



NEW FACULTY  
**ACADEMY**

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AMERICAN RIVER COLLEGE

# LRCCD Board

## May 11, 2016

Heidi (Fuller) Bennett,

*NFA Coordinator*



**Welcome to ARC!**

A photograph of two green street signs with white borders and white text. The top sign reads 'FUTURE AVE' and the bottom sign reads 'VISION ST'. The signs are mounted on a metal pole against a clear blue sky. A bright light source, possibly the sun, is visible behind the top sign, creating a lens flare effect.

FUTURE AVE

VISION ST



# NFA – First Year Experience

Fall

Spring

Year 2  
Mentoring of  
new cohort

NFA Weekly Academy  
as a Cohort  
.2 Release Time

Service Hours – **Individual Learning Plan**  
Diversity in the Classroom: Reaching and  
Learning Institute  
Online Teaching Institute  
Periodic Cohort Gatherings  
Individual Instructional Development

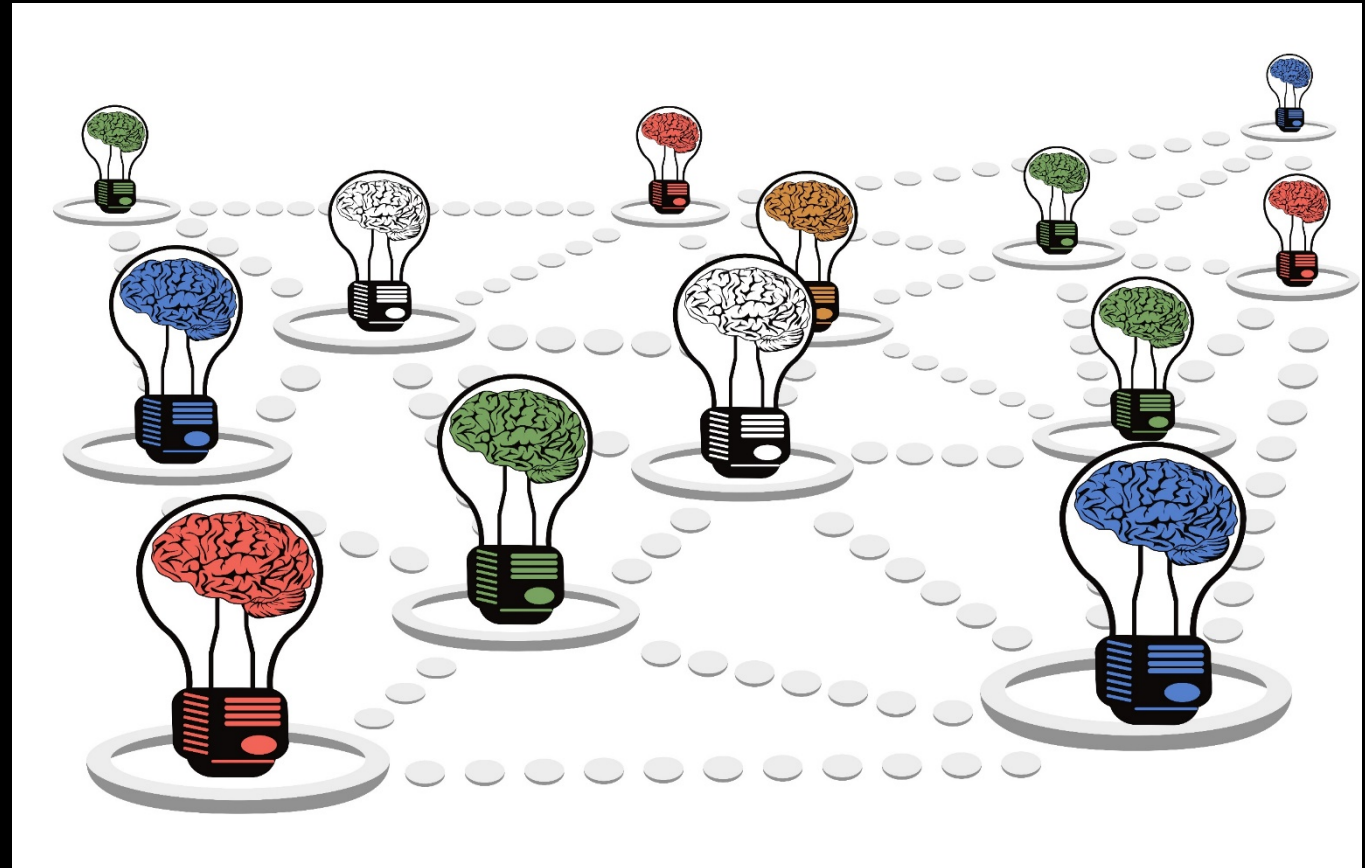


# Partnerships



Center for Teaching and Learning | Instructional Technology | Academic Senate | Faculty Union

