

### **BOARD MEETING AGENDA**

Wednesday, September 7, 2016 5:30 pm

### **MEETING LOCATION:**

Sacramento City College
Performing Arts Center, Room 106
3835 Freeport Blvd.
Sacramento, CA 95823

1. CALL TO ORDER Board President

### 2. ORAL COMMUNICATIONS

The public may comment on any items within the Board's jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. A yellow "Speaker's Card" must be submitted to the clerk of the board and comments are limited to three (3) minutes.

| 3. CONSENT CONSIDERATIONS   |                 |  |  |  |  |  |
|---|-----------------|--|--|--|--|--|
| A member of the Board may request that an item be removed for further discussion and separate action. |                 |  |  |  |  |  |
| A. Board Meeting Minutes: August 10, 2016   | Brian King      |  |  |  |  |  |
| B. Curriculum Proposals: ARC/FLC  | Susan Lorimer   |  |  |  |  |  |
| C. Pay Rate Schedule Correction: 2015-16 Final for LRSA Supervisor Positions                          | Brian King      |  |  |  |  |  |
| D. Appointments: Citizens' Bond Oversight Committee   | Theresa Matista |  |  |  |  |  |
| E. District Annual Investment Report  | Theresa Matista |  |  |  |  |  |
| F. Special Event Authorization  | JP Sherry       |  |  |  |  |  |
| G. Ratify: Grants and Contracts Awarded   | Susan Lorimer   |  |  |  |  |  |
| H. Ratify: New Contracts and Renewals   | Theresa Matista |  |  |  |  |  |
| I. Ratify: Affiliation and Other Agreements   | Theresa Matista |  |  |  |  |  |
| J. Disposition of Surplus Equipment   | Theresa Matista |  |  |  |  |  |
| K. Purchase Orders, Warrants, Checks and Wires  | Theresa Matista |  |  |  |  |  |
| L. Regular Human Resources Transactions   | Brian King      |  |  |  |  |  |

| 4. | ACTION  |                  |
|----|---|------------------|
| A. | ACCJC Substantive Change Proposal for New FLC Programs: Nutrition and Dietetics; Emergency Medical Studies                            | Rachel Rosenthal |
| В. | ACCJC Substantive Change Proposal for FLC-Rancho Cordova Education Center   | Rachel Rosenthal |
| C. | Contract Award: CRC Door Hardware and Cylinder Upgrade  | Theresa Matista  |
| D. | 2016-2017 Education Protection Account Expenditure Plan   | Theresa Matista  |
| E. | Resolution No. 2016-15: Budget Revision #3, Final Budget; Education Protection Account 2015-16; Student Representation Fee Disclosure | Theresa Matista  |
| F. | Public Hearing: Adoption of 2016-2017 Proposed Budgets  | Theresa Matista  |

| 5. | INFORMATION  |                 |
|----|--|-----------------|
| A. | Citizens' Bond Oversight Committee Annual Report 2015-2016 | Theresa Matista |

| B. | Sacramento City College Student Equity       | Michael Poindexter |
|----|--|--------------------|
| C. | Sacramento City College 100 Year Anniversary | Michael Poindexter |

### 6. BOARD MEMBER REPORTS

### 7. FUTURE AGENDA ITEMS

### 8. REPORTS and COMMENTS

- Student Association
- Classified Senate
- Academic Senate
- Other Recognized Constituencies
- Chancellor's Report

### 9. CLOSED SESSION

Closed session may be held as authorized by law for matters including, but not limited to collective bargaining (Rodda Act), Education Code provisions, pending litigation, etc.

A. Pursuant to Government Code section 54957: Complaint against public employee.

# 10. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY

### 11. ADJOURNMENT

| LOS RIOS BOARD OF TRUSTEES |  |                       |                                  |  |  |  |  |
|----------------------------|--|-----------------------|----------------------------------|--|--|--|--|
| Deborah Ortiz              | Deborah Ortiz         Ruth Scribner         Dustin Johnson • Area 1         Pamela Haynes • Area 5 |                       |                                  |  |  |  |  |
| President • Area 6         | Vice President • Area 4  | Robert Jones • Area 2 | Kay Albiani • Area 7             |  |  |  |  |
|                            |  | John Knight • Area 3  | Marianna Sousa • Student Trustee |  |  |  |  |

Regular Board Meetings are generally held every second Wednesday of the month at 5:30 pm • *Note*: Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3021.

October 19, 2016 • Regular Board Meeting • Location: District Office

Public records provided to the Board for the items listed on the open session portion of this agenda are available at the District Office located at 1919 Spanos Court, Sacramento, CA, during normal business hours. The Board agenda is posted on the District's website: www.losrios.edu

### Help Us Help You

Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3021) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. When you arrive, please contact a staff member if you need assistance (Pursuant to Govt Code § 54954.2).

DATE: September 7, 2016

### PRESENTED TO BOARD OF TRUSTEES

| SUBJECT:       | Board Meeting Minutes: August 10, 2016 | ATTACHMENT: Yes              |  |  |
|----------------|--|------------------------------|--|--|
|                | 2010                                   | ENCLOSURE: None              |  |  |
| AGENDA ITEM:   | Consent Item A                         | TYPE OF BOARD CONSIDERATION: |  |  |
| RECOMMENDED    | l χ. ·                                 | CONSENT/ROUTINE X            |  |  |
| BY:            | Brian King                             | FIRST READING                |  |  |
| APPROVED FOR   | β - γ .                                | ACTION                       |  |  |
| CONSIDERATION: | Brian King                             | INFORMATION                  |  |  |

### **STATUS:**

The minutes of the Board of Trustees meeting held on August 10, 2016 are attached for Board review and consideration.

### **RECOMMENDATION:**

It is recommended that the Board of Trustees approve the minutes of the meeting held on August 10, 2016.



# Board Meeting Minutes Wednesday, August 10, 2016

### 1. CALL TO ORDER

The board meeting was called to order by President Ortiz at 5:30 p.m., in the Tiff Martinez Board Room, 1919 Spanos Court, Sacramento, California.

### Present:

Ms. Deborah Ortiz, President

Ms. Ruth Scribner, Vice President

Ms. Kay Albiani

Ms. Pamela Haynes

Mr. Dustin Johnson

Mr. Robert Jones

Mr. John Knight

Ms. Marianna Sousa, Student Trustee

Dr. Brian King, Chancellor

### 2. ORAL COMMUNICATIONS

Ralph Merletti addressed the Board of Trustees to provide suggestions based on observations he made during the July board meeting.

### 3. CONSENT CONSIDERATIONS

A motion was made by Mr. Knight, seconded by Ms. Haynes, that the Board of Trustees approve Consent Consideration items A through N.

Roll Call Vote:

Aye: Albiani, Haynes, Johnson, Jones, Knight, Ortiz, Scribner

No: None

*Motion carried; 7:0* 

Student Advisory Vote: Aye

### A. <u>Board Meeting Minutes: July 13, 2016</u>

That the Board of Trustees approve the minutes of the meeting held on July 13, 2016.

# B. <u>Resolution No 2016-13: Sub Grant with Sacramento Employment and Training Agency</u>

That the Board of Trustees approve the Resolution No. 2016-13 authorizing a sub grant between Sacramento Employment and Training Agency and the Los Rios Community College District.

# C. <u>Resolution No 2016-14: Authorizing Execution of a Contract from the County of Sacramento Department of Human Assistance (CalWORKS Data Sharing Agreement)</u>

That the Board of Trustees approve Resolution No. 2016-14 authorizing the Chancellor or his designee(s) to execute the contract and any future augmentations, amendments, renewals, extensions, or other modifications to the agreement.

### D. Claim - Vincent Romano

That the Board of Trustees reject the claim of the claimant and refer the matter to the District's insurance administrators.

### E. <u>District Quarterly Financial Status Report (311Q)</u>

That the Board of Trustees receive the June 30, 2016 Quarterly Financial Status report (CCFS-311Q) and the related financial statements.

### F. <u>Los Rios Foundation ~ Quarterly Investment Report</u>

That the Board of Trustees receive the Foundation Quarterly Investment Report for the year ended June 30, 2016.

### G. <u>Special Event Authorization</u>

That the Board of Trustees approve the applications included in the August board agenda packet.

### H. Ratify: Grants and Contracts Awarded

| Title, Description, Term, Project Administrator                       | College/Unit | Amount    | Source    |
|---|--------------|-----------|-----------|
| Common Assessment Initiative Implementation Grant                     | CRC          | \$15,000  | cccco     |
| Funds to support the development/implementation of a                  |              |           |           |
| common assessment system.   |              |           |           |
| • 6/01/2016 through 6/30/2017   |              |           |           |
| Administrator: Kimberly McDaniel, Vice President, Student             |              |           |           |
| Services  |              |           |           |
| Prop 39 Program Improvement Fund – Augmentation                       | SCC          | \$20,383  | Mendocino |
| <ul> <li>Funds to enhance green/clean technology programs.</li> </ul> |              |           | College   |
| • 5/01/2016 through 6/15/2016   |              |           |           |
| Administrator: Gabriel Meehan, Associate Vice President,              |              |           |           |
| Economic and Workforce Development                                    |              |           |           |
| State Trade Export Promotion (STEP) Program (renewal)                 | WED          | \$179,620 | cccco     |

| Los Rios Community College District • Board of Trustees Meeting Minutes |        |
|---|--------|
| August 10, 2016   | Page 3 |

| <ul> <li>Funds to provide export training to California businesses.</li> <li>7/30/2015 through 7/29/2016</li> <li>Administrator: Jamey Nye, Associate Vice Chancellor,<br/>Instruction</li> </ul>   |     |           |                               |
|---|-----|-----------|-------------------------------|
| <ul> <li>Workability III (renewal)</li> <li>Funds to prepare and assist individuals in the Workability Program to obtain and maintain meaningful employment.</li> <li>7/1/2016 through 6/30/2017</li> <li>Administrator: Christine Hernandez, Dean, Financial Aid and Student Services</li> </ul> | SCC | \$634,395 | CA Dept. of<br>Rehabilitation |

That the Board of Trustees ratify and/or approve the grant and contract awards listed herein pursuant to board policy 8315.

### I. Ratify: New Contracts and Renewals

That the Board of Trustees ratify and/or approve the grant and contract awards listed herein pursuant to board policy 8315.

|                          | CONTRACTS    |             |                     |                  |               |  |
|--------------------------|--------------|-------------|---------------------|------------------|---------------|--|
| Description              | Agreement    | Initial (I) | Valid Dates         | Consultant/      | Department    |  |
|                          | Amount       | Renewal (R) |                     | Contractor       | Sponsor       |  |
| SCC Davis Center Phase   |              |             |                     |                  |               |  |
| 2 – Inspector of Record; |              |             | 07/01/16 –          |                  | Facilities    |  |
| Provide DSA required     | \$180,000.00 | (R)         | 07/01/18 - 07/01/18 | Mark Browing     |               |  |
| inspection services for  |              |             | 07/01/16            |                  | Management    |  |
| duration of project      |              |             |                     |                  |               |  |
| SCC Mohr Hall -swing     |              |             |                     |                  |               |  |
| space portables.         |              |             |                     |                  |               |  |
| Provide Architectural    | \$25,120.00  | (1)         | 07/14/16-           | Dean F. Unger    | Facilities    |  |
| and Engineering          | \$23,120.00  | (1)         | 08/31/18            | Architects, Inc. | Management    |  |
| services for Mohr Hall   |              |             |                     |                  |               |  |
| Modernization            |              |             |                     |                  |               |  |
| DW - service for         |              |             | 07/01/16 -          |                  | Facilities    |  |
| maintaining building     | \$146,778.40 | ( R)        | 06/30/17            | Honeywell Inc.   | Management    |  |
| automation systems       |              |             | 00/30/17            |                  | ivialiagement |  |

### J. <u>Ratify: Affiliation and Other Agreements</u>

That the Board of Trustees ratify and/or approve the agreements identified in the August board agenda packet pursuant to board policy 8315.

### K. <u>Ratify: Bid Transactions</u>

That the Board of Trustees ratify and/or approve the bid transactions as listed herein pursuant to board policy 8315.

| BID AWARDS |                      |                    |               |                   |                    |
|------------|----------------------|--------------------|---------------|-------------------|--------------------|
| Bid Nº     | Description          | Nº of<br>Responses | Award<br>Date | Successful Vendor | Contract<br>Amount |
| 16019R     | 8440 Poppy Ridge Rd. | 4                  | 7/22/16       | WCE, DBA West     | \$64,000           |

|       | Demolishing Project;<br>permitting and<br>demolition of structures,<br>trees, irrigation system,<br>concrete, septic and<br>fencing |   |  | Coast Environmental |   |
|-------|---|---|--|---------------------|---|
| 16023 | Outsource of Financial<br>Aid Disbursement<br>System; financial aid<br>delivery to over 22,000<br>students at four<br>campuses.     | 3 | Notice of<br>Intent to<br>Award<br>7/22/16 | BankMobile          | \$30,000<br>annually for a<br>5 year term |

### L. <u>Disposition of Surplus Equipment</u>

That Board of Trustees approve the disposal of the surplus items listed in the August board agenda packet, pursuant to Education Code section 81452.

### M. Purchase Orders, Warrants, Checks and Wires

That the Board of Trustees approve the numbered purchase orders, warrants, checks, and wires issued during the period of June 16, 2016 through July 15, 2016.

|  | PURCHASE ORDERS                          |                  |
|--|--|------------------|
| General Fund                           | 0001087686-0001088104<br>B117000-B117502 | \$ 13,616,839.29 |
| Capital Outlay Fund                    | 0003016864-0003016893                    |                  |
| Child Development Fund                 | 0006000773-0006000774                    |                  |
|  | B617000-B617011                          |                  |
| Self-Insurance Fund                    | 0009000359-0009000365                    |                  |
|  | B917000-B917001                          |                  |
|  | WARRANTS                                 |                  |
| General Fund                           | 733133-734804                            | \$ 9,082,279.16  |
| General Fund-ARC Instructional Related | 006546-006589                            |                  |
| General Fund–CRC Instructional Related | 022330-022348                            |                  |
| General Fund–FLC Instructional Related | 030896-030902                            |                  |
| General Fund–SCC Instructional Related | 045332-045365                            |                  |
| Capital Outlay Fund                    | 831019-831072                            |                  |
| Child Development Fund                 | 954234-954246                            |                  |
| Self-Insurance Fund                    | 976322-976324                            |                  |
| Payroll Warrants                       | 314774-315834                            | \$ 15,812,911.16 |
| Payroll-Direct Deposit                 | 795260-798837                            |                  |
| July Leave Process                     | 315835-317844                            |                  |
| Payroll Vendor Warrants                | 60645-60770                              |                  |
|  | CHECKS                                   | ·                |
| Financial Aid Disbursements            | 2269259-2272625                          | \$ 2,401,956.50  |
| Clearing Checks                        | 2621-2622                                | \$ 2,976.04      |
| Parking Checks                         | -  | \$ -             |
| Bookstore Fund – ARC                   | 30600-30663                              | \$ 682,127.08    |
| Bookstore Fund – CRC                   | 026742-026789                            |                  |
| Bookstore Fund – FLC                   | 9406-9439                                |                  |

| Bookstore Fund – SCC  | 048352-048395              |                      |                         |
|---|----------------------------|----------------------|-------------------------|
| Student Clubs Agency Fund – ARC                                     | 4979-4985                  | \$                   | 19,256.41               |
| Student Clubs Agency Fund – CRC                                     | 4036-4047                  |                      |                         |
| Student Clubs Agency Fund – FLC                                     | 2097-2103                  |                      |                         |
| Student Clubs Agency Fund – SCC                                     | 3419-3425                  |                      |                         |
| Foundation – ARC  | 4832-4892                  | \$                   | 67,556.88               |
| Foundation – CRC  | 2102-2104                  |                      |                         |
| Foundation – FLC  | 1166-1180                  |                      |                         |
| Foundation – SCC  | 3839-3845                  |                      |                         |
| Foundation – DO   | 0784-0793                  |                      |                         |
| Associated Students Trust Fund – ARC                                | 0808-0811                  | \$                   | 3,016.68                |
| Associated Students Trust Fund – CRC                                | 0666-0667                  |                      |                         |
| Associated Students Trust Fund – FLC                                | 0584-0588                  |                      |                         |
| Associated Students Trust Fund – SCC                                | -                          |                      |                         |
| Regional Performing Arts Center Fund                                | USI Check System 3992-4042 | \$                   | 375,998.65              |
|   | WIRES                      |                      |                         |
| Board of Equalization   | -                          | \$                   | -                       |
| PARS  | -                          | \$                   | 20,480.61               |
| Vendors   | -                          | \$                   | 3,912.50                |
| Backup Withholding  | -                          | \$                   | 676.80                  |
| Retiree Health Trust  | -                          | \$                   | -                       |
| Self-Insurance  | -                          | \$                   | -                       |
| Wire Transfers  | -                          | \$                   | 139,172.11              |
| PARS Vendors Backup Withholding Retiree Health Trust Self-Insurance |                            | \$<br>\$<br>\$<br>\$ | 3,912.50<br>676.80<br>- |

### N. <u>Regular Human Resources Transactions</u>

That the Board of Trustees approve the human resources transactions listed in the August board agenda packet.

### 4. ACTION

### A. Pay Rate Schedules: 2015-16 Final and 2016-17 Interim.

A motion was made by Ms. Scribner, and seconded by Mr. Knight, that the Board of Trustees adopt and approve the salary schedules for all groups and individuals as listed in the August board agenda packet, and that the Board of Trustees ratify the Memorandums of Understanding, as outlined in the August board agenda.

Roll Call Vote:

Aye: Albiani, Haynes, Johnson, Jones, Knight, Ortiz, Scribner

No: None

*Motion carried; 7:0* 

Student Advisory Vote: Aye

### 5. INFORMATION

### A. <u>Update on Confidential Advocate/Sexual Assault Education Program</u>

General Counsel Sherry provided a summary of staff's review of the District's sexual assault-related board policies and regulations, its internal processes and the information available to students, staff and faculty on the subject. He presented the comprehensive guide containing information about sexual assault, sexual assault prevention, the legal process, the college process, resources available to victims and other useful information, which will be provided to the college community and persons who report they have been sexually assaulted. Starting this fall, a Confidential Advocate from WEAVE will be on each college campus five hours per week (20 hours per week total) to provide confidential support and resources to anyone who reports sexual assault.

### **6. BOARD MEMBER REPORTS**

Student Trustee Sousa attended the California Endowment "Schools not Prisons" Campaign.

Trustee Haynes attended the Career Technical Education (CTE) Summit in Oakland as a representative of the Board of Governors, as well as the Citizens' Bond Oversight Committee meeting.

### 7. FUTURE AGENDA ITEMS

Trustee Albiani requested a follow up on the District's efforts to manage student mental illness issues.

### 8. REPORTS AND COMMENTS

The following constituency representatives presented reports to the Board:
Mary Goodall, President, ARC Classified Senate President
Carlos Lopez, President, Folsom Lake College Academic Senate President
Dean Murakami, President, LRFCT

### Chancellor's Report:

<u>ARC:</u> ARC students and faculty once again earned multiple honors in State Fair industrial education competition. The highlight was the Diesel Tech program winning a prestigious Golden Bear Best of Show for a trailer hitch project. Several other programs won in this annual showdown among students throughout California.

<u>CRC</u>: Cosumnes River College will host a "Unity in our Community" event at the end of August. Hosted by the Student Life and Leadership Center, the event was conceived in response to the recent events across the country. The event is framed around "peaceful advocacy" through venues attentive towards healing. Tables will be placed around the quad and dialogue will be

facilitated by a variety of people answering questions and asking what unity means at CRC. This is the first of what is hoped to be several events throughout the semester. It will take place during the first week of classes on August 25.

FLC: Folsom Lake College students Shelbie Condie and Will Shultz were recipients of the 2016 University of California Regents Scholarship. The merit-based Regents Scholarship is the UC's most prestigious scholarship, which grants an honorarium award of \$7,500 per year plus privileges including priority registration, research opportunities, and student-faculty mentorships. Scholars are selected based on their academic achievements and personal accomplishments and must have a GPA of 3.80 or higher. Shelbie, an English major, and Will, a Computer Science major, will be attending UC Davis this fall.

SCC: Sacramento City College hosted an event called "Schools Not Prisons" on Saturday, August 6. The event, which drew more than 1,000 participants, raises awareness of the disproportionate amount of public funding invested in prisons rather than education. Organized by the California Endowment, the event featured art and music and was free to attend. It kicked off a tour that will visit multiple college campuses, as well as three adult and youth correctional facilities.

Chancellor King announced the following retirements:

|                     | Retirement  |     | Years of Service |
|---------------------|---|-----|------------------|
| Mary McDermott      | Foster and Kinship Care Education / YESSILP Coordinator | ARC | 17               |
| Charles Larabee III | Computer Information Science Professor                  | ARC | 18               |
| David Clinchy       | Director, Facilities, Planning & Construction           | FM  | 25               |
| David Cooper        | Computer Information Science Professor                  | FLC | 27               |
| Timothy Taylor      | Computer Information Science Professor                  | SCC | 29               |
| Richard Clinger     | Instructional Assistant – Applied Music (Piano)         | SCC | 35+              |

### 9. ADJOURNMENT

A motion was made by Mr. Johnson, seconded by Mr. Jones, that the meeting be adjourned.

Roll Call Vote:

Aye: Albiani, Haynes, Johnson, Jones, Knight, Ortiz, Scribner

No: None

*Motion carried; 7:0* 

Student Advisory Vote: Aye

President Ortiz adjourned the meeting at 6:30 p.m.

### **BRIAN KING**

Chancellor and Secretary to the Board of Trustees

DATE: September 7, 2016

### PRESENTED TO BOARD OF TRUSTEES

| SUBJECT:       | Curriculum Proposals: American River and Folsom Lake colleges | ATTACHMENT: Yes              |
|----------------|---|------------------------------|
|                | Poisoin Lake colleges   | ENCLOSURE: None              |
| AGENDA ITEM:   | Consent Item B  | TYPE OF BOARD CONSIDERATION: |
| RECOMMENDED    |   | CONSENT/ROUTINE X            |
| BY:            | Susan L. Lorimer  | FIRST READING                |
| APPROVED FOR   | l - 2   | ACTION                       |
| CONSIDERATION: | Brian King  | INFORMATION                  |

### **STATUS:**

The District Curriculum Coordinating Committee reviews college proposals for new, modified, or deleted courses and programs; general education guidelines, graduation competencies, grading policies, course placement into disciplines, and discusses and acts on other curriculum related issues. The enclosed curriculum was approved at the August 26, 2016 meeting.

The District Curriculum Coordinating Committee membership includes the following representatives: American River College – Al Ahmadi, Joe Gilman, Bill Simpson, Marie Schirmer, Frank Kobayashi; Cosumnes River College – Michael Lawlor (Chair), Brian Noel, Lee Weathers-Miguel, Amanda Wolcott-Paskey, Whitney Yamamura; Folsom Lake College – Eric Wada, John Alexander, Monica Pactol; Sacramento City College – Dyan Pease, Brett Thomas, Richard Yang, Mary Turner; District Senate – Ginni May; Articulation Officer – Lynn Fowler; District Office – Jamey Nye; and Student Representative: Daniel Moreno.

### **RECOMMENDATION:**

It is recommended that the Board of Trustees approve the curriculum proposals for American River and Folsom Lake colleges.

## **Los Rios Community College District**

### **Recommendation for Adoption by the Board of Trustees**

**September 14, 2016** 

### **COURSE PROPOSALS**

### **Course Deletions**

### Folsom Lake College

### 1. ESLG 86 Verb Tense and Aspect (2.00 units)

**Justification:** The FLC ESL department is deleting ESLG 86 from our program. Only students at ESL level 50 or higher are eligible to take the course based on the prerequisite of ESLR 40 (Intermediate-Low Reading) and ESLW 40 (Intermediate-Low Writing) with grades of "C" or better; or placement through the LRCCD ESL assessment process. The ESL department would like to implement other classes for students at ESL levels 20, 30, and 40.

### 2. PHOTO 262 The Eastern Sierra Landscape, Mono Lake Basin (2.00 units)

**Justification:** This elective course is no longer part of the normal rotation of courses being offered in Photo, but students still have ample elective options within this discipline.

### 3. PHOTO 390 Studio Lighting Techniques (3.00 - 4.00 units)

**Justification:** This elective course is no longer part of the normal rotation of courses being offered in Photo, but students still have ample elective options within this discipline.

### **New to District Courses**

### American River College

### 1. SLPA 105 Articulation and Phonology for the SLPA (3.00 units)

Prerequisite: SLPA 300 with a grade of "C" or better

54.00 hours lecture

This course introduces principles and practices for management of individuals with articulation and/or phonologic disorders, with consideration for cultural and linguistic variations. Screening protocols as well as therapeutic practices and materials are discussed. Additionally, this course

covers the study and application of the International Phonetic Alphabet (IPA), transcription from Standard American English to IPA, and transcription from IPA to Standard American English.

**Justification:** This course provides the SLPA students the opportunity to have more direct instruction in the field of articulation/phonology as it is a key area of therapeutic service provision in the field. This course meets industry standards as per the SLPA Advisory Committee and clinical fieldwork supervisors' recommendations.

### 2. SLPA 115 Speech, Language, and Hearing Clinical Strategies (3.00 units)

Prerequisite: SLPA 105 with a grade of "C" or better

36.00 hours lecture, 54.00 hours laboratory

This course explores specific materials and strategies regarding speech, language, and hearing therapeutic service delivery with a focus on screening and intervention. It covers speech, language and hearing screening procedures, forms of Augmentative and Alternative Communication (AAC), development of forms of AAC, and the collection and transcription of language samples. This course is designed as an additional opportunity to gain more experience in preparation for fieldwork as a Speech-Language Pathology Assistant (SLPA).

**Justification:** This course provides SLPA students the opportunity to have more direct instruction in the field of speech/language/hearing screenings, Augmentative and Alternative Communication (AAC), and the collection and transcription of language samples. This course meets the recommendations by the SLPA Advisory Committee and clinical fieldwork supervisors.

### PROGRAM PROPOSALS

### **Program Deletion(s)**

### Folsom Lake College

### 1. Geology

**Justification:** The course requirements for the GEOL A.S. degree are identical to the course requirements for the GEOL A.S.- T degree. However the GEOL A.S.- T degree provides students better transfer options than the GEOL A.S. degree. Due to the redundancy and the lack of transfer agreements we are removing the GEOL A.S. degree from the catalog.

DATE: September 7, 2016

### PRESENTED TO BOARD OF TRUSTEES

| SUBJECT:       | Pay Rate Schedule Correction: 2015-16 Final for LRSA Supervisory Positions | ATTACHMENT: Yes              |
|----------------|--|------------------------------|
|                | rillarior LRSA Supervisory Positions                                       | ENCLOSURE: None              |
| AGENDA ITEM:   | Consent Item C   | TYPE OF BOARD CONSIDERATION: |
| RECOMMENDED    | l. Z.  | CONSENT/ROUTINE X            |
| BY:            | Brian King   | FIRST READING                |
| APPROVED FOR   | β - γ.   | ACTION                       |
| CONSIDERATION: | Brian King   | INFORMATION                  |

### **BACKGROUND:**

At the August 10, 2016 Board of Trustees meeting, the Pay Rate Schedules for the 2015-16 Final and 2016-17 Interim were brought forward for recommendation that the Board of Trustees adopt and approve the pay rate schedules for all groups and individuals.

### **STATUS:**

The Board of Trustees adopted and approved all pay rate schedules for all employee groups within the Los Rios Community College District. However, the 2015-16 Final Salary Schedule for the LRSA Supervisory Positions did not have the correct range for a few positions. The attached single page shows that Job Code 901 for the Business Services Supervisor position, Job Code 657 for the Fiscal Services Supervisor position and Job Code 605 for the General Accounting Supervisor position have been updated to the correct Range and Full Time Annual Salary amounts. These positions were reclassified from range 24 to range 26 in 2014-15 and the 2014-15 schedule and 2015-16 interim schedule had the correct placement.

### **RECOMMENDATION:**

It is recommended that the Board of Trustees adopt and approve the attached single page correction of the 2015-16 final salary ranges for LRSA supervisory positions as noted on the attachment.

# Los Rios Community College District 2015-16 Final

### Salary Ranges for LRSA Supervisory Positions\*

Includes an advanced continuing salary improvement of 3% and a one-time-only salary improvement of 5%

|          |   |                | Fu                | ıll Ti | me      |
|----------|---|----------------|-------------------|--------|---------|
| Job Code | Title   | Range          | Ann               | ual S  | Salary  |
| 908      | Accounting Operations Supervisor  | 22V            | 70,538            | -      | 92,858  |
| 599      | Bookstore Supervisor - Educational Center                                     | 19V            | 62,708            | -      | 82,551  |
| 901      | Business Services Supervisor  | <del>24V</del> | <del>76,293</del> | -      | 100,435 |
|          |   | 26V            | 82,519            | -      | 108,631 |
| 626      | CalWORKS Supervisor   | 19V            | 62,708            | -      | 82,551  |
| 656      | Campus Operations Supervisor  | 22V            | 70,538            | -      | 92,858  |
| 637      | Child Development Center Supervisor   | 20V            | 65,216            | -      | 85,853  |
| 912      | College IT Systems Supervisor   | 32V            | 104,413           | -      | 137,453 |
| 610      | Communications & Marketing Supervisor - VAPAC                                 | 24V            | 76,293            | -      | 100,435 |
| 631      | Community Services Supervisor   | 22V            | 70,538            | -      | 92,858  |
| 905      | Counseling Supervisor   | 19V            | 62,708            | -      | 82,551  |
| 603      | Custodial Supervisor  | 17V            | 57,977            | _      | 76,323  |
| 902      | Custodial/Receiving Supervisor  | 19V            | 62,708            | _      | 82,551  |
| 907      | Disabled Students Programs & Services Supv.                                   | 19V            | 62,708            | -      | 82,551  |
| 613      | Educational Center Supervisor   | 20V            | 65,216            | -      | 85,853  |
| 615      | Electrical Systems Supervisor   | 24V            | 76,293            | -      | 100,435 |
| 651      | Employee Benefits Supervisor  | 22V            | 70,538            | -      | 92,858  |
| 658      | EOP&S Supervisor  | 19V            | 62,708            | -      | 82,551  |
| 616      | Facilities Maintenance Supervisor   | 24V            | 76,293            | -      | 100,435 |
| 622      | Facilities Management Operations Supervisor                                   | 17V            | 57,977            | -      | 76,323  |
| 923      | Facilities Projects Supervisor  | 29V            | 92,823            | -      | 122,195 |
| 611      | Financial Aid Supervisor  | 24V            | 76,293            | -      | 100,435 |
| 657      | Fiscal Services Supervisor  | <del>24V</del> | <del>76,293</del> | -      | 100,435 |
|          |   | 26V            | 82,519            | -      | 108,631 |
| 605      | Food Service Manager  | 19V            | 62,708            | -      | 82,551  |
| 624      | General Accounting Supervisor   | <del>24V</del> | <del>76,293</del> | _      | 100,435 |
|          |   | 26V            | 82,519            | -      | 108,631 |
| 910      | General Services Supervisor, Risk Management                                  | 22V            | 70,538            | _      | 92,858  |
| 601      | Grounds Supervisor  | 24V            | 76,293            | _      | 100,435 |
| 609      | Heating/Ventilation/Air Conditioning (HVAC)/Plumbing Supervisor               | 24V            | 76,293            | _      | 100,435 |
| 911      | Instructional Computer Laboratory Supervisor                                  | 22V            | 70,538            | _      | 92,858  |
| 913      | Instructional Science Laboratory Supervisor                                   | 22V            | 70,538            | _      | 92,858  |
| 612      | IT Application Systems Supervisor   | 32V            | 104,413           | _      | 137,453 |
| 684      | IT Technical Services Supervisor  | 32V            | 104,413           | _      | 137,453 |
| 619      | Media Resources Supervisor  | 24V            | 76,293            | _      | 100,435 |
| 623      | Payroll Supervisor  | 26V            | 82,519            | _      | 108,631 |
| 614      | Police Captain  | 24V            | 76,293            | _      | 100,435 |
| 924      | Police Lieutenant   | 22V            | 70,538            | _      | 92,858  |
| 900      | Printing Services Supervisor  | 19V            | 62,708            | _      | 82,551  |
| 628      | Purchasing Supervisor   | 22V            | 70,538            | _      | 92,858  |
| 636      | Records & Admissions Supervisor   | 22V            | 70,538            | _      | 92,858  |
| 909      | SRPSTC Office Supervisor  | 21V            | 67,825            | _      | 89,287  |
| 617      | Structures Supervisor   | 24V            | 76,293            | -      | 100,435 |
| 682      | Student Life Supervisor   | 19V            | 62,708            | -      | 82,551  |
| 680      | Student Services Supv CalWORKs/Career Center/Re-Entry & Veterans Info. Center | 19V            | 62,708            | -      | 82,551  |
| 681      | Student Services Supv CalWORKs, EOPS, CARE & Assessment                       | 19V            | 62,708            | -      | 82,551  |
| 906      | Student Support Services Supervisor   | 19V            | 62,708            | -      | 82,551  |
| 643      | Technical Director - Visual & Performing Arts Center                          | 22V            | 70,538            | -      | 92,858  |
| 903      | Ticket Office Supervisor - Visual & Performing Arts Center                    | 19V            | 62,708            | -      | 82,551  |
| 642      | Transportation Supervisor   | 24V            | 76,293            | -      | 100,435 |

The max salary amount in range includes the 10, 15, 20 and 25-year longevity increments.

<sup>\*</sup>Exempt positions--not entitled to overtime.

DATE: September 7, 2016

### PRESENTED TO BOARD OF TRUSTEES

| SUBJECT:       | Appointments: Citizens' Bond Oversight Committee | ATTACHMENT: None             |  |
|----------------|--|------------------------------|--|
|                | Committee  | ENCLOSURE: None              |  |
| AGENDA ITEM:   | Consent Item D                                   | TYPE OF BOARD CONSIDERATION: |  |
| RECOMMENDED    | 2 20. 1. 1.                                      | CONSENT/ROUTINE X            |  |
| BY:            | Theresa Matista Sherese Malista                  | FIRST READING                |  |
| APPROVED FOR   |  | ACTION                       |  |
| CONSIDERATION: | Brian King                                       | INFORMATION                  |  |

### **BACKGROUND:**

Education Code section 15278 requires the District to establish and appoint members to an independent Citizens' Bond Oversight Committee to satisfy the accountability requirements of Proposition 39. The Committee reviews the expenditures, informs the public of the expenditure of bond revenues, and presents an annual report to the Board. Pursuant to Education Code section 15282 and the Bylaws of the Committee, the Board appoints the members of the Committee to serve two year terms. The Board may not appoint the same member for more than three consecutive terms. Three members completed their maximum terms with the Committee's July meeting, one of which was in a role required under Proposition 39.

### **STATUS:**

Proposition 39, the Smaller Classes, Safer Schools and Financial Accountability Act (School Facilities; 55% Local Vote; Bonds, Taxes; Accountability Requirements), specified certain membership requirements for the Citizen's Oversight Committee. Codified in Education Code section 15282, the Citizens' Bond Oversight Committee must include:

- One (1) member active in the local business community.
- One (1) member active in a senior citizen's organization.
- One (1) member active in a bona-fide taxpayers association.
- One (1) member active in a support organization for the college.
- One (1) student enrolled and active in a community college support group.
- Two (2) members of the community at-large appointed by the Board.

In addition, the Los Rios Board of Trustees may elect to appoint more than seven (7) members.

John Ellis is recommended to serve as the senior citizen's member replacing John Orr who recently completed his maximum term. Mr. Ellis is an emeritus professor of Architecture from Cosumnes River College. He served the College with distinction from 1983 to 2015. Mr. Ellis is a member of AARP and an association for retired architects. His architectural expertise, combined with his involvement in our community will be beneficial to the Committee.

Thomas Britting is recommended by John Knight to represent his Trustee area replacing Robert Holderness who recently completed his maximum term. Mr. Britting worked as the Chief Auditor for the California Public Employees' Retirement System (CalPERS). He has been a member of many organizations including: the Institute of Internal Auditors, Association of Public Pension Fund Auditors, and the Information Systems Audit and Control Association. He will bring to the committee his past experience with the above organizations and his strong desire to serve his community by volunteering.

### **RECOMMENDATION:**

It is recommended the Board of Trustees appoint Mr. John Ellis and Mr. Tom Britting to the District's Citizens' Bond Oversight Committee.

DATE: September 7, 2016

### PRESENTED TO BOARD OF TRUSTEES

| SUBJECT:       | District Annual Investment Report | ATTACHMENT: Yes              |
|----------------|-----------------------------------|------------------------------|
|                |                                   | ENCLOSURE: None              |
| AGENDA ITEM:   | Consent Item E                    | TYPE OF BOARD CONSIDERATION: |
| RECOMMENDED    | 2 70. 1. 1                        | CONSENT/ROUTINE X            |
| BY:            | Theresa Matista Therese Malista   | FIRST READING                |
| APPROVED FOR   | l - γ                             | ACTION                       |
| CONSIDERATION: | Brian King                        | INFORMATION                  |

### **BACKGROUND:**

As specified in Board Policy P-8252, within three months of the close of each fiscal year, an annual investment report of all District directed investments shall be presented to the Board of Trustees.

The purpose of the investment report is to inform the Board regarding District directed investments, consisting primarily of assets of the Retiree Health Benefits Trust, Bookstore, and certain fiduciary funds. The majority of the District's monetary assets — cash, cash equivalents, and investments — are required to be held in appropriate Sacramento County Treasury accounts and investments of such assets are directed by the County. For comparative purposes and a complete overview of investment and interest income earned by the District in 2015-16, the attached annual investment report shows both District and County directed monetary assets and their earnings.

### **STATUS:**

District directed assets were invested in compliance with Board Policy P-8252. Detail regarding those investments for the year ended June 30, 2016 follows.

### Other Debt Service Fund (ODSFD):

Most ODSFD monies are required to be deposited in the County Treasury. However, Certificate of Participation's (COP's) regulations require that a reserve account be maintained in an amount equal to or greater than the debt service cost of principal and interest payments in the final year of the notes. To meet this requirement, approximately \$490,000 (market value of \$548,000) is invested in Federal Farm Credit Bank (FFCB) bonds held in custody by The Bank of New York Mellon Trust Company, N.A., San Francisco, under District direction and Sacramento County Treasury's approval. The COP's were issued in June 2006 to help finance the construction of the Sacramento City College's parking garage.

### Retiree Health Benefits Trust (Trust):

On November 7, 2007 the Board established this irrevocable trust in response to accounting requirements of Governmental Accounting Standards Board, specifically GASB 43 and 45. Wells Fargo Bank, N.A. was appointed trustee and investment manager of the Trust. As the sponsor and sole contributor of monies to the Trust, the District has primary responsibility for the management of the Trust for the benefit of its current and future retirees. Under review by the Oversight Committee, established by the Board, and within investment guidelines and restrictions of Board Policy P-8252, the Wells Fargo Bank investment manager has invested Trust monies in various mutual and index funds. As of June 30, 2016, approximately 64.5% of the \$109.1 million portfolio was invested in bond funds, 34.7% in equity funds, and .80% in a money market account. The Committee meets quarterly with the investment manager to review the portfolio. As is good practice, returns are evaluated against benchmarks for similar investments.

Due to the consistency of the bond market during the past fiscal year, the Trust had a net gain of nearly \$4.0 million or approximately a 3.8% gain in asset value. The net return for the past five years is 5.8% and the return since inception of the trust is 4.9%. The District goal for average return is currently 5%. An actuarial study is required every two years which allows for current economic conditions to be factored into the goal for annual returns.

### **Annual Investment Report:**

The first page of the attached report summarizes both District and County directed investment balances as of June 30, 2016 and the related earnings during fiscal year 2015-16. Only \$7.5 million of the total District funds (excluding Retiree Health) of nearly \$286.1 million is directed by the District. District funds have earned a weighted average annual percentage rate (APR) of 0.66%. Most of the District directed assets are invested in the Local Agency Investment Fund (LAIF).

The second page provides more detailed information about District directed investments. The Retiree Health Benefits Trust assets have been professionally managed by Wells Fargo Bank since inception. The investment advisor meets regularly with the Retiree Health Benefits Trust Oversight Committee.

The third page of the report shows similar information regarding County and Escrow directed investments. Except for the Bond Projects and Bond Redemption Funds, County directed assets are invested in the County's pooled account, which earned 0.52% in 2015-16. Proceeds from the District's sale of GO Bonds are separately invested by the County in commercial paper, government agency notes and other authorized investment instruments. Earnings on these separately invested GO Bond monies ranged from 0.18% - 0.66% in fiscal year 2015-16. Investment earnings for the Bonds Projects or Bond Redemption funds may only be expended for bond project costs or bond debt service, respectively.

### **RECOMMENDATION:**

It is recommended that the Board of Trustees accept the District's Annual Investment Report for fiscal year 2015-16.

### Los Rios Community College District Summary of Investment Balances and Income For Fiscal Year Ended June 30, 2016

|   | District<br>Directed | County<br>Directed | Total<br>District<br>Funds | Retiree<br>Health<br>Benefits<br>Trust | Annual<br>Percentage<br>Rate<br>(APR) |
|---|----------------------|--------------------|----------------------------|--|---------------------------------------|
| Account Balances: June 30, 2016                                 |                      |                    |                            | (District<br>Directed)                 |                                       |
| County Treasury   |                      | 272,519,383        | 272,519,383                |  |                                       |
| Local Agency Investment Fund (LAIF)                             | 6,980,087            |                    | 6,980,087                  |  |                                       |
| Money Market Accounts   | 13,878               |                    | 13,878                     | 930,567                                |                                       |
| Government Sponsored Enterprise (GSE's) Notes (1-5 years):      |                      | 6,047,156          | 6,047,156                  |  |                                       |
| Government Sponsored Enterprise (GSE's) Bonds (> 5 years);      | 547,784              |                    | 547,784                    |  |                                       |
| Mutual Funds:   |                      |                    |                            |  |                                       |
| Fixed Income Funds (Bond Market)                                |                      |                    |                            | 70,339,711                             |                                       |
| Equity Funds  |                      |                    |                            | 37,832,465                             |                                       |
| Total Investment Balances: June 30, 2016                        | 7,541,749            | 278,566,539        | 286,108,288                | 109,102,743                            |                                       |
|   |                      |                    |                            |  |                                       |
| Investment and Interest Income 2015-16:                         |                      |                    |                            |  |                                       |
| County Treasury   |                      | 1,313,862          | 1,313,862                  |  | 0.519%                                |
| Local Agency investment Fund (LAIF)                             | 24,739               |                    | 24,739                     |  | 0.434%                                |
| Money Market Accounts   |                      |                    | ₩.                         | 1,356                                  | 0.510%                                |
| Other Interest Income   |                      | 26,626             | 26,626                     |  | n/a                                   |
| Gov't Sponsored Enterprise (GSE's) Discounted Notes (< 1 year): |                      | 51,581             | 51,581                     |  | 0.440%                                |
| Government Sponsored Enterprise (GSE's) Bonds (> 5 years):      | 25,250               |                    | 25,250                     |  | 4.610%                                |
| Mutual Funds:   |                      |                    |                            |  |                                       |
| Fixed Income/Bond Funds   |                      |                    |                            | 3,877,463                              | 5.737%                                |
| Equity Funds  |                      |                    |                            | 96,783                                 | 0.261%                                |
| Total Investment and Interest Income for 2015-16                | 49,989               | 1,392,069          | 1,442,058                  | 3,975,602                              |                                       |
| Annual Percentage Rate (APR)                                    | 0.800%               | 0.654%             | 0.658%                     | 3.788%                                 |                                       |

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# Los Rios Community College District District Directed Investment Income & Balances As of June 30, 2016

| Investments                                      | Purchase Maturity<br>Date Date | Account rity Balance as of | Investment | RHB Trust %<br>of Total<br>Investments | RHB Trust<br>Realized<br>Gain/(Loss) | RHB Trust<br>Unrealized<br>Gain/(Loss) | Total<br>Gain/(Loss) | Annualized Yield<br>(excluding<br>unrealized mkt | Annual Percentage Rate (APR) (including unrealized mkt gains or losses) |
|--|--------------------------------|----------------------------|------------|--|--------------------------------------|--|----------------------|--|---|
| Bookstore Fund                                   |                                | 007 04 / /                 |            |  |                                      |  |                      | 30% 55%  | 0.4349  |
| Local Agency Investment Fond (LAIF)              |                                | 0,040,707                  | 0/0,07     |  |                                      |  |                      | 0/00: -0/70:                                     |   |
| Local Agency Investment Fund (LAIF)              |                                | 339,298                    | 1,169      |  |                                      |  |                      | .32%55%  | 0.434%  |
| COP's Interest & Redemption                      |                                |                            |            |  |                                      |  |                      |  |   |
| Dreyfus Instutional Reserve Treasury             |                                |                            |            |  |                                      |  |                      | 8  | EO  |
| Federal Farm Credit Bank (FFCB) Bonds (>5 Years) | 02/02/06 07/02/18              | 2/18 54/,/84               | 75,250     |  |                                      |  |                      | 4.01%  | 4.610%  |
| District Funds Total                             |                                | 141,140,1                  |            |  |                                      |  |                      |  | 20000   |
| Retiree Benefits Fund                            |                                |                            |            | 0                                      | i.                                   |  |                      |  | 0.6100  |
| Wells Fargo Advantage - Insitutional Class       |                                | 930,567                    |            | 0.85%                                  | 955,1                                |  | 955,1                | % C-%/   | 0.510%  |
| Fixed Income Funds:                              |                                |                            |            |  |                                      |  |                      |  |   |
| Federated Total Return Bond Fund                 |                                | 23,883,373                 | ~          | 21.89%                                 | (148)                                | 1,230,036                              | 1,229,888            | 0.00%  | 5.391%  |
| Vanguard Total Bond Market Index Fund            |                                | 22,458,286                 |            | 20.58%                                 | 569,763                              | 733,711                                | 1,303,474            | 2.63%  | 6.026%  |
| Wells Fargo Core Bond Fund                       |                                | 23,998,052                 |            | 22.00%                                 | 19,648                               | 1,324,453                              | 1,344,101            | 0.09%  | 5.808%  |
| Total Fixed Income Funds                         |                                | 70,339,711                 |            | 64.47%                                 | 589,263                              | 3,288,200                              | 3,877,463            | 0.88%  | 5.737%  |
| Equity Funds:                                    |                                |                            |            |  |                                      |  |                      |  |   |
| American Europacific Growth Fund                 |                                | 4,761,923                  | ~          | 4.36%                                  | 157,459                              | (640,190)                              | (482,731)            | N/A  | -9.196%   |
| Vanguard Emerging Markets Stock                  |                                | 436,197                    | <u></u>    | 0.40%                                  | 2,033                                | 34,164                                 | 36,197               | A/N  | 47.386%   |
| Wells Fargo International Equity Fund            |                                | 1,843,300                  | 6          | 1.69%                                  | 0                                    | (203,641)                              | (203,641)            | A/N  | -9.949%   |
| Wells Fargo Large Cap Growth                     |                                | 12,960,320                 | -          | 11.88%                                 | 39,768                               | 379,069                                | 419,037              | A/N  | 3.439%  |
| Wells Fargo Large Cap Value                      |                                | 13,009,785                 | 10         | 11.92%                                 | 696'62                               | 385,304                                | 465,273              | N/A  | 3.739%  |
| Wells Fargo Russell 2000 Index Fund              |                                | 1,819,664                  | ₹†         | 1.67%                                  | 75,030                               | (226,435)                              | (151,405)            | N/A  | -6.636%   |
| Wells Fargo Mulfi Manager Small Cap              |                                | 3,001,276                  | \$         | 2.75%                                  | 0                                    | 14,053                                 | 14,053               | N/A  | 0.497%  |
| Total Equity Funds                               |                                | 37,832,465                 | 10         | 34.68%                                 | 354,459                              | (257,676)                              | 96,783               | N/A  | 0.261%  |
| Retiree Benefits Fund Total                      |                                | 109,102,743                |            | 100.00%                                | 945,078                              | 3,030,524                              | 3,975,602            |  | 3.788%  |
|  |                                |                            |            |  |                                      |  |                      |  |   |
| Total District Directed Investments              |                                | 116,644,492                | 2 49,989   | 100.00%                                | 945,078                              | 3,030,524                              | 3,975,602            |  |   |

# Los Rios Community College District County and Escrow Directed Investment Balances & Income As of June 30, 2016

| Investments  | Purchase Maturity<br>Date Date | Purchase<br>Price | General    | Capital<br>Projects<br>Fund | Bond<br>Projects<br>Fund | Bond<br>Interest and<br>Redemption<br>Fund | Other<br>Debt Service<br>Fund<br>incl. COP's | Self<br>Insurance<br>Fund | Child<br>Develop-<br>ment<br>Fund | Student<br>Financial<br>Aid<br>Trust Fund | Scholarship<br>and Loan<br>Trust Fund | Total<br>District<br>Funds | Annualized<br>Yield<br>(excluding<br>unrealized<br>mkt<br>gains or<br>losses) | Annual<br>Percentage<br>Rate<br>(APR) |
|--|--------------------------------|-------------------|------------|-----------------------------|--------------------------|--|--|---------------------------|-----------------------------------|---|---------------------------------------|----------------------------|---|---------------------------------------|
| Account Balances: June 30, 2016                                |                                |                   |            |                             |                          |  |  |                           |                                   |   |                                       |                            |   |                                       |
| County Directed Investments:                                   |                                |                   |            |                             |                          |  |  |                           |                                   |   |                                       |                            |   |                                       |
| County Treasury Pooled Account - LRCCD Account                 | ount                           |                   | 89,512,229 | 108,055,800                 | 17,360,771               | 31,882,910                                 | 15,714,489                                   | 9,011,064                 | 267,944                           | 81,346                                    | 632,830                               | 272,519,383                |   |                                       |
| Government Sponsored Enterprise (GSE's) Notes (< 1 year):      | < 1 year):                     |                   |            |                             |                          |  |  |                           |                                   |   |                                       |                            |   |                                       |
| FHLB D.N GO Bonds 2008B  | 06/10/16 12/09/16              |                   |            |                             | 6,047,156                |  |  |                           |                                   |   |                                       | 6,047,156                  |   |                                       |
| Total County Directed Investments                              |                                |                   | 89,512,229 | 108,055,800                 | 23,407,927               | 31,882,910                                 | 15,714,489                                   | 9,011,064                 | 267,944                           | 81.346                                    | 632,830                               | 278,566,539                |   |                                       |
| County Directed Investment/Interest Income:                    |                                |                   |            |                             |                          |  |  |                           |                                   |   |                                       |                            |   |                                       |
| County Treasury Pooled Account - LRCCD Account                 | nnt                            |                   | 274,995    | 625,563                     | 133,367                  | 137,858                                    | 83,506                                       | 52,365                    | 1,985                             | 936                                       | 3,287                                 | 1,313,862                  | 0.519%  | 0.519%                                |
| Property Taxes Collected, Interest Earned on:                  |                                |                   |            |                             |                          |  |  |                           |                                   |   |                                       | 2902                       |   |                                       |
| All Counties   |                                |                   | 26,626     |                             |                          |  |  |                           |                                   |   |                                       | 26,626                     | n/a   | n/a                                   |
| Government Sponsored Enterprise (GSE's) Notes (< 1 year):      | s (< 1 year):                  |                   |            |                             |                          |  |  |                           |                                   |   |                                       |                            |   |                                       |
| FHLB D.N GO Bonds 2008B  | 06/12/15 12/09/15 \$12,035,159 | \$ 12,035,159     |            |                             | 6,697                    |  |  |                           |                                   |   |                                       | 6,697                      | 0.183%  | 0.183%                                |
| FHLB D.N.~ GO Bonds 2008B                                      | 12/09/15 06/10/16 \$12,045,848 | \$ 12,045,848     |            |                             | 40,152                   |  |  |                           |                                   |   |                                       | 40,152                     | 0.661%  | 0.661%                                |
| FHLB D.N GO Bonds 2008B  | 06/10/16 12/09/16 \$ 6,042,993 | \$ 6,042,993      |            |                             | 1,732                    |  |  |                           |                                   |   |                                       | 1,732                      | 0.498%  | 0.498%                                |
| Total Government Sponsored Enterprise (GSE's) Discounted Notes | Discounted Notes               |                   |            |                             | 51,581                   |  |  |                           |                                   |   |                                       | 51,581                     | n/a   | 0.440%                                |
| Total County Directed Investment/Interest Income               | 4                              |                   | 301,621    | 625,563                     | 184,948                  | 137,858                                    | 83,506                                       | 52,365                    | 1,985                             | 936                                       | 3,287                                 | 1,392,069                  | n/a   | 0.654%                                |
|  |                                |                   |            |                             |                          |  |  |                           |                                   | 200                                       | 200                                   | A 2 5 400                  |   |                                       |
| Annual Percentage Rate (APR) by Fund                           |                                |                   | 0.519%     | 0.519%                      | 0.576%                   | 0.519%                                     | 2415.0                                       | 0.519%                    | 0.519%                            | 0.519%                                    | 0.519%                                | 0.654%                     |   |                                       |
|  |                                |                   |            |                             |                          |  |  |                           |                                   |   |                                       |                            |   |                                       |

DATE: September 7, 2016

### PRESENTED TO BOARD OF TRUSTEES

| SUBJECT:       | Special Event Authorization | ATTACHMENT: None             |
|----------------|-----------------------------|------------------------------|
|                |                             | ENCLOSURE: None              |
| AGENDA ITEM:   | Consent Item F              | TYPE OF BOARD CONSIDERATION: |
| RECOMMENDED    | ap flum                     | CONSENT/ROUTINE X            |
| BY:            | JP Sherry                   | FIRST READING                |
| APPROVED FOR   | 0 - 2                       | ACTION                       |
| CONSIDERATION: | Brian King                  | INFORMATION                  |

### **BACKGROUND:**

Pursuant to board policy P-1414, special events are shows, private parties, concerts, theatrical productions, and other events held on a District premises for which the principal attendees are members of the general public or invited guests and not students of the District.

