

LOS RIOS COMMUNITY COLLEGE DISTRICT



BOARD MEETING AGENDA Wednesday, August 9, 2017 5:30 pm

MEETING LOCATION:

Los Rios Community College District
Board Room
1919 Spanos Court
Sacramento, CA 95825

1. CALL TO ORDER

Board President

2. ORAL COMMUNICATIONS

The public may comment on any items within the Board's jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. A yellow "Speaker's Card" must be submitted to the clerk of the board and comments are limited to three (3) minutes.

3. CONSENT CONSIDERATIONS

A member of the Board may request that an item be removed for further discussion and separate action.

A. Board Meeting Minutes: July 12, 2017 (page 3)	Brian King
B. Resolution No. 2017-11: Adopting the Sacramento County Local hazard Mitigation Plan (page 14)	Theresa Matista
C. Claim: Jeffery Hamler (page 17)	JP Sherry
D. District Quarterly Financial Status Report (311Q) (page 19)	Theresa Matista
E. Los Rios Foundation ~ Quarterly Investment Report (page 23)	Theresa Matista
F. Disposition of Stale District Records (page 26)	Theresa Matista
G. District Bank Accounts (page 32)	Theresa Matista
H. Special Event Authorization (page 50)	JP Sherry
I. Ratify: New Contracts and Renewals (page 51)	Theresa Matista
J. Ratify: Affiliation and Other Agreements (page 52)	Theresa Matista
K. Disposition of Surplus Equipment – Salvage Value Greater than \$5,000 (page 54)	Theresa Matista
L. Disposition of Surplus Equipment (page 55)	Theresa Matista
M. Purchase Orders, Warrants, Checks and Electronic Transfers (page 57)	Theresa Matista
N. Warrant: Opening Doors (page 60)	Theresa Matista
O. Regular Human Resources Transactions (page 61)	Brian King

4. ACTION

A. Pay Rate Schedules: 2016-17 Final; 2017-18 Interim (page 93)	Theresa Matista
B. Contract Award: Sacramento City College 5kV Switchgear Retrofit Project (page 163)	Theresa Matista
C. Public Hearing: Resolution No. 2017-12: College and Career Access Pathways MOU: American River College and Twin Rivers Unified School District (page 164)	Thomas Greene
D. MOU: Sacramento City College and Washington Unified School District (page 166)	Michael Gutierrez

5. BOARD MEMBER REPORTS

6. FUTURE AGENDA ITEMS

7. REPORTS and COMMENTS

- Student Association
- Classified Senate
- Academic Senate
- Other Recognized Constituencies
- Chancellor’s Report

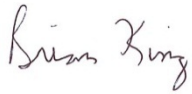
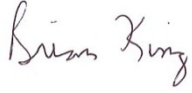
8. ADJOURNMENT

LOS RIOS BOARD OF TRUSTEES			
Ruth Scribner President ▪ Area 4	Pamela Haynes Vice President ▪ Area 5	Dustin Johnson ▪ Area 1 Robert Jones ▪ Area 2 John Knight ▪ Area 3	Deborah Ortiz ▪ Area 6 Tami Nelson ▪ Area 7 Evan Nguyen ▪ Student Trustee
Regular Board Meetings are generally held every second Wednesday of the month at 5:30 pm ▪ <i>Note:</i> Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3021.			
Next Meeting: September 13, 2017 ▪ Regular Board Meeting ▪ Location: District Office			
Public records provided to the Board for the items listed on the open session portion of this agenda are available at the District Office located at 1919 Spanos Court, Sacramento, CA, during normal business hours. The Board agenda is posted on the District’s website: www.losrios.edu			
Help Us Help You			
Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3021) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. When you arrive, please contact a staff member if you need assistance (Pursuant to Govt Code § 54954.2).			

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2017

SUBJECT:	Board Meeting Minutes: July 12, 2017	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Brian King, Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

STATUS:

The minutes of the Board of Trustees meeting held on July 12, 2017 are attached for Board review and consideration.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the minutes of the meeting held on July 12, 2017.



LOS RIOS COMMUNITY COLLEGE DISTRICT
Board Meeting Minutes
Wednesday, July 12, 2017

1. CALL TO ORDER

The board meeting was called to order by President Scribner at 5:30 p.m., in the Tiff Martinez Board Room, 1919 Spanos Court, Sacramento, California.

Present:

Ms. Ruth Scribner, President
Ms. Pamela Haynes, Vice President
Mr. Dustin Johnson
Mr. Robert Jones
Mr. John Knight
Ms. Tami Nelson
Ms. Deborah Ortiz

Mr. Evan Nguyen, Student Trustee

Dr. Brian King, Chancellor

2. ORAL COMMUNICATIONS

There were no oral communications.

3. CONSENT CONSIDERATIONS

Item 3.J was removed from the consent agenda to be considered as a separate action item.

A motion was made by Ms. Haynes, seconded by Mr. Johnson, that the Board of Trustees approve Consent Consideration items A through L.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Scribner

No: None

Motion carried; 7:0

Student Advisory Vote: Aye

A. *Board Meeting Minutes: June 14, 2017*

That the Board of Trustees approve the minutes of the meeting held on June 14, 2017.

B. Appointment: Citizens' Bond Oversight Committee

That the Board of Trustees appoint Ms. Beverly (Babs) Sandeen to the District's Citizens' Bond Oversight Committee.

C. Acceptance of Gifts: Colleges and Foundations

That the Board of Trustees accept the in-kind gifts amounting to \$311,854.68 as reflected in the July board agenda packet.

D. Ratify: Grants and Contracts Awarded

That the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

Title, Description, Term, Project Administrator	College/Unit	Amount	Source
TRIO Upward Bound (Monterey Trail / Valley High Schools) <ul style="list-style-type: none"> Funding for colleges to provide fundamental support to high school students from low income families to increase the rate at which participants complete secondary education and enroll in and graduate from institutions of postsecondary education. 10/01/2017 through 9/30/2022 Administrator: Chad Funk / Dean, Student Services 	CRC	\$257,500	U.S. Department of Education
TRIO Upward Bound (Florin High School) <ul style="list-style-type: none"> Funding for colleges to provide fundamental support to high school students from low income families to increase the rate at which participants complete secondary education and enroll in and graduate from institutions of postsecondary education. 10/01/2017 through 9/30/2022 Administrator: Chad Funk / Dean, Student Services 	CRC	\$257,500	U.S. Department of Education
TRIO Upward Bound (Inderkum High School) <ul style="list-style-type: none"> Funding for colleges to provide fundamental support to high school students from low income families to increase the rate at which participants complete secondary education and enroll in and graduate from institutions of postsecondary education. 10/01/2017 through 9/30/2022 Administrator: Frank Kobayashi / Dean, Natomas Center 	ARC	\$257,500	U.S. Department of Education
TRIO Upward Bound (Center High School) <ul style="list-style-type: none"> Funding for colleges to provide fundamental support to high school students from low income families to increase the rate at which participants complete secondary education and enroll in and graduate from institutions of postsecondary education. 10/01/2017 through 9/30/2022 Administrator: Frank Kobayashi / Dean, Natomas Center 	ARC	\$257,500	U.S. Department of Education

California Math Readiness Challenge <ul style="list-style-type: none"> • Funding to provide faculty release time to work with high schools, CSUS, and SCOE on Early Assessment Program Sr./Jr. Math activities. • 11/01/2016 through 9/30/2017 • Administrator: Roger Davidson / Dean, Mathematics 	ARC	\$48,000	U.S. Department of Education
IEPI Innovation & Effectiveness <ul style="list-style-type: none"> • Funding to establish the infrastructure for developing and implementing a more student-centered and efficient academic scheduling process • TBD • Administrator: Jamey Nye / Vice Chancellor, Instruction & Technology 	DO	\$200,000	Santa Clarita Community College District
Sacramento Shakespeare Festival <ul style="list-style-type: none"> • Funding to provide support for the Sacramento Shakespeare Festival • 1/01/2017 through 12/31/2017 • Administrator: Dan McCarty / Interim Director, College Advancement 	SCC	\$7,817.08	Sacramento Metropolitan Arts Commission

E. Ratify: New Contracts and Renewals

That the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

CONTRACTS					
Description	Agreement Amount	Initial (I) Renewal (R)	Valid Dates	Consultant/ Contractor	Department Sponsor
ARC liberal arts modification Inspector of Record	\$34,000	I	04/19/17-04/30/19	Jamie Derrick Inspection	FM
SCC Union Stadium removal and reconstruct new concrete deck	\$54,935	I	05/26/17 – 07/31/18	Gary Roberts Architect Inc.	FM
Districtwide hosted website service for graphic displays of individual building energy consumption for use by occupants & building users	\$17,040	R	06/01/17 – 05/31/18	Lucid Design Group Inc.	FM
Districtwide camera project – security consulting services.	\$148,260	I	06/05/17 - 06/05/19	Exante360 LLC	FM
SCC Lillard fume hood controls mechanical & electrical design service.	\$35,435	I	04/18/17-03/31/18	Glumac	FM

FM/LRPD Storage Area Network Design and Consulting	\$63,420	I	05/31/17 – 05/31/18	Exante360 LLC	FM
Districtwide provide hosted website for collecting and displaying electrical data; analytics bill tracking development	\$62,878.61	R	05/26/17-05/31/20	Lucid Design Group Inc.	FM
FLC Professional Consulting Services, Counsel And Facilitation Support To Develop Folsom Lakes College Leadership Academy	\$15,000.00	I	05/01/2017-12/31/2017	DEVOL MICHELLE	FLC
Districtwide Coordinate regional advisory committees to exchange information from local employers, identify potential training and skill gaps, align existing programs to the regional labor market needs.	\$50,000.00	I	5/3/17 – 12/31/17	Valley Vision	ETW

F. Ratify: Bid Transactions

That the Board of Trustees ratify and/or approve the bid transactions as listed herein pursuant to Board Policy 8315.

CHANGE ORDERS					
Bid Ne	Description	Change Amount	Change Number	Vendor	New Contract Total
17010	SCC Swing Space for Mohr Hall Modernization Existing Temps	\$9,588.70	2	Kaler/Dobler Construction Inc.	\$469,188.70
17010	SCC Swing Space for Mohr Hall Modernization Existing Temps	\$790.00	3	Kaler/Dobler Construction Inc.	\$469,978.70

G. Ratify: Affiliation and Other Agreements

That the Board of Trustees ratify and/or approve the agreements listed in the July board agenda packet pursuant to Board Policy 8315.

H. Disposition of Surplus Equipment

That Board of Trustees approve the disposal of the surplus items listed in the July board agenda packet, which are valued at \$5,000 or less, pursuant to Education Code section 81452.

I. Purchase Orders, Warrants, Checks and Electronic Transfers

That the Board of Trustees approve the numbered purchase orders, warrants, checks, and electronic transfers issued during the period of May 16, 2017 through June 15, 2017.

PURCHASE ORDERS		
General Fund	0001093241-0001093388 B117778-B117778	\$ 5,205,539.71
Capital Outlay Fund	0003017309-0003017329	
Child Development Fund	-	
Self-Insurance Fund	-	
WARRANTS		
General Fund	747806-748454; 748456-749177	\$ 9,577,795.81
General Fund-ARC Instructional Related	007517-007673	
General Fund-CRC Instructional Related	022688-022718	
General Fund-FLC Instructional Related	031079-031098	
General Fund-SCC Instructional Related	046090-046175	
Capital Outlay Fund	831862-831972	
Student Financial Aid Fund	900086-900088	
Child Development Fund	954378-954389	
Self-Insurance Fund	976380-976385	
Payroll Warrants	352674-354410	
Payroll Vendor Warrants	62249-62399	
June Leave Process	354411-354417	
CHECKS		
Financial Aid Disbursements (E-trans)	-	\$ 1,691,818.03
Clearing Checks	2648-2648	\$ 330.00
Parking Checks	2953-2959	\$ 711.00
Bookstore Fund – ARC	31525-31578	\$ 572,582.05
Bookstore Fund – CRC	027221-027250	
Bookstore Fund – FLC	9795-9815	
Bookstore Fund – SCC	049027-049061	
Student Clubs Agency Fund – ARC	5250-5279	\$ 70,712.23
Student Clubs Agency Fund – CRC	4344-4385	
Student Clubs Agency Fund – FLC	2259-2271	
Student Clubs Agency Fund – SCC	3618-3647	
Foundation – ARC	5308-5336	\$ 353,201.01
Foundation – CRC	2284-2292	
Foundation – FLC	1323-1349	
Foundation – SCC	4039-4293	
Foundation – DO	0888-0895	
Associated Students Trust Fund – ARC	0854-0861	\$ 2,850.22
Associated Students Trust Fund – CRC	0704-0717	
Associated Students Trust Fund – FLC	0608-0608	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	USI Check System 4676-4723	\$ 253,613.67
ELECTRONIC TRANSFERS		
Board of Equalization	-	\$ 27,400.00
PARS	-	\$ 28,394.71

Vendors	-	\$
Backup Withholding	-	\$ 681.00
Retiree Health Trust	-	\$ -
Self-Insurance	-	\$ 153,971.82
Bookstore	-	\$ 21,449.44
Payroll Direct Deposit Advices	849728-854827	\$ 12,220,107.75
Other Payroll Transactions	-	\$ 8,607.25

J. Warrant - Opening Doors

This item was removed from the consent agenda to be considered as a separate action item.

K. Classification of Contract Employees

That the Board of Trustees approve the changes listed in the July board agenda packet in certificated personnel employment status effective July 1, 2017.

L. Regular Human Resources Transactions

That the Board of Trustees approve the human resources transactions listed in the July board agenda packet.

3. CONSENT CONSIDERATION: SEPARATE ACTION

J. Warrant - Opening Doors

Trustee Ortiz recused herself for the consideration of this agenda item and absented herself from the chamber during the vote.

A motion was made by Mr. Johnson, seconded by Mr. Knight, that the Board of Trustees approve the warrant to Opening Doors.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Scribner

No: None

Absent: Ortiz

Motion carried; 6:0

Student Advisory Vote: Aye

4. ACTION

A. Resolution 2017-05A: Authorization to Sell the Poppy Ridge Parcel

A motion was made by Mr. Knight, and seconded by Mr. Johnson, that the Board of Trustees adopt Resolution Number 2017-05A to approve the sale of the Poppy Ridge Parcel to the City of Elk Grove, at the purchase price, and upon the terms set forth, and that the Board of Trustees

authorizes the Chancellor, or designee, to execute the purchase and sale agreement, prepare the appropriate document(s) and take all necessary steps to consummate the sale of the Poppy Ridge Parcel, including the execution of a deed and the delivery of it upon performance and compliance by the purchaser of all the terms or conditions of the contract to be performed concurrently therewith.

Roll Call Vote:

Aye: Johnson, Jones, Knight, Nelson, Ortiz, Scribner

No: None

Abstain: Haynes

Motion carried; 6:0 with one abstention.

Student Advisory Vote: Aye

B. Resolution No. 2017-10: Mitigated Negative Declaration – CRC College Center Modernization and Expansion Project

A motion was made by Mr. Jones, and seconded by Mr. Knight, that the Board of Trustees adopt Resolution No. 2017-10, approving a Mitigated Negative Declaration for the proposed Cosumnes River College - College Center Modernization and Expansion and that the Board approve the project.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Scribner

No: None

Motion carried; 7:0

Student Advisory Vote: Aye

C. LRSA Salary Schedule - Modification

A motion was made by Ms. Ortiz, and seconded by Ms. Haynes, that the Board of Trustees approve the memorandum of understanding with the LRSA unit and the changes to the 2017-18 interim salary schedule for LRSA Classified Employees, effective July 1, 2017, and that the placement for unit members in the changed classifications will be updated accordingly.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Scribner

No: None

Motion carried; 7:0

Student Advisory Vote: Aye

D. SEIU Salary Schedule - Modification

A motion was made by Ms. Haynes, and seconded by Ms. Nelson, that the Board of Trustees approve the changes to the 2017-18 interim salary schedule for SEIU Classified Employees, effective July 1, 2017, and that the placement for unit members in the classification of police officer and police detective be updated accordingly.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Scribner

No: None

Motion carried; 7:0

Student Advisory Vote: Aye

E. *Appointment of Los Rios Representatives to the Capital Adult Education Regional Consortium*

A motion was made by Ms. Haynes, and seconded by Mr. Knight, that the Board of Trustees approve the appointments of Vice Chancellor Jamey Nye as the District's primary CAERC representative and Vice Chancellor of Finance and Administration Theresa Matista as alternate representative to the Capital Adult Education Regional Consortium.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Scribner

No: None

Motion carried; 7:0

Student Advisory Vote: Aye

5. INFORMATION

American River College President Thomas Greene presented an overview of the proposed College and Career Access Pathways (CCAP) Memorandum of Understanding (MOU) between the Los Rios Community College District and Twin Rivers Unified School District. The purpose of the MOU is to offer and expand dual enrollment opportunities for students who may not already be college bound or who are underrepresented in higher education, with the goal of developing seamless pathways from high school to community college for technical education. Beginning Fall 2017, classes in Diesel Technology will be offered to high school students at Highlands High School. At the completion of a sequence of classes, students will earn a Preventative Maintenance Certificate. A public hearing will be held at the August 9, 2017 board meeting to allow for public input regarding the joint MOU.

6. BOARD MEMBER REPORTS

Trustee Nguyen continues to work on understanding the bylaws and constitutions of our District, as well as Districts in the area.

Trustee Knight shared insights from a recent visit coordinated by the El Dorado Office of Education to a correctional facility for young women (ages 13-17) who are wards of the court.

Trustee Haynes recently provided a structured pathways report to the CCCT Board. She reported on her appointment by the State Chancellor to the State Department of Education Board's Workforce Pathways Joint Advisory Committee. She also recognized the Hawk Institute,

the Roberts Family, the M2C3 (National Consortium on College Men of Color), and the Umoja program for the work they do, and expressed her appreciation to the Board of Governors who recognized the historic black colleges and universities and made certain that there are articulation agreements. Finally, Trustee Haynes respectfully requested meeting adjournment in honor of former Sacramento City Councilwoman Bonnie Pannell.

Trustee Nelson recently visited the Cosumnes River College food pantry the Hawk Spot.

7. FUTURE AGENDA ITEMS

Trustee Knight requested information on the District's Nursing programs' transfer practices.

Trustee Knight also noted the El Dorado Hills Fire District is opening a new training facility, which may provide an opportunity for EMT and fire academy classes in conjunction with Los Rios.

Trustee Ortiz requested an update on the District's allied healthcare programs, the local nursing workforce demand, as well as whether the District offers any LVN to RN programs.

8. REPORTS AND COMMENTS

The following constituency representatives presented reports to the Board:

Vonnie Shane, President, Folsom Lake College Classified Senate

Troy Myers, President, Sacramento City College Academic Senate

Chancellor's Report:

ARC: ARC's Veterans Resource Center (VRC) has been selected to receive a statewide 2017 Dr. John W. Rice Diversity & Equity Award. The award will be presented at a special event Tuesday, July 18, at the Crocker Art Museum in Sacramento. The VRC is being recognized as one of the most developed, well-staffed and fully institutionalized service programs for veterans in the state. The Dr. John W. Rice Diversity & Equity Award was established in 2001 to honor community college staff members, districts, colleges or programs that have made the greatest contribution towards faculty and staff diversity or student equity. Award winners are selected for clearly demonstrating an outstanding achievement in diversity or student equity.

CRC: Cosumnes River College joined hundreds of others to raise funds for the Elk Grove Food Bank at the 13th Annual EGRun4Hunger event on June 24. CRC students and employees joined forces and raised the second largest amount of funds this year. Proceeds from the EGRun4Hunger benefit the Elk Grove Food Bank, which provides all of the food for CRC's food pantry, the Hawk Spot. They also provide food for the Veterans' Resource Center and Enriched Scholars Program. They do all of this free-of-charge, where many school food pantries must pay for their food. The Elk Grove Food Bank shares the college's unwavering commitment to our students and their success. The work of the Food Bank benefits more than 4,500 individuals from the Elk Grove area every month.

FLC: Folsom Lake College hosted the inaugural West Coast Coders camp for high school girls June 5-16. This all-girl camp provided the opportunity for young women interested in computer science to learn about firmware and software while they programmed robots with laptop computers. FLC Computer Information Science professors Caleb Fowler and Suha Al Jaboori oversaw the hands-on instruction. This is one of several such camps offered in the Sacramento area through a grant from the North Far North Regional Consortium, Yuba College Deputy Sector Navigator, and the Strong Workforce Program. The purpose of the camp is to provide opportunities for female high school students to learn together as a group that no barriers can prevent them from pursuing their interest in computer programming and high technology applications.

SCC: Sacramento City College is launching a Career Education Campaign in partnership with the California Community Colleges (CCC). The campaign is designed to raise awareness among key audiences that more than 200 Career Education programs are offered at the 113 California community colleges, including SCC. The campaign will also increase awareness and engagement with employers. The launch includes a press conference on Thursday, July 20 at 9:00 am at the State Capitol. The event will include SCC student and alumni speakers, and aeronautic, dental health and culinary career education demos and visual displays.

Chancellor King announced the following retirements:

Retirement			Years of Service
Clarence Mabanag	Police Officer	DO	2
Bernardita Juarez	Custodian	CRC	12
John Hallberg	Administrative Services Analyst	ARC	19

9. ADJOURNMENT

A motion was made by Trustee Haynes, seconded by Mr. Knight, that the meeting be adjourned.

Motion carried; 7:0

President Scribner adjourned the meeting in honor and memory of former Sacramento Councilwoman Bonnie Pannell at 6:43 pm.

BRIAN KING

Chancellor and Secretary to the Board of Trustees



Draft minutes presented to the Board of Trustees: August 9, 2017

jd

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2017

SUBJECT:	Resolution No. 2017-11: Adopting the Sacramento County Local Hazard Mitigation Plan	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Theresa Matista, Vice Chancellor Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

In 2005 the District participated in developing the Sacramento County Local Hazard Mitigation Plan which was adopted by the Los Rios Board of Trustees (Board of Trustees) in 2005. The mitigation plan was developed to allow the District to become eligible for federal pre-disaster and post-disaster mitigation funds under the Federal Disaster Mitigation Act (DMA) of 2000. This plan is updated every five years and was last updated and subsequently approved by the Board of Trustees in 2011.

STATUS:

The District has again joined with the County of Sacramento to update the 2011 Sacramento County Local Hazard Mitigation Plan. The plan has been submitted to California Emergency Management Agency and Federal Emergency Management Agency and will be approved after all participating governing agencies adopt the plan.

RECOMMENDATION:

It is recommended that the Board of Trustees adopt Resolution No. 2017-11 that supports the 2016 Sacramento County Local Hazard Mitigation Plan Update.



LOS RIOS COMMUNITY COLLEGE DISTRICT

American River ▪ Cosumnes River ▪ Folsom Lake ▪ Sacramento City Colleges

RESOLUTION

№ 2017-11

Adopting the Sacramento County Local Hazard Mitigation Plan

WHEREAS, Los Rios Community College District recognizes the threat that natural hazards pose to people and property within our community; and

WHEREAS, undertaking hazard mitigation actions will reduce the potential for harm to people and property from future hazard occurrences; and

WHEREAS, the U.S. Congress passed the Disaster Mitigation Act of 2000 (“Disaster Mitigation Act”) emphasizing the need for pre-disaster mitigation of potential hazards; and

WHEREAS, the Disaster Mitigation Act made available hazard mitigation grants to state and local governments; and

WHEREAS, an adopted Local Hazard Mitigation Plan is required as a condition of future funding for mitigation projects under multiple FEMA pre- and post-disaster mitigation grant programs; and

WHEREAS, Los Rios Community College District fully participated in the FEMA-prescribed mitigation planning process to prepare this local hazard mitigation plan; and

WHEREAS, the California Office of Emergency Services and Federal Emergency Management Agency, Region IX officials have reviewed the Sacramento County Local Hazard Mitigation Plan and approved it contingent upon this official adoption of the participating governing body; and

WHEREAS, the Los Rios Community College District desires to comply with the requirements of the Disaster Mitigation Act and to augment its emergency planning efforts by formally adopting the Sacramento County Local Hazard Mitigation Plan; and

WHEREAS, adoption by the governing body for the Los Rios Community College District, demonstrates the jurisdiction’s commitment to fulfilling the mitigation goals and objectives outlined in this Local Hazard Mitigation Plan; and

WHEREAS, adoption of this legitimizes the plan and authorizes responsible agencies to carry out their responsibilities under the plan; Now, therefore,

BE IT RESOLVED, that the Los Rios Community College District adopts the Sacramento County Local Hazard Mitigation Plan as an official plan.

BE IT FURTHER RESOLVED, Los Rios Community College District will submit this adoption resolution to the California Office of Emergency Services and FEMA Region IX officials to enable the plan's final approval in accordance with the requirements of the Disaster Mitigation Act of 2000.

PASSED AND ADOPTED as Los Rios Community College District Resolution No. 2017-11 this ninth day of August, 2017, by the following called vote:

AYES:	NAYES:	ABSENT:
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Ruth Scribner, Board President

Attest:

Brian King
Chancellor and Secretary to the Board

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2017

SUBJECT:	Claim: Jeffery Hamler	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	JP Sherry, General Counsel <i>JP Sherry</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

STATUS:

Claimant is seeking damages from Los Rios Community College District.

RECOMMENDATION:

It is recommended that the Board of Trustees reject the claim of Jeffery Hamler and refer the matter to the District's insurance administrators.



LOS RIOS
COMMUNITY COLLEGE DISTRICT

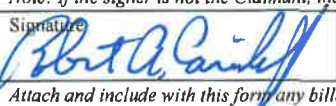
Claim for Damages Form
ONCE SUBMITTED, THIS IS A PUBLIC DOCUMENT

L.RCCD Use Only

Received

JUL 21 2017

Office of the General Counsel



Claimant Information	First Name Jeffery	MI O	Last Name Hamler		
	Date of Birth (MM/DD/YY)*		Social Security No.*		
	Driver's License No.	License State CA	Receives or is eligible for SSDI or Medicare? * (Yes/No)		
	Home Address (Number/Street) 2335 American River Drive #200			Business Name (if including business address)	
	City Sacramento	State CA	Zip Code 95825	Business Address (Number/Street)	
	Mail Notices to which address? <input type="checkbox"/> Home <input type="checkbox"/> Business <input checked="" type="checkbox"/> Attorney			City	State
Injury/Damage Information	Date injury/damage occurred (MM/DD/YY) 01/27/17	Time of day injury/damage occurred 4:05 pm	Where did injury/damage occur? (College site, street address, intersection, other locations, etc) Martin Luther King Blvd.		
	How did injury /damage occur? (Describe accident or occurrence in complete detail/attach additional pages if needed) Hamler was stopped at a red light when Bath proceeded through the same intersection on a red light, was involved in a collision with a third party, which caused Bath to subsequently strike Hamler's vehicle.				
	Name(s) of Los Rios employees involved Jerry Lee Bath III		Police Report No. 9252-2017-12095		
	What action or inaction of Los Rios employee(s) causes your injury/damages? As stated in police report, Bath failed to make sure the intersection was clear when he made the decision to proceed through the intersection while the light was red.				
	What injuries/damages did you suffer? Head, neck, left arm, upper back, left shoulder, and headaches.				
	State the amount of the claim, if less than \$10,000				
	Include the estimated amount of any prospective injury, damage or loss, insofar as it may be known at the time the claim is presented, and list the basis for the computation of the amount claimed Hamler was treated at Kaiser on 1/30. The client received chiropractic treatment for his injuries from Feb. - Apr. In May, the client received an MRI. The MRI results warranted a referral to pain management, where the client is currently scheduled to undergo epidural injections.				
If the dollar amount of the claim is more than \$10,000, no dollar amount will be stated, but please indicate whether the claim is a limited civil case claim (total dollar amount less than \$25,000) <input type="checkbox"/> Yes, it is a limited civil case claim <input checked="" type="checkbox"/> No, it is not a limited civil case claim					
Certification	By signing below, I certify that all information furnished on this form is accurate, truthful, and complete, and that I understand that the presentation of a false claim is a felony (refer to CA Penal Code Sec 72). Note: If the signer is not the Claimant, indicate the relationship of the signer to the Claimant (parent, attorney, etc.) and address.				
	Signature 	Date 7-21-17	Relationship and address (if not Claimant)		
Directions for Submission	Attach and include with this form any bills for medical treatment or expenses/estimates for personal property damage. Once submitted, this form becomes a public document. However, please note that Claimant's Date of Birth, Social Security No., and Driver's License No. <u>WILL REMAIN CONFIDENTIAL</u> .			Return completed form to: Los Rios Community College District ATTN: General Counsel 1919 Spanos Court Sacramento, CA 95825	

*Responses REQUIRED for Federal Medicare Secondary Payer Reporting

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2017

SUBJECT:	District Quarterly Financial Status Report (311Q)	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item D	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Theresa Matista, Vice Chancellor Finance & Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to the provisions of AB 2910, Chapter 1486, Statutes of 1986, each quarter districts must report their financial condition on forms prescribed by the California Community Colleges Chancellor’s Office. This prescribed report (form CCFS-311Q) must be submitted to the Chancellor’s Office and to the County Superintendent of Schools within forty-five (45) days following the end of each quarter for the first three quarters. The fourth quarter report is due no later than August 31. The Chancellor’s Office staff will then review the prescribed quarterly reports and notify districts if further action is necessary.

STATUS:

In accordance with AB 2910, the Governing Board should review the enclosed prescribed report (CCFS-311Q) at a regularly scheduled meeting and enter the report as part of the minutes of the meeting. As required, the District’s Chief Executive Officer (Chancellor) and Chief Business Officer have certified that the information for the quarter ended June 30, 2017 contained in this report is correct.

RECOMMENDATION:

It is recommended that the Board of Trustees receive the June 30, 2017 Quarterly Financial Status Report (CCFS-311Q) and the related financial statements.

LOS RIOS COMMUNITY COLLEGE DISTRICT
GENERAL FUND
STATEMENT OF APPROPRIATIONS, REVENUE & EXPENDITURES
FOR THE QUARTER ENDED June 30, 2017
UNAUDITED

	Revised Budget	YTD Activity
BEGINNING FUND BALANCE, JULY 1		
Uncommitted	\$ 16,840,407	\$ 16,840,407
Committed	34,502,125	34,502,125
Restricted	4,676,380	4,676,380
TOTAL BEGINNING FUND BALANCE	56,018,912	56,018,912
REVENUE:		
GENERAL PURPOSE		
Total Computational Revenue	291,772,416	290,270,695
Lottery Funds	6,983,500	6,768,659
Apprentice/Other General Purpose/Interfund Transfers	32,714,687	37,578,139
TOTAL GENERAL PURPOSE	331,470,603	334,617,493
SPECIAL PROGRAMS	93,810,099	65,031,259
TOTAL REVENUE AND TRANSFERS IN	425,280,702	399,648,752
TOTAL REVENUE, TRANSFERS AND BEGINNING FUND BALANCE	\$ 481,299,614	\$ 455,667,664
APPROPRIATIONS/EXPENDITURES:		
Academic Salaries	\$ 163,876,913	149,343,919
Classified Salaries	96,749,681	84,129,747
Employee Benefits	92,358,388	87,604,820
Supplies and Materials	13,843,071	7,234,426
Other Operating Expenses and Services	52,396,697	40,082,638
Capital Outlay	14,761,941	7,338,341
Payments to Students	19,050	12,545
Other Outgo	16,738,980	14,649,580
TOTAL APPROPRIATIONS/EXPENDITURES AND TRANSFERS OUT	450,744,721	390,396,016
ENDING FUND BALANCE		
Uncommitted	14,572,066	17,578,829
Committed	13,897,125	42,153,581
Restricted	2,085,702	5,539,238
TOTAL ENDING FUND BALANCE	30,554,893	65,271,648
TOTAL APPROPRIATIONS/EXPENDITURES AND ENDING FUND BALANCE	\$ 481,299,614	\$ 455,667,664

**CALIFORNIA COMMUNITY COLLEGES
CHANCELLOR'S OFFICE**

Quarterly Financial Status Report, CCFS-311Q

VIEW QUARTERLY DATA

CHANGE THE PERIOD ▼

Fiscal Year: 2016-2017

District: (230) LOS RIOS

Quarter Ended: (Q4) Jun 30, 2017

Line	Description	As of June 30 for the fiscal year specified			
		Actual 2013-14	Actual 2014-15	Actual 2015-16	Projected 2016-2017
I. Unrestricted General Fund Revenue, Expenditure and Fund Balance:					
A.	Revenues:				
A.1	Unrestricted General Fund Revenues (Objects 8100, 8600, 8800)	272,673,655	285,917,982	345,267,515	332,461,180
A.2	Other Financing Sources (Object 8900)	6,662,575	1,197,079	933,839	2,156,313
A.3	Total Unrestricted Revenue (A.1 + A.2)	279,336,230	287,115,061	346,201,354	334,617,493
B.	Expenditures:				
B.1	Unrestricted General Fund Expenditures (Objects 1000-6000)	270,653,700	273,802,399	300,086,778	314,888,724
B.2	Other Outgo (Objects 7100, 7200, 7300, 7400, 7500, 7600)	8,980,297	9,827,661	29,535,622	11,338,890
B.3	Total Unrestricted Expenditures (B.1 + B.2)	279,633,997	283,630,060	329,622,400	326,227,614
C.	Revenues Over(Under) Expenditures (A.3 - B.3)	-297,767	3,485,001	16,578,954	8,389,879
D.	Fund Balance, Beginning	31,576,344	31,278,577	34,763,578	51,342,532
D.1	Prior Year Adjustments + (-)	0	0	0	0
D.2	Adjusted Fund Balance, Beginning (D + D.1)	31,576,344	31,278,577	34,763,578	51,342,532
E.	Fund Balance, Ending (C. + D.2)	31,278,577	34,763,578	51,342,532	59,732,411
F.1	Percentage of GF Fund Balance to GF Expenditures (E. / B.3)	11.2%	12.3%	15.6%	18.3%

II. Annualized Attendance FTES:

G.1	Annualized FTES (excluding apprentice and non-resident)	50,211	52,171	52,177	52,477
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III. Total General Fund Cash Balance (Unrestricted and Restricted)

		As of the specified quarter ended for each fiscal year			
		2013-14	2014-15	2015-16	2016-2017
H.1	Cash, excluding borrowed funds		63,003,968	92,309,330	104,689,083
H.2	Cash, borrowed funds only		0	0	0
H.3	Total Cash (H.1+ H.2)	22,779,083	63,003,968	92,309,330	104,689,083

IV. Unrestricted General Fund Revenue, Expenditure and Fund Balance:

Line	Description	Adopted Budget (Col. 1)	Annual Current Budget (Col. 2)	Year-to-Date Actuals (Col. 3)	Percentage (Col. 3/Col. 2)
Revenues:					
I.1	Unrestricted General Fund Revenues (Objects 8100, 8600, 8800)	323,890,792	329,333,941	332,461,180	100.9%
I.2	Other Financing Sources (Object 8900)	1,033,560	2,136,662	2,156,313	100.9%
I.3	Total Unrestricted Revenue (I.1 + I.2)	324,924,352	331,470,603	334,617,493	100.9%
Expenditures:					
J.1	Unrestricted General Fund Expenditures (Objects 1000-6000)	337,528,581	341,527,052	314,888,724	92.2%
J.2	Other Outgo (Objects 7100, 7200, 7300, 7400, 7500, 7600)	10,500,771	12,816,892	11,338,890	88.5%
J.3	Total Unrestricted Expenditures (J.1 + J.2)	348,029,352	354,343,944	326,227,614	92.1%

K.	Revenues Over(Under) Expenditures (I.3 - J.3)	-23,105,000	-22,873,341	8,389,879
L	Adjusted Fund Balance, Beginning	51,342,532	51,342,532	51,342,532
L.1	Fund Balance, Ending (C. + L.2)	28,237,532	28,469,191	59,732,411
M	Percentage of GF Fund Balance to GF Expenditures (L.1 / J.3)	8.1%	8%	

V. Has the district settled any employee contracts during this quarter? **YES**

If yes, complete the following: (If multi-year settlement, provide information for all years covered.)

Contract Period Settled (Specify) YYYY-YY	Management		Academic				Classified	
	Total Cost Increase	% *	Permanent		Temporary		Total Cost Increase	% *
			Total Cost Increase	% *	Total Cost Increase	% *		
a. SALARIES:								
Year 1: 2017-18								
Year 2: 2018-19								
Year 3: 2019-20								
b. BENEFITS:								
Year 1: 2017-18								
Year 2: 2018-19								
Year 3: 2019-20								

* As specified in Collective Bargaining Agreement or other Employment Contract

c. Provide an explanation on how the district intends to fund the salary and benefit increases, and also identify the revenue source/object code.
The Board of Trustees approved the contract agreement with the Los Rios College Federation of Teachers (LRCFT), Los Rios Classified Employees Association (LRCEA) and Service Employee International Union, Local 1021 (SEIU) on June 14, 2017. The contract period for each contract is 7/1/2017 - 6/30/2020. Each contract continues the same compensation formula from prior agreements which provides for salary schedule or benefit improvements contingent upon new continuing revenues to support those costs.

VI. Did the district have significant events for the quarter (include incurrence of long-term debt, settlement of audit findings or legal suits, significant differences in budgeted revenues or expenditures, borrowing of funds (TRANS), issuance of COPs, etc.)? **NO**

If yes, list events and their financial ramifications. (Enter explanation below, include additional pages if needed.)

VII. Does the district have significant fiscal problems that must be addressed? **This year? YES**
Next year? NO

If yes, what are the problems and what actions will be taken? (Enter explanation below, include additional pages if needed.)

The District did not meet its enrollment goal for 2015-16 and received stability funding. For 2016-17, the District has focused additional resources toward achieving its enrollment goal. The goal is to achieve at least our base level of FTES in 2016-17. The District is confident it will have sufficient FTES to reach this goal and maintain its base funding in 2016-17. However, as a precaution, it has set aside reserves to offset a reduction in revenues.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2017

SUBJECT:	Los Rios Foundation – Quarterly Investment Report	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item E	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>Theresa Matista</i> Theresa Matista, Vice Chancellor Finance & Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<i>Brian King</i> Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

In 1998, the District and Foundation adopted a Master Agreement whereby the Foundation became an auxiliary organization of the District. All college foundation investment activities were combined under the Los Rios Foundation. UBS Financial Services Inc. is the investment consultant for the Foundation.

As an auxiliary organization, the Foundation is not required to operate under GC 53600 investment restrictions. The Foundation Board has Statement of Rules, Objectives and Guidelines to govern the investment of funds, last revised October 2016. The funds should be invested with care, skill, prudence and diligence with the goal of producing returns equal to or exceeding prevailing standards among foundations of similar asset size, as well as for the protection of funds held in perpetual duration. The Statement defines the investment guidelines for specified asset classes for endowed funds as follows: equities, defined as common stock, convertible preferred stock, convertible bonds, and convertible stock, shall represent 25-60% of the total fund assets; fixed-income securities, defined as investments with maturities greater than one year that pay a fixed rate of return, shall represent 17-50% of the total assets; alternative investments, defined as fund-of-fund investments, shall represent up to 20% of the total fund assets; and cash, defined as maturities shorter than one year, shall represent 2-10% of the total fund assets. In addition, the Statement provides guidelines for investing non-endowed funds based upon the purpose of the donation and the horizon of time for the use of funds. The three non-endowed portfolio funds available are cash management, fixed income and balanced funds.

STATUS:

This report represents the investment activity for the year ended June 30, 2017. The investments are directed by the Los Rios Foundation Finance Committee and realized and unrealized earnings are shown in the accompanying schedules. The return for the year ended June 30, 2017 for the endowed portfolio of \$9.1 million was 14.12% compared to 12.87% for the composite benchmark. The return for the year ended June 30, 2017 for the total managed portfolio of \$11.8 million was 10.68% compared to 9.74% for the composite benchmark. In accordance with generally accepted accounting principles, investments are restated to market value as of each fiscal year-end.

RECOMMENDATION:

It is recommended that the Board of Trustees receive the Foundation Quarterly Investment Report for the year ended June 30, 2017.

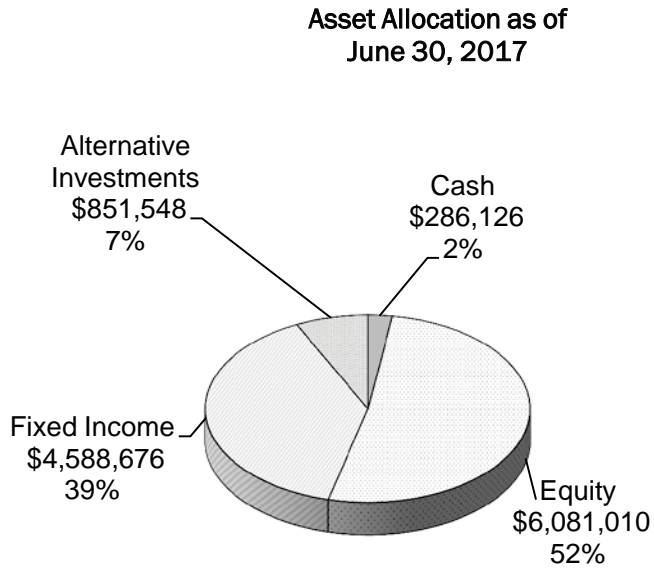
Los Rios Foundation
Investment Portfolio
For the Period July 1, 2016 - June 30 2017

TOTAL PORTFOLIO	Guidelines	Opening Balance July 2016	Net Deposits/ Withdrawals	Unrealized Gains/(Losses)	Realized Gains/(Losses)	Interest / Dividends	Total YTD Earnings	YTD Fees	Market Value (a)	% of Total Current Market Value
Managed (Endowed):										
Cash (Scholarship)	2-10%	156,012	127,061			43	43		283,116	3%
Fixed Income										
Breckinridge*		1,739,484	204,156	(46,016)	1,654	44,056	(306)	(13,001)	1,930,333	21%
Total Fixed Income	17-50%	1,739,484	204,156	(46,016)	1,654	44,056	(306)	(13,001)	1,930,333	21%
Equities										
Parametric Portfolio		2,392,999	(519,856)	139,276	226,532	61,730	427,538	(19,338)	2,281,343	25%
Snow		644,358	(136,000)	9,718	93,441	10,840	113,999	(7,465)	614,892	7%
NFJ International (Formerly: JP Morgan International)		667,969	126,038	121,787	2,052	15,506	139,345	(7,568)	925,784	10%
Hansberger International		661,618	170,000	156,872	19,498	12,195	188,565	(7,739)	1,012,444	11%
MLP (Master Limited Partnership)		264,520		(13,127)	26,906	25,276	39,055	(1,707)	301,868	3%
Brandes International Small Cap		168,538	45,000	29,447	306	4,986	34,739	(1,032)	247,245	3%
Brandes EM		473,062	125,000	85,685	6,668	13,821	106,174	(6,802)	697,434	8%
Total Equities	25-60%	5,273,064	(189,818)	529,658	375,403	144,354	1,049,415	(51,651)	6,081,010	67%
Alternative Investments										
Liquid Alternatives		819,451	442	28,416	1,793	10,439	40,648	(8,993)	851,548	9%
UBP		441	(441)				-		-	0%
Total Alternative Investments	up to 20%	819,892	1	28,416	1,793	10,439	40,648	(8,993)	851,548	9%
Total Managed (Endowed)										
		7,988,452	141,400	512,058	378,850	198,892	1,089,800	(73,645)	9,146,007	100%
Managed (Non-endowed):										
Madison Short Duration Fixed Income*		2,394,811	280,000	(60,430)	338	66,560	6,468	(22,936)	2,658,343	
Total Managed (Endowed & Non-endowed)										
		10,383,263	421,400	451,628	379,188	265,452	1,096,268	(96,581)	11,804,350	
Non-Endedowed:										
Cash Management - Money Market		400,406	(399,529)			83	83		960	
Cash Clearing Account										
Gift Receipt		2,732	(652)	(5,627)	5,593	4	(30)		2,050	
TOTAL PORTFOLIO		10,786,401	21,219	446,001	384,781	265,539	1,096,321	(96,581)	11,807,360	

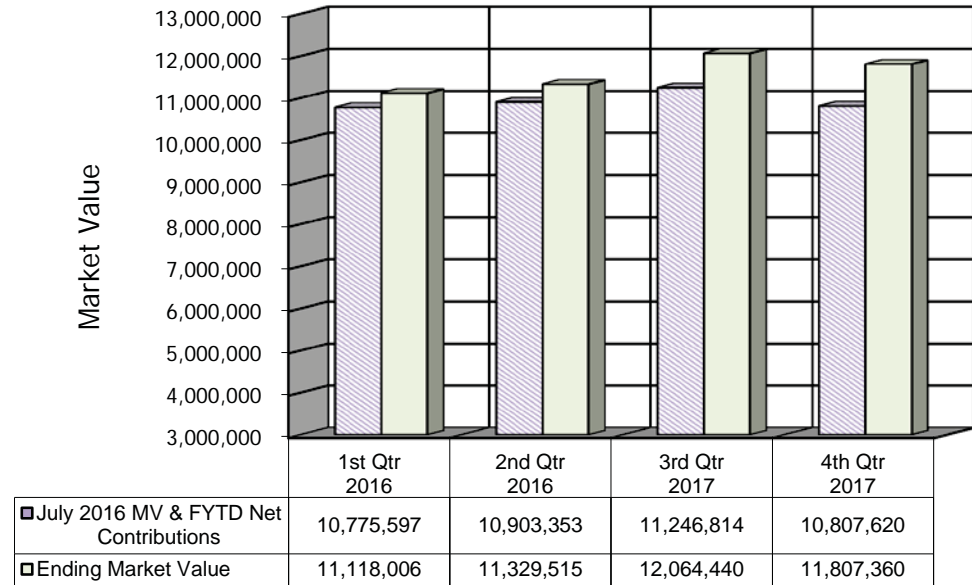
(a) Market Value from UBS Financial Services, Inc. statement dated 6-30-17

*Includes accrued interest

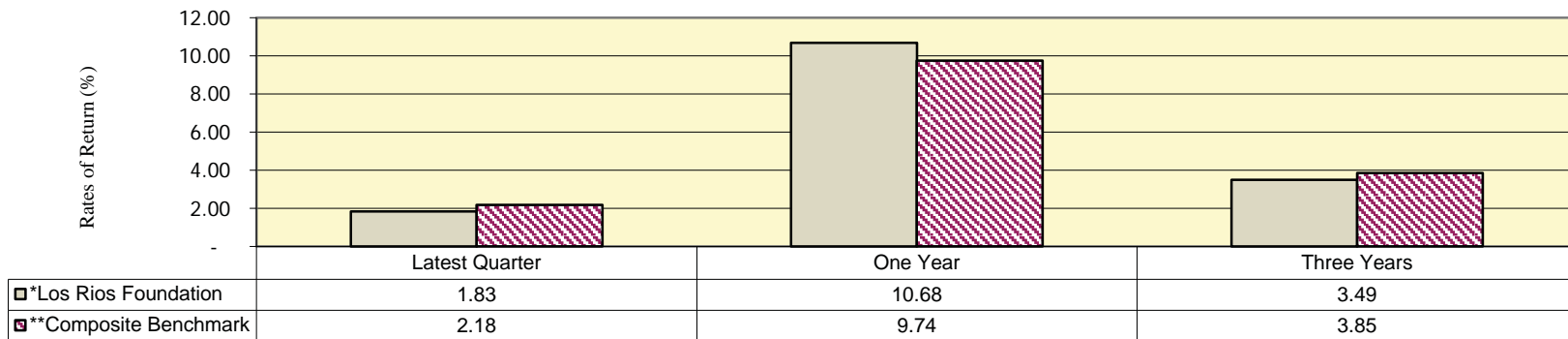
**Los Rios Foundation
Account Summary
as of June 30, 2017**



Portfolio Change July 2016 through June 2017



Performance Analysis as of June 30, 2017



*The definition of Los Rios Foundation Return is Managed Portfolio Net Time Weighted Returned which is net of fees.

**Provided by UBS Financial Services, Inc. Composite benchmark is composed of various market indices selected by UBS to approximate the Foundation's asset allocation.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2017

SUBJECT:	Disposition of Stale District Records	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item F	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>Theresa Matista</i> Theresa Matista, Vice Chancellor Finance & Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<i>Brian King</i> Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Per Title 5, the Board of Trustees is required to approve the destruction of Class 3 (Disposable) records. Accordingly, the District presents to the Board a listing of items recommended for destruction.

STATUS:

In accordance with Title 5, Section 59027, documents listed on the attached have been classified as Class 3 records and are submitted to the Board for recommendation to be destroyed by the required manner of shredding, burning or pulping (Section 59029). It is hereby certified that all records included in the list are not in conflict with the record retention and destruction requirements of Title 5.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the destruction of the documents referenced on the attached lists.

