

LOS RIOS COMMUNITY COLLEGE DISTRICT

BOARD MEETING AGENDA Wednesday, August 14, 2019 5:30 pm

MEETING LOCATION:
Los Rios Community College District
Board Room
1919 Spanos Court
Sacramento, CA 95825

1. CALL TO ORDER

Board President

2. ORAL COMMUNICATIONS

The public may comment on any items within the Board's jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. A yellow "Speaker's Card" must be submitted to the clerk of the board and comments are limited to three (3) minutes.

3. CONSENT CONSIDERATIONS

A member of the Board may request that an item be removed for further discussion and separate action.

A. Board Meeting Minutes: July 10, 2019 (page 3)	Brian King
B. Claim: Janis Bradley (page 15)	JP Sherry
C. Los Rios Colleges Foundation – Quarterly Investment Report (page 17)	Mario Rodriguez
D. Special Event Authorization (page 20)	JP Sherry
E. Disposition of Stale District Records (page 21)	Mario Rodriguez
F. Disposition of Surplus Equipment (page 48)	Mario Rodriguez
G. Ratify: Bid Transactions (page 49)	Mario Rodriguez
H. Ratify: Grants and Contracts Awarded (page 50)	Brian King
I. Ratify: Affiliation and Other Agreements (page 52)	Mario Rodriguez
J. Purchase Orders, Warrants, Checks and Electronic Transfers (page 55)	Mario Rodriguez
K. Human Resources Transactions (page 57)	Jamey Nye

4. ACTION

A. Associate Vice Chancellor of HR Employment Agreement (page 88)	Jamey Nye
B. Pay Rate Schedules: Final 2018-19 (page 89)	Mario Rodriguez
C. Pay Rate Schedules: Interim 2019-20 (page 120)	Mario Rodriguez
D. Contract Award: Districtwide Furniture & Related Services (page 160)	Mario Rodriguez

5. BOARD MEMBER REPORTS

6. FUTURE AGENDA ITEMS

7. REPORTS and COMMENTS

- Student Association
- Classified Senate
- Academic Senate
- Other Recognized Constituencies
- Chancellor's Report

<p>8. CLOSED SESSION <i>Closed session may be held as authorized by law for matters including, but not limited to collective bargaining (Rodda Act), Education Code provisions, pending litigation, etc.</i></p>
<p>A. Pursuant to Government Code section 54957: Public Employee Discipline/Dismissal/Release (1 employee)</p>
<p>B. Pursuant to Government Code section 54956.9; Conference with legal counsel – Existing Litigation WCAB #s: ADJ 10551860, 10551740</p>

<p>9. ADJOURNMENT</p>

LOS RIOS BOARD OF TRUSTEES			
John Knight President ▪ Area 3	Robert Jones Vice President ▪ Area 2	Dustin Johnson ▪ Area 1 Ruth Scribner ▪ Area 4 Pamela Haynes ▪ Area 5	Deborah Ortiz ▪ Area 6 Tami Nelson ▪ Area 7 Isabella-Marie Engel ▪ Student Trustee
<p>Regular Board Meetings are generally held every second Wednesday of the month at 5:30 pm ▪ <i>Note:</i> Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3021.</p> <p style="text-align: center;">Next Meeting: September 11, 2019 ▪ Regular Board Meeting ▪ Location: District Office</p>			
<p>Public records provided to the Board for the items listed on the open session portion of this agenda are available at the District Office located at 1919 Spanos Court, Sacramento, CA, during normal business hours. The Board agenda is posted on the District’s website: www.losrios.edu</p>			
Help Us Help You			
<p>Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3021) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. When you arrive, please contact a staff member if you need assistance (Pursuant to Govt Code § 54954.2).</p>			

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2019

SUBJECT:	Board Meeting Minutes: July 10, 2019	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King, Chancellor <i>Brian King</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

STATUS:

The minutes of the Board of Trustees meeting held on July 10, 2019 are attached for Board review and consideration.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the minutes of the meeting held on July 10, 2019.

LOS RIOS COMMUNITY COLLEGE DISTRICT
Board Meeting Minutes
Wednesday, July 10, 2019

1. CALL TO ORDER

The board meeting was called to order by President Knight at 5:30 p.m., in the Tiff Martinez Board Room at Los Rios Community College District, 1919 Spanos Court, Sacramento, California.

Present:

Mr. John Knight, President
Mr. Robert Jones, Vice President
Ms. Pamela Haynes
Mr. Dustin Johnson
Ms. Tami Nelson
Ms. Deborah Ortiz
Ms. Ruth Scribner

Isabella-Marie Engel, Student Trustee

Dr. Brian King, Chancellor

2. ORAL COMMUNICATIONS

The Board presented the Crystal Apple to Deputy Chancellor Theresa Matista for her outstanding contributions to education.

3. CONSENT CONSIDERATIONS

A motion was made by Trustee Ortiz, seconded by Trustee Nelson, that the Board of Trustees approve Consent Consideration items A through L.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Scribner

No: None

Absent: None

Student Trustee: Aye

Motion carried; 7:0

A. *Board Meeting Minutes: June 12, 2019*

That the Board of Trustees approve the minutes of the meetings held on June 12, 2019.

B. Resolution No. 2019-09: Authorizing execution of a Contract from the Department of Education (Child Care and Development Services)

That the Board of Trustees approve Resolution No. 2019-09, authorizing the Chancellor or his designees to execute the contract and any future augmentations, amendments, renewals, extensions, or other modifications of the agreement.

C. Claim: Yolanda Towns

That the Board of Trustees reject the claim of Yolanda Towns and refer the matter to the District's insurance administrators.

D. Acceptance of Gifts: Colleges and Foundation

That the Board of Trustees accept the in-kind gifts amounting to \$115,880 as reflected in the July board agenda packet.

E. District Bank Accounts

That the Board of Trustees affirm the continuing need for the separate bank accounts used by the District.

F. Disposition of Surplus Equipment

That the Board of Trustees approve the disposal of the items listed in the July board agenda packet per Education Code section 81452.

G. Ratify: Bid Transactions

That the Board of Trustees Ratify and/or approve the bid transactions for the month of July as herein listed.

CHANGE ORDERS					
Bid No	Description	Change Amount	Change Number	Vendor	New Contract Total
19012	ETW Repair and Resurface Parking Lot. Additional excavation to remove unsuitable material, import new material and compaction.	\$8,140.00	1	Anthem Builders, Inc.	\$206,140.00
19012	ETW Repair and Resurface Parking Lot. Install wheel stops not on contract.	\$1,260.00	2	Anthem Builders, Inc.	\$207,400.00
18022	DW Surveillance System Upgrade. Additional	\$40,068.39	1	Sebastian Corp.	\$834,908.39

	upgrade work at SCC and ARC.				
17021	CRC College Center Expansion. Add ARC flash study, storm drain modifications, electrical feeders, fire damper switches, deepen store drain, inner duct site, heating coils.	\$71,299.00	1	John F. Otto, Inc.	\$21,295.299.00
19013	ARC South Well Decommission. Additional neat cement.	\$7,760.85	1	TNT Industrial Contractors, Inc.	\$142,442.85
18025	SCC Mohr Hall Mod. Additions to project: toilet partitions, auto door operator, seismic gas valve, revise fire sprinkler and door threshold.	\$72,192.19	1	F&H Construction, Inc.	\$17,937,492.19

H. Ratify: Grants and Contracts Awarded

That the Board of Trustees Ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

Title, Description, Term, Project Administrator	College/Unit	Amount	Source
Improving Online Pathways Grant – Scaling Up a Local Course Review Process <ul style="list-style-type: none"> Grant to improve existing online certificates and programs by scaling ARC’s existing Peer Online Course Review process across all four Los Rios colleges. 7/01/2019 through 6/30/2020 Administrator: Lisa Lawrenson / Vice President, Instruction 	All colleges (Lead: ARC)	\$551,071	California Virtual College – Online Education Initiative (CVC-OEI)
Improving Online Pathways Grant – Addressing the Regional Cybersecurity Talent Shortage: Building a Jointly Offered Program <ul style="list-style-type: none"> Grant to build a completely online and jointly offered Cybersecurity AS degree that includes online support services to maximize opportunities for students to succeed. 7/01/2019 through 6/30/2020 Administrator: Lisa Lawrenson / Vice President, Instruction 	ARC, SCC and CRC	\$548,009	CVC-OEI

