\$24,998	The California Endowment
CTE Enhancement Fund – 40% Local Share <ul style="list-style-type: none"> Funds to enhance Advanced Transportation programs 6/18/2015 through 6/30/2016 Administrator: Jerome Countee, Assoc. Vice President, Instruction, Economic and Workforce Development 	ARC	\$336,818	Shasta-Tehama-Trinity Joint CCD
CTE Enhancement Fund – 40% Local Share <ul style="list-style-type: none"> Funds to enhance Agriculture programs. 2/12/2015 through 3/15/2016 Administrator: Bob Johnson, Dean, Careers and Technology 	CRC	\$22,000	Shasta-Tehama-Trinity Joint CCD
CTE Enhancement Fund – 40% Local Share <ul style="list-style-type: none"> Funds to pilot the NetLabs+ Academic Edition System in partnership with seventeen (17) colleges. 1/15/2015 through 6/30/2016 Administrator: Monica Pactol, Vice President, Instruction 	FLC	\$528,000	Shasta-Tehama-Trinity Joint CCD

<p>CTE Enhancement Fund – 40% Local Share</p> <ul style="list-style-type: none"> • Funds to enhance Advanced Transportation programs • 6/18/2015 through 6/30/2016 • Administrator: Gabriel Meehan, Assoc. Vice President, Instruction, Economic and Workforce Development 	SCC	\$80,000	Shasta-Tehama-Trinity Joint CCD
<p>Inmate Education Pilot Program</p> <ul style="list-style-type: none"> • Funds to develop and implement inmate education geared toward improving inmates’ ability to find employment upon release and to reduce recidivism. • 7/1/2015 through 3/31/2017 • Administrator: Monica Pactol, Vice President, Instruction 	FLC	\$400,000	CCCCO
<p>LRCCD MESA Scholarships</p> <ul style="list-style-type: none"> • Scholarship funds for twenty qualified MESA students. • 6/20/2015 through 6/19/2016 • Administrator: Nancy Reitz, Interim Dean, Mathematics 	ARC	\$5,000	Teichert Foundation
<p>Prop 39 Program Improvement Fund – Augmentation</p> <ul style="list-style-type: none"> • Funds to enhance green/clean technology programs. • 2/1/2015 through 9/15/2015 • Administrator: Jerome Countee, Assoc. Vice President, Instruction, Economic and Workforce Development 	ARC	\$59,027	Mendocino-Lake CCD
<p>Prop 39 Program Improvement Fund – Augmentation</p> <ul style="list-style-type: none"> • Funds to enhance green/clean technology programs. • 2/1/2015 through 9/15/2015 • Administrator: Gabriel Meehan, Assoc. Vice President, Instruction, Economic and Workforce Development 	SCC	\$15,106	Mendocino-Lake CCD
<p>TRIO Student Support Services STEM (Year 1 of 5)</p> <ul style="list-style-type: none"> • Funds to provide support services to Science, Technology, Engineering, and Mathematics (STEM) students in order to increase their college retention and graduation rates. • 10/1/2015 through 8/31/2015 • Administrator: Rina Roy, Dean, Science and Engineering 	ARC	\$220,000	U.S. Department of Education

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Ratify: New Contracts and Renewals	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item K	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Board Policy 8315, the following executed agreements and/or extensions for the following contracts are hereby presented for ratification:

CONTRACTS					
Description	Agreement Amount	Initial (I) Renewal (R)	Valid Dates	Consultant/ Contractor	Department Sponsor
Provide 19 X 6 External Monitoring and Onsite Support	\$56,400.00	R	07/01/15 - 06/30/16	Point to Point Consulting Inc.	District Office IT
Professional Telecom Engineering Services	\$90,000.00	R	07/01/15 - 06/30/16	Randstad Technologies LP	District Office IT
Consulting Services for PeopleSoft Development and Support	\$30,000.00	R	07/01/15 - 06/30/16	VDefine Inc.	District Office IT
Professional Advocacy Services	\$66,000.00	R	07/01/15 - 06/30/16	McCallum Group, Inc.	District Office Counsel
Consulting Services for Grant Development	\$39,900.00	I	07/17/15 - 09/01/16	Hanover Research Council, LLC	Sacramento City College Student Development
Interpreting Services	\$26,000.00	R	07/01/15 - 06/30/16	Eaton Interpreting Services, Inc.	Sacramento City College Humanities & Fine Arts
"Emergency Vehicle	\$50,000.00	R	07/01/15 -	Alameda	American

Operations Course” Training for Recruits			06/30/16	County Sheriff	River College Public Safety Center
Interpreting Services	\$45,000.00	R	07/01/15 - 06/30/16	Eaton Interpreting Services, Inc.	American River College Humanities Department
Sign Language Interpreter & Captioning Services	\$40,000.00	R	07/01/15 - 06/30/16	Class Act Alliance, Inc.	Sacramento City College Disabled Student Programs & Services
NT & Exchange Administration, Project Management, Architectural Design & CADD Services	\$587,520.00	R	07/01/15 - 06/30/16	Point to Point Consulting	District Office Information Technology

RECOMMENDATION:

It is recommended that the Board of Trustees ratify the contracts listed herein.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Ratify: Affiliation and Other Agreements	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item L	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Education Code section 81655, and Board Policy 8315, all agreements to which the District is party must be approved by or ratified by the Board of Trustees.

STATUS:

Most of the District’s agreements are ratified through specific board agenda items, or when the Board approves warrants or purchase orders. Some agreements, however, do not require payments on behalf of the District or fall under the threshold for prior approval by the Board (i.e. settlement agreements under \$40,000). Staff has undertaken an inventory of agreements that fall into these categories and seeks the Board’s approval/ratification of the following agreements.

The affiliation agreements listed in Schedule A are contracts with various individuals, commercial firms, hospitals, businesses, and local/government agencies for the purposes of providing internship and service learning opportunities for our students. While the District is obligated under these agreements to cooperate and provide educational services pursuant to these agreements, none of them require payment or receipt of funds.

Board Policy and Administrative Regulation 8315 provides the General Counsel with authority to execute settlement agreements for claims and lawsuits under \$40,000 subject to ratification by the Board of Trustees. Pursuant to that authority, the General Counsel has executed a settlement agreement with Lionakis, the architectural firm that designed the Hughes Stadium remodel. The agreement settles claims that arose out of the District’s claim that the architect did not meet some ADA standards that came to light in the Arnold v. Los Rios Community College District litigation. In the agreement, the architect, without admitting fault, has paid the District \$5,500 in exchange for a full release of all claims.

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the agreements identified in this board agenda item.

Agency Name	Clinical Program	Campus	Contract Date	Term
Abraamyan, Elmira Dr.	Dental Assistant	SCC	5/21/2007	Evergreen
Alhambra Dental Plaza	Dental Assistant	SCC	5/14/2014	Evergreen
Alpine Dental	Dental Assistant	SCC	10/28/2014	Evergreen
American-River Dental Group	Dental Assistant	SCC	1/19/2010	Evergreen
Amini, Hanan	Dental Assistant	SCC	1/22/2008	Evergreen
Andrew C. Wang, DDS	Dental Assistant	SCC	12/13/2013	Evergreen
Auburn Dental	Dental Assistant	SCC	5/6/2014	Evergreen
Bautista, Mier	Dental Assistant	SCC	1/19/2010	Evergreen
Bayside Oral Surgery	Dental Assistant	SCC	4/29/2013	Evergreen
Bevan, Richardson	Dental Assistant	SCC	5/19/2011	Evergreen
Bond, Forrest Dr.	Dental Assistant	SCC	5/30/2007	Evergreen
Borrowdale, Gregory	Dental Assistant	SCC	1/15/2014	Evergreen
Bosler Bruce	Dental Assistant	SCC	1/17/2009	Evergreen
Burger George	Dental Assistant	SCC	1/19/2010	Evergreen
Calvine Family Dental	Dental Assistant	SCC	1/19/2010	Evergreen
Camellia Periodiontics	Dental Assistant	SCC	5/7/2015	Evergreen
Cameron Plaza Dental	Dental Assistant	SCC	1/15/2014	Evergreen
Campus Commons	Dental Assistant	SCC	5/21/2013	Evergreen
Capitol Periodontal Group	Dental Assistant	SCC	5/9/2013	Evergreen
Children's choice Dental	Dental Assistant	SCC	1/22/2008	Evergreen
Chun, Darrell	Dental Assistant	SCC	11/21/2014	Evergreen
Conscious Sedation Consulting	Dental Assistant	SCC	5/1/2014	Evergreen
County of Sacramento	Dental Assistant	SCC	2014-2017	*Exp 6/30/2017 Contract #7207500-12/17-199M
Daniel Miyasaki, DDS	Dental Assistant	SCC	12/3/2013	Evergreen
Denzler, Paul	Dental Assistant	SCC	1/22/2008	Evergreen
Design Dental	Dental Assistant	SCC	1/20/2011	Evergreen
Dong, Robert Dr.	Dental Assistant	SCC	5/21/2007	Evergreen
Dr. Lawrence Larsen	Dental Assistant	SCC	1/20/2009	Evergreen
Dr. Matthew Molitor	Dental Assistant	SCC	5/18/2009	Evergreen
Dr. Ponce De Leon	Dental Assistant	SCC	1/20/2009	Evergreen
Dr. Said Shaari	Dental Assistant	SCC	5/18/2009	Evergreen
Dr. Steven Wong	Dental Assistant	SCC	1/20/2009	Evergreen
Dr. Justin Reich	Dental Assistant	SCC	1/20/2009	Evergreen
Family Tree Dental	Dental Assistant	SCC	4/22/2014	Evergreen
Fernandez, Hector Dr.	Dental Assistant	SCC	1/5/2011	Evergreen
Garry Barone, DDS	Dental Assistant	SCC	1/6/2015	Evergreen

Gilbert, William	Dental Assistant	SCC	1/23/2008	Evergreen
Harbor Dental Center	Dental Assistant	SCC	1/19/2010	Evergreen
Hirano, Russell Dr.	Dental Assistant	SCC	1/22/2008	Evergreen
Hughes, William Dr.	Dental Assistant	SCC	5/21/2007	Evergreen
Hull, Brian	Dental Assistant	SCC	1/19/2010	Evergreen
James Dawson, DDS	Dental Assistant	SCC	10/30/2014	Evergreen
James Lee, DDS	Dental Assistant	SCC	1/31/2011	Evergreen
Jennider Drew, DDS	Dental Assistant	SCC	5/21/2013	Evergreen
Jones, M. Gary	Dental Assistant	SCC	1/19/2010	Evergreen
Juarros Daniel	Dental Assistant	SCC	1/20/2009	Evergreen
Karl M. Zander, DDS	Dental Assistant	SCC	11/15/2012	Evergreen
Karver, Ramouna Dr.	Dental Assistant	SCC	6/20/2007	Evergreen
Kattuah, Charles	Dental Assistant	SCC	1/22/2008	Evergreen
Kelly Giannetta, DDS - Orthodontics	Dental Assistant	SCC	6/9/2010	Evergreen
Kenneth Curry, DDS	Dental Assistant	SCC	4/29/2015	Evergreen
Kenneth Moore, DDS	Dental Assistant	SCC	6/1/2011	Evergreen
Laguna Orthodontics	Dental Assistant	SCC	6/9/2010	Evergreen
Lakepoint Dental, General dentistry	Dental Assistant	SCC	6/9/2010	Evergreen
Lance Turner, DDS	Dental Assistant	SCC	4/17/2013	Evergreen
Lee, Ronald	Dental Assistant	SCC	1/22/2008	Evergreen
Lee, Susan	Dental Assistant	SCC	1/22/2008	Evergreen
Lora Foster, DDS	Dental Assistant	SCC	1/10/2011	Evergreen
Lyudmila Kravechuck	Dental Assistant	SCC	4/27/2015	Evergreen
Make a Smile Dental	Dental Assistant	SCC	12/3/2013	Evergreen
Mark Warner, DDS	Dental Assistant	SCC	11/15/2012	Evergreen
Monica Crooks, DDS Inc. - General DDS	Dental Assistant	SCC	1/5/2011	Evergreen
Natalia Lurie, DDS	Dental Assistant	SCC	11/19/2014	Evergreen
Native American Health	Dental Assistant	SCC	7/25/2012	Evergreen
Natomas Crossing Dental Care	Dental Assistant	SCC	1/20/2011	Evergreen
Nikki Chauhan, DDS	Dental Assistant	SCC	12/10/2013	Evergreen
Oak Leaf Dental	Dental Assistant	SCC	12/1/2014	Evergreen
Orchid Dental	Dental Assistant	SCC	1/20/2009	Evergreen
Parkside Dental Care	Dental Assistant	SCC	5/21/2013	Evergreen
Perfect Smile Dental Practice	Dental Assistant	SCC	6/9/2010	Evergreen
Personalized Dental Care	Dental Assistant	SCC	5/6/2013	Evergreen
Placer Oral And Maxillofacial Surgery	Dental Assistant	SCC	4/8/2014	Evergreen
Pure Dentistry	Dental Assistant	SCC	6/9/2010	Evergreen

RC Dental	Dental Assistant	SCC	1/20/2009	Evergreen
Reed, T. John	Dental Assistant	SCC	1/19/2010	Evergreen
River Lake Family Dental	Dental Assistant	SCC	12/19/2012	Evergreen
Robert Muckey, DDS	Dental Assistant	SCC	1/5/2011	Evergreen
Ron Freeman, DDS	Dental Assistant	SCC	6/9/2010	Evergreen
Roseville Family Dental	Dental Assistant	SCC	1/19/2010	Evergreen
Sacramento Dentistry Group	Dental Assistant	SCC	5/7/2014	Evergreen
Sacramento Native American Health	Dental Assistant	SCC	1/19/2010	Evergreen
Sergio Vicuna, DDS	Dental Assistant	SCC	1/5/2011	Evergreen
Sims, Edwin Dr.	Dental Assistant	SCC	1/14/2015	Evergreen
Stacey Peters, DDS	Dental Assistant	SCC	1/5/2011	Evergreen
Star Dental Practice	Dental Assistant	SCC	4/22/2015	Evergreen
Sullivan, Victoria	Dental Assistant	SCC	1/22/2008	Evergreen
Szymanowski, Orthodontics	Dental Assistant	SCC	4/17/2013	Evergreen
Tan Orthodontics	Dental Assistant	SCC	6/9/2010	Evergreen
The Effort	Dental Assistant	SCC	7/25/2012	Evergreen
The Effort Oak Park Dental Clinic	Dental Assistant	SCC	1/5/2011	Evergreen
Thomas Tinney, DDS - General dds	Dental Assistant	SCC	6/9/2010	Evergreen
Tomaich Oral Surgery	Dental Assistant	SCC	5/1/2015	Evergreen
Tracy Smiles Modern Dentist	Dental Assistant	SCC	5/21/2013	Evergreen
Trieu, Myhanh Dr.	Dental Assistant	SCC	5/22/2007	Evergreen
Valley Oak Dental Group	Dental Assistant	SCC	1/19/2010	Evergreen
Varsity Dental	Dental Assistant	SCC	1/19/2010	Evergreen
Vedenoff, Gary DDS	Dental Assistant	SCC	1/1/2001	Evergreen
Walerga Dental Group	Dental Assistant	SCC	1/10/2011	Evergreen
Wallace Kim	Dental Assistant	SCC	1/20/2009	Evergreen
Wayne E. Walters, DDS	Dental Assistant	SCC	11/28/2012	Evergreen
Wellness Health	Dental Assistant	SCC	4/22/2015	Evergreen
Wen-Li, Wang	Dental Assistant	SCC	1/19/2010	Evergreen
Wheeler Orthodontics	Dental Assistant	SCC	5/15/2013	Evergreen
Zinfandel Dental Practice	Dental Assistant	SCC	12/10/2013	Evergreen

Agency Name	Clinical Program	Campus	Contract Date	Term
American legion Ambulance	Emergency Medical Tech	ARC	6/11/2015	EXP: 6/11/2018
AMR Yolo County	Emergency Medical Tech	CRC	10/10/2012	Exp: 10/10/2015
CHW - St. Joseph's Medical Ctr. (DIGNITY)	Emergency Medical Tech	ALL	5/1/2011	See Master File
First Responder EMS	Emergency Medical Tech		8/27/2012	Evergreen
Pro Transport-1	Paramedic	ARC	10/7/2014	EXP: 10/8/2017

Agency Name	Clinical Program	Campus	Contract Date	Term
Cochrane's Chapel of Roses	Funeral Services	ARC	8/23/2010	Evergreen
Chapel of Angles	Funeral Services	ARC	8/23/2010	Evergreen
Allen Mortuary	Funeral Services	ARC	8/20/2011	Evergreen
Andrews & Grielich Funeral Home	Funeral Services	ARC	9/10/2007	Evergreen
Bryan-Braker Funeral Home	Funeral Services	ARC	8/23/2008	Evergreen
Caffey and Rota Funeral Home	Funeral Services	ARC	8/23/2010	Evergreen
Cano Funeral Home	Funeral Services	ARC	8/23/2008	Evergreen
Chapel of the Chimes	Funeral Services	ARC	10/23/2007	Evergreen
Chapel of the Chimes Sunset Lawn	Funeral Services	ARC	8/20/2012	Evergreen
Cherokee Memorial Funeral Home	Funeral Services	ARC	8/23/2008	Evergreen
Connolly & Taylor Funeral	Funeral Services	ARC	9/25/2014	Evergreen
Daniel's Chapel of the Roses, Inc.	Funeral Services	ARC	9/10/2007	Evergreen
Duggan's Mission Chapel	Funeral Services	ARC	9/4/2013	Evergreen
Duggan's Serra Mortuary	Funeral Services	ARC	9/10/2007	Evergreen
East Lawn Elk Grove	Funeral Services	ARC	8/23/2010	Evergreen
East Lawn Mortuary	Funeral Services	ARC	8/23/2008	Evergreen
Fouche's Husdon Funeral Home	Funeral Services	ARC	12/19/2007	Evergreen
Fremont Chapel of the Roses, Inc.	Funeral Services	ARC	8/23/2008	Evergreen
Fry Memorial Chapel	Funeral Services	ARC	8/23/2008	Evergreen
George L. Klumpp Chapel of Flowers	Funeral Services	ARC	9/10/2007	Evergreen
Gormley and Sons	Funeral Services	ARC	9/25/2014	Evergreen
Green Valley Mortuary	Funeral Services	ARC	8/24/2009	Evergreen
Greer Family Mortuary	Funeral Services	ARC	9/3/2010	Evergreen
Herberer Elk Grove Funeral	Funeral Services	ARC	8/30/2012	Evergreen
Higgins Chapel	Funeral Services	ARC	9/4/2013	Evergreen
Jones and Lewis Clearlake Memorial etc.	Funeral Services	ARC	8/23/2010	Evergreen
Lassilia Funeral Chapels	Funeral Services	ARC	8/23/2008	Evergreen
Lind Brothers Mortuary	Funeral Services	ARC	10/23/2007	Evergreen
Lodi Funeral Home	Funeral Services	ARC	12/18/2007	Evergreen
McNary- Moore Funeral Home	Funeral Services	ARC	7/16/2013	Evergreen
Miller Funeral Home	Funeral Services	ARC	8/23/2010	Evergreen
Mount Vernon Memorial Park & Service Center	Funeral Services	ARC	9/13/2012	Evergreen
Newton-Bracewell Chico Funeral Home	Funeral Services	ARC	8/24/2009	Evergreen
North Sacramento Funeral Home	Funeral Services	ARC	9/25/2014	Evergreen
Oak Hill Funeral Home & Memorial Park Funeral	Funeral Services	ARC	8/24/2009	Evergreen

Oakdale-Riverbank Memorial Chapel	Funeral Services	ARC	8/23/2008	Evergreen
Oakmont Memorial Park	Funeral Services	ARC	8/20/2012	Evergreen
Parent-Sorensen Mortuary & Crematory	Funeral Services	ARC	9/2/2009	Evergreen
Price Funeral Chapel, Inc.	Funeral Services	ARC	9/10/2007	Evergreen
Sacramento Memorial Lawn	Funeral Services	ARC	8/23/2008	Evergreen
Ullrey Memorial Chapel	Funeral Services	ARC	8/20/2012	Evergreen
Valente Marini Perata Co.	Funeral Services	ARC	12/5/2007	Evergreen
W.F. Gormley & Sons	Funeral Services	ARC	8/20/2012	Evergreen
Whitehurst Funeral Chapel	Funeral Services	ARC	9/25/2014	Evergreen
Wiscombe Funeral Home	Funeral Services	ARC	9/13/2012	Evergreen

Agency Name	Clinical Program	Campus	Contract Date	Status
Language World Services Inc.	HCI	ARC	4/27/2010	Evergreen
Interlingva	HCI	ARC	4/27/2010	Evergreen

Agency Name	Clinical Program	Campus	Contract Date	Term
Casa Coloma Health Care Center	Health Information Technology	CRC	8/12/2013	Evergreen
CHW - St. Joseph's Medical Center (DIGNITY)	Health Information Technology	ALL	5/2/2008	Evergreen
CPMC California Pacific Med Ctr	Health Information Technology	CRC	8/15/2006	Evergreen
David Grant Medical Center	Health Information Technology	CRC	10/28/2011	Evergreen
Eskaton Village Care Center	Health Information Technology	ALL	7/16/2014	Evergreen
Folsom Convalescent Hospital	Health Information Technology	CRC	8/20/2011	Evergreen
Healdsburg District Hospital	Health Information Technology	CRC	9/26/2005	Evergreen
Intracare Hospital	Health Information Technology	CRC	8/23/2010	Evergreen
Kaiser Permanente	Health Information Technology	CRC	9/1/2011	Evergreen
Kindred Hospital - Atlanta Georgia	Health Information Technology	CRC	12/19/2005	Evergreen
Lodi Memorial Health	Health Information Technology	CRC	10/14/2014	Evergreen
Mckinley Park Care Center	Health Information Technology	CRC	1/25/2012	Evergreen
Mills Peninsula Health Services	Health Information Technology	CRC	10/1/2007	Evergreen
Napa State Hospital	Health Information Technology	CRC	8/25/2012	Evergreen
Norwood Pines Care Center	Health Information Technology	CRC	8/20/2011	Evergreen
O'Connor Woods Housing Meadowood Health	Health Information Technology	CRC	8/19/2013	Evergreen
Pacific Heart and Vascular	Health Information Technology	CRC	1/7/2013	Evergreen
Placeville Pine Care Center	Health Information Technology	CRC	8/23/2010	Evergreen
River Bend Nursing Center	Health Information Technology	CRC	8/25/2012	Evergreen
Rosewood Rehabilitation	Health Information Technology	CRC	8/20/2011	Evergreen
Sacramento Community Clinic	Health Information Technology	CRC	8/20/2013	Evergreen
Sacramento Ear, Nose and Throat	Health Information Technology	CRC	7/25/2011	Evergreen
Sacramento Subacute Skilled Nursing Center	Health Information Technology	CRC	8/23/2012	Evergreen
Saint Claire's Nursing Home	Health Information Technology	CRC	1/17/2012	Evergreen
Sherwood Healthcare Center	Health Information Technology	CRC	10/1/2009	Evergreen
Shriners Hospitals For Children	Health Information Technology	CRC	9/16/2013	Evergreen
Sierra Vista Hospital	Health Information Technology	CRC	8/27/2010	Evergreen
St. Luke's Hospital - Texas	Health Information Technology	CRC	8/23/2010	Evergreen
Stonebrook Healthcare Center	Health Information Technology	CRC	8/26/2009	Evergreen
Sutter Medical Center	Health Information Technology	CRC	1/1/2010	exp. 3/31/2016*Sutter Health Sacramento*
Vibra Hospital of Sacramento	Health Information Technology	CRC	1/9/2014	Evergreen
Vision Services Plan - VSP	Health Information Technology	CRC	11/30/2011	Evergreen
Windsor Care Elk Grove	Health Information Technology	CRC	8/22/2014	Evergreen

Agency Name	Clinical Program	Campus	Contract Date	Term
Adventure Christian Church	IPP	ARC	1/12/2010	Evergreen
Bayside Church	IPP	ARC	2/9/2015	Evergreen
Butte College	IPP	ARC	1/20/2012	Evergreen
Communique	IPP	ARC	1/21/2015	Evergreen
Crocker Art Museum	IPP	ARC	12/5/2012	Evergreen
CSUS: SSWD	IPP	ARC	2/18/2014	Exp: 2/18/2019
Eaton Interpretig Sevices	IPP	ARC	1/17/2009	Evergreen
Elk Grove USD	IPP	ARC	1/25/2012	Evergreen
Newman Catholic Community at Sac State	IPP	ARC	2/27/2012	Evergreen
Norcal Cenrter of Deafness	IPP	ARC	1/17/2009	Evergreen
Northern CA Ass of the Deaf Blind	IPP	ARC	1/12/2010	Evergreen
Office of Deafaccess	IPP	ARC	1/17/2009	Evergreen
Placer County Office Of Education	IPP	ARC	1/17/2009	Evergreen
Purple Communications, Inc	IPP	ARC	1/17/2009	Evergreen
Quai Lakes Baptist Chuch	IPP	ARC	3/1/2011	Evergreen
Sac City Unified	IPP	ARC	1/17/2009	Evergreen
San Juan Unified	IPP	ARC	1/17/2009	Evergreen
Say-Hey Inc	IPP	ARC	12/16/2010	Evergreen
Sign Language Interpreting Services	IPP	ARC	1/17/2009	Evergreen
SJUSD Special Education Office	IPP	ARC	1/13/2015	Evergreen
The Nature of Interpreting, LLC	IPP	ARC	1/22/2014	Evergreen
Tokay High School	IPP	ARC	1/17/2012	Evergreen
UC Davis	IPP	ARC	1/13/2011	Evergreen
Unitarian Universalist Society Sacramento	IPP	ARC	1/17/2009	Evergreen
Westside Assembly Church	IPP	ARC	2/8/2012	Evergreen
Yuba College	IPP	ARC	2/4/2013	Evergreen
Janessa Price	IPP	ARC	1/17/2009	Evergreen

Agency Name	Clinical Program	Campus	Contract Date	Term
Center for Community Health & Well Being, Inc.	Medical Assisting	CRC	11/28/2012	Evergreen
CHW - Medical Foundation (DIGNITY)	Medical Assisting/Ultrasound Tech	CRC	5/1/2011	4/30/2015
Dawei Zheng	Medical Assisting	CRC	5/14/2012	Evergreen
Diagnostic Pathology Medical	Medical Assisting	CRC	10/25/2012	Evergreen
Dr. De Tan	Medical Assisting	CRC	3/3/2011	Evergreen
Dr. Dung Cao	Medical Assisting	CRC	6/20/2011	Evergreen
Fremont Medical Group	Medical Assisting	CRC	12/1/2008	Evergreen
Intermed Vein Clinic	Medical Assisting	CRC	4/18/2012	Evergreen
Sacramento Pediatric Gastroentrolgy	Medical Assisting	CRC	9/26/2013	Evergreen
Sacramento Spine Center	Medical Assisting	CRC	2/1/2010	Evergreen
South Neurological Medical Associates	Medical Assisting	CRC	8/20/2011	Evergreen
Stanislaus County Behavioral Health & Recovery Services	Medical Assisting	CRC	8/20/2011	Evergreen
Yuba City Primary Care	Medical Assisting	CRC	5/23/2011	Evergreen

Agency Name	Clinical Program	Campus	Contract Date	Term
The Gathering Inn	Nursing	ARC	8/15/2012	Evergreen
Arden Post Acute Rehab	Nursing	ARC	1/23/2014	Evergreen
El Camino Care Center	Nursing	ARC	8/1/2009	Evergreen
Eskaton American River Manor	Nursing	ARC	7/16/2014	Exp:7/16/2016
Sacramento Job Corps Center	Nursing	SCC	10/27/2010	Evergreen
Sunrise Assisted Care	Nursing	ARC	12/1/2008	Evergreen
Sutter Auburn Faith Community Hospital	Nursing	SCC	4/1/2013	exp. 3/31/2016*** See Sutter Health Sacramento**

Agency Name	Clinical Program	Campus	Contract Date	Status
California Dept of Corrections	Pharm Tech	CRC	12/12/2011	Evergreen
Capitol Pharmacy	Pharm Tech	CRC	12/8/2011	Evergreen
Kaiser	Pharm Tech	CRC	10/28/2014	Evergreen
NorthBay Healthcare	Pharm Tech	CRC	1/21/2015	Evergreen
Omnicare Long-Term Pharmacy/Lodi	Pharm Tech	CRC	12/12/2011	Evergreen
Optimal Pharmacy	Pharm Tech	CRC	4/16/2012	Evergreen
Ranch Pharmacy	Pharm Tech	CRC	12/8/2011	Evergreen
Sacramento Pharmacy, Inc	Pharm Tech	CRC	11/21/2014	Evergreen
Safeway Pharmacy	Pharm Tech	CRC	1/22/2015	Evergreen
Summit Pharmacy	Pharm Tech	CRC	12/8/2011	Evergreen
Sutter Tracy Community Hospital	Pharm Tech	CRC	1/1/2014	Exp: 1/16/2016
Timberlake Pharmacy	Pharm Tech	CRC	12/8/2011	Evergreen
Walgreens	Pharm Tech	CRC	6/12/2014	Evergreen
Walgreens	Pharm Tech	CRC	6/6/2014	Evergreen
West Coast Pharmacy	Pharm Tech	CRC	12/10/2014	Evergreen

Agency Name	Clinical Program	Campus	Contract Date	Term
Dameron Hospital	Phelb/MLT	FLC	5/1/2010	automatic renew (1year)
Emanuel Medical Center Lab	MLT	FLC	11/11/2011	Active
Kaiser Foundation Hospital	Phelb/MLT	FLC	9/1/2011	Evergreen
Marshall Hospital	Phelb/MLT	FLC	4/29/2014	Evergreen
Rideout Health Group	Phelb/MLT	FLC	7/15/2013	Evergreen
Travis Air Force	Phelb	FLC	9/29/2010	Evergreen

Agency Name	Clinical Program	Campus	Contract Date	Term
Aegis -Elk Grove	PTA/OTA	SCC	9/1/2013	Evergreen
Aegis- GGNSC	PTA/OTA	SCC	9/1/2013	Evergreen
Aegis Therapies	PTA/OTA	SCC	8/1/2009	Evergreen
Aegis- Vallejo	PTA/OTA	SCC	9/1/2013	Evergreen
Albany Uniified School District	PTA/OTA	SCC	5/22/2014	Evergreen
Almaden Physical Therapy	PTA/OTA	SCC	4/1/2008	Evergreen
Asbury Park nursing and Rehab	OTA	SCC	3/1/2010	Evergreen
Asia Batchelor	OTA	SCC	1/1/2010	Evergreen
Athletic & Industrial Rehab	PTA/OTA	SCC	5/8/2015	Evergreen
Baby Steps	PTA/OTA	scc	8/23/2008	Evergreen
Baudendistel Physical Therapy	PTA/OTA	SCC	9/30/2011	Evergreen
Bodies In Balance	PTA/OTA	scc	3/8/2012	Evergreen
Brainasium	PTA	SCC	2/1/2009	Evergreen
Brettta Physical Therapy	PTA/OTA	SCC	3/1/2008	Evergreen
Bright Futures	PTA/OTA	SCC	11/13/2006	Evergreen
Burger Rehab Agency	PTA/OTA	SCC	11/10/2010	Evergreen
California Rehabilitation	PTA/OTA	SCC	2/26/2015	Evergreen
Campus Commons Physical Therapy	PTA/OTA	SCC	2/19/2015	Evergreen
Cedars-Sinai Medical Center	PTA/OTA	SCC	10/1/2007	9/30/2015
CHW - St. Joseph's Hospital (Dignity)	PTA/OTA	SCC	5/1/2011	4/30/2015
Communication Station, Inc.	PTA/OTA	SCC	6/13/2013	Evergreen
Compass Center for Functional Restoration	PTA	SCC	7/1/2008	Evergreen
CONR Incorporated	PTA/OTA	SCC	4/25/2014	Evergreen
Consonus Rehab Services	PTA/OTA	SCC	4/9/2014	Evergreen
Crestwood Center	PTA/OTA	SCC	9/1/2005	Evergreen
Crystal Ridge Center	PTA/OTA	SCC	3/6/2015	Evergreen
Dameron Hospital	PTA/OTA	SCC	1/12/2012	Renews every year
Davis Joint Unifiied School District	PTA/OTA	SCC	8/25/2010	Evergreen
Developmental OT	PTA/OTA	SCC	3/29/2010	Evergreen
Easter Seals	PTA/OTA	SCC	7/1/2009	Evergreen
El Cerrto Hand Therapy and Acupuncture	PTA/OTA	SCC	9/10/2014	Evergreen
El Dorado County Office Of Eduacation	PTA/OTA	SCC	10/1/2007	Evergreen
Elk Grove Unified School District	PTA/OTA	SCC	8/24/2009	Evergreen
Emanuel Medical Center	PTA/OTA	SCC	1/29/2010	Evergreen
Enloe Medical Center	PTA/OTA	SCC	11/11/2013	Exp:1/1/2017
Ensign Northern California	PTA/OTA	SCC	1/17/2012	Evergreen

Eskaton Corporation	PTA/OTA	ALL	7/16/2014	Exp: 7/16/2016
Essential Balance Physical Therapy	PTA/OTA	SCC	9/22/2010	Evergreen
Eva Care, Inc.	PTA/OTA	SCC	10/23/2014	Evergreen
Evergreen Healthcare/Parkway Therapies	PTA/OTA	SCC	5/23/2011	Evergreen
Fairfield Post - Acute Rehab	PTA/OTA	SCC	9/16/2013	Evergreen
Fairfield-Suisun USD	PTA/OTA	SCC	12/7//2010	Evergreen
Fairmont Rehab Hospital	PTA/OTA	scc	4/2/2012	Evergreen
Family Physical Therapy	PTA/OTA	SCC	2/1/2008	Evergreen
First Steps Infant preschool	PTA/OTA	SCC	7/1/2009	Evergreen
Fisher Physical Therapy	PTA	SCC	9/8/2011	Evergreen
Foresthill Divide School	PTA/OTA	SCC	9/10/2014	Evergreen
Foundations Therapy Services	PTA/OTA	SCC	9/18/2014	Evergreen
Generations Healthcare	PTA/OTA	SCC	4/26/2007	Evergreen
Genesis ElderCare Rehabilitation Services, Ir	PTA/OTA	SCC	3/19/2015	Evergreen
Gold County Occupational Therapy	PTA/OTA	SCC	4/17/2014	Evergreen
Gramercy Court Physical Therapy	PTA/OTA	SCC	4/29/2015	Evergreen
Great Basin Physical Therapy & PC	PTA/OTA	SCC	10/22/2013	Evergreen
Greco's World Incorporated	PTA/OTA	SCC	5/26/2011	Evergreen
Growing Healthy Children	PTA/OTA	SCC	8/24/2009	Evergreen
Guiding Hands School, Inc.	PTA/OTA	SCC	9/16/2013	Evergreen
Hearts and Hoovers	PTA/OTA	SCC	8/23/2010	Evergreen
Heidi's House Pedictric Therapy	PTA/OTA	SCC	4/17/2014	Evergreen
Huntington Rehabilitation Medicine Assoc	PTA/OTA	SCC	4/7/2008	Evergreen
Independence Rehab	PTA/OTA	SCC	1/19/2013	Evergreen
Intergo Rehab Services	PTA/OTA	SCC	2/12/2013	Evergreen
ISIS Healthcare	PTA	SCC	2/1/2009	Evergreen
It Takes A Village, Inc.	PTA/OTA	SCC	9/23/2013	Evergreen
Itrim Healthcare	PTA/OTA	SCC	3/1/2010	Evergreen
Jabbergym	PTA	SCC	2/1/2009	Evergreen
Kristen Bowne, PT	PTA/OTA	SCC	12/3/2014	Evergreen
Life Care Center of America	PTA/OTA	SCC	10/28/2011	Evergreen
LifeLong Mediactal Care	PTA/OTA	SCC	4/4/2013	Evergreen
Lighthouse Project	PTA/OTA	SCC	9/23/2013	Evergreen
Lincoln Meadows Care Center	PTA/OTA	SCC	10/28/2014	Evergreen
Lodi Childrens Therapy	PTA/OTA	SCC	8/23/2014	Evergreen
Lodi Memorial Hospital	PTA/OTA	SCC	9/25/2013	Evergreen
Lodi Sierra Hand Rehab	PTA/OTA	SCC	5/10/2012	Evergreen

Manor Care	PTA/OTA	SCC	4/10/2006	Evergreen
Mark Twain Hospital - CHW	PTA/OTA	SCC	4/6/2011	Evergreen
Marshall Hospital	PTA/OTA	SCC	4/29/2014	Evergreen
McKinley Park Care Center	PTA/OTA	SCC	3/24/2014	Evergreen
Meadows Physical Therapy	PTA/OTA	SCC	2/16/2012	Evergreen
Memorial Medical Center/ Sutter Valley Hos	PTA/OTA	SCC	2/16/2012	Evergreen
Meritage Healthcare	PTA/OTA	SCC	8/25/2010	Evergreen
Mission Carmichael Healthcare Center	PTA/OTA	SCC	9/16/2013	Evergreen
Modesto City Schools	PTA/OTA	SCC	8/23/2010	Evergreen
Natomas Physical Therapy	PTA/OTA	SCC	1/19/2012	Evergreen
NorthBay Healhcare	PTA/OTA	SCC	9/22/2014	Evergreen
Northern California Children's Therapy Ctr.	PTA/OTA	SCC	3/29/2010	Evergreen
Northern California Rehabilitation Hospital	PTA/OTA	SCC	3/20/2009	Evergreen
Oak Hill School	PTA/OTA	SCC	5/22/2014	Evergreen
ONR, Inc.	PTA/OTA	SCC	2/23/2015	Evergreen
Oroville Hospital	PTA/OTA	SCC	10/22/2014	Exp: 1/21/2017
OTAC - Occupational Therapy Association	PTA/OTA	SCC	8/24/2009	Evergreen
Pacific Physical Therapy	PTA/OTA	SCC	7/30/2013	Evergreen
People First Rehab Services	PTA/OTA	SCC	3/1/2010	Automatic renew (1year)
Petaluma Care and Rehabilitation	PTA/OTA	SCC	8/23/2010	Evergreen
Physical Edge Incorporated	PTA/OTA	SCC	1/21/2011	Evergreen
Pillsbury Physical Therapy	PTA/OTA	SCC	3/12/2013	Evergreen
Pine Street Physical Therapy	PTA/OTA	SCC	11/1/2009	Evergreen
Pines of Placerville	PTA/OTA	SCC	1/15/2014	Evergreen
Plum Healthcare Group - Roseville	PTA/OTA	SCC	2/4/2013	Evergreen
Plum Healthcare Group - Sacramento Subc	PTA/OTA	SCC	12/13/2011	Evergreen
Plum Healthcare Group - Westview	PTA/OTA	SCC	12/19/2011	Evergreen
Plum Healthcare Group- Auburn	PTA/OTA	SCC	12/19/2011	Evergreen
Plum Healthcare-Crystal Care Center	PTA/OTA	SCC	9/16/2013	Evergreen
Plumtree SNF	PTA/OTA	SCC	5/1/2007	Evergreen
Premier Rehab Sevices	PTA/OTA	SCC	9/1/2010	Evergreen
Prime Healthcare Services	PTA/OTA	SCC	2/13/2012	Evergreen
Prodigy Rehabilitation Group, Inc.	PTA/OTA	SCC	1/20/2015	Evergreen
ProPlay Pediatric Physical Therapy	PTA/OTA	SCC	7/6/2007	Evergreen
PT Innovations	PTA/OTA	SCC	9/22/2010	Evergreen
Ramikota	PTA/OTA	SCC	3/29/2010	Evergreen
Rapha Occupational Therapy	PTA/OTA	SCC	8/27/2007	Evergreen

Recovery Physical Therapy	PTA/OTA	SCC	3/9/2011	Evergreen
Redwood Hand Therapy	PTA/OTA	SCC	12/21/2010	Evergreen
Rehab Care Group Inc	PTA	SCC	3/1/2009	Evergreen
Rehab Without Walls, Inc.	PTA/OTA	SCC	21-May	Evergreen
RehabCare Group, Inc.	OTA	SCC	1/17/2011	Evergreen
Renown Rehabilittion Hospital	PTA/OTA	SCC	3/26/2013	3/25/2015
Results Physical Theraoy of Carmichael	PTA/OTA	SCC	12/17/202012	Evergreen
Results physical Therapy of Murieta	PTA/OTA	SCC	9/30/2010	Evergreen
Ride to Walk	PTA/OTA	SCC	4/12/2012	Evergreen
Rideout Healrth	PTA/OTA	SCC	11/25/2014	Evergreen
Ridge Physical Therapy & Wellness	PTA/OTA	SCC	5/11/2015	Evergreen
Robertson Adult Day Health Center	PTA/OTA	SCC	8/27/2007	Evergreen
Rocklin Unified School District	PTA/OTA	SCC	5/9/2011	Evergreen
San Joaquin County	OTA	SCC	1/1/2010	Evergreen
San Joaquin General Hospital	PTA/OTA	SCC	8/24/2012	Evergreen
San Joaquin Valley Rehab	PTA/OTA	SCC	8/23/2010	Evergreen
San Juan Unified School District	PTA/OTA	SCC	3/6/2014	Evergreen
San Luis Sports Therapy	PTA/OTA	SCC	4/7/2008	Evergreen
Santa Clara Valley Medical Center	PTA/OTA	SCC	10/14/2011	EXP. 10/14/2015
SavaSeniorCare	PTA/OTA	SCC	5/16/2011	Evergreen
Saylor Lane Healthcare Center	PTA/OTA	SCC	8/23/2014	Evergreen
Select Therapy	PTA/OTA	SCC	10/1/2007	Evergreen
Shasta Regional Medical Center	PTA/OTA	SCC	2/1/2008	Evergreen
Sherwood Healthcare Center	PTA/OTA	SCC	8/23/2014	Evergreen
Sierra Injury and Sports Rehabilitation	PTA	SCC	3/20/2009	Evergreen
Sierra Pediatric Therapy Clinic	PTA/OTA	SCC	4/12/2012	Evergreen
Solano County Office Of Education	PTA/OTA	SCC	10/27/2010	Evergreen
Solano Selpa	PTA/OTA	SCC	9/1/2004	Evergreen
Sonoma Valley Hospital	PTA/OTA	SCC	8/22/2013	Evergreen
South Pacific Rehab	PTA/OTA	SCC	3/24/2011	Evergreen
Standford Hospital and Clinics	PTA/OTA	scc	10/11/2012	Evergreen
Summerfield Healthcare Center	PTA/OTA	SCC	8/25/2010	Evergreen
Sutter Center For Psychiatry	PTA/OTA	SCC	4/1/2013	EXP: 3/31/2016
Sutter Medical Center - Sacramento	PTA/OTA	SCC	4/1/2013	EXP: 3/31/2016
Sutter North Physical Therapy	PTA	SCC	9/28/2010	Evergreen
Sutter Roseville Medical Center	PTA/OTA	SCC	4/1/2013	EXP: 3/31/2016
Suzy Campbell	PTA/OTA	SCC	7/1/2009	Evergreen

Table Mountain Physical Therapy	PTA/OTA	SCC	10/2/2014	Evergreen
The Rose Physical Therapy	PTA/PTA	SCC	9/23/2011	Evergreen
Therapy Specialists	PTA/OTA	SCC	11/9/2011	Evergreen
Total Education Solutions	PTA/OTA	SCC	9/16/2013	Evergreen
Triple-R Adult Day Program	OTA	SCC	1/1/2010	Evergreen
UC Davis Medical Center	PTA/OTA	SCC	7/1/2009	Evergreen
United Cerebral Palsy	PTA/OTA	SCC	1/1/2010	Evergreen
UPC of Sacramento and Northern CA	PTA/OTA	SCC	1/4/2012	Evergreen
USHealthworks	PTA/OTA	SCC	8/23/2012	Evergreen
Vibrant Care	PTA/OTA	SCC	1/17/2012	Evergreen
Vista Child Therapy	PTA/OTA	SCC	7/1/2009	Evergreen
Wagner Heights Nursing & Rehab Center	PTA/OTA	SCC	8/1/2011	Evergreen
West County Hand Physical Therapy	PTA/OTA	SCC	10/1/2010	Evergreen
Western Placer Unified School District	PTA/OTA	SCC	8/23/2010	Evergreen
Wolf Creek Care Center	PTA/OTA	SCC	4/25/2014	Evergreen
Woodside Healthcare Center	PTA/OTA	SCC	3/15/2013	Evergreen
Yolo County CSS	PTA/OTA	SCC	7/1/2009	Evergreen
Yosemite Physical Therapy	PTA/OTA	SCC	9/22/2010	Evergreen
Yuba City Unified School District	PTA/OTA	SCC	10/18/2013	Evergreen

Agency Name	Clinical Program	Campus	Contract Date	Status
Sierra Nevada Memorial-Miners Hospital	RC	ARC	9/28/2012	Evergreen
Shriners Hospital	RC	ARC	7/14/2014	Evergreen

Agency Name	Clinical Program	Campus	Contract Date	Term
Alameda County of Education	SLPA	ARC	10/1/2012	Evergreen
American River Speech	SLPA	ARC	8/24/2009	Evergreen
Atkinson Youth Services	SLPA	ARC	10/19/2009	Evergreen
Baby Steps	SLPA	ARC	10/1/2012	Evergreen
Bright Star Therapy (2 locations)	SLPA	ARC	8/23/2009	Evergreen
Calaveras Couny Office of Education	SLPA	ARC	12/19/2013	Evergreen
Cathy Hoey	SLPA	ARC	10/19/2009	Evergreen
Center for Speech Pathology, Inc.	SPLA	ARC	11/21/2013	Evergreen
Cook Speech and Language	SLPA	ARC	8/24/2009	Evergreen
CW- Speech -Language Pathologists	SLPA	ARC	11/29/2012	Evergreen
Dry Creek Joint Elementary School District	SLPA	ARC	3/27/2012	Evergreen
Easter Seals Superior CA	SLPA	ARC	8/24/2009	Evergreen
Elk Grove USD	SLPA	ARC	11/9/2012	Evergreen
Eureka Union School District	SLPA	ARC	8/24/2009	Evergreen
Folsom-Cordova USD	SLPA	ARC	10/24/2012	Evergreen
Jewett and Associates, Inc.	SLPA	ARC	6/9/2011	Evergreen
Placer County of Education	SLPA	ARC	10/19/2009	Evergreen
Pleasant Ridge Union School Distirct	SPLA	ARC	10/22/2013	Evergreen
Rocklin Unified School District	SLPA	ARC	12/13/2010	Evergreen
Roseville City School District	SLPA	ARC	8/24/2009	Evergreen
Sacramento City Unified School District	SLPA	ARC	8/24/2009	Evergreen
San Juan Unified School District	SLPA	ARC	10/19/2009	Evergreen
Santa Cruz City School Distrct	SLPA	ARC	10/22/2010	Evergreen
Soquel Union Unified School Disrtrict	SLPA	ARC	2/8/2011	Evergreen
Total Education Solutions	SLPA	ARC	9/17/2010	Evergreen
Twin Rivers School District	SLPA	ARC	9/17/2010	Evergreen
Vacaville USD	SLPA	ARC	10/30/2012	Evergreen
Yuba County Office od Education	SLPA	ARC	12/20/2013	Evergreen

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Ratify: Bid Transactions	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item M	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	x
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Board Policy 8315, the bid transactions herein listed are presented for approval and/or ratification.