### **STATUS:**

At the below-listed special events, event sponsors have submitted applications for permission to serve alcohol.

### **Community/External Events**

| Date of Event | College | Location    | Name of Event          | Alcohol   |
|---------------|---------|-------------|------------------------|-----------|
| Oct. 20, 2016 | CRC     | Winn Center | Kay Albiani Retirement | Wine/Beer |
|               |         |             | Party                  |           |

### **RECOMMENDATION:**

It is recommended that the Board of Trustees approve the applications as listed.

DATE: September 7, 2016

### PRESENTED TO BOARD OF TRUSTEES

| SUBJECT:       | Ratify: Grants and Contracts Awarded |                | ATTACHMENT: None          |      |
|----------------|--------------------------------------|----------------|---------------------------|------|
|                |                                      |                | ENCLOSURE: None           |      |
| AGENDA ITEM:   | Consent Item G                       |                | TYPE OF BOARD CONSIDERATI | ION: |
| RECOMMENDED    |                                      |                | CONSENT/ROUTINE           | Х    |
| BY:            | Susan L. Lorimer                     | Susan T. Louis | FIRST READING             |      |
| APPROVED FOR   |                                      | P - 2 .        | ACTION                    |      |
| CONSIDERATION: | Brian King                           | Dum Sing       | INFORMATION               |      |

### **BACKGROUND:**

Pursuant to Board Policy 8315, executed agreements for the following grant and/or contract awards are hereby presented for approval and/or ratification.

| Title Description Town Drainet Administrator            | Callaga/Usit | A ma a unt | Carringa      |
|---|--------------|------------|---------------|
| Title, Description, Term, Project Administrator         | College/Unit | Amount     | Source        |
| TRIO Talent Search Program – Twin Rivers                | ARC          | \$240,000  | US DOE        |
| Funds to support and maintain a commitment to eligible  |              |            |               |
| high school students from disadvantaged backgrounds.    |              |            |               |
| • 9/01/2016 through 8/31/2021                           |              |            |               |
| Administrator: Manuel Perez, Dean, Student              |              |            |               |
| Development   |              |            |               |
| TRIO Talent Search Program – San Juan                   | ARC          | \$240,000  | US DOE        |
| Funds to support and maintain a commitment to eligible  |              |            |               |
| high school students from disadvantaged backgrounds.    |              |            |               |
| • 9/01/2016 through 8/31/2021                           |              |            |               |
| Administrator: Manuel Perez, Dean, Student              |              |            |               |
| Development   |              |            |               |
| TRIO Talent Search Program – Natomas                    | ARC          | \$240,000  | US DOE        |
| Funds to support and maintain a commitment to eligible  |              |            |               |
| high school students from disadvantaged backgrounds.    |              |            |               |
| • 9/01/2016 through 8/31/2021                           |              |            |               |
| Administrator: Manuel Perez, Dean, Student              |              |            |               |
| Development   |              |            |               |
| 21 <sup>st</sup> Century Skills – IDRC Program          | ARC          | \$5,000    | Feather River |
| Funds to embed soft skills into curriculum and align it |              |            | CCD           |
| with workforce needs.                                   |              |            |               |
| • 7/1/2016 through 2/28/2017                            |              |            |               |
| Administrator: Jerome Countee, AVP, Workforce           |              |            |               |
| Development   |              |            |               |
| ·   |              |            |               |
|   |              |            |               |
|   |              |            |               |

| <ul> <li>HIS Project – Students in a Global Economy (Renewal)</li> <li>Funds for year 2 of a 5 year grant in support of the success of first-time students.</li> <li>10/1/2016 through 9/30/2017</li> <li>Administrator: Michael Poindexter, Interim President</li> </ul> | SCC | \$525,000  | US DOE               |
|---|-----|------------|----------------------|
| <ul> <li>Prop 39 Improvement Funding (Augmentation)</li> <li>Funds to enhance green/clean technology programs.</li> <li>7/1/2016 through 2/28/2017</li> <li>Administrator: Jerome Countee, AVP, Workforce Development</li> </ul>  | CRC | \$7,112.21 | Mendocino<br>College |

### **RECOMMENDATION:**

It is recommended that the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

DATE: September 7, 2016

### PRESENTED TO BOARD OF TRUSTEES

| SUBJECT:       | Ratify: New Contracts and Renewals | ATTACHMENT: None             |    |
|----------------|------------------------------------|------------------------------|----|
|                |                                    | ENCLOSURE: None              |    |
| AGENDA ITEM:   | Consent Item H                     | TYPE OF BOARD CONSIDERATION: | l: |
| RECOMMENDED    |                                    | CONSENT/ROUTINE              | Χ  |
| BY:            | Theresa Matista Sherese Malista    | FIRST READING                |    |
| APPROVED FOR   | 0                                  | ACTION                       |    |
| CONSIDERATION: | Brian King                         | INFORMATION                  |    |

### **BACKGROUND:**

Pursuant to Board Policy 8315, the following executed agreements and/or extensions for the following contracts are hereby presented for ratification:

|   | CONTRACTS           |                            |                            |                               |                          |
|---|---------------------|----------------------------|----------------------------|-------------------------------|--------------------------|
| Description   | Agreement<br>Amount | Initial (I)<br>Renewal (R) | Valid Dates                | Consultant/<br>Contractor     | Department<br>Sponsor    |
| Design and construction of the Ethan Way renovation. Architectural and engineering services.                              | \$16,225.00         | I                          | 08/01/2016 –<br>08/31/2019 | Pressey &<br>Associates, Inc. | Facilities<br>Management |
| ARC Lib Art Bldg. modern schematic design, design development and construction document phase service                     | \$91,000.00         | I                          | 08/01/2016 –<br>08/31/2018 | Cumming<br>Corporation        | Facilities<br>Management |
| SCC Davis Center Phase<br>2 – Testing & Inspection<br>Services  | \$65,000.00         | I                          | 8/8/16<br>-<br>8/31/18     | RMA Group                     | Facilities<br>Management |
| College IT infrastructure upgrades, network monitoring, documentation, staff augmentation and project management services | \$228,600.00        | I                          | 08/09/16 –<br>06/30/17     | Shandam<br>Consulting, Inc.   | District Office IT       |
| Districtwide camera<br>service for security<br>basis of design -<br>deliverables  | \$35,250.00         | I                          | 08/16/16 –<br>08/31/17     | Exante360 LLC                 | Facilities<br>Management |

### **RECOMMENDATION:**

It is recommended that the Board of Trustees ratify and/or approve the contracts listed herein.

**DATE:** September 7, 2016

### PRESENTED TO BOARD OF TRUSTEES

| SUBJECT:       | Ratify: Affiliation and Other Agreements | ATTACHMENT: None             |          |
|----------------|--|------------------------------|----------|
|                |  | ENCLOSURE: None              |          |
| AGENDA ITEM:   | Consent Item I                           | TYPE OF BOARD CONSIDERATION: |          |
| RECOMMENDED    |  | CONSENT/ROUTINE X            | <b>〈</b> |
| BY:            | Theresa Matista Therese Madista          | FIRST READING                |          |
| APPROVED FOR   | 1 - v                                    | ACTION                       |          |
| CONSIDERATION: | Brian King                               | INFORMATION                  | ·        |

### **BACKGROUND:**

Pursuant to Education Code section 81655, and Board Policy 8315, all agreements to which the District is party must be approved by or ratified by the Board of Trustees. Where agreements are not authorized or ratified by other means, this Board item is used to ensure compliance with this obligation.

### **STATUS:**

Pursuant to Board Policy 8315, the following agreements and/or extensions for the following contracts are hereby presented for approval/ratification:

Below is a list of Allied Health Agreements for clinical placements and Internships for Los
Rios students. While the District is obligated under these agreements to cooperate and
provide educational services pursuant to these agreements, none of them require
payment or receipt of funds.

### **ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS**

| Agency                              | Clinical<br>Program | Campus | Contract<br>Date | Term      |
|-------------------------------------|---------------------|--------|------------------|-----------|
| San Joaquin General Hospital        | MLT                 | FLC    | 8/1/2016         | Evergreen |
| Cares Community Health              | HIT                 | CRC    | 8/16/2016        | Evergreen |
| Asian Community Center Nursing Home | HIT                 | CRC    | 8/17/2016        | Evergreen |
| Therapeutic Language Clinic, Inc.   | OTA/PTA             | SCC    | 8/25/2016        | Evergreen |
| River City Medical Group            | HIT                 | CRC    | 825/2016         | Evergreen |

<sup>\*</sup> PTA – Physical Therapy Assistant, OTA – Occupational Therapy Assistant.

<sup>\*</sup> HIT – Health Information Technology

<sup>\*</sup> MLT - Medical Lab Technician

### **INTERNSHIP AGREEMENTS**

| Company/Agency | Internship<br>Type | ID Number | Contract<br>Date | Term            |
|----------------|--------------------|-----------|------------------|-----------------|
| Entercom       | Broadcast          | 1519802   | 8/20/2016        | EXP: 12/15/2016 |
| Entercom       | Broadcast          | 1214032   | 8/20/2016        | EXP: 12/15/2016 |

2. Below is a list of Facility Use Agreements for events where the facilities are provided free of charge or events where the District has or will receive payment from the user.

### **FACILITY USE AGREEMENTS FOR ON-CAMPUS**

| Campus | Type of Agreement | Permit Number |
|--------|-------------------|---------------|
| SCC    | Facility Use      | S16-0094      |
| SCC    | Facility Use      | S16-0097      |
| SCC    | Facility Use      | S16-0110      |
| SCC    | Facility Use      | S16-0111      |
| SCC    | Facility Use      | S16-0112      |
| SCC    | Facility Use      | S17-0004      |
| SCC    | Facility Use      | S17-0006      |
| SCC    | Facility Use      | S17-0008      |
| SCC    | Facility Use      | S17-0014      |
| SCC    | Facility Use      | S17-0015      |
| SCC    | Facility Use      | S17-0017      |
| SCC    | Facility Use      | S16-0113      |
| SCC    | Facility Use      | S17-0022      |
| SCC    | Facility Use      | S17-0023      |
| SCC    | Facility Use      | S17-0027      |
| SCC    | Facility Use      | S17-0020      |
| SCC    | Facility Use      | S17-0028      |
| SCC    | Facility Use      | S17-0030      |
| SCC    | Facility Use      | S17-0032      |
| SCC    | Facility Use      | S17-0036      |
| SCC    | Facility Use      | S17-0038      |
| SCC    | Facility Use      | S17-0039      |
| SCC    | Facility Use      | S17-0040      |

### **RECOMMENDATION:**

It is recommended that the Board of Trustees ratify and/or approve the agreements identified in this board agenda item.

DATE: September 7, 2016

### PRESENTED TO BOARD OF TRUSTEES

| SUBJECT:           | Disposition of Surplus Equipment | ATTACHMENT: None             |   |
|--------------------|----------------------------------|------------------------------|---|
|                    |                                  | ENCLOSURE: None              |   |
| AGENDA ITEM:       | Consent Item J                   | TYPE OF BOARD CONSIDERATION: |   |
| RECOMMENDED<br>BY: | Theresa Matista Therese Malista  | CONSENT/ROUTINE X            | ( |
|                    | Theresa Matista                  | FIRST READING                |   |
| APPROVED FOR       | 0                                | ACTION                       |   |
| CONSIDERATION:     | Brian King Sum Sing              | INFORMATION                  |   |

### **BACKGROUND:**

The Education Code regulates the procedures by which a community college district can dispose of real and personal property. Education Code section 81452 provides that the governing board may, by unanimous vote, dispose of items valued at \$5,000 or less by private sale without advertising or selling the items at public auction. The District has held previous auctions, but they have generally cost more than they have netted for the District. In 1998, the District began transferring such surplus items to the State of California since the cost to store and sell such surplus items is greater than potential revenues.

### **STATUS:**

The District has a quantity of surplus materials that need to be disposed of, such as outdated desks and computers. The State of California has accepted some of the surplus items, but will not take surplus items deemed unsaleable. The District has located a scrap dealer who will take the remaining surplus items for recycling.

The surplus items to be disposed of are either irreparable, obsolete, in poor condition or not needed for district/college operations and include the following: 6 adapters; 15 amplifiers; 2 analyzers; 1 audio / video distributor; 1 audio modulator; 1 audio system; 1 autoloader; 7 balances; 1 calculator; 4 cameras; 2 camera mounts; 3 cassette decks; 2 cassette players; 1 CD player; 6 chairs; 1 coffee maker; 39 computers; 1 copier; 1 data processor; 1 desktop PC; 12 DVD/VCR's; 1 DVR; 2 effects generators; 4 fax machines; 1 feedback exterminator; 2 file cabinets; 1 hard case; 1 HDTV; 1 incubator; 1 lamp; 3 laptops; 1 measuring stick; 4 microphone systems; 1 microscope camera; 2 microscopes; 1 box misc glassware; 14 mixers; 3 modems; 8 monitors; 2 mounts; 1 oscilloscope; 5 overhead displays; 1 overhead projection panel; 9 overhead projectors; 1 overhead projector screen; 1 overhead projector w/cart; 4 PBX systems; 1 periodic chart; 1 phone system; 41 phones; 1 picture monitor; 1 portable sound system; 1 power supply; 1 powerbook; 1 preamp; 2 presenters; 3 printers; 15 projectors; 1 projector control; 1 projector mount; 2 projectors w/mounts; 1 rack system; 1 receiver; 1 refrigerator; 1 remote control box; 2 remote stations; 1 sander; 1 saw; 2 scan converters; 1 scanner; 1 screen; 6 servers; 1 speaker; 3 spectrophotometers; 28 switches; 1 sync generator; 6 televisions; 3 tripods; 1 turntable; 2 TV/VCR's; 3 TV modulators; 7 VCR's; 1 VCR w/cart; 2 vectorscopes; 4 VHF receivers; 1 VHS rewinder; 2 video cameras; 1 video dubbing center; 4 video monitors; 1 video

receiver; 2 video visualizers; 1 VM system and 1 zip drive USB. These items have a value of less than \$5,000.00.

### **RECOMMENDATION:**

It is recommended that the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

DATE: September 7, 2016

### PRESENTED TO BOARD OF TRUSTEES

| SUBJECT:       | Purchase Orders, Warrants, Checks and Wires | ATTACHMENT: Yes              |  |
|----------------|---|------------------------------|--|
|                | Wiles                                       | ENCLOSURE: None              |  |
| AGENDA ITEM:   | Consent Item K                              | TYPE OF BOARD CONSIDERATION: |  |
| RECOMMENDED    |   | CONSENT/ROUTINE X            |  |
| BY:            | Theresa Matista Therese Malista             | FIRST READING                |  |
| APPROVED FOR   | 1 - v                                       | ACTION                       |  |
| CONSIDERATION: | Brian King                                  | INFORMATION                  |  |

### **BACKGROUND:**

A listing of purchase orders, warrants, checks and wires issued during the period of July 16, 2016 through August 15, 2016 is on file in the District Business Services Office for review.

### **RECOMMENDATION:**

It is recommended that the Board of Trustees approve the numbered purchase orders, warrants, checks and wires that are reflected on the attached schedule.

| PU   | RCHASE ORDERS                   |                  |  |  |  |  |  |
|--|---------------------------------|------------------|--|--|--|--|--|
| General Fund   | 0001088105-0001088601           | \$ 57,227,281.03 |  |  |  |  |  |
|  | B117503-B117582                 |                  |  |  |  |  |  |
| Capital Outlay Fund  | 0003016894-0003016943           |                  |  |  |  |  |  |
|  | B3016914-B3016914               |                  |  |  |  |  |  |
| Child Development Fund   | 0006000775-0006000776           |                  |  |  |  |  |  |
| Self-Insurance Fund  | 0009000366-0009000368           |                  |  |  |  |  |  |
| WARRANTS   |                                 |                  |  |  |  |  |  |
| General Fund   | General Fund 734805-735928      |                  |  |  |  |  |  |
| General Fund-ARC Instructional Related                           | 006590-006625                   |                  |  |  |  |  |  |
| General Fund–CRC Instructional Related                           | 022349-022353                   |                  |  |  |  |  |  |
| General Fund–FLC Instructional Related                           | 030903-030913                   | 7                |  |  |  |  |  |
| General Fund–SCC Instructional Related                           | 7                               |                  |  |  |  |  |  |
| Capital Outlay Fund  |                                 |                  |  |  |  |  |  |
| Child Development Fund   | 954247-954255                   |                  |  |  |  |  |  |
| Self-Insurance Fund  | 976325-976332                   | 7                |  |  |  |  |  |
| *Payroll Warrants  | \$ 21,416,821.93                |                  |  |  |  |  |  |
| Payroll-Direct Deposit   | 317845-319112<br>798838-806948  | _                |  |  |  |  |  |
| August Leave Process   | 319113-320344                   |                  |  |  |  |  |  |
| Payroll Vendor Warrants  | 60771-60898                     |                  |  |  |  |  |  |
| CHECKS   |                                 |                  |  |  |  |  |  |
| Financial Aid Disbursements                                      | 2272626-2274309                 | \$ 1,250,079.50  |  |  |  |  |  |
| Clearing Checks  | -                               | \$ 1,230,073.30  |  |  |  |  |  |
| Parking Checks   | 2025 2029                       | \$ 306.00        |  |  |  |  |  |
| Bookstore Fund – ARC   |                                 |                  |  |  |  |  |  |
| Bookstore Fund – CRC   | 026790-026836                   | \$ 1,126,195.92  |  |  |  |  |  |
| Bookstore Fund – CKC   | 9440-9452                       | _                |  |  |  |  |  |
| Bookstore Fund – SCC   | 048396-048499                   | _                |  |  |  |  |  |
| Student Clubs Agency Fund – ARC                                  | 4986-4992                       | \$ 33,999.86     |  |  |  |  |  |
| Student Clubs Agency Fund – ARC  Student Clubs Agency Fund – CRC | 4980-4992                       | 3 33,333.80      |  |  |  |  |  |
| Student Clubs Agency Fund – CRC  Student Clubs Agency Fund – FLC | 2104-2113                       | _                |  |  |  |  |  |
| Student Clubs Agency Fund – FCC  Student Clubs Agency Fund – SCC | 3426-3436                       | _                |  |  |  |  |  |
| Foundation – ARC   | \$ 161,892.71                   |                  |  |  |  |  |  |
| Foundation – CRC   | 4893-5028<br>2105-2111          | 3 161,892.71     |  |  |  |  |  |
| Foundation – CRC   |                                 | -                |  |  |  |  |  |
| Foundation – SCC   | 1181-1192<br>3846-3855          | _                |  |  |  |  |  |
|  |                                 | _                |  |  |  |  |  |
| Foundation – DO  | 0794-0800                       | \$ 20.00         |  |  |  |  |  |
| Associated Students Trust Fund – ARC                             | 0812-0812                       | \$ 20.00         |  |  |  |  |  |
| Associated Students Trust Fund – CRC                             | -                               | _                |  |  |  |  |  |
| Associated Students Trust Fund – FLC                             |                                 | _                |  |  |  |  |  |
| Associated Students Trust Fund – SCC                             | - LISI Charle Suntain 4042 4002 | ć 160 03F 34     |  |  |  |  |  |
| Regional Performing Arts Center Fund                             | USI Check System 4043-4083      | \$ 169,935.31    |  |  |  |  |  |
|  | WIRES                           |                  |  |  |  |  |  |
| Board of Equalization  | -                               | \$ -             |  |  |  |  |  |
| PARS   | -                               | \$ -             |  |  |  |  |  |
| Vendors  | -                               | \$ 57,918.81     |  |  |  |  |  |
| Backup Withholding   | -                               | \$ -             |  |  |  |  |  |
| Retiree Health Trust   | -                               | \$ -             |  |  |  |  |  |
| **Self-Insurance   | -                               | \$ 335,401.07    |  |  |  |  |  |
| Bookstore  | -                               | \$ 277,962.67    |  |  |  |  |  |
|  |                                 | 7 2,502.01       |  |  |  |  |  |

<sup>\*</sup>The payroll warrants extend through August 18, 2016 to pick up the retroactive salary payment.

\*\*This includes wires from May 16, 2016-August 15, 2016.

**DATE:** September 7, 2016

### PRESENTED TO BOARD OF TRUSTEES

| SUBJECT:       | Regular Human Resources Transactions | ATTACHMENT: Yes            |    |  |
|----------------|--------------------------------------|----------------------------|----|--|
|                |                                      | ENCLOSURE: None            |    |  |
| AGENDA ITEM:   | Consent Item L                       | TYPE OF BOARD CONSIDERATIO | N: |  |
| RECOMMENDED    | β - γ .                              | CONSENT/ROUTINE            | Χ  |  |
| BY:            | Brian King                           | FIRST READING              |    |  |
| APPROVED FOR   |                                      | ACTION                     |    |  |
| CONSIDERATION: | Brian King                           | INFORMATION                |    |  |

### **RECOMMENDATION:**

It is recommended that the Board of Trustees approve the Human Resources transactions on the attached pages.

### MANAGEMENT

APPOINTMENT(S)

Name Subject/Position Effective Date(s)

Folsom Lake College

Goodsell, Daran L. Director of Marketing and Communications, 09/19/16

Harris Center for the Arts

(B.A., California State University, Chico)

Sacramento City College

Lednicky, Margaret Director of Administrative Services 09/08/16

(B.A., University of Kansas)

APPOINTMENT(S) TO CATEGORICALLY FUNDED POSITION(S)

Name Subject/Position Effective Date(s)

**District Office** 

Coleman, Laura Statewide Director, Centers of Excellence for Labor Market Research 10/01/16 – 09/30/17

(B.A., California State University, Chico)

Milan, Theresa S. Director, Center of Excellence (Northern California Region) 10/01/16 – 09/30/17

(M.S., University of San Francisco)

Ohlson, Brooks D. Director, Center for International Trade Development 10/01/16 – 09/30/17

(B.S., California State University, Fresno)

Sacramento City College

Ruedas, Lorena G. Hispanic Serving Institution (HIS) Grant Project Director 09/12/16 – 09/30/17

(Ed.D., University of California, Davis)

**APPOINTMENT TO TEMPORARY POSITION(S)** 

Name Subject/Position Effective Date(s)

Cosumnes River College

Emiru, Tadael Interim Dean of Student Success and Equity 08/01/16 – 12/31/16

(M.B.A., St. Cloud State University)

**District Office** 

Crow, Alden S. Interim Associate Vice Chancellor of Communications 09/02/16 – 10/31/16

and Media Relations

(B.A., California State University, Sacramento)

### MANAGEMENT

| APPOINTMENT TO   |   |   |                                  |  |  |
|--|---|---|----------------------------------|--|--|
| <u>Name</u>  | Subject/Position  | Effective Date(s)                                   |                                  |  |  |
|  | <u>College</u>  |   |                                  |  |  |
| Lednicky, Margaret<br>(B.A., University of   |   | Interim Director of Administrative Services (ansas) |                                  |  |  |
| Luff, Debra J.<br>(Ed.D., University of  | Interim Vice President, Student Service of the Pacific) | 02/18/16 - 12/31/16<br>(Revised)                    |                                  |  |  |
| McCarty, William D. Interim Director of College Advancement (M.B.A., Colorado State University)                          |   |   | 01/19/16 – 06/30/17<br>(Revised) |  |  |
| Palm, Donald R. Interim Associate Vice President, Enrollment and Student Services (M.A., San Francisco State University) |   |   | 04/01/16 – 08/31/16<br>(Revised) |  |  |
| Palm, Donald R.<br>(M.A., San Francis  | 09/01/16 – 12/31/16                                     |   |                                  |  |  |
| Sjovold, Carl-Petter<br>(Ph.D., University of  | 08/17/16 – 12/31/16                                     |   |                                  |  |  |
| LEAVE(S) OFABSE  | NCE   |   |                                  |  |  |
| <u>Name</u>  | Subject/Position  | <u>Type</u>   | Effective Date(s)                |  |  |
| Folsom Lake College  |   |   |                                  |  |  |
| Bell, Bryon  | Vice President of Student Services                      | Medical   | 06/15/15 – 10/02/16<br>(Revised) |  |  |

### FACULTY

| APPOINTMENT TO   | ГЕМРО  | RARY POSIT                      | ION(S)          |             |                 |                     |                     |
|--|--------|---------------------------------|-----------------|-------------|-----------------|---------------------|---------------------|
| <u>Name</u>  | Subjec | ct/Position                     |                 |             |                 | ,                   | Effective Date(s)   |
|  |        |                                 | <u>Americar</u> | n River Co  | llege           |                     |                     |
| Borcz, Robyn M. English (Reading) Assistant Professor, L.T.T. (M.A., California State University, Sacramento)                                      |        |                                 |                 |             | (               | 08/18/16 – 12/15/16 |                     |
| Fleshman, Dane R. Mathematics Assistant Professor, L.T.T. (M.A., California State University, Sacramento)  |        |                                 |                 |             | (               | 08/18/16 – 12/15/16 |                     |
| Regan, Debra S. Biology Assistant Professor, L.T.T. (M.S., University of California, Davis)  |        |                                 |                 |             |                 | 08/18/16 – 12/15/16 |                     |
|  |        |                                 | Sacrame         | nto City Co | ollege          |                     |                     |
| Stevenson, Elizabeth Learning Skills and Tutorial Services Coordinator, L.T.T. 08/15/16 – 12/31/16 (M.A., Sacramento State University, Sacramento) |        |                                 |                 |             |                 |                     |                     |
| LEAVE(S) OF ABSE   | NCE    |                                 |                 |             |                 |                     |                     |
| <u>Name</u>  | Subjec | ct/Position                     |                 |             | <u>Type</u>     | į                   | Effective Date(s)   |
|  |        |                                 | Cosumne         | s River Co  | <u>ollege</u>   |                     |                     |
| Van Patten, Charles R.   | Philos | ophy Professo                   | or              |             | Medical         | ı                   | 08/18/16 – 12/15/16 |
|  |        |                                 | Sacramer        | nto City C  | <u>ollege</u>   |                     |                     |
| Douglas, Bruce M.  | Compu  | iter Information                | Science P       | rofessor    | Medical (63.6%) |                     | 08/18/16 – 12/15/16 |
| Henderson, Victoria A.   | Cultur | al Awareness                    | Center Co       | oordinator  | Medical         | ,                   | 08/16/16 – 09/26/16 |
| RETIREMENT(S)  |        |                                 |                 |             |                 |                     |                     |
| <u>Name</u>  | Subjec | ct/Position                     |                 |             |                 |                     | Effective Date(s)   |
|  |        |                                 | Americar        | n River Co  | llege           |                     |                     |
| Fulgham, Roietta J.  |        | ess Professor<br>40 years of se | ervice)         |             |                 |                     | 12/16/16            |
| Cosumnes River College   |        |                                 |                 |             |                 |                     |                     |
| Torres, Cynthia I.   |        | ry Arts Manag<br>25 years of se |                 | ofessor     |                 |                     | 12/16/16            |

FACULTY

**RETIREMENT(S) CONTINUED** 

Name Subject/Position Effective Date(s)

Sacramento City College

Douglass, Bruce M. Computer Information Science Professor 12/16/16

(After 19 years of service)

4 %

4 %

| REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS | Fall 2015 |
|--|-----------|
| Cosumnes River College                   |           |

Name Subject FTE

Doan,Anna N. Counselor

### TEMPORARY, PART-TIME EMPLOYEES Spring 2016

**Folsom Lake College** 

**FTE Name** Subject

Olson-Arenz, Barbara Dee **Emergency Medical Services** 

### REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2016

**American River College** 

Subject FTE Name Jaecks, Glenn S. Geography 1 % Leung, Noue Y. Reading 10 %

### TEMPORARY, PART-TIME EMPLOYEES Summer 2016

American River College

| <u>Name</u>             | <u>Subject</u>                    | FTE | Ξ |
|-------------------------|-----------------------------------|-----|---|
| Alexander,Carie D.      | Counselor                         | 2   | % |
| Andersen, James A.      | <b>Emergency Medical Services</b> | 1   | % |
| Bailey,Madeleine R.     | <b>Emergency Medical Services</b> | 1   | % |
| Beckhorn, Nisha B.      | Counselor                         | 5   | % |
| Cranford, Michelle S.   | Administration of Justice         | 2   | % |
| Fowler,Lynn M.          | Counselor                         | 3   | % |
| Fowler,Lynn M.          | Coordinator                       | 6   | % |
| **(A1) Gomez,Martin     | Guidance                          | 20  | % |
| Hatcher,Scott A.        | <b>Emergency Medical Services</b> | 16  | % |
| Hein,Randall D.         | <b>Emergency Medical Services</b> | 1   | % |
| Herman,Kathryn M.       | Counselor                         | 35  | % |
| Jones,Jenny L.          | Counselor                         | 6   | % |
| Kientz, Michelle L.     | Counselor                         | 33  | % |
| Konstantynov, Dmytro    | Counselor                         | 48  | % |
| McCartney, Michael Lake | <b>Emergency Medical Services</b> | 7   | % |
| McGinnis,Marion E.      | Accounting                        | 27  | % |
| Medkeff,Robert T.       | Coordinator                       | 1   | % |
| Nazareno,Randy P.       | Counselor                         | 25  | % |
| Villalobos,Everardo     | <b>Emergency Medical Services</b> | 1   | % |
| Wetzel,Eric A.          | <b>Emergency Medical Services</b> | 1   | % |

#### TEMPORARY, PART-TIME EMPLOYEES Summer 2016 **Cosumnes River College**

| <u>Name</u>        | <u>Subject</u>     | <u>F11</u> | <u>=</u> |
|--------------------|--------------------|------------|----------|
| Aldredge,Teresa W. | Counselor          | 1          | %        |
| Kagan, Alexander   | Counselor          | 6          | %        |
| Kandel,Hom         | Mathematics Skills | 24         | %        |

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments \*\*=Returning Employee \*=New Employee between 0% and 1%.

| TEMPORARY, PART-1           | IME EMPLOYEES | Summer 2016 |
|-----------------------------|---------------|-------------|
| <b>Cosumnes River Colle</b> | ge            |             |

| <u>Name</u>           | Subject            | FIE  |
|-----------------------|--------------------|------|
| Kloster,Thomas Edward | Mathematics Skills | 15 % |
| Koscheski, Frances M. | Nurse              | 2 %  |

## TEMPORARY, PART-TIME EMPLOYEES Summer 2016 Folsom Lake College

| <u>Name</u>          | <u>Subject</u> | <u>FTE</u> |
|----------------------|----------------|------------|
| Crosser,Tony C.      | Counselor      | 4 %        |
| Davatz, Holly C.     | Reading        | 6 %        |
| Jones,Amy Rebecca    | Counselor      | 9 %        |
| Lorenzo, Gina M.     | Counselor      | 24 %       |
| McConnell, Joel E.   | Counselor      | 9 %        |
| McGhee,Kelly F.      | Counselor      | 11 %       |
| Palomares, Carmelita | Counselor      | 14 %       |

## TEMPORARY, PART-TIME EMPLOYEES Summer 2016 Sacramento City College

| <u>Name</u>             | <u>Subject</u>           | <u>FT</u> | <u>E</u> |
|-------------------------|--------------------------|-----------|----------|
| Bender, Daniel M        | Chemistry, General       | 57        | %        |
| Dang,Tina G.            | Counselor                | 7         | %        |
| Farrelly,Joseph T.      | Sociology                | 20        | %        |
| Gambrell, Deborah M.    | Counselor                | 1         | %        |
| Gutierrez, Alicia I.    | Counselor                | 6         | %        |
| Jean-Gilles,Reginald G. | Counselor                | 7         | %        |
| Johnson,Amanda R.       | Counselor                | 1         | %        |
| Martensen, Carol        | Coordinator-Instruct LAB | 7         | %        |
| Milton,Piper Isabeau    | Fine Arts, General       | 20        | %        |

## TEMPORARY, PART-TIME EMPLOYEES Fall 2016 American River College

| <u>Name</u>              | <u>Subject</u>                            | FT | <u>E</u> |
|--------------------------|---|----|----------|
| **(A1) Adams,Jane P.     | Academic Guidance                         | 20 | %        |
| **(A1) Adams,Jane P.     | Counselor                                 | 38 | %        |
| Adamzadeh, Azra          | Mathematics, General                      | 20 | %        |
| Alexander,Carie D.       | Counselor                                 | 43 | %        |
| Alexander,Carie D.       | Counselor                                 | 17 | %        |
| Alkhayyat,Hanadi         | Physical Education                        | 11 | %        |
| Alkhayyat,Hanadi         | Dance                                     | 30 | %        |
| Allen,Thomas J.          | Psychology, General                       | 20 | %        |
| Almaraz,Ruben T.         | Physical Sciences, General                | 35 | %        |
| Almaraz, Ruben T.        | Physics, General                          | 15 | %        |
| Amrhein,Jeannette A.     | Child Development/Early Care and Educatio | 20 | %        |
| Anaya,Marc J.            | Counselor                                 | 2  | %        |
| Anderegg,Kristen M.      | Counselor                                 | 8  | %        |
| Anishchenko, Svetlana V. | Mathematics, General                      | 67 | %        |
| Aranda,Amanda            | Counselor                                 | 27 | %        |
| Arcure,Amber I.          | Registered Nursing                        | 45 | %        |
| Avila, Adrianne M.       | Mathematics, General                      | 53 | %        |
| Bagley,Patricia M.       | Registered Nursing                        | 48 | %        |
|                          |   |    |          |

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\*=New Employee

\*\*=Returning Employee

| <u>Name</u>               | Subject                                   | FT | <u>E</u> |
|---------------------------|---|----|----------|
| Bagos,Albert J.           | Administration of Justice                 | 0  | %        |
| **(A5) Bahm,Naomi I.      | Psychology, General                       | 28 | %        |
| Bailey,Katherine A.       | Dance                                     | 30 | %        |
| Barnes,Samantha J.        | Dietetic Services and Management          | 13 | %        |
| Barnick, Aaron M.         | Emergency Medical Services                | 1  | %        |
| Bassett, Jason M.         | Administration of Justice                 | 0  | %        |
| Baum,Lori S.              | Reading                                   | 20 | %        |
| **(A5) Belton,Linda V.    | Physical Education                        | 45 | %        |
| Bernacchi, Christopher S. | Administration of Justice                 | 0  | %        |
| Bertinuson,Joy A          | Painting & Drawing                        | 28 | %        |
| Beuttel, Michelle         | Reading                                   | 20 | %        |
| **(B5) Bibb,Akbar M.      | Administration of Justice                 | 0  | %        |
| Bickel, David T.          | Administration of Justice                 | 0  | %        |
| Bimbi,Pamela J.           | Coordinator                               | 24 | %        |
| Boal,Keith F.             | Counselor                                 | 6  | %        |
| Boskovich, Mary A.        | Fashion                                   | 20 | %        |
| **(A2) Bowles, Christy M. | Natural Resources                         | 42 | %        |
| Boyer,Alba M.             | Spanish                                   | 8  | %        |
| **(B4) Bradshaw,Don A.    | Administration of Justice                 | 0  | %        |
| Braun,Marlia M.           | Dietetic Services and Management          | 20 | %        |
| Brown,Melissa R.          | Child Development/Early Care and Educatio | 20 | %        |
| Brown,Orie A.             | Administration of Justice                 | 0  | %        |
| Brynelson,Julia D.        | Paralegal                                 | 40 | %        |
| Buchanan-Cello, Shelly A. | Library Science, General                  | 20 | %        |
| Buljan,Laurette C.        | English                                   | 67 | %        |
| Burke,John P.             | Mathematics, General                      | 53 | %        |
| Burke-Polana,Sharon R     | Drafting Technology                       | 33 | %        |
| Cameron,Don S.            | Administration of Justice                 | 0  | %        |
| Campas,Steven             | Administration of Justice                 | 0  | %        |
| Campos, David A           | Counselor                                 | 10 | %        |
| Cardenas, Theresa M.      | Counselor                                 | 15 | %        |
| **(A2) Carr,Lisa A.       | Child Development Administration and Mana | 20 | %        |
| Carrier, Nicole           | Spanish                                   | 47 | %        |
| **(A1) Carter,Kathy A.    | Child Development/Early Care and Educatio | 20 | %        |
| Castillo,N. Scott         | Administration of Justice                 | 0  | %        |
| Caybut, Avis C.           | Administration of Justice                 | 0  | %        |
| Chamness,Jon F.           | Emergency Medical Services                | 1  | %        |
| Chan, Betty               | Political Science                         | 20 | %        |
| Chau,Thao T.              | Mathematics, General                      | 20 | %        |
| **(A4) Chevraux,Renee M.  | Gerontology                               | 7  | %        |
| Chisholm,Matthew M.       | Administration of Justice                 | 0  | %        |
| Chong,Eun A               | Mathematics, General                      | 53 | %        |
| Chung, Jackson            | Mathematics, General                      | 53 | %        |
| Cranford, Michelle S.     | Administration of Justice                 | 0  | %        |
| Currea,Ana Maria S.       | Reading                                   | 47 | %        |
| Cylinder,Paul D.          | Natural Resources                         | 7  | %        |
| Czaja,Diane E.            | Respiratory Care/Therapy                  | 56 | %        |
| **(B4) Daley,Frank L.     | Administration of Justice                 | 0  | %        |
| Davalle,Nathan A.         | Administration of Justice                 | 0  | %        |
| Davis, Alicia A.          | Mathematics, General                      | 60 | %        |
| Davis, Danielle R.        | History                                   | 60 | %        |
| **(B5) Davis,Donald A.    | Administration of Justice                 | 0  | %        |
| DeCecco,Chalmer A.        | Administration of Justice                 | 0  | %        |
| Decker,Noah P.            | Nutrition, Foods, and Culinary Arts       | 20 | %        |

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| <u>Name</u>               | Subject                                   | FT | <u>E</u> |
|---------------------------|---|----|----------|
| DeLeon.Daniel W.          | Administration of Justice                 | 0  | %        |
| Deubert, Michelle M.      | Psychology, General                       | 20 | %        |
| Deubert, Michelle M.      | Human Services                            | 20 |          |
| Diaz,Pete                 | Administration of Justice                 | 0  | %        |
| Diller,Shane              | Administration of Justice                 | 0  | %        |
| Duan,Xin-Ran              | Mathematics, General                      | 60 | %        |
| Duffey,Brendan C.         | Commercial Music                          | 57 | %        |
| **(A5) Dunmore,Steven E.  | Intercollegiate Athletics                 | 15 | %        |
| Duran,James J.            | Mathematics, General                      | 20 | %        |
| Dvorak,Michael C.         | Mathematics, General                      | 53 | %        |
| Echeverria, Nick V.       | Administration of Justice                 | 0  | %        |
| Econome, Jennie G.        | Counselor                                 | 34 | %        |
| Eklund, Justin R.         | Administration of Justice                 | 0  | %        |
| Engstrom,Karina H.        | Biology, General                          | 20 | %        |
| Esque,Melanie E.          | Administration of Justice                 | 0  | %        |
| Evans,Merle L.            | Registered Nursing                        | 16 | %        |
| Farias,Imelda             | Counselor                                 | 54 | %        |
| Fenton, Timothy A.        | Physiology (Includes Anatomy)             | 50 | %        |
| Fernandez, Joyce M.       | Counselor                                 | 12 | %        |
| Finnerty, Kevin C.        | Administration of Justice                 | 0  | %        |
| Finn-Romero,Deborah R.    | Registered Nursing                        | 48 | %        |
| Fioritto, Christopher J.  | Mathematics, General                      | 20 | %        |
| Foerster,Tatiana M.       | Other Health Occupations                  | 63 | %        |
| Fong,Angela J.            | Counselor                                 | 10 | %        |
| Fontana, David J.         | Mathematics, General                      | 33 | %        |
| Forehand, James R.        | Mathematics, General                      | 40 | %        |
| Freas,Kristina M.         | Emergency Medical Services                | 1  | %        |
| **(B5) French,Scott D.    | Administration of Justice                 | 0  | %        |
| Freund,Laura              | English                                   | 40 | %        |
| Gale,Deborah N.           | Mathematics, General                      | 33 | %        |
| **(A1) Garbutt,Jared J.   | Nutrition, Foods, and Culinary Arts       | 20 | %        |
| Garcia,Monica R.          | Spanish                                   | 53 | %        |
| Gaudard,Rolf R.           | History                                   | 20 | %        |
| Gause,Cynthia R.          | Horticulture                              | 28 | %        |
| Gillespie,Sean B.         | Emergency Medical Services                | 1  | %        |
| Girard,Bhavani Toni       | Physical Education                        | 20 | %        |
| Glenn,Daniel J.           | ESL Writing                               | 27 | %        |
| Glenn,Daniel J.           | ESL Reading                               | 27 | %        |
| Glynn,Harley A.           | Commercial Music                          | 18 | %        |
| Griffith,Samuel V.        | Music                                     | 8  | %        |
| Gruber,Corey M.           | English                                   | 67 | %        |
| Guadalupe,Krishna L.      | Sociology                                 | 40 | %        |
| Guerra,Jorge E.           | Mathematics, General                      | 20 | %        |
| Guthrie, Shannon J.       | Dietetic Services and Management          | 32 | %        |
| Gutowsky,Edward A.        | English                                   | 67 | %        |
| **(A2) Haarala,Erik       | ESL Reading                               | 27 | %        |
| Hall, Neda Nicole         | Child Development/Early Care and Educatio | 20 | %        |
| Hanson, Christopher James | Emergency Medical Services                | 1  | %        |
| Hanson, Delwin W.         | Administration of Justice                 | 0  | %        |
| Harder, Elizabeth K       | Speech Communication                      | 40 | %        |
| Hartman,Galen L           | Automotive Collision Repair               | 66 | %        |
| Hatcher, Scott A.         | Emergency Medical Services                | 1  | %        |
| Hatcher, Scott A.         | Cross Term                                | 4  | %        |
| Hatcher,Scott A.          | Cross Term                                | 2  | %        |

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| Name                                  | <u>Subject</u>                            | FT       | <u>E</u> |
|---------------------------------------|---|----------|----------|
| Hathaway,Linnea A.                    | Child Development/Early Care and Educatio | 20       | %        |
| Hawley,Amber Renee                    | Administration of Justice                 | 0        | %        |
| **(A5) Hayes,David V.                 | Administration of Justice                 | 0        | %        |
| **(B5) Henderson,Craig                | Emergency Medical Services                | 1        | %        |
| Herman,Kathryn M.                     | Counselor                                 | 12       | %        |
| Hernley,Aaron M.                      | Physics, General                          | 20       | %        |
| Hickman,Lauren Rose                   | Child Development/Early Care and Educatio | 20       | %        |
| Hill,Michael S.                       | Business Management                       | 20       | %        |
| **(B3) Hillenbrand,Collin D.          | Sign Language                             | 53       | %        |
| Hoag,Steven E.                        | Counselor                                 | 29       | %        |
| Hoffman,Ana B.                        | Spanish                                   | 15       | %        |
| Hudson, Michael R.                    | Administration of Justice                 | 0        | %        |
| Huerta,Teresa A.                      | Administration of Justice                 | 0        | %        |
| Huggins,Ross R.                       | Administration of Justice                 | 0        | %        |
| Hughes, Heather V.                    | Counselor                                 | 41       | %        |
| Hughes,Tori                           | Administration of Justice                 | 0        | %        |
| Hurner,Sheryl Marie                   | Business and Commerce, General            | 40       | %        |
| Hurner,Sheryl Marie                   | Speech Communication                      | 20       | %        |
| James,Mary E.                         | Administration of Justice                 | 0        | %        |
| Jameson,Richard L                     | Administration of Justice                 | 0        | %        |
| Jones,Jenny L.                        | Counselor                                 | 14       | %        |
| Jones,Robert B.                       | Mathematics, General                      | 20       | %        |
| Jungkeit,James J.                     | Administration of Justice                 | 0        | %        |
| **(B5) Kalman,Mikalai                 | Diesel Technology                         | 34       | %        |
| Kaneyuki,Brent Y.                     | Administration of Justice                 | 0        | %        |
| **(A1) Kawamoto,Walter T.             | Sociology                                 | 20       | %        |
| Kelley,Sean M.                        | Administration of Justice                 | 0        | %        |
| Kempa, David Nathaniel                | Journalism                                | 40       | %        |
| Kennedy,Stacey C.                     | Nutrition, Foods, and Culinary Arts       | 20       | %        |
| Klar,Janice E.                        | Counselor                                 | 40       | %        |
| Knettle,John R.                       | Geography                                 | 35       |          |
| Konstantynov,Dmytro                   | Counselor                                 | 7        |          |
| Kress, Marianne S.                    | Child Development/Early Care and Educatio | 20       |          |
| Kriletich, Michael                    | Administration of Justice                 | 0        | %        |
| Kronzer, Matthew                      | English                                   | 40       | %        |
| Kwong,Kenneth Richard                 | Administration of Justice                 | 0        | %        |
| Kwong,Kenneth Richard                 | Fire Technology                           | 20       | %        |
| Laird, Brian B.                       | Administration of Justice                 | 0        | %        |
| Lambating, Julita Gabunada            | Mathematics, General                      | 53       | %        |
| Larabee, Linda G.                     | Reading                                   | 57<br>67 |          |
| Laughton,Barbara A.<br>Law,Barbara J. | English Emergency Medical Services        | 67<br>1  | %<br>%   |
| Lawrence.Aaron Preston Sakai          | Counselor                                 | 20       | %<br>%   |
| Lazo, Carol M.                        | Business and Commerce, General            | 20       | %<br>%   |
| Leonard, Michael Edward               | Painting & Drawing                        | 28       |          |
| Lewis,Robert M.                       | Human Services                            | 40       |          |
| Lewis,Robert M.                       | General Work Experience                   | 20       |          |
| Lin,Ching Han                         | Physics, General                          | 35       |          |
| Lindgren,Erica                        | Biology, General                          | 20       |          |
| Lindgren,Erica                        | Physiology (Includes Anatomy)             | 35       |          |
| Lommori, Michael L.                   | Administration of Justice                 |          | %        |
| Long, Jackie R.                       | Administration of Justice                 | 0        | %        |
| Long, Jason S.                        | Dramatic Arts                             | 20       | %        |
| Long,Jason S.                         | Creative Writing                          | 20       | %        |
|                                       |   |          |          |