<p>Improving Online Pathways Grant – Wraparound Student Services</p> <ul style="list-style-type: none"> • Grant to develop a robust, scalable model of student case management and wraparound support for online students, to help to address equity gaps. • 7/01/2019 through 6/30/2020 • Administrator: Kevin Flash / Dean of Learning Resources 	<p>All colleges (Lead: SCC)</p>	<p>\$454,301</p>	<p>CVC-OEI</p>
<p>Improving Online Pathways Grant – Accelerated Pathways to Careers in Health Information Management and the Public Sector</p> <ul style="list-style-type: none"> • Grant to improve the quality of online offerings in health information management and public sector programs through course updates, professional development, re-design to a Guided Pathways model and linkages to connect students to online support services. • 7/01/2019 through 6/30/2020 • Administrator: Torence Powell / Associate VP, Instruction and Student Learning 	<p>CRC and FLC</p>	<p>\$144,556</p>	<p>CVC-OEI</p>
<p>Innovation and Effectiveness Grant – Front Door Technology Assessment</p> <ul style="list-style-type: none"> • Funding to assess the technology used from point of first contact to registration in order to offer better integration. • 7/01/2019 through 6/30/2020 • Administrator: Jeffrey Stephenson / Vice President, Student Services 	<p>ARC</p>	<p>\$200,000</p>	<p>Santa Clarita Community College District</p>
<p>Currently and Formerly Incarcerated Re-entry Program</p> <ul style="list-style-type: none"> • One-time funding to establish or support programs serving formerly incarcerated students enrolled in community college, to provide face-to-face instruction to community college students in prison or jail. • 7/01/2019 through 12/31/2021 • Administrator: Mariko Peshon McGarry / Prison & Reentry Ed Program Director 	<p>FLC</p>	<p>\$100,000</p>	<p>California Community College Chancellor’s Office</p>
<p>Currently and Formerly Incarcerated Re-entry Program</p> <ul style="list-style-type: none"> • One-time funding to establish or support programs serving formerly incarcerated students enrolled in community college, to provide face-to-face instruction to community college students in prison or jail. • 7/01/2019 through 12/31/2021 • Administrator: Alexander Casareno / Interim Dean, Cosumnes River College 	<p>CRC</p>	<p>\$113,636</p>	<p>California Community College Chancellor’s Office</p>
<p>The Near Completer Project</p> <ul style="list-style-type: none"> • Funding to strengthen the existing relationship between employers, workforce development entities and higher education institutions by creating pathways and removing administrative barriers to increase career mobility and fill California’s talent gap. • 7/01/2019 through 12/31/2020 • Administrator: Theresa Milan / Manager, Center of Excellence 	<p>WEDC</p>	<p>\$99,000</p>	<p>California Community College Chancellor’s Office</p>
<p>Innovative Paths to Public Service (IPPS)</p> <ul style="list-style-type: none"> • Funding to study, evaluate, test and expand ways to 	<p>WEDC</p>	<p>\$99,000</p>	<p>California Community</p>

<p>improve the pipeline into the public sector and increase opportunities for diverse workers.</p> <ul style="list-style-type: none"> • 7/01/2019 through 12/31/2020 • Administrator: Theresa Milan / Manager, Center of Excellence 			College Chancellor's Office
<p>Umoja Sokhu Learning Community</p> <ul style="list-style-type: none"> • Funding to build capacity for Umoja Diop Scholars and to develop student leaders among students of African descent by providing professional development, leadership skills, a rich cultural experience, and exposure to the African diaspora. • 01/2019 through 12/31/2019 • Administrator: Jeffrey W. Stephenson / Vice President Student Services 	ARC	\$30,000	Umoja Community
<p>Center of Excellence</p> <ul style="list-style-type: none"> • Funding for statewide and regional activities focused on increasing awareness and utilization of the Center of Excellence for Labor Market Research. • 07/01/2019 through 6/30/2020 • Administrator: Theresa Milan / Manager, Center of Excellence 	WEDC	\$200,000	California Community College Chancellor's Office
<p>Statewide Center of Excellence</p> <ul style="list-style-type: none"> • Funding for the Director position for the Statewide Center of Excellence. Grant services include providing workforce data and technical assistance to the system and its colleges. • 07/01/2019 through 6/30/2020 • Administrator: Tammy Montgomery / Associate Vice Chancellor, Instruction 	WEDC	\$300,000	California Community College Chancellor's Office
<p>Statewide Center of Excellence</p> <ul style="list-style-type: none"> • Funding for three child care sites – American River College, Cosumnes River College, Sacramento City College • 07/01/2019 through 6/30/2020 • Administrator: Mario Rodriguez / Associate Vice Chancellor, Finance 	ARC, CRC, SCC	\$439,461	California Department of Education
<p>Statewide Center of Excellence</p> <ul style="list-style-type: none"> • Funding for three child care sites – American River College, Cosumnes River College, Sacramento City College • 07/01/2019 through 6/30/2020 • Administrator: Mario Rodriguez / Associate Vice Chancellor, Finance 	ARC, CRC, SCC	\$1,005,428	California Department of Education

I. Ratify: Affiliation and Other Agreements

That the Board of Trustees Ratify and/or approve the agreements as listed.

1. One-year lease with the City of Sacramento for the CRC Earth Bowl issue at no charge.
2. Below is a list of Allied Health Agreements for clinical placements and Internships for Los Rios students. While the District is obligated under these agreements to cooperate and provide educational services pursuant to these agreements, none of them require payment or receipt of funds.

ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS

Agency	Clinical Program	Campus	Contract Date	Term
Rockstar Family Dental	Dental Asst.	SCC	05/20/19	Evergreen
Dimples Pediatric Dental	Dental Asst.	SCC	05/21/19	Evergreen
Doug Stadler, DDS	Dental Asst.	SCC	05/22/19	Evergreen
Dawei Zheng, MD , A Professional Medical Group	Medical Asst.	CRC	06/19/19	Evergreen
Camden Dental Care	Dental Asst.	SCC	05/20/19	Evergreen
Raley's Pharmacy	Pharm Tech	CRC	5/17/18	Evergreen

INTERNSHIP AGREEMENTS

Company/Agency	Internship Type	ID Number	Contract Date	Term
KCRA-TV	Broadcast	W1827944	06/10/2019	08/01/2019

3. Below is a list of Facility Use Agreements for events where the facilities are provided free of charge or events where the District has or will receive payment from the user.

ON-CAMPUS FACILITY USE AGREEMENTS

Campus	Type of Agreement	Permit Number
EDC	Facility Use	EDC-2019-007
CRC	Facility Use	C20-0001
CRC	Facility Use	C20-0002
CRC	Facility Use	C20-0003
CRC	Facility Use	C20-0004
CRC	Facility Use	C20-0005
CRC	Facility Use	C20-0006
CRC	Facility Use	C20-0007
CRC	Facility Use	C20-0008
CRC	Facility Use	C20-0009
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CRC	Facility Use	C20-0022
CRC	Facility Use	C20-0023
CRC	Facility Use	C20-0024
CRC	Facility Use	C20-0025
CRC	Facility Use	C20-0026
SCC	Facility Use	S19-0097
SCC	Facility Use	S19-0099

SCC	Facility Use	S19-0100
SCC	Facility Use	S19-0114
SCC	Facility Use	S19-0118
SCC	Facility Use	S19-0119
SCC	Facility Use	S19-0121
SCC	Facility Use	S20-0002
SCC	Facility Use	S20-0010
Harris Center	Facility Use	12901
Harris Center	Facility Use	12902
Harris Center	Facility Use	12962
Harris Center	Facility Use	13217
Harris Center	Facility Use	13514
Harris Center	Facility Use	13547
Harris Center	Facility Use	13579
Harris Center	Facility Use	13580
Harris Center	Facility Use	13581
Harris Center	Facility Use	13582
Harris Center	Facility Use	13583
Harris Center	Facility Use	14204
Harris Center	Facility Use	14205
Harris Center	Facility Use	14212

J. Purchase Orders, Warrants, Checks and Electronic Transfers

That the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the schedule below.