CHANGE ORDERS						
Bid No	Description	Change Amount	Change Number	Vendor	Original Contract Total	New Contract Total
15003R	SCC TAP F Parking lot construction	\$2,594.00	1	All-American Construction, Inc.	\$43,000.00	\$45,594.00
15019R2	FLC Sound System for Athletic Fields	\$718.00	1	SecureCom, Inc.	\$43,848.00	\$44,566.00

BID AWARDS					
Bid No	Description	No of Responses	Award Date	Successful Vendor	Contract Amount
15037	District Wide Custodial Supplies	8	07/20/2015	Sac-Val Janitorial \$59,406.62 Cole Supply \$104,007.73 Hillyard \$73,534.56 JC Paper \$2,803.50 JC Nelson \$57,801.55 Global Supply \$25,250.00	\$353,265.11

				Waxie Sanitary Supply \$20,499.09 Supplyworks \$9,961.76	
16002	ARC Student Services Building Security and Card Access Improvements	2	07/30/15	SecureCom, Inc.	\$49,366.00
CMAS #3-14-70-2686F	DW Firewall Solution and Software Management Center	3	07/24/15	Development Group, Inc.	\$711,493.78
CMAS #3-12-70-2247E	FLC NetLab Project for Virtual Lab Environment	1	07/31/15	Carahsoft Technology Corp	\$121,316.97

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the bid transactions herein listed.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Disposition of Surplus Equipment	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item N	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

The Education Code regulates the procedures by which a community college district can dispose of real and personal property. Education Code section 81452 provides that the Board of Trustees may, by unanimous vote, dispose of items valued at \$5,000 or less by private sale without advertising or selling the items at public auction. The District has previously held an auction, at least annually, and past auctions have generally cost more than they have netted for the District. In 1998, the District began transferring such surplus items to the State of California since the cost to store and sell such surplus items is greater than potential revenues.

STATUS:

The District has a quantity of surplus material, such as outdated furniture and computers, which need to be disposed of. The State of California has accepted some of the surplus items but is not willing to take the entire surplus because they are unable to sell it. The District has located a scrap dealer who is willing to take most of its surplus items and recycle them.

The surplus items to be disposed of are either irreparable, obsolete, in poor condition, or not needed for district/college operations and include the following: 1 audio player; 1 barometer; 698 bookcases; 5 cabinets; 2 carts; 62 chairs; 1 circulator; 151 computers; 1 condenser; 2 copiers; 1 credenza; 36 desks; 2 doors; 2 fax machines; 1 kymograph; 2 laminating presses; 9 lamps; 5 laptops; 3 microscopes; 1 microwave; 1 mixer; 70 monitors; 2 monitor screens; 24 monitor stands; 3 mounts; 1 photo processor; 4 pianos; 1 plotter; 1 power supply; 1 print dryer; 18 printers; 35 projectors; 10 projector screens; 1 rack shelf; 1 receiver; 1 refrigerator; 1 scanner; 1 server; 1 stand; 1 step ladder; 1 sterilizer; 1 switch; 8 tables; 1 telephone; 6 telescopes; 7 televisions; 1 transmitter; 2 turntables; 4 video players; and 4 voltage meters. These items have a value of less than \$5,000.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Purchase Orders, Warrants, Checks and Wires	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item O	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

A listing of purchase orders, warrants, checks and wires issued during the period of June 16, 2015 through July 15, 2015 is on file in the District Business Services Office for review.

RECOMMENDATION:

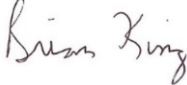

It is recommended that the Board of Trustees approve the numbered purchase orders, warrants, checks and wires that are reflected on the attached schedule.

PURCHASE ORDERS		
General Fund	0001082119-0001082564 B116000-B116440	\$ 10,423,192.91
Capital Outlay Fund	0003016320-0003016368	
Child Development Fund	0006000759-0006000761 B616000-B616009	
Self-Insurance Fund	0009000339-0009000343	
WARRANTS		
General Fund	717838-719156	\$ 8,972,093.99
General Fund-ARC Instructional Related	005277-005361	
General Fund-CRC Instructional Related	021872-021897	
General Fund-FLC Instructional Related	030719-030727	
General Fund-SCC Instructional Related	044316-044391	
Capital Outlay Fund	829925-830024	
Child Development Fund	954112-954121	
Self-Insurance Fund	976255-976258	
Payroll Warrants	273313-274403	\$ 13,968,413.93
Payroll-Direct Deposit	737075-740424	
July Leave Process	274404-276323	
Payroll Vendor Warrants	58722-58859	
CHECKS		
Financial Aid Disbursements	2153501-2156006	\$ 1,867,493.60
Clearing Checks	-	\$ -
Parking Checks	2904-2909	\$ 177.00
Bookstore Fund – ARC	29509-29624	\$ 1,202,615.63
Bookstore Fund – CRC	026127-026158	
Bookstore Fund – FLC	8995-9033	
Bookstore Fund – SCC	047565-047615	
Student Clubs Agency Fund – ARC	4690-4693	\$ 34,680.84
Student Clubs Agency Fund – CRC	3688-3706	
Student Clubs Agency Fund – FLC	1941-1954	
Student Clubs Agency Fund – SCC	3130-3153	
Foundation – ARC	4359-4517	\$ 331,944.96
Foundation – CRC	1924-1928	
Foundation – FLC	0954-0983	
Foundation – SCC	3467-3475	
Foundation – DO	0676-0682	
Associated Students Trust Fund – ARC	0744-0752	\$ 13,970.31
Associated Students Trust Fund – CRC	0630-0630	
Associated Students Trust Fund – FLC	0544-0544	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	USI Check System 3286-3354 Manual checks: 9119-9120	\$ 622,217.15
WIRES		
Board of Equalization	-	\$ 32,000
PARS	-	\$ -
Vendors	-	\$ -
Backup Withholding	-	\$ -
Retiree Health Trust	-	\$ -

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Classification of Contract Employees 2015-16	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item P	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Brian King	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	
		INFORMATION	

STATUS:

Per Education Code Section 87477, governing boards of community college districts shall classify as contract employees, those faculty members who have not been classified as regular employees or as temporary employees.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the attached changes in certificated personnel employment status effective July 1, 2015.

FROM FIRST-YEAR CONTRACT TO SECOND-YEAR CONTRACT STATUS

American River College	Cosumnes River College	Folsom Lake College	Sacramento City College
Allie, Diana Arellano, Catherine Arnott, Michele Dieli, Alice Gott, Sharon Laflam, Jennifer Osterhout, Jonathan Rust, Joseph Whipple, Pamela	Reed, Diana Reeves, Erica Wagner, Lauren	Considine, Daniel Newnham, David Ribaud, Donald Siegfried, Daniel	Allen, Randy Allender, Julia Angel, Jodelle Buonauro, John Costello, Linda Dennis, Mark Anthony Iredale, Michael Ishchuk, Alexandr Krofchok, Bryan Mom, Brian Ngai, Tsz Yan Paulson, Daniel Richard Robicheau, Loretta Tercho, Karen Thompson, Irwin

FROM SECOND-YEAR CONTRACT TO THIRD-YEAR CONTRACT STATUS

American River College	Cosumnes River College	Folsom Lake College	Sacramento City College
Andronas, Jennifer Brown-Wood, JaNay De La Cruz, Damon Dillon, Vivian Haag, Brooke Hammerwold, Walter Lovering, Janay Payne, Michael Ramones, Susan	Le, Phuong Leung, Amy Lugo, Donnisha Morgan-Nance, Kathryn Sertich, Sangchin	Fowler, Caleb Pedro, Jason	Beadles, Lynette Clark, Bonnie Gilbert-Valencia, Daniel Guzman, Sandra Hodge, Tracey Johnson, Ilana Leonard, Duane Marks, Carrie Parks, Karen Payne, Michael Quandt, Timothy Sullivan, Derek

FROM THIRD-YEAR CONTRACT TO FOURTH-YEAR CONTRACT STATUS

American River College	Cosumnes River College	Folsom Lake College	Sacramento City College
Brock, Michelle Mitchell, Emilie Moore, Christopher O'Brien, Kathleen Owens, Rocio	Phan, Man	Collier, Julie Prelip, Angela Wallace, Ian	Camarena, Sandra Johnston Cisneros, Tami Lane, Tammie

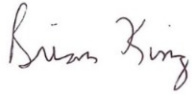
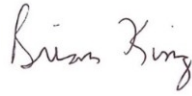
FROM FOURTH-YEAR CONTRACT TO REGULAR CONTRACT STATUS

American River College	Cosumnes River College	Folsom Lake College	Sacramento City College
Birchall, Jill Heeren, Christopher Jones, Vincent Kraft, Mary Ellen	Noel, Brian Schroeder, Kristy		Fellman, Melissa

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Regular Human Resources Transactions	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item Q	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Brian King	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	
		INFORMATION	

RECOMMENDATION:

It is recommended that the Board of Trustees approve the Human Resources transactions on the attached pages.

M A N A G E M E N T

APPOINTMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Cosumnes River College</u>	
Powell, Torence J. (M.U.P., University of Washington)	Associate Vice President of Instruction	08/13/15
	<u>Sacramento City College</u>	
Styer, Daniel L. (Ph.D., University of California, Davis)	Dean, Mathematics, Statistics and Engineering	08/17/15

APPOINTMENT(S) TO CATEGORICALLY FUNDED POSITION (S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Low, Betty M. (M.S.W., San Francisco State University)	Project Director, TRIO Student Support Services	09/01/15 – 08/31/16

APPOINTMENT TO TEMPORARY POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Boyd, Steven L. (Ed.D., University of Southern California)	Interim Associate Vice President of Instruction	08/03/15 – 12/31/15
Braden, Charles G. (Ed.D., Argosy University)	Interim Dean of Fine and Applied Arts	08/03/15 – 12/31/15
Werner, Bruce I. (Ed.D., Washington State University)	Interim Dean of Kinesiology and Athletics	08/03/15 – 10/31/15
	<u>Sacramento City College</u>	
Yang, Richard L. (M.S., California State University, Sacramento)	Interim Dean of Counseling and Student Services	07/22/15 – 01/15/16

M A N A G E M E N T

RESIGNATION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Cosumnes River College</u>	
Cooper, Kenneth G.	Director of College Advancement	08/06/15

FACULTY

APPOINTMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Sacramento City College</u>		
Newman Ritchards, Toni J. (M.A., California State University, Sacramento)	Disabled Students Program and Services (DSP&S) Counselor	08/17/15
Yaroshevich, Nataliya (M.S., California State University, Sacramento)	Disabled Students Program and Services (DSP&S) Counselor	08/13/15

APPOINTMENT TO TEMPORARY POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Duan, Xin-Ran (Ph.D., Indiana State University)	Mathematics Assistant Professor, L.T.T.	08/20/15 – 12/17/15
Eiteneer-Harmon, Daria N. (M.S., University of California, Davis)	Physics/Astronomy Assistant Professor, L.T.T.	08/20/15 – 12/17/15
Morningstar, John A. (M.B.A., Chadron State College)	Respiratory Care Assistant Professor, L.T.T.	08/20/15 – 12/17/15
Roitsch, Irene A. (M.S., Colorado State University)	Nutrition Assistant Professor, L.T.T.	08/20/15 – 12/17/15
<u>Cosumnes River College</u>		
Lal, Rajinder (M.A., California State University, Sacramento)	Mathematics Assistant Professor, L.T.T.	08/20/15 – 12/17/15
<u>Folsom Lake College</u>		
Donovan, Heather C. (M.A., California State University, Sacramento)	English Assistant Professor, L.T.T.	08/20/15 – 12/17/15
Ghamami, Omid (M.B.A., University of California, Riverside)	Business Assistant Professor, L.T.T.	08/20/15 – 12/17/15
Wai, Newton (Ph.D., University of California, Davis)	Mathematics Assistant Professor, L.T.T.	08/20/15 – 12/17/15
Waterson, Michael C. (M.S., Salem State University)	Mathematics Assistant Professor, L.T.T.	08/20/15 – 12/17/15

FACULTY

APPOINTMENT TO TEMPORARY POSITION(S), continued

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Sacramento City College</u>		
Dodson, Teresa L. (M.S.N., Indiana State University)	Nursing (LVN) Assistant Professor	08/20/15 – 12/17/15
Ricaforte, Jordana J. (B.S.N., California State University, Sacramento)	Nursing (LVN) Assistant Professor	08/20/15 – 12/17/15

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
<u>Cosumnes River College</u>			
Sharkey, Debra A.	Geography Professor	Personal (100%)	08/20/15 – 12/17/15

REASSIGNMENT / TRANSFER(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Agbunag, Roderic T.	Counselor (50%) / Community and Diversity Center Coordinator (50%) From Counselor (100%)	08/03/15
Fowler, Lynn M.	Articulation Officer/Counselor From Articulation Officer / Transfer Center Coordinator/Counselor, CRC	08/10/15

RESIGNATION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Sacramento City College</u>		
Hadsell, Jory A.	Distance Education Coordinator	07/01/15
Johnston-Cisneros, Tami L.	Nursing Assistant Professor	05/21/15

FACULTY

RETIREMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Sheldon, Michael B.	Art Professor (After 27+ years of service)	12/18/15
	<u>Folsom Lake College</u>	
Albert, Marcia L.	Learning Skills Coordinator (After 6 years of service)	07/01/15

**TEMPORARY, PART-TIME EMPLOYEES Spring 2015
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Arai,Elizabeth L.	ESL Writing	14 %
Plezia-Missler,Dorothy E	Counselor	53 %
Rood,Blake	Counselor	55 %
** (B5) Stickel, Mike E.	Automotive Collision Repair	28 %

**TEMPORARY, PART-TIME EMPLOYEES Spring 2015
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Piskun, Yelena	Counselor	29 %
Raposa, Tim S.	Anthropology	27 %
Raposa, Tim S.	Archaeology	14 %
Rush, John A.	Anthropology	33 %
Snow, Camille D	Counselor	30 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2015
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A5) Sachau, Michael T.	Counselor	17 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2015
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Alkhayyat, Hanadi	Physical Education	15 %
Andersen, James A.	Emergency Medical Services	1 %
Andre, Susan	Counselor	3 %
Bates, Brian F.	Classics-Humanities	1 %
Black, Eric L.	Intercollegiate Athletics	8 %
Boal, Keith F.	Counselor	1 %
Burrrhus, Braden	Emergency Medical Services	17 %
** (B5) Byrd, Steven D.	Welding Technology	2 %
Campos, David A	Counselor	27 %
** (A2) Carr, Lisa A.	Infants and Toddlers	16 %
** (B2) Chapek, Carl W.	Software Applications	35 %
Cooke, Lorell M.	Counselor	3 %
Corbin, Kirsten Bunce	Reading	20 %
Davtian, Anna	Counselor	1 %
Delgado, Diane C.	Guidance	30 %
Engler, Denise M.	Reading	23 %
Gardner, Gabriel Bryan	Physical Education	15 %
Gillespie, Sean Broderick	Emergency Medical Services	2 %
Haarala, Erik	ESL Integrated	7 %
Hanson, Christopher James	Emergency Medical Services	4 %
Hardwick, Chanin A.	Counselor	1 %
Hartin, Robert G.	Counselor	9 %
Hatcher, Scott A.	Emergency Medical Services	10 %
Herman, Kathryn M.	Counselor	36 %
Kientz, Michelle L.	Counselor	13 %

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2015
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Konstantynov,Dmytro	Counselor	21 %
Kraft,Mary Ellen	Registered Nursing	11 %
Longhitano,Amber L.	Counselor	27 %
Marchi,Annemarie A.	Registered Nursing	29 %
Martin,Eric E.	Emergency Medical Services	4 %
McCartney,Michael Lake	Emergency Medical Services	3 %
Messier,Christopher D	Welding Technology	26 %
Miller,Bonnie	Counselor	1 %
Munger,Teri B.	Coordinator	13 %
Nowicki,Lazette V.	Registered Nursing	10 %
O'Donnell,Daniel G.	Real Estate	20 %
Palaspas,Candice	Counselor	6 %
Reynolds,Tera L	Counselor	1 %
Rood,Blake	Counselor	1 %
** (B4) Rose,David A.	Police Academy	1 %
** (A3) Shearer,Tracy F.	General Work Experience	20 %
Soghomonians,Arlen	Emergency Medical Services	20 %
** (A1) Spencer,Katherine E.	Classics-Humanities	20 %
** (B5) Stewart,Dale R.	Emergency Medical Services	7 %
Sullivan-Torrez,Kathleen E.	Physical Education	20 %
Watson,Amber J.	Emergency Medical Services	9 %
Webb,Marni B.	Reading	40 %
Wheeler,Susan	Small Business and Entrepreneurship	20 %
Wood,Patricia Emma	Painting & Drawing	7 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2015
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Beloglovsky,Miriam	Children with Special Needs	20 %
Doan,Anna N.	Counselor	12 %
Komarova,Irina N.	Mathematics, General	8 %
Mahoney,Gregory C.	Civil & Construction Mgmt Technology	1 %
McCarthy,Patti J.	Film Studies	20 %
Nelsenador,Matt B.	Mathematics, General	27 %
Otiono,Erica N.	Child Development/Early Care and Educatio	27 %
Pereira,Michael J.	Automotive Technology	28 %
Tavares,Tyrone Michael	Counselor	1 %
Tavares,Tyrone Michael	Counselor	30 %
Tavares,Tyrone Michael	Counselor	17 %
** (B5) Visger,Robert J.	Civil & Construction Mgmt Technology	2 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2015
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Garrett,Mark D.	Counselor	9 %
Lawrence,Aaron Preston Sakai	Study Skills	20 %
Morrison,Jill	Counselor	8 %
Palomares,Carmelita	Study Skills	20 %
Piedra-Walsh,Lucia M.	Counselor	1 %
Piskun,Yelena	Counselor	14 %
Rahe-Horne,Julie A.	Counselor	3 %

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2015
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Rahman Jackson,Lishia	Counselor	10 %
Roberge,Andrea M.	Counselor	32 %
Snow,Camille D	Counselor	23 %
** (A1) Telles,James W.	Librarian	20 %
Tikhonova,Inna V.	Counselor	22 %
Wong,Calvin J	Coordinator	6 %
Yang,Kou	Counselor	10 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2015
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Anderson,Kevin M.	Computer Information Systems	5 %
** (A5) Bair,Lewis E	Information Technology, General	20 %
Dao,Binh C.	Chemistry, General	49 %
Dixon,Michael A.	Computer Programming	15 %
Dunne,Michael R.	Dental Hygienist	9 %
** (A5) Galvan,Joaquin D.	Counselor	2 %
** (A5) Galvan,Joaquin D.	Counselor	2 %
Gerlis,Rachel A.	Sign Language	27 %
Green,Dominik J.	Chemistry, General	6 %
** (B3) Hillenbrand,Collin D.	Sign Language	27 %
Knudson,Kandace M.	Coordinator	7 %
Manningo,Rita A.	Counselor	3 %
Martensen,Carol	Coordinator-Instruct LAB	7 %
** (A2) Ngai,Tsz Yan P.	Mathematics, General	27 %
** (A1) Ruiz,Aracely	Academic Guidance	4 %
Sanchez,Rafael	English	27 %
Tavares,Tyrone Michael	Counselor	8 %
Tavares,Tyrone Michael	Counselor	3 %
** (B5) Wydick,Derrick C.	Counselor	4 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2015
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Gangursky,Behnaz Y	Physiology (Includes Anatomy)	50 %
Gause,Cynthia R	Horticulture	28 %
Hoffman,Dale H.	Anthropology	35 %
Lazo,Carol M.	Business and Commerce, General	20 %
Limon Guzman,Jesus A.	English	40 %
Machado,Geraldine M.	Psychology, General	40 %
Pellerin,Kristie J.	Biology, General	35 %
** (A5) Penwell,Robyn S.	Physical Education	45 %
Prasad,Rodney D.	Electronics & Electric Technology	18 %
Ramos,Gabriel F	Police Academy	0 %
Reams,Rebecca E.	Speech Communication	20 %
Reed,Linda M.	Gerontology	13 %
** (B5) Reeves,Leslie	Software Applications	35 %
Regan,Debra Sue	Biology, General	20 %
Regan,Debra Sue	Physiology (Includes Anatomy)	35 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2015
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Riese,Kelly L.	Speech Communication	40 %
Rink,Shelley F.	Music	38 %
Robinson,Donna L.	Police Academy	0 %
Rochford,Jeffrey A.	Multimedia	28 %
Rochford,Jeffrey A.	Computer Graphics and Digital Imagery	28 %
Schmid,Melody Paula	Biology, General	40 %
Theiss,William Francis	Computer Information Systems	18 %
Theiss,William Francis	Software Applications	18 %
Welch,David P.	Engineering Technology, General	11 %
Welch,David P.	Drafting Technology	33 %
West Oyedele,Erica V.	Sign Language Interpreting	20 %
** (B5) Yasbek,Mary M.	Interior Design and Merchandising	7 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2015
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abeid,Trang G.	English	20 %
Abeid,Trang G.	Reading	20 %
Abrams,Elizabeth A.	Physical Education	15 %
Abrams,Elizabeth A.	Intercollegiate Athletics	45 %
** (A5) Adams,Jon	Health Education	40 %
Allen,Cheryl A.	Children with Special Needs	20 %
Allen,Cheryl A.	Family Studies	20 %
Amer,M. Rosalie C.	Librarian	4 %
Amini,Behrooz	Accounting	27 %
Anderson,Frank E.	Geography	20 %
Anderson,Lauren G.	Physical Education	15 %
Ballard,Sheryl L.	Child Development/Early Care and Educatio	40 %
Baxter,Cassandra L.	Intercollegiate Athletics	50 %
Blackburn,Edmund B.	Ceramics	28 %
Borges,Christopher J.	Spanish	35 %
Brandson,Margaret N.	Speech Communication	20 %
Brooks,James K.	Mathematics, General	33 %
Browne,Rachael E.	Sociology	60 %
Cann,John Allen	English	60 %
Carinci,Sherrie T	Business and Commerce, General	20 %
Carinci,Sherrie T	Academic Guidance	20 %
Carr,Harriette A.	Health Occupations, General	60 %
Chase,Lawrence J	Speech Communication	60 %
Cherry,Julius J.	Business Administration	20 %
Cleverdon,Barry R.	Real Estate	20 %
Colagross-Schouten,Angela Marie Lynne	Veterinary Technician (Licensed)	20 %
Coronado Barraza,Victor A.	Spanish	27 %
Cuckovich,Jessica L.	English	20 %
Curtis,Sarah	English	67 %
Dale,Jeffrey J.	Philosophy	40 %
Dartez,Gail A	Television (including combined TV/film/v	28 %
Dartez,Gail A	Dramatic Arts	20 %
Davenport,Carly S.	Mass Communications	20 %
Davenport,Lon	Business Administration	20 %
Davenport,Lon	Law, General	20 %
Dimond,Alison G.	Nutrition, Foods, and Culinary Arts	60 %
** (A2) Dimond,Iris J.	Child Development/Early Care and Educatio	60 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2015
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Dobson,Veronica E.	Psychology, General	20 %
Donovan,Geri M.	Fine Arts, General	60 %
Dunne,Vanessa P.	Microbiology	40 %
Ellis,Brandon L.	Intercollegiate Athletics	30 %
Elston,Tyler M.	Sociology	40 %
Farnam,Farhad	Economics	40 %
Finnegan,Terrence E.	Radio and Television	48 %
Fleming,Debra A.	Librarian	7 %
Foin,Jeremy C	Anthropology	15 %
Fong,Michael G.	Biology, General	50 %
Ford,Kelsey Pepper	English	53 %
** (B5) Freeman,Joshua A.	Fire Academy	37 %
Gale,Mark R.	Accounting	20 %
Gilgun,John	Speech Communication	60 %
Godinho,Marianina S.	Accounting	47 %
Gordon,Henry P.	Librarian	20 %
Hailes,John W	Administrative Medical Assisting	10 %
Hamilton,William O.	Biology, General	20 %
Harrell,William Y.	Architecture and Architectural Technology	25 %
Harrington,Beverly J.	English	47 %
Henning,Rebecca L.	Dance	22 %
Homan,Steve P.	Music	58 %
Houck,Ronald E.	Painting & Drawing	57 %
Howe,Dawn M.	Equine Science	35 %
Hull,John R.	Radio and Television	28 %
Huynh,Sandra	Pharmacy Technology	57 %
James,William J.	Spanish	55 %
Joseph,Erica H.	Human Services	20 %
Karsiere,Sarma	Art	28 %
Karsiere,Sarma	Painting & Drawing	28 %
Landeros,Kathya	Applied Photography	28 %
Larsen,Daniel P.	Construction Inspection	20 %
Lechowick,Matthew R.	Architecture and Architectural Technology	22 %
Ledbetter,Starla C.	Health Information Coding	35 %
Loforte,Priscilla M.	Anthropology	55 %
Logan,Jason K.	Sociology	20 %
Lopez,Veronica	Nutrition, Foods, and Culinary Arts	60 %
Lyons,Kristine L.	Ceramics	28 %
Mahoney,Gregory C.	Civil & Construction Mgmt Technology	20 %
Mahoney,Gregory C.	Construction Inspection	20 %
Marchak,Taras R.	English	53 %
Mazzaferro,James J.	Music	22 %
McCollum,John M.	Automotive Technology	39 %
McCoy,Kelly I.	Culinary Arts	27 %
Miller,Casey R.	English	40 %
Mizerski,Rosa M.	English	40 %
** (A5) Nguyen,Dameon Van	Sociology	60 %
Reams,Rebecca E.	Speech Communication	20 %
Redmond,Rebecca J.	Technical Theater	28 %
Redmond,Rebecca J.	Dramatic Arts	15 %
Reece,Clayton A.	Chemistry, General	57 %
Riddle,Lisa K.	ESL Reading	35 %
Riese,Kelly L.	Speech Communication	20 %
Roberge,Andrea M.	Learning Skills, Learning Disabled	15 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2015
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A3) Robinett, Henry R.	Music	18 %
Somadhi, Kakwasi	English	20 %
Stanio, Trinity M.	Fine Arts, General	20 %
Terry, John D.	Architecture and Architectural Technology	33 %
Whalen, Jessica L.	Anthropology	20 %
Wiggins, Marcelle F.	Art	28 %
Wiggins, Marcelle F.	Painting & Drawing	28 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2015
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Alford, Purificacion M.	Spanish	35 %
Arns, Christopher J.	Political Science	40 %
Avila, Adrienne M.	Mathematics, General	53 %
Baltimore, Paul R.	History	60 %
Barthel, Daniel O.	Economics	20 %
Bates, Andrew G.	Administration of Justice	20 %
Bauer, Christian A.	Classics-Humanities	20 %
Bauer, Christian A.	Philosophy	40 %
Beda, Brandy L.	English	47 %
Bliss, Kellie C.	Child Development/Early Care and Educatio	20 %
Boeh, Hali M.	Speech Communication	20 %
Bolton, S. Michele	Spanish	35 %
Brandson, Margaret N.	Speech Communication	40 %
Buch, Dipali D	Business and Commerce, General	20 %
Buch, Dipali D	Business Management	20 %
Bulaong, Jesse Paul C.	Mathematics, General	33 %
Burke, Paul W.	Sociology	20 %
Byrd, Tanika L.	Speech Communication	40 %
Chambers, Tara L.	English	40 %
Cherok-Fenner, Natalie J.	Phlebotomy	18 %
Chung, Dorcas K.	Philosophy	20 %
** (A1) Clarke, Alan L.	Political Science	40 %
Coronado Barraza, Victor A.	Spanish	35 %
Cruz, Ronald J.	English	47 %
Dale, Michael J.	Music	30 %
Dale, Michael J.	Commercial Music	26 %
Davis, Michael R.	Information Technology, General	20 %
** (A1) Diehl, Kellie	Physical Education	15 %
** (A1) Diehl, Kellie	Health Education	20 %
Divittorio, Amy M.	Spanish	20 %
Domek, Anna L.	General Work Experience	20 %
Downey, Robert J.	Geography	20 %
Droege, Brooke J.	Speech Communication	20 %
Dyer, Thomas L.	Mathematics, General	33 %
Eitel, Juliet D.	Mathematics, General	33 %
Emad, Navid	French	35 %
Faulkner, Leisa A.	Sociology	20 %
Ferry-Perata, Elizabeth Ann	Child Development/Early Care and Educatio	40 %
Fitch, Susan M.	Economics	40 %
Garbett, Rick T.	Business Management	20 %
** (A4) Germany, Talver J.	Painting & Drawing	57 %
** (A1) Haeuptle, Christina W.	Speech Communication	40 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2015
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Hamilton,William O.	Environmental Science	20 %
Hart,Aleris E.	Painting & Drawing	28 %
Hart,Aleris E.	Jewelry	28 %
Haven,Edward F.	Philosophy	20 %
Hawley,Jenny L.	English	40 %
Hayes,John Brian	Fine Arts, General	28 %
Hayes,John Brian	Sculpture	28 %
Heiler,Felicia P.	Software Applications	35 %
Hendricks,Robert	Information Technology, General	20 %
Hendricks,Robert	Computer Programming	20 %
Henning,Rebecca L.	Physical Education	30 %
Henning,Rebecca L.	Dance	15 %
Hertzberg,Alanson	Anthropology	20 %
Hicks,Andrea Joeleen	Speech Communication	40 %
Hicks,Charity C.	Office Technology/Office Computer Applicati	49 %
Hoffman,Dale H.	Anthropology	15 %
Hopkins,Don R.	Administration of Justice	40 %
** (A5) Howerter,Jennifer E.	English	20 %
Jacques,Molly M.	Physical Education	30 %
Jacques,Molly M.	Exercise Sciences/Physiology and Movemen	20 %
Jahangiri,Sayna	Microbiology	60 %
Jazbi,Parisa	Biology, General	20 %
Jazbi,Parisa	Microbiology	40 %
Johnson,Lewis E.	Music	20 %
** (A4) Johnston,Erin L.	Health Education	40 %
Juarez,Larissa R.	English	47 %
Kelly,Linda Louise	Psychology, General	20 %
Keys,Margaret Dolan	Library Science, General	7 %
Keys,Margaret Dolan	Librarian	39 %
Kientz,Michelle L.	General Work Experience	20 %
** (A2) Knudson,Anita L.	English	27 %
** (A2) Knudson,Anita L.	History	40 %
Koch,Kristen V.	Fine Arts, General	20 %
Krabacher,Thomas S.	Geography	35 %
Krieg,Paul	Physiology (Includes Anatomy)	50 %
Latter,Rachel	Psychology, General	20 %
Laurent,Robert H.	Astronomy	50 %
LeFebvre,Edith E.	Speech Communication	20 %
Lieser,Scot A.	Chemistry, General	57 %
Lynch,Blair N.	Psychology, General	40 %
Mabry,Morice L.	Business Management	40 %
Machado,Geraldine M.	Psychology, General	20 %
Maddock,Robert A.	History	60 %
Maffei,William A.	History	40 %
Magneson,Moiria K.	English	53 %
Mahdavi Aghabeigi,Maryam S.	Physics, General	50 %
Mansfield,Amanda M.	General Work Experience	40 %
Mason,Shawn S.	Spanish	35 %
McClatchy,Jedd J.	Business and Commerce, General	40 %
Meyer,Kristin M.	English	20 %
Miceli,Karen M.	ESL Writing	27 %
Miller,Michele M.	Child Development/Early Care and Educatio	20 %
Mirmobiny,Shadieh	Fine Arts, General	20 %
Mirmobiny,Shadieh	Humanities	20 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2015
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Morning, Kevin L.	Physical Education	15 %
** (A5) Navarrete, Ramona M.	Geography	20 %
** (A5) Navarrete, Ramona M.	Geographic Information Systems	20 %
** (A2) Perez, Craig S.	Physical Education	30 %
** (A2) Perez, Craig S.	Intercollegiate Athletics	30 %
Perpall, Lorna F.	Music	18 %
Plaxton, Melody J	Reading	60 %
Radding, Joseph R.	Business Management	20 %
Radding, Joseph R.	Economics	20 %
Rahman Jackson, Lishia	Counselor	5 %
Raines, Barbara S	Psychology, General	60 %
Raposa, Tim S.	Anthropology	40 %
Reagan, Glenn H.	Astronomy	55 %
Redmond, Rebecca J.	Dramatic Arts	20 %
Rink, Shelley F.	Music	7 %
Roberge, Andrea M.	Counselor	5 %
Ryan, Amanda K.	Intercollegiate Athletics	45 %
Sandholdt, Cara M.	Biology, General	35 %
Sandholdt, Cara M.	Physiology (Includes Anatomy)	30 %
Thomas, Ramona S.	Child Development/Early Care and Educatio	20 %
Thomas, Ramona S.	Children with Special Needs	20 %
Thomas, Ramona S.	Family Studies	20 %
Wenzel, Michael T.	Environmental Science	20 %
Wenzel, Michael T.	Biology, General	35 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2015
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abbott, Kate E.	English	20 %
Ackley, Robert	Psychology, General	33 %
Aldrich, Cathleen	Reading	20 %
Alino, Vera R.	Biology, General	8 %
Alino, Vera R.	Chemistry, General	55 %
Anapolsky, Carol S.	Digital Media	21 %
Anapolsky, Carol S.	Computer Graphics and Digital Imagery	21 %
Anderson, Jared A.	Speech Communication	40 %
Apostol, Consorcia	Filipino (Tagalog)	27 %
Appel, Rolfe P	Administration of Justice	40 %
Arack, James N.	Psychology, General	28 %
Armstrong, Charles H.	Physics, General	35 %
Armstrong, Dana	English	53 %
Arnfeld, Rebecca J.	Fine Arts, General	20 %
** (A1) Arosteguy, Katherine O.	English	20 %
Atkins, Tonya M.	Chemistry, General	50 %
** (A2) Austin, April J.	English	60 %
** (A5) Bair, Lewis E	Information Technology, General	50 %
** (A5) Barrett, James M.	Economics	20 %
Bartkiewicz, Matthew	Aviation and Airport Management and Servic	39 %
Beatrice, Gabrielle	Music	20 %
Beck, Christina E.	Chemistry, General	20 %
Bella, Cheryl B.	Sign Language	27 %
Bender, Daniel M	Chemistry, General	57 %
Bennett, Gary N.	Computer Networking	8 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2015
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Beuttel,Michelle	English	53 %
** (A5) Bican,William L.	Information Technology, General	12 %
** (A5) Bican,William L.	Software Applications	23 %
** (A1) Bimbi,Pamela J.	Librarian	31 %
Blackburn,Lori G.	Academic Guidance	20 %
Blomberg,Patty S.	Psychology, General	40 %
Blunk,Dawn M	English	40 %
Borders,Angela M.	English	20 %
Borenstein,Jennifer G.	Economics	20 %
Boyd,Halsey	Mathematics, General	62 %
Boyd,Rebecca M.	Library Science, General	7 %
Boyd,Rebecca M.	Librarian	31 %
Brass,Terrence L.	Administration of Justice	20 %
Bratton,Clayton G.	Physics, General	20 %
Bratton,Clayton G.	Astronomy	35 %
Brough,Michelle I.	English	51 %
Bryant,Paul R.	Information Technology, General	32 %
Buban,James P.	Mathematics, General	50 %
Buffington,Michelle W.	Chemistry, General	40 %
Calkins,Robert A	Applied Photography	28 %
Carmichael,David	Adapted Physical Education	30 %
Carter,Delbert G.	Environmental Control Technology (HVAC)	20 %
Caselli,Nancy A.	Speech Communication	40 %
Caviness,Richard L.	Mathematics, General	40 %
Chainey,Susan L.	Reading	40 %
Challender,Michael	Mathematics, General	27 %
Cheshire,Tamara C.	Social Sciences, General	20 %
Cheshire,Tamara C.	Anthropology	40 %
Cheung,Lawrence	Sign Language	53 %
Christenson,Sandra L.	English	47 %
Clark,Terri A.	Librarian	31 %
Cochran,Miles	Speech Communication	40 %
Colombo,Julie A.	English	40 %
Constantine,John H	Economics	40 %
** (A5) Cook,Danita G.	Applied Photography	57 %
Cortes,Angelica	Mathematics, General	58 %
Cox,Chad L.	Nutrition, Foods, and Culinary Arts	20 %
Crail,Charr P.	Applied Photography	48 %
Crain,Michael R.	Music	20 %
Crawford,Robert L.	Mathematics, General	53 %
Cuckovich,Jessica L.	English	47 %
Cummins,John R.	Painting & Drawing	28 %
Daneshvar,Afsaneh	Arabic	27 %
Daunt,Jonathan G.	English	20 %
Davatz,Holly C.	English	53 %
Davis,Kenneth A.	Drafting Technology	57 %
Day,Jacie L.	Office Technology/Office Computer Applicati	20 %
** (A5) Dayton,David E.	ESL Reading	27 %
** (A2) DeLappe,Lori A.	Dramatic Arts	40 %
Denman,Tiffany N.	English	53 %
Dicus,Michelle M.	Chemistry, General	27 %
Diehl,Nicholas J.	Philosophy	40 %
Dilley,Paul J	History	40 %
Doobs,Charles K.P.	English	67 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2015
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Dong,Jimmy A	Accounting	27 %
Dowdall,Richard J	Psychology, General	40 %
Durosko,Susan L	English	20 %
Eakins,Robert G.	English	27 %
Eckley,Terri L.	Psychology, General	20 %
Eigenheer,Richard A.	Geography	35 %
English,Thomas A.	Philosophy	20 %
Escamilla,Rafael F.	Physical Therapy Assistant	14 %
Eskandari,Vahid	Chemistry, General	57 %
Evans,Heidi M.	Drafting Technology	28 %
Fairchild,Sheryl D.	Women's Studies	60 %
Farrelly,Joseph T.	Sociology	60 %
Fayko,Robyn E.	Anthropology	55 %
** (A5) Ferrara-Jones,Julie D.	Physical Fitness and Body Movement	55 %
** (A5) Ferrara-Jones,Julie D.	Study Skills	10 %
Fore,Dana Y.	English	60 %
Fraser,Linda	English	40 %
Frisby,Ianna N.	Ceramics	28 %
Gaffaney,Timothy J.	Political Science	40 %
** (A5) Galvan,Joaquin D.	Academic Guidance	20 %
Garbett,Rick T.	Management Development & Supervision	20 %
Gee,Jenny A.	Mathematics, General	33 %
** (B5) Gentry,Richard P.	Environmental Control Technology (HVAC)	57 %
Gere,C. Jean	ESL Reading	10 %
Gere,C. Jean	ESL Speaking/Listening	10 %
Gifford,Christina M.	English	31 %
Gilbert,David J.	Philosophy	20 %
Gin,Diana	Librarian	3 %
Gmelin,Robert P.	English	40 %
Goldsmith,Maryl R	Music	43 %
Grady,Kevin R.	Learning Skills, Learning Disabled	43 %
Graham,Reginald A.	Music	18 %
Handy,Kimberly A.	Business and Commerce, General	60 %
Harada,Syreetta J.	Political Science	40 %
Harker,Caroline J.	Librarian	60 %
** (A1) Haroyan,Satenik	Mathematics, General	52 %
Harris,Richard A	Administration of Justice	20 %
Harroun,Richard J.	ESL Writing	27 %
Harroun,Richard J.	ESL Speaking/Listening	27 %
Hawes,Victoria A.	ESL Writing	27 %
Hawes,Victoria A.	ESL Reading	27 %
** (A2) Hayashi,David I.	Adapted Physical Education	30 %
Herlihy,John E.	Physical Fitness and Body Movement	50 %
Hernandez-Chaidez,Adan	General Work Experience	10 %
Herndon, Virginia B.	Psychology, General	20 %
Higgins-O'connor,Mary E.	Sculpture	28 %
Hoskins,David L.	Physical Fitness and Body Movement	15 %
Howe,Judith D.	Librarian	38 %
Hunter,James W.	Business Management	20 %
Hunter,James W.	Marketing & Distribution	20 %
Hur,Soon S.	Asian (Chinese and Japanese excluded)	27 %
Imagine,Eve M.	Reading	50 %
** (A2) Imai,Stephen T.	Chemistry, General	50 %
Iwata,Susan J.	Spanish	53 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2015
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Jacobsen,Ann	English	20 %
Jensen,Lance F.	Environmental Control Technology (HVAC)	40 %
Jeppeson,Marsha S.	Speech Communication	40 %
Johansen,Trine B.	Anthropology	55 %
Johnson,Chadwick J.	Business Administration	20 %
Johnson,Samuel D.	Speech Communication	40 %
Jones,Christine M.	Dental Assistant	15 %
Jones,Eric M.	Geography	20 %
Jones,Erica Leigh	Environmental Studies	20 %
Jones,Erica Leigh	Geography	20 %
Jones,Evan A.	English	60 %
Jones,Yuriko	Physics, General	60 %
Joy,Anna L.	English	53 %
Kahl,Timothy	English	40 %
Kalar,Barry D.	Administration of Justice	60 %
Karavani,Abby A.	General Work Experience	20 %
Karver,John C.	Administration of Justice	20 %
Karver,John C.	Corrections	20 %
Keene,Hortencia	Office Technology/Office Computer Applicati	35 %
Kehew,Julia K.	History	40 %
Kehl,Anthony J.	Physical Education	15 %
Keller,Mary F.	Natural History	15 %
Keller,Mary F.	Physiology (Includes Anatomy)	40 %
Kellogg,Cynthia	English	40 %
** (A5) Kiehn,Kenneth	English	47 %
Kjos,Troy A.	Physiology (Includes Anatomy)	43 %
Knowles,Deborah J. F.	Job Seeking/Changing Skills	7 %
Knudson,Kandace M.	Coordinator	43 %
Koch,Kristen V.	Fine Arts, General	40 %
Korn,Madeline A.	Fashion	48 %
Kroupa,Richi A.	Japanese	27 %
** (A5) Krumm,Helen T.	English	20 %
** (A5) Krumm,Helen T.	Reading	20 %
Kumagai,Mizue	Japanese	27 %
Lagunas-Carvacho,Magaly A.	Spanish	53 %
Lam,Ben K.	Mathematics, General	53 %
Lazo,Carol M.	Business and Commerce, General	20 %
Lazo,Carol M.	Small Business and Entrepreneurship	20 %
Lazzarone,Gordon C.	Applied Photography	43 %
Lecompte,Michaele E.	Art	57 %
Leek,Laura C.	ESL Speaking/Listening	53 %
Leibrock,Rachel M.	Journalism	20 %
Lemoine,Florence A.	History	40 %
Lesage,Yves	Mathematics, General	53 %
Li,Xiaoli	Library Technician (Aide)	20 %
Limon Guzman,Jesus A.	English	27 %
Liu,Steve S.	Chinese	27 %
Lobenberg,David K.	Art	57 %
Logan,Jason K.	Sociology	40 %
Logan,Shane P.	Sociology	40 %
Lower,Nancy S.	Music	32 %
Lynch,Blair N.	Psychology, General	20 %
Maffly,Nancy E.	ESL Writing	53 %
Mahmood,Iqbal	English	20 %

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Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Marshall,Jacqueline A.	English	47 %
Martinez,Jesus R.	History	40 %
Martinez,Manuel J.	Computer Electronics	28 %
McCoin,Thomas J.	Physical Therapy Assistant	15 %
McGuire,Patrick R.	Computer Information Systems	12 %
McKibbin,Paige L.	Chemistry, General	27 %
Mehadi,Ahmed	Chemistry, General	40 %
** (A1) Michell,Douglas B.	ESL Writing	53 %
Miller,Casey R.	English	27 %
Mills,Denielle N.	Dental Assistant	45 %
Mo,Melody H.	Chinese	27 %
Mobery,Jerry C.	History	40 %
Mohrmann,Peter R.	Film History and Criticism	20 %
Mohrmann,Peter R.	Dramatic Arts	20 %
Monahan,Marguerite E.	Railroad and Light Rail Operations	20 %
Moore,Thomas G.	Information Technology, General	63 %
Morgan,Kenneth I.	Business and Commerce, General	3 %
Moylan-Aube,Joanne	Psychology, General	40 %
Moylan-Aube,Joanne	Counselor	14 %
Muha,William A.	Nursing	45 %
Mukherjee,Sharmila	Chemistry, General	40 %
** (A2) Myers,Linda B.	English	47 %
** (A2) Myers,Linda B.	Reading	20 %
Nacey,Donna J.	Accounting	27 %
Nasiri,Melekeh	Chemistry, General	57 %
Neil,Richard R.	Geography	35 %
Neilson,Wendy N.	Occupational Therapy Technology	15 %
Nguyen,Phuong	Multimedia	21 %
Perez,Adriana	Graphic Art and Design	21 %
** (B5) Perez,Pedro R.	Applied Photography	57 %
Peterson,Terry P.	Sculpture	28 %
Port,Andrew A.	Mathematics, General	60 %
Poxon,Judith L.	Classics-Humanities	60 %
Reed,Linda M.	Occupational Therapy Technology	4 %
** (A2) Reed,Matthew C.	Mathematics, General	58 %
Richmond,Pamela R.	English	47 %
Roberts-Eccles,Debora C.	ESL Writing	27 %
Roberts-Eccles,Debora C.	ESL Speaking/Listening	27 %
Robinson,Curtis J.	Geography	35 %
Schmid,Melody Paula	Microbiology	20 %
Schumacher,Robert J.	Art	28 %
Schumacher,Robert J.	Ceramics	28 %
Terry,John D.	Drafting Technology	28 %
Winchell,Jean M.	Fashion Design	28 %
Winchell,Jean M.	Fashion Production	28 %
Winters,Aaron C.	Website Design and Development	21 %
Wright,Stanley A.	Microbiology	20 %
Wright,Stanley A.	Natural History	35 %

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2015
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Reese,Mark A.	Welding Technology	28 %
Schuster,Randall O.	Engineering Technology, General	3 %
Schuster,Randall O.	Drafting Technology	33 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2015
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Breitenbach,Ronald W.	Mathematics, General	47 %
Chapman,Gregory Dennis	Computer Programming	20 %
Duffy,Marjorie B.	Information Technology, General	20 %
Duffy,Marjorie B.	Software Applications	13 %
Fagin,Edwin D.	Economics	40 %
Fishman,Wendell	Website Design and Development	40 %
Fishman,Wendell	Information Technology, General	7 %
Geissler,Markus	Information Technology, General	50 %
Granquist,Eric A.	Business Administration	40 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2015
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Bjerke,Ann Lynn	ESL Writing	27 %
Boylan,Catherine A.	Speech Communication	40 %
Clark,Christopher S.	Guidance	13 %
Cooper,David	Information Technology, General	22 %
Curran,Timothy M.	Mathematics, General	53 %
Daly,Lisa C.	Child Development/Early Care and Educatio	20 %
DeVille,Rebecca A.	Other Humanities	20 %
Eckman,Spencer A.	English	27 %
Eckman,Spencer A.	ESL Speaking/Listening	27 %
Eitel,Joseph E.	Mathematics, General	60 %
Foster,Ted F	Chemistry, General	15 %
Fowler,Caleb L.	Computer Software Development	15 %
Fowler,Caleb L.	Computer Programming	15 %
Fuson,Joy A.	Mathematics Skills	7 %
Hale,Daniel R.	Astronomy	40 %
Haug,Paula R.	Speech Communication	20 %
Hill,David H.	Study Skills	20 %
Holzberg,Steven P.	Biology, General	20 %
Hwang,Eunyoung	Art	15 %
Jensen,Wayne C.	Mathematics, General	53 %
Kraemer,Jennifer L.	Child Development/Early Care and Educatio	20 %
Lagala,David L.	Physiology (Includes Anatomy)	40 %
Larry-Kearney,Debora Ann	English	27 %
Leland,Kathryn A.	English	8 %
Lennert,Michelle G.	Sign Language	27 %
Lopez,Carlos J.	Spanish	35 %
Moraga,Juan Carlos	Spanish	40 %
Newnham,David A.	Music	20 %