**Los Rios Community College District
American River College**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2014-2015	Business Services		Parking Decal Logs	2017-2018
2014-2015	Business Services		Daily Parking	2017-2018
2014-2015	Business Services		Enrollment Fees & SRF Receipts	2017-2018
2014-2015	Business Services		Counter Files (CDC Parent Fees, Fines, etc)	2017-2018
2014-2015	Business Services		Visa and Deposit Slips	2017-2018
2014-2015	Business Services		Bank Reconciliation	2017-2018
2014-2015	Business Services		Journal and Budget Entries	2017-2018
2014-2015	Business Services		Daily Summary Report (DSR)	2017-2018
2014-2015	Business Services		Voided Revolving and Stale Dated Checks	2017-2018
2014-2015	Business Services		Campuses Based Requisitions/PO's	2017-2018
2012-2013	Business Services		Payroll Worksheets	2017-2018

**Los Rios Community College District
Business Services**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2004-2005	Employee Benefits	2983	Terminated Employee files	2013-2014
2003-2004	Grants & contracts	2904	Grants & Contracts files	2013-2014
2003-2004	Grants & contracts	2905	Grants & Contracts files	2013-2014
2005-2006	Grants & contracts	3315	Grants & Contracts files	2015-2016
2008-2009	Grants & contracts	3598	Grants & Contracts files	2015-2016
2008-2009	Grants & contracts	3603	Grants & Contracts files	2015-2016
2007-2011	General Services	3768	Staff Correspondence, Purchase orders, Employee Absence Reports, Student Help timesheets, Water Tower Items, South East Policy Area Elk Grove Docs.	2016-2017
2011-2012	Purchasing	3935	PO 1061050 - 1062749, 3013251-3013499	2017-2018
2011-2012	Purchasing	3936	PO 1063050 - 1064049	2017-2018
2011-2012	Purchasing	3948	PO 1064800 - 1065349, 1065500 - 1065849	2017-2018
2011-2012	Purchasing	3959	PO 1066250 - 1066999, 1065712	2017-2018
1997-1998	Business Services	1784	Parking Citation Records	2015-2016
1998-1999	Business Services	1784	Parking Citation Records	2015-2016

**Los Rios Community College District
District Office - General Counsel**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2013-2014	General Counsel	N/A	ABC Licenses	2017-2018
2013-2014	General Counsel	N/A	Chron Out	2017-2018
2011-2014	General Counsel	N/A	Misc. Subpoenas	2017-2018
2013-2015	General Counsel	N/A	SST Hospitality Subpoena	2017-2018
2011-2014	General Counsel	N/A	Student files, non-expulsion	2017-2018
2012-2013	General Counsel	N/A	PRA	2017-2018
2008-2013	General Counsel	N/A	Contract drafts	2017-2018
2005-2013	General Counsel	N/A	Travel Claims	2017-2018
2006-2013	General Counsel	N/A	Outside Counsel invoices	2011-2017
Prior to 2013	General Counsel	N/A	Misc. POs, invoices, requisitions, etc.	2017-2018
2008	General Counsel	N/A	PRA	2017-2018
2007-2008	General Counsel	N/A	Student files, non-expulsion	2017-2018

**Los Rios Community College District
Human Resources Department**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2005-2006	Human Resources	3489	Employment	2016-2017
2006-2007	Human Resources	3402	Employment	2015-2016
2008-2009	Human Resources	3308	Employment	2015-2016
2008-2009	Human Resources	3309	Employment	2015-2016
2008-2009	Human Resources	3310	Employment	2015-2016
2008-2009	Human Resources	3311	Employment	2015-2016
2008-2009	Human Resources	3312	Employment	2015-2016
2009-2010	Human Resources	3307	Employment	2015-2016
2009-2010	Human Resources	3313	Employment	2015-2016
2009-2010	Human Resources	3397	Employment	2015-2016
2009-2010	Human Resources	3398	Employment	2015-2016
2009-2010	Human Resources	3399	Employment	2015-2016
2009-2010	Human Resources	3400	Employment	2015-2016
2009-2010	Human Resources	3401	Employment	2015-2016
2009-2010	Human Resources	3403	Employment	2015-2016
2009-2010	Human Resources	3404	Employment	2015-2016
2009-2010	Human Resources	3405	Employment	2015-2016
2009-2010	Human Resources	3406	Employment	2015-2016
2009-2010	Human Resources	3421	Employment	2015-2016
2009-2010	Human Resources	3422	Employment	2015-2016
2009-2010	Human Resources	3423	Employment	2015-2016
2009-2010	Human Resources	3482	Employment	2016-2017
2009-2010	Human Resources	3483	Employment	2016-2017
2009-2010	Human Resources	3484	Employment	2016-2017
2009-2010	Human Resources	3485	Employment	2016-2017
2009-2010	Human Resources	3486	Employment	2016-2017
2010-2011	Human Resources	3692	Employment	2015-2016
2010-2011	Human Resources	3693	Employment	2015-2016
2010-2011	Human Resources	3487	Employment	2016-2017
2010-2011	Human Resources	3488	Employment	2016-2017
2010-2011	Human Resources	3491	Employment	2016-2017
2010-2011	Human Resources	3492	Employment	2016-2017
2010-2011	Human Resources	3523	Employment	2016-2017
2010-2011	Human Resources	3524	Employment	2016-2017
2010-2011	Human Resources	3525	Employment	2016-2017
2010-2011	Human Resources	3526	Employment	2016-2017
2010-2011	Human Resources	3527	Employment	2016-2017
2010-2011	Human Resources	3529	Employment	2016-2017
2010-2011	Human Resources	3530	Employment	2016-2017
2010-2011	Human Resources	3531	Employment	2016-2017
2010-2011	Human Resources	3532	Employment	2016-2017
2010-2011	Human Resources	3533	Employment	2016-2017
2010-2011	Human Resources	3534	Employment	2016-2017
2010-2011	Human Resources	3535	Employment	2016-2017
2010-2011	Human Resources	3536	Employment	2016-2017


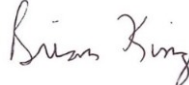
**Los Rios Community College District
Human Resources Department**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2010-2011	Human Resources	3537	Employment	2016-2017
2010-2011	Human Resources	3538	Employment	2016-2017
2010-2011	Human Resources	3556	Employment	2016-2017
2010-2011	Human Resources	3557	Employment	2016-2017
2010-2011	Human Resources	3559	Employment	2016-2017
2010-2011	Human Resources	3560	Employment	2016-2017
2010-2011	Human Resources	3561	Employment	2016-2017
2010-2011	Human Resources	3562	Employment	2016-2017
2010-2011	Human Resources	3578	Employment	2017-2018
2010-2011	Human Resources	3579	Employment	2017-2018
2010-2011	Human Resources	3580	Employment	2017-2018
2011-2012	Human Resources	3677	Employment	2015-2016
2011-2012	Human Resources	3678	Employment	2015-2016
2011-2012	Human Resources	3679	Employment	2015-2016
2011-2012	Human Resources	3680	Employment	2015-2016
2011-2012	Human Resources	3681	Employment	2015-2016
2011-2012	Human Resources	3682	Employment	2015-2016
2011-2012	Human Resources	3683	Employment	2015-2016
2011-2012	Human Resources	3684	Employment	2015-2016
2011-2012	Human Resources	3687	Employment	2015-2016
2011-2012	Human Resources	3688	Employment	2015-2016
2011-2012	Human Resources	3691	Employment	2015-2016
2011-2012	Human Resources	3820	Employment	2016-2017
2012-2013	Human Resources	3685	Employment	2015-2016
2012-2013	Human Resources	3686	Employment	2015-2016
2012-2013	Human Resources	3689	Employment	2015-2016
2012-2013	Human Resources	3690	Employment	2015-2016
2012-2013	Human Resources	3812	Employment	2016-2017
2012-2013	Human Resources	3813	Employment	2016-2017
2012-2013	Human Resources	3814	Employment	2016-2017
2012-2013	Human Resources	3815	Employment	2016-2017
2013-2014	Human Resources	3816	Employment	2016-2017
2013-2014	Human Resources	3817	Employment	2016-2017
2013-2014	Human Resources	3818	Employment	2016-2017
2013-2014	Human Resources	3819	Employment	2016-2017
2013-2014	Human Resources	3862	Employment	2016-2017
2013-2014	Human Resources	3863	Employment	2016-2017
2013-2014	Human Resources	3864	Employment	2016-2017
2013-2014	Human Resources	3865	Employment	2016-2017
2013-2014	Human Resources	3867	Employment	2016-2017
2013-2014	Human Resources	3868	Employment	2016-2017
2013-2014	Human Resources	3881	Employment	2016-2017
2013-2014	Human Resources	3882	Employment	2016-2017

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2017

SUBJECT:	District Bank Accounts	ATTACHMENT: None	
		ENCLOSURE: Bank Accounts	
AGENDA ITEM:	Consent Item G	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Theresa Matista, Vice Chancellor Finance & Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

The Budget and Accounting Manual issued by the System Office requires that all separate bank accounts be "...presented to the governing board for its review and confirmation of continuing need." This is the annual report submitted to the Board for such approval.

STATUS:

At the December 14, 2016 Board meeting, the Board approved entering into an agreement with JP Morgan Chase Bank to provide District banking and merchant services. Although the District made the transition to JP Morgan on July 3, 2017, the Bank of America accounts will remain open for a period of time until most outstanding items have cleared. As a result, we have eight (80) active accounts used by the district office, four colleges, and the centers. This is double the customary number of open bank accounts. These accounts are necessary to carry out the many functions of the District. The various accounts include:

Demand Deposits:

Demand deposits are accounts in which the funds are available on demand by the District. Demand deposits are with Bank of America and in the Local Agency Investment fund, which is a pooled fund managed by the State of California for local agencies.

Clearing Account:

The district clearing account is established to handle direct deposits from the colleges and district office which are then sent to the Sacramento County Treasurer's Office.

Self-Insurance:

The District is self-insured for certain prescribed losses. Monies are held in the Sacramento County Treasurer's Pooled Investment Account and transferred to bank accounts to facilitate payments processed by third party administrators on behalf of the District.

Custodial Account for Securities:

Per Government Code 53601, public agencies purchasing securities are required to take delivery of the securities. This account is used for holding securities related to the Other Debt

Service Fund.

Imprest Cash Accounts:

Imprest cash accounts are used at a variety of sites to facilitate petty cash transactions. Disbursements from these accounts which are limited from \$100 to \$1,000 per transaction are reimbursed from the appropriate district/college fund to maintain the imprest cash accounts at their predetermined levels.

Bookstore Accounts:

Each college has a bookstore checking account for daily operations. The Local Agency Investment Fund is also used to maximize interest earnings.

Student Association Accounts:

Each college maintains checking accounts for the Associated Student Body (ASB).

Authorized signatories will be changed, when appropriate, with the retirement or resignation of authorized employees.

Attached are two separate lists: 1) current Bank of American accounts that will be closed during the year and, 2) JP Morgan accounts that have been newly opened and will be used for current transaction.

RECOMMENDATION:

It is recommended that the Board of Trustees affirm the continuing need for the attached separate bank accounts used by the District.

**LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS**

Revised June 30, 2017
Page 1 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
District	Clearing Account	Bank of America Governmental Unit	14996-02706 Checking	1	Theresa Matista Rose Ramos Carrie Bray Anita Singh
District	HTML Enrollment Account	Bank of America Governmental Unit	14996-02749 Checking	1	Theresa Matista Rose Ramos Carrie Bray Anita Singh
District	Revolving Fund	Bank of America Governmental Unit	14993-07625 Checking	1	Theresa Matista Rose Ramos Carrie Bray Anita Singh
District	Electronic Money Transfer Account (Payroll)	Bank of America Governmental Unit	14993-07588 Checking	1	Theresa Matista Rose Ramos Carrie Bray Anita Singh
District	State Special Programs Fund (CalGrant)	Bank of America Governmental Unit	14996-25439 Checking	1	Theresa Matista Rose Ramos Carrie Bray
District	Self-Insurance	Bank of America Governmental Unit	14996-02688 Checking	1	Theresa Matista Rose Ramos Carrie Bray Anita Singh

LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
District	Local Agency Investment Fund	California State Treasurer	Demand Deposit 75-34-004	2	Brian King Theresa Matista Rose Ramos Ben Lamera Bernard Santo Domingo Dave Matuskey
District	Federal Funds Clearing Account	Bank Of America Governmental Unit	14993-04858 Checking	1	Carrie Bray Theresa Matista Rose Ramos Anita Singh
Facilities Management	Facilities Management Revolving	Bank of America Governmental Unit	14993-07569 Checking	1	Pablo Manzo Dan McKechnie Vince Montoya Isolina San Juan
District	Parking Citations	Bank of America Governmental Unit	14993-07583 Checking	1	Theresa Matista Rose Ramos Carrie Bray Anita Singh
District York Risk Services Group, Inc.	Workers Compensation	Umpqua Bank 1801 Douglas Blvd. Roseville CA 95661	992412874 Checking	1	Richard Taketa Carolyn Kho Debi L. Harrington Kristy Copley Jeff Marshall Tony Galioto

**LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS**

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
District Risk Management	Liability/Property	Wells Fargo Bank 1300 SW 5 th Ave. Suite 2500 Portland, OR 97201	4123586299 Checking	2	Fritz Heirich Russell O'Donnell Lynn Truong Jo Ann Sprague
District	Retiree Health Trust	Wells Fargo Bank San Francisco	22625400 Managed Investment Account	1	Brian King Theresa Matista
District	Foundation	Bank of America Governmental Unit	14999-28134 Checking	2 *	Brian King Theresa Matista Rose Ramos Carrie Bray Kristin Frame Paula Allison
District	Foundation	River City Bank	210830868 Checking	2 *	Brian King Theresa Matista Kristin Frame Paula Allison
District	Certificates of Participation	The Bank of New York Mellon Trust Company San Francisco, CA	870755 & 870756 Custodial Accounts	1	Brian King Theresa Matista

* Two signatures required per Los Rios Foundation Bylaws

LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS

Revised June 30, 2017

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Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
American River College	Revolving	Bank of America Governmental Unit	14996-08708 Checking	1	Kuldeep Kaur Koue Vang Stephanie Smith
American River College	Associated Student Government	Bank of America Governmental Unit	14993-12278 Checking	1	Brian King Kuldeep Kaur Koue Vang Stephanie Smith
American River College	College Activities	Bank of America Governmental Unit	14993-12292 Checking	1	Brian King Kuldeep Kaur Koue Vang Stephanie Smith
American River College	Local Agency Investment Fund	California State Treasurer	75-34-001 Demand Deposit	2	Brian King Thomas Greene Theresa Matista Rose Ramos Kuldeep Kaur Ben Lamera Bernard Santo Domingo Dave Matuskey
American River College	Bookstore Operating	Bank of America Governmental Unit	14993-12297 Checking	2	Kuldeep Kaur Koue Vang Stephanie Smith

LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS

Revised June 30, 2017

Page 5 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
American River College	Foundation	Bank of America	06954-06613 Checking	2 *	Kuldeep Kaur Stephanie Smith Thomas Greene
Cosumnes River College	Associated Student Government	Bank of America Governmental Unit	14996-08123 Checking	1	Brian King Cory Wathen Kathleen DeLeon
Cosumnes River College	Revolving	Bank of America Governmental Unit	14996-08109 Checking	1	Cory Wathen Kathleen DeLeon
Cosumnes River College	Local Agency Investment Fund	California State Treasurer	75-34-003 Demand Deposit	2	Brian King Edward Bush Theresa Matista Rose Ramos Cory Wathen Ben Lamera Bernard Santo Domingo Dave Matuskey
Cosumnes River College	Bookstore Operating	Bank of America Governmental Unit	14993-11283 Checking	2	Cory Wathen Kathleen DeLeon Maria Hyde
Cosumnes River College	Foundation	Bank of America	08389-00607 Checking	2 *	Cory Wathen Kathleen DeLeon Edward Bush

* Two signatures required per Los Rios Foundation Bylaws

LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS

Revised June 30, 2017

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Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
Cosumnes River College	College Activities	Bank of America Governmental Unit	14993-11288 Checking	1	Brian King Cory Wathen Kathleen DeLeon
Folsom Lake College	Revolving Account	Bank of America Governmental Unit	14993-11042 Checking	1	Kathleen Kirklin Paula Sabo Joany Harman Monica Pactol
Folsom Lake College	College Activities	Bank of America Governmental Unit	14996-07973 Checking	1	Brian King Kathleen Kirklin Paula Sabo Joany Harman Monica Pactol
Folsom Lake College	Associated Student Government	Bank of America Governmental Unit	14996-07959 Checking	1	Brian King Kathleen Kirklin Paula Sabo Joany Harman Monica Pactol
Folsom Lake College	FLC Bookstore Operating	Bank of America Governmental Unit	14996-07954 Checking	2	Rob Mulligan Kathleen Kirklin Paula Sabo Joany Harman Monica Pactol

* Two signatures required per Los Rios Foundation Bylaws

**LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS**

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
Folsom Lake College	Foundation	Bank of America Governmental Unit	14994-03853 Checking	2 *	Kathleen Kirklin Paula Sabo Joany Harman Monica Pactol
Folsom Lake College	Regional Performing Arts Center	Bank of America Governmental Unit	14998-04360 Checking	2	Kathleen Kirklin Paula Sabo Joany Harman Theresa Matista Rose Ramos Carrie Bray Monica Pactol
Folsom Lake College	Local Agency Investment Fund	California State Treasurer	75-34-020	2	Brian King Theresa Matista Rose Ramos Kathleen Kirklin Ben Lamera Bernard Santo Domingo Dave Matuskey
Sacramento City College	Revolving	Bank of America Governmental Unit	14993-11608 Checking	1	Laduan Smedley Robert Heidt
Sacramento City College	College Activities/ Associated Student Government	Bank of America Governmental Unit	14993-11627 Checking	1	Brian King Laduan Smedley Robert Heidt

* Two signatures required per Los Rios Foundation Bylaws

BANK ACCOUNTS

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
Sacramento City College	Local Agency Investment Fund	California State Treasurer	75-34-006 Demand Deposit	2	Brian King Michael Poindexter Theresa Matista Rose Ramos Laduan Smedley Ben Lamera Bernard Santo Domingo Dave Matuskey
Sacramento City College	Bookstore Operating	Bank of America Governmental Unit	14993-11622 Business Checking	2	Laduan Smedley Robert Heidt John R. Clem
Sacramento City College	Foundation	Bank of America Governmental Unit	14990-29577 Business Checking	2 *	Laduan Smedley Robert Heidt

* Two signatures required per Los Rios Foundation Bylaws

Updated 06/30/17 sm

LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS

Revised July 1, 2017
Page 1 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
District	Clearing Account	JP Morgan Chase Governmental Unit	103020316 Checking	1	Theresa Matista Rose Ramos Carrie Bray Anita Singh
District	HTML Enrollment Account	JP Morgan Chase Governmental Unit	112312282 Checking	1	Theresa Matista Rose Ramos Carrie Bray Anita Singh
District	Revolving Fund	JP Morgan Chase Governmental Unit	112311292 Checking	1	Theresa Matista Rose Ramos Carrie Bray Anita Singh
District	Electronic Money Transfer Account (Payroll)	JP Morgan Chase Governmental Unit	112310773 Checking	1	Theresa Matista Rose Ramos Carrie Bray Anita Singh
District	State Special Programs Fund (CalGrant)	JP Morgan Chase Governmental Unit	112312753 Checking	1	Theresa Matista Rose Ramos Carrie Bray
District	Local Agency Investment Fund	California State Treasurer	Demand Deposit 75-34-004	2	Brian King Theresa Matista Rose Ramos Ben Lamera Bernard Santo Domingo Dave Matuskey

LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS

Revised July 1, 2017

Page 2 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
District	Local Agency Investment Fund	California State Treasurer	Demand Deposit 75-34-004	2	Brian King Theresa Matista Rose Ramos Ben Lamera Bernard Santo Domingo Dave Matuskey
District	Federal Funds Clearing Account	JP Morgan Chase Governmental Unit	112308256 Checking	1	Carrie Bray Theresa Matista Rose Ramos Anita Singh
Facilities Management	Facilities Management Revolving	JP Morgan Chase Governmental Unit	112308629 Checking	1	Pablo Manzo Dan McKechnie Vince Montoya Isolina San Juan
District	Parking Citations	JP Morgan Chase Governmental Unit	112310013 Checking	1	Theresa Matista Rose Ramos Carrie Bray Anita Singh
District York Risk Services Group, Inc.	Workers Compensation	Umpqua Bank 1801 Douglas Blvd. Roseville CA 95661	992412874 Checking	1	Richard Taketa Carolyn Kho Debi L. Harrington Kristy Copley Jeff Marshall Tony Galieto

LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS

Revised July 1, 2017

Page 3 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
District Risk Management	Liability/Property	Wells Fargo Bank 1300 SW 5 th Ave. Suite 2500 Portland, OR 97201	4123586299 Checking	2	Fritz Heirich Russell O'Donnell Lynn Truong Jo Ann Sprague
District	Retiree Health Trust	Wells Fargo Bank San Francisco	22625400 Managed Investment Account	1	Brian King Theresa Matista
District	Foundation	JP Morgan Chase Governmental Unit	116985398 Checking	2 *	Brian King Theresa Matista Rose Ramos Carrie Bray Kristin Frame Paula Allison
District	Foundation	River City Bank	210830868 Checking	2 *	Brian King Theresa Matista Kristin Frame Paula Allison
District	Certificates of Participation	The Bank of New York Mellon Trust Company San Francisco, CA	870755 & 870756 Custodial Accounts	1	Brian King Theresa Matista

* Two signatures required per Los Rios Foundation Bylaws

BANK ACCOUNTS

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
American River College	Revolving	JP Morgan Chase Governmental Unit	115665785 Checking	1	Kuldeep Kaur Koue Vang Stephanie Smith
American River College	Associated Student Government	JP Morgan Chase Governmental Unit	115665579 Checking	1	Brian King Kuldeep Kaur Koue Vang Stephanie Smith
American River College	College Activities	JP Morgan Chase Governmental Unit	115665678 Checking	1	Brian King Kuldeep Kaur Koue Vang Stephanie Smith
American River College	Local Agency Investment Fund	California State Treasurer	75-34-001 Demand Deposit	2	Brian King Thomas Greene Theresa Matista Rose Ramos Kuldeep Kaur Ben Lamera Bernard Santo Domingo Dave Matuskey
American River College	Bookstore Operating	JP Morgan Chase Governmental Unit	115665827 Checking	2	Kuldeep Kaur Koue Vang Stephanie Smith

BANK ACCOUNTS

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
American River College	Foundation	JP Morgan Chase	116985679 Checking	2 *	Kuldeep Kaur Stephanie Smith Thomas Greene
Cosumnes River College	Associated Student Government	JP Morgan Chase Governmental Unit	112532327 Checking	1	Brian King Cory Wathen Kathleen DeLeon
Cosumnes River College	Revolving	JP Morgan Chase Governmental Unit	112532236 Checking	1	Cory Wathen Kathleen DeLeon
Cosumnes River College	Local Agency Investment Fund	California State Treasurer	75-34-003 Demand Deposit	2	Brian King Edward Bush Theresa Matista Rose Ramos Cory Wathen Ben Lamera Bernard Santo Domingo Dave Matuskey
Cosumnes River College	Bookstore Operating	JP Morgan Chase Governmental Unit	112532558 Checking	2	Cory Wathen Kathleen DeLeon Maria Hyde
Cosumnes River College	Foundation	JP Morgan Chase	116985885 Checking	2 *	Cory Wathen Kathleen DeLeon Edward Bush

* Two signatures required per Los Rios Foundation Bylaws

BANK ACCOUNTS

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
Cosumnes River College	College Activities	JP Morgan Chase Governmental Unit	112532103 Checking	1	Brian King Cory Wathen Kathleen DeLeon
Folsom Lake College	Revolving Account	JP Morgan Chase Governmental Unit	112312951 Checking	1	Kathleen Kirklin Paula Sabo Joany Harman Monica Pactol
Folsom Lake College	College Activities	JP Morgan Chase Governmental Unit	112316226 Checking	1	Brian King Kathleen Kirklin Paula Sabo Joany Harman Monica Pactol
Folsom Lake College	Associated Student Government	JP Morgan Chase Governmental Unit	112316002 Checking	1	Brian King Kathleen Kirklin Paula Sabo Joany Harman Monica Pactol
Folsom Lake College	FLC Bookstore Operating	JP Morgan Chase Governmental Unit	112531998 Checking	2	Rob Mulligan Kathleen Kirklin Paula Sabo Joany Harman Monica Pactol

* Two signatures required per Los Rios Foundation Bylaws

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
Folsom Lake College	Foundation	JP Morgan Chase Governmental Unit	116985562 Checking	2 *	Kathleen Kirklin Paula Sabo Joany Harman Monica Pactol
Folsom Lake College	Harris Center	JP Morgan Chase Governmental Unit	112532079 Checking	2	Kathleen Kirklin Paula Sabo Joany Harman Theresa Matista Rose Ramos Carrie Bray Monica Pactol
Folsom Lake College	Local Agency Investment Fund	California State Treasurer	75-34-020	2	Brian King Theresa Matista Rose Ramos Kathleen Kirklin Ben Lamera Bernard Santo Domingo Dave Matuskey
Sacramento City College	Revolving	JP Morgan Chase Governmental Unit	112533028 Checking	1	Laduan Smedley Robert Heidt
Sacramento City College	College Activities/ Associated Student Government	JP Morgan Chase Governmental Unit	112532921 Checking	1	Brian King Laduan Smedley Robert Heidt

* Two signatures required per Los Rios Foundation Bylaws

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
Sacramento City College	Local Agency Investment Fund	California State Treasurer	75-34-006 Demand Deposit	2	Brian King Michael Poindexter Theresa Matista Rose Ramos Laduan Smedley Ben Lamera Bernard Santo Domingo Dave Matuskey
Sacramento City College	Bookstore Operating	JP Morgan Chase Governmental Unit	115665389 Business Checking	2	Laduan Smedley Robert Heidt John R. Clem
Sacramento City College	Foundation	JP Morgan Chase Governmental Unit	116985778 Business Checking	2 *	Laduan Smedley Robert Heidt

* Two signatures required per Los Rios Foundation Bylaws

Updated 07/01/17 sm

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2017

SUBJECT:	Special Event Authorization	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item H	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	JP Sherry, General Counsel <i>JP Sherry</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to board policy P-1414, special events are shows, private parties, concerts, theatrical productions, and other events held on a District premises for which the principal attendees are members of the general public or invited guests and not students of the District.

STATUS:

At the below-listed special events, event sponsors have submitted applications for permission to serve alcohol.

Community/External Events

Date of Event	College	Location	Name of Event	Alcohol
Sept. 18, 2017	FLC	Harris Center	Inductive Automation Conference Reception	Beer/Wine
Oct. 14, 2017	FLC	Harris Center	Folsom Lake Symphony Reception	Wine

RECOMMENDATION:

It is recommended that the Board of Trustees approve the applications as listed.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2017

SUBJECT:	Ratify: New Contracts and Renewals	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item I	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>Theresa Matista</i> Theresa Matista, Vice Chancellor Finance & Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<i>Brian King</i> Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Board Policy 8315, the following executed agreements and/or extensions for the following contracts are hereby presented for ratification:

CONTRACTS					
Description	Agreement Amount	Initial (I) Renewal (R)	Valid Dates	Consultant/ Contractor	Department Sponsor
ARC Liberal Arts (STEM) modification plan review	\$55,014.00	I	07/17/17 – 06/30/18	Cumming Corporation	FM
District Wide service for building automation system. Honeywell agreement 982-AD-17012.	\$150,774.35	R	07/01/17-06/30/18	Honeywell Inc.	FM
District Wide compliance testing for underground fuel storage	\$15,075.00	I	6/15/17 – 6/30/18	Walton Engineering, Inc.	FM
District Wide Professional Services to provide monitoring and support of critical systems and infrastructure	\$56,400.00	R	7/1/17 – 6/30/18	Point to Point	DOIT
District Wide Professional Services for servicing and maintaining storage area network, internet services, PeopleSoft web access, e-learning systems	\$590,720.00	R	7/1/17 – 6/30/18	Point to Point	DOIT

RECOMMENDATION:

It is recommended that the Board of Trustees ratify contracts listed herein.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2017

SUBJECT:	Ratify: Affiliation and Other Agreements	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item J	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>Theresa Matista</i> Theresa Matista, Vice Chancellor Finance & Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<i>Brian King</i> Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Education Code section 81655, and Board Policy 8315, all agreements to which the District is party must be approved by or ratified by the Board of Trustees. Where agreements are not authorized or ratified by other means, this Board item is used to ensure compliance with this obligation.

STATUS:

Pursuant to Board Policy 8315, the following agreements and/or extensions for the following contracts are hereby presented for approval/ratification:

1. Los Rios Community College District and El Dorado County Office of Education established an agreement for the joint use of the El Dorado Center science laboratory. Los Rios Community College District allows Charter Alternative Program the use of facilities. This agreement covers the period from July 1, 2017 through June 30, 2019.
2. Los Rios Community College District and Regional Water Authority established an agreement for the Direct Installation Program. The Regional Water Authority will install high-efficiency fixtures district wide between August 1, 2017 and December 31, 2017.
3. Below is a list of Allied Health agreements for clinical placements and internships for Los Rios students. While the District is obligated under these agreements to cooperate and provide educational services pursuant to these agreements, none of them require payment or receipt of funds.

ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS

Agency	Clinical Program	Campus	Contract Date	Term
Rocklin Unified School District	SLPA	ARC	6/28/2017	Evergreen
The Terraces at San Joaquin Gardens	HIT	CRC	6/29/2017	Evergreen
Jeffrey Lyons & Matthew Hewitt Adobe Funeral Home	FSE	ARC	7/6/2017	Evergreen
Bruceville Terrace	HIT	CRC	7/6/2017	Evergreen
Alpha One Ambulance	EMT	ARC	7/11/2017	EXP: 7/11/2020
Occupational Therapy for Children	PTA/OTA	SCC	7/11/2017	Evergreen

- * PTA/OTA – Physical Therapy Assistant/Occupational Therapy Assistant
- * HIT – Health Information Technology
- * Speech Language Pathology Assistant
- * Funeral Service Education
- * Emergency Medical Technician

INTERNSHIP AGREEMENTS

Company/Agency	Internship Type	ID Number	Contract Date	Term
Entercom	Broadcast	1567486	6/8/2017	EXP: 7/28/2017

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the agreements as listed.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2017

SUBJECT:	Disposition of Surplus Equipment – Salvage Value Greater than \$5,000	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item K	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>Theresa Matista</i> Theresa Matista, Vice Chancellor Finance & Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<i>Brian King</i> Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

The Education Code regulates the procedure by which a community college district can dispose of real and personal property. Education Code section 81450-81450.5 provides that the governing board may, sell for cash, exchange for value or donate any personal property belonging to the district if the property is not required for school purposes, or if it should be disposed of for the purpose of replacement, or if it is unsatisfactory or not suitable for school use. The methods for disposal differ based upon the estimated value of the equipment. Whereas, most equipment is disposed of either through the State of California or, if the State will not accept, through a scrap dealer, items with a value greater than \$5,000 either individually or in aggregate, require a public auction, noticed as required by law.

STATUS:

The District will auction the following items which in aggregate have a value greater than \$5,000: 2005 Yamaha Pro Hauler Gas Cart; 1999 Cushman Truck Gas Cart; 1994 Spencer Flatbed Trailer; 2006 Ford Crown Victoria; 2001 Chevrolet Impala; 1995 Honda Odyssey Van; 2005 Ford Explorer; 1990 Chevrolet Suburban 1500. Due to the poor condition of each item, the equipment is no longer suitable for school use. The District, via public auction, intends to sell to the highest bidder or donate to an interested school/public entity.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the disposal of the listed items per Education Code section 81450-81450.5.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2017

SUBJECT:	Disposition of Surplus Equipment	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item L	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>Theresa Matista</i> Theresa Matista, Vice Chancellor Finance & Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

The Education Code regulates the procedures by which a community college district can dispose of real and personal property. Education Code section 81452 provides that the governing board may, by unanimous vote, dispose of items valued at \$5,000 or less by private sale without advertising or selling the items at public auction. The District has held previous auctions, but they have generally cost more than they have netted for the District. In 1998, the District began transferring such surplus items to the State of California since the cost to store and sell such surplus items is greater than potential revenues.

STATUS:

The District has a quantity of surplus materials that need to be disposed of, such as outdated desks and computers. The State of California has accepted some of the surplus items, but will not take surplus items deemed unsaleable. The District has located a scrap dealer who will take the remaining surplus items for recycling.

The surplus items to be disposed of are either irreparable, obsolete, in poor condition or not needed for district/college operations and include the following: 1 access control device; 19 adapter cards; 65 adapters; 2 air handlers; 1 amplifier; 1 APC unit; 112 ATA cables; 1 bookshelf; 1 box of cables; 1 cabinet; 2 cable locks; 32 cable security systems; 11 cables; 1 CD drive; 22 chairs; 7 cinder blocks; 132 computers; 1 copier; 6 CPU fans; 2 desks w/hutch; 2 desks w/keyboard trays; 11 disc drives; 2 drill batteries; 12 drop counter cords; 15 drop counters; 29 DVI adapter cards; 36 DVI cables; 3 DVI splitters; 15 ethernet switches; 1 external drive; 5 fax machines; 21 file cabinets; 7 firewall adapter cards; 1 floor stapler; 3 floppy disks; 5 floppy drives; 1 heat engine apparatus; 9 HVAC drives; 15 IDE cables; 3 illuminators; 3 ink cartridges; 3 interfaces; 1 keyboard extension; 45 keyboards; 12 laptops; 1 laptop adapter; 27 laptop batteries; 4 melting point apparatuses; 9 microfiche cabinets; 133 monitors; 50 monitor cables; 1 monitor cart; 5 monitor stands; 7 motherboards; 69 mice; 67 notebook batteries; 21 nylon bags; 1 occupancy sensor; 1 oil drop apparatus; 2 overhead projectors; 1 paper stacker; 6 PC fans; 1 PCI card; 4 plastic signs; 1 plotter; 1 port card; 1 power adapter; 3 power amps; 58 power cables; 11 power supplies; 24 printers; 5 processors; 1 projector; 1 PS/2 mouse; 2 racks; 3 RAM sticks; 100 RAMs; 1 RDX storage; 1 resistance tester; 2 rolling carts; 13 shelf dividers; 1 shredder; 1 shrink wrap machine; 9 sound cards; 7 speakers; 4 surge protectors; 6 switches; 1 table; 1 talk card; 5 teleph

ords; 1 toner cartridge; 2 typewriters; 1 typewriter w/case; 1 USB port; 173 VGA cables; 1 video camera; 2 video cards and 1 wireless receiver.

These items have a value of less than \$5,000.

RECOMMENDATION: It is recommended that the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2017

SUBJECT:	Purchase Orders, Warrants, Checks and Electronic Transfers	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item M	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>Theresa Matista</i> Theresa Matista, Vice Chancellor, Finance & Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<i>Brian King</i> Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

A listing of purchase orders, warrants, checks and wires issued during the period of June 16, 2017 through July 15, 2017 is on file in the District Business Services Office for review.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the attached schedule.

PURCHASE ORDERS		
General Fund	0001093389-0001093825 B118000-B118445	\$ 55,424,527.76
Capital Outlay Fund	0003017330-0003017348	
Child Development Fund	0006000803-0006000803 B618000-B618012	
Self-Insurance Fund	0009000381-0009000389 B918000-B918003	
WARRANTS		
General Fund	749178-749932; 749934- 750753	\$ 12,512,271.19
General Fund-ARC Instructional Related	007674-007715	
General Fund-CRC Instructional Related	022719-022725	
General Fund-FLC Instructional Related	031099-031108	
General Fund-SCC Instructional Related	046176-046212	
Capital Outlay Fund	831973-832051	
Student Financial Aid Fund	-	
Child Development Fund	954390-954403	
Self-Insurance Fund	976386-976390	
Payroll Warrants	354411-357267	
Payroll Vendor Warrants	62400-62517	
July Leave Process	357268-359290	
CHECKS		
Financial Aid Disbursements (E-trans)	-	\$ 2,174,481.32
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Bookstore Fund – ARC	31579-31628 32016-32064	\$ 536,213.83
Bookstore Fund – CRC	-	
Bookstore Fund – FLC	9816-9816	
Bookstore Fund – SCC	049062-049098	
Student Clubs Agency Fund – ARC	5280-5283 5300-5306	\$ 34,954.62
Student Clubs Agency Fund – CRC	4386-4399 4400-4409	
Student Clubs Agency Fund – FLC	2272-2274 2300-2306	
Student Clubs Agency Fund – SCC	3648-3648 3700-3704	
Foundation – ARC	5337-5343 5400-5445	\$ 65,032.81
Foundation – CRC	2293-2293 2300-2300	
Foundation – FLC	1350-1356 1400-1403	
Foundation – SCC	4294-4296 4300-4307	
Foundation – DO	0896-0899 0900-0901	
Associated Students Trust Fund – ARC	0862-0863 0900-0902	\$ 6,274.82
Associated Students Trust Fund – CRC	0718-0718	
Associated Students Trust Fund – FLC	0609-0609 0700-0702	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	USI Check System 4724-4756	\$ 326,030.43

ELECTRONIC TRANSFERS					
Board of Equalization		-		\$	-
PARS		-		\$	-
Vendors		-		\$	-
Backup Withholding		-		\$	313.20
Retiree Health Trust		-		\$	-
Self-Insurance		-		\$	92,571.19
Bookstore		-		\$	55,359.88
Payroll Direct Deposit Advices		854828-859406		\$	11,213,454.61
Other Payroll Transactions		-		\$	7,402.56
STALE DATED WARRANT					
Payee (Employee ID)	Date Requested	Original Date	Original No	Reissued No	Amount
0035561	4/26/2017	8/20/14; 12/10/14; 4/10/15; 8/19/15	235059; 247909; 262772; 277342	750029	\$1,063.96
0032530	6/8/17	4/10/14	221357	750032	\$583.75

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2017

SUBJECT:	Warrant – Opening Doors	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item N	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>Theresa Matista</i> Theresa Matista, Vice Chancellor Finance & Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<i>Brian King</i> Brian King, Chancellor	ACTION	
		INFORMATION	

STATUS:

The following warrant was issued during the period of June 16, 2017 through July 15, 2017:

<u>Payee</u>	<u>Warrant Number</u>	<u>Amount</u>
Opening Doors	749933	\$273.00

RECOMMENDATION:

It is recommended that the Board of Trustees approve this warrant.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2017

SUBJECT:	Human Resources Transactions	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item O	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King, Chancellor <i>Brian King</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

RECOMMENDATION:

It is recommended that the Board of Trustees approve the Human Resources transactions on the attached pages.

MANAGEMENT

APPOINTMENT(S)		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>District Office</u>	
Slager, Susan E. (J.D., Santa Clara University)	Director of Human Resources – <i>Step 3</i>	09/01/17

APPOINTMENT(S) TO CATEGORICALLY FUNDED POSITION(S)		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Anderson, Tanya T. (M. A., California State University, Sacramento)	Project Director for TRIO, Student Support Services, STEM, & Veterans Programs – <i>Range 10</i>	09/01/17 – 08/31/18
Garcia, Diana M. (M. A., California State University, Sacramento)	Project Director for TRIO, Educational Talent Search – <i>Range 10</i>	09/01/17 – 08/31/18

APPOINTMENT TO TEMPORARY POSITION(S)		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Kobayashi, Hironobu F. (Ed.D., University of California, Davis)	Interim Associate Vice President of Workforce Development	06/12/17 – 12/31/17
Milano, Angela K. (M.S., Texas A&M University)	Interim Dean of Student Services, Counseling & Transfer Services	08/02/17 – 12/31/17 (Revised)
	<u>District Office</u>	

Garcia, Albert J. (Ed.D., Benedictine University)	Interim Associate Vice Chancellor of Instruction	07/24/17 – 12/31/17
Harris, Paul J. (B.A., California State University, Sacramento)	Interim Director of Accounting Services	07/26/17 – 10/31/17
Hubbard, Karen E. (M.A., University of Phoenix)	Interim Assistant Dean of the Sacramento Regional Public Safety Training Center	06/26/17 – 12/31/17

M A N A G E M E N T

APPOINTMENT TO TEMPORARY POSITION(S) – (continued)	
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Sacramento City College

Ikegami, Robin	Interim Dean of Language and Literature	08/10/17 – 12/31/17
	(Ph.D., University of Michigan)	

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
Milan, Theresa S.	Dean, Workforce & Economic Development	Maternity (100%)	09/05/17 – 01/01/18

Garcia, Albert, Interim Associate Vice Chancellor of Instruction

Significant Contract Terms:

Salary: \$ 188,684.72 – Step 1, Level A, including longevity 3 and a doctoral stipend on the 2016 – 2017 Interim Management Salary Schedule

Health/Welfare Benefits: The Officer may select and participate in any District medical, dental, and other health plans available to other District scheduled administrators. Without regard to which health plan the Officer chooses, the Officer's out-of-pocket costs for such premiums shall be no greater than any scheduled administrator for the lowest cost traditional health care plan (i.e. excluding Deductible Health Maintenance Organization or other nontraditional plans).

Auto Expenses: \$550/month for In-District Travel

FACULTY

APPOINTMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Amiri, Ali (M.S., University of North Dakota)	Engineering Assistant Professor	08/17/17 (Rescinded)
Czaja, Diane E. (B.A., Purdue University)	Respiratory Care Assistant Professor	08/17/17

APPOINTMENT(S) TO CATEGORICALLY FUNDED POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Wolf, Mary E. (M.A., California State University, Sacramento)	Strong Workforce Coordinator	07/01/17 – 06/30/18 (Revised)

APPOINTMENT TO TEMPORARY POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Dvorak, Michael C. (M.A., Northern Illinois University)	Mathematics Assistant Professor (L.T.T.)	08/17/17 – 05/16/18
Miller, Roger (Ph.D., University of California, Davis)	Physics/Astronomy Assistant Professor (L.T.T.)	08/17/17 – 05/16/18
Saw, Alexander (M.S., University of California, Davis)	Physics/Astronomy Assistant Professor (L.T.T.)	08/17/17 – 05/16/18
Supin, Vitaliy (M.A., California State University, Sacramento)	Mathematics Assistant Professor (L.T.T.)	08/17/17 – 12/14/17
<u>Folsom Lake College</u>		
Armbrust, Kimberly A. (M.S., San Diego State University)	Mathematics Assistant Professor (L.T.T.)	08/17/17 – 12/14/17

FACULTY

APPOINTMENT TO TEMPORARY POSITION(S) – (continued)

Sacramento City College

Abundo, Stephanie (Ph.D., Harvard University)	Mathematics Assistant Professor (L.T.T.)	08/17/17 – 12/14/17
Dale, Nicholas D. (M.S., University of West Florida)	Mathematics Assistant Professor (L.T.T.)	08/17/17 – 12/14/17
Prudhel, Bradley K. (A.A. Equivalence)	Mechanical Electrical Technology Assistant Professor (L.T.T.)	08/17/17 – 12/14/17

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
<u>American River College</u>			
Bevens, Megan D.	Counselor	Maternity (100%)	06/30/17 – 08/07/17
<u>Cosumnes River College</u>			
Sage, Leslie C.	Kinesiology Professor	Maternity (100%)	06/04/17 – 11/13/17
<u>Sacramento City College</u>			
Dibble, Cindy C.	Mathematics Assistant Professor	Maternity (100%)	09/11/17 – 10/30/17
Sullivan, Derek J.	Baseball Coach/Kinesiology Professor	Child Care (100%)	07/10/17 – 07/27/17

**TEMPORARY, PART-TIME EMPLOYEES Spring 2017
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Buch,Dipali D	Coordinator	20 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2017
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Molina-Kanae,Martina E.	Counselor	1 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2017
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Bailey,Madeleine R.	Emergency Medical Services	1 %
Bentley,Dana Ruth	Emergency Medical Services	7 %
Burrhus,Braden	Emergency Medical Services	1 %
Carpenter,Demille R.	Counselor	4 %
Casillas,Griselda	Counselor	15 %
Currea,Ana Maria S.	Reading	1 %
Fernandez,Joyce M.	Counselor	19 %
Hardwick,Chanin A.	Counselor	8 %
Hartin,Robert G.	Counselor	11 %
Hatcher,Scott A.	Emergency Medical Services	13 %
Hein,Randall D.	Emergency Medical Services	1 %
** (B5) Henderson,Craig	Emergency Medical Services	1 %
Herman,Kathryn M.	Counselor	9 %
Hughes,Heather V.	Counselor	7 %
Lee,Houa	Counselor	5 %
Lee,Houa	Counselor	21 %
Leung,Noue Y.	Reading	4 %
Martinez,Alyna C	Counselor	15 %
McCartney,Michael Lake	Emergency Medical Services	4 %
Medkeff,Robert T.	Coordinator	60 %
Miranda,Mee	Counselor	15 %
Mireles-Tijero,Mayra	Counselor	15 %
Munger,Teri B.	Coordinator	14 %
Overgard,Jayne A.	Mathematics, General	40 %
Perryman,Scott J.	Emergency Medical Services	3 %
Plezia-Missler,Dorothy E	Counselor	11 %
Preciado,Monica Isabel	Academic Guidance	13 %
Preciado,Monica Isabel	Counselor	22 %
Pulido,Brandi N.	Counselor	15 %
Schleeter,Mary A.	General Work Experience	7 %
Soghomonians,Arlen	Emergency Medical Services	21 %
Starkey,Danielle F	English	41 %
Vann,Serey	Counselor	15 %
Villalobos,Everardo	Emergency Medical Services	1 %
Warman,James L.	Health Occupations, General	20 %
Williamson,Kate C.	Library Science, General	7 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * =New Employee ** =Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

**TEMPORARY, PART-TIME EMPLOYEES Summer 2017
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Burns, Cori B.	Medical Assisting	20 %
Glynn, Mariel	Counselor	6 %
Hendrix, L. Ralph	Counselor	9 %
Hoskins, Ninfa E.	Counselor	25 %
Otiono, Erica N.	Family Studies	20 %
Salzman, Julie	Counselor	3 %
Swink, Mark L.	Fire Technology	20 %
Tavares, Tyrone Michael	Counselor	12 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2017
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Ahlenstorf, Tracy	Counselor	5 %
Anaya, Marc J.	Counselor	14 %
** (A2) Austin, April J.	English	6 %
Bacod, Maristella A.	Coordinator	6 %
Betz, Deborah Y.	Counselor	21 %
Braun, Regina J	Counselor	14 %
Chave, Joshua J.	Counselor	14 %
Cheathon, Latoya	Counselor	14 %
Cook, Onisha S.	Counselor	17 %
Dang, Tina G.	Counselor	7 %
Gambrell, Deborah M.	Counselor	14 %
Garboushian, Maida Y	Counselor	14 %
Geddis, Maurice A.	Counselor	14 %
** (B5) Gentry, Richard P.	Environmental Control Technology (HVAC)	7 %
** (A5) Gilley, Shannon R.	Counselor	14 %
Gonzalez, Mauricio	Coordinator	6 %
Gossett, Julie M.	Registered Nursing	30 %
Gutierrez, Alicia I.	Counselor	46 %
Heidebrecht, Karen	Counselor	14 %
Hung, Gary W.	Counselor	3 %
Janssen, Kristine M.	Counselor	14 %
Jones-Thomas, Brandy S.	Counselor	34 %
Kehew, Julia K.	Coordinator	10 %
Labensohn, Daniel J.	Counselor	14 %
Lee, Pao	Counselor	7 %
Lee, Pao	Counselor	11 %
Leonard, Patti A.	Speech Communication	40 %
Malik, Jamil I.	Counselor	9 %
Malik, Jamil I.	Coordinator	9 %
Maningo, Rita A.	Counselor	20 %
Moylan-Aube, Joanne	Counselor	20 %
Neves, Megan G.	Counselor	6 %
Nguyen, Alfonso K.	Counselor	8 %
Nguyen, Alfonso K.	Counselor	23 %
Nguyen, Anh H.	Counselor	14 %
O'Madden, Nicholas F.	Counselor	14 %
Palaspas, Candice	Counselor	15 %
Parker, Leslie A.	Coordinator	14 %