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A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

| <u>Name</u>                   | <u>Subject</u>                 | <u>FTE</u> |
|-------------------------------|--------------------------------|------------|
| Longhitano, Amber L.          | Counselor                      | 54 %       |
| Longhitano,Amber L.           | Counselor                      | 5 %        |
| Lowe, Aisha N.                | Psychology, General            | 40 %       |
| Luallin,Steven J.             | Administration of Justice      | 0 %        |
| **(A2) Lui,Diane C.           | Fine Arts, General             | 60 %       |
| Lupo,Thomas                   | Geographic Information Systems | 22 %       |
| Macadam, Darren               | Administration of Justice      | 0 %        |
| Mar,James K.                  | Counselor                      | 55 %       |
| Marion, Derrick T.            | Administration of Justice      | 0 %        |
| Marmer,Richard                | Gerontology                    | 3 %        |
| Massetti,Thomas P.            | Administration of Justice      | 0 %        |
| Maurino, Molly A.             | Physical Education             | 15 %       |
| McCann,Sean P.                | Administration of Justice      | 0 %        |
| McCartney, Michael Lake       | Cross Term                     | 3 %        |
| McKee,Steven C                | Administration of Justice      | 0 %        |
| Medkeff,Robert T.             | Coordinator                    | 0 %        |
| Melby-Harada, Cynthia Diane   | Job Seeking/Changing Skills    | 7 %        |
| Menard,Sigrid A.              | Counselor                      | 46 %       |
| Meux,Brian L.                 | Administration of Justice      | 0 %        |
| Michaels,Craig                | Administration of Justice      | 0 %        |
| Montoya,Sally E.              | Administration of Justice      | 0 %        |
| Moore,Cheryll M.              | Gerontology                    | 3 %        |
| **(A2) Moser,Richard M.       | English                        | 27 %       |
| Mueller,Robert G              | Administration of Justice      | 0 %        |
| Navarro, Sirdon S.            | Guidance                       | 7 %        |
| Nelson,Douglas S.             | Administration of Justice      | 0 %        |
| Nguyen,Alfonso K.             | Counselor                      | 20 %       |
| Odell, Ashley R.              | Academic Guidance              | 20 %       |
| Odell, Ashley R.              | Counselor                      | 3 %        |
| Overton, Steven T.            | Counselor                      | 13 %       |
| Palaspas,Candice              | Counselor                      | 51 %       |
| **(B5) Parisius,Mark J.       | Administration of Justice      | 0 %        |
| Parker,John S.                | Administration of Justice      | 0 %        |
| Payroda, Dinesh C.            | Coordinator                    | 61 %       |
| **(A5) Penwell,Robyn S.       | Physical Education             | 30 %       |
| Perrault, Priscilla A.        | Counselor                      | 31 %       |
| Peters, Irene                 | Mathematics, General           | 33 %       |
| Petersen, David C             | Economics                      | 40 %       |
| Peterson, Jason G.            | Journalism                     | 43 %       |
| **(A2) Petraru,Marius         | Geography                      | 60 %       |
| Pezone, John P.               | Administration of Justice      | 66 %       |
| Platter,Evgeniya              | Russian                        | 27 %       |
| Plezia-Missler,Dorothy E      | Counselor                      | 29 %       |
| Porter, Cherri J.             | English                        | 60 %       |
| Powers,Matthew T.             | Administration of Justice      | 67 %       |
| Pristupa,Natalia P            | Mathematics, General           | 33 %       |
| Quirarte, Vicki D.            | Technical Communication        | 20 %       |
| Ramos,Gabriel F.              | Administration of Justice      | 0 %        |
| Randall,Shel T.               | Physics, General               | 20 %       |
| Rankin,Janet E.               | History                        | 20 %       |
| Rath,Jeffrey A.               | Administration of Justice      | 0 %        |
| **(B4) Raya,Raul              | Administration of Justice      | 0 %        |
| Reichel,Sonya J.              | Mathematics, General           | 67 %       |
| Rivera-Carpenter, Veronica M. | Infants and Toddlers           | 20 %       |

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| <u>Name</u>                   | Subject                                   | FT | <u>E</u> |
|-------------------------------|---|----|----------|
| Roberts,Jeffrey C.            | Biology, General                          | 55 | %        |
| Robinson, Clinton J.          | Physical Education                        | 15 | %        |
| Robinson, Donna L.            | Administration of Justice                 | 0  | %        |
| Rodriguez-Rutten,Paula        | Mathematics, General                      | 60 | %        |
| Rogers, Charles W.            | Administration of Justice                 | 0  | %        |
| **(A1) Roltsch,Irene A.       | Fitness Trainer                           | 13 | %        |
| Roome, Elizabeth C.           | ESL Speaking/Listening                    | 27 | %        |
| Roome, Elizabeth C.           | ESL Integrated                            | 27 | %        |
| **(B4) Rose,David A.          | Administration of Justice                 | 0  | %        |
| **(B5) Rossman,Leslie A.      | Welding Technology                        | 15 | %        |
| Rowe,Harold E.                | Administration of Justice                 | 0  | %        |
| Rowe, Stephanie A.            | Accounting                                | 20 | %        |
| Ruiz-Tagle,Rafael M.          | Counselor                                 | 40 | %        |
| Rybka,Lucille A               | Coordinator                               | 61 | %        |
| Sacchi,Dario                  | Psychology, General                       | 20 | %        |
| **(A1) Safvi,Syed A.          | Mathematics, General                      | 60 | %        |
| **(A2) Salluzzo,Michelle Anne | Child Development/Early Care and Educatio | 20 | %        |
| **(A2) Samudio,Benjamin M.    | Chemistry, General                        | 57 | %        |
| Saw,Alexander                 | Physics, General                          | 20 | %        |
| **(B5) Schaumburg,Timothy A   | Automotive Technology                     | 53 | %        |
| Schleeter,Mary A.             | General Work Experience                   | 13 | %        |
| Schmid,Melody Paula           | Biology, General                          | 40 | %        |
| Scott,Tatiana                 | Music                                     | 45 | %        |
| Sedano,Teresa M.              | Sign Language Interpreting                | 20 | %        |
| Selby,David A.                | Political Science                         | 20 | %        |
| Shapiro,Lynn                  | English                                   | 67 | %        |
| Simoni, Tyra Oriyo-Stone      | Dance                                     | 15 | %        |
| Singer,Scott                  | Restaurant and Food Services Management   | 33 | %        |
| Smedley,Lashauna D.           | ESL Writing                               | 27 | %        |
| Soghomonians, Arlen           | Emergency Medical Services                | 1  | %        |
| Soghomonians, Arlen           | Cross Term                                | 3  | %        |
| **(A5) Solso,Allison E.       | English                                   | 40 | %        |
| Sowinski,Lisa M               | Mathematics, General                      | 33 | %        |
| **(A1) Spencer,Katherine E.   | Classics-Humanities                       | 60 | %        |
| Stagner,Elaine R.             | Sign Language                             | 25 | %        |
| Stapleton, Michael E.         | Administration of Justice                 | 0  | %        |
| Starkey,Danielle F            | English                                   | 60 | %        |
| Stead,Joni M.                 | Speech Communication                      | 20 | %        |
| **(A1) Stem,Melissa A.        | French                                    | 27 | %        |
| Stemmann,Karsten              | Mathematics, General                      | 33 | %        |
| Stevens,Briagha E.            | English                                   | 40 | %        |
| **(B5) Stewart,Dale R.        | Emergency Medical Services                | 31 | %        |
| Strawn, Gregory D.            | English                                   | 47 | %        |
| Sukkary,Tamir                 | Political Science                         | 60 | %        |
| Supin,Vitaliy                 | Mathematics, General                      | 60 | %        |
| Swink,Mark L.                 | Emergency Medical Services                | 1  | %        |
| Tabrizi,Setareh H.            | English                                   | 57 | %        |
| Tateishi,Robin L.             | Emergency Medical Services                | 1  | %        |
| Tees,Jonathan M.              | Philosophy                                | 20 | %        |
| **(B3) Thaten,Kristeena B.    | Sign Language                             | 53 | %        |
| Theiss, William Francis       | Software Applications                     | 7  | %        |
| Thurman, Melissa              | Counselor                                 | 4  | %        |
| Tintiangco,Zachary T.         | Mathematics, General                      | 33 | %        |
| Toomey, Daniel P.             | Administration of Justice                 | 40 | %        |

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| Name                           | Subject                                   | FT | <u>E</u> |
|--------------------------------|---|----|----------|
| Torres, Santos                 | Sociology                                 | 20 | %        |
| Tsushima,Cheryl L.             | Automotive Technology                     | 53 | %        |
| Tzou,Ann S.                    | ESL Writing                               | 27 | %        |
| Tzou,Ann S.                    | ESL Speaking/Listening                    | 27 | %        |
| Umhauer,Teri J.                | Fashion Design                            | 28 | %        |
| Uptegrove,Jim L.               | Administration of Justice                 | 0  | %        |
| Ursini,Thomas J.               | Floriculture /Floristry                   | 22 | %        |
| Valenzona, Deborah A.          | Reading                                   | 40 | %        |
| VanElls,Deborah B.             | History                                   | 40 | %        |
| **(A5) VanRegenmorter,Heidi L. | Music                                     | 21 | %        |
| Vasquez,Karen M.               | Speech Communication                      | 60 | %        |
| **(A5) Veisze,Paul M.          | Geographic Information Systems            | 20 | %        |
| Verhage,Beth L                 | ESL Writing                               | 27 | %        |
| Verhage,Beth L                 | ESL Reading                               | 27 | %        |
| Vervilos,Vasseliki             | Accounting                                | 44 | %        |
| Villalpando, Janel C           | ESL Reading                               | 27 | %        |
| Villalpando, Janel C           | ESL Speaking/Listening                    | 27 | %        |
| Vitaich, Jason M.              | Political Science                         | 60 | %        |
| Vittitow,Linda M.              | Anthropology                              | 35 | %        |
| Vlamis, Christopher M.         | Administration of Justice                 | 0  | %        |
| Walker, Eric S.                | Administration of Justice                 | 0  | %        |
| Ward, Alison S.                | Counselor                                 | 7  | %        |
| Warman,James L.                | Health Occupations, General               | 20 | %        |
| Warren, Marshall T.            | Administration of Justice                 | 0  | %        |
| Watkins,Lori J.                | Child Development/Early Care and Educatio | 20 | %        |
| Watson, Amber J.               | Emergency Medical Services                | 1  | %        |
| Watson,James D.                | Reading                                   | 47 | %        |
| Webb,Marni B.                  | Reading                                   | 53 | %        |
| Welch, David P.                | Drafting Technology                       | 67 | %        |
| Welch, Nicole M.               | Business Management                       | 40 | %        |
| Welkley, Debra L.              | Sociology                                 | 20 | %        |
| West Oyedele, Erica V.         | Sign Language Interpreting                | 20 | %        |
| White,Bryan C.                 | Mathematics, General                      | 12 | %        |
| Wilkinson,Cheryl               | ESL Writing                               | 53 | %        |
| Williams, Margaret N.          | Child Development/Early Care and Educatio | 20 | %        |
| Williams, Michelle D.          | Economics                                 | 40 | %        |
| Wilson,Keri K.                 | Administration of Justice                 | 0  | %        |
| **(B5) Wilson,Steven           | Electronics & Electric Technology         | 13 | %        |
| Wiltz,Paul O.                  | English                                   | 67 | %        |
| Wise,Kristine M.               | Nutrition, Foods, and Culinary Arts       | 20 | %        |
| Wolfley,Ronald E.              | Emergency Medical Services                | 1  | %        |
| Wonnell,Tamalpais              | Technical Communication                   | 30 | %        |
| Wood,Melanie A.                | Registered Nursing                        | 65 | %        |
| Wooden, Tami D.                | Physical Education                        | 15 | %        |
| **(A1) Wright,Tatyana N.       | Counselor                                 | 6  | %        |
| Yanez, Israel                  | Librarian                                 | 30 | %        |
| Young, Cicely N.               | English                                   | 40 |          |
| Yuen, Tiffany W.               | Counselor                                 | 49 |          |
| Yuen, Tiffany W.               | Counselor                                 | 8  |          |
| Yusufi,Sedikeh                 | Electronics & Electric Technology         | 35 |          |
| Zasloff,Ruth L.                | Psychology, General                       | 40 | %        |
| Zimny,Paul L.                  | Dance                                     | 15 | %        |
| •                              |   |    |          |

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A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

| Name                           | <u>Subject</u>                              | FTE | = |
|--------------------------------|---|-----|---|
|                                |   |     | _ |
| **(A5) Adams,Jon               | Health Education                            | 20  |   |
| Ahmadi,Abbas                   | Information Technology, General             |     | % |
| Ahmadi,Abbas                   | Computer Networking                         | 7   | % |
| Allen,Cheryl A.                | Children with Special Needs                 |     | % |
| **(A5) Bahm,Naomi I.           | Psychology, General                         |     | % |
| Benevent,Richele L.            | Mathematics, General                        |     | % |
| Borders, Angela M.             | English                                     |     | % |
| Borges, Christopher J.         | Spanish                                     |     | % |
| Bush, Michael J.               | Automotive Technology                       |     | % |
| Cadogan, Sharon                | Academic Guidance                           |     | % |
| Castagna, Christine N.         | Geography                                   |     | % |
| Chavez, Jocelyn R.             | Counselor                                   | 2   | % |
| Chochezi, Victoire S.          | Speech Communication                        |     | % |
| Chow, Nicholas                 | Mathematics, General                        | 67  | % |
| Cinelli, Albert E              | Philosophy                                  | 20  | % |
| Connelly,Andrew J.             | Anthropology                                |     | % |
| Dang,Tina G.                   | Academic Guidance                           |     | % |
| Dang,Tina G.                   | Counselor                                   |     | % |
| Dartez,Gail A                  | Film Studies                                |     | % |
| Dobson,Veronica E.             | Psychology, General                         |     | % |
| Domek,Anna L.                  | Counselor                                   |     | % |
| Doyle,Laurel C.                | Family Studies                              |     | % |
| Drake,Laura                    | Accounting                                  |     | % |
| Elston,Tyler M.                | Sociology                                   | 40  | % |
| Evans, Debra L.                | Computer Support                            |     | % |
| Fong,Angela J.                 | Counselor                                   |     | % |
| Foster,William H.              | Physiology (Includes Anatomy)               |     | % |
| **(B5) Freeman,Joshua A.       | Fire Technology                             |     | % |
| **(B5) Freeman,Joshua A.       | Fire Academy                                | _   | % |
| Garcia, Yolanda D.             | Counselor                                   |     | % |
| Gilmore,Cassandra C.           | Anthropology                                | 45  | % |
| Grahn,Robert A.                | Biology, General                            | 40  | % |
| Green,Charlene K.              | Counselor                                   |     | % |
| **(A5) Green-Clark,Michelle R. | Dance                                       | 15  | % |
| Gutierrez, Alicia I.           | Counselor                                   |     | % |
| **(B5) Haas,Richard A.         | Fire Technology                             |     | % |
| **(B5) Haas,Richard A.         | Fire Academy                                |     | % |
| Hailes, John W.                | Administrative Medical Assisting            |     | % |
| Hansen, Caroline V.            | Reading                                     |     | % |
| Hewell Starnes, Tracy          | Nurse                                       | 19  |   |
| Hicks, Charity C.              | Information Technology, General             | 13  |   |
| Higgins,Kathleen Ann           | Applied Photography                         |     | % |
| Hoffman,Lee Ellen              | Music                                       | 38  | % |
| Holden,Cherrelle L.            | English                                     |     | % |
| Horrell, Eldean J.             | Office Technology/Office Computer Applicati |     | % |
| Huang,Zhi Hua                  | Accounting                                  | 27  | % |
| **(B5) Johnson,Wilber          | Radio                                       |     | % |
| Jones,Jenny L.                 | Counselor                                   | 1   | % |
| Joseph,Erica H.                | Counselor                                   |     | % |
| Koch, Kristen V.               | Fine Arts, General                          |     | % |
| Kor,Samra Z.                   | ESL Reading                                 | 27  | % |
| Koscheski, Frances M.          | Nurse                                       | 37  | % |
| Kulovany, Elise Katherine      | Technical Theater                           | 28  | % |
| Kulovany, Elise Katherine      | Dramatic Arts                               | 15  | % |

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|------------------------------|---|----|----------|
| Kyubwa,Delphin B.            | Information Technology, General             | 27 | %        |
| Larsen,Lawrence C.           | Mathematics, General                        | 53 | %        |
| Lee,Pao                      | Counselor                                   | 7  | %        |
| Lee,Samuel Sung              | Information Technology, General             | 20 | %        |
| Leo,Regina S.                | Counselor                                   | 3  | %        |
| Lindsey,William N.           | Counselor                                   | 9  | %        |
| Lipps,Ashley N.              | Anthropology                                | 35 | %        |
| Madden,William P.            | Counselor                                   | 29 | %        |
| Marchak, Taras R.            | English                                     | 60 | %        |
| Mathur,Reena                 | Mathematics, General                        | 27 | %        |
| Mathur,Reena                 | Mathematics Skills                          | 20 | %        |
| Mendoza,Erica D.             | Counselor                                   | 11 | %        |
| Miranda, Yolanda O.          | Counselor                                   | 6  | %        |
| Monnot, Andrew E.            | Mathematics Skills                          | 7  | %        |
| Neves,Megan G.               | Counselor                                   | 40 | %        |
| Nuttall, Johnathan Richard   | Physiology (Includes Anatomy)               | 50 | %        |
| Ochoa,Jerry                  | Counselor                                   | 9  | %        |
| **(A1) Parker,Dawn S.        | Counselor                                   | 45 | %        |
| Perales, Chantel R.          | English                                     | 60 | %        |
| Piner,Matthew H.             | Architecture and Architectural Technology   | 20 | %        |
| Posey,Katherine L.           | Small Business and Entrepreneurship         | 20 | %        |
| Prather, Troy D.             | Accounting                                  | 20 | %        |
| **(A5) Quinn,Linda C.        | English                                     | 47 | %        |
| Richmond,Pamela R.           | English                                     | 20 | %        |
| Robbins, Destiny J           | Counselor                                   | 30 | %        |
| Robinson,Tamara M.           | Office Technology/Office Computer Applicati | 13 | %        |
| Salzman,Julie                | Counselor                                   | 12 | %        |
| Samano,Shamiran              | Radio                                       | 28 | %        |
| Schreiner, John M.           | Information Technology, General             | 20 | %        |
| Seekatz,Sarah A.             | History                                     | 40 | %        |
| Shaver, Shelley L            | English                                     | 53 | %        |
| Sheldon, David G.            | Learning Skills, Learning Disabled          | 15 | %        |
| Sherrell-Davis, Elizabeth A. | Business and Commerce, General              | 20 | %        |
| **(A5) Shih,Ernest           | Computer Programming                        | 20 | %        |
| Silva,Evelyn D.              | Family Studies                              | 20 | %        |
| Smedley,Lashauna D.          | ESL Writing                                 | 27 | %        |
| Smith,Jeffrey D.             | Automotive Technology                       | 33 | %        |
| Sneed,Linda C.               | English                                     | 47 | %        |
| Somadhi,Kakwasi              | English                                     | 20 | %        |
| Soria Martin, Domingo DG     | Mathematics, General                        | 33 | %        |
| Stassi, Trinidad             | Information Technology, General             | 20 | %        |
| Sutter,Valyn T.              | Philosophy                                  | 60 | %        |
| Tang,Max C.                  | Mathematics, General                        | 53 | %        |
| Tavares, Tyrone Michael      | Counselor                                   | 15 |          |
| Tavares, Tyrone Michael      | Counselor                                   | 5  | %        |
| Tavares, Tyrone Michael      | Counselor                                   | 13 | %        |
| Tavares, Tyrone Michael      | Counselor                                   | 2  |          |
| Terry,John D.                | Architecture and Architectural Technology   | 33 |          |
| Thomas, Andree K.            | Academic Guidance                           | 20 |          |
| Thomas, Andree K.            | Counselor                                   | 44 |          |
| **(A5) Tierney,Joan W.       | Physical Education                          | 45 |          |
| **(A5) Tierney,Joan W.       | Dance                                       | 15 |          |
| Treiber, Jeanette            | English                                     | 20 | %        |
| Truong,Thanh V.              | Mathematics, General                        | 67 | %        |

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| <u>Name</u>              | <u>Subject</u>                           | <u>FTE</u> |
|--------------------------|--|------------|
| Tsuboi,Kendra D.         | English                                  | 20 %       |
| Vautin, Gary D.          | Television (including combined TV/film/v | 28 %       |
| Vest,Jefferson D.        | Business Management                      | 20 %       |
| Vest,Jefferson D.        | Management Development & Supervision     | 20 %       |
| Wellington, Erica M.     | Counselor                                | 14 %       |
| Welty,Ann E.             | Academic Guidance                        | 20 %       |
| Wen,Michael X            | Mathematics, General                     | 53 %       |
| West-Nawrocki, Carlena O | English                                  | 27 %       |
| Whalen, Jessica L.       | Anthropology                             | 40 %       |
| Whitehead,Pamela L.      | Fine Arts, General                       | 20 %       |
| Wildie,Kevin J.          | History                                  | 50 %       |
| Williamson, Phyllis N.   | Psychology, General                      | 20 %       |
| Wunibald, Denise M.      | English                                  | 53 %       |
| Wynne,Daniel B.          | Geology                                  | 20 %       |
| Young, Cicely N.         | English                                  | 20 %       |
| Zarate, Ernest J.        | Applied Photography                      | 28 %       |
| Zbierski,Meganne Elaine  | Health Occupations, General              | 40 %       |
|                          |  |            |

### TEMPORARY, PART-TIME EMPLOYEES Fall 2016 Folsom Lake College

| Name                       | <u>Subject</u>                            | FT | <u>E</u> |
|----------------------------|---|----|----------|
| Alexander, Jenna M.        | Physical Education                        | 15 | %        |
| Alexander, Jenna M.        | Intercollegiate Athletics                 | 45 | %        |
| Beatty, Heather E.         | English                                   | 20 | %        |
| Beda,Brandy L.             | English                                   | 27 | %        |
| Beese, Michelle A.         | Counselor                                 | 24 | %        |
| Boeh,Hali M.               | Speech Communication                      | 20 | %        |
| Cannon, Christina M.       | Sociology                                 | 20 | %        |
| Chester,Robert N.          | History                                   | 20 | %        |
| Dao,Phong C.               | Biology, General                          | 8  | %        |
| Davatz,Holly C.            | English                                   | 20 | %        |
| Divittorio, Amy M.         | Spanish                                   | 35 | %        |
| Ferry-Perata, Elizabeth A. | Child Development/Early Care and Educatio | 20 | %        |
| Ghamami, Omid              | Purchasing                                | 20 | %        |
| Glover,Catherine E.        | Mathematics, General                      | 33 | %        |
| Hafezi,Sena M.             | Mathematics, General                      | 67 | %        |
| Herzberger,Benjamin R.     | Other Humanities                          | 20 | %        |
| Hygh,Larry R.              | Speech Communication                      | 20 | %        |
| **(A4) Johnston,Erin L.    | Physical Education                        | 45 | %        |
| Jones,Amy Rebecca          | Coordinator                               | 43 | %        |
| Jordan, Denis M.           | Mathematics, General                      | 20 | %        |
| Knudson, Anita L.          | History                                   | 20 | %        |
| Laczko,Scott Purcell       | Speech Communication                      | 40 | %        |
| LeFebvre,Edith E.          | Speech Communication                      | 20 | %        |
| Lewis,Barbara              | Study Skills                              | 20 | %        |
| Mabry, Morice L.           | Business Management                       | 20 | %        |
| Manfredi, Joel A.          | English                                   | 47 | %        |
| Marshall, Jessica A.       | Anthropology                              | 20 | %        |
| McGhee,Kelly F.            | Study Skills                              | 20 | %        |
| McQueen,Nathan T.          | English                                   | 20 | %        |
| Mohrmann,Peter R.          | Dramatic Arts                             | 28 | %        |
| Monsen,Richard Shawn       | Information Technology, General           | 20 | %        |
| Monsen,Richard Shawn       | Computer Programming                      | 20 | %        |
|                            |   |    |          |

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\*\*=Returning Employee

### TEMPORARY, PART-TIME EMPLOYEES Fall 2016 Folsom Lake College

| Mullar, Sara M.         Psychology, General         20         %           Mullen, Sara M.         Psychology, General         20         %           Nicholson, J. Christine         Dramatic Arts         20         %           Nielsen, Ruth C.         Academic Guidance         20         %           Nielsen, Ruth C.         Study Skills         40         %           Oliveira da Silva, Debora         Nutrition, Foods, and Culinary Arts         20         %           Soorio, Cecilia G.         Biology, General         25         %           Pechenova, Mariia         Music         5         %           Piskun, Yelena         Counselor         31         %           Plaxton, Melody J.         English         20         %           Podesta, Nicholas J.         Health Education         20         %           Podesta, Nicholas J.         Health Education         20         %           Postigione, Sayda M.         Spanish         35         %           Reed, Arthur L.         Earth Science         15         %           Reed, Arthur L.         Earth Science         15         %           Rutz, Patrick         Intercollegiate Athletics         15         % <t< th=""><th><u>Name</u></th><th><u>Subject</u></th><th><u>FTE</u></th></t<>   | <u>Name</u>               | <u>Subject</u>                      | <u>FTE</u> |
|--|---------------------------|-------------------------------------|------------|
| Nicholson, J. Christine         Dramatic Arts         20         %           Nielsen, Ruth C.         Academic Guidance         20         %           Nielsen, Ruth C.         Study Skills         40         %           Oliveira da Silva, Debora         Nutrition, Foods, and Culinary Arts         20         %           Osorio, Cecilia G.         Biology, General         25         %           Pechenova, Mariia         Music         5         %           Pechenova, Mariia         Music         5         %           Piskun, Yelena         Counselor         31         %           Piskun, Yelena         Counselor         31         %           Podesta, Nicholas J.         Health Education         20         %           Podesta, Nicholas J.         Health Education         20         %           Postiglione, Sayda M.         Spanish         35         %           Red, Arthur L.         Earth Science         15         %           Rebed, Arthur L.         Earth Science         15         %           Red, Arthur L.         Earth Science         15         %           Schmid, Steven A.         Technical Theater         30         %           Schwild, Steven A.   | Mukarram, Abida           | Information Technology, General     | 20 %       |
| Nielsen,Ruth C.         Academic Guidance         20         %           Nielsen,Ruth C.         Study Skills         40         %           Oliveira da Silva, Debora         Nutrition, Foods, and Culinary Arts         20         %           Osorio, Cecilia G.         Biology, General         25         %           Pechenova, Mariia         Music         5         %           Piskun, Yelena         Counselor         31         %           Plaxton, Melody J.         English         20         %           Postiglione, Sayda M.         Spanish         35         %           Read, Arthur L.         Earth Science         15         %           Reed, Arthur L.         Earth Science         15         %           Rutz, Patrick         Intercollegiate Athletics         15         %           Schmidt, Steven A.         Technical Theater         30         %           Schmidt, Steven A.         Technical Theater         30         %           Skelly, Paul         Accounting         53         %           Skerly, Paul         Accounting         53         %           Stark_James C.         Chemistry, General         57         %           Straus, Kenneth J.   | Mullen,Sara M.            | Psychology, General                 | 20 %       |
| Nielsen, Ruth C.         Study Skills         40         %           Oliveira da Silva, Debora         Nutrition, Foods, and Culinary Arts         20         %           Osorio, Cecilia G.         Biology, General         25         %           Pechenova, Mariia         Music         5         %           Piskun, Yelena         Counselor         31         %           Plaxton, Melody J.         English         20         %           Podesta, Nicholas J.         Health Education         20         %           Postiglione, Sayda M.         Spanish         35         %           Rahman Jackson, Lishia         Counselor         62         %           Reed, Arthur L.         Earth Science         15         %           Rebed, Arthur L.         Earth Science         15         %           Red, Arthur, L.         Earth Science         15         %           Rebed, Arthur, L.         Earth Science         15         %           Schmidt, Steven A.         Technical Theater         30         %           Schmidt, Steven A.         Technical Theater         30         %           Schmidt, Steven A.         Technical Theater         30         %           Schmidt, Stev  | Nicholson, J. Christine   | Dramatic Arts                       | 20 %       |
| Oliveira da Silva, Debora         Nutrition, Foods, and Culinary Arts         20         %           Osorio, Cecilia G.         Biology, General         25         %           Pechenova, Mariia         Music         5         %           Piskun, Yelena         Counselor         31         %           Plaxton, Melody J.         English         20         %           Podesta, Nicholas J.         Health Education         20         %           Podsta, Nicholas J.         Health Education         20         %           Rahman Jackson, Lishia         Counselor         62         %           Reed, Arthur L.         Earth Science         15         %           Red, Arthur L.         Earth Science         15         %           Schmidt, Steven A.         Technical Theater         30         %           Schmidt, Steven A.         Technical Theater         30         %           Schwidt, Steven A.         Technical Theater         30         %           Schwidt, Steven A.         Technical Theater         30         %           Skelly, Paul         Accounting         52         %           Skelly, Paul         Accounting         52         %           Starton, Susan<  | Nielsen,Ruth C.           | Academic Guidance                   | 20 %       |
| Osorio, Cecilia G.         Biology, General         25         %           Pechenova, Mariia         Music         5         %           Piskun, Yelena         Counselor         31         %           Plaxton, Melody J.         English         20         %           Postiglione, Sayda M.         Spanish         35         %           Rahman Jackson, Lishia         Counselor         62         %           Reed, Arthur L.         Earth Science         15         %           Reed, Arthur L.         Earth Science         15         %           Rutz, Patrick         Intercollegiate Athletics         15         %           Schmidt, Steven A.         Technical Theater         30         %           Shiva, Maryam         Astronomy         30         %           Skelly, Paul         Accounting         53         %           Sporov, Evgeniy V.         Music         15         %           Stark, James C.         Chemistry, General         57         %           Straus, Kenneth J.         Mathematics, General         27         %           Straus, Kenneth J.         Mathematics, General         27         %           Thompson, Janel D.         Anthropology <td>Nielsen,Ruth C.</td> <td>Study Skills</td> <td>40 %</td>  | Nielsen,Ruth C.           | Study Skills                        | 40 %       |
| Osorio, Cecilia G.         Biology, General         25         %           Pechenova, Mariia         Music         5         %           Piskun, Yelena         Counselor         31         %           Plaxton, Melody J.         English         20         %           Postiglione, Sayda M.         Spanish         35         %           Rahman Jackson, Lishia         Counselor         62         %           Reed, Arthur L.         Earth Science         15         %           Reed, Arthur L.         Earth Science         15         %           Rutz, Patrick         Intercollegiate Athletics         15         %           Schmidt, Steven A.         Technical Theater         30         %           Shiva, Maryam         Astronomy         30         %           Skelly, Paul         Accounting         53         %           Sporov, Evgeniy V.         Music         15         %           Stark, James C.         Chemistry, General         57         %           Straus, Kenneth J.         Mathematics, General         27         %           Straus, Kenneth J.         Mathematics, General         27         %           Thompson, Janel D.         Anthropology <td>Oliveira da Silva, Debora</td> <td>Nutrition, Foods, and Culinary Arts</td> <td>20 %</td>   | Oliveira da Silva, Debora | Nutrition, Foods, and Culinary Arts | 20 %       |
| Piskun,Yelena         Counselor         31         %           Plaxton,Melody J.         English         20         %           Podesta,Nicholas J.         Health Education         20         %           Postiglione,Sayda M.         Spanish         35         %           Rahman Jackson,Lishia         Counselor         62         %           Reed,Arthur L.         Earth Science         15         %           Rettz,Patrick         Intercollegiate Athletics         15         %           Schmidt,Steven A.         Technical Theater         30         %           Schmidt,Steven A.         Technical Theater         30         %           Schridt,Steven A.         Technical Theater         30         %           Schridt,Steven A.         Technical Theater         30         %           Skelly,Paul         Accounting         53         %           Skroye,Eveniy V.         Music         15         %           Starus,Baras         C.         Chemistry, General         27         %           Stark_James C.         Chemistry, General         27         %           Straus,Kenneth J.         Mathematics, General         27         %           Straus,Kenneth J. </td <td>Osorio,Cecilia G.</td> <td></td> <td>25 %</td>   | Osorio,Cecilia G.         |                                     | 25 %       |
| Plaxton,Melody J.  | Pechenova, Mariia         | Music                               | 5 %        |
| Podesta, Nicholas J.         Health Education         20         %           Postiglione, Sayda M.         Spanish         35         %           Rahman Jackson, Lishia         Counselor         62         %           Red, Arthur L.         Earth Science         15         %           Rutz, Patrick         Intercollegiate Athletics         15         %           Schmidt, Steven A.         Technical Theater         30         %           Shiva, Maryam         Astronomy         30         %           Skelly, Paul         Accounting         53         %           Sporov, Evgeniy V.         Music         15         %           Stark, James C.         Chemistry, General         57         %           Stratus, General         27         %         Stratus, Kenneth J.         Mathematics, General         27         %           Stratus, Kenneth J.         Mathematics, General         27         %         %           Stratus, Kenneth J.         Mathematics, General         27         %           Stratus, Kenneth J.         Mathematics, General         27         %           Thrapp, Sandra L.         Sign Language         27         %           Thuly, David D.         Compute  | Piskun,Yelena             | Counselor                           | 31 %       |
| Postiglione,Sayda M.         Spanish         35         %           Rahman Jackson,Lishia         Counselor         62         %           Reed,Arthur L.         Earth Science         15         %           Reutz,Patrick         Intercollegiate Athletics         15         %           Schmidt,Steven A.         Technical Theater         30         %           Shiva,Maryam         Astronomy         30         %           Skelly,Paul         Accounting         53         %           Skelly,Paul         Accounting         53         %           Skelly,Paul         Accounting         53         %           Skelly,Paul         Accounting         53         %           Sporov,Evgeniy V.         Music         15         %           Starus,James C.         Chemistry, General         57         %           Straus,Lenanges C.         Chemistry, General         27         %           Straus,Renneth J.         Mathematics, General         27         %           Straus,Kenneth J.         Mathematics, General         27         %           Thrapp,Sandra L.         Sign Language         27         %           Thompson,Janel D.         Anthropology <td< td=""><td>Plaxton,Melody J.</td><td>English</td><td>20 %</td></td<>   | Plaxton,Melody J.         | English                             | 20 %       |
| Rahman Jackson, Lishia         Counselor         62         %           Reed, Arthur L.         Earth Science         15         %           Rutz, Patrick         Intercollegiate Athletics         15         %           Schmidt, Steven A.         Technical Theater         30         %           Shiva, Maryam         Astronomy         30         %           Skelly, Paul         Accounting         53         %           Sporov, Evgeniy V.         Music         15         %           Stark, James C.         Chemistry, General         57         %           Stratton, Susan         Anthropology         15         %           Stratus, Kenneth J.         Mathematics, General         27         %           Stratus, Kenneth J.         Mathematics, General         33         %           Straus, Kenneth J.         Mathematics, General         37         %           Straus, Jonathan M.         Philosophy         20         %           Thompson, Janel D.         Anthropology         20         %           Thrapp, Sandra L.         Sign Language         27         %           Upton Benton, Tyffani A.         Speech Communication         20         %           Vain Noord,  | Podesta, Nicholas J.      | Health Education                    | 20 %       |
| Reed,Arthur L.         Earth Science         15         %           Rutz,Patrick         Intercollegiate Athletics         15         %           Schmidt, Steven A.         Technical Theater         30         %           Shiva,Maryam         Astronomy         30         %           Skelly,Paul         Accounting         53         %           Sporov,Evgeniy V.         Music         15         %           Stark,James C.         Chemistry, General         57         %           Stratton,Susan         Anthropology         15         %           Straus,Kenneth J.         Mathematics, General         27         %           Straus,Kenneth J.         Mathematics, General         27         %           Straus,Kenneth J.         Mathematics, General         27         %           Straus,Kenneth J.         Mathematics, General         20         %           Tees,Jonathan M.         Philosophy         20         %           Thompson,Janel D.         Anthropology         20         %           Thrapp,Sandra L.         Sign Language         27         %           Upton Benton,Tyffani A.         Speech Communication         20         %           Wai,Newton Y.  | Postiglione,Sayda M.      | Spanish                             | 35 %       |
| Rutz,Patrick         Intercollegiate Athletics         15         %           Schmidt, Steven A.         Technical Theater         30         %           Shiva, Maryam         Astronomy         30         %           Skelly, Paul         Accounting         53         %           Sporov, Evgeniy V.         Music         15         %           Stark, James C.         Chemistry, General         57         %           Stratton, Susan         Anthropology         15         %           Straus, Kenneth J.         Mathematics, General         27         %           Straus, Kenneth J.         Mathematics, General         33         %           Trees, Jonathan M.         Philosophy         20         %           Thompson, Janel D.         Anthropology         20         %           Thrapp, Sandra L.         Sign Language         27         %           Thrapp, Sandra L.         Sign Language         27         %           Tully, David D.         Computer Programming         47         %           Upton Benton, Tyffani A.         Speech Communication         20         %           Vain Noord, Katherine         Human Services         40         %           Waily, Amstr  | Rahman Jackson,Lishia     | Counselor                           | 62 %       |
| Schmidt, Steven A.         Technical Theater         30         %           Shiva, Maryam         Astronomy         30         %           Skelly, Paul         Accounting         53         %           Sporov, Evgeniy V.         Music         15         %           Stark, James C.         Chemistry, General         57         %           Stratus, Kenneth J.         Mathematics, General         27         %           Straus, Kenneth J.         Mathematics, General         20         %           Tury, Tacy         Mathematics, General         20         %           Thompson, Janel D.         Anthropology         20         %           Thrompson, Janel D.         Anthropology         20         %           Thrompson, Janel D.         Anthropology         20         %           Thrompson, Janel D.         Anthropology         20         %           Upton Benton, Tyffani A.         Speech Communication         20         %   | Reed,Arthur L.            | Earth Science                       | 15 %       |
| Shiva,Maryam         Astronomy         30         %           Skelly,Paul         Accounting         53         %           Sporov,Evgeniy V.         Music         15         %           Stark,James C.         Chemistry, General         57         %           Stratton,Susan         Anthropology         27         %           Straus,Kenneth J.         Mathematics, General         27         %           Suter,Tracy         Mathematics, General         33         %           Tees,Jonathan M.         Philosophy         20         %           Thrapp,Sandra L.         Sign Language         27         %           Thrapp,Sandra L.         Sign Language         27         %           Upton Benton,Tyffani A.         Speech Communication         20         %           Van Noord,Katherine         Human Services         40         %           Waiker,Malina L.         History         20         %           Walker,Malina L.         History         20         %           Watters,Stephen W         Anthropology         20         %           Wells,Shannon M.         General Work Experience         20         %           Wells,Margaret M.         Painting & Drawing </td <td>Rutz,Patrick</td> <td>Intercollegiate Athletics</td> <td>15 %</td>   | Rutz,Patrick              | Intercollegiate Athletics           | 15 %       |
| Skelly,Paul         Accounting         53         %           Sporov,Evgeniy V.         Music         15         %           Stark,James C.         Chemistry, General         57         %           Stratton,Susan         Anthropology         15         %           Straus,Kenneth J.         Mathematics, General         27         %           Straus,Conathan M.         Philosophy         20         %           Tees,Jonathan M.         Philosophy         20         %           Thompson,Janel D.         Anthropology         20         %           Thrapp, Sandra L.         Sign Language         27         %           Tully,David D.         Computer Programming         47         %           Upton Benton,Tyffani A.         Speech Communication         20         %           Van Noord,Katherine         Human Services         40         %           Wai,Newton Y.         Mathematics, General         33         %           Walker,Malina L.         History         20         %           Wathen,Myrna K.         Librarian         47         %           Watters,Stephen W         Anthropology         20         %           Wells,Shannon M.         General Work Ex   | Schmidt, Steven A.        | Technical Theater                   | 30 %       |
| Sporov, Evgeniy V.         Music         15         %           Stark, James C.         Chemistry, General         57         %           Stratton, Susan         Anthropology         15         %           Straus, Kenneth J.         Mathematics, General         27         %           Suter, Tracy         Mathematics, General         3         %           Tees, Jonathan M.         Philosophy         20         %           Thompson, Janel D.         Anthropology         20         %           Thrapp, Sandra L.         Sign Language         27         %           Tully, David D.         Computer Programming         47         %           Upton Benton, Tyffani A.         Speech Communication         20         %           Van Noord, Katherine         Human Services         40         %           Wai, Newton Y.         Mathematics, General         33         %           Walker, Malina L.         History         20         %           Walter, Malina L.         History         20         %           Walter, Maryan K.         Librarian         47         %           Walter, Maryan K.         Librarian         47         %           Welsh, Shannon M. <t< td=""><td>Shiva,Maryam</td><td>Astronomy</td><td>30 %</td></t<>  | Shiva,Maryam              | Astronomy                           | 30 %       |
| Stark,James C. Stratton,Susan Anthropology A | Skelly,Paul               | Accounting                          | 53 %       |
| Stratton, Susan Anthropology 15 % Straus, Kenneth J. Mathematics, General 27 % Suter, Tracy Mathematics, General 33 % Tees, Jonathan M. Philosophy 20 % Thompson, Janel D. Anthropology 20 % Thrapp, Sandra L. Sign Language 27 % Tully, David D. Computer Programming 47 % Upton Benton, Tyffani A. Speech Communication 20 % Wai, Newton Y. Mathematics, General 33 % Watker, Malina L. History 20 % Walker, Malina L. History 20 % Wathen, Myrna K. Librarian 47 % Watson, Bethany R. Mathematics, General 33 % Watters, Stephen W Anthropology 20 % Wells, Shannon M. General Work Experience 20 % Wells, Shannon M. General Work Experience 20 % Welty, Margaret M. Painting & Drawing 57 % Wendt, Kristine Fine Arts, General 20 % Weyland, Desirae M. Biology, General 15 % Williams, Wendy P. English 53 % Winters, Frances A. Media and Communications, General 20 % Woodward, James R. Fire Technology 20 % Winght, Cheryl A. Business Management 40 % Yang, Kou Counselor 62 % Yeager, Curtis L. Microbiology 30 % Yeager, Curtis L. Microbiology 30 %  | Sporov,Evgeniy V.         | Music                               | 15 %       |
| Straus, Kenneth J. Mathematics, General 27 % Suter, Tracy Mathematics, General 33 % Tees, Jonathan M. Philosophy 20 % Thompson, Janel D. Anthropology 20 % Thrapp, Sandra L. Sign Language 27 % Tully, David D. Computer Programming 47 % Upton Benton, Tyffani A. Speech Communication 20 % Wai, Newton Y. Mathematics, General 33 % Wather, Malina L. History 20 % Wathen, Myrna K. Librarian 47 % Watson, Bethany R. Mathematics, General 33 % Watters, Stephen W Anthropology 20 % Wells, Shannon M. General Work Experience 20 % Welty, Margaret M. Painting & Drawing 57 % Wendt, Kristine Fine Arts, General 20 % Weyland, Desirae M. Biology, General 20 % Willams, Wendy P. English 53 % Winters, Frances A. Media and Communications, General 20 % Woodward, James R. Fire Technology 20 % Woodward, James R. Fire Technology 20 % Woodward, James R. Fire Technology 30 % Wright, Cheryl A. Business Management 40 % Yeager, Curtis L. Microbiology 30 % Yeager, Curtis L.  | Stark, James C.           | Chemistry, General                  | 57 %       |
| Suter,TracyMathematics, General33%Tees,Jonathan M.Philosophy20%Thompson,Janel D.Anthropology20%Thrapp,Sandra L.Sign Language27%Tully,David D.Computer Programming47%Upton Benton,Tyffani A.Speech Communication20%Van Noord,KatherineHuman Services40%Wai,Newton Y.Mathematics, General33%Watker,Malina L.History20%Wathen,Myrna K.Librarian47%Watson,Bethany R.Mathematics, General33%Watters,Stephen WAnthropology20%Wells,Shannon M.General Work Experience20%Welsh,SusanGeography20%Welty,Margaret M.Painting & Drawing57%Wendt,KristineFine Arts, General20%Weyland,Desirae M.Biology, General15%Williams,Wendy P.English53%Winters,Frances A.Media and Communications, General20%Woodward,James R.Fire Technology20%Woodward,James R.Fire Technology20%Wright,Cheryl A.Business Management40%Yeager,Curtis L.Microbiology30%Yeager,Curtis L.Health Occupations, General20%   | Stratton,Susan            | Anthropology                        | 15 %       |
| Tees, Jonathan M.Philosophy20%Thompson, Janel D.Anthropology20%Thrapp, Sandra L.Sign Language27%Tully, David D.Computer Programming47%Upton Benton, Tyffani A.Speech Communication20%Van Noord, KatherineHuman Services40%Wai, Newton Y.Mathematics, General33%Walker, Malina L.History20%Wathen, Myrna K.Librarian47%Watson, Bethany R.Mathematics, General33%Watters, Stephen WAnthropology20%Wells, Shannon M.General Work Experience20%Welsh, SusanGeography20%Welty, Margaret M.Painting & Drawing57%Wendt, KristineFine Arts, General20%Weyland, Desirae M.Biology, General15%Williams, Wendy P.English53%Winters, Frances A.Media and Communications, General20%Woodward, James R.Fire Technology20%Woodward, James R.Fire Technology20%Wright, Cheryl A.Business Management40%Yeager, Curtis L.Microbiology30%Yeager, Curtis L.Health Occupations, General20%  | Straus,Kenneth J.         | Mathematics, General                | 27 %       |
| Thompson,Janel D. Anthropology 20 % Thrapp,Sandra L. Sign Language 27 % Tully,David D. Computer Programming 47 % Upton Benton,Tyffani A. Speech Communication 20 % Van Noord,Katherine Human Services 40 % Wai,Newton Y. Mathematics, General 33 % Walker,Malina L. History 20 % Wathen,Myrna K. Librarian 47 % Watson,Bethany R. Mathematics, General 33 % Watters,Stephen W Anthropology 20 % Wells,Shannon M. General Work Experience 20 % Welsh,Susan Geography 20 % Welty,Margaret M. Painting & Drawing 57 % Wendt,Kristine Fine Arts, General 20 % Weyland,Desirae M. Biology, General 15 % Williams,Wendy P. English 53 % Winters,Frances A. Media and Communications, General 20 % Wong,Calvin J Coordinator 25 % Woodward,James R. Fire Technology 20 % Wright,Cheryl A. Business Management 40 % Yang,Kou Counselor 62 % Yeager,Curtis L. Microbiology 30 % Yeager,Curtis L. Microbiology 30 %  | Suter, Tracy              | Mathematics, General                | 33 %       |
| Thrapp,Sandra L.  Tully,David D.  Computer Programming 47 % Upton Benton,Tyffani A.  Speech Communication 20 % Wai,Newton Y.  Wather,Malina L.  History Wathen,Myrna K.  Librarian Wathermatics, General 33 % Watters,Stephen W Mathematics, General Wolks,Shannon M.  General Work Experience 20 % Wells,Shannon M.  General Work Experience 20 % Welty,Margaret M.  Painting & Drawing Weyland,Desirae M.  Biology, General Wong,Calvin J Coordinator Woodward,James R.  Fire Technology Weigh, Cheryl A. Yang,Kou Yeager,Curtis L.  Microbiology Microb | Tees,Jonathan M.          | Philosophy                          | 20 %       |
| Tully, David D. Computer Programming 47 % Upton Benton, Tyffani A. Speech Communication 20 % Van Noord, Katherine Human Services 40 % Wai, Newton Y. Mathematics, General 33 % Walker, Malina L. History 20 % Wathen, Myrna K. Librarian 47 % Watson, Bethany R. Mathematics, General 33 % Watters, Stephen W Anthropology 20 % Wells, Shannon M. General Work Experience 20 % Welsh, Susan Geography 20 % Welty, Margaret M. Painting & Drawing 57 % Wendt, Kristine Fine Arts, General 20 % Weyland, Desirae M. Biology, General 15 % Williams, Wendy P. English 53 % Winters, Frances A. Media and Communications, General 20 % Wong, Calvin J Coordinator 25 % Woodward, James R. Fire Technology 20 % Wright, Cheryl A. Business Management 40 % Yang, Kou Counselor 62 % Yeager, Curtis L. Microbiology 30 % Yeager, Curtis L. Microbiology 30 %   | Thompson, Janel D.        | Anthropology                        | 20 %       |
| Upton Benton, Tyffani A.Speech Communication20%Van Noord, KatherineHuman Services40%Wai, Newton Y.Mathematics, General33%Walker, Malina L.History20%Wathen, Myrna K.Librarian47%Watson, Bethany R.Mathematics, General33%Watters, Stephen WAnthropology20%Wells, Shannon M.General Work Experience20%Welsh, SusanGeography20%Welty, Margaret M.Painting & Drawing57%Weyland, Desirae M.Biology, General20%Weyland, Desirae M.Biology, General15%Williams, Wendy P.English53%Winters, Frances A.Media and Communications, General20%Wong, Calvin JCoordinator25%Woodward, James R.Fire Technology20%Wright, Cheryl A.Business Management40%Yang, KouCounselor62%Yeager, Curtis L.Microbiology30%Yeager, Curtis L.Health Occupations, General20%   | Thrapp,Sandra L.          | Sign Language                       | 27 %       |
| Van Noord, KatherineHuman Services40%Wai, Newton Y.Mathematics, General33%Walker, Malina L.History20%Wathen, Myrna K.Librarian47%Watson, Bethany R.Mathematics, General33%Watters, Stephen WAnthropology20%Wells, Shannon M.General Work Experience20%Welsh, SusanGeography20%Welty, Margaret M.Painting & Drawing57%Wendt, KristineFine Arts, General20%Weyland, Desirae M.Biology, General15%Williams, Wendy P.English53%Winters, Frances A.Media and Communications, General20%Wong, Calvin JCoordinator25%Woodward, James R.Fire Technology20%Wright, Cheryl A.Business Management40%Yang, KouCounselor62%Yeager, Curtis L.Microbiology30%Yeager, Curtis L.Health Occupations, General20%  | Tully,David D.            | Computer Programming                | 47 %       |
| Wai,Newton Y.Mathematics, General33%Walker,Malina L.History20%Wathen,Myrna K.Librarian47%Watson,Bethany R.Mathematics, General33%Watters,Stephen WAnthropology20%Wells,Shannon M.General Work Experience20%Welsh,SusanGeography20%Welty,Margaret M.Painting & Drawing57%Wendt,KristineFine Arts, General20%Weyland,Desirae M.Biology, General15%Williams,Wendy P.English53%Winters,Frances A.Media and Communications, General20%Wong,Calvin JCoordinator25%Woodward,James R.Fire Technology20%Wright,Cheryl A.Business Management40%Yang,KouCounselor62%Yeager,Curtis L.Microbiology30%Yeager,Curtis L.Health Occupations, General20%   | Upton Benton, Tyffani A.  | Speech Communication                | 20 %       |
| Walker,Malina L.History20%Wathen,Myrna K.Librarian47%Watson,Bethany R.Mathematics, General33%Watters,Stephen WAnthropology20%Wells,Shannon M.General Work Experience20%Welsh,SusanGeography20%Welty,Margaret M.Painting & Drawing57%Wendt,KristineFine Arts, General20%Weyland,Desirae M.Biology, General15%Williams,Wendy P.English53%Winters,Frances A.Media and Communications, General20%Wong,Calvin JCoordinator25%Woodward,James R.Fire Technology20%Wright,Cheryl A.Business Management40%Yang,KouCounselor62%Yeager,Curtis L.Microbiology30%Yeager,Curtis L.Health Occupations, General20%   | Van Noord,Katherine       | Human Services                      | 40 %       |
| Wathen,Myrna K.Librarian47%Watson,Bethany R.Mathematics, General33%Watters,Stephen WAnthropology20%Wells,Shannon M.General Work Experience20%Welsh,SusanGeography20%Welty,Margaret M.Painting & Drawing57%Wendt,KristineFine Arts, General20%Weyland,Desirae M.Biology, General15%Williams,Wendy P.English53%Winters,Frances A.Media and Communications, General20%Wong,Calvin JCoordinator25%Woodward,James R.Fire Technology20%Wright,Cheryl A.Business Management40%Yang,KouCounselor62%Yeager,Curtis L.Microbiology30%Yeager,Curtis L.Health Occupations, General20%   | Wai,Newton Y.             | Mathematics, General                | 33 %       |
| Watson, Bethany R.Mathematics, General33%Watters, Stephen WAnthropology20%Wells, Shannon M.General Work Experience20%Welsh, SusanGeography20%Welty, Margaret M.Painting & Drawing57%Wendt, KristineFine Arts, General20%Weyland, Desirae M.Biology, General15%Williams, Wendy P.English53%Winters, Frances A.Media and Communications, General20%Wong, Calvin JCoordinator25%Woodward, James R.Fire Technology20%Wright, Cheryl A.Business Management40%Yang, KouCounselor62%Yeager, Curtis L.Microbiology30%Yeager, Curtis L.Health Occupations, General20%   | Walker,Malina L.          | History                             | 20 %       |
| Watters, Stephen WAnthropology20%Wells, Shannon M.General Work Experience20%Welsh, SusanGeography20%Welty, Margaret M.Painting & Drawing57%Wendt, KristineFine Arts, General20%Weyland, Desirae M.Biology, General15%Williams, Wendy P.English53%Winters, Frances A.Media and Communications, General20%Wong, Calvin JCoordinator25%Woodward, James R.Fire Technology20%Wright, Cheryl A.Business Management40%Yang, KouCounselor62%Yeager, Curtis L.Microbiology30%Yeager, Curtis L.Health Occupations, General20%  | • •                       | Librarian                           | 47 %       |
| Wells, Shannon M.General Work Experience20%Welsh, SusanGeography20%Welty, Margaret M.Painting & Drawing57%Wendt, KristineFine Arts, General20%Weyland, Desirae M.Biology, General15%Williams, Wendy P.English53%Winters, Frances A.Media and Communications, General20%Wong, Calvin JCoordinator25%Woodward, James R.Fire Technology20%Wright, Cheryl A.Business Management40%Yang, KouCounselor62%Yeager, Curtis L.Microbiology30%Yeager, Curtis L.Health Occupations, General20%   | Watson,Bethany R.         | Mathematics, General                | 33 %       |
| Welsh,Susan       Geography       20       %         Welty,Margaret M.       Painting & Drawing       57       %         Wendt,Kristine       Fine Arts, General       20       %         Weyland,Desirae M.       Biology, General       15       %         Williams,Wendy P.       English       53       %         Winters,Frances A.       Media and Communications, General       20       %         Wong,Calvin J       Coordinator       25       %         Woodward,James R.       Fire Technology       20       %         Wright,Cheryl A.       Business Management       40       %         Yang,Kou       Counselor       62       %         Yeager,Curtis L.       Microbiology       30       %         Yeager,Curtis L.       Health Occupations, General       20       %   | Watters,Stephen W         | . 0,                                | 20 %       |
| Welty, Margaret M.Painting & Drawing57%Wendt, KristineFine Arts, General20%Weyland, Desirae M.Biology, General15%Williams, Wendy P.English53%Winters, Frances A.Media and Communications, General20%Wong, Calvin JCoordinator25%Woodward, James R.Fire Technology20%Wright, Cheryl A.Business Management40%Yang, KouCounselor62%Yeager, Curtis L.Microbiology30%Yeager, Curtis L.Health Occupations, General20%  | ,                         | General Work Experience             |            |
| Wendt,Kristine         Fine Arts, General         20         %           Weyland,Desirae M.         Biology, General         15         %           Williams,Wendy P.         English         53         %           Winters,Frances A.         Media and Communications, General         20         %           Wong,Calvin J         Coordinator         25         %           Woodward,James R.         Fire Technology         20         %           Wright,Cheryl A.         Business Management         40         %           Yang,Kou         Counselor         62         %           Yeager,Curtis L.         Microbiology         30         %           Yeager,Curtis L.         Health Occupations, General         20         %  | ,                         |                                     | 20 %       |
| Weyland, Desirae M.Biology, General15%Williams, Wendy P.English53%Winters, Frances A.Media and Communications, General20%Wong, Calvin JCoordinator25%Woodward, James R.Fire Technology20%Wright, Cheryl A.Business Management40%Yang, KouCounselor62%Yeager, Curtis L.Microbiology30%Yeager, Curtis L.Health Occupations, General20%   |                           | Painting & Drawing                  | 57 %       |
| Williams, Wendy P.English53%Winters, Frances A.Media and Communications, General20%Wong, Calvin JCoordinator25%Woodward, James R.Fire Technology20%Wright, Cheryl A.Business Management40%Yang, KouCounselor62%Yeager, Curtis L.Microbiology30%Yeager, Curtis L.Health Occupations, General20%   | ,                         |                                     |            |
| Winters, Frances A.Media and Communications, General20%Wong, Calvin JCoordinator25%Woodward, James R.Fire Technology20%Wright, Cheryl A.Business Management40%Yang, KouCounselor62%Yeager, Curtis L.Microbiology30%Yeager, Curtis L.Health Occupations, General20%   | -                         | Biology, General                    | 15 %       |
| Wong, Calvin JCoordinator25%Woodward, James R.Fire Technology20%Wright, Cheryl A.Business Management40%Yang, KouCounselor62%Yeager, Curtis L.Microbiology30%Yeager, Curtis L.Health Occupations, General20%  | -                         | •                                   | 53 %       |
| Woodward, James R.Fire Technology20%Wright, Cheryl A.Business Management40%Yang, KouCounselor62%Yeager, Curtis L.Microbiology30%Yeager, Curtis L.Health Occupations, General20%  |                           | •                                   |            |
| Wright, Cheryl A.Business Management40%Yang, KouCounselor62%Yeager, Curtis L.Microbiology30%Yeager, Curtis L.Health Occupations, General20%  | •                         |                                     | 25 %       |
| Yang,KouCounselor62%Yeager,Curtis L.Microbiology30%Yeager,Curtis L.Health Occupations, General20%  |                           | <b>.</b>                            |            |
| Yeager, Curtis L.Microbiology30 %Yeager, Curtis L.Health Occupations, General20 %  |                           | _                                   |            |
| Yeager, Curtis L. Health Occupations, General 20 %   | •                         |                                     |            |
| ·  | -                         |                                     |            |
| Zhang,Ying Mathematics, General 33 %   | -                         | •                                   |            |
|  | ∠nang,Ying                | Matnematics, General                | 33 %       |