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2015
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Allen,Randy K.	Journalism	20 %
Allen,Randy K.	Applied Photography	15 %
Arnold,Darlene M.	Cosmetology and Barbering	39 %
Bahhur,Riad N.	History	20 %
Barfield,Annette C.	Academic Guidance	20 %
Beadles,Lynette R.	Occupational Therapy Technology	3 %
Blair,Deborah J.	Athletic Training and Sports Medicine	10 %
Blair,Deborah J.	Study Skills	30 %
Block,Angela M.	Sociology	20 %
Boguski,Mark E.	Ceramics	13 %
Bomberry,Deskaheh D.	Physical Fitness and Body Movement	15 %
Bomberry,Deskaheh D.	Study Skills	10 %
** (B5) Bonawitz,Marcia C.	Cosmetology and Barbering	43 %
Buonauro,John C.	Environmental Control Technology (HVAC)	15 %
** (A5) Button,Donald W.	Website Design and Development	8 %
Carmazzi,Paul L.	Physical Education	15 %
Carmazzi,Paul L.	Physical Fitness and Body Movement	20 %
Church,Kimberley A.	Speech Communication	20 %
Clark,Kevin E.	Sign Language	27 %
** (A2) Coppola,Jessica D.	Nutrition, Foods, and Culinary Arts	10 %
** (A2) Coppola,Jessica D.	Gerontology	20 %
Crandley,Patrick A.	Electronic Game Design	15 %
Crandley,Patrick A.	Animation	15 %
Crumpton,Debra J.	Office Technology/Office Computer Applicati	23 %
Dixon,Michael A.	Information Technology, General	10 %
Dixon,Michael A.	Computer Programming	35 %
Doonan,William F.	Anthropology	40 %
Douglass,Bruce M.	Software Applications	17 %
Duvall,Melvin E.	Computer Electronics	37 %
DuVernay,Tara N.	Mathematics, General	20 %
Foley,Jo-Ann C.	Child Development/Early Care and Educatio	20 %
Frank,Paul E.	Political Science	40 %
Freas,Adam C.	Academic Guidance	20 %
Gambrell,Deborah M.	Citizenship	20 %
Gilbert-Valencia,Daniel H.	Academic Guidance	7 %
Gomez,Tracey L.	Reading	15 %
Gonzalez,Mauricio	Academic Guidance	20 %
Gould,Kelly L.	Administration of Justice	40 %
** (B5) Handy,Mae F.	Cosmetology and Barbering	39 %
** (A2) Hanson,Jon	Reading	20 %
Harbison,Mark	Mathematics, General	27 %
Harris-Jenkinson,Patricia M.	Speech Communication	20 %
Heningburg,Keith R.	History	20 %
Hodge,Tracey L.	General Work Experience	10 %
Hogarty,Patrick	Real Estate	27 %
Hogarty,Patrick	Computer Networking	23 %
Huang,Ling	Chemistry, General	43 %
Iredale,Michael J.	Nursing	2 %
Johnson,Lawrence F.	Aeronautical & Aviation Technology	33 %
Johnson,Mai-Gemu D.	Mathematics, General	33 %
Jones,Andrew B.	Physical Education	35 %
Kidrick,Valerie	Fine Arts, General	60 %
Knable,Robert D.	Music	45 %
Lachica,Juan L.	Academic Guidance	33 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * =New Employee ** =Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2015
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Lambert,Angelena	Mathematics, General	27 %
Lane,Tammie R.	Dental Assistant	13 %
Lawson,Douglas	Dramatic Arts	13 %
Little,Myra M.	Website Design and Development	43 %
Loomis,Debora A.	ESL Reading	27 %
Loomis,Debora A.	ESL Integrated	10 %
Lorenz,Norman H.	Family Studies	40 %
Manriquez,Paul M.	Mathematics, General	47 %
Martinez,Jesus E.	Mathematics, General	47 %
** (B5) Masterson,Patricia J.	Sign Language	27 %
McDaid,Liam I.	Astronomy	20 %
McKee,Georgeann M.	Administration of Justice	20 %
McKee,Georgeann M.	Police Academy	20 %
Mendez-Nunez,Luis R.	Mathematics, General	47 %
Newman,Forrest L.	Physics, General	13 %
** (A5) Ng,Wang C.	Electronics & Electric Technology	15 %
Perry,Laurie M.	Child Development/Early Care and Educatio	27 %
Perry,Laurie M.	Infants and Toddlers	20 %
** (B3) Randolph,Melodi L.	Dental Hygienist	5 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * = New Employee ** = Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

C L A S S I F I E D

APPOINTMENT(S)			
<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Ansell, Jody	Confidential Staff Administrative Assistant	DO	07/27/15
Bath, Jerry L.	Police Officer	DO	08/03/15
Byelikov, Oleksandr	Custodian	ARC	07/01/15
Calise, Susan M.	Account Clerk II	FLC	07/27/15
Higgins, Kathleen A.	Clerk III, 50%	SCC	07/29/15
Neves, Megan G.	Student Success and Support Program Specialist	ARC	07/27/15
Nishizaki, Jennifer M.	Student Personnel Assistant- Student Services	ARC	07/08/15
Patino, Anita M.	Financial Aid Clerk II	ARC	07/13/15
Ungureanu, Liudmila	Laboratory Technician-Science	ARC	07/13/15
Wood, Melanie L.	Admissions/Records Clerk III	ARC	08/03/15

LEAVE(S) OF ABSENCE				
<u>Name</u>	<u>Position</u>	<u>Type of Leave</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Rowland, Corinne C.	Audio/Visual Production and Maintenance Technician I	Long-term Staff Development, 100%	ARC	01/04/16-05/01/16

PROMOTION(S)			
<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
D'Cruz, Margaret	Administrative Assistant I (Clerk III)	SCC SCC)	07/28/15
Mulligan, Terrance M.	Head Custodian (Lead Custodian)	FLC FLC)	07/20/15
Poole, Ashley N.	Confidential Human Resources Specialist III (Administrative Assistant I	DO SCC)	08/17/15

C L A S S I F I E D

PROMOTION(S) , CONTINUED			
<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Turner, Debbie A.	General Service Supervisor, Risk Management (Risk Management Specialist	DO DO)	08/03/15
Vander Werf, Wenda G.	Confidential Administrative Assistant I (Administrative Assistant I	FLC ARC)	07/22/15

REASSIGNMENT(S)/ TRANSFER(S)			
<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Bazyaka, Ihor	Instructional Assistant- English as a Second Language, 9 months, 100% (Instructional Assistant- English as a Second Language, 9 months, 67.5%	ARC ARC)	07/01/15
Conti, Christine A.	Clerk III (Police Communication Dispatcher	ARC DO)	07/01/15
Correa, Clarissa M.	Student Personnel Assistant- Assessment/Testing (Student Personnel Assistant- Small Business Development Center	CRC Ethan)	07/09/15
Gavrilchik, Andrey	Clerk III, 11 months (Clerk III, 10 months	ARC ARC)	07/01/15
Meyer, Julia A.	Instructional Assistant- English as a Second Language, 9 months, 67.5% (Instructional Assistant-English as a Second Language, 9 months, 62.5%	ARC ARC)	07/01/15

RESIGNATION(S)			
<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Blount, Mathew G.	Custodian	ARC	07/25/15
Brown, Samantha	Laboratory Technician-Science	ARC	07/17/15
Junaid, Serina A.	Instructional Assistant-	ARC	08/01/15

C L A S S I F I E D

Costuming and Makeup, 25%

RESIGNATION(S), CONTINUED			
<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Reed, Brian W.	Senior Information Technology Technician-Lab/Area Microcomputer Support, 50%	ARC	07/17/15

RETIREMENT(S)			
<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Howard Urban, Sharon M.	Admissions/Records Clerk II (After 15+ years of service)	ARC	09/30/15
Nguyen, Nam V.	Custodian (After 10+ years of service)	CRC	09/01/15

Temporary Classified Employees Education Code 88003 (Per AB 500) <i>The individuals listed below are generally working in short term, intermittent or interim assignments during the time frame designated,</i>

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College</u>			
Albert, Lisa I.	Advanced Interpreter	07/01/2015	06/30/2016
Anaya, Mario A.	Custodian	07/01/2015	06/30/2016
Arroyo, William V.	Custodian	07/01/2015	06/30/2016
Atkinson, Andrea A	Advanced Interpreter	07/01/2015	06/30/2016
Avery, Gloria P	Special Projects	07/01/2015	06/30/2016
Azevedo, Denise L.	Beginning Interpreter	07/01/2015	06/30/2016
Battles, Avalon K. L.	Beginning Interpreter	07/01/2015	06/30/2016
Behziz, Bita	Special Projects	07/01/2015	06/30/2016
Berdak, Amanda J.	Beginning Interpreter	07/01/2015	06/30/2016
Bessonov, Vasiliy M.	Laboratory Technician	07/01/2015	06/30/2016
Blanchard, Sarah E	Advanced Interpreter	07/01/2015	06/30/2016
Blickle, Kelly C	Intermediate Interpreter	07/01/2015	06/30/2016
Bojonca, Veaceslav	Campus Patrol	07/01/2015	06/30/2016
Bolus, Therese	Special Projects	07/01/2015	06/30/2016
Brand-Payne, Suzette S.	Special Projects	07/01/2015	06/30/2016
Burton, Christine R	Advanced Interpreter	07/13/2015	06/30/2016
Butler, Juanita N.	Beginning Interpreter	07/01/2015	06/30/2016
Calvino, Ashley N.	Intermediate Interpreter	07/01/2015	06/30/2016
Campbell, Erica E	Advanced Interpreter	07/01/2015	06/30/2016
Ceban, Anatoli	IT Technician I	08/10/2015	06/30/2016
Champion, Melissa L	Intermediate Interpreter	07/01/2015	06/30/2016
Correnti, Kathy L	Special Projects	07/01/2015	06/30/2016
Cota, Daniel J.	Laboratory Technician	08/01/2015	06/30/2016
Cotton, Alivia E.	Advanced Interpreter	07/01/2015	06/30/2016
Cox, Steven D.	Laboratory Technician	07/14/2015	06/30/2016
Culmsee, Rochelle R.	Advanced Interpreter	07/01/2015	06/30/2016
Dale, Hannah R	Beginning Interpreter	07/01/2015	06/30/2016
Dean, Mary J.	Special Projects	07/01/2015	06/30/2016
Dorn, Rachel R.	Intermediate Interpreter	07/01/2015	06/30/2016
Dubenchuk, Leonid S.	Custodian	07/27/2015	06/30/2016
Duncan, Brittany L.	Beginning Interpreter	07/01/2015	06/30/2016
Dzioba, Danielle M.	Special Projects	07/01/2015	06/30/2016
Edwards, Alina N.	Beginning Interpreter	07/01/2015	06/30/2016
Edwards, Leonel T.	Student Personnel Assistant	07/01/2015	06/30/2016
Egan, Monica M	Intermediate Interpreter	07/01/2015	06/30/2016
Eggers, Cameron L.	Beginning Interpreter	07/01/2015	06/30/2016
Ezell, Evelyn C.	Beginning Interpreter	07/01/2015	06/30/2016
Fields, Aaron	Campus Patrol	07/01/2015	06/30/2016
Fins, Marsha D.	Intermediate Interpreter	07/01/2015	06/30/2016

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College (Continued)</u>			
Fischer, Pauline L	Advanced Interpreter	07/01/2015	06/30/2016
Flakes, Rodney L.	Special Projects	07/08/2015	06/30/2016
Flores-Jewell, Rene Marie	Beginning Interpreter	07/01/2015	06/30/2016
Garcia-Canyon, Sabrina L	Special Projects	07/01/2015	06/30/2016
Glushchenko, Maksim	Custodian	07/01/2015	06/30/2016
Goodchild, Rebecca D	Instructional Assistant	07/01/2015	06/30/2016
Gorbash, Yury V.	Laboratory Technician	07/01/2015	06/30/2016
Grady, Donna L.	Advanced Interpreter	07/01/2015	06/30/2016
Grant, Briana N.	Beginning Interpreter	08/22/2015	06/30/2016
Green, Loralyn J.	Advanced Interpreter	07/01/2015	06/30/2016
Green, Terry T.	Intermediate Interpreter	07/01/2015	06/30/2016
Hampton, Laura M.	Beginning Interpreter	07/01/2015	06/30/2016
Hanna, Hind	Special Projects	07/01/2015	06/30/2016
Harbison, Eisha N.	Counseling Clerk I	07/01/2015	06/30/2016
Harris, Amber S.	Beginning Interpreter	07/01/2015	06/30/2016
Helms, Shelby C.	Advanced Interpreter	07/01/2015	06/30/2016
Herrick, Dawn L.	Advanced Interpreter	07/01/2015	06/30/2016
Hogan, Chanice L.	Custodian	07/01/2015	06/30/2016
Hoohuli, Justin K	Special Projects	07/01/2015	06/30/2016
Hudson, Sara M	Intermediate Interpreter	07/01/2015	06/30/2016
Jackson, Jeffery W.	Campus Patrol	07/01/2015	06/30/2016
Jackson, Stevie K.	Custodian	08/24/2015	06/30/2016
Jenkins, Tanisha L.	Clerk I	07/01/2015	06/30/2016
Jenkins, Tanisha L.	Clerk II	07/01/2015	06/30/2016
Jenkins, Tanisha L.	Clerk II	07/01/2015	06/30/2016
Jett, Vanessa V.	Intermediate Interpreter	07/01/2015	06/30/2016
Jones, Jennifer L.	Intermediate Interpreter	07/01/2015	06/30/2016
Jones, Kimberlee K	Advanced Interpreter	07/01/2015	06/30/2016
Justmann, Niki L	Clerk II	08/01/2015	06/30/2016
Kaur, Tej	Special Projects	07/01/2015	06/30/2016
Keller, Ashley A.	Intermediate Interpreter	07/01/2015	06/30/2016
Kilpatrick, Lauren R.	Campus Patrol	07/01/2015	06/30/2016
King, Diane M.	Intermediate Interpreter	07/01/2015	06/30/2016
King, Diane M.	Advanced Interpreter	07/13/2015	06/30/2016
Kizzie, Savannah J.	Beginning Interpreter	07/01/2015	06/30/2016
Knight, Edward E.	Intermediate Interpreter	07/01/2015	06/30/2016
Knowles, Kayla M	Special Projects	07/01/2015	06/30/2016
Kroger, Marta R.	Advanced Interpreter	07/01/2015	06/30/2016
Lambert, Sarina E.	Advanced Interpreter	07/01/2015	06/30/2016
Leidolph, James J	Laboratory Technician	07/01/2015	06/30/2016
Leon Sandoval, Arturo	Special Projects	07/01/2015	06/30/2016
Liashchynski, Uladzimir	Custodian	07/01/2015	06/30/2016
Macshafi, Raliyat N.	Beginning Interpreter	07/01/2015	06/30/2016
Maevschi, Alexandru V.	Toolroom Equip Attendant	07/01/2015	06/30/2016

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College (Continued)</u>			
Malone, Jenifer N.	Intermediate Interpreter	07/01/2015	06/30/2016
Martinez, Candice J.	Intermediate Interpreter	07/01/2015	06/30/2016
McHolt, Joshua R.	Advanced Interpreter	07/01/2015	06/30/2016
McMannis, Alexis L	Advanced Interpreter	08/22/2015	06/30/2016
Meadows, Stephanie A	Advanced Interpreter	07/01/2015	06/30/2016
Miller, Michelle A.	Clerk II	07/01/2015	06/30/2016
Monk, Michael L	Clerk I	07/09/2015	06/30/2016
Moog, Christa E.	Beginning Interpreter	07/01/2015	06/30/2016
Morgan, Johnny D.	Custodian	07/01/2015	06/30/2016
Morrell, Anita C	Custodian	07/01/2015	06/30/2016
Mosleh, Firas S.	DSP&S Clerk	07/01/2015	06/30/2016
Mostovaya, Liliya	Financial Aid Clerk II	07/06/2015	06/30/2016
Moulton, Kathryn A.	Beginning Interpreter	07/01/2015	06/30/2016
Mudik, Nadiya I.	Custodian	07/01/2015	06/30/2016
Muscardini, Pamela C.	Advanced Interpreter	07/01/2015	06/30/2016
Muto, Lindsey N.	Special Projects	07/01/2015	06/30/2016
Neikirk, Nathan Nolan	Intermediate Interpreter	07/01/2015	06/30/2016
Nelson, Mariela R.	Special Projects	07/01/2015	06/30/2016
Ng, Kenneth Ka Hin	Special Projects	07/01/2015	06/30/2016
Ng, Paul Y.	Beginning Interpreter	07/01/2015	06/30/2016
Nixon, Barbara J.	Special Projects	07/01/2015	06/30/2016
Nobriga, Kimberly J	Advanced Interpreter	08/22/2015	06/30/2016
Norwood, Charlie E.	Special Projects	07/01/2015	06/30/2016
O'guinn, Heather L.	Advanced Interpreter	07/01/2015	06/30/2016
Pfeffer, Andrea S.	Beginning Interpreter	07/01/2015	06/30/2016
Phung, Quoc D.	Instructional Assistant	07/01/2015	06/30/2016
Powers, Patricia E.	Intermediate Interpreter	07/01/2015	06/30/2016
Reitenbach, Jacqueline L.	Special Projects	07/01/2015	06/30/2016
Richardson, Rhett A	Beginning Interpreter	07/01/2015	06/30/2016
Robinson, Cherie J	Advanced Interpreter	07/01/2015	06/30/2016
Rodgers, Kirsten B.	Advanced Interpreter	07/01/2015	06/30/2016
Rosca, Liliana	Instructional Assistant	07/01/2015	06/30/2016
Royer, Michael T.	Instructional Assistant	07/01/2015	06/30/2016
Scott, Dmtiri T.	Clerk I	08/01/2015	06/30/2016
Semograd, Sidney Lynn	Special Projects	07/01/2015	06/30/2016
Serpa, Jennifer A.	Special Projects	07/01/2015	06/30/2016
Shearer, Stephanie A.	Advanced Interpreter	07/01/2015	06/30/2016
Simpson, Dawn M	Beginning Interpreter	07/01/2015	06/30/2016
Sneed, Nancy A.	Advanced Interpreter	07/01/2015	06/30/2016
Snyder, Jessica A.	Beginning Interpreter	07/01/2015	06/30/2016
Spence, Michelle K.	Advanced Interpreter	07/01/2015	06/30/2016
Stacey, Jason A.	Special Projects	07/01/2015	06/30/2016
Stanford, Marlet T.	Beginning Interpreter	07/01/2015	06/30/2016
Steele, Priscilla R	Special Projects	07/01/2015	06/30/2016
Stevens, Christina E.	Intermediate Interpreter	07/01/2015	06/30/2016

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College (Continued)</u>			
Sullivan, Ryan C.	Intermediate Interpreter	07/01/2015	06/30/2016
Summit, Megan J.	Beginning Interpreter	07/01/2015	06/30/2016
Suyazov, Volodymyr	Instructional Assistant	07/01/2015	06/30/2016
Tavera, Hector M	Beginning Interpreter	07/01/2015	06/30/2016
Teegarden, Staci L.	Special Projects	07/01/2015	06/30/2016
Thompson, Stacey	Special Projects	07/01/2015	06/30/2016
Van Arkel, John R.	Laboratory Technician	08/01/2015	06/30/2016
Vann, Kerry P	Advanced Interpreter	07/01/2015	06/30/2016
Voronina, Irina	Instructional Assistant	07/01/2015	06/30/2016
Wamser, Reesa	Advanced Interpreter	07/01/2015	06/30/2016
WEST-PIPER, KAYTE A	Clerk III	07/01/2015	06/30/2016
Williams, Grace M.	Beginning Interpreter	07/01/2015	06/30/2016
Winford, Amy Lynn	Special Projects	07/01/2015	06/30/2016
Wyatt, Kelly M.	Advanced Interpreter	07/01/2015	06/30/2016
<u>Cosumnes River College</u>			
Abero, Amante C.	College Reserve Police Officer	07/01/2015	06/30/2016
Barbour-Camacho, Erminia A.	Clerk I	07/01/2015	06/30/2016
Barcena, Michelle O.	Bookstore Aide	07/20/2015	06/30/2016
Barfield, Paul A.	Campus Patrol	07/01/2015	06/30/2016
Braithwaite, Alexandra R	Clerk I	07/01/2015	06/30/2016
Carder, Paul G.	Instructional Assistant	07/01/2015	06/30/2016
Cunningham, John D.	Special Projects	07/01/2015	06/30/2016
Davis, Kyle J	Instructional Assistant	07/01/2015	06/30/2016
Dusanovic, Samir	Campus Patrol	07/01/2015	06/30/2016
Estes, Seanna L	Swimming Instructor II	06/15/2015	06/30/2015
Estes, Seanna L	Swimming Instructor II	07/01/2015	06/30/2016
Evangelista, Brandon C.	Asst. Coach -Soccer (M)	08/01/2015	06/30/2016
Farley, Amanda M.	Clerk II	07/01/2015	06/30/2016
Garcia, David J.	Asst. Coach-Basketball (M)	11/01/2015	06/30/2016
Griffin, Milo D.	Special Projects	08/01/2015	06/30/2016
Hidalgo, Kristoffer R.	Clerk I	07/01/2015	06/30/2016
Holt, Greg O	Special Projects	08/01/2015	06/30/2016
Jones, Marlon D.	Campus Patrol	07/01/2015	06/30/2016
Juner, Robert A.	Special Projects	08/01/2015	06/30/2016
Juner, Samantha A.	Special Projects	08/01/2015	06/30/2016
Kaebnick, Mark A.	Special Projects	08/01/2015	06/30/2016
Keenan, Annemarie	Clerk I	08/01/2015	06/30/2016
Lagrutta, Rick V.	Art Model	07/01/2015	06/30/2016
Lin, Jingjing	Swimming Pool Cashier	07/01/2015	06/30/2016
Lopez-Gollas, Nereida G	Swimming Instructor II	06/01/2015	06/30/2015
Lopez-Gollas, Nereida G	Swimming Instructor II	07/01/2015	06/30/2016
Lor, Maiteng	Bookstore Aide	07/20/2015	06/30/2016
Low, Shawana Marie	Art Model	07/01/2015	06/30/2016

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Cosumnes River College (Continued)</u>			
Luong, Sang H.	Custodian	07/01/2015	06/30/2016
Martin, Dominik N.	Special Projects	07/01/2015	06/30/2016
McCoy, Cynthia A.	Special Projects	01/01/2016	06/30/2016
Nanoo, Erica N.	Swimming Instructor II	06/01/2015	06/30/2015
Nanoo, Erica N.	Swimming Instructor II	07/01/2015	06/30/2016
Nguyen, John D.	Special Projects	08/01/2015	06/30/2016
Nzima, Luciah E.	Instructional Assistant	08/01/2015	06/30/2016
Ornellas, Debra L.	Clerk I	07/01/2015	06/30/2016
Penn, Kevin D.	Instructional Assistant	07/01/2015	06/30/2016
Pewitt, Shawn J.	Special Projects	08/01/2015	06/30/2016
Pham, Vu A.	Instructional Assistant	07/01/2015	06/30/2016
Ramos, Christine B.	Bookstore Aide	07/20/2015	06/30/2016
Redmond, Scott P.	Special Projects	07/22/2015	06/30/2016
Reger, Regina E.	Instructional Assistant	07/01/2015	06/30/2016
Rice, Melissa M	Instructional Assistant	08/01/2015	06/30/2016
Robinson, Rickey S.	Special Projects	07/01/2015	06/30/2016
Rodriguez Madrigal, Jessica Alejandra	Bookstore Aide	07/01/2015	06/30/2016
Rodriguez Madrigal, Jessica Alejandra	Clerk I	07/01/2015	06/30/2016
Shiroma, Katelyn Y.	Swimming Instructor II	07/01/2015	06/30/2016
Sledz, Oleksandr	Instructional Assistant	08/01/2015	06/30/2016
Sysavath, Rachel M.	Student Personnel Assistant	07/01/2015	06/30/2016
Templeton, Christine R	Instructional Assistant	07/01/2015	06/30/2016
Thomas, Shantel N	Sports Program Director	07/01/2015	06/30/2016
Thomas, Shantel N	Asst. Coach-Basketball (W)	11/01/2015	06/30/2016
Walker, Jovan A.	College Reserve Police Officer	07/01/2015	06/30/2016
Worley, Holly Ann	Special Projects	08/01/2015	06/30/2016
<u>Folsom Lake College</u>			
Campbell, Lindsey M.	Instructional Svcs Assist I	07/06/2015	06/30/2016
Chiu, Wa Yung	Clerk I	07/01/2015	06/30/2016
Clanton, Grace D.	Counseling Clerk II	07/01/2015	06/30/2016
Dillon, Joan S.	Student Personnel Assistant	07/01/2015	06/30/2016
Espinosa, Juan E.	Research Analyst	06/23/2015	06/30/2015
Espinosa, Juan E.	Research Analyst	07/01/2015	06/30/2016
Espitia, Anthony E.	Special Projects	07/01/2015	06/30/2016
Espitia, Anthony E.	Special Projects	07/01/2015	06/30/2016
Ghiorso, Timothy G	Special Projects	07/01/2015	06/30/2016
Jensen, Kristin J.	Student Personnel Assistant	07/17/2015	06/30/2016
Jensen, Kristin J.	TANF/CalWORKs Specialist	07/17/2015	06/30/2016
Killips, Kyler A.	Special Projects	08/01/2015	06/30/2016
Lee, Chong R.	Special Projects	07/01/2015	06/30/2016
Madonia, Ron L.	Special Projects	07/01/2015	06/30/2016


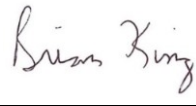
<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Folsom Lake College (Continued)</u>			
Mason, Vicki D.	Special Projects	07/01/2015	06/30/2016
Norton, Ryan J.	Special Projects	07/01/2015	06/30/2016
Pollock, Michael E.	Campus Patrol	07/01/2015	06/30/2016
Reyes, Deena L.	Instructional Assistant	07/01/2015	06/30/2016
Rodrian, Shannon E.	Student Personnel Assistant	07/27/2015	06/30/2016
Rolls, Kate A.	Special Projects	07/01/2015	06/30/2016
Tucker, Jennifer N.	Instructional Assistant	07/01/2015	06/30/2016
<u>Sacramento City College</u>			
Alvarez, Carlos R.	Campus Patrol	07/01/2015	06/30/2016
Burns, Sandie A.	Police Comm Dispatcher	07/01/2015	06/30/2016
Deollos, Christina M.	Clerk I	07/01/2015	06/30/2016
Devine, Pamela S.	Clerk III	07/01/2015	06/30/2016
Driver, Carlos S	Clerk I	07/01/2015	06/30/2016
Fedorko, John T.	Special Projects	07/08/2015	06/30/2016
Gerhart, Karissa R.	Asst. Coach-Soccer (W)	08/01/2015	06/30/2016
Glenn, Cynthia M.	Advanced Interpreter	07/06/2015	06/30/2016
Haroun, Husham	Special Projects	07/01/2015	06/30/2016
Him, Sok	Custodian	07/01/2015	06/30/2016
Humphrey, Alicia	Instructional Assistant	07/01/2015	06/30/2016
Jones-Hayes, Shana I.	Clerk I	07/01/2015	06/30/2016
Knowles, Kayla M	Special Projects	07/03/2015	06/30/2016
Lagrutta, Rick V.	Art Model	08/24/2015	06/30/2016
Lee, Bao C.	Campus Patrol	07/01/2015	06/30/2016
Lopez, Natalie	Clerk II	07/23/2015	06/30/2016
McIntyre, Barbara E	Instructional Assistant	07/01/2015	06/30/2016
Mohsin, Meem	Clerk I	07/01/2015	06/30/2016
Nelson, Dale L.	Instructional Assistant	07/07/2015	06/30/2016
Ontiveros, Victoria Maura	Laboratory Technician	07/01/2015	06/30/2016
Pree, Angelo L. R.	Asst. Coach-Football	08/01/2015	06/30/2016
Prince-Lubawy, Amanda M.	Art Model	07/01/2015	06/30/2016
Rangel, Roxana M.	Special Projects	07/13/2015	06/30/2016
Raynard, Paul D.	Student Personnel Assistant	07/01/2015	06/30/2016
Reyes Valenzuela, Jocelin G.	Clerk I	07/01/2015	06/30/2016
Richman, Sylvia J.	Laboratory Technician	07/01/2015	06/30/2016
Rouse, Marcia-Louise C.	Clerk II	07/01/2015	06/30/2016
Saenz, Lawrence	Asst. Coach-Wrestling	08/01/2015	06/30/2016
Sanchez, Gina L.	Clerk I	07/01/2015	06/30/2016
Sasser, Sherene	Student Personnel Assistant	07/01/2015	06/30/2016
Smith, Joseph M.	Asst. Coach - Cross Cntry (MW)	08/01/2015	06/30/2016
Sturges, Matthew W.	Special Projects	07/15/2015	06/30/2016
Thuston, Marrin D	Student Personnel Assistant	07/01/2015	06/30/2016
Vargas-Onate, Jacqueline	Student Personnel Assistant	07/01/2015	06/30/2016
Vazquez, Victoria	Bookstore Stock Clerk	07/13/2015	06/30/2016

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Sacramento City College (Continued)</u>			
Vega Zamudio, Maria A.	Financial Aid Clerk I	07/01/2015	06/30/2016
Virgil, Maureen G.	Instructional Assistant	07/01/2015	06/30/2016
Walker, Jovan A.	College Reserve Police Officer	07/01/2015	06/30/2016
Woodman, Nicholas A.	Clerk I	07/01/2015	06/30/2016
Wright, Jouell V.	Clerk I	07/01/2015	06/30/2016
Young, Haley M.	Clerk I	07/27/2015	06/30/2016
Yurchak, Roman	Maintenance Technician I	07/01/2015	06/30/2016
Zambrano Larios, Jose J	Asst. Coach-Football	08/01/2015	06/30/2016
Zilkie, Mary T.	Instructional Assistant	07/01/2015	06/30/2016

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Board Policy Revisions: Changes related to AB 540: Resident Status (P-2242), Nonresident and International Student Fees (P-2251)	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	First Reading Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 JP Sherry	CONSENT/ROUTINE	
		FIRST READING	X
APPROVED FOR CONSIDERATION:	 Brian King	ACTION	
		INFORMATION	

BACKGROUND:

The State Legislature provided California community college districts with the authority to allow nonresident high school students to attend community colleges without paying nonresident tuition. It also mandated this rule for students who were deported with their parents and wish to return and attend a California community college. The latter class of students must have attended a California High School for three (3) years, demonstrate financial need, have a parent who was deported or was permitted to depart voluntarily, have moved abroad with their parent, and file an affidavit that they intend to establish California residency as soon as possible.

STATUS:

The proposed amendments to Board Policies 2242 and 2251 enact both of these changes and clean up language related to exemptions from resident tuition generally. The proposed Policies incorporate all of the many exemptions from nonresident status by itemizing the statutes that authorize the exemptions. Existing College procedures already implement each of these statutory exemptions.

RECOMMENDATION:

These Policies are presented for first reading.

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1.0 Resident Student Defined

1.1 A resident for community college admissions is a student who had legal residence in California for more than one (1) year immediately preceding the residence determination date **or who is entitled to residency classification under the Education Code and California Code of Regulations, Title 5. All other students are nonresident students. (Ed. Code, §§ 68017, 68018, 68060-68075, 68076-68080, 68082-68085, 68100, 76140.5) Nonresident students who are both citizens and residents of a foreign country are international students.**

~~1.1.2~~ **-Students who are exempt from the Nonresident Tuition Fees pursuant to the under Education Code, sections 68130.5, 76140, subdivision (a)(5), 76140.5 and/or Title 5 Regulations shall be exempt from the Nonresident Tuition Fee, the Student Capital Outlay Fee, and the International Student Application Fee. (Education-Ed. Code, -§§ 68130.5, 68085.5, 76140, subd. (a)(5), 76140.5~~68060-68082~~)**

~~1.2~~**1.3** The Chancellor **of the Los Rios Community College District or designee** is authorized to evaluate information presented by an applicant for admission and to make determination of residence. (Title 5, §§ 54000—~~54072~~**3**)

LRCCD

Policy Adopted: 5/17/67

Policy Revised: 3/7/73; 3/6/74; 11/19/80; 2/10/82; 1/24/96

Policy Reviewed:

Adm. Regulation: [R-2242](#)

DRAFT 6/4/15

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1.0 International Student Application Fee

- 1.1 A non-refundable application processing fee shall be charged to nonresident applicants who are both citizens and residents of a foreign country in accordance with provisions established by state regulations. (Ed. Code, § 76142)
- 1.2 The **International Student a**Application ~~f~~Fee is due and payable with submission of an application for admission or readmission into one of the Los Rios Community College District's Colleges by an international applicant.
- 1.3 Certain exemptions to the **International Student a**Application ~~f~~Fee may be granted ~~pursuant to State guidelines~~. (Ed. Code, § 76142)

2.0 Nonresident Tuition Fee

- 2.1** A ~~nonresident tuition fee~~**Nonresident Tuition Fee** shall be charged to all students who **are nonresidents and who do not qualify for an exemption from this fee.** (~~Ed. Code, §§ have not established residence in the State of California. 68018, 68050, 68060-68075, 68076-68080, 68082-68085, 68100, 68130.5, 76140, (a)(5), 76140.5~~)(Ed. Code, '76140)
- ~~2.2.2~~ This tuition fee also applies to international students.
- ~~2.2.3~~ **Exceptions to State residency determinations** for certain students, **exceptions to residency determinations, and exemptions** shall be **determined** in accordance with ~~provisions established by State regulations~~**the Education Code and Title 5.** (Ed. Code, §§ **68000-68100, 68122; 68130.5, 76140, subd. (a)(5)**)(~~Ed. Code, " 68070-68082~~)

3.0 International Student Capital Outlay Fee

- 3.1 In addition to the ~~tuition fee~~**Nonresident Tuition Fee** established for nonresident students per Section 2.0, nonresident students ~~who are both citizens and residents of a foreign country (International Students)~~**who are not exempt from the payment of the Nonresident Tuition Fees and all international students** shall be charged a **Student** Capital Outlay Fee. (Ed. Code, §§ **68130.5, 76140, subd. (a)(2), & (a)(5),** (~~Ed. Code, '76141~~)

4.0 Establishment of Nonresident Tuition Fee and Student Capital Outlay Fee

- 4.1 The Nonresident Tuition Fee and the ~~International~~ Student Capital Outlay Fee shall be established annually and no later than February 1 for the succeeding fiscal year.

5.0 Student Enrollment Fee

- 5.1 In accordance with State policy, student enrollment fees established shall be collected from nonresident students and international students enrolled in credit

classes.

- 5.2 The amount of the student enrollment fee is determined by the State of California. The District has the responsibility to collect such student enrollment fees on behalf of the State.

6.0 Deferment or Installment Payment of Fees

- 6.1 Payment of fees may be deferred as prescribed in ~~District~~ Administrative Regulations.

7.0 Refund of Fees

- 7.1 Refunds to students for fees including student enrollment, ~~Nonresident~~ ~~Tuition Fees~~, and/or ~~international~~ ~~Student~~ ~~Capital~~ ~~Outlay~~ ~~F~~ees shall follow guidelines established by the District.

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LRCCD

Policy Adopted: 3/10/65

Policy Revised: 7/11/73; 11/19/80; 3/4/92; 7/21/93

Policy Reviewed:


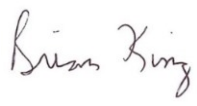
Adm. Regulation: [R-2251](#)

DRAFT 7/24/2015

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Board Policy Revisions: Graduation Requirements (P-7241)	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	First Reading Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	JP Sherry 	CONSENT/ROUTINE	
		FIRST READING	X
APPROVED FOR CONSIDERATION:	Brian King 	ACTION	
		INFORMATION	

BACKGROUND:

Each of the Colleges of the Los Rios Community College District establish the unit values for classes using the “Carnegie Unit” and include this in each of the College catalogs. Accreditation standards suggest that this should also be included in Board Policy.

STATUS:

In Section 2.1.2, Board Policy 7241 has been updated to include the “Carnegie Unit” as part of the Board Policy. Additional nonsubstantive changes have been made to the Policy.

RECOMMENDATION:

This Policy is presented for first reading.

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ASSOCIATE'S DEGREE REQUIREMENTS

1.0 Degree Earned

- 1.1 The degree of Associate in Arts, Associate in Arts for Transfer, Associate in Science, or Associate in Science for Transfer can be earned through any College in the Los Rios Community College District.
- 1.2 The Associate in Arts degree and the Associate in Science degree may be conferred upon students qualified to transfer to a four-year college or university as well as upon those completing their formal education in a two-year vocational program as outlined in the catalog of any of the Colleges of the District. The Associate in Arts for Transfer degree and the Associate in Science for Transfer degree were created by SB 1440 (2010) to allow students to transfer to the California State University with junior status upon the completion of prescribed requirements.
- 1.3 In accordance with law and with the rules and regulations of the California Community College Board of Governors and the Los Rios Community College District Board of Trustees, the requirements for the degree Associate in Arts, Associate in Arts for Transfer, Associate in Science, or Associate in Science for Transfer are defined below.

2.0 Associate in Arts or the Associate in Science Graduation Requirements

2.1 Number of Units

- 2.1.1 Satisfactory completion of a minimum of **sixty (60)** units of collegiate work with a "C" (2.0) grade point average in a curriculum which the District accepts toward the degree, provided that **twelve (12)** units must be earned in residence at the College recommending the degree.

2.1.1.1 All reference to "units" in this policy is to "semester units."

- 2.1.2 **Units of credit are assigned to courses based on the "Carnegie unit," which assigns one unit of credit for three (3) hours of work by the student per week. Usually this means one (1) hour of lecture or discussion led by the instructor and two (2) hours of outside preparation by the student. In laboratory courses, three (3) hours of work in the laboratory are normally assigned one (1) unit of credit which may include some additional preparation outside of class time.**

2.2 Major Field of Study

- 2.2.1 Satisfactory completion of a minimum of **eighteen (18)** units in a major field of study or an area of emphasis from those specified in the catalog of each College. Each College shall establish a minimum grade of "C" or the

equivalent for any class in a major field of study or a 2.0 grade point average for classes taken in the major field of study.

2.3 General Education Requirements

- 2.3.1 Each College of the District will publish in its catalog a specific philosophy of general education. The following will serve as a pattern for the Colleges in the development of their individual philosophy statements.

The primary function of education is to transmit from each generation to the next the knowledge and skills requisite to enlarge the comprehension of our place in the universe. Los Rios Colleges are committed to the principle of providing general education which includes: Natural Science, Social and Behavioral Science, Humanities and the Arts, Language and Critical Thinking, and other courses that provide for life-long learning and understanding, and that explore the significance of work, production, consumption and leisure in the lives of individuals. All of these are basic and necessary to participate in and contribute to a balanced life in a democratic society that is diverse in its social, cultural, and educational backgrounds.

A comprehensive education serves to develop the creativity, critical thinking, ethical behavior, and self-understanding which are essential to the attainment of personal goals and to participate in a society characterized by increasing global interdependence and by rapid and significant change.

Therefore, the purpose of general education is to give breadth to the college experience, enhance the ability to learn, and insure an appropriate level of competency. The general education program thus provides coherence to under-graduate education and affords students the opportunity to develop an integrated overview of the diverse fields of human knowledge.

- 2.3.2 The courses allowed by the Colleges of the District for the fulfillment of the general education requirements shall be introductory in nature and usually without course prerequisites. The content of the courses should encompass broad fields of knowledge, covering major principles and their applications to a wide field or fields. The intent should be to provide the students with an understanding and appreciation of a significant body of knowledge and give to the students a basis for evaluating the physical environment, the culture, and the society in which they live.

- 2.3.3 Students receiving an Associate Degree must satisfactorily complete **twenty-one (21)** units in general education selected from the following areas as indicated:

2.3.3.1 Natural Sciences (**three [3]** units minimum)

Courses in the natural sciences are those which examine the physical universe, its life forms and its natural phenomena. To satisfy the general education requirement in natural sciences, a course should help the student develop an appreciation and understanding of the scientific method, and encourage an understanding of the relationships between science and other human activities. This category includes introductory or integrative courses in astronomy, biology, chemistry, general physical science, geology, physical geography, physical anthropology, physics and other scientific disciplines.

2.3.3.2 Social and Behavioral Sciences (**three [3]** units minimum)

Courses in the social and behavioral sciences are those which focus on people as members of society. To satisfy the general education requirement in social and behavioral sciences, a course should help the student develop an awareness of the method of inquiry used by the social and behavioral sciences. It should stimulate critical thinking about the ways people act and have acted in response to their societies and should promote appreciation of how societies and social subgroups operate. This category includes introductory or integrative survey courses in anthropology, economics, history, political science, psychology, sociology and related disciplines, exclusive of those which fulfill the American Institutions requirement.

2.3.3.3 American Institutions Requirement (**three [3]** units minimum)

Courses in American Institutions are those which focus on the historical development of American institutions and ideals, the operation of representative democratic government under the Constitution of the United States, and the principles of state and local government established under the Constitution of this State. To satisfy the general education requirement in American Institutions, a course should help the student develop an appreciation and understanding of the basic institutions, ideals, knowledge, and skills necessary for intelligent and loyal citizenship. It should stimulate critical thinking, problem solving, and literacy skills in regard to American historical, political, governmental, economic, social, and intellectual issues as they relate to both domestic and foreign affairs. This category includes introductory or integrative survey courses in history and political science which qualify under the guidelines of either “a” or “b” below.

- (a) Any course which addresses the historical development of American Institutions and ideals, inclusive of the following:

1. Significant events occurring in the entire area now included in the United States of America, including the relationships of regions within that area and with external regions and powers as appropriate to the understanding of those events within the United States during the period under study.
 2. The role of major ethnic and social groups in such events and the contexts in which the events have occurred.
 3. The events presented within a framework which illustrates the continuity of the American experience and its derivation from other cultures including consideration of three or more of the following: politics, economics, social movements, and geography.
- (b) Any course which addresses the U.S. Constitution, representative democratic government operation, and the process of California State and local government, inclusive of the following:
1. The political philosophies of the framers of the Constitution and the nature and operation of United States political institutions and processes under that Constitution as amended and interpreted.
 2. The rights and obligations of citizens in the political system established under the Constitution.
 3. The Constitution of the State of California within the framework of evolution of Federal-State relations and the nature and processes of State and local government under that Constitution.
 4. Contemporary relationships of State and local government with the Federal government, the resolution of conflicts and the establishment of cooperative processes under the constitutions of both the State and nation, and the political processes involved.

2.3.3.4 Humanities (**three** [3] units minimum)

Courses in the humanities are those which study the cultural activities and artistic expressions of human beings. To satisfy the general education requirement in the humanities, a course should help the student develop an awareness of the ways in which people

throughout the ages and in different cultures have responded to themselves and the world around them in artistic and cultural creation and help the student develop an aesthetic understanding and an ability to make value judgments. This category includes introductory or integrative courses in the arts, foreign languages, literature, philosophy, religion, and related disciplines.

2.3.3.5 Languages and Rationality (**six [6]** units: **three [3]** units each from (a) and (b))

Courses in language and rationality are those which use and examine principles and guidelines of clear and logical thinking and communication. Courses in this category should build upon rather than remediate verbal and quantitative skills.

- (a) English Composition. Courses fulfilling the written composition requirement should include both expository and argumentative writing.
- (b) Communication and Analytical Thinking. Courses fulfilling the communication and analytical thinking requirement include oral and written communication, mathematics, logic, statistics, computer language and programming, and related disciplines.

2.3.3.6 Living Skills (**three [3]** units minimum)

One physical education activity course (with ADAPT, DANCE, FITNS, PACT, SPORT, or TMACT designators) must be taken in this area and a minimum of **two (2)** units from the other courses included in this category. Adapted physical education courses are available for students with documented physical disabilities. These Adapted courses will fulfill the graduation requirement.

Courses in this area may be selected from a number of different disciplines that help students to acquire skills and knowledge to understand themselves as whole persons (integral to their environment). This category includes the study of courses that develop and maintain personal, social, physical and emotional well-being. It is the intent that this area include such courses as health education, human sexuality, marriage and family, nutrition, and personal adjustment.

- 2.3.3.6.1 Students with medical excuses may petition to be exempted from the physical activity course requirement when appropriate adapted physical education classes are not offered at the location where the student takes the majority of their course work.

Students not completing a physical activity course on the basis of this exemption shall be required to complete a minimum of **three (3)** units in other courses in the Living Skills area.

- 2.3.4 While a course might satisfy more than one **(1)** general education requirement, it may not be counted more than once for these purposes. Courses which are a part of the major requirement and meet the intent of these general education guidelines may be used to satisfy both requirements.
- 2.3.5 Ethnic studies will be offered in at least one **(1)** of the required general education areas (2.3.3.1--2.3.3.5).
- 2.3.6 Each College shall set up a process that will involve the review of courses submitted to meet the objectives and criteria of general education.
- 2.3.7 Students who show proof of a baccalaureate or higher degree completed at a college or university accredited through a CHEA (Council for Higher Education Accreditation) recognized Regional Accrediting Agency will have satisfied general education and competency requirements for the Associates ~~of~~ **in** Arts or the Associates ~~of~~ **in** Science degree. Degrees from accredited institutions outside of the United States will be evaluated on a case-by-case basis. All Associates ~~D~~degrees from institutions accredited from CHEA Regional Accrediting Agencies will be evaluated on a case-by-case basis. Degrees or courses from non-accredited institutions will not be considered.

2.4 Basic Skills Competencies

- 2.4.1 All students granted an **Associate in Arts** or **Associate in Science** degree shall have demonstrated college-level competence in reading, written expression, and mathematics.
- 2.4.1.1 Examinations used to assess competency in any one of these areas will be uniform throughout the District and will be recommended by committees composed of members as provided in District Regulation ([R-3412](#)).
- 2.4.1.2 The Chancellor shall adopt **Administrative #R**Regulations establishing specific competency standards.

2.5 Ethnic/Multicultural Studies

- 2.5.1 One **(1) three (3)** -unit Ethnic/Multicultural studies course must be completed within the **sixty (60)** unit graduation requirement. The course may be completed as part of the **twenty-one (21)** unit general education pattern, as a course required by the major, or an elective course.

2.5.1.1 Courses in Ethnic/Multicultural studies examine significant aspects of the culture, contributions and social experiences of underrepresented ethnic/racial groups in the U.S., or the history and cultural traditions of non-western societies. Non-western courses should focus on non-Eurocentric cultures.

2.5.1.2 All courses should be comparative among multiple social groups and should include analysis of concepts of ethnicity, ethnocentrism and racism, and how they shape and explain ethnic experience.