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2017
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Piskun, Yelena	Counselor	7 %
Piskun, Yelena	Counselor	2 %
** (A5) Pryor, Peter L.	Physical Education	6 %
** (A5) Pryor, Peter L.	Physical Fitness and Body Movement	4 %
Reach, Lorna	Counselor	24 %
** (A1) Ruiz, Aracely	Counselor	8 %
Sala, Alina	Counselor	11 %
Sanchez, Jose de Jesus	Counselor	17 %
Silveira, Leslie C.	Counselor	7 %
Silveira, Leslie C.	Counselor	4 %
Stone, Leila M.	Counselor	6 %
** (A5) Sullivan, Derek J.	Physical Education	15 %
** (A5) Sullivan, Derek J.	Physical Fitness and Body Movement	10 %
Suy, Shaun	Counselor	4 %
Suy, Shaun	Counselor	4 %
Suy, Shaun	Counselor	3 %
Torres, Christopher P.	Coordinator	9 %
Tuifua, Amelia S.	Coordinator	8 %
Vargas-Onate, Jacqueline	Counselor	36 %
Williams, Nichelle	Counselor	11 %
** (A1) Wright, Tatyana N.	Counselor	11 %
Zeh, Jonathan P.	Environmental Control Technology (HVAC)	7 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2017
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Clark, Terri A.	Librarian	14 %
Duval, Beverly K.	Librarian	35 %
Ha, Annette A.	English	20 %
Hafezi, Sena M.	Mathematics, General	20 %
Hake, Patricia L.	English	60 %
Hall, Neda Nicole	Child Development/Early Care and Educatio	20 %
Hamkar, Behzad	History	40 %
** (A1) Hansen, Gina	Gerontology	23 %
Hanson, Delwin W.	Administration of Justice	0 %
Hanstad, Janet A.	Biology, General	60 %
Harder, Elizabeth K	Speech Communication	60 %
Harlan, Michael J.	Classics-Humanities	20 %
Hartman, Galen L	Automotive Collision Repair	65 %
Hatcher, Scott A.	Emergency Medical Services	30 %
Hawe, Larry E.	Automotive Technology	35 %
** (A5) Hayes, David V.	Administration of Justice	0 %
Haywood, Laura C.	Physical Education	30 %
Hellesen, Richard S.	Film Studies	20 %
Hellesen, Richard S.	Dramatic Arts	20 %
Hendrickson, Kenneth W.	Computer Graphics and Digital Imagery	28 %
Herman, Kathryn M.	Counselor	42 %
Herman, Kathryn M.	Counselor	12 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2017
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Hernandez, Henry V.	Business Administration	40 %
Herrera, Daniel A.	Computer Graphics and Digital Imagery	28 %
Herzfeld, Martin E.	Electronics & Electric Technology	48 %
Herzog, Rebecca A.	Political Science	20 %
Hickman, Lauren Rose	Child Development/Early Care and Educatio	20 %
Higgins, Kathleen Ann	Applied Photography	13 %
** (B3) Hillenbrand, Collin D.	Sign Language	53 %
Hindman, Clay A.	ESL Writing	27 %
Hindman, Clay A.	ESL Reading	27 %
Hoag, Steven E.	Counselor	34 %
Hoban-Higgins, Tana M.	Physiology (Includes Anatomy)	50 %
Hoffman, Ana B.	Spanish	53 %
Hoffman, Dale H.	Anthropology	35 %
Hogge, David Bryan	Administration of Justice	0 %
Hubbard, Kris H.	Administration of Justice	20 %
Hubbard, Kris H.	Fire Technology	20 %
Hudson, Michael R.	Administration of Justice	0 %
Huerta, Teresa A.	Administration of Justice	0 %
Huggins, Ross R.	Administration of Justice	0 %
Hughes, Heather V.	Job Seeking/Changing Skills	7 %
Hughes, Heather V.	Counselor	3 %
Hughes, Heather V.	Counselor	20 %
Hughes, Heather V.	Counselor	1 %
Hughes, Tori	Administration of Justice	0 %
Hurner, Sheryl Marie	Business and Commerce, General	20 %
Hurner, Sheryl Marie	Speech Communication	40 %
Inozemteva, Olga	Chemistry, General	50 %
Jackson, LaToya M.	Speech Communication	20 %
Jacobs, David C.	Philosophy	60 %
James, Mary E.	Administration of Justice	0 %
Jameson, Richard L	Administration of Justice	0 %
Jantz, Darlene H.	ESL Integrated	27 %
Jardine, Christian M.	History	40 %
Jenkins, James C.	Administration of Justice	0 %
Jennings, Nathan P.	Geographic Information Systems	54 %
Jeske, Dawn L.	Child Development/Early Care and Educatio	20 %
Jimenez, Jorge I.	Chemistry, General	57 %
Johnson, Melvin H.	Welding Technology	22 %
Johnson, Robert S.	Commercial Music	50 %
** (B5) Johnson, Wilber	Journalism	20 %
Jones, Jenny L.	Counselor	2 %
Jones, Jenny Mack	Accounting	27 %
Jones, Robert B.	Mathematics, General	33 %
Jones, Scott	Administration of Justice	0 %
Jungkeit, James J.	Administration of Justice	0 %
** (B5) Kalman, Mikalai	Diesel Technology	65 %
Kaneyuki, Brent Y.	Administration of Justice	0 %
Kaufmann, Amy E.	Physiology (Includes Anatomy)	35 %
** (A1) Kawamoto, Walter T.	Sociology	20 %
Keene, Kristina T.	Music	18 %
Keith, Jason D	Automotive Technology	55 %
Kelley, Sean M.	Administration of Justice	0 %
Kelly, Craig A.	ESL Reading	27 %
Kelly, Linda Louise	Psychology, General	20 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2017
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Kempa,David Nathaniel	Journalism	20 %
Kennedy,Stacey C.	Nutrition, Foods, and Culinary Arts	20 %
Kiefer,Michelle L.	Child Development/Early Care and Educatio	20 %
Kientz,Michelle L.	Counselor	48 %
Kientz,Michelle L.	Counselor	11 %
Kingsnorth,Alice M.	Other Humanities	40 %
Kitching,Dale E.	Administration of Justice	0 %
Kiteck,Peter J.	Mathematics, General	60 %
Kloss,John T.	Sociology	60 %
Knettle,John R.	Geography	20 %
Knox,Paul Douglas	English	20 %
Komarova,Irina N.	Mathematics, General	53 %
Konstantynov,Dmytro	Counselor	52 %
Kovar,Timothy J.	Small Business and Entrepreneurship	40 %
Kronzer,Matthew	English	53 %
Kroon,Edward Lee	Welding Technology	12 %
Kwong,Kenneth Richard	Fire Technology	40 %
Lagergren,Paul C.	Speech Communication	20 %
Laird,Brian B.	Administration of Justice	0 %
Laman-Maharg,Abigail R	Psychology, General	20 %
Lambating,Julita Gabunada	Mathematics, General	53 %
Larabee,Linda G.	Reading	50 %
Laughton,Barbara A.	English	40 %
Lavender,Brian E.	Computer Programming	35 %
Le,John Thinh Ngoc	Marketing & Distribution	20 %
Leatherman,Judith A.	ESL Writing	27 %
Leatherman,Judith A.	ESL Reading	27 %
Lee,Houa	Academic Guidance	7 %
Lee,Houa	Counselor	8 %
Lee,Houa	Counselor	40 %
Lee,Michael D.	Accounting	27 %
Lee,Sara E.	History	40 %
Leonard,Michael Edward	Fine Arts, General	20 %
Lewis,Deana L.	ESL Writing	27 %
Lewis,Deana L.	ESL Speaking/Listening	27 %
Lewis,Robert M.	Human Services	40 %
Lewis,Robert M.	General Work Experience	20 %
Lin,Ching Han	Physics, General	35 %
Lindgren,Erica	Biology, General	28 %
Lindgren,Erica	Physiology (Includes Anatomy)	35 %
Lingsweiler,Ryan W.	Speech Communication	40 %
Liu,Ka Man	Biomedical Instrumentation	24 %
Livi,Marcella	German	27 %
Lodi,Rose-Marie	French	27 %
Lommori,Michael L.	Administration of Justice	0 %
Long,Jackie R.	Administration of Justice	0 %
Long,Jason S.	Creative Writing	20 %
Lorente,Michael R.	Physical Education	22 %
Lowe,Aisha N.	Psychology, General	28 %
** (A2) Lui,Diane C.	Fine Arts, General	40 %
Lupo,Thomas	Geographic Information Systems	22 %
Macadam,Darren	Administration of Justice	0 %
Magee,Stephen R.	Software Applications	13 %
Mahallati,Reza	Engineering, General	35 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2017
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Mahmood,Khalid	Mathematics, General	53 %
Maiello,Nancy T.	Mathematics, General	20 %
Manker,Nicole M	Dance	45 %
Mantey,Jane	Physiology (Includes Anatomy)	35 %
Manukyan,Knarik	Mathematics, General	53 %
Mar,James K.	Counselor	39 %
Marenco,George Moses	Mathematics, General	20 %
Marion,Derrick T.	Administration of Justice	0 %
Martin,Susannah J.	German	53 %
Martinez,Jesus C.	Sign Language Interpreting	3 %
Martinez,Maricela C.	Spanish	53 %
Masseti,Thomas P.	Administration of Justice	0 %
Maurino,Molly A.	Physical Education	30 %
McBride,Wendy C.	Physiology (Includes Anatomy)	35 %
McCann,Sean P.	Administration of Justice	0 %
McCleary,Rebecca Marie	Mathematics, General	53 %
McCord,Karen M.	Human Services	20 %
** (B2) McCormack,Nicole Elizabeth	Diesel Technology	7 %
** (B2) McCormack,Nicole Elizabeth	General Work Experience	20 %
** (A2) McCurry,Leslie K.	Mathematics, General	33 %
McFadden,Dennis	English	47 %
McGinness,John P.	Administration of Justice	40 %
McGinnis,Marion E.	Accounting	27 %
McHenry,Jennifer L.	Geography	35 %
McKaig,Sandra L.	Mathematics, General	40 %
McKee,Steven C	Administration of Justice	0 %
McKenna,Michael Francis	Fire Technology	20 %
McMurdo,Tammy J.	Nutrition, Foods, and Culinary Arts	20 %
McQueen,Nathan T.	English	27 %
Medcalf,John C.	Mathematics, General	33 %
Mehallo,Stephen M.	Graphic Art and Design	40 %
Melby-Harada,Cynthia Diane	Job Seeking/Changing Skills	7 %
Melby-Harada,Cynthia Diane	Counselor	4 %
Menard,Sigrid A.	Counselor	42 %
Mendez,Shannon M.	English	27 %
Meux,Brian L.	Administration of Justice	0 %
Michaels,Craig	Administration of Justice	0 %
Miles,Robert L.	English	40 %
Miller,Alan L.	Journalism	20 %
Miller,William A.	Respiratory Care/Therapy	57 %
Miranda,Mee	Counselor	16 %
Mireles-Tijero,Mayra	Counselor	13 %
Mirmobiny,Shadieh	Fine Arts, General	20 %
Mirshahzadeh,Lili	Engineering, General	67 %
Mirzaagha,Mohammad E.	Mathematics, General	60 %
Mitchell,Christopher B.	Fire Technology	20 %
Montalbo,Joseph Louis	English	53 %
Montoya,Sally E.	Administration of Justice	0 %
** (A2) Moser,Richard M.	English	60 %
Mott,Rodney E.	Ceramics	57 %
Mueller,Robert G.	Administration of Justice	0 %
Mulvihill,Shauna Marie	History	40 %
Narvand,Payam	Business Administration	20 %
Narvand,Payam	Computer Support	20 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2017
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A5) Nedorezov, Svetlana	Mathematics, General	53 %
** (A5) Nedorezov, Svetlana	Mathematics Skills	7 %
Nelsen, Betty L.	Digital Media	28 %
** (A1) Nelson, Curtis O.	Anthropology	35 %
Nelson, Douglas S.	Administration of Justice	0 %
Neumann, Ingrid H.	Physics, General	55 %
Ngo, Tu C.	Mathematics, General	60 %
Nguyen, Dung	Mathematics, General	53 %
North, Daniel R	Automotive Technology	40 %
Norton, Justin M.	Speech Communication	20 %
Odell, Ashley R.	Academic Guidance	20 %
O'Donnell, Daniel G.	Business Administration	40 %
Oliveira da Silva, Debra	Nutrition, Foods, and Culinary Arts	20 %
Olson, Janet D.	Biomedical Instrumentation	5 %
Overton, Steven T.	Counselor	29 %
Palaspas, Candice	Counselor	46 %
** (B5) Palmer, Michael C.	Automotive Technology	35 %
Papouchis, Christopher M.	Natural Resources	62 %
** (B5) Parisius, Mark J.	Administration of Justice	0 %
Parker, John S.	Administration of Justice	0 %
Parrish, Stephanie S.	Reading	23 %
Patterson, Dave R.	Landscape Design & Maintenance	13 %
Pavlovich, Lorraine M.	Paralegal	40 %
Pazdernik, Janet L.	Interior Design and Merchandising	30 %
Peters, Irene	Mathematics, General	33 %
Pezone, John P.	Administration of Justice	0 %
Plantaric, Edward J.	Administration of Justice	0 %
** (B5) Platte, Daniel J.	Diesel Technology	58 %
Plezia-Missler, Dorothy E	Counselor	23 %
Plezia-Missler, Dorothy E	Counselor	15 %
Ponce, Carlos F	Administration of Justice	0 %
Powers, Matthew T.	Administration of Justice	20 %
Preciado, Monica Isabel	Counselor	44 %
** (B2) Pyrev, Sergey	Drafting Technology	20 %
Ramirez, Ann M.	Administration of Justice	0 %
Ramos, Gabriel F.	Administration of Justice	0 %
Rankin, Janet E.	History	40 %
Rath, Jeffrey A.	Administration of Justice	0 %
Reams, Rebecca E.	Speech Communication	20 %
** (B5) Reeves, Leslie	Software Applications	35 %
Ridley, Michael A.	Fire Technology	20 %
Ridley, Michael A.	Wildland Fire Technology	20 %
Rink, Shelley F.	Music	38 %
Rivera-Carpenter, Veronica M.	Child Development/Early Care and Educatio	20 %
Roberts, Jeffrey C.	Biology, General	55 %
Robinson, Donna L.	Administration of Justice	0 %
Robison, Bradley O.	Administration of Justice	0 %
Rochford, Jeffrey A.	Multimedia	28 %
Rodriguez-Rutten, Paula	Mathematics, General	60 %
Rogers, Andrew B.	Philosophy	40 %
Rojas, Briana	Psychology, General	20 %
Rojas, Evelyn R	ESL Reading	27 %
** (A1) Roltsch, Irene A.	Fitness Trainer	13 %
** (A1) Roltsch, Irene A.	Nutrition, Foods, and Culinary Arts	20 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2017
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Romo,Angela S.	Chemistry, General	57 %
Romo,Ronald D.	Welding Technology	28 %
Sacco,David	Mathematics, General	40 %
** (A2) Safvi,Syed A.	Mathematics, General	53 %
Salisbury,Roy D.	World Wide Web Administration	23 %
Samborski,Dan W.	Painting & Drawing	57 %
** (A2) Samudio,Benjamin M.	Chemistry, General	50 %
Saria,Robert J.	Administration of Justice	0 %
** (B5) Schaumburg,Timothy A	Automotive Technology	53 %
Schindler,Craig R.	Painting & Drawing	28 %
Schindler,Craig R.	Applied Photography	15 %
Schmid,Melody Paula	Biology, General	63 %
Scholz-Door,Kathryn L.	Administration of Justice	0 %
Schwartz,Daniel C	Drafting Technology	33 %
Scott,Steven	Microbiology	40 %
** (A3) Shearer,Tracy F.	Music	7 %
** (A3) Shearer,Tracy F.	Dramatic Arts	47 %
Shepherd,Elden B.	Administration of Justice	0 %
Shiva,Maryam	Physics, General	35 %
Simmons,Floyd Raymond	Administration of Justice	0 %
Smith,Carlos D.	Administration of Justice	0 %
Snook,Robert W.	Administration of Justice	0 %
Sowards,Timothy L.	Administration of Justice	0 %
** (A1) Spencer,Katherine E.	Other Humanities	60 %
Spencer,Melissa	Welding Technology	28 %
Spino,Frank G.	Administration of Justice	0 %
Stanphill,Cindy D.	English	20 %
Stapleton,Michael E.	Administration of Justice	0 %
** (B5) Stein,Kevin L.	Automotive Collision Repair	40 %
Stein,Rodger L.	Psychology, General	60 %
Sterling,Stephen C.	Geology	35 %
** (B5) Stickel,Mike E.	Automotive Collision Repair	65 %
Stincelli,Carl A.	Administration of Justice	0 %
Sundin,Daniel R.	Microbiology	40 %
Swanson,Maureen A.	Administration of Justice	0 %
Tees,Jonathan M.	Philosophy	20 %
Telleen,Adam C.	Biotechnology & Biomedical Technology	22 %
Theiss,William Francis	Software Applications	24 %
Thomas,Michael A.	Physical Education	15 %
Tittle,Matt G	English	20 %
Toledo,Kim K.	Counselor	1 %
Toledo,Kim K.	Counselor	45 %
Wakeley,James M.	Automotive Technology	28 %
Walker,Eric S.	Administration of Justice	0 %
Warnes,Mathias	Philosophy	20 %
Warren,Marshall T.	Administration of Justice	0 %
Watters,Stephen W.	Anthropology	20 %
Welch,David P.	Drafting Technology	67 %
** (B5) Welsh,Randall P	Automotive Collision Repair	40 %
Westre,Barbara J	Academic Guidance	7 %
Westre,Barbara J	Counselor	29 %
Westre,Barbara J	Counselor	8 %
White,Gay A	ESL Writing	27 %
White,Gay A	ESL Speaking/Listening	27 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2017
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Wong, Kim W.	Administration of Justice	0 %
Wood, Laura D.	Librarian	14 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2017
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A5) Adams, Jon	Physical Fitness and Body Movement	15 %
** (A5) Adams, Jon	Health Education	20 %
Ahmadi, Abbas	Information Technology, General	13 %
Ahmadi, Abbas	Computer Networking	31 %
Allen, Cheryl A.	Child Development/Early Care and Educatio	20 %
Allen, Cheryl A.	Family Studies	20 %
Amini, Behrooz	Accounting	27 %
Aptekar, Rachel M.	Biology, General	50 %
Babka, Cary M.	Film Studies	20 %
Blank, Patricia D.	Business and Commerce, General	20 %
BoarerPitchford, Julie K.	Nutrition, Foods, and Culinary Arts	20 %
Brewer, Janet L.	Diagnostic Medical Sonography	48 %
Cinelli, Albert E	Philosophy	40 %
Crowder, Marcus	Film Studies	20 %
Dartez, Gail A	Dramatic Arts	20 %
Davenport, Lon	Business Administration	40 %
Diehl, Kellie	Physical Education	30 %
Dimond, Alison G.	Nutrition, Foods, and Culinary Arts	60 %
Doyle, Laurel C.	Child Development/Early Care and Educatio	20 %
Doyle, Laurel C.	Infants and Toddlers	20 %
Dunn, Cynthia Y.	Software Applications	7 %
Dunn, Robert J.	History	20 %
Dunne, Vanessa P.	Microbiology	40 %
Elston, Tyler M.	Sociology	20 %
Farnam, Farhad	Economics	60 %
Gale, Mark R.	Accounting	20 %
Gilgun, John	Speech Communication	60 %
** (A5) Green-Clark, Michelle R.	Dance	60 %
Greer, Albert A.	Physics, General	35 %
Haas, Richard A.	Fire Academy	46 %
Hebert, Rodney Stafford	Music	22 %
Hernandez, Maria Victoria M.	Health Information Coding	18 %
Hoffman, Lee Ellen	Music	18 %
Holden, Cherrelle L.	English	20 %
Houck, Ronald E.	Painting & Drawing	57 %
Howe, Dawn M.	Equine Science	20 %
Huynh, Sandra	Pharmacy Technology	24 %
James, William J.	Spanish	55 %
Jay-Anderson, Mary Alexis	Speech Communication	60 %
** (B5) Johnson, Wilber	Radio	28 %
Jones, Jenny L.	Academic Guidance	20 %
Karsiere, Sarma	Art	28 %
Karsiere, Sarma	Painting & Drawing	28 %
Keane, Kristopher T.	Physiology (Includes Anatomy)	50 %
Knudsen, Mark James	Chemistry, General	62 %
Kor, Samra Z.	ESL Reading	27 %
Larson, Amanda D	Welding Technology	28 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2017
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Lemoine,Florence A.	History	20 %
Limon,Kimberly T.	English	47 %
Loforte,Priscilla M.	Anthropology	20 %
Logan,Jason K.	Sociology	20 %
Lynch,Robert B.	Astronomy	60 %
Mansourirad,Ehsanollah	Mathematics, General	67 %
Marchak,Taras R.	English	60 %
Markalanda,Piyali D.	Mathematics, General	53 %
McBride,Wendy C.	Physiology (Includes Anatomy)	20 %
McEachen,Kate M	Other Humanities	20 %
McNee,Shay D.	History	20 %
Miller,Casey R.	English	67 %
Miranda,Mee	Academic Guidance	20 %
Monnot,Andrew E.	Mathematics, General	60 %
Mullerworth,Trudi Fields	English	40 %
Murakami-Smith,Lynne M.	Physical Fitness and Body Movement	30 %
Navarro,Murray F.	Mathematics, General	67 %
Nguyen,Alfonso K.	Learning Skills, Learning Disabled	20 %
** (A5) Nguyen,Dameon Van	Sociology	40 %
Nguyen,Yen Thi	Vietnamese	35 %
Nichols,Tye A	Environmental Science	20 %
Nielson,Jonathan M.	History	40 %
Ogilvie,Sheila M.	Academic Guidance	60 %
Oliver Graybill,Ann E.	Biology, General	50 %
Pansius,Deborah H.	English	53 %
Patrice,Alicia	Librarian	13 %
Patten Armbrust,Evelyn T.	Psychology, General	20 %
Perales,Chantel R.	English	60 %
Piner,Matthew H.	Architecture and Architectural Technology	20 %
Poeppelman,Timi L.	Coordinator	12 %
Posey,Katherine L.	Small Business and Entrepreneurship	40 %
Prather,Troy D.	Accounting	20 %
Reed,Kathaleen E.	English	53 %
Roberge,Andrea M.	Learning Skills, Learning Disabled	15 %
Rodrigues,Matthew J.	Mathematics, General	67 %
Rodriguez,Yvette Perez	Human Services	20 %
** (A1) Roltsch,Irene A.	Nutrition, Foods, and Culinary Arts	20 %
Rusmore,John	Geography	35 %
Smith,Jeffrey D.	Automotive Technology	34 %
Sneed,Linda C.	English	60 %
Song,Kur	Computer Programming	35 %
Spisak,John H.	Computer Networking	47 %
Stassi,Shirley T.	Software Applications	13 %
Steensland,Mark H.	Film Studies	40 %
Steensland,Mark H.	Film History and Criticism	20 %
Strode,James E.	ESL Writing	27 %
Strode,James E.	ESL Speaking/Listening	27 %
Sultanova,Narmina	Music	18 %
Thao,Caroline	Other Humanities	35 %
Thunes,Clair	Animal Science	33 %
** (A5) Tierney,Joan W.	Physical Education	45 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2017
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A5) Tierney, Joan W.	Dance	15 %
Vautin, Gary D.	Television (including combined TV/film/v	28 %
Wallace, Jennifer C.	Dramatic Arts	20 %
Whitehead, Pamela L.	Fine Arts, General	20 %
Wiggins, Marcelle F.	Art	28 %
Wiggins, Marcelle F.	Painting & Drawing	28 %
Yanez, Israel	Librarian	20 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2017
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abeyta, Steve V.	English	27 %
Abney, Cort D.	Water and Wastewater Technology	35 %
Alford, Purificacion M.	Spanish	35 %
Allen, Stephanie Dawn	Electronic Game Design	20 %
Allen, Stephanie Dawn	Computer Programming	27 %
Bates, Andrew G.	Administration of Justice	20 %
Bauer, Christian A.	Philosophy	40 %
Beatty, Heather E.	English	47 %
BoarerPitchford, Julie K.	Nutrition, Foods, and Culinary Arts	40 %
Borders, Angela M.	English	20 %
Buch, Dipali D	Business and Commerce, General	20 %
Buch, Dipali D	Business Management	40 %
Cherok-Fenner, Natalie J.	Phlebotomy	18 %
Chester, Robert N.	History	20 %
Cooper, Kevin D.	Nutrition, Foods, and Culinary Arts	20 %
Cooper, Paul G.	History	40 %
Cruz, Ronald J.	English	47 %
Dale, Michael J.	Music	15 %
Dale, Michael J.	Commercial Music	26 %
Davis, Michael R.	Information Technology, General	20 %
Diehl, Kellie	Health Education	20 %
Divittorio, Amy M.	Spanish	35 %
Downey, Robert J.	Geography	20 %
Droege, Brooke J.	Speech Communication	20 %
Eitel, Juliet D.	Mathematics, General	33 %
Emad, Navid	French	35 %
Emmert, Megan E.M.	Classics-Humanities	20 %
Faulds, Scott A.	Business and Commerce, General	20 %
Faulkner, Leisa A.	Sociology	60 %
Ferry-Perata, Elizabeth A.	Family Studies	20 %
Funderburg, Kelly L.	Study Skills	20 %
Funderburg, Kelly L.	General Work Experience	40 %
Gaffaney, Timothy J.	Political Science	20 %
Gaviola, Frank E.	Physical Education	30 %
** (A4) Germany, Talver J.	Painting & Drawing	57 %
Gross, Bryan E.	Psychology, General	20 %
Hanrahan, Molly P	Physical Education	30 %
Hendricks, Robert	Computer Programming	20 %
Laird, Michelle L.L.	Psychology, General	40 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2017
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Miller,Rene' Y	Nutrition, Foods, and Culinary Arts	20 %
Patten Armbrust,Evelyn T.	Psychology, General	20 %
Pechenova,Mariia	Music	28 %
** (A2) Perez,Craig S.	Physical Education	30 %
** (A2) Perez,Craig S.	Intercollegiate Athletics	30 %
Pinkerton,Matthew S.	Classics-Humanities	20 %
Pinkerton,Matthew S.	Other Humanities	20 %
Plaxton,Melody J.	English	47 %
Plaxton,Melody J.	Reading	20 %
Postiglione,Sayda M.	Spanish	35 %
Powell,Donna	English	47 %
Repetto,Deanne R.	Political Science	20 %
Robinson,Mitzi L.	Study Skills	40 %
** (A1) Rodriguez,Julie L.	Psychology, General	60 %
Schmidt,Steven A.	Technical Theater	33 %
Semnani,Masoumeh T.	Medical Laboratory Technology	37 %
Siwabessy,Genevieve I.D.	Student Government	22 %
Skelly,Paul	Accounting	53 %
Snow,Camille D	Psychology, General	40 %
Stanphill,Cindy D.	English	47 %
Stark,James C.	Chemistry, General	57 %
Stevens,Kimberlee K.	Geology	20 %
Stevens,Kimberlee K.	Oceanography	20 %
Stevens,Kimberlee K.	Earth Science	15 %
Swanson,James K.	Emergency Medical Services	64 %
Tees,Jonathan M.	Philosophy	20 %
Thomas,Ramona S.	Child Development/Early Care and Educatio	20 %
Thomas,Ramona S.	Family Studies	20 %
Thompson,Janel D.	Anthropology	40 %
Tolopilo,Joshua D.	Chemistry, General	50 %
Upton Benton,Tyffani A.	Speech Communication	20 %
Vidic,Natasha	Geographic Information Systems	22 %
Wallace,Jennifer C.	Dramatic Arts	28 %
Warnes,Mathias	Philosophy	40 %
Wathen,Myrna K.	Librarian	29 %
Watters,Stephen W.	Anthropology	20 %
Welsh,Susan	Geography	40 %
Wenzel,Michael T.	Environmental Science	20 %
Wenzel,Michael T.	Biology, General	35 %
Weyland Watson,Desirae M.	Biology, General	35 %
Winters,Frances A.	Media and Communications, General	40 %
Winters,Frances A.	Speech Communication	20 %
Yeager,Curtis L.	Microbiology	20 %
Yeager,Curtis L.	Health Occupations, General	20 %
Youngblood,Brandon S.	Psychology, General	20 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2017
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abundo,Stephanie F.	Mathematics, General	33 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2017
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Adams,Stephen	History	20 %
Albmalalah,Aoss H.	Physiology (Includes Anatomy)	50 %
Aldrich,Cathleen	Reading	60 %
Alexander,Frances V.	Accounting	20 %
Anderson,Jared A.	Speech Communication	60 %
Angello,James J.	Painting & Drawing	28 %
** (A1) Areson,Mark H.	Physical Fitness and Body Movement	40 %
Awni,Kahtan A.	Engineering, General	20 %
** (A5) Bair,Lewis E	Information Technology, General	49 %
** (A5) Bair,Lewis E	Software Applications	18 %
Bardin,Oliver Charles	Mathematics, General	52 %
** (A5) Barrett,James M.	Economics	20 %
Bartkiewicz,Matthew	Aviation and Airport Management and Servic	42 %
Batarseh,Samer M.	Business and Commerce, General	10 %
Batarseh,Samer M.	E-Commerce (business emphasis)	20 %
Batarseh,Yousef M.	Arabic	33 %
Beatrice,Gabrielle	Commercial Music	20 %
Bella,Cheryl B.	Sign Language	27 %
Belous,Anna	Mathematics, General	58 %
Blackburn,Lori G.	Academic Guidance	20 %
Borders,Angela M.	English	47 %
Boyd,Rebecca M.	Library Science, General	13 %
Brough,Michelle I.	English	60 %
Bryant,Paul R.	Information Technology, General	52 %
Buchanan-Cello,Shelly A.	Library Science, General	20 %
Buchanan-Cello,Shelly A.	Library Technician (Aide)	20 %
Cajucom,Pamela J.	Sociology	20 %
Camp,Kevin M.	Economics	20 %
Cantrell,Kimberly N.	Speech Communication	40 %
Carboni,Joshua P.	Philosophy	40 %
Carney,Diane	Environmental Science	20 %
Carraway,Monica M.	Small Business and Entrepreneurship	20 %
** (A1) Carter,Kathy A.	Child Development/Early Care and Educatio	20 %
Caviness,Richard L.	Mathematics, General	50 %
Chainey,Susan L.	Reading	40 %
Challender,Michael	Mathematics, General	27 %
** (B2) Chapek,Carl W.	Information Technology, General	12 %
** (B2) Chapek,Carl W.	Software Applications	18 %
Cheung,Joseph L.	Computer Networking	51 %
Cheung,Lawrence	Sign Language	53 %
Cho,Eun L.	Painting & Drawing	28 %
Cho,Eun L.	Ceramics	28 %
Constantine,John H.	Economics	20 %
** (A5) Cook,Danita G.	Applied Photography	57 %
Cook,Frank D.	Commercial Music	20 %
Cook,Kathy A.	ESL Writing	27 %
** (B5) Crail,Charr P.	Computer Graphics and Digital Imagery	21 %
Crain,Michael R.	Music	20 %
Crawford,Robert L.	Mathematics, General	50 %
Cuckovich,Jessica L.	English	53 %
Dale,Nicholas D.	Mathematics, General	58 %

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TEMPORARY, PART-TIME EMPLOYEES Fall 2017
Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Davatz,Holly C.	English	40 %
Davatz,Holly C.	Reading	20 %
** (A5) Dayton,David E.	ESL Reading	27 %
Delgado,Julio C	Job Seeking/Changing Skills	7 %
Denman,Tiffany N.	English	40 %
Diaz-Gastelum,Gloria	Spanish	53 %
Diehl,Nicholas J.	Philosophy	40 %
Dilley,Paul J	History	60 %
Dobbs,Charles K.P.	English	60 %
Durosko,Susan L.	English	20 %
Edelson,Rachel G.	English	20 %
Edmonds,Jason L.	Anthropology	40 %
Edwinson,Shawn A.	Child Development/Early Care and Educatio	20 %
Edwinson,Shawn A.	Child Development Administration and Mana	33 %
English,Thomas A.	Philosophy	20 %
Fayko,Robyn E.	Anthropology	55 %
** (A5) Ferrara-Jones,Julie D.	Physical Fitness and Body Movement	40 %
Fore,Dana Y.	English	60 %
Fraser,Linda	English	40 %
French,Catherine A.	English	60 %
Frisby,Ianna N.	Ceramics	28 %
Galves,Fred	Business and Commerce, General	20 %
Galves,Fred	Business Administration	20 %
Gander,Therese A.	Mathematics, General	58 %
Gee,Jenny A.	Mathematics, General	20 %
Gere,C. Jean	ESL Writing	27 %
Gere,C. Jean	ESL Reading	10 %
Goldsmith,Maryll R	Music	32 %
** (A5) Grasso,Matthew A.	Music	18 %
Gregory MacMillan,Marcella S.	Japanese	53 %
Gregory,M. Anne	Painting & Drawing	28 %
Handy,Kimberly A.	Business Management	20 %
** (A1) Hansen,Gina	Gerontology	20 %
Hawkes,Wayne Christian	Chemistry, General	33 %
Hogan,Heather N.	Website Design and Development	21 %
Hogan,Heather N.	Graphic Art and Design	21 %
Howe,Judith D.	Librarian	50 %
** (A2) Imai,Stephen T.	Chemistry, General	50 %
Jones,Eric M.	Geography	20 %
Jones,Erica Leigh	Environmental Studies	20 %
Jones,Erica Leigh	Geography	20 %
Jones,Evan A.	English	60 %
Jones,Woodrow D	Computer Graphics and Digital Imagery	21 %
Jones,Yuriko	Physics, General	60 %
Joy,Anna L.	English	47 %
** (A4) Kajikyan,Ruzanna	Nursing	60 %
Kaufman,Cheryl A.	Marketing & Distribution	20 %
Kehew,Julia K.	Coordinator	20 %
Kennedy,Carol E.	ESL Speaking/Listening	27 %
Kennedy,Carol E.	ESL Integrated	10 %
Kiel,Jeannette Larinowooden	Women's Studies	20 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2017
Sacramento City College**

Name	Subject	FTE
Koch,Kristen V.	Classics-Humanities	20 %
Korn,Madeline A.	Fashion	20 %
Korn,Madeline A.	Fashion Production	28 %
Korp,Diana R.	Dental Hygienist	50 %
Krueger,Kristen E.	Health Occupations, General	20 %
Kuwamoto,Jill	Fashion Design	28 %
Kuwamoto,Jill	Fashion Production	28 %
La Puma,Wendy D	Psychology, General	60 %
Lazzarone,Gordon C.	Applied Photography	30 %
Lesage,Yves	Mathematics, General	27 %
Livas,Melinda M.	Librarian	0 %
Lowrie,Angela C.	Applied Photography	57 %
Lynch,Blair N.	Psychology, General	40 %
Mao,Alvin W.	Chemistry, General	53 %
McCoin,Thomas J.	Physical Therapy Assistant	15 %
Mehadi,Ahmed	Chemistry, General	40 %
Meza,Ryan Angel	Applied Photography	28 %
Moftakhar,Hossein	Psychology, General	40 %
Monsen,Richard Shawn	Computer Information Systems	12 %
Mukherjee,Sharmila	Chemistry, General	50 %
Nasiri,Melekeh	Chemistry, General	57 %
Neil,Richard R.	Geography	50 %
Nguyen,Phuong	Multimedia	21 %
Niyati,Fatemeh	Chemistry, General	27 %
Noonan,Kathleen K.	Painting & Drawing	28 %
O'Brien,Sandra C.	English	60 %
O'Brien,Terrence E.	Chemistry, General	60 %
Oehler,Dylan Olivia	English	40 %
Okada,Mikiya	Electronic Game Design	21 %
O'Neal-Watts,Jennifer Lee	Librarian	2 %
Otto,Anna M.	Child Development/Early Care and Educatio	20 %
Paden,Sylvia S.	Nursing	45 %
Patrice,Alicia	Librarian	10 %
Peletta,April A.	English	40 %
** (B5) Perez,Pedro R.	Applied Photography	57 %
Peterson,Jason G.	Journalism	40 %
Pettler,Janelle S.	Information Technology, General	31 %
Pettler,Janelle S.	Software Applications	35 %
Poorjahanshah,Homer	Chemistry, General	57 %
Poxon,Judith L.	Classics-Humanities	40 %
Prilepina,Tamara F.	Mathematics, General	67 %
Prue,Paul A.	Mathematics, General	33 %
** (A5) Pryor,Peter L.	Physical Education	40 %
Puente Lara,Gladys M.	Ethnic and Cultural Studies	40 %
Pytel,Darren L.	Administration of Justice	40 %
Reed,Linda M.	Occupational Therapy Technology	4 %
Richman,Sylvia J.	Chemistry, General	15 %
Rickgauer,Donald R.	Psychology, General	40 %
Rodriguez,Hector	Mathematics, General	53 %
** (B5) Rodriguez,Julie M.	Dental Assistant	30 %
Roggli,Kurt W.	Philosophy	40 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2017
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Rozek,Paul A.	History	60 %
** (A2) Salluzzo,Michelle Anne	Child Development/Early Care and Educatio	20 %
Sanchez,Hortencia Paras	Office Technology/Office Computer Applicati	58 %
Screechfield,Rosalie M.	Mathematics, General	50 %
Shaw,Andrea	Management Development & Supervision	20 %
Shewa,Wondimagegn T.	Chemistry, General	13 %
Singh,Jatinder P.	Computer Programming	55 %
** (A1) Smith,Jennifer L.	Mathematics, General	5 %
Stanley,Marilyn V.	Fashion Production	28 %
Stassi,Shirley T.	Physical Education	30 %
** (B3) Steele,Marlene M.	Health Occupations, General	33 %
** (B3) Steele,Marlene M.	Occupational Therapy Technology	13 %
Stefani,Nancy	ESL Writing	27 %
Stefani,Nancy	ESL Reading	27 %
Stevens,Suzanne	Art	28 %
Sughrue,Wesley	Chemistry, General	57 %
** (A5) Swafford,Derek L.	Academic Guidance	40 %
Szabo,Paula N.	Psychology, General	20 %
** (A5) Taheri,Mansour	Engineering, General	33 %
** (A5) Taheri,Mansour	Mathematics, General	27 %
Tatum,Prima R.	Chemistry, General	50 %
Tawlks,Krysta R.	ESL Writing	27 %
Tawlks,Krysta R.	ESL Speaking/Listening	27 %
Tener,Sean G.	Aviation and Airport Management and Servic	42 %
Tharalson,Julie A.	Culinary Arts	35 %
Thomas,Michael A.	Intercollegiate Athletics	49 %
Thomson,Sherwood B.	Environmental Control Technology (HVAC)	28 %
Tinti,Sharee	ESL Writing	27 %
Tinti,Sharee	ESL Reading	10 %
Tittle,Matt G	English	47 %
Upton Benton,Tyffani A.	Speech Communication	20 %
Uram,Peter	Mathematics, General	60 %
Uram,Tatyana A.	Mathematics, General	47 %
Vargo,David S.	Painting & Drawing	28 %
Vargo,David S.	Ceramics	28 %
Wagner,Erica L.	Biology, General	20 %
Wagner,Erica L.	Physiology (Includes Anatomy)	20 %
Weast,Jonathan L	Computer Graphics and Digital Imagery	21 %
White,Daniel E.	Business Management	40 %
White,Daniel E.	Marketing & Distribution	20 %
Wood,Eric S.	Art	28 %
Wood,Eric S.	Painting & Drawing	28 %
** (A1) Wrenn,Robert Alan	Music	40 %
Yanez,Israel	Librarian	20 %
Youngblood,Brandon S.	Psychology, General	20 %

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2017
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A1) Afonso, Paulo M.J.	Astronomy	20 %
Allie, Diana J.	Academic Guidance	20 %
Andre, Susan	Job Seeking/Changing Skills	13 %
Black, Bethani A.	Physical Education	15 %
Bovard, Victoria A.	Psychology, General	40 %
Brecher, Janet	Software Applications	10 %
Burke, John P.	Mathematics, General	20 %
Casper-Denman, Kristina E.	Anthropology	20 %
Chao, Pamela H.	Sociology	40 %
Delgado, Lisa M.	Physical Education	15 %
Delgado, Lydia A.	Guidance	7 %
Downs, Pamela R.	Dramatic Arts	20 %
Finney, Timothy J.	Physical Education	40 %
Fratello, Natasha M.	Psychology, General	20 %
Gonsalves, Jana L.	Nutrition, Foods, and Culinary Arts	20 %
Hamre, Susan M.	Music	7 %
Harper, Eric I.	Automotive Technology	40 %
Hayes, Rebecca W.	Software Applications	29 %
Hess, John F.	English	20 %
Hoffpauir, Carina E.	English	17 %
Hooker, Jodie E.	Applied Photography	27 %
Howe, Susan R.	English	27 %
Kinuthia, F. Kamau	Economics	40 %
Knirk, Brian D.	Culinary Arts	33 %
Knirk, Brian D.	Restaurant and Food Services Management	27 %
Kubo, Kenneth M.	Biotechnology & Biomedical Technology	5 %
Lapierre, Arthur	Music	20 %
Lee, Dennis J.	English	20 %
Leever, Carol	World Wide Web Administration	18 %
Loucks, Stuart E.	Physics, General	35 %
Machado, Geraldine M.	Human Services	20 %
Manduca, Jerry A.	Administration of Justice	20 %
Marte, Dyanne N.	Fashion Design	27 %
Martinez, Marlene M.	Biology, General	8 %
Mattson, Sarah S.	Art	13 %
** (B5) McCormack, John J.	Automotive Technology	40 %
Messier, Christopher D	Welding Technology	21 %
Molina-Kanae, Martina E.	Counselor	2 %
Morris, Ronald Ray	Marketing & Distribution	40 %
Murakami, Dean M.	Psychology, General	15 %
Nazareno, Randy P.	Counselor	17 %
New, Donald E.	Interior Design and Merchandising	15 %
Niedzinski, Edmund J.	Chemistry, General	15 %
** (B4) O'Brien, Roxanne	Culinary Arts	28 %
** (B4) O'Brien, Roxanne	Restaurant and Food Services Management	20 %
Parker, Laura L.	Sculpture	13 %
Parks, Judith	Culinary Arts	20 %
Parks, Judith	Restaurant and Food Services Management	20 %
Pico, Glenn A.	Mathematics, General	33 %
Reese, Mark A.	Welding Technology	25 %
Reilly, Robin L.	Accounting	27 %

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2017
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Schuster,Randall O.	Drafting Technology	43 %
Silva,Nancy E.	Dramatic Arts	28 %
Smith,Craig N.	Fine Arts, General	20 %
Smith,Craig N.	Art	13 %
** (A1) Stokes,Clarence C.	Software Applications	18 %
** (B5) Urkofsky,Teresa E.	Culinary Arts	20 %
** (B5) Urkofsky,Teresa E.	Restaurant and Food Services Management	20 %
Williams,Samuel W.	Dramatic Arts	9 %
Young,Shih-Wen M.	Physics, General	15 %
Young,Shih-Wen M.	Astronomy	20 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2017
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Huang,Chao-Jen	Computer Programming	40 %
Huang,Chao-Jen	Computer Support	8 %
Jackson,Hiram	Earth Science	20 %
Kim,Steve	Health Information Technology	17 %
Kimbler,Jeffrey G.	Painting & Drawing	13 %
LaDue,Cheri L.	Health Education	20 %
LaNier,Winnie M.	Student Government	22 %
Lawlor,Michael J.	Physics, General	47 %
Lewis Jr.,Howard	Agriculture Business, Sales and Service	20 %
Lugo,Donnisha C.	Sociology	20 %
Mapeso,Ray	Human Services	20 %
Marshall-Mills,Denise L.	Academic Guidance	20 %
Mayo,Kathryn J.	Applied Photography	43 %
McDowell,Stephen C.	Chemistry, General	30 %
McHugh,Matthew E.	Emergency Medical Services	45 %
Mederos,Lisa-Marie	Business Management	20 %
Miller,Nathan D.	Speech Communication	20 %
Mojica,Edward	Architecture and Architectural Technology	13 %
Mojica,Edward	Other Architecture & Environ Design	40 %
Morgan-Nance,Kathryn L.	Accounting	27 %
Mulhern,Jeannette L.	Child Development/Early Care and Educatio	43 %
Noel,Brian E	Automotive Technology	48 %
Osman,Mohammed	Software Applications	13 %
Osman,Mohammed	Database Design and Administration	15 %
Parker,Grant	Music	27 %
Parks,Lance M.	Information Technology, General	20 %
Parks,Lance M.	Computer Networking	17 %
Pereira,Michael J.	Automotive Technology	47 %
Phan,Man	Marketing & Distribution	20 %
Reese,Shawn L.	Chemistry, General	30 %
Roberts,Jason M.	Welding Technology	33 %
Rogers,Kevin M.	Automotive Technology	27 %

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2017
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Aldrich,Christina D.	Psychology, General	20 %
Carlson,Diane E.	Sociology	20 %
Clark,Christopher S.	Guidance	13 %
Clayton,Keith	Mathematics, General	7 %
Collier,Julie A.	Job Seeking/Changing Skills	7 %
Curran,Timothy M.	Mathematics, General	53 %
Eitel,Joseph E.	Mathematics, General	60 %
Eiteneer-Harmon,Daria N.	Physics, General	40 %
Eiteneer-Harmon,Daria N.	Astronomy	20 %
Flores,Juan J.	Academic Guidance	20 %
Foster,Ted F	Chemistry, General	20 %
Greene,Calvin D.	Mathematics, General	60 %
Gregory,Richard C.	Physical Education	15 %
Harris,David Read	Dramatic Arts	20 %
Pittman,Jason W.	Earth Science	20 %
Pittman,Jason W.	Geography	8 %
Prelip,Angela N.	Speech Communication	40 %
** (A1) Rauschkolb,Teresa N.	English	27 %
** (A5) Smith,Carolyn D.	International Business and Trade	20 %
** (A5) Smith,Carolyn D.	Economics	20 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2017
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Barfield,Annette C.	Academic Guidance	20 %
** (A5) Bui,Dinh N.	Academic Guidance	40 %
Burg,Thomas J.	Aviation and Airport Management and Servic	20 %
Fitzpatrick,Kenneth E.	Drafting Technology	40 %
Harris-Jenkinson,Patricia M.	Speech Communication	20 %
Heningburg,Keith R.	History	20 %
Hogarty,Patrick	Real Estate	27 %
Hogarty,Patrick	Computer Networking	23 %
Huang,Ling	Chemistry, General	50 %
Hunter,Mark A.	Mathematics, General	50 %
Hunter,Michael J.	Geography	20 %
Hwang,Joel	Chemistry, General	7 %
Iredale,Michael J.	Nursing	2 %
Johnson,Denise M.	Physiology (Includes Anatomy)	20 %
Johnson,Ilana	Anthropology	40 %
Johnson,Lawrence F.	Aeronautical & Aviation Technology	33 %
Johnson,Mai-Gemu D.	Mathematics, General	27 %
Kaina,Abdelaziz	Computer Networking	53 %
** (A1) Kirkpatrick,Nadine J.	Nutrition, Foods, and Culinary Arts	60 %
Lambert,Angelena	Mathematics, General	27 %
Larson,Carillon J.	Mathematics, General	53 %
Leonard,Patti A.	Speech Communication	40 %
Little,Myra M.	Website Design and Development	27 %

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2017
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Little, Myra M.	Information Technology, General	20 %
Logan, Shane P.	Sociology	20 %
Loomis, Debora A.	ESL Reading	10 %
Lopez, Antonio J.	Library Science, General	7 %
Lorenz, Norman H.	Family Studies	20 %
Manriquez, Paul M.	Mathematics, General	40 %
** (B5) Masterson, Patricia J.	Sign Language	27 %
McDaid, Liam I.	Astronomy	15 %
McKee, Georgeann M.	Administration of Justice	40 %
Mendez-Nunez, Luis R.	Mathematics, General	47 %
Miller, Nicholas B.	Parenting and Family Child Care	20 %
Miller, Nicholas B.	Sociology	20 %
Mukarram, Abida	Computer Programming	35 %
Muther, Shantra H.	ESL Integrated	10 %
Newman, Forrest L.	Physics, General	15 %
** (A5) Ng, Wang C.	Electronics & Electric Technology	30 %
Nuss, Linda	Chemistry, General	15 %
Nuttall, Gabriella G.	ESL Writing	53 %
Parks, Karen D.	Office Technology/Office Computer Applicati	13 %
Parks, Karen D.	Software Applications	35 %
Paulson, Daniel I.	Music	7 %
Pease, Dyan S.	Business and Commerce, General	40 %
Perry, Laurie M.	Child Development/Early Care and Educatio	27 %
Phillips, Joseph H.	Mathematics, General	47 %
Piscopo, Holly A.	History	20 %
Polagruto, John A.	Nutrition, Foods, and Culinary Arts	30 %
** (B3) Randolph, Melodi L.	Dental Assistant	7 %
Regalado, Maria Carmen	Psychology, General	60 %
** (A1) Woolley, Nicole B.	Film Studies	20 %
** (A1) Woolley, Nicole B.	Study Skills	13 %

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C L A S S I F I E D

APPOINTMENT(S)			
<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Dy, Aileen L.	Admissions/Records Clerk III	CRC	07/24/17
MacGregor, Kaitlyn A.	Communications and Public Information Officer	SCC	07/24/17
Nance, Gabriella J.	Instructional Assistant-Costuming & Makeup, 10 months, 60%	ARC	07/28/17
Rivera, Gabriel J.	Instructional Assistant-Music, 9 months, 75%	CRC	08/14/17
Shyrochyna, Aksana	Instructional Services Assistant II	SCC	08/07/17
Wilson, Michael J.	Maintenance Electrician	FM	07/31/17
Winfield, Corey D.	Clerk II	ARC	07/31/17

LEAVE(S) OF ABSENCE				
<u>Name</u>	<u>Position</u>	<u>Type of Leave</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Baldwin, Joy R.	Student Personnel Assistant-Career & Job Opportunity	Part-time Educational, 20%	ARC	06/02/17 – 07/14/17 (Revised)

PROMOTION(S)			
<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Corpuz, Mary G.	Administrative Assistant II (Administrative Assistant I)	CRC CRC)	08/01/17
Kearney, Michael B.	Admissions/Records Evaluator II (Admissions/records Evaluator I)	CRC SCC)	07/17/17
Takemoto, Darren	Information Technology Specialist I-Microcomputer Support (Information Technology Technician II, 50% Media Systems/Resource Technician I, 50%)	FLC	08/01/17

C L A S S I F I E D

REASSIGNMENT(S)/ TRANSFER(S)

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Dotey, Jamie L.	Student Personnel Assistant-Student Services (Instructional Assistant-Biology, 9 month, 87.5%)	ARC ARC)	08/10/17
Grayson, Israeline P.	Grant Coordination Clerk (Clerk III, EOP&S)	ARC ARC)	07/10/17

RESIGNATION(S)

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Bingham, Rachel M.	Student Success and Support Program Specialist	SCC	08/02/17
Fong, UT K.	Information Technology Business/ Technical Analyst I	DO	07/22/17
Halligan, Rebecca M.	Educational Center Supervisor	CRC	07/22/17
Harris, Waide W.	Graphic Designer	ARC	07/26/17
Kern, Tyler	Groundskeeper	FM	07/24/17
Lorge, Brenna M.	Police Communication Dispatcher	DO	07/31/17

Temporary Classified Employees Education Code 88003 (Per AB 500) <i>The individuals listed below are generally working in short term, intermittent or interim assignments during the time frame designated,</i>

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College</u>			
Ahmadi, Pakiza	Clerk I	07/01/2017	06/30/2018
Arana, Juliya N.	Instructional Assistant	07/01/2017	06/30/2018
Bondarchuk, Andrey	Instructional Assistant	07/01/2017	06/30/2018
Caileanu, Larisa R.	Instructional Assistant	07/01/2017	06/30/2018
Dumaplin, Alexandria L.	Beginning Interpreter	07/01/2017	06/30/2018
Eggers, Cameron L.	Intermediate Interpreter	07/17/2017	06/30/2018
Espinoza, Juan M.	Instructional Assistant	07/01/2017	06/30/2018
Hall, Nyree J.	Clerk I	07/17/2017	06/30/2018
Hessabi, Wajma S	Financial Aid Clerk I	08/19/2017	06/30/2018
Lakin, Monique	Assistant Coach	08/01/2017	06/30/2018
Lymar, Liliya	Clerk I	08/14/2017	06/30/2018
Martinic, Alice I.	Student Personnel Assistant	08/01/2017	06/30/2018
Mayr, Stephani Maria	Special Projects	07/01/2017	06/30/2018
McClurg, Melanie A	Special Projects	07/01/2017	06/30/2018
Nasello, Jessica M.	Financial Aid Clerk I	08/19/2017	06/30/2018
Norwood, Charlie E.	Special Projects	07/01/2017	06/30/2018
Ricchiuto, Rachel R.	Clerk I	07/01/2017	06/30/2018
Rivera, Chris R.	Bookstore Aide	07/01/2017	06/30/2018
Sekul, Katie M	Bookstore Aide	07/01/2017	06/30/2018
Smith, Robert A.	Clerk I	07/01/2017	06/30/2018
Soltani, Neysan	Utility Worker	07/01/2017	06/30/2018
Souv, Anita	Bookstore Aide	07/01/2017	06/30/2018
Veronica Torres, Jose N	Bookstore Aide	07/01/2017	06/30/2018
Villafranca, Renee Fatima	Bookstore Aide	07/01/2017	06/30/2018
Voskanyan, Susanna	Financial Aid Clerk I	08/19/2017	06/30/2018
Wu, Huiyan	Financial Aid Clerk I	08/19/2017	06/30/2018
Yang, Carolyn	Bookstore Aide	07/01/2017	06/30/2018
<u>Cosumnes River College</u>			
Aparicio, Jeffrey	Instructional Assistant	07/01/2017	06/30/2018
Babauta, Briana R.	Clerk II	07/01/2017	06/30/2018
Blig, Steven J.	Special Projects	07/01/2017	06/30/2018
Carthen, Charlene A.	Outreach Specialist	07/01/2017	06/30/2018
Cason, Andrew A.	Special Projects	07/01/2017	06/30/2018
Clemons, Daniel S.	Special Projects	07/01/2017	06/30/2018
Do, Thuan D.	Financial Aid Clerk II	07/01/2017	06/30/2018
Ellis, Miriam	Student Personnel Assistant	07/01/2017	06/30/2018
Gallegos, Erin L.	Student Personnel Assistant	08/01/2017	06/30/2018
Garcia, Marin R.	Clerk I	07/01/2017	06/30/2018
Gibson, Tenisha S.	Student Personnel Assistant	07/01/2017	06/30/2018