### TEMPORARY, PART-TIME EMPLOYEES Fall 2016 Sacramento City College

Name Subject FTE

Abriam, Joseph Dominador N. Chemistry, General 40 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%.

\*=New Employee \*\*=Returning Employee

## TEMPORARY, PART-TIME EMPLOYEES Fall 2016 Sacramento City College

| Name                                  | Subject                                      | <u>FTE</u>   |
|---------------------------------------|--|--------------|
| Acosta,Ruben                          | Job Seeking/Changing Skills                  | 20 %         |
| Agee,Janice L.                        | English                                      | 20 %         |
| Ahlenstorf,Tracy                      | Counselor                                    | 6 %          |
| Aldrich, Cathleen                     | Reading                                      | 20 %         |
| Amir, Yael                            | Coordinator-Instruct LAB                     | 9 %          |
| Anderson, Jared A.                    | Speech Communication                         | 60 %         |
| Appel,Rolfe P                         | Administration of Justice                    | 60 %         |
| Aranda,Amanda                         | Counselor                                    | 20 %         |
| **(A2) Austin,April J.                | English                                      | 60 %         |
| **(A5) Bair,Lewis E                   | Software Applications                        | 18 %         |
| Baltimore,Paul R.                     | History                                      | 40 %         |
| Barry,Mathew A.                       | Physical Therapy Assistant                   | 13 %         |
| Batarseh,Samer M.                     | Business and Commerce, General               | 7 %          |
| Betz,Deborah Y.                       | Counselor                                    | 33 %         |
| Beuttel, Michelle                     | Reading                                      | 20 %         |
| Bican,William L.                      | Information Technology, General              | 23 %         |
| Bican,William L.                      | Software Applications                        | 18 %         |
| Bimbi,Pamela J.                       | Librarian                                    | 43 %         |
| Borders, Angela M.                    | English                                      | 20 %         |
| Boyd,Rebecca M.                       | Librarian                                    | 34 %         |
| Bratton, Clayton G.                   | Astronomy                                    | 15 %         |
| Bryant,Paul R.                        | Information Technology, General              | 40 %         |
| Burch,Andrew R.                       | Biology, General                             | 15 %         |
| Camp,Kevin M.                         | Economics                                    | 20 %         |
| Cantrell, Kimberly N.                 | Speech Communication                         | 20 %         |
| Carson,Connie S.                      | Physical Education                           | 30 %         |
| Caselli,Nancy A.                      | Speech Communication                         | 20 %         |
| Chape,Elizabeth A.                    | Physical Therapy Assistant                   | 10 %         |
| **(B2) Chapek,Carl W.                 | Computer Programming                         | 35 %         |
| Chester,Robert N.                     | History                                      | 40 %         |
| Cheung,Joseph L.                      | Computer Networking                          | 51 %         |
| Cook,Onisha S.                        | Counselor                                    | 8 %          |
| Crain,Michael R.                      | Music  | 40 %         |
| Cuckovich, Jessica L.                 | English                                      | 53 %         |
| Dale, Nicholas D.                     | Mathematics, General                         | 50 %         |
| Dang,Tina G.                          | Counselor                                    | 14 %         |
| Dao, Thanh-Thuy N.                    | Computer Programming                         | 35 %         |
| Daunt, Jonathan G.                    | English                                      | 40 %         |
| Denman, Tiffany N.                    | English                                      | 27 %         |
| Dicus, Michelle M.                    | Chemistry, General                           | 60 %         |
| Diehl, Nicholas J.                    | Philosophy                                   | 20 %         |
| Dowdall,Richard J                     | Psychology, General                          | 40 %         |
| Farias,Imelda                         | Counselor                                    | 5 %          |
| Farrelly, Joseph T.                   | Sociology                                    | 20 %         |
| **(A5) Galvan,Joaquin D.              | Academic Guidance                            | 40 %         |
| Gere,C. Jean                          | ESL Writing                                  | 27 %         |
| Goldberg, Sherri B.                   | Counselor Learning Skills, Learning Disabled | 13 %         |
| Grady,Kevin R.<br>Gunn,Alexander      | Chemistry, General                           | 65 %<br>15 % |
| Gurin, Alexander Gutierrez, Alicia I. | Counselor                                    | 15 %<br>36 % |
| Handy,Kimberly A.                     | Business and Commerce, General               | 20 %         |
| Handy,Kimberly A.                     | Business Management                          | 20 %         |
| Hawes, Victoria A.                    | ESL Speaking/Listening                       | 10 %         |
| Herndon, Virginia B.                  | Psychology, General                          | 20 %         |
|                                       | . 5,5nology, Conoral                         | 20 /0        |

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%.

\*=New Employee

\*\*=Returning Employee

#### TEMPORARY, PART-TIME EMPLOYEES Fall 2016 Sacramento City College

| Hogan,Heather N.   | <u>Name</u>             | Subject                                     | FT | <u>E</u> |
|--|-------------------------|---|----|----------|
| Hoskins David L  | Hogan,Heather N.        | Graphic Art and Design                      | 21 | %        |
| Hunter,James W.   Business and Commerce, General   27   %  | Hohlwein,Laura A.       | Painting & Drawing                          | 57 | %        |
| Hunter, James W.   Business and Commerce, General   27   %   Imagine, Eve M.   Reading   40   %   Issaka, Casandra Jane   ESL Speaking/Listening   27   %   Jean-Gilles, Reginald G.   Psychology, General   40   %   Johnson, Amanda R.   Academic Guidance   40   %   Johnson, Amanda R.   English   27   %   Kehew, Julia K.   History   60   %   * (*Ab), Kiehn, Kenneth   English   20   %   Koch, Kristen V.   Fine Arts, General   40   %   Koleda, Lance John   Office Technology/Office Computer Applicati   20   %   Krueger, Kristen E.   Physiology (Includes Anatomy)   20   %   * (*Ab), Krumm, Helen T.   Reading   20   %   Lenoine, Florence A.   History   60   %   Mischaper, Amanda R.   Academic   English   20   %   Lover, Islander B.   English   20   %   Mischaper, Amanda R.   Academic   English   20   %   Maringo, Rita A.   Academic   English   20   %   Maringo, Rita A.   Counselor   23   %   Mark, Arthur   Information Technology, General   29   %   Mark, Arthur   Information Technology, General   29   %   Marinez, Jesus R.   History   60   %   McClain, Jimmie Jo   Dental Hygienist   35   %   McClain, Jimmie Jo   Dental Hygienist   35   %   McDaniel, Arrickia R.   Mittor, Piper Isabeau   Other Humanities   20   %   Mohrmann, Peter R.   Dramatic Arts   20   %   Newbam, Heather Elise   Speech Communication   20   %   Newbam, Heather El   | Hoskins, David L.       | Physical Fitness and Body Movement          | 10 | %        |
| Imagine,Eve M.   | Hung,Gary W.            | Counselor                                   | 17 | %        |
| Issaka, Casandra Jane   ESL Speaking/Listening   27 %   Jean-Gilles, Reginald G.   Psychology, General   40 %   Johnson, Amanda R.   Academic Guidance   40 %   Johnson, Amanda R.   English   27 %   Joy, Anna L.   English   27 %   Kehew, Julia K.   History   60 %   Kehew, Julia K.   History   60 %   Kehew, Julia K.   History   60 %   Koch, Kristen V.   Fine Arts, General   40 %   Koch, Kristen E.   Physiology (Includes Anatomy)   20 %   Krueger, Kristen E.   Physiology (Includes Anatomy)   20 %   Krueger, Kristen E.   Physiology (Includes Anatomy)   20 %   Lee, Pao   Counselor   33 %   Krueger, Kristen E.   Physiology (Includes Anatomy)   20 %   Krueger, Kruege   | Hunter,James W.         | Business and Commerce, General              | 27 | %        |
| Jean-Gilles, Reginald G.   | Imagine,Eve M.          | Reading                                     | 40 | %        |
| Johnson,Amanda R.  | Issaka,Casandra Jane    | ESL Speaking/Listening                      | 27 | %        |
| Jones-Thomas,Brandy S.   | Jean-Gilles,Reginald G. | Psychology, General                         | 40 | %        |
| Joy,Anna L.   English  | Johnson,Amanda R.       | Academic Guidance                           | 40 | %        |
| Kehew,Julia K.         History         60         %           ***(AS) Kiehn,Kenneth         English         20         %           Koch,Kristen V.         Fine Arts, General         40         %           Kolleda, Lance John         Office Technology/Office Computer Applicati         20         %           Krueger, Kristen E.         Physiology (Includes Anatomy)         20         %           **(AS) Krumm, Helen T.         Reading         20         %           Lee, Pao         Counselor         33         %           Lemoine, Florence A.         History         60         %           Livsey, Cristiane E.         Physiology (Includes Anatomy)         20         %           Love, Illiance E.         Physiology (Includes Anatomy)         20         %           Mark, Arthur         Illiance E.         Counselor         3         %           Mariance E.   | Jones-Thomas, Brandy S. | Counselor                                   | 23 | %        |
| ***(A5) Kiehn, Kenneth         English         20         %           Koch, Kristen V.         Fine Arts, General         40         %           Kolleda, Lance John         Office Technology/Office Computer Applicati         20         %           Krueger, Kristen E.         Physiology (Includes Anatomy)         20         %           ***(A5) Krumm, Helen T.         Reading         20         %           Lee, Pao         Counselor         33         %           Lemoine, Florence A.         History         60         %           Livsey, Cristiane E.         Physiology (Includes Anatomy)         20         %           Love, Roderick S.         Music         7         %           Mackey, Roderick S.         Speech Communication         20         %           Mark, Arthur         Information Technology, General         29         %           Mark, Arthur         Information Technology, General         29         %           McClain, Jimmie Jo         Dental Hygienist         35         %           McClain, Jimmie Jo         Dental Hygienist         35         %           McDaniel, Arrickia R.         Counselor         26         %           McDanier Pickarickia R.         Dental Hygienist <t< td=""><td>Joy,Anna L.</td><td>English</td><td>27</td><td>%</td></t<>   | Joy,Anna L.             | English                                     | 27 | %        |
| Koch, Kristen V.         Fine Arts, General         40         %           Kolleda, Lance John         Office Technology/Office Computer Applicati         20         %           Krueger, Kristen E.         Physiology (Includes Anatomy)         20         %           "(A5) Krumm, Helen T.         Reading         20         %           Lee, Pao         Counselor         33         %           Lemoine, Florence A.         History         60         %           Livsey, Cristiane E.         Physiology (Includes Anatomy)         20         %           Lore, Elisabeth Marie         English         20         %           Lower, Nancy S.         Music         7         %           Mackey, Roderick S.         Speech Communication         20         %           Mark, Arthur         Information Technology, General         29         %           Mark, Arthur         Information Technology, General         29         %           Martinez, Jesus R.         History         60         %           Martinez, Jesus R.         History         60         %           McClain, Jimmie Jo         Dental Hygienist         35         %           McDaniel, Arrickia R.         Counselor         26         %   | Kehew,Julia K.          | History                                     | 60 | %        |
| Kolleda, Lance John Krueger, Kristen E. Physiology (Includes Anatomy) Physiology (Includes Anato | **(A5) Kiehn,Kenneth    | English                                     | 20 | %        |
| Krueger, Kristen E.  **(AS) Krumm, Helen T.  Lee, Pao Counselor Lemoine, Florence A. Livsey, Cristiane E. Livsey, Cristiane E. Lore, Elisabeth Marie Lower, Nancy S. Music Mackey, Roderick S. Speech Communication Maringo, Rita A. Counselor Mark, Arthur Information Technology, General Mark, Arthur Software Applications Marka, Arthur Software Applications Marka, Arthur Software Applications Mark, Arthur Software Applications Mark, Arthur Martinez, Jesus R. McClain, Jimmie Jo McCoin, Thomas J. McCoin, Thomas J. McDaniel, Arrickia R. Counselor Morylan-Aube, Joanne Morylan-Aube, Joanne Mullio, Shirley P. Child Development/Early Care and Educatio Morylan-Aube, Joanne Mullio, Shirley P. Needham, Heather Elise Speech Communication 20 % Needham, Heather Elise Speech Communication 20 % Newes, Megan G. Counselor Neison, Wendy N. Occupational Therapy Technology Moryuen, Alfonso K. Counselor Nguyen, Alfonso K. Couns | Koch,Kristen V.         | Fine Arts, General                          | 40 | %        |
| ***(AS) Krumm,Helen T.         Reading         20         %           Lee,Pao         Counselor         33         %           Lemoine,Florence A.         History         60         %           Livsey,Cristiane E.         Physiology (Includes Anatomy)         20         %           Love, Elisabeth Marie         English         20         %           Lower,Nancy S.         Music         7         %           Mackey, Roderick S.         Speech Communication         20         %           Maringo, Rita A.         Counselor         23         %           Mark, Arthur         Information Technology, General         29         %           Mark, Arthur         Software Applications         18         %           McClain, Jimmie Jo         Dental Hygienist         35         %           McCoin, Thomas J.         Physical Therapy Assistant         45         %           McDaniel, Arrickia R.         Counselor         26         %           Milton, Piper Isabeau         Other Humanities         20         %           Mohrmann, Peter R.         Dramatic Arts         30         %           Moylan-Aube, Joanne         Counselor         17         %           Murillo, Sh  | Kolleda,Lance John      | Office Technology/Office Computer Applicati | 20 | %        |
| Lee,Pao         Counselor         33         %           Lemoine,Florence A.         History         60         %           Livsey,Cristiane E.         Physiology (Includes Anatomy)         20         %           Love,Elisabeth Marie         English         20         %           Lower,Nancy S.         Music         7         %           Mackey,Roderick S.         Speech Communication         20         %           Marinancy, Rita A.         Counselor         23         %           Mark,Arthur         Information Technology, General         29         %           Mark,Arthur         Information Technology, General         29         %           Mark,Arthur         Software Applications         18         %           Mark,Arthur         Software Applications         18         %           McClain,Jimmie Jo         Dental Hygienist         35         %           McClain,Jimmie Jo         Dental Hygienist         35         %           McDaniel,Arrickia R.         Counselor         26         %           Milton,Piper Isabeau         Other Humanities         20         %           Mohrmann,Peter R.         Dramatic Arts         30         %           Moylan-Aub  | Krueger,Kristen E.      | Physiology (Includes Anatomy)               | 20 | %        |
| Lemoine,Florence A. Livsey,Cristiane E. Lore,Elisabeth Marie English English Lower,Nancy S. Music Arackey,Roderick S. Speech Communication Software Applications Markey,Roderick S. Markey,Arthur Information Technology, General Mark,Arthur Software Applications 18 Mark,Arthur Software Applications 18 Mark,Arthur Martinez,Jesus R. McClain,Jimmie Jo McCoin,Thomas J. McCoin,Thomas J. McDaniel,Arrickia R. Counselor Milton,Piper Isabeau Mohrmann,Peter R. Dramatic Arts Moylan-Aube,Joanne Murillo,Shirley P. Naify,James F. Philosophy Needham,Heather Elise Needham,Heather Elise Neledam,Heather Elise Speech Communication Moyan-Aube,Joan G. Ngassam,Valery N. Neves,Megan G. Ngassam,Valery N. Nguyen,Alfonso K. Counselor Nguyen,Alfonso K. Counselor Nguyen,Alfonso K. Counselor Corpational Therapy Technology 17 Martin,Sam Counselor 17 Marting,Samdra C. Counselor Nguyen,Alfonso K. Counselor Nguyen,Alfonso K. Counselor Nguyen,Alfonso K. Counselor O'Brien,Sandra C. English Page,Monica C. EsL Writing Pea,Sarah O. Peterson,Mark B. Dental Hygienist Peterson,Mark B. Peterson,Mark B. Dental Hygienist Peterson,Mark B. Peterson,Mark B. Peterson,Mark B. Peterson,Mark B. Pe | **(A5) Krumm,Helen T.   | Reading                                     | 20 | %        |
| Livsey, Cristiane E.         Physiology (Includes Anatomy)         20         %           Love, Elisabeth Marie         English         20         %           Lower, Nancy S.         Music         7         %           Mackey, Roderick S.         Speech Communication         20         %           Maningo, Rita A.         Counselor         23         %           Mark, Arthur         Information Technology, General         29         %           Mark, Arthur         Software Applications         18         %           Martinez, Jesus R.         History         60         %           McClain, Jimmie Jo         Dental Hygienist         35         %           McCoin, Thomas J.         Physical Therapy Assistant         45         %           McCaniel, Arrickia R.         Counselor         26         %           Milton, Piper Isabeau         Other Humanities         20         %           Morpan-Aube, Joanne         Counselor         17         %           Moylan-Aube, Joanne         Counselor         17         %           Murillo, Shirley P.         Child Development/Early Care and Educatio         20         %           Naify, James F.         Philosophy         20         %  | Lee,Pao                 | Counselor                                   | 33 | %        |
| Lore, Elisabeth Marie         English         20         %           Lower, Nancy S.         Music         7         %           Mackey, Roderick S.         Speech Communication         20         %           Mark, Arthur         Information Technology, General         29         %           Mark, Arthur         Software Applications         18         %           Martinez, Jesus R.         History         60         %           McClain, Jimmie Jo         Dental Hygienist         35         %           McCoin, Thomas J.         Physical Therapy Assistant         45         %           McDaniel, Arrickia R.         Counselor         26         %           Milton, Piper Isabeau         Other Humanities         20         %           Mohrmann, Peter R.         Dramatic Arts         30         %           Moylan-Aube, Joanne         Counselor         17         %           Murillo, Shirley P.         Child Development/Early Care and Educatio         20         %           Needham, Heather Elise         Speech Communication         20         %           Needham, Heather Elise         Speech Communication         20         %           Neves, Megan G.         Counselor         20 <td< td=""><td>Lemoine, Florence A.</td><td>History</td><td>60</td><td>%</td></td<>  | Lemoine, Florence A.    | History                                     | 60 | %        |
| Lore, Elisabeth Marie         English         20         %           Lower, Nancy S.         Music         7         %           Mackey, Roderick S.         Speech Communication         20         %           Mark, Arthur         Information Technology, General         29         %           Mark, Arthur         Software Applications         18         %           Martinez, Jesus R.         History         60         %           McClain, Jimmie Jo         Dental Hygienist         35         %           McCoin, Thomas J.         Physical Therapy Assistant         45         %           McDaniel, Arrickia R.         Counselor         26         %           Milton, Piper Isabeau         Other Humanities         20         %           Mohrmann, Peter R.         Dramatic Arts         30         %           Moylan-Aube, Joanne         Counselor         17         %           Murillo, Shirley P.         Child Development/Early Care and Educatio         20         %           Needham, Heather Elise         Speech Communication         20         %           Needham, Heather Elise         Speech Communication         20         %           Neves, Megan G.         Counselor         20 <td< td=""><td>Livsey,Cristiane E.</td><td>Physiology (Includes Anatomy)</td><td>20</td><td>%</td></td<>   | Livsey,Cristiane E.     | Physiology (Includes Anatomy)               | 20 | %        |
| Mackey, Roderick S.Speech Communication20%Maningo, Rita A.Counselor23%Mark, ArthurInformation Technology, General29%Mark, ArthurSoftware Applications18%Martinez, Jesus R.History60%McClain, Jimmie JoDental Hygienist35%McCoin, Thomas J.Physical Therapy Assistant45%McDaniel, Arrickia R.Counselor26%Milton, Piper IsabeauOther Humanities20%Mohrmann, Peter R.Dramatic Arts30%Moylan-Aube, JoanneCounselor17%Murillo, Shirley P.Child Development/Early Care and Educatio20%Naify, James F.Philosophy20%Needham, Heather EliseSpeech Communication20%Nelson, Wendy N.Occupational Therapy Technology23%Neves, Megan G.Counselor20%Nguyen, Alfonso K.Counselor20%Nguyen, Alfonso K.Counselor23%O'Brien, Sandra C.English60%O'Brien, Sandra C.English60%Page, Monica C.ESL Writing27%Page, Monica C.ESL Writing27%Pea, Sarah O.Dental Hygienist18%Peterson, Mark B.Dental Hygienist35%Peterson, Mark B.Dental Hygienist35%Peterson, Mar  | Lore, Elisabeth Marie   |   | 20 | %        |
| Maningo,Rita A.  Mark,Arthur  Mark,Arthur  Mark,Arthur  Martinez,Jesus R.  McClain,Jimmie Jo  McCoin,Thomas J.  McDaniel,Arrickia R.  Milton,Piper Isabeau  Mohrmann,Peter R.  Moylan-Aube,Joanne  Muillo,Shirley P.  Neilson,Wendy N.  Needham,Heather Elise  Neilson,Wendy N.  Neves,Megan G.  Najssam,Valery N.  Nguyen,Alfonso K.  Ounselor  Orbeill,Zachary M.  Page,Monica C.  Parlin,Sam  Peterson,Mark B.  Peterson,Judith L.  Counselor  Counse | Lower, Nancy S.         | Music                                       | 7  | %        |
| Mark,ArthurInformation Technology, General29%Mark,ArthurSoftware Applications18%Martinez,Jesus R.History60%McClain,Jimmie JoDental Hygienist35%McCoin,Thomas J.Physical Therapy Assistant45%McDaniel,Arrickia R.Counselor26%Milton,Piper IsabeauOther Humanities20%Mohrmann,Peter R.Dramatic Arts30%Moylan-Aube,JoanneCounselor17%Murillo,Shirley P.Child Development/Early Care and Educatio20%Naify,James F.Philosophy20%Needham,Heather EliseSpeech Communication20%Nelson,Wendy N.Occupational Therapy Technology23%Neves,Megan G.Counselor20%Ngusen,Alfonso K.Counselor17%Nguyen,Alfonso K.Counselor23%O'Brien,Sandra C.English60%O'Neill,Zachary M.English60%Page,Monica C.ESL Writing27%Parlin,SamComputer Programming30%Peterson,Mark B.Dental Hygienist18%Peterson,Mark B.Dental Hygienist35%Petterson,Mark B.Dental Hygienist35%Petterson,Wark B.Dental Hygienist35%**(B5) Phan, Van XCosmetology and Barbering36%**(B5) Phan,   | Mackey,Roderick S.      | Speech Communication                        | 20 | %        |
| Mark,Arthur Software Applications 18 % Martinez,Jesus R. History 60 % McClain,Jimmie Jo Dental Hygienist 35 % McCoin,Thomas J. Physical Therapy Assistant 45 % McDaniel,Arrickia R. Counselor 26 % Milton,Piper Isabeau Other Humanities 20 % Moylan-Aube,Joanne Counselor 17 % Moylan-Aube,Joanne Counselor 17 % Murillo,Shirley P. Child Development/Early Care and Educatio 20 % Naify,James F. Philosophy 20 % Needham,Heather Elise Speech Communication 20 % Neesham,Heather Elise Speech Communication 20 % Newes,Megan G. Counselor 20 % Ngassam,Valery N. Astronomy 15 % Nguyen,Alfonso K. Counselor 17 % Nguyen,Alfonso K. Counselor 17 % Nguyen,Alfonso K. Counselor 17 % O'Brien,Sandra C. English 60 % Page,Monica C. ESL Writing 27 % Parlin,Sam Computer Programming 30 % Pea,Sarah O. Dental Hygienist 18 % Petterson,Mark B. Dental Hygienist 18 % Petterson,Mark B. Dental Hygienist 18 % Petter,Janelle S. Information Technology, General 48 % * * * (BS) Phan,Van X Cosmetology and Barbering 36 % Ponce,Carlos F Administration of Justice 20 % Poorjahanshah,Homer Chemistry, General 40 % Pooro,Judith L. Classics-Humanities 40 % Poxon,Judith L.   | Maningo,Rita A.         | Counselor                                   | 23 | %        |
| Martinez, Jesus R.History60%McClain, Jimmie JoDental Hygienist35%McCoin, Thomas J.Physical Therapy Assistant45%McDaniel, Arrickia R.Counselor26%Milton, Piper IsabeauOther Humanities20%Mohrmann, Peter R.Dramatic Arts30%Moylan-Aube, JoanneCounselor17%Murillo, Shirley P.Child Development/Early Care and Educatio20%Naify, James F.Philosophy20%Needham, Heather EliseSpeech Communication20%Neilson, Wendy N.Occupational Therapy Technology23%Neves, Megan G.Counselor20%Ngusyen, Alfonso K.Counselor20%Nguyen, Alfonso K.Counselor17%O'Brien, Sandra C.English60%O'Brien, Sandra C.English60%O'Sein, SamComputer Programming30%Page, Monica C.ESL Writing27%Parlin, SamComputer Programming30%Pea, Sarah O.Dental Hygienist18%Petter, Janelle S.Information Technology, General48%**(B5) Phan, Van XCosmetology and Barbering36%Piskun, YelenaCounselor23%Poor, Carlos FAdministration of Justice20%Poorghahanshah, HomerChemistry, General40%<   | Mark,Arthur             | Information Technology, General             | 29 | %        |
| McClain,Jimmie JoDental Hygienist35%McCoin,Thomas J.Physical Therapy Assistant45%McDaniel,Arrickia R.Counselor26%Milton,Piper IsabeauOther Humanities20%Mohrmann,Peter R.Dramatic Arts30%Moylan-Aube,JoanneCounselor17%Murillo,Shirley P.Child Development/Early Care and Educatio20%Naify,James F.Philosophy20%Needham,Heather EliseSpeech Communication20%Neilson,Wendy N.Occupational Therapy Technology23%Neves,Megan G.Counselor20%Ngassam,Valery N.Astronomy15%Nguyen,Alfonso K.Counselor17%Nguyen,Alfonso K.Counselor23%O'Brien,Sandra C.English60%O'Neill,Zachary M.English60%Page,Monica C.ESL Writing27%Parlin,SamComputer Programming30%Peas,Sarah O.Dental Hygienist18%Peterson,Mark B.Dental Hygienist18%Pettler,Janelle S.Information Technology, General48%***(B5) Phan,Van XCosmetology and Barbering36%Piskun,YelenaCounselor23%Poor,Jahanshah,HomerChemistry, General40%Poxon,Judith L.Classics-Humanities40%  | Mark,Arthur             | Software Applications                       | 18 | %        |
| McCoin,Thomas J.Physical Therapy Assistant45%McDaniel,Arrickia R.Counselor26%Milton,Piper IsabeauOther Humanities20%Mohrmann,Peter R.Dramatic Arts30%Moylan-Aube,JoanneCounselor17%Murillo,Shirley P.Child Development/Early Care and Educatio20%Naify,James F.Philosophy20%Needham,Heather EliseSpeech Communication20%Neison,Wendy N.Occupational Therapy Technology23%Neves,Megan G.Counselor20%Ngassam,Valery N.Astronomy15%Nguyen,Alfonso K.Counselor17%Nguyen,Alfonso K.Counselor23%O'Brien,Sandra C.English60%O'Ineill,Zachary M.English60%Page,Monica C.ESL Writing27%Parlin,SamComputer Programming30%Pea,Sarah O.Dental Hygienist18%Peterson,Mark B.Dental Hygienist35%Pettler,Janelle S.Information Technology, General48%**(B5) Phan,Van XCosmetology and Barbering36%Piskun,YelenaCounselor23%Poor,Jahanshah,HomerChemistry, General40%Poor,Judith L.Classics-Humanities40%   | Martinez,Jesus R.       | History                                     | 60 | %        |
| McDaniel,Arrickia R.Counselor26 %Milton,Piper IsabeauOther Humanities20 %Mohrmann,Peter R.Dramatic Arts30 %Moylan-Aube,JoanneCounselor17 %Murillo,Shirley P.Child Development/Early Care and Educatio20 %Naify,James F.Philosophy20 %Needham,Heather EliseSpeech Communication20 %Neilson,Wendy N.Occupational Therapy Technology23 %Neves,Megan G.Counselor20 %Ngassam,Valery N.Astronomy15 %Nguyen,Alfonso K.Counselor17 %Nguyen,Alfonso K.Counselor23 %O'Brien,Sandra C.English60 %O'Neill,Zachary M.English60 %Page,Monica C.ESL Writing27 %Parlin,SamComputer Programming30 %Pea,Sarah O.Dental Hygienist18 %Peterson,Mark B.Dental Hygienist18 %Pettler,Janelle S.Information Technology, General48 %**(B5) Phan,Van XCosmetology and Barbering36 %Piskun,YelenaCounselor23 %Poor,Garlos FAdministration of Justice20 %Poorjahanshah,HomerChemistry, General40 %Poxon,Judith L.Classics-Humanities40 %   | McClain, Jimmie Jo      | Dental Hygienist                            | 35 | %        |
| Milton, Piper Isabeau Other Humanities 30 % Mohrmann, Peter R. Dramatic Arts 30 % Moylan-Aube, Joanne Counselor 17 % Murillo, Shirley P. Child Development/Early Care and Educatio 20 % Naify, James F. Philosophy 20 % Needham, Heather Elise Speech Communication 20 % Neilson, Wendy N. Occupational Therapy Technology 23 % Neves, Megan G. Counselor 20 % Ngassam, Valery N. Astronomy 15 % Nguyen, Alfonso K. Counselor 17 % Nguyen, Alfonso K. Counselor 23 % O'Brien, Sandra C. English 60 % O'Neill, Zachary M. English 60 % Page, Monica C. ESL Writing 27 % Parlin, Sam Computer Programming 30 % Pea, Sarah O. Dental Hygienist 18 % Pettler, Janelle S. Information Technology, General 48 % **(B5) Phan, Van X Cosmetology and Barbering 36 % Piskun, Yelena Counselor 20 % Poorjahanshah, Homer Chemistry, General 40 % Poxon, Judith L. Classics-Humanities 40 %   | McCoin,Thomas J.        | Physical Therapy Assistant                  | 45 | %        |
| Mohrmann,Peter R.Dramatic Arts30%Moylan-Aube, JoanneCounselor17%Murillo, Shirley P.Child Development/Early Care and Educatio20%Naify, James F.Philosophy20%Needham, Heather EliseSpeech Communication20%Neilson, Wendy N.Occupational Therapy Technology23%Neves, Megan G.Counselor20%Ngassam, Valery N.Astronomy15%Nguyen, Alfonso K.Counselor17%Nguyen, Alfonso K.Counselor23%O'Brien, Sandra C.English60%O'Neill, Zachary M.English60%Page, Monica C.ESL Writing27%Parlin, SamComputer Programming30%Pea, Sarah O.Dental Hygienist18%Pettler, Janelle S.Information Technology, General48%**(B5) Phan, Van XCosmetology and Barbering36%Piskun, YelenaCounselor23%Ponce, Carlos FAdministration of Justice20%Poorjahanshah, HomerChemistry, General40%Poxon, Judith L.Classics-Humanities40%  | McDaniel, Arrickia R.   | Counselor                                   | 26 | %        |
| Moylan-Aube, JoanneCounselor17%Murillo, Shirley P.Child Development/Early Care and Educatio20%Naify, James F.Philosophy20%Needham, Heather EliseSpeech Communication20%Neilson, Wendy N.Occupational Therapy Technology23%Neves, Megan G.Counselor20%Ngassam, Valery N.Astronomy15%Nguyen, Alfonso K.Counselor17%O'Brien, Sandra C.English60%O'Neill, Zachary M.English60%Page, Monica C.ESL Writing27%Parlin, SamComputer Programming30%Pea, Sarah O.Dental Hygienist18%Petter, Janelle S.Information Technology, General48%***(B5) Phan, Van XCosmetology and Barbering36%Piskun, YelenaCounselor23%Ponce, Carlos FAdministration of Justice20%Poorjahanshah, HomerChemistry, General40%Poxon, Judith L.Classics-Humanities40%   | Milton,Piper Isabeau    | Other Humanities                            | 20 | %        |
| Murillo,Shirley P.  Naify,James F.  Philosophy  Speech Communication  Neilson,Wendy N.  Neves,Megan G.  Ngassam,Valery N.  Nguyen,Alfonso K.  O'Brien,Sandra C.  O'Neill,Zachary M.  Page,Monica C.  Parlin,Sam  Pea,Sarah O.  Peterson,Mark B.  Pettler,Janelle S.  **(B5) Phan,Van X  Piskun,Yelena  Poxon,Judith L.  Child Development/Early Care and Educatio  20 %  Nhaify,James F.  Philosophy  20 %  Neves,Megan G.  Counselor  Computer Programming  30 %  Pea,Sarah O.  Dental Hygienist  18 %  **(B5) Phan,Van X  Cosmetology and Barbering  Counselor  Poorjahanshah,Homer  Poxon,Judith L.  Classics-Humanities  40 %  | Mohrmann,Peter R.       | Dramatic Arts                               | 30 | %        |
| Naify, James F.Philosophy20 %Needham, Heather EliseSpeech Communication20 %Neilson, Wendy N.Occupational Therapy Technology23 %Neves, Megan G.Counselor20 %Ngassam, Valery N.Astronomy15 %Nguyen, Alfonso K.Counselor17 %Nguyen, Alfonso K.Counselor23 %O'Brien, Sandra C.English60 %O'Neill, Zachary M.English60 %Page, Monica C.ESL Writing27 %Parlin, SamComputer Programming30 %Pea, Sarah O.Dental Hygienist18 %Pettler, Janelle S.Information Technology, General48 %**(B5) Phan, Van XCosmetology and Barbering36 %Piskun, YelenaCounselor23 %Ponce, Carlos FAdministration of Justice20 %Poorrjahanshah, HomerChemistry, General40 %Poxon, Judith L.Classics-Humanities40 %  | Moylan-Aube,Joanne      | Counselor                                   | 17 | %        |
| Needham,Heather EliseSpeech Communication20%Neilson,Wendy N.Occupational Therapy Technology23%Neves,Megan G.Counselor20%Ngassam,Valery N.Astronomy15%Nguyen,Alfonso K.Counselor17%Nguyen,Alfonso K.Counselor23%O'Brien,Sandra C.English60%O'Neill,Zachary M.English60%Page,Monica C.ESL Writing27%Parlin,SamComputer Programming30%Pea,Sarah O.Dental Hygienist18%Pettler,Janelle S.Information Technology, General48%**(B5) Phan,Van XCosmetology and Barbering36%Piskun,YelenaCounselor23%Ponce,Carlos FAdministration of Justice20%Poorrjahanshah,HomerChemistry, General40%Poxon,Judith L.Classics-Humanities40%   | Murillo,Shirley P.      | Child Development/Early Care and Educatio   | 20 | %        |
| Neilson, Wendy N.Occupational Therapy Technology23%Neves, Megan G.Counselor20%Ngassam, Valery N.Astronomy15%Nguyen, Alfonso K.Counselor17%Nguyen, Alfonso K.Counselor23%O'Brien, Sandra C.English60%O'Neill, Zachary M.English60%Page, Monica C.ESL Writing27%Parlin, SamComputer Programming30%Pea, Sarah O.Dental Hygienist18%Petterson, Mark B.Dental Hygienist35%Pettler, Janelle S.Information Technology, General48%***(B5) Phan, Van XCosmetology and Barbering36%Piskun, YelenaCounselor23%Ponce, Carlos FAdministration of Justice20%Poorjahanshah, HomerChemistry, General40%Poxon, Judith L.Classics-Humanities40%  | Naify,James F.          | Philosophy                                  | 20 | %        |
| Neves, Megan G.         Counselor         20 %           Ngassam, Valery N.         Astronomy         15 %           Nguyen, Alfonso K.         Counselor         17 %           Nguyen, Alfonso K.         Counselor         23 %           O'Brien, Sandra C.         English         60 %           O'Neill, Zachary M.         English         60 %           Page, Monica C.         ESL Writing         27 %           Parlin, Sam         Computer Programming         30 %           Pea, Sarah O.         Dental Hygienist         18 %           Petterson, Mark B.         Dental Hygienist         35 %           Pettler, Janelle S.         Information Technology, General         48 %           **(B5) Phan, Van X         Cosmetology and Barbering         36 %           Piskun, Yelena         Counselor         23 %           Ponce, Carlos F         Administration of Justice         20 %           Poorrjahanshah, Homer         Chemistry, General         40 %           Poxon, Judith L.         Classics-Humanities         40 %  | Needham, Heather Elise  | Speech Communication                        | 20 | %        |
| Ngassam, Valery N.         Astronomy         15         %           Nguyen, Alfonso K.         Counselor         17         %           Nguyen, Alfonso K.         Counselor         23         %           O'Brien, Sandra C.         English         60         %           O'Neill, Zachary M.         English         60         %           Page, Monica C.         ESL Writing         27         %           Parlin, Sam         Computer Programming         30         %           Pea, Sarah O.         Dental Hygienist         18         %           Peterson, Mark B.         Dental Hygienist         35         %           Pettler, Janelle S.         Information Technology, General         48         %           **(B5) Phan, Van X         Cosmetology and Barbering         36         %           Piskun, Yelena         Counselor         23         %           Ponce, Carlos F         Administration of Justice         20         %           Poorjahanshah, Homer         Chemistry, General         40         %           Poxon, Judith L.         Classics-Humanities         40         %   | Neilson, Wendy N.       | Occupational Therapy Technology             | 23 | %        |
| Nguyen,Alfonso K.         Counselor         17 %           Nguyen,Alfonso K.         Counselor         23 %           O'Brien,Sandra C.         English         60 %           O'Neill,Zachary M.         English         60 %           Page,Monica C.         ESL Writing         27 %           Parlin,Sam         Computer Programming         30 %           Pea,Sarah O.         Dental Hygienist         18 %           Peterson,Mark B.         Dental Hygienist         35 %           Pettler,Janelle S.         Information Technology, General         48 %           **(B5) Phan,Van X         Cosmetology and Barbering         36 %           Piskun,Yelena         Counselor         23 %           Ponce,Carlos F         Administration of Justice         20 %           Poorjahanshah,Homer         Chemistry, General         40 %           Poxon,Judith L.         Classics-Humanities         40 %   | Neves,Megan G.          | Counselor                                   | 20 | %        |
| Nguyen,Alfonso K.         Counselor         23         %           O'Brien,Sandra C.         English         60         %           O'Neill,Zachary M.         English         60         %           Page,Monica C.         ESL Writing         27         %           Parlin,Sam         Computer Programming         30         %           Pea,Sarah O.         Dental Hygienist         18         %           Petterson,Mark B.         Dental Hygienist         35         %           Petter,Janelle S.         Information Technology, General         48         %           ***(B5) Phan,Van X         Cosmetology and Barbering         36         %           Piskun,Yelena         Counselor         23         %           Ponce,Carlos F         Administration of Justice         20         %           Poorjahanshah,Homer         Chemistry, General         40         %           Poxon,Judith L.         Classics-Humanities         40         %   | Ngassam, Valery N.      | Astronomy                                   | 15 | %        |
| O'Brien, Sandra C.         English         60 %           O'Neill, Zachary M.         English         60 %           Page, Monica C.         ESL Writing         27 %           Parlin, Sam         Computer Programming         30 %           Pea, Sarah O.         Dental Hygienist         18 %           Peterson, Mark B.         Dental Hygienist         35 %           Pettler, Janelle S.         Information Technology, General         48 %           **(B5) Phan, Van X         Cosmetology and Barbering         36 %           Piskun, Yelena         Counselor         23 %           Ponce, Carlos F         Administration of Justice         20 %           Poorjahanshah, Homer         Chemistry, General         40 %           Poxon, Judith L.         Classics-Humanities         40 %   | Nguyen,Alfonso K.       | Counselor                                   | 17 | %        |
| O'Neill,Zachary M. English 60 % Page,Monica C. ESL Writing 27 % Parlin,Sam Computer Programming 30 % Pea,Sarah O. Dental Hygienist 18 % Peterson,Mark B. Dental Hygienist 35 % Pettler,Janelle S. Information Technology, General 48 % **(B5) Phan,Van X Cosmetology and Barbering 36 % Piskun,Yelena Counselor 23 % Ponce,Carlos F Administration of Justice 20 % Poorjahanshah,Homer Chemistry, General 40 % Poxon,Judith L. Classics-Humanities 40 %  | Nguyen,Alfonso K.       | Counselor                                   | 23 | %        |
| Page, Monica C.ESL Writing27%Parlin, SamComputer Programming30%Pea, Sarah O.Dental Hygienist18%Peterson, Mark B.Dental Hygienist35%Pettler, Janelle S.Information Technology, General48%**(B5) Phan, Van XCosmetology and Barbering36%Piskun, YelenaCounselor23%Ponce, Carlos FAdministration of Justice20%Poorjahanshah, HomerChemistry, General40%Poxon, Judith L.Classics-Humanities40%   | O'Brien,Sandra C.       | English                                     | 60 | %        |
| Parlin,SamComputer Programming30%Pea,Sarah O.Dental Hygienist18%Peterson,Mark B.Dental Hygienist35%Pettler,Janelle S.Information Technology, General48%**(B5) Phan,Van XCosmetology and Barbering36%Piskun,YelenaCounselor23%Ponce,Carlos FAdministration of Justice20%Poorjahanshah,HomerChemistry, General40%Poxon,Judith L.Classics-Humanities40%   | O'Neill,Zachary M.      | English                                     | 60 | %        |
| Pea,Sarah O.Dental Hygienist18%Peterson,Mark B.Dental Hygienist35%Pettler,Janelle S.Information Technology, General48%**(B5) Phan,Van XCosmetology and Barbering36%Piskun,YelenaCounselor23%Ponce,Carlos FAdministration of Justice20%Poorjahanshah,HomerChemistry, General40%Poxon,Judith L.Classics-Humanities40%  | Page,Monica C.          | ESL Writing                                 | 27 | %        |
| Peterson,Mark B.  Pettler,Janelle S.  Information Technology, General  **(B5) Phan,Van X  Cosmetology and Barbering  6 %  Piskun,Yelena  Counselor  Ponce,Carlos F  Administration of Justice  Poorjahanshah,Homer  Chemistry, General  Poxon,Judith L.  Classics-Humanities  35 %  6 %  7 %  8 %  9 %  1  | Parlin,Sam              | Computer Programming                        | 30 | %        |
| Pettler, Janelle S.Information Technology, General48%**(B5) Phan, Van XCosmetology and Barbering36%Piskun, YelenaCounselor23%Ponce, Carlos FAdministration of Justice20%Poorjahanshah, HomerChemistry, General40%Poxon, Judith L.Classics-Humanities40%  | Pea,Sarah O.            | Dental Hygienist                            | 18 | %        |
| **(B5) Phan,Van XCosmetology and Barbering36%Piskun,YelenaCounselor23%Ponce,Carlos FAdministration of Justice20%Poorjahanshah,HomerChemistry, General40%Poxon,Judith L.Classics-Humanities40%  | Peterson,Mark B.        | Dental Hygienist                            | 35 | %        |
| Piskun,YelenaCounselor23%Ponce,Carlos FAdministration of Justice20%Poorjahanshah,HomerChemistry, General40%Poxon,Judith L.Classics-Humanities40%   | Pettler,Janelle S.      | Information Technology, General             | 48 | %        |
| Ponce, Carlos FAdministration of Justice20%Poorjahanshah, HomerChemistry, General40%Poxon, Judith L.Classics-Humanities40%   | **(B5) Phan,Van X       | Cosmetology and Barbering                   | 36 | %        |
| Poorjahanshah,HomerChemistry, General40 %Poxon,Judith L.Classics-Humanities40 %  | Piskun, Yelena          | Counselor                                   | 23 | %        |
| Poxon,Judith L. Classics-Humanities 40 %   | Ponce,Carlos F          | Administration of Justice                   | 20 | %        |
|  | Poorjahanshah,Homer     | Chemistry, General                          | 40 | %        |
| Prilepina, Tamara F. Mathematics, General 20 %   | Poxon,Judith L.         | Classics-Humanities                         | 40 | %        |
|  | Prilepina,Tamara F.     | Mathematics, General                        | 20 | %        |

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%.