3.0 Credit by Examination

2.63.1 Any specific course requirement may be satisfied by the procedures established for credit by examination.

3.04.0 Associate in Arts for Transfer & Associate in Science for Transfer Graduation Requirements (SB 1440):

3.14.1 For curricula approved pursuant to SB 1440 (2010) by the Board of Trustees (approved curriculum), the graduation requirements for the Associate in Arts for Transfer and Associate in Science for Transfer degrees shall consist entirely of the following requirements which also satisfy all basic skills competency requirements:

3.1.14.1.1 Successful completion of **sixty (60)** semester units eligible for transfer to the California State University, which shall include satisfaction of the following two **(2)** requirements:

3.1.1.14.1.1.1 Completion of one **(1)** or the following General Education Patterns:

3.1.1.1.14.1.1.1 The Intersegmental General Education Transfer Curriculum (IGETC): or

3.1.1.1.24.1.1.1.2 The California State University General Education-Breadth Requirements.

3.1.1.24.1.1.2 Completion of at least **eighteen (18)** semester units in a major or area of emphasis identified in the approved curriculum

3.1.24.1.2 A minimum grade point average of 2.0.

5.0 Courses Specified

3.25.1 Each College within the ~~Los Rios~~ District shall specify in its eCollege catalog the courses that may be taken by a student in each of the required areas listed above. Requirements satisfied at one eCollege will be accepted by any other eCollege within the District.

LRCCD

Policy Adopted: 3/10/65

Policy Revised: 12/6/72; 4/17/74; 1/28/81; 4/21/82; 1/19/83; 2/1/84; 7/27/88; 3/18/92;
3/1/00; 11/5/03; 6/18/08; 3/14/12

Policy Reviewed: 2/24/14

Adm. Regulation: [R-7241](#)**DRAFT 6/17/15**

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Retiree Health Benefit Contribution (Policies 5165, 6622 and 9414)	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	X
		INFORMATION	

BACKGROUND:

Currently, there are eight hundred eighty (880) District retirees who receive a monthly District contribution toward their selected health plan coverage. Eligibility requirements for the District contribution vary depending upon if the former employee: a) retired between 1969 and 1978 and qualifies for the District monthly contribution pursuant to Board Policies (pre-collective bargaining); or b) retired under a particular collective bargaining contract which states the District contribution level and provisions for subsequent increases. Changes to the District contribution level for all retirees is subject to Governing Board action per Board Policies 5165 (Certificated Employees), 6622 (Classified Employees), or 9414 (Management/Confidential Employees). The last change in the District contribution was effective July 1, 2014, an increase of \$10 to the current level of \$235. Post-retirement health program benefits are detailed on the attached schedule (Schedule I).

STATUS:

The Board must approve any change in the level of District contribution for retirees' health premiums. The policy currently requires an annual recommendation. However, as has been discussed previously, the District is recommending a bi-annual recommendation effective July 1, 2015.

The District has been proactive in the recognition of the obligation and management of the post-retirement benefit program. In 1985, the District began funding the liability associated with this benefit and has set-aside sufficient funds to ensure a viable benefit for current and future employees.

An actuarial study is required every two years based upon the existing population and demographics of both District retirees and current District employees. Demographic and actuarial factors include age, gender, STRS or PERS retirement participation, expected retirement age, and life expectancies. Pursuant to the just completed study, Staff is recommending increasing the District's monthly contribution by \$21 to \$256 effective July 1, 2015. This is approximately a 9% increase. The \$256 will remain in effect through June 30, 2017. The actuarial study uses the conservative actuarial assumption of a discount rate of 5%.

It is noted that returns for the twelve months ended December 31, 2014 were 6.43% and returns since the inception of the trust are 5.33%. This proposed bi-annual increase will be consistent with prior annual increases, which in recent years have been 4.5%.

The premium for the medical plan where the majority of our retirees are enrolled is decreasing around \$11 per month from \$262.36 to \$251.48 per month, so the net result for many will be a monthly decrease in cost of around \$32 per month.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the attached Board Policies 5165, 6622 and 9414 and the increase of the District contribution for retirees' health premiums by \$21 per month, from \$235 to \$256, effective July 1, 2015.

LOS RIOS COMMUNITY COLLEGE DISTRICT
RETIREE HEALTH INSURANCE
2015-16

	No. of Retirees (a)	Total 2015-16 Premium Cost	Medicare Part B @1/1/15 (b)	Total Retiree Cost	Current District Contrib.	Current Retiree Cost	Recomm. Revised Dis. Contr. At 7/1/2015	Revised Retiree Cost 7/1/2015
% of Enroll.								
A. Kaiser Enrollee, w/Medicare, over 65 & Enrolled in Senior Advantage	428	\$ 251.48	\$ 104.90	\$ 356.38	\$ 235.00	\$ 121.38	\$ 256.00	\$ 100.38
Kaiser Enrollee, w/o Medicare, under 65	22	1,002.84		1,002.84	235.00	767.84	256.00	746.84
Kaiser Enrollee, w/ Medicare B only	1	1,201.69	104.90	1,306.59	235.00	1,071.59	256.00	1,050.59
Kaiser Enrollee, w/o Medicare, over 65	2	1,612.34	-	1,612.34	235.00	1,377.34	256.00	1,356.34
Total Kaiser	51%							
	453							
B. Sutter Health Plus, ML32, under 65	16	\$ 581.21	-	\$ 581.21	\$ 235.00	\$ 346.21	\$ 235.00	\$ 346.21
Total Sutter Health Plus	2%							
	16							
C. Western Health Advantage Premier 15, under 65	6	\$ 620.79	-	\$ 620.79	\$ 235.00	\$ 385.79	\$ 235.00	\$ 385.79
Western Health Advantage 1800 HSA, under 65	2	472.29		472.29	235.00	237.29	235.00	237.29
Total Western Health Advantage	1%							
	8							
D. Health Net, w/Medicare, Seniority Plus	30	454.10	104.90	559.00	\$ 235.00	\$ 324.00	\$ 256.00	303.00
Total Health Net	3%							
	30							
E. PacifiCare, w/Medicare, Medicare Advantage	21	\$ 465.81	\$ 104.90	\$ 570.71	\$ 235.00	\$ 335.71	\$ 256.00	\$ 314.71
PacifiCare, w/Medicare, Sr. Supplement	60	555.15	104.90	660.05	235.00	\$ 425.05	256.00	404.05
Total PacifiCare	9%							
	81							
F. Other Plans	33%		104.90	varies	\$ 235.00	varies	\$ 256.00	varies
Total Number of Retirees	100%			880				

Notes:

(a) There are 53 retirees eligible for, but currently not receiving the district contribution (e.g. - they currently have health coverage elsewhere).

(b) Effective January 1, 2013, the standard Medicare Part B premium increased to \$104.90 per month.

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1.0 Retirement from District Service

1.1 Employees retiring from District service shall receive all legal entitlements provided under the State Teachers' Retirement System or the Public Employees' Retirement System and Old Age, Survivors, Disability Insurance (Social Security).

2.0 District Benefits

2.1 District health premium contributions for eligible identified District retired employees shall be provided as approved by the Governing Board. Eligible retirees fall under two District categories, as stated below:

2.1.1 District retirees who were granted contributory status on June 11, 1980 by the Governing Board who met all of the following conditions:

2.1.1.1 retired between the years 1969 through June 30, 1978 and

2.1.1.2 had remained on the District recognized health plan and

2.1.1.3 had served the District for a minimum three (3) years and

2.1.1.4 were drawing benefits from STRS - PERS retirement system on June 11, 1980.

2.1.2 District retirees who retired since July 1, 1978 who were eligible for District health insurance contribution per provisions of the applicable collective bargaining contract, which was in effect upon retirement, shall be eligible for retirement benefits per this policy.

3.0 Effective Date of District Contribution

3.1 Effective July 1, 201~~5~~⁴, the District contribution for eligible retirees shall be established at \$2~~5635~~⁵⁴.00 per month.

3.2 Should the District monthly contribution exceed the monthly District health plan premiums for retirees, such excess contribution shall be available to retiree for payment of Medicare Part A, B, and D premium costs. District monthly contribution shall be limited to the total District health plan premium cost established for retirees and the Medicare Part A, B and D premium cost.

3.3 Qualifying years of service and other requirements stated in collective bargaining contracts relating to District contributions for retiree health benefit plans shall apply to active employees who will be retiring under the provisions of the contract in effect at time of retirement.

3.4 Retirees must participate continuously in the plan in order to remain in the selected District health plan.

- 3.5 The retiring employee may elect to be covered by a health plan other than a District health plan, and the established monthly district contribution level shall apply. Once a health plan other than the District's plan is selected, the retiring employee or retiree will not be allowed to reenroll in a District health plan.
- 3.6 In order to receive the District contribution, the employee must be vested in either the California State Teachers Retirement System (STRS) or the California Public Employees Retirement System (PERS) and be collecting retirement benefits from either PERS or STRS. The employee must resign his/her District position.
- 3.7 The monthly District contribution for health care benefits for the retiree shall be processed electronically utilizing the retiree's selected financial institution.

4.0 Changes in District Contribution

- 4.1 Future changes in premiums shall be recommended **at least bi-**annually during the District's budgetary process and are subject to the District's ability to pay. Any changes in the contribution rate for retiree health insurance shall become effective the first of the month following adoption of the new rate, or as determined by the Board.

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LRCCD

Policy Adopted: 9/2/81
 Policy Revised: 10/20/82; 12/4/85; 12/7/88; 1/10/90; 12/12/90; 2/19/92; 2/26/94; 2/1/95;
 1/24/96; 2/5/97; 2/4/98/ 2/3/99; 2/2/00; 2/7/01; 3/3/04; 11/3/04; 2/15/06;
 4/16/08; 5/13/09; 5/26/10; 6/15/11; 8/14/13; 5/14/14
 Policy Reviewed: 5/14/14
 Adm. Regulation: None

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1.0 Retirement from District Service

1.1 Employees retiring from District service shall receive all legal entitlements provided under the State Teachers' Retirement System or the Public Employees' Retirement System and Old Age, Survivors, Disability Insurance (Social Security).

2.0 District Benefits

2.1 District health premium contributions for eligible identified District retired employees shall be provided as approved by the Governing Board. Eligible retirees fall under two District categories as stated below:

2.1.1 District retirees who were granted contributory status on June 11, 1980 by the Governing Board who met all of the following conditions:

2.1.1.1 Retired between the years 1969 through June 30, 1978 and

2.1.1.2 had remained on the District recognized health plan and

2.1.1.3 had served the District for a minimum three (3) years and

2.1.1.4 were drawing benefits from STRS - PERS retirement system on June 11, 1980.

2.1.2 District retirees who retired since July 1, 1978 who were eligible for District health insurance contribution per provisions of the applicable collective bargaining contract, which was in effect upon retirement, shall be eligible for retirement benefits per this policy.

3.0 Effective Date of District Contribution

3.1 Effective July 1, 201~~5~~⁴, the District contribution for eligible retirees shall be established at \$2~~5635~~⁵⁴.00 per month.

3.2 Should the District monthly contribution exceed the monthly District health plan premiums for retirees, such excess contribution shall be available to retiree for payment of Medicare Part A, B and D premium costs. District monthly contribution shall be limited to the total District health plan premium cost established for retirees and the Medicare Part A, B and D premium cost.

3.3 Qualifying years of service and other requirements stated in collective bargaining contracts relating to District contributions for retiree health benefit plans shall apply to active employees who will be retiring under the provisions of the contract in effect at time of retirement.

3.4 Retirees must participate continuously in the plan in order to remain in the selected District health plan.

- 3.5 The retiring employee may elect to be covered by a health plan other than a District health plan, and the established monthly district contribution level shall apply. Once a health plan other than the District's plan is selected, the retiring employee or retiree will not be allowed to re-enroll in a District health plan.
- 3.6 In order to receive the District contribution, the employee must be vested in either the California State Teachers Retirement System (STRS) or the California Public Employees Retirement System (PERS) and be collecting retirement benefits from either PERS or STRS. The employee must resign his/her District position.
- 3.7 The monthly district contribution for health care benefits for the retiree shall be processed electronically utilizing the retiree's selected financial institution.

4.0 Changes in District Contribution

- 4.1 Future changes in premiums shall be recommended **at least bi-** annually during the District's budgetary process and are subject to the District's ability to pay. Any changes in the contribution rate for retired health insurance shall become effective the first of the month following adoption of the new rate or as determined by the Board.

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LRCCD

Policy Adopted: 7/65

Policy Revised: 10/67; 7/71; 12/3/75; 10/15/80; 10/20/82; 9/19/84; 1/11/89;
3/1/00; 1/17/90; 12/12/90; 2/19/92; 2/16/94; 2/1/95; 1/24/96; 2/5/97; 2/4/98;
2/17/99; 2/7/01; 3/3/04; 11/3/04; 2/15/06; 4/16/08; 5/13/09; 5/26/10;
6/15/11; 8/14/13; 5/14/14

Policy Reviewed:

Adm. Regulation: [R-6622](#)

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1.0 Retirement from District Service

1.1 Employees retiring from Los Rios Community College District service shall receive all legal entitlements provided under the State Teachers' Retirement System or the Public Employees' Retirement System and Old Age, Survivors, Disability Insurance (Social Security).

2.0 District Benefits

2.1 District health premium contributions for eligible identified District retired employees shall be provided as approved by the Governing Board. Eligible retirees fall under two categories, as stated below:

2.1.1 District retirees who were granted contributory status on June 11, 1980 by the Los Rios Community College Board of Trustees who met all of the following conditions:

2.1.1.1 retired between the years 1969 through June 30, 1978 and

2.1.1.2 had remained on the District recognized health plan and

2.1.1.3 had served the District for a minimum three (3) years and

2.1.1.4 were drawing benefits from STRS - PERS retirement system on June 11, 1980.

2.1.2 District retirees who retired since July 1, 1978 who were eligible for District health insurance contribution in effect upon retirement shall be eligible for retirement benefits per this District Policy.

3.0 Effective Date of District Contribution

3.1 Effective July 1, 201~~5~~⁴, the District contribution for eligible retirees shall be established at \$~~25635~~⁵⁴.00 per month. The contribution is provided for the District retiree only.

3.2 Should the District monthly contribution exceed the monthly District health plan premiums for retirees, such excess contribution shall be available to retiree for payment of Medicare Part A, B and D premium costs. District monthly contribution shall be limited to the total District health plan premium cost established for retirees and the Medicare Part A, B and D premium cost.

3.3 Amounts relating to District contributions for retiree health benefit plans apply to active employees who will be retiring under the provisions of the District Policy and practice in effect at time of retirement.

- 3.4 Retirees must participate continuously in the plan in order to remain in the selected District health plan.
- 3.5 The retiring employee may elect to be covered by a health plan other than a District health plan, and the established monthly District contribution level shall apply. Once a health plan other than the District's plan is selected, the retiring employee or retiree will not be allowed to reenroll in a District health plan.
- 3.6 The monthly District contribution for health care benefits for the retiree shall be processed electronically utilizing the retiree's selected financial institution.

4.0 Eligibility Requirements for District Contribution

- 4.1 In order to receive the District contribution, the employee must be vested in either the California State Teachers Retirement System (STRS) or the California Public Employees Retirement System (PERS) and be collecting retirement benefits from either PERS or STRS. The employee must resign his/her District position.
- 4.2 The confidential and management employee must be at least age 55 years or more at the time of retirement. The District monthly contribution shall also apply for full-time regular employees who retire between the ages of 50 and 55, if the employee was receiving disability income under the District's disability income protection plan just prior to retirement and the qualifying years of service have been met.
- 4.3 The confidential and management employee must also have the minimum number of years of immediate service as follows:

- 4.3.1 Confidential and management employees hired into a confidential or management position prior to January 1, 2013 must have minimum years of immediate full-time service with the District as follows:

	<u>Required Full-time Service</u>
4.3.1.1 Employed before June 30, 1984	Three prior years
4.3.1.2 Employed between July 1, 1984 and June 30, 1990	Seven prior years
4.3.1.3 Employed after June 30, 1990	Ten prior years

- 4.3.2 Confidential and management employees hired into a confidential or management position on or after January 1, 2013 must have a minimum of fifteen years of immediate full-time service with the District.
- 4.4 Full-time service requirement for prior years' service may be fulfilled in any regular position of the District and the definition of full-time service or one hundred percent full-time equivalent (1.00 FTE) of that position shall apply.

5.0 Changes in District Contribution

5.1 Future changes in premiums shall be recommended **at least bi-** annually during the District's budgetary process and are subject to the District's ability to pay. Any changes in the contribution rate for retiree health insurance shall become effective the first of the month following adoption of the new rate or as determined by the Board.

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LRCCD

Policy Adopted: 9/2/81

Policy Revised: 6/16/82; 1/11/89; 1/17/90; 12/12/90; 2/19/92; 2/16/94; 2/1/95; 1/24/96;
2/5/97; 2/4/98; 12/9/98; 2/3/99; 2/2/00; 3/3/04; 11/3/04; 2/15/06; 4/16/08;
5/13/09; 5/26/10; 6/15/11; 8/14/13; 1/8/14; 5/14/14

Policy Reviewed:

Adm. Regulation: None

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Contract Award: ARC Athletic Fields Improvements	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	X
		INFORMATION	<input type="checkbox"/>

BACKGROUND:

The Long Range Capital Plan includes funds to construct Athletic Fields and associated facilities at American River College. Verde Design, an athletic field design firm, was hired to work with Campus and District staff to design this project. This Measure M project was originally budgeted at \$5,480,000. The recommended award of \$5,727,000 is \$247,000 over the original budget and this increase will be funded from Measure M funds.

This project includes a competition soccer venue (which includes bleachers, press box, restroom concessions building, storage building, ticket booth, scoreboard and sports field lighting), a new natural turf football practice field, a new competition hammer throw area and upgrades to the existing natural turf practice fields. In addition, there will be upgrades to the existing parking lot adjacent to the fields and walkways added around the new fields.

STATUS:

The plans and specifications were publicly advertised for bids. Bidders were asked to provide a lump sum bid amount. A total of five (5) bids were received.

<u>Contractor</u>	<u>Total Bid</u>
Diede Construction, Inc.	\$6,192,000.00
Lamon Construction Co., Inc.	\$6,195,500.00
Bobo Construction, Inc.	\$6,329,000.00
Bothman Construction	\$6,348,000.00
R & R Horn, Inc.	\$6,899,470.00

The lowest responsive, responsible bidder is determined by adding the sum of the base bid and three (3) alternates.

RECOMMENDATION:

It is recommended that the Board of Trustees award the contract for Bid #16003 to Diede Construction, Inc. for the base bid (\$5,680,000.00) and one (1) alternate (\$47,000.00) for a total contract amount of \$5,727,000.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Pay Rate Schedules: Final 2014-15 and 2015-16 Interim	ATTACHMENT: Yes	
		ENCLOSURE: Yes	
AGENDA ITEM:	Action Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Theresa Matista <i>Theresa Matista</i>	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	X
		INFORMATION	<input type="checkbox"/>

BACKGROUND:

In August of 2011, CalPERS issued new regulations defining compensation for retirement benefit purposes that specify the requirements for Board approval of salary schedules for employees (Title 2 added section 570.5).

STATUS:

The regulations prescribe that the format identify the title for every job classification; the pay rate for each job classification; the time base (i.e. hourly, daily, monthly, etc.) and indicate the effective date and date of any revisions. The 2014-15 final schedules are improved in accordance with the provisions of the compensation formula in the District’s collective bargaining agreements, also used for non-represented employee groups. In addition, the final 2014-15 schedules for LRCFT, LRCEA and SEIU schedules are improved in part through the use of general fund savings. The 2015-16 schedules have been improved based upon the provisions of the enacted State budget which include a cost of living adjustment (COLA) of 1.02% and the base augmentation which will improve base funding by approximately 4.65%. All employee groups have agreed to set-aside a portion of the base augmentation to fund future increases to the District’s contribution for PERS and STRS. This agreement, as well as other changes to the compensation calculation, such as a provision to split funds received from the one-time only payment for past mandate claims that are in excess of the State’s liability to the District, as well as specific salary schedule changes, are documented in the enclosed MOUs.

All salary schedules are available in the Human Resources department during normal business hours and on the Human Resources website. The enclosed salary schedules reflect the following:

LRCFT: The 2014-2015 Final salary schedules reflect a .70% continuing improvement and a 4.3% one-time improvement for the A and B schedules. The 2015-2016 Interim salary schedules reflect a 3.3% advanced continuing improvement. The Athletic/Coaching Stipend and Performing Arts Stipend Schedules are also improved for 2015-16 by the continuing improvement from 2014-15 and the advance for 2015-16. Additionally, the department chair level I and level II stipends have been improved per the provisions of the 2014-17 collective bargaining agreement.

LRCEA: The 2014-2015 Final salary schedules reflect a 2.42% continuing improvement and a 2.58% one-time improvement. The 2015-2016 Interim salary schedules reflect a 3% advanced continuing improvement.

LRSA: The 2014-2015 Final salary schedules reflect a 2.10% continuing improvement and a 4.34% one-time improvement. The 2015-2016 Interim salary schedules reflect a 3% advanced continuing improvement. In addition, a 2% fourth longevity step is added for 25 years of service per the provisions of the 2015-2018 agreement, effective 7/1/2015.

SEIU: The 2014-2015 Final salary schedules reflect a 2.78% continuing improvement and a 2.22% one-time improvement. The 2015-2016 Interim salary schedules reflect a 3% advanced continuing improvement. In addition, a 2% fourth longevity increment is added for 25 years of service per agreement and provisions of the 2014-2017 contract. The longevity increment is effective 7/1/2015.

Confidential: The 2014-2015 Final salary schedules reflect a 4.59% continuing improvement and a 1.39% one-time improvement. The 2015-2016 Interim salary schedules reflect a 3% advanced continuing improvement. In addition, a 2% longevity increment is added for 20 years of service, effective July 1, 2014.

Management: The 2014-2015 Final salary schedules reflect a 3.28% continuing improvement and a 2.30% one-time improvement. The 2015-2016 Interim salary schedules reflect a 3% advanced continuing improvement. In addition, effective July 1, 2014, the 4% longevity increment is awarded after 15 years of service (previously 20 years) and a 20 year longevity increment of 2% has been added.

Chancellor: The 2015-2016 Interim salary schedule mirrors the 2014-2015 Interim salary schedule. In October 2015, the Board of Trustees will complete the Chancellor's annual evaluation, which may result in an improvement to the schedule.

RECOMMENDATION:

It is recommended that the Board of Trustees adopt and approve the attached salary schedules for all groups and individuals as attached. It is also recommended that the Board of Trustees ratify the Memorandums of Understanding outlined above.

**Los Rios Community College District
2014-15 Final**

**Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)**

Annual Salary Schedule

Includes a continuing salary improvement of .700799% and a one-time-only improvement of 4.299201%

Step	Class I	Class II	Class III	Class IV	Class V
1	41,387	45,987	50,577	55,182	57,937
2	43,043	47,826	52,600	57,389	60,255
3	44,764	49,739	54,704	59,684	62,665
4	46,555	51,729	56,892	62,072	65,171
5	48,417	53,798	59,168	64,555	67,778
6	50,354	55,950	61,534	67,137	70,489
7	52,368	58,188	63,996	69,822	73,309
8	54,463	60,515	66,555	72,615	76,241
9	56,641	62,936	69,218	75,520	79,291
10	58,907	65,454	71,986	78,541	82,463
11	61,263	68,072	74,866	81,682	85,761
12	63,714	70,795	77,860	84,950	89,192
13	66,262	73,626	80,975	88,348	92,759
14			84,214	91,882	96,470
15				95,557	100,329
Longevity*	68,913	76,571	87,582	99,379	104,342

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Retroactive to July 1, 2014

Board Approved -

2014-15 Final A-164 Schedule

Includes a continuing salary improvement of .700799% and a one-time-only improvement of 4.299201%

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	41,387.25	45,986.78	50,576.66	55,181.65	57,937.21
Monthly		4,138.73	4,598.68	5,057.67	5,518.17	5,793.72
Daily		252.36	280.41	308.39	336.47	353.28
	2	43,042.74	47,826.25	52,599.72	57,388.92	60,254.70
		4,304.27	4,782.63	5,259.97	5,738.89	6,025.47
		262.46	291.62	320.73	349.93	367.41
	3	44,764.45	49,739.30	54,703.71	59,684.48	62,664.89
		4,476.44	4,973.93	5,470.37	5,968.45	6,266.49
		272.95	303.29	333.56	363.93	382.10
	4	46,555.02	51,728.87	56,891.85	62,071.86	65,171.49
		4,655.50	5,172.89	5,689.19	6,207.19	6,517.15
		283.87	315.42	346.90	378.49	397.39
	5	48,417.22	53,798.03	59,167.53	64,554.74	67,778.35
		4,841.72	5,379.80	5,916.75	6,455.47	6,777.83
		295.23	328.04	360.78	393.63	413.28
	6	50,353.91	55,949.96	61,534.23	67,136.93	70,489.49
		5,035.39	5,595.00	6,153.42	6,713.69	7,048.95
		307.04	341.16	375.21	409.37	429.81
	7	52,368.06	58,187.95	63,995.60	69,822.41	73,309.07
		5,236.81	5,818.80	6,399.56	6,982.24	7,330.91
		319.32	354.80	390.22	425.75	447.01
	8	54,462.78	60,515.47	66,555.43	72,615.31	76,241.43
		5,446.28	6,051.55	6,655.54	7,261.53	7,624.14
		332.09	369.00	405.83	442.78	464.89
	9	56,641.29	62,936.09	69,217.64	75,519.92	79,291.09
		5,664.13	6,293.61	6,921.76	7,551.99	7,929.11
		345.37	383.76	422.06	460.49	483.48
	10	58,906.94	65,453.53	71,986.34	78,540.72	82,462.74
		5,890.69	6,545.35	7,198.63	7,854.07	8,246.27
		359.19	399.11	438.94	478.91	502.82
	11	61,263.22	68,071.67	74,865.80	81,682.35	85,761.24
		6,126.32	6,807.17	7,486.58	8,168.23	8,576.12
		373.56	415.07	456.50	498.06	522.93
	12	63,713.75	70,794.54	77,860.43	84,949.64	89,191.70
		6,371.37	7,079.45	7,786.04	8,494.96	8,919.17
		388.50	431.67	474.76	517.99	543.85
	13	66,262.30	73,626.32	80,974.85	88,347.62	92,759.37
		6,626.23	7,362.63	8,097.48	8,834.76	9,275.94
		404.04	448.94	493.75	538.71	565.61
	14	-	-	84,213.84	91,881.53	96,469.75
		-	-	8,421.38	9,188.15	9,646.97
		-	-	513.50	560.25	588.23
	15	-	-	-	95,556.79	100,328.54
		-	-	-	9,555.68	10,032.85
		-	-	-	582.66	611.76
	L	68,912.79	76,571.37	87,582.40	99,379.06	104,341.68
		6,891.28	7,657.14	8,758.24	9,937.91	10,434.17
		420.20	466.90	534.04	605.97	636.23

Retroactive to July 1, 2014

Board Approved -

**Los Rios Community College District
2015-16 Interim**

**Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)
Annual Salary Schedule**

Step	Class I	Class II	Class III	Class IV	Class V
1	41,003	45,559	50,106	54,669	57,399
2	42,643	47,382	52,111	56,855	59,695
3	44,348	49,277	54,195	59,130	62,082
4	46,122	51,248	56,363	61,495	64,566
5	47,967	53,298	58,618	63,955	67,148
6	49,886	55,430	60,962	66,513	69,834
7	51,881	57,647	63,401	69,173	72,628
8	53,956	59,953	65,937	71,940	75,533
9	56,115	62,351	68,574	74,818	78,554
10	58,359	64,845	71,317	77,811	81,696
11	60,694	67,439	74,170	80,923	84,964
12	63,121	70,136	77,137	84,160	88,363
13	65,646	72,942	80,222	87,526	91,897
14			83,431	91,027	95,573
15				94,668	99,396
Longevity*	68,272	75,860	86,768	98,455	103,372

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Effective: July 1, 2015

Board Approved -

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	41,002.52	45,559.29	50,106.50	54,668.68	57,398.63
		4,100.25	4,555.93	5,010.65	5,466.87	5,739.86
	Daily	250.02	277.80	305.53	333.35	349.99
2	42,642.62	47,381.66	52,110.76	56,855.44	59,694.58	
	4,264.26	4,738.17	5,211.08	5,685.54	5,969.46	
	260.02	288.91	317.75	346.68	363.99	
3	44,348.32	49,276.93	54,195.19	59,129.65	62,082.36	
	4,434.83	4,927.69	5,419.52	5,912.97	6,208.24	
	270.42	300.47	330.46	360.55	378.55	
4	46,122.25	51,248.00	56,362.99	61,494.84	64,565.66	
	4,612.22	5,124.80	5,636.30	6,149.48	6,456.57	
	281.23	312.49	343.68	374.97	393.69	
5	47,967.13	53,297.93	58,617.51	63,954.64	67,148.28	
	4,796.71	5,329.79	5,861.75	6,395.46	6,714.83	
	292.48	324.99	357.42	389.97	409.44	
6	49,885.82	55,429.85	60,962.21	66,512.83	69,834.22	
	4,988.58	5,542.99	6,096.22	6,651.28	6,983.42	
	304.18	337.99	371.72	405.57	425.82	
7	51,881.25	57,647.04	63,400.70	69,173.34	72,627.59	
	5,188.12	5,764.70	6,340.07	6,917.33	7,262.76	
	316.35	351.51	386.59	421.79	442.85	
8	53,956.50	59,952.92	65,936.74	71,940.28	75,532.69	
	5,395.65	5,995.29	6,593.67	7,194.03	7,553.27	
	329.00	365.57	402.05	438.66	460.57	
9	56,114.76	62,351.04	68,574.20	74,817.89	78,554.01	
	5,611.48	6,235.10	6,857.42	7,481.79	7,855.40	
	342.16	380.19	418.14	456.21	478.99	
10	58,359.35	64,845.08	71,317.16	77,810.61	81,696.17	
	5,835.93	6,484.51	7,131.72	7,781.06	8,169.62	
	355.85	395.40	434.86	474.45	498.15	
11	60,693.72	67,438.87	74,169.85	80,923.03	84,964.01	
	6,069.37	6,743.89	7,416.99	8,092.30	8,496.40	
	370.08	411.21	452.26	493.43	518.07	
12	63,121.47	70,136.43	77,136.65	84,159.95	88,362.57	
	6,312.15	7,013.64	7,713.66	8,416.00	8,836.26	
	384.89	427.66	470.35	513.17	538.80	
13	65,646.32	72,941.89	80,222.11	87,526.35	91,897.08	
	6,564.63	7,294.19	8,022.21	8,752.63	9,189.71	
	400.28	444.77	489.16	533.70	560.35	
14	-	-	83,431.00	91,027.40	95,572.97	
	-	-	8,343.10	9,102.74	9,557.30	
	-	-	508.73	555.05	582.76	
15	-	-	-	94,668.50	99,395.89	
	-	-	-	9,466.85	9,939.59	
	-	-	-	577.25	606.07	
L	68,272.18	75,859.57	86,768.24	98,455.24	103,371.72	
	6,827.22	7,585.96	8,676.82	9,845.52	10,337.17	
	416.29	462.56	529.07	600.34	630.32	

Effective: July 1, 2015

Board Approved -

**Los Rios Community College District
2014-15 Final**

**Librarian Salary Schedule "A-164"
(Regular and Long-Term Temporary Librarians Working a 164-Day Schedule)
Annual Salary Schedule**

Includes a continuing salary improvement of .700799% and a one-time-only improvement of 4.299201%

Step	Class I	Class II	Class III	Class IV	Class V
1	41,556	46,174	50,783	55,407	58,174
2	43,218	48,021	52,814	57,623	60,501
3	44,947	49,942	54,927	59,928	62,921
4	46,745	51,940	57,124	62,325	65,437
5	48,615	54,018	59,409	64,818	68,055
6	50,559	56,178	61,785	67,411	70,777
7	52,582	58,425	64,257	70,107	73,608
8	54,685	60,762	66,827	72,912	76,553
9	56,872	63,193	69,500	75,828	79,615
10	59,147	65,721	72,280	78,861	82,799
11	61,513	68,350	75,171	82,016	86,111
12	63,974	71,083	78,178	85,296	89,556
13	66,533	73,927	81,305	88,708	93,138
14			84,558	92,257	96,864
15				95,947	100,738
Longevity*	69,194	76,884	87,940	99,785	104,768

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Retroactive to July 1, 2014

Board Approved -

2014-15 Final A-164 Librarian Schedule

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	41,556.18	46,174.48	50,783.09	55,406.88	58,173.69
		4,155.62	4,617.45	5,078.31	5,540.69	5,817.37
		253.39	281.55	309.65	337.85	354.72
Monthly	2	43,218.42	48,021.46	52,814.41	57,623.16	60,500.64
		4,321.84	4,802.15	5,281.44	5,762.32	6,050.06
		263.53	292.81	322.04	351.36	368.91
Daily	3	44,947.16	49,942.32	54,926.99	59,928.09	62,920.67
		4,494.72	4,994.23	5,492.70	5,992.81	6,292.07
		274.07	304.53	334.92	365.42	383.66
	4	46,745.04	51,940.01	57,124.07	62,325.21	65,437.50
		4,674.50	5,194.00	5,712.41	6,232.52	6,543.75
		285.03	316.71	348.32	380.03	399.01
	5	48,614.84	54,017.62	59,409.03	64,818.23	68,054.99
		4,861.48	5,401.76	5,940.90	6,481.82	6,805.50
		296.43	329.38	362.25	395.23	414.97
	6	50,559.43	56,178.33	61,785.39	67,410.96	70,777.20
		5,055.94	5,617.83	6,178.54	6,741.10	7,077.72
		308.29	342.55	376.74	411.04	431.57
	7	52,581.80	58,425.46	64,256.81	70,107.40	73,608.29
		5,258.18	5,842.55	6,425.68	7,010.74	7,360.83
		320.62	356.25	391.81	427.48	448.83
	8	54,685.08	60,762.47	66,827.09	72,911.70	76,552.62
		5,468.51	6,076.25	6,682.71	7,291.17	7,655.26
		333.45	370.50	407.48	444.58	466.78
	9	56,872.48	63,192.97	69,500.17	75,828.17	79,614.73
		5,687.25	6,319.30	6,950.02	7,582.82	7,961.47
		346.78	385.32	423.78	462.37	485.46
	10	59,147.38	65,720.69	72,280.17	78,861.29	82,799.32
		5,914.74	6,572.07	7,228.02	7,886.13	8,279.93
		360.65	400.74	440.73	480.86	504.87
	11	61,513.27	68,349.51	75,171.38	82,015.75	86,111.29
		6,151.33	6,834.95	7,517.14	8,201.57	8,611.13
		375.08	416.77	458.36	500.10	525.07
	12	63,973.80	71,083.49	78,178.23	85,296.37	89,555.74
		6,397.38	7,108.35	7,817.82	8,529.64	8,955.57
		390.08	433.44	476.70	520.10	546.07
	13	66,532.75	73,926.83	81,305.36	88,708.23	93,137.98
		6,653.28	7,392.68	8,130.54	8,870.82	9,313.80
		405.69	450.77	495.76	540.90	567.91
	14	-	-	84,557.57	92,256.55	96,863.50
		-	-	8,455.76	9,225.66	9,686.35
		-	-	515.59	562.54	590.63
	15	-	-	-	95,946.81	100,738.04
		-	-	-	9,594.68	10,073.80
		-	-	-	585.04	614.26
	L	69,194.06	76,883.91	87,939.88	99,784.69	104,767.56
		6,919.41	7,688.39	8,793.99	9,978.47	10,476.76
		421.92	468.80	536.22	608.44	638.83

Retroactive to July 1, 2014
Board Approved -

**Los Rios Community College District
2015-16 Interim**

**Librarian Salary Schedule "A-164"
(Regular and Long-Term Temporary Librarians Working a 164-Day Schedule)
Annual Salary Schedule**

Step	Class I	Class II	Class III	Class IV	Class V
1	41,170	45,745	50,311	54,892	57,633
2	42,817	47,575	52,323	57,087	59,938
3	44,529	49,478	54,416	59,371	62,336
4	46,311	51,457	56,593	61,746	64,829
5	48,163	53,515	58,857	64,216	67,422
6	50,089	55,656	61,211	66,784	70,119
7	52,093	57,882	63,659	69,456	72,924
8	54,177	60,198	66,206	72,234	75,841
9	56,344	62,606	68,854	75,123	78,875
10	58,598	65,110	71,608	78,128	82,030
11	60,941	67,714	74,473	81,253	85,311
12	63,379	70,423	77,451	84,503	88,723
13	65,914	73,240	80,550	87,884	92,272
14			83,772	91,399	95,963
15				95,055	99,802
Longevity*	68,551	76,169	87,122	98,857	103,794

* After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Effective: July 1, 2015

Board Approved -

2015-16 Interim A-164 Librarian Schedule

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	41,169.88	45,745.24	50,311.01	54,891.82	57,632.91
	Monthly	4,116.99	4,574.52	5,031.10	5,489.18	5,763.29
	Daily	251.04	278.93	306.77	334.71	351.42
2	42,816.67	47,575.06	52,323.45	57,087.50	59,938.23	
	4,281.67	4,757.51	5,232.35	5,708.75	5,993.82	
	261.08	290.09	319.05	348.09	365.48	
3	44,529.33	49,478.06	54,416.39	59,371.00	62,335.76	
	4,452.93	4,947.81	5,441.64	5,937.10	6,233.58	
	271.52	301.70	331.81	362.02	380.10	
4	46,310.50	51,457.18	56,593.04	61,745.84	64,829.19	
	4,631.05	5,145.72	5,659.30	6,174.58	6,482.92	
	282.38	313.76	345.08	376.50	395.30	
5	48,162.92	53,515.47	58,856.77	64,215.68	67,422.36	
	4,816.29	5,351.55	5,885.68	6,421.57	6,742.24	
	293.68	326.31	358.88	391.56	411.11	
6	50,089.43	55,656.10	61,211.04	66,784.31	70,119.26	
	5,008.94	5,565.61	6,121.10	6,678.43	7,011.93	
	305.42	339.37	373.24	407.22	427.56	
7	52,093.01	57,882.34	63,659.48	69,455.68	72,924.03	
	5,209.30	5,788.23	6,365.95	6,945.57	7,292.40	
	317.64	352.94	388.17	423.51	444.66	
8	54,176.73	60,197.63	66,205.86	72,233.91	75,840.99	
	5,417.67	6,019.76	6,620.59	7,223.39	7,584.10	
	330.35	367.06	403.69	440.45	462.45	
9	56,343.80	62,605.53	68,854.10	75,123.27	78,874.63	
	5,634.38	6,260.55	6,885.41	7,512.33	7,887.46	
	343.56	381.74	419.84	458.07	480.94	
10	58,597.55	65,109.75	71,608.25	78,128.20	82,029.62	
	5,859.75	6,510.98	7,160.83	7,812.82	8,202.96	
	357.30	397.01	436.64	476.39	500.18	
11	60,941.45	67,714.14	74,472.59	81,253.33	85,310.80	
	6,094.14	6,771.41	7,447.26	8,125.33	8,531.08	
	371.59	412.89	454.10	495.45	520.19	
12	63,379.10	70,422.71	77,451.49	84,503.46	88,723.24	
	6,337.91	7,042.27	7,745.15	8,450.35	8,872.32	
	386.46	429.41	472.27	515.27	541.00	
13	65,914.27	73,239.61	80,549.55	87,883.60	92,272.17	
	6,591.43	7,323.96	8,054.95	8,788.36	9,227.22	
	401.92	446.58	491.16	535.88	562.64	
14	-	-	83,771.53	91,398.94	95,963.06	
	-	-	8,377.15	9,139.89	9,596.31	
	-	-	510.80	557.31	585.14	
15	-	-	-	95,054.90	99,801.59	
	-	-	-	9,505.49	9,980.16	
	-	-	-	579.60	608.55	
L	68,550.84	76,169.20	87,122.39	98,857.09	103,793.65	
	6,855.08	7,616.92	8,712.24	9,885.71	10,379.37	
	417.99	464.45	531.23	602.79	632.89	

Effective: July 1, 2015
 Board Approved -

**Los Rios Community College District
2014-15 Final Schedule**

**Faculty Salary Schedule "A-174"
(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)
Annual Salary Schedule**

Includes a continuing salary improvement of .700799% and a one-time-only improvement of 4.299201%

Step	Class I	Class II	Class III	Class IV	Class V
1	44,090	48,990	53,880	58,785	61,721
2	45,854	50,950	56,035	61,137	64,190
3	47,688	52,988	58,276	63,582	66,757
4	49,595	55,107	60,607	66,126	69,428
5	51,579	57,311	63,032	68,771	72,205
6	53,642	59,604	65,553	71,521	75,093
7	55,788	61,988	68,175	74,382	78,097
8	58,020	64,468	70,902	77,358	81,220
9	60,340	67,046	73,738	80,452	84,469
10	62,754	69,728	76,687	83,670	87,848
11	65,264	72,517	79,755	87,017	91,362
12	67,875	75,418	82,945	90,497	95,016
13	70,590	78,435	86,263	94,117	98,817
14			89,714	97,882	102,770
15				101,797	106,881
L	73,413	81,572	93,302	105,869	111,156

* After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Retroactive to July 1, 2014
Board Approved -

2014-15 Final A-174 Schedule

Includes a continuing salary improvement of .700799% and a one-time-only improvement of 4.299201%

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	44,090.10	48,990.00	53,879.62	58,785.35	61,720.87
		3,674.17	4,082.50	4,489.97	4,898.78	5,143.41
		253.39	281.55	309.65	337.85	354.72
Monthly	2	45,853.69	50,949.60	56,034.81	61,136.77	64,189.70
		3,821.14	4,245.80	4,669.57	5,094.73	5,349.14
		263.53	292.81	322.04	351.36	368.91
Daily	3	47,687.84	52,987.58	58,276.20	63,582.24	66,757.29
		3,973.99	4,415.63	4,856.35	5,298.52	5,563.11
		274.07	304.53	334.92	365.42	383.66
	4	49,595.35	55,107.09	60,607.24	66,125.53	69,427.59
		4,132.95	4,592.26	5,050.60	5,510.46	5,785.63
		285.03	316.71	348.32	380.03	399.01
	5	51,579.16	57,311.37	63,031.53	68,770.56	72,204.69
		4,298.26	4,775.95	5,252.63	5,730.88	6,017.06
		296.43	329.38	362.25	395.23	414.97
	6	53,642.32	59,603.83	65,552.79	71,521.39	75,092.88
		4,470.19	4,966.99	5,462.73	5,960.12	6,257.74
		308.29	342.55	376.74	411.04	431.57
	7	55,788.01	61,987.98	68,174.91	74,382.24	78,096.60
		4,649.00	5,165.67	5,681.24	6,198.52	6,508.05
		320.62	356.25	391.81	427.48	448.83
	8	58,019.53	64,467.50	70,901.91	77,357.53	81,220.46
		4,834.96	5,372.29	5,908.49	6,446.46	6,768.37
		333.45	370.50	407.48	444.58	466.78
	9	60,340.32	67,046.20	73,737.98	80,451.84	84,469.28
		5,028.36	5,587.18	6,144.83	6,704.32	7,039.11
		346.78	385.32	423.78	462.37	485.46
	10	62,753.93	69,728.05	76,687.49	83,669.91	87,848.06
		5,229.49	5,810.67	6,390.62	6,972.49	7,320.67
		360.65	400.74	440.73	480.86	504.87
	11	65,264.08	72,517.16	79,755.00	87,016.71	91,361.98
		5,438.67	6,043.10	6,646.25	7,251.39	7,613.50
		375.08	416.77	458.36	500.10	525.07
	12	67,874.64	75,417.85	82,945.20	90,497.37	95,016.46
		5,656.22	6,284.82	6,912.10	7,541.45	7,918.04
		390.08	433.44	476.70	520.10	546.07
	13	70,589.63	78,434.57	86,263.00	94,117.27	98,817.12
		5,882.47	6,536.21	7,188.58	7,843.11	8,234.76
		405.69	450.77	495.76	540.90	567.91
	14	-	-	89,713.52	97,881.95	102,769.81
		-	-	7,476.13	8,156.83	8,564.15
		-	-	515.59	562.54	590.63
	15	-	-	-	101,797.23	106,880.61
		-	-	-	8,483.10	8,906.72
		-	-	-	585.04	614.26
L		73,413.21	81,571.95	93,302.06	105,869.12	111,155.83
		6,117.77	6,797.66	7,775.17	8,822.43	9,262.99
		421.92	468.80	536.22	608.44	638.83

Retroactive to July 1, 2014

Board Approved -

**Los Rios Community College District
2015-16 Interim**

**Faculty Salary Schedule "A-174"
(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)
Annual Salary Schedule**

Step	Class I	Class II	Class III	Class IV	Class V
1	43,680	48,535	53,379	58,239	61,147
2	45,427	50,476	55,514	60,568	63,593
3	47,245	52,495	57,734	62,991	66,137
4	49,134	54,595	60,044	65,511	68,782
5	51,100	56,779	62,446	68,131	71,533
6	53,144	59,050	64,943	70,857	74,395
7	55,269	61,412	67,541	73,691	77,371
8	57,480	63,868	70,243	76,638	80,465
9	59,779	66,423	73,053	79,704	83,684
10	62,171	69,080	75,975	82,892	87,031
11	64,657	71,843	79,014	86,208	90,513
12	67,244	74,717	82,174	89,656	94,133
13	69,933	77,705	85,461	93,242	97,899
14	-	-	88,880	96,972	101,814
15	-	-	-	100,851	105,887
Longevity*	72,731	80,814	92,435	104,885	110,123

* After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Effective: July 1, 2015

Board Approved -

2015-16 Interim A-174 Schedule

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	43,680.24	48,534.59	53,378.76	58,238.88	61,147.11
Monthly		3,640.02	4,044.55	4,448.23	4,853.24	5,095.59
Daily		251.04	278.93	306.77	334.71	351.42
	2	45,427.44	50,475.97	55,513.91	60,568.44	63,593.00
		3,785.62	4,206.33	4,626.16	5,047.37	5,299.42
		261.08	290.09	319.05	348.09	365.48
	3	47,244.54	52,495.01	57,734.46	62,991.18	66,136.72
		3,937.04	4,374.58	4,811.21	5,249.27	5,511.39
		271.52	301.70	331.81	362.02	380.10
	4	49,134.31	54,594.81	60,043.84	65,510.83	68,782.19
		4,094.53	4,549.57	5,003.65	5,459.24	5,731.85
		282.38	313.76	345.08	376.50	395.30
	5	51,099.68	56,778.61	62,445.60	68,131.27	71,533.48
		4,258.31	4,731.55	5,203.80	5,677.61	5,961.12
		293.68	326.31	358.88	391.56	411.11
	6	53,143.67	59,049.76	64,943.42	70,856.53	74,394.82
		4,428.64	4,920.81	5,411.95	5,904.71	6,199.57
		305.42	339.37	373.24	407.22	427.56
	7	55,269.41	61,411.75	67,541.16	73,690.79	77,370.61
		4,605.78	5,117.65	5,628.43	6,140.90	6,447.55
		317.64	352.94	388.17	423.51	444.66
	8	57,480.19	63,868.22	70,242.81	76,638.42	80,465.44
		4,790.02	5,322.35	5,853.57	6,386.53	6,705.45
		330.35	367.06	403.69	440.45	462.45
	9	59,779.40	66,422.94	73,052.52	79,703.96	83,684.06
		4,981.62	5,535.24	6,087.71	6,642.00	6,973.67
		343.56	381.74	419.84	458.07	480.94
	10	62,170.57	69,079.86	75,974.61	82,892.12	87,031.43
		5,180.88	5,756.65	6,331.22	6,907.68	7,252.62
		357.30	397.01	436.64	476.39	500.18
	11	64,657.39	71,843.05	79,013.60	86,207.80	90,512.68
		5,388.12	5,986.92	6,584.47	7,183.98	7,542.72
		371.59	412.89	454.10	495.45	520.19
	12	67,243.68	74,716.77	82,174.14	89,656.11	94,133.19
		5,603.64	6,226.40	6,847.85	7,471.34	7,844.43
		386.46	429.41	472.27	515.27	541.00
	13	69,933.43	77,705.44	85,461.11	93,242.36	97,898.52
		5,827.79	6,475.45	7,121.76	7,770.20	8,158.21
		401.92	446.58	491.16	535.88	562.64
	14	-	-	88,879.55	96,972.05	101,814.47
		-	-	7,406.63	8,081.00	8,484.54
		-	-	510.80	557.31	585.14
	15	-	-	-	100,850.93	105,887.05
		-	-	-	8,404.24	8,823.92
		-	-	-	579.60	608.55
	L	72,730.77	80,813.66	92,434.73	104,884.97	110,122.53
		6,060.90	6,734.47	7,702.89	8,740.41	9,176.88
		417.99	464.45	531.23	602.79	632.89

Effective: July 1, 2015
 Board Approved -

**Los Rios Community College District
2014-15 Final**

Includes a continuing salary improvement of .700799% and a one-time-only improvement of 4.299201%

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1**

	Step	Class I	Class II	Class III	Class IV	Class V
Lecture	1	57.48	63.88	70.24	76.64	80.46
Lab		43.11	47.91	52.68	57.48	60.35
Lecture	2	59.78	66.43	73.05	79.71	83.69
Lab		44.84	49.82	54.79	59.78	62.77
Lecture	3	62.17	69.07	75.98	82.90	87.04
Lab		46.63	51.81	56.98	62.17	65.28
Lecture	4	64.67	71.85	79.02	86.21	90.52
Lab		48.50	53.89	59.26	64.66	67.89
Lecture	5	67.24	74.72	82.18	89.66	94.15
Lab		50.43	56.04	61.63	67.24	70.61
Lecture	6	69.94	77.70	85.46	93.24	97.90
Lab		52.45	58.28	64.10	69.93	73.43
Lecture	7	72.73	80.81	88.89	96.97	101.82
Lab		54.55	60.61	66.67	72.73	76.36
Lecture	8	75.64	84.05	92.43	100.86	105.88
Lab		56.73	63.04	69.33	75.65	79.41
Lecture	9	78.67	87.41	96.13	104.89	110.12
Lab		59.00	65.56	72.10	78.67	82.59
Lecture	10	81.81	90.91	99.99	109.09	114.53
Lab		61.36	68.18	74.99	81.82	85.90
Lecture	11	85.08	94.55	103.98	113.45	119.10
Lab		63.81	70.92	77.99	85.09	89.33
Lecture	12	88.48	98.34	108.14	117.98	123.88
Lab		66.36	73.75	81.11	88.49	92.91
Lecture	13	92.02	102.27	112.47	122.70	128.84
Lab		69.02	76.70	84.35	92.03	96.63
Lecture	14			116.97	127.61	133.99
Lab				87.73	95.71	100.49
Lecture	15				132.72	139.35
Lab					99.54	104.51

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Lab hours equate to 3/4 of a lecture hour.