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Cosumnes River College (Continued)</u>			
Hamdani, Tahira S	Financial Aid Clerk I	07/01/2017	06/30/2018
He, Candy G.	Instructional Assistant	07/31/2017	06/30/2018
Holden, Ebonie M.	Admissions/Records Clerk I	07/17/2017	06/30/2018
Holt, Greg O	Special Projects	07/01/2017	06/30/2018
Huntziker, Alicia R.	Special Projects	07/01/2017	06/30/2018
Inoti, Doreen N.	Instructional Assistant	07/01/2017	06/30/2018
Juner, Robert A.	Special Projects	07/01/2017	06/30/2018
Juner, Samantha A.	Special Projects	07/01/2017	06/30/2018
Kennedy, Andrew J.	Custodian	07/18/2017	06/30/2018
Leon, Fernando M.	Instructional Assistant	07/06/2017	06/30/2018
Lopez, Teresa M.	Account Clerk I	07/01/2017	06/30/2018
Mascarinas, Jack Michael D.	Special Projects	07/01/2017	06/30/2018
Nguyen, Thoa Thi	Instructional Assistant	08/01/2017	06/30/2018
Overton, Christopher D.	Special Projects	07/01/2017	06/30/2018
Pewitt, Shawn J.	Special Projects	07/01/2017	06/30/2018
Pownall, Nicole	Clerk I	07/19/2017	06/30/2018
Reasoner, John B.	Special Projects	07/01/2017	06/30/2018
Rettele, Lorena N.	Lifeguard I	07/01/2017	06/30/2018
Stewart, Rick W.	Special Projects	07/01/2017	06/30/2018
Templeton, Christine R	Instructional Assistant	07/01/2017	06/30/2018
Thor, Lisa	Financial Aid Clerk II	07/01/2017	06/30/2018
Vang, See	Clerk III	07/10/2017	06/30/2018
Vitkauskas, Paul A.	Special Projects	07/01/2017	06/30/2018

District Office / Business and Economic Development Center / Facilities Management / Police Services

Fong, UT K.	Special Projects	07/24/2017	06/30/2018
Mohibi, Abdullah Sameem	Clerk III	07/07/2017	06/30/2018
Nguyen, Julianne M	Special Projects	07/01/2017	06/30/2018
Bartlow, Austin R.	Campus Patrol	07/01/2017	06/30/2018
Coburn, Jay T.	Campus Patrol	07/01/2017	06/30/2018
Foreman, Amber R.	Special Projects	07/01/2017	06/30/2018
Hayden, David L.	Campus Patrol	07/06/2017	06/30/2018
Kelly, Jeffrey G	Campus Patrol	07/01/2017	06/30/2018
Lee, Matthew A.	Campus Patrol	07/01/2017	06/30/2018
Lozano, Juan Manuel	Clerk I	07/01/2017	06/30/2018
Muniz, Celeste R.	Clerk I	07/05/2017	06/30/2018
Nauman, Philip D.	Clerk III	07/07/2017	06/30/2018
Rani, Poonam	Clerk III	07/01/2017	06/30/2018
Rodriguez, Joseph H.	Special Projects	07/01/2017	06/30/2018
Rosas, Ronnie A.	Campus Patrol	07/01/2017	06/30/2018
Wescoatt, Erika K	Special Projects	07/01/2017	06/30/2018


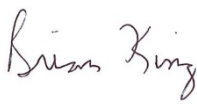
<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Folsom Lake College</u>			
Bratton, Kyle M	Reader/Tutor	07/01/2017	06/30/2018
Clark, Brian M.	Athletic Trainer	07/01/2017	06/30/2018
Connolly, John S.	Instructional Assistant	07/25/2017	06/30/2018
Diaz, Aurelio R	Custodian	07/01/2017	06/30/2018
Dubin, Marc A	Special Projects	07/01/2017	06/30/2018
Dugan, Danielle J	Instructional Svcs Assist I	07/06/2017	06/30/2018
Dugan, Richard J.	Special Projects	07/01/2017	06/30/2018
Fynes, John w.	Special Projects	07/01/2017	06/30/2018
Galvan Rueckert, Flora L.	Reader/Tutor	07/01/2017	06/30/2018
Granier, Theodore R. E.	Special Projects	07/01/2017	06/30/2018
Haberek, Leslie R	Instructional Assistant	07/05/2017	06/30/2018
Hoffman, Shirley B.	Bookstore Clerk I	07/01/2017	06/30/2018
Jones, Janet L	Reader/Tutor	07/01/2017	06/30/2018
Kuyper, Tanner E.	Athletic Trainer	07/01/2017	06/30/2018
Larson, Niels E.	Special Projects	07/01/2017	06/30/2018
Lazaro-Thompson, Lorna J.	Clerk I	08/16/2017	06/30/2018
Lenaerts, Penelope I.	Educational Services Aide	07/07/2017	06/30/2018
Llontop, Carlos A	Special Projects	07/01/2017	06/30/2018
Major, Courtney M.	Reader/Tutor	07/01/2017	06/30/2018
Martin, Ariana J. O.	Clerk I	07/25/2017	06/30/2018
Peters, Jonathan M.	Assistant Coach	08/01/2017	06/30/2018
Quinn, Anthony D	Reader/Tutor	07/01/2017	06/30/2018
Rahman, Ferdousi	Instructional Assistant	07/01/2017	06/30/2018
Reed, Kimberly M.	TANF/CalWORKs Specialist	07/01/2017	06/30/2018
Reed, Kimberly M.	Student Personnel Assistant	07/01/2017	06/30/2018
Reisner, Christine A.	Reader/Tutor	07/01/2017	06/30/2018
Rivera, Guadalupe A.	Custodian	07/01/2017	06/30/2018
Roberts, Gary V.	Reader/Tutor	07/01/2017	06/30/2018
Robinson, Colleen E.	Reader/Tutor	07/01/2017	06/30/2018
Rudac, Anna	Custodian	07/01/2017	06/30/2018
Rudac, Natalia	Custodian	07/01/2017	06/30/2018
Shuman, Nicole A	Reader/Tutor	07/01/2017	06/30/2018
Singh, Jagpreet	Reader/Tutor	07/01/2017	06/30/2018
Sweeney, Patrick M.	Special Projects	07/01/2017	06/30/2018
Tamashiro, Brian M.	Reader/Tutor	07/01/2017	06/30/2018
Toney, James J.	Special Projects	07/01/2017	06/30/2018
Vela, Teresa L	Reader/Tutor	07/01/2017	06/30/2018
Wallis, Benjamin D.	Reader/Tutor	07/01/2017	06/30/2018
Wilson, Consuelo G.	Bookstore Clerk I	07/01/2017	06/30/2018
Wilson, Melisa S.	Reader/Tutor	07/01/2017	06/30/2018
Yemane, Absalom T.	Reader/Tutor	07/01/2017	06/30/2018

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Sacramento City College</u>			
Allo Allo, Viola N.	Instructional Assistant	07/01/2017	06/30/2018
Alvarado, Juanita	Special Projects	07/01/2017	06/30/2018
Baker, Emily J.	Special Projects	07/17/2017	06/30/2018
Beacham, Tyra M.	Bookstore Clerk I	07/01/2017	06/30/2018
Benitez, Yaritza D. G.	Clerk I	07/01/2017	06/30/2018
Berry, Lashonda	Clerk I	07/01/2017	06/30/2018
Burge, Samone H	Special Projects	07/01/2017	06/30/2018
Byrd, Brijanne C.	Special Projects	07/25/2017	06/30/2018
Catena, Kira A	Studnt Succs & Supp Prgm Spec	07/17/2017	06/30/2018
De Herrera, Maegan L	Special Projects	07/01/2017	06/30/2018
Edwards, Alina N.	Beginning Interpreter	07/17/2017	06/30/2018
Foster, Erica O.	Assistant Coach	07/01/2017	06/30/2018
Frazier, Melanie A.	Student Personnel Assistant	07/01/2017	06/30/2018
Haddow, Shaylee M.	Assistant Coach	07/07/2017	06/30/2018
Harris, Sara N.	Clerk II	07/01/2017	06/30/2018
Harris, Sherri Lynne	Student Personnel Assistant	07/01/2017	06/30/2018
Henning, Andrew T.	Instructional Assistant	07/01/2017	06/30/2018
Humphrey, Alicia	Instructional Assistant	07/01/2017	06/30/2018
Ix, Yesenia Y.	Counseling Clerk I	07/01/2017	06/30/2018
Jackson, John W	Custodian	07/01/2017	06/30/2018
Jimenez, Melody L.	Clerk I	07/01/2017	06/30/2018
Knox, Tamara M.	Instructional Assistant	07/01/2017	06/30/2018
Kwong, Rachel B.	Instructional Assistant	07/01/2017	06/30/2018
Lahann, Gordon M.	Instructional Assistant	07/01/2017	06/30/2018
Lehman, William B.	Custodian	07/01/2017	06/30/2018
Loera, Gabriela M.	Beginning Interpreter	07/25/2017	06/30/2018
Lopez, Natalie	Clerk III	07/01/2017	06/30/2018
McIntyre, Barbara E	Instructional Assistant	07/01/2017	06/30/2018
Mendez, Vanessa S.	Student Affairs Specialist	07/01/2017	06/30/2018
Mills, Austin T.	Special Projects	07/01/2017	06/30/2018
Naidu, Lawrence M.	Clerk I	07/01/2017	06/30/2018
Ontiveros, Victoria Maura	Laboratory Technician	07/24/2017	06/30/2018
Sanders, Jocelyn N	Clerk I	07/01/2017	06/30/2018
Sellers, Gavin M.	Special Projects	07/07/2017	06/30/2018
Serup, Sarita Y.	Special Projects	07/01/2017	06/30/2018
Smith, De'Janee T.	Clerk I	07/01/2017	06/30/2018
Sturges, Matthew W.	Special Projects	07/01/2017	06/30/2018
Sullenger, Katherine M.	Clerk I	07/13/2017	06/30/2018
Thuston, Marrin D	Student Personnel Assistant	07/01/2017	06/30/2018
Timonina, Irina	Special Projects	07/01/2017	06/30/2018
Tuaeva, Alevtina V.	Instructional Assistant	07/01/2017	06/30/2018
Widman, Hannah E.	Assistant Coach	07/01/2017	06/30/2018
York, Shawna L.	Clerk I	07/01/2017	06/30/2018

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2017

SUBJECT:	Pay Rate Schedules: 2016-17 Final and 2017-18 Interim	ATTACHMENT: Yes	
		ENCLOSURE: Yes	
AGENDA ITEM:	Action Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Theresa Matista, Vice Chancellor Finance & Administration	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	X
		INFORMATION	

BACKGROUND:

In August of 2011, CalPERS issued regulations defining compensation for retirement benefit purposes that specify the requirements for Board approval of salary schedules for employees (Title 2 added section 570.5).

STATUS:

The regulations prescribe that the format identify the title for every job classification; the pay rate for each job classification; the time base (i.e. hourly, daily, monthly, etc.) and the effective date and date of any revisions. The 2016-17 final salary schedule improvements are made following the provisions of the compensation formula in the District’s collective bargaining agreements as amended per the enclosed memorandums of understanding (MOUs).

Due to the lack of a cost of living adjustment (COLA) for the 2016-17 year and the designation of a portion of the base augmentation for future increases for PERS and STRS contributions, the recommended improvement is one-time only of 6%. The same recommendation applies to non-represented employee groups.

After funding an additional \$2.75 million in reserves for PERS and STRS future costs and the one-time salary schedule improvements, all units also agreed to carryforward to 2017-18 any funds remaining as a hedge against potential uncertainty in regard to enrollment and as a source for 2017-18 compensation increases. The District will be in stability in 2017-18. If enrollment continues to decline, there is a possibility of a reduction in funding in 2018-19. Reflective of the potential reduction, the agreements include a provision to not commit toward on-going compensation costs, the net growth funds from 2016-17 until 2018-19 at the earliest.

For 2017-18, the District will receive \$8.1 million in base increase as well as \$4.5 million in COLA. The District revised its funding plan for the increases for PERS and STRS based upon the higher rates forecasted for PERS and using the highest rate possible under current STRS legislation. The result is an additional increase of over \$4.1 million for general fund unrestricted salaries compared to the initial projections. The total projected increase is \$20.2 million over 2013-14 expenditures. All groups agreed to use \$3.6M of their share of the on-going base augmentation toward the projected increase. For 2017-18, the total projected amount of on-going funds designated for the increased retirement contributions will be \$14.7 million of the \$20.2 million need. In addition, reserves for

retirement increases are at \$12.5 million to be used over the remaining years of the funding plan.

The MOUs include a provision to use some growth funds from 2016-17 for 2017-18 sections.

The final provision is to improve the 2017-18 salary schedules for each unit/group by 2% on-going, with the exception of LRCEA, recommended at 5% on-going. LRCEA did not increase the contribution toward medical premiums. This results in more projected on-going resources in 2017-18 for salary schedule improvements.

All salary schedules are available in the Human Resources department during normal business hours and on the Human Resources website. The enclosed salary schedules have been improved as described. Except if noted differently, improvements are based upon the initial (interim) salary schedule for the 2016-17 year. The initial salary schedule for a given fiscal year is the interim salary schedule.

For 2016-17, the initial salary schedules were the 2015-16 final on schedules as no unit received an on-going improvement effective 7/1/16. The interim 2016-17 schedules are improved by 6% non-continuing (one time only).

The 2017-18 schedules are the interim 2016-17 improved as described below.

LRCFT: The 2017-18 interim schedules are improved by 2% over the interim 2016-17 schedules. The LRCFT increased the 2017-18 contribution toward medical premiums by \$92.58 per month and designated funds to increase the adjunct office hour program effective fall 2017.

LRCEA: The 2017-18 interim schedules are improved by 5% over the interim 2016-17 schedules

LRSA: The 2017-18 interim schedule is improved by 2% over the interim 2017-18 interim schedule. The LRSA increased the 2017-18 contribution toward medical premiums by \$82.35 per month.

SEIU: The 2017-18 interim schedule is improved by 2% over the interim 2017-18 interim schedule. The SEIU increased the 2017-18 contribution toward medical premiums by \$65.36 per month. The twenty and twenty-five year longevity increments are improved from 2% each to 4% (compounded) effective 7/1/17.

Confidential: The 2017-18 interim schedule is improved by 2% over the interim 2016-17 interim schedule. The 2017-18 contribution toward medical premiums is increased by \$82.35 per month.

Management: The 2017-18 interim schedule is improved by 2% over the interim 2016-17 interim schedule. The 2017-18 contribution toward medical premiums is increased by \$82.35 per month.

Chancellor: The 2017-18 Interim salary schedule reflects the 2016-17 Interim salary schedule. In October 2017 the Board of Trustees will complete the Chancellor's annual evaluation which may result in agreed upon improvements.

RECOMMENDATION:

It is recommended that the Board of Trustees adopt and approve the attached salary schedules for all groups and individuals as attached and ratify the Memorandums of Understanding.

**Los Rios Community College District
2017-18 Interim**

**Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)
Annual Salary Schedule**

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	41,823	46,470	51,109	55,762	58,547
2	43,495	48,329	53,153	57,993	60,888
3	45,235	50,262	55,279	60,312	63,324
4	47,045	52,273	57,490	62,725	65,857
5	48,926	54,364	59,790	65,234	68,491
6	50,884	56,538	62,181	67,843	71,231
7	52,919	58,800	64,669	70,557	74,080
8	55,036	61,152	67,255	73,379	77,043
9	57,237	63,598	69,946	76,314	80,125
10	59,527	66,142	72,744	79,367	83,330
11	61,908	68,788	75,653	82,541	86,663
12	64,384	71,539	78,679	85,843	90,130
13	66,959	74,401	81,827	89,277	93,735
14			85,100	92,848	97,484
15				96,562	101,384
Longevity*	69,638	77,377	88,504	100,424	105,439

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: July 1, 2017

Board Approved -

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	41,822.57	46,470.47	51,108.63	55,762.06	58,546.60
	Monthly	4,182.26	4,647.05	5,110.86	5,576.21	5,854.66
	Daily	255.02	283.36	311.64	340.01	356.99
2	43,495.47	48,329.29	53,152.97	57,992.54	60,888.47	
	4,349.55	4,832.93	5,315.30	5,799.25	6,088.85	
	265.22	294.69	324.10	353.61	371.27	
3	45,235.29	50,262.47	55,279.09	60,312.25	63,324.01	
	4,523.53	5,026.25	5,527.91	6,031.22	6,332.40	
	275.82	306.48	337.07	367.76	386.12	
4	47,044.69	52,272.96	57,490.25	62,724.74	65,856.97	
	4,704.47	5,227.30	5,749.03	6,272.47	6,585.70	
	286.86	318.74	350.55	382.47	401.57	
5	48,926.48	54,363.89	59,789.86	65,233.74	68,491.25	
	4,892.65	5,436.39	5,978.99	6,523.37	6,849.12	
	298.33	331.49	364.57	397.77	417.63	
6	50,883.53	56,538.45	62,181.46	67,843.09	71,230.90	
	5,088.35	5,653.84	6,218.15	6,784.31	7,123.09	
	310.27	344.75	379.16	413.68	434.33	
7	52,918.87	58,799.98	64,668.72	70,556.81	74,080.14	
	5,291.89	5,880.00	6,466.87	7,055.68	7,408.01	
	322.68	358.54	394.32	430.22	451.71	
8	55,035.63	61,151.98	67,255.47	73,379.08	77,043.35	
	5,503.56	6,115.20	6,725.55	7,337.91	7,704.33	
	335.58	372.88	410.09	447.43	469.78	
9	57,237.05	63,598.06	69,945.68	76,314.25	80,125.09	
	5,723.71	6,359.81	6,994.57	7,631.43	8,012.51	
	349.01	387.79	426.50	465.33	488.57	
10	59,526.53	66,141.98	72,743.51	79,366.82	83,330.09	
	5,952.65	6,614.20	7,274.35	7,936.68	8,333.01	
	362.97	403.30	443.56	483.94	508.11	
11	61,907.59	68,787.65	75,653.25	82,541.49	86,663.29	
	6,190.76	6,878.77	7,565.33	8,254.15	8,666.33	
	377.49	419.44	461.30	503.30	528.43	
12	64,383.89	71,539.16	78,679.38	85,843.15	90,129.83	
	6,438.39	7,153.92	7,867.94	8,584.31	9,012.98	
	392.58	436.21	479.75	523.43	549.57	
13	66,959.25	74,400.73	81,826.55	89,276.88	93,735.02	
	6,695.93	7,440.07	8,182.66	8,927.69	9,373.50	
	408.29	453.66	498.94	544.37	571.56	
14	-	-	85,099.62	92,847.95	97,484.43	
	-	-	8,509.96	9,284.79	9,748.44	
	-	-	518.90	566.15	594.42	
15	-	-	-	96,561.87	101,383.81	
	-	-	-	9,656.19	10,138.38	
	-	-	-	588.79	618.19	
L	69,637.62	77,376.76	88,503.60	100,424.34	105,439.16	
	6,963.76	7,737.68	8,850.36	10,042.43	10,543.92	
	424.62	471.81	539.66	612.34	642.92	

Effective: July 1, 2017

Board Approved -

**Los Rios Community College District
2016-17 Final**

**Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)**

Annual Salary Schedule

Includes a one-time-only improvement of 6%

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	43,463	48,293	53,113	57,949	60,843
2	45,201	50,225	55,237	60,267	63,276
3	47,009	52,234	57,447	62,677	65,807
4	48,890	54,323	59,745	65,185	68,440
5	50,845	56,496	62,135	67,792	71,177
6	52,879	58,756	64,620	70,504	74,024
7	54,994	61,106	67,205	73,324	76,985
8	57,194	63,550	69,893	76,257	80,065
9	59,482	66,092	72,689	79,307	83,267
10	61,861	68,736	75,596	82,479	86,598
11	64,335	71,485	78,620	85,778	90,062
12	66,909	74,345	81,765	89,210	93,664
13	69,585	77,318	85,035	92,778	97,411
14			88,437	96,489	101,307
15				100,349	105,360
Longevity*	72,369	80,411	91,974	104,363	109,574

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to July 1, 2016
Board Approved -

Includes a one-time-only improvement of 6%

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	43,462.67	48,292.84	53,112.89	57,948.81	60,842.55
		4,346.27	4,829.28	5,311.29	5,794.88	6,084.25
	Daily	265.02	294.47	323.86	353.35	370.99
2	45,201.17	50,224.56	55,237.40	60,266.76	63,276.25	
		4,520.12	5,022.46	5,523.74	6,026.68	6,327.63
		275.62	306.25	336.81	367.48	385.83
3	47,009.22	52,233.55	57,446.90	62,677.43	65,807.30	
		4,700.92	5,223.35	5,744.69	6,267.74	6,580.73
		286.64	318.50	350.29	382.18	401.26
4	48,889.58	54,322.88	59,744.77	65,184.53	68,439.60	
		4,888.96	5,432.29	5,974.48	6,518.45	6,843.96
		298.11	331.24	364.30	397.47	417.31
5	50,845.16	56,495.80	62,134.56	67,791.92	71,177.18	
		5,084.52	5,649.58	6,213.46	6,779.19	7,117.72
		310.03	344.49	378.87	413.37	434.01
6	52,878.97	58,755.64	64,619.95	70,503.60	74,024.27	
		5,287.90	5,875.56	6,461.99	7,050.36	7,402.43
		322.43	358.27	394.02	429.90	451.37
7	54,994.12	61,105.86	67,204.74	73,323.74	76,985.24	
		5,499.41	6,110.59	6,720.47	7,332.37	7,698.52
		335.33	372.60	409.79	447.10	469.42
8	57,193.89	63,550.10	69,892.94	76,256.70	80,064.66	
		5,719.39	6,355.01	6,989.29	7,625.67	8,006.47
		348.74	387.50	426.18	464.98	488.20
9	59,481.65	66,092.10	72,688.65	79,306.97	83,267.25	
		5,948.16	6,609.21	7,268.87	7,930.70	8,326.72
		362.69	403.00	443.22	483.58	507.73
10	61,860.91	68,735.78	75,596.19	82,479.24	86,597.94	
		6,186.09	6,873.58	7,559.62	8,247.92	8,659.79
		377.20	419.12	460.95	502.92	528.04
11	64,335.34	71,485.21	78,620.04	85,778.42	90,061.85	
		6,433.53	7,148.52	7,862.00	8,577.84	9,006.19
		392.29	435.89	479.39	523.04	549.16
12	66,908.75	74,344.62	81,764.84	89,209.55	93,664.33	
		6,690.88	7,434.46	8,176.48	8,920.95	9,366.43
		407.98	453.32	498.57	543.96	571.12
13	69,585.10	77,318.41	85,035.44	92,777.93	97,410.91	
		6,958.51	7,731.84	8,503.54	9,277.79	9,741.09
		424.30	471.45	518.51	565.72	593.97
14	-	-	88,436.86	96,489.04	101,307.35	
			8,843.69	9,648.90	10,130.73	
			539.25	588.35	617.73	
15	-	-	-	100,348.61	105,359.64	
				10,034.86	10,535.96	
				611.88	642.44	
L	72,368.51	80,411.14	91,974.33	104,362.55	109,574.03	
		7,236.85	8,041.11	9,197.43	10,436.26	10,957.40
		441.27	490.31	560.82	636.36	668.13

Retroactive to July 1, 2016
Board Approved -

**Los Rios Community College District
2017-18 Interim**

**Librarian Salary Schedule "A-164"
(Regular and Long-Term Temporary Librarians Working a 164-Day Schedule)
Annual Salary Schedule**

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	41,993	46,660	51,317	55,990	58,786
2	43,673	48,527	53,370	58,229	61,137
3	45,420	50,468	55,505	60,558	63,582
4	47,237	52,486	57,725	62,981	66,126
5	49,126	54,586	60,034	65,500	68,771
6	51,091	56,769	62,435	68,120	71,522
7	53,135	59,040	64,933	70,845	74,383
8	55,260	61,402	67,530	73,679	77,358
9	57,471	63,858	70,231	76,626	80,452
10	59,769	66,412	73,040	79,691	83,670
11	62,160	69,068	75,962	82,878	87,017
12	64,647	71,831	79,001	86,194	90,498
13	67,233	74,704	82,161	89,641	94,118
14			85,447	93,227	97,882
15				96,956	101,798
Longevity*	69,922	77,693	88,865	100,834	105,870

* After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: July 1, 2017

Board Approved -

2017-18 Interim A-164 Librarian Schedule

	Step	Class I	Class II	Class III	Class IV	Class V
Annual Monthly Daily	1	41,993.28	46,660.15	51,317.23	55,989.66	58,785.57
		4,199.33	4,666.01	5,131.72	5,598.97	5,878.56
		256.06	284.51	312.91	341.40	358.45
	2	43,673.00	48,526.56	53,369.92	58,229.25	61,136.99
		4,367.30	4,852.66	5,336.99	5,822.92	6,113.70
		266.30	295.89	325.43	355.06	372.79
	3	45,419.92	50,467.62	55,504.72	60,558.42	63,582.47
		4,541.99	5,046.76	5,550.47	6,055.84	6,358.25
		276.95	307.73	338.44	369.26	387.70
	4	47,236.71	52,486.32	57,724.90	62,980.76	66,125.78
		4,723.67	5,248.63	5,772.49	6,298.08	6,612.58
		288.03	320.04	351.98	384.03	403.21
	5	49,126.18	54,585.78	60,033.90	65,500.00	68,770.81
		4,912.62	5,458.58	6,003.39	6,550.00	6,877.08
		299.55	332.84	366.06	399.39	419.33
	6	51,091.22	56,769.22	62,435.26	68,120.00	71,521.64
		5,109.12	5,676.92	6,243.53	6,812.00	7,152.16
		311.53	346.15	380.70	415.37	436.11
	7	53,134.87	59,039.98	64,932.67	70,844.80	74,382.51
		5,313.49	5,904.00	6,493.27	7,084.48	7,438.25
		323.99	360.00	395.93	431.98	453.55
	8	55,260.26	61,401.58	67,529.98	73,678.59	77,357.81
		5,526.03	6,140.16	6,753.00	7,367.86	7,735.78
		336.95	374.40	411.77	449.26	471.69
	9	57,470.68	63,857.64	70,231.18	76,625.74	80,452.13
		5,747.07	6,385.76	7,023.12	7,662.57	8,045.21
		350.43	389.38	428.24	467.23	490.56
	10	59,769.50	66,411.95	73,040.42	79,690.77	83,670.22
		5,976.95	6,641.19	7,304.04	7,969.08	8,367.02
		364.45	404.95	445.37	485.92	510.18
	11	62,160.28	69,068.42	75,962.04	82,878.40	87,017.02
		6,216.03	6,906.84	7,596.20	8,287.84	8,701.70
		379.03	421.15	463.18	505.36	530.59
	12	64,646.69	71,831.16	79,000.52	86,193.53	90,497.70
		6,464.67	7,183.12	7,900.05	8,619.35	9,049.77
		394.19	437.99	481.71	525.57	551.82
	13	67,232.55	74,704.41	82,160.54	89,641.27	94,117.62
		6,723.26	7,470.44	8,216.05	8,964.13	9,411.76
		409.95	455.51	500.98	546.59	573.89
	14	-	-	85,446.96	93,226.92	97,882.33
		-	-	8,544.70	9,322.69	9,788.23
		-	-	521.02	568.46	596.84
	15	-	-	-	96,956.00	101,797.62
		-	-	-	9,695.60	10,179.76
		-	-	-	591.20	620.72
	L	69,921.86	77,692.58	88,864.84	100,834.24	105,869.52
		6,992.19	7,769.26	8,886.48	10,083.42	10,586.95
		426.35	473.74	541.86	614.84	645.55

Effective: July 1, 2017

Board Approved -

**Los Rios Community College District
2016-17 Final**

**Librarian Salary Schedule "A-164"
(Regular and Long-Term Temporary Librarians Working a 164-Day Schedule)
Annual Salary Schedule**

Includes a one-time-only improvement of 6%

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	43,640	48,490	53,330	58,185	61,091
2	45,386	50,430	55,463	60,513	63,535
3	47,201	52,447	57,681	62,933	66,076
4	49,089	54,545	59,989	65,451	68,719
5	51,053	56,726	62,388	68,069	71,468
6	53,095	58,995	64,884	70,791	74,326
7	55,219	61,355	67,479	73,623	77,299
8	57,427	63,809	70,178	76,568	80,391
9	59,724	66,362	72,985	79,631	83,607
10	62,113	69,016	75,905	82,816	86,951
11	64,598	71,777	78,941	86,129	90,429
12	67,182	74,648	82,099	89,574	94,047
13	69,869	77,634	85,383	93,157	97,809
14			88,798	96,883	101,721
15				100,758	105,790
Longevity*	72,664	80,739	92,350	104,789	110,021

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to July 1, 2016
Board Approved -

Includes a one-time-only improvement of 6%

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	43,640.07	48,489.96	53,329.68	58,185.33	61,090.89
		4,364.01	4,849.00	5,332.97	5,818.53	6,109.09
		266.10	295.67	325.18	354.79	372.51
Monthly	2	45,385.67	50,429.56	55,462.86	60,512.75	63,534.52
		4,538.57	5,042.96	5,546.29	6,051.27	6,353.45
		276.74	307.50	338.19	368.98	387.41
Daily	3	47,201.10	52,446.74	57,681.37	62,933.26	66,075.90
		4,720.11	5,244.67	5,768.14	6,293.33	6,607.59
		287.81	319.80	351.72	383.74	402.90
	4	49,089.13	54,544.61	59,988.63	65,450.59	68,718.94
		4,908.91	5,454.46	5,998.86	6,545.06	6,871.89
		299.32	332.59	365.78	399.09	419.02
	5	51,052.69	56,726.40	62,388.18	68,068.62	71,467.70
		5,105.27	5,672.64	6,238.82	6,806.86	7,146.77
		311.30	345.89	380.42	415.05	435.78
	6	53,094.80	58,995.46	64,883.70	70,791.37	74,326.41
		5,309.48	5,899.55	6,488.37	7,079.14	7,432.64
		323.75	359.73	395.63	431.65	453.21
	7	55,218.59	61,355.28	67,479.05	73,623.02	77,299.47
		5,521.86	6,135.53	6,747.90	7,362.30	7,729.95
		336.70	374.12	411.46	448.92	471.34
	8	57,427.33	63,809.49	70,178.22	76,567.95	80,391.45
		5,742.73	6,380.95	7,017.82	7,656.79	8,039.14
		350.17	389.08	427.92	466.88	490.19
	9	59,724.43	66,361.86	72,985.34	79,630.67	83,607.11
		5,972.44	6,636.19	7,298.53	7,963.07	8,360.71
		364.17	404.65	445.03	485.55	509.80
	10	62,113.40	69,016.34	75,904.75	82,815.89	86,951.40
		6,211.34	6,901.63	7,590.47	8,281.59	8,695.14
		378.74	420.83	462.83	504.97	530.19
	11	64,597.93	71,776.98	78,940.94	86,128.53	90,429.45
		6,459.79	7,177.70	7,894.09	8,612.85	9,042.95
		393.89	437.66	481.35	525.17	551.40
	12	67,181.85	74,648.07	82,098.58	89,573.67	94,046.63
		6,718.19	7,464.81	8,209.86	8,957.37	9,404.66
		409.65	455.17	500.60	546.18	573.46
	13	69,869.12	77,633.99	85,382.52	93,156.62	97,808.50
		6,986.91	7,763.40	8,538.25	9,315.66	9,780.85
		426.03	473.38	520.63	568.03	596.39
	14	-	-	88,797.82	96,882.88	101,720.85
		-	-	8,879.78	9,688.29	10,172.08
		-	-	541.45	590.75	620.25
	15	-	-	-	100,758.19	105,789.68
		-	-	-	10,075.82	10,578.97
		-	-	-	614.38	645.06
	L	72,663.89	80,739.35	92,349.74	104,788.52	110,021.27
		7,266.39	8,073.93	9,234.97	10,478.85	11,002.13
		443.07	492.31	563.11	638.95	670.86

Retroactive to July 1, 2016

Board Approved -

**Los Rios Community College District
2017-18 Interim**

**Faculty Salary Schedule "A-174"
(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)
Annual Salary Schedule**

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	44,554	49,505	54,446	59,404	62,370
2	46,336	51,485	56,624	61,780	64,865
3	48,189	53,545	58,889	64,251	67,459
4	50,117	55,687	61,245	66,821	70,158
5	52,122	57,914	63,695	69,494	72,964
6	54,207	60,231	66,242	72,274	75,883
7	56,375	62,640	68,892	75,165	78,918
8	58,630	65,146	71,648	78,171	82,075
9	60,975	67,751	74,514	81,298	85,358
10	63,414	70,461	77,494	84,550	88,772
11	65,951	73,280	80,594	87,932	92,323
12	68,589	76,211	83,818	91,449	96,016
13	71,332	79,260	87,170	95,107	99,856
14	-	-	90,657	98,911	103,851
15	-	-	-	102,868	108,005
Longevity*	74,185	82,430	94,283	106,983	112,325

* After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: July 1, 2017

Board Approved -

2017-18 Interim A-174 Schedule

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	44,553.84	49,505.28	54,446.33	59,403.66	62,370.06
		3,712.82	4,125.44	4,537.19	4,950.31	5,197.50
	Daily	256.06	284.51	312.91	341.40	358.45
2	46,335.99	51,485.49	56,624.19	61,779.81	64,864.86	
	3,861.33	4,290.46	4,718.68	5,148.32	5,405.40	
	266.30	295.89	325.43	355.06	372.79	
3	48,189.43	53,544.91	58,889.15	64,251.01	67,459.45	
	4,015.79	4,462.08	4,907.43	5,354.25	5,621.62	
	276.95	307.73	338.44	369.26	387.70	
4	50,117.00	55,686.71	61,244.72	66,821.05	70,157.83	
	4,176.42	4,640.56	5,103.73	5,568.42	5,846.49	
	288.03	320.04	351.98	384.03	403.21	
5	52,121.68	57,914.18	63,694.51	69,493.90	72,964.15	
	4,343.47	4,826.18	5,307.88	5,791.16	6,080.35	
	299.55	332.84	366.06	399.39	419.33	
6	54,206.54	60,230.75	66,242.29	72,273.66	75,882.72	
	4,517.21	5,019.23	5,520.19	6,022.80	6,323.56	
	311.53	346.15	380.70	415.37	436.11	
7	56,374.80	62,639.98	68,891.98	75,164.60	78,918.03	
	4,697.90	5,220.00	5,741.00	6,263.72	6,576.50	
	323.99	360.00	395.93	431.98	453.55	
8	58,629.79	65,145.58	71,647.66	78,171.19	82,074.75	
	4,885.82	5,428.80	5,970.64	6,514.27	6,839.56	
	336.95	374.40	411.77	449.26	471.69	
9	60,974.99	67,751.40	74,513.57	81,298.04	85,357.74	
	5,081.25	5,645.95	6,209.46	6,774.84	7,113.15	
	350.43	389.38	428.24	467.23	490.56	
10	63,413.98	70,461.45	77,494.10	84,549.96	88,772.06	
	5,284.50	5,871.79	6,457.84	7,045.83	7,397.67	
	364.45	404.95	445.37	485.92	510.18	
11	65,950.54	73,279.91	80,593.87	87,931.96	92,322.94	
	5,495.88	6,106.66	6,716.16	7,327.66	7,693.58	
	379.03	421.15	463.18	505.36	530.59	
12	68,588.56	76,211.11	83,817.62	91,449.23	96,015.85	
	5,715.71	6,350.93	6,984.80	7,620.77	8,001.32	
	394.19	437.99	481.71	525.57	551.82	
13	71,332.10	79,259.55	87,170.33	95,107.20	99,856.49	
	5,944.34	6,604.96	7,264.19	7,925.60	8,321.37	
	409.95	455.51	500.98	546.59	573.89	
14	-	-	90,657.14	98,911.49	103,850.76	
	-	-	7,554.76	8,242.62	8,654.23	
	-	-	521.02	568.46	596.84	
15	-	-	-	102,867.95	108,004.79	
	-	-	-	8,572.33	9,000.40	
	-	-	-	591.20	620.72	
L	74,185.38	82,429.93	94,283.43	106,982.66	112,324.98	
	6,182.12	6,869.16	7,856.95	8,915.22	9,360.42	
	426.35	473.74	541.86	614.84	645.55	

Effective: July 1, 2017
Board Approved -

**Los Rios Community College District
2016-17 Final Schedule**

**Faculty Salary Schedule "A-174"
(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)
Annual Salary Schedule**

Includes a one-time-only improvement of 6%

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	46,301	51,447	56,581	61,733	64,816
2	48,153	53,505	58,845	64,203	67,409
3	50,079	55,645	61,199	66,771	70,105
4	52,082	57,871	63,646	69,441	72,909
5	54,166	60,185	66,192	72,219	75,825
6	56,332	62,593	68,840	75,108	78,859
7	58,586	65,096	71,594	78,112	82,013
8	60,929	67,700	74,457	81,237	85,293
9	63,366	70,408	77,436	84,486	88,705
10	65,901	73,225	80,533	87,866	92,253
11	68,537	76,154	83,754	91,380	95,943
12	71,278	79,200	87,105	95,035	99,781
13	74,129	82,368	90,589	98,837	103,772
14			94,212	102,790	107,923
15				106,902	112,240
L	77,095	85,662	97,981	111,178	116,730

* After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to July 1, 2016
Board Approved -

Includes a one-time-only improvement of 6%

	Step	Class I	Class II	Class III	Class IV	Class V
Annual Monthly Daily	1	46,301.05	51,446.66	56,581.48	61,733.22	64,815.94
		3,858.42	4,287.22	4,715.12	5,144.43	5,401.33
		266.10	295.67	325.18	354.79	372.51
	2	48,153.09	53,504.53	58,844.74	64,202.55	67,408.58
		4,012.76	4,458.71	4,903.73	5,350.21	5,617.38
		276.74	307.50	338.19	368.98	387.41
	3	50,079.21	55,644.72	61,198.53	66,770.65	70,104.92
		4,173.27	4,637.06	5,099.88	5,564.22	5,842.08
		287.81	319.80	351.72	383.74	402.90
	4	52,082.37	57,870.50	63,646.47	69,441.48	72,909.12
		4,340.20	4,822.54	5,303.87	5,786.79	6,075.76
		299.32	332.59	365.78	399.09	419.02
	5	54,165.66	60,185.33	66,192.33	72,219.15	75,825.49
		4,513.81	5,015.44	5,516.03	6,018.26	6,318.79
		311.30	345.89	380.42	415.05	435.78
	6	56,332.29	62,592.75	68,840.02	75,107.92	78,858.51
		4,694.36	5,216.06	5,736.67	6,258.99	6,571.54
		323.75	359.73	395.63	431.65	453.21
	7	58,585.57	65,096.45	71,593.62	78,112.23	82,012.85
		4,882.13	5,424.70	5,966.14	6,509.35	6,834.40
		336.70	374.12	411.46	448.92	471.34
	8	60,929.00	67,700.31	74,457.38	81,236.72	85,293.37
		5,077.42	5,641.69	6,204.78	6,769.73	7,107.78
		350.17	389.08	427.92	466.88	490.19
	9	63,366.16	70,408.32	77,435.67	84,486.20	88,705.11
		5,280.51	5,867.36	6,452.97	7,040.52	7,392.09
		364.17	404.65	445.03	485.55	509.80
	10	65,900.80	73,224.65	80,533.09	87,865.64	92,253.32
		5,491.73	6,102.05	6,711.09	7,322.14	7,687.78
		378.74	420.83	462.83	504.97	530.19
	11	68,536.83	76,153.63	83,754.41	91,380.27	95,943.44
		5,711.40	6,346.14	6,979.53	7,615.02	7,995.29
		393.89	437.66	481.35	525.17	551.40
	12	71,278.30	79,199.78	87,104.59	95,035.48	99,781.18
		5,939.86	6,599.98	7,258.72	7,919.62	8,315.10
		409.65	455.17	500.60	546.18	573.46
	13	74,129.44	82,367.77	90,588.77	98,836.90	103,772.44
		6,177.45	6,863.98	7,549.06	8,236.41	8,647.70
		426.03	473.38	520.63	568.03	596.39
	14	-	-	94,212.32	102,790.37	107,923.34
		-	-	7,851.03	8,565.86	8,993.61
		-	-	541.45	590.75	620.25
	15	-	-	-	106,901.98	112,240.27
		-	-	-	8,908.50	9,353.36
		-	-	-	614.38	645.06
	L	77,094.61	85,662.48	97,980.82	111,178.06	116,729.88
		6,424.55	7,138.54	8,165.07	9,264.84	9,727.49
		443.07	492.31	563.11	638.95	670.86

Retroactive to July 1, 2016
Board Approved -

**Los Rios Community College District
2017-18 Interim**

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1**

		AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
	Step	Class I	Class II	Class III	Class IV	Class V
Lecture	1	58.08	64.55	70.98	77.45	81.31
Lab		43.56	48.41	53.23	58.08	60.98
Lecture	2	60.41	67.13	73.82	80.54	84.57
Lab		45.31	50.35	55.36	60.41	63.43
Lecture	3	62.83	69.80	76.77	83.77	87.95
Lab		47.12	52.35	57.58	62.83	65.96
Lecture	4	65.35	72.60	79.85	87.12	91.47
Lab		49.01	54.45	59.89	65.34	68.61
Lecture	5	67.95	75.50	83.04	90.60	95.14
Lab		50.96	56.63	62.28	67.95	71.35
Lecture	6	70.67	78.52	86.36	94.22	98.93
Lab		53.00	58.89	64.77	70.66	74.20
Lecture	7	73.50	81.66	89.83	97.99	102.89
Lab		55.12	61.25	67.37	73.49	77.17
Lecture	8	76.43	84.94	93.41	101.92	107.00
Lab		57.32	63.70	70.05	76.44	80.25
Lecture	9	79.50	88.33	97.14	106.00	111.27
Lab		59.62	66.25	72.85	79.50	83.46
Lecture	10	82.68	91.86	101.04	110.24	115.74
Lab		62.01	68.90	75.78	82.68	86.80
Lecture	11	85.97	95.55	105.08	114.64	120.36
Lab		64.48	71.66	78.81	85.98	90.27
Lecture	12	89.41	99.37	109.28	119.22	125.18
Lab		67.06	74.53	81.96	89.42	93.89
Lecture	13	92.99	103.35	113.65	123.99	130.19
Lab		69.74	77.51	85.24	93.00	97.64
Lecture	14			118.20	128.95	135.40
Lab				88.65	96.72	101.55
Lecture	15				134.11	140.82
Lab					100.58	105.61

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Lab hours equate to 3/4 of a lecture hour.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective - August 17, 2017
Board Approved -

**Los Rios Community College District
2017-18 Interim**

**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

Step	AA/AS or BA/BS Class I	AA/AS+90 or BA/BS+30 or MA/MS Class II	BA/BS+54 or MA/MS+24 Class III	BA/BS+78 or MA/MS+48 Class IV	PhD or J.D. or D.C. or D.V.M. Class V
1	34.13	37.94	41.72	45.53	47.79
2	35.51	39.45	43.39	47.34	49.71
3	36.93	41.03	45.12	49.24	51.70
4	38.41	42.67	46.93	51.21	53.76
5	39.93	44.38	48.81	53.25	55.91
6	41.53	46.15	50.75	55.38	58.14
7	43.19	48.00	52.78	57.60	60.47
8	44.92	49.92	54.90	59.91	62.90
9	46.73	51.91	57.10	62.30	65.41
10	48.59	53.99	59.38	64.78	68.02
11	50.54	56.15	61.76	67.39	70.74
12	52.56	58.40	64.23	70.07	73.58
13	54.67	60.73	66.80	72.87	76.53
14			69.47	75.79	79.59
15				78.82	82.77

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective - August 17, 2017

Board Approved -

**Los Rios Community College District
2016-17 Final**

Includes a one-time-only improvement of 6%

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1**

		AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
	Step	Class I	Class II	Class III	Class IV	Class V
Lecture	1	60.36	67.08	73.76	80.48	84.50
Lab		45.27	50.31	55.32	60.36	63.37
Lecture	2	62.78	69.76	76.71	83.70	87.89
Lab		47.09	52.32	57.53	62.78	65.92
Lecture	3	65.29	72.54	79.78	87.06	91.40
Lab		48.97	54.40	59.84	65.29	68.55
Lecture	4	67.91	75.45	82.98	90.53	95.06
Lab		50.93	56.59	62.23	67.90	71.30
Lecture	5	70.62	78.46	86.30	94.16	98.87
Lab		52.96	58.85	64.72	70.62	74.15
Lecture	6	73.44	81.60	89.75	97.91	102.81
Lab		55.08	61.20	67.31	73.44	77.11
Lecture	7	76.38	84.86	93.35	101.83	106.92
Lab		57.29	63.65	70.01	76.37	80.19
Lecture	8	79.43	88.27	97.07	105.92	111.19
Lab		59.57	66.20	72.80	79.44	83.40
Lecture	9	82.61	91.79	100.95	110.15	115.64
Lab		61.96	68.84	75.71	82.62	86.73
Lecture	10	85.92	95.47	105.00	114.56	120.28
Lab		64.44	71.60	78.75	85.92	90.21
Lecture	11	89.34	99.30	109.20	119.14	125.08
Lab		67.01	74.47	81.90	89.35	93.81
Lecture	12	92.92	103.27	113.57	123.90	130.09
Lab		69.69	77.45	85.18	92.93	97.57
Lecture	13	96.64	107.40	118.11	128.86	135.30
Lab		72.48	80.55	88.58	96.64	101.47
Lecture	14			122.83	134.01	140.71
Lab				92.13	100.51	105.53
Lecture	15				139.37	146.34
Lab					104.53	109.75

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Lab hours equate to 3/4 of a lecture hour.

Hours worked during Summer Session are not subject to schedule improvement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to - August 18, 2016

Board Approved -

**Los Rios Community College District
2016-17 Final**

Includes a one-time-only improvement of 6%

**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	35.47	39.43	43.36	47.31	49.66
2	36.91	40.99	45.09	49.20	51.66
3	38.37	42.63	46.89	51.17	53.72
4	39.92	44.35	48.77	53.22	55.87
5	41.50	46.12	50.73	55.34	58.11
6	43.16	47.96	52.75	57.56	60.42
7	44.89	49.88	54.85	59.86	62.84
8	46.69	51.88	57.05	62.26	65.37
9	48.56	53.94	59.34	64.74	67.97
10	50.49	56.11	61.71	67.32	70.69
11	52.52	58.35	64.18	70.03	73.52
12	54.63	60.69	66.75	72.82	76.47
13	56.81	63.11	69.41	75.73	79.53
14			72.19	78.76	82.71
15				81.91	86.02

Hours worked during Summer Session are not subject to schedule improvement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to - August 18, 2016

Board Approved -

Los Rios Community College District
2017-18 Athletic/Coaching Stipend Schedule for Faculty

Coaching formula hour assignments and stipend compensation shall be as follows:

Sports Program	Formula Hour Assignment	Stipend Range
Baseball, Head Coach	7	\$5,475 - \$6,405
Baseball, Assistant Coach	5	\$2,369 - \$2,369
Basketball, Head Coach	7	\$5,475 - \$6,405
Basketball, Assistant Coach	5	\$2,369 - \$2,369
Cross Country, Head Coach	7	\$4,290 - \$5,018
Football, Head Coach	7	\$5,475 - \$6,405
Football, Assistant Coach	5	\$2,369 - \$2,369
Golf, Head Coach	7	\$4,290 - \$5,018
Hockey, Head Coach	7	\$5,475 - \$6,405
Soccer, Head Coach	7	\$5,475 - \$6,405
Soccer, Assistant Coach	5	\$2,369 - \$2,369
Softball, Head Coach	7	\$5,475 - \$6,405
Softball, Assistant Coach	5	\$2,369 - \$2,369
Swimming, Head Coach	7	\$4,290 - \$5,018
Tennis, Head Coach	7	\$4,290 - \$5,018
Track and Field, Head Coach	7	\$5,475 - \$6,405
Track and Field, Assistant Coach	5	\$2,369 - \$2,369
Volleyball, Head Coach	7	\$5,475 - \$6,405
Water Polo, Head Coach	7	\$4,290 - \$5,018
Wrestling, Head Coach	7	\$5,475 - \$6,405

Steps are awarded for every 5 years of serving as a head coach

Effective: July 1, 2017
Board Approved -

Los Rios Community College District

2017-18 Athletic/Coaching Stipend Schedule for Faculty

Coaching Formula hour assignments and stipend compensation shall be as follows:

Head Coaching Stipend Schedule for Faculty

Assignment	Formula Hours	Step 1	Step 2	Step 3	Step 4	Step 5
Baseball	7	\$5,475	\$5,694	\$5,922	\$6,159	\$6,405
Basketball	7	\$5,475	\$5,694	\$5,922	\$6,159	\$6,405
Cross Country	7	\$4,290	\$4,461	\$4,640	\$4,826	\$5,018
Football	7	\$5,475	\$5,694	\$5,922	\$6,159	\$6,405
Golf	7	\$4,290	\$4,461	\$4,640	\$4,826	\$5,018
Hockey	7	\$5,475	\$5,694	\$5,922	\$6,159	\$6,405
Soccer	7	\$5,475	\$5,694	\$5,922	\$6,159	\$6,405
Softball	7	\$5,475	\$5,694	\$5,922	\$6,159	\$6,405
Swimming	7	\$4,290	\$4,461	\$4,640	\$4,826	\$5,018
Tennis	7	\$4,290	\$4,461	\$4,640	\$4,826	\$5,018
Track & Field	7	\$5,475	\$5,694	\$5,922	\$6,159	\$6,405
Volleyball	7	\$5,475	\$5,694	\$5,922	\$6,159	\$6,405
Water Polo	7	\$4,290	\$4,461	\$4,640	\$4,826	\$5,018
Wrestling	7	\$5,475	\$5,694	\$5,922	\$6,159	\$6,405
Steps are awarded for every five years of serving as a head Coach						

Assistant Coaching Stipend Schedule for Faculty*

Assignment	Formula Hours	Stipend
Baseball, Assistant	5	\$2,369
Basketball, Assistant	5	\$2,369
Football, Assistant	5	\$2,369
Soccer, Assistant	5	\$2,369
Softball, Assistant	5	\$2,369
Track & Field, Assistant	5	\$2,369

*Assistant coaching stipend is only available to a regular faculty member

Effective - July 1, 2017

Board Approved -

Los Rios Community College District

2017-18 Department Chairs Stipend Schedule for Faculty

<u>Level</u>	<u>Stipend</u>
I	\$3,747
II	\$7,496 or \$500 and 10% reassigned time/semester
III	20% reassigned time/semester

Effective - July 1, 2017
Board Approved -

Los Rios Community College District
2017-18 Performing Arts Stipend Schedule for Faculty

Performing Arts: The District shall provide stipends and/or load equity for performing arts instructors.