# Nuts and Bolts

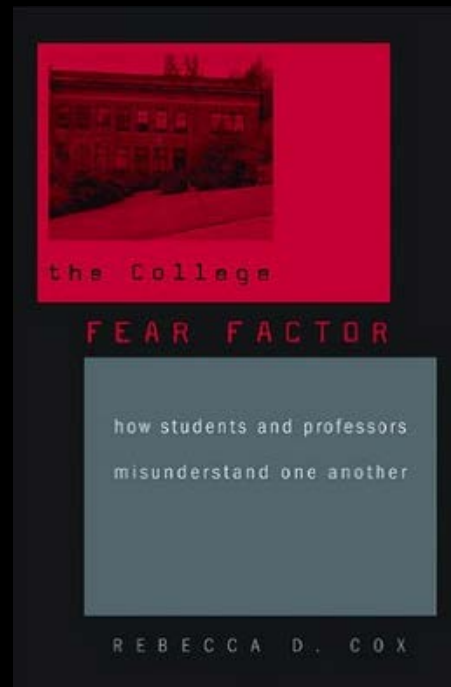
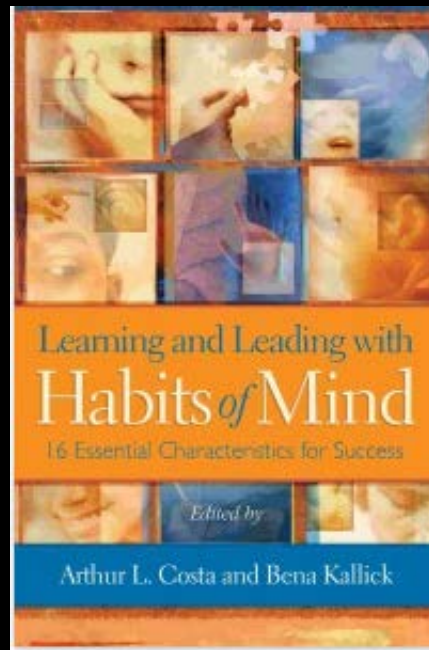
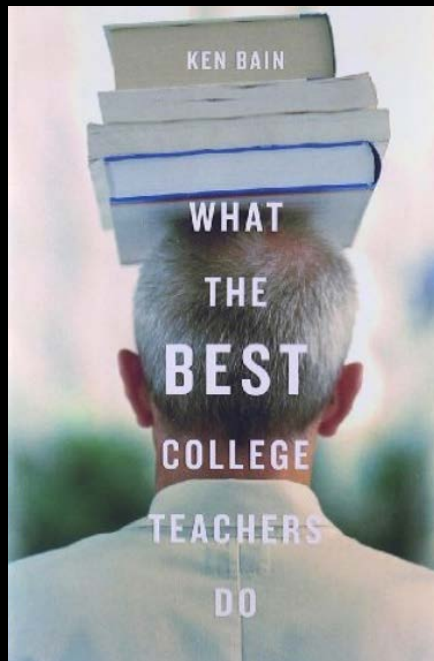
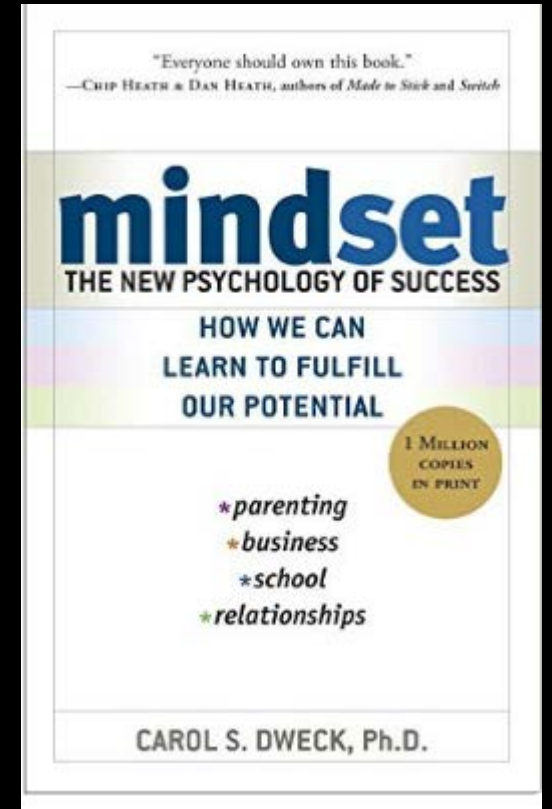
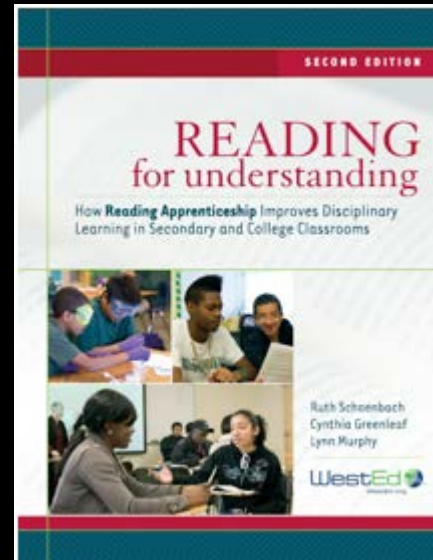