PURCHASE ORDERS		
General Fund	0001105925-0001106307 B119849-B119850	\$ 3,465,773.36
Capital Outlay Fund	0003018274-0003018298	
Child Development Fund	0006000871-0006000872	
Self-Insurance Fund	0009000428-0009000428	
WARRANTS		
General Fund	779517-781126	\$ 20,039,160.55
General Fund-ARC Instructional Related	009850-009972	
General Fund-CRC Instructional Related	023415-023438	
General Fund-FLC Instructional Related	031568-031579	
General Fund-SCC Instructional Related	047770-047830	
Capital Outlay Fund	833896-833979	
Student Financial Aid Fund	900451-900452	
Child Development Fund	954708-954724	
Self-Insurance Fund	976543-976545	
Payroll Warrants	435974-437548	
Payroll Vendor Warrants	65643-65779	
June Leave Process	437549-439397	
CHECKS		
Financial Aid Disbursements (E-trans)	-	\$ 3,162,882.00
Clearing Checks	2803-2804	\$ -
Parking Checks	-	\$ -
Bookstore Fund – ARC	33726-33801	\$ 740,218.53

Bookstore Fund – CRC	28581-28615	
Bookstore Fund – FLC	10645-10645	
Bookstore Fund – SCC	51069-51119	
Student Clubs Agency Fund – ARC	5860-5883	\$ 63,748.59
Student Clubs Agency Fund – CRC	5121-5157	
Student Clubs Agency Fund – FLC	2678-2712	
Student Clubs Agency Fund – SCC	4239-4263	
Foundation – ARC	6262-6283	\$ 257,448.92
Foundation – CRC	2719-2724	
Foundation – FLC	1774-1809	
Foundation – SCC	4963-5184	
Foundation – DO	1101-1104	
Associated Students Trust Fund – ARC	1016-1017	\$ 1,843.17
Associated Students Trust Fund – CRC	0895-0900	
Associated Students Trust Fund – FLC	0740-0743	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	USI Check System 6723-6798	\$ 646,632.33
ELECTRONIC TRANSFERS		
Board of Equalization	-	\$ 19,200.00
PARS	-	\$ 77,545.95
Vendors	-	\$
International Wire- Ethan Way Center	-	\$ 17,655.00
Backup Withholding	-	\$ -
Retiree Health Trust	-	\$ -
Self-Insurance	-	\$ 39,239.33
Bookstore	-	\$ 19,186.69
Payroll Direct Deposit Advices	980855-986878	\$ 14,323,972.65
Other Payroll Transactions	-	\$ 4,411.00

STALE DATED WARRANT

Payee (Employee ID)	Date Requested	Original Date	Original №	Reissued №	Amount
08810	5/23/19	4/27/17	746652	781065	85.63

K. Classification of Contract Employees 2019-20

That the Board of Trustees approve the changes in certificated personnel employment status listed in the July board agenda packet effective July 1, 2019.

L. Human Resources Transactions

That the Board of Trustees approve the human resources transactions listed in the July board agenda packet.

4. ACTION

A. Vice Chancellor and Deputy Chancellor Employment Agreements

A motion was made by Trustee Scribner, seconded by Trustee Haynes, that the Board of Trustees approve the hiring of Mario Rodriguez as Vice Chancellor of Finance and Administration and the reclassification of Dr. Jamey Nye to Deputy Chancellor, including the material outlined below:

The material terms of the recommended contract for Mario Rodriguez include:

- *An initial term of two (2) years (July 11, 2019-June 30, 2021)*
- *A salary of \$200,513 (step 1, range B of the Management Salary Schedule)*
- *Health and welfare benefits*
- *Allowance of \$550/month for auto*

The material terms of the recommended contract for Dr. Jamey Nye include:

- *An initial term of three (3) years (August 12, 2019-June 30, 2022)*
- *A salary of \$237,473, (step 1, range C of the Management Salary Schedule, with 15-year longevity and doctoral stipend)*
- *Health and welfare benefits*
- *Allowance of \$550/month for auto*

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Scribner

No: None

Absent: None

Student Trustee: Aye

Motion carried; 7:0

5. BOARD MEMBER REPORTS

The Board of Trustees expressed their sincere appreciation for Theresa's tremendous service to the District.

Trustee Scribner thanked all the faculty and staff for the hard work that went into all the new hires listed in the HR transactions.

6. FUTURE AGENDA ITEMS

President Knight requested an updated organizational chart to be reviewed at the fall board retreat.

7. REPORTS AND COMMENTS

The following constituency representatives presented reports to the Board:

Lindsey Campbell, Folsom Lake College Classified Senate
Gary Aguilar, President, Districtwide Academic Senate
Dean Murakami, President, LRCFT

Chancellor's Report:

ARC: ARC's Vocal Jazz Ensemble, under the direction of Dr. Art LaPierre, won its 5th consecutive national title this summer in the category of Top Community College Vocal Jazz Ensemble (Small Vocal Jazz Group category) for Downbeat Magazine, the premier jazz and blues magazine since 1934. The outstanding soloist was named as ARC student Cody Quakenbush for his vocals on "Caravan".

CRC: CRC alumni, Jeremy Wayland and Toby Momtaz, recently won Emmy's for work on videos they did for CHP and KVIE respectively. Current CRC employee, Mike Bittner, also an RTVF alum, worked on Jeremy's Emmy winning video!

Toby won an Emmy for the 11th episode of Yes! We're Open in the Information/Instructional-Program/Special category. The episode profiles successful entrepreneurs: the woman behind a Thai restaurant in Sacramento, a Stockton furniture maker, the co-founder of Fleet Feet, and a Folsom dance school owner.

FLC: Folsom Lake College, the Community Observatory, and KVIE partnered to present a special community event on June 27 at the El Dorado Center in honor of the 50th anniversary of the first Moon landing by Apollo 11 on July 20, 1969. 100 local space enthusiasts were treated to a preview of the PBS documentary by Robert Stone, Chasing the Moon, which featured a diverse cast of individuals who played key roles in the historical events around the Space Race of the 1950s and '60s. Attendees then got a unique behind-the-scenes take by Sacramento's own Rocket Men, guest speakers Don Brincka and Richard Serrano, who built and tested the NASA Saturn V rocket engines used by Apollo 11 out of the Sacramento Test Center in Rancho Cordova. The collaborative event concluded with docent-led stargazing at the on-campus Community Observatory.

SCC: Gov. Gavin Newsom visited SCC on Monday, July 1 to hold a press conference on the "Affordability Budget," which includes \$280 million earmarked for programs that would help people pay for college. Highlights include two years tuition-free community college for most students, \$1,000 tax credit for working families, and one additional month of paid family leave. Additionally, \$2.4 million will be allocated to create a new Student Basic Needs & Veterans Resource Center at SCC!

Chancellor King announced the following retirements:

Retirement			Years of Service
Cindy Gonzales	Information Technology Business/Technical Analyst II	DO	18
Amos Cooke	Custodian	ARC	23
Christine Thomas	Vice President of Student Services	FLC	27+
Dolores Cross	Library Technician	SCC	30
Sue Rooney	Reading Professor	ARC	33+

8. CLOSED SESSION

General Counsel Sherry announced closed session as listed below. The following board members went into closed session at 6:10 pm: Ms. Haynes, Mr. Johnson, Mr. Jones, Mr. Knight, Ms. Ortiz, Ms. Nelson and Ms. Scribner.

- A. Pursuant to Government Code section 54957: Complaint against Public Employee

9. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION

On the item identified as 8.A on the board agenda, the Board of Trustees voted by a vote of 7 to 0 to deny the appeal.

10. ADJOURNMENT

A motion was made by Trustee Ortiz, seconded by Trustee Johnson, that the meeting be adjourned.

President Knight adjourned the meeting 6:16 pm.

BRIAN KING

Chancellor and Secretary to the Board of Trustees

Draft minutes presented to the Board of Trustees: August 14, 2019

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2019

SUBJECT:	Claim: Janis Bradley	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	JP Sherry, General Counsel <i>JP Sherry</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

STATUS:

Claimant is seeking damages from Los Rios Community College District.

RECOMMENDATION:

It is recommended that the Board of Trustees reject the claim of Janis Bradley and refer the matter to the District's insurance administrators.