Subject	Stipend
<i>Art</i>	
Art Gallery Director	\$1,385
<i>Dance</i>	
Director	\$1,385
<i>Forensics</i>	
Coach (districtwide)	\$1,977
Assistant Coach	\$1,385
Tournament Coordinator/Debate	\$988
<i>Journalism</i>	
Student Newspaper	\$1,977
Literary Journal Advisory	\$1,977
<i>Music (Performing Group)</i>	
Director	\$1,977
<i>Theatre Arts</i>	
Director	\$1,977
Technical Director	\$1,977
Technical Director, Lighting	\$1,385
Technical Director, Scene/Set	\$1,385
Musical Director	\$1,977
Vocal Director	\$1,385
Costumer	\$1,977
Choreographer	\$1,385
Promotion/Box Office	\$1,977
<i>TV/Radio</i>	
Program Producer	\$1,385

Effective - July 1, 2017
Board Approved -

Salary Schedule for Instructional Substitutes

Effective 8/17/17

Hourly Salary Schedule

Lecture: 48.41

Lab: 36.31

Coordinator/Counselor/Nurse/Librarian: 34.13

Hours worked during Summer Session are not subject to schedule improvement.

The full-time equivalent hours of service is 540 lecture hours in a fiscal year (which includes Summer Session). Lab hours equate to 3/4 of a lecture hour.

Effective - August 17, 2017

Board Approved

Los Rios Community College District
2017-18 Interim
Salary Ranges for LRCEA Classified Salary Schedule

Job Code	Title	Range	Full Time Annual Salary	
0141	Account Clerk I	17	34,529	- 47,274
0142	Account Clerk II	21	37,817	- 51,776
0143	Account Clerk III	25	41,419	- 56,706
0649	Accountant	35	51,994	- 71,184
0198	Accounting Specialist	40	58,255	- 79,756
0131	Administrative Assistant I	26	42,371	- 58,011
0133	Administrative Assistant II	28	44,343	- 60,710
0654	Administrative Services Analyst	44	63,802	- 87,351
0171	Admissions/Records Clerk I	17	34,529	- 47,274
0172	Admissions/Records Clerk II	20	36,967	- 50,611
0173	Admissions/Records Clerk III	23	39,577	- 54,185
0145	Admissions/Records Evaluator I	24	40,487	- 55,431
0151	Admissions/Records Evaluator II	28	44,343	- 60,710
0163	Admissions/Records Evaluator/Degree Auditor	29	45,362	- 62,105
0634	Animal Health Instructional Technician	30	46,406	- 63,534
0798	Assessment Center Testing Coordinator	38	55,664	- 76,210
0602	Assistant Financial Aid Officer	35	51,994	- 71,184
0313	Assistant Technical Director - Visual & Performing Arts Center (VAPAC)	37	54,413	- 74,497
0701	Athletic Trainer	37	54,413	- 74,497
0742	Attendance Services Assistant	27	43,346	- 59,345
0185	Bookstore Assistant Manager	37	54,413	- 74,497
0182	Bookstore Clerk I	16	33,753	- 46,211
0186	Bookstore Clerk II	18	35,323	- 48,361
0184	Bookstore Stock Clerk	21	37,817	- 51,776
0869	Building Automation and Systems Integration Analyst	57	85,746	- 117,395
0804	Business Services Assistant	35	51,994	- 71,184
0183	Buyer - Bookstore I	21	37,817	- 51,776
0195	Buyer - Bookstore II	25	41,419	- 56,706
0126	Buyer I	21	37,817	- 51,776
0127	Buyer II	25	41,419	- 56,706
0128	Buyer III	29	45,362	- 62,105
0116	Child Development Center Associate Teacher	12	30,819	- 42,193
0199	Child Development Center Lead Teacher	35	51,994	- 71,184
0194	Child Development Center Teacher	26	42,371	- 58,011
0192	Child Development Services Analyst	38	55,664	- 76,210
0810	Children's Center Clerk	20	36,967	- 50,611
0102	Clerk II	16	33,753	- 46,211
0103	Clerk III	20	36,967	- 50,611
0191	College Development Officer	35	51,994	- 71,184
0650	College Relations Specialist	38	55,664	- 76,210
0104	Community Services Clerk	22	38,687	- 52,966
0739	Computer Aided Drafting and Design Assistant	42	60,965	- 83,466
0803	Contract Education Program Developer	56	83,818	- 114,755
0123	Control Center Technician	22	38,687	- 52,966
0164	Cook/Baker	21	37,817	- 51,776
0169	Cosmetology Service Assistant	30	46,406	- 63,534
0109	Counseling Clerk I	17	34,529	- 47,274
0110	Counseling Clerk II	21	37,817	- 51,776
0744	Data Communications Security Specialist	61	93,911	- 128,573
0129	Disabled Student Programs and Services (DSP&S) Clerk	17	34,529	- 47,274
0167	Educational Center Assistant	25	41,419	- 56,706
0130	Educational Media and Web Design Specialist	44	63,802	- 87,351
0806	Educational Media Design Specialist	37	54,413	- 74,497
0646	Electronics Calibration and Repair Technician	38	55,664	- 76,210
0180	Employee Benefits Specialist	40	58,255	- 79,756
0175	Employee Benefits Technician	29	45,362	- 62,105
0312	Event Services Specialist - Visual & Performing Arts Center (VAPAC)	34	50,825	- 69,584
0705	Facilities Planning and Engineering Specialist	56	83,818	- 114,755
0700	Facilities Planning Specialist	49	71,484	- 97,868
0138	Financial Aid Clerk I	17	34,529	- 47,274
0140	Financial Aid Clerk II	21	37,817	- 51,776
0604	Financial Aid Officer	38	55,664	- 76,210
0743	Fiscal Services Accounting Specialist	40	58,255	- 79,756

Job Code	Title	Range	Full Time Annual Salary		
0161	Food Service Assistant I	10	29,448	-	40,317
0162	Food Service Assistant II	12	30,819	-	42,193
0165	Food Service Assistant Manager	24	40,487	-	55,431
0149	Grant Coordination Clerk	20	36,967	-	50,611
0236	Graphic Artist	28	44,343	-	60,710
0801	Graphic Designer	29	45,362	-	62,105
0168	Health Services Assistant	21	37,817	-	51,776
0718	Information Technology Business/Technical Analyst I	57	85,746	-	117,395
0723	Information Technology Business/Technical Analyst II	61	93,911	-	128,573
0748	Information Technology Network Administrator Analyst I	57	85,746	-	117,395
0749	Information Technology Network Administrator Analyst II	61	93,911	-	128,573
0726	Information Technology Specialist I	44	63,802	-	87,351
0729	Information Technology Specialist II	50	73,128	-	100,119
0745	Information Technology Systems/Database Administrator Analyst I	57	85,746	-	117,395
0746	Information Technology Systems/Database Administrator Analyst II	61	93,911	-	128,573
0242	Information Technology Cable Plant Assistant	50	73,128	-	100,119
0809	Information Technology Technician I	25	41,419	-	56,706
0152	Information Technology Technician II	31	47,473	-	64,995
0208	Instructional Assistant	28	44,343	-	60,710
0166	Instructional Services Assistant I	24	40,487	-	55,431
0808	Instructional Services Assistant II	27	43,346	-	59,345
0150	Interpreter/Transliterater I	28	44,343	-	60,710
0153	Interpreter/Transliterater II	32	48,565	-	66,490
0155	Interpreter/Transliterater III	36	53,190	-	72,821
0207	Laboratory Technician	28	44,343	-	60,710
0706	Lead Facilities Planning and Engineering Specialist	58	87,718	-	120,095
0741	Lead Instructional Assistant	30	46,406	-	63,534
0866	Lead Instructional Services Assistant	29	45,362	-	62,105
0600	Lead Laboratory Technician	30	46,406	-	63,534
0241	Lead Library Technician	28	44,343	-	60,710
0157	Lead Police Communication Dispatcher	25	41,419	-	56,706
0114	Library Technician	26	42,371	-	58,011
0105	Maintenance/Operations Clerk	22	38,687	-	52,966
0740	Marketing Specialist - Economic Development Center	50	73,128	-	100,119
0231	Media Systems/Resources Specialist	50	73,128	-	100,119
0200	Media Systems/Resources Technician I	32	48,565	-	66,490
0223	Media Systems/Resources Technician II	38	55,664	-	76,210
0115	Operations Technician	24	40,487	-	55,431
0108	Outreach Clerk	22	38,687	-	52,966
0618	Outreach Specialist	38	55,664	-	76,210
0660	Payroll Accountant	36	53,190	-	72,821
0146	Payroll Clerk I	23	39,577	-	54,185
0147	Payroll Clerk II	25	41,419	-	56,706
0652	Payroll Specialist	40	58,255	-	79,756
0179	Payroll Technician	29	45,362	-	62,105
0156	Police Communication Dispatcher	23	39,577	-	54,185
0702	Printing Assistant	35	51,994	-	71,184
0106	Printing Services Operator I	17	34,529	-	47,274
0107	Printing Services Operator II	20	36,967	-	50,611
0178	Printing Services Operator III	23	39,577	-	54,185
0802	Printing Technician	33	49,682	-	68,019
0812	Program Assistant - REBRAC	23	39,577	-	54,185
0197	Program Assistant - Tech Prep	23	39,577	-	54,185
0268	Programmer I	44	63,802	-	87,351
0269	Programmer II	50	73,128	-	100,119
0174	Public Relations Specialist	38	55,664	-	76,210
0640	Public Relations Technician	30	46,406	-	63,534
0633	Public Services Assistant	35	51,994	-	71,184
0219	Reception/Telephone Console Attendant	17	34,529	-	47,274
0807	Research Analyst	50	73,128	-	100,119
0639	Risk Management Specialist	40	58,255	-	79,756
0417	Sacramento Regional Public Safety Training Center (SRPSTC) Developer	56	83,818	-	114,755
0125	Senior Buyer/Contract Specialist	40	58,255	-	79,756
0735	Senior Information Technology Business/Technical Analyst	64	100,541	-	137,650
0750	Senior Information Technology Network Administrator Analyst	64	100,541	-	137,650
0196	Senior Information Technology Specialist	57	85,746	-	117,395
0747	Senior Information Technology Systems/Database Administrator Analyst	64	100,541	-	137,650
0731	Senior Information Technology Technician	38	55,664	-	76,210

Job Code	Title	Range	Full Time Annual Salary		
0276	Senior Programmer	57	85,746	-	117,395
0158	Staff Resources Center Assistant	28	44,343	-	60,710
0641	Student Affairs Specialist	44	63,802	-	87,351
0124	Student Personnel Assistant	28	44,343	-	60,710
0683	Student Success & Support Program (SSSP) Specialist	38	55,664	-	76,210
0707	TANF/CalWORKs Specialist	38	55,664	-	76,210
0271	Telecommunications System Coordinator	57	85,746	-	117,395
0272	Telecommunications System Designer	57	85,746	-	117,395
0234	Theatre Technician	28	44,343	-	60,710
0281	Ticket Office/Customer Relations Assistant-Visual & Performing Arts Center	28	44,343	-	60,710
0630	Tutorial Services Assistant	35	51,994	-	71,184

The max salary amounts in range include the 10, 15, 20 and 25-year longevity increments.

Effective: July 1, 2017

Board Approved:

Los Rios Community College District
2017-18 Interim
LRCEA Classified
Monthly Salary Schedule

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***	L4****
10	14.16	2,454.03	2,552.18	2,654.27	2,760.44	2,870.85	2,985.68	3,105.11	3,229.31	3,293.90	3,359.78
11	14.48	2,510.47	2,610.90	2,715.33	2,823.95	2,936.90	3,054.38	3,176.55	3,303.61	3,369.69	3,437.09
12	14.82	2,568.21	2,670.95	2,777.78	2,888.89	3,004.44	3,124.62	3,249.61	3,379.59	3,447.18	3,516.12
13	15.16	2,627.27	2,732.36	2,841.66	2,955.32	3,073.53	3,196.48	3,324.34	3,457.31	3,526.46	3,596.99
14	15.51	2,687.68	2,795.19	2,906.99	3,023.27	3,144.20	3,269.96	3,400.76	3,536.79	3,607.52	3,679.68
15	15.86	2,749.50	2,859.48	2,973.87	3,092.83	3,216.55	3,345.21	3,479.02	3,618.18	3,690.54	3,764.35
16	16.23	2,812.75	2,925.26	3,042.27	3,163.96	3,290.52	3,422.14	3,559.03	3,701.39	3,775.42	3,850.92
17	16.60	2,877.46	2,992.55	3,112.26	3,236.75	3,366.22	3,500.87	3,640.91	3,786.54	3,862.27	3,939.52
18	16.98	2,943.61	3,061.35	3,183.81	3,311.16	3,443.61	3,581.36	3,724.61	3,873.58	3,951.06	4,030.09
19	17.37	3,011.32	3,131.77	3,257.04	3,387.32	3,522.81	3,663.73	3,810.28	3,962.70	4,041.95	4,122.78
20	17.77	3,080.60	3,203.82	3,331.97	3,465.24	3,603.85	3,748.00	3,897.92	4,053.84	4,134.92	4,217.62
21	18.18	3,151.45	3,277.51	3,408.61	3,544.95	3,686.75	3,834.22	3,987.59	4,147.09	4,230.03	4,314.63
22	18.60	3,223.93	3,352.89	3,487.00	3,626.47	3,771.53	3,922.40	4,079.29	4,242.47	4,327.32	4,413.86
23	19.03	3,298.09	3,430.02	3,567.22	3,709.91	3,858.31	4,012.64	4,173.14	4,340.06	4,426.86	4,515.41
24	19.47	3,373.95	3,508.90	3,649.26	3,795.23	3,947.04	4,104.92	4,269.12	4,439.88	4,528.68	4,619.26
25	19.91	3,451.57	3,589.63	3,733.22	3,882.55	4,037.85	4,199.35	4,367.33	4,542.02	4,632.87	4,725.52
26	20.37	3,530.94	3,672.18	3,819.08	3,971.84	4,130.72	4,295.95	4,467.79	4,646.50	4,739.43	4,834.22
27	20.84	3,612.15	3,756.63	3,906.89	4,063.17	4,225.70	4,394.74	4,570.52	4,753.35	4,848.41	4,945.38
28	21.32	3,695.23	3,843.04	3,996.76	4,156.63	4,322.90	4,495.82	4,675.65	4,862.68	4,959.94	5,059.13
29	21.81	3,780.20	3,931.40	4,088.67	4,252.21	4,422.29	4,599.18	4,783.14	4,974.47	5,073.96	5,175.44
30	22.31	3,867.13	4,021.81	4,182.68	4,349.98	4,523.99	4,704.95	4,893.15	5,088.87	5,190.65	5,294.46
31	22.82	3,956.09	4,114.33	4,278.91	4,450.07	4,628.07	4,813.19	5,005.71	5,205.94	5,310.06	5,416.26
32	23.35	4,047.09	4,208.98	4,377.34	4,552.43	4,734.53	4,923.91	5,120.87	5,325.70	5,432.22	5,540.86
33	23.89	4,140.17	4,305.78	4,478.01	4,657.13	4,843.41	5,037.14	5,238.64	5,448.17	5,557.14	5,668.28
34	24.43	4,235.39	4,404.80	4,581.00	4,764.24	4,954.81	5,153.00	5,359.11	5,573.48	5,684.95	5,798.65
35	25.00	4,332.80	4,506.11	4,686.35	4,873.80	5,068.75	5,271.50	5,482.36	5,701.65	5,815.69	5,932.00
36	25.57	4,432.46	4,609.76	4,794.14	4,985.90	5,185.34	5,392.75	5,608.46	5,832.80	5,949.46	6,068.45
37	26.16	4,534.42	4,715.80	4,904.43	5,100.62	5,304.64	5,516.82	5,737.49	5,966.99	6,086.33	6,208.06
38	26.76	4,638.69	4,824.24	5,017.21	5,217.90	5,426.61	5,643.67	5,869.42	6,104.19	6,226.27	6,350.81
39	27.38	4,745.39	4,935.20	5,132.61	5,337.92	5,551.43	5,773.49	6,004.43	6,244.61	6,369.50	6,496.89
40	28.01	4,854.54	5,048.72	5,250.67	5,460.69	5,679.12	5,906.29	6,142.54	6,388.25	6,516.01	6,646.33
41	28.65	4,966.17	5,164.82	5,371.41	5,586.27	5,809.72	6,042.11	6,283.79	6,535.14	6,665.84	6,799.16
42	29.31	5,080.38	5,283.60	5,494.94	5,714.75	5,943.33	6,181.07	6,428.31	6,685.44	6,819.15	6,955.54
43	29.98	5,197.24	5,405.13	5,621.34	5,846.19	6,080.03	6,323.23	6,576.16	6,839.21	6,975.99	7,115.51
44	30.67	5,316.80	5,529.47	5,750.65	5,980.68	6,219.91	6,468.71	6,727.46	6,996.56	7,136.49	7,279.22
45	31.38	5,439.06	5,656.62	5,882.89	6,118.20	6,362.92	6,614.44	6,882.14	7,157.43	7,300.58	7,446.58
46	32.10	5,564.17	5,786.74	6,018.21	6,258.93	6,509.29	6,769.67	7,040.45	7,322.07	7,468.51	7,617.88
47	32.84	5,692.14	5,919.82	6,156.61	6,402.88	6,658.99	6,925.36	7,202.36	7,490.46	7,640.27	7,793.08
48	33.59	5,823.06	6,055.99	6,298.23	6,550.16	6,812.18	7,084.66	7,368.06	7,662.77	7,816.03	7,972.35
49	34.37	5,956.99	6,195.28	6,443.09	6,700.82	6,968.85	7,247.60	7,537.51	7,839.00	7,995.78	8,155.70
50	35.16	6,094.00	6,337.77	6,591.27	6,854.92	7,129.13	7,414.29	7,710.85	8,019.28	8,179.67	8,343.27
51	35.97	6,234.17	6,483.53	6,742.87	7,012.59	7,293.10	7,584.83	7,888.23	8,203.76	8,367.84	8,535.18
52	36.79	6,377.56	6,632.66	6,897.96	7,173.88	7,460.84	7,759.28	8,069.65	8,392.44	8,560.29	8,731.49
53	37.64	6,524.24	6,785.21	7,056.61	7,338.88	7,632.44	7,937.74	8,255.26	8,585.47	8,757.17	8,932.32
54	38.51	6,674.30	6,941.27	7,218.91	7,507.68	7,807.99	8,120.31	8,445.13	8,782.93	8,958.59	9,137.76
55	39.39	6,827.81	7,100.92	7,384.95	7,680.35	7,987.57	8,307.08	8,639.36	8,984.94	9,164.64	9,347.93
56	40.30	6,984.85	7,264.24	7,554.80	7,857.00	8,171.29	8,498.14	8,838.07	9,191.59	9,375.42	9,562.93
57	41.22	7,145.50	7,431.31	7,728.56	8,037.71	8,359.23	8,693.60	9,041.35	9,403.00	9,591.06	9,782.88
58	42.17	7,309.85	7,602.23	7,906.32	8,222.58	8,551.49	8,893.55	9,249.30	9,619.27	9,811.65	10,007.89
59	43.14	7,477.97	7,777.09	8,088.16	8,411.70	8,748.17	9,098.10	9,462.03	9,840.51	10,037.32	10,238.07
60	44.13	7,649.96	7,955.96	8,274.19	8,605.17	8,949.38	9,307.36	9,679.66	10,066.84	10,268.18	10,473.54
61	45.15	7,825.91	8,138.95	8,464.50	8,803.09	9,155.22	9,521.43	9,902.29	10,298.38	10,504.35	10,714.43
62	46.19	8,005.91	8,326.14	8,659.18	9,005.56	9,365.79	9,740.42	10,130.04	10,535.24	10,745.95	10,960.87
63	47.25	8,190.05	8,517.64	8,858.34	9,212.68	9,581.20	9,964.45	10,363.03	10,777.55	10,993.10	11,212.97
64	48.34	8,378.42	8,713.55	9,062.09	9,424.58	9,801.57	10,193.64	10,601.38	11,025.44	11,245.94	11,470.86
65	49.45	8,571.12	8,913.96	9,270.51	9,641.34	10,027.00	10,428.09	10,845.21	11,279.02	11,504.60	11,734.69

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% (8.16%) will be paid to members of the bargaining unit after (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be paid to members of the bargaining unit after (20) full years of service with the District.

****An additional longevity increment of 2% (12.53%) will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2017

Board Approved:

**Los Rios Community College District
2017-18 Interim**

**LRCEA Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
10	29,448	30,626	31,851	33,125	34,450	35,828	37,261	38,752	39,527	40,317
11	30,126	31,331	32,584	33,887	35,243	36,653	38,119	39,643	40,436	41,245
12	30,819	32,051	33,333	34,667	36,053	37,495	38,995	40,555	41,366	42,193
13	31,527	32,788	34,100	35,464	36,882	38,358	39,892	41,488	42,317	43,164
14	32,252	33,542	34,884	36,279	37,730	39,240	40,809	42,441	43,290	44,156
15	32,994	34,314	35,686	37,114	38,599	40,142	41,748	43,418	44,286	45,172
16	33,753	35,103	36,507	37,967	39,486	41,066	42,708	44,417	45,305	46,211
17	34,529	35,911	37,347	38,841	40,395	42,010	43,691	45,439	46,347	47,274
18	35,323	36,736	38,206	39,734	41,323	42,976	44,695	46,483	47,413	48,361
19	36,136	37,581	39,084	40,648	42,274	43,965	45,723	47,552	48,503	49,473
20	36,967	38,446	39,984	41,583	43,246	44,976	46,775	48,646	49,619	50,611
21	37,817	39,330	40,903	42,539	44,241	46,011	47,851	49,765	50,760	51,776
22	38,687	40,235	41,844	43,518	45,258	47,069	48,952	50,910	51,928	52,966
23	39,577	41,160	42,807	44,519	46,300	48,152	50,078	52,081	53,122	54,185
24	40,487	42,107	43,791	45,543	47,365	49,259	51,229	53,279	54,344	55,431
25	41,419	43,076	44,799	46,591	48,454	50,392	52,408	54,504	55,594	56,706
26	42,371	44,066	45,829	47,662	49,569	51,551	53,613	55,758	56,873	58,011
27	43,346	45,080	46,883	48,758	50,708	52,737	54,846	57,040	58,181	59,345
28	44,343	46,116	47,961	49,880	51,875	53,950	56,108	58,352	59,519	60,710
29	45,362	47,177	49,064	51,027	53,067	55,190	57,398	59,694	60,888	62,105
30	46,406	48,262	50,192	52,200	54,288	56,459	58,718	61,066	62,288	63,534
31	47,473	49,372	51,347	53,401	55,537	57,758	60,069	62,471	63,721	64,995
32	48,565	50,508	52,528	54,629	56,814	59,087	61,450	63,908	65,187	66,490
33	49,682	51,669	53,736	55,886	58,121	60,446	62,864	65,378	66,686	68,019
34	50,825	52,858	54,972	57,171	59,458	61,836	64,309	66,882	68,219	69,584
35	51,994	54,073	56,236	58,486	60,825	63,258	65,788	68,420	69,788	71,184
36	53,190	55,317	57,530	59,831	62,224	64,713	67,302	69,994	71,394	72,821
37	54,413	56,590	58,853	61,207	63,656	66,202	68,850	71,604	73,036	74,497
38	55,664	57,891	60,206	62,615	65,119	67,724	70,433	73,250	74,715	76,210
39	56,945	59,222	61,591	64,055	66,617	69,282	72,053	74,935	76,434	77,963
40	58,255	60,585	63,008	65,528	68,149	70,875	73,711	76,659	78,192	79,756
41	59,594	61,978	64,457	67,035	69,717	72,505	75,405	78,422	79,990	81,590
42	60,965	63,403	65,939	68,577	71,320	74,173	77,140	80,225	81,830	83,466
43	62,367	64,862	67,456	70,154	72,960	75,879	78,914	82,070	83,712	85,386
44	63,802	66,354	69,008	71,768	74,639	77,625	80,729	83,959	85,638	87,351
45	65,269	67,880	70,595	73,418	76,355	79,409	82,586	85,889	87,607	89,359
46	66,770	69,441	72,219	75,107	78,112	81,236	84,485	87,865	89,622	91,415
47	68,306	71,038	73,879	76,835	79,908	83,104	86,428	89,886	91,683	93,517
48	69,877	72,672	75,579	78,602	81,746	85,016	88,417	91,953	93,792	95,668
49	71,484	74,343	77,317	80,410	83,626	86,971	90,450	94,068	95,949	97,868
50	73,128	76,053	79,095	82,259	85,550	88,971	92,530	96,231	98,156	100,119
51	74,810	77,802	80,914	84,151	87,517	91,018	94,659	98,445	100,414	102,422
52	76,531	79,592	82,776	86,087	89,530	93,111	96,836	100,709	102,723	104,778
53	78,291	81,422	84,679	88,067	91,589	95,253	99,063	103,026	105,086	107,188
54	80,092	83,295	86,627	90,092	93,696	97,444	101,342	105,395	107,503	109,653
55	81,934	85,211	88,619	92,164	95,851	99,685	103,672	107,819	109,976	112,175
56	83,818	87,171	90,658	94,284	98,055	101,978	106,057	110,299	112,505	114,755
57	85,746	89,176	92,743	96,453	100,311	104,323	108,496	112,836	115,093	117,395
58	87,718	91,227	94,876	98,671	102,618	106,723	110,992	115,431	117,740	120,095
59	89,736	93,325	97,058	100,940	104,978	109,177	113,544	118,086	120,448	122,857
60	91,800	95,472	99,290	103,262	107,393	111,688	116,156	120,802	123,218	125,683
61	93,911	97,667	101,574	105,637	109,863	114,257	118,827	123,581	126,052	128,573
62	96,071	99,914	103,910	108,067	112,389	116,885	121,560	126,423	128,951	131,530
63	98,281	102,212	106,300	110,552	114,974	119,573	124,356	129,331	131,917	134,556
64	100,541	104,563	108,745	113,095	117,619	122,324	127,217	132,305	134,951	137,650
65	102,853	106,968	111,246	115,696	120,324	125,137	130,143	135,348	138,055	140,816

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% (8.16%) will be paid to members of the bargaining unit after (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be paid to members of the bargaining unit after (20) full years of service with the District.

****An additional longevity increment of 2% (12.53%) will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2017

Board Approved:

**Los Rios Community College District
2016-17 Final
Salary Ranges for LRCEA Classified Salary Schedule**

Includes a one-time-only salary improvement of 6%

Job Code	Title	Range	Full Time Annual Salary	
0141	Account Clerk I	17	34,858	- 47,724
0142	Account Clerk II	21	38,178	- 52,269
0143	Account Clerk III	25	41,813	- 57,246
0649	Accountant	35	52,489	- 71,862
0198	Accounting Specialist	40	58,809	- 80,516
0131	Administrative Assistant I	26	42,775	- 58,563
0133	Administrative Assistant II	28	44,765	- 61,288
0654	Administrative Services Analyst	44	64,409	- 88,183
0171	Admissions/Records Clerk I	17	34,858	- 47,724
0172	Admissions/Records Clerk II	20	37,319	- 51,093
0173	Admissions/Records Clerk III	23	39,954	- 54,701
0145	Admissions/Records Evaluator I	24	40,873	- 55,959
0151	Admissions/Records Evaluator II	28	44,765	- 61,288
0163	Admissions/Records Evaluator/Degree Auditor	29	45,794	- 62,697
0634	Animal Health Instructional Technician	30	46,848	- 64,139
0798	Assessment Center Testing Coordinator	38	56,194	- 76,935
0602	Assistant Financial Aid Officer	35	52,489	- 71,862
0313	Assistant Technical Director - Visual & Performing Arts Center (VAPAC)	37	54,931	- 75,206
0701	Athletic Trainer	37	54,931	- 75,206
0742	Attendance Services Assistant	27	43,759	- 59,910
0185	Bookstore Assistant Manager	37	54,931	- 75,206
0182	Bookstore Clerk I	16	34,074	- 46,651
0186	Bookstore Clerk II	18	35,660	- 48,822
0184	Bookstore Stock Clerk	21	38,178	- 52,269
0869	Building Automation and Systems Integration Analyst	57	86,563	- 118,513
0804	Business Services Assistant	35	52,489	- 71,862
0183	Buyer - Bookstore I	21	38,178	- 52,269
0195	Buyer - Bookstore II	25	41,813	- 57,246
0126	Buyer I	21	38,178	- 52,269
0127	Buyer II	25	41,813	- 57,246
0128	Buyer III	29	45,794	- 62,697
0116	Child Development Center Associate Teacher	12	31,112	- 42,595
0199	Child Development Center Lead Teacher	35	52,489	- 71,862
0194	Child Development Center Teacher	26	42,775	- 58,563
0192	Child Development Services Analyst	38	56,194	- 76,935
0810	Children's Center Clerk	20	37,319	- 51,093
0102	Clerk II	16	34,074	- 46,651
0103	Clerk III	20	37,319	- 51,093
0191	College Development Officer	35	52,489	- 71,862
0650	College Relations Specialist	38	56,194	- 76,935
0104	Community Services Clerk	22	39,056	- 53,471
0739	Computer Aided Drafting and Design Assistant	42	61,545	- 84,261
0803	Contract Education Program Developer	56	84,616	- 115,848
0123	Control Center Technician	22	39,056	- 53,471
0164	Cook/Baker	21	38,178	- 52,269
0169	Cosmetology Service Assistant	30	46,848	- 64,139
0109	Counseling Clerk I	17	34,858	- 47,724
0110	Counseling Clerk II	21	38,178	- 52,269
0744	Data Communications Security Specialist	61	94,805	- 129,798
0129	Disabled Student Programs and Services (DSP&S) Clerk	17	34,858	- 47,724
0167	Educational Center Assistant	25	41,813	- 57,246
0130	Educational Media and Web Design Specialist	44	64,409	- 88,183
0806	Educational Media Design Specialist	37	54,931	- 75,206
0646	Electronics Calibration and Repair Technician	38	56,194	- 76,935
0180	Employee Benefits Specialist	40	58,809	- 80,516
0175	Employee Benefits Technician	29	45,794	- 62,697
0312	Event Services Specialist - Visual & Performing Arts Center (VAPAC)	34	51,309	- 70,247
0705	Facilities Planning & Engineering Specialist	56	84,616	- 115,848
0700	Facilities Planning Specialist	49	72,165	- 98,801
0138	Financial Aid Clerk I	17	34,858	- 47,724
0140	Financial Aid Clerk II	21	38,178	- 52,269

Job Code	Title	Range	Full Time Annual Salary		
0604	Financial Aid Officer	38	56,194	-	76,935
0743	Fiscal Services Accounting Specialist	40	58,809	-	80,516
0161	Food Service Assistant I	10	29,729	-	40,701
0162	Food Service Assistant II	12	31,112	-	42,595
0165	Food Service Assistant Manager	24	40,873	-	55,959
0149	Grant Coordination Clerk	20	37,319	-	51,093
0236	Graphic Artist	28	44,765	-	61,288
0801	Graphic Designer	29	45,794	-	62,697
0168	Health Services Assistant	21	38,178	-	52,269
0718	Information Technology Business/Technical Analyst I	57	86,563	-	118,513
0723	Information Technology Business/Technical Analyst II	61	94,805	-	129,798
0748	Information Technology Network Administrator Analyst I	57	86,563	-	118,513
0749	Information Technology Network Administrator Analyst II	61	94,805	-	129,798
0726	Information Technology Specialist I	44	64,409	-	88,183
0729	Information Technology Specialist II	50	73,824	-	101,073
0745	Information Technology Systems/Database Administrator Analyst I	57	86,563	-	118,513
0746	Information Technology Systems/Database Administrator Analyst II	61	94,805	-	129,798
0242	Information Technology Cable Plant Assistant	50	73,824	-	101,073
0809	Information Technology Technician I	25	41,813	-	57,246
0152	Information Technology Technician II	31	47,925	-	65,614
0208	Instructional Assistant	28	44,765	-	61,288
0166	Instructional Services Assistant I	24	40,873	-	55,959
0808	Instructional Services Assistant II	27	43,759	-	59,910
0150	Interpreter/Transliterater I	28	44,765	-	61,288
0153	Interpreter/Transliterater II	32	49,028	-	67,124
0155	Interpreter/Transliterater III	36	53,696	-	73,515
0207	Laboratory Technician	28	44,765	-	61,288
0706	Lead Facilities Planning and Engineering Specialist	58	88,554	-	121,238
0741	Lead Instructional Assistant	30	46,848	-	64,139
0866	Lead Instructional Services Assistant	29	45,794	-	62,697
0600	Lead Laboratory Technician	30	46,848	-	64,139
0241	Lead Library Technician	28	44,765	-	61,288
0157	Lead Police Communication Dispatcher	25	41,813	-	57,246
0114	Library Technician	26	42,775	-	58,563
0105	Maintenance/Operations Clerk	22	39,056	-	53,471
0740	Marketing Specialist - Economic Development Center	50	73,824	-	101,073
0231	Media Systems/Resources Specialist	50	73,824	-	101,073
0200	Media Systems/Resources Technician I	32	49,028	-	67,124
0223	Media Systems/Resources Technician II	38	56,194	-	76,935
0115	Operations Technician	24	40,873	-	55,959
0108	Outreach Clerk	22	39,056	-	53,471
0618	Outreach Specialist	38	56,194	-	76,935
0660	Payroll Accountant	36	53,696	-	73,515
0146	Payroll Clerk I	23	39,954	-	54,701
0147	Payroll Clerk II	25	41,813	-	57,246
0652	Payroll Specialist	40	58,809	-	80,516
0179	Payroll Technician	29	45,794	-	62,697
0156	Police Communication Dispatcher	23	39,954	-	54,701
0702	Printing Assistant	35	52,489	-	71,862
0106	Printing Services Operator I	17	34,858	-	47,724
0107	Printing Services Operator II	20	37,319	-	51,093
0178	Printing Services Operator III	23	39,954	-	54,701
0802	Printing Technician	33	50,155	-	68,667
0812	Program Assistant - REBRAC	23	39,954	-	54,701
0197	Program Assistant - Tech Prep	23	39,954	-	54,701
0268	Programmer I	44	64,409	-	88,183
0269	Programmer II	50	73,824	-	101,073
0174	Public Relations Specialist	38	56,194	-	76,935
0640	Public Relations Technician	30	46,848	-	64,139
0633	Public Services Assistant	35	52,489	-	71,862
0219	Reception/Telephone Console Attendant	17	34,858	-	47,724
0807	Research Analyst	50	73,824	-	101,073
0639	Risk Management Specialist	40	58,809	-	80,516
0417	Sacramento Regional Public Safety Training Center (SRPSTC) Developer	56	84,616	-	115,848
0125	Senior Buyer/Contract Specialist	40	58,809	-	80,516
0735	Senior Information Technology Business/Technical Analyst	64	101,499	-	138,961
0750	Senior Information Technology Network Administrator Analyst	64	101,499	-	138,961
0196	Senior Information Technology Specialist	57	86,563	-	118,513

Job Code	Title	Range	Full Time Annual Salary	
0747	Senior Information Technology Systems/Database Administrator Analyst	64	101,499	- 138,961
0731	Senior Information Technology Technician	38	56,194	- 76,935
0276	Senior Programmer	57	86,563	- 118,513
0158	Staff Resources Center Assistant	28	44,765	- 61,288
0641	Student Affairs Specialist	44	64,409	- 88,183
0124	Student Personnel Assistant	28	44,765	- 61,288
0683	Student Success & Support Program (SSSP) Specialist	38	56,194	- 76,935
0707	TANF/CalWORKs Specialist	38	56,194	- 76,935
0271	Telecommunications System Coordinator	57	86,563	- 118,513
0272	Telecommunications System Designer	57	86,563	- 118,513
0234	Theatre Technician	28	44,765	- 61,288
0281	Ticket Office/Customer Relations Assistant-Visual & Performing Arts Center	28	44,765	- 61,288
0630	Tutorial Services Assistant	35	52,489	- 71,862

The max salary amounts in range include the 10, 15, 20 and 25-year longevity increments.

Retroactive to July 1, 2016

Board Approved:

Los Rios Community College District

2016-17 Final

LRCEA Classified

Monthly Salary Schedule

Includes a one-time-only salary improvement of 6%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***	L4****
10	14.29	2,477.40	2,576.49	2,679.55	2,786.73	2,898.19	3,014.11	3,134.68	3,260.07	3,325.27	3,391.77
11	14.62	2,534.38	2,635.76	2,741.19	2,850.84	2,964.87	3,083.47	3,206.80	3,335.08	3,401.78	3,469.82
12	14.96	2,592.67	2,696.38	2,804.23	2,916.40	3,033.05	3,154.37	3,280.56	3,411.78	3,480.01	3,549.61
13	15.30	2,652.29	2,758.38	2,868.72	2,983.47	3,102.80	3,226.92	3,356.00	3,490.24	3,560.04	3,631.24
14	15.65	2,713.28	2,821.81	2,934.68	3,052.07	3,174.15	3,301.11	3,433.15	3,570.47	3,641.88	3,714.72
15	16.01	2,775.69	2,886.72	3,002.19	3,122.28	3,247.18	3,377.07	3,512.15	3,652.64	3,725.69	3,800.20
16	16.38	2,839.54	2,953.12	3,071.24	3,194.09	3,321.86	3,454.73	3,592.93	3,736.64	3,811.37	3,887.60
17	16.76	2,904.86	3,021.05	3,141.90	3,267.57	3,398.28	3,534.21	3,675.58	3,822.61	3,899.06	3,977.04
18	17.14	2,971.65	3,090.51	3,214.14	3,342.70	3,476.41	3,615.46	3,760.08	3,910.48	3,988.69	4,068.47
19	17.54	3,040.00	3,161.60	3,288.06	3,419.58	3,556.36	3,698.62	3,846.57	4,000.44	4,080.44	4,162.05
20	17.94	3,109.94	3,234.33	3,363.70	3,498.24	3,638.17	3,783.70	3,935.05	4,092.44	4,174.30	4,257.78
21	18.35	3,181.46	3,308.73	3,441.07	3,578.71	3,721.86	3,870.73	4,025.56	4,186.59	4,270.32	4,355.72
22	18.78	3,254.63	3,384.82	3,520.21	3,661.01	3,807.45	3,959.75	4,118.15	4,282.87	4,368.53	4,455.90
23	19.21	3,329.50	3,462.68	3,601.20	3,745.24	3,895.06	4,050.85	4,212.88	4,381.40	4,469.02	4,558.41
24	19.65	3,406.09	3,542.32	3,684.01	3,831.38	3,984.63	4,144.02	4,309.78	4,482.17	4,571.81	4,663.25
25	20.10	3,484.44	3,623.81	3,768.77	3,919.53	4,076.30	4,239.35	4,408.92	4,585.28	4,676.99	4,770.53
26	20.56	3,564.57	3,707.16	3,855.45	4,009.67	4,170.06	4,336.86	4,510.34	4,690.75	4,784.57	4,880.26
27	21.04	3,646.55	3,792.41	3,944.10	4,101.87	4,265.95	4,436.59	4,614.05	4,798.62	4,894.59	4,992.48
28	21.52	3,730.42	3,879.64	4,034.83	4,196.22	4,364.07	4,538.63	4,720.18	4,908.99	5,007.18	5,107.31
29	22.02	3,816.20	3,968.85	4,127.61	4,292.71	4,464.41	4,642.98	4,828.69	5,021.85	5,122.29	5,224.73
30	22.52	3,903.96	4,060.12	4,222.52	4,391.41	4,567.07	4,749.76	4,939.75	5,137.34	5,240.08	5,344.89
31	23.04	3,993.76	4,153.52	4,319.66	4,492.45	4,672.14	4,859.03	5,053.38	5,255.52	5,360.63	5,467.85
32	23.57	4,085.63	4,249.06	4,419.03	4,595.79	4,779.63	4,970.81	5,169.64	5,376.42	5,483.95	5,593.63
33	24.11	4,179.60	4,346.79	4,520.66	4,701.48	4,889.54	5,085.12	5,288.53	5,500.06	5,610.06	5,722.27
34	24.67	4,275.73	4,446.75	4,624.62	4,809.61	5,002.00	5,202.07	5,410.15	5,626.56	5,739.09	5,853.88
35	25.23	4,374.06	4,549.02	4,730.98	4,920.22	5,117.02	5,321.70	5,534.57	5,755.95	5,871.07	5,988.49
36	25.82	4,474.68	4,653.66	4,839.80	5,033.39	5,234.72	5,444.11	5,661.88	5,888.35	6,006.12	6,126.24
37	26.41	4,577.61	4,760.72	4,951.14	5,149.19	5,355.16	5,569.36	5,792.13	6,023.82	6,144.30	6,267.19
38	27.02	4,682.86	4,870.18	5,064.99	5,267.59	5,478.29	5,697.42	5,925.31	6,162.32	6,285.57	6,411.29
39	27.64	4,790.58	4,982.20	5,181.50	5,388.76	5,604.30	5,828.47	6,061.62	6,304.08	6,430.16	6,558.76
40	28.27	4,900.78	5,096.80	5,300.67	5,512.70	5,733.21	5,962.54	6,201.05	6,449.09	6,578.07	6,709.63
41	28.92	5,013.47	5,214.01	5,422.57	5,639.47	5,865.05	6,099.65	6,343.63	6,597.38	6,729.33	6,863.92
42	29.59	5,128.76	5,333.92	5,547.28	5,769.17	5,999.94	6,239.94	6,489.53	6,749.11	6,884.10	7,021.78
43	30.27	5,246.74	5,456.60	5,674.87	5,901.86	6,137.93	6,383.45	6,638.79	6,904.34	7,042.43	7,183.28
44	30.97	5,367.44	5,582.13	5,805.42	6,037.64	6,279.15	6,530.32	6,791.53	7,063.19	7,204.46	7,348.54
45	31.68	5,490.86	5,710.50	5,938.92	6,176.47	6,423.52	6,680.46	6,947.68	7,225.60	7,370.11	7,517.50
46	32.41	5,617.16	5,841.85	6,075.53	6,318.54	6,571.19	6,834.14	7,107.50	7,391.80	7,539.64	7,690.43
47	33.15	5,746.35	5,976.20	6,215.24	6,463.86	6,722.41	6,991.31	7,270.96	7,561.80	7,713.04	7,867.30
48	33.91	5,878.52	6,113.66	6,358.22	6,612.55	6,877.05	7,152.14	7,438.23	7,735.75	7,890.47	8,048.28
49	34.69	6,013.73	6,254.28	6,504.46	6,764.64	7,035.22	7,316.63	7,609.29	7,913.66	8,071.93	8,233.38
50	35.49	6,152.04	6,398.13	6,654.05	6,920.21	7,197.02	7,484.90	7,784.29	8,095.66	8,257.57	8,422.73
51	36.31	6,293.54	6,545.28	6,807.09	7,079.38	7,362.56	7,657.07	7,963.35	8,281.89	8,447.53	8,616.47
52	37.14	6,438.30	6,695.82	6,963.65	7,242.20	7,531.90	7,833.18	8,146.51	8,472.37	8,641.81	8,814.65
53	38.00	6,586.38	6,849.83	7,123.82	7,408.78	7,705.13	8,013.34	8,333.88	8,667.23	8,840.58	9,017.39
54	38.87	6,737.86	7,007.37	7,287.66	7,579.18	7,882.35	8,197.65	8,525.56	8,866.58	9,043.91	9,224.79
55	39.77	6,892.83	7,168.54	7,455.28	7,753.50	8,063.64	8,386.19	8,721.64	9,070.51	9,251.92	9,436.96
56	40.68	7,051.37	7,333.42	7,626.75	7,931.83	8,249.11	8,579.08	8,922.24	9,279.13	9,464.71	9,654.01
57	41.62	7,213.55	7,502.09	7,802.17	8,114.26	8,438.84	8,776.40	9,127.45	9,492.55	9,682.40	9,876.05
58	42.57	7,379.46	7,674.64	7,981.62	8,300.89	8,632.93	8,978.25	9,337.38	9,710.88	9,905.10	10,103.20
59	43.55	7,549.19	7,851.15	8,165.20	8,491.81	8,831.49	9,184.75	9,552.14	9,934.23	10,132.91	10,335.57
60	44.55	7,722.82	8,031.73	8,352.99	8,687.12	9,034.61	9,396.00	9,771.84	10,162.72	10,365.97	10,573.29
61	45.58	7,900.45	8,216.46	8,545.11	8,886.92	9,242.41	9,612.11	9,996.60	10,396.46	10,604.39	10,816.48
62	46.63	8,082.16	8,405.44	8,741.65	9,091.32	9,454.98	9,833.19	10,226.52	10,635.58	10,848.29	11,065.26
63	47.70	8,268.05	8,598.76	8,942.71	9,300.42	9,672.45	10,059.35	10,461.73	10,880.20	11,097.80	11,319.76
64	48.80	8,458.21	8,796.53	9,148.39	9,514.33	9,894.91	10,290.72	10,702.35	11,130.44	11,353.05	11,580.11
65	49.92	8,652.75	8,998.85	9,358.80	9,733.16	10,122.50	10,527.40	10,948.50	11,386.44	11,614.17	11,846.45

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% (8.16%) will be paid to members of the bargaining unit after (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be paid to members of the bargaining unit after (20) full years of service with the District.

****An additional longevity increment of 2% (12.53%) will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to July 1, 2016

Board Approved:

Los Rios Community College District

2016-17 Final

LRCEA Classified

Annual Salary Schedule

Includes a one-time-only salary improvement of 6%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***	L4****
10	29,729	30,918	32,155	33,441	34,778	36,169	37,616	39,121	39,903	40,701
11	30,413	31,629	32,894	34,210	35,578	37,002	38,482	40,021	40,821	41,638
12	31,112	32,357	33,651	34,997	36,397	37,853	39,367	40,941	41,760	42,595
13	31,827	33,101	34,425	35,802	37,234	38,723	40,272	41,883	42,721	43,575
14	32,559	33,862	35,216	36,625	38,090	39,613	41,198	42,846	43,703	44,577
15	33,308	34,641	36,026	37,467	38,966	40,525	42,146	43,832	44,708	45,602
16	34,074	35,437	36,855	38,329	39,862	41,457	43,115	44,840	45,736	46,651
17	34,858	36,253	37,703	39,211	40,779	42,411	44,107	45,871	46,789	47,724
18	35,660	37,086	38,570	40,112	41,717	43,386	45,121	46,926	47,864	48,822
19	36,480	37,939	39,457	41,035	42,676	44,383	46,159	48,005	48,965	49,945
20	37,319	38,812	40,364	41,979	43,658	45,404	47,221	49,109	50,092	51,093
21	38,178	39,705	41,293	42,945	44,662	46,449	48,307	50,239	51,244	52,269
22	39,056	40,618	42,243	43,932	45,689	47,517	49,418	51,394	52,422	53,471
23	39,954	41,552	43,214	44,943	46,741	48,610	50,555	52,577	53,628	54,701
24	40,873	42,508	44,208	45,977	47,816	49,728	51,717	53,786	54,862	55,959
25	41,813	43,486	45,225	47,034	48,916	50,872	52,907	55,023	56,124	57,246
26	42,775	44,486	46,265	48,116	50,041	52,042	54,124	56,289	57,415	58,563
27	43,759	45,509	47,329	49,222	51,191	53,239	55,369	57,583	58,735	59,910
28	44,765	46,556	48,418	50,355	52,369	54,464	56,642	58,908	60,086	61,288
29	45,794	47,626	49,531	51,512	53,573	55,716	57,944	60,262	61,467	62,697
30	46,848	48,721	50,670	52,697	54,805	56,997	59,277	61,648	62,881	64,139
31	47,925	49,842	51,836	53,909	56,066	58,308	60,641	63,066	64,328	65,614
32	49,028	50,989	53,028	55,149	57,356	59,650	62,036	64,517	65,807	67,124
33	50,155	52,161	54,248	56,418	58,675	61,021	63,462	66,001	67,321	68,667
34	51,309	53,361	55,495	57,715	60,024	62,425	64,922	67,519	68,869	70,247
35	52,489	54,588	56,772	59,043	61,404	63,860	66,415	69,071	70,453	71,862
36	53,696	55,844	58,078	60,401	62,817	65,329	67,943	70,660	72,073	73,515
37	54,931	57,129	59,414	61,790	64,262	66,832	69,506	72,286	73,732	75,206
38	56,194	58,442	60,780	63,211	65,740	68,369	71,104	73,948	75,427	76,935
39	57,487	59,786	62,178	64,665	67,252	69,942	72,739	75,649	77,162	78,705
40	58,809	61,162	63,608	66,152	68,798	71,550	74,413	77,389	78,937	80,516
41	60,162	62,568	65,071	67,674	70,381	73,196	76,124	79,169	80,752	82,367
42	61,545	64,007	66,567	69,230	71,999	74,879	77,874	80,989	82,609	84,261
43	62,961	65,479	68,098	70,822	73,655	76,601	79,665	82,852	84,509	86,199
44	64,409	66,986	69,665	72,452	75,350	78,364	81,498	84,758	86,453	88,183
45	65,890	68,526	71,267	74,118	77,082	80,166	83,372	86,707	88,441	90,210
46	67,406	70,102	72,906	75,823	78,855	82,010	85,290	88,702	90,476	92,285
47	68,956	71,714	74,583	77,566	80,669	83,896	87,252	90,742	92,556	94,408
48	70,542	73,364	76,299	79,351	82,525	85,826	89,259	92,829	94,686	96,579
49	72,165	75,051	78,053	81,176	84,423	87,800	91,312	94,964	96,863	98,801
50	73,824	76,778	79,849	83,043	86,364	89,819	93,411	97,148	99,091	101,073
51	75,523	78,543	81,685	84,953	88,351	91,885	95,560	99,383	101,370	103,398
52	77,260	80,350	83,564	86,906	90,383	93,998	97,758	101,668	103,702	105,776
53	79,037	82,198	85,486	88,905	92,462	96,160	100,007	104,007	106,087	108,209
54	80,854	84,088	87,452	90,950	94,588	98,372	102,307	106,399	108,527	110,697
55	82,714	86,023	89,463	93,042	96,764	100,634	104,660	108,846	111,023	113,243
56	84,616	88,001	91,521	95,182	98,989	102,949	107,067	111,350	113,577	115,848
57	86,563	90,025	93,626	97,371	101,266	105,317	109,529	113,911	116,189	118,513
58	88,554	92,096	95,779	99,611	103,595	107,739	112,049	116,531	118,861	121,238
59	90,590	94,214	97,982	101,902	105,978	110,217	114,626	119,211	121,595	124,027
60	92,674	96,381	100,236	104,245	108,415	112,752	117,262	121,953	124,392	126,879
61	94,805	98,598	102,541	106,643	110,909	115,345	119,959	124,758	127,253	129,798
62	96,986	100,865	104,900	109,096	113,460	117,998	122,718	127,627	130,179	132,783
63	99,217	103,185	107,313	111,605	116,069	120,712	125,541	130,562	133,174	135,837
64	101,499	105,558	109,781	114,172	118,739	123,489	128,428	133,565	136,237	138,961
65	103,833	107,986	112,306	116,798	121,470	126,329	131,382	136,637	139,370	142,157

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% (8.16%) will be paid to members of the bargaining unit after (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be paid to members of the bargaining unit after (20) full years of service with the District

****An additional longevity increment of 2% (12.53%) will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to July 1, 2016

Board Approved:

**Los Rios Community College District
2017-18 Interim**

Salary Ranges for LRSA Supervisory Positions*

Job Code	Title	Range	Full Time Annual Salary		
908	Accounting Operations Supervisor	22V	68,617	-	90,330
636	Admissions & Records Supervisor	24V	74,216	-	97,701
901	Business Services Supervisor	26V	80,273	-	105,674
656	Campus Operations Supervisor	22V	68,617	-	90,330
637	Child Development Center Supervisor	20V	63,441	-	83,516
912	College IT Systems Supervisor	32V	101,570	-	133,711
631	Community Services Supervisor	22V	68,617	-	90,330
905	Counseling Supervisor	20V	63,441	-	83,516
603	Custodial Supervisor	17V	56,398	-	74,245
902	Custodial/Receiving Supervisor	20V	63,441	-	83,516
613	Educational Center Supervisor	20V	63,441	-	83,516
615	Electrical Systems Supervisor	24V	74,216	-	97,701
651	Employee Benefits Supervisor	24V	74,216	-	97,701
616	Facilities Maintenance Supervisor	24V	74,216	-	97,701
622	Facilities Management Operations Supervisor	18V	58,654	-	77,215
923	Facilities Projects Supervisor	29V	90,296	-	118,869
611	Financial Aid Supervisor	24V	74,216	-	97,701
657	Fiscal Services Supervisor	26V	80,273	-	105,674
605	Food Services Manager	19V	61,001	-	80,303
624	General Accounting Supervisor	26V	80,273	-	105,674
910	General Services Supervisor, Risk Management	22V	68,617	-	90,330
601	Grounds Supervisor	24V	74,216	-	97,701
609	Heating/Ventilation/Air Conditioning (HVAC)/Plumbing Supervisor	24V	74,216	-	97,701
911	Instructional Computer Laboratory Supervisor	22V	68,617	-	90,330
913	Instructional Science Laboratory Supervisor	22V	68,617	-	90,330
612	IT Application Systems Supervisor	33V	105,633	-	139,060
684	IT Technical Services Supervisor	33V	105,633	-	139,060
619	Media Resources Supervisor	24V	74,216	-	97,701
623	Payroll Supervisor	26V	80,273	-	105,674
623	Police Sergeant	23V	71,362	-	93,944
900	Printing Services Supervisor	19V	61,001	-	80,303
628	Purchasing Supervisor	22V	68,617	-	90,330
909	SRPSTC Office Supervisor	21V	65,978	-	86,856
617	Structures Supervisor	24V	74,216	-	97,701
682	Student Life Supervisor	20V	63,441	-	83,516
681	Student Services Supervisor	20V	63,441	-	83,516
643	Technical Director - Visual & Performing Arts Center	22V	68,617	-	90,330
903	Ticket Office Supervisor - Visual & Performing Arts Center	19V	61,001	-	80,303
642	Transportation Supervisor	24V	74,216	-	97,701

The max salary amount in range includes the 10, 15, 20 and 25-year longevity increments.