\*=New Employee
Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows:

#### TEMPORARY, PART-TIME EMPLOYEES Fall 2016 Sacramento City College

| Name                                       | <u>Subject</u>   | FT       | =        |
|--|--|----------|----------|
| Name                                       | - <del></del>  | <u></u>  | <u> </u> |
| Proudman, Joseph D.                        | Applied Photography                                    |          | %        |
| Prudhel,Bradley K.                         | Environmental Control Technology (HVAC)                | 28       | %        |
| Prue,Paul A.                               | Mathematics, General                                   | 65       |          |
| Pytel,Darren L.                            | Administration of Justice                              | 20       |          |
| Quiggle,Dexter                             | Dental Hygienist                                       | 13       | %        |
| Reach,Lorna                                | Counselor  | 57       | %        |
| Richmond, Pamela R.                        | English  | 40       | %        |
| Roberts-Eccles, Debora C.                  | ESL Reading  | 10       | %        |
| Rosoff-Horne, Philip D.                    | Mathematics, General                                   | 20       | %        |
| **(A5) Ross,Andrea M.<br>Rowland,Martha E. | English<br>Library Technician (Aide)                   | 47<br>13 | %<br>%   |
| Rozek,Paul A                               | History  | 40       | %<br>%   |
| **(A1) Ruiz,Aracely                        | Counselor  | 26       | %        |
| Russell,Matthew B.                         | Spanish  | 1        | %        |
| Sachdev,Poonam                             | English  | 40       | %        |
| **(A2) Salazar,Rosalinda R.                | English  | 67       | %        |
| Sanchez, Lilia G.                          | Spanish  | 53       | %        |
| Sanchez,Rafael                             | English  | 67       | %        |
| Schemel.Nathan C.                          | Film Production  | 13       | %        |
| Scott,Terry Ella                           | Learning Skills, Learning Disabled                     | 65       | %        |
| Screechfield,Rosalie M.                    | Learning Skills, Learning Disabled                     | 43       | %        |
| Secker,Martin D.                           | History  | 20       | %        |
| Sherrard,Marie J.                          | Cosmetology and Barbering                              | 43       | %        |
| Shima, Todd M.                             | Ethnic and Cultural Studies                            | 20       | %        |
| Silveira,Leslie C.                         | Counselor  | 7        | %        |
| Silveira,Leslie C.                         | Counselor  | 12       | %        |
| Silveira,Leslie C.                         | Counselor  | 8        | %        |
| Singh,Amrik                                | Other Foreign Languages                                | 27       | %        |
| Singh,Jatinder P.                          | Computer Programming                                   | 20       | %        |
| Smith,Wade R.                              | Business Administration                                | 20       | %        |
| Spencer,Sylvia                             | Psychology, General                                    | 40       | %        |
| **(A5) Spruce-Veatch,L Renee               | English  | 40       | %        |
| **(A1) Stem,Melissa A.                     | French   | 27       | %        |
| Stimers, Dennis G.                         | English  | 53       | %        |
| Stitt, Catherine A.                        | Mathematics, General                                   | 33       |          |
| Stupka,Edwin H.                            | Counselor  | 43       | %        |
| Suy,Shaun                                  | Academic Guidance                                      | 20       | %        |
| Suy,Shaun                                  | Counselor  | 2        | %        |
| **(A5) Swafford, Derek L.                  | Job Seeking/Changing Skills                            | 7        | %        |
| **(A5) Swafford, Derek L.                  | Counselor  | 0        | %        |
| **(B5) Talle,Tricia                        | Coordinator-Instruct LAB                               | 46       | %        |
| Tawlks,Krysta R.<br>Tener,Sean G.          | ESL Reading Aviation and Airport Management and Servic | 27<br>41 | %<br>%   |
| Testeza, Tess                              | Russian  | 53       | %        |
| Tharalson, Julie A.                        | Culinary Arts  | 35       |          |
| Thomson,Sherwood B.                        | Environmental Control Technology (HVAC)                | 28       |          |
| Thorpe, Wade S.                            | Administration of Justice                              | 40       |          |
| Tinti,Sharee                               | ESL Writing  | 27       |          |
| Tittle,Matt G                              | English  | 67       | %        |
| Torres, Christopher P.                     | Counselor  | 20       | %        |
| Torres, Christopher P.                     | Counselor  | 40       |          |
| Torres,Laura                               | English  | 60       |          |
| Torres, Santos                             | Sociology  | 20       | %        |
| Toy-Moy,Victoria T                         | ESL Reading  | 10       | %        |
|  |  |          |          |

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## TEMPORARY, PART-TIME EMPLOYEES Fall 2016 Sacramento City College

| <u>Name</u>              | Subject                                      | FT | <u>E</u> |
|--------------------------|--|----|----------|
| Treon,Caron L.           | English                                      | 51 | %        |
| Tuifua,Amelia S.         | Academic Guidance                            | 20 | %        |
| **(A5) Ulrich,Walter D.  | Physical Fitness and Body Movement           | 40 | %        |
| Upton Benton, Tyffani A. | Speech Communication                         | 20 | %        |
| Uram,Peter               | Mathematics, General                         | 60 | %        |
| Uram,Tatyana A.          | Mathematics, General                         | 53 | %        |
| Van Dusen,Jody           | English                                      | 27 | %        |
| Van Warmerdam,Wim L. G.  | Mathematics, General                         | 53 | %        |
| Vargas-Onate,Jacqueline  | Counselor                                    | 20 | %        |
| Vargas-Onate,Jacqueline  | Counselor                                    | 40 | %        |
| Vargo,David S.           | Ceramics                                     | 28 | %        |
| Vea,James M.             | Health Occupations, General                  | 20 | %        |
| Vea,James M.             | Occupational Therapy Technology              | 15 | %        |
| Vea,James M.             | Health Professions, Transfer Core Curriculum | 7  | %        |
| Velasquez,Elizabeth      | Counselor                                    | 25 | %        |
| Villec,John Lee          | Music  | 20 | %        |
| Vinsant,Denise T         | Counselor                                    | 11 | %        |
| Wallace,Jason            | English                                      | 20 | %        |
| Waltonen,Karma           | English                                      | 60 | %        |
| Waters, Michelle D.      | Coordinator-Instruct LAB                     | 10 | %        |
| Watson-Perez,Heather L.  | English                                      | 47 | %        |
| Weatherspoon,Lorraine    | Child Development/Early Care and Educatio    | 20 | %        |
| Wheeldon,Sandra M.       | Dental Assistant                             | 45 | %        |
| Whetstone, Sandy F.      | ESL Reading                                  | 27 | %        |
| Wiseman, Maury I.        | History                                      | 40 | %        |
| Wong,Malcolm E.          | Mathematics, General                         | 33 | %        |
| Wood,Eric S.             | Painting & Drawing                           | 57 | %        |
| **(A1) Wright,Tatyana N. | Counselor                                    | 13 | %        |
| **(A1) Wright,Tatyana N. | Counselor                                    | 28 | %        |
| Yanez, Israel            | Librarian                                    | 20 | %        |
| Yapundich, Diane M.      | Political Science                            | 40 | %        |
| Yi,Terence               | Mathematics, General                         | 58 | %        |
| Yuponce,Wendell John     | Music  | 20 | %        |
| Zanartu,Luis A           | Sociology                                    | 20 | %        |
| Zellmer,Matthew A.       | English                                      | 40 | %        |
| Zheng,Tan Yi             | Japanese                                     | 27 | %        |
| Zimlich,Susan A.         | Fashion Production                           | 28 | %        |
| Zitelli,Miela Christine  | Coordinator                                  | 60 | %        |
| Zupancic,Niefia R.       | Nursing                                      | 45 | %        |

## REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2016 American River College

| <u>Name</u>                 | Subject   | FT   | <u>E</u>   |
|-----------------------------|---|--|--|
| Abdul, Alisher S.           | Mathematics, General  | 40   | %  |
| **(A1) Afonso,Paulo M.J.    | Astronomy   | 15   | %  |
| **(B2) Aguilar,Gary L.      | Drafting Technology   | 50   | %  |
| Ahmadi,Al                   | Telecommunications Technology   | 20   | %  |
| Andre,Susan                 | Job Seeking/Changing Skills   | 13   | %  |
| Andronas, Jennifer L.       | Automotive Technology   | 40   | %  |
| **(A2) Angelone, Michael A. | English   | 40   | %  |
| Badilla,Araceli             | Job Seeking/Changing Skills   | 13   | %  |
| Baldi,Alessandro            | Physics, General  | 15   | %  |
|                             | Abdul, Alisher S.  **(A1) Afonso, Paulo M.J.  **(B2) Aguilar, Gary L.  Ahmadi, Al  Andre, Susan  Andronas, Jennifer L.  **(A2) Angelone, Michael A.  Badilla, Araceli | Abdul,Alisher S.  **(A1) Afonso,Paulo M.J.  **(B2) Aguilar,Gary L.  Ahmadi,Al  Andre,Susan  Andronas,Jennifer L.  **(A2) Angelone,Michael A.  Badilla,Araceli  Mathematics, General  Astronomy  Prafting Technology  Telecommunications Technology  Job Seeking/Changing Skills  Automotive Technology  English  Job Seeking/Changing Skills | Abdul, Alisher S. Mathematics, General 40  **(A1) Afonso, Paulo M.J. Astronomy 15  **(B2) Aguilar, Gary L. Drafting Technology 50  Ahmadi, Al Telecommunications Technology 20  Andre, Susan Job Seeking/Changing Skills 13  Andronas, Jennifer L. Automotive Technology 40  **(A2) Angelone, Michael A. English 40  Badilla, Araceli Job Seeking/Changing Skills 13 |

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\*=New Employee

\*\*=Returning Employee

\*\*=Returning Employee

## REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2016 American River College

| Name                                       | <u>Subject</u>   | FT       | <u>E</u> |
|--|--|----------|----------|
| Beckhorn, Nisha B.                         | Coordinator  | 5        | %        |
| Bennett, Heidi Jillen-Fuller               | Office Technology/Office Computer Applicati                  | 16       | %        |
| Bertoglio,Nancy A.                         | Reading  | 7        |          |
| Bovard, Victoria A.                        | Psychology, General  | 40       | %        |
| Bradford,Aaron R.                          | English  | 13       | %        |
| Brozovich, Thomas J.                       | Fine Arts, General   | 20       | %        |
| Burleson,B. Kathryn                        | Technical Theater  | 33       | %        |
| Chou,Susan S.                              | Nutrition, Foods, and Culinary Arts                          | 20       | %        |
| Condos,Rachna K.                           | Business Management  | 20       | %        |
| Deleon,Leonel                              | Mathematics, General   | 33       | %        |
| Delgado, Diane C.                          | Coordinator  | 5        | %        |
| Delgado,Lisa M.                            | Physical Education   | 15       | %        |
| Diamond,Robert Vaughn                      | Accounting   | 30       | %        |
| Eifertsen,Dyne C.                          | Music  | 40       | %        |
| Finnecy,Timothy J.                         | Physical Education   | 15       | %        |
| Giusti, Anthony R.                         | Nutrition, Foods, and Culinary Arts                          | 60       | %        |
| **(A1) Gomez,Martin                        | Guidance   | 3        | %        |
| Gorre,Charissa E.                          | Administration of Justice                                    | 20       | %        |
| Gough,Daniel S.                            | Sign Language  | 20       | %        |
| Gustafson,Karla                            | Gerontology  | 17       | %        |
| Hansen,Paul D.                             | Physical Education   | 15       | %        |
| Hoang,Linda                                | Mathematics, General   | 33       | %        |
| Joe,Don I.                                 | Automotive Collision Repair                                  | 15       | %        |
| Johnston, Diana L.                         | Nursing  | 10       | %        |
| Johnston, Diana L.                         | Registered Nursing   | 23       | %        |
| Knirk,Brian D.                             | Restaurant and Food Services Management                      | 53       | %        |
| Larabee,Charles                            | Software Applications  | 28       | %        |
| Lee, Dennis J.                             | English  | 7        | %        |
| Nazareno,Randy P.                          | Counselor  | 14       | %        |
| Pearson,Rudy N.                            | History  | 20       | %        |
| Pollard,Margaret P.                        | Accounting   | 47       | %        |
| Quintero,Robert A.                         | Academic Guidance  | 20       | %        |
| Ramirez, Richard A.                        | Guidance   | 7        |          |
| Ramirez, Richard A.                        | Academic Guidance  | 20       | %        |
| Reese,Mark A.                              | Welding Technology   | 25       | %        |
| Reynolds,Tera L                            | Coordinator  | 5        | %        |
| **(A3) Russell,Gail                        | Dramatic Arts  | 6        | %        |
| Rust, Joseph D.                            | Guidance   | 13       | %        |
| Rust,Joseph D.                             | Academic Guidance  | 20       |          |
| Rutaganira,Thomas                          | Mathematics, General   | 47       | %        |
| Sanchez,Brett Aaron                        | Mathematics, General   | 40       | %        |
| Scalzi-Pesola, Jennifer S.                 | Academic Guidance  | 40       | %        |
| Schuster,Randall O.                        | Drafting Technology  | 20       | %        |
| Senna, Deborah J.                          | Human Services   | 40       | %        |
| **(A2) Shimizu,Yujiro                      | Psychology, General  | 40       | %        |
| Shubb,Alisa M.<br>Silva,Douglas J.         | Speech Communication Restaurant and Food Services Management | 40<br>20 | %        |
|  | Physical Education   | 15       | %<br>%   |
| **(B2) Sjolund,Joe P.<br>Spencer,Bonnie S. | Fashion  | 20       |          |
| •  |  |          | %        |
| Spurgeon,Michael L.<br>Squire,Martha Anne  | Creative Writing Library Science, General                    | 5<br>7   | %<br>%   |
| **(A2) Stewart,Daniel N.                   | Chemistry, General   | 15       | %<br>%   |
| Stewart, Mark A.                           | Psychology, General  | 40       | %        |
| Stoehr,Matthew L.                          | Animation  | 28       | %<br>%   |
| Closin, Matthew L.                         | , williadon  | 20       | /0       |

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%.

\*=New Employee

\*\*=Returning Employee

## REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2016 American River College

| <u>Subject</u>                          | FT  | <u>E</u>  |
|---|---|---|
| Anthropology                            | 20  | %   |
| Geography                               | 20  | %   |
| Biology, General                        | 55  | %   |
| Culinary Arts                           | 20  | %   |
| Restaurant and Food Services Management | 20  | %   |
| Counselor                               | 2   | %   |
| English                                 | 40  | %   |
| Music                                   | 40  | %   |
| Chemistry, General                      | 20  | %   |
| Coordinator                             | 18  | %   |
| Biology, General                        | 8   | %   |
| History                                 | 20  | %   |
| Guidance                                | 3   | %   |
| Counselor                               | 2   | %   |
| Biology, General                        | 8   | %   |
| Accounting                              | 18  | %   |
|   | Anthropology Geography Biology, General Culinary Arts Restaurant and Food Services Management Counselor English Music Chemistry, General Coordinator Biology, General History Guidance Counselor Biology, General | Anthropology 20 Geography 20 Biology, General 55 Culinary Arts 20 Restaurant and Food Services Management 20 Counselor 2 English 40 Music 40 Chemistry, General 20 Coordinator 18 Biology, General 8 History 20 Guidance 3 Counselor 2 Biology, General 8 |

## REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2016 Cosumnes River College

| Name  | Subject   | <u>FT</u> | <u>E</u> |
|---|---|-----------|----------|
| Aldredge,Teresa W.                            | Academic Guidance                               | 20        | %        |
| Aldredge,Teresa W.                            | Counselor                                       | 3         | %        |
| Arden-Ogle, Ellen A.                          | Speech Communication                            | 40        | %        |
| Basheer,Allah-Mi C.                           | Counselor                                       | 4         | %        |
| Burns,Cori B.                                 | Medical Assisting                               | 10        | %        |
| Burns,Cori B.                                 | Burns, Cori B. Administrative Medical Assisting |           | %        |
| Calamar, Jeanne M.                            | amar,Jeanne M. Physical Education               |           | %        |
| Calamar, Jeanne M. Adapted Physical Education |   | 30        | %        |
| Carlson,William D.                            | Automotive Technology                           | 30        | %        |
| Chappell,Mike L.                              | Counselor                                       | 4         | %        |
| Doan,Anna N.                                  | Counselor                                       | 1         | %        |
| Edman,Jeanne L.                               | Psychology, General                             | 40        | %        |
| Esty,Juana T.                                 | Counselor                                       | 2         | %        |
| Felkner,Patty A.                              | Photography                                     | 10        | %        |
| Garcia-Gomez, Yolanda                         | Counselor                                       | 5         | %        |
| Hendrix,L. Ralph                              | Counselor                                       | 3         | %        |
| Hodgkinson, Georgine R.                       | Speech Communication                            | 20        | %        |
| Kagan, Alexander                              | Counselor                                       | 2         | %        |
| LaNier, Winnie M. Academic Guidance           |   | 20        | %        |
| Lewis Jr., Howard                             | Agriculture Business, Sales and Service         | 20        | %        |
| Mathis, Jaqueline S.                          | Academic Guidance                               | 40        | %        |
| Mathis, Jaqueline S.                          | Counselor                                       | 2         | %        |
| Mayo,Kathryn J.                               | Applied Photography                             | 15        | %        |
| Mojica,Edward                                 | Architecture and Architectural Technology       | 15        | %        |
| Mojica,Edward                                 | Other Architecture & Environ Design             | 27        | %        |
| Moreno,Camille                                | Mathematics Skills                              | 7         | %        |
| Nguyen,Nhat N.                                | Mathematics, General                            | 33        | %        |
| Noel,Brian E                                  | Automotive Technology                           | 42        | %        |
| Parker, Grant                                 | Music   | 27        | %        |
| Parks,Lance M.                                | Information Technology, General                 | 20        | %        |
| Parks,Lance M.                                | Computer Networking                             | 15        | %        |
| Paskey,Amanda M.                              | Anthropology                                    | 40        | %        |
| Pereira, Michael J.                           | Automotive Technology                           | 45        | %        |
|   |   |           |          |

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\*\*=Returning Employee

## REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2016 Cosumnes River College

| <u>Name</u>            | <u>Subject</u>                      | FTI | <u>E</u> |
|------------------------|-------------------------------------|-----|----------|
| Post,Kari C.           | Physical Education                  | 20  | %        |
| Rogers, Kevin M.       | Automotive Technology               | 43  | %        |
| Russell, Michael W.    | Chemistry, General                  | 30  | %        |
| Sage,Leslie C.         | Health Education                    | 20  | %        |
| Stewart,Lora           | Mathematics Skills                  | 13  | %        |
| Taylor, Yoshio         | Sculpture                           | 13  | %        |
| **(A2) Trent, Anna K.  | Fine Arts, General                  | 20  | %        |
| Turner, Thomasina M.   | Spanish                             | 20  | %        |
| Wassmer, Dana          | Nutrition, Foods, and Culinary Arts | 20  | %        |
| Weathers-Miguel,Lee L. | Counselor                           | 2   | %        |
| West,Jimmy D.          | Applied Photography                 | 15  | %        |
| Winter, Dionne B.      | Diagnostic Medical Sonography       | 7   | %        |
| Yarbrough, Michael     | Mathematics, General                | 53  | %        |
| Zisk,Paul              | Sociology                           | 40  | %        |

### REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2016 Folsom Lake College

| <u>Name</u>              | Subject                                   | FT | <u>E</u> |
|--------------------------|---|----|----------|
| Abraham,Linda D.         | Biology, General                          | 8  | %        |
| **(A5) Alexander,John E. | Coordinator                               | 15 | %        |
| Boylan,Catherine A.      | Speech Communication                      | 40 | %        |
| Brinkley,Amy E           | Library Science, General                  | 7  | %        |
| Collier,Julie A.         | Job Seeking/Changing Skills               | 7  | %        |
| DeVille,Rebecca A.       | Classics-Humanities                       | 40 | %        |
| Flores,Juan J.           | Study Skills                              | 20 | %        |
| Fowler,Caleb L.          | Computer Programming                      | 27 | %        |
| Kraemer,Jennifer L.      | Child Development/Early Care and Educatio | 20 | %        |
| Lopez, Carlos J.         | Spanish                                   | 20 | %        |
| Mahoney, Maximillian E.  | Biology, General                          | 8  | %        |
| Prelip,Angela N.         | Speech Communication                      | 40 | %        |
| **(A5) Smith, Carolyn D. | Business and Commerce, General            | 20 | %        |
| **(A5) Smith,Carolyn D.  | International Business and Trade          | 20 | %        |
| Snell,Kenneth L.         | Psychology, General                       | 20 | %        |
| **(A1) Telles,James W.   | Librarian                                 | 10 | %        |
| Tikhonova,Inna V.        | Counselor                                 | 25 | %        |
| Tyler,Erica A.           | Anthropology                              | 20 | %        |
| **(A2) Wada,Eric B.      | Biology, General                          | 20 | %        |
| Wright,Matthew L.        | Exercise Sciences/Physiology and Movemen  | 20 | %        |

## REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2016 Sacramento City College

| <u>Name</u>           | Subject                                     | FT | <u>E</u> |
|-----------------------|---|----|----------|
| Allen,Randy K.        | Applied Photography                         | 20 | %        |
| Andrews, Dean S.      | Accounting                                  | 10 | %        |
| Austin, Grace W.      | Psychology, General                         | 20 | %        |
| Beadles,Lynette R.    | Health Occupations, General                 | 40 | %        |
| **(A5) Bui,Dinh N.    | Counselor                                   | 2  | %        |
| Carberry-Goh,Karen E. | Microbiology                                | 20 | %        |
| Clark,Kevin E.        | Non Instructional Assignment                | 20 | %        |
| Crandley,Patrick A.   | Electronic Game Design                      | 21 | %        |
| Crumpton, Debra J.    | Office Technology/Office Computer Applicati | 20 | %        |

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\*=New Employee

\*\*=Returning Employee

#### REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2016 Sacramento City College

| <u>Name</u>               | Subject                                   | FT | <u>E</u> |
|---------------------------|---|----|----------|
| Cypret,Phillip B.         | Aeronautical & Aviation Technology        | 25 | %        |
| Davis,Craig               | Geography                                 | 2  | %        |
| Davis,Craig               | Geographic Information Systems            | 19 | %        |
| Dennis,Mark Anthony       | Psychology, General                       | 28 | %        |
| Douglass,Bruce M.         | Information Technology, General           | 8  | %        |
| Frank,Paul E.             | Political Science                         | 40 | %        |
| Gambrell, Deborah M.      | Counselor                                 | 1  | %        |
| Giovannetti,Lynne R.      | Fashion                                   | 13 | %        |
| Goehring,Kevin S          | Aeronautical & Aviation Technology        | 25 | %        |
| Lambert, Angelena         | Mathematics Skills                        | 7  | %        |
| Little,Myra M.            | Information Technology, General           | 40 | %        |
| Logan,Shane P.            | Sociology                                 | 20 | %        |
| Loomis, Debora A.         | ESL Integrated                            | 10 | %        |
| Lorenz, Norman H.         | Family Studies                            | 20 | %        |
| Malik,Jamil I.            | Job Seeking/Changing Skills               | 7  | %        |
| Maloney,Lori Ann          | Mathematics, General                      | 13 | %        |
| Marshall, Doris F.        | Licensed Vocational Nursing               | 20 | %        |
| McKee,Georgeann M.        | Administration of Justice                 | 40 | %        |
| Mom,Brian W.              | Business Administration                   | 20 | %        |
| Newman Ritchards, Toni J. | Job Seeking/Changing Skills               | 7  | %        |
| **(A1) Olsen,Nancy S.     | Reading                                   | 15 | %        |
| Parker,Leslie A.          | Counselor                                 | 21 | %        |
| Parks,Karen D.            | Information Technology, General           | 7  | %        |
| Parks,Karen D.            | Software Applications                     | 8  | %        |
| Pease,Dyan S.             | Business and Commerce, General            | 40 | %        |
| Perry,Laurie M.           | Child Development/Early Care and Educatio | 30 | %        |
| Petite,Lori M.            | Speech Communication                      | 20 | %        |
| Phillips,Joseph H.        | Mathematics, General                      | 47 | %        |
| Piedra, Erica A.          | French                                    | 27 | %        |
| Piscopo,Holly A.          | History                                   | 60 | %        |
| **(A2) Poe,Kathleen A.    | Music                                     | 20 | %        |
| Redmond,Patti A.          | Speech Communication                      | 20 | %        |
| Regalado, Maria Carmen    | Psychology, General                       | 60 | %        |
| Rice,Helen M.             | Licensed Vocational Nursing               | 20 | %        |
| Rosenberger,Randy         | Mathematics, General                      | 33 | %        |
| Sanford,Tricia L.         | Mathematics, General                      | 20 | %        |
| Severson, Michael L.      | Speech Communication                      | 20 | %        |
| Spangler,Rachel I.        | Reading                                   | 20 | %        |
| Steever, Joseph M.        | Mathematics, General                      | 27 | %        |
| Stone,Leila M.            | Interpersonal Skills                      | 7  | %        |
| **(A5) Sullivan,Derek J.  | Physical Education                        | 15 | %        |
| Tedla,Dagne               | Political Science                         | 40 | %        |
| Thompson,Irwin S.         | Physical Therapy Assistant                | 20 | %        |
| Times,Kenneth J.          | Academic Guidance                         | 20 | %        |
| Tromborg,Chris T.         | Psychology, General                       | 40 | %        |
| Trujillo,David C.         | Administration of Justice                 | 20 | %        |
| VanSickle, Debra L.       | Mathematics, General                      | 27 | %        |
| Wagner, Glennda G.        | Nursing                                   | 44 | %        |
| Wallace,Shanda L.         | Dental Hygienist                          | 2  | %        |
| Wang,Hsiao J.             | Mathematics, General                      | 33 |          |
| Williams, Nichelle        | Interpersonal Skills                      | 15 | %        |
| Williams, Nichelle        | Counselor                                 | 9  | %        |
| Woodmansee,Rick D.        | Mathematics, General                      | 47 | %        |
| Wyatt,David T.            | Environmental Science                     | 4  | %        |

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\*=New Employee
Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows:

## REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2016 Sacramento City College

| <u>Name</u>         | <u>Subject</u>                          | <u>FTE</u> |
|---------------------|---|------------|
| Wyatt,David T.      | Environmental Studies                   | 8 %        |
| Xiao, Alex H.       | Political Science                       | 40 %       |
| Xu,Meili            | Computer Programming                    | 20 %       |
| Zamora,Frank        | Painting & Drawing                      | 28 %       |
| Zeh,Jonathan P.     | Environmental Control Technology (HVAC) | 25 %       |
| Zuercher, Connie A. | Physical Education                      | 20 %       |
| Zuercher, Connie A. | Health Education                        | 20 %       |
|                     |   |            |

| APPOINTMENT(S)                |  |   |                |   |
|-------------------------------|--|---|----------------|---|
| <u>Name</u>                   | <u>Position</u>  |   | Assigned<br>to | Effective<br>Date(s)                                |
| Bettencourt, Saira            | Clerk III  |   | ARC            | 08/18/16  |
| Chadwick, Sera L.             | Clerk III  |   | FLC            | 08/17/16  |
| Doan, De                      | Research Analyst   |   | DO             | 08/29/16  |
| Estomo, Sharisse              | Student Services Supervisor  | r   | FLC            | 08/17/16  |
| Hall, Michael W.              | Telecommunications System  | ns Designer                               | DO             | 08/29/16  |
| Hoyt, Cameron R.              | Theater Technician   |   | FLC            | 08/11/16  |
| Pressley, Jessica             | Student Personnel Assistant<br>Extended Opportunity Progrand Services                                      |   | ARC            | 08/15/16  |
| Sanchez Pantoja,<br>Gladis L. | Student Personnel Assistant<br>Student Services  | t –                                       | ARC            | 08/03/16  |
| Skryagina, Yekaterina         | Clerk II, 10 months, 60%   |   | ARC            | 08/03/16  |
| Worcester, Douglas K.         | Printing Services Operator II<br>10 months, 80%  | l,  | CRC            | 09/06/16  |
| LEAVE(S) OF ABSENCE           |  |   |                |   |
| <u>Name</u>                   | <u>Position</u>  | Type of<br>Leave                          | Assigned<br>to | Effective<br>Date(s)                                |
| Bachinsky, Valeriya           | Confidential<br>Human Resources<br>Assistant III   | Child Care,<br>100%<br>Child Care,<br>60% | DO             | 09/13/16-10/16/16<br>(Revised)<br>10/17/16-11/13/16 |
|                               |  | Child Care,<br>40%                        |                | 11/14/16-12/31/16                                   |
| Barkley, Emily J.             | Student Personnel<br>Assistant – Student<br>Services – Athletic<br>Programs & Transfer<br>Services Program | Personal,<br>21%                          | CRC            | 08/22/16-12/16/16                                   |
| Calhoun, Ruby R.              | Instructional Assistant –<br>Office Technology,<br>11 months   | Personal,<br>47%<br>Personal,             | CRC            | 08/22/16-12/09/16<br>12/12/16-12/16/16              |
|                               |  | 20%                                       |                |   |

| LEAVE(S) OF ABSENCE CONTINUED                           | ≣,   |  |                            |                                |
|---|--|--|----------------------------|--------------------------------|
| Name  | Position   | Type of<br>Leave                       | Assigned to                | Effective<br>Date(s)           |
| Galang, Andrea L.                                       | Administrative Assistant I   | Child Care,                            | SCC                        | 10/05/16-12/11/16              |
|   |  | 100%<br>Child Care,<br>60%             |                            | 12/12/16-12/31/16              |
| Hynson, Melissa R.                                      | Lead Library/Media<br>Technician   | Personal,<br>6%                        | ARC                        | 08/29/16-12/09/16              |
| Johnson, Michaela Z.                                    | Administrative Assistant I   | Child Care,<br>60%                     | DO                         | 08/09/16-10/31/16              |
| Love, Laura   | Administrative Assistant I   | Child Care,<br>100%                    | SCC                        | 08/05/16-01/05/17<br>(Revised) |
| Marshall, Jeri  | Outreach Specialist  | Personal,<br>20%                       | ARC                        | 08/22/16-12/16/16              |
| Smedley, Lashauna D.                                    | Instructional Assistant –<br>Writing/English/Reading,<br>9 months, 80%   | Personal,<br>46.9%                     | CRC                        | 08/15/16-01/08/17              |
| PROMOTION(S)  |  |  |                            |                                |
| Name  | New Position (Current Position)  |  | Assigned<br>to             | Effective<br>Date(s)           |
| Observation Assistance                                  |  |  |                            |                                |
| Chepurnoy, Andrey                                       | Information Technology Specialist II – Microcompute Support (Senior Information Techno   | logy                                   | ARC                        | 09/12/16                       |
| Cnepurnoy, Andrey                                       | Specialist II – Microcompute<br>Support  | logy                                   | ARC<br>CRC)                | 09/12/16                       |
| Gomez-Basaldua,   | Specialist II – Microcompute<br>Support<br>(Senior Information Techno<br>Technician – Lab/Area Micr<br>Support<br>Admissions/Records Clerk   | ology<br>ocomputer                     |                            | 09/12/16                       |
|   | Specialist II – Microcompute<br>Support<br>(Senior Information Techno<br>Technician – Lab/Area Micr<br>Support   | ology<br>ocomputer                     | CRC)                       |                                |
| Gomez-Basaldua,   | Specialist II – Microcompute<br>Support<br>(Senior Information Techno<br>Technician – Lab/Area Micr<br>Support<br>Admissions/Records Clerk<br>10 months, 60%   | ology<br>rocomputer                    | CRC)<br>CRC                |                                |
| Gomez-Basaldua,<br>Esmeralda L.                         | Specialist II – Microcompute Support (Senior Information Techno Technician – Lab/Area Microsupport  Admissions/Records Clerk 10 months, 60% (Clerk III, 10 months, 75%)  Outreach Specialist (Admissions/Records Evalue)  Student Personnel Assistant Student Services | ology<br>rocomputer<br>III,<br>uator I | CRC) CRC CRC) SCC SCC) ARC | 08/25/16                       |
| Gomez-Basaldua,<br>Esmeralda L.<br>Heidelberg, Courtney | Specialist II – Microcompute Support (Senior Information Techno Technician – Lab/Area Microsupport  Admissions/Records Clerk 10 months, 60% (Clerk III, 10 months, 75%)  Outreach Specialist (Admissions/Records Evalue)  Student Personnel Assistant                  | ology<br>rocomputer<br>III,<br>uator I | CRC) CRC CRC) SCC SCC)     | 08/25/16<br>08/22/16           |

| PROMOTION(S),<br>CONTINUED      | N - 5 - 77   |                |                       |
|---------------------------------|--|----------------|-----------------------|
| <u>Name</u>                     | New Position<br>(Current Position)                                   | Assigned<br>to | Effective<br>Date(s)  |
| Zhang, Steven X.                | Administrative Assistant I, 100% (Clerk III, 75%                     | CRC<br>CRC)    | 09/01/16              |
| REASSIGNMENT(S)/<br>TRANSFER(S) |  |                |                       |
| Name                            | New Position<br>(Current Position)                                   | Assigned<br>to | Effective<br>Date(s)  |
| Briggs, Melissa A.              | Library/Media Technical Assistant (Library/Media Technical Assistant | CRC<br>SCC)    | 08/17/16              |
| Plews, Jeanne M.                | Administrative Assistant I (Accountant                               | FLC<br>DO)     | 08/15/16              |
| RESIGNATION(S)                  |  |                |                       |
| <u>Name</u>                     | <u>Position</u>  | Assigned<br>to | Effective<br>Date(s)  |
| Boothe, Christopher C.          | Police Officer   | DO             | 07/28/16              |
| Flores, Crystalyn E.            | Clerk III  | ARC            | 07/23/16<br>(Revised) |
| Horn Wegrzyn, Ryann M.          | Student Success and Support<br>Program Specialist                    | ARC            | 08/13/16              |
| Iwamiya, Jonathan S.            | Toolroom Equipment Attendant, 9 months, 50%                          | ARC            | 05/20/16              |
| Lund, Mary L.                   | Athletic Trainer, 9 months   | SCC            | 08/31/16              |
| Nielsen, Ruth C.                | Administrative Assistant I   | FLC            | 08/18/16              |
| Temple, Jude N.                 | Athletic Trainer   | SCC            | 09/03/16              |
| RETIREMENT(S)                   |  |                |                       |
| <u>Name</u>                     | Position   | Assigned to    | Effective<br>Date(s)  |
| Galvan, Maria F.                | Confidential Human Resources<br>Specialist I                         | DO             | 11/01/16              |
|                                 | (After 15+ years of service)   |                | 61                    |

| RETIREMENT(S),<br>CONTINTUED |   | Assigned | Effective |
|------------------------------|---|----------|-----------|
| <u>Name</u>                  | <u>Position</u>                               | to       | Date(s)   |
| Mallinson, Howard E.         | Custodian<br>(After 9+ years of service)      | ARC      | 10/21/16  |
| Wiles, Gregory B.            | Programmer II<br>(After 21+ years of service) | DO       | 12/31/16  |

Temporary Classified Employees
Education Code 88003 (Per AB 500)
The individuals listed below are generally working in short term, intermittent or interim assignments during the time frame designated,

| <u>ame</u> <u>Title</u> |                              | Effective Date | End Date   |  |  |  |
|-------------------------|------------------------------|----------------|------------|--|--|--|
| American River College  |                              |                |            |  |  |  |
| Avagyan, Noreta         | Student Personnel Assistant  | 08/09/2016     | 06/30/2017 |  |  |  |
| Castelle, Dennis A.     | Custodian                    | 08/22/2016     | 06/30/2017 |  |  |  |
| Chen, Poyuan T.         | Special Projects             | 07/01/2016     | 06/30/2017 |  |  |  |
| Cisse, Ousmane          | Clerk II                     | 08/13/2016     | 06/30/2017 |  |  |  |
| Crabtree, Joshua        | Assistant Coach              | 08/01/2016     | 06/30/2017 |  |  |  |
| Deal, Bethany L.        | Special Projects             | 07/01/2016     | 06/30/2017 |  |  |  |
| Espinoza, Erika M.      | Special Projects             | 08/20/2016     | 06/30/2017 |  |  |  |
| Fischer, Pauline L      | Advanced Interpreter         | 08/20/2016     | 06/30/2017 |  |  |  |
| Garn, Rebeka T.         | Special Projects             | 07/09/2016     | 06/30/2017 |  |  |  |
| Gomes, Ryan C.          | Assistant Coach              | 08/01/2016     | 06/30/2017 |  |  |  |
| Gregory, Bari J.        | Special Projects             | 07/01/2016     | 06/30/2017 |  |  |  |
| Grush, Douglas A.       | Assistant Coach              | 08/12/2016     | 06/30/2017 |  |  |  |
| Gustafson, Summer D.    | Special Projects             | 07/25/2016     | 06/30/2017 |  |  |  |
| Hanna, Hind             | Special Projects             | 07/01/2016     | 06/30/2017 |  |  |  |
| Harris, Bettie M        | Administrative Asst. I       | 09/01/2016     | 06/30/2017 |  |  |  |
| Hashemipour, Ehteram    | Clerk I                      | 08/01/2016     | 06/30/2017 |  |  |  |
| Howard, James T         | Assistant Coach              | 08/01/2016     | 06/30/2017 |  |  |  |
| Jackson, Stevie K.      | Custodian                    | 07/01/2016     | 06/30/2017 |  |  |  |
| Jacobs, Kathleen M.     | Beginning Interpreter        | 08/20/2016     | 06/30/2017 |  |  |  |
| Johnson, Michael M.     | Assistant Coach              | 08/16/2016     | 06/30/2017 |  |  |  |
| Junaid, Serina A.       | Instructional Assistant      | 07/01/2016     | 06/30/2017 |  |  |  |
| Kaur, Kuldeep           | Special Projects             | 08/01/2016     | 06/30/2017 |  |  |  |
| Kelly, Kathleen R.      |                              |                | 06/30/2017 |  |  |  |
| Kofe, William P.        | illiam P. Assistant Coach    |                | 06/30/2017 |  |  |  |
| Kushner, Jerry T.       | Assistant Coach              | 08/01/2016     | 06/30/2017 |  |  |  |
| Leon Sandoval, Arturo   | Special Projects             | 07/01/2016     | 06/30/2017 |  |  |  |
| Lipscomb, Fleurdeliza L | Clerk I                      | 08/01/2016     | 06/30/2017 |  |  |  |
| Lowry, Catherine L.     | Beginning Interpreter        | 08/20/2016     | 06/30/2017 |  |  |  |
| Marshall, Chris D.      | Assistant Coach              | 08/01/2016     | 06/30/2017 |  |  |  |
| McCollum, Scott S.      | Assistant Coach              | 08/04/2016     | 06/30/2017 |  |  |  |
| Mitchell, Mason P.      | Assistant Coach              | 08/11/2016     | 06/30/2017 |  |  |  |
| Montijo, Rebecca A.     | Library/Media Tech Assistant | 07/22/2016     | 06/30/2017 |  |  |  |
| Morris, Michael G.      | Assistant Coach              | 08/01/2016     | 06/30/2017 |  |  |  |
| Nance, Gabriella J.     | Instructional Assistant      | 08/01/2016     | 06/30/2017 |  |  |  |
| Pirayesh, Jahandad      | Special Projects             | 07/01/2016     | 06/30/2017 |  |  |  |
| Pohl, Kristin L         | Beginning Interpreter        | 08/20/2016     | 06/30/2017 |  |  |  |
| Ricchiuto, Rachel R.    | Beginning Interpreter        | 08/20/2016     | 06/30/2017 |  |  |  |
| Robertson, Sean T.      | Beginning Interpreter        | 08/20/2016     | 06/30/2017 |  |  |  |

| <u>Name</u>                  | <u>Title</u>                       | Effective Date | End Date   |
|------------------------------|------------------------------------|----------------|------------|
|                              | American River College (continued) |                |            |
| Robertson, Sean T.           | Beginning Interpreter              | 08/20/2016     | 06/30/2017 |
| Sawyer, Anna M.              | Beginning Interpreter              | 08/20/2016     | 06/30/2017 |
| Semograd, Andrew D.          | Special Projects                   | 08/20/2016     | 06/30/2017 |
| Shani, Guy                   | Student Personnel Assistant        | 07/01/2016     | 06/30/2017 |
| Sones, Kirstine D.           | Special Projects                   | 08/15/2016     | 06/30/2017 |
| Taghavi, Ehsan S.            | Specialty Coach                    | 08/15/2016     | 06/30/2017 |
| Thomas, David S.             | Beginning Interpreter              | 08/20/2016     | 06/30/2017 |
| Tisdale, Sarah E.            | Beginning Interpreter              | 08/20/2016     | 06/30/2017 |
| Tollette, Terri L.           | Asst. Financial Aid Officer        | 07/01/2016     | 06/30/2017 |
| Turlak, Eric                 | Admissions/Records Clerk I         | 08/18/2016     | 06/30/2017 |
| Vang, Mai S.                 | Instructional Assistant            | 08/09/2016     | 06/30/2017 |
| Wheeler, Damen K             | Assistant Coach                    | 08/11/2016     | 06/30/2017 |
| ,                            | Cooumnes Biver College             |                |            |
|                              | Cosumnes River College             |                |            |
| Abrams, Elizabeth A.         | Sports Program Director            | 06/01/2016     | 06/30/2016 |
| Abrams, Elizabeth A.         | Sports Program Director            | 07/01/2016     | 06/30/2017 |
| Ahmad, Nureen                | Student Personnel Assistant        | 08/10/2016     | 06/30/2017 |
| Barcena, Michelle O.         | Bookstore Aide                     | 07/20/2016     | 06/30/2017 |
| Bradley, Mathew J.           | Assistant Coach                    | 08/20/2016     | 06/30/2017 |
| Burgos, Jasmine E.           | Asst. Financial Aid Officer        | 07/01/2016     | 06/30/2017 |
| Castaneda, Juan M.           | Clerk I                            | 08/10/2016     | 06/30/2017 |
| Centeio, Nastassia M.        | Bookstore Aide                     | 07/18/2016     | 06/30/2017 |
| Chavez Calderon, Jennifer M  | Financial Aid Clerk I              | 07/28/2016     | 06/30/2017 |
| Clark, Brian M.              | Athletic Trainer                   | 08/01/2016     | 06/30/2017 |
| Dahlgren-Bernald, Janelle M. | Instructional Assistant            | 07/01/2016     | 06/30/2017 |
| Davis, Jasmyne R.            | Bookstore Aide                     | 08/09/2016     | 06/30/2017 |
| Ellis, Amir J.               | Student Personnel Assistant        | 08/19/2016     | 06/30/2017 |
| Elmore, Aaron C.             | Instructional Assistant            | 08/12/2016     | 06/30/2017 |
| Evangelista, Brandon C.      | Assistant Coach                    | 08/01/2016     | 06/30/2017 |
| Gizzo, Anastacia C           | Asst Sports Program Director       | 07/01/2016     | 06/30/2017 |
| Hulsey, Victoria E.          | Assistant Coach                    | 08/20/2016     | 06/30/2017 |
| Karnaukh, Oleg A.            | Instructional Assistant            | 08/15/2016     | 06/30/2017 |
| Keenan, Annemarie            | Clerk I                            | 08/01/2016     | 06/30/2017 |
| Kessler, Irene E.            | Special Projects                   | 08/01/2016     | 06/30/2017 |
| Krajnovic, Anastasia         | Sports Instructor I                | 07/01/2016     | 06/30/2017 |
| Krajnovic, Sara              | Sports Instructor I                | 06/24/2016     | 06/30/2016 |
| Krajnovic, Sara              | Sports Instructor I                | 07/01/2016     | 06/30/2017 |
| Kucera, Kristen L            | Instructional Assistant            | 08/22/2016     | 06/30/2017 |
| Lao, Susan                   | Financial Aid Clerk I              | 07/28/2016     | 06/30/2017 |
| Lemmons, Morgan P            | Clerk I                            | 07/07/2016     | 06/30/2017 |
| Luong, Denise                | Financial Aid Clerk I              | 08/12/2016     | 06/30/2017 |
| Martinez, Ruben              | Clerk III                          | 08/08/2016     | 06/30/2017 |
|                              |                                    |                |            |

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|--|--------------------------------------|--------------------|------------|--|--|--|
| <u>Title</u>   |                                      | Effective Date     | End Date   |  |  |  |
| Cosumnes River College (continued)   |                                      |                    |            |  |  |  |
| Martin-Marr, Magalean  | Outreach Specialist                  | 07/01/2016         | 06/30/2017 |  |  |  |
| Matteucci, Matthew R.  | Graphic Designer                     | 07/15/2016         | 06/30/2017 |  |  |  |
| Maximo Sanchez, Eduardo A.   | Asst Sports Program Director         | 07/01/2016         | 06/30/2017 |  |  |  |
| McIntosh, Sophia D.  | Admissions/Records Evaluator I       | 07/29/2016         | 06/30/2017 |  |  |  |
| Moorhouse, Richard J.  | Assistant Coach                      | 08/01/2016         | 06/30/2017 |  |  |  |
| Moreno, Quetzal S.   | Clerk I                              | 07/01/2016         | 06/30/2017 |  |  |  |
| Palumbo, Maiah M.  | Clerk I                              | 07/22/2016         | 06/30/2017 |  |  |  |
| Pilapil, Val Lorenzo S.  | Swimming Instructor II               | 07/01/2016         | 06/30/2017 |  |  |  |
| Reed, Marvin J.  | Student Personnel Assistant          | 07/22/2016         | 06/30/2017 |  |  |  |
| Reger, Regina E.   | Instructional Assistant              | 07/01/2016         | 06/30/2017 |  |  |  |
| Renner, Brianna R  | Instructional Assistant              | 08/15/2016         | 06/30/2017 |  |  |  |
| Salomon, Paul Lorenz T   | Art Model                            | 07/01/2016         | 06/30/2017 |  |  |  |
| ·  | Clerk I                              | 08/10/2016         | 06/30/2017 |  |  |  |
| Shinji, Shayam S.  | Senior IT Technician                 | 07/01/2016         | 06/30/2017 |  |  |  |
| Sledz, Oleksandr   |                                      | 07/01/2016         | 06/30/2017 |  |  |  |
| Tinoco Valencia, Ricardo   | Clerk I                              | 08/20/2016         | 06/30/2017 |  |  |  |
| Trost, Kevin N.  | Assistant Coach                      | 07/13/2016         | 06/30/2017 |  |  |  |
| Tutuwan, Erica N.  | Instructional Assistant              | 08/11/2016         | 06/30/2017 |  |  |  |
| Vi, Brenda D.  | Bookstore Aide                       | 07/22/2016         | 06/30/2017 |  |  |  |
| Woods, Jessie L.   | Clerk I                              | 07/22/2016         | 06/30/2017 |  |  |  |
| Xiong, Tshai C   | Bookstore Aide                       | 07/20/2016         | 00/30/2017 |  |  |  |
| District Office / Busines  | ss and Economic Development Center / | Facilities Managen | nent       |  |  |  |
| Purmort, Martin E.   | Special Projects                     | 08/22/2016         | 06/30/2017 |  |  |  |
| Reyes, Chris M.  | Special Projects                     | 08/08/2016         | 06/30/2017 |  |  |  |
| Bencheci, Andrei   | Campus Patrol                        | 07/22/2016         | 06/30/2017 |  |  |  |
| Carr, Samuel M.  | Campus Patrol                        | 07/02/2016         | 06/30/2017 |  |  |  |
| Foreman, Amber R.  | Special Projects                     | 07/01/2016         | 06/30/2017 |  |  |  |
| Hernandez, Valentin S.   | Campus Patrol                        | 07/01/2016         | 06/30/2017 |  |  |  |
| Jones, Marlon D.   | Campus Patrol                        | 07/01/2016         | 06/30/2017 |  |  |  |
| Kelly, Jeffrey G   | Campus Patrol                        | 07/01/2016         | 06/30/2017 |  |  |  |
| Rodriguez, Malik L.  | Campus Patrol                        | 07/29/2016         | 06/30/2017 |  |  |  |
| Tate, Glenn B.   | Campus Patrol                        | 07/01/2016         | 06/30/2017 |  |  |  |
| Folsom Lake College  |                                      |                    |            |  |  |  |
| Alsarraj, Jian   | Student Personnel Assistant          | 08/19/2016         | 06/30/2017 |  |  |  |
| Amir, Erum   | Special Projects                     | 08/20/2016         | 06/30/2017 |  |  |  |
| Angello, James A.  | Special Projects Special Projects    | 08/08/2016         | 06/30/2017 |  |  |  |
| _  | Reader/Tutor                         | 07/01/2016         | 06/30/2017 |  |  |  |
| Blubaugh, Teresa R.<br>Clark, Shannon N.   | Administrative Asst. I               | 08/15/2016         | 06/30/2017 |  |  |  |
| •  | Administrative Asst. II              | 08/15/2016         | 06/30/2017 |  |  |  |
| Doxon, Sara Alicia   | Instructional Assistant              | 07/1/2016          | 06/30/2017 |  |  |  |
| Drobkov, Victoria  | matructional Assistant               | 07/1/2010          | 00/30/2017 |  |  |  |

| Name <u>Title</u>                      |  | Effective Date | End Date   |
|--|--|----------------|------------|
|  | Folsom Lake College (continued)          |                |            |
| Ebbitt, Tyler R.                       | Special Projects                         | 07/25/2016     | 06/30/2017 |
| Espitia, Anthony E.                    | Instructional Assistant                  | 08/15/2016     | 06/30/2017 |
| Fathi, Mahsa                           | Instructional Assistant                  | 08/01/2016     | 06/30/2017 |
| Fathi, Mahsa                           | Reader/Tutor                             | 08/01/2016     | 06/30/2017 |
| Galvan Rueckert, Flora L.              | Reader/Tutor                             | 07/25/2016     | 06/30/2017 |
| Johnson, Meghan N                      | Instructional Assistant                  | 08/01/2016     | 06/30/2017 |
| Kline, Tyler L                         | Reader/Tutor                             | 07/01/2016     | 06/30/2017 |
| Leon, Luis A.                          | Athletic Trainer                         | 08/01/2016     | 06/30/2017 |
| Li, Vladislav B.                       | Student Personnel Assistant              | 07/28/2016     | 06/30/2017 |
| Mac Laren, Michelle L.                 | Instructional Assistant                  | 08/01/2016     | 06/30/2017 |
| Okoroike, Lynette C.                   | Clerk I                                  | 08/22/2016     | 06/30/2017 |
| Quesada, Scott                         | Assistant Coach                          | 09/01/2016     | 06/30/2017 |
| Quinn, Anthony D                       | Reader/Tutor                             | 07/01/2016     | 06/30/2017 |
| Roth, Donna                            | Clerk III                                | 07/25/2016     | 06/30/2017 |
| Sandberg, Julie L.                     | Administrative Asst. I                   | 08/01/2016     | 06/30/2017 |
| Southern, Jane E                       | Special Projects                         | 07/01/2016     | 06/30/2017 |
| Vela, Teresa L                         | Reader/Tutor                             | 08/25/2016     | 06/30/2017 |
| Velichko, Josiah P.                    | Clerk I                                  | 07/01/2016     | 06/30/2017 |
|  | Sacramento City College                  |                |            |
| Alvarada luanita                       | Special Projects                         | 08/01/2016     | 06/30/2017 |
| Alvarado, Juanita                      | Special Projects                         | 07/05/2016     | 06/30/2017 |
| Ashe, Chipo C.                         | Studnt Succs & Supp Prgm Spec<br>Clerk I | 08/09/2016     | 06/30/2017 |
| Brady, Julia L                         | Assistant Coach                          | 08/10/2016     | 06/30/2017 |
| Brown, Jared A.                        | Special Projects                         | 08/15/2016     | 06/30/2017 |
| Cordero, Justine A<br>Davis, Girtha L. | Special Projects Special Projects        | 08/10/2016     | 06/30/2017 |
| De Herrera, Maegan L                   | Special Projects Special Projects        | 08/15/2016     | 06/30/2017 |
| Dzioba, Danielle M.                    | Special Projects Special Projects        | 08/20/2016     | 06/30/2017 |
| Garcia, Maria G                        | Special Projects                         | 08/01/2016     | 06/30/2017 |
| Glenn, Cynthia M.                      | Advanced Interpreter                     | 08/20/2016     | 06/30/2017 |
| Gunby, Melissa S.                      | Instructional Assistant                  | 08/20/2016     | 06/30/2017 |
| Hoyle, Susan Q.                        | Special Projects                         | 08/22/2016     | 06/30/2017 |
| Humphries, Charlotte C.                | Special Projects                         | 08/10/2016     | 06/30/2017 |
| Jackson, Kathy L.                      | Advanced Interpreter                     | 08/08/2016     | 06/30/2017 |
| Knox, Tamara M.                        | Student Personnel Assistant              | 08/12/2016     | 06/30/2017 |
| Landa, Cherie                          | Special Projects                         | 08/01/2016     | 06/30/2017 |
| Liatavska, lana                        | Clerk I                                  | 07/25/2016     | 06/30/2017 |
| Martin, Timothy E.                     | TANF/CalWORKs Specialist                 | 07/28/2016     | 06/30/2017 |
| Masek, Marty M                         | Special Projects                         | 08/20/2016     | 06/30/2017 |
| Mazinga, John F                        | Clerk I                                  | 08/08/2016     | 06/30/2017 |
| Miears, Kathlynn M.                    | Special Projects                         | 08/09/2016     | 06/30/2017 |
| Neighbors, Helen A                     | Account Clerk II                         | 07/28/2016     | 06/30/2017 |
| 9,                                     |  |                |            |

| ΗΙΙΜΑΝ   | RESOL | IRCES | <b>TRANSA</b> | CTIONS |
|----------|-------|-------|---------------|--------|
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September 7, 2016

| Name <u>Title</u>       |                               | Effective Date | End Date   |  |  |  |
|-------------------------|-------------------------------|----------------|------------|--|--|--|
|                         | Sacramento City College       |                |            |  |  |  |
| Nelson, Thomas A.       | Instructional Assistant       | 08/20/2016     | 06/30/2017 |  |  |  |
| Pereira, Carmen         | Clerk I                       | 08/25/2016     | 06/30/2017 |  |  |  |
| Pruitt, Sabrina S.      | Child Dev Ctr Teacher         | 08/15/2016     | 06/30/2017 |  |  |  |
| Sandoval, Yvonne M.     | Clerk I                       | 08/19/2016     | 06/30/2017 |  |  |  |
| Smith, Joseph M.        | Assistant Coach               | 07/11/2016     | 06/30/2017 |  |  |  |
| Sommer, Cynthia L.      | Studnt Succs & Supp Prgm Spec | 08/19/2016     | 06/30/2017 |  |  |  |
| Widman, Hannah E.       | Assistant Coach               | 08/16/2016     | 06/30/2017 |  |  |  |
| Winford, Amy Lynn       | Special Projects              | 08/20/2016     | 06/30/2017 |  |  |  |
| Winton, Megan M.        | Clerk I                       | 08/10/2016     | 06/30/2017 |  |  |  |
| Yorke, Cache E.         | Clerk I                       | 08/09/2016     | 06/30/2017 |  |  |  |
| Zambrano Larios, Jose J | Assistant Coach               | 07/28/2016     | 06/30/2017 |  |  |  |

### LOS RIOS COMMUNITY COLLEGE DISTRICT

DATE: September 7, 2016

#### PRESENTED TO BOARD OF TRUSTEES

| SUBJECT:           | ACCJC Substantive Change Proposal for                                | ATTACHMENT: Yes              |   |
|--------------------|--|------------------------------|---|
|                    | New FLC Programs: Nutrition and Dietetics; Emergency Medical Studies | ENCLOSURE: None              |   |
| AGENDA ITEM:       | Action Item A  | TYPE OF BOARD CONSIDERATION: |   |
| RECOMMENDED<br>BY: | Rachel Rosenthal   | CONSENT/ROUTINE              |   |
|                    | Rachel Rosenthal   | FIRST READING                |   |
| APPROVED FOR       | l - γ  | ACTION                       | Χ |
| CONSIDERATION:     | Brian King   | INFORMATION                  |   |

#### **BACKGROUND:**

The U.S. Department of Education (USDE) regulations require that accrediting agencies have adequate policies and procedures to ensure that any substantive changes to the institution, its educational mission, or programs do not adversely affect the capacity of the institution to continue to meet Eligibility Requirements, Accreditation Standards, and Commission policies Federal law mandates that accrediting agencies require institutions to obtain accreditor approval of a substantive change before it is included in the scope of the accreditation granted to the institution. Because institutions are in continual processes of change, the Commission requires that substantive changes be evaluated and approved to ensure that the Commission's Standards continue to be met. The substantive change review process provides the Commission a means for ensuring that a college maintains the educational quality and institutional integrity of its programs and services, and that the substantive change is consistent with the institutional mission.