RECEIVED

JUL 17 2019

Office of the General Counsel
Los Rios Community College District

Claimant Information	First Name <i>Janis</i>	MI <i>A</i>	Last Name <i>Bradley</i>		
	Date of Birth (MM/DD/YY)* [REDACTED]		Social Security No.* [REDACTED]		
	Driver's License No. [REDACTED]	License State <i>CA</i>	Receives or is eligible for SSDI or Medicare? * (Yes/No) <i>No</i>		
	Home Address (Number/Street) <i>1506 13th St, Apt 108</i>		Business Name (if including business address)		
	City <i>Sacramento</i>	State <i>CA</i>	Zip Code <i>95814</i>	Business Address (Number/Street)	
	Mail Notices to which address? <input checked="" type="checkbox"/> Home <input type="checkbox"/> Business <input type="checkbox"/> Attorney			City	State
Injury/Damage Information	Date injury/damage occurred (MM/DD/YY) <i>06/11/2019</i>	Time of day injury/damage occurred <i>10:20am</i>	Where did injury/damage occur? (College site, street address, intersection, other locations, etc.) <i>Sacramento City College</i>		
	How did injury/damage occur? (Describe accident or occurrence in complete detail/attach additional pages if needed) <i>student inserted Life Scribe pen into laptop USB, causing HP Pavilion laptop to become inoperative.</i>				
	Name(s) of Los Rios employees involved <i>N/A</i>		Police Report No. <i>N/A</i>		
	What action or inaction of Los Rios employee(s) causes your injury/damages? <i>N/A</i>				
	What injuries/damages did you suffer? <i>computer not operable</i>				
	State the amount of the claim, if less than \$10,000 <i>\$600.00</i>				
	Include the estimated amount of any prospective injury, damage or loss, insofar as it may be known at the time the claim is presented, and list the basis for the computation of the amount claimed				
If the dollar amount of the claim is more than \$10,000, no dollar amount will be stated, but please indicate whether the claim is a limited civil case claim (total dollar amount less than \$25,000) <input checked="" type="checkbox"/> Yes, it is a limited civil case claim <input type="checkbox"/> No, it is not a limited civil case claim					
Certification	By signing below, I certify that all information furnished on this form is accurate, truthful, and complete, and that I understand that the presentation of a false claim is a felony (refer to CA Penal Code Sec 72). Note: If the signer is not the Claimant, indicate the relationship of the signer to the Claimant (parent, attorney, etc.) and address.				
	Signature <i>Janis Bradley</i>	Date <i>7-14-2019</i>	Relationship and address (if not Claimant)		
Directions for Submission	Attach and include with this form any bills for medical treatment or expenses/estimates for personal property damage.			Return completed form to: Los Rios Community College District ATTN: General Counsel 1919 Spanos Court Sacramento, CA 95825	
	Once submitted, this form becomes a public document. However, please note that Claimant's Date of Birth, Social Security No., and Driver's License No. <u>WILL REMAIN CONFIDENTIAL.</u>				

*Responses REQUIRED for Federal Medicare Secondary Payer Reporting

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2019

SUBJECT:	Los Rios Colleges Foundation – Quarterly Investment Report	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor Finance & Administration <i>MR</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

In 1998, the District and Foundation adopted a Master Agreement whereby the Foundation became an auxiliary organization of the District. All college foundation investment activities were combined under the Los Rios Foundation. Morgan Stanley is the investment consultant for the Foundation.

As an auxiliary organization, the Foundation is not required to operate under GC 53600 investment restrictions. The Foundation Board has a Statement of Rules, Objectives and Guidelines to govern the investment of funds, last revised June 2018. The funds should be invested with care, skill, prudence and diligence with the goal of producing returns equal to or exceeding prevailing standards among foundations of similar asset size, as well as for the protection of funds held in perpetual duration. The Statement defines the investment guidelines for specified asset classes for endowed funds as follows: equities, defined as common stock, convertible preferred stock, convertible bonds, and convertible stock, shall represent 25-60% of the total fund assets; fixed-income securities, defined as investments with maturities greater than one year that pay a fixed rate of return, shall represent 17-50% of the total assets; alternative investments, defined as fund-of-fund investments, shall represent up to 20% of the total fund assets; and cash, defined as maturities shorter than one year, shall represent 2-10% of the total fund assets. In addition, the Statement provides guidelines for investing non-endowed funds based upon the purpose of the donation and the horizon of time for the use of funds. The three non-endowed portfolio funds available are cash management, fixed income and balanced funds.

STATUS:

This report represents the investment activity for the year ended June 30, 2019. The investments are directed by the Los Rios Colleges Foundation Finance Committee and realized and unrealized earnings are shown in the accompanying schedules. The return for the year ended June 30, 2019 for the endowed portfolio of \$10.4 million was 4.25% compared to 4.44% for the composite benchmark. The return for the year ended June 30, 2019 for the total managed portfolio of \$13.9 million was 4.54% compared to 4.74% for the composite benchmark. In accordance with generally accepted accounting principles, investments are restated to market value as of each fiscal year-end.

RECOMMENDATION:

It is recommended that the Board of Trustees receive the Foundation Quarterly Investment Report for the year ended June 30, 2019.

Los Rios Colleges Foundation
Investment Portfolio
For the Period July 1, 2018 - June 30, 2019

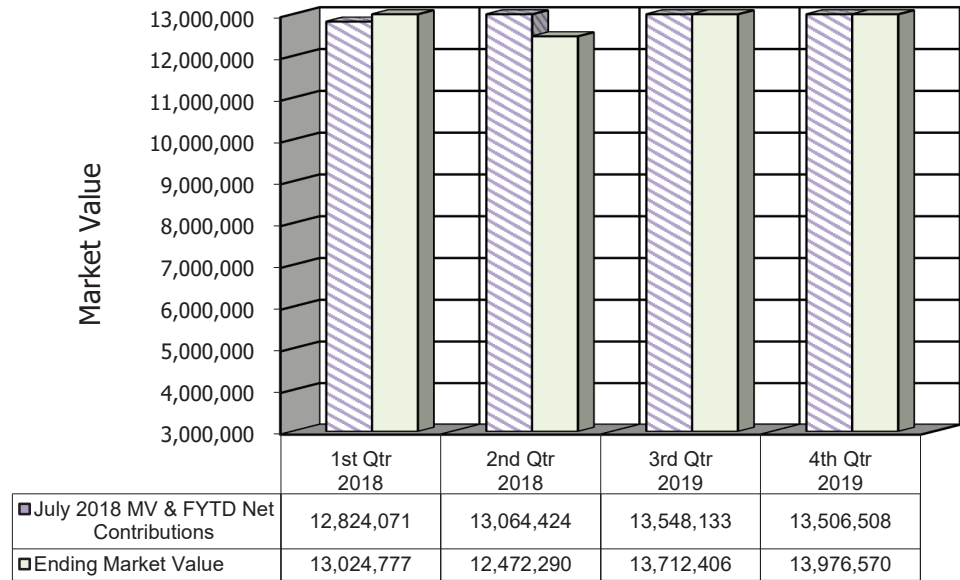
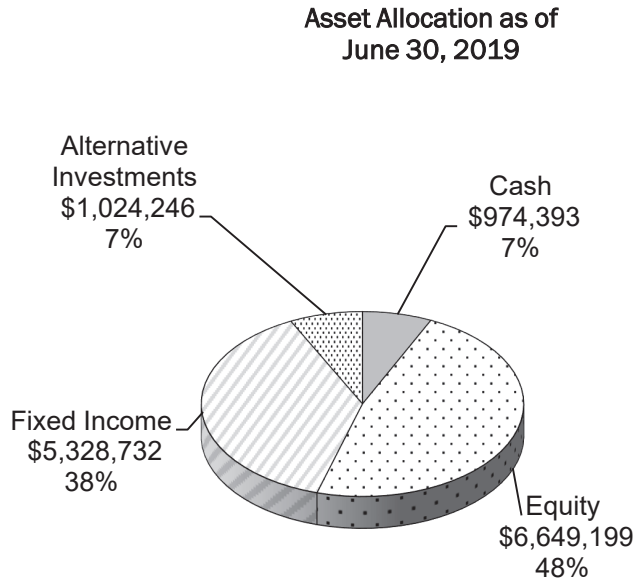
TOTAL PORTFOLIO	Guidelines	Opening Balance July 2018	Net Deposits/ Withdrawals	Unrealized Gains/(Losses)	Realized Gains/(Losses)	Interest / Dividends	Total YTD Earnings	YTD Fees	Market Value (a)	% of Total Current Market Value
<u>Managed (Endowed):</u>										
Cash (Scholarship)	2-10%	214,939	(84,014)			681	681		131,606	1%
Fixed Income										
Breckinridge*		2,526,782	(102,658)	103,499	(2,823)	64,962	165,638	(14,185)	2,575,577	25%
Total Fixed Income	17-50%	2,526,782	(102,658)	103,499	(2,823)	64,962	165,638	(14,185)	2,575,577	25%
Equities										
SPDR Portfolio Total Stock Market ETF		1,912,355	(321,404)	115,154	(3,523)	32,822	144,453	(8,072)	1,727,332	17%
Snow All Cap Value		686,773	35,000	(40,980)	4,786	10,970	(25,224)	(5,374)	691,175	7%
Schafer Cullen International High Dividend		648,071	98,000	6,862	(20,752)	26,781	12,891	(5,600)	753,362	7%
iShares Core MSCI EAFE ETF		1,436,166	60,000	(56,737)	8,852	46,568	(1,317)	(6,422)	1,488,427	14%
DTD - ETF		492,687		33,118		14,298	47,417	(2,249)	537,855	5%
MLP Closed End Funds		279,175	120,000	(26,014)	(7,055)	29,808	(3,261)	(1,340)	394,574	4%
International Small Cap		262,786		(26,877)	78	4,930	(21,869)	(1,093)	239,824	2%
Brandes EM		673,984	107,881	(692)	19,462	22,662	41,432	(6,647)	816,650	8%
Total Equities	25-60%	6,391,997	99,477				194,522	(36,797)	6,649,199	64%
Alternative Investments										
Liquid Alternatives		868,606	(169,017)	19,436	(21,299)	26,519	24,656	(8,707)	715,538	7%
Structured Invnt		-	300,000	8,700		8	8,708		308,708	3%
Total Alternative Investments	up to 20%	868,606	130,983	28,136	(21,299)	26,527	33,364	(8,707)	1,024,246	10%
Total Managed (Endowed)		10,002,324	43,788	135,469	(22,274)	281,009	394,205	(59,689)	10,380,628	100%
<u>Managed (Non-endowed):</u>										
Madison Short Duration Fixed Income*		2,624,810		90,140	(5,782)	63,902	148,260	(19,915)	2,753,155	
Total Managed (Endowed & Non-endowed)		12,627,134	43,788	225,609	(28,056)	344,911	542,465	(79,604)	13,133,783	
<u>Non-Endowed:</u>										
Cash Management - Money Market		157,390	678,225			7,171	7,171		842,786	
<u>Cash Clearing Account</u>										
Gift Receipt		78	(107)	(11,015)	11,015	30	30		1	
TOTAL PORTFOLIO		12,784,602	721,906	214,594	(17,041)	352,112	549,666	(79,604)	13,976,570	