*Exempt positions--not entitled to overtime.

Effective: July 1, 2017

Board Approved -

**Los Rios Community College District
2017-18 Interim**

**LRSA Classified Supervisor
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	L1*	L2**	L3***	L4****
16V	26.07	4,519.11	4,699.87	4,887.86	5,083.38	5,286.71	5,498.18	5,718.11	5,832.47	5,949.12
17V	27.11	4,699.87	4,887.86	5,083.38	5,286.71	5,498.18	5,718.11	5,946.84	6,065.77	6,187.09
18V	28.20	4,887.86	5,083.38	5,286.71	5,498.18	5,718.11	5,946.84	6,184.71	6,308.40	6,434.57
19V	29.33	5,083.38	5,286.71	5,498.18	5,718.11	5,946.83	6,184.71	6,432.10	6,560.74	6,691.95
20V	30.50	5,286.71	5,498.18	5,718.11	5,946.83	6,184.71	6,432.10	6,689.38	6,823.18	6,959.63
21V	31.72	5,498.18	5,718.11	5,946.83	6,184.71	6,432.10	6,689.38	6,956.96	7,096.10	7,238.02
22V	32.99	5,718.11	5,946.83	6,184.71	6,432.10	6,689.38	6,956.96	7,235.23	7,379.94	7,527.54
23V	34.31	5,946.83	6,184.71	6,432.10	6,689.38	6,956.96	7,235.23	7,524.64	7,675.14	7,828.64
24V	35.68	6,184.71	6,432.10	6,689.38	6,956.96	7,235.23	7,524.64	7,825.63	7,982.14	8,141.78
25V	37.11	6,432.10	6,689.38	6,956.96	7,235.23	7,524.64	7,825.63	8,138.65	8,301.43	8,467.46
26V	38.59	6,689.38	6,956.96	7,235.23	7,524.64	7,825.63	8,138.65	8,464.20	8,633.48	8,806.15
27V	40.14	6,956.96	7,235.23	7,524.64	7,825.63	8,138.65	8,464.20	8,802.77	8,978.82	9,158.40
28V	41.74	7,235.23	7,524.64	7,825.63	8,138.65	8,464.20	8,802.77	9,154.88	9,337.98	9,524.74
29V	43.41	7,524.64	7,825.63	8,138.65	8,464.20	8,802.77	9,154.88	9,521.07	9,711.50	9,905.73
30V	45.15	7,825.63	8,138.65	8,464.20	8,802.77	9,154.88	9,521.07	9,901.92	10,099.96	10,301.96
31V	46.95	8,138.65	8,464.20	8,802.77	9,154.88	9,521.07	9,901.92	10,297.99	10,503.95	10,714.03
32V	48.83	8,464.20	8,802.77	9,154.88	9,521.07	9,901.92	10,297.99	10,709.91	10,924.11	11,142.59
33V	50.79	8,802.77	9,154.88	9,521.07	9,901.92	10,297.99	10,709.91	11,138.31	11,361.08	11,588.30

* A longevity step of 4% can only be attained after ten (10) full years of satisfactory service with the District. In instances when an employee is not on Step 5 upon reaching ten (10) full years with the District, a longevity step will be given not to exceed the equivalent of a one-step increment.

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2017

Board Approved -

**Los Rios Community College District
2017-18 Interim**

**LRSA Classified Supervisor
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	L1*	L2**	L3***	L4****
16V	54,229	56,398	58,654	61,001	63,441	65,978	68,617	69,990	71,389
17V	56,398	58,654	61,001	63,441	65,978	68,617	71,362	72,789	74,245
18V	58,654	61,001	63,441	65,978	68,617	71,362	74,216	75,701	77,215
19V	61,001	63,441	65,978	68,617	71,362	74,216	77,185	78,729	80,303
20V	63,441	65,978	68,617	71,362	74,216	77,185	80,273	81,878	83,516
21V	65,978	68,617	71,362	74,216	77,185	80,273	83,483	85,153	86,856
22V	68,617	71,362	74,216	77,185	80,273	83,483	86,823	88,559	90,330
23V	71,362	74,216	77,185	80,273	83,483	86,823	90,296	92,102	93,944
24V	74,216	77,185	80,273	83,483	86,823	90,296	93,908	95,786	97,701
25V	77,185	80,273	83,483	86,823	90,296	93,908	97,664	99,617	101,609
26V	80,273	83,483	86,823	90,296	93,908	97,664	101,570	103,602	105,674
27V	83,483	86,823	90,296	93,908	97,664	101,570	105,633	107,746	109,901
28V	86,823	90,296	93,908	97,664	101,570	105,633	109,859	112,056	114,297
29V	90,296	93,908	97,664	101,570	105,633	109,859	114,253	116,538	118,869
30V	93,908	97,664	101,570	105,633	109,859	114,253	118,823	121,199	123,623
31V	97,664	101,570	105,633	109,859	114,253	118,823	123,576	126,047	128,568
32V	101,570	105,633	109,859	114,253	118,823	123,576	128,519	131,089	133,711
33V	105,633	109,859	114,253	118,823	123,576	128,519	133,660	136,333	139,060

* A longevity step of 4% can only be attained after ten (10) full years of satisfactory service with the District. In instances when an employee is not on Step 5 upon reaching ten (10) full years with the District, a longevity step will be given not to exceed the equivalent of a one-step increment.

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Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2017

Board Approved -

**Los Rios Community College District
2016-17 Final**

Salary Ranges for LRSA Supervisory Positions*

Includes a one-time-only salary improvement of 6%

Job Code	Title	Range	Full Time Annual Salary	
908	Accounting Operations Supervisor	22V	71,308	- 93,873
636	Admissions & Records Supervisor	22V	71,308	- 93,873
901	Business Services Supervisor	26V	83,421	- 109,818
656	Campus Operations Supervisor	22V	71,308	- 93,873
637	Child Development Center Supervisor	20V	65,928	- 86,791
912	College IT Systems Supervisor	32V	105,554	- 138,955
631	Community Services Supervisor	22V	71,308	- 93,873
905	Counseling Supervisor	19V	63,393	- 83,453
603	Custodial Supervisor	17V	58,610	- 77,157
902	Custodial/Receiving Supervisor	19V	63,393	- 83,453
613	Educational Center Supervisor	20V	65,928	- 86,791
615	Electrical Systems Supervisor	24V	77,127	- 101,533
651	Employee Benefits Supervisor	24V	77,127	- 101,533
616	Facilities Maintenance Supervisor	24V	77,127	- 101,533
622	Facilities Management Operations Supervisor	17V	58,610	- 77,157
923	Facilities Projects Supervisor	29V	93,837	- 123,530
611	Financial Aid Supervisor	24V	77,127	- 101,533
657	Fiscal Services Supervisor	26V	83,421	- 109,818
605	Food Service Manager	19V	63,393	- 83,453
624	General Accounting Supervisor	26V	83,421	- 109,818
910	General Services Supervisor, Risk Management	22V	71,308	- 93,873
601	Grounds Supervisor	24V	77,127	- 101,533
609	Heating/Ventilation/Air Conditioning (HVAC)/Plumbing Supervisor	24V	77,127	- 101,533
911	Instructional Computer Laboratory Supervisor	22V	71,308	- 93,873
913	Instructional Science Laboratory Supervisor	22V	71,308	- 93,873
612	IT Application Systems Supervisor	32V	105,554	- 138,955
684	IT Technical Services Supervisor	32V	105,554	- 138,955
619	Media Resources Supervisor	24V	77,127	- 101,533
623	Payroll Supervisor	26V	83,421	- 109,818
614	Police Captain	24V	77,127	- 101,533
924	Police Lieutenant	22V	71,308	- 93,873
900	Printing Services Supervisor	19V	63,393	- 83,453
628	Purchasing Supervisor	22V	71,308	- 93,873
909	SRPSTC Office Supervisor	21V	68,566	- 90,262
617	Structures Supervisor	24V	77,127	- 101,533
682	Student Life Supervisor	19V	63,393	- 83,453
681	Student Services Supervisor	19V	63,393	- 83,453
643	Technical Director - Visual & Performing Arts Center	22V	71,308	- 93,873
903	Ticket Office Supervisor - Visual & Performing Arts Center	19V	63,393	- 83,453
642	Transportation Supervisor	24V	77,127	- 101,533

The max salary amount in range includes the 10, 15, 20 and 25-year longevity increments.

*Exempt positions--not entitled to overtime.

Retroactive to July 1, 2016

Board Approved -

**Los Rios Community College District
2016-17 Final
LRSA Classified Supervisor
Monthly Salary Schedule**

Includes a one-time-only salary improvement of 6%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	L1*	L2**	L3***	L4****
16V	27.09	4,696.33	4,884.18	5,079.55	5,282.73	5,494.04	5,713.80	5,942.35	6,061.20	6,182.42
17V	28.18	4,884.18	5,079.55	5,282.73	5,494.04	5,713.80	5,942.35	6,180.04	6,303.65	6,429.72
18V	29.31	5,079.55	5,282.73	5,494.04	5,713.80	5,942.35	6,180.04	6,427.25	6,555.79	6,686.91
19V	30.48	5,282.73	5,494.04	5,713.80	5,942.35	6,180.04	6,427.25	6,684.34	6,818.02	6,954.38
20V	31.70	5,494.04	5,713.80	5,942.35	6,180.04	6,427.25	6,684.34	6,951.71	7,090.74	7,232.56
21V	32.96	5,713.80	5,942.35	6,180.04	6,427.25	6,684.34	6,951.71	7,229.78	7,374.37	7,521.86
22V	34.28	5,942.35	6,180.04	6,427.25	6,684.34	6,951.71	7,229.78	7,518.97	7,669.35	7,822.74
23V	35.65	6,180.04	6,427.25	6,684.34	6,951.71	7,229.78	7,518.97	7,819.73	7,976.12	8,135.64
24V	37.08	6,427.25	6,684.34	6,951.71	7,229.78	7,518.97	7,819.73	8,132.52	8,295.17	8,461.07
25V	38.56	6,684.34	6,951.71	7,229.78	7,518.97	7,819.73	8,132.52	8,457.82	8,626.97	8,799.51
26V	40.11	6,951.71	7,229.78	7,518.97	7,819.73	8,132.52	8,457.82	8,796.13	8,972.05	9,151.49
27V	41.71	7,229.78	7,518.97	7,819.73	8,132.52	8,457.82	8,796.13	9,147.98	9,330.93	9,517.55
28V	43.38	7,518.97	7,819.73	8,132.52	8,457.82	8,796.13	9,147.98	9,513.89	9,704.17	9,898.26
29V	45.11	7,819.73	8,132.52	8,457.82	8,796.13	9,147.97	9,513.89	9,894.45	10,092.34	10,294.19
30V	46.92	8,132.52	8,457.82	8,796.13	9,147.97	9,513.89	9,894.45	10,290.23	10,496.03	10,705.95
31V	48.80	8,457.82	8,796.13	9,147.97	9,513.89	9,894.45	10,290.23	10,701.84	10,915.87	11,134.19
32V	50.75	8,796.13	9,147.97	9,513.89	9,894.45	10,290.23	10,701.84	11,129.91	11,352.51	11,579.56

* A longevity step of 4% can only be attained after ten (10) full years of satisfactory service with the District. In instances when an employee is not on Step 5 upon reaching ten (10) full years with the District, a longevity step will be given not to exceed the equivalent of a one-step increment.

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to July 1, 2016

Board Approved -

Los Rios Community College District
2016-17 Final
LRSA Classified Supervisor
Annual Salary Schedule

Includes a one-time-only salary improvement of 6%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	L1*	L2**	L3***	L4****
16V	56,356	58,610	60,955	63,393	65,928	68,566	71,308	72,734	74,189
17V	58,610	60,955	63,393	65,928	68,566	71,308	74,161	75,644	77,157
18V	60,955	63,393	65,928	68,566	71,308	74,161	77,127	78,669	80,243
19V	63,393	65,928	68,566	71,308	74,161	77,127	80,212	81,816	83,453
20V	65,928	68,566	71,308	74,161	77,127	80,212	83,421	85,089	86,791
21V	68,566	71,308	74,161	77,127	80,212	83,421	86,757	88,492	90,262
22V	71,308	74,161	77,127	80,212	83,421	86,757	90,228	92,032	93,873
23V	74,161	77,127	80,212	83,421	86,757	90,228	93,837	95,713	97,628
24V	77,127	80,212	83,421	86,757	90,228	93,837	97,590	99,542	101,533
25V	80,212	83,421	86,757	90,228	93,837	97,590	101,494	103,524	105,594
26V	83,421	86,757	90,228	93,837	97,590	101,494	105,554	107,665	109,818
27V	86,757	90,228	93,837	97,590	101,494	105,554	109,776	111,971	114,211
28V	90,228	93,837	97,590	101,494	105,554	109,776	114,167	116,450	118,779
29V	93,837	97,590	101,494	105,554	109,776	114,167	118,733	121,108	123,530
30V	97,590	101,494	105,554	109,776	114,167	118,733	123,483	125,952	128,471
31V	101,494	105,554	109,776	114,167	118,733	123,483	128,422	130,990	133,610
32V	105,554	109,776	114,167	118,733	123,483	128,422	133,559	136,230	138,955

* A longevity step of 4% can only be attained after ten (10) full years of satisfactory service with the District. In instances when an employee is not on Step 5 upon reaching ten (10) full years with the District, a longevity step will be given not to exceed the equivalent of a one-step increment.

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to July 1, 2016

Board Approved -

**Los Rios Community College District
2017-18 Interim
Salary Ranges for SEIU Classified Positions**

Job Code	Titles	Range	Annual Salary		
850	College Receiving Clerk/Storekeeper	24	41,970	-	63,473
210	College Safety Officer	27	44,702	-	67,756
206	Custodian	21	39,410	-	59,461
230	Environmental Systems Technician	37	55,438	-	84,590
256	Equipment Mechanic I	35	53,078	-	80,886
253	Equipment Mechanic II	39	57,918	-	88,475
221	Grounds Irrigation Specialist/Groundskeeper	31	48,686	-	74,000
220	Grounds Maintenance Technician	31	48,686	-	74,000
211	Groundskeeper	23	41,089	-	62,094
209	Head Custodian	25	42,851	-	64,855
258	Head Grounds Maintenance Technician	35	53,078	-	80,886
213	Head Groundskeeper	27	44,702	-	67,756
243	HVAC Mechanic	39	57,918	-	88,475
239	Lead Custodian	23	41,089	-	62,094
251	Lead Equipment Mechanic	41	60,522	-	92,557
235	Lead HVAC Mechanic	42	61,890	-	94,690
263	Lead Maintenance Cabinetmaker	41	60,522	-	92,557
250	Lead Maintenance Electrician	42	61,890	-	94,690
218	Lead Maintenance Electronic/Alarm Technician	42	61,890	-	94,690
252	Lead Maintenance Painter	41	60,522	-	92,557
227	Lead Maintenance Plumber	42	61,890	-	94,690
278	Lead Maintenance Technician	33	50,827	-	77,359
232	Lead Physical Education/Athletic Attendant	24	41,970	-	63,473
229	Lead Skilled Maintenance Specialist	37	55,438	-	84,590
244	Locksmith/Glazier	39	57,918	-	88,475
245	Maintenance Cabinetmaker	39	57,918	-	88,475
262	Maintenance Carpenter	39	57,918	-	88,475
246	Maintenance Electrician	39	57,918	-	88,475
261	Maintenance Electronic/Alarm Technician	39	57,918	-	88,475
247	Maintenance Painter	39	57,918	-	88,475
248	Maintenance Plumber	39	57,918	-	88,475
255	Maintenance Roofer/Carpenter	39	57,918	-	88,475
215	Maintenance Technician I	29	46,645	-	70,802
222	Maintenance Technician II	31	48,686	-	74,000
201	Mechanical/Electrical Systems Mechanic	37	55,438	-	84,590
260	Mechanical/Electrical Systems Technician	37	55,438	-	84,590
233	Physical Education/Athletic Attendant	22	40,250	-	60,777
259	Police Detective	40	59,221	-	90,516
212	Police Officer	39	57,918	-	88,475
203	Stock Clerk	21	39,410	-	59,461
226	Toolroom Equipment Attendant	23	41,089	-	62,094
224	Toolroom Equipment Attendant - Adv. Tech., Aeronautics, Motor	23	41,089	-	62,094
204	Utility Worker	21	39,410	-	59,461
249	Welder/Sheetmetal Worker	39	57,918	-	88,475

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

Effective: July 1, 2017

Board Approved:

Los Rios Community College District
2017-18 Interim
SEIU Classified
Monthly Salary Schedule

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***	L4****
1	12.72	2,204.04	2,290.03	2,380.20	2,474.92	2,574.30	2,678.59	2,788.23	2,899.76	3,015.75	3,136.38	3,261.83
2	12.96	2,247.09	2,335.16	2,427.49	2,524.64	2,626.43	2,733.45	2,845.78	2,959.62	3,078.00	3,201.12	3,329.16
3	13.21	2,290.03	2,380.20	2,474.92	2,574.30	2,678.59	2,788.23	2,903.26	3,019.39	3,140.16	3,265.78	3,396.41
4	13.47	2,335.16	2,427.49	2,524.64	2,626.43	2,733.45	2,845.78	2,963.71	3,082.25	3,205.54	3,333.77	3,467.12
5	13.73	2,380.20	2,474.92	2,574.30	2,678.59	2,788.23	2,903.26	3,024.25	3,145.21	3,271.03	3,401.87	3,537.95
6	14.00	2,427.49	2,524.64	2,626.43	2,733.45	2,845.78	2,963.71	3,087.56	3,211.07	3,339.52	3,473.08	3,612.01
7	14.28	2,474.92	2,574.30	2,678.59	2,788.23	2,903.26	3,024.25	3,151.02	3,277.06	3,408.14	3,544.47	3,686.25
8	14.57	2,524.64	2,626.43	2,733.45	2,845.78	2,963.71	3,087.56	3,217.65	3,346.36	3,480.22	3,619.42	3,764.19
9	14.85	2,574.30	2,678.59	2,788.23	2,903.26	3,024.25	3,151.02	3,284.20	3,415.56	3,552.18	3,694.28	3,842.05
10	15.15	2,626.43	2,733.45	2,845.78	2,963.71	3,087.56	3,217.65	3,354.13	3,488.29	3,627.82	3,772.94	3,923.85
11	15.45	2,678.59	2,788.23	2,903.26	3,024.25	3,151.02	3,284.20	3,424.12	3,561.08	3,703.53	3,851.67	4,005.73
12	15.77	2,733.45	2,845.78	2,963.71	3,087.56	3,217.65	3,354.13	3,497.52	3,637.42	3,782.93	3,934.23	4,091.60
13	16.09	2,788.23	2,903.26	3,024.25	3,151.02	3,284.20	3,424.12	3,570.96	3,713.79	3,862.34	4,016.84	4,177.51
14	16.42	2,845.78	2,963.71	3,087.56	3,217.65	3,354.13	3,497.52	3,648.05	3,793.97	3,945.72	4,103.56	4,267.70
15	16.75	2,903.26	3,024.25	3,151.02	3,284.20	3,424.12	3,570.96	3,725.16	3,874.17	4,029.14	4,190.30	4,357.92
16	17.10	2,963.71	3,087.56	3,217.65	3,354.13	3,497.52	3,648.05	3,806.16	3,958.40	4,116.73	4,281.42	4,452.67
17	17.45	3,024.25	3,151.02	3,284.20	3,424.12	3,570.96	3,725.16	3,887.06	4,042.54	4,204.25	4,372.42	4,547.31
18	17.81	3,087.56	3,217.65	3,354.13	3,497.52	3,648.05	3,806.16	3,977.29	4,136.38	4,301.83	4,473.91	4,652.86
19	18.18	3,151.02	3,284.20	3,424.12	3,570.96	3,725.16	3,887.06	4,057.14	4,219.43	4,388.21	4,563.73	4,746.28
20	18.56	3,217.65	3,354.13	3,497.52	3,648.05	3,806.16	3,977.29	4,146.36	4,312.22	4,484.70	4,664.09	4,850.66
21	18.95	3,284.20	3,424.12	3,570.96	3,725.16	3,887.06	4,057.14	4,235.61	4,405.03	4,581.23	4,764.48	4,955.06
22	19.35	3,354.13	3,497.52	3,648.05	3,806.16	3,977.29	4,146.36	4,329.35	4,502.52	4,682.63	4,869.93	5,064.73
23	19.75	3,424.12	3,570.96	3,725.16	3,887.06	4,057.14	4,235.61	4,423.16	4,600.09	4,784.10	4,975.46	5,174.48
24	20.18	3,497.52	3,648.05	3,806.16	3,977.29	4,146.36	4,329.35	4,521.43	4,702.30	4,890.40	5,086.00	5,289.44
25	20.60	3,570.96	3,725.16	3,887.06	4,057.14	4,235.61	4,423.16	4,619.87	4,804.67	4,996.84	5,196.73	5,404.60
26	21.05	3,648.05	3,806.16	3,977.29	4,146.36	4,329.35	4,521.43	4,723.18	4,912.11	5,108.59	5,312.94	5,525.45
27	21.49	3,725.16	3,887.06	4,057.14	4,235.61	4,423.16	4,619.87	4,826.50	5,019.57	5,220.35	5,429.16	5,646.33
28	21.96	3,806.16	3,977.29	4,146.36	4,329.35	4,521.43	4,723.18	4,935.11	5,132.52	5,337.80	5,551.33	5,773.38
29	22.43	3,887.06	4,057.14	4,235.61	4,423.16	4,619.87	4,826.50	5,043.49	5,245.23	5,455.04	5,673.24	5,900.17
30	22.95	3,977.29	4,146.36	4,329.35	4,521.43	4,723.18	4,935.11	5,157.49	5,363.79	5,578.34	5,801.47	6,033.53
31	23.41	4,057.14	4,235.61	4,423.16	4,619.87	4,826.50	5,043.49	5,271.32	5,482.18	5,701.47	5,929.52	6,166.70
32	23.92	4,146.36	4,329.35	4,521.43	4,723.18	4,935.11	5,157.49	5,390.91	5,606.55	5,830.81	6,064.05	6,306.61
33	24.44	4,235.61	4,423.16	4,619.87	4,826.50	5,043.49	5,271.32	5,510.54	5,730.97	5,960.21	6,198.61	6,446.55
34	24.98	4,329.35	4,521.43	4,723.18	4,935.11	5,157.49	5,390.91	5,636.20	5,861.65	6,096.12	6,339.96	6,593.56
35	25.52	4,423.16	4,619.87	4,826.50	5,043.49	5,271.32	5,510.54	5,761.80	5,992.27	6,231.96	6,481.24	6,740.49
36	26.09	4,521.43	4,723.18	4,935.11	5,157.49	5,390.91	5,636.20	5,893.57	6,129.31	6,374.48	6,629.46	6,894.64
37	26.65	4,619.87	4,826.50	5,043.49	5,271.32	5,510.54	5,761.80	6,025.64	6,266.67	6,517.33	6,778.03	7,049.15
38	27.25	4,723.18	4,935.11	5,157.49	5,390.91	5,636.20	5,893.57	6,163.99	6,410.57	6,666.99	6,933.65	7,211.00
39	27.85	4,826.50	5,043.49	5,271.32	5,509.42	5,761.80	6,025.64	6,302.39	6,554.49	6,816.67	7,089.34	7,372.91
40	28.47	4,935.11	5,157.49	5,390.91	5,636.20	5,893.57	6,163.99	6,447.82	6,705.73	6,973.96	7,252.92	7,543.04
41	29.10	5,043.49	5,271.32	5,510.54	5,761.80	6,025.64	6,302.39	6,593.21	6,856.94	7,131.22	7,416.46	7,713.12
42	29.75	5,157.49	5,390.91	5,636.20	5,893.57	6,163.99	6,447.82	6,745.09	7,014.89	7,295.49	7,587.31	7,890.80
43	30.41	5,271.32	5,510.54	5,761.80	6,025.64	6,302.39	6,593.21	6,897.82	7,173.73	7,460.69	7,759.11	8,069.48
44	31.10	5,390.91	5,636.20	5,893.57	6,163.99	6,447.82	6,745.09	7,055.35	7,337.56	7,631.06	7,936.31	8,253.76
45	31.79	5,510.54	5,761.80	6,025.64	6,302.39	6,593.21	6,897.82	7,215.08	7,503.68	7,803.84	8,115.99	8,440.63

* After 10 full years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% (8.16%) will be awarded after 15 years of service with the District.

*** An additional increment of 4% (12.486%) will be awarded after 20 years of service with the District.

**** An additional increment of 4% (16.986%) will be awarded after 25 years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2017

Board Approved:

Los Rios Community College District
2017-18 Interim
SEIU Classified
Annual Salary Schedule

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***	L4****
1	26,448	27,480	28,562	29,699	30,892	32,143	33,459	34,797	36,189	37,637	39,142
2	26,965	28,022	29,130	30,296	31,517	32,801	34,149	35,515	36,936	38,413	39,950
3	27,480	28,562	29,699	30,892	32,143	33,459	34,839	36,233	37,682	39,189	40,757
4	28,022	29,130	30,296	31,517	32,801	34,149	35,564	36,987	38,467	40,005	41,605
5	28,562	29,699	30,892	32,143	33,459	34,839	36,291	37,743	39,252	40,822	42,455
6	29,130	30,296	31,517	32,801	34,149	35,564	37,051	38,533	40,074	41,677	43,344
7	29,699	30,892	32,143	33,459	34,839	36,291	37,812	39,325	40,898	42,534	44,235
8	30,296	31,517	32,801	34,149	35,564	37,051	38,612	40,156	41,763	43,433	45,170
9	30,892	32,143	33,459	34,839	36,291	37,812	39,410	40,987	42,626	44,331	46,105
10	31,517	32,801	34,149	35,564	37,051	38,612	40,250	41,859	43,534	45,275	47,086
11	32,143	33,459	34,839	36,291	37,812	39,410	41,089	42,733	44,442	46,220	48,069
12	32,801	34,149	35,564	37,051	38,612	40,250	41,970	43,649	45,395	47,211	49,099
13	33,459	34,839	36,291	37,812	39,410	41,089	42,851	44,565	46,348	48,202	50,130
14	34,149	35,564	37,051	38,612	40,250	41,970	43,777	45,528	47,349	49,243	51,212
15	34,839	36,291	37,812	39,410	41,089	42,851	44,702	46,490	48,350	50,284	52,295
16	35,564	37,051	38,612	40,250	41,970	43,777	45,674	47,501	49,401	51,377	53,432
17	36,291	37,812	39,410	41,089	42,851	44,702	46,645	48,511	50,451	52,469	54,568
18	37,051	38,612	40,250	41,970	43,777	45,674	47,727	49,637	51,622	53,687	55,834
19	37,812	39,410	41,089	42,851	44,702	46,645	48,686	50,633	52,659	54,765	56,955
20	38,612	40,250	41,970	43,777	45,674	47,727	49,756	51,747	53,816	55,969	58,208
21	39,410	41,089	42,851	44,702	46,645	48,686	50,827	52,860	54,975	57,174	59,461
22	40,250	41,970	43,777	45,674	47,727	49,756	51,952	54,030	56,192	58,439	60,777
23	41,089	42,851	44,702	46,645	48,686	50,827	53,078	55,201	57,409	59,706	62,094
24	41,970	43,777	45,674	47,727	49,756	51,952	54,257	56,428	58,685	61,032	63,473
25	42,851	44,702	46,645	48,686	50,827	53,078	55,438	57,656	59,962	62,361	64,855
26	43,777	45,674	47,727	49,756	51,952	54,257	56,678	58,945	61,303	63,755	66,305
27	44,702	46,645	48,686	50,827	53,078	55,438	57,918	60,235	62,644	65,150	67,756
28	45,674	47,727	49,756	51,952	54,257	56,678	59,221	61,590	64,054	66,616	69,281
29	46,645	48,686	50,827	53,078	55,438	57,918	60,522	62,943	65,460	68,079	70,802
30	47,727	49,756	51,952	54,257	56,678	59,221	61,890	64,366	66,940	69,618	72,402
31	48,686	50,827	53,078	55,438	57,918	60,522	63,256	65,786	68,418	71,154	74,000
32	49,756	51,952	54,257	56,678	59,221	61,890	64,691	67,279	69,970	72,769	75,679
33	50,827	53,078	55,438	57,918	60,522	63,256	66,126	68,772	71,523	74,383	77,359
34	51,952	54,257	56,678	59,221	61,890	64,691	67,634	70,340	73,153	76,080	79,123
35	53,078	55,438	57,918	60,522	63,256	66,126	69,142	71,907	74,784	77,775	80,886
36	54,257	56,678	59,221	61,890	64,691	67,634	70,723	73,552	76,494	79,554	82,736
37	55,438	57,918	60,522	63,256	66,126	69,142	72,308	75,200	78,208	81,336	84,590
38	56,678	59,221	61,890	64,691	67,634	70,723	73,968	76,927	80,004	83,204	86,532
39	57,918	60,522	63,256	66,113	69,142	72,308	75,629	78,654	81,800	85,072	88,475
40	59,221	61,890	64,691	67,634	70,723	73,968	77,374	80,469	83,687	87,035	90,516
41	60,522	63,256	66,126	69,142	72,308	75,629	79,119	82,283	85,575	88,998	92,557
42	61,890	64,691	67,634	70,723	73,968	77,374	80,941	84,179	87,546	91,048	94,690
43	63,256	66,126	69,142	72,308	75,629	79,119	82,774	86,085	89,528	93,109	96,834
44	64,691	67,634	70,723	73,968	77,374	80,941	84,664	88,051	91,573	95,236	99,045
45	66,126	69,142	72,308	75,629	79,119	82,774	86,581	90,044	93,646	97,392	101,288

* After 10 full years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% (8.16%) will be awarded after 15 years of service with the District.

*** An additional increment of 4% (12.486%) will be awarded after 20 years of service with the District.

**** An additional increment of 4% (16.986%) will be awarded after 25 years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2017

Board Approved:

**Los Rios Community College District
2016-17 Final**

Salary Ranges for SEIU Classified Positions

Includes a one-time-only improvement of 6%

Job Code	Titles	Range	Annual Salary	
259	College Police Detective	35	55,159	- 80,856
850	College Receiving Clerk/Storekeeper	24	43,616	- 63,450
210	College Safety Officer	27	46,455	- 67,731
206	Custodian	21	40,956	- 59,439
230	Environmental Systems Technician	37	57,613	- 84,559
256	Equipment Mechanic I	35	55,159	- 80,856
253	Equipment Mechanic II	39	60,189	- 88,442
221	Grounds Irrigation Specialist/Groundskeeper	31	50,595	- 73,973
220	Grounds Maintenance Technician	31	50,595	- 73,973
211	Groundskeeper	23	42,701	- 62,071
209	Head Custodian	25	44,532	- 64,831
258	Head Grounds Maintenance Technician	35	55,159	- 80,856
213	Head Groundskeeper	27	46,455	- 67,731
243	HVAC Mechanic	39	60,189	- 88,442
239	Lead Custodian	23	42,701	- 62,071
251	Lead Equipment Mechanic	41	62,895	- 92,523
235	Lead HVAC Mechanic	41	62,895	- 92,523
263	Lead Maintenance Cabinetmaker	41	62,895	- 92,523
250	Lead Maintenance Electrician	41	62,895	- 92,523
218	Lead Maintenance Electronic/Alarm Technician	41	62,895	- 92,523
252	Lead Maintenance Painter	41	62,895	- 92,523
227	Lead Maintenance Plumber	41	62,895	- 92,523
278	Lead Maintenance Technician	33	52,821	- 77,330
232	Lead Physical Education/Athletic Attendant	24	43,616	- 63,450
229	Lead Skilled Maintenance Specialist	37	57,613	- 84,559
244	Locksmith/Glazier	39	60,189	- 88,442
245	Maintenance Cabinetmaker	39	60,189	- 88,442
262	Maintenance Carpenter	39	60,189	- 88,442
246	Maintenance Electrician	39	60,189	- 88,442
261	Maintenance Electronic/Alarm Technician	39	60,189	- 88,442
247	Maintenance Painter	39	60,189	- 88,442
248	Maintenance Plumber	39	60,189	- 88,442
255	Maintenance Roofer/Carpenter	39	60,189	- 88,442
215	Maintenance Technician I	29	48,474	- 70,776
222	Maintenance Technician II	31	50,595	- 73,973
201	Mechanical/Electrical Systems Mechanic	37	57,613	- 84,559
260	Mechanical/Electrical Systems Technician	37	57,613	- 84,559
233	Physical Education/Athletic Attendant	22	41,828	- 60,754
212	Police Officer	34	53,990	- 79,093
240	Police Sergeant	36	56,385	- 82,705
228	Skilled Maintenance Specialist	35	55,159	- 80,856
203	Stock Clerk	21	40,956	- 59,439
226	Toolroom Equipment Attendant	23	42,701	- 62,071
224	Toolroom Equipment Attendant - Adv. Tech., Aeronautics, Motor	23	42,701	- 62,071
204	Utility Worker	21	40,956	- 59,439
249	Welder/Sheetmetal Worker	39	60,189	- 88,442

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

Retroactive to July 1, 2016

Board Approved:

LOS RIOS COMMUNITY COLLEGE DISTRICT
2016-17 Final
SEIU Classified
Monthly Salary Schedule

Includes a one-time-only improvement of 6%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***	L4****
1	13.21	2,290.47	2,379.83	2,473.55	2,571.98	2,675.25	2,783.64	2,897.57	3,013.48	3,134.01	3,196.69	3,260.63
2	13.47	2,335.21	2,426.74	2,522.68	2,623.64	2,729.43	2,840.64	2,957.38	3,075.68	3,198.71	3,262.68	3,327.93
3	13.73	2,379.83	2,473.55	2,571.98	2,675.25	2,783.64	2,897.57	3,017.12	3,137.80	3,263.31	3,328.57	3,395.15
4	14.00	2,426.74	2,522.68	2,623.64	2,729.43	2,840.64	2,957.38	3,079.93	3,203.12	3,331.25	3,397.88	3,465.83
5	14.27	2,473.55	2,571.98	2,675.25	2,783.64	2,897.57	3,017.12	3,142.85	3,268.56	3,399.30	3,467.29	3,536.64
6	14.55	2,522.68	2,623.64	2,729.43	2,840.64	2,957.38	3,079.93	3,208.64	3,336.99	3,470.48	3,539.89	3,610.67
7	14.84	2,571.98	2,675.25	2,783.64	2,897.57	3,017.12	3,142.85	3,274.59	3,405.57	3,541.80	3,612.63	3,684.88
8	15.14	2,623.64	2,729.43	2,840.64	2,957.38	3,079.93	3,208.64	3,343.83	3,477.59	3,616.70	3,689.03	3,762.80
9	15.43	2,675.25	2,783.64	2,897.57	3,017.12	3,142.85	3,274.59	3,412.99	3,549.51	3,691.49	3,765.32	3,840.63
10	15.75	2,729.43	2,840.64	2,957.38	3,079.93	3,208.64	3,343.83	3,485.66	3,625.08	3,770.09	3,845.49	3,922.40
11	16.06	2,783.64	2,897.57	3,017.12	3,142.85	3,274.59	3,412.99	3,558.40	3,700.73	3,848.76	3,925.74	4,004.25
12	16.39	2,840.64	2,957.38	3,079.93	3,208.64	3,343.83	3,485.66	3,634.67	3,780.07	3,931.28	4,009.90	4,090.09
13	16.72	2,897.57	3,017.12	3,142.85	3,274.59	3,412.99	3,558.40	3,710.99	3,859.43	4,013.81	4,094.08	4,175.97
14	17.06	2,957.38	3,079.93	3,208.64	3,343.83	3,485.66	3,634.67	3,791.11	3,942.75	4,100.46	4,182.47	4,266.12
15	17.41	3,017.12	3,142.85	3,274.59	3,412.99	3,558.40	3,710.99	3,871.25	4,026.10	4,187.15	4,270.89	4,356.30
16	17.77	3,079.93	3,208.64	3,343.83	3,485.66	3,634.67	3,791.11	3,955.43	4,113.63	4,278.17	4,363.74	4,451.03
17	18.13	3,142.85	3,274.59	3,412.99	3,558.40	3,710.99	3,871.25	4,039.49	4,201.07	4,369.12	4,456.50	4,545.63
18	18.51	3,208.64	3,343.83	3,485.66	3,634.67	3,791.11	3,955.43	4,133.26	4,298.60	4,470.53	4,559.94	4,651.14
19	18.89	3,274.59	3,412.99	3,558.40	3,710.99	3,871.25	4,039.49	4,216.24	4,384.90	4,560.30	4,651.51	4,744.53
20	19.29	3,343.83	3,485.66	3,634.67	3,791.11	3,955.43	4,133.26	4,308.96	4,481.32	4,660.57	4,753.78	4,848.86
21	19.69	3,412.99	3,558.40	3,710.99	3,871.25	4,039.49	4,216.24	4,401.71	4,577.77	4,760.89	4,856.10	4,953.23
22	20.11	3,485.66	3,634.67	3,791.11	3,955.43	4,133.26	4,308.96	4,499.13	4,679.09	4,866.26	4,963.59	5,062.85
23	20.53	3,558.40	3,710.99	3,871.25	4,039.49	4,216.24	4,401.71	4,596.62	4,780.49	4,971.71	5,071.14	5,172.56
24	20.97	3,634.67	3,791.11	3,955.43	4,133.26	4,308.96	4,499.13	4,698.75	4,886.70	5,082.18	5,183.82	5,287.48
25	21.41	3,710.99	3,871.25	4,039.49	4,216.24	4,401.71	4,596.62	4,801.04	4,993.08	5,192.79	5,296.65	5,402.60
26	21.87	3,791.11	3,955.43	4,133.26	4,308.96	4,499.13	4,698.75	4,908.40	5,104.74	5,308.92	5,415.10	5,523.41
27	22.33	3,871.25	4,039.49	4,216.24	4,401.71	4,596.62	4,801.04	5,015.78	5,216.42	5,425.07	5,533.57	5,644.24
28	22.82	3,955.43	4,133.26	4,308.96	4,499.13	4,698.75	4,908.40	5,128.64	5,333.79	5,547.13	5,658.07	5,771.25
29	23.30	4,039.49	4,216.24	4,401.71	4,596.62	4,801.04	5,015.78	5,241.27	5,450.93	5,668.96	5,782.34	5,897.98
30	23.85	4,133.26	4,308.96	4,499.13	4,698.75	4,908.40	5,128.64	5,359.74	5,574.14	5,797.10	5,913.04	6,031.30
31	24.32	4,216.24	4,401.71	4,596.62	4,801.04	5,015.78	5,241.27	5,478.04	5,697.17	5,925.06	6,043.56	6,164.42
32	24.86	4,308.96	4,499.13	4,698.75	4,908.40	5,128.64	5,359.74	5,602.32	5,826.41	6,059.47	6,180.66	6,304.27
33	25.39	4,401.71	4,596.62	4,801.04	5,015.78	5,241.27	5,478.04	5,726.64	5,955.72	6,193.94	6,317.82	6,444.17
34	25.96	4,499.13	4,698.75	4,908.40	5,128.64	5,359.74	5,602.32	5,857.23	6,091.52	6,335.18	6,461.88	6,591.12
35	26.52	4,596.62	4,801.04	5,015.78	5,241.27	5,478.04	5,726.64	5,987.75	6,227.26	6,476.35	6,605.88	6,738.00
36	27.11	4,698.75	4,908.40	5,128.64	5,359.74	5,602.32	5,857.23	6,124.69	6,369.68	6,624.46	6,756.95	6,892.09
37	27.70	4,801.04	5,015.78	5,241.27	5,478.04	5,726.64	5,987.75	6,261.94	6,512.42	6,772.91	6,908.37	7,046.54
38	28.32	4,908.40	5,128.64	5,359.74	5,602.32	5,857.23	6,124.69	6,405.72	6,661.96	6,928.44	7,067.01	7,208.33
39	28.94	5,015.78	5,241.27	5,478.04	5,725.48	5,987.75	6,261.94	6,549.55	6,811.53	7,083.99	7,225.67	7,370.18
40	29.59	5,128.64	5,359.74	5,602.32	5,857.23	6,124.69	6,405.72	6,700.68	6,968.70	7,247.45	7,392.39	7,540.25
41	30.24	5,241.27	5,478.04	5,726.64	5,987.75	6,261.94	6,549.55	6,851.77	7,125.84	7,410.88	7,559.10	7,710.27
42	30.92	5,359.74	5,602.32	5,857.23	6,124.69	6,405.72	6,700.68	7,009.60	7,289.99	7,581.58	7,733.22	7,887.88
43	31.60	5,478.04	5,726.64	5,987.75	6,261.94	6,549.55	6,851.77	7,168.32	7,455.05	7,753.27	7,908.33	8,066.49
44	32.32	5,602.32	5,857.23	6,124.69	6,405.72	6,700.68	7,009.60	7,332.03	7,625.31	7,930.32	8,088.93	8,250.71
45	33.04	5,726.64	5,987.75	6,261.94	6,549.55	6,851.77	7,168.32	7,498.03	7,797.95	8,109.88	8,272.07	8,437.51

* After 10 full years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% (8.16%) will be awarded after 15 years of service with the District.

*** An additional increment of 2% (10.323%) will be awarded after 20 years of service with the District.

**** An additional increment of 2% (12.53%) will be awarded after 25 years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to July 1, 2016

Board Approved:

LOS RIOS COMMUNITY COLLEGE DISTRICT

2016-17 Final

SEIU Classified

Annual Salary Schedule

Includes a one-time-only improvement of 6%

Range	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***	L4****
1	27,486	28,558	29,683	30,864	32,103	33,404	34,771	36,162	37,608	38,360	39,128
2	28,022	29,121	30,272	31,484	32,753	34,088	35,489	36,908	38,384	39,152	39,935
3	28,558	29,683	30,864	32,103	33,404	34,771	36,205	37,654	39,160	39,943	40,742
4	29,121	30,272	31,484	32,753	34,088	35,489	36,959	38,437	39,975	40,775	41,590
5	29,683	30,864	32,103	33,404	34,771	36,205	37,714	39,223	40,792	41,607	42,440
6	30,272	31,484	32,753	34,088	35,489	36,959	38,504	40,044	41,646	42,479	43,328
7	30,864	32,103	33,404	34,771	36,205	37,714	39,295	40,867	42,502	43,352	44,219
8	31,484	32,753	34,088	35,489	36,959	38,504	40,126	41,731	43,400	44,268	45,154
9	32,103	33,404	34,771	36,205	37,714	39,295	40,956	42,594	44,298	45,184	46,088
10	32,753	34,088	35,489	36,959	38,504	40,126	41,828	43,501	45,241	46,146	47,069
11	33,404	34,771	36,205	37,714	39,295	40,956	42,701	44,409	46,185	47,109	48,051
12	34,088	35,489	36,959	38,504	40,126	41,828	43,616	45,361	47,175	48,119	49,081
13	34,771	36,205	37,714	39,295	40,956	42,701	44,532	46,313	48,166	49,129	50,112
14	35,489	36,959	38,504	40,126	41,828	43,616	45,493	47,313	49,205	50,190	51,193
15	36,205	37,714	39,295	40,956	42,701	44,532	46,455	48,313	50,246	51,251	52,276
16	36,959	38,504	40,126	41,828	43,616	45,493	47,465	49,364	51,338	52,365	53,412
17	37,714	39,295	40,956	42,701	44,532	46,455	48,474	50,413	52,429	53,478	54,548
18	38,504	40,126	41,828	43,616	45,493	47,465	49,599	51,583	53,646	54,719	55,814
19	39,295	40,956	42,701	44,532	46,455	48,474	50,595	52,619	54,724	55,818	56,934
20	40,126	41,828	43,616	45,493	47,465	49,599	51,708	53,776	55,927	57,045	58,186
21	40,956	42,701	44,532	46,455	48,474	50,595	52,821	54,933	57,131	58,273	59,439
22	41,828	43,616	45,493	47,465	49,599	51,708	53,990	56,149	58,395	59,563	60,754
23	42,701	44,532	46,455	48,474	50,595	52,821	55,159	57,366	59,660	60,854	62,071
24	43,616	45,493	47,465	49,599	51,708	53,990	56,385	58,640	60,986	62,206	63,450
25	44,532	46,455	48,474	50,595	52,821	55,159	57,613	59,917	62,314	63,560	64,831
26	45,493	47,465	49,599	51,708	53,990	56,385	58,901	61,257	63,707	64,981	66,281
27	46,455	48,474	50,595	52,821	55,159	57,613	60,189	62,597	65,101	66,403	67,731
28	47,465	49,599	51,708	53,990	56,385	58,901	61,544	64,006	66,566	67,897	69,255
29	48,474	50,595	52,821	55,159	57,613	60,189	62,895	65,411	68,028	69,388	70,776
30	49,599	51,708	53,990	56,385	58,901	61,544	64,317	66,890	69,565	70,957	72,376
31	50,595	52,821	55,159	57,613	60,189	62,895	65,737	68,366	71,101	72,523	73,973
32	51,708	53,990	56,385	58,901	61,544	64,317	67,228	69,917	72,714	74,168	75,651
33	52,821	55,159	57,613	60,189	62,895	65,737	68,720	71,469	74,327	75,814	77,330
34	53,990	56,385	58,901	61,544	64,317	67,228	70,287	73,098	76,022	77,543	79,093
35	55,159	57,613	60,189	62,895	65,737	68,720	71,853	74,727	77,716	79,271	80,856
36	56,385	58,901	61,544	64,317	67,228	70,287	73,496	76,436	79,494	81,083	82,705
37	57,613	60,189	62,895	65,737	68,720	71,853	75,143	78,149	81,275	82,900	84,559
38	58,901	61,544	64,317	67,228	70,287	73,496	76,869	79,944	83,141	84,804	86,500
39	60,189	62,895	65,737	68,706	71,853	75,143	78,595	81,738	85,008	86,708	88,442
40	61,544	64,317	67,228	70,287	73,496	76,869	80,408	83,624	86,969	88,709	90,483
41	62,895	65,737	68,720	71,853	75,143	78,595	82,221	85,510	88,931	90,709	92,523
42	64,317	67,228	70,287	73,496	76,869	80,408	84,115	87,480	90,979	92,799	94,655
43	65,737	68,720	71,853	75,143	78,595	82,221	86,020	89,461	93,039	94,900	96,798
44	67,228	70,287	73,496	76,869	80,408	84,115	87,984	91,504	95,164	97,067	99,009
45	68,720	71,853	75,143	78,595	82,221	86,020	89,976	93,575	97,319	99,265	101,250

* After 10 full years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% (8.16%) will be awarded after 15 years of service with the District.