#### **STATUS:**

The Associate in Science in Nutrition and Dietetics for Transfer Degree and Certificate of Achievement in Emergency Medical Studies proposal were reviewed by the curriculum committee's program development and planning subcommittee as well as by the district's program placement council. Once the program proposal was approved for further development, college administrators and faculty engaged in extensive dialogue with colleagues at transfer institutions and local businesses to ensure the quality of course and program content. Developed proposals in SOCRATES were then routed through college and district review and recommendation processes and, after gaining Board of Trustee approval, were sent to the state's North/Far North Regional Consortium and subsequently the State Chancellor's Office for approval. Below are descriptions of the new programs:

The Associate in Science in Nutrition and Dietetics for Transfer Degree program is designed to meet the requirements of the statewide transfer model curriculum for Nutrition and Dietetics, facilitating transfer as a Nutrition and Dietetics major to any CSU while also preparing students for transfer to other four-year Nutrition and Dietetics

programs. This program will expose students to the core principles and practices of the field in order to build a foundation for their future personal, academic, or vocational paths.

The Certificate of Achievement in Emergency Medical Studies is a Career Technical Education (CTE) program designed to provide a comprehensive education for Emergency Medical Technicians (EMT) with competencies aligned with the Employment Development Department's Occupation Profile for EMTs. This Certificate of Achievement in Emergency Medical Studies is based on the EMT Basic course with additional education in related topics. This course of study prepares the student to sit for the National Registry or EMT exam. The student will have the basic building blocks for a career in the Fire Service as well as a career in Emergency Medical Services.

LRCCD Governing Board action is required prior to submission to ACCJC.

#### **RECOMMENDATION:**

It is recommended that the Board of Trustees approve the ACCJC Substantive Change Proposal for New Programs: Associate of Science in Nutrition and Dietetics for Transfer; and Certificate of Achievement in Emergency Medical Studies.

### Substantive Change Proposal

# Change in Programs that Represent a Significant Departure from Current Practice:

Associate in Science in Nutrition and Dietetics for Transfer Degree

Folsom Lake College 10 College Parkway Folsom, CA 95630

Los Rios Community College District 1919 Spanos Court Sacramento, CA 95825

September 7, 2016

Monica Pactol, Ph.D.

### **Vice President of Instruction Accreditation Liaison Officer**

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#### A. PROPOSED CHANGE DESCRIPTION AND JUSTIFICATION

#### **Brief Description of Change**

Folsom Lake College (FLC) is one of four colleges in the Los Rios Community College District (LRCCD). The college has a main campus in Folsom (FLC-Main), an educational center in Placerville (EI Dorado Center), and an educational center in Rancho Cordova (Rancho Cordova Center). In fall 2015, the college had 8,700 students enrolled.

The Associate in Science in Nutrition and Dietetics for Transfer Degree program is designed to meet the requirements of the statewide transfer model curriculum for Nutrition and Dietetics, facilitating transfer as a Nutrition and Dietetics major to any CSU while also preparing students for transfer to other four-year Nutrition and Dietetics programs. This program will expose students to the core principles and practices of the field in order to build a foundation for their future personal, academic, or vocational paths.

#### **Catalog Description**

The Associate in Science in Nutrition and Dietetics for Transfer Degree program provides students with a major that fulfills the general requirements for transfer to the California State University. Students with this degree will receive priority admission with junior status to the California State University system. Students should work closely with their Folsom Lake College counselor to ensure that they are taking the appropriate coursework to prepare for majoring in Nutrition and Dietetics at the institution they wish to transfer to because major and general education requirements may vary for each CSU and the degree may only transfer to specific institutions.

#### Program Learning Outcomes

Upon completion of this program, the student will be able to:

- demonstrate an understanding of the relationships between chemistry, biology, and nutrition.
- design diet plans using nutrition principles to promote optimal health.
- apply knowledge of the interaction of nutrition and health using problem-solving and critical thinking skills.
- examine cultural diversity in regards to nutrition and foods.
- distinguish between reliable sources of nutrition information and nutrition claims not supported by research.

This program has the following completion requirements:

- (1) Completion of 60 semester units or 90 quarter units that are eligible for transfer to the California State University, including both of the following:
- (A) The Intersegmental General Education Transfer Curriculum (IGETC) or the California State University General Education Breadth Requirements.

- (B) A minimum of 18 semester units or 27 quarter units in a major or area of emphasis, as determined by the community college district.
- (2) Obtainment of a minimum grade point average of 2.0.

ADTs also require that students must earn a C or better in all courses required for the major or area of emphasis.

| Required                                 | l Progra | <u>m</u>                                       |    |
|--|----------|--|----|
| NUTRI                                    | 300      | Nutrition                                      | 3  |
| BIOL                                     | 440      | General Microbiology                           | 4  |
| CHEM                                     | 400      | General Chemistry                              | 5  |
| PSYC                                     | 300      | General Principles (3)                         | 3  |
| A minimum of 4 units from the following: |          |  | 4  |
| BIOL                                     | 430      | Anatomy and Physiology (5)                     |    |
| BIOL                                     | 431      | Anatomy and Physiology (5)                     |    |
| CHEM                                     | 401      | General Chemistry (5)                          |    |
| CHEM                                     | 420      | Organic Chemistry (5)                          |    |
| STAT                                     | 300      | Introduction to Probability and Statistics (4) |    |
|  |          |  |    |
| Total Uni                                | ts:      |  | 19 |

#### Relationship to College Mission

The Associate in Science in Nutrition and Dietetics for Transfer Degree program provides students with a major that fulfills the general requirements for transfer to the California State University. All courses within these two certificate programs are transferable to the California State University system, which is consistent with the college mission (Attachment 5). The program is aligned with the college mission in other ways as well in that they will:

- "...cultivate students with the ability to think critically, and to communicate purposefully and persuasively so that they may be engaged and informed global citizens. In order to engender such citizenship, Folsom Lake College provides:
  - Programs: Rigorous academic programs for completion and transfer;
     training to enhance employment and career skills; preparatory programs for student success; and opportunities for lifelong learning and enrichment...."

#### Rationale for Change

The Associate in Science in Nutrition and Dietetics for Transfer Degree program is designed to meet the requirements of the statewide transfer model curriculum for Nutrition and Dietetics, facilitating transfer as a Nutrition and Dietetics major to any CSU while also preparing students for transfer to other four year

#### B. NEW EDUCATIONAL PROGRAMS

Folsom Lake College's (FLC) degree programs are congruent with its mission and are based on recognized higher education fields of study. The curriculum committee, a committee of the FLC academic senate, ensures the programs are of appropriate content and length, and are conducted at levels of quality and rigor appropriate to the degrees offered, regardless of course modality. The degree programs meet California Code of Regulations, Title 5 curriculum requirements, and when combined with the general education component, represent two years of full-time academic work.

#### C. PLANNING PROCESS DESCRIPTION

#### Relationship to Planning Process and Mission

The quality and appropriateness of new instructional programs are maintained through the program approval processes for new programs (Attachments 10, 11). The Associate in Science in Nutrition and Dietetics for Transfer Degree program proposal was reviewed by the curriculum committee's program development and planning (PDP) subcommittee as well as by the district's program placement council (PPC) (Attachment 12). Once the program proposal was approved for further development, college administrators and faculty engaged in extensive dialogue with colleagues at transfer institutions and local

businesses to ensure the quality of course and program content. Programs and related courses were developed using SOCRATES, the district's online curriculum management system, which enabled faculty from throughout the district to comment on the proposals. Developed proposals were then routed through college and district review and recommendation processes and, after gaining Board of Trustee approval, were sent to the state's North/Far North Regional Consortium and subsequently the State Chancellor's Office for approval (Attachments 13, 14).

Individual program planning processes take place at the department level, and CTE programs are assessed and evaluated with the assistance of business and industry advisory committees. Departments are required to submit annual department plans (Attachment 16). As part of the plans, departments identify any upcoming changes in curriculum and the resources needed to support those changes. Resources may include additional staffing, facilities, equipment, operating budgets, and/or training. Actual requests for new resources must be documented in the plan before the appropriate college committee will consider the request for approval.

#### Needs and Resource Assessment

In preparing to offer the Associate in Science in Nutrition and Dietetics for Transfer Degree program, the college assessed the needed resources for administrative support, expert faculty to teach the programs, classroom space and infrastructure, equipment, library materials, supplies, faculty professional development and advisory board support. The college concluded it has sufficient resources to offer the program.

## Anticipated Effect on the College

The Associate in Science in Nutrition and Dietetics for Transfer Degree program prepares students for jobs in hospitals/nursing homes, school food services, other health related facilities, college food service, industry, restaurant, public health agencies, nutrition program, WIC programs, Meals on Wheels, health clubs, weight management clinic, community wellness centers, food companies, contract food management companies, food distribution companies. Expected Completers:

First Year: 5

Second Year: 10

Third Year: 15

#### **Intended Benefits**

The Associate in Science in Nutrition and Dietetics for Transfer Degree program is designed to meet the requirements of the statewide transfer model curriculum for Nutrition and Dietetics, facilitating transfer as a Nutrition and Dietetics major to any CSU while also preparing students for transfer to other four year Nutrition and Dietetics programs. This program will expose students to the core principles and practices of the field in order to build a foundation for their future personal, academic, or vocational paths.

#### Description of Preparation and Planning Process

The Associate in Science in Nutrition and Dietetics for Transfer Degree program was developed in accordance with the college's program approval process (Attachments Y). Once program outcomes were established, curriculum was developed and processed via the college and district curriculum and program approval processes as previously described. The programs have been approved by the North/Far North Regional Consortium (Attachment V). The program has been approved by the State Chancellor's Office (Attachment 14).

#### D. EVIDENCE OF ADEQUATE RESOURCES

## Student Support Services

Folsom Lake College (FLC) assures equitable access to all of its students by providing appropriate, comprehensive, and reliable services to students regardless of service location or delivery method. Student services are available to students at each of FLC's three sites. Moreover, many student support services are also available online. For example, students can apply to FLC, register for classes, add/drop classes, purchase parking permits, and review their progress toward degree and certificate completion using Oracle/PeopleSoft's online degree audit application via the District's eServices. Financial aid services (FAFSA application and online BOG fee waiver application, financial aid orientation, and satisfactory academic progress workshops) are also available online. Students are provided with computer access at all three sites.

- **Application:** Students are able to apply to FLC online via <a href="http://www.losrios.edu/lrc/lrc\_app.php">http://www.losrios.edu/lrc/lrc\_app.php</a>.
- Assessment: Students can identify and prepare for assessment tests by accessing materials online via links at <a href="http://www.flc.losrios.edu/student-services/student-success/assessment">http://www.flc.losrios.edu/student-services/student-success/assessment</a> Assessment test scores are portable across the LRCCD, students can take their assessment tests at any LRCCD campus. Students who cannot come to an LRCCD campus can work through Sacramento City College to take their assessment test at a remote location

(http://www.scc.losrios.edu/Current Students/From Enrollment to Graduation/Matricul ationStudent Support Services and Student Development/Assessment Center/Out-of-State\_Testing\_Request.htm).

- **Bookstore:** Students may order required textbooks online. The Bookstore has eBooks textbooks available from certain publishers for downloading at <a href="http://bookstore.flc.losrios.edu/Home.aspx">http://bookstore.flc.losrios.edu/Home.aspx</a>
- Career Services Center. The Career Services Center has many online services. They include career assessment sites, internship referral services, and documents and links to websites to help in the job-finding process at <a href="http://www.flc.losrios.edu/student-services/student-success/career-and-transfer-services-center">http://www.flc.losrios.edu/student-services/student-success/career-and-transfer-services-center</a>
- **Class Schedule:** The College schedule of classes is available online at http://www.losrios.edu/class-schedules.php.
- **College Orientation:** Students can complete the college orientation online at <a href="http://www.flc.losrios.edu/student-services/student-success/orientation">http://www.flc.losrios.edu/student-services/student-success/orientation</a>
- **College Catalog:** The College Catalog is available online at <a href="http://www.flc.losrios.edu/academics/catalog">http://www.flc.losrios.edu/academics/catalog</a>
- The College Website also contains an online Steps to Success Guide that helps online students with the matriculation steps at <a href="http://www.flc.losrios.edu/student-services/counseling/new-students/counseling-faq/steps-to-success">http://www.flc.losrios.edu/student-services/counseling/new-students/counseling-faq/steps-to-success</a>
- **Counseling:** The Counseling Center provides updates on important information, getting started at FLC, when do I see a counselor etc. Counseling Staff are also available via email at <a href="http://www.flc.losrios.edu/student-services/counseling">http://www.flc.losrios.edu/student-services/counseling</a>
  - Disabled Student Programs & Services (DSPS).

Students who are eligible for services through DSPS may download the proper forms that must be completed to authorize accommodations at <a href="http://www.flc.losrios.edu/student-services/student-aid/dsps">http://www.flc.losrios.edu/student-services/student-aid/dsps</a>

- **eLearning:** Several online services are available to students through the eLearning website, which is accessible from the FLC Homepage, including a information and a video on Skills for Online Success to help students develop the skills needed to succeed in an online course, as well as an online orientation to the Learning Management System (D2L). They can be found at <a href="https://d2l.losrios.edu/">https://d2l.losrios.edu/</a>
- **Financial Aid:** Students can apply for financial aid and view resources to help them understand the types of awards that are available. This web page includes a workshop link that helps students complete the FAFSA as well as a link to the online FAFSA website at <a href="http://www.flc.losrios.edu/student-services/student-aid/financial-aid">http://www.flc.losrios.edu/student-services/student-aid/financial-aid</a>
- Faculty Office Hours: According to the LRCFT Contract, faculty who teach online may schedule one online office hour weekly per .2 FTE taught online during the given semester up to a maximum of two online office hours each week per semester. Some faculty use CCC Confer, the web conferencing platform supported by the Chancellor's Office, for their online office hours so that a synchronous component is available for DE students. Faculty members also communicate and assist online students via email. Finally, many faculty teaching online have selected course materials that have a variety of online support (including tutorial assistance)

- **Library:** The FLC Library offers many services for distance learners. Through the online Library Catalog, the currently registered students, as well as staff and faculty, may request books from other Los Rios libraries, place holds on books currently checked out (except for Reserve books), obtain copies of pages from books on reserve, renew the books they have checked out (one time only online) and access the electronic databases. All subscription databases may be accessed from off-campus. A variety of library materials and course reading may be accessed electronically through electronic reserves.
- **Pay Fees:** Students can pay fees for classes and purchase parking permits online at <a href="http://www.losrios.edu/lrc/lrc\_feepay.php">http://www.losrios.edu/lrc/lrc\_feepay.php</a>.
- **Transcripts:** Students can request transcripts online via <a href="https://lrccd-web.losrios.edu/transcript.aspx">https://lrccd-web.losrios.edu/transcript.aspx</a>.
- **Tutoring Center:** The Tutoring Center offers online tutoring in basic skills and college level math, and chemistry. Tutoring Center services are available at <a href="http://www.flc.losrios.edu/student-services/student-success/tutoring">http://www.flc.losrios.edu/student-services/student-success/tutoring</a>

#### Faculty, Management, and Support Staffing

Folsom Lake College has sufficient and qualified faculty, management and staff to support this degree. All employees are hired and evaluated in accordance with the district policies and procedures, which comply with relevant local, state, and federal laws and regulations, as well as with the current collective bargaining agreement.

#### **Professional Development**

Folsom Lake College (FLC) provides professional development for faculty and staff to effect and sustain the change. The college's Innovation Center provides training and resources to assist faculty in the design and development of teaching methods. It is staffed by FLC's Instructional Design and Development Coordinator, who provides individualized and group training in the areas of instructional design, digital media and tools, teaching and learning, and online pedagogy.

## **Equipment and Facilities**

The Nutrition Department has a dedicated space and storage at the FLC Main campus. All spaces are compliant with the Americans with Disabilities Act. All instructional rooms are networked and include monitors and sound systems for instructional and teaching purposes.

## Initial and Long Term Fiscal Resources

Folsom Lake College has allocated sufficient fiscal resources to support current Associate in Science in Nutrition and Dietetics for Transfer Degree program offerings.

The college has in place a process to allocate FTEF for additional class sections based on analysis of prior section fill rates, wait-listed students and available growth monies, and additional course sections will be funded as needed. Other financial needs are supported by the operating budgets established within the Office of Instruction.

#### **Comparative Analysis**

Analysis of budget, enrollment, and resources takes place through the college's integrated planning process, which requires each unit to complete an annual plan. As part of its annual plan, the Nutrition Department must evaluate its annual operating budget. It must also identify needed resources and comment on enrollment goals.

#### Achievement Monitoring Plan

Assessment of the degree is folded into the College's integrated planning process. Each year as part of its annual department pla the Nutrition Department identifies Student Learning Outcomes it wants to achieve and then reports on the previous year's outcomes. In addition, both instructional programs review their offerings during their annual department plan and program review cycles.

#### Evaluation and Assessment of Student Learning Outcomes

The assessment of Student Learning Outcomes is integrated into each academic department's Annual Department Plan process. Thus, courses offered at the center will have their outcomes assessed based on individual departments' assessment schedules.

#### E. EVIDENCE OF NECESSARY INTERNAL AND EXTERNAL APPROVALS

#### Required Approvals

There are no special legal requirements or approvals for the Associate in Science in Nutrition and Dietetics for Transfer Degree program

#### **Evidence of Governing Board Action**

The LRCCD Board of Trustees approved the Group Fitness Instructor and Personal Trainer programs at the September 7, 2016 meeting (Attachments 13).

#### F. ACCREDITATION ELIGIBILITY REQUIREMENTS

#### 1. Authority

Folsom Lake College is a public, two-year community college accredited by the Accrediting Commission for Community and Junior Colleges of the Western Association of Schools and Colleges. Folsom Lake College is authorized to operate as a degree granting institution by the State of California, the Board of Governors of the California Community Colleges, and the Board of the Los Rios Community College District. The College had its accreditation reaffirmed in 2016.

#### 2. Mission

Folsom Lake College's educational mission is clearly defined and published in the College catalog. The educational mission is aligned with the Los Rios Community College District's mission statement and is appropriate for a degree-granting institution of higher education and the constituency the College seeks to serve. The College's mission defines its commitment to supporting student learning with respect to programs, support services, opportunities, and environment. The Los Rios Community College District Board of Trustees approved the College's most recent revision to its mission statement in June 2014.

#### 3. Governing Board

Folsom Lake College is one of four colleges in the Los Rios Community College District. The District is governed by a publicly elected seven-member Board of Trustees, joined by a non-voting student trustee. The Board of Trustees functions as an independent policy-making body capable of reflecting constituent and public interest in board activities and decisions, and is sufficient in size to fulfill its responsibilities consistent with the California Education Code. A majority of the Board members have no employment, family, or personal financial interest in the institution.

#### 4. Chief Executive Officer

Dr. Rachel Rosenthal serves as the president and chief executive officer of Folsom Lake College. Dr. Rosenthal was hired for this position in July 2012 and reports directly to the Los Rios Community College District's chancellor, Dr. Brian King, who was hired 1 February 2013.

#### 5. Administrative Capacity

Folsom Lake College has sufficient academic and support services and administrative staff members with appropriate preparation and experience to provide the administrative services necessary to support the College mission.

#### 6. Operational Status

Folsom Lake College has been in continuous operation since 2004, when it received its initial Accreditation. The College serves approximately 8000 students across its main campus in Folsom, El Dorado Center in Placerville, and Rancho Cordova Center in Rancho Cordova. Most students are actively pursuing vocational certificates, associate degrees, and/or transfer opportunities to four-year institutions.

#### 7. Degrees

Folsom Lake College offers 44 Associate of Arts, Associate of Science, and Associate Degree for Transfer degrees. Students are enrolled in courses required for a certificate or degree program and/or required for transfer to four-year institutions as described in the College catalog.

#### 8. Educational Programs

Folsom Lake College's degree and certificate programs are congruent with its mission and are based on recognized higher education fields of study. All programs culminate in identified student learning outcomes that are assessed regularly. The Curriculum Committee, one of the College's participatory governance committees, ensures that the programs provide appropriate content and length and meet levels of quality and rigor appropriate to the degrees and certificates offered. The degree programs meet California Code of Regulations, Title 5 curriculum requirements, and, when combined with the general education component, represent two years of full-time academic work. The College also offers 34 vocational certificates in career and technical education.

#### 9. Academic Credit

Folsom Lake College awards academic credits based on the traditional Carnegie unit and accepted practices of California community colleges under California Code of Regulations, Title 5. The traditional classroom lecture class requires the equivalent of 1.1 hours per week for each semester unit awarded. Laboratory classes require 3.3 hours per week for each semester unit awarded. The traditional semester is sixteen weeks long. The College catalog and class schedules provide detailed information about academic credits.

#### 10. Student Learning and Achievement

Folsom Lake College identifies course, program, and institutional student learning outcomes (SLOs) in all modalities. The College assesses student achievement of those outcomes and uses the assessment results to make necessary improvements. SLOs for all degree and certificate programs and courses are documented in SOCRATES, the District's online curriculum database. Program SLOs are also published in the College catalog, and course SLOs are included in all class syllabi.

#### 11. General Education

Students must complete a minimum of 21 semester units of general education (GE) courses and demonstrate competency in writing, reading, and math to receive an associate degree. The GE units are designed to ensure breadth of knowledge, to promote intellectual inquiry, and to offer an introduction to major areas of knowledge. Degree credit for the College's general education courses is consistent with the levels of quality and rigor appropriate to higher education. The general education program has comprehensive student learning outcomes that are assessed regularly.

#### 12. Academic Freedom

Faculty members and students at Folsom Lake College are free to examine and to test all knowledge appropriate to their discipline or area of major study. The Los Rios Community College District Board expresses its support for the principles of Academic Freedom in Board Policy P-7142, which states that "a college best serves its community, not as a stronghold of rigid tradition, but as an open intellectual forum where varying shades of opinion may be freely expressed and fairly debated." The College catalog contains the American Association of University Professors Statement of Principles on Academic Freedom and also the Los Rios Colleges Federation of Teachers' Statement on Academic Freedom.

#### 13. Faculty

Folsom Lake College has a substantial core of 100 full time faculty members and 186adjunct faculty members, sufficient in size and experience to support all of the institution's educational programs. Faculty members must meet the minimum requirements for their disciplines based on regulations for the Minimum Qualifications for California Community College Faculty established in California Code of Regulations, Title 5. The faculty contract provides a clear statement of faculty responsibilities, which include assessment of student learning outcomes.

#### 14. Student Services

Folsom Lake College provides a comprehensive array of student services for all students and provides basic skills courses for students who require preparation for college level work. Similarly, the Rancho Cordova Center provides an array of student services for students taking classes at the center.

#### 15. Admissions

Folsom Lake College has adopted and follows admission policies consistent with its mission as a public California community college and complies with California Code of Regulations, Title 5. Admissions policies are published in the College catalog and class schedules.

#### 16. Information & Learning Resources

Folsom Lake College provides specific long-term access to sufficient print and electronic information and learning resources through its libraries and academic support programs to meet the educational needs of students, including those enrolled in distance education programs and classes.

#### 17. Financial Resources

Folsom Lake College, through the Los Rios Community College District, documents a funding base, financial resources, and plans for financial development that are adequate to support student learning programs and services, to improve institutional effectiveness, and to assure financial stability.

#### 18. Financial Accountability

The Los Rios Community College District regularly undergoes an external financial audit for the District and its colleges by a certified public accountant. The audit, which the District makes available for viewing, is conducted in accordance with generally accepted auditing standards and Government Auditing Standards issued by the Comptroller General of the United States. The College demonstrates compliance with Title IV federal requirements.

#### 19. Institutional Planning & Evaluation

Folsom Lake College assesses progress toward achieving its stated goals and makes decisions regarding improvement through an ongoing and systematic cycle of evaluation, integrated planning, resource allocation, implementation, and re-evaluation. The College systematically evaluates how well and in what ways it is accomplishing its purposes through various integrated processes that include strategic plan review, program review, student learning outcomes assessment, and annual department/unit plan review. College planning and evaluation processes align with Los Rios Community College District processes.

#### 20. Public Information

Folsom Lake College publishes a print catalog that is also available on the College website. The catalog contains: current data regarding College name, location, and contact information; College mission and vision; course, program, and degree offerings; academic calendar; policies on the rights of individuals, including a statement of

principles on academic freedom; student development programs and services, including financial aid and learning resources; names and degrees of faculty members and administrators; and names of governing board members.

#### 21. Relations with the Accrediting Commission

The Los Rios Community College District Board of Trustees provides assurance that Folsom Lake College adheres to the Eligibility Requirements and Accreditation Standards and policies of the Commission, describes the College in identical terms to all its accrediting agencies, communicates any changes in its accredited status, and agrees to disclose information required by the Commission to accomplish its accrediting responsibilities.

#### G. ACCREDITATION STANDARDS AND RELEVANT COMMISSION POLICIES

#### Standard I: Institutional Mission and Effectiveness

Mission: Folsom Lake College's Mission Statement addresses its broad educational purposes, its intended student population, and its commitment to achieving student learning. The mission statement was approved by the Los Rios Board of Trustees in June 2014. Processes are in place to ensure that the mission is reviewed regularly, and that attention to the college's mission is central to planning decisions.

#### Standard II: Student Learning Programs and Services

Instructional Programs: Students and prospective students receive clear and accurate information regarding courses and programs as well as transfer policies through the College Catalog and the Schedule of Classes. Programs and courses are systematically assessed to ensure currency, relevance, and achievement of stated student learning outcomes. Curriculum is maintained and updated through the district's curriculum management system SOCRATES.

Student Support Services: Folsom Lake College is systematic in identifying and providing services to support the needs of its students. A broad variety of student services are available at all FLC sites, including counseling, computer lab, tutoring, EOP&S, DSPS, and assessment. Student support services are assessed on a regular basis through the college's annual planning process.

Library and Learning Support Services: Folsom Lake College has the necessary library and learning support services to support its programs and courses, including those offered at the Rancho Cordova Center. The opening of the permanent center has made possible

the introduction of more extensive library and learning support services at the center. Students at the center have access to the library databases, and librarians are periodically on-hand to assist with research projects and to give library instructions to RCC classes. Books are available on reserve and through interlibrary loan. Further both the Reading/Writing Center and Learning Skills offer periodic tutoring in the center's Learning Resource Center. All services are systematically assessed as part of departments' annual planning processes with staff at the center also able to participate in the annual unit plan so that additional needs can be identified and prioritized.

#### Standard III: Resources

Human Resources: Hiring, evaluation, and professional development processes are in place at Folsom Lake College for faculty, classified and management employees. All adjunct and full-time faculty, regardless of the location at which they teach, meet the minimum qualifications to teach their discipline courses. Academic, student services, technology, and facilities support staff are qualified to provide support services to programs. Sufficient permanent staffing is available at both the College and the District to provide the infrastructure needed to maintain programs and services. All personnel are treated equitably, evaluated regularly and systematically, and are provided opportunities for professional development.

Physical Resources: Programs and services at the Rancho Cordova Center are supported by the required physical and technology resources. All units, including the center itself, participate in the annual unit planning process where facilities and equipment needs are identified. In addition, college-level facilities plans are implemented in conjunction with the District's Five-Year Capital Outlay Construction Plan.

Technology Resources: The use of technology at FLC is vital to its operation and extends into nearly all programs, services, and locations. IT needs for the Center are integrated into College's existing processes, including its Distance Education and Technology Plan. In addition, the college has representation on the District's Education and Technology Committee, a place where center needs and concerns can be brought forward.

Financial Resources: The Los Rios Community College District's conservative approach to financial planning and budget processes ensures that that there is sufficient support of programs and services at the Rancho Cordova Center. District budget practices, overseen by the District Budget Committee, and reinforced by Folsom Lake College's Budget and Facilities Planning Committee ensure that both the College is well-prepared to weather challenging financial times, such as the last economic downturn. Further, district budget processes allow for program growth only as resources become available.

## Standard IV: Leadership and Governance

Folsom Lake College's College Governance Agreement as well as Los Rios Board of Trustees policies and regulations ensure that all members of the college community are able to inform decisions, priorities, and goals. All employees as well as students are encouraged to participate in college and district committees. In addition, the college's participatory governance structure ensures that all constituency groups have a significant role in campus decision making. Faculty, staff, students, and administrators have opportunities to participate in college decision-making processes through the College's participatory governance process.

# Substantive Change Proposal

# Change in Programs that Represent a Significant Departure from Current Practice:

## Certificate of Achievement in Emergency Medical Studies

Folsom Lake College 10 College Parkway Folsom, CA 95630

Los Rios Community College District 1919 Spanos Court Sacramento, CA 95825

September 7, 2016

Monica Pactol, Ph.D. Vice President of Instruction Accreditation Liaison Officer

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#### A. PROPOSED CHANGE DESCRIPTION AND JUSTIFICATION

#### Brief Description of Change

Folsom Lake College (FLC) is one of four colleges in the Los Rios Community College District (LRCCD). The college has a main campus in Folsom (FLC-Main), an educational center in Placerville (EI Dorado Center), and an educational center in Rancho Cordova (Rancho Cordova Center). In fall 2015, the college had 8,700 students enrolled.

The Certificate of Achievement in Emergency Medical Studies is a Career Technical Education (CTE) program designed to provide a comprehensive education for Emergency Medical Technicians (EMT) with competencies aligned with the Employment Development Department's Occupation Profile for EMTs.

#### Catalog Description

This Certificate of Achievement in Emergency Medical Studies is based on the EMT Basic course with additional education in related topics. This course of study prepares the student to sit for the National Registry or EMT exam. The student will have the basic building blocks for a career in the Fire Service as well as a career in Emergency Medical Services.

#### Program Learning Outcomes

Upon completion of this program, the student will be able to:

- demonstrate knowledge, skills and abilities commensurate with current standards of care in the field of Emergency Medicine at the EMT Basic level such as assessment of the sick and injured, management of emergency situations such as maintaining an open airway, providing oxygen therapy and immobilization of musculoskeletal injuries.
- utilize professional and interpersonal communication skills with colleagues, and patients in various levels of physical and psychological distress and from various cultures.
- complete and pass the National Registry Exam.

This program has the following completion requirements:

| Course Number | Course Title                                  | Units     |
|---------------|---|-----------|
| AH 110        | Medical Language for Health-care<br>Providers | 3.0       |
| COMM 321      | Interpersonal Communication                   | 3.0       |
| or COMM 325   | Intercultural Communication                   |           |
| EMT 100       | Emergency Medical Technician                  | 7.5       |
| or EMT101     | Emergency Medical Technician Training         | 7.0       |
| FITNS 381     | Weight Training                               | 1.0       |
| NUTRI 300     | Nutrition                                     | 3.0       |
| or NUTRI 302  | Nutrition for Physical Performance            |           |
| PSYC 340      | Abnormal Psychology                           | 3.0       |
| TOTAL         |   | 20 - 20.5 |

Suggested Course Sequencing

| Semester 1                 | Semester 2                               |
|----------------------------|--|
| AH 110: Medical Language   | EMT 100: Emergency Medical Technician OR |
| for Health-care Providers  | EMT 101: Emergency Medical Technician    |
|                            | Training                                 |
| COMM 321: Interpersonal    | PSYC 340: Abnormal Psychology            |
| Communication OR COMM      |  |
| 325: Intercultural         |  |
| Communication              |  |
| NUTRI 300: Nutrition OR    |  |
| NUTRI 302: Nutrition for   |  |
| Physical Performance       |  |
| FITNS 381: Weight Training |  |

#### Relationship to College Mission

The Certificate of Achievement in Emergency Medical Studies program fulfills the college's mission to provide training programs that enhance employment and career skills as outlined in the college mission statement:

Folsom Lake College, an open access institution, serves the diverse communities of eastern Sacramento and western El Dorado counties, cultivating in its students the ability to think critically and communicate purposely and persuasively so that they may be engaged and global citizens. In order to engender such citizenship, Folsom Lake College provides:

#### Programs:

Rigorous academic programs for completion and transfer; training to enhance employment and career skills; preparatory programs for student success; and opportunities for lifelong learning and enrichment.

Folsom Lake College's mission is aligned with the mission of the Master Plan for Higher Education:

The California Community Colleges have as their primary mission providing academic and vocational instruction for older and younger students through the first two years of undergraduate education (lower division). In addition to this primary mission, the Community Colleges are authorized to provide remedial instruction, English as a Second Language courses, adult noncredit instruction, community service courses, and workforce training services.

#### Rationale for Change

The Certificate of Achievement in Emergency Medical Studies is a Career Technical Education (CTE) program designed to provide a comprehensive education for Emergency Medical Technicians (EMT) with competencies aligned with the Employment Development Department's Occupation Profile for EMTs.

#### **B. NEW EDUCATIONAL PROGRAMS**

Folsom Lake College's (FLC) programs are congruent with its mission and are based on recognized higher education fields of study. The curriculum committee, a committee of the FLC academic senate, ensures the programs are of appropriate content and length, and are conducted at levels of quality and rigor appropriate to the degrees offered, regardless of course modality. The program meet California Code of Regulations, Title 5 curriculum requirements.

#### C. PLANNING PROCESS DESCRIPTION

#### Relationship to Planning Process and Mission

The quality and appropriateness of new instructional programs are maintained through the program approval processes for new programs (Attachments 10, 11). The Certificate of Achievement in Emergency Medical Studies program proposal was reviewed by the curriculum committee's program development and planning (PDP) subcommittee as well as by the district's program placement council (PPC) (Attachment 12). Programs and related courses are developed using SOCRATES, the district's online curriculum management system, which enabled faculty from throughout the district to comment on the proposals. Developed proposals were then routed through college and district review and recommendation processes and, after gaining Board of Trustee approval, were sent to the state's North/Far North Regional Consortium and subsequently the State Chancellor's Office for approval (Attachments 13, 14).

Individual program planning processes take place at the department level, and CTE programs are assessed and evaluated with the assistance of business and industry advisory committees. Departments are required to submit annual department plans (ADPs) (Attachment 16). As part of the plans, departments identify any upcoming changes in curriculum and the resources needed to support those changes. Resources may include additional staffing, facilities, equipment, operating budgets, and/or training. Actual requests for new resources must be documented in the plan before the appropriate college committee will consider the request for approval.

#### Needs and Resource Assessment

In preparing to offer the Certificate of Achievement in Emergency Medical Studies program, the college assessed the needed resources for administrative support, expert faculty to teach the programs, classroom space and infrastructure, equipment, library materials, supplies, faculty professional development and advisory board support. The college concluded it has sufficient resources to offer the program.

#### Anticipated Effect on the College

The Certificate of Achievement in Emergency Medical Studies can be completed in two semesters. Multiple sections of the courses outside of the EMT discipline are offered each semester. The capstone course, EMT 101, is offered each semester. The average number of completers for the capstone course is 23 - 28. Therefore, if students follow the suggested course sequence, the college expects to have 23 - 28 program completers annually.

#### **Intended Benefits**

Certificate of Achievement in Emergency Medical Studies is a Career Technical Education program designed to provide a comprehensive education for Emergency Medical Technicians (EMT) with competencies aligned with the Employment Development Department's Occupation Profile for EMTs.

#### Description of Preparation and Planning Process

The Certificate of Achievement in Emergency Medical Studies was developed in accordance with the college's program approval process (Attachments Y). Once program outcomes were established, curriculum was developed and processed via the college and district curriculum and program approval processes as previously described. The programs have been approved by the North/Far North Regional Consortium (Attachment V). The program has been approved by the State Chancellor's Office (Attachment 14).

#### **D.** Evidence of Adequate Resources

#### **Student Support Services**

Folsom Lake College (FLC) assures equitable access to all of its students by providing appropriate, comprehensive, and reliable services to students regardless of service location or delivery method. Student services are available to students at each of FLC's three sites. Moreover, many student support services are also available online. For example, students can apply to FLC, register for classes, add/drop classes, purchase parking permits, and review their progress toward degree and certificate completion using Oracle/PeopleSoft's online degree audit application via the District's eServices. Financial aid services (FAFSA application and online BOG fee waiver application, financial aid orientation, and satisfactory academic progress workshops) are also available online. Students are provided with computer access at all three sites.

- **Application:** Students are able to apply to FLC online via <a href="http://www.losrios.edu/lrc/lrc\_app.php">http://www.losrios.edu/lrc/lrc\_app.php</a>.
- Assessment: Students can identify and prepare for assessment tests by accessing materials online via links at <a href="http://www.flc.losrios.edu/student-services/student-success/assessment">http://www.flc.losrios.edu/student-services/student-success/assessment</a> Assessment test scores are portable across the LRCCD, students can take their assessment tests at any LRCCD campus. Students who cannot come to an LRCCD campus can work through Sacramento City College to take their assessment test at a remote location

(http://www.scc.losrios.edu/Current\_Students/From\_Enrollment\_to\_Graduation/Matricul ationStudent Support Services and Student Development/Assessment Center/Out-of-State Testing Request.htm).

- Bookstore: Students may order required textbooks online. The Bookstore has eBooks textbooks available from certain publishers for downloading at <a href="http://bookstore.flc.losrios.edu/Home.aspx">http://bookstore.flc.losrios.edu/Home.aspx</a>
- Career Services Center. The Career Services Center has many online services. They include career assessment sites, internship referral services, and documents and links to websites to help in the job-finding process at <a href="http://www.flc.losrios.edu/student-services/student-success/career-and-transfer-services-center">http://www.flc.losrios.edu/student-services/student-success/career-and-transfer-services-center</a>
- **Class Schedule:** The College schedule of classes is available online at <a href="http://www.losrios.edu/class-schedules.php">http://www.losrios.edu/class-schedules.php</a>.
- **College Orientation:** Students can complete the college orientation online at <a href="http://www.flc.losrios.edu/student-services/student-success/orientation">http://www.flc.losrios.edu/student-services/student-success/orientation</a>
- **College Catalog:** The College Catalog is available online at <a href="http://www.flc.losrios.edu/academics/catalog">http://www.flc.losrios.edu/academics/catalog</a>
- The College Website also contains an online Steps to Success Guide that helps online students with the matriculation steps at <a href="http://www.flc.losrios.edu/student-services/counseling/new-students/counseling-faq/steps-to-success">http://www.flc.losrios.edu/student-services/counseling/new-students/counseling-faq/steps-to-success</a>
- **Counseling:** The Counseling Center provides updates on important information, *getting started at FLC, when do I see a counselor etc. Counseling Staff are also* available via email at <a href="http://www.flc.losrios.edu/student-services/counseling">http://www.flc.losrios.edu/student-services/counseling</a>
  - Disabled Student Programs & Services (DSPS).

Students who are eligible for services through DSPS may download the proper forms that must be completed to authorize accommodations at <a href="http://www.flc.losrios.edu/student-services/student-aid/dsps">http://www.flc.losrios.edu/student-services/student-aid/dsps</a>

- **eLearning:** Several online services are available to students through the eLearning website, which is accessible from the FLC Homepage, including a information and a video on Skills for Online Success to help students develop the skills needed to succeed in an online course, as well as an online orientation to the Learning Management System (D2L). They can be found at <a href="https://d21.losrios.edu/">https://d21.losrios.edu/</a>
- **Financial Aid:** Students can apply for financial aid and view resources to help them understand the types of awards that are available. This web page includes a

workshop link that helps students complete the FAFSA as well as a link to the online FAFSA website at <a href="http://www.flc.losrios.edu/student-services/student-aid/financial-aid">http://www.flc.losrios.edu/student-services/student-aid/financial-aid</a>

- Faculty Office Hours: According to the LRCFT Contract, faculty who teach online may schedule one online office hour weekly per .2 FTE taught online during the given semester up to a maximum of two online office hours each week per semester. Some faculty use CCC Confer, the web conferencing platform supported by the Chancellor's Office, for their online office hours so that a synchronous component is available for DE students. Faculty members also communicate and assist online students via email. Finally, many faculty teaching online have selected course materials that have a variety of online support (including tutorial assistance)
- **Library:** The FLC Library offers many services for distance learners. Through the online Library Catalog, the currently registered students, as well as staff and faculty, may request books from other Los Rios libraries, place holds on books currently checked out (except for Reserve books), obtain copies of pages from books on reserve, renew the books they have checked out (one time only online) and access the electronic databases. All subscription databases may be accessed from off-campus. A variety of library materials and course reading may be accessed electronically through electronic reserves.
- **Pay Fees:** Students can pay fees for classes and purchase parking permits online at <a href="http://www.losrios.edu/lrc/lrc\_feepay.php">http://www.losrios.edu/lrc/lrc\_feepay.php</a>.
- **Transcripts:** Students can request transcripts online via <a href="https://lrccd-web.losrios.edu/transcript.aspx">https://lrccd-web.losrios.edu/transcript.aspx</a>.
- **Tutoring Center:** The Tutoring Center offers online tutoring in basic skills and college level math, and chemistry. Tutoring Center services are available at <a href="http://www.flc.losrios.edu/student-services/student-success/tutoring">http://www.flc.losrios.edu/student-services/student-success/tutoring</a>

## Faculty, Management, and Support Staffing

Folsom Lake College has sufficient and qualified faculty, management and staff to support this degree. All employees are hired and evaluated in accordance with the district policies and procedures, which comply with relevant local, state, and federal laws and regulations, as well as with the current collective bargaining agreement.

## **Professional Development**

Folsom Lake College (FLC) provides professional development for faculty and staff to effect and sustain the change. The college's Innovation Center provides training and resources to assist faculty in the design and development of teaching methods. It is staffed by FLC's Instructional Design and Development Coordinator, who provides individualized and group training in the areas of instructional design, digital media and tools, teaching and learning, and online pedagogy.

#### **Equipment and Facilities**

The Public Safety Education Department has a dedicated space and storage at the El Dorado Center campus. All spaces are compliant with the Americans with Disabilities Act. All instructional rooms are networked and include monitors and sound systems for instructional and teaching purposes.

#### Initial and Long Term Fiscal Resources

Folsom Lake College has allocated sufficient fiscal resources to support current Certificate of Achievement in Emergency Medical Studies program offerings. The college has in place a process to allocate FTEF for additional class sections based on analysis of prior section fill rates, wait-listed students and available growth monies, and additional course sections will be funded as needed. Other financial needs are supported by the operating budgets established within the Office of Instruction.

#### Comparative Analysis

Analysis of budget, enrollment, and resources takes place through the college's integrated planning process, which requires each unit to complete an annual plan (attachment—schematics of annual planning process and connection of micro to macro). As part of its annual plan, the Public Safety Education Department must evaluate its annual operating budget. It must also identify needed resources and comment on enrollment goals.

#### Achievement Monitoring Plan

Assessment of the degree is folded into the College's integrated planning process. Each year as part of its Annual Unit Plan the Public Safety Education Department identifies Student Learning Outcomes it wants to achieve and then reports on the previous year's outcomes. In addition, both instructional programs review their offerings during their annual department plan and program review cycles.

#### Evaluation and Assessment of Student Learning Outcomes

The assessment of Student Learning Outcomes is integrated into each academic department's Annual Department Plan process. Thus, courses offered at the center will have their outcomes assessed based on individual departments' assessment schedules.