(a) Market Value from Morgan Stanley statement dated 6-30-19

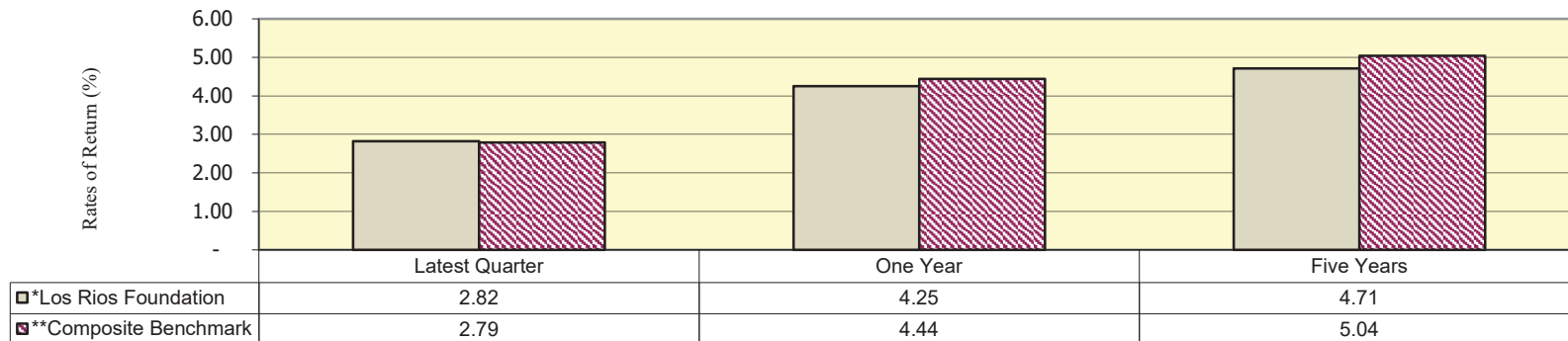
*Includes accrued interest

**Los Rios Colleges Foundation
Account Summary
as of June 30, 2019**

Portfolio Change July 2018 through June 2019



Performance Analysis as of June 30, 2019




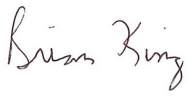
*The definition of Los Rios Foundation Return is Managed Portfolio Net Time Weighted Returned which is net of fees.

**Provided by Morgan Stanley. Composite benchmark is composed of various market indices selected by Morgan Stanley to approximate the Foundation's asset allocation.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2019

SUBJECT:	Special Event Authorization	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item D	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	JP Sherry, General Counsel 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor 	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Board Policy P-1414, special events are shows, private parties, concerts, theatrical productions, and other events held on a District premises for which the principal attendees are members of the general public or invited guests and not students of the District.

STATUS:

At the below-listed special events, event sponsors have submitted applications for permission to serve alcohol.

College Events

Date of Event	College	Location	Name of Event	Alcohol
October 17, 2019	FLC	Harris Center	Folsom Vybe: A Benefit for the Twin Lakes Food Bank	Wine and Beer
October 20, 2019	FLC	Harris Center	Placer Pops Chorale: Hollywood at the Harris Center	Wine and Beer
January 9, 2020	FLC	Harris Center	Kids Helping Kids' 8th Annual Signature Gala	Wine and Beer

RECOMMENDATION:

It is recommended that the Board of Trustees approve or ratify the applications listed herein.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2019

SUBJECT:	Disposition of Stale District Records	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item E	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>MRP</i> Mario Rodriquez, Vice Chancellor Finance & Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<i>Brian King</i> Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Per Title 5, the Board of Trustees is required to approve the destruction of Class 3 (Disposable) records. Accordingly, the District presents to the Board a listing of items recommended for destruction.

STATUS:

In accordance with Title 5, Section 59027, documents listed on the attached have been classified as Class 3 records and are submitted to the Board for recommendation to be destroyed by the required manner of shredding, burning or pulping (Section 59029). It is hereby certified that all records included in the list are not in conflict with the record retention and destruction requirements of Title 5.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the destruction of the documents referenced on the attached lists.

**Los Rios Community College District
District Office**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2005-2006	General Counsel	3616	Brown, Chris	2018-2019
2012-2013	General Counsel	3854	Carothers Construction Book #1	2018-2019
2012-2013	General Counsel	3854	Carothers Construction Book #2	2018-2019
2012-2013	General Counsel	3854	Carothers Construction Book #3	2018-2019
2012-2013	General Counsel	3854	Carothers Construction Book #4	2018-2019
2012-2013	General Counsel	3854	Carothers Construction Book #5	2018-2019
2012-2013	General Counsel	3854	Carothers Construction Book #6	2018-2019
2012-2013	General Counsel	3854	Carothers Construction Book #7	2018-2019
2012-2013	General Counsel	3854	Carothers Construction Book #8	2018-2019
2012-2013	General Counsel	3854	Carothers Construction Book #9	2018-2019
2012-2013	General Counsel	3854	Carothers Construction Book #10	2018-2019
2012-2013	General Counsel	3854	Carothers Construction Book #11	2018-2019
2012-2013	General Counsel	3854	Carothers Construction Book #12	2018-2019

**Los Rios Community College District
District Office**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2012-2013	General Counsel	3854	Carothers v. Los Rios – Witness Binder for Jon Sharpe	2018-2019
2008-2009	General Counsel	3855	Lily Co. Book #1	2018-2019
2008-2009	General Counsel	3855	Lily Co. Book #2	2018-2019
2008-2009	General Counsel	3855	Lily Co. Book #3	2018-2019
2008-2009	General Counsel	3855	Lily Co. Book #4	2018-2019
2008-2009	General Counsel	3855	Lily Co. Book #5	2018-2019
2008-2009	General Counsel	3855	Lily Co. Book #6	2018-2019
2008-2009	General Counsel	3855	Lily Co. Book #7	2018-2019
2008-2009	General Counsel	3855	Lily Co. Book #8	2018-2019
2008-2009	General Counsel	3855	Lily Co. Book #9	2018-2019
2008-2009	General Counsel	3855	Lily Co. Book #10	2018-2019
2008-2009	General Counsel	3855	Lily Co. Book #11	2018-2019
2008-2009	General Counsel	3855	Lily Co. Book #12	2018-2019
2008-2009	General Counsel	3855	Lily Co. Book #13	2018-2019
2008-2009	General Counsel	3856	Lily Co. Book #14	2018-2019
2008-2009	General Counsel	3856	Lily Co. Book #15	2018-2019
2008-2009	General Counsel	3856	Lily Co. Book #16	2018-2019
2008-2009	General Counsel	3856	Lily Co. Book #17	2018-2019
2008-2009	General Counsel	3856	Lily Co. Book #18	2018-2019
2008-2009	General Counsel	3856	Lily Co. Book #19	2018-2019
2008-2009	General Counsel	3856	Lily Co. Book #20	2018-2019
2008-2009	General Counsel	3856	Lily Co. Book #21	2018-2019
2008-2009	General Counsel	3856	Lily Co. Book #22	2018-2019
2008-2009	General Counsel	3856	Lily Co. Petition for Writ of Mandate with Supporting Memorandum and Exhibits	2018-2019
2008-2009	General Counsel	3856	Martin Brothers Book 2	2018-2019
2008-2009	General Counsel	3856	Martin Brothers Book 3	2018-2019