*** An additional increment of 2% (10.323%) will be awarded after 20 years of service with the District.

**** An additional increment of 2% (12.53%) will be awarded after 25 years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to July 1, 2016

Board Approved:

**Los Rios Community College District
2017-18 Interim**

Salary Ranges for Confidential Administrative Assistant Classified Positions

Job Code	Titles	Range	Full Time Annual Salary		
0118	Confidential Administrative Assistant I	5CA	50,105	-	68,598
0189	Confidential Administrative Assistant II	6CA	52,109	-	71,342
0136	Confidential Administrative Assistant III	7CA	54,193	-	74,196
0135	Confidential Chancellor's Executive Assistant	18CA	83,428	-	114,221
0280	Confidential Executive Assistant	10CA	60,960	-	83,460
0187	Confidential Staff Administrative Assistant	3CA	46,325	-	63,423

The max salary amount in range includes the 10, 15, 20 and 25 year longevity increments.

Effective: July 1, 2017

Board Approved -

**Los Rios Community College District
2017-18 Interim**

**Confidential Administrative Assistant Classified
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
3CA	22.27	3,860.39	4,014.80	4,175.40	4,342.41	4,516.11	4,696.75	4,884.62	5,080.01	5,181.61	5,285.24
4CA	23.16	4,014.80	4,175.40	4,342.41	4,516.11	4,696.75	4,884.62	5,080.01	5,283.21	5,388.87	5,496.65
5CA	24.09	4,175.40	4,342.41	4,516.11	4,696.75	4,884.62	5,080.01	5,283.21	5,494.54	5,604.43	5,716.52
6CA	25.05	4,342.41	4,516.11	4,696.75	4,884.62	5,080.01	5,283.21	5,494.54	5,714.32	5,828.60	5,945.18
7CA	26.05	4,516.11	4,696.75	4,884.62	5,080.01	5,283.21	5,494.54	5,714.32	5,942.89	6,061.75	6,182.98
8CA	27.10	4,696.75	4,884.62	5,080.01	5,283.21	5,494.54	5,714.32	5,942.89	6,180.61	6,304.22	6,430.30
9CA	28.18	4,884.62	5,080.01	5,283.21	5,494.54	5,714.32	5,942.89	6,180.61	6,427.83	6,556.39	6,687.51
10CA	29.31	5,080.01	5,283.21	5,494.54	5,714.32	5,942.89	6,180.61	6,427.83	6,684.94	6,818.64	6,955.02
11CA	30.48	5,283.21	5,494.54	5,714.32	5,942.89	6,180.61	6,427.83	6,684.94	6,952.34	7,091.39	7,233.22
12CA	31.70	5,494.54	5,714.32	5,942.89	6,180.61	6,427.83	6,684.94	6,952.34	7,230.43	7,375.04	7,522.54
13CA	32.97	5,714.32	5,942.89	6,180.61	6,427.83	6,684.94	6,952.34	7,230.43	7,519.65	7,670.05	7,823.45
14CA	34.29	5,942.89	6,180.61	6,427.83	6,684.94	6,952.34	7,230.43	7,519.65	7,820.44	7,976.85	8,136.38
15CA	35.66	6,180.61	6,427.83	6,684.94	6,952.34	7,230.43	7,519.65	7,820.44	8,133.26	8,295.92	8,461.84
16CA	37.08	6,427.83	6,684.94	6,952.34	7,230.43	7,519.65	7,820.44	8,133.26	8,458.59	8,627.76	8,800.31
17CA	38.57	6,684.94	6,952.34	7,230.43	7,519.65	7,820.44	8,133.26	8,458.59	8,796.93	8,972.87	9,152.33
18CA	40.11	6,952.34	7,230.43	7,519.65	7,820.44	8,133.26	8,458.59	8,796.93	9,148.81	9,331.78	9,518.42

*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2017

Board Approved -

**Los Rios Community College District
2017-18 Interim**

**Confidential Administrative Assistant Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
3CA	46,325	48,178	50,105	52,109	54,193	56,361	58,615	60,960	62,179	63,423
4CA	48,178	50,105	52,109	54,193	56,361	58,615	60,960	63,398	64,666	65,960
5CA	50,105	52,109	54,193	56,361	58,615	60,960	63,398	65,934	67,253	68,598
6CA	52,109	54,193	56,361	58,615	60,960	63,398	65,934	68,572	69,943	71,342
7CA	54,193	56,361	58,615	60,960	63,398	65,934	68,572	71,315	72,741	74,196
8CA	56,361	58,615	60,960	63,398	65,934	68,572	71,315	74,167	75,651	77,164
9CA	58,615	60,960	63,398	65,934	68,572	71,315	74,167	77,134	78,677	80,250
10CA	60,960	63,398	65,934	68,572	71,315	74,167	77,134	80,219	81,824	83,460
11CA	63,398	65,934	68,572	71,315	74,167	77,134	80,219	83,428	85,097	86,799
12CA	65,934	68,572	71,315	74,167	77,134	80,219	83,428	86,765	88,501	90,271
13CA	68,572	71,315	74,167	77,134	80,219	83,428	86,765	90,236	92,041	93,881
14CA	71,315	74,167	77,134	80,219	83,428	86,765	90,236	93,845	95,722	97,637
15CA	74,167	77,134	80,219	83,428	86,765	90,236	93,845	97,599	99,551	101,542
16CA	77,134	80,219	83,428	86,765	90,236	93,845	97,599	101,503	103,533	105,604
17CA	80,219	83,428	86,765	90,236	93,845	97,599	101,503	105,563	107,674	109,828
18CA	83,428	86,765	90,236	93,845	97,599	101,503	105,563	109,786	111,981	114,221

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Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2017

Board Approved -

**Los Rios Community College District
2016-17 Final**

Salary Ranges for Confidential Administrative Assistant Classified Positions

Includes a one-time-only improvement of 6%

Job Code	Titles	Range	Full Time Annual Salary		
0118	Confidential Administrative Assistant I	5CA	52,070	-	71,288
0189	Confidential Administrative Assistant II	6CA	54,152	-	74,140
0136	Confidential Administrative Assistant III	7CA	56,319	-	77,105
0135	Confidential Chancellor's Executive Assistant	18CA	86,700	-	118,700
0280	Confidential Executive Assistant	10CA	63,351	-	86,733
0187	Confidential Staff Administrative Assistant	3CA	48,141	-	65,910

The max salary amount in range includes the 10, 15, 20 and 25 year longevity increments.

Retroactive to July 1, 2016

Board Approved -

Los Rios Community College District
2016-17 Final
Confidential Administrative Assistant Classified
Monthly Salary Schedule

Includes a one-time-only improvement of 6%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***	L4****
3CA	23.14	4,011.78	4,172.25	4,339.14	4,512.70	4,693.21	4,880.94	5,076.18	5,279.22	5,384.81	5,492.50
4CA	24.07	4,172.25	4,339.14	4,512.70	4,693.21	4,880.94	5,076.18	5,279.22	5,490.39	5,600.20	5,712.20
5CA	25.03	4,339.14	4,512.70	4,693.21	4,880.94	5,076.18	5,279.22	5,490.39	5,710.01	5,824.21	5,940.69
6CA	26.03	4,512.70	4,693.21	4,880.94	5,076.18	5,279.22	5,490.39	5,710.01	5,938.41	6,057.18	6,178.32
7CA	27.08	4,693.21	4,880.94	5,076.18	5,279.22	5,490.39	5,710.01	5,938.41	6,175.95	6,299.46	6,425.45
8CA	28.16	4,880.94	5,076.18	5,279.22	5,490.39	5,710.01	5,938.41	6,175.95	6,422.98	6,551.44	6,682.47
9CA	29.29	5,076.18	5,279.22	5,490.39	5,710.01	5,938.41	6,175.94	6,422.98	6,679.90	6,813.50	6,949.77
10CA	30.46	5,279.22	5,490.39	5,710.01	5,938.41	6,175.94	6,422.98	6,679.90	6,947.10	7,086.04	7,227.76
11CA	31.68	5,490.39	5,710.01	5,938.41	6,175.94	6,422.98	6,679.90	6,947.10	7,224.98	7,369.48	7,516.87
12CA	32.94	5,710.01	5,938.41	6,175.94	6,422.98	6,679.90	6,947.10	7,224.98	7,513.98	7,664.26	7,817.55
13CA	34.26	5,938.41	6,175.94	6,422.98	6,679.90	6,947.10	7,224.98	7,513.98	7,814.54	7,970.83	8,130.25
14CA	35.63	6,175.94	6,422.98	6,679.90	6,947.10	7,224.98	7,513.98	7,814.54	8,127.12	8,289.66	8,455.46
15CA	37.06	6,422.98	6,679.90	6,947.10	7,224.98	7,513.98	7,814.54	8,127.12	8,452.21	8,621.25	8,793.68
16CA	38.54	6,679.90	6,947.10	7,224.98	7,513.98	7,814.54	8,127.12	8,452.21	8,790.29	8,966.10	9,145.42
17CA	40.08	6,947.10	7,224.98	7,513.98	7,814.54	8,127.12	8,452.21	8,790.29	9,141.91	9,324.74	9,511.24
18CA	41.68	7,224.98	7,513.98	7,814.54	8,127.12	8,452.21	8,790.29	9,141.91	9,507.58	9,697.73	9,891.69

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Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to July 1, 2016

Board Approved -

Los Rios Community College District
2016-17 Final
Confidential Administrative Assistant Classified
Annual Salary Schedule

Includes a one-time-only improvement of 6%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
3CA	48,141	50,067	52,070	54,152	56,319	58,571	60,914	63,351	64,618	65,910
4CA	50,067	52,070	54,152	56,319	58,571	60,914	63,351	65,885	67,202	68,546
5CA	52,070	54,152	56,319	58,571	60,914	63,351	65,885	68,520	69,890	71,288
6CA	54,152	56,319	58,571	60,914	63,351	65,885	68,520	71,261	72,686	74,140
7CA	56,319	58,571	60,914	63,351	65,885	68,520	71,261	74,111	75,594	77,105
8CA	58,571	60,914	63,351	65,885	68,520	71,261	74,111	77,076	78,617	80,190
9CA	60,914	63,351	65,885	68,520	71,261	74,111	77,076	80,159	81,762	83,397
10CA	63,351	65,885	68,520	71,261	74,111	77,076	80,159	83,365	85,032	86,733
11CA	65,885	68,520	71,261	74,111	77,076	80,159	83,365	86,700	88,434	90,202
12CA	68,520	71,261	74,111	77,076	80,159	83,365	86,700	90,168	91,971	93,811
13CA	71,261	74,111	77,076	80,159	83,365	86,700	90,168	93,774	95,650	97,563
14CA	74,111	77,076	80,159	83,365	86,700	90,168	93,774	97,525	99,476	101,465
15CA	77,076	80,159	83,365	86,700	90,168	93,774	97,525	101,426	103,455	105,524
16CA	80,159	83,365	86,700	90,168	93,774	97,525	101,426	105,484	107,593	109,745
17CA	83,365	86,700	90,168	93,774	97,525	101,426	105,484	109,703	111,897	114,135
18CA	86,700	90,168	93,774	97,525	101,426	105,484	109,703	114,091	116,373	118,700

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Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to July 1, 2016

Board Approved -

**Los Rios Community College District
2017-18 Interim**

Salary Ranges for Confidential Classified Positions

Job Code	Titles	Range	Full Time Annual Salary		
0644	Communications and Public Information Officer (E)	17C	78,427	-	107,373
0632	Confidential Financial Analyst (E)	16C	75,410	-	103,244
0177	Confidential Human Resources Analyst	11C	61,982	-	84,859
0121	Confidential Human Resources Assistant I	2C	43,548	-	59,621
0148	Confidential Human Resources Assistant II	3C	45,289	-	62,006
0170	Confidential Human Resources Assistant III	4C	47,101	-	64,486
0635	Confidential Human Resources Officer (E)	18C	81,564	-	111,668
0119	Confidential Human Resources Specialist I	5C	48,985	-	67,065
0159	Confidential Human Resources Specialist II	6C	50,945	-	69,748
0120	Confidential Human Resources Specialist III	8C	55,102	-	75,439
0160	Confidential Human Resources Training Specialist	11C	61,982	-	84,859
0638	Confidential Internal Auditor (E)	19C	84,826	-	116,135
0708	Confidential Internal Auditor/Information Security Officer (E)	19C	84,826	-	116,135
0645	Confidential Senior Financial Analyst (E)	19C	84,826	-	116,135

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

Effective: July 1, 2017

Board Approved -

**Los Rios Community College District
2017-18 Interim**

**Confidential Classified
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
1C	20.13	3,489.39	3,628.97	3,774.12	3,925.09	4,082.10	4,245.38	4,415.19	4,591.80	4,683.64	4,777.31
2C	20.94	3,628.97	3,774.12	3,925.09	4,082.10	4,245.38	4,415.19	4,591.80	4,775.47	4,870.98	4,968.40
3C	21.77	3,774.12	3,925.09	4,082.10	4,245.38	4,415.19	4,591.80	4,775.47	4,966.48	5,065.81	5,167.13
4C	22.64	3,925.09	4,082.10	4,245.38	4,415.19	4,591.80	4,775.47	4,966.48	5,165.14	5,268.44	5,373.82
5C	23.55	4,082.10	4,245.38	4,415.19	4,591.80	4,775.47	4,966.48	5,165.14	5,371.75	5,479.18	5,588.77
6C	24.49	4,245.38	4,415.19	4,591.80	4,775.47	4,966.48	5,165.14	5,371.75	5,586.62	5,698.35	5,812.31
7C	25.47	4,415.19	4,591.80	4,775.47	4,966.48	5,165.14	5,371.75	5,586.62	5,810.09	5,926.29	6,044.81
8C	26.49	4,591.80	4,775.47	4,966.48	5,165.14	5,371.75	5,586.62	5,810.09	6,042.49	6,163.34	6,286.60
9C	27.55	4,775.47	4,966.48	5,165.14	5,371.75	5,586.62	5,810.09	6,042.49	6,284.19	6,409.87	6,538.07
10C	28.65	4,966.48	5,165.14	5,371.75	5,586.62	5,810.09	6,042.49	6,284.19	6,535.55	6,666.27	6,799.60
11C	29.80	5,165.14	5,371.75	5,586.62	5,810.09	6,042.49	6,284.19	6,535.55	6,796.97	6,932.91	7,071.58
12C	30.99	5,371.75	5,586.62	5,810.09	6,042.49	6,284.19	6,535.55	6,796.97	7,068.85	7,210.22	7,354.44
13C	32.23	5,586.62	5,810.09	6,042.49	6,284.19	6,535.55	6,796.97	7,068.85	7,351.60	7,498.63	7,648.61
14C	33.52	5,810.09	6,042.49	6,284.19	6,535.55	6,796.97	7,068.85	7,351.60	7,645.67	7,798.58	7,954.55
15C	34.86	6,042.49	6,284.19	6,535.55	6,796.97	7,068.85	7,351.60	7,645.67	7,951.49	8,110.52	8,272.73
16C	36.25	6,284.19	6,535.55	6,796.97	7,068.85	7,351.60	7,645.67	7,951.49	8,269.55	8,434.94	8,603.64
17C	37.71	6,535.55	6,796.97	7,068.85	7,351.60	7,645.67	7,951.49	8,269.55	8,600.33	8,772.34	8,947.78
18C	39.21	6,796.97	7,068.85	7,351.60	7,645.67	7,951.49	8,269.55	8,600.33	8,944.34	9,123.23	9,305.70
19C	40.78	7,068.85	7,351.60	7,645.67	7,951.49	8,269.55	8,600.33	8,944.34	9,302.12	9,488.16	9,677.93

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Effective: July 1, 2017

Board Approved -

**Los Rios Community College District
2017-18 Interim**

**Confidential Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
1C	41,873	43,548	45,289	47,101	48,985	50,945	52,982	55,102	56,204	57,328
2C	43,548	45,289	47,101	48,985	50,945	52,982	55,102	57,306	58,452	59,621
3C	45,289	47,101	48,985	50,945	52,982	55,102	57,306	59,598	60,790	62,006
4C	47,101	48,985	50,945	52,982	55,102	57,306	59,598	61,982	63,221	64,486
5C	48,985	50,945	52,982	55,102	57,306	59,598	61,982	64,461	65,750	67,065
6C	50,945	52,982	55,102	57,306	59,598	61,982	64,461	67,039	68,380	69,748
7C	52,982	55,102	57,306	59,598	61,982	64,461	67,039	69,721	71,115	72,538
8C	55,102	57,306	59,598	61,982	64,461	67,039	69,721	72,510	73,960	75,439
9C	57,306	59,598	61,982	64,461	67,039	69,721	72,510	75,410	76,918	78,457
10C	59,598	61,982	64,461	67,039	69,721	72,510	75,410	78,427	79,995	81,595
11C	61,982	64,461	67,039	69,721	72,510	75,410	78,427	81,564	83,195	84,859
12C	64,461	67,039	69,721	72,510	75,410	78,427	81,564	84,826	86,523	88,253
13C	67,039	69,721	72,510	75,410	78,427	81,564	84,826	88,219	89,984	91,783
14C	69,721	72,510	75,410	78,427	81,564	84,826	88,219	91,748	93,583	95,455
15C	72,510	75,410	78,427	81,564	84,826	88,219	91,748	95,418	97,326	99,273
16C	75,410	78,427	81,564	84,826	88,219	91,748	95,418	99,235	101,219	103,244
17C	78,427	81,564	84,826	88,219	91,748	95,418	99,235	103,204	105,268	107,373
18C	81,564	84,826	88,219	91,748	95,418	99,235	103,204	107,332	109,479	111,668
19C	84,826	88,219	91,748	95,418	99,235	103,204	107,332	111,625	113,858	116,135

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Effective: July 1, 2017

Board Approved -

**Los Rios Community College District
2016-17 Final**

Salary Ranges for Confidential Classified Positions

Includes a one-time-only improvement of 6%

Job Code	Titles	Range	Full Time Annual Salary		
0644	Communications and Public Information Officer (E)	17C	81,502	-	111,584
0632	Confidential Financial Analyst (E)	16C	78,368	-	107,292
0177	Confidential Human Resources Analyst	11C	64,412	-	88,187
0121	Confidential Human Resources Assistant I	2C	45,255	-	61,959
0148	Confidential Human Resources Assistant II	3C	47,066	-	64,437
0170	Confidential Human Resources Assistant III	4C	48,948	-	67,015
0635	Confidential Human Resources Officer (E)	18C	84,762	-	116,048
0119	Confidential Human Resources Specialist I	5C	50,906	-	69,695
0159	Confidential Human Resources Specialist II	6C	52,942	-	72,483
0120	Confidential Human Resources Specialist III	8C	57,262	-	78,398
0160	Confidential Human Resources Training Specialist	11C	64,412	-	88,187
0638	Confidential Internal Auditor (E)	19C	88,153	-	120,689
0708	Confidential Internal Auditor/Information Security Officer (E)	19C	88,153	-	120,689
0645	Confidential Senior Financial Analyst (E)	19C	88,153	-	120,689

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

Retroactive to July 1, 2016

Board Approved -

Los Rios Community College District
2016-17 Final
Confidential Classified
Monthly Salary Schedule

Includes a one-time-only improvement of 6%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***	L4****
1C	20.92	3,626.23	3,771.28	3,922.13	4,079.02	4,242.18	4,411.86	4,588.33	4,771.87	4,867.31	4,964.65
2C	21.76	3,771.28	3,922.13	4,079.02	4,242.18	4,411.86	4,588.33	4,771.87	4,962.74	5,062.00	5,163.24
3C	22.63	3,922.13	4,079.02	4,242.18	4,411.86	4,588.33	4,771.87	4,962.74	5,161.25	5,264.47	5,369.77
4C	23.53	4,079.02	4,242.18	4,411.86	4,588.33	4,771.87	4,962.74	5,161.25	5,367.69	5,475.05	5,584.56
5C	24.47	4,242.18	4,411.86	4,588.33	4,771.87	4,962.74	5,161.25	5,367.69	5,582.40	5,694.05	5,807.94
6C	25.45	4,411.86	4,588.33	4,771.87	4,962.74	5,161.25	5,367.69	5,582.40	5,805.70	5,921.82	6,040.25
7C	26.47	4,588.33	4,771.87	4,962.74	5,161.25	5,367.69	5,582.40	5,805.70	6,037.93	6,158.69	6,281.86
8C	27.53	4,771.87	4,962.74	5,161.25	5,367.69	5,582.40	5,805.70	6,037.93	6,279.45	6,405.04	6,533.14
9C	28.63	4,962.74	5,161.25	5,367.69	5,582.40	5,805.70	6,037.93	6,279.45	6,530.63	6,661.24	6,794.47
10C	29.78	5,161.25	5,367.69	5,582.40	5,805.70	6,037.93	6,279.45	6,530.63	6,791.85	6,927.69	7,066.25
11C	30.97	5,367.69	5,582.40	5,805.70	6,037.93	6,279.45	6,530.63	6,791.85	7,063.52	7,204.79	7,348.89
12C	32.21	5,582.40	5,805.70	6,037.93	6,279.45	6,530.63	6,791.85	7,063.52	7,346.06	7,492.98	7,642.85
13C	33.49	5,805.70	6,037.93	6,279.45	6,530.63	6,791.85	7,063.52	7,346.06	7,639.90	7,792.70	7,948.55
14C	34.83	6,037.93	6,279.45	6,530.63	6,791.85	7,063.52	7,346.06	7,639.90	7,945.50	8,104.41	8,266.49
15C	36.23	6,279.45	6,530.63	6,791.85	7,063.52	7,346.06	7,639.90	7,945.50	8,263.31	8,428.58	8,597.15
16C	37.68	6,530.63	6,791.85	7,063.52	7,346.06	7,639.90	7,945.50	8,263.31	8,593.85	8,765.73	8,941.04
17C	39.18	6,791.85	7,063.52	7,346.06	7,639.90	7,945.50	8,263.31	8,593.85	8,937.60	9,116.35	9,298.68
18C	40.75	7,063.52	7,346.06	7,639.90	7,945.50	8,263.31	8,593.85	8,937.60	9,295.10	9,481.00	9,670.63
19C	42.38	7,346.06	7,639.90	7,945.50	8,263.31	8,593.85	8,937.60	9,295.10	9,666.90	9,860.24	10,057.45

*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to July 1, 2016

Board Approved -

Los Rios Community College District
2016-17 Final
Confidential Classified
Annual Salary Schedule

Includes a one-time-only improvement of 6%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***	L4****
1C	43,515	45,255	47,066	48,948	50,906	52,942	55,060	57,262	58,408	59,576
2C	45,255	47,066	48,948	50,906	52,942	55,060	57,262	59,553	60,744	61,959
3C	47,066	48,948	50,906	52,942	55,060	57,262	59,553	61,935	63,174	64,437
4C	48,948	50,906	52,942	55,060	57,262	59,553	61,935	64,412	65,701	67,015
5C	50,906	52,942	55,060	57,262	59,553	61,935	64,412	66,989	68,329	69,695
6C	52,942	55,060	57,262	59,553	61,935	64,412	66,989	69,668	71,062	72,483
7C	55,060	57,262	59,553	61,935	64,412	66,989	69,668	72,455	73,904	75,382
8C	57,262	59,553	61,935	64,412	66,989	69,668	72,455	75,353	76,861	78,398
9C	59,553	61,935	64,412	66,989	69,668	72,455	75,353	78,368	79,935	81,534
10C	61,935	64,412	66,989	69,668	72,455	75,353	78,368	81,502	83,132	84,795
11C	64,412	66,989	69,668	72,455	75,353	78,368	81,502	84,762	86,457	88,187
12C	66,989	69,668	72,455	75,353	78,368	81,502	84,762	88,153	89,916	91,714
13C	69,668	72,455	75,353	78,368	81,502	84,762	88,153	91,679	93,512	95,383
14C	72,455	75,353	78,368	81,502	84,762	88,153	91,679	95,346	97,253	99,198
15C	75,353	78,368	81,502	84,762	88,153	91,679	95,346	99,160	101,143	103,166
16C	78,368	81,502	84,762	88,153	91,679	95,346	99,160	103,126	105,189	107,292
17C	81,502	84,762	88,153	91,679	95,346	99,160	103,126	107,251	109,396	111,584
18C	84,762	88,153	91,679	95,346	99,160	103,126	107,251	111,541	113,772	116,048
19C	88,153	91,679	95,346	99,160	103,126	107,251	111,541	116,003	118,323	120,689

*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to July 1, 2016

Board Approved -

Los Rios Community College District
2017-18 Interim
Management Salary Schedule
Full Time Annual

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	+ 10 Yr. Long. Based on Step 5	+ 15 Yr. Long. Based on Step 5	+ 20 Yr. Long. Based on Step 5	+ 20 Yr. Long. & Dr. Based on Step 5
Deputy Chancellor (679)	C	208,101	212,263	216,509	220,839	225,256	234,266	243,637	248,509	251,896
Vice Chancellor/ College President (679)	B	192,801	196,657	200,591	204,602	208,694	217,042	225,724	230,238	233,625
Assoc. Vice Chancellor/ General Counsel (679)	A	171,379	174,807	178,303	181,869	185,506	192,927	200,644	204,656	208,043
Director/Manager II/ Vice President (674)	1	149,378	152,365	155,413	158,521	161,691	168,159	174,885	178,383	181,770
Director/Manager III/ Assoc. VP (672)	2	140,062	142,863	145,720	148,635	151,607	157,672	163,978	167,258	170,645
Director/Manager III/ Dean (670)	3	131,327	133,953	136,632	139,365	142,152	147,838	153,752	156,827	160,214
Director/Manager IV/ Dean III (668)	4	123,136	125,599	128,111	130,673	133,287	138,618	144,163	147,046	150,433
Director/Manager V (664)	5	106,830	108,966	111,146	113,368	115,636	120,261	125,072	127,573	130,960
Director/Manager VI (663)	6	100,167	102,170	104,214	106,298	108,424	112,761	117,272	119,617	123,004
Director/Manager VII (662)	7	92,221	94,065	95,946	97,865	99,823	103,816	107,968	110,128	113,515
Director/Manager VIII (665)	8	86,469	88,199	89,963	91,762	93,597	97,341	101,235	103,259	106,646
Director/Manager IX (669)	9	81,077	82,698	84,352	86,039	87,760	91,270	94,921	96,820	100,207
Director/Manager X (675)	10	76,020	77,541	79,091	80,673	82,287	85,578	89,001	90,781	94,168

Educational Stipend: An educational stipend of \$3,387 will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The stipend amount is equivalent to the difference between Step 6 Class IV and Step 6 Class V on the LRCFT Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step placement plus previously earned longevity increments (rate compounded).

Effective: July 1, 2017

Board Approved -

LOS RIOS COMMUNITY COLLEGE DISTRICT
2017-18 Interim
Management Salary Schedule
Without Doctoral Stipend

Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
C	208,101.44	216,425.50	225,082.52	229,584.17	212,263.47	220,754.01	229,584.17	234,175.85	216,508.74	225,169.09	234,175.85	238,859.37	220,838.91	229,672.47	238,859.37	243,636.56	225,255.69	234,265.92	243,636.56	248,509.29
	17,341.79	18,035.46	18,756.88	19,132.01	17,688.62	18,396.17	19,132.01	19,514.65	18,042.40	18,764.09	19,514.65	19,904.95	18,403.24	19,139.37	19,904.95	20,303.05	18,771.31	19,522.16	20,303.05	20,709.11
	933.19	970.52	1,009.34	1,029.53	951.85	989.93	1,029.53	1,050.12	970.89	1,009.73	1,050.12	1,071.12	990.31	1,029.92	1,071.12	1,092.54	1,010.12	1,050.52	1,092.54	1,114.39
B	192,801.39	200,513.45	208,533.99	212,704.67	196,657.42	204,523.72	212,704.67	216,958.76	200,590.57	208,614.19	216,958.76	221,297.94	204,602.38	212,786.48	221,297.94	225,723.90	208,694.43	217,042.21	225,723.90	230,238.38
	16,066.78	16,709.45	17,377.83	17,725.39	16,388.12	17,043.64	17,725.39	18,079.90	16,715.88	17,384.52	18,079.90	18,441.50	17,050.20	17,732.21	18,441.50	18,810.33	17,391.20	18,086.85	18,810.33	19,186.53
	864.58	899.16	935.13	953.83	881.87	917.15	953.83	972.91	899.51	935.49	972.91	992.37	917.50	954.20	992.37	1,012.21	935.85	973.28	1,012.21	1,032.46
A	171,379.15	178,234.32	185,363.69	189,070.96	174,806.73	181,799.00	189,070.96	192,852.38	178,302.86	185,434.97	192,852.37	196,709.42	181,868.92	189,143.68	196,709.43	200,643.62	185,506.30	192,926.55	200,643.61	204,656.48
	14,281.60	14,852.86	15,446.97	15,755.91	14,567.23	15,149.92	15,755.91	16,071.03	14,858.57	15,452.91	16,071.03	16,392.45	15,155.74	15,761.97	16,392.45	16,720.30	15,458.86	16,077.21	16,720.30	17,054.71
	768.52	799.26	831.23	847.85	783.89	815.24	847.85	864.81	799.56	831.55	864.81	882.11	815.56	848.18	882.11	899.75	831.87	865.14	899.75	917.74
1	149,377.73	155,352.84	161,566.95	164,798.29	152,365.28	158,459.89	164,798.29	168,094.26	155,412.59	161,629.09	168,094.25	171,456.14	158,520.84	164,861.67	171,456.14	174,885.26	161,691.26	168,158.91	174,885.27	178,382.98
	12,448.14	12,946.07	13,463.91	13,733.19	12,697.11	13,204.99	13,733.19	14,007.86	12,951.05	13,469.09	14,007.85	14,288.01	13,210.07	13,738.47	14,288.01	14,573.77	13,474.27	14,013.24	14,573.77	14,865.25
	669.86	696.65	724.52	739.01	683.25	710.58	739.01	753.79	696.92	724.79	753.79	768.86	710.86	739.29	768.86	784.24	725.07	754.08	784.24	799.92
2	140,061.67	145,664.14	151,490.71	154,520.52	142,862.90	148,577.42	154,520.52	157,610.93	145,720.16	151,548.97	157,610.93	160,763.15	148,634.56	154,579.94	160,763.14	163,978.40	151,607.25	157,671.54	163,978.40	167,257.97
	11,671.81	12,138.68	12,624.23	12,876.71	11,905.24	12,381.45	12,876.71	13,134.24	12,143.35	12,629.08	13,134.24	13,396.93	12,386.21	12,881.66	13,396.93	13,664.87	12,633.94	13,139.30	13,664.87	13,938.16
	628.08	653.20	679.33	692.92	640.64	666.27	692.92	706.78	653.45	679.59	706.78	720.91	666.52	693.18	720.91	735.33	679.85	707.05	735.33	750.04
3	131,326.62	136,579.68	142,042.87	144,883.73	133,953.15	139,311.28	144,883.73	147,781.40	136,632.21	142,097.50	147,781.40	150,737.03	139,364.85	144,939.44	150,737.02	153,751.76	142,152.15	147,838.24	153,751.77	156,826.81
	10,943.89	11,381.64	11,836.91	12,073.64	11,162.76	11,609.27	12,073.64	12,315.12	11,386.02	11,841.46	12,315.12	12,561.42	11,613.74	12,078.29	12,561.42	12,812.65	11,846.01	12,319.85	12,812.65	13,068.90
	588.91	612.46	636.96	649.70	600.69	624.71	649.70	662.70	612.70	637.21	662.70	675.95	624.95	649.95	675.95	689.47	637.45	662.95	689.47	703.26
4	123,136.32	128,061.77	133,184.24	135,847.92	125,599.05	130,623.01	135,847.92	138,564.89	128,111.03	133,235.47	138,564.89	141,336.19	130,673.25	135,900.18	141,336.19	144,162.91	133,286.72	138,618.19	144,162.92	147,046.18
	10,261.36	10,671.81	11,098.69	11,320.66	10,466.59	10,885.25	11,320.66	11,547.07	10,675.92	11,102.96	11,547.07	11,778.02	10,889.44	11,325.02	11,778.02	12,013.58	11,107.23	11,551.52	12,013.58	12,253.85
	552.18	574.27	597.24	609.18	563.22	585.75	609.18	621.37	574.49	597.47	621.37	633.79	585.98	609.42	633.79	646.47	597.70	621.61	646.47	659.40
5	106,829.63	111,102.82	115,546.93	117,857.87	108,966.22	113,324.87	117,857.86	120,215.02	111,145.54	115,591.36	120,215.01	122,619.31	113,368.45	117,903.19	122,619.32	125,071.71	115,635.82	120,261.25	125,071.70	127,573.13
	8,902.47	9,258.57	9,628.91	9,821.49	9,080.52	9,443.74	9,821.49	10,017.92	9,262.13	9,632.61	10,017.92	10,218.28	9,447.37	9,825.27	10,218.28	10,422.64	9,636.32	10,021.77	10,422.64	10,631.09
	479.06	498.22	518.15	528.51	488.64	508.18	528.51	539.08	498.41	518.35	539.08	549.86	508.38	528.71	549.86	560.86	518.55	539.29	560.86	572.08
6	100,167.11	104,173.79	108,340.74	110,507.55	102,170.45	106,257.27	110,507.56	112,717.71	104,213.86	108,382.41	112,717.71	114,972.06	106,298.14	110,550.07	114,972.07	117,271.51	108,424.10	112,761.06	117,271.50	119,616.93
	8,347.26	8,681.15	9,028.40	9,208.96	8,514.20	8,854.77	9,208.96	9,393.14	8,684.49	9,031.87	9,393.14	9,581.01	8,858.18	9,212.51	9,581.01	9,772.63	9,035.34	9,396.76	9,772.63	9,968.08
	449.18	467.15	485.83	495.55	458.16	476.49	495.55	505.46	467.33	486.02	505.46	515.57	476.67	495.74	515.57	525.88	486.21	505.65	525.88	536.40
7	92,220.73	95,909.56	99,745.94	101,740.86	94,065.14	97,827.75	101,740.86	103,775.68	95,946.44	99,784.30	103,775.67	105,851.18	97,865.37	101,779.98	105,851.18	107,968.20	99,822.68	103,815.59	107,968.21	110,127.57
	7,685.06	7,992.46	8,312.16	8,478.41	7,838.76	8,152.31	8,478.41	8,647.97	7,995.54	8,315.36	8,647.97	8,820.93	8,155.45	8,481.67	8,820.93	8,997.35	8,318.56	8,651.30	8,997.35	9,177.30
	413.55	430.09	447.29	456.24	421.82	438.69	456.24	465.36	430.25	447.46	465.36	474.67	438.86	456.41	474.67	484.16	447.64	465.54	484.16	493.85
8	86,469.31	89,928.08	93,525.20	95,395.70	88,198.70	91,726.65	95,395.72	97,303.63	89,962.67	93,561.18	97,303.63	99,249.70	91,761.92	95,432.40	99,249.70	101,234.69	93,597.16	97,341.05	101,234.69	103,259.38
	7,205.78	7,494.01	7,793.77	7,949.64	7,349.89	7,643.89	7,949.64	8,108.64	7,496.89	7,796.77	8,108.64	8,270.81	7,646.83	7,952.70	8,270.81	8,436.22	7,799.76	8,111.75	8,436.22	8,604.95
	387.75	403.26	419.40	427.78	395.51	411.33	427.78	436.34	403.42	419.56	436.34	445.07	411.49	427.95	445.07	453.97	419.72	436.51	453.97	463.05
9	81,076.58	84,319.64	87,692.43	89,446.28	82,698.11	86,006.03	89,446.27	91,235.20	84,352.07	87,726.15	91,235.20	93,059.90	86,039.11	89,480.67	93,059.90	94,921.10	87,759.89	91,270.29	94,921.10	96,819.52
	6,756.38	7,026.64	7,307.70	7,453.86	6,891.51	7,167.17	7,453.86	7,602.93	6,702.93	7,029.34	7,310.51	7,602.93	7,754.99	7,169.93	7,456.72	7,754.99	7,910.09	7,313.32	7,605.86	7,910.09
	363.57	378.11	393.24	401.10	370.84	385.68	401.10	409.13	378.26	393.39	409.13	417.31	385.83	401.26	417.31	425.66	393.54	409.28	425.66	434.17
10	76,020.17	79,060.98	82,223.42	83,867.89	77,540.57	80,642.19	83,867.88	85,545.24	79,091.38	82,255.04	85,545.24	87,256.14	80,673.21	83,900.14	87,256.15	89,001.27	82,286.67	85,578.14	89,001.27	90,781.30
	6,335.01	6,588.42	6,851.95	6,988.99	6,461.71	6,720.18	6,988.99	7,128.77	6,590.95	6,854.59	7,128.77	7,271.35	6,722.77	6,991.68	7,271.35	7,416.77	6,857.22	7,131.51	7,416.77	7,565.11
	340.90	354.53	368.71	376.09	347.72	361.62	376.09	383.61	354.67	368.86	383.61	391.28	361.76	376.23	391.28	399.11	369.00	383.76	399.11	407.09

Effective: July 1, 2017

Board Approved -

LOS RIOS COMMUNITY COLLEGE DISTRICT
2017-18 Interim
Management Salary Schedule
With Doctoral Stipend of \$3,387

Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
C	211,488.44	219,812.50	228,469.52	232,971.17	215,650.47	224,141.01	232,971.17	237,562.85	219,895.74	228,556.09	237,562.85	242,246.37	224,225.91	233,059.47	242,246.37	247,023.56	228,642.69	237,652.92	247,023.56	251,896.29
	17,624.04	18,317.71	19,039.13	19,414.26	17,970.87	18,678.42	19,414.26	19,796.90	18,324.65	19,046.34	19,796.90	20,187.20	18,685.49	19,421.62	20,187.20	20,585.30	19,053.56	19,804.41	20,585.30	20,991.36
	948.38	985.71	1,024.53	1,044.71	967.04	1,005.12	1,044.71	1,065.30	986.08	1,024.92	1,065.30	1,086.31	1,005.50	1,045.11	1,086.31	1,107.73	1,025.30	1,065.71	1,107.73	1,129.58
B	196,188.39	203,900.45	211,920.99	216,091.67	200,044.42	207,910.72	216,091.67	220,345.76	203,977.57	212,001.19	220,345.76	224,684.94	207,989.38	216,173.48	224,684.94	229,110.90	212,081.43	220,429.21	229,110.90	233,625.38
	16,349.03	16,991.70	17,660.08	18,007.64	16,670.37	17,325.89	18,007.64	18,362.15	16,998.13	17,666.77	18,362.15	18,723.75	17,332.45	18,014.46	18,723.75	19,092.58	17,673.45	18,369.10	19,092.58	19,468.78
	879.77	914.35	950.32	969.02	897.06	932.34	969.02	988.10	914.70	950.68	988.10	1,007.56	932.69	969.39	1,007.56	1,027.40	951.04	988.47	1,027.40	1,047.65
A	174,766.15	181,621.32	188,750.69	192,457.96	178,193.73	185,186.00	192,457.96	196,239.38	181,689.86	188,821.97	196,239.37	200,096.42	185,255.92	192,530.68	200,096.43	204,030.62	188,893.30	196,313.55	204,030.61	208,043.48
	14,563.85	15,135.11	15,729.22	16,038.16	14,849.48	15,432.17	16,038.16	16,353.28	15,140.82	15,735.16	16,353.28	16,674.70	15,437.99	16,044.22	16,674.70	17,002.55	15,741.11	16,359.46	17,002.55	17,336.96
	783.70	814.45	846.42	863.04	799.08	830.43	863.04	880.00	814.75	846.74	880.00	897.29	830.74	863.37	897.29	914.94	847.06	880.33	914.94	932.93
1	152,764.73	158,739.84	164,953.95	168,185.29	155,752.28	161,846.89	168,185.29	171,481.26	158,799.59	165,016.09	171,481.25	174,843.14	161,907.84	168,248.67	174,843.14	178,272.26	165,078.26	171,545.91	178,272.27	181,769.98
	12,730.39	13,228.32	13,746.16	14,015.44	12,979.36	13,487.24	14,015.44	14,290.11	13,233.30	13,751.34	14,290.10	14,570.26	13,492.32	14,020.72	14,570.26	14,856.02	13,756.52	14,295.49	14,856.02	15,147.50
	685.04	711.84	739.70	754.19	698.44	725.77	754.19	768.97	712.11	739.98	768.97	784.05	726.04	754.48	784.05	799.43	740.26	769.26	799.43	815.11
2	143,448.67	149,051.14	154,877.71	157,907.52	146,249.90	151,964.42	157,907.52	160,997.93	149,107.16	154,935.97	160,997.93	164,150.15	152,021.56	157,966.94	164,150.14	167,365.40	154,994.25	161,058.54	167,365.40	170,644.97
	11,954.06	12,420.93	12,906.48	13,158.96	12,187.49	12,663.70	13,158.96	13,416.49	12,425.60	12,911.33	13,416.49	13,679.18	12,668.46	13,163.91	13,679.18	13,947.12	12,916.19	13,421.55	13,947.12	14,220.41
	643.27	668.39	694.52	708.11	655.83	681.45	708.11	721.96	668.64	694.78	721.96	736.10	681.71	708.37	736.10	750.52	695.04	722.24	750.52	765.22
3	134,713.62	139,966.68	145,429.87	148,270.73	137,340.15	142,698.28	148,270.73	151,168.40	140,019.21	145,484.50	151,168.40	154,124.03	142,751.85	148,326.44	154,124.02	157,138.76	145,539.15	151,225.24	157,138.77	160,213.81
	11,226.14	11,663.89	12,119.16	12,355.89	11,445.01	11,891.52	12,355.89	12,597.37	11,668.27	12,123.71	12,597.37	12,843.67	11,895.99	12,360.54	12,843.67	13,094.90	12,128.26	12,602.10	13,094.90	13,351.15
	604.10	627.65	652.15	664.89	615.88	639.90	664.89	677.89	627.89	652.40	677.89	691.14	640.14	665.14	691.14	704.66	652.64	678.14	704.66	718.45
4	126,523.32	131,448.77	136,571.24	139,234.92	128,986.05	134,010.01	139,234.93	141,951.89	131,498.03	136,622.47	141,951.89	144,723.19	134,060.25	139,287.18	144,723.19	147,549.91	136,673.72	142,005.19	147,549.92	150,433.18
	10,543.61	10,954.06	11,380.94	11,602.91	10,748.84	11,167.50	11,602.91	11,829.32	10,958.17	11,385.21	11,829.32	12,060.27	11,171.69	11,607.27	12,060.27	12,295.83	11,389.48	11,833.77	12,295.83	12,536.10
	567.37	589.46	612.43	624.37	578.41	600.94	624.37	636.56	589.68	612.66	636.56	648.98	601.17	624.61	648.98	661.66	612.89	636.79	661.66	674.59
5	110,216.63	114,489.82	118,933.93	121,244.87	112,353.22	116,711.87	121,244.86	123,602.02	114,532.54	118,978.36	123,602.01	126,006.31	116,755.45	121,290.19	126,006.32	128,458.71	119,022.82	123,648.25	128,458.70	130,960.13
	9,184.72	9,540.82	9,911.16	10,103.74	9,362.77	9,725.99	10,103.74	10,300.17	9,544.38	9,914.86	10,300.17	10,500.53	9,729.62	10,107.52	10,500.53	10,704.89	9,918.57	10,304.02	10,704.89	10,913.34
	494.24	513.41	533.34	543.70	503.83	523.37	543.70	554.27	513.60	533.54	554.27	565.05	523.57	543.90	565.05	576.05	533.73	554.48	576.05	587.27
6	103,554.11	107,560.79	111,727.74	113,894.55	105,557.45	109,644.27	113,894.56	116,104.71	107,600.86	111,769.41	116,104.71	118,359.06	109,685.14	113,937.07	118,359.07	120,658.51	111,811.10	116,148.06	120,658.50	123,003.93
	8,629.51	8,963.40	9,310.65	9,491.21	8,796.45	9,137.02	9,491.21	9,675.39	8,966.74	9,314.12	9,675.39	9,863.26	9,140.43	9,494.76	9,863.26	10,054.88	9,317.59	9,679.01	10,054.88	10,250.33
	464.37	482.34	501.02	510.74	473.35	491.68	510.74	520.65	482.52	501.21	520.65	530.76	491.86	510.93	530.76	541.07	501.40	520.84	541.07	551.59
7	95,607.73	99,296.56	103,132.94	105,127.86	97,452.14	101,214.75	105,127.86	107,162.68	99,333.44	103,171.30	107,162.67	109,238.18	101,252.37	105,166.98	109,238.18	111,355.20	103,209.68	107,202.59	111,355.21	113,514.57
	7,967.31	8,274.71	8,594.41	8,760.66	8,121.01	8,434.56	8,760.66	8,930.22	8,277.79	8,597.61	8,930.22	9,103.18	8,437.70	8,763.92	9,103.18	9,279.60	8,600.81	8,933.55	9,279.60	9,459.55
	428.73	445.28	462.48	471.43	437.01	453.88	471.43	480.55	445.44	462.65	480.55	489.86	454.05	471.60	489.86	499.35	462.82	480.73	499.35	509.03
8	89,856.31	93,315.08	96,912.20	98,782.70	91,585.70	95,113.65	98,782.72	100,690.63	93,349.67	96,948.18	100,690.63	102,636.70	95,148.92	98,819.40	102,636.70	104,621.69	96,984.16	100,728.05	104,621.69	106,646.38
	7,488.03	7,776.26	8,076.02	8,231.89	7,632.14	7,926.14	8,231.89	8,390.89	7,779.14	8,079.02	8,390.89	8,553.06	7,929.08	8,234.95	8,553.06	8,718.47	8,082.01	8,394.00	8,718.47	8,887.20
	402.94	418.45	434.58	442.97	410.70	426.52	442.97	451.53	418.61	434.75	451.53	460.25	426.68	443.14	460.25	469.16	434.91	451.70	469.16	478.23
9	84,463.58	87,706.64	91,079.43	92,833.28	86,085.11	89,393.03	92,833.27	94,622.20	87,739.07	91,113.15	94,622.20	96,446.90	89,426.11	92,867.67	96,446.90	98,308.10	91,146.89	94,657.29	98,308.10	100,206.52
	7,038.63	7,308.89	7,589.95	7,736.11	7,173.76	7,449.42	7,736.11	7,885.18	7,311.59	7,592.76	7,885.18	8,037.24	7,452.18	7,738.97	8,037.24	8,192.34	7,595.57	7,888.11	8,192.34	8,350.54
	378.76	393.30	408.43	416.29	386.03	400.87	416.29	424.31	393.45	408.58	424.31	432.50	401.01	416.45	432.50	440.84	408.73	424.47	440.84	449.36
10	79,407.17	82,447.98	85,610.42	87,254.89	80,927.57	84,029.19	87,254.88	88,932.24	82,478.38	85,642.04	88,932.24	90,643.14	84,060.21	87,287.14	90,643.15	92,388.27	85,673.67	88,965.14	92,388.27	94,168.30
	6,617.26	6,870.67	7,134.20	7,271.24	6,743.96	7,002.43	7,271.24	7,411.02	6,873.20	7,136.84	7,411.02	7,553.60	7,005.02	7,273.93	7,553.60	7,699.02	7,139.47	7,413.76	7,699.02	7,847.36
	356.09	369.72	383.90	391.28	362.90	376.81	391.28	398.80	369.86	384.05	398.80	406.47	376.95	391.42	406.47	414.30	384.19	398.95	414.30	422.28

Effective: July 1, 2017

Board Approved -

Los Rios Community College District
2016-17 Final Schedule
Management Salary Schedule
Full Time Annual
Includes a one-time-only improvement of 6%

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	+ 10 Yr. Long. Based on Step 5	+ 15 Yr. Long. Based on Step 5	+ 20 Yr. Long. Based on Step 5	+ 20 Yr. Long. & Dr. Based on Step 5
Deputy Chancellor (679)	C	216,262	220,588	224,999	229,499	234,089	243,453	253,191	258,255	261,775
Vice Chancellor/ College President (679)	B	200,362	204,370	208,457	212,626	216,879	225,554	234,576	239,267	242,787
Assoc. Vice Chancellor/ General Counsel (679)	A	178,100	181,662	185,295	189,001	192,781	200,492	208,512	212,682	216,202
Director/Manager II/ Vice President (674)	1	155,236	158,340	161,507	164,737	168,032	174,753	181,744	185,378	188,898
Director/Manager III/ Assoc. VP (672)	2	145,554	148,465	151,435	154,463	157,553	163,855	170,409	173,817	177,337
Director/Manager III/ Dean (670)	3	136,477	139,206	141,990	144,830	147,727	153,636	159,781	162,977	166,497
Director/Manager IV/ Dean III (668)	4	127,965	130,525	133,135	135,798	138,514	144,054	149,816	152,813	156,333
Director/Manager V (664)	5	111,019	113,239	115,504	117,814	120,171	124,977	129,976	132,576	136,096
Director/Manager VI (663)	6	104,095	106,177	108,301	110,467	112,676	117,183	121,870	124,308	127,828
Director/Manager VII (662)	7	95,837	97,754	99,709	101,703	103,737	107,887	112,202	114,446	117,966
Director/Manager VIII (665)	8	89,860	91,657	93,491	95,360	97,268	101,158	105,205	107,309	110,829
Director/Manager IX (669)	9	84,256	85,941	87,660	89,413	91,201	94,850	98,643	100,616	104,136
Director/Manager X (675)	10	79,001	80,581	82,193	83,837	85,514	88,934	92,492	94,341	97,861

Educational Stipend: An educational stipend of \$3,520 will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The stipend amount is equivalent to the difference between Step 6 Class IV and Step 6 Class V on the LRCFT Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step placement plus previously earned longevity increments (rate compounded).