#### E. EVIDENCE OF NECESSARY INTERNAL AND EXTERNAL APPROVALS

## Required Approvals

There are no special legal requirements or approvals for the Certificate of Achievement in Emergency Medical Studies program

#### **Evidence of Governing Board Action**

The LRCCD Board of Trustees approved the Certificate of Achievement in Emergency Medical Studies programs at the September 7, 2016 meeting (Attachments 13).

#### E. ACCREDITATION ELIGIBILITY REQUIREMENTS

#### 1. Authority

Folsom Lake College is a public, two-year community college accredited by the Accrediting Commission for Community and Junior Colleges of the Western Association of Schools and Colleges. Folsom Lake College is authorized to operate as a degree granting institution by the State of California, the Board of Governors of the California Community Colleges, and the Board of the Los Rios Community College District. The College had its accreditation reaffirmed in 2016.

#### 2. Mission

Folsom Lake College's educational mission is clearly defined and published in the College catalog. The educational mission is aligned with the Los Rios Community College District's mission statement and is appropriate for a degree-granting institution of higher education and the constituency the College seeks to serve. The College's mission defines its commitment to supporting student learning with respect to programs, support services, opportunities, and environment. The Los Rios Community College District Board of Trustees approved the College's most recent revision to its mission statement in June 2014.

#### 3. Governing Board

Folsom Lake College is one of four colleges in the Los Rios Community College District. The District is governed by a publicly elected seven-member Board of Trustees, joined by a non-voting student trustee. The Board of Trustees functions as an independent policy-making body capable of reflecting constituent and public interest in board activities and decisions, and is sufficient in size to fulfill its responsibilities consistent with the California Education Code. A majority of the Board members have no employment, family, or personal financial interest in the institution.

#### 4. Chief Executive Officer

Dr. Rachel Rosenthal serves as the president and chief executive officer of Folsom Lake College. Dr. Rosenthal was hired for this position in July 2012 and reports directly to the Los Rios Community College District's chancellor, Dr. Brian King, who was hired 1 February 2013.

#### 5. Administrative Capacity

Folsom Lake College has sufficient academic and support services and administrative staff members with appropriate preparation and experience to provide the administrative services necessary to support the College mission.

#### 6. Operational Status

Folsom Lake College has been in continuous operation since 2004, when it received its initial Accreditation. The College serves approximately 8000 students across its main campus in Folsom, El Dorado Center in Placerville, and Rancho Cordova Center in Rancho Cordova. Most students are actively pursuing vocational certificates, associate degrees, and/or transfer opportunities to four-year institutions.

#### 7. Degrees

Folsom Lake College offers 44 Associate of Arts, Associate of Science, and Associate Degree for Transfer degrees. Students are enrolled in courses required for a certificate or degree program and/or required for transfer to four-year institutions as described in the College catalog.

#### 8. Educational Programs

Folsom Lake College's degree and certificate programs are congruent with its mission and are based on recognized higher education fields of study. All programs culminate in identified student learning outcomes that are assessed regularly. The Curriculum Committee, one of the College's participatory governance committees, ensures that the programs provide appropriate content and length and meet levels of quality and rigor appropriate to the degrees and certificates offered. The degree programs meet California Code of Regulations, Title 5 curriculum requirements, and, when combined with the general education component, represent two years of full-time academic work. The College also offers 34 vocational certificates in career and technical education.

#### 9. Academic Credit

Folsom Lake College awards academic credits based on the traditional Carnegie unit and accepted practices of California community colleges under California Code of Regulations, Title 5. The traditional classroom lecture class requires the equivalent of 1.1 hours per week for each semester unit awarded. Laboratory classes require 3.3 hours per week for each semester unit awarded. The traditional semester is sixteen weeks long. The College catalog and class schedules provide detailed information about academic credits.

#### 10. Student Learning and Achievement

Folsom Lake College identifies course, program, and institutional student learning outcomes (SLOs) in all modalities. The College assesses student achievement of those outcomes and uses the assessment results to make necessary improvements. SLOs for all degree and certificate programs and courses are documented in SOCRATES, the District's online curriculum database. Program SLOs are also published in the College catalog, and course SLOs are included in all class syllabi.

#### 11. General Education

Students must complete a minimum of 21 semester units of general education (GE) courses and demonstrate competency in writing, reading, and math to receive an associate degree. The GE units are designed to ensure breadth of knowledge, to promote intellectual inquiry, and to offer an introduction to major areas of knowledge. Degree credit for the College's general education courses is consistent with the levels of quality and rigor appropriate to higher education. The general education program has comprehensive student learning outcomes that are assessed regularly.

#### 12. Academic Freedom

Faculty members and students at Folsom Lake College are free to examine and to test all knowledge appropriate to their discipline or area of major study. The Los Rios Community College District Board expresses its support for the principles of Academic Freedom in Board Policy P-7142, which states that "a college best serves its community, not as a stronghold of rigid tradition, but as an open intellectual forum where varying shades of opinion may be freely expressed and fairly debated." The College catalog contains the American Association of University Professors Statement of Principles on Academic Freedom and also the Los Rios Colleges Federation of Teachers' Statement on Academic Freedom.

## 13. Faculty

Folsom Lake College has a substantial core of 100 full time faculty members and 186adjunct faculty members, sufficient in size and experience to support all of the institution's educational programs. Faculty members must meet the minimum requirements for their disciplines based on regulations for the Minimum Qualifications for California Community College Faculty established in California Code of Regulations, Title 5. The faculty contract provides a clear statement of faculty responsibilities, which include assessment of student learning outcomes.

#### 14. Student Services

Folsom Lake College provides a comprehensive array of student services for all students and provides basic skills courses for students who require preparation for college level work. Similarly, the Rancho Cordova Center provides an array of student services for students taking classes at the center.

#### 15. Admissions

Folsom Lake College has adopted and follows admission policies consistent with its mission as a public California community college and complies with California Code of Regulations, Title 5. Admissions policies are published in the College catalog and class schedules.

#### 16. Information & Learning Resources

Folsom Lake College provides specific long-term access to sufficient print and electronic information and learning resources through its libraries and academic support programs to meet the educational needs of students, including those enrolled in distance education programs and classes.

#### 17. Financial Resources

Folsom Lake College, through the Los Rios Community College District, documents a funding base, financial resources, and plans for financial development that are adequate to support student learning programs and services, to improve institutional effectiveness, and to assure financial stability.

#### 18. Financial Accountability

The Los Rios Community College District regularly undergoes an external financial audit for the District and its colleges by a certified public accountant. The audit, which the District makes available for viewing, is conducted in accordance with generally accepted auditing standards and Government Auditing Standards issued by the Comptroller General of the United States. The College demonstrates compliance with Title IV federal requirements.

#### 19. Institutional Planning & Evaluation

Folsom Lake College assesses progress toward achieving its stated goals and makes decisions regarding improvement through an ongoing and systematic cycle of evaluation, integrated planning, resource allocation, implementation, and re-evaluation. The College systematically evaluates how well and in what ways it is accomplishing its purposes through various integrated processes that include strategic plan review, program review, student learning outcomes assessment, and annual department/unit plan review. College planning and evaluation processes align with Los Rios Community College District processes.

#### 20. Public Information

Folsom Lake College publishes a print catalog that is also available on the College website. The catalog contains: current data regarding College name, location, and contact information; College mission and vision; course, program, and degree offerings; academic calendar; policies on the rights of individuals, including a statement of principles on academic freedom; student development programs and services, including financial aid and learning resources; names and degrees of faculty members and administrators; and names of governing board members.

## 21. Relations with the Accrediting Commission

The Los Rios Community College District Board of Trustees provides assurance that Folsom Lake College adheres to the Eligibility Requirements and Accreditation Standards and policies of the Commission, describes the College in identical terms to all its accrediting agencies, communicates any changes in its accredited status, and agrees to disclose information required by the Commission to accomplish its accrediting responsibilities.

#### F. ACCREDITATION STANDARDS AND RELEVANT COMMISSION POLICIES

#### Standard I: Institutional Mission and Effectiveness

Mission: Folsom Lake College's Mission Statement addresses its broad educational purposes, its intended student population, and its commitment to achieving student learning. The mission statement was approved by the Los Rios Board of Trustees in June 2014. Processes are in place to ensure that the mission is reviewed regularly, and that attention to the college's mission is central to planning decisions.

#### Standard II: Student Learning Programs and Services

Instructional Programs: Students and prospective students receive clear and accurate information regarding courses and programs as well as transfer policies through the College Catalog and the Schedule of Classes. Programs and courses are systematically assessed to ensure currency, relevance, and achievement of stated student learning outcomes. Curriculum is maintained and updated through the district's curriculum management system SOCRATES.

Student Support Services: Folsom Lake College is systematic in identifying and providing services to support the needs of its students. A broad variety of student services are available at all FLC sites, including counseling, computer lab, tutoring, EOP&S, DSPS, and assessment. Student support services are assessed on a regular basis through the college's annual planning process.

Library and Learning Support Services: Folsom Lake College has the necessary library and learning support services to support its programs and courses, including those offered at the Rancho Cordova Center. The opening of the permanent center has made possible the introduction of more extensive library and learning support services at the center. Students at the center have access to the library databases, and librarians are periodically on-hand to assist with research projects and to give library instructions to RCC classes. Books are available on reserve and through interlibrary loan. Further both the Reading/Writing Center and Learning Skills offer periodic tutoring in the center's Learning Resource Center. All services are systematically assessed as part of departments' annual planning processes with staff at the center also able to participate in the annual unit plan so that additional needs can be identified and prioritized.

#### Standard III: Resources

Human Resources: Hiring, evaluation, and professional development processes are in place at Folsom Lake College for faculty, classified and management employees. All adjunct and full-time faculty, regardless of the location at which they teach, meet the minimum qualifications to teach their discipline courses. Academic, student services, technology, and facilities support staff are qualified to provide support services to programs. Sufficient permanent staffing is available at both the College and the District to provide the infrastructure needed to maintain programs and services. All personnel are treated equitably, evaluated regularly and systematically, and are provided opportunities for professional development.

Physical Resources: Programs and services at the Rancho Cordova Center are supported by the required physical and technology resources. All units, including the center itself, participate in the annual unit planning process where facilities and equipment needs are identified. In addition, college-level facilities plans are implemented in conjunction with the District's Five-Year Capital Outlay Construction Plan.

Technology Resources: The use of technology at FLC is vital to its operation and extends into nearly all programs, services, and locations. IT needs for the Center are integrated into College's existing processes, including its Distance Education and Technology Plan. In addition, the college has representation on the District's Education and Technology Committee, a place where center needs and concerns can be brought forward.

Financial Resources: The Los Rios Community College District's conservative approach to financial planning and budget processes ensures that that there is sufficient support of programs and services at the Rancho Cordova Center. District budget practices, overseen by the District Budget Committee, and reinforced by Folsom Lake College's Budget and Facilities Planning Committee ensure that both the College is well-prepared to weather challenging financial times, such as the last economic downturn. Further, district budget processes allow for program growth only as resources become available.

#### Standard IV: Leadership and Governance

Folsom Lake College's College Governance Agreement as well as Los Rios Board of Trustees policies and regulations ensure that all members of the college community are able to inform decisions, priorities, and goals. All employees as well as students are encouraged to participate in college and district committees. In addition, the college's participatory governance structure ensures that all constituency groups have a significant role in campus decision making. Faculty, staff, students, and administrators have opportunities to participate in college decision-making processes through the College's participatory governance process.

## LOS RIOS COMMUNITY COLLEGE DISTRICT

DATE: September 7, 2016

#### PRESENTED TO BOARD OF TRUSTEES

| SUBJECT:       | ACCJC Substantive Change Proposal for FLC- Rancho Cordova Educational | ATTACHMENT: Yes              |   |
|----------------|---|------------------------------|---|
|                | Center  | ENCLOSURE: None              |   |
| AGENDA ITEM:   | Action Item B   | TYPE OF BOARD CONSIDERATION: |   |
| RECOMMENDED    | Rashel Losenthal  | CONSENT/ROUTINE              |   |
| BY:            | Rachel Rosenthal  | FIRST READING                |   |
| APPROVED FOR   |   | ACTION                       | Χ |
| CONSIDERATION: | Brian King Kum King   | INFORMATION                  |   |

#### **BACKGROUND:**

The U.S. Department of Education (USDE) regulations require that accrediting agencies have adequate policies and procedures to ensure that any substantive changes to the institution, its educational mission, or programs do not adversely affect the capacity of the institution to continue to meet Eligibility Requirements, Accreditation Standards, and Commission policies Federal law mandates that accrediting agencies require institutions to obtain accreditor approval of a substantive change before it is included in the scope of the accreditation granted to the institution. Because institutions are in continual processes of change, the Commission requires that substantive changes be evaluated and approved to ensure that the Commission's Standards continue to be met. The substantive change review process provides the Commission a means for ensuring that a college maintains the educational quality and institutional integrity of its programs and services, and that the substantive change is consistent with the institutional mission.

#### **STATUS:**

The Los Rios Community College District (LRCCD) has been planning a permanent educational center in Rancho Cordova for over 20 years. As noted, the District Board of Trustees made a policy decision in 2000 to accommodate growth in the region by developing educational centers. LRCCD submitted a Letter of Intent for the proposed Rancho Cordova Educational center in 2005; in turn, the district received approval of the Letter of Intent on January 17, 2006. The first needs study was submitted to the State Chancellor's Office in 2008, was scheduled on the Board of Governor's agenda in March 2009, but was postponed because of challenges acquiring property to build the center. After property was acquired and construction begun, a subsequent Needs Study, demonstrating that the center generated the annual full-time equivalent students required for center approval, was submitted to the State Chancellor's Office in 2015. The Board of Governors voted to grant educational center status to the Rancho Cordova Center in March 2016.

LRCCD Governing Board action is required prior to submission to ACCJC.

#### **RECOMMENDATION:**

It is recommended that the Board of Trustees approve the ACCJC Substantive Change Proposal for Establishing an Additional Location Geographically Apart from the Main Campus at which the Institution offers at least 50% of and Educational Program: Rancho Cordova Educational Center.

# Substantive Change Proposal

Establishing an Additional Location Geographically Apart from the Main Campus at which the Institution offers at least 50% of and Educational Program:

## Rancho Cordova Educational Center

Folsom Lake College 10 College Parkway Folsom, CA 95630

Los Rios Community College District 1919 Spanos Court Sacramento, CA 95825

September 7, 2016

Monica Pactol, Ph.D. Vice President of Instruction Accreditation Liaison Officer

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# A. PROPOSED CHANGE DESCRIPTION AND JUSTIFICATION

# Brief Description of Change

The Los Rios Community College District, founded in 1965, has offered courses in multiple locations in Rancho Cordova for over 40 years. In 2000, the LRCCD Board of Trustees made a policy decision to guide the growth of the district by developing regional educational centers rather than establishing additional comprehensive community colleges. In 2005, the district submitted to the State Chancellor's Office a Letter of Intent for the proposed Rancho Cordova educational center to be assigned to the district's newest college, Folsom Lake College. The proposal was approved in 2006, and the district was advised that, pending California Postsecondary Education Commission approval, they could proceed with a needs assessment for the proposed center (Attachment 1). In 2008, LRCCD submitted a needs study for the Center to the State Chancellor's Office, and it was placed on the Board of Governor's agenda for March 2009; however, land acquisition to build the new site fell through, and so the college continued to offer classes in Rancho Cordova at a leased site on Rockingham drive. Since that time, the district has been able to acquire land in Rancho Cordova; construction on the new center began in 2014, and a new Rancho Cordova Needs Study was submitted to the State Chancellor's Office in 2015. (Attachment 2) In October 2015, the new center opened on a limited basis, while classes at the Rancho Cordova Center's Rockingham site finished up. Folsom Lake College left the Rockingham site in December of 2015 and in January 2016 began its first full semester at the permanent Rancho Cordova Center location on Folsom Blvd. In March 2016, the Board of Governors voted to grant the Rancho Cordova Center educational center status (Attachment 3).

# Relationship to College Mission

Throughout the process of building a permanent site and achieving educational center status, Folsom Lake College has framed the development of the Rancho Cordova Center in the context of its mission, which stresses the college's status as an open-access institution which offers rigorous programs for completion and transfer, career-tech education for employment and advancement, preparatory programs for student success, and lifelong learning opportunities (attachment 4). Moving the Rancho Cordova Center into its permanent location has expanded access to such programs for students in the Rancho Cordova area many of whom, historically, have been reluctant to travel to FLC's main campus, which is 14.1 miles away from the Rancho Cordova Center.

# Rationale for Change

As noted the Los Rios Community College District Board of Trustees made a decision in 2000 to accommodate population growth in the Sacramento area by developing regional educational centers. Furthermore, in 2003, then Chancellor Brice Harris submitted a letter to the Commission, alerting them of this "centers concept." That letter identifies a goal of

locating higher education within five miles of 90% of the residents of the Sacramento Area (attachment 5). The opening of the permanent Rancho Cordova Center, and its subsequent receipt of Educational Center Status represents the culmination of that goal first outlined in 2003. Further, as noted in the Rancho Cordova Needs Study, submitted to the State Chancellor's Office in 2015, the city of Rancho Cordova is growing at a faster rate than other cities in the Sacramento area and will, therefore, have a greater need for access for its students in the coming decades.

# B. NEW EDUCATIONAL PROGRAMS

At this time the Rancho Cordova Center is not offering any new educational programs. In the event that it develops such programs, a subsequent substantive change report will be submitted.

### C. PLANNING PROCESS DESCRIPTION

# Relationship to Planning Process and Mission:

The Los Rios Community College District has been planning a permanent educational center in Rancho Cordova for over 20 years. As noted, the District Board of Trustees made a policy decision in 2000 to accommodate growth in the region by developing educational centers. During the fall 2003 accreditation site visits the district also received a recommendation to develop a plan for centers which ". . . includes appropriate provision for delivery of necessary instructional and student support services at all of the existing centers and at those that may be created in the future," a recommendation which led in part to the development of Los Rios Center Development Guidelines, approved by the Board of Trustees in June 2007 (Attachment 6). This commitment to centers education was additionally reaffirmed in both the 2006 and 2011 district strategic plans (Attachments 7 & 8).

Throughout the process, the Center's development has been tied into Folsom Lake College's planning processes. The Center participates in the annual planning process by completing Annual Unit Plans (Attachment 9), and a Rancho Cordova Center planning group met throughout 2014 as construction was taking place. Moreover, both faculty and administration collaborated to expand course offerings to meet student need more fully and achieve the required 500 ftes necessary for educational center status (attachment 10), which was granted by the Board of Governors in March 2016.

Finally, the Folsom Lake College mission statement stresses both its status as an openaccess institution and its service to the diverse communities of eastern Sacramento and western El Dorado counties. The opening of a permanent Rancho Cordova Centered increases both that access and service for students in the Rancho Cordova area. Furthermore, in addition to access and service, the College mission statement also stresses its providing "comprehensive support services to promote the success of all students." The Rancho Cordova Center's permanent location not only has library and tutoring services available, but also the student support services necessary for students to achieve their educational goals.

# Needs and Resource Assessment

Needs and resource assessment for Folsom Lake College's Rancho Cordova Center began several years prior to the fall 2015 move into its permanent location. In order for projects to be approved by the state, they must first demonstrate an appropriate capacity to load ratio, essentially a measure of student demand and a facility's ability to meet this demand. The Rancho Cordova Center has demonstrated this capacity to load ratio and received this approval twice because of the aforementioned challenges with property acquisition. Furthermore, in 2015 the Los Rios Community College District submitted the Needs Study for the proposed Rancho Cordova Center, a document which illustrates the potential growth and resultant need for access to education in the Rancho Cordova area.

Central to this needs assessment was the realization that Rancho Cordova is one of the fastest growing cities in the Sacramento area, and that the need for access to education would be greater. In fact, the Sacramento Area Council of Governments, projects that Rancho Cordova will see a 109.8% increase in population between 2008 and 2035, and that in the shorter term, the city will see a 36% increase between 2008 and 2020. Table 1, below, illustrates the growth of the Rancho Cordova area in comparison to the other service areas in the Los Rios Community College District:

Table 1: Sacramento Area Council of Government's Projections for Rancho Cordova Regional Analysis District

|                          | 2008      | 2020      | 2035      | 12-Year %<br>Change:<br>2008 to 2020 | 27-Year %<br>Change:<br>2008 to 2035 |
|--------------------------|-----------|-----------|-----------|--------------------------------------|--------------------------------------|
| Primary Comm             | unity     |           |           |                                      |                                      |
| Rancho<br>Cordova<br>RAD | 80,927    | 110,274   | 169,794   | 36.3%                                | 109.8%                               |
| LRCCD Servic             | e Area    |           |           |                                      |                                      |
| El Dorado<br>County      | 151,253   | 161,914   | 187,843   | 7.0%                                 | 24.2%                                |
| Sacramento<br>County     | 1,376,924 | 1,548,023 | 1,888,375 | 12.4%                                | 37.1%                                |

| Yolo County     | 189,464   | 224,593   | 277,086   | 18.5% | 46.2% |
|-----------------|-----------|-----------|-----------|-------|-------|
| Tri-Counties    | 1,717,641 | 1,934,530 | 2,353,304 | 12.6% | 37.0% |
| SACOG<br>Region | 2,215,044 | 2,519,947 | 3,086,213 | 13.8% | 39.3% |

Source: Sacramento Area Council of Governments, SACOG Modeling Projections for 2008, 2020, and 2035, dated May 2012, Sacramento, California.

Demographically, Rancho Cordova's population has been made up of recent immigrants to the United States for whom English is not their primary language; furthermore, educational attainment levels in Rancho Cordova have often been lower than the surrounding region. The center's permanent location, directly across from the Mills Station Light Rail Station, thus provides access to education for populations who traditionally have been reluctant to travel very far in order to pursue education.

Funding for the capital construction of the Rancho Cordova Center came from District General Obligation Bond Measure funds. In March 2002 and November 2008 the District passed General Obligation Bonds in the amounts of \$265 million and \$475 million, and the bond measure language names the Rancho Cordova Center specifically. Further sources to fund construction of subsequent phases of the Center's development are:

- District Capital Projects Funds
- State Capital Outlay Funds
- District General Funds

Phases 2 and 3 of the permanent Rancho Cordova Center will likely be built out over the next twelve years.

Finally, the investment of these financial resources into the new Rancho Cordova Center is supported by enrollment data and projections for the coming years. The table below, from the Rancho Cordova Center Needs Study, illustrates the growth in enrollment after 2013 when the district offered extra fte to expand course offerings. In addition, enrollment projections through 2025 show the center continuing to grow as it meets the access needs of the Rancho Cordova area:

Table 2: Ranch Cordova Center Projected Enrollment, WSCH and FTES through 2025

|                |            |       |                              |        | Annual           |
|----------------|------------|-------|------------------------------|--------|------------------|
| Semester/ Year | Enrollment | WSCH  | WSCH/<br>Enrollment<br>Ratio | FTES   | % Change in FTES |
| Fall 2009      | 831        | 5,126 | 6.17                         | 165.98 |                  |

| Fall 2010                                     | 805   | 5,379  | 6.68 | 174.18   |        |
|---|-------|--------|------|----------|--------|
| Fall 2011                                     | 774   | 5,051  | 6.53 | 163.56   |        |
| Fall 2012                                     | 971   | 5,800  | 5.97 | 187.81   |        |
| Fall 2013                                     | 942   | 5,401  | 5.73 | 174.89   |        |
| Fall 2014                                     | 1,204 | 7,254  | 6.02 | 234.89   |        |
| Spring 2015                                   | 1,231 | 6,566  | 5.33 | 212.61   |        |
| Summer 2015                                   | 833   | 3,286  | 3.94 | 106.40   |        |
| Annual  |       | 17,106 |      | 553.90   |        |
| Fall/Spring WSCH/ Enrollment<br>Ratio Average |       |        | 6.06 |          |        |
| Summer WSCH/ Enrollment<br>Ratio              |       |        | 3.94 |          |        |
| Fall 2015                                     | 2,311 | 14,010 | 6.06 | 453.66   |        |
| Spring 2016                                   | 2,311 | 14,010 | 6.06 | 453.66   |        |
| Summer 2016                                   | 959   | 3,779  | 3.94 | 122.37   |        |
| Annual  |       | 31,799 |      | 1,029.69 | 85.90% |
| Fall 2016                                     | 2,381 | 14,430 | 6.06 | 467.26   |        |
| Spring 2017                                   | 2,381 | 14,430 | 6.06 | 467.26   |        |
| Summer 2017                                   | 988   | 3,892  | 3.94 | 126.03   |        |
| Annual  |       | 32,752 |      | 1,060.55 | 3.00%  |
| Fall 2017                                     | 2,452 | 14,863 | 6.06 | 481.28   |        |
| Spring 2018                                   | 2,452 | 14,863 | 6.06 | 481.28   |        |
| Summer 2018                                   | 1,018 | 4,009  | 3.94 | 129.82   |        |
| Annual  |       | 33,735 |      | 1,092.38 | 3.00%  |
| Fall 2018                                     | 2,526 | 15,309 | 6.06 | 495.72   |        |
| Spring 2019                                   | 2,526 | 15,309 | 6.06 | 495.72   |        |
| Summer 2019                                   | 1,048 | 4,129  | 3.94 | 133.70   |        |

| Annual      |       | 34,747 |      | 1,125.14 | 3.00% |
|-------------|-------|--------|------|----------|-------|
| Fall 2019   | 2,601 | 15,768 | 6.06 | 510.58   |       |
| Spring 2020 | 2,601 | 15,768 | 6.06 | 510.58   |       |
| Summer 2020 | 1,079 | 4,253  | 3.94 | 137.72   |       |
| Annual      |       | 35,789 |      | 1,158.88 | 3.00% |
| Fall 2020   | 2,679 | 16,241 | 6.06 | 525.90   |       |
| Spring 2021 | 2,679 | 16,241 | 6.06 | 525.90   |       |
| Summer 2021 | 1,112 | 4,381  | 3.94 | 141.86   |       |
| Annual      |       | 36,863 |      | 1,193.66 | 3.00% |
| Fall 2021   | 2,760 | 16,728 | 6.06 | 541.67   |       |
| Spring 2022 | 2,760 | 16,728 | 6.06 | 541.67   |       |
| Summer 2022 | 1,145 | 4,512  | 3.94 | 146.10   |       |
| Annual      |       | 37,968 |      | 1,229.44 | 3.00% |
| Fall 2022   | 2,843 | 17,230 | 6.06 | 557.92   |       |
| Spring 2023 | 2,843 | 17,230 | 6.06 | 557.92   |       |
| Summer 2023 | 1,179 | 4,647  | 3.94 | 150.47   |       |
| Annual      |       | 39,107 |      | 1,266.31 | 3.00% |
| Fall 2023   | 2,928 | 17,747 | 6.06 | 574.66   |       |
| Spring 2024 | 2,928 | 17,747 | 6.06 | 574.66   |       |
| Summer 2024 | 1,215 | 4,786  | 3.94 | 154.98   |       |
| Annual      |       | 40,280 |      | 1,304.30 | 3.00% |
| Fall 2024   | 3,016 | 18,279 | 6.06 | 591.89   |       |
| Spring 2025 | 3,016 | 18,279 | 6.06 | 591.89   |       |
| Summer 2025 | 1,251 | 4,930  | 3.94 | 159.64   |       |
| Annual      |       | 41,488 |      | 1,343.42 | 3.00% |

Notes: Enrollment = number of unduplicated students rather than course enrollments. Fall 2009 through Fall 2014 reflect actual end of semester enrollment figures at the Rancho Cordova Center

Facility; Spring 2015 reflects enrollment as of May 28, 2015; Fall 2015 through Summer 2025 enrollments have been projected based on average of WSCH/Enrollment Ratio of 6.05 for Fall and Spring from past semesters at the current Rancho Cordova Center and a WSCH/Enrollment Ratio of 3.94 for Summer.

# Anticipated Effect on the College

The opening of the Rancho Cordova Center's permanent site will increase access for students in the Rancho Cordova area; not only is the center located next to the Mills Station Light Rail station, but the addition of FTEF to ensure that associate's degree offerings can be routinely scheduled also ensures access to classes which are required for graduation and transfer. This increased access to the College's Associate's Degree pattern can be seen in the Rancho Cordova course schedules for spring and fall 16, which were developed by the center dean in collaboration with both instructional deans and department chairs (attachment 11 and 12). Moreover, the center's proximity to businesses as well as the Franchise Tax Board offers opportunities for the college to establish partnerships with these entities.

# **Intended Benefits**

One of the first benefits of the center's opening is increased access to the Associate's Degree pattern in Rancho Cordova. This expansion of the schedule will lead to increased opportunity for students to meet their educational goals in a timely fashion. In addition, partnerships with local high schools could lead students who formerly would not have considered college to take advantage of the Rancho Cordova Center's close proximity. The inclusion of student services at the center will help to ensure that students are well-supported as their newfound access to educational opportunities turns to success in their educational endeavors.

# Description of Preparation and Planning Process

As noted above, the opening of a permanent facility in Rancho Cordova has been both a district and college goal for well over a decade. In 2006, LRCCD began the formal process of seeking approval for the Rancho Cordova Center through a letter of intent submitted to the State Chancellor's Office. However, challenges acquiring a permanent site for the center delayed the construction process. The draft Master Plan for the Rancho Cordova Center illustrates the three phases of RCC construction (attachment 13). The city of Rancho Cordova has enthusiastically greeted the opening of the new Rancho Cordova Center.

# D. EVIDENCE OF ADEQUATE RESOURCES

# **Student Support Services**

The full range of student support services offered at the FLC main campus is available to students at the Rancho Cordova Center either directly or through referral. These services include:

- Admissions and Records—during full semesters, Admissions and Records is open Monday through Thursday from 800 a. m. to 630 p.m. and on Fridays from 800 a. m. to 430 p. m. During summers, Admissions and Records is open Monday through Friday from 800 a. m. to 500 p. m.
- CalWORKs services are available five days/week at the Center.
- Counseling—RCC counseling is provided by one full-time counselor and two adjunct counselors. Counseling sessions are available by appointment and by drop-in.
- DSP&S- Services are available two days a week at the Center.
- EOP&S\CARE—Services are available full-time at the Center.
- Financial Aid—Financial Aid services are available three days per week at the Center.
- Veterans' Services—A veterans' services counselor is available Mondays and Wednesdays at the Center
- Outreach—RCC shares a dedicated outreach specialist with the college's El Dorado Center. The specialist is on campus two days per week but also participates in many outreach events with the Rancho Cordova Center's feeder schools.
- Wellness Services—The college nurse schedules open hours at the Rancho Cordova Center roughly twice per month and is also available by phone/e-mail.
- Library—The Rancho Cordova Center's Learning Resource Center provides access to the Folsom Lake College library databases, reserve textbooks, and ebooks. Librarians come to campus to present customized library instructions, and library staff is currently on campus one day per week to provide services in person and to assess the future need for more frequent services at the Center. Reference services are also available via email and telephone.
- Assessment—An assessment specialist is available two days/week during the regular semester; assessments are administered in the center's computer lab.
- Tutoring—Tutoring services available in the Learning Resource Center include English tutoring provided by the college's Reading/Writing Center, student tutoring, and ESL tutoring. A dedicated instructional assistant splits her time between coordinating Learning Skills Tutoring and ESL tutoring.

# Faculty, Management, and Support Staffing

The Rancho Cordova Center is staffed by both part-time and full-time faculty who complete part or all of their teaching load at the site. Three full-time faculty have their offices at the center and teach their loads exclusively at RCC. The center dean works closely with the Vice-President of Instruction, instructional deans, and department chairs to ensure a balance of course offerings to ensure students pathways to completion.

The center is run by both a Center Supervisor (beginning fall 2015 after serving as interim supervisor for the 14-15 academic year) and a Center Dean (beginning spring 2016) who are

located permanently at the center. Prior to 2016 the Rancho Cordova Center was supervised by a dean who split his duties between the Center and other areas.

The center employs two permanent clerks (clerk II and clerk III positions) as well as Temporary Classified and Federal Work-Study employees to provide student-related administrative services. The following functions are either available directly at the Center or shared with Folsom Lake College's main campus:

- •Bookstore—The FLC bookstore provides service at the Rancho Cordova Center through an outreach store that is open the first two weeks of each semester. Routine student supplies are available at the front counter, and will soon be available via vending machine in the student lounge.
- •Police Services: The Folsom Lake College division of the Los Rios Police Department continues to provide security.
- •Food Services: Limited food services (vending machines) are available in the student lounge.
- •Transportation: While parking is limited in the center's closest parking lot, ample student and staff parking is available in the parking lot on Paseo Drive. In addition, the Center is located directly across Folsom boulevard from the Mills Station Light Rail Station, and so public transportation stops conveniently close to the Center.
- •Public Information, Marketing, and Communications: These services continue to be handled through the Public Information Services Office on the Folsom Lake College main campus.

# **Professional Development**

Much of the professional development for faculty takes place at Folsom Lake College's main campus; however, there is a limited number of activities at the center in which faculty can participate. In addition, center staff have routinely received safety training at the center.

# **Equipment and Facilities**

Funding for the project was provided through a combination of local bond and district funds. In March 2002 and November 2008 the District passed General Obligation Bonds in the amounts of \$265 million and \$475 million, and the bond measure language names the Rancho Cordova Center specifically. \$586,000 of Measure A funds were allocated to purchase furniture and equipment for the new Rancho Cordova Center.

# Initial and Long Term Fiscal Resources

Fiscal support of the Rancho Cordova Center, including a yearly operating budget, is provided by the college. While technology has not yet needed replacement/repair, when it

does, a technology sinking fund exists for the replacement and/or repair of computers and other technologies.

Faculty and staff costs are covered in the College and District budgets and are adjusted based on assignments for a given term and year. The Rancho Cordova Center is allocated an FTEF budget for course offerings based on term and year. This budget is managed by the Center Dean, working cooperatively with department chairs and area deans as well as the Vice President of Instruction. This arrangement ensures collaboration between the Center Dean, the Instructional Deans, and the Department Chairs.

Requests for augmentation to the RCC budget and/or additional FTEF take place through the College's integrated planning process with space dedicated to making and justifying such requests in the Rancho Cordova Center Annual Unit Plan. As noted, the building and furnishing of the new Rancho Cordova Center was funded in part with Measure A and Measure M bond monies. Because Folsom Lake College has offered classes in a leased space for over ten years, the movement to a permanent location should have minimal impact on the college's budget.

# Comparative Analysis

Analysis of budget, enrollment, and resources takes place through the college's integrated planning process, which requires each unit to complete an annual plan. As part of its annual plan, the Rancho Cordova Center must evaluate its annual operating budget. It must also identify needed resources and comment on enrollment goals.

# Achievement Monitoring Plan

Assessment of the Rancho Cordova Center is folded into the College's integrated planning process. Each year as part of its Annual Unit Plan the Rancho Cordova Center identifies Service Area Outcomes it wants to achieve and then reports on the previous year's outcomes. In addition, both instructional and student services programs review their offerings during their annual unit plan and program review cycles, including those offerings at the Rancho Cordova Center. Finally, any annual College Goals related to the center are evaluated both midway through and at the end of the academic year.

# Evaluation and Assessment of Student Learning Outcomes

The assessment of Student Learning Outcomes is integrated into each academic department's Annual Unit Plan process. Thus, courses offered at the center will have their outcomes assessed based on individual departments' assessment schedules.

## E. EVIDENCE OF NECESSARY INTERNAL AND EXTERNAL APPROVALS

# Statement of Required Approvals

As stated, the Los Rios Community College District submitted a Letter of Intent for the proposed Rancho Cordova Educational center in 2005; in turn, the district received approval of the Letter of Intent on January 17, 2006. The first needs study was submitted to the State Chancellor's Office in 2008, was scheduled on the Board of Governor's agenda in March 2009, but was postponed because of challenges acquiring property to build the center. After property was acquired and construction begun, a subsequent Needs Study, demonstrating that the center generated the annual full-time equivalent students required for center approval, was submitted to the State Chancellor's Office in 2015. The Board of Governors voted to grant educational center status to the Rancho Cordova Center in March 2016.

# **Evidence of Governing Board Action**

March 2002: LRCCD approved the 2004-2008 Capital Outlay Five Year Construction Plan, including Phase 1 of Rancho Cordova Center.

November 2012: Board of Trustees approved purchase of real property known as 10271 Folsom Blvd.

March 2014: Board of Trustees approved Contract Award for Rancho Cordova Center Phase 1.

September 7, 2016 Board of Trustees approved of Substantive Change Proposal

# F. ACCREDITATION ELIGIBILITY REQUIREMENTS

# 1. Authority

Folsom Lake College is a public, two-year community college accredited by the Accrediting Commission for Community and Junior Colleges of the Western Association of Schools and Colleges. Folsom Lake College is authorized to operate as a degree granting institution by the State of California, the Board of Governors of the California Community Colleges, and the Board of the Los Rios Community College District. The College had its accreditation reaffirmed in 2016.

The Rancho Cordova Center will function under the same authority requirements as the College.

# 2. Mission

Folsom Lake College's educational mission is clearly defined and published in the College catalog. The educational mission is aligned with the Los Rios Community College District's mission statement and is appropriate for a degree-granting institution of higher education and the constituency the College seeks to serve. The College's mission defines its commitment to supporting student learning with respect to programs, support services, opportunities, and environment. The Los Rios Community College District Board of Trustees approved the College's most recent revision to its mission statement in June 2014.

The Rancho Cordova Center strives to extend to Rancho Cordova residents opportunities to participate in the rigorous programs for transfer, CTE, and lifelong learning noted in Folsom Lake College's mission statement.

# 3. Governing Board

Folsom Lake College is one of four colleges in the Los Rios Community College District. The District is governed by a publicly elected seven-member Board of Trustees, joined by a non-voting student trustee. The Board of Trustees functions as an independent policy-making body capable of reflecting constituent and public interest in board activities and decisions, and is sufficient in size to fulfill its responsibilities consistent with the California Education Code. A majority of the Board members have no employment, family, or personal financial interest in the institution.

Construction of the new Rancho Cordova Center was approved by the Board through adoption of the "Centers Development Guidelines," the LRCCD Strategic Plan, and the State Capital Outlay Five-Year Construction Plan, and the LRCCD Budget. Board approval was also demonstrated through the awarding of the construction contract for the first phase of the Center. (attachment?)

# 4. Chief Executive Officer

Dr. Rachel Rosenthal serves as the president and chief executive officer of Folsom Lake College. Dr. Rosenthal was hired for this position in July 2012 and reports directly to the Los Rios Community College District's chancellor, Dr. Brian King, who was hired 1 February 2013.

The College President and the District Chancellor approve all major college facilities plans for recommendation to the Board of Trustees.

# 5. Administrative Capacity

Folsom Lake College has sufficient academic and support services and administrative staff members with appropriate preparation and experience to provide the administrative services necessary to support the College mission.

The Rancho Cordova Center is overseen by a Center Dean and Center supervisor. In addition, 13 academic and support services staff members provide services which are necessary to support the College mission.

# 6. Operational Status

Folsom Lake College has been in continuous operation since 2004, when it received its initial Accreditation. The College serves approximately 8000 students across its main campus in Folsom, El Dorado Center in Placerville, and Rancho Cordova Center in Rancho Cordova. Most students are actively pursuing vocational certificates, associate degrees, and/or transfer opportunities to four-year institutions.

Courses offered at the Rancho Cordova Center are supported by regular College and District operating processes and procedures.

# 7. Degrees

Folsom Lake College offers 44 Associate of Arts, Associate of Science, and Associate Degree for Transfer degrees. Students are enrolled in courses required for a certificate or degree program and/or required for transfer to four-year institutions as described in the College catalog.

The College offers courses leading to degree completion at the Rancho Cordova Center. Course offerings emphasize general education and transfer courses but also include basic skills and some career and technical education. In keeping with the District's philosophy for center development, students must take a portion of their coursework at the main campus to complete most degree or certificate programs.

# 8. Educational Programs

Folsom Lake College's degree and certificate programs are congruent with its mission and are based on recognized higher education fields of study. All programs culminate in identified student learning outcomes that are assessed regularly. The Curriculum Committee, one of the College's participatory governance committees, ensures that the

programs provide appropriate content and length and meet levels of quality and rigor appropriate to the degrees and certificates offered. The degree programs meet California Code of Regulations, Title 5 curriculum requirements, and, when combined with the general education component, represent two years of full-time academic work. The College also offers 34 vocational certificates in career and technical education.

Because of the expansion of the Rancho Cordova Center's schedule, full-time students could conceivably earn 50% of the units required for a degree over the next four semesters by fulfilling their general education requirements at the Center. Therefore, the College is filing this substantive change proposal for the Center. Courses offered at the Rancho Cordova Center have the same requirements as those offered at the main campus.

# 9. Academic Credit

Folsom Lake College awards academic credits based on the traditional Carnegie unit and accepted practices of California community colleges under California Code of Regulations, Title 5. The traditional classroom lecture class requires the equivalent of 1.1 hours per week for each semester unit awarded. Laboratory classes require 3.3 hours per week for each semester unit awarded. The traditional semester is sixteen weeks long. The College catalog and class schedules provide detailed information about academic credits.

All courses offered at the Rancho Cordova Center have unit (credit) values based on the same accepted practices.

# 10. Student Learning and Achievement

Folsom Lake College identifies course, program, and institutional student learning outcomes (SLOs) in all modalities. The College assesses student achievement of those outcomes and uses the assessment results to make necessary improvements. SLOs for all degree and certificate programs and courses are documented in SOCRATES, the District's online curriculum database. Program SLOs are also published in the College catalog, and course SLOs are included in all class syllabi.

Similarly, syllabi for courses offered at the Center contain the same SLOs as those listed above.

# 11. General Education

Students must complete a minimum of 21 semester units of general education (GE) courses and demonstrate competency in writing, reading, and math to receive an associate degree. The GE units are designed to ensure breadth of knowledge, to promote intellectual inquiry, and to offer an introduction to major areas of knowledge. Degree credit for the College's

general education courses is consistent with the levels of quality and rigor appropriate to higher education. The general education program has comprehensive student learning outcomes that are assessed regularly.

Students taking courses at the Rancho Cordova Center must meet the same general education requirements as students completing degrees at the main campus.

# 12. Academic Freedom

Faculty members and students at Folsom Lake College are free to examine and to test all knowledge appropriate to their discipline or area of major study. The Los Rios Community College District Board expresses its support for the principles of Academic Freedom in Board Policy P-7142, which states that "a college best serves its community, not as a stronghold of rigid tradition, but as an open intellectual forum where varying shades of opinion may be freely expressed and fairly debated." The College catalog contains the American Association of University Professors Statement of Principles on Academic Freedom and also the Los Rios Colleges Federation of Teachers' Statement on Academic Freedom.

The academic freedom of students at the Rancho Cordova Center is supported by the same principles and in the same manner as at the main campus of Folsom Lake College.

# 13. Faculty

Folsom Lake College has a substantial core of 100 full time faculty members and 186 adjunct faculty members, sufficient in size and experience to support all of the institution's educational programs. Faculty members must meet the minimum requirements for their disciplines based on regulations for the Minimum Qualifications for California Community College Faculty established in California Code of Regulations, Title 5. The faculty contract provides a clear statement of faculty responsibilities, which include assessment of student learning outcomes.

Faculty assigned to teach at the Rancho Cordova Center must meet minimum requirements for their disciplines and are hired and evaluated through authorized District procedures. Both full-time and adjunct faculty are assigned to the center.

# 14. Student Services

Folsom Lake College provides a comprehensive array of student services for all students and provides basic skills courses for students who require preparation for college level work. Similarly, the Rancho Cordova Center provides an array of student services for students taking classes at the center.

# 15. Admissions

Folsom Lake College has adopted and follows admission policies consistent with its mission as a public California community college and complies with California Code of

Regulations, Title 5. Admissions policies are published in the College catalog and class schedules.

# 16. Information & Learning Resources

Folsom Lake College provides specific long-term access to sufficient print and electronic information and learning resources through its libraries and academic support programs to meet the educational needs of students, including those enrolled in distance education programs and classes.

Electronic information and learning resources are available at the Rancho Cordova Center through its Learning Resources Center, and library services are offered consistently throughout the semester.

# 17. Financial Resources

Folsom Lake College, through the Los Rios Community College District, documents a funding base, financial resources, and plans for financial development that are adequate to support student learning programs and services, to improve institutional effectiveness, and to assure financial stability.

The College has resources in place to support and sustain the Rancho Cordova Center. College and District processes incorporate the Center.

# 18. Financial Accountability

The Los Rios Community College District regularly undergoes an external financial audit for the District and its colleges by a certified public accountant. The audit, which the District makes available for viewing, is conducted in accordance with generally accepted auditing standards and Government Auditing Standards issued by the Comptroller General of the United States. The College demonstrates compliance with Title IV federal requirements.

Information regarding the Rancho Cordova Center is included in the appropriate financial documents and audits.

# 19. Institutional Planning & Evaluation

Folsom Lake College assesses progress toward achieving its stated goals and makes decisions regarding improvement through an ongoing and systematic cycle of evaluation, integrated planning, resource allocation, implementation, and re-evaluation. The College systematically evaluates how well and in what ways it is accomplishing its purposes through various integrated processes that include strategic plan review, program review, student learning outcomes assessment, and annual department/unit plan review. College planning and evaluation processes align with Los Rios Community College District processes.

The Rancho Cordova Center is included in the College's regular planning process, including the completion of an Annual Unit Plan, a task which ensures the Center's needs will be folded into the College's integrated planning process. Courses offered at the Center are included in departments' student learning outcomes assessments, Annual Department Plans, and Program Reviews.

# 20. Public Information

Folsom Lake College publishes a print catalog that is also available on the College website. The catalog contains: current data regarding College name, location, and contact information; College mission and vision; course, program, and degree offerings; academic calendar; policies on the rights of individuals, including a statement of principles on academic freedom; student development programs and services, including financial aid and learning resources; names and degrees of faculty members and administrators; and names of governing board members.

# 21. Relations with the Accrediting Commission

The Los Rios Community College District Board of Trustees provides assurance that Folsom Lake College adheres to the Eligibility Requirements and Accreditation Standards and policies of the Commission, describes the College in identical terms to all its accrediting agencies, communicates any changes in its accredited status, and agrees to disclose information required by the Commission to accomplish its accrediting responsibilities.

Operation of the Rancho Cordova Center is integrated into the overall college mission and operations and is subject to all Accrediting Commission eligibility requirements, accreditation standards, and policies.

## G. ACCREDITATION STANDARDS AND RELEVANT COMMISSION POLICIES

# Standard I: Institutional Mission and Effectiveness

Mission: Folsom Lake College's Mission Statement addresses its broad educational purposes, its intended student population, and its commitment to achieving student learning. The mission statement was approved by the Los Rios Board of Trustees in June 2014. Processes are in place to ensure that the mission is reviewed regularly, and that attention to the college's mission is central to planning decisions. As such, development of the new Rancho Cordova Center was consistently tied to the college mission, and moving forward, processes are in place to ensure that the mission is central to all new developments and changes at the Center.

# Standard II: Student Learning Programs and Services

Instructional Programs: Students and prospective students receive clear and accurate information regarding courses and programs as well as transfer policies through the College Catalog and the Schedule of Classes. Programs and courses are systematically assessed to ensure currency, relevance, and achievement of stated student learning outcomes. Curriculum is maintained and updated through the district's curriculum management system SOCRATES. Course offerings and information at the Rancho Cordova Center are clearly communicated and are delivered according to college standards.

Student Support Services: Folsom Lake College is systematic in identifying and providing services to support the needs of its students. A broad variety of student services are available at the Rancho Cordova Center, including counseling, computer lab, tutoring, EOP&S, DSPS, and assessment. Student support services are assessed on a regular basis through the college's annual planning process, and members of the Center staff regularly serve on the committees charged with implementing that process.

Library and Learning Support Services: Folsom Lake College has the necessary library and learning support services to support its programs and courses, including those offered at the Rancho Cordova Center. The opening of the permanent center has made possible the introduction of more extensive library and learning support services at the center. Students at the center have access to the library databases, and librarians are periodically on-hand to assist with research projects and to give library instructions to RCC classes. Books are available on reserve and through interlibrary loan. Further both the Reading/Writing Center and Learning Skills offer periodic tutoring in the center's Learning Resource Center. All services are systematically assessed as part of departments' annual planning processes with staff at the center also able to participate in the Rancho Cordova Center annual unit plan so that additional needs can be identified and prioritized.

# Standard III: Resources

Human Resources: Hiring, evaluation, and professional development processes are in place at Folsom Lake College for faculty, classified and management employees. All adjunct and full-time faculty, regardless of the location at which they teach, meet the minimum qualifications to teach their discipline courses. Academic, student services, technology, and facilities support staff are qualified to provide support services to programs. Sufficient permanent staffing is available at both the College and the District to provide the infrastructure needed to maintain programs and services at the Rancho Cordova Center. All personnel are treated equitably, evaluated regularly and systematically, and are provided opportunities for professional development.

Physical Resources: Programs and services at the Rancho Cordova Center are supported by the required physical and technology resources. All units, including the center itself,

participate in the annual unit planning process where facilities and equipment needs are identified. In addition, college-level facilities plans are implemented in conjunction with the District's Five-Year Capital Outlay Construction Plan. Completion of the permanent Rancho Cordova Center was made possible by application of district processes and plans.

Technology Resources: The use of technology at FLC is vital to its operation and extends into nearly all programs, services, and locations, including the Rancho Cordova Center. IT needs for the Center are integrated into College's existing processes, including its Distance Education and Technology Plan. In addition, the college has representation on the District's Education and Technology Committee, a place where center needs and concerns can be brought forward.

Financial Resources: The Los Rios Community College District's conservative approach to financial planning and budget processes ensures that that there is sufficient support of programs and services at the Rancho Cordova Center. District budget practices, overseen by the District Budget Committee, and reinforced by Folsom Lake College's Budget and Facilities Planning Committee ensure that both the College and the Center are well-prepared to weather challenging financial times, such as the last economic downturn. Further, district budget processes allow for program growth only as resources become available.

# Standard IV: Leadership and Governance

Folsom Lake College's College Governance Agreement as well as Los Rios Board of Trustees policies and regulations ensure that all members of the college community are able to inform decisions, priorities, and goals. All employees as well as students are encouraged to participate in college and district committees. In addition, the college's participatory governance structure ensures that all constituency groups have a significant role in campus decision making. Faculty, staff, students, and administrators at the Rancho Cordova Center have opportunities to participate in college decision-making processes through the College's participatory governance process.

DATE: September 7, 2016

# PRESENTED TO BOARD OF TRUSTEES

| SUBJECT:       | Contract Award: CRC Door Hardware and Cylinder Upgrade | ATTACHMENT: None             |   |  |
|----------------|--|------------------------------|---|--|
|                | and Cynnider Opgrade                                   | ENCLOSURE: None              |   |  |
| AGENDA ITEM:   | Action Item C  | TYPE OF BOARD CONSIDERATION: |   |  |
| RECOMMENDED    |  | CONSENT/ROUTINE              |   |  |
| BY:            | Theresa Matista Therese Madista                        | FIRST READING                |   |  |
| APPROVED FOR   | ( - v  | ACTION                       | Χ |  |
| CONSIDERATION: | Brian King   | INFORMATION                  |   |  |

### **BACKGROUND:**

The District is in the process of upgrading the keying and electronic access to all buildings at each campus. The upgrade process is being staged at each campus in two phases – the first phase will upgrade the electronic access to all buildings; the second phase will upgrade the interior door locks and keys using the secure lock system (the hardware) known as "Medeco." The Medeco lock system was approved by the Board of Trustees in October 2012.

This contract award will complete the second phase of keying and electronic access to the buildings at Cosumnes River College by upgrading the interior door locks and keys using the Medeco key system. The electronic access system installation at Cosumnes River College was previously approved by the Board of Trustees in July 2015; and is nearly complete.

### **STATUS:**

The plans and specifications were publicly advertised for bids. Bidders were asked to provide a total bid amount. A total of one (1) bid was received.

ContractorTotal BidOpening Technologies, Inc.\$964,800

### **RECOMMENDATION:**

It is recommended that the Board of Trustees award the contract for Bid #16010 to Opening Technologies, Inc. for the total contract amount of \$964,800.

DATE: September 7, 2016

# PRESENTED TO BOARD OF TRUSTEES

| SUBJECT:       | 2016-17 Education Protection Account Expenditure Plan | ATTACHMENT: None             |  |  |
|----------------|---|------------------------------|--|--|
|                | Experiordire Plan                                     | ENCLOSURE: None              |  |  |
| AGENDA ITEM:   | Action Item D   | TYPE OF BOARD CONSIDERATION: |  |  |
| RECOMMENDED    | 1. M. A. A.   | CONSENT/ROUTINE              |  |  |
| BY:            | Theresa Matista Therese Madista                       | FIRST READING                |  |  |
| APPROVED FOR   | l - 2   | ACTION X                     |  |  |
| CONSIDERATION: | Brian King Sum Sung                                   | INFORMATION                  |  |  |

### **BACKGROUND:**

Proposition 30, The Schools and Local Public Safety Protection Act of 2012 passed in November 2012. This proposition temporarily raises the State sales and use tax by .25 cents for four years and raises the income tax rate for high income earners (\$250,000 for individuals and \$500,000 for couples) for seven years to provide continuing funding for local school districts and community colleges. The Education Protection Account (EPA) was created in the State's General Fund to receive and disburse these temporary tax revenues. Funds from the EPA are not new or increased resources for districts. Rather EPA replaces base State General apportionment. In essence, the three revenue sources traditionally supporting California Community Colleges: general apportionment, local property taxes, and student enrollment fees, now include a fourth source, EPA. EPA funds are paid quarterly.

Districts have sole authority to determine how the moneys received from the EPA are spent, provided that the governing board makes these spending determinations in open session of a public meeting of the governing board and with the limitation that EPA funds cannot be used to pay administrative salaries and benefits and other administrative costs. Each entity receiving funds must annually publish on its website an accounting of how much money was received from the EPA and how that money was spent. Additionally, the annual independent financial and compliance audit required of community colleges shall ascertain and verify whether the funds provided from the EPA have been properly disbursed and expended as required by law. Expenses incurred to comply with these additional audit requirements may be paid from the EPA.

## **STATUS:**

The Chancellor's Office of the California Community Colleges (CCCCO) distributes EPA funds to districts based upon their proportionate share of total computational revenue. This basis results in a more equitable distribution of EPA rather than distributing on the relative share of general apportionment.

For 2016-17, the estimated amount of EPA funds the District is scheduled to receive is \$41,624,260. As was the case in prior years, the amount may change as the year progresses and entitlements modified. The Board must adopt its plan for the use of the funds as described in

the background section relying on the best information available. Consistent with the message to voters that Proposition 30 would allow districts to maintain their instructional programs and the requirement that EPA not be used for administrative costs; staff recommends that EPA funds be designated as supporting compensation costs for classroom instruction services for both faculty and classified staff. Over the course of the year classroom instructional salaries and benefits up to the actual amount received for EPA will be transferred to separate accounts within the unrestricted general fund to identify those costs as funded by EPA.

# **RECOMMENDATION:**

It is recommended that the Board of Trustees adopt for the 2016-17 fiscal year the plan to designate compensation costs for classroom instruction as funded by EPA. Upon approval, the District will update its website to reflect the Board's action.

DATE: September 7, 2016

# PRESENTED TO BOARD OF TRUSTEES

| SUBJECT:       | Resolution No. 2016-15: Budget Revision #3, Final Budget; Education Protection Account 2015-16; Student Representation Fee Disclosure | ATTACHMENT: Yes  ENCLOSURE: None |  |  |
|----------------|---|----------------------------------|--|--|
| AGENDA ITEM:   | Action Item E   | TYPE OF BOARD CONSIDERATION:     |  |  |
| RECOMMENDED    | 1 70. 1. 1.   | CONSENT/ROUTINE                  |  |  |
| BY:            | Theresa Matista Theresa Madista   | FIRST READING                    |  |  |
| APPROVED FOR   | β - γ   | ACTION X                         |  |  |
| CONSIDERATION: | Brian King  | INFORMATION                      |  |  |

### **BACKGROUND:**

At the June meeting, the Board approved budget revision #2 to the District's 2015-16 budget. Subsequent to that, the Chancellors' Office of the California Community Colleges issued the second principal apportionment (P2) with revenue that exceeded the level of the revised budget. Additionally, there were increases in other general fund resources and uses, including the recognition of the State's on-behalf contributions to the California State Teachers' Retirement System (CalSTRS). Pursuant to the provisions and restrictions of Title 5 California Code of Regulations, section 58307, the Board of Trustees may authorize, by means of a resolution, budgetary transfers to align the District budget to facilitate the closing of the District's financial records at the fiscal year end.

The second principal apportionment also included a change in the amount of Education Protection Account (EPA) funds for 2015-16 which was lower than the advance apportionment amount that was used as the basis for the September 2015 board agenda item for EPA funds.

A new requirement for 2015-16 is the disclosure of receipts and expenditures for the student representation fee (SRF) established under Education Code 76060. Los Rios has an SRF of \$1 per semester per student. The amendment, Education Code Section 76060.5, includes the requirement all districts collecting a SRF annually prepare a summary of all revenue collected and the expenditures of the proceeds of the fee. The summary shall be presented the community college district's board at an open meeting each year and posted to the community college website.

## **STATUS:**

At the 2nd principal apportionment, there was no statewide shortfall in property taxes or enrollment fees. Therefore, all districts, including Los Rios, were fully funded to their entitlement. The District had projected a 0.5% deficit at budget revision #2 and the change is an additional \$1.2M in general purpose funds. The other increase in revenues that impacted both general purpose and restricted revenues was a new accounting requirement to recognize the State of California's payments made to CalSTRS on-behalf of Los Rios employees. The District had recognized these resources in the 2014-15 financial

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statements and this year will record, as directed by the Chancellor's Office of the California Community Colleges, the revenues and expenditures for this in our fund statements. Recording the entries does not impact the District's net resources but results in a more accurate representation of pension costs. For general purpose, the amount was almost \$5.9M in additional revenue and expenditures and for restricted funds the amount was \$1.6M.

Changes to restricted revenues are the result of carrying forward to 2016-17 amounts that were not earned during 2015-16. One example of this is the US Dept. of Labor grant, a multi-year initiative, recorded in 2015-16 at the full contract amount. The unexpended balance at June 30<sup>th</sup> is carried forward to 2016-17. Another example is for certain State categorical programs where districts are allowed to spend the current year allocation through December 31<sup>st</sup> of the year following. Lastly, not all revenues and reserves allocated during 2015-16 were expended. The net difference between allocated and expended is recorded to ending fund balance to either be allocated in 2016-17 or retained as committed or uncommitted fund balance in 2016-17. Schedules I and II provide more detail of the final budget for the General fund.

The Chancellor's Office of the California Community Colleges (CCCCO) distributes EPA funds to districts based upon their proportionate share of total computational revenue. This basis results in a more equitable distribution of EPA funds rather than distributing on the relative share of general apportionment. As of June 2016, Los Rios' share was \$43,558,208, slightly less than what was forecasted last September of \$43,957,318. Districts have sole authority to determine how the moneys received from the EPA are spent, provided that the governing board makes these spending determinations in open session of a public meeting of the governing board and with the limitation that EPA funds cannot be used to pay administrative salaries and benefits and other administrative costs. Each entity receiving funds must annually publish on its internet web site an accounting of how much money was received from the EPA and how that money was spent. Additionally, the annual independent financial and compliance audit required of community colleges shall ascertain and verify whether the funds provided from the EPA have been properly disbursed and expended as required by law. Consistent with the recommendation adopted by the Board last September, staff designated the EPA funds to support compensation costs for classroom instruction services for both faculty and classified staff and there is no action required. EPA reporting includes the attached Schedule III which is completed as part of the annual CCFS 311 reporting to the CCCCO. The schedule includes the final EPA adjustment for 2014-15, an increase of \$117,599 over the \$47,868,841 previously reported.

The Student Representation Fee (SRF) receipts for the 2015-16 year were \$147,192 and the disbursement of those funds is shown on the Schedule IV. As stated above, this schedule will also be posted to the District's website.

As noted, the EPA and SRF are presented to the Board as information and the required disclosures will be posted to the District's website.

## **RECOMMENDATION:**

It is recommended that the Board of Trustees adopt Resolution No. 2016-15 authorizing the changes to the General Fund revenues and appropriations as shown on Schedule I.



American River - Cosumnes River - Folsom Lake - Sacramento City Colleges

# RESOLUTION

№ 2016-15

Authorizing Business Services to Process Transfers as Specified herein for the Close of Los Rios Community College District's Fiscal Year 2015-16

**WHEREAS,** Title 5 California Code of Regulations, section 58307 provides for transfer of funds between expenditure classifications by resolution of the Board of Trustees.

WHEREAS, the Board of Trustees by authority of Title 5 California Code of Regulations, section 58307 can grant Business Services of the District authority to make budgetary transfers to align the District budget, to make financial transfers between fund groups, and financial adjustments to facilitate operations and closing of the District's financial records at fiscal year-end; and

**WHEREAS,** this transfer authority, with the requirement to maintain a record of activity known as Budget Revision #3, is requested for the fiscal year 2015-16, for the following specific transactions:

- 1. Decrease in General Fund Revenues of \$11,646,936
- 2. Decrease in Appropriations of \$41,890,639
- 3. Increase in ending fund balance of \$30,243,703, comprised of \$2,164,040 in uncommitted, \$25,574,559 in committed (year over year increase in beginning to ending committed fund balance is \$14,284,559), and \$2,505,104 in restricted

**BE IT RESOLVED** that the Board of Trustees of the Los Rios Community College District, provides Business Services the transfer authority requested for the period and transactions noted above and with the understanding that a record of activity will be maintained.

**PASSED AND ADOPTED** as Los Rios Community College District Resolution No. 2016-15 this seventh day of September, 2016, by the following called vote:

| AYES:               | NAYES:              | ABSENT: |  |
|---------------------|---------------------|---------|--|
|                     |                     |         |  |
|                     |                     |         |  |
| Deborah Ortiz, Boar | d President         |         |  |
| Attest:             |                     |         |  |
|                     |                     |         |  |
| Brian King          | <del></del>         |         |  |
| Chancellor and Sec  | retary to the Board |         |  |

# LOS RIOS COMMUNITY COLLEGE DISTRICT GENERAL FUND BUDGET REVISION # 3 2015-2016

|  | REVISED<br>BUDGET<br>6/8/2016  | BUDGET<br>MODIFICATIONS | Final<br>BUDGET<br>9/7/2016    |
|--|--------------------------------|-------------------------|--------------------------------|
| BEGINNING FUND BALANCE, JULY 1   | Ф 40.754.000                   | ф                       | Ф 40.7E4.000                   |
| Uncommitted  | \$ 10,751,623                  | \$ -                    | \$ 10,751,623                  |
| Committed  | 20,188,144                     | -                       | 20,188,144                     |
| Restricted TOTAL BEGINNING FUND BALANCE  | 4,095,064<br><b>35,034,831</b> | <del>-</del>            | 4,095,064<br><b>35,034,831</b> |
| TOTAL BEGINNING FUND BALANCE   | 33,034,631                     |                         | 35,034,631                     |
| REVENUE: UNRESTRICTED (GENERAL PURPOSE) Apportionment, EPA, Property Taxes and |                                |                         |                                |
| Enrollment Fees  | 282,177,933                    | 1,205,979               | 283,383,912                    |
| Apportionment - Prior Year Recalculation                                       | 1,554,331                      | 750                     | 1,555,081                      |
| Lottery Funds  | 7,414,112                      | 359,128                 | 7,773,240                      |
| Apprentice/Other General Purpose/Interfund Transfers                           | 43,096,317                     | 7,963,344               | 51,059,661                     |
| TOTAL UNRESTRICTED (GENERAL PURPOSE)   | 334,242,693                    | 9,529,201               | 343,771,894                    |
| RESTRICTED/SPECIAL PROGRAMS REVENUES   | 77,124,205                     | (21,176,137)            | 55,948,068                     |
| TOTAL REVENUE AND TRANSFERS  | 411,366,898                    | (11,646,936)            | 399,719,962                    |
| TOTAL REVENUE, TRANSFERS   |                                |                         |                                |
| AND BEGINNING FUND BALANCE   | \$ 446,401,729                 | \$ (11,646,936)         | \$ 434,754,793                 |
| APPROPRIATIONS:  |                                |                         |                                |
| Academic Salaries  | \$ 155,478,864                 | \$ (11,183,055)         | \$ 144,295,809                 |
| Classified Salaries  | 86,011,733                     | (5,169,728)             | 80,842,005                     |
| Employee Benefits  | 75,729,099                     | 2,111,376               | 77,840,475                     |
| Books, Supplies & Materials  | 11,484,185                     | (5,178,128)             | 6,306,057                      |
| Other Operating Expenses   | 48,972,636                     | (15,498,222)            | 33,474,414                     |
| Capital Outlay   | 13,898,148                     | (6,972,882)             | 6,925,266                      |
| Other Outgo  | 33,006,021                     |                         | 33,006,021                     |
| TOTAL APPROPRIATIONS AND TRANSFERS   | 424,580,686                    | (41,890,639)            | 382,690,047                    |
| ENDING FUND BALANCE, JUNE 30   |                                |                         |                                |
| Uncommitted  | 10,751,623                     | 2,164,040               | 12,915,663                     |
| Committed  | 8,898,144                      | 25,574,559              | 34,472,703                     |
| Restricted   | 2,171,276                      | 2,505,104               | 4,676,380                      |
| TOTAL ENDING FUND BALANCE  | 21,821,043                     | 30,243,703              | 52,064,746                     |
| TOTAL APPROPRIATIONS   |                                |                         |                                |
| AND ENDING FUND BALANCE  | \$ 446,401,729                 | \$ (11,646,936)         | \$ 434,754,793                 |

Note: Maximum funded level (Z Budget)

# LOS RIOS COMMUNITY COLLEGE DISTRICT RESTRICTED/SPECIAL PROGRAMS REVENUES BUDGET REVISION # 3 2015-2016

|  | REVISED<br>BUDGET<br>6/8/2016 | BUDGET<br>MODIFICATIONS | Final<br>BUDGET<br>9/7/2016 |
|--|-------------------------------|-------------------------|-----------------------------|
| RESTRICTED REVENUE: Student Parking Fees & Fines, Universal Transit Pass   | \$ 5,425,000                  | \$ (51,138)             | \$ 5,373,862                |
| Federal:   |                               |                         |                             |
| Perkins 1C formerly VTEA   | \$ 2,754,080                  | \$ (60,990)             | \$ 2,693,090                |
| Career Technical Education (CTE) Transitions   | 180,476                       | 420.000                 | 180,476                     |
| Federal Work Study (FWS)   | 1,625,135                     | 130,880                 | 1,756,015<br>387,277        |
| Temporary Assistance to Needy Families (TANF)  | 398,247<br>576,850            | (10,970)<br>(141,271)   | 435,579                     |
| TANF Work Study Program  | 211,465                       | (67,361)                | 144,104                     |
| Workability III - Department of Rehabilitation (DOR) Cooperative   | 77,350                        | (5,025)                 | 72,325                      |
| Child Development Training Consortium (CDTC)   | 165,962                       | 698                     | 166,660                     |
| Foster Kinship Care Program US Dept of Labor - Northern California Community Colleges American Apprenticeship Initiative | 5,000,000                     | (4,776,330)             | 223,670                     |
| ·  | 250,000                       | (45,684)                | 204,316                     |
| College to Careers (DOR) US Dept of Education - TRIO Student Support Services  | 258,690                       | (67,769)                | 190,921                     |
| US Dept of Education - TRIO Student Support Services - Science, Tech, Engineering & Math                                 | 220,000                       | (97,749)                | 122,251                     |
| US Dept of Education - TRIO Veterans Project   | 220,000                       | (203,989)               | 16,011                      |
| Hispanic Serving Institutions Project - Students in Global Economy (SAGE)  | 525,000                       | (488,490)               | 36,510                      |
| Youth Empowerment Strategies For Success - Independent Living Program (ILP)  | 23,598                        | (1,957)                 | 21,641                      |
| California Early Childhood Mentor  | 15,402                        | (1,560)                 | 13,842                      |
| Northern California Central Valley Rural Trade Initiative  | 78,601                        | 4,978                   | 83,579                      |
| State Trade & Export Promotion Project (STEP)  | 3 = 20                        | 8,729                   | 8,729                       |
| Family Health International 360  | 6,732                         | 5                       | 6,732<br>4,565              |
| Regional Consortia Perkins Title 1B - Butte College  | 4,560<br><b>\$ 12,592,148</b> | \$ (5,823,855)          | \$ 6,768,293                |
| Total Federal  | Ψ 12,002,140                  | ψ (0,020,000)           | <del> </del>                |
| State:   |                               |                         |                             |
| Extended Opportunity Programs and Services (EOPS)  | 4,573,595                     | (14,155)                | \$ 4,559,440                |
| Cooperative Agencies Resources for Education Programs (CARE)   | 732,587                       | (7,720)                 | 724,867                     |
| Disabled Student Programs and Services (DSPS)  | 5,101,191                     | (210,158)               | 4,891,033                   |
| Student Success and Support Program (SSSP) formerly Matriculation  | 15,803,726                    | (5,548,348)             | 10,255,378                  |
| Board of Governors Financial Assistance Program Admin Allowance (BFAP)   | 2,964,256                     | (5,702)                 | 2,958,554                   |
| CalWORKS   | 1,769,721                     | (44,713)                | 1,725,008                   |
| Student Equity   | 8,690,948                     | (3,096,173)             | 5,594,775                   |
| Basic Skills Initiative (BSI)  | 952,968                       | (284,539)               | 668,429                     |
| Mathematics, Engineering, Science Achievement (MESA)   | 173,074                       | (29,777)                | 143,297                     |
| Economic Workforce Development (EWD) Center International Trade Development (CITD)                                       | 409,583                       | (108,641)               | 300,942                     |
| EWD Statewide Centers of Excellence (CTXL) Hub   | 600,000                       | (107,572)               | 492,428                     |
| Career Technical Education (CTE) Grants  | 2,594,184                     | (674,083)               | 1,920,101                   |
| Foster Care Program  | 178,214                       | 634                     | 178,848                     |
| Staff Diversity  | 23,805                        | (1,606)                 | 22,199                      |
| Enrollment Growth Assoc Degree in Nursing II - Yr 1& 2   | 424,474                       | 1                       | 424,475                     |
| Deputy Sector Navigator (DSN): Health  | 460,763                       | (99,094)                | 361,669                     |
| Lottery (Restricted, Proposition 20)   | 2,171,276                     | 218,046                 | 2,389,322                   |
| State Instructional Equipmnent Funds (SIEF)  | 3,861,789                     | (1,774,824)             | 2,086,965                   |
| Linked Learning Pilot Program - SB1070 / AB790 (Fiscal agent)  | 2,527,299                     | (1,544,679)             | 982,620                     |
| State On-Behalf Payments for CalSTRS   | .74                           | 449,047                 | 449,047                     |
| California Apprenticeship Initiative New Innovation Grant Program  | 788,000                       | (776,377)               | 11,623                      |
| Inmate Education Pilot Program   | 400,000                       | (334,401)               | 65,599                      |
| AB86 Adult Education Consortium Planning Grant   | 192,696                       | (00.050)                | 192,696                     |
| Proposition 39 Program Improvement   | 415,503                       | (20,250)                | 395,253                     |
| Common Course Numbering System   | 200,000                       | 454.000)                | 200,000                     |
| Sac Employment & Training Agency (SETA)-Regional Industry Cluster of Opportunity III(RICO                                | ) 69,921                      | (54,933)                | 14,988                      |
| Industry Driver Regional Collaborative (IDRC)  | 20,088                        | (7,826)                 | 12,262                      |
| Galt Joint Union High School (Central Region Agriculture Education Career Pathway)                                       | 78,120                        | (43,569)                | 34,551                      |
| Capital Academy and Pathway  | 95,781                        | (95,781)                | 270                         |
| STREAM Pathway (Science, Technology, Research, Engineering, Arts & Math)   | 51,000                        | (51,000)                | 22.450                      |
| Other State  | 34,757                        | (2,298)                 | \$ 42,088,828               |
| Total State  | \$ 56,359,319                 | \$ (14,270,491)         | Ψ 42,000,020                |

# LOS RIOS COMMUNITY COLLEGE DISTRICT RESTRICTED/SPECIAL PROGRAMS REVENUES BUDGET REVISION # 3 2015-2016

|  | REVISED<br>BUDGET<br>6/8/2016 | BUDGET<br>MODIFICATIONS                 | Final<br>BUDGET<br>9/7/2016 |
|--|-------------------------------|---|-----------------------------|
| Local:   |                               |   |                             |
| Training Source Contracts  | \$ 1,743,892                  | \$ (631,006)                            | \$ 1,112,886                |
| Central Valley New Car Dealers Association (CVNCDA)              | 42,020                        | (30,558)                                | 11,462                      |
| Ethics Symposium - CRC - Wagenlis                                | 29,871                        | (25,359)                                | 4,512                       |
| Sacramento Municipal Utilities District (SMUD)                   | 7,170                         | (4,170)                                 | 3,000                       |
| Small Engine Training Program                                    | 37,500                        | 5 <del>*</del> 6                        | 37,500                      |
| Mathematics, Engineering, Science Achieve (MESA)/Teichert LRCCD  | 5,000                         |   | 5,000                       |
| Foundation Grants & Gifts  | 169,556                       | (16,987)                                | 152,569                     |
| USDA Cochran Thailand  | 15,660                        |   | 15,660                      |
| Nursing Grants Emergency Funds                                   | 17,329                        | (17,329)                                |                             |
| Sutter Nursing Program   | 304,041                       | (174,581)                               | 129,460                     |
| University of California Davis Programs                          | 9,709                         | (9,234)                                 | 475                         |
| Center for International Trade Development (CITD) Program Income | 81,317                        | (57,129)                                | 24,188                      |
| Center of Excellence (COE) Program Income                        | 151,953                       | (87,727)                                | 64,226                      |
| ARC Instructionally Related Trust                                | 51,750                        | (23,542)                                | 28,208                      |
| Comprehensive Approaches to Raising Education Standards (CARES)  | 8,375                         | i#61                                    | 8,375                       |
| Prepare Veterans for Employment                                  | 6,867                         | (1)                                     | 6,866                       |
| California Endowment   | 25,000                        | = \ \ \ = \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | 25,000                      |
| Statewide Academic Senate  | Sec                           | 24,475                                  | 24,475                      |
| Butte North Far North (NFN) Workforce Research                   |                               | 23,000                                  | 23,000                      |
| Cluster Research for Valley Vision                               | 19,900                        | <u>~</u>                                | 19,900                      |
| Sacramento Metropolitan Arts Commission (SMAC) Cultural Arts     |                               | 11,130                                  | 11,130                      |
| Faculty Entrepreneurship Mini-Grant                              | 7,500                         | (697)                                   | 6,803                       |
| Wellness Program   | 8,430                         | (8,358)                                 | 72                          |
| Other Local  | 4,898                         | (2,580)                                 | 2,318                       |
| Total Local  | \$ 2,747,738                  |   | \$ 1,717,085                |
| TOTAL RESTRICTED REVENUE/SPECIAL PROGRAMS                        | \$ 77,124,205                 | \$ (21,176,137)                         | \$ 55,948,068               |

### CALIFORNIA COMMUNITY COLLEGES

# **Annual Financial and Budget Report**

For Actual Year: 2015-2016

District ID: 230

Name: LOS RIOS

EPA Revenue

43,733,807

|                          |           | Salaries and    | Operating       | Capital    |            |
|--------------------------|-----------|-----------------|-----------------|------------|------------|
|                          | Activity  | Benefits        | Expenses        | Outlay     |            |
| Activity Classification  | Code      | (Obj 1000-3000) | (Obj 4000-5000) | (Obj 6000) | Total      |
| Instructional Activities | 0100-5900 | 43,733,807      | 0               | 0          | 43,733,807 |
| TOTAL                    |           | 43,733,807      | 0               | 0          | 43,733,807 |

# Los Rios Community College District STUDENT REPRESENTATION FEES Fiscal Year 2015-16

Representation Fees Collected by the District \$147,192 Date of Election if \$2 fee established N/A Expenditures: \$ 657 Supplies and Materials Contracts- Personal Service 2,300 Travel and Conference 47,019 Mileage- In District 258 Dues and Membership 75 Repairs/ Software Maintenance 518 Other Operational Expense 27,148 Payment to BOG \* N/A

**Total Fees Collected less Total Expenditures** 

**Total Expenditures** 

77,975

\$69,217

<sup>\*</sup>Note: For student body organizations that have adopted a \$2 representation fee, \$1 of every \$2 fee collected must be distributed to the BOG before February 1 each year to establish and support the operations of a recognized statewide community college student organization. The district may retain a portion of the fees collected and deposited pursuant to Education Code Section 76060.5 that is equal to the actual cost of administering these fees up to, but not more than, 7 percent of fees collected.

DATE: September 7, 2016

# PRESENTED TO BOARD OF TRUSTEES

| SUBJECT:       | Public Hearing: Adoption of 2016-17 Proposed Budgets | ATTACHMENT: Yes              |      |  |
|----------------|--|------------------------------|------|--|
|                | Proposed Budgets                                     | ENCLOSURE: Budget B          | Book |  |
| AGENDA ITEM:   | Action Item F  | TYPE OF BOARD CONSIDERATION: |      |  |
| RECOMMENDED    | 2 72 4 4   | CONSENT/ROUTINE              |      |  |
| BY:            | Theresa Matista Therese Modista                      | FIRST READING                |      |  |
| APPROVED FOR   | la X   | ACTION                       | Χ    |  |
| CONSIDERATION: | Brian King   | INFORMATION                  |      |  |

### **BACKGROUND:**

The tentative budget for the General fund for 2016-17, adopted by the Board of Trustees in June, has been revised. The revised budget reflects the enacted State budget for 2016-17. The Board is required to hold a public hearing on the proposed budget for the fiscal year on or before the 15<sup>th</sup> day of September. Subsequent budget revisions will be brought to the Board as needed, but are typically presented at least twice during the year.

The Governor's May Revise proposal for California Community Colleges was the basis for the tentative budget. The enacted budget is very similar to the May Revise with Growth (Access) funding at 2%, no cost of living adjustment, and a base augmentation of \$75 million. The District should receive an increase to its base allocation for the Rancho Cordova Center of \$1.1 million which combined with the base augmentation of \$3.6 million is a \$4.7 million increase to general purpose funding. The primary changes in categorical line items from the May Revise include restoration of CalWORKs and agreement on the allocation of the Strong Workforce funding with 60% going to local (district) programs and 40% to regional efforts. The allocation for physical plant and instructional equipment (SMSR/SIEF&LM) was reduced from \$219.4 million to \$184.6 million.

In addition to the Mandated Programs Block Grant funding which is for budget year costs, the enacted budget includes a one-time allocation of \$105.5 million toward reducing the State's liabilities for prior year mandated cost claims. This funding is allocated on an FTES basis rather than based on actual claims. The District is scheduled to receive \$4.8 million from this allocation and \$8.4 million for SMSR/SIEF&LM.

The District's growth rate for 2016-17 is 1.2%. The growth rate factors were changed starting with 2015-16 and no longer reflect population changes. Though given the challenges the District is facing with enrollment, the 1.2% is sufficient. The District's on-going general purpose revenues increased almost \$20 million in 2015-16, contrasted against \$4.7 million for 2016-17. As was discussed at the time, 2015-16 was an exceptional budget year. The 2016-17 budget is challenging given the cost increases that must be funded.

The District did not meet its enrollment base in 2015-16. Its funding will not be reduced though under stability funding provisions. However, if the District does not report at least its base attendance level in 2016-17, funding will be reduced to the level reported. Based upon current projections, the District should be able to report at least its base funding level. Although, only reporting base means that the District foregoes growth revenues.

Under the three revenue scenarios, the Z budget revenue level can be achieved if the District either grows or is able to borrow from summer 2017 to earn its cap at 1.2%. The Y budget scenario reflects growth funding at 0.6%. All three scenarios include a projected deficit for 2016-17. As it was in the tentative budget, the general fund budget is balanced without reliance on reserves. The District is operating at the X budget level although some funds have been allocated for additional sections as well as expansion of instructional services agreements in the area of apprenticeship and public safety. The X budget is the District's base funding for the year which reflects the base augmentation, the basic allocation increase for the Rancho Cordova Center, and other revenues which do not need to be earned. Should the District only report its base attendance level for 2016-17, the X budget is the level of funding that the District would receive from the State.

The District's general fund beginning fund balance for 2016-17 includes \$8 million designated for potential 2016-17 compensation improvements. Uncommitted reserves exceed Board Policy requirements and the budget is balanced without reliance on reserves for base operations.

### **RECOMMENDATION:**

It is recommended that the Board of Trustees conduct a public hearing to receive comments on the proposed budgets and adopt the 2016-17 proposed budgets for the General Fund (Z budget), Instructionally-Related, Special Revenue, Capital Projects, Debt Service, Enterprise, Internal Service, Fiduciary, Trust and Auxiliary Funds of the District for filing with the appropriate County/State agencies.

# LOS RIOS COMMUNITY COLLEGE DISTRICT General Fund 2016-2017 Adopted Budget

Schedule I

|  | X<br>MINIMUM<br>FUNDING | Y<br>MID-RANGE<br>FUNDING | Z BUDGET MAXIMUM OPTIMISTIC |
|--|-------------------------|---------------------------|-----------------------------|
| BEGINNING FUND BALANCE, JULY 1:              |                         |                           |                             |
| Uncommitted                                  | \$ 12,886,241           | \$ 12,886,241             | \$ 12,886,241               |
| Committed                                    | 34,502,125              | 34,502,125                | 34,502,125                  |
| Restricted                                   | 4,676,380               | 4,676,380                 | 4,676,380                   |
| Total Beginning Fund Balance                 | 52,064,746              | 52,064,746                | 52,064,746                  |
| REVENUES:                                    |                         |                           |                             |
| Base Revenue                                 | 192,183,149             | 192,183,149               | 192,183,149                 |
| Basic Allocation and Base Rates Augmentation | 4,779,969               | 4,779,969                 | 4,779,969                   |
| State Apportionment - Growth                 | -                       | 1,551,869                 | 3,103,738                   |
| Enrollment Fees and Property Taxes           | 89,667,642              | 89,667,642                | 89,667,642                  |
| Total Base Allocation, COLA & Growth         | 286,630,760             | 288,182,629               | 289,734,498                 |
| Lottery                                      | 5,900,000               | 6,344,633                 | 6,784,837                   |
| Other Revenue:                               |                         |                           |                             |
| Non-Resident/International Student Tuition   | 4,233,052               | 4,233,052                 | 4,233,052                   |
| Other State                                  | 17,662,907              | 17,662,907                | 17,662,907                  |
| Community Services                           | 1,049,720               | 1,049,720                 | 1,049,720                   |
| Other Income                                 | 2,764,278               | 2,864,278                 | 2,864,278                   |
| Interfund Transfers, Other                   | 393,172                 | 393,172                   | 393,172                     |
| Total Other Revenue                          | 26,103,129              | 26,203,129                | 26,203,129                  |
| Total General Purpose Revenue                | 318,633,889             | 320,730,391               | 322,722,464                 |
| Special Program Revenue                      | 72,651,975              | 72,651,975                | 72,651,975                  |
| Total Revenue                                | 391,285,864             | 393,382,366               | 395,374,439                 |
| Total Revenue & Beginning Fund Balance       | \$ 443,350,610          | \$ 445,447,112            | \$ 447,439,185              |
| APPROPRIATIONS:                              |                         |                           |                             |
| Current Operational Level                    | \$ 404,587,192          | \$ 404,587,192            | \$ 404,587,192              |
| Program and Salary Improvement               | 12,394,350              | 14,490,852                | 16,482,925                  |
| Total Appropriations                         | 416,981,542             | 419,078,044               | 421,070,117                 |
| ENDING FUND BALANCE, JUNE 30:                |                         | , ,                       |                             |
| Uncommitted                                  | 12,886,241              | 12,886,241                | 12,886,241                  |
| Committed                                    | 11,397,125              | 11,397,125                | 11,397,125                  |
| Restricted                                   | 2,085,702               | 2,085,702                 | 2,085,702                   |
| Total Ending Fund Balance                    | 26,369,068              | 26,369,068                | 26,369,068                  |
| Total Appropriations & Ending Fund Balance   | \$ 443,350,610          | \$ 445,447,112            | \$ 447,439,185              |

# LOS RIOS COMMUNITY COLLEGE DISTRICT Schedule II Other Governmental Funds - General Fund Sub-Fund and Special Revenue 2016-2017 Adopted Budget

|                                 | INSTE | RUCTIONALLY |    |              |
|---------------------------------|-------|-------------|----|--------------|
|                                 | F     | RELATED     |    | CHILD        |
|                                 | Α     | CTIVITIES   | DE | VELOPMENT    |
| DESCRIPTION                     |       | FUND        |    | FUND         |
| Beginning Fund Balance, July 1: |       |             |    |              |
| Uncommitted                     | \$    | 3,954,166   | \$ | 272,075      |
| Total Beginning Fund Balance    |       | 3,954,166   |    | 272,075      |
|                                 |       |             |    |              |
| Revenues:                       |       |             |    | 400.000      |
| Federal                         |       | -           |    | 106,000      |
| State                           |       | -           |    | 1,325,212    |
| Local                           |       | 1,561,500   |    | 133,025      |
| Interfund Transfers In          |       | 640,388     |    | 560,348      |
| Total Revenues                  |       | 2,201,888   |    | 2,124,585    |
| Total Revenues and              |       |             |    |              |
| Beginning Fund Balance          | \$    | 6,156,054   | \$ | 2,396,660    |
| Appropriations:                 |       |             |    |              |
| Academic Salaries               | \$    | 17,000      | \$ | _            |
| Classified Salaries             | Ψ     | 127,000     | Ψ  | 1,265,465    |
| Employee Benefits               |       | 9,300       |    | 693,351      |
| Books, Supplies, and Food       |       | 795,000     |    | 133,600      |
| Other Operating Expenses        |       | 1,072,738   |    | 28,169       |
| Capital Outlay                  |       | 4,000       |    | 4,000        |
| Interfund Transfers Out         |       | 169,350     |    | -            |
| Payments to Students            |       | 7,500       |    | -            |
| Total Appropriations            |       | 2,201,888   |    | 2,124,585    |
| Tooms appropriate               |       | _,,         |    | _, :_ :, : : |
| Ending Fund Balance, June 30:   |       |             |    |              |
| Uncommitted                     |       | 3,954,166   |    | 272,075      |
| Total Ending Fund Balance       |       | 3,954,166   |    | 272,075      |
| Total Appropriations and        |       |             |    |              |
| Ending Fund Balance             | \$    | 6,156,054   | \$ | 2,396,660    |

# Schedule III

# LOS RIOS COMMUNITY COLLEGE DISTRICT Other Governmental Funds - Capital Projects Funds 2016-2017 Adopted Budget

|   |    | CAPITAL     |    |            |
|---|----|-------------|----|------------|
|   |    | OUTLAY      |    | BOND       |
|   |    | PROJECTS    |    | PROJECTS   |
| DESCRIPTION                                 |    | FUND        |    | FUNDS*     |
| Beginning Fund Balance, July 1:             |    |             |    |            |
| Uncommitted                                 | \$ | 3,252,023   | \$ | -          |
| Board Designated - Budget Shortfall Reserve |    | 10,033,946  |    | -          |
| Committed/Projects in Progress              |    | 90,793,910  |    | 22,365,483 |
| Total Beginning Fund Balance                |    | 104,079,879 |    | 22,365,483 |
| Revenues:                                   |    |             |    |            |
| Federal                                     |    | _           |    | _          |
| State                                       |    | 18,809,041  |    | _          |
| Local, including Interest Income            |    | 1,176,874   |    | 100,000    |
| Interfund Transfers In                      |    | 9,098,296   |    | ,          |
| Total Revenues                              |    | 29,084,211  |    | 100,000    |
| Total Revenues and                          |    |             |    | ·          |
| Beginning Fund Balance                      | \$ | 133,164,090 | \$ | 22,465,483 |
| Appropriations:                             |    |             |    |            |
| Capital Outlay                              | \$ | 119,291,983 | \$ | 22,430,483 |
| Interfund Transfers Out/Other               | _  | 586,138     | *  | ,,         |
| Bond Issuance and Service Costs             |    | -           |    | 35,000     |
| Total Appropriations                        |    | 119,878,121 |    | 22,465,483 |
| Ending Fund Balance, June 30:               |    |             |    |            |
| Uncommitted                                 |    | 3,252,023   |    | _          |
| Board Designated - Budget Shortfall Reserve |    | 10,033,946  |    | _          |
| Total Ending Fund Balance                   |    | 13,285,969  |    |            |
| Total Appropriations and                    |    | 10,200,000  |    |            |
| Ending Fund Balance                         | \$ | 133,164,090 | \$ | 22,465,483 |

<sup>\*</sup> Appropriations in 2016-17 include projects spanning more than one fiscal year that may not be fully expended. Funds remaining at year-end will be re-approriated in the 2017-18 Adopted Budget.

# Schedule IV

# LOS RIOS COMMUNITY COLLEGE DISTRICT Other Governmental Funds - Debt Service Funds 2016-2017 Adopted Budget

| DESCRIPTION  | <br>BOND<br>ITEREST AND<br>REDEMPTION<br>FUND | OTHER DEBT SERVICE FUND |
|--|---|-------------------------|
| Beginning Fund Balance, July 1:                    |   |                         |
| Restricted   | \$<br>24,192,202                              | \$<br>-                 |
| Committed  |   | 364,447                 |
| Total Beginning Fund Balance                       | 24,192,202                                    | 364,447                 |
| Revenues:<br>Local                                 |   |                         |
| Property Taxes/Bond Premiums                       | 22,168,317                                    | -                       |
| Interest Income                                    | 524,904                                       | 66,100                  |
| Interfund Transfers In                             | -   | 531,685                 |
| Total Revenues                                     | 22,693,221                                    | 597,785                 |
| Total Revenues and                                 |   |                         |
| Beginning Fund Balance                             | \$<br>46,885,423                              | \$<br>962,232           |
| Appropriations:                                    |   |                         |
| Bond Principal/Interest Expense                    | \$<br>26,469,182                              | \$<br>423,910           |
| Bond Issuance/Service Costs                        | 4,000   | 1,350                   |
| Interfund Transfers Out/Other Total Appropriations | 26,473,182                                    | 46,046<br>471,306       |
| Total Appropriations                               | 20,473,102                                    | 471,300                 |
| Ending Fund Balance, June 30:                      |   |                         |
| Restricted   | 20,412,241                                    | -                       |
| Committed  | -   | 490,926                 |
| Total Ending Fund Balance                          | 20,412,241                                    | 490,926                 |
| Total Appropriations and                           |   |                         |
| Ending Fund Balance                                | \$<br>46,885,423                              | \$<br>962,232           |

# Schedule V

# LOS RIOS COMMUNITY COLLEGE DISTRICT Enterprise and Internal Service Funds 2016-2017 Adopted Budget

|                                   |    |            |    | REGIONAL     |    |           |
|-----------------------------------|----|------------|----|--------------|----|-----------|
|                                   |    |            |    | PERFORMING   |    | SELF-     |
|                                   |    | BOOKSTORE  |    | RTS (HARRIS) |    | INSURANCE |
| DESCRIPTION                       |    | FUND       | С  | CENTER FUND  |    | FUND      |
| Beginning Fund Balance:           |    |            |    |              |    |           |
| Uncommitted                       | \$ | 668,058    | \$ | (290,628)    | \$ | -         |
| Committed                         |    | 9,559,876  |    | 585,028      |    | -         |
| Total Beginning Fund Balance      |    | 10,227,934 |    | 294,400      |    | -         |
| Revenues:                         |    |            |    |              |    |           |
| Auxiliary Operations/Sales        |    | 14,300,000 |    | 2,600,000    |    | 7,385,068 |
| Other Local, Interest & Transfers |    | 230,000    |    | 1,172,379    |    | 25,000    |
| Total Revenues                    |    | 14,530,000 |    | 3,772,379    |    | 7,410,068 |
| Total Revenues and                |    |            |    |              |    |           |
| Beginning Fund Balance            | \$ | 24,757,934 | \$ | 4,066,779    | \$ | 7,410,068 |
| Appropriations:                   |    |            |    |              |    |           |
| Cost of Sales                     | \$ | 10,400,000 | \$ | _            | \$ | -         |
| Classified Salaries               | Ť  | 2,000,000  | Ť  | 1,150,000    | •  | 162,734   |
| Employee Benefits                 |    | 630,000    |    | 340,000      |    | 60,696    |
| Depreciation                      |    | 200,000    |    | -            |    | -         |
| Other Operating Expenses          |    | 304,499    |    | 2,282,379    |    | 7,186,638 |
| Interfund Transfers Out/Other     |    | 995,501    |    | -            |    | -         |
| Total Appropriations              |    | 14,530,000 |    | 3,772,379    |    | 7,410,068 |
| Ending Fund Balance:              |    |            |    |              |    |           |
| Uncommitted                       |    | 668,058    |    | (290,628)    |    | -         |
| Committed                         |    | 9,559,876  |    | 585,028      |    | -         |
| Total Ending Fund Balance         |    | 10,227,934 |    | 294,400      |    | -         |
| Total Appropriations and          |    |            |    | ,            |    |           |
| Ending Fund Balance               | \$ | 24,757,934 | \$ | 4,066,779    | \$ | 7,410,068 |

The Bookstore Fund fiscal year is May 1st thru April 30th.

The Regional Performing Arts Center and Self Insurance Funds' fiscal years are July 1st thru June 30th.

# Schedule VI

# LOS RIOS COMMUNITY COLLEGE DISTRICT Fiduciary, Trust and Auxiliary Funds 2016-2017 Adopted Budget

|                                 | STUDENT        |             | SCHOLARSHIP |               |
|---------------------------------|----------------|-------------|-------------|---------------|
|                                 | FINANCIAL      | STUDENT     | AND LOAN    |               |
| DESCRIPTION                     | AID            | ASSOCIATION | FUND        | FOUNDATION    |
| Beginning Fund Balance, July 1: |                |             |             |               |
| Uncommitted                     | \$ -           | \$ 347,658  | \$ -        | \$ 1,732,731  |
| Committed                       | -              | 391,556     | 632,895     | 9,556,967     |
| Total Beginning Fund Balance    | -              | 739,214     | 632,895     | 11,289,698    |
|                                 |                |             |             |               |
| Revenues:                       |                |             |             |               |
| Federal                         | 90,252,781     | -           | -           | -             |
| State                           | 6,800,000      | -           | -           | -             |
| Local                           | -              | 208,287     | 2,000       | 1,841,000     |
| Interfund Transfers In          | 4,005,991      | -           | 5,200       | -             |
| Total Revenues                  | 101,058,772    | 208,287     | 7,200       | 1,841,000     |
| Total Revenues and              |                |             |             |               |
| Beginning Fund Balance          | \$ 101,058,772 | \$ 947,501  | \$ 640,095  | \$ 13,130,698 |
|                                 |                |             |             |               |
| Appropriations:                 |                |             |             |               |
| Classified Salaries             | \$ -           | \$ -        | \$ -        | \$ -          |
| Employee Benefits               | -              | -           | -           | -             |
| Books, Supplies & Materials     | -              | 9,600       | -           | -             |
| Other Operating Expenses        | 129,111        | 194,687     | -           | -             |
| Student Financial Aid           | 100,929,661    | -           | -           | -             |
| Scholarships/Awards             | -              | 4,000       | 7,200       | -             |
| Auxiliary Activities            | -              | -           | -           | 1,741,000     |
| In-Kind Contributions           | -              | -           | -           | 100,000       |
| Total Appropriations            | 101,058,772    | 208,287     | 7,200       | 1,841,000     |
|                                 |                |             |             |               |
| Ending Fund Balance, June 30:   |                |             |             |               |
| Uncommitted                     | -              | 347,658     | -           | 1,732,731     |
| Committed                       | -              | 391,556     | 632,895     | 9,556,967     |
| Total Ending Fund Balance       | -              | 739,214     | 632,895     | 11,289,698    |
| Total Appropriations and        |                |             |             |               |
| Ending Fund Balance             | \$ 101,058,772 | \$ 947,501  | \$ 640,095  | \$ 13,130,698 |

DATE: September 7, 2016

# PRESENTED TO BOARD OF TRUSTEES

| SUBJECT:       | Citizens' Bond Oversight Committee<br>Annual Report 2015-16 | ATTACHMENT: None            |     |  |
|----------------|---|-----------------------------|-----|--|
|                | Allitual Report 2015-16                                     | ENCLOSURE: Yes              |     |  |
| AGENDA ITEM:   | Information Item A  | TYPE OF BOARD CONSIDERATION | ON: |  |
| RECOMMENDED    | MMENDED   |                             |     |  |
| BY:            | Theresa Matista Therese Malista                             | FIRST READING               |     |  |
| APPROVED FOR   | L. X.   | ACTION                      |     |  |
| CONSIDERATION: | Brian King  | INFORMATION                 | Χ   |  |

### **BACKGROUND:**

On March 5, 2002, the electorate of the Los Rios Community College District approved Measure A, the District's \$265 million general obligation bond program. In November 2008, the electorate also approved Measure M in the amount of \$475 million. Both elections were conducted under Proposition 39, which requires the establishment of a Citizens' Bond Oversight Committee. The Oversight Committee Bylaws also require that an annual written report be presented to the Board of Trustees in open session.

## **STATUS:**

The District's Oversight Committee was created in spring 2002 and concluded its fourteenth full year of operation on June 30, 2016. Consistent with the Oversight Committee Bylaws and state statutes, it is appropriate to present the Committee's Annual Report for the 2015-16 year in fulfillment of the requirements of Article XIIIA, Section 1(b)(3) of the California Constitution.

# **RECOMMENDATION:**

It is recommended that the Board of Trustees receive the 2015-16 Annual Report from the Citizens' Bond Oversight Committee.

DATE: September 7, 2016

# PRESENTED TO BOARD OF TRUSTEES

| SUBJECT:       | Sacramento City College Student Equity | ATTACHMENT: None            |     |
|----------------|--|-----------------------------|-----|
|                |  | ENCLOSURE: None             |     |
| AGENDA ITEM:   | Information Item B                     | TYPE OF BOARD CONSIDERATION | ON: |
| RECOMMENDED    |  | CONSENT/ROUTINE             |     |
| BY:            | Michael Poindexter Muchael Faindight   | FIRST READING               |     |
| APPROVED FOR   | l - 2                                  | ACTION                      |     |
| CONSIDERATION: | Brian King                             | INFORMATION                 | Х   |

### **BACKGROUND:**

The Office of Equity and Student Success works with the Sacramento City College community to close longstanding achievement gaps among disproportionately impacted groups, and to eliminate systemic inequities that impede student success. Members of our equity team will highlight three of the unique processes developed to help cultivate an equity-oriented perspective within our institution, and these processes are gathering momentum at SCC. These practices are dynamic and adaptable as informed by our continued research and data collection.

### **STATUS:**

A presentation will be made to the Board of Trustees to share highlights of SCC's equity and student success works with the community.

### **RECOMMENDATION:**

This item is presented to the Board of Trustees as information.

DATE: September 7, 2016

# PRESENTED TO BOARD OF TRUSTEES

| SUBJECT:       | Sacramento City College 100 Year<br>Anniversary | ATTACHMENT: None             |   |
|----------------|---|------------------------------|---|
|                |   | ENCLOSURE: None              |   |
| AGENDA ITEM:   | Information Item C                              | TYPE OF BOARD CONSIDERATION: |   |
| RECOMMENDED    |   | CONSENT/ROUTINE              |   |
| BY:            | Michael Poindexter Muchael Faindigh             | FIRST READING                |   |
| APPROVED FOR   | l - 2   | ACTION                       |   |
| CONSIDERATION: | Brian King                                      | INFORMATION                  | Х |

# **BACKGROUND:**

Sacramento City College will begin to celebrate its 100th anniversary throughout academic year of 2016 -17 to mirror the academic year of the first class of 46 students and their 16 part-time instructors. To that end, the college has created a Centennial Celebration committee, seated with faculty, classified staff, and managers to prepare for, promote and put on a variety of events throughout the centennial year.

## **STATUS:**

Trustees will be provided a brief review of Sacramento City College's 100th Centennial Celebration activities.

### **RECOMMENDATION:**

This item is presented to the Board of Trustees as information.