Retroactive to July 1, 2014
Board Approved -

**Los Rios Community College District
2015-16 Interim**

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1**

	Step	Class I	Class II	Class III	Class IV	Class V
Lecture	1	56.94	63.28	69.59	75.93	79.71
Lab		42.71	47.46	52.19	56.95	59.79
Lecture	2	59.23	65.81	72.37	78.96	82.91
Lab		44.42	49.36	54.28	59.22	62.19
Lecture	3	61.60	68.43	75.27	82.13	86.23
Lab		46.20	51.32	56.45	61.60	64.67
Lecture	4	64.07	71.18	78.28	85.41	89.68
Lab		48.05	53.39	58.71	64.06	67.26
Lecture	5	66.62	74.02	81.41	88.83	93.27
Lab		49.96	55.52	61.06	66.62	69.95
Lecture	6	69.29	76.98	84.67	92.37	96.99
Lab		51.97	57.73	63.50	69.28	72.74
Lecture	7	72.06	80.06	88.06	96.07	100.87
Lab		54.04	60.05	66.05	72.05	75.65
Lecture	8	74.93	83.27	91.57	99.92	104.90
Lab		56.20	62.45	68.68	74.94	78.68
Lecture	9	77.94	86.60	95.23	103.92	109.09
Lab		58.45	64.95	71.43	77.94	81.82
Lecture	10	81.05	90.06	99.06	108.08	113.47
Lab		60.79	67.55	74.29	81.06	85.10
Lecture	11	84.29	93.68	103.02	112.40	118.00
Lab		63.22	70.26	77.26	84.30	88.50
Lecture	12	87.66	97.42	107.14	116.89	122.73
Lab		65.74	73.07	80.35	87.67	92.05
Lecture	13	91.17	101.32	111.42	121.56	127.64
Lab		68.37	75.99	83.57	91.17	95.73
Lecture	14			115.88	126.43	132.75
Lab				86.91	94.82	99.56
Lecture	15				131.48	138.05
Lab					98.61	103.54

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Lab hours equate to 3/4 of a lecture hour.

Effective: July 1, 2015
Board Approved -

**Los Rios Community College District
2014-15 Final**

Includes a continuing salary improvement of .700799% and a one-time-only improvement of 4.299201%

**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

Step	Class I	Class II	Class III	Class IV	Class V
1	33.78	37.54	41.29	45.05	47.29
2	35.14	39.04	42.94	46.85	49.19
3	36.54	40.60	44.65	48.72	51.16
4	38.01	42.23	46.44	50.68	53.20
5	39.51	43.92	48.30	52.70	55.33
6	41.10	45.67	50.23	54.81	57.53
7	42.74	47.50	52.23	57.00	59.84
8	44.46	49.40	54.33	59.28	62.24
9	46.24	51.37	56.51	61.65	64.73
10	48.08	53.43	58.76	64.11	67.31
11	50.02	55.57	61.11	66.69	70.01
12	52.02	57.79	63.56	69.34	72.82
13	54.10	60.10	66.10	72.12	75.73
14			68.74	75.00	78.76
15				78.00	81.91

Retroactive to July 1, 2014
Board Approved -

**Los Rios Community College District
2015-16 Interim**

**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

Step	Class I	Class II	Class III	Class IV	Class V
1	33.47	37.20	40.90	44.63	46.85
2	34.82	38.67	42.54	46.41	48.73
3	36.20	40.22	44.24	48.27	50.68
4	37.66	41.84	46.01	50.21	52.70
5	39.15	43.51	47.85	52.21	54.82
6	40.72	45.24	49.76	54.30	57.00
7	42.35	47.06	51.75	56.47	59.29
8	44.04	48.94	53.82	58.73	61.67
9	45.81	50.89	55.98	61.08	64.13
10	47.63	52.94	58.21	63.51	66.69
11	49.55	55.05	60.55	66.07	69.36
12	51.53	57.25	62.97	68.70	72.14
13	53.60	59.54	65.49	71.45	75.02
14			68.11	74.30	78.03
15				77.28	81.15

Effective: July 1, 2015
Board Approved -

Los Rios Community College District

2015-16 Athletic/Coaching Stipend Schedule for Faculty

Coaching formula hour assignments and stipend compensation shall be as follows:

Sports Program	Formula Hour Assignment	Stipend Range
Baseball, Head Coach	7	\$5,368 - \$6,279
Baseball, Assistant Coach	5	\$2,323 - \$2,323
Basketball, Head Coach	7	\$5,368 - \$6,279
Basketball, Assistant Coach	5	\$2,323 - \$2,323
Cross Country, Head Coach	7	\$4,206 - \$4,920
Football, Head Coach	7	\$5,368 - \$6,279
Football, Assistant Coach	5	\$2,323 - \$2,323
Golf, Head Coach	7	\$4,206 - \$4,920
Hockey, Head Coach	7	\$5,368 - \$6,279
Soccer, Head Coach	7	\$5,368 - \$6,279
Soccer, Assistant Coach	5	\$2,323 - \$2,323
Softball, Head Coach	7	\$5,368 - \$6,279
Softball, Assistant Coach	5	\$2,323 - \$2,323
Swimming, Head Coach	7	\$4,206 - \$4,920
Tennis, Head Coach	7	\$4,206 - \$4,920
Track and Field, Head Coach	7	\$5,368 - \$6,279
Track and Field, Asst. Coach	5	\$2,323 - \$2,323
Volleyball, Head Coach	7	\$5,368 - \$6,279
Water Polo, Head Coach	7	\$4,206 - \$4,920
Wrestling, Head Coach	7	\$5,368 - \$6,279

Steps are rewarded for every 5 years of serving as a head coach

Effective: July 1, 2015

Board Approved:

Los Rios Community College District

2015-16 Athletic/Coaching Stipend Schedule for Faculty

Coaching Formula hour assignments and stipend compensation shall be as follows:

Head Coaching Stipend Schedule for Faculty						
Assignment	Formula Hours	Step 1	Step 2	Step 3	Step 4	Step 5
Baseball	7	5,368	5,582	5,806	6,038	6,279
Basketball	7	5,368	5,582	5,806	6,038	6,279
Cross Country	7	4,206	4,374	4,518	4,731	4,920
Football	7	5,368	5,582	5,806	6,038	6,279
Golf	7	4,206	4,374	4,518	4,731	4,920
Hockey	7	5,368	5,582	5,806	6,038	6,279
Soccer	7	5,368	5,582	5,806	6,038	6,279
Softball	7	5,368	5,582	5,806	6,038	6,279
Swimming	7	4,206	4,374	4,518	4,731	4,920
Tennis	7	4,206	4,374	4,518	4,731	4,920
Track & Field	7	5,368	5,582	5,806	6,038	6,279
Volleyball	7	5,368	5,582	5,806	6,038	6,279
Water Polo	7	4,206	4,374	4,518	4,731	4,920
Wrestling	7	5,368	5,582	5,806	6,038	6,279
Steps are awarded for every five years of serving as a head Coach						

Assistant Coaching Stipend Schedule for Faculty*		
Assignment	Formula Hours	Stipend
Baseball, Assistant	5	2,323
Basketball, Assistant	5	2,323
Football, Assistant	5	2,323
Soccer, Assistant	5	2,323
Softball, Assistant	5	2,323
Track & Field, Assistant	5	2,323
*Assistant coaching stipend is only available to a regular faculty member		

Effective: July 1, 2015

Board Approved:

Los Rios Community College District

2015-16 Department Chairs Stipend Schedule for Faculty

<u>Level</u>	<u>Stipend</u>
I	\$3,674
II	\$7,349
III	20% reassigned time/semester

Effective: July 1, 2015
Board Approved:

Los Rios Community College District
2015-16 Performing Arts Stipend Schedule for Faculty

Performing Arts: The District shall provide stipends and/or load equity for performing arts instructors.

Subject	Stipend
<i>Art</i>	
Art Gallery Director	\$1,358
<i>Dance</i>	
Director	\$1,358
<i>Forensics</i>	
Coach (districtwide)	\$1,938
Assistant Coach	\$1,358
Tournament Coordinator/Debate	\$969
<i>Journalism</i>	
Student Newspaper	\$1,938
Literary Journal Advisory	\$1,938
<i>Music (Performing Group)</i>	
Director	\$1,938
<i>Theatre Arts</i>	
Director	\$1,938
Technical Director	\$1,938
Technical Director, Lighting	\$1,358
Technical Director, Scene/Set	\$1,358
Musical Director	\$1,938
Vocal Director	\$1,358
Costumer	\$1,938
Choreographer	\$1,358
Promotion/Box Office	\$1,938
<i>TV/Radio</i>	
Program Producer	\$1,358

Effective: July 1, 2015
Board Approved:

Salary Schedule for Instructional Substitutes

Effective 7/1/15

Hourly Salary Schedule

Lecture: 47.46

Lab: 35.60

Coordinator/Counselor/Nurse/Librarian: 33.47

The full-time equivalent hours of service is 540 lecture hours in a fiscal year (which includes summer session). Lab hours equate to 3/4 of a lecture hour.

Effective - July 1, 2015

Board Approved -

**Los Rios Community College District
2014-15 Final**

Salary Ranges for LRCEA Classified Salary Schedule

Includes a continuing salary improvement of 2.421061% and a one-time-only salary improvement of 2.578939%

Job Code	Title	Range	Full Time Annual Salary	
0141	Account Clerk I	17	32,090	- 43,934
0142	Account Clerk II	21	35,145	- 48,117
0143	Account Clerk III	25	38,492	- 52,699
0649	Accountant	35	48,320	- 66,154
0198	Accounting Specialist	40	54,138	- 74,120
0131	Administrative Assistant I	26	39,377	- 53,911
0133	Administrative Assistant II	28	41,209	- 56,420
0654	Administrative Services Analyst	44	59,293	- 81,178
0171	Admissions/Records Clerk I	17	32,090	- 43,934
0172	Admissions/Records Clerk II	20	34,355	- 47,035
0173	Admissions/Records Clerk III	23	36,781	- 50,356
0145	Admissions/Records Evaluator I	24	37,626	- 51,514
0151	Admissions/Records Evaluator II	28	41,209	- 56,420
0163	Admissions/Records Evaluator/Degree Auditor	29	42,157	- 57,717
0634	Animal Health Instructional Technician	30	43,126	- 59,044
0798	Assessment Center Testing Coordinator	38	51,731	- 70,825
0602	Assistant Financial Aid Officer	35	48,320	- 66,154
0313	Assistant Technical Director - Visual & Performing Arts Center (VAPAC)	37	50,568	- 69,233
0701	Athletic Trainer	37	50,568	- 69,233
0742	Attendance Services Assistant	27	40,283	- 55,151
0200	Audiovisual Production & Maintenance Technician I	32	45,133	- 61,792
0223	Audiovisual Production & Maintenance Technician II	38	51,731	- 70,825
0185	Bookstore Assistant Manager	37	50,568	- 69,233
0182	Bookstore Clerk I	16	31,368	- 42,946
0186	Bookstore Clerk II	18	32,827	- 44,944
0184	Bookstore Stock Clerk	21	35,145	- 48,117
0869	Building Automation and Systems Integration Analyst	57	79,687	- 109,099
0804	Business Services Assistant	35	48,320	- 66,154
0183	Buyer - Bookstore I	21	35,145	- 48,117
0195	Buyer - Bookstore II	25	38,492	- 52,699
0126	Buyer I	21	35,145	- 48,117
0127	Buyer II	25	38,492	- 52,699
0128	Buyer III	29	42,157	- 57,717
0231	Chief Broadcast Engineer	50	67,961	- 93,045
0116	Child Development Center Associate Teacher	12	28,641	- 39,212
0199	Child Development Center Lead Teacher	35	48,320	- 66,154
0194	Child Development Center Teacher	26	39,377	- 53,911
0192	Child Development Services Analyst	38	51,731	- 70,825
0810	Children's Center Clerk	20	34,355	- 47,035
0101	Clerk I (temporary position)	12	28,641	- 39,212
0102	Clerk II	16	31,368	- 42,946
0103	Clerk III	20	34,355	- 47,035
0191	College Development Officer	35	48,320	- 66,154
0650	College Relations Specialist	38	51,731	- 70,825
0104	Community Services Clerk	22	35,953	- 49,224
0739	Computer Aided Drafting & Design Assistant	42	56,657	- 77,568
0803	Contract Education Program Developer	56	77,895	- 106,646
0123	Control Center Technician	22	35,953	- 49,224
0164	Cook/Baker	21	35,145	- 48,117
0169	Cosmetology Service Assistant	30	43,126	- 59,044
0109	Counseling Clerk I	17	32,090	- 43,934
0110	Counseling Clerk II	21	35,145	- 48,117
0744	Data Communications Security Specialist	61	87,275	- 119,488
0129	Disabled Student Programs & Services (DSP&S) Clerk	17	32,090	- 43,934
0167	Educational Center Assistant	25	38,492	- 52,699
0130	Educational Media and Web Design Specialist	44	59,293	- 81,178
0806	Educational Media Design Specialist	37	50,568	- 69,233
0813	Educational Services Technician	24	37,626	- 51,514
0646	Electronics Calibration & Repair Technician	38	51,731	- 70,825
0180	Employee Benefits Specialist	40	54,138	- 74,120
0175	Employee Benefits Technician	29	42,157	- 57,717
0312	Event Services Specialist - Visual & Performing Arts Center (VAPAC)	34	47,233	- 64,667

Job Code	Title	Range	Full Time Annual Salary	
0705	Facilities Planning & Engineering Specialist	56	77,895	- 106,646
0700	Facilities Planning Specialist	49	66,433	- 90,953
0138	Financial Aid Clerk I	17	32,090	- 43,934
0140	Financial Aid Clerk II	21	35,145	- 48,117
0604	Financial Aid Officer	38	51,731	- 70,825
0743	Fiscal Services Accounting Specialist	40	54,138	- 74,120
0161	Food Service Assistant I	10	27,367	- 37,468
0162	Food Service Assistant II	12	28,641	- 39,212
0165	Food Service Assistant Manager	24	37,626	- 51,514
0149	Grant Coordination Clerk	20	34,355	- 47,035
0236	Graphic Artist	28	41,209	- 56,420
0801	Graphic Designer	29	42,157	- 57,717
0168	Health Services Assistant	21	35,145	- 48,117
0718	Information Technology Business/Technical Analyst I	57	79,687	- 109,099
0723	Information Technology Business/Technical Analyst II	61	87,275	- 119,488
0748	Information Technology Network Administrator Analyst I	57	79,687	- 109,099
0749	Information Technology Network Administrator Analyst II	61	87,275	- 119,488
0726	Information Technology Specialist I	44	59,293	- 81,178
0729	Information Technology Specialist II	50	67,961	- 93,045
0745	Information Technology Systems/Database Administrator Analyst I	57	79,687	- 109,099
0746	Information Technology Systems/Database Administrator Analyst II	61	87,275	- 119,488
0242	Information Technology Cable Plant Assistant	50	67,961	- 93,045
0809	Information Technology Technician I	25	38,492	- 52,699
0152	Information Technology Technician II	31	44,118	- 60,402
0208	Instructional Assistant	28	41,209	- 56,420
0166	Instructional Services Assistant I	24	37,626	- 51,514
0808	Instructional Services Assistant II	27	40,283	- 55,151
0150	Interpreter/Transliterater I	28	41,209	- 56,420
0153	Interpreter/Transliterater II	32	45,133	- 61,792
0155	Interpreter/Transliterater III	36	49,431	- 67,676
0207	Laboratory Technician	28	41,209	- 56,420
0706	Lead Facilities Planning & Engineering Specialist	58	81,520	- 111,608
0741	Lead Instructional Assistant	30	43,126	- 59,044
0866	Lead Instructional Services Assistant	29	42,157	- 57,717
0600	Lead Laboratory Technician	30	43,126	- 59,044
0241	Lead Library/Media Technical Assistant	28	41,209	- 56,420
0157	Lead Police Communication Dispatcher	25	38,492	- 52,699
0114	Library/Media Technical Assistant	26	39,377	- 53,911
0105	Maintenance/Operations Clerk	22	35,953	- 49,224
0740	Marketing Specialist - Economic Development Center	50	67,961	- 93,045
0115	Operations Technician	24	37,626	- 51,514
0108	Outreach Clerk	22	35,953	- 49,224
0618	Outreach Specialist	38	51,731	- 70,825
0660	Payroll Accountant	36	49,431	- 67,676
0146	Payroll Clerk I	23	36,781	- 50,356
0147	Payroll Clerk II	25	38,492	- 52,699
0652	Payroll Specialist	40	54,138	- 74,120
0179	Payroll Technician	29	42,157	- 57,717
0156	Police Communication Dispatcher	23	36,781	- 50,356
0702	Printing Assistant	35	48,320	- 66,154
0106	Printing Services Operator I	17	32,090	- 43,934
0107	Printing Services Operator II	20	34,355	- 47,035
0178	Printing Services Operator III	23	36,781	- 50,356
0802	Printing Technician	33	46,171	- 63,213
0812	Program Assistant - REBRAC	23	36,781	- 50,356
0197	Program Assistant - Tech Prep	23	36,781	- 50,356
0268	Programmer I	44	59,293	- 81,178
0269	Programmer II	50	67,961	- 93,045
0174	Public Relations Specialist	38	51,731	- 70,825
0640	Public Relations Technician	30	43,126	- 59,044
0633	Public Services Assistant	35	48,320	- 66,154
0219	Reception/Telephone Console Attendant	17	32,090	- 43,934
0807	Research Analyst	50	67,961	- 93,045
0639	Risk Management Specialist	40	54,138	- 74,120
0417	Sacramento Regional Public Safety Training Center (SRPSTC), Developer	56	77,895	- 106,646
0125	Senior Buyer/Contract Specialist	40	54,138	- 74,120
0735	Senior Information Technology Business/Technical Analyst	64	93,437	- 127,924

Job Code	Title	Range	Full Time Annual Salary	
0750	Senior Information Technology Network Administrator Analyst	64	93,437	- 127,924
0196	Senior Information Technology Specialist	57	79,687	- 109,099
0747	Senior Information Technology Systems/Database Administrator Analyst	64	93,437	- 127,924
0731	Senior Information Technology Technician	38	51,731	- 70,825
0276	Senior Programmer	57	79,687	- 109,099
0158	Staff Resources Center Assistant	28	41,209	- 56,420
0641	Student Affairs Specialist	44	59,293	- 81,178
0124	Student Personnel Assistant	28	41,209	- 56,420
0683	Student Success & Support Program (SSSP) Specialist	38	51,731	- 70,825
0707	TANF/CalWORKs Specialist	38	51,731	- 70,825
0271	Telecommunications System Coordinator	57	79,687	- 109,099
0272	Telecommunications System Designer	57	79,687	- 109,099
0234	Theatre Technician	28	41,209	- 56,420
0281	Ticket Office/Customer Relations Assistant-Visual & Performing Arts Center	28	41,209	- 56,420
0630	Tutorial Services Assistant	35	48,320	- 66,154

The above amounts include the 10, 15, 20 and 25-year longevity increments.

Retroactive to July 1, 2014

Board Approved -

Los Rios Community College District

2014-15 Final

LRCEA Classified

Monthly Salary Schedule

Includes a continuing salary improvement of 2.421061% and a one-time-only salary improvement of 2.578939%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***	L4****
10	13.16	2,280.62	2,371.84	2,466.71	2,565.38	2,667.99	2,774.70	2,885.70	3,001.12	3,061.14	3,122.36
11	13.46	2,333.07	2,426.40	2,523.46	2,624.40	2,729.37	2,838.55	2,952.09	3,070.17	3,131.58	3,194.21
12	13.77	2,386.74	2,482.21	2,581.49	2,684.75	2,792.14	2,903.82	3,019.98	3,140.78	3,203.59	3,267.66
13	14.09	2,441.62	2,539.28	2,640.86	2,746.49	2,856.35	2,970.61	3,089.43	3,213.01	3,277.27	3,342.81
14	14.41	2,497.77	2,597.67	2,701.57	2,809.64	2,922.02	3,038.90	3,160.45	3,286.87	3,352.61	3,419.66
15	14.74	2,555.22	2,657.43	2,763.73	2,874.28	2,989.26	3,108.82	3,233.18	3,362.51	3,429.76	3,498.35
16	15.08	2,614.00	2,718.56	2,827.29	2,940.38	3,058.00	3,180.32	3,307.54	3,439.84	3,508.64	3,578.81
17	15.43	2,674.13	2,781.09	2,892.33	3,008.03	3,128.35	3,253.49	3,383.63	3,518.98	3,589.35	3,661.14
18	15.78	2,735.61	2,845.03	2,958.84	3,077.19	3,200.28	3,328.29	3,461.41	3,599.87	3,671.86	3,745.31
19	16.15	2,798.53	2,910.47	3,026.89	3,147.97	3,273.88	3,404.84	3,541.04	3,682.68	3,756.33	3,831.46
20	16.52	2,862.91	2,977.43	3,096.52	3,220.38	3,349.19	3,483.16	3,622.49	3,767.38	3,842.73	3,919.59
21	16.90	2,928.76	3,045.92	3,167.75	3,294.46	3,426.23	3,563.28	3,705.81	3,854.05	3,931.13	4,009.75
22	17.29	2,996.11	3,115.96	3,240.60	3,370.22	3,505.03	3,645.23	3,791.04	3,942.68	4,021.54	4,101.97
23	17.68	3,065.04	3,187.64	3,315.15	3,447.76	3,585.67	3,729.09	3,878.25	4,033.38	4,114.05	4,196.34
24	18.09	3,135.54	3,260.96	3,391.39	3,527.05	3,668.13	3,814.86	3,967.45	4,126.15	4,208.67	4,292.85
25	18.51	3,207.67	3,335.97	3,469.42	3,608.20	3,752.52	3,902.62	4,058.72	4,221.07	4,305.49	4,391.60
26	18.93	3,281.43	3,412.70	3,549.21	3,691.18	3,838.83	3,992.39	4,152.08	4,318.16	4,404.53	4,492.62
27	19.37	3,356.90	3,491.18	3,630.82	3,776.06	3,927.10	4,084.19	4,247.56	4,417.46	4,505.81	4,595.93
28	19.81	3,434.11	3,571.48	3,714.34	3,862.91	4,017.43	4,178.13	4,345.26	4,519.07	4,609.45	4,701.64
29	20.27	3,513.08	3,653.60	3,799.75	3,951.74	4,109.80	4,274.19	4,445.15	4,622.96	4,715.42	4,809.73
30	20.73	3,593.87	3,737.62	3,887.12	4,042.60	4,204.31	4,372.48	4,547.38	4,729.28	4,823.86	4,920.34
31	21.21	3,676.54	3,823.60	3,976.55	4,135.61	4,301.04	4,473.07	4,651.99	4,838.08	4,934.84	5,033.53
32	21.70	3,761.11	3,911.56	4,068.03	4,230.74	4,399.98	4,575.98	4,759.01	4,949.37	5,048.36	5,149.33
33	22.20	3,847.61	4,001.52	4,161.59	4,328.04	4,501.16	4,681.21	4,868.46	5,063.19	5,164.46	5,267.75
34	22.71	3,936.11	4,093.55	4,257.29	4,427.58	4,604.69	4,788.87	4,980.42	5,179.64	5,283.23	5,388.90
35	23.23	4,026.63	4,187.69	4,355.20	4,529.40	4,710.58	4,899.00	5,094.96	5,298.76	5,404.73	5,512.83
36	23.76	4,119.25	4,284.02	4,455.37	4,633.59	4,818.93	5,011.68	5,212.16	5,420.64	5,529.05	5,639.63
37	24.31	4,214.01	4,382.57	4,557.87	4,740.19	4,929.80	5,126.99	5,332.06	5,545.35	5,656.26	5,769.38
38	24.87	4,310.90	4,483.34	4,662.68	4,849.19	5,043.15	5,244.88	5,454.67	5,672.85	5,786.31	5,902.04
39	25.44	4,410.07	4,586.46	4,769.93	4,960.73	5,159.15	5,365.52	5,580.14	5,803.35	5,919.41	6,037.80
40	26.03	4,511.51	4,691.96	4,879.64	5,074.82	5,277.82	5,488.93	5,708.49	5,936.84	6,055.57	6,176.68
41	26.63	4,615.25	4,799.86	4,991.85	5,191.53	5,399.19	5,615.15	5,839.76	6,073.35	6,194.82	6,318.71
42	27.24	4,721.38	4,910.24	5,106.66	5,310.93	5,523.36	5,744.30	5,974.07	6,213.03	6,337.29	6,464.04
43	27.87	4,829.99	5,023.18	5,224.12	5,433.08	5,650.40	5,876.41	6,111.47	6,355.93	6,483.05	6,612.71
44	28.51	4,941.10	5,138.74	5,344.29	5,558.07	5,780.39	6,011.61	6,252.08	6,502.16	6,632.21	6,764.85
45	29.16	5,054.72	5,256.91	5,467.19	5,685.87	5,913.30	6,149.83	6,395.83	6,651.67	6,784.70	6,920.38
46	29.83	5,170.99	5,377.83	5,592.95	5,816.66	6,049.33	6,291.30	6,542.95	6,804.67	6,940.77	7,079.58
47	30.52	5,289.91	5,501.51	5,721.57	5,950.43	6,188.45	6,435.99	6,693.43	6,961.17	7,100.39	7,242.40
48	31.22	5,411.59	5,628.05	5,853.18	6,087.31	6,330.81	6,584.04	6,847.41	7,121.30	7,263.73	7,409.00
49	31.94	5,536.05	5,757.50	5,987.81	6,227.32	6,476.41	6,735.47	7,004.89	7,285.08	7,430.78	7,579.40
50	32.67	5,663.38	5,889.92	6,125.51	6,370.54	6,625.36	6,890.37	7,165.98	7,452.62	7,601.67	7,753.72
51	33.42	5,793.65	6,025.39	6,266.40	6,517.06	6,777.75	7,048.86	7,330.82	7,624.06	7,776.54	7,932.06
52	34.19	5,926.90	6,163.97	6,410.53	6,666.96	6,933.64	7,210.99	7,499.43	7,799.41	7,955.39	8,114.50
53	34.98	6,063.22	6,305.74	6,557.97	6,820.30	7,093.11	7,376.84	7,671.92	7,978.79	8,138.37	8,301.14
54	35.78	6,202.67	6,450.78	6,708.80	6,977.16	7,256.25	7,546.51	7,848.37	8,162.30	8,325.55	8,492.06
55	36.61	6,345.34	6,599.14	6,863.11	7,137.64	7,423.15	7,720.08	8,028.88	8,350.04	8,517.04	8,687.38
56	37.45	6,491.28	6,750.93	7,020.96	7,301.80	7,593.88	7,897.64	8,213.55	8,542.09	8,712.93	8,887.19
57	38.31	6,640.58	6,906.20	7,182.44	7,469.74	7,768.54	8,079.29	8,402.46	8,738.56	8,913.33	9,091.59
58	39.19	6,793.31	7,065.04	7,347.64	7,641.55	7,947.22	8,265.11	8,595.71	8,939.54	9,118.33	9,300.70
59	40.09	6,949.56	7,227.53	7,516.63	7,817.30	8,130.00	8,455.21	8,793.42	9,145.15	9,328.06	9,514.62
60	41.02	7,109.40	7,393.77	7,689.52	7,997.10	8,316.99	8,649.68	8,995.66	9,355.49	9,542.60	9,733.45
61	41.96	7,272.91	7,563.82	7,866.37	8,181.04	8,508.28	8,848.62	9,202.56	9,570.67	9,762.08	9,957.32
62	42.92	7,440.19	7,737.79	8,047.30	8,369.20	8,703.97	9,052.14	9,414.22	9,790.79	9,986.61	10,186.34
63	43.91	7,611.31	7,915.76	8,232.39	8,561.69	8,904.16	9,260.34	9,630.75	10,015.98	10,216.30	10,420.63
64	44.92	7,786.37	8,097.82	8,421.73	8,758.61	9,108.96	9,473.32	9,852.26	10,246.35	10,451.28	10,660.30
65	45.95	7,965.46	8,284.07	8,615.43	8,960.06	9,318.47	9,691.21	10,078.86	10,482.01	10,691.65	10,905.49

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% will be paid to members of the bargaining unit after (15) full years of service with the District.

*** An additional longevity increment of 2% will be paid to members of the bargaining unit after (20) full years of service with the District.

****An additional longevity increment of 2% will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2014

Board Approved -

Los Rios Community College District

2014-15 Final

LRCEA Classified

Annual Salary Schedule

Includes a continuing salary improvement of 2.421061% and a one-time-only salary improvement of 2.578939%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***	L4****
10	27,367	28,462	29,601	30,785	32,016	33,296	34,628	36,013	36,734	37,468
11	27,997	29,117	30,281	31,493	32,752	34,063	35,425	36,842	37,579	38,331
12	28,641	29,787	30,978	32,217	33,506	34,846	36,240	37,689	38,443	39,212
13	29,299	30,471	31,690	32,958	34,276	35,647	37,073	38,556	39,327	40,114
14	29,973	31,172	32,419	33,716	35,064	36,467	37,925	39,442	40,231	41,036
15	30,663	31,889	33,165	34,491	35,871	37,306	38,798	40,350	41,157	41,980
16	31,368	32,623	33,928	35,285	36,696	38,164	39,690	41,278	42,104	42,946
17	32,090	33,373	34,708	36,096	37,540	39,042	40,604	42,228	43,072	43,934
18	32,827	34,140	35,506	36,926	38,403	39,939	41,537	43,198	44,062	44,944
19	33,582	34,926	36,323	37,776	39,287	40,858	42,492	44,192	45,076	45,977
20	34,355	35,729	37,158	38,645	40,190	41,798	43,470	45,209	46,113	47,035
21	35,145	36,551	38,013	39,533	41,115	42,759	44,470	46,249	47,174	48,117
22	35,953	37,392	38,887	40,443	42,060	43,743	45,492	47,312	48,258	49,224
23	36,781	38,252	39,782	41,373	43,028	44,749	46,539	48,401	49,369	50,356
24	37,626	39,131	40,697	42,325	44,018	45,778	47,609	49,514	50,504	51,514
25	38,492	40,032	41,633	43,298	45,030	46,831	48,705	50,653	51,666	52,699
26	39,377	40,952	42,591	44,294	46,066	47,909	49,825	51,818	52,854	53,911
27	40,283	41,894	43,570	45,313	47,125	49,010	50,971	53,010	54,070	55,151
28	41,209	42,858	44,572	46,355	48,209	50,138	52,143	54,229	55,313	56,420
29	42,157	43,843	45,597	47,421	49,318	51,290	53,342	55,476	56,585	57,717
30	43,126	44,851	46,645	48,511	50,452	52,470	54,569	56,751	57,866	59,044
31	44,118	45,883	47,719	49,627	51,612	53,677	55,824	58,057	59,218	60,402
32	45,133	46,939	48,816	50,769	52,800	54,912	57,108	59,392	60,580	61,792
33	46,171	48,018	49,939	51,937	54,014	56,174	58,422	60,758	61,973	63,213
34	47,233	49,123	51,087	53,131	55,256	57,466	59,765	62,156	63,399	64,667
35	48,320	50,252	52,262	54,353	56,527	58,788	61,140	63,585	64,857	66,154
36	49,431	51,408	53,464	55,603	57,827	60,140	62,546	65,048	66,349	67,676
37	50,568	52,591	54,694	56,882	59,158	61,524	63,985	66,544	67,875	69,233
38	51,731	53,800	55,952	58,190	60,518	62,939	65,456	68,074	69,436	70,825
39	52,921	55,038	57,239	59,529	61,910	64,386	66,962	69,640	71,033	72,454
40	54,138	56,304	58,556	60,898	63,334	65,867	68,502	71,242	72,667	74,120
41	55,383	57,598	59,902	62,298	64,790	67,382	70,077	72,880	74,338	75,825
42	56,657	58,923	61,280	63,731	66,280	68,932	71,689	74,556	76,047	77,568
43	57,960	60,278	62,689	65,197	67,805	70,517	73,338	76,271	77,797	79,353
44	59,293	61,665	64,132	66,697	69,365	72,139	75,025	78,026	79,586	81,178
45	60,657	63,083	65,606	68,230	70,960	73,798	76,750	79,820	81,416	83,045
46	62,052	64,534	67,115	69,800	72,592	75,496	78,515	81,656	83,289	84,955
47	63,479	66,018	68,659	71,405	74,261	77,232	80,321	83,534	85,205	86,909
48	64,939	67,537	70,238	73,048	75,970	79,008	82,169	85,456	87,165	88,908
49	66,433	69,090	71,854	74,728	77,717	80,826	84,059	87,421	89,169	90,953
50	67,961	70,679	73,506	76,446	79,504	82,684	85,992	89,431	91,220	93,045
51	69,524	72,305	75,197	78,205	81,333	84,586	87,970	91,489	93,319	95,185
52	71,123	73,968	76,926	80,003	83,204	86,532	89,993	93,593	95,465	97,374
53	72,759	75,669	78,696	81,844	85,117	88,522	92,063	95,746	97,660	99,614
54	74,432	77,409	80,506	83,726	87,075	90,558	94,180	97,948	99,907	101,905
55	76,144	79,190	82,357	85,652	89,078	92,641	96,347	100,200	102,204	104,249
56	77,895	81,011	84,252	87,622	91,127	94,772	98,563	102,505	104,555	106,646
57	79,687	82,874	86,189	89,637	93,222	96,951	100,830	104,863	106,960	109,099
58	81,520	84,780	88,172	91,699	95,367	99,181	103,149	107,275	109,420	111,608
59	83,395	86,730	90,200	93,808	97,560	101,462	105,521	109,742	111,937	114,175
60	85,313	88,725	92,274	95,965	99,804	103,796	107,948	112,266	114,511	116,801
61	87,275	90,766	94,396	98,172	102,099	106,183	110,431	114,848	117,145	119,488
62	89,282	92,854	96,568	100,430	104,448	108,626	112,971	117,490	119,839	122,236
63	91,336	94,989	98,789	102,740	106,850	111,124	115,569	120,192	122,596	125,048
64	93,437	97,174	101,061	105,103	109,308	113,680	118,227	122,956	125,415	127,924
65	95,586	99,409	103,385	107,521	111,822	116,295	120,946	125,784	128,300	130,866

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% will be paid to members of the bargaining unit after (15) full years of service with the District.

*** An additional longevity increment of 2% will be paid to members of the bargaining unit after (20) full years of service with the District.

****An additional longevity increment of 2% will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2014

Board Approved -

Los Rios Community College District
2015-16 Interim
Salary Ranges for LRCEA Classified Salary Schedule

Job Code	Title	Range	Full Time Annual Salary	
0141	Account Clerk I	17	32,240	- 44,140
0142	Account Clerk II	21	35,310	- 48,343
0143	Account Clerk III	25	38,673	- 52,947
0649	Accountant	35	48,547	- 66,465
0198	Accounting Specialist	40	54,393	- 74,469
0131	Administrative Assistant I	26	39,562	- 54,165
0133	Administrative Assistant II	28	41,403	- 56,685
0654	Administrative Services Analyst	44	59,572	- 81,560
0171	Admissions/Records Clerk I	17	32,240	- 44,140
0172	Admissions/Records Clerk II	20	34,517	- 47,256
0173	Admissions/Records Clerk III	23	36,953	- 50,593
0145	Admissions/Records Evaluator I	24	37,803	- 51,756
0151	Admissions/Records Evaluator II	28	41,403	- 56,685
0163	Admissions/Records Evaluator/Degree Auditor	29	42,355	- 57,988
0634	Animal Health Instructional Technician	30	43,329	- 59,322
0798	Assessment Center Testing Coordinator	38	51,974	- 71,158
0602	Assistant Financial Aid Officer	35	48,547	- 66,465
0313	Assistant Technical Director - Visual & Performing Arts Center (VAPAC)	37	50,806	- 69,558
0701	Athletic Trainer	37	50,806	- 69,558
0742	Attendance Services Assistant	27	40,472	- 55,410
0200	Audiovisual Production & Maintenance Technician I	32	45,346	- 62,083
0223	Audiovisual Production & Maintenance Technician II	38	51,974	- 71,158
0185	Bookstore Assistant Manager	37	50,806	- 69,558
0182	Bookstore Clerk I	16	31,515	- 43,148
0186	Bookstore Clerk II	18	32,982	- 45,155
0184	Bookstore Stock Clerk	21	35,310	- 48,343
0869	Building Automation and Systems Integration Analyst	57	80,062	- 109,612
0804	Business Services Assistant	35	48,547	- 66,465
0183	Buyer - Bookstore I	21	35,310	- 48,343
0195	Buyer - Bookstore II	25	38,673	- 52,947
0126	Buyer I	21	35,310	- 48,343
0127	Buyer II	25	38,673	- 52,947
0128	Buyer III	29	42,355	- 57,988
0231	Chief Broadcast Engineer	50	68,280	- 93,482
0116	Child Development Center Associate Teacher	12	28,776	- 39,396
0199	Child Development Center Lead Teacher	35	48,547	- 66,465
0194	Child Development Center Teacher	26	39,562	- 54,165
0192	Child Development Services Analyst	38	51,974	- 71,158
0810	Children's Center Clerk	20	34,517	- 47,256
0101	Clerk I (temporary position)	12	28,776	- 39,396
0102	Clerk II	16	31,515	- 43,148
0103	Clerk III	20	34,517	- 47,256
0191	College Development Officer	35	48,547	- 66,465
0650	College Relations Specialist	38	51,974	- 71,158
0104	Community Services Clerk	22	36,122	- 49,455
0739	Computer Aided Drafting & Design Assistant	42	56,923	- 77,933
0803	Contract Education Program Developer	56	78,262	- 107,148
0123	Control Center Technician	22	36,122	- 49,455
0164	Cook/Baker	21	35,310	- 48,343
0169	Cosmetology Service Assistant	30	43,329	- 59,322
0109	Counseling Clerk I	17	32,240	- 44,140
0110	Counseling Clerk II	21	35,310	- 48,343
0744	Data Communications Security Specialist	61	87,685	- 120,050
0129	Disabled Student Programs & Services (DSP&S) Clerk	17	32,240	- 44,140
0167	Educational Center Assistant	25	38,673	- 52,947
0130	Educational Media and Web Design Specialist	44	59,572	- 81,560
0806	Educational Media Design Specialist	37	50,806	- 69,558
0813	Educational Services Technician	24	37,803	- 51,756
0646	Electronics Calibration & Repair Technician	38	51,974	- 71,158
0180	Employee Benefits Specialist	40	54,393	- 74,469
0175	Employee Benefits Technician	29	42,355	- 57,988
0312	Event Services Specialist - Visual & Performing Arts Center (VAPAC)	34	47,455	- 64,971

Job Code	Title	Range	Full Time Annual Salary	
0705	Facilities Planning & Engineering Specialist	56	78,262	- 107,148
0700	Facilities Planning Specialist	49	66,745	- 91,380
0138	Financial Aid Clerk I	17	32,240	- 44,140
0140	Financial Aid Clerk II	21	35,310	- 48,343
0604	Financial Aid Officer	38	51,974	- 71,158
0743	Fiscal Services Accounting Specialist	40	54,393	- 74,469
0161	Food Service Assistant I	10	27,496	- 37,645
0162	Food Service Assistant II	12	28,776	- 39,396
0165	Food Service Assistant Manager	24	37,803	- 51,756
0149	Grant Coordination Clerk	20	34,517	- 47,256
0236	Graphic Artist	28	41,403	- 56,685
0801	Graphic Designer	29	42,355	- 57,988
0168	Health Services Assistant	21	35,310	- 48,343
0718	Information Technology Business/Technical Analyst I	57	80,062	- 109,612
0723	Information Technology Business/Technical Analyst II	61	87,685	- 120,050
0748	Information Technology Network Administrator Analyst I	57	80,062	- 109,612
0749	Information Technology Network Administrator Analyst II	61	87,685	- 120,050
0726	Information Technology Specialist I	44	59,572	- 81,560
0729	Information Technology Specialist II	50	68,280	- 93,482
0745	Information Technology Systems/Database Administrator Analyst I	57	80,062	- 109,612
0746	Information Technology Systems/Database Administrator Analyst II	61	87,685	- 120,050
0242	Information Technology Cable Plant Assistant	50	68,280	- 93,482
0809	Information Technology Technician I	25	38,673	- 52,947
0152	Information Technology Technician II	31	44,326	- 60,686
0208	Instructional Assistant	28	41,403	- 56,685
0166	Instructional Services Assistant I	24	37,803	- 51,756
0808	Instructional Services Assistant II	27	40,472	- 55,410
0150	Interpreter/Transliterater I	28	41,403	- 56,685
0153	Interpreter/Transliterater II	32	45,346	- 62,083
0155	Interpreter/Transliterater III	36	49,663	- 67,994
0207	Laboratory Technician	28	41,403	- 56,685
0706	Lead Facilities Planning & Engineering Specialist	58	81,903	- 112,133
0741	Lead Instructional Assistant	30	43,329	- 59,322
0866	Lead Instructional Services Assistant	29	42,355	- 57,988
0600	Lead Laboratory Technician	30	43,329	- 59,322
0241	Lead Library/Media Technical Assistant	28	41,403	- 56,685
0157	Lead Police Communication Dispatcher	25	38,673	- 52,947
0114	Library/Media Technical Assistant	26	39,562	- 54,165
0105	Maintenance/Operations Clerk	22	36,122	- 49,455
0740	Marketing Specialist - Economic Development Center	50	68,280	- 93,482
0115	Operations Technician	24	37,803	- 51,756
0108	Outreach Clerk	22	36,122	- 49,455
0618	Outreach Specialist	38	51,974	- 71,158
0660	Payroll Accountant	36	49,663	- 67,994
0146	Payroll Clerk I	23	36,953	- 50,593
0147	Payroll Clerk II	25	38,673	- 52,947
0652	Payroll Specialist	40	54,393	- 74,469
0179	Payroll Technician	29	42,355	- 57,988
0156	Police Communication Dispatcher	23	36,953	- 50,593
0702	Printing Assistant	35	48,547	- 66,465
0106	Printing Services Operator I	17	32,240	- 44,140
0107	Printing Services Operator II	20	34,517	- 47,256
0178	Printing Services Operator III	23	36,953	- 50,593
0802	Printing Technician	33	46,388	- 63,510
0812	Program Assistant - REBRAC	23	36,953	- 50,593
0197	Program Assistant - Tech Prep	23	36,953	- 50,593
0268	Programmer I	44	59,572	- 81,560
0269	Programmer II	50	68,280	- 93,482
0174	Public Relations Specialist	38	51,974	- 71,158
0640	Public Relations Technician	30	43,329	- 59,322
0633	Public Services Assistant	35	48,547	- 66,465
0219	Reception/Telephone Console Attendant	17	32,240	- 44,140
0807	Research Analyst	50	68,280	- 93,482
0639	Risk Management Specialist	40	54,393	- 74,469
0417	Sacramento Regional Public Safety Training Center (SRPSTC), Developer	56	78,262	- 107,148
0125	Senior Buyer/Contract Specialist	40	54,393	- 74,469
0735	Senior Information Technology Business/Technical Analyst	64	93,876	- 128,525

Job Code	Title	Range	Full Time Annual Salary	
0750	Senior Information Technology Network Administrator Analyst	64	93,876	- 128,525
0196	Senior Information Technology Specialist	57	80,062	- 109,612
0747	Senior Information Technology Systems/Database Administrator Analyst	64	93,876	- 128,525
0731	Senior Information Technology Technician	38	51,974	- 71,158
0276	Senior Programmer	57	80,062	- 109,612
0158	Staff Resources Center Assistant	28	41,403	- 56,685
0641	Student Affairs Specialist	44	59,572	- 81,560
0124	Student Personnel Assistant	28	41,403	- 56,685
0683	Student Success & Support Program (SSSP) Specialist	38	51,974	- 71,158
0707	TANF/CalWORKs Specialist	38	51,974	- 71,158
0271	Telecommunications System Coordinator	57	80,062	- 109,612
0272	Telecommunications System Designer	57	80,062	- 109,612
0234	Theatre Technician	28	41,403	- 56,685
0281	Ticket Office/Customer Relations Assistant-Visual & Performing Arts Center	28	41,403	- 56,685
0630	Tutorial Services Assistant	35	48,547	- 66,465

The above amounts include the 10, 15, 20 and 25-year longevity increments.