**Los Rios Community College District
District Office**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2008-2009	General Counsel	3856	Rancho Cordova Redevelopment Agency – Disposition and Development Agreement	2018-2019
2002-2003	Accounting	1408	water destroy	2007-2008
2003-2004	Accounting	1446	water destroy	2008-2009
1997-1998	Accounting	1545	1098T	2007-2008
1998-1999	Accounting	1607	1098T	2008-2009
1999-2000	Accounting	1608	1098T	2009-2010
2004-2005	Accounting	1974	misc documents	2009-2010
2001-2002	Accounting	2170	Vendor Warrants Student Refunds	2006-2007
2001-2002	Accounting	2268	Vendor Warrants Student Refunds	2006-2007
2003-2004	Accounting	2326	Vendor Warrants Student Refunds	2009-2010
2006-2007	Accounting	3042	Vendor Warrants Student Refunds	2011-2012
2006-2007	Accounting	3135	Vendor Warrants Student Refunds	2013-2014
2008-2009	Accounting	3259	Vendor Warrants Student Refunds	2013-2014
2009-2010	Accounting Operations	3355	Vendor Warrants Student Refunds	2014-2015
2008-2009	Accounting Operations	3363	Vendor Warrants Student Refunds	2013-2014
2007-2008	Accounting	3409	Vendor Warrants Student Refunds	2012-2013
2008-2009	Accounting	3479	Vendor Warrants Student Refunds	2013-2014
2006-2007	Accounting	3480	Vendor Warrants Student Refunds	2013-2014
2010-2011	Accounting	3495	Vendor Warrants Student Refunds	2015-2016
2010-2011	Accounting	3513	Vendor Warrants Student Refunds	2015-2016

**Los Rios Community College District
District Office**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2010-2011	Accounting	3542	Vendor Warrants Student Refunds	2015-2016
2012-2013	Accounting	3718	Vendor Warrants Student Refunds	2017-2018
2011-2012	Accounting	3723	Vendor Warrants Student Refunds	2016-2017
2012-2013	Accounting	3800	Vendor Warrants Student Refunds	2017-2018
2012-2013	Accounting	3803	Vendor Warrants Student Refunds	2017-2018
2012-2013	Accounting	3829	Vendor Warrants Student Refunds	2017-2018
2012-2013	Accounting	4006	Utilities (A)	2017-2018
2012-2013	Accounting	4007	Utilities (B - Z)	2017-2018
2013-2014	Accounting	4018	Vendor Warrants Student Refunds	2018-2019
2011-2012	Accounting	4355	9528 Activity 1989-2013, Foundation 2007-2010, Use Tax 2008-2010, Audit 2005-2008	2016-2017
2012-2013	Accounting Operations	3915	Vendor Warrants Student Refunds	2017-2018
2012-2013	Accounting Operations	3916	Vendor Warrants Student Refunds	2017-2018
2012-2013	Accounting Operations	3917	Vendor Warrants Student Refunds	2017-2018
2012-2013	Accounting Operations	3918	Vendor Warrants Student Refunds	2017-2018
2012-2013	Accounting Operations	3919	Vendor Warrants Student Refunds	2017-2018
2012-2013	Accounting Operations	3920	Vendor Warrants Student Refunds	2017-2018
2012-2013	Accounting Operations	3998	Vendor Warrants Student Refunds	2017-2018
2012-2013	Accounting Operations	3999	Vendor Warrants Student Refunds	2017-2018

**Los Rios Community College District
District Office**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2012-2013	Accounting Operations	4000	Vendor Warrants Student Refunds	2017-2018
2012-2013	Accounting Operations	4001	Vendor Warrants Student Refunds	2017-2018
2013-2014	Accounting Operations	4002	Vendor Warrants Student Refunds	2018-2019
2013-2014	Accounting Operations	4003	Vendor Warrants Student Refunds	2018-2019
2013-2014	Accounting Operations	4004	Vendor Warrants Student Refunds	2018-2019
2013-2014	Accounting Operations	4008	Utilities	2018-2019
2013-2014	Accounting Operations	4009	Utilities	2018-2019
2013-2014	Accounting Operations	4010	Registers	2018-2019
2013-2014	Accounting Operations	4011	Registers	2018-2019
2013-2014	Accounting Operations	4012	Vendor Warrants Student Refunds	2018-2019
2013-2014	Accounting Operations	4015	Vendor Warrants Student Refunds	2018-2019
2013-2014	Accounting Operations	4016	Vendor Warrants Student Refunds	2018-2019
2008-2009	Accounting Operations	4473	Travels	2018-2019
2012-2013	Accounting Operations	3909	Vendor Warrants Student Refunds	2017-2018
2013-2014	Accounting Operations	3910	Vendor Warrants Student Refunds	2018-2019
2012-2013	Accounting Operations	3913	Vendor Warrants Student Refunds	2017-2018
2012-2013	Accounting Operations	3914	Vendor Warrants Student Refunds	2017-2018
2013-2014	Accounting Operations	4013	Vendor Warrants Student Refunds	2018-2019
2013-2014	Accounting Operations	4014	Vendor Warrants Student Refunds	2018-2019
2013-2014	Accounting Operations	4017	Vendor Warrants Student Refunds	2018-2019

**Los Rios Community College District
District Office**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2011-2012	General Services	4065	General Services Correspondence and Purchase orders	2018-2019
2003-2005	PURCHASING	2917	PURCHASE ORDERS	2006-2008
2009-2010	PURCHASING	3938	PURCHASE ORDERS	2013-2014
2011-2012	PURCHASING	3955	PURCHASE ORDERS	2016-2017
2013-2014	PURCHASING	4093	PURCHASE ORDERS	2017-2018
2013-2014	PURCHASING	4094	PURCHASE ORDERS	2017-2018
2013-2014	PURCHASING	4095	PURCHASE ORDERS	2017-2018
2013-2014	PURCHASING	4116	PURCHASE ORDERS	2017-2018
2013-2014	PURCHASING	4123	PURCHASE ORDERS	2017-2018
2013-2014	PURCHASING	4137	PURCHASE ORDERS	2017-2018
2013-2014	PURCHASING	4138	PURCHASE ORDERS	2017-2018
2013-2014	PURCHASING	4142	PURCHASE ORDERS	2017-2018
2013-2014	PURCHASING	4155	PURCHASE ORDERS	2017-2018
2014-2015	PURCHASING	4189	PURCHASE ORDERS	2018-2019
2011-2012	Purchasing	3968	PO B112000 - B112599, B912000 - B912002, B612000 - B612015, B312000 - B312002	2017-2018
2011-2013	Purchasing	3967	PO 1068750 - 1069549, PO 1060403	2018-2019
2012-2013	Purchasing	3969	PO 1069550 - 1070349	2018-2019

**Los Rios Community College District
District Office**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2011-2012	Purchasing	3970	PO B112600 - B112679, PO 1059350 - 1059999	2017-2018
2013-2014	PURCHASING	4199	PURCHASE ORDERS	2017-2018
2009-2010	General Accounting	3791	Journal entries and Bank Reconciliations	2018-2019
2005-2006	General Accounting	3012	Journal entries	2013-2014
2008-2009	General Accounting	3459	Journal entries	2016-2017
2015-2016	Grants/Contracts	3761	Grant files and paperwork	2018-2019
2015-2016	Grants/Contracts	3673	Grant files and paperwork	2018-2019
2015-2016	Grants/Contracts	3674	Grant files and paperwork	2018-2019
2015-2016	Grants/Contracts	4149	Grant files and paperwork	2018-2019
2015-2016	Grants/Contracts	3626	Grant files and paperwork	2018-2019
2015-2016	Grants/Contracts	4150	Grant files and paperwork	2018-2019
2015-2016	Grants/Contracts	3954	Grant files and paperwork	2018-2019
2015-2016	Grants/Contracts	3760	Grant files and paperwork	2018-2019
2015-2016	Grants/Contracts	4379	Grant files and paperwork	2018-2019
2015-2016	Grants/Contracts	3616	Grant files and paperwork	2018-2019
2013-2014	Grants/Contracts	3628	Grant files and paperwork	2016-2017
1988-1989	Business Services	3707	311 Annual Reports	2019-2020
2001-2002	Business Services	3702	Full-Time:Part-Time Obligation	2019-2020
2001-2002	Business Services	3707	Apportionment Schedules	2019-2020
2002-2003	Business Services	3702	Full-Time:Part-Time Obligation	2019-2020

**Los Rios Community College District
District Office**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2003-2004	Business Services	3702	Full-Time:Part-Time Obligation	2019-2020
2003-2004	Business Services	3707	Investment Reports	2019-2020
2003-2004	Business Services	3707	311Q Reports	2019-2020
2004-2005	Business Services	3702	Full-Time:Part-Time Obligation	2019-2020
2004-2005	Business Services	3707	311Q Reports	2019-2020
2005-2006	Business Services	3702	Full-Time:Part-Time Obligation	2019-2020
2005-2006	Business Services	3707	311Q Reports	2019-2020
2005-2006	Business Services	3707	311 Annual Reports	2019-2020
2006-2007	Business Services	3702	Full-Time:Part-Time Obligation	2019-2020
2006-2007	Business Services	3707	311Q Reports	2019-2020
2007-2008	Business Services	3702	FT:PT Obligation	2019-2020
2007-2008	Business Services	3707	Apportionment Schedules	2019-2020
2007-2008	Business Services	3707	311Q Workpapers	2019-2020
2007-2008	Business Services	3707	311 Annual Workpapers	2019-2020
2008-2009	Business Services	3702	Full-Time:Part-Time Obligation	2019-2020
2008-2009	Business Services	3707	Apportionment Schedules	2019-2020
2008-2009	Business Services	3707	311Q Workpapers	2019-2020
2008-2009	Business Services	3707	311 Annual Workpapers	2019-2020
2009-2010	Business Services	3702	Full-Time:Part-Time Obligation	2019-2020
1995-1997	Business Services	2017	Program Development Funds	2016-2017
2011-2012	Employee Benefits	3657	Adjunct Files	2019-2020
2011-2012	Employee Benefits	3658	Adjunct Files	2019-2020
2010-2011	Employee Benefits	3660	Inactive Files	2019-2020
2000-2001	Employee Benefits	1935	Inactive Files	2007-2008
2014-2015	Human Resources	4039	Personnel Files	2018-2019
2015-2016	Human Resources	4111	Personnel Files	2018-2019
2015-2016	Human Resources	4112	Personnel Files	2018-2019
2015-2016	Human Resources	4113	Personnel Files	2018-2019
2015-2016	Human Resources	4114	Personnel Files	2018-2019

**Los Rios Community College District
District Office**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2015-2016	Human Resources	4115	Personnel Files	2018-2019
2015-2016	Human Resources	4124	Personnel Files	2018-2019
2015-2016	Human Resources	4125	Personnel Files	2018-2019
2015-2016	Human Resources	4126	Personnel Files	2018-2019
2015-2016	Human Resources	4127	Personnel Files	2018-2019
2015-2016	Human Resources	4128	Personnel Files	2018-2019
2015-2016	Human Resources	4139	Personnel Files	2018-2019
2015-2016	Human Resources	4140	Personnel Files	2018-2019
2015-2016	Human Resources	4159	Personnel Files	2018-2019
2015-2016	Human Resources	4160	Personnel Files	2018-2019
2015-2016	Human Resources	4161	Personnel Files	2018-2019
2015-2016	Human Resources	4162	Personnel Files	2018-2019
2015-2016	Human Resources	4163	Personnel Files	2018-2019
2015-2016	Human Resources	4164	Personnel Files	2018-2019
2015-2016	Human Resources	4165	Personnel Files	2018-2019
2015-2016	Business Services	4184	misc documents	2018-2019

**Los Rios Community College District
AMERICAN RIVER COLLEGE**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2013-2014	ARC College Store	N/A	Bank Reconciliations	2016-2017
2013-2014	ARC College Store	N/A	AP Vouchers	2016-2017
2013-2014	ARC College Store	N/A	AR Invoices	2016-2017
2013-2014	ARC College Store	N/A	Sales Reports	2016-2017
2013-2014	ARC College Store	N/A	Buyback Reports	2016-2017
2013-2014	ARC College Store	N/A	Buyback & Refund Receipts	2016-2017
2013-2014	ARC College Store	N/A	Credit Card & Deposit Receipts	2016-2017
2013-2014	ARC College Store	N/A	CARE/EOPS Vouchers	2016-2017
2014-2015	ARC College Store	N/A	Bank Reconciliations	2017-2018
2014-2015	ARC College Store	N/A	AP Vouchers	2017-2018
2014-2015	ARC College Store	N/A	AR Invoices	2017-2018
2014-2015	ARC College Store	N/A	Sales Reports	2017-2018
2014-2015	ARC College Store	N/A	Buyback Reports	2017-2018
2014-2015	ARC College Store	N/A	Buyback & Refund Receipts	2017-2018
2014-2015	ARC College Store	N/A	Credit Card & Deposit Receipts	2017-2018
2014-2015	ARC College Store	N/A	CARE/EOPS Vouchers	2017-2018

**Los Rios Community College District
Folsom Lake College**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2013-2014	FLC Business Services	Box 0369	Bookstore Daily Sales 05/13-08/13	7/1/2019
2013-2014	FLC Business Services	Box 0370	Bookstore Daily Sales 09/13-01/14	7/1/2019
2013-2014	FLC Business Services	Box 0371	Bookstore: Daily Sales 01/14-04/14, Amazon & Insite 05/13-04/14, Inventory	7/1/2019
2013-2014	FLC Business Services	Box 0372	Bookstore: Accounts Receivable (A/R), Voucher Programs, Financials 05/13-03/14	7/1/2019
2013-2014	FLC Business Services	Box 0379	Bookstore Accounts Payable (A/P) A-M	7/1/2019
2013-2014	FLC Business Services	Box 0380	Bookstore: A/P Mc-Z, Check Copies, Paid Returned Checks, Textbook Rental Cards	7/1/2019
2013-2014	FLC Business Services	Box 0392	Harris Center Daily Ticket Sales 7/13-1/14	7/1/2019
2013-2014	FLC Business Services	Box 0393	Harris Center Daily Ticket Receipts 2/14-6/15, A/R	7/1/2019
2013-2014	FLC Business Services	Box 0394	Harris Center A/P A-M	7/1/2019
2013-2014	FLC Business Services	Box 0395	Harris Center: A/P M-Z, Checks #1383-1607 LRCCD, #2000-2569 USI, #9085-9105 Hand, Claims Registers	7/1/2019
2013-2014	FLC Business Services	Box 0396	Harris Center Events Closed A-K	7/1/2019
2013-2014	FLC Business Services	Box 0397	Harris Center Events Closed K-Z	7/1/2019

**Los Rios Community College District
Folsom Lake College**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2013-2014	FLC Business Services	Box 0398	Harris Center Financials	7/1/2019
2013-2014	FLC Business Services	Box 0399	Harris Center Timesheets, Associated Student Government (ASG) & Instructionally Related (IR) & Revolving Budgets & Bank Recon 12/13 &	7/1/2019
2013-2014	FLC Business Services	Box 400	College Activities Trust (CAT) Scholarships & Bank Recon 12/13 & 13/14, Foundation (FLCF) Bank & Raisers Edge (RE) Recon 11/12 12/13 13/14	7/1/2019
2013-2014	FLC Business Services	Box 401	Travel Authorization A-R	7/1/2019
2013-2014	FLC Business Services	Box 402	Travel Authorization S-Z, American Express (AMEX), Parking Decal Replacements, Returned Checks, Vending, Payment Plands, GoPrint, 3rd-Party Invoicing, Sports Camps	7/1/2019
2013-2014	FLC Business Services	Box 403	FLC DSR 8/13-6/14	7/1/2019
2013-2014	FLC Business Services	Box 404	Detail Group Reports 2013-03/14, FLC Deposit Summary Reports (DSR) 07/13, Campus Based Deposits	7/1/2019

**Los Rios Community College District
Folsom Lake College**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2013-2014	FLC Business Services	Box 409	CLOSEDPurchase Orders (PO) A- D	7/1/2019
2013-2014	FLC Business Services	Box 410	CLOSED PO'S E - L	7/1/2019
2013-2014	FLC Business Services	Box 411	CLOSED PO'S M - Z	7/1/2019
2013-2014	FLC Business Services	Box 413	ASG, FLCF - Vouchers CK Copies Deposits Journals	7/1/2019
2013-2014	FLC Business Services	Box 414	CAT, IR, Revolving-Vouchers, Check Copies, Deposits, Journals	7/1/2019
2013-2014	FLC Business Services	Box 416	Parking FLC & EDC	7/1/2019
2013-2014	FLC Business Services	Box 417	Student Refunds	7/1/2019
2013-2014	FLC Business Services	Box 418	Regional Transit (RT) Sticker reconciliation	7/1/2019
2012-2013	FLC Business Services	Box 0357	Bookstore Daily Sales 04/12-08/12	7/1/2018
2012-2013	FLC Business Services	Box 0358	Bookstore Daily Sales 09/12-11/12	7/1/2018
2012-2013	FLC Business Services	Box 0359	Bookstore Daily Sales 12/12-02/13	7/1/2018
2012-2013	FLC Business Services	Box 0360	Bookstore: Daily Sales 03/13-04/13, Amazon & Insite 05/12-04/13, Check Copies	7/1/2018
2012-2013	FLC Business Services	Box 0361	Bookstore A/P A - Pearson,	7/1/2018
2012-2013	FLC Business Services	Box 0362	Bookstore A/Pe Pe-Z, A/R, Voucher Programs, Inventory, Receipt Book 07/12-11/13	7/1/2018
2012-2013	FLC Business Services	Box 0364	Bookstore Monthly Financials 5/12-3/13	7/1/2018