Retroactive to July 1, 2016

Board Approved -

LOS RIOS COMMUNITY COLLEGE DISTRICT
2016-17 Final Management Salary Schedule
Without Doctoral Stipend
Includes a one-time-only improvement of 6%

Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
C	216,262.27	224,912.76	233,909.27	238,587.46	220,587.52	229,411.02	238,587.46	243,359.21	224,999.27	233,999.24	243,359.21	248,226.39	229,499.26	238,679.23	248,226.40	253,190.93	234,089.25	243,452.82	253,190.93	258,254.75
	18,021.86	18,742.73	19,492.44	19,882.29	18,382.29	19,117.59	19,882.29	20,279.93	18,749.94	19,499.94	20,279.93	20,685.53	19,124.94	19,889.94	20,685.53	21,099.24	19,507.44	20,287.74	21,099.24	21,521.23
	969.79	1,008.58	1,048.92	1,069.90	989.18	1,028.75	1,069.90	1,091.30	1,008.97	1,049.32	1,091.30	1,113.12	1,029.14	1,070.31	1,113.12	1,135.39	1,049.73	1,091.72	1,135.39	1,158.09
B	200,362.26	208,376.75	216,711.82	221,046.06	204,369.51	212,544.29	221,046.06	225,466.98	208,456.90	216,795.18	225,466.99	229,976.33	212,626.04	221,131.08	229,976.32	234,575.85	216,878.56	225,553.70	234,575.85	239,267.37
	16,696.86	17,364.73	18,059.32	18,420.51	17,030.79	17,712.02	18,420.51	18,788.92	17,371.41	18,066.27	18,788.92	19,164.69	17,718.84	18,427.59	19,164.69	19,547.99	18,073.21	18,796.14	19,547.99	19,938.95
	898.49	934.42	971.80	991.24	916.46	953.11	991.24	1,011.06	934.78	972.18	1,011.06	1,031.28	953.48	991.62	1,031.28	1,051.91	972.55	1,011.45	1,051.91	1,072.95
A	178,099.93	185,223.93	192,632.89	196,485.55	181,661.93	188,928.41	196,485.55	200,415.26	185,295.17	192,706.98	200,415.26	204,423.57	189,001.07	196,561.11	204,423.55	208,512.02	192,781.09	200,492.33	208,512.02	212,682.26
	14,841.66	15,435.33	16,052.74	16,373.80	15,138.49	15,744.03	16,373.80	16,701.27	15,441.26	16,058.92	16,701.27	17,035.30	15,750.09	16,380.09	17,035.30	17,376.00	16,065.09	16,707.69	17,376.00	17,723.52
	798.65	830.60	863.82	881.10	814.63	847.21	881.10	898.72	830.92	864.16	898.72	916.70	847.54	881.44	916.70	935.03	864.49	899.07	935.03	953.73
1	155,235.71	161,445.14	167,902.95	171,261.01	158,340.42	164,674.04	171,261.01	174,686.22	161,507.23	167,967.52	174,686.22	178,179.94	164,737.37	171,326.86	178,179.93	181,743.53	168,032.12	174,753.40	181,743.53	185,378.41
	12,936.31	13,453.76	13,991.91	14,271.75	13,195.04	13,722.84	14,271.75	14,557.19	13,458.94	13,997.29	14,557.19	14,848.33	13,728.11	14,277.24	14,848.33	15,145.29	14,002.68	14,562.78	15,145.30	15,448.20
	696.12	723.97	752.93	767.99	710.05	738.45	767.99	783.35	724.25	753.22	783.35	799.01	738.73	768.28	799.01	814.99	753.51	783.65	814.99	831.29
2	145,554.30	151,376.47	157,431.53	160,580.16	148,465.39	154,404.01	160,580.17	163,791.77	151,434.70	157,492.09	163,791.77	167,067.61	154,463.39	160,641.93	167,067.61	170,408.96	157,552.66	163,854.77	170,408.96	173,817.14
	12,129.53	12,614.71	13,119.29	13,381.68	12,372.12	12,867.00	13,381.68	13,649.31	12,619.56	13,124.34	13,649.31	13,922.30	12,871.95	13,386.83	13,922.30	14,200.75	13,129.39	13,654.56	14,200.75	14,484.76
	652.71	678.82	705.97	720.09	665.76	692.39	720.09	734.49	679.08	706.24	734.49	749.18	692.66	720.37	749.18	764.17	706.51	734.77	764.17	779.45
3	136,476.69	141,935.76	147,613.19	150,565.45	139,206.22	144,774.47	150,565.45	153,576.76	141,990.34	147,669.95	153,576.75	156,648.29	144,830.15	150,623.36	156,648.29	159,781.26	147,726.75	153,635.82	159,781.25	162,976.88
	11,373.06	11,827.98	12,301.10	12,547.12	11,600.52	12,064.54	12,547.12	12,798.06	11,832.53	12,305.83	12,798.06	13,054.02	12,069.18	12,551.95	13,054.02	13,315.11	12,310.56	12,802.99	13,315.10	13,581.41
	612.00	636.48	661.94	675.18	624.24	649.21	675.18	688.69	636.73	662.20	688.68	702.46	649.46	675.44	702.46	716.51	662.45	688.95	716.51	730.84
4	127,965.21	133,083.82	138,407.17	141,175.31	130,524.51	135,745.49	141,175.31	143,998.82	133,135.00	138,460.40	143,998.82	146,878.80	135,797.70	141,229.61	146,878.79	149,816.37	138,513.65	144,054.20	149,816.37	152,812.70
	10,663.77	11,090.32	11,533.93	11,764.61	10,877.04	11,312.12	11,764.61	11,999.90	11,094.58	11,538.37	11,999.90	12,239.90	11,316.48	11,769.13	12,239.90	12,484.70	11,542.80	12,004.52	12,484.70	12,734.39
	573.84	596.79	620.66	633.07	585.31	608.72	633.07	645.73	597.02	620.90	645.73	658.65	608.96	633.32	658.65	671.82	621.14	645.98	671.82	685.26
5	111,019.02	115,459.78	120,078.17	122,479.73	113,239.40	117,768.98	122,479.74	124,929.33	115,504.19	120,124.36	124,929.33	127,427.92	117,814.27	122,526.84	127,427.91	129,976.47	120,170.56	124,977.38	129,976.48	132,576.01
	9,251.59	9,621.65	10,006.51	10,206.64	9,436.62	9,814.08	10,206.65	10,410.78	9,625.35	10,010.36	10,410.78	10,618.99	9,817.86	10,210.57	10,618.99	10,831.37	10,014.21	10,414.78	10,831.37	11,048.00
	497.84	517.76	538.47	549.24	507.80	528.11	549.24	560.22	517.96	538.67	560.22	571.43	528.32	549.45	571.43	582.85	538.88	560.44	582.85	594.51
6	104,095.24	108,259.05	112,589.41	114,841.20	106,177.14	110,424.23	114,841.20	117,138.02	108,300.68	112,632.71	117,138.02	119,480.78	110,466.69	114,885.36	119,480.77	121,870.39	112,676.02	117,183.06	121,870.38	124,307.79
	8,674.60	9,021.59	9,382.45	9,570.10	8,848.10	9,202.02	9,570.10	9,761.50	9,025.06	9,386.06	9,761.50	9,956.73	9,205.56	9,573.78	9,956.73	10,155.87	9,389.67	9,765.26	10,155.87	10,358.98
	466.79	485.47	504.89	514.98	476.13	495.18	514.98	525.28	485.65	505.08	525.28	535.79	495.37	515.18	535.79	546.50	505.27	525.48	546.50	557.43
7	95,837.23	99,670.72	103,657.55	105,730.70	97,753.97	101,664.13	105,730.70	107,845.31	99,709.05	103,697.41	107,845.31	110,022.22	101,703.23	105,771.36	110,022.21	112,202.25	103,737.29	107,886.78	112,202.25	114,446.30
	7,986.44	8,305.89	8,638.13	8,810.89	8,146.16	8,472.01	8,810.89	8,987.11	8,309.09	8,641.45	8,987.11	9,166.85	8,475.27	8,814.28	9,166.85	9,350.19	8,644.77	8,990.57	9,350.19	9,537.19
	429.76	446.95	464.83	474.13	438.36	455.89	474.13	483.61	447.13	465.01	483.61	493.28	456.07	474.31	493.28	503.15	465.19	483.80	503.15	513.21
8	89,860.26	93,454.67	97,192.86	99,136.72	91,657.47	95,323.77	99,136.72	101,119.45	93,490.62	97,230.24	101,119.45	103,141.84	95,360.43	99,174.85	103,141.84	105,204.68	97,267.64	101,158.35	105,204.68	107,308.77
	7,488.36	7,787.89	8,099.41	8,261.39	7,638.12	7,943.65	8,261.39	8,426.62	7,790.89	8,102.52	8,426.62	8,595.15	7,946.70	8,264.57	8,595.15	8,767.06	8,105.64	8,429.86	8,767.06	8,942.40
	402.96	419.08	435.84	444.56	411.02	427.46	444.56	453.45	419.24	436.01	453.45	462.52	427.63	444.73	462.52	471.77	436.18	453.62	471.77	481.21
9	84,256.05	87,626.29	91,131.34	92,953.97	85,941.17	89,378.82	92,953.97	94,813.05	87,659.99	91,166.39	94,813.05	96,709.31	89,413.19	92,989.72	96,709.31	98,643.50	91,201.45	94,849.51	98,643.49	100,616.36
	7,021.34	7,302.19	7,594.28	7,746.16	7,161.76	7,448.24	7,746.16	7,901.09	7,305.00	7,597.20	7,901.09	8,059.11	7,451.10	7,749.14	8,059.11	8,220.29	7,600.12	7,904.13	8,220.29	8,384.70
	377.83	392.94	408.66	416.83	385.39	400.80	416.83	425.17	393.09	408.82	425.17	433.67	400.96	416.99	433.67	442.35	408.98	425.33	442.35	451.19
10	79,001.35	82,161.40	85,447.86	87,156.82	80,581.38	83,804.64	87,156.83	88,899.97	82,193.01	85,480.73	88,899.96	90,677.96	83,836.87	87,190.34	90,677.95	92,491.51	85,513.61	88,934.15	92,491.52	94,341.35
	6,583.45	6,846.78	7,120.66	7,263.07	6,715.12	6,983.72	7,263.07	7,408.33	6,849.42	7,123.39	7,408.33	7,556.50	6,986.41	7,265.86	7,556.50	7,707.63	7,126.13	7,411.18	7,707.63	7,861.78
	354.27	368.44	383.17	390.84	361.35	375.81	390.84	398.65	368.58	383.32	398.65	406.63	375.95	390.99	406.63	414.76	383.47	398.81	414.76	423.06

LOS RIOS COMMUNITY COLLEGE DISTRICT
2016-17 Final Management Salary Schedule
With Doctoral Stipend of \$3,520
Includes a one-time-only improvement of 6%

Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
C	219,782.27	228,432.76	237,429.27	242,107.46	224,107.52	232,931.02	242,107.46	246,879.21	228,519.27	237,519.24	246,879.21	251,746.39	233,019.26	242,199.23	251,746.40	256,710.93	237,609.25	246,972.82	256,710.93	261,774.75
	18,315.19	19,036.06	19,785.77	20,175.62	18,675.63	19,410.92	20,175.62	20,573.27	19,043.27	19,793.27	20,573.27	20,978.87	19,418.27	20,183.27	20,978.87	21,392.58	19,800.77	20,581.07	21,392.58	21,814.56
	985.57	1,024.36	1,064.71	1,085.68	1,004.97	1,044.53	1,085.68	1,107.08	1,024.75	1,065.11	1,107.08	1,128.91	1,044.93	1,086.10	1,128.91	1,151.17	1,065.51	1,107.50	1,151.17	1,173.88
B	203,882.26	211,896.75	220,231.82	224,566.06	207,889.51	216,064.29	224,566.06	228,986.98	211,976.90	220,315.18	228,986.99	233,496.33	216,146.04	224,651.08	233,496.32	238,095.85	220,398.56	229,073.70	238,095.85	242,787.37
	16,990.19	17,658.06	18,352.65	18,713.84	17,324.13	18,005.36	18,713.84	19,082.25	17,664.74	18,359.60	19,082.25	19,458.03	18,012.17	18,720.92	19,458.03	19,841.32	18,366.55	19,089.48	19,841.32	20,232.28
	914.27	950.21	987.59	1,007.02	932.24	968.90	1,007.02	1,026.85	950.57	987.96	1,026.85	1,047.07	969.26	1,007.40	1,047.07	1,067.69	988.33	1,027.24	1,067.69	1,088.73
A	181,619.93	188,743.93	196,152.89	200,005.55	185,181.93	192,448.41	200,005.55	203,935.26	188,815.17	196,226.98	203,935.26	207,943.57	192,521.07	200,081.11	207,943.55	212,032.02	196,301.09	204,012.33	212,032.02	216,202.26
	15,134.99	15,728.66	16,346.07	16,667.13	15,431.83	16,037.37	16,667.13	16,994.61	15,734.60	16,352.25	16,994.61	17,328.63	16,043.42	16,673.43	17,328.63	17,669.34	16,358.42	17,001.03	17,669.34	18,016.86
	814.44	846.39	879.61	896.89	830.41	863.00	896.89	914.51	846.70	879.94	914.51	932.48	863.32	897.22	932.48	950.82	880.27	914.85	950.82	969.52
1	158,755.71	164,965.14	171,422.95	174,781.01	161,860.42	168,194.04	174,781.00	178,206.22	165,027.23	171,487.52	178,206.22	181,699.94	168,257.37	174,846.86	181,699.93	185,263.53	171,552.12	178,273.40	185,263.53	188,898.41
	13,229.64	13,747.10	14,285.25	14,565.08	13,488.37	14,016.17	14,565.08	14,850.52	13,752.27	14,290.63	14,850.52	15,141.66	14,021.45	14,570.57	15,141.66	15,438.63	14,296.01	14,856.12	15,438.63	15,741.53
	711.91	739.75	768.71	783.77	725.83	754.23	783.77	799.13	740.03	769.00	799.13	814.80	754.52	784.07	814.80	830.78	769.29	799.43	830.78	847.08
2	149,074.30	154,896.47	160,951.53	164,100.16	151,985.39	157,924.01	164,100.17	167,311.77	154,954.70	161,012.09	167,311.77	170,587.61	157,983.39	164,161.93	170,587.61	173,928.96	161,072.66	167,374.77	173,928.96	177,337.14
	12,422.86	12,908.04	13,412.63	13,675.01	12,665.45	13,160.33	13,675.01	13,942.65	12,912.89	13,417.67	13,942.65	14,215.63	13,165.28	13,680.16	14,215.63	14,494.08	13,422.72	13,947.90	14,494.08	14,778.10
	668.49	696.60	721.76	735.88	681.55	708.18	735.88	750.28	694.86	722.03	750.28	764.97	708.45	736.15	764.97	779.95	722.30	750.56	779.95	795.23
3	139,996.69	145,455.76	151,133.19	154,085.45	142,726.22	148,294.47	154,085.45	157,096.76	145,510.34	151,189.95	157,096.75	160,168.29	148,350.15	154,143.36	160,168.29	163,301.26	151,246.75	157,155.82	163,301.25	166,496.88
	11,666.39	12,121.31	12,594.43	12,840.45	11,893.85	12,357.87	12,840.45	13,091.40	12,125.86	12,599.16	13,091.40	13,347.36	12,362.51	12,845.28	13,347.36	13,608.44	12,603.90	13,096.32	13,608.44	13,874.74
	627.79	652.27	677.73	690.97	640.03	665.00	690.97	704.47	652.51	677.98	704.47	718.24	665.25	691.23	718.24	732.29	678.24	704.73	732.29	746.62
4	131,485.21	136,603.82	141,927.17	144,695.31	134,044.51	139,265.49	144,695.31	147,518.82	136,655.00	141,980.40	147,518.82	150,398.80	139,317.70	144,749.61	150,398.79	153,336.37	142,033.65	147,574.20	153,336.37	156,332.70
	10,957.10	11,383.65	11,827.26	12,057.94	11,170.38	11,605.46	12,057.94	12,293.24	11,387.92	11,831.70	12,293.24	12,533.23	11,609.81	12,062.47	12,533.23	12,778.03	11,836.14	12,297.85	12,778.03	13,027.73
	589.62	612.57	636.44	648.86	601.10	624.51	648.86	661.52	612.80	636.68	661.52	674.43	624.74	649.10	674.43	687.61	636.92	661.77	687.61	701.04
5	114,539.02	118,979.78	123,598.17	125,999.73	116,759.40	121,288.98	125,999.74	128,449.33	119,024.19	123,644.36	128,449.33	130,947.92	121,334.27	126,046.84	130,947.91	133,496.47	123,690.56	128,497.38	133,496.48	136,096.01
	9,544.92	9,914.98	10,299.85	10,499.98	9,729.95	10,107.42	10,499.98	10,704.11	9,918.68	10,303.70	10,704.11	10,912.33	10,111.19	10,503.90	10,912.33	11,124.71	10,307.55	10,708.12	11,124.71	11,341.33
	513.63	533.54	554.25	565.02	523.58	543.90	565.02	576.01	533.74	554.46	576.01	587.21	544.10	565.23	587.21	598.64	554.67	576.22	598.64	610.30
6	107,615.24	111,779.05	116,109.41	118,361.20	109,697.14	113,944.23	118,361.20	120,658.02	111,820.68	116,152.71	120,658.02	123,000.78	113,986.69	118,405.36	123,000.77	125,390.39	116,196.02	120,703.06	125,390.38	127,827.79
	8,967.94	9,314.92	9,675.78	9,863.43	9,141.43	9,495.35	9,863.43	10,054.84	9,318.39	9,679.39	10,054.84	10,250.07	9,498.89	9,867.11	10,250.06	10,449.20	9,683.00	10,058.59	10,449.20	10,652.32
	482.58	501.25	520.67	530.77	491.92	510.96	530.77	541.07	501.44	520.86	541.07	551.57	511.15	530.97	551.57	562.29	521.06	541.27	562.29	573.22
7	99,357.23	103,190.72	107,177.55	109,250.70	101,273.97	105,184.13	109,250.70	111,365.31	103,229.05	107,217.41	111,365.31	113,522.22	105,223.23	109,291.36	113,522.21	115,722.25	107,257.29	111,406.78	115,722.25	117,966.30
	8,279.77	8,599.23	8,931.46	9,104.23	8,439.50	8,765.34	9,104.23	9,280.44	8,602.42	8,934.78	9,280.44	9,460.19	8,768.60	9,107.61	9,460.18	9,643.52	8,938.11	9,283.90	9,643.52	9,830.53
	445.55	462.74	480.62	489.91	454.14	471.68	489.91	499.40	462.91	480.80	499.40	509.07	471.85	490.10	509.07	518.93	480.97	499.58	518.93	529.00
8	93,380.26	96,974.67	100,712.86	102,656.72	95,177.47	98,843.77	102,656.72	104,639.45	97,010.62	100,750.24	104,639.45	106,661.84	98,880.43	102,694.85	106,661.84	108,724.68	100,787.64	104,678.35	108,724.68	110,828.77
	7,781.69	8,081.22	8,392.74	8,554.73	7,931.46	8,236.98	8,554.73	8,719.95	8,084.22	8,395.85	8,719.95	8,888.49	8,240.04	8,557.90	8,888.49	9,060.39	8,398.97	8,723.20	9,060.39	9,235.73
	418.75	434.86	451.63	460.34	426.80	443.25	460.34	469.24	435.03	451.79	469.24	478.30	443.41	460.52	478.30	487.55	451.96	469.41	487.55	496.99
9	87,776.05	91,146.29	94,651.34	96,473.97	89,461.17	92,898.82	96,473.97	98,333.05	91,179.99	94,686.39	98,333.05	100,229.31	92,933.19	96,509.72	100,229.31	102,163.50	94,721.45	98,369.51	102,163.49	104,136.36
	7,314.67	7,595.52	7,887.61	8,039.50	7,455.10	7,741.57	8,039.50	8,194.42	7,598.33	7,890.53	8,194.42	8,352.44	7,744.43	8,042.48	8,352.44	8,513.63	7,893.45	8,197.46	8,513.62	8,678.03
	393.61	408.73	424.45	432.62	401.17	416.59	432.62	440.96	408.88	424.60	440.96	449.46	416.74	432.78	449.46	458.13	424.76	441.12	458.13	466.98
10	82,521.35	85,681.40	88,967.86	90,676.82	84,101.38	87,324.64	90,676.83	92,419.97	85,713.01	89,000.73	92,419.96	94,197.96	87,356.87	90,710.34	94,197.95	96,011.51	89,033.61	92,454.15	96,011.52	97,861.35
	6,876.78	7,140.12	7,413.99	7,556.40	7,008.45	7,277.05	7,556.40	7,701.66	7,142.75	7,416.73	7,701.66	7,849.83	7,279.74	7,559.20	7,849.83	8,000.96	7,419.47	7,704.51	8,000.96	8,155.11
	370.05	384.22	398.96	406.62	377.14	391.59	406.62	414.44	384.36	399.11	414.44	422.41	391.73	406.77	422.41	430.54	399.25	414.59	430.54	438.84

Retroactive to July 1, 2016
Board Approved -

**Los Rios Community College District
2017-18 Interim**

**Interim Management Salary Schedule
Annual Full Time**

Title	Range	Base Salary Step
Director/Manager I/ Vice President	11A	131,452.40 13,145.24 706.73
Director/Manager II/ Assoc. VP	11	123,254.27 12,325.43 662.66
Director/Manager III/ Dean	12	115,567.43 11,556.74 621.33
Director/Manager IV/ Dean III	13	108,359.96 10,836.00 582.58
Director/Manager V	14	94,010.07 9,401.01 505.43
Director/Manager VI	15	88,147.06 8,814.71 473.91

Interim Management Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step plus previously earned longevity increments (rate compounded).

Doctoral Stipend: \$3,387

Effective: July 1, 2017

Board Approved -

**Los Rios Community College District
2017-18 Interim**

Interim Management Salary Schedule

Title	Range	Entry	+ Dr.	+ 10 yrs	10 yrs + Dr.	+ 15 yrs	15 yrs + Dr.	+ 20 yrs	20 yrs + Dr.
Director/Manager I/ Vice President	11A	131,452.40	134,839.40	136,710.50	140,097.50	142,178.92	145,565.92	145,022.50	148,409.50
		13,145.24	13,483.94	13,671.05	14,009.75	14,217.89	14,556.59	14,502.25	14,840.95
		706.73	724.94	735.00	753.21	764.40	782.61	779.69	797.90
Director/Manager II/ Assoc. VP	11	123,254.27	126,641.27	128,184.44	131,571.44	133,311.82	136,698.82	135,978.06	139,365.06
		12,325.43	12,664.13	12,818.44	13,157.14	13,331.18	13,669.88	13,597.81	13,936.51
		662.66	680.87	689.16	707.37	716.73	734.94	731.06	749.27
Director/Manager III/ Dean	12	115,567.43	118,954.43	120,190.13	123,577.13	124,997.74	128,384.74	127,497.69	130,884.69
		11,556.74	11,895.44	12,019.01	12,357.71	12,499.77	12,838.47	12,749.77	13,088.47
		621.33	639.54	646.18	664.39	672.03	690.24	685.47	703.68
Director/Manager IV/ Dean III	13	108,359.96	111,746.96	112,694.36	116,081.36	117,202.13	120,589.13	119,546.17	122,933.17
		10,836.00	11,174.70	11,269.44	11,608.14	11,720.21	12,058.91	11,954.62	12,293.32
		582.58	600.79	605.88	624.09	630.12	648.33	642.72	660.93
Director/Manager V	14	94,010.07	97,397.07	97,770.47	101,157.47	101,681.29	105,068.29	103,714.92	107,101.92
		9,401.01	9,739.71	9,777.05	10,115.75	10,168.13	10,506.83	10,371.49	10,710.19
		505.43	523.64	525.65	543.86	546.67	564.88	557.61	575.82
Director/Manager VI	15	88,147.06	91,534.06	91,672.94	95,059.94	95,339.86	98,726.86	97,246.66	100,633.66
		8,814.71	9,153.41	9,167.29	9,505.99	9,533.99	9,872.69	9,724.67	10,063.37
		473.91	492.12	492.87	511.07	512.58	530.79	522.83	541.04

Doctoral Stipend: \$3,387

Effective: July 1, 2017

Board Approved -

**Los Rios Community College District
2016-17 Final**

**Interim Management Salary Schedule
Annual Full Time**

Includes a one-time-only improvement of 6%

Title	Range	Base Salary Step
Director/Manager I/ Vice President	11A	136,607.42 13,660.74 734.45
Director/Manager II/Assoc. VP	11	128,087.78 12,808.78 688.64
Director/Manager III/ Dean	12	120,099.49 12,009.95 645.70
Director/Manager IV/ Dean III	13	112,609.38 11,260.94 605.43
Director/Manager V	14	97,696.74 9,769.67 525.25
Director/Manager VI	15	91,603.81 9,160.38 492.49

Interim Management Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step plus previously earned longevity increments (rate compounded).

Doctoral Stipend: \$3,520

Retroactive to July 1, 2016

Board Approved -

**Los Rios Community College District
2016-17 Final**

**Interim Management Salary Schedule
Includes a one-time-only improvement of 6%**

Title	Range	Entry	+ Dr.	+ 10 yrs	10 yrs + Dr.	+ 15 yrs	15 yrs + Dr.	+ 20 yrs	20 yrs + Dr.
Director/Manager I/ Vice President	11A	136,607.42	140,127.42	142,071.72	145,591.72	147,754.59	151,274.59	150,709.68	154,229.68
		13,660.74	14,012.74	14,207.17	14,559.17	14,775.46	15,127.46	15,070.97	15,422.97
		734.45	753.37	763.83	782.75	794.38	813.30	810.27	829.19
Director/Manager II/ Assoc. VP	11	128,087.78	131,607.78	133,211.29	136,731.29	138,539.74	142,059.74	141,310.53	144,830.53
		12,808.78	13,160.78	13,321.13	13,673.13	13,853.97	14,205.97	14,131.05	14,483.05
		688.64	707.57	716.19	735.11	744.84	763.76	759.73	778.66
Director/Manager III/ Dean	12	120,099.49	123,619.49	124,903.47	128,423.47	129,899.61	133,419.61	132,497.60	136,017.60
		12,009.95	12,361.95	12,490.35	12,842.35	12,989.96	13,341.96	13,249.76	13,601.76
		645.70	664.62	671.52	690.45	698.39	717.31	712.35	731.28
Director/Manager IV/ Dean III	13	112,609.38	116,129.38	117,113.76	120,633.76	121,798.31	125,318.31	124,234.28	127,754.28
		11,260.94	11,612.94	11,711.38	12,063.38	12,179.83	12,531.83	12,423.43	12,775.43
		605.43	624.35	629.64	648.57	654.83	673.75	667.93	686.85
Director/Manager V	14	97,696.74	101,216.74	101,604.61	105,124.61	105,668.79	109,188.79	107,782.17	111,302.17
		9,769.67	10,121.67	10,160.46	10,512.46	10,566.88	10,918.88	10,778.22	11,130.22
		525.25	544.18	546.26	565.19	568.11	587.04	579.47	598.40
Director/Manager VI	15	91,603.81	95,123.81	95,267.96	98,787.96	99,078.68	102,598.68	101,060.25	104,580.25
		9,160.38	9,512.38	9,526.80	9,878.80	9,907.87	10,259.87	10,106.03	10,458.03
		492.49	511.42	512.19	531.12	532.68	551.61	543.33	562.26

Doctoral Stipend: \$3,520

Retroactive to July 1, 2016

Board Approved -

LOS RIOS COMMUNITY COLLEGE DISTRICT

Chancellor's Salary Schedule
2017-18 Annual Salary Schedule

Chancellor Salary \$309,664.95

Performance Compensation: If the board determines that the Chancellor's performance was satisfactory (based upon pre-agreed goals and outcomes) for the year being reviewed, the District shall compensate the Chancellor in an amount equal to five percent (5%) for his salary for the year in review and \$15,000 Deferred Compensation to an appropriate 403b or 457 plan.

Effective July 1, 2017

Board Approved -

Los Rios Community College District

Salary Schedule for Employment Service Agreement - Academic (ESA)

Effective: July 1, 2017

Step	Class I	Class II	Class III	Class IV	Class V
1	33.47	37.20	40.90	44.63	46.85
2	34.82	38.67	42.54	46.41	48.73
3	36.20	40.22	44.24	48.27	50.68
4	37.66	41.84	46.01	50.21	52.70
5	39.15	43.51	47.85	52.21	54.82
6	40.72	45.24	49.76	54.30	57.00
7	42.35	47.06	51.75	56.47	59.29
8	44.04	48.94	53.82	58.73	61.67
9	45.81	50.89	55.98	61.08	64.13
10	47.63	52.94	58.21	63.51	66.69
11	49.55	55.05	60.55	66.07	69.36
12	51.53	57.25	62.97	68.70	72.14
13	53.60	59.54	65.49	71.45	75.02
14			68.11	74.30	78.03
15				77.28	81.15

For ESA-Academic assignments, employee will be placed at class and step that they would earn for an adjunct or overload assignment

Class and Step placement will be determined by placement from preceding Spring semester or initial hire paperwork submitted to Human Resources per instructions on form P-132-A.

ESA-Academic is not subject to retroactive salary improvement.

Board Approved:

Los Rios Community College District Salary Schedule for Professional Expert Agreement

Effective: July 1, 2017

Title and Description	Hourly Rate
Consultant	
<i>Employee provides professional advice and/or services in their area of expertise. Plans, organizes and/or develops workshops, not-for-credit programs or trainings, and supports specific projects.</i>	
Consultant I - Provides consulting services related to area of expertise.	\$35
Consultant II - Provides advanced consulting services related to area of expertise.	\$45
Consultant III - Provides advanced, complex consulting services related to area of expertise.	\$55
Consultant IV - In addition to responsibilities of a Consultant III, responsible for overall direction of specific project.	\$65
Not-for-Credit Presenter	
<i>Employee provides not-for-credit presentations in their specific area of expertise.</i>	
Presenter I - Provides not-for-credit presentations requiring a minimum level of professional expertise in the subject matter	\$35
Presenter II - Provides not-for-credit presentations requiring a moderate level of professional expertise in the subject matter	\$45
Presenter III - Provides not-for-credit presentations requiring advanced level of professional expertise in the subject matter	\$55
Presenter IV - Provides not-for-credit presentations requiring expert level of professional expertise in the subject matter	\$65
Contract Trainer (Ethan Way Center)	
<i>Employee hired to provide not-for-credit training in their area of expertise.</i>	\$25 - \$200

Per Education Code 88003, Professional Experts should be hired on a temporary basis for a specific project. They are to have specialized knowledge and are to perform duties not found in the classified service.

Professional Expert Agreements (PEX's) must be assigned hourly rates as defined in the categories above; exceptions must be pre-approved by AVC of Human Resources or the Director of Accounting Services.

Professional Expert Agreements (PEX's) are not subject to retroactive salary improvement.



Refer to LRCCD [Independent Contractor vs. Employee Checklist](#) to ensure employee does not fit the criteria of an independent contractor.

Board approved:

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2017

SUBJECT:	Contract Award: Sacramento City College 5kV Switchgear Retrofit Project	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Theresa Matista, Vice Chancellor Finance & Administration	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	<input checked="" type="checkbox"/>
		INFORMATION	<input type="checkbox"/>

BACKGROUND:

The Sacramento City College (SCC) Bid #17006 5kV Switchgear Retrofit Project is needed to replace the existing campus' main electrical switchgear which was originally installed in 1968. While the switchgear was partially refurbished in 1993, it is outdated and has become increasingly difficult and unsafe to maintain and operate. The new switchgear will contain the newest technology in regard to operability and safety and provide the SCC campus with more reliable and stable electrical power. The project also compliments the electrical infrastructure improvements currently being made at the southwest corner of the campus which will ultimately serve the current Mohr Hall Modernization project building and the future Lillard Hall Modernization and Mohr Hall II projects.

STATUS:

The plans and specifications were publicly advertised for bids. Bidders were asked to provide a total bid amount. A total of 4 bids were received.

<u>Contractor</u>	<u>Total Bid</u>
Clyde G. Steagall Inc	\$2,142,948
Big Valley Electric	\$2,285,000
Collins Electrical Co.	\$2,384,957
The Ryan Company Inc	\$2,389,193


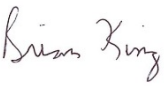
RECOMMENDATION:

It is recommended that the Board of Trustees award the contract for Bid #17006 to Clyde G. Stagall. Inc. for the total contract amount of \$2,142,948.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2017

SUBJECT:	Public Hearing: Resolution No. 2017-12: College and Career Access Pathways MOU: American River College and Twin Rivers Unified School District	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Thomas Greene, President, American River College	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	<input checked="" type="checkbox"/>
		INFORMATION	<input type="checkbox"/>

BACKGROUND:

The proposed College and Career Access Pathways (CCAP) Memorandum of Understanding (MOU) is between the Los Rios Community College District and Twin Rivers Unified School District. On July 12, 2017, this item was presented to the Board of Trustees for information and discussion. The Board also set August 9, 2017 Board meeting as the time and place for a public hearing on this subject.

STATUS:

The Board may approve the proposed College and Career Access Pathways (CCAP) Memorandum of Understanding (MOU). The next step in this process is for the Board to hold a public hearing on this subject. In order to authorize the MOU, after taking public comment, the Board must approve the attached Resolution No. 2017-12 by an affirmative vote of a majority of its members.

RECOMMENDATION:

It is recommended that the Board of Trustees conduct a public hearing; adopt Resolution No. 2017-12 authorizing the proposed College and Career Access Pathways (CCAP) Memorandum of Understanding (MOU) between the Los Rios Community College District and Twin Rivers Unified School District; and authorize the Chancellor or designee to execute the necessary documents.



LOS RIOS COMMUNITY COLLEGE DISTRICT

American River • Cosumnes River • Folsom Lake • Sacramento City Colleges

RESOLUTION

№ 2017-12

Authorizing College and Career Access Pathways (CCAP) Memorandum of Understanding (MOU) between the Los Rios Community College District and Twin Rivers Unified School District

WHEREAS, the Los Rios Community College District, a California local governmental entity (hereinafter referred to as “the District”), is the governing board of American River College (hereinafter referred to as “the College”); and

WHEREAS, Twin Rivers Unified School District (Twin Rivers) is a High School District located in the County of Sacramento; and

WHEREAS, the Parties desire to enter into a College and Career Access Pathways (“CCAP”) Partnership to collaborate and provide college credit and courses pursuant to Assembly Bill 288; and

WHEREAS, the purpose of this MOU is to offer and expand dual enrollment opportunities for students who may not already be college-bound or who are underrepresented in higher education, with the goal of developing seamless pathways from high school to community college for career technical education or preparation for transfer, improving high school graduation rates, or helping high school pupils achieve college and career readiness; and

WHEREAS, the students that will served by these dual enrollment opportunities in the Twin Rivers School District may not be already college-bound and/or are underrepresented in higher education; and

WHEREAS, instruction will comply with the student selection standards, curriculum guidelines, recommendations and procedures promulgated by the Legislature and LRCCD; and

WHEREAS, the Parties desire to enter into a MOU, which sets forth their mutual rights and responsibilities and governs their relationship in regard to the CCAP program; and

WHEREAS, this MOU contemplates that the Parties will enter into a related course agreement (“CA”) for the individual courses offered under this MOU (“Courses”), that each CA will fully incorporate the terms of this MOU, and that each CA will set out the necessary details specific to the subject Programs/Courses; and

WHEREAS, the Parties intend for LRCCD to report full-time equivalent students (“FTES”) and obtain state apportionment for the subject Courses given through this MOU in accordance with California Education Code, section 76004 and the appropriate portions of Title V of the California Code of Regulations; Now, therefore

BE IT RESOLVED that the Los Rios Community College District Board of Trustees authorize and direct the Chancellor or designee to execute the MOU, any related CAs, and any other documents necessary and appropriate to implement this program;

PASSED AND ADOPTED as Los Rios Community College District Resolution No. 2017-12 this ninth day of August, 2017, by the following called vote:

AYES	NOES	ABSENT
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Attest:


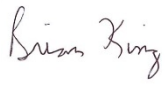
Ruth Scribner, Board President

Brian King, Chancellor and Secretary
to the Board

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2017

SUBJECT:	MOU: Sacramento City College and Washington Unified School District	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item D	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Michael Gutierrez, President, Sacramento City College	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	X
		INFORMATION	

BACKGROUND:

In 2016, The Washington Unified School District approached Sacramento City College leadership about converting the charter high school known as the West Sac Early College Prep High school into a Middle College High School Program. College leadership began to work and consult with college staff and faculty to create a strong innovative program that will support student success, increase high school graduation rates and increase college going rates in the community of West Sacramento.

STATUS:

The attached Memorandum of Understanding (MOU) sets forth the respective commitment of the Washington Unified School District (WUSD) and Sacramento City College (SCC), as a part of the Los Rios Community College District, to implement and continue support of our joint work with the Washington Middle College High School (WMCHS). The MOU outlines the scope of the partnership to support these students including, curriculum and instruction, collaboration, student support services, operational and management support, fiscal responsibilities and student achievement. The program is projected to serve 120 (30 students in each class) students annually. All students in the program will be enrolled in courses at the SCC- West Sacramento Center.

SCC will work with the WUSD to provide high school students with the opportunity to enroll in both high school and college courses in order to attain their post-secondary goals. Similar initiatives in other regions of the state show encouraging success rates for both high school graduation and college completion rates.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the Memorandum of Understanding between Sacramento City College and the Washington Unified School District.

Memorandum of Understanding Between Sacramento City College and Washington Unified School District Regarding Washington Middle College High School

This Memorandum of Understanding (MOU) dated July 13, 2017, sets forth the respective commitment of the Sacramento City College (SCC), as a part of the Los Rios Community College District (LRCCD), and the Washington Unified School District (WUSD), in the implementation and continued support of their joint work on The Washington Middle College High School (WMCHS), an innovative dependent charter School. This MOU renews automatically annually, until either party indicates a desire to change or discontinue the MOU.

WMCHS will dynamically work with Sacramento City College to provide high school students with the opportunity to enroll in both high school and college courses in order to attain their post-secondary goals.

WMCHS and SCC will collaboratively develop a community outreach system with the intent to have the student body of WMCHS closely reflect the diverse communities we serve.

SCC hereby declares its support and commitment to work collaboratively with WUSD to support the students of the WMCHS, an innovative dependent charter school of WUSD.

WUSD hereby declares its support and commitment to work collaboratively with SCC in the implementation and continued support for the students of WMCHS.

A. In support of this MOU, SCC agrees to the following:

1. SCC will meet and confer with the Superintendent, or designee, twice annually to discuss the following:
 - a. Review goals and objectives;
 - b. Review progress and areas of improvement that supports SCC, WMCHS and the students we serve.
2. WMCHS students may enroll in advanced education courses at SCC from 9th-12th grade.
3. WMCHS students must be at least 14 years of age at the start of the academic year.
4. WMCHS students must maintain a minimum 2.0 high school GPA to enroll in courses at SCC.
5. WMCHS students may enroll in more than two courses per semester.
6. SCC will provide an instructor to teach Human Career Development (HCD) courses (116/330/110) at the high school site for 9th graders to ensure appropriate preparation for college level courses. The courses will be available only to WMCHS students.

7. Administrative/Staff Support:
 - a. SCC will provide an administrative liaison to work with WUSD/SCC administrators to ensure that academic calendars and college services used by WMCHS operate in a collaborative manner.
 - b. The Dean or designee and one SCC faculty member will serve on the WMCHS Advisory Board to support and foster an environment that promotes cooperation and support for WMCHS within the College community.

8. WMCHS-SCC Student support:
 - a. WMCHS-SCC students enrolled in SCC courses are entitled to equal access to student support services as any currently enrolled student including counseling, computer labs, student email address, library, and all supplemental instructional support offered to students at the West Sacramento Center.
 - b. SCC will work with WUSD to develop opportunities for high school and college faculty to collaborate on effective teaching practices including innovative use of technology.
 - c. WMCHS and SCC will work collaboratively on WMCHS student enrollment.
 - d. WMCHS and SCC will work collaboratively to ensure students receive academic support.
 - e. WMCHS and SCC will work collaboratively with establishing a four-year plan for all students.
 - f. SCC will ensure that WMCHS students conform to behavioral expectations as outlined by SCC's Expectations of Student Behavior and Conduct. Any concerns must be immediately communicated to WMCHS administration.

B. In support of this MOU, WUSD agrees to the following:

1. WUSD shall provide all WMCHS administrative staff, faculty and counselors needed for the high school program.
2. WUSD shall provide all textbooks, reference materials and resources pertaining to the high school curriculum.
3. WUSD shall provide all textbooks needed for SCC courses.
4. WUSD shall provide opportunities for students who live outside of WUSD district boundaries to enroll in WMCHS to attend SCC.
5. WUSD shall provide opportunities for both WMCHS and SCC to participate in the recruitment of new WMCHS students.
6. WUSD shall provide transportation during normal WMCHS school hours to SCC or public transportation will be encouraged.
7. WUSD shall provide all classroom and instructional materials for SCC instructor for HCD classes.

8. WMCHS will maintain active membership in the National Consortium of Middle College High Schools to ensure support, guidance and professional learning is maintained.
 9. WUSD will comply with AB-540 and AB-2000 policies as they pertain to students. In the case that a student(s) does not meet those requirements, the school district agrees to pay non-resident fees for those students enrolled in advanced education.
 10. WMCHS will work with SCC to develop strategies that will target low-income, first generation, and motivated students.
 11. WMCHS and WUSD administrators, faculty and staff to participate on WMCHS Advisory Board to support and foster an environment that promotes cooperation and support for WMCHS within the college community.
 12. WMCHS students will conform to all behavioral and academic expectations of SCC. Any areas of concerns must be immediately communicated to WMCHS.
- C. This Memorandum of Understanding sets forth the respective commitment of SCC and the WUSD in regards to student fees and granting dual college/high school credit for SCC college courses taken by WUSD WMCHS students.
- D. LRCCD and SCC hereby declare that student fees will be waived for WMCHS students taking SCC courses. However, WMCHS will be responsible for student's Health, Universal Transit Pass (UTP), and student representative fees. Furthermore, LRCCD and SCC declare support for the granting of dual academic credit for college courses successfully completed by WMCHS students. This practice is consistent with academic credit accounting procedures for middle college high school students practiced at other California community colleges supporting Middle College high school programs.
- E. WUSD hereby declares its commitment to having WMCHS students enrolled in college classes at SCC. WUSD declares support for the granting of dual college/high school credit for college courses successfully completed by WMCHS students. This practice is consistent with academic accounting procedures for middle college high school students practiced by California public school districts supporting Middle College high school programs.
- F. Data Sharing:
1. Data sharing is limited to the parties to this MOU. The WUSD, SCC, and LRCCD shall not share data with any additional parties. Data to be shared is that required to support the WMCHS.
 2. Data elements: Each party to this MOU, through the preferred data contacts, will provide the agreed upon data elements. Any requests for additional data will require an amendment to this MOU. The parties to this MOU will jointly agree on the types of reports to be generated to support the activities listed in the Scope of Work of this MOU. The data shall be used only for conducting studies and generating reports for the purposes of the activities specified in this MOU and cannot be re-used for other purposes. Most or all data will be provided by LRCCD/SCC.

3. SCC will track data related to WMCHS students and will include enrollments, attendance, grades, number of college units completed each semester, number of associate degrees and certificates earned, and number of withdrawals from all college courses.
4. The WMCHS will provide data related to high school performance to ensure that college support services substantiate outcomes.
5. Data security and confidentiality protections: The parties to this MOU understand that the data shared under this MOU is confidential and each party will maintain the confidentiality of any and all shared data.
6. Each party acknowledges it is acting as a “school official” as that term is defined under the Family Educational Rights and Privacy Act (20 U.S.C. § 1232G; known as FERPA) and the regulations adopted for its implementation (34 CFR part 99) and shall abide by the requirements of FERPA and the related California law related to use, disclosure and re-disclosure of education records. Each party to this MOU shall comply with the requirements of FERPA, and any other laws, regulations and policies related to the data and education records at all times.
7. 34 CFR 99.33 (a)(2) states that the officers, employees and agents of a party that receives education record information may use the information, but only for the purposes for which the disclosure was made and shall not disclose that information unless and to the extent authorized by law.
8. To ensure the continued confidentiality and security of data processed, stored, or transmitted under this MOU, the parties shall establish a system of safeguards that include the following at a minimum:
 - a. WUSD, SCC and LRCCD shall not share data with any additional parties.
 - b. The party receiving confidential data shall return or destroy that data at the conclusion, cancellation or other termination of this MOU in accordance with best practices and in accordance with FERPA and its regulations (34 CFR Part 99).
 - c. WUSD, SCC and LRCCD shall develop, implement, maintain and use appropriate administrative, technical and physical security measures to preserve the confidentiality, integrity and availability of all electronically maintained or transmitted data received from, or on behalf of each of the other parties. These procedures and systems shall ensure that all data is kept on computers and storage devices that are encrypted and located in secured facilities and access to such records is limited to authorized personnel. This includes all computer systems, including laptop computers.
 - d. WUSD, SCC and LRCCD shall ensure that all data under this MOU is maintained in a secure manner that prevents the interception, diversion, or other unauthorized access.
 - e. WUSD, SCC and LRCCD shall develop, implement, maintain and use procedures and systems that require the use of secured passwords to access computer databases used to process, store or transmit data provided under this MOU. Best practices, e.g. for assigning passwords, shall be followed.

- f. To protect student confidentiality, only aggregate data will be shared under this MOU. No individual student shall be identifiable in any reports, publications, or other documents that are created by the parties to this MOU. Group results on fewer than 10 students ($N < 10$) will be suppressed.

G. Insurance: During the entire term of this Agreement, WUSD and SCC will each, at their own expense, obtain, provide, pay for and be solely responsible for the following insurance and shall provide the other party with additional insured endorsements that name the other party as an additional insured on the Commercial General Liability and Automobile policy:

- a. Commercial General Liability: \$1,000,000 combined single limit per occurrence for bodily injury, personal injury and property damage; and a \$2,000,000 aggregate. Any combination of General Liability, and Excess Coverage amounting to a minimum of \$2,000,000 in coverage will be acceptable. The Commercial General Liability additional insured endorsement shall be as broad as the Insurance Services Inc.'s (ISO) additional insured, Form B CG 20101001.
- b. Automobile Liability. "Any Auto" with \$1,000,000 combined single limit per accident for bodily injury and property damage.
- c. Workers' Compensation. As required by the Labor Code of the State of California, and Employers' Liability Insurance; with limits as required by the Labor Code of the State of California and Employers' Liability limits of \$1,000,000 per accident.

H. Employees. WUSD and SCC shall each pay the requisite federal, state and local income taxes, employee benefit contributions, including but not limited to, FICA, SDI, workers' compensation, and unemployment insurance for their own employees, and all other persons or entities providing services for or on their behalf, if any. WUSD and SCC understand and agree that neither party has the responsibility for nor the right to control the other party with respect to any of the foregoing described obligations. The WUSD and/or SCC must also provide a current certificate of policy evidencing its comprehensive and general liability insurance coverage in a sum not less than \$2,000,000 aggregate and \$1,000,000 per occurrence. If the above insurance is written on a claims-made form, it shall have a retroactive date of placement prior to or coinciding with the effective date of this Agreement and continue for at least three full years following the completion of this Agreement. Any deductibles, self-insured retentions, or changes in these items must be declared to and approved by the other party. Each insurance policy shall include the standard Severability of Interest, or Separation of Insured (General Liability Form CG 00 01 12 04) clause in the policy and when applicable the cross liability insurance coverage provision which specifies the inclusion of more than one insured shall not operate to impair the rights of one insured against another insured. Each insurance policy required by this Agreement shall be endorsed to state that coverages shall not be canceled except after thirty (30) days prior written notice has been given to the other party. On request, a party shall furnish copies of any and/or all of the required insurance policies.

I. Indemnification:

1. Insofar as permitted by law, WUSD shall defend, indemnify and hold harmless SCC (and its trustees, officers, agents, employees, and each of them), of and from any and all claims, demands, suits, causes of action, damages, costs, expenses, attorneys' fees, losses, or liability, in law or in equity, of every kind and nature whatsoever related to, arising out of, or in connection with, this Agreement, including, but not limited to personal injury to any person, death to any person, damage to any property, penalties, arising out of or resulting from this Agreement, by reason of the sole fault or negligence of WUSD, its officers, agents or employees.

2. Insofar as permitted by law, SCC shall defend, indemnify and hold harmless WUSD (and its trustees, officers, agents, employees, and each of them), of and from any and all claims, demands, suits, causes of action, damages, costs, expenses, attorneys' fees, losses, or liability, in law or in equity, of every kind and nature whatsoever related to, arising out of, or in connection with, this Agreement, including, but not limited to personal injury to any person, death to any person, damage to any property, penalties, arising out of or resulting from this Agreement, by reason of the sole fault or negligence of SCC, its officers, agents or employees.
 3. It is the intent of the WUSD and SCC that where negligence or responsibility for any harm to person(s) or property is determined to have been shared, the principles of comparative negligence shall be followed and each party shall bear the proportionate cost of any liability, damages, costs, or expenses attributable to that party.
 4. WUSD and SCC agree to notify the other party of any claims, administrative actions, or civil actions determined to be within the scope of this Agreement within ten (10) calendar days of such determination. WUSD and SCC further agree to cooperate in the defense of any such actions. Nothing in this MOU shall establish a standard of care for or create any legal right for any person not a party to this MOU.
- J. Term and Termination: Either party may terminate this MOU for cause by giving one hundred eighty (180) days prior written notice to the other party. For purposes of this MOU, "cause" shall mean a material breach of any provision of this MOU which the breaching party fails to cure within one hundred eighty (180) days of issuance of the written notice. If the breach is cured within such period, then the MOU shall continue.
- The term of this MOU will begin on July 1, 2017 and will automatically be renewed on July 1 annually unless both parties agree in writing to change, modify or discontinue this agreement.
- K. Each party shall comply with the Executive Order 11246 as currently amended and as supplemented in Department of Labor regulations (41 CFR Chapter 60), hereinafter collectively referred to as the "Regulations." Each party shall not unlawfully discriminate on the grounds of ethnic group identification, race, color, gender, gender identity, gender expression, sex, sexual orientation, sexual identity, pregnancy, childbirth or related medical condition, religion or religious creed, age (over forty), national origin, ancestry, physical or mental disability, medical condition, political affiliation or belief, military and veteran status, or marital status as defined in Section 12926 of the California Government Code.
- L. This is an integrated agreement and contains all of the terms, considerations, understanding, and promises of the Parties. It shall be read as a whole. All amendments to this Agreement must be in writing and signed by an authorized representative of both Parties.
- M. Any notices to Parties required by this Agreement shall be delivered, faxed or mailed, U.S. First Class postage prepaid addressed as follows:

LOS RIOS COMMUNITY COLLEGE DISTRICT
Director, General Services
1919 Spanos Court
Sacramento, CA 95825
Phone: 916-568-3057 FAX: 916-286-3636

WASHINGTON UNIFIED SCHOOL DISTRICT
Educational Services Department
930 Westacre Road
West Sacramento, Ca. 95691
Phone: 916-375-7600 Fax: 916-375-7629

For Sacramento City College:

Signature

Date

Printed Name

Title

For Washington Unified School District

Signature

Date

Printed Name

Title