Effective: July 1, 2015

Board Approved -

Los Rios Community College District
2015-16 Interim
LRCEA Classified
Monthly Salary Schedule

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***	L4****
10	13.22	2,291.34	2,382.99	2,478.31	2,577.44	2,680.53	2,787.75	2,899.26	3,015.23	3,075.54	3,137.05
11	13.52	2,344.04	2,437.81	2,535.32	2,636.74	2,742.21	2,851.90	2,965.97	3,084.61	3,146.30	3,209.23
12	13.83	2,397.96	2,493.88	2,593.63	2,697.37	2,805.26	2,917.48	3,034.18	3,155.55	3,218.66	3,283.03
13	14.15	2,453.10	2,551.22	2,653.27	2,759.40	2,869.78	2,984.57	3,103.96	3,228.11	3,292.68	3,358.53
14	14.48	2,509.51	2,609.89	2,714.28	2,822.85	2,935.76	3,053.19	3,175.31	3,302.32	3,368.37	3,435.74
15	14.81	2,567.23	2,669.92	2,776.72	2,887.79	3,003.31	3,123.44	3,248.38	3,378.32	3,445.88	3,514.80
16	15.15	2,626.29	2,731.34	2,840.59	2,954.21	3,072.38	3,195.28	3,323.09	3,456.01	3,525.13	3,595.63
17	15.50	2,686.70	2,794.16	2,905.93	3,022.17	3,143.06	3,268.79	3,399.54	3,535.52	3,606.23	3,678.35
18	15.86	2,748.47	2,858.41	2,972.75	3,091.66	3,215.32	3,343.94	3,477.69	3,616.79	3,689.13	3,762.92
19	16.22	2,811.69	2,924.16	3,041.12	3,162.77	3,289.27	3,420.85	3,557.69	3,700.00	3,773.99	3,849.47
20	16.59	2,876.38	2,991.43	3,111.08	3,235.52	3,364.94	3,499.54	3,639.52	3,785.09	3,860.80	3,938.02
21	16.98	2,942.53	3,060.24	3,182.64	3,309.95	3,442.34	3,580.04	3,723.24	3,872.17	3,949.61	4,028.60
22	17.37	3,010.20	3,130.61	3,255.84	3,386.06	3,521.51	3,662.37	3,808.87	3,961.22	4,040.45	4,121.25
23	17.77	3,079.45	3,202.63	3,330.74	3,463.97	3,602.53	3,746.63	3,896.49	4,052.35	4,133.39	4,216.07
24	18.17	3,150.28	3,276.29	3,407.34	3,543.64	3,685.38	3,832.79	3,986.11	4,145.55	4,228.46	4,313.03
25	18.59	3,222.75	3,351.66	3,485.73	3,625.16	3,770.16	3,920.97	4,077.80	4,240.92	4,325.74	4,412.25
26	19.02	3,296.86	3,428.74	3,565.90	3,708.54	3,856.88	4,011.16	4,171.61	4,338.47	4,425.24	4,513.74
27	19.46	3,372.69	3,507.59	3,647.89	3,793.81	3,945.57	4,103.40	4,267.53	4,438.23	4,527.00	4,617.54
28	19.91	3,450.26	3,588.27	3,731.80	3,881.08	4,036.32	4,197.77	4,365.69	4,540.32	4,631.13	4,723.74
29	20.36	3,529.60	3,670.78	3,817.62	3,970.32	4,129.12	4,294.28	4,466.05	4,644.70	4,737.59	4,832.34
30	20.83	3,610.77	3,755.19	3,905.40	4,061.61	4,224.08	4,393.04	4,568.77	4,751.51	4,846.54	4,943.48
31	21.31	3,693.83	3,841.58	3,995.25	4,155.06	4,321.26	4,494.10	4,673.87	4,860.82	4,958.04	5,057.20
32	21.80	3,778.79	3,929.95	4,087.15	4,250.64	4,420.67	4,597.49	4,781.39	4,972.64	5,072.10	5,173.54
33	22.30	3,865.70	4,020.34	4,181.15	4,348.39	4,522.33	4,703.22	4,891.35	5,087.00	5,188.74	5,292.51
34	22.82	3,954.61	4,112.80	4,277.31	4,448.40	4,626.34	4,811.39	5,003.84	5,204.00	5,308.07	5,414.24
35	23.34	4,045.56	4,207.38	4,375.68	4,550.70	4,732.73	4,922.03	5,118.92	5,323.67	5,430.15	5,538.75
36	23.88	4,138.62	4,304.16	4,476.32	4,655.37	4,841.58	5,035.25	5,236.66	5,446.13	5,555.05	5,666.15
37	24.43	4,233.82	4,403.18	4,579.30	4,762.48	4,952.97	5,151.10	5,357.13	5,571.42	5,682.85	5,796.51
38	24.99	4,331.17	4,504.42	4,684.60	4,871.99	5,066.86	5,269.54	5,480.31	5,699.52	5,813.51	5,929.79
39	25.56	4,430.80	4,608.03	4,792.36	4,984.05	5,183.41	5,390.74	5,606.38	5,830.63	5,947.24	6,066.19
40	26.15	4,532.72	4,714.02	4,902.58	5,098.69	5,302.63	5,514.74	5,735.34	5,964.75	6,084.05	6,205.72
41	26.75	4,636.95	4,822.43	5,015.32	5,215.94	5,424.57	5,641.56	5,867.21	6,101.91	6,223.94	6,348.42
42	27.37	4,743.58	4,933.33	5,130.67	5,335.90	5,549.33	5,771.31	6,002.16	6,242.24	6,367.09	6,494.43
43	28.00	4,852.70	5,046.80	5,248.68	5,458.62	5,676.96	5,904.04	6,140.20	6,385.81	6,513.53	6,643.80
44	28.64	4,964.33	5,162.91	5,369.42	5,584.20	5,807.57	6,039.88	6,281.47	6,532.74	6,663.39	6,796.65
45	29.30	5,078.49	5,281.63	5,492.89	5,712.61	5,941.10	6,178.75	6,425.90	6,682.94	6,816.60	6,952.92
46	29.97	5,195.30	5,403.12	5,619.24	5,844.01	6,077.77	6,320.88	6,573.71	6,836.67	6,973.40	7,112.87
47	30.66	5,314.79	5,527.37	5,748.47	5,978.41	6,217.55	6,466.25	6,724.90	6,993.90	7,133.77	7,276.45
48	31.37	5,437.03	5,654.52	5,880.70	6,115.93	6,360.58	6,615.00	6,879.60	7,154.78	7,297.88	7,443.84
49	32.09	5,562.08	5,784.57	6,015.96	6,256.60	6,506.86	6,767.13	7,037.82	7,319.33	7,465.72	7,615.03
50	32.83	5,690.01	5,917.62	6,154.32	6,400.49	6,656.51	6,922.77	7,199.68	7,487.66	7,637.41	7,790.17
51	33.58	5,820.89	6,053.72	6,295.87	6,547.71	6,809.62	7,082.01	7,365.29	7,659.91	7,813.11	7,969.36
52	34.35	5,954.77	6,192.96	6,440.67	6,698.30	6,960.24	7,244.89	7,534.69	7,836.08	7,992.80	8,152.66
53	35.14	6,091.73	6,335.39	6,588.81	6,852.36	7,126.46	7,411.53	7,707.99	8,016.31	8,176.63	8,340.17
54	35.95	6,231.84	6,481.11	6,740.35	7,009.97	7,290.37	7,581.99	7,885.27	8,200.68	8,364.70	8,531.99
55	36.78	6,375.17	6,630.17	6,895.38	7,171.20	7,458.05	7,756.38	8,066.63	8,389.30	8,557.08	8,728.23
56	37.63	6,521.80	6,782.67	7,053.97	7,336.13	7,629.58	7,934.77	8,252.17	8,582.25	8,753.90	8,928.97
57	38.49	6,671.80	6,938.67	7,216.21	7,504.87	7,805.07	8,117.27	8,441.97	8,779.64	8,955.24	9,134.34
58	39.38	6,825.25	7,098.26	7,382.18	7,677.48	7,984.58	8,303.97	8,636.13	8,981.58	9,161.21	9,344.43
59	40.28	6,982.23	7,261.52	7,551.97	7,854.06	8,168.23	8,494.96	8,834.76	9,188.15	9,371.92	9,559.35
60	41.21	7,142.82	7,428.53	7,725.67	8,034.70	8,356.10	8,690.35	9,037.96	9,399.48	9,587.47	9,779.22
61	42.16	7,307.11	7,599.39	7,903.36	8,219.50	8,548.29	8,890.22	9,245.83	9,615.67	9,807.98	10,004.14
62	43.13	7,475.17	7,774.17	8,085.14	8,408.55	8,744.90	9,094.70	9,458.49	9,836.83	10,033.56	10,234.24
63	44.12	7,647.10	7,952.98	8,271.10	8,601.95	8,946.03	9,303.88	9,676.03	10,063.07	10,264.34	10,469.62
64	45.13	7,822.99	8,135.90	8,461.33	8,799.79	9,151.79	9,517.87	9,898.58	10,294.53	10,500.42	10,710.42
65	46.17	8,002.91	8,323.02	8,655.94	9,002.19	9,362.28	9,736.78	10,126.25	10,531.30	10,741.92	10,956.76

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% will be paid to members of the bargaining unit after (15) full years of service with the District.

*** An additional longevity increment of 2% will be paid to members of the bargaining unit after (20) full years of service with the District.

**** An additional longevity increment of 2% will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2015

Board Approved -

**Los Rios Community College District
2015-16 Interim**

**LRCEA Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
10	27,496	28,596	29,740	30,929	32,166	33,453	34,791	36,183	36,906	37,645
11	28,129	29,254	30,424	31,641	32,906	34,223	35,592	37,015	37,756	38,511
12	28,776	29,927	31,124	32,368	33,663	35,010	36,410	37,867	38,624	39,396
13	29,437	30,615	31,839	33,113	34,437	35,815	37,247	38,737	39,512	40,302
14	30,114	31,319	32,571	33,874	35,229	36,638	38,104	39,628	40,420	41,229
15	30,807	32,039	33,321	34,654	36,040	37,481	38,981	40,540	41,351	42,178
16	31,515	32,776	34,087	35,450	36,869	38,343	39,877	41,472	42,302	43,148
17	32,240	33,530	34,871	36,266	37,717	39,225	40,794	42,426	43,275	44,140
18	32,982	34,301	35,673	37,100	38,584	40,127	41,732	43,401	44,270	45,155
19	33,740	35,090	36,493	37,953	39,471	41,050	42,692	44,400	45,288	46,194
20	34,517	35,897	37,333	38,826	40,379	41,994	43,674	45,421	46,330	47,256
21	35,310	36,723	38,192	39,719	41,308	42,960	44,679	46,466	47,395	48,343
22	36,122	37,567	39,070	40,633	42,258	43,948	45,706	47,535	48,485	49,455
23	36,953	38,432	39,969	41,568	43,230	44,960	46,758	48,628	49,601	50,593
24	37,803	39,315	40,888	42,524	44,225	45,994	47,833	49,747	50,742	51,756
25	38,673	40,220	41,829	43,502	45,242	47,052	48,934	50,891	51,909	52,947
26	39,562	41,145	42,791	44,502	46,283	48,134	50,059	52,062	53,103	54,165
27	40,472	42,091	43,775	45,526	47,347	49,241	51,210	53,259	54,324	55,410
28	41,403	43,059	44,782	46,573	48,436	50,373	52,388	54,484	55,574	56,685
29	42,355	44,049	45,811	47,644	49,549	51,531	53,593	55,736	56,851	57,988
30	43,329	45,062	46,865	48,739	50,689	52,717	54,825	57,018	58,159	59,322
31	44,326	46,099	47,943	49,861	51,855	53,929	56,086	58,330	59,496	60,686
32	45,346	47,159	49,046	51,008	53,048	55,170	57,377	59,672	60,865	62,083
33	46,388	48,244	50,174	52,181	54,268	56,439	58,696	61,044	62,265	63,510
34	47,455	49,354	51,328	53,381	55,516	57,737	60,046	62,448	63,697	64,971
35	48,547	50,489	52,508	54,608	56,793	59,064	61,427	63,884	65,162	66,465
36	49,663	51,650	53,716	55,864	58,099	60,423	62,840	65,354	66,661	67,994
37	50,806	52,838	54,952	57,150	59,436	61,813	64,286	66,857	68,194	69,558
38	51,974	54,053	56,215	58,464	60,802	63,234	65,764	68,394	69,762	71,158
39	53,170	55,296	57,508	59,809	62,201	64,689	67,277	69,968	71,367	72,794
40	54,393	56,568	58,831	61,184	63,632	66,177	68,824	71,577	73,009	74,469
41	55,643	57,869	60,184	62,591	65,095	67,699	70,407	73,223	74,687	76,181
42	56,923	59,200	61,568	64,031	66,592	69,256	72,026	74,907	76,405	77,933
43	58,232	60,562	62,984	65,503	68,124	70,849	73,682	76,630	78,162	79,726
44	59,572	61,955	64,433	67,010	69,691	72,479	75,378	78,393	79,961	81,560
45	60,942	63,380	65,915	68,551	71,293	74,145	77,111	80,195	81,799	83,435
46	62,344	64,837	67,431	70,128	72,933	75,851	78,885	82,040	83,681	85,354
47	63,777	66,328	68,982	71,741	74,611	77,595	80,699	83,927	85,605	87,317
48	65,244	67,854	70,568	73,391	76,327	79,380	82,555	85,857	87,575	89,326
49	66,745	69,415	72,192	75,079	78,082	81,206	84,454	87,832	89,589	91,380
50	68,280	71,011	73,852	76,806	79,878	83,073	86,396	89,852	91,649	93,482
51	69,851	72,645	75,550	78,572	81,715	84,984	88,383	91,919	93,757	95,632
52	71,457	74,315	77,288	80,380	83,595	86,939	90,416	94,033	95,914	97,832
53	73,101	76,025	79,066	82,228	85,518	88,938	92,496	96,196	98,120	100,082
54	74,782	77,773	80,884	84,120	87,484	90,984	94,623	98,408	100,376	102,384
55	76,502	79,562	82,745	86,054	89,497	93,077	96,800	100,672	102,685	104,739
56	78,262	81,392	84,648	88,034	91,555	95,217	99,026	102,987	105,047	107,148
57	80,062	83,264	86,595	90,058	93,661	97,407	101,304	105,356	107,463	109,612
58	81,903	85,179	88,586	92,130	95,815	99,648	103,634	107,779	109,934	112,133
59	83,787	87,138	90,624	94,249	98,019	101,940	106,017	110,258	112,463	114,712
60	85,714	89,142	92,708	96,416	100,273	104,284	108,456	112,794	115,050	117,351
61	87,685	91,193	94,840	98,634	102,579	106,683	110,950	115,388	117,696	120,050
62	89,702	93,290	97,022	100,903	104,939	109,136	113,502	118,042	120,403	122,811
63	91,765	95,436	99,253	103,223	107,352	111,647	116,112	120,757	123,172	125,635
64	93,876	97,631	101,536	105,597	109,821	114,214	118,783	123,534	126,005	128,525
65	96,035	99,876	103,871	108,026	112,347	116,841	121,515	126,376	128,903	131,481

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% will be paid to members of the bargaining unit after (15) full years of service with the District.

*** An additional longevity increment of 2% will be paid to members of the bargaining unit after (20) full years of service with the District.

****An additional longevity increment of 2% will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2015

Board Approved -

**Los Rios Community College District
2014-15 Final**

Salary Ranges for LRSA Supervisory Positions*

Includes a continuing salary improvement of 2.102237% and a one-time-only salary improvement of 4.339208%

Job Code	Title	Range	Full Time Annual Salary		
908	Accounting Operations Supervisor	22V	68,088	-	87,876
599	Bookstore Supervisor - Educational Center	19V	60,530	-	78,122
901	Business Services Supervisor	24V	73,644	-	95,047
626	CalWORKS Supervisor	19V	60,530	-	78,122
656	Campus Operations Supervisor	22V	68,088	-	87,876
637	Child Development Center Supervisor	20V	62,951	-	81,247
912	College IT Systems Supervisor	32V	100,787	-	130,078
610	Communications & Marketing Supervisor - VAPAC	24V	73,644	-	95,047
631	Community Services Supervisor	22V	68,088	-	87,876
905	Counseling Supervisor	19V	60,530	-	78,122
603	Custodial Supervisor	17V	55,964	-	72,228
902	Custodial/Receiving Supervisor	19V	60,530	-	78,122
907	Disabled Students Programs & Services Supv.	19V	60,530	-	78,122
613	Educational Center Supervisor	20V	62,951	-	81,247
615	Electrical Systems Supervisor	24V	73,644	-	95,047
651	Employee Benefits Supervisor	22V	68,088	-	87,876
658	EOP&S Supervisor	19V	60,530	-	78,122
616	Facilities Maintenance Supervisor	24V	73,644	-	95,047
622	Facilities Management Operations Supervisor	17V	55,964	-	72,228
923	Facilities Projects Supervisor	29V	89,599	-	115,639
611	Financial Aid Supervisor	24V	73,644	-	95,047
657	Fiscal Services Supervisor	24V	73,644	-	95,047
605	Food Service Manager	19V	60,530	-	78,122
624	General Accounting Supervisor	24V	73,644	-	95,047
910	General Services Supervisor, Risk Management	22V	68,088	-	87,876
601	Grounds Supervisor	24V	73,644	-	95,047
609	Heating/Ventilation/Air Conditioning (HVAC)/Plumbing Supervisor	24V	73,644	-	95,047
911	Instructional Computer Laboratory Supervisor	22V	68,088	-	87,876
913	Instructional Science Laboratory Supervisor	22V	68,088	-	87,876
612	IT Application Systems Supervisor	32V	100,787	-	130,078
684	IT Technical Services Supervisor	32V	100,787	-	130,078
619	Media Resources Supervisor	24V	73,644	-	95,047
623	Payroll Supervisor	26V	79,654	-	102,803
614	Police Captain	22V	68,088	-	87,876
924	Police Lieutenant	20V	62,951	-	81,247
900	Printing Services Supervisor	19V	60,530	-	78,122
628	Purchasing Supervisor	22V	68,088	-	87,876
636	Records & Admissions Supervisor	22V	68,088	-	87,876
909	SRPSTC Office Supervisor	21V	65,469	-	84,497
617	Structures Supervisor	24V	73,644	-	95,047
682	Student Life Supervisor	19V	60,530	-	78,122
680	Student Services Supv. - CalWORKs/Career Center/Re-Entry & Veterans Info. Center	19V	60,530	-	78,122
681	Student Services Supv. - CalWORKs, EOPS, CARE & Assessment	19V	60,530	-	78,122
906	Student Support Services Supervisor	19V	60,530	-	78,122
643	Technical Director - Visual & Performing Arts Center	22V	68,088	-	87,876
903	Ticket Office Supervisor - Visual & Performing Arts Center	19V	60,530	-	78,122
642	Transportation Supervisor	24V	73,644	-	95,047

The above amounts include the 10, 15, and 20-year longevity increments.

***Exempt positions--not entitled to overtime.**

Retroactive to July 1, 2014

Board Approved -

**Los Rios Community College District
2014-15 Final
LRSA Classified Supervisor
Monthly Salary Schedule**

Includes a continuing salary improvement of 2.102237% and a one-time-only salary improvement of 4.339208%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	L1*	L2**	L3***
16V	25.87	4,484.26	4,663.63	4,850.17	5,044.18	5,245.95	5,455.79	5,674.02	5,787.50
17V	26.91	4,663.63	4,850.17	5,044.18	5,245.95	5,455.79	5,674.02	5,900.98	6,019.00
18V	27.98	4,850.17	5,044.18	5,245.95	5,455.79	5,674.02	5,900.98	6,137.02	6,259.76
19V	29.10	5,044.18	5,245.95	5,455.79	5,674.02	5,900.98	6,137.02	6,382.50	6,510.15
20V	30.27	5,245.95	5,455.79	5,674.02	5,900.98	6,137.02	6,382.50	6,637.80	6,770.55
21V	31.48	5,455.79	5,674.02	5,900.98	6,137.02	6,382.50	6,637.80	6,903.31	7,041.38
22V	32.73	5,674.02	5,900.98	6,137.02	6,382.50	6,637.80	6,903.31	7,179.44	7,323.03
23V	34.04	5,900.98	6,137.02	6,382.50	6,637.80	6,903.31	7,179.44	7,466.62	7,615.95
24V	35.41	6,137.02	6,382.50	6,637.80	6,903.31	7,179.44	7,466.62	7,765.28	7,920.59
25V	36.82	6,382.50	6,637.80	6,903.31	7,179.44	7,466.62	7,765.28	8,075.90	8,237.41
26V	38.29	6,637.80	6,903.31	7,179.44	7,466.62	7,765.28	8,075.90	8,398.93	8,566.91
27V	39.83	6,903.31	7,179.44	7,466.62	7,765.28	8,075.90	8,398.93	8,734.89	8,909.59
28V	41.42	7,179.44	7,466.62	7,765.28	8,075.90	8,398.93	8,734.89	9,084.28	9,265.97
29V	43.08	7,466.62	7,765.28	8,075.90	8,398.93	8,734.89	9,084.28	9,447.66	9,636.61
30V	44.80	7,765.28	8,075.90	8,398.93	8,734.89	9,084.28	9,447.66	9,825.56	10,022.07
31V	46.59	8,075.90	8,398.93	8,734.89	9,084.28	9,447.66	9,825.56	10,218.58	10,422.96
32V	48.46	8,398.93	8,734.89	9,084.28	9,447.66	9,825.56	10,218.58	10,627.33	10,839.87

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District. In those instances when an employee is not on Step 5 upon reaching ten (10) full years with the District, a longevity step will be given not to exceed the equivalent of a one-step increment.

** An additional longevity increment of 4% will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% will be granted after twenty (20) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2014

Board Approved -

**Los Rios Community College District
2014-15 Final
LRSA Classified Supervisor
Annual Salary Schedule**

Includes a continuing salary improvement of 2.102237% and a one-time-only salary improvement of 4.339208%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	L1*	L2**	L3***
16V	53,811	55,964	58,202	60,530	62,951	65,469	68,088	69,450
17V	55,964	58,202	60,530	62,951	65,469	68,088	70,812	72,228
18V	58,202	60,530	62,951	65,469	68,088	70,812	73,644	75,117
19V	60,530	62,951	65,469	68,088	70,812	73,644	76,590	78,122
20V	62,951	65,469	68,088	70,812	73,644	76,590	79,654	81,247
21V	65,469	68,088	70,812	73,644	76,590	79,654	82,840	84,497
22V	68,088	70,812	73,644	76,590	79,654	82,840	86,153	87,876
23V	70,812	73,644	76,590	79,654	82,840	86,153	89,599	91,391
24V	73,644	76,590	79,654	82,840	86,153	89,599	93,183	95,047
25V	76,590	79,654	82,840	86,153	89,599	93,183	96,911	98,849
26V	79,654	82,840	86,153	89,599	93,183	96,911	100,787	102,803
27V	82,840	86,153	89,599	93,183	96,911	100,787	104,819	106,915
28V	86,153	89,599	93,183	96,911	100,787	104,819	109,011	111,192
29V	89,599	93,183	96,911	100,787	104,819	109,011	113,372	115,639
30V	93,183	96,911	100,787	104,819	109,011	113,372	117,907	120,265
31V	96,911	100,787	104,819	109,011	113,372	117,907	122,623	125,075
32V	100,787	104,819	109,011	113,372	117,907	122,623	127,528	130,078

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District. In those instances when an employee is not on Step 5 upon reaching ten (10) full years with the District, a longevity step will be given not to exceed the equivalent of a one-step increment.

** An additional longevity increment of 4% will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% will be granted after twenty (20) full years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2014

Board Approved -

**Los Rios Community College District
2015-16 Interim**

Salary Ranges for LRSA Supervisory Positions*

Job Code	Title	Range	Full Time Annual Salary		
908	Accounting Operations Supervisor	22V	67,272	-	88,559
599	Bookstore Supervisor - Educational Center	19V	59,804	-	78,729
901	Business Services Supervisor	26V	78,699	-	103,602
626	CalWORKS Supervisor	19V	59,804	-	78,729
656	Campus Operations Supervisor	22V	67,272	-	88,559
637	Child Development Center Supervisor	20V	62,197	-	81,878
912	College IT Systems Supervisor	32V	99,579	-	131,089
610	Communications & Marketing Supervisor - VAPAC	24V	72,761	-	95,786
631	Community Services Supervisor	22V	67,272	-	88,559
905	Counseling Supervisor	19V	59,804	-	78,729
603	Custodial Supervisor	17V	55,293	-	72,789
902	Custodial/Receiving Supervisor	19V	59,804	-	78,729
907	Disabled Students Programs & Services Supv.	19V	59,804	-	78,729
613	Educational Center Supervisor	20V	62,197	-	81,878
615	Electrical Systems Supervisor	24V	72,761	-	95,786
651	Employee Benefits Supervisor	22V	67,272	-	88,559
658	EOP&S Supervisor	19V	59,804	-	78,729
616	Facilities Maintenance Supervisor	24V	72,761	-	95,786
622	Facilities Management Operations Supervisor	17V	55,293	-	72,789
923	Facilities Projects Supervisor	29V	88,525	-	116,538
611	Financial Aid Supervisor	24V	72,761	-	95,786
657	Fiscal Services Supervisor	26V	78,699	-	103,602
605	Food Service Manager	19V	59,804	-	78,729
624	General Accounting Supervisor	26V	78,699	-	103,602
910	General Services Supervisor, Risk Management	22V	67,272	-	88,559
601	Grounds Supervisor	24V	72,761	-	95,786
609	Heating/Ventilation/Air Conditioning (HVAC)/Plumbing Supervisor	24V	72,761	-	95,786
911	Instructional Computer Laboratory Supervisor	22V	67,272	-	88,559
913	Instructional Science Laboratory Supervisor	22V	67,272	-	88,559
612	IT Application Systems Supervisor	32V	99,579	-	131,089
684	IT Technical Services Supervisor	32V	99,579	-	131,089
619	Media Resources Supervisor	24V	72,761	-	95,786
623	Payroll Supervisor	26V	78,699	-	103,602
614	Police Captain	22V	67,272	-	88,559
924	Police Lieutenant	20V	62,197	-	81,878
900	Printing Services Supervisor	19V	59,804	-	78,729
628	Purchasing Supervisor	22V	67,272	-	88,559
636	Records & Admissions Supervisor	22V	67,272	-	88,559
909	SRPSTC Office Supervisor	21V	64,685	-	85,153
617	Structures Supervisor	24V	72,761	-	95,786
682	Student Life Supervisor	19V	59,804	-	78,729
680	Student Services Supv. - CalWORKs/Career Center/Re-Entry & Veterans Info. Center	19V	59,804	-	78,729
681	Student Services Supv. - CalWORKs, EOPS, CARE & Assessment	19V	59,804	-	78,729
906	Student Support Services Supervisor	19V	59,804	-	78,729
643	Technical Director - Visual & Performing Arts Center	22V	67,272	-	88,559
903	Ticket Office Supervisor - Visual & Performing Arts Center	19V	59,804	-	78,729
642	Transportation Supervisor	24V	72,761	-	95,786

The above amounts include the 10, 15, 20 and 25-year longevity increments.

*Exempt positions--not entitled to overtime.

Effective: July 1, 2015

Board Approved -

**Los Rios Community College District
2015-16 Interim**

**LRSA Classified Supervisor
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	L1*	L2**	L3***	L4***
16V	25.56	4,430.50	4,607.72	4,792.02	4,983.71	5,183.05	5,390.38	5,605.99	5,718.11	5,832.47
17V	26.58	4,607.72	4,792.02	4,983.71	5,183.05	5,390.38	5,605.99	5,830.23	5,946.84	6,065.77
18V	27.65	4,792.02	4,983.71	5,183.05	5,390.38	5,605.99	5,830.23	6,063.44	6,184.71	6,308.40
19V	28.75	4,983.71	5,183.05	5,390.38	5,605.99	5,830.23	6,063.44	6,305.98	6,432.10	6,560.74
20V	29.90	5,183.05	5,390.38	5,605.99	5,830.23	6,063.44	6,305.98	6,558.22	6,689.39	6,823.17
21V	31.10	5,390.38	5,605.99	5,830.23	6,063.44	6,305.98	6,558.22	6,820.55	6,956.96	7,096.10
22V	32.34	5,605.99	5,830.23	6,063.44	6,305.98	6,558.22	6,820.55	7,093.37	7,235.23	7,379.94
23V	33.64	5,830.23	6,063.44	6,305.98	6,558.22	6,820.54	7,093.37	7,377.10	7,524.64	7,675.14
24V	34.98	6,063.44	6,305.98	6,558.22	6,820.54	7,093.37	7,377.10	7,672.19	7,825.63	7,982.14
25V	36.38	6,305.98	6,558.22	6,820.54	7,093.37	7,377.10	7,672.19	7,979.07	8,138.65	8,301.43
26V	37.84	6,558.22	6,820.54	7,093.37	7,377.10	7,672.19	7,979.07	8,298.24	8,464.20	8,633.48
27V	39.35	6,820.54	7,093.37	7,377.10	7,672.19	7,979.07	8,298.24	8,630.17	8,802.77	8,978.82
28V	40.92	7,093.37	7,377.10	7,672.19	7,979.07	8,298.24	8,630.17	8,975.37	9,154.88	9,337.98
29V	42.56	7,377.10	7,672.19	7,979.07	8,298.24	8,630.17	8,975.37	9,334.39	9,521.07	9,711.50
30V	44.26	7,672.19	7,979.07	8,298.24	8,630.17	8,975.37	9,334.39	9,707.76	9,901.92	10,099.96
31V	46.03	7,979.07	8,298.24	8,630.17	8,975.37	9,334.39	9,707.76	10,096.07	10,297.99	10,503.95
32V	47.87	8,298.24	8,630.17	8,975.37	9,334.39	9,707.76	10,096.07	10,499.92	10,709.91	10,924.11

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District. In those instances when an employee is not on Step 5 upon reaching ten (10) full years with the District, a longevity step will be given not to exceed the equivalent of a one-step increment.

** An additional longevity increment of 4% will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2015

Board Approved -

**Los Rios Community College District
2015-16 Interim**

**LRSA Classified Supervisor
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	L1*	L2**	L3***	L4***
16V	53,166	55,293	57,504	59,804	62,197	64,685	67,272	68,617	69,990
17V	55,293	57,504	59,804	62,197	64,685	67,272	69,963	71,362	72,789
18V	57,504	59,804	62,197	64,685	67,272	69,963	72,761	74,217	75,701
19V	59,804	62,197	64,685	67,272	69,963	72,761	75,672	77,185	78,729
20V	62,197	64,685	67,272	69,963	72,761	75,672	78,699	80,273	81,878
21V	64,685	67,272	69,963	72,761	75,672	78,699	81,847	83,483	85,153
22V	67,272	69,963	72,761	75,672	78,699	81,847	85,120	86,823	88,559
23V	69,963	72,761	75,672	78,699	81,847	85,120	88,525	90,296	92,102
24V	72,761	75,672	78,699	81,847	85,120	88,525	92,066	93,908	95,786
25V	75,672	78,699	81,847	85,120	88,525	92,066	95,749	97,664	99,617
26V	78,699	81,847	85,120	88,525	92,066	95,749	99,579	101,570	103,602
27V	81,847	85,120	88,525	92,066	95,749	99,579	103,562	105,633	107,746
28V	85,120	88,525	92,066	95,749	99,579	103,562	107,704	109,859	112,056
29V	88,525	92,066	95,749	99,579	103,562	107,704	112,013	114,253	116,538
30V	92,066	95,749	99,579	103,562	107,704	112,013	116,493	118,823	121,199
31V	95,749	99,579	103,562	107,704	112,013	116,493	121,153	123,576	126,047
32V	99,579	103,562	107,704	112,013	116,493	121,153	125,999	128,519	131,089

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District. In those instances when an employee is not on Step 5 upon reaching ten (10) full years with the District, a longevity step will be given not to exceed the equivalent of a one-step increment.

** An additional longevity increment of 4% will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2015

Board Approved -

**Los Rios Community College District
2014-15 Final**

Salary Ranges for SEIU Classified Positions

Includes a continuing salary improvement of 2.782101% and a one-time-only improvement of 2.217899%

Job Code	Titles	Range	Annual Salary	
205	Bus Driver/Maintenance Helper	21	37,570	- 53,456
259	College Police Detective	35	50,600	- 72,718
850	College Receiving Clerk/Storekeeper	24	40,011	- 57,064
210	College Safety Officer	27	42,615	- 60,914
206	Custodian	21	37,570	- 53,456
230	Environmental Systems Technician	37	52,850	- 76,048
256	Equipment Mechanic I	35	50,600	- 72,718
253	Equipment Mechanic II	39	55,214	- 79,540
221	Grounds Irrigation Specialist/Groundskeeper	31	46,413	- 66,528
220	Grounds Maintenance Technician	31	46,413	- 66,528
211	Groundskeeper	23	39,171	- 55,823
209	Head Custodian	25	40,851	- 58,306
258	Head Grounds Maintenance Technician	35	50,600	- 72,718
213	Head Groundskeeper	27	42,615	- 60,914
243	HVAC Mechanic	39	55,214	- 79,540
239	Lead Custodian	23	39,171	- 55,823
251	Lead Equipment Mechanic	41	57,696	- 83,211
235	Lead HVAC Mechanic	41	57,696	- 83,211
263	Lead Maintenance Cabinetmaker	41	57,696	- 83,211
250	Lead Maintenance Electrician	41	57,696	- 83,211
218	Lead Maintenance Electronic/Alarm Technician	41	57,696	- 83,211
252	Lead Maintenance Painter	41	57,696	- 83,211
227	Lead Maintenance Plumber	41	57,696	- 83,211
278	Lead Maintenance Technician	33	48,454	- 69,547
229	Lead Skilled Maintenance Specialist	37	52,850	- 76,048
244	Locksmith/Glazier	39	55,214	- 79,540
245	Maintenance Cabinetmaker	39	55,214	- 79,540
262	Maintenance Carpenter	39	55,214	- 79,540
246	Maintenance Electrician	39	55,214	- 79,540
261	Maintenance Electronic/Alarm Technician	39	55,214	- 79,540
247	Maintenance Painter	39	55,214	- 79,540
248	Maintenance Plumber	39	55,214	- 79,540
255	Maintenance Roofer/Carpenter	39	55,214	- 79,540
215	Maintenance Technician I	29	44,467	- 63,652
222	Maintenance Technician II	31	46,413	- 66,528
201	Mechanical/Electrical Systems Mechanic	37	52,850	- 76,048
260	Mechanical/Electrical Systems Technician	37	52,850	- 76,048
233	Physical Education/Athletic Attendant	22	38,370	- 54,639
217	Police Cadet	20	36,809	- 52,330
212	Police Officer	34	49,527	- 71,133
240	Police Sergeant	36	51,724	- 74,381
228	Skilled Maintenance Specialist	35	50,600	- 72,718
203	Stock Clerk	21	37,570	- 53,456
226	Toolroom Equipment Attendant	23	39,171	- 55,823
224	Toolroom Equipment Attendant - Advanced Technology, Aeronautics, Mo	23	39,171	- 55,823
204	Utility Worker	21	37,570	- 53,456
249	Welder/Sheetmetal Worker	39	55,214	- 79,540

The amounts above include the 10, 15, and 20 year longevity increments.

Retroactive to July 1, 2014

Board Approved -

LOS RIOS COMMUNITY COLLEGE DISTRICT

2014-15 Final

SEIU Classified

Monthly Salary Schedule

Includes a continuing salary improvement of 2.782101% and a one-time-only improvement of 2.217899%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***
1	12.12	2,101.13	2,183.11	2,269.07	2,359.37	2,454.11	2,553.53	2,658.05	2,764.37	2,874.94	2,932.44
2	12.36	2,142.17	2,226.13	2,314.15	2,406.76	2,503.81	2,605.82	2,712.91	2,821.44	2,934.29	2,992.98
3	12.59	2,183.11	2,269.07	2,359.37	2,454.11	2,553.53	2,658.05	2,767.71	2,878.41	2,993.55	3,053.42
4	12.84	2,226.13	2,314.15	2,406.76	2,503.81	2,605.82	2,712.91	2,825.33	2,938.34	3,055.88	3,116.99
5	13.09	2,269.07	2,359.37	2,454.11	2,553.53	2,658.05	2,767.71	2,883.05	2,998.36	3,118.31	3,180.67
6	13.35	2,314.15	2,406.76	2,503.81	2,605.82	2,712.91	2,825.33	2,943.40	3,061.14	3,183.60	3,247.27
7	13.61	2,359.37	2,454.11	2,553.53	2,658.05	2,767.71	2,883.05	3,003.90	3,124.06	3,249.02	3,314.00
8	13.89	2,406.76	2,503.81	2,605.82	2,712.91	2,825.33	2,943.40	3,067.42	3,190.12	3,317.73	3,384.09
9	14.16	2,454.11	2,553.53	2,658.05	2,767.71	2,883.05	3,003.90	3,130.86	3,256.09	3,386.33	3,454.06
10	14.45	2,503.81	2,605.82	2,712.91	2,825.33	2,943.40	3,067.42	3,197.52	3,325.42	3,458.44	3,527.61
11	14.73	2,553.53	2,658.05	2,767.71	2,883.05	3,003.90	3,130.86	3,264.25	3,394.81	3,530.61	3,601.22
12	15.03	2,605.82	2,712.91	2,825.33	2,943.40	3,067.42	3,197.52	3,334.22	3,467.59	3,606.30	3,678.43
13	15.33	2,658.05	2,767.71	2,883.05	3,003.90	3,130.86	3,264.25	3,404.23	3,540.39	3,682.01	3,755.65
14	15.65	2,712.91	2,825.33	2,943.40	3,067.42	3,197.52	3,334.22	3,477.72	3,616.83	3,761.50	3,836.73
15	15.97	2,767.71	2,883.05	3,003.90	3,130.86	3,264.25	3,404.23	3,551.24	3,693.28	3,841.02	3,917.84
16	16.30	2,825.33	2,943.40	3,067.42	3,197.52	3,334.22	3,477.72	3,628.45	3,773.58	3,924.52	4,003.01
17	16.63	2,883.05	3,003.90	3,130.86	3,264.25	3,404.23	3,551.24	3,705.57	3,853.80	4,007.95	4,088.11
18	16.98	2,943.40	3,067.42	3,197.52	3,334.22	3,477.72	3,628.45	3,791.59	3,943.26	4,100.98	4,183.00
19	17.33	3,003.90	3,130.86	3,264.25	3,404.23	3,551.24	3,705.57	3,867.71	4,022.43	4,183.33	4,267.00
20	17.70	3,067.42	3,197.52	3,334.22	3,477.72	3,628.45	3,791.59	3,952.77	4,110.88	4,275.31	4,360.82
21	18.06	3,130.86	3,264.25	3,404.23	3,551.24	3,705.57	3,867.71	4,037.85	4,199.36	4,367.33	4,454.68
22	18.45	3,197.52	3,334.22	3,477.72	3,628.45	3,791.59	3,952.77	4,127.21	4,292.30	4,464.00	4,553.28
23	18.83	3,264.25	3,404.23	3,551.24	3,705.57	3,867.71	4,037.85	4,216.65	4,385.32	4,560.73	4,651.94
24	19.24	3,334.22	3,477.72	3,628.45	3,791.59	3,952.77	4,127.21	4,310.33	4,482.75	4,662.07	4,755.31
25	19.64	3,404.23	3,551.24	3,705.57	3,867.71	4,037.85	4,216.65	4,404.17	4,580.34	4,763.54	4,858.81
26	20.06	3,477.72	3,628.45	3,791.59	3,952.77	4,127.21	4,310.33	4,502.66	4,682.77	4,870.07	4,967.47
27	20.49	3,551.24	3,705.57	3,867.71	4,037.85	4,216.65	4,404.17	4,601.16	4,785.21	4,976.61	5,076.15
28	20.93	3,628.45	3,791.59	3,952.77	4,127.21	4,310.33	4,502.66	4,704.69	4,892.88	5,088.58	5,190.35
29	21.38	3,705.57	3,867.71	4,037.85	4,216.65	4,404.17	4,601.16	4,808.01	5,000.33	5,200.34	5,304.35
30	21.87	3,791.59	3,952.77	4,127.21	4,310.33	4,502.66	4,704.69	4,916.69	5,113.36	5,317.89	5,424.25
31	22.31	3,867.71	4,037.85	4,216.65	4,404.17	4,601.16	4,808.01	5,025.21	5,226.22	5,435.27	5,543.97
32	22.80	3,952.77	4,127.21	4,310.33	4,502.66	4,704.69	4,916.69	5,139.21	5,344.78	5,558.57	5,669.74
33	23.30	4,037.85	4,216.65	4,404.17	4,601.16	4,808.01	5,025.21	5,253.25	5,463.39	5,681.93	5,795.57
34	23.81	4,127.21	4,310.33	4,502.66	4,704.69	4,916.69	5,139.21	5,373.05	5,587.97	5,811.49	5,927.72
35	24.33	4,216.65	4,404.17	4,601.16	4,808.01	5,025.21	5,253.25	5,492.78	5,712.49	5,940.99	6,059.81
36	24.87	4,310.33	4,502.66	4,704.69	4,916.69	5,139.21	5,373.05	5,618.40	5,843.13	6,076.86	6,198.40
37	25.41	4,404.17	4,601.16	4,808.01	5,025.21	5,253.25	5,492.78	5,744.31	5,974.08	6,213.03	6,337.30
38	25.98	4,502.66	4,704.69	4,916.69	5,139.21	5,373.05	5,618.40	5,876.20	6,111.26	6,355.71	6,482.83
39	26.55	4,601.16	4,808.01	5,025.21	5,252.19	5,492.78	5,744.31	6,008.14	6,248.46	6,498.40	6,628.37
40	27.14	4,704.69	4,916.69	5,139.21	5,373.05	5,618.40	5,876.20	6,146.77	6,392.64	6,648.35	6,781.31
41	27.74	4,808.01	5,025.21	5,253.25	5,492.78	5,744.31	6,008.14	6,285.37	6,536.79	6,798.27	6,934.23
42	28.37	4,916.69	5,139.21	5,373.05	5,618.40	5,876.20	6,146.77	6,430.16	6,687.37	6,954.86	7,093.96
43	28.99	5,025.21	5,253.25	5,492.78	5,744.31	6,008.14	6,285.37	6,575.76	6,838.79	7,112.35	7,254.60
44	29.65	5,139.21	5,373.05	5,618.40	5,876.20	6,146.77	6,430.16	6,725.94	6,994.97	7,274.77	7,420.27
45	30.31	5,253.25	5,492.78	5,744.31	6,008.14	6,285.37	6,575.76	6,878.21	7,153.34	7,439.48	7,588.27

* After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% will be awarded after 15 years of service with the District.

*** An additional increment of 2% will be awarded after 20 years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2014

Board Approved -

LOS RIOS COMMUNITY COLLEGE DISTRICT

2014-15 Final

SEIU Classified

Annual Salary Schedule

Includes a continuing salary improvement of 2.782101% and a one-time-only improvement of 2.217899%

Range	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***
1	25,214	26,197	27,229	28,312	29,449	30,642	31,897	33,172	34,499	35,189
2	25,706	26,714	27,770	28,881	30,046	31,270	32,555	33,857	35,211	35,916
3	26,197	27,229	28,312	29,449	30,642	31,897	33,213	34,541	35,923	36,641
4	26,714	27,770	28,881	30,046	31,270	32,555	33,904	35,260	36,671	37,404
5	27,229	28,312	29,449	30,642	31,897	33,213	34,597	35,980	37,420	38,168
6	27,770	28,881	30,046	31,270	32,555	33,904	35,321	36,734	38,203	38,967
7	28,312	29,449	30,642	31,897	33,213	34,597	36,047	37,489	38,988	39,768
8	28,881	30,046	31,270	32,555	33,904	35,321	36,809	38,281	39,813	40,609
9	29,449	30,642	31,897	33,213	34,597	36,047	37,570	39,073	40,636	41,449
10	30,046	31,270	32,555	33,904	35,321	36,809	38,370	39,905	41,501	42,331
11	30,642	31,897	33,213	34,597	36,047	37,570	39,171	40,738	42,367	43,215
12	31,270	32,555	33,904	35,321	36,809	38,370	40,011	41,611	43,276	44,141
13	31,897	33,213	34,597	36,047	37,570	39,171	40,851	42,485	44,184	45,068
14	32,555	33,904	35,321	36,809	38,370	40,011	41,733	43,402	45,138	46,041
15	33,213	34,597	36,047	37,570	39,171	40,851	42,615	44,319	46,092	47,014
16	33,904	35,321	36,809	38,370	40,011	41,733	43,541	45,283	47,094	48,036
17	34,597	36,047	37,570	39,171	40,851	42,615	44,467	46,246	48,095	49,057
18	35,321	36,809	38,370	40,011	41,733	43,541	45,499	47,319	49,212	50,196
19	36,047	37,570	39,171	40,851	42,615	44,467	46,413	48,269	50,200	51,204
20	36,809	38,370	40,011	41,733	43,541	45,499	47,433	49,331	51,304	52,330
21	37,570	39,171	40,851	42,615	44,467	46,413	48,454	50,392	52,408	53,456
22	38,370	40,011	41,733	43,541	45,499	47,433	49,527	51,508	53,568	54,639
23	39,171	40,851	42,615	44,467	46,413	48,454	50,600	52,624	54,729	55,823
24	40,011	41,733	43,541	45,499	47,433	49,527	51,724	53,793	55,945	57,064
25	40,851	42,615	44,467	46,413	48,454	50,600	52,850	54,964	57,162	58,306
26	41,733	43,541	45,499	47,433	49,527	51,724	54,032	56,193	58,441	59,610
27	42,615	44,467	46,413	48,454	50,600	52,850	55,214	57,423	59,719	60,914
28	43,541	45,499	47,433	49,527	51,724	54,032	56,456	58,715	61,063	62,284
29	44,467	46,413	48,454	50,600	52,850	55,214	57,696	60,004	62,404	63,652
30	45,499	47,433	49,527	51,724	54,032	56,456	59,000	61,360	63,815	65,091
31	46,413	48,454	50,600	52,850	55,214	57,696	60,302	62,715	65,223	66,528
32	47,433	49,527	51,724	54,032	56,456	59,000	61,671	64,137	66,703	68,037
33	48,454	50,600	52,850	55,214	57,696	60,302	63,039	65,561	68,183	69,547
34	49,527	51,724	54,032	56,456	59,000	61,671	64,477	67,056	69,738	71,133
35	50,600	52,850	55,214	57,696	60,302	63,039	65,913	68,550	71,292	72,718
36	51,724	54,032	56,456	59,000	61,671	64,477	67,421	70,118	72,922	74,381
37	52,850	55,214	57,696	60,302	63,039	65,913	68,932	71,689	74,556	76,048
38	54,032	56,456	59,000	61,671	64,477	67,421	70,514	73,335	76,269	77,794
39	55,214	57,696	60,302	63,026	65,913	68,932	72,098	74,982	77,981	79,540
40	56,456	59,000	61,671	64,477	67,421	70,514	73,761	76,712	79,780	81,376
41	57,696	60,302	63,039	65,913	68,932	72,098	75,424	78,441	81,579	83,211
42	59,000	61,671	64,477	67,421	70,514	73,761	77,162	80,248	83,458	85,128
43	60,302	63,039	65,913	68,932	72,098	75,424	78,909	82,066	85,348	87,055
44	61,671	64,477	67,421	70,514	73,761	77,162	80,711	83,940	87,297	89,043
45	63,039	65,913	68,932	72,098	75,424	78,909	82,539	85,840	89,274	91,059

* After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% will be awarded after 15 years of service with the District.