Collaboration and Relationships

*You sure they're absorbing  
all of this?*









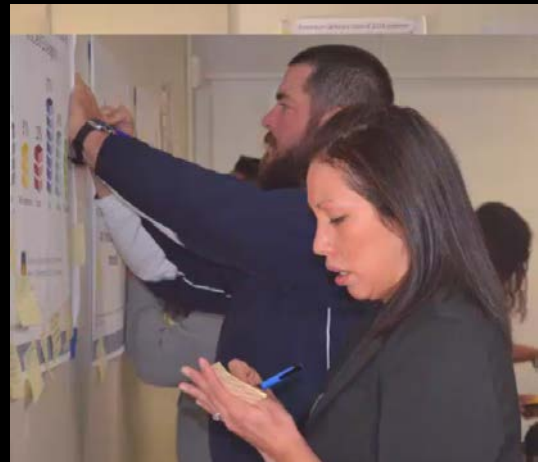


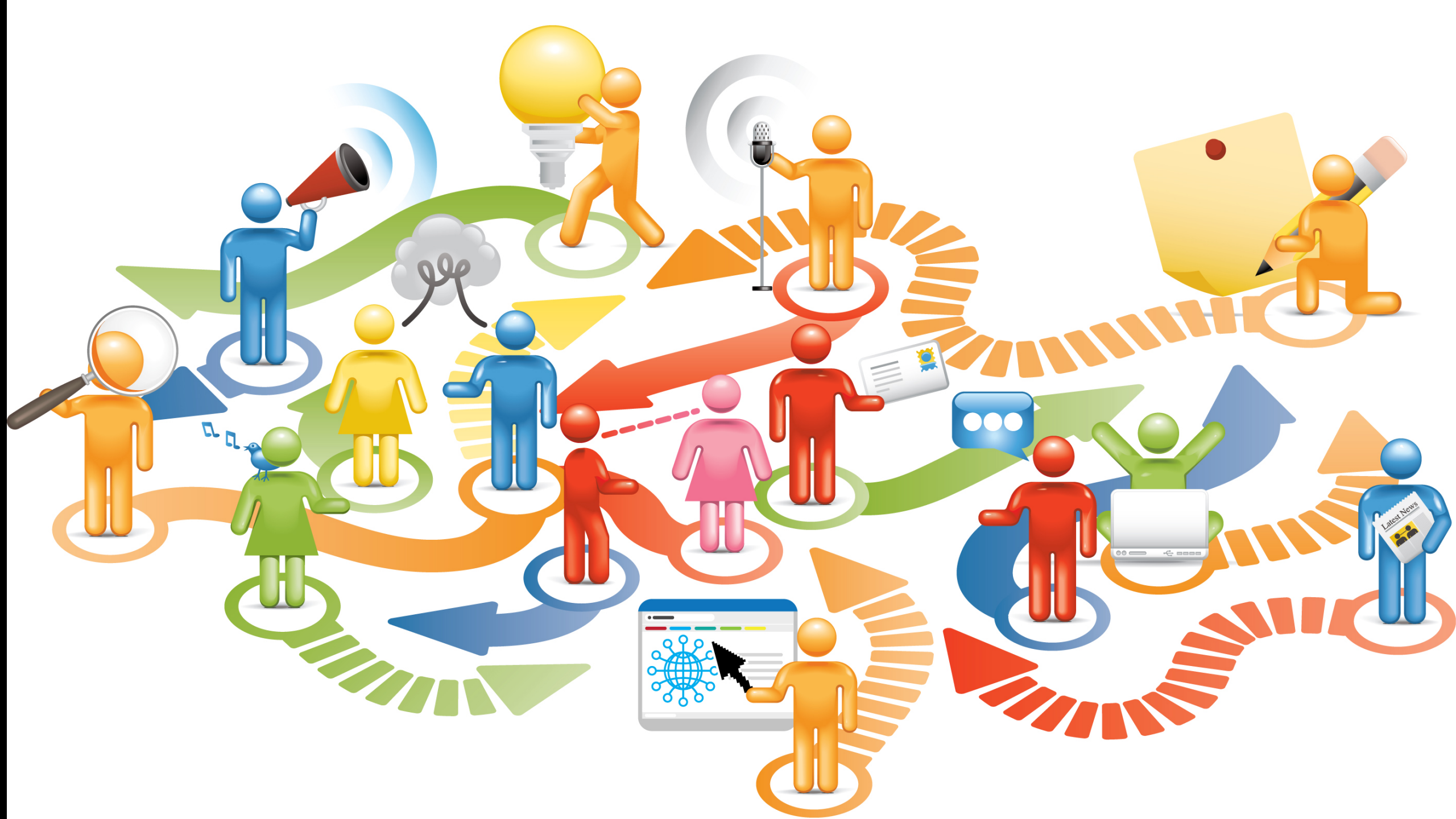
# Basic Format

- Weekly meetings
- 8am – 12pm
- Set agendas
- Student interaction
- Classroom visitations
- Social activities
- Community involvement



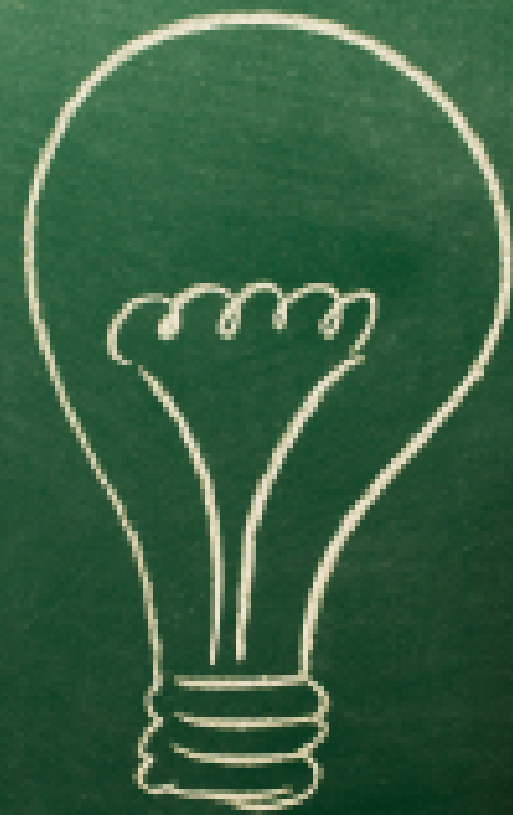
# “If I Were Your Teacher”







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⑥ THE SECRET:

DO GOOD WORK AND  
SHARE IT WITH PEOPLE.



# The Foundational Resources

My Home > ARC New Faculty ...


Heidi Bennett

Is your course Accreditation-ready?

Meet your Professor

News

**NFA Class of 2015-2016**  
Posted Dec 13, 2015 7:24 PM



**NEW FACULTY ACADEMY**  
AMERICAN RIVER COLLEGE

### NFA MISSION

The American River College New Faculty Academy will serve as an agent for community and resource awareness, focus on innovation and transformation and will seek to foster collegial relationships, excellence in teaching and learning practices. Toward this end, the NFA will be designed to provide meaningful and relevant experiences to empower the participants to pursue ongoing professional growth and foster the strategies for teaching excellence and student success.

**THE GOALS OF THE ACADEMY:**

- To purposefully welcome for new teaching faculty;
- To provide on-going support for the work of new faculty, including curriculum development and professional development;
- To increase institutional scholarship;
- To increase effective teaching strategies to facilitate student learning

**Coordinator:**

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# Challenges / Lessons Learned



- Vision – attention to detail
- Organization and breadth of offerings
- Responsive (ongoing evaluation process)
- Flexible design
- Student Services and Instruction
- Horizontal and vertical perspective
- Time for discussion and collaboration
- Repository for resources

# The Road Ahead





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**ACADEMY**

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AMERICAN RIVER COLLEGE

*NFA at ARC*  
*an*  
*extraordinary*  
*experience for*  
*our*  
*extraordinary*  
*new colleagues!*