**Los Rios Community College District
Folsom Lake College**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2012-2013	FLC Business Services	Box 0365	Bookstore Refund/Buyback 5/12-4/13	7/1/2018
2012-2013	FLC Business Services	Box 0373	Student Refunds 7/12-4/13	7/1/2018
2012-2013	FLC Business Services	Box 0374	FLC & EDC: Parking, GoPrint, Returned Checks, Vending Revenue, AMEX	7/1/2018
2012-2013	FLC Business Services	Box 0375	Travel Authorizations	7/1/2019
2012-2013	FLC Business Services	Box 0376	Student Refunds - 5/13-6/13, Student Refund Denials, Student Account Issues, Check Requests, 3rd-Party Invoicing, Revenue Augmentation	7/1/2018
2012-2013	FLC Business Services	Box 0377	DSRs	7/1/2018
2012-2013	FLC Business Services	Box 0378	Group Detail Reports, Campus-Based Deposits	7/1/2018
2012-2013	FLC Business Services	Box 0387	Purchase Orders A-D	7/1/2018
2012-2013	FLC Business Services	Box 0388	Purchase Orders E-K	7/1/2018
2012-2013	FLC Business Services	Box 0389	Purchase Orders L-Z	7/1/2018
2012-2013	FLC Business Services	Box 0390	ASG, CAT, Foundation: Check copies, Deposits, Journals, Reqs	7/1/2018
2012-2013	FLC Business Services	Box 0391	IR, Revolving: Check copies, Deposits, Journals, Requisitions (Req)	7/1/2018

**Los Rios Community College District
Folsom Lake College**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2012-2013	FLC Business Services	Box 415	Campus Based Req Copies	7/1/2019
2011-2013	FLC Business Services	Box 467	Harris Center Credit Card 11/10-09/13	7/1/2018
2011-2012	FLC Business Services	Box 0322	Bookstore A/P A-M	7/1/2017
2011-2012	FLC Business Services	Box 0323	Bookstore A/P Payable N-Z	7/1/2017
2011-2012	FLC Business Services	Box 0324	Bookstore Daily Sales 05/11-08/11	7/1/2017
2011-2012	FLC Business Services	Box 0325	Bookstore Daily Sales 8/2011-10/2011	7/1/2017
2011-2012	FLC Business Services	Box 0326	Bookstore Daily Sales 11/11-01/12	7/1/2017
2011-2012	FLC Business Services	Box 0327	Bookstore Daily Sales 2/12-4/12, Insite Sales	7/1/2017
2011-2012	FLC Business Services	Box 0328	Bookstore A/R, Voucher Programs, Receipt Books #1101-#1400, Inventory, Brinks Log 06/10-09/12	7/1/2017
2011-2012	FLC Business Services	Box 0329	Bookstore Monthly Financials 5/11-3/12, Check Copies #6664-#7323	7/1/2017
2011-2012	FLC Business Services	Box 0330	Bookstore Amazon Sales Back Up	7/1/2017
2011-2012	FLC Business Services	Box 0332	Bookstore Refunds	7/1/2017
2011-2012	FLC Business Services	Box 0333	Purchase Orders A-C	7/1/2017
2011-2012	FLC Business Services	Box 0334	Purchase Orders D-H (Hillyard)	7/1/2017
2011-2012	FLC Business Services	Box 0335	Purchase Orders H (Home Depot)-R	7/1/2017
2011-2012	FLC Business Services	Box 0336	Purchase Orders S-Z	7/1/2017

**Los Rios Community College District
Folsom Lake College**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2011-2012	FLC Business Services	Box 0337	ASG & IR Budgets, ASG & CAT Bank Statements, Scholarships	7/1/2017
2011-2012	FLC Business Services	Box 0339	Student Refunds 07/11-04/12	7/1/2017
2011-2012	FLC Business Services	Box 0340	Group Detail Reports 07/11-06/12, Campus Based 07/11 to 06/12	7/1/2017
2011-2012	FLC Business Services	Box 0341	DSRs 07/11-06/12	7/1/2017
2011-2012	FLC Business Services	Box 0342	Student Refunds 05/12-06/12, Refund Affidavits, Refund Denials, Student Account Issues, Parking Reports, GoPrint Reports, Parking Decal Replacements, Payment Plans, Vending, Subpeona, AMEX	7/1/2017
2011-2012	FLC Business Services	Box 0343	3rd Party Payments, Facility Rentals	7/1/2017
2011-2012	FLC Business Services	Box 0344	EDC: DSRs, Group Detail Reports, Campus-Based 07/11-11/11, Parking Reports, GoPrint Reports, Check Request & Logs 10/11 & 11/12, Revenue Augmentations 10/11 & 11/12	7/1/2017
2004-2005	FLC Business Services	Box Bus 0062	Harris Center Temp Employee Records	7/1/2015

**Los Rios Community College District
Folsom Lake College**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2014-15 / 2015-16	Admissions & Records	RA-232*	Admissions & Records documents	2018-19
2014-15 / 2015-16	Admissions & Records	RA-234	Admissions & Records documents	2018-19
2014-15 / 2015-16	Admissions & Records	RA-235	Admissions & Records documents	2018-19
2015-16	Admissions & Records	RA-236	Admissions & Records documents	2018-19
2015-16	Admissions & Records	RA-237	Admissions & Records documents	2018-19
2014-15 / 2015-16	Admissions & Records	RA-238	Admissions & Records documents	2018-19
2015-16	Admissions & Records	RA-239	Admissions & Records documents	2018-19
2014-15 / 2015-16	Admissions & Records	RA-240	Admissions & Records documents	2018-19
2015-16	Admissions & Records	RA-241	Admissions & Records documents	2018-19
2015-16	Admissions & Records	RA-242*	Admissions & Records documents	2018-19
2014-15	Admissions & Records	RA-244	Admissions & Records documents	2018-19

*RA-233 and RA-243 - will not be destroyed - contains official transcripts

**Los Rios Community College District
SACRAMENTO CITY COLLEGE**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2013/2014	Child Development Center	CDC0305201 4-001	Family/Children's Files	2018/2019
2013/2014	Child Development Center	CDC0305201 4-002	Family/Children's Files	2018/2019
2013/2014	Child Development Center	CDC0305201 4-003	Family/Children's Files	2018/2019
2013/2014	Child Development Center	CDC0305201 4-004	Desired Results Data	2018/2019
2013/2014	Child Development Center	CDC0305201 4-005	Desired Results Data	2018/2019
2013/2014	Child Development Center	CDC0305201 4-006	Desired Results Data	2018/2019
2013/2014	Child Development Center	CDC0723201 3-006	Timesheets, Meal Count Sheets, Parent Sign-In Sheets	2018/2019
2013/2014	Child Development Center	CDC0723201 3-013	Menu production Record	2018/2019
2013/2014	Child Development Center	CDC0918201 4-001	Menu Production Records	2018/2019
2013/2014	Child Development Center	CDC0918201 4-002	Inactive "Eligibility List" Files	2018/2019
2013/2014	Child Development Center	CDC0918201 4-003	Desired Results Data	2018/2019
2013/2014	Child Development Center	CDC0918201 4-004	Desired Results Data	2018/2019
2014/2015	Counseling	COUNS0524 2016-002	International Student Documents, Addresses, Etc.	2018/2019
2010/2011	Counseling- Work Experience Program	1	Work Experience Program Title V	2018/2019
2009/2010	Counseling- Work Experience Program	2	Work Experience Program Title V	2018/2019
2013/2014	College Store	CST0430141 62	Accounts Receivable A- SCC ADM	2018/2019

**Los Rios Community College District
SACRAMENTO CITY COLLEGE**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2013/2014	College Store	CST0430141 61	Accounts Receivable SCC-ADM-XYZ	2018/2019
2013/2014	College Store	CST0430141 60	Sales Reports Apr 14	2018/2019
2013/2014	College Store	CST0430141 59	Sales Reports Mar 14	2018/2019
2013/2014	College Store	CST0430141 58	Sales Reports Feb 14	2018/2019
2013/2014	College Store	CST0430141 57	Sales Reports Jan 14	2018/2019
2013/2014	College Store	CST0430141 56	Sales Reports Jan-Apr 13	2018/2019
2013/2014	College Store	CST0430141 55	Sales Reports Nov-Dec 13	2018/2019
2013/2014	College Store	CST0430141 54	Sales Reports 13-Oct	2