*** An additional increment of 2% will be awarded after 20 years of service with the District.

Longevity increments 2 and 3 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2014

Board Approved -

**Los Rios Community College District
2015-16 Interim
Salary Ranges for SEIU Classified Positions**

Job Code	Titles	Range	Annual Salary	
205	Bus Driver/Maintenance Helper	21	37,880	- 54,975
259	College Police Detective	35	51,017	- 74,784
850	College Receiving Clerk/Storekeeper	24	40,340	- 58,685
210	College Safety Officer	27	42,966	- 62,644
206	Custodian	21	37,880	- 54,975
230	Environmental Systems Technician	37	53,286	- 78,208
256	Equipment Mechanic I	35	51,017	- 74,784
253	Equipment Mechanic II	39	55,669	- 81,800
221	Grounds Irrigation Specialist/Groundskeeper	31	46,795	- 68,418
220	Grounds Maintenance Technician	31	46,795	- 68,418
211	Groundskeeper	23	39,494	- 57,409
209	Head Custodian	25	41,188	- 59,962
258	Head Grounds Maintenance Technician	35	51,017	- 74,784
213	Head Groundskeeper	27	42,966	- 62,644
243	HVAC Mechanic	39	55,669	- 81,800
239	Lead Custodian	23	39,494	- 57,409
251	Lead Equipment Mechanic	41	58,172	- 85,575
235	Lead HVAC Mechanic	41	58,172	- 85,575
263	Lead Maintenance Cabinetmaker	41	58,172	- 85,575
250	Lead Maintenance Electrician	41	58,172	- 85,575
218	Lead Maintenance Electronic/Alarm Technician	41	58,172	- 85,575
252	Lead Maintenance Painter	41	58,172	- 85,575
227	Lead Maintenance Plumber	41	58,172	- 85,575
278	Lead Maintenance Technician	33	48,854	- 71,522
229	Lead Skilled Maintenance Specialist	37	53,286	- 78,208
244	Locksmith/Glazier	39	55,669	- 81,800
245	Maintenance Cabinetmaker	39	55,669	- 81,800
262	Maintenance Carpenter	39	55,669	- 81,800
246	Maintenance Electrician	39	55,669	- 81,800
261	Maintenance Electronic/Alarm Technician	39	55,669	- 81,800
247	Maintenance Painter	39	55,669	- 81,800
248	Maintenance Plumber	39	55,669	- 81,800
255	Maintenance Roofer/Carpenter	39	55,669	- 81,800
215	Maintenance Technician I	29	44,833	- 65,460
222	Maintenance Technician II	31	46,795	- 68,418
201	Mechanical/Electrical Systems Mechanic	37	53,286	- 78,208
260	Mechanical/Electrical Systems Technician	37	53,286	- 78,208
233	Physical Education/Athletic Attendant	22	38,687	- 56,191
217	Police Cadet	20	37,112	- 53,816
212	Police Officer	34	49,935	- 73,153
240	Police Sergeant	36	52,150	- 76,494
228	Skilled Maintenance Specialist	35	51,017	- 74,784
203	Stock Clerk	21	37,880	- 54,975
226	Toolroom Equipment Attendant	23	39,494	- 57,409
224	Toolroom Equipment Attendant - Advanced Technology, Aeronautics, Mo	23	39,494	- 57,409
204	Utility Worker	21	37,880	- 54,975
249	Welder/Sheetmetal Worker	39	55,669	- 81,800

The amounts above include the 10, 15, 20 and 25 year longevity increments.

Effective: July 1, 2015

Board Approved -

Los Rios Community College District
2015-16 Interim
SEIU Classified
Monthly Salary Schedule

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***	L4****
1	12.22	2,118.46	2,201.10	2,287.78	2,378.82	2,474.34	2,574.58	2,679.96	2,787.16	2,898.64	2,956.62	3,015.75
2	12.46	2,159.83	2,244.48	2,333.23	2,426.60	2,524.45	2,627.31	2,735.28	2,844.69	2,958.48	3,017.65	3,078.00
3	12.70	2,201.10	2,287.78	2,378.82	2,474.34	2,574.58	2,679.96	2,790.52	2,902.14	3,018.23	3,078.59	3,140.17
4	12.95	2,244.48	2,333.23	2,426.60	2,524.45	2,627.31	2,735.28	2,848.62	2,962.56	3,081.07	3,142.69	3,205.54
5	13.20	2,287.78	2,378.82	2,474.34	2,574.58	2,679.96	2,790.52	2,906.82	3,023.08	3,144.01	3,206.89	3,271.03
6	13.46	2,333.23	2,426.60	2,524.45	2,627.31	2,735.28	2,848.62	2,967.66	3,086.38	3,209.84	3,274.04	3,339.50
7	13.72	2,378.82	2,474.34	2,574.58	2,679.96	2,790.52	2,906.82	3,028.66	3,149.81	3,275.80	3,341.32	3,408.14
8	14.00	2,426.60	2,524.45	2,627.31	2,735.28	2,848.62	2,967.66	3,092.70	3,216.42	3,345.08	3,411.98	3,480.21
9	14.28	2,474.34	2,574.58	2,679.96	2,790.52	2,906.82	3,028.66	3,156.67	3,282.93	3,414.25	3,482.53	3,552.19
10	14.56	2,524.45	2,627.31	2,735.28	2,848.62	2,967.66	3,092.70	3,223.88	3,352.83	3,486.95	3,556.69	3,627.82
11	14.85	2,574.58	2,679.96	2,790.52	2,906.82	3,028.66	3,156.67	3,291.15	3,422.80	3,559.72	3,630.91	3,703.53
12	15.16	2,627.31	2,735.28	2,848.62	2,967.66	3,092.70	3,223.88	3,361.70	3,496.18	3,636.03	3,708.75	3,782.92
13	15.46	2,679.96	2,790.52	2,906.82	3,028.66	3,156.67	3,291.15	3,432.29	3,569.58	3,712.36	3,786.61	3,862.35
14	15.78	2,735.28	2,848.62	2,967.66	3,092.70	3,223.88	3,361.70	3,506.39	3,646.65	3,792.51	3,868.36	3,945.73
15	16.10	2,790.52	2,906.82	3,028.66	3,156.67	3,291.15	3,432.29	3,580.51	3,723.73	3,872.68	3,950.14	4,029.14
16	16.43	2,848.62	2,967.66	3,092.70	3,223.88	3,361.70	3,506.39	3,658.37	3,804.69	3,956.88	4,036.01	4,116.75
17	16.77	2,906.82	3,028.66	3,156.67	3,291.15	3,432.29	3,580.51	3,736.12	3,885.57	4,040.99	4,121.81	4,204.25
18	17.12	2,967.66	3,092.70	3,223.88	3,361.70	3,506.39	3,658.37	3,822.84	3,975.76	4,134.79	4,217.48	4,301.83
19	17.47	3,028.66	3,156.67	3,291.15	3,432.29	3,580.51	3,736.12	3,899.60	4,055.59	4,217.81	4,302.17	4,388.20
20	17.84	3,092.70	3,223.88	3,361.70	3,506.39	3,658.37	3,822.84	3,985.35	4,144.77	4,310.56	4,396.77	4,484.71
21	18.21	3,156.67	3,291.15	3,432.29	3,580.51	3,736.12	3,899.60	4,071.13	4,233.97	4,403.33	4,491.40	4,581.23
22	18.60	3,223.88	3,361.70	3,506.39	3,658.37	3,822.84	3,985.35	4,161.23	4,327.68	4,500.80	4,590.82	4,682.62
23	18.99	3,291.15	3,432.29	3,580.51	3,736.12	3,899.60	4,071.13	4,251.41	4,421.47	4,598.32	4,690.29	4,784.09
24	19.39	3,361.70	3,506.39	3,658.37	3,822.84	3,985.35	4,161.23	4,345.86	4,519.70	4,700.50	4,794.51	4,890.38
25	19.80	3,432.29	3,580.51	3,736.12	3,899.60	4,071.13	4,251.41	4,440.48	4,618.10	4,802.81	4,898.86	4,996.85
26	20.23	3,506.39	3,658.37	3,822.84	3,985.35	4,161.23	4,345.86	4,539.77	4,721.37	4,910.21	5,008.42	5,108.59
27	20.66	3,580.51	3,736.12	3,899.60	4,071.13	4,251.41	4,440.48	4,639.09	4,824.66	5,017.64	5,117.99	5,220.35
28	21.11	3,658.37	3,822.84	3,985.35	4,161.23	4,345.86	4,539.77	4,743.47	4,933.22	5,130.53	5,233.14	5,337.82
29	21.55	3,736.12	3,899.60	4,071.13	4,251.41	4,440.48	4,639.09	4,847.64	5,041.55	5,243.21	5,348.07	5,455.03
30	22.05	3,822.84	3,985.35	4,161.23	4,345.86	4,539.77	4,743.47	4,957.22	5,155.51	5,361.73	5,468.96	5,578.34
31	22.50	3,899.60	4,071.13	4,251.41	4,440.48	4,639.09	4,847.64	5,066.63	5,269.30	5,480.07	5,589.68	5,701.46
32	22.99	3,985.35	4,161.23	4,345.86	4,539.77	4,743.47	4,957.22	5,181.58	5,388.84	5,604.39	5,716.48	5,830.81
33	23.49	4,071.13	4,251.41	4,440.48	4,639.09	4,847.64	5,066.63	5,296.56	5,508.43	5,728.77	5,843.34	5,960.20
34	24.01	4,161.23	4,345.86	4,539.77	4,743.47	4,957.22	5,181.58	5,417.34	5,634.03	5,859.40	5,976.58	6,096.12
35	24.53	4,251.41	4,440.48	4,639.09	4,847.64	5,066.63	5,296.56	5,538.06	5,759.58	5,989.97	6,109.76	6,231.96
36	25.07	4,345.86	4,539.77	4,743.47	4,957.22	5,181.58	5,417.34	5,664.71	5,891.30	6,126.96	6,249.49	6,374.48
37	25.62	4,440.48	4,639.09	4,847.64	5,066.63	5,296.56	5,538.06	5,791.66	6,023.33	6,264.25	6,389.54	6,517.34
38	26.19	4,539.77	4,743.47	4,957.22	5,181.58	5,417.34	5,664.71	5,924.64	6,161.64	6,408.10	6,536.27	6,666.98
39	26.76	4,639.09	4,847.64	5,066.63	5,295.48	5,538.06	5,791.66	6,057.66	6,299.97	6,551.97	6,683.01	6,816.67
40	27.37	4,743.47	4,957.22	5,181.58	5,417.34	5,664.71	5,924.64	6,197.44	6,445.34	6,703.15	6,837.21	6,973.96
41	27.97	4,847.64	5,066.63	5,296.56	5,538.06	5,791.66	6,057.66	6,337.19	6,590.68	6,854.31	6,991.39	7,131.22
42	28.60	4,957.22	5,181.58	5,417.34	5,664.71	5,924.64	6,197.44	6,483.17	6,742.50	7,012.19	7,152.44	7,295.49
43	29.23	5,066.63	5,296.56	5,538.06	5,791.66	6,057.66	6,337.19	6,629.97	6,895.17	7,170.98	7,314.40	7,460.68
44	29.89	5,181.58	5,417.34	5,664.71	5,924.64	6,197.44	6,483.17	6,781.38	7,052.64	7,334.74	7,481.43	7,631.07
45	30.56	5,296.56	5,538.06	5,791.66	6,057.66	6,337.19	6,629.97	6,934.91	7,212.31	7,500.81	7,650.83	7,803.84

* After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% will be awarded after 15 years of service with the District.

*** An additional increment of 2% will be awarded after 20 years of service with the District.

**** An additional increment of 2% will be awarded after 25 years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2015

Board Approved -

Los Rios Community College District
2015-16 Interim
SEIU Classified
Annual Salary Schedule

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***	L4****
1	25,421	26,413	27,453	28,546	29,692	30,895	32,160	33,446	34,784	35,479	36,189
2	25,918	26,934	27,999	29,119	30,293	31,528	32,823	34,136	35,502	36,212	36,936
3	26,413	27,453	28,546	29,692	30,895	32,160	33,486	34,826	36,219	36,943	37,682
4	26,934	27,999	29,119	30,293	31,528	32,823	34,183	35,551	36,973	37,712	38,467
5	27,453	28,546	29,692	30,895	32,160	33,486	34,882	36,277	37,728	38,483	39,252
6	27,999	29,119	30,293	31,528	32,823	34,183	35,612	37,037	38,518	39,288	40,074
7	28,546	29,692	30,895	32,160	33,486	34,882	36,344	37,798	39,310	40,096	40,898
8	29,119	30,293	31,528	32,823	34,183	35,612	37,112	38,597	40,141	40,944	41,763
9	29,692	30,895	32,160	33,486	34,882	36,344	37,880	39,395	40,971	41,790	42,626
10	30,293	31,528	32,823	34,183	35,612	37,112	38,687	40,234	41,843	42,680	43,534
11	30,895	32,160	33,486	34,882	36,344	37,880	39,494	41,074	42,717	43,571	44,442
12	31,528	32,823	34,183	35,612	37,112	38,687	40,340	41,954	43,632	44,505	45,395
13	32,160	33,486	34,882	36,344	37,880	39,494	41,188	42,835	44,548	45,439	46,348
14	32,823	34,183	35,612	37,112	38,687	40,340	42,077	43,760	45,510	46,420	47,349
15	33,486	34,882	36,344	37,880	39,494	41,188	42,966	44,685	46,472	47,402	48,350
16	34,183	35,612	37,112	38,687	40,340	42,077	43,900	45,656	47,483	48,432	49,401
17	34,882	36,344	37,880	39,494	41,188	42,966	44,833	46,627	48,492	49,462	50,451
18	35,612	37,112	38,687	40,340	42,077	43,900	45,874	47,709	49,617	50,610	51,622
19	36,344	37,880	39,494	41,188	42,966	44,833	46,795	48,667	50,614	51,626	52,658
20	37,112	38,687	40,340	42,077	43,900	45,874	47,824	49,737	51,727	52,761	53,816
21	37,880	39,494	41,188	42,966	44,833	46,795	48,854	50,808	52,840	53,897	54,975
22	38,687	40,340	42,077	43,900	45,874	47,824	49,935	51,932	54,010	55,090	56,191
23	39,494	41,188	42,966	44,833	46,795	48,854	51,017	53,058	55,180	56,283	57,409
24	40,340	42,077	43,900	45,874	47,824	49,935	52,150	54,236	56,406	57,534	58,685
25	41,188	42,966	44,833	46,795	48,854	51,017	53,286	55,417	57,634	58,786	59,962
26	42,077	43,900	45,874	47,824	49,935	52,150	54,477	56,656	58,923	60,101	61,303
27	42,966	44,833	46,795	48,854	51,017	53,286	55,669	57,896	60,212	61,416	62,644
28	43,900	45,874	47,824	49,935	52,150	54,477	56,922	59,199	61,566	62,798	64,054
29	44,833	46,795	48,854	51,017	53,286	55,669	58,172	60,499	62,919	64,177	65,460
30	45,874	47,824	49,935	52,150	54,477	56,922	59,487	61,866	64,341	65,628	66,940
31	46,795	48,854	51,017	53,286	55,669	58,172	60,800	63,232	65,761	67,076	68,418
32	47,824	49,935	52,150	54,477	56,922	59,487	62,179	64,666	67,253	68,598	69,970
33	48,854	51,017	53,286	55,669	58,172	60,800	63,559	66,101	68,745	70,120	71,522
34	49,935	52,150	54,477	56,922	59,487	62,179	65,008	67,608	70,313	71,719	73,153
35	51,017	53,286	55,669	58,172	60,800	63,559	66,457	69,115	71,880	73,317	74,784
36	52,150	54,477	56,922	59,487	62,179	65,008	67,977	70,696	73,523	74,994	76,494
37	53,286	55,669	58,172	60,800	63,559	66,457	69,500	72,280	75,171	76,674	78,208
38	54,477	56,922	59,487	62,179	65,008	67,977	71,096	73,940	76,897	78,435	80,004
39	55,669	58,172	60,800	63,546	66,457	69,500	72,692	75,600	78,624	80,196	81,800
40	56,922	59,487	62,179	65,008	67,977	71,096	74,369	77,344	80,438	82,047	83,688
41	58,172	60,800	63,559	66,457	69,500	72,692	76,046	79,088	82,252	83,897	85,575
42	59,487	62,179	65,008	67,977	71,096	74,369	77,798	80,910	84,146	85,829	87,546
43	60,800	63,559	66,457	69,500	72,692	76,046	79,560	82,742	86,052	87,773	89,528
44	62,179	65,008	67,977	71,096	74,369	77,798	81,377	84,632	88,017	89,777	91,573
45	63,559	66,457	69,500	72,692	76,046	79,560	83,219	86,548	90,010	91,810	93,646

* After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% will be awarded after 15 years of service with the District.

*** An additional increment of 2% will be awarded after 20 years of service with the District.

**** An additional increment of 2% will be awarded after 25 years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2015

Board Approved -

**Los Rios Community College District
2014-15 Final**

Salary Ranges for Confidential Administrative Assistant Classified Positions

Includes a continuing salary improvement of 4.593431% and a one-time-only improvement of 1.390964%

Job Code	Titles	Range	Full Time Annual Salary		
0118	Confidential Administrative Assistant I	5CA	48,326	-	66,163
0189	Confidential Administrative Assistant II	6CA	50,259	-	68,809
0136	Confidential Administrative Assistant III	7CA	52,269	-	71,562
0135	Confidential Chancellor's Executive Assistant	18CA	80,466	-	110,166
0280	Confidential Deputy Chancellor's Executive Assistant	10CA	58,796	-	80,497
0187	Confidential Staff Administrative Assistant	3CA	44,680	-	61,171

The above amounts include the 10, 15, 20 and 25 year longevity increments.

Retroactive to July 1, 2014

Board Approved -

**Los Rios Community College District
2014-15 Final
Confidential Administrative Assistant Classified
Monthly Salary Schedule**

Includes a continuing salary improvement of 4.593431% and a one-time-only improvement of 1.390964%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***	L4****
3CA	21.48	3,723.33	3,872.26	4,027.15	4,188.24	4,355.76	4,530.00	4,711.20	4,899.64	4,997.64	5,097.59
4CA	22.34	3,872.26	4,027.15	4,188.24	4,355.76	4,530.00	4,711.20	4,899.64	5,095.63	5,197.54	5,301.49
5CA	23.23	4,027.15	4,188.24	4,355.76	4,530.00	4,711.20	4,899.64	5,095.63	5,299.45	5,405.44	5,513.55
6CA	24.16	4,188.24	4,355.76	4,530.00	4,711.20	4,899.64	5,095.63	5,299.45	5,511.43	5,621.66	5,734.09
7CA	25.13	4,355.76	4,530.00	4,711.20	4,899.64	5,095.63	5,299.45	5,511.43	5,731.89	5,846.53	5,963.46
8CA	26.13	4,530.00	4,711.20	4,899.64	5,095.63	5,299.45	5,511.43	5,731.89	5,961.17	6,080.39	6,202.00
9CA	27.18	4,711.20	4,899.64	5,095.63	5,299.45	5,511.43	5,731.89	5,961.17	6,199.61	6,323.60	6,450.08
10CA	28.27	4,899.64	5,095.63	5,299.45	5,511.43	5,731.89	5,961.16	6,199.61	6,447.60	6,576.55	6,708.08
11CA	29.40	5,095.63	5,299.45	5,511.43	5,731.89	5,961.16	6,199.61	6,447.60	6,705.50	6,839.61	6,976.40
12CA	30.57	5,299.45	5,511.43	5,731.89	5,961.16	6,199.61	6,447.60	6,705.50	6,973.72	7,113.20	7,255.46
13CA	31.80	5,511.43	5,731.89	5,961.16	6,199.61	6,447.60	6,705.50	6,973.72	7,252.67	7,397.72	7,545.68
14CA	33.07	5,731.89	5,961.16	6,199.61	6,447.60	6,705.50	6,973.72	7,252.67	7,542.78	7,693.63	7,847.50
15CA	34.39	5,961.16	6,199.61	6,447.60	6,705.50	6,973.72	7,252.67	7,542.78	7,844.49	8,001.38	8,161.40
16CA	35.77	6,199.61	6,447.60	6,705.50	6,973.72	7,252.67	7,542.78	7,844.49	8,158.27	8,321.43	8,487.86
17CA	37.20	6,447.60	6,705.50	6,973.72	7,252.67	7,542.78	7,844.49	8,158.27	8,484.60	8,654.29	8,827.37
18CA	38.69	6,705.50	6,973.72	7,252.67	7,542.78	7,844.49	8,158.27	8,484.60	8,823.98	9,000.46	9,180.47

* After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional longevity increment of 4% will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2014

Board Approved -

Los Rios Community College District
2014-15 Final
Confidential Administrative Assistant Classified
Annual Salary Schedule

Includes a continuing salary improvement of 4.593431% and a one-time-only improvement of 1.390964%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
3CA	44,680	46,467	48,326	50,259	52,269	54,360	56,534	58,796	59,972	61,171
4CA	46,467	48,326	50,259	52,269	54,360	56,534	58,796	61,148	62,371	63,618
5CA	48,326	50,259	52,269	54,360	56,534	58,796	61,148	63,593	64,865	66,163
6CA	50,259	52,269	54,360	56,534	58,796	61,148	63,593	66,137	67,460	68,809
7CA	52,269	54,360	56,534	58,796	61,148	63,593	66,137	68,783	70,158	71,562
8CA	54,360	56,534	58,796	61,148	63,593	66,137	68,783	71,534	72,965	74,424
9CA	56,534	58,796	61,148	63,593	66,137	68,783	71,534	74,395	75,883	77,401
10CA	58,796	61,148	63,593	66,137	68,783	71,534	74,395	77,371	78,919	80,497
11CA	61,148	63,593	66,137	68,783	71,534	74,395	77,371	80,466	82,075	83,717
12CA	63,593	66,137	68,783	71,534	74,395	77,371	80,466	83,685	85,358	87,066
13CA	66,137	68,783	71,534	74,395	77,371	80,466	83,685	87,032	88,773	90,548
14CA	68,783	71,534	74,395	77,371	80,466	83,685	87,032	90,513	92,324	94,170
15CA	71,534	74,395	77,371	80,466	83,685	87,032	90,513	94,134	96,017	97,937
16CA	74,395	77,371	80,466	83,685	87,032	90,513	94,134	97,899	99,857	101,854
17CA	77,371	80,466	83,685	87,032	90,513	94,134	97,899	101,815	103,851	105,928
18CA	80,466	83,685	87,032	90,513	94,134	97,899	101,815	105,888	108,006	110,166

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Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity.

Retroactive to July 1, 2014

Board Approved -

**Los Rios Community College District
2015-16 Interim**

Salary Ranges for Confidential Administrative Assistant Classified Positions

Job Code	Titles	Range	Full Time Annual Salary		
0118	Confidential Administrative Assistant I	5CA	49,122	-	67,253
0189	Confidential Administrative Assistant II	6CA	51,087	-	69,943
0136	Confidential Administrative Assistant III	7CA	53,131	-	72,741
0135	Confidential Chancellor's Executive Assistant	18CA	81,792	-	111,981
0280	Confidential Deputy Chancellor's Executive Assistant	10CA	59,765	-	81,824
0187	Confidential Staff Administrative Assistant	3CA	45,416	-	62,179

The above amounts include the 10, 15, 20 and 25 year longevity increments.

Effective: July 1, 2015

Board Approved -

**Los Rios Community College District
2015-16 Interim**

**Confidential Administrative Assistant Classified
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
3CA	21.83	3,784.69	3,936.08	4,093.53	4,257.27	4,427.56	4,604.66	4,788.85	4,980.40	5,080.01	5,181.61
4CA	22.71	3,936.08	4,093.53	4,257.27	4,427.56	4,604.66	4,788.85	4,980.40	5,179.62	5,283.21	5,388.87
5CA	23.62	4,093.53	4,257.27	4,427.56	4,604.66	4,788.85	4,980.40	5,179.62	5,386.80	5,494.54	5,604.43
6CA	24.56	4,257.27	4,427.56	4,604.66	4,788.85	4,980.40	5,179.62	5,386.80	5,602.27	5,714.32	5,828.60
7CA	25.54	4,427.56	4,604.66	4,788.85	4,980.40	5,179.62	5,386.80	5,602.27	5,826.36	5,942.89	6,061.75
8CA	26.57	4,604.66	4,788.85	4,980.40	5,179.62	5,386.80	5,602.27	5,826.36	6,059.42	6,180.61	6,304.22
9CA	27.63	4,788.85	4,980.40	5,179.62	5,386.80	5,602.27	5,826.36	6,059.42	6,301.79	6,427.83	6,556.39
10CA	28.73	4,980.40	5,179.62	5,386.80	5,602.27	5,826.36	6,059.42	6,301.79	6,553.87	6,684.94	6,818.64
11CA	29.88	5,179.62	5,386.80	5,602.27	5,826.36	6,059.42	6,301.79	6,553.87	6,816.02	6,952.34	7,091.39
12CA	31.08	5,386.80	5,602.27	5,826.36	6,059.42	6,301.79	6,553.87	6,816.02	7,088.66	7,230.43	7,375.04
13CA	32.32	5,602.27	5,826.36	6,059.42	6,301.79	6,553.87	6,816.02	7,088.66	7,372.21	7,519.65	7,670.05
14CA	33.61	5,826.36	6,059.42	6,301.79	6,553.87	6,816.02	7,088.66	7,372.21	7,667.10	7,820.44	7,976.85
15CA	34.96	6,059.42	6,301.79	6,553.87	6,816.02	7,088.66	7,372.21	7,667.10	7,973.78	8,133.26	8,295.92
16CA	36.36	6,301.79	6,553.87	6,816.02	7,088.66	7,372.21	7,667.10	7,973.78	8,292.73	8,458.59	8,627.76
17CA	37.81	6,553.87	6,816.02	7,088.66	7,372.21	7,667.10	7,973.78	8,292.73	8,624.44	8,796.93	8,972.87
18CA	39.32	6,816.02	7,088.66	7,372.21	7,667.10	7,973.78	8,292.73	8,624.44	8,969.42	9,148.81	9,331.78

* After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional longevity increment of 4% will be granted after fifteen (15) full years of service with the District.

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**** An additional longevity increment of 2% will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2015

Board Approved -

**Los Rios Community College District
2015-16 Interim**

**Confidential Administrative Assistant Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
3CA	45,416	47,233	49,122	51,087	53,131	55,256	57,466	59,765	60,960	62,179
4CA	47,233	49,122	51,087	53,131	55,256	57,466	59,765	62,155	63,399	64,666
5CA	49,122	51,087	53,131	55,256	57,466	59,765	62,155	64,642	65,934	67,253
6CA	51,087	53,131	55,256	57,466	59,765	62,155	64,642	67,227	68,572	69,943
7CA	53,131	55,256	57,466	59,765	62,155	64,642	67,227	69,916	71,315	72,741
8CA	55,256	57,466	59,765	62,155	64,642	67,227	69,916	72,713	74,167	75,651
9CA	57,466	59,765	62,155	64,642	67,227	69,916	72,713	75,622	77,134	78,677
10CA	59,765	62,155	64,642	67,227	69,916	72,713	75,622	78,646	80,219	81,824
11CA	62,155	64,642	67,227	69,916	72,713	75,622	78,646	81,792	83,428	85,097
12CA	64,642	67,227	69,916	72,713	75,622	78,646	81,792	85,064	86,765	88,501
13CA	67,227	69,916	72,713	75,622	78,646	81,792	85,064	88,466	90,236	92,041
14CA	69,916	72,713	75,622	78,646	81,792	85,064	88,466	92,005	93,845	95,722
15CA	72,713	75,622	78,646	81,792	85,064	88,466	92,005	95,685	97,599	99,551
16CA	75,622	78,646	81,792	85,064	88,466	92,005	95,685	99,513	101,503	103,533
17CA	78,646	81,792	85,064	88,466	92,005	95,685	99,513	103,493	105,563	107,674
18CA	81,792	85,064	88,466	92,005	95,685	99,513	103,493	107,633	109,786	111,981

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Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2015

Board Approved -

**Los Rios Community College District
2014-15 Final**

Salary Ranges for Confidential Classified Positions

Includes a continuing salary improvement of 4.593431% and a one-time-only improvement of 1.390964%

Job Code	Titles	Range	Full Time Annual Salary		
0644	Communications and Public Information Officer (E)	16C	72,733	-	97,626
0632	Confidential Financial Analyst (E)	16C	72,733	-	97,626
0177	Confidential Human Resources Analyst	11C	59,781	-	80,241
0121	Confidential Human Resources Assistant I	2C	42,001	-	56,376
0148	Confidential Human Resources Assistant II	3C	43,681	-	58,631
0170	Confidential Human Resources Assistant III	4C	45,429	-	60,977
0635	Confidential Human Resources Officer (E)	18C	78,668	-	105,592
0119	Confidential Human Resources Specialist I	5C	47,246	-	63,416
0159	Confidential Human Resources Specialist II	6C	49,136	-	65,952
0120	Confidential Human Resources Specialist III	8C	53,145	-	71,334
0160	Confidential Human Resources Training Specialist	11C	59,781	-	80,241
0638	Confidential Internal Auditor (E)	19C	81,814	-	109,815
0708	Confidential Internal Auditor/Information Security Officer (E)	19C	81,814	-	109,815
0645	Confidential Senior Financial Analyst (E)	18C	78,668	-	105,592

The above amounts include the 10, 15, 20 and 25 year longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

Retroactive to July 1, 2014

Board Approved -

Los Rios Community College District
2014-15 Final
Confidential Classified
Monthly Salary Schedule

Includes a continuing salary improvement of 4.593431% and a one-time-only improvement of 1.390964%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***	L4****
1C	19.42	3,365.50	3,500.12	3,640.12	3,785.73	3,937.16	4,094.64	4,258.43	4,428.77	4,517.34	4,607.69
2C	20.19	3,500.12	3,640.12	3,785.73	3,937.16	4,094.64	4,258.43	4,428.77	4,605.92	4,698.04	4,792.00
3C	21.00	3,640.12	3,785.73	3,937.16	4,094.64	4,258.43	4,428.77	4,605.92	4,790.15	4,885.95	4,983.68
4C	21.84	3,785.73	3,937.16	4,094.64	4,258.43	4,428.77	4,605.92	4,790.15	4,981.75	5,081.39	5,183.02
5C	22.71	3,937.16	4,094.64	4,258.43	4,428.77	4,605.92	4,790.15	4,981.75	5,181.02	5,284.65	5,390.34
6C	23.62	4,094.64	4,258.43	4,428.77	4,605.92	4,790.15	4,981.75	5,181.02	5,388.27	5,496.03	5,605.95
7C	24.57	4,258.43	4,428.77	4,605.92	4,790.15	4,981.75	5,181.02	5,388.27	5,603.80	5,715.88	5,830.19
8C	25.55	4,428.77	4,605.92	4,790.15	4,981.75	5,181.02	5,388.27	5,603.80	5,827.96	5,944.52	6,063.40
9C	26.57	4,605.92	4,790.15	4,981.75	5,181.02	5,388.27	5,603.80	5,827.96	6,061.07	6,182.29	6,305.94
10C	27.64	4,790.15	4,981.75	5,181.02	5,388.27	5,603.80	5,827.96	6,061.07	6,303.51	6,429.58	6,558.18
11C	28.74	4,981.75	5,181.02	5,388.27	5,603.80	5,827.96	6,061.07	6,303.51	6,555.65	6,686.76	6,820.50
12C	29.89	5,181.02	5,388.27	5,603.80	5,827.96	6,061.07	6,303.51	6,555.65	6,817.87	6,954.23	7,093.32
13C	31.09	5,388.27	5,603.80	5,827.96	6,061.07	6,303.51	6,555.65	6,817.87	7,090.58	7,232.40	7,377.05
14C	32.33	5,603.80	5,827.96	6,061.07	6,303.51	6,555.65	6,817.87	7,090.58	7,374.21	7,521.69	7,672.13
15C	33.62	5,827.96	6,061.07	6,303.51	6,555.65	6,817.87	7,090.58	7,374.21	7,669.17	7,822.56	7,979.01
16C	34.97	6,061.07	6,303.51	6,555.65	6,817.87	7,090.58	7,374.21	7,669.17	7,975.94	8,135.46	8,298.17
17C	36.37	6,303.51	6,555.65	6,817.87	7,090.58	7,374.21	7,669.17	7,975.94	8,294.98	8,460.88	8,630.09
18C	37.82	6,555.65	6,817.87	7,090.58	7,374.21	7,669.17	7,975.94	8,294.98	8,626.78	8,799.31	8,975.30
19C	39.33	6,817.87	7,090.58	7,374.21	7,669.17	7,975.94	8,294.98	8,626.78	8,971.85	9,151.28	9,334.32

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Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity.

Retroactive to July 1, 2014

Board Approved -

Los Rios Community College District
2014-15 Final
Confidential Classified
Annual Salary Schedule

Includes a continuing salary improvement of 4.593431% and a one-time-only improvement of 1.390964%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***	L4****
1C	40,386	42,001	43,681	45,429	47,246	49,136	51,101	53,145	54,208	55,292
2C	42,001	43,681	45,429	47,246	49,136	51,101	53,145	55,271	56,376	57,504
3C	43,681	45,429	47,246	49,136	51,101	53,145	55,271	57,482	58,631	59,804
4C	45,429	47,246	49,136	51,101	53,145	55,271	57,482	59,781	60,977	62,196
5C	47,246	49,136	51,101	53,145	55,271	57,482	59,781	62,172	63,416	64,684
6C	49,136	51,101	53,145	55,271	57,482	59,781	62,172	64,659	65,952	67,271
7C	51,101	53,145	55,271	57,482	59,781	62,172	64,659	67,246	68,591	69,962
8C	53,145	55,271	57,482	59,781	62,172	64,659	67,246	69,935	71,334	72,761
9C	55,271	57,482	59,781	62,172	64,659	67,246	69,935	72,733	74,187	75,671
10C	57,482	59,781	62,172	64,659	67,246	69,935	72,733	75,642	77,155	78,698
11C	59,781	62,172	64,659	67,246	69,935	72,733	75,642	78,668	80,241	81,846
12C	62,172	64,659	67,246	69,935	72,733	75,642	78,668	81,814	83,451	85,120
13C	64,659	67,246	69,935	72,733	75,642	78,668	81,814	85,087	86,789	88,525
14C	67,246	69,935	72,733	75,642	78,668	81,814	85,087	88,491	90,260	92,066
15C	69,935	72,733	75,642	78,668	81,814	85,087	88,491	92,030	93,871	95,748
16C	72,733	75,642	78,668	81,814	85,087	88,491	92,030	95,711	97,626	99,578
17C	75,642	78,668	81,814	85,087	88,491	92,030	95,711	99,540	101,531	103,561
18C	78,668	81,814	85,087	88,491	92,030	95,711	99,540	103,521	105,592	107,704
19C	81,814	85,087	88,491	92,030	95,711	99,540	103,521	107,662	109,815	112,012

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Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity.

Retroactive to July 1, 2014

Board Approved -

**Los Rios Community College District
2015-16 Interim**

Salary Ranges for Confidential Classified Positions

Job Code	Titles	Range	Full Time Annual Salary		
0644	Communications and Public Information Officer (E)	16C	73,932	-	101,219
0632	Confidential Financial Analyst (E)	16C	73,932	-	101,219
0177	Confidential Human Resources Analyst	11C	60,766	-	83,195
0121	Confidential Human Resources Assistant I	2C	42,694	-	58,452
0148	Confidential Human Resources Assistant II	3C	44,401	-	60,790
0170	Confidential Human Resources Assistant III	4C	46,178	-	63,221
0635	Confidential Human Resources Officer (E)	18C	79,964	-	109,479
0119	Confidential Human Resources Specialist I	5C	48,025	-	65,750
0159	Confidential Human Resources Specialist II	6C	49,946	-	68,380
0120	Confidential Human Resources Specialist III	8C	54,021	-	73,960
0160	Confidential Human Resources Training Specialist	11C	60,766	-	83,195
0638	Confidential Internal Auditor (E)	19C	83,163	-	113,858
0708	Confidential Internal Auditor/Information Security Officer (E)	19C	83,163	-	113,858
0645	Confidential Senior Financial Analyst (E)	18C	79,964	-	109,479

The above amounts include the 10, 15, 20 and 25 year longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

Effective: July 1, 2015

Board Approved -

**Los Rios Community College District
2015-16 Interim**

**Confidential Classified
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
1C	19.74	3,420.97	3,557.81	3,700.12	3,848.13	4,002.06	4,162.13	4,328.62	4,501.76	4,591.80	4,683.63
2C	20.53	3,557.81	3,700.12	3,848.13	4,002.06	4,162.13	4,328.62	4,501.76	4,681.83	4,775.47	4,870.98
3C	21.35	3,700.12	3,848.13	4,002.06	4,162.13	4,328.62	4,501.76	4,681.83	4,869.10	4,966.48	5,065.82
4C	22.20	3,848.13	4,002.06	4,162.13	4,328.62	4,501.76	4,681.83	4,869.10	5,063.86	5,165.14	5,268.45
5C	23.09	4,002.06	4,162.13	4,328.62	4,501.76	4,681.83	4,869.10	5,063.86	5,266.42	5,371.75	5,479.19
6C	24.01	4,162.13	4,328.62	4,501.76	4,681.83	4,869.10	5,063.86	5,266.42	5,477.08	5,586.62	5,698.35
7C	24.97	4,328.62	4,501.76	4,681.83	4,869.10	5,063.86	5,266.42	5,477.08	5,696.16	5,810.09	5,926.28
8C	25.97	4,501.76	4,681.83	4,869.10	5,063.86	5,266.42	5,477.08	5,696.16	5,924.01	6,042.49	6,163.34
9C	27.01	4,681.83	4,869.10	5,063.86	5,266.42	5,477.08	5,696.16	5,924.01	6,160.97	6,284.19	6,409.88
10C	28.09	4,869.10	5,063.86	5,266.42	5,477.08	5,696.16	5,924.01	6,160.97	6,407.41	6,535.55	6,666.27
11C	29.21	5,063.86	5,266.42	5,477.08	5,696.16	5,924.01	6,160.97	6,407.41	6,663.70	6,796.97	6,932.92
12C	30.38	5,266.42	5,477.08	5,696.16	5,924.01	6,160.97	6,407.41	6,663.70	6,930.24	7,068.85	7,210.23
13C	31.60	5,477.08	5,696.16	5,924.01	6,160.97	6,407.41	6,663.70	6,930.24	7,207.45	7,351.60	7,498.64
14C	32.86	5,696.16	5,924.01	6,160.97	6,407.41	6,663.70	6,930.24	7,207.45	7,495.75	7,645.67	7,798.58
15C	34.18	5,924.01	6,160.97	6,407.41	6,663.70	6,930.24	7,207.45	7,495.75	7,795.58	7,951.49	8,110.52
16C	35.54	6,160.97	6,407.41	6,663.70	6,930.24	7,207.45	7,495.75	7,795.58	8,107.41	8,269.55	8,434.94
17C	36.97	6,407.41	6,663.70	6,930.24	7,207.45	7,495.75	7,795.58	8,107.41	8,431.70	8,600.33	8,772.34
18C	38.44	6,663.70	6,930.24	7,207.45	7,495.75	7,795.58	8,107.40	8,431.70	8,768.96	8,944.34	9,123.24
19C	39.98	6,930.24	7,207.45	7,495.75	7,795.58	8,107.40	8,431.70	8,768.96	9,119.72	9,302.11	9,488.16

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Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity.

Effective: July 1, 2015

Board Approved -

**Los Rios Community College District
2015-16 Interim**

**Confidential Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
1C	41,052	42,694	44,401	46,178	48,025	49,946	51,943	54,021	55,102	56,204
2C	42,694	44,401	46,178	48,025	49,946	51,943	54,021	56,182	57,306	58,452
3C	44,401	46,178	48,025	49,946	51,943	54,021	56,182	58,429	59,598	60,790
4C	46,178	48,025	49,946	51,943	54,021	56,182	58,429	60,766	61,982	63,221
5C	48,025	49,946	51,943	54,021	56,182	58,429	60,766	63,197	64,461	65,750
6C	49,946	51,943	54,021	56,182	58,429	60,766	63,197	65,725	67,039	68,380
7C	51,943	54,021	56,182	58,429	60,766	63,197	65,725	68,354	69,721	71,115
8C	54,021	56,182	58,429	60,766	63,197	65,725	68,354	71,088	72,510	73,960
9C	56,182	58,429	60,766	63,197	65,725	68,354	71,088	73,932	75,410	76,919
10C	58,429	60,766	63,197	65,725	68,354	71,088	73,932	76,889	78,427	79,995
11C	60,766	63,197	65,725	68,354	71,088	73,932	76,889	79,964	81,564	83,195
12C	63,197	65,725	68,354	71,088	73,932	76,889	79,964	83,163	84,826	86,523
13C	65,725	68,354	71,088	73,932	76,889	79,964	83,163	86,489	88,219	89,984
14C	68,354	71,088	73,932	76,889	79,964	83,163	86,489	89,949	91,748	93,583
15C	71,088	73,932	76,889	79,964	83,163	86,489	89,949	93,547	95,418	97,326
16C	73,932	76,889	79,964	83,163	86,489	89,949	93,547	97,289	99,235	101,219
17C	76,889	79,964	83,163	86,489	89,949	93,547	97,289	101,180	103,204	105,268
18C	79,964	83,163	86,489	89,949	93,547	97,289	101,180	105,228	107,332	109,479
19C	83,163	86,489	89,949	93,547	97,289	101,180	105,228	109,437	111,625	113,858

*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

** An additional longevity increment of 4% will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity.

Effective: July 1, 2015

Board Approved -

**Los Rios Community College District
2014-15 Final Schedule
Management Salary Schedule**

Full Time Annual

Includes a continuing salary improvement of 3.278431% and a one-time-only improvement of 2.305990%

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	+ 10 Yr. Long. Based on Step 5	+ 15 Yr. Long. Based on Step 5	+ 20 Yr. Long. Based on Step 5	+ 20 Yr. Long. & Dr. Based on Step 5
Vice Chancellor/ College President	B	187,613	191,365	195,193	199,096	203,078	211,202	219,650	224,043	227,396
Assoc. Vice Chancellor/ General Counsel	A	166,767	170,103	173,505	176,975	180,514	187,735	195,244	199,149	202,502
Director/Manager I/ Vice President (674)	1	145,358	148,265	151,230	154,255	157,340	163,634	170,179	173,583	176,936
Director/Manager II/ Assoc. VP (672)	2	136,293	139,018	141,799	144,635	147,527	153,429	159,566	162,757	166,110
Director/Manager III/ Dean (670)	3	127,793	130,348	132,955	135,614	138,327	143,860	149,614	152,607	155,960
Director/Manager IV/ Dean III (668)	4	119,823	122,219	124,664	127,157	129,700	134,888	140,283	143,089	146,442
Director/Manager V (664)	5	103,955	106,034	108,155	110,318	112,524	117,025	121,706	124,140	127,493
Director/Manager VI (663)	6	97,472	99,421	101,409	103,438	105,506	109,727	114,116	116,398	119,751
Director/Manager VII (662)	7	89,739	91,534	93,364	95,232	97,136	101,022	105,063	107,164	110,517
Director/Manager VIII (665)	8	84,142	85,825	87,542	89,293	91,078	94,722	98,510	100,481	103,834
Director/Manager IX (669)	9	78,895	80,473	82,082	83,724	85,398	88,814	92,367	94,214	97,567
Director/Manager X (675)	10	73,974	75,454	76,963	78,502	80,072	83,275	86,606	88,338	91,691

Educational Stipend: An educational stipend of \$3,353 will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The stipend amount is equivalent to the difference between Step 6 Class IV and Step 6 Class V on the LRCFT Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% increment will be awarded after 15 years.

An Additional 2% increment will be awarded after 20 years.

The second and third longevity increments will be based on current step plus previously earned longevity increments.

Retroactive to July 1, 2014

Board Approved -

LOS RIOS COMMUNITY COLLEGE DISTRICT
2014-15 Final Management Salary Schedule
Without Doctoral Stipend
Includes a continuing salary improvement of 3.278431%
and a one-time-only improvement of 2.305990%

Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15 yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
B	187,613.06 15,634.42 841.31	195,117.58 16,259.80 874.97	202,922.28 16,910.19 909.97	206,980.73 17,248.39 928.16	191,365.32 15,947.11 858.14	199,019.93 16,584.99 892.47	206,980.73 17,248.39 928.16	211,120.34 17,593.36 946.73	195,192.63 16,266.05 875.30	203,000.34 16,916.70 910.32	211,120.35 17,593.36 946.73	215,342.76 17,945.23 965.66	199,096.48 16,591.37 892.81	207,060.34 17,255.03 928.52	215,342.75 17,945.23 965.66	219,649.61 18,304.13 984.98	203,078.41 16,923.20 910.67	211,201.55 17,600.13 947.09	219,649.61 18,304.13 984.98	224,042.60 18,670.22 1,004.68
A	166,767.29 13,897.27 747.84	173,437.98 14,453.17 777.75	180,375.50 15,031.29 808.86	183,983.01 15,331.92 825.04	170,102.64 14,175.22 762.79	176,906.75 14,742.23 793.30	183,983.02 15,331.92 825.04	187,662.68 15,638.56 841.54	173,504.69 14,458.72 778.05	180,444.88 15,037.07 809.17	187,662.68 15,638.56 841.54	191,415.93 15,951.33 858.37	176,974.78 14,747.90 793.61	184,053.77 15,337.81 825.35	191,415.92 15,951.33 858.37	195,244.24 16,270.35 875.53	180,514.28 15,042.86 809.48	187,734.85 15,644.57 841.86	195,244.24 16,270.35 875.53	199,149.12 16,595.76 893.05
I	145,357.93 12,113.16 651.83	151,172.25 12,597.69 677.90	157,219.14 13,101.60 705.02	160,363.52 13,363.63 719.12	148,265.09 12,355.42 664.87	154,195.69 12,849.64 691.46	160,363.52 13,363.63 719.12	163,570.79 13,630.90 733.50	151,230.39 12,602.53 678.16	157,279.61 13,106.63 705.29	163,570.79 13,630.90 733.50	166,842.21 13,903.52 748.17	154,255.00 12,854.58 691.73	160,425.20 13,368.77 719.40	166,842.21 13,903.52 748.17	170,179.05 14,181.59 763.13	157,340.10 13,111.68 705.56	163,633.70 13,636.14 733.78	170,179.05 14,181.59 763.13	173,582.63 14,465.22 778.40
II	136,292.56 11,357.71 611.18	141,744.26 11,812.02 635.62	147,414.03 12,284.50 661.05	150,362.31 12,530.19 674.27	139,018.41 11,584.87 623.40	144,579.15 12,048.26 648.34	150,362.32 12,530.19 674.27	153,369.57 12,780.80 687.76	141,798.78 11,816.57 635.87	147,470.73 12,289.23 661.30	153,369.56 12,780.80 687.76	156,436.95 13,036.41 701.51	144,634.76 12,052.90 648.59	150,420.15 12,535.01 674.53	156,436.96 13,036.41 701.51	159,565.70 13,297.14 715.54	147,527.46 12,293.96 661.56	153,428.56 12,785.71 688.02	159,565.70 13,297.14 715.54	162,757.01 13,563.08 729.85
III	127,792.56 10,649.38 573.06	132,904.26 11,075.36 595.98	138,220.43 11,518.37 619.82	140,984.84 11,748.74 632.22	130,348.41 10,862.37 584.52	135,562.35 11,296.86 607.90	140,984.84 11,748.74 632.22	143,804.54 11,983.71 644.86	132,955.38 11,079.62 596.21	138,273.60 11,522.80 620.06	143,804.54 11,983.71 644.86	146,680.63 12,223.39 657.76	135,614.49 11,301.21 608.14	141,039.07 11,753.26 632.46	146,680.63 12,223.39 657.76	149,614.24 12,467.85 670.92	138,326.78 11,527.23 620.30	143,859.85 12,785.71 645.11	149,614.24 12,467.85 670.92	152,806.52 12,717.21 684.33
IV	119,822.68 9,985.22 537.32	124,615.59 10,384.63 558.81	129,600.21 10,800.02 581.17	132,192.21 11,016.02 592.79	122,219.13 10,184.93 548.07	127,107.90 10,592.33 569.99	132,192.22 11,016.02 592.79	134,836.06 11,236.34 604.65	124,663.51 10,388.63 559.03	129,650.05 10,804.17 581.39	134,836.05 11,236.34 604.65	137,532.77 11,461.06 616.74	127,156.78 10,596.40 570.21	132,243.05 11,020.25 593.02	137,532.77 11,461.06 616.74	140,283.43 11,690.29 629.07	129,699.91 10,808.33 581.61	134,887.91 11,240.66 604.88	140,283.43 11,690.29 629.07	143,089.10 11,924.09 641.66
V	103,954.78 8,662.90 466.16	108,112.97 9,009.41 484.81	112,437.49 9,369.79 504.20	114,686.24 9,557.19 514.29	106,033.88 8,836.16 475.49	110,275.24 9,189.60 494.51	114,686.25 9,557.19 514.29	116,979.98 9,748.33 524.57	108,154.56 9,012.88 485.00	112,480.74 9,373.40 504.40	116,979.97 9,748.33 524.57	119,319.57 9,943.30 535.07	110,317.65 9,193.14 494.70	114,730.36 9,560.86 514.49	119,319.57 9,943.30 535.07	121,705.96 10,142.16 545.77	112,524.00 9,377.00 504.59	117,024.96 9,752.08 524.78	121,705.96 10,142.16 545.77	124,140.08 10,345.01 556.68
VI	97,471.55 8,122.63 437.09	101,370.41 8,447.53 454.58	105,425.23 8,785.44 472.76	107,533.73 8,961.14 482.21	99,420.98 8,285.08 445.83	103,397.82 8,616.49 463.67	107,533.73 8,961.14 482.21	109,684.40 9,140.37 491.86	101,409.40 8,450.78 454.75	105,465.78 8,788.82 472.94	109,684.41 9,140.37 491.86	111,878.10 9,323.18 501.70	103,437.59 8,619.80 463.85	107,575.09 8,964.59 482.40	111,878.09 9,323.17 501.70	114,115.65 9,509.64 511.73	105,506.34 8,792.20 473.12	109,726.59 9,143.88 492.05	114,115.65 9,509.64 511.73	116,397.96 9,699.83 521.96
VII	89,739.02 7,478.25 402.42	93,328.58 7,777.38 418.51	97,061.72 8,088.48 435.25	99,002.95 8,250.25 443.96	91,533.80 7,627.82 410.47	95,195.15 7,932.93 426.88	99,002.96 8,250.25 443.96	100,983.02 8,415.25 452.84	93,364.48 7,780.37 418.67	97,099.06 8,091.59 435.42	100,983.02 8,415.25 452.84	103,002.68 8,583.56 461.90	95,231.77 7,935.98 427.05	99,041.04 8,253.42 444.13	103,002.68 8,583.56 461.90	105,062.73 8,755.23 471.13	97,136.41 8,094.70 435.59	101,021.87 8,418.49 453.01	105,062.74 8,755.23 471.13	107,163.99 8,930.33 480.56
VIII	84,142.38 7,011.87 377.32	87,508.08 7,292.34 392.41	91,008.40 7,584.03 408.11	92,828.57 7,735.71 416.27	85,825.23 7,152.10 384.87	89,258.24 7,438.19 400.26	92,828.57 7,735.71 416.27	94,685.14 7,890.43 424.60	87,541.73 7,295.14 392.56	91,043.40 7,586.95 408.27	94,685.14 7,890.43 424.60	96,578.84 8,048.24 433.09	89,292.56 7,441.05 400.42	92,864.26 7,738.69 416.43	96,578.83 8,048.24 433.09	98,510.41 8,209.20 441.75	91,078.41 7,589.87 408.42	94,721.55 7,893.46 424.76	98,510.41 8,209.20 441.75	100,480.62 8,373.39 450.59
IX	78,894.77 6,574.56 353.79	82,050.56 6,837.55 367.94	85,332.58 7,111.05 382.66	87,039.23 7,253.27 390.31	80,472.67 6,706.06 360.86	83,691.58 6,974.30 375.30	87,039.24 7,253.27 390.31	88,780.02 7,398.34 398.12	82,082.12 6,840.18 368.08	85,365.40 7,113.78 382.80	88,780.02 7,398.34 398.12	90,555.62 7,546.30 406.08	83,723.76 6,976.98 375.44	87,072.71 7,256.06 390.46	90,555.62 7,546.30 406.08	92,366.73 7,697.23 414.20	85,398.24 7,116.52 382.95	88,814.17 7,401.18 398.27	92,366.74 7,697.23 414.20	94,214.07 7,851.17 422.48
X	73,974.43 6,164.54 331.72	76,933.41 6,411.12 344.99	80,010.75 6,667.56 358.79	81,610.97 6,800.91 365.97	75,453.92 6,287.83 338.36	78,472.08 6,539.34 351.89	81,610.96 6,800.91 365.97	83,243.18 6,936.93 373.29	76,963.00 6,413.58 345.13	80,041.52 6,670.13 358.93	83,243.18 6,936.93 373.29	84,908.04 7,075.67 380.75	78,502.26 6,541.86 352.03	81,642.35 6,803.53 366.11	84,908.04 7,075.67 380.75	86,606.20 7,217.18 388.37	80,072.31 6,672.69 359.07	83,275.20 6,939.60 373.43	86,606.21 7,217.18 388.37	88,338.33 7,361.53 396.14

Retroactive to July 1, 2014
Board Approved -

LOS RIOS COMMUNITY COLLEGE DISTRICT
2014-15 Final Management Salary Schedule
With Doctoral Stipend of \$3,353
Includes a continuing salary improvement of 3.278431%
and a one-time-only improvement of 2.305990%

Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15 yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
B	190,966.06 15,913.84 856.35	198,470.58 16,539.22 890.00	206,275.28 17,189.61 925.00	210,333.73 17,527.81 943.20	194,718.32 16,226.53 873.18	202,372.93 16,864.41 907.50	210,333.73 17,527.81 943.20	214,473.34 17,872.78 961.76	198,545.63 16,545.47 890.34	206,353.34 17,196.11 925.35	214,473.35 17,872.78 961.76	218,695.76 18,224.65 980.70	202,449.48 16,870.79 907.85	210,413.34 17,534.45 943.56	218,695.75 18,224.65 980.70	223,002.61 18,583.55 1,000.01	206,431.41 17,202.62 925.70	214,554.55 17,879.55 962.13	223,002.61 18,583.55 1,000.01	227,395.60 18,949.63 1,019.71
A	170,120.29 14,176.69 762.87	176,790.98 14,732.58 792.78	183,728.50 15,310.71 823.89	187,336.01 15,611.33 840.07	173,455.64 14,454.64 777.83	180,259.75 15,021.65 808.34	187,336.02 15,611.34 840.07	191,015.68 15,917.97 856.57	176,857.69 14,738.14 793.08	183,797.88 15,316.49 824.21	191,015.68 15,917.97 856.57	194,768.93 16,230.74 873.40	180,327.78 15,027.32 808.64	187,406.77 15,617.23 840.39	194,768.92 16,230.74 873.40	198,597.24 16,549.77 890.57	183,867.28 15,322.27 824.52	191,087.85 15,923.99 856.90	198,597.24 16,549.77 890.57	202,502.12 16,875.18 908.08
I	148,710.93 12,392.58 666.87	154,525.25 12,877.10 692.94	160,572.14 13,381.01 720.05	163,716.52 13,643.04 734.15	151,618.09 12,634.84 679.90	157,548.69 13,129.06 706.50	163,716.52 13,643.04 734.15	166,923.79 13,910.32 748.54	154,583.39 12,881.95 693.20	160,632.61 13,386.05 720.33	166,923.79 13,910.32 748.54	170,195.21 14,182.93 763.21	157,608.00 13,134.00 706.76	163,778.20 13,648.18 734.43	170,195.21 14,182.93 763.21	173,532.05 14,461.00 778.17	160,693.10 13,391.09 720.60	166,986.70 13,915.56 748.82	173,532.05 14,461.00 778.17	176,935.63 14,744.64 793.43
II	139,645.56 11,637.13 626.21	145,097.26 12,091.44 650.66	150,767.03 12,563.92 676.09	153,715.31 12,809.61 689.31	142,371.41 11,864.28 638.44	147,932.15 12,327.68 663.37	153,715.32 12,809.61 689.31	156,722.57 13,060.21 702.79	145,151.78 12,095.98 650.90	150,823.73 12,568.64 676.34	156,722.56 13,060.21 702.79	159,789.95 13,315.83 716.55	147,987.76 12,332.31 663.62	153,773.15 12,814.43 689.57	159,789.96 13,315.83 716.55	162,918.70 13,576.56 730.58	150,880.46 12,573.37 676.59	156,781.56 13,065.13 703.06	162,918.70 13,576.56 730.58	166,110.01 13,842.50 744.89
III	131,145.56 10,928.80 588.10	136,257.26 11,354.77 611.02	141,573.43 11,797.79 634.86	144,337.84 12,028.15 647.25	133,701.41 11,141.78 599.56	138,915.35 11,576.28 622.94	144,337.84 12,028.15 647.25	147,157.54 12,263.13 659.90	136,308.38 11,359.03 611.25	141,626.60 11,802.22 635.10	147,157.54 12,263.13 659.90	150,033.63 12,502.80 672.80	138,967.49 11,580.62 623.17	144,392.07 12,032.67 647.50	150,033.63 12,502.80 672.80	152,967.24 12,747.27 685.95	141,679.78 11,806.65 635.34	147,212.85 12,267.74 660.15	152,967.24 12,747.27 685.95	155,959.52 12,996.63 699.37
IV	123,175.68 10,264.64 552.36	127,968.59 10,664.05 573.85	132,953.21 11,079.43 596.20	135,545.21 11,295.43 607.83	125,572.13 10,464.34 563.10	130,460.90 10,871.74 585.03	135,545.22 11,295.44 607.83	138,189.06 11,515.76 619.68	128,016.51 10,668.04 574.07	133,003.05 11,083.59 596.43	138,189.05 11,515.75 619.68	140,885.77 11,740.48 631.77	130,509.78 10,875.82 585.25	135,596.05 11,299.67 608.05	140,885.77 11,740.48 631.77	143,636.43 11,969.70 644.11	133,052.91 11,087.74 596.65	138,240.91 11,520.08 619.91	143,636.43 11,969.70 644.11	146,442.10 12,203.51 656.69
V	107,307.78 8,942.32 481.20	111,465.97 9,288.83 499.85	115,790.49 9,649.21 519.24	118,039.24 9,836.60 529.32	109,386.88 9,115.57 490.52	113,628.24 9,469.02 509.54	118,039.25 9,836.60 529.32	120,332.98 10,027.75 539.61	111,507.56 9,292.30 500.03	115,833.74 9,652.81 519.43	120,332.97 10,027.75 539.61	122,672.57 10,222.71 550.10	113,670.65 9,472.55 509.73	118,083.36 9,840.28 529.52	122,672.57 10,222.71 550.10	125,058.96 10,421.58 560.80	115,877.00 9,656.42 519.63	120,377.96 10,031.50 539.81	125,058.96 10,421.58 560.80	127,493.08 10,624.42 571.72
VI	100,824.55 8,402.05 452.13	104,723.41 8,726.95 469.61	108,778.23 9,064.85 487.79	110,886.73 9,240.56 497.25	102,773.98 8,564.50 460.87	106,750.82 8,895.90 478.70	110,886.73 9,240.56 497.25	113,037.40 9,419.78 506.89	104,762.40 8,730.20 469.79	108,818.78 9,068.23 487.98	113,037.41 9,419.78 506.89	115,231.10 9,602.59 516.73	106,790.59 8,899.22 478.88	110,928.09 9,244.01 497.44	115,231.09 9,602.59 516.73	117,468.65 9,789.05 526.77	108,859.34 9,071.61 488.16	113,079.59 9,423.30 507.08	117,468.65 9,789.05 526.77	119,750.96 9,979.25 537.00
VII	93,092.02 7,757.67 417.45	96,681.58 8,056.80 433.55	100,414.72 8,367.89 450.29	102,355.95 8,529.66 459.00	94,886.80 7,907.23 425.50	98,548.15 8,212.35 441.92	102,355.96 8,529.66 459.00	104,336.02 8,694.67 467.87	96,717.48 8,059.79 433.71	100,452.06 8,371.01 450.46	104,336.02 8,694.67 467.87	106,355.68 8,862.97 476.93	98,584.77 8,215.40 442.08	102,394.04 8,532.84 459.17	106,355.68 8,862.97 476.93	108,415.73 9,034.64 486.17	100,489.41 8,374.12 450.63	104,374.87 8,697.91 468.05	108,415.74 9,034.65 486.17	110,516.99 9,209.75 495.59
VIII	87,495.38 7,291.28 392.36	90,861.08 7,571.76 407.45	94,361.40 7,863.45 423.15	96,181.57 8,015.13 431.31	89,178.23 7,431.52 399.90	92,611.24 7,717.60 415.30	96,181.57 8,015.13 431.31	98,038.14 8,169.85 439.63	90,894.73 7,574.56 407.60	94,396.40 7,866.37 423.30	98,038.14 8,169.85 439.63	99,931.84 8,327.65 448.12	92,645.56 7,720.46 415.45	96,217.26 8,018.11 431.47	99,931.83 8,327.65 448.12	101,863.41 8,488.62 456.79	94,431.41 7,869.28 423.46	98,074.55 8,172.88 439.80	101,863.41 8,488.62 456.79	103,833.62 8,652.80 465.62
IX	82,247.77 6,853.98 368.82	85,403.56 7,116.96 382.98	88,685.58 7,390.47 397.69	90,392.23 7,532.69 405.35	83,825.67 6,985.47 375.90	87,044.58 7,253.72 390.33	90,392.24 7,532.69 405.35	92,133.02 7,677.75 413.15	85,435.12 7,119.59 383.12	88,718.40 7,393.20 397.84	92,133.02 7,677.75 413.15	93,908.62 7,825.72 421.11	87,076.76 7,256.40 390.48	90,425.71 7,535.48 405.50	93,908.62 7,825.72 421.11	95,719.73 7,976.64 429.24	88,751.24 7,395.94 397.99	92,167.17 7,680.60 413.31	95,719.74 7,976.65 429.24	97,567.07 8,130.59 437.52
X	77,327.43 6,443.95 346.76	80,286.41 6,690.53 360.03	83,363.75 6,946.98 373.83	84,963.97 7,080.33 381.00	78,806.92 6,567.24 353.39	81,825.08 6,818.76 366.93	84,963.96 7,080.33 381.00	86,596.18 7,216.35 388.32	80,316.00 6,693.00 360.16	83,394.52 6,949.54 373.97	86,596.18 7,216.35 388.32	88,261.04 7,355.09 395.79	81,855.26 6,821.27 367.06	84,995.35 7,082.95 381.15	88,261.04 7,355.09 395.79	89,959.20 7,496.60 403.40	83,425.31 6,952.11 374.10	86,628.20 7,219.02 388.47	89,959.21 7,496.60 403.40	91,691.33 7,640.94 411.17

Retroactive to July 1, 2014
Board Approved -

Los Rios Community College District
2015-16 Interim
Management Salary Schedule
Full Time Annual

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	+ 10 Yr. Long. Based on Step 5	+ 15 Yr. Long. Based on Step 5	+ 20 Yr. Long. Based on Step 5	+ 20 Yr. Long. & Dr. Based on Step 5
Vice Chancellor/ College President	B	189,021	192,801	196,657	200,591	204,602	212,787	221,298	225,724	229,045
Assoc. Vice Chancellor/ General Counsel	A	168,019	171,379	174,807	178,303	181,869	189,144	196,709	200,644	203,965
Director/Manager I/ Vice President (674)	1	146,449	149,378	152,365	155,413	158,521	164,862	171,456	174,885	178,206
Director/Manager II/ Assoc. VP (672)	2	137,315	140,062	142,863	145,720	148,635	154,580	160,763	163,978	167,299
Director/Manager III/ Dean (670)	3	128,752	131,327	133,953	136,632	139,365	144,939	150,737	153,752	157,073
Director/Manager IV/ Dean III (668)	4	120,722	123,136	125,599	128,111	130,673	135,900	141,336	144,163	147,484
Director/Manager V (664)	5	104,735	106,830	108,966	111,146	113,368	117,903	122,619	125,072	128,393
Director/Manager VI (663)	6	98,203	100,167	102,170	104,214	106,298	110,550	114,972	117,272	120,593
Director/Manager VII (662)	7	90,412	92,221	94,065	95,946	97,865	101,780	105,851	107,968	111,289
Director/Manager VIII (665)	8	84,774	86,469	88,199	89,963	91,762	95,432	99,250	101,235	104,556
Director/Manager IX (669)	9	79,487	81,077	82,698	84,352	86,039	89,481	93,060	94,921	98,242
Director/Manager X (675)	10	74,530	76,020	77,541	79,091	80,673	83,900	87,256	89,001	92,322

Educational Stipend: An educational stipend of \$3,321 will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The stipend amount is equivalent to the difference between Step 6 Class IV and Step 6 Class V on the LRCFT Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% increment will be awarded after 15 years.

An Additional 2% increment will be awarded after 20 years.

The second and third longevity increments will be based on current step plus previously earned longevity increments.

Effective: July 1, 2015

Board Approved:

LOS RIOS COMMUNITY COLLEGE DISTRICT
2015-16 Interim
Management Salary Schedule
Without Doctoral Stipend

Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15 yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
B	189,021.02	196,581.86	204,445.13	208,534.03	192,801.44	200,513.50	208,534.04	212,704.72	196,657.47	204,523.77	212,704.72	216,958.81	200,590.62	208,614.24	216,958.81	221,297.99	204,602.43	212,786.53	221,297.99	225,723.95
	15,751.75	16,381.82	17,037.09	17,377.84	16,066.79	16,709.46	17,377.84	17,725.39	16,388.12	17,043.65	17,725.39	18,079.90	16,715.89	17,384.52	18,079.90	18,441.50	17,050.20	17,732.21	18,441.50	18,810.33
	847.63	881.53	916.79	935.13	864.58	899.16	935.13	953.83	881.87	917.15	953.83	972.91	899.51	935.49	972.91	992.37	917.50	954.20	992.37	1,012.22
A	168,018.81	174,739.56	181,729.14	185,363.72	171,379.19	178,234.36	185,363.73	189,071.00	174,806.77	181,799.04	189,071.00	192,852.42	178,302.91	185,435.03	192,852.43	196,709.48	181,868.97	189,143.73	196,709.48	200,643.67
	14,001.57	14,561.63	15,144.10	15,446.98	14,281.60	14,852.86	15,446.98	15,755.92	14,567.23	15,149.92	15,755.92	16,071.04	14,858.58	15,452.92	16,071.04	16,392.46	15,155.75	15,761.98	16,392.46	16,720.31
	753.45	783.59	814.93	831.23	768.52	799.26	831.23	847.85	783.89	815.24	847.85	864.81	799.56	831.55	864.81	882.11	815.56	848.18	882.11	899.75
I	146,448.77	152,306.72	158,398.99	161,566.97	149,377.75	155,352.86	161,566.97	164,798.31	152,365.31	158,459.92	164,798.32	168,094.29	155,412.62	161,629.12	168,094.28	171,456.17	158,520.87	164,861.70	171,456.17	174,885.29
	12,204.06	12,692.23	13,199.92	13,463.91	12,448.15	12,946.07	13,463.91	13,733.19	12,697.11	13,204.99	13,733.19	14,007.86	12,951.05	13,469.09	14,007.86	14,288.01	13,210.07	13,738.48	14,288.01	14,573.77
	656.72	682.99	710.31	724.52	669.86	696.65	724.52	739.01	683.25	710.58	739.01	753.79	696.92	724.79	753.79	768.86	710.86	739.29	768.86	784.24
II	137,315.37	142,807.98	148,520.30	151,490.71	140,061.68	145,664.15	151,490.72	154,520.53	142,862.91	148,577.43	154,520.53	157,610.94	145,720.17	151,548.98	157,610.94	160,763.16	148,634.57	154,579.95	160,763.16	163,978.41
	11,442.95	11,900.67	12,376.69	12,624.23	11,671.81	12,138.68	12,624.23	12,876.71	11,905.24	12,381.45	12,876.71	13,134.25	12,143.35	12,629.08	13,134.25	13,396.93	12,386.21	12,881.66	13,396.93	13,664.87
	615.76	640.39	666.01	679.33	628.08	653.20	679.33	692.92	640.64	666.27	692.92	706.78	653.45	679.59	706.78	720.91	666.52	693.18	720.91	735.33
III	128,751.59	133,901.65	139,257.72	142,042.87	131,326.62	136,579.68	142,042.87	144,883.73	133,953.15	139,311.28	144,883.73	147,781.40	136,632.21	142,097.50	147,781.40	150,737.03	139,364.85	144,939.44	150,737.03	153,751.76
	10,729.30	11,158.47	11,604.81	11,836.91	10,943.89	11,381.64	11,836.91	12,073.64	11,162.76	11,609.27	12,073.64	12,315.12	11,386.02	11,841.46	12,315.12	12,561.42	11,613.74	12,078.29	12,561.42	12,812.65
	577.36	600.46	624.47	636.96	588.91	612.46	636.96	649.70	600.69	624.71	649.70	662.70	612.70	637.21	662.70	675.95	624.95	649.95	675.95	689.47
IV	120,721.88	125,550.76	130,572.79	133,184.25	123,136.32	128,061.77	133,184.24	135,847.92	125,599.05	130,623.01	135,847.93	138,564.89	128,111.03	133,235.47	138,564.89	141,336.19	130,673.25	135,900.18	141,336.19	144,162.91
	10,060.16	10,462.56	10,881.07	11,098.69	10,261.36	10,671.81	11,098.69	11,320.66	10,466.59	10,885.25	11,320.66	11,547.07	10,675.92	11,102.96	11,547.07	11,778.02	10,889.44	11,325.02	11,778.02	12,013.58
	541.35	563.01	585.53	597.24	552.18	574.27	597.24	609.18	563.22	585.75	609.18	621.37	574.49	597.47	621.37	633.79	585.98	609.42	633.79	646.47
V	104,734.93	108,924.33	113,281.30	115,546.93	106,829.63	111,102.82	115,546.93	117,857.87	108,966.22	113,324.87	117,857.86	120,215.02	111,145.54	115,591.36	120,215.01	122,619.31	113,368.45	117,903.19	122,619.32	125,071.71
	8,727.91	9,077.03	9,440.11	9,628.91	8,902.47	9,258.57	9,628.91	9,821.49	9,080.52	9,443.74	9,821.49	10,017.92	9,262.13	9,632.61	10,017.92	10,218.28	9,447.37	9,825.27	10,218.28	10,422.64
	469.66	488.45	507.99	518.15	479.06	498.22	518.15	528.51	488.64	508.18	528.51	539.08	498.41	518.35	539.08	549.86	508.38	528.71	549.86	560.86
VI	98,203.05	102,131.17	106,216.42	108,340.75	100,167.11	104,173.79	108,340.74	110,507.55	102,170.45	106,257.27	110,507.56	112,717.71	104,213.86	108,382.41	112,717.71	114,972.06	106,298.14	110,550.07	114,972.07	117,271.51
	8,183.59	8,510.93	8,851.37	9,028.40	8,347.26	8,681.15	9,028.40	9,208.96	8,514.20	8,854.77	9,208.96	9,393.14	8,684.49	9,031.87	9,393.14	9,581.01	8,858.18	9,212.51	9,581.01	9,772.63
	440.37	457.99	476.31	485.83	449.18	467.15	485.83	495.55	458.16	476.49	495.55	505.46	467.33	486.02	505.46	515.57	476.67	495.74	515.57	525.88
VII	90,412.48	94,028.98	97,790.14	99,745.94	92,220.73	95,909.56	99,745.94	101,740.86	94,065.14	97,827.75	101,740.86	103,775.68	95,946.44	99,784.30	103,775.67	105,851.18	97,865.37	101,779.98	105,851.18	107,968.20
	7,534.37	7,835.75	8,149.18	8,312.16	7,685.06	7,992.46	8,312.16	8,478.41	7,838.76	8,152.31	8,478.41	8,647.97	7,995.54	8,315.36	8,647.97	8,820.93	8,155.45	8,481.67	8,820.93	8,997.35
	405.44	421.65	438.52	447.29	413.55	430.09	447.29	456.24	421.82	438.69	456.24	465.36	430.25	447.46	465.36	474.67	438.86	456.41	474.67	484.16
VIII	84,773.83	88,164.78	91,691.37	93,525.20	86,469.31	89,928.08	93,525.20	95,395.70	88,198.70	91,726.65	95,395.72	97,303.63	89,962.67	93,561.18	97,303.63	99,249.70	91,761.92	95,432.40	99,249.70	101,234.69
	7,064.49	7,347.07	7,640.95	7,793.77	7,205.78	7,494.01	7,793.77	7,949.64	7,349.89	7,643.89	7,949.64	8,108.64	7,496.89	7,796.77	8,108.64	8,270.81	7,646.83	7,952.70	8,270.81	8,436.22
	380.15	395.36	411.17	419.40	387.75	403.26	419.40	427.78	395.51	411.33	427.78	436.34	403.42	419.56	436.34	445.07	411.49	427.95	445.07	453.97
IX	79,486.84	82,666.31	85,972.96	87,692.42	81,076.58	84,319.64	87,692.43	89,446.28	82,698.11	86,006.03	89,446.27	91,235.20	84,352.07	87,726.15	91,235.20	93,059.90	86,039.11	89,480.67	93,059.90	94,921.10
	6,623.90	6,888.86	7,164.41	7,307.70	6,756.38	7,026.64	7,307.70	7,453.86	6,891.51	7,167.17	7,453.86	7,602.93	7,029.34	7,310.51	7,602.93	7,754.99	7,169.93	7,456.72	7,754.99	7,910.09
	356.44	370.70	385.53	393.24	363.57	378.11	393.24	401.10	370.84	385.68	401.10	409.13	378.26	393.39	409.13	417.31	385.83	401.26	417.31	425.66
X	74,529.58	77,510.76	80,611.19	82,223.41	76,020.17	79,060.98	82,223.42	83,867.89	77,540.57	80,642.19	83,867.88	85,545.24	79,091.38	82,255.04	85,545.24	87,256.14	80,673.21	83,900.14	87,256.15	89,001.27
	6,210.80	6,459.23	6,717.60	6,851.95	6,335.01	6,588.42	6,851.95	6,988.99	6,461.71	6,720.18	6,988.99	7,128.77	6,590.95	6,854.59	7,128.77	7,271.35	6,722.77	6,991.68	7,271.35	7,416.77
	334.21	347.58	361.49	368.71	340.90	354.53	368.71	376.09	347.72	361.62	376.09	383.61	354.67	368.86	383.61	391.28	361.76	376.23	391.28	399.11

Effective: July 1, 2015

Board Approved -

LOS RIOS COMMUNITY COLLEGE DISTRICT

**2015-16 Interim
Management Salary Schedule
With Doctoral Stipend of \$3,321**

Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15 yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
B	192,342.02	199,902.86	207,766.13	211,855.03	196,122.44	203,834.50	211,855.04	216,025.72	199,978.47	207,844.77	216,025.72	220,279.81	203,911.62	211,935.24	220,279.81	224,618.99	207,923.43	216,107.53	224,618.99	229,044.95
	16,028.50	16,658.57	17,313.84	17,654.59	16,343.54	16,986.21	17,654.59	18,002.14	16,664.87	17,320.40	18,002.14	18,356.65	16,992.64	17,661.27	18,356.65	18,718.25	17,326.95	18,008.96	18,718.25	19,087.08
	862.52	896.43	931.69	950.02	879.47	914.06	950.02	968.73	896.76	932.04	968.73	987.80	914.40	950.38	987.80	1,007.26	932.39	969.09	1,007.26	1,027.11
A	171,339.81	178,060.56	185,050.14	188,684.72	174,700.19	181,555.36	188,684.73	192,392.00	178,127.77	185,120.04	192,392.00	196,173.42	181,623.91	188,756.03	196,173.43	200,030.48	185,189.97	192,464.73	200,030.48	203,964.67
	14,278.32	14,838.38	15,420.85	15,723.73	14,558.35	15,129.61	15,723.73	16,032.67	14,843.98	15,426.67	16,032.67	16,347.79	15,135.33	15,729.67	16,347.79	16,669.21	15,432.50	16,038.73	16,669.21	16,997.06
	768.34	798.48	829.82	846.12	783.41	814.15	846.12	862.74	798.78	830.13	862.74	879.70	814.46	846.44	879.70	897.00	830.45	863.07	897.00	914.64
I	149,769.77	155,627.72	161,719.99	164,887.97	152,698.75	158,673.86	164,887.97	168,119.31	155,686.31	161,780.92	168,119.32	171,415.29	158,733.62	164,950.12	171,415.28	174,777.17	161,841.87	168,182.70	174,777.17	178,206.29
	12,480.81	12,968.98	13,476.67	13,740.66	12,724.90	13,222.82	13,740.66	14,009.94	12,973.86	13,481.74	14,009.94	14,284.61	13,227.80	13,745.84	14,284.61	14,564.76	13,486.82	14,015.23	14,564.76	14,850.52
	671.61	697.88	725.20	739.41	684.75	711.54	739.41	753.90	698.14	725.47	753.90	768.68	711.81	739.69	768.68	783.75	725.75	754.18	783.75	799.13
II	140,636.37	146,128.98	151,841.30	154,811.71	143,382.68	148,985.15	154,811.72	157,841.53	146,183.91	151,898.43	157,841.53	160,931.94	149,041.17	154,869.98	160,931.94	164,084.16	151,955.57	157,900.95	164,084.15	167,299.41
	11,719.70	12,177.42	12,653.44	12,900.98	11,948.56	12,415.43	12,900.98	13,153.46	12,181.99	12,658.20	13,153.46	13,411.00	12,420.10	12,905.83	13,411.00	13,673.68	12,662.96	13,158.41	13,673.68	13,941.62
	630.66	655.29	680.90	694.22	642.97	668.09	694.22	707.81	655.53	681.16	707.81	721.67	668.35	694.48	721.67	735.80	681.42	708.08	735.80	750.22
III	132,072.59	137,222.65	142,578.72	145,363.87	134,647.62	139,900.68	145,363.87	148,204.73	137,274.15	142,632.28	148,204.73	151,102.40	139,953.21	145,418.50	151,102.40	154,058.03	142,685.85	148,260.44	154,058.02	157,072.76
	11,006.05	11,435.22	11,881.56	12,113.66	11,220.64	11,658.39	12,113.66	12,350.39	11,439.51	11,886.02	12,350.39	12,591.87	11,662.77	12,118.21	12,591.87	12,838.17	11,890.49	12,355.04	12,838.17	13,089.40
	592.25	615.35	639.37	651.86	603.80	627.36	651.86	664.60	615.58	639.61	664.60	677.59	627.59	652.10	677.59	690.84	639.85	664.85	690.84	704.36
IV	124,042.88	128,871.76	133,893.79	136,505.25	126,457.32	131,382.77	136,505.24	139,168.92	128,920.05	133,944.01	139,168.93	141,885.89	131,432.03	136,556.47	141,885.89	144,657.19	133,994.25	139,221.18	144,657.19	147,483.91
	10,336.91	10,739.31	11,157.82	11,375.44	10,538.11	10,948.56	11,375.44	11,597.41	10,743.34	11,162.00	11,597.41	11,823.82	10,952.67	11,379.71	11,823.82	12,054.77	11,166.19	11,601.77	12,054.77	12,290.33
	556.25	577.90	600.42	612.13	567.07	589.16	612.13	624.08	578.12	600.65	624.08	636.26	589.38	612.36	636.26	648.69	600.87	624.31	648.69	661.36
V	108,055.93	112,245.33	116,602.30	118,867.93	110,150.63	114,423.82	118,867.93	121,178.87	112,287.22	116,645.87	121,178.86	123,536.02	114,466.54	118,912.36	123,536.01	125,940.31	116,689.45	121,224.19	125,940.32	128,392.71
	9,004.66	9,353.78	9,716.86	9,905.66	9,179.22	9,535.32	9,905.66	10,098.24	9,357.27	9,720.49	10,098.24	10,294.67	9,538.88	9,909.36	10,294.67	10,495.03	9,724.12	10,102.02	10,495.03	10,699.39
	484.56	503.34	522.88	533.04	493.95	513.11	533.04	543.40	503.53	523.08	543.40	553.97	513.30	533.24	553.97	564.75	523.27	543.61	564.75	575.75
VI	101,524.05	105,452.17	109,537.42	111,661.75	103,488.11	107,494.79	111,661.74	113,828.55	105,491.45	109,578.27	113,828.56	116,038.71	107,534.86	111,703.41	116,038.71	118,293.06	109,619.14	113,871.07	118,293.07	120,592.51
	8,460.34	8,787.68	9,128.12	9,305.15	8,624.01	8,957.90	9,305.15	9,485.71	8,790.95	9,131.52	9,485.71	9,669.89	8,961.24	9,308.62	9,669.89	9,857.76	9,134.93	9,489.26	9,857.76	10,049.38
	455.26	472.88	491.20	500.73	464.07	482.04	500.73	510.44	473.06	491.38	510.44	520.35	482.22	500.91	520.35	530.46	491.57	510.63	530.46	540.77
VII	93,733.48	97,349.98	101,111.14	103,066.94	95,541.73	99,230.56	103,066.94	105,061.86	97,386.14	101,148.75	105,061.86	107,096.68	99,267.44	103,105.30	107,096.67	109,172.18	101,186.37	105,100.98	109,172.18	111,289.20
	7,811.12	8,112.50	8,425.93	8,588.91	7,961.81	8,269.21	8,588.91	8,755.16	8,115.51	8,429.06	8,755.16	8,924.72	8,272.29	8,592.11	8,924.72	9,097.68	8,432.20	8,758.42	9,097.68	9,274.10
	420.33	436.55	453.41	462.18	428.44	444.98	462.18	471.13	436.71	453.58	471.13	480.25	445.15	462.36	480.25	489.56	453.75	471.30	489.56	499.05
VIII	88,094.83	91,485.78	95,012.37	96,846.20	89,790.31	93,249.08	96,846.20	98,716.70	91,519.70	95,047.65	98,716.72	100,624.63	93,283.67	96,882.18	100,624.63	102,570.70	95,082.92	98,753.40	102,570.70	104,555.69
	7,341.24	7,623.82	7,917.70	8,070.52	7,482.53	7,770.76	8,070.52	8,226.39	7,626.64	7,920.64	8,226.39	8,385.39	7,773.64	8,073.52	8,385.39	8,547.56	7,923.58	8,229.45	8,547.56	8,712.97
	395.04	410.25	426.06	434.29	402.65	418.16	434.29	442.68	410.40	426.22	442.68	451.23	418.31	434.45	451.23	459.96	426.38	442.84	459.96	468.86
IX	82,807.84	85,987.31	89,293.96	91,013.42	84,397.58	87,640.64	91,013.43	92,767.28	86,019.11	89,327.03	92,767.27	94,556.20	87,673.07	91,047.15	94,556.20	96,380.90	89,360.11	92,801.67	96,380.90	98,242.10
	6,900.65	7,165.61	7,441.16	7,584.45	7,033.13	7,303.39	7,584.45	7,730.61	7,168.26	7,443.92	7,730.61	7,879.68	7,306.09	7,587.26	7,879.68	8,031.74	7,446.68	7,733.47	8,031.74	8,186.84
	371.34	385.59	400.42	408.13	378.46	393.01	408.13	416.00	385.74	400.57	416.00	424.02	393.15	408.28	424.02	432.20	400.72	416.15	432.20	440.55
X	77,850.58	80,831.76	83,932.19	85,544.41	79,341.17	82,381.98	85,544.42	87,188.89	80,861.57	83,963.19	87,188.88	88,866.24	82,412.38	85,576.04	88,866.24	90,577.14	83,994.21	87,221.14	90,577.15	92,322.27
	6,487.55	6,735.98	6,994.35	7,128.70	6,611.76	6,865.17	7,128.70	7,265.74	6,738.46	6,996.93	7,265.74	7,405.52	6,867.70	7,131.34	7,405.52	7,548.10	6,999.52	7,268.43	7,548.10	7,693.52
	349.11	362.47	376.38	383.61	355.79	369.43	383.61	390.98	362.61	376.52	390.98	398.50	369.56	383.75	398.50	406.18	376.66	391.13	406.18	414.00

Effective: July 1, 2015

Board Approved -

**Los Rios Community College District
2014-15 Final**

**Interim Management Salary Schedule
Annual Full Time**

Includes a continuing salary improvement of 3.278431% and a one-time-only improvement of 2.305990%

Title	Range	Base Salary Step
Director/Manager I/ Vice President	11A	127,914.98 12,791.50 687.71
Director/Manager II/Assoc. VP	11	119,937.45 11,993.75 644.83
Director/Manager III/ Dean	12	112,457.45 11,245.75 604.61
Director/Manager IV/ Dean III	13	105,443.96 10,544.40 566.90
Director/Manager V	14	91,480.21 9,148.02 491.83
Director/Manager VI	15	85,774.96 8,577.50 461.16

Interim Management Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% increment will be awarded after 15 years.

An Additional 2% increment will be awarded after 20 years.

The second and third longevity increments will be based on current step plus previously earned longevity increments.

Doctoral Stipend: \$3,353

Retroactive to July 1, 2014

Board Approved -

**Los Rios Community College District
2014-15 Final**

Interim Management Salary Schedule

Includes a continuing salary improvement of 3.278431% and a one-time-only improvement of 2.305990%

Title	Range	Entry	+ Dr.	+ 10 yrs	10 yrs + Dr.	+ 15 yrs	15 yrs + Dr.	+ 20 yrs	20 yrs + Dr.
Director/Manager I/ Vice President	11A	127,914.98	131,267.98	133,031.58	136,384.58	138,352.84	141,705.84	141,119.90	144,472.90
		12,791.50	13,126.80	13,303.16	13,638.46	13,835.28	14,170.58	14,111.99	14,447.29
		687.71	705.74	715.22	733.25	743.83	761.86	758.71	776.74
Director/Manager II/ Assoc. VP	11	119,937.45	123,290.45	124,734.95	128,087.95	129,724.35	133,077.35	132,318.84	135,671.84
		11,993.75	12,329.05	12,473.50	12,808.80	12,972.44	13,307.74	13,231.88	13,567.18
		644.83	662.85	670.62	688.64	697.44	715.47	711.39	729.42
Director/Manager III/ Dean	12	112,457.45	115,810.45	116,955.75	120,308.75	121,633.98	124,986.98	124,066.66	127,419.66
		11,245.75	11,581.05	11,695.58	12,030.88	12,163.40	12,498.70	12,406.67	12,741.97
		604.61	622.64	628.79	646.82	653.95	671.97	667.03	685.05
Director/Manager IV/ Dean III	13	105,443.96	108,796.96	109,661.72	113,014.72	114,048.19	117,401.19	116,329.15	119,682.15
		10,544.40	10,879.70	10,966.17	11,301.47	11,404.82	11,740.12	11,632.92	11,968.22
		566.90	584.93	589.58	607.61	613.16	631.19	625.43	643.45
Director/Manager V	14	91,480.21	94,833.21	95,139.42	98,492.42	98,945.00	102,298.00	100,923.90	104,276.90
		9,148.02	9,483.32	9,513.94	9,849.24	9,894.50	10,229.80	10,092.39	10,427.69
		491.83	509.86	511.50	529.53	531.96	549.99	542.60	560.63
Director/Manager VI	15	85,774.96	89,127.96	89,205.96	92,558.96	92,774.20	96,127.20	94,629.68	97,982.68
		8,577.50	8,912.80	8,920.60	9,255.90	9,277.42	9,612.72	9,462.97	9,798.27
		461.16	479.18	479.60	497.63	498.79	516.81	508.76	526.79

Doctoral Stipend: \$3,353

Retroactive to July 1, 2014

Board Approved -

**Los Rios Community College District
2015-16 Interim**

**Interim Management Salary Schedule
Annual Full Time**

Title	Range	Base Salary Step
Director/Manager I/ Vice President	11A	128,874.92 12,887.49 692.88
Director/Manager II/ Assoc. VP	11	120,837.53 12,083.75 649.66
Director/Manager III/ Dean	12	113,301.40 11,330.14 609.15
Director/Manager IV/ Dean III	13	106,235.25 10,623.53 571.16
Director/Manager V	14	92,166.74 9,216.67 495.52
Director/Manager VI	15	86,418.68 8,641.87 464.62

Interim Management Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% increment will be awarded after 15 years.

An Additional 2% increment will be awarded after 20 years.

The second and third longevity increments will be based on current step plus previously earned longevity increments.

Doctoral Stipend: \$3,321

Effective: July 1, 2015

Board Approved -

**Los Rios Community College District
2015-16 Interim**

Interim Management Salary Schedule

Title	Range	Entry	+ Dr.	+ 10 yrs	10 yrs + Dr.	+ 15 yrs	15 yrs + Dr.	+ 20 yrs	20 yrs + Dr.
Director/Manager I/ Vice President	11A	128,874.92	132,195.92	134,029.92	137,350.92	139,391.12	142,712.12	142,178.94	145,499.94
		12,887.49	13,219.59	13,402.99	13,735.09	13,939.11	14,271.21	14,217.89	14,549.99
		692.88	710.73	720.59	738.45	749.41	767.27	764.40	782.26
Director/Manager II/ Assoc. VP	11	120,837.53	124,158.53	125,671.03	128,992.03	130,697.87	134,018.87	133,311.83	136,632.83
		12,083.75	12,415.85	12,567.10	12,899.20	13,069.79	13,401.89	13,331.18	13,663.28
		649.66	667.52	675.65	693.51	702.68	720.53	716.73	734.59
Director/Manager III/ Dean	12	113,301.40	116,622.40	117,833.46	121,154.46	122,546.80	125,867.80	124,997.74	128,318.74
		11,330.14	11,662.24	11,783.35	12,115.45	12,254.68	12,586.78	12,499.77	12,831.87
		609.15	627.00	633.51	651.37	658.85	676.71	672.03	689.89
Director/Manager IV/ Dean III	13	106,235.25	109,556.25	110,484.66	113,805.66	114,904.05	118,225.05	117,202.13	120,523.13
		10,623.53	10,955.63	11,048.47	11,380.57	11,490.41	11,822.51	11,720.21	12,052.31
		571.16	589.01	594.00	611.86	617.76	635.62	630.12	647.97
Director/Manager V	14	92,166.74	95,487.74	95,853.41	99,174.41	99,687.55	103,008.55	101,681.30	105,002.30
		9,216.67	9,548.77	9,585.34	9,917.44	9,968.76	10,300.86	10,168.13	10,500.23
		495.52	513.37	515.34	533.20	535.95	553.81	546.67	564.53
Director/Manager VI	15	86,418.68	89,739.68	89,875.43	93,196.43	93,470.45	96,791.45	95,339.86	98,660.86
		8,641.87	8,973.97	8,987.54	9,319.64	9,347.05	9,679.15	9,533.99	9,866.09
		464.62	482.47	483.20	501.06	502.53	520.38	512.58	530.43

Doctoral Stipend: \$3,321

Effective: July 1, 2015

Board Approved -

LOS RIOS COMMUNITY COLLEGE DISTRICT

Chancellor's Salary Schedule
2015-16 Interim Annual Salary Schedule

Chancellor Salary \$280,875.00*

* Receipt of 5% Performance Compensation is contingent upon the Governing Board's review and approval of performance measures achieved. Performance for 2014-15 will be reviewed by the Board in October 2015.

Effective July 1, 2015
Board Approved:

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	NextEd Update	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Information Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King <i>Brian King</i>	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	
		INFORMATION	X

BACKGROUND:

Los Rios was one of the founding members more than ten years ago of NextEd, a regional organization whose goal is to build strong educational pathways from cradle to career. NextEd also builds strong partnerships between the educational and business communities. Recently, the long-term CEO of NextEd resigned to pursue other professional opportunities. To support NextEd in the transition, Los Rios has entered into a Memorandum of Understanding with the Sacramento Metro Chamber of Commerce to “loan” Cosumnes River College Dean Brian Bedford to serve as Interim CEO of NextEd. NextEd is an affiliate organization of the Metro Chamber.

STATUS:

Dean Brian Bedford began service as Interim CEO of NextEd on Tuesday, August 4, 2015. With a new president of Sacramento State University, Dr. Robert Nelsen, and other new leaders in the region committed to a seamless pathway from high school to college to career, the next several months are crucial to the future of NextEd. The potential for improved alignment between K-12 school districts, Los Rios, our four-year college and university partners and the business community provides a unique opportunity for our region.

RECOMMENDATION:

This item is presented for the Board of Trustees’ information and discussion.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 12, 2015

SUBJECT:	Access and Enrollment Management Update	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Information Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King <i>Brian King</i>	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	Brian King <i>Brian King</i>	ACTION	<input type="checkbox"/>
		INFORMATION	<input checked="" type="checkbox"/>

BACKGROUND:

As the gap between the rich and the poor in our country continues to grow, our Los Rios colleges provide a clear pathway to a better life for more than 70,000 students each semester. But for the fall semester beginning later this month, we have the capacity to serve more students than have enrolled. This continues a trend of flat or declining enrollment from last year, and has important consequences for our region, for our colleges and for our District.

STATUS:

On August 6, 2015, a wonderfully talented group of approximately fifty participants from all four colleges as well as the District Office came together to discuss what we can do to serve more students in the coming year. The meeting was an important step in developing strategies to fully utilize our capacity to serve more students. An update of the dialog will be provided to the Board of Trustees.

RECOMMENDATION:

This item is presented for the Board of Trustees' information and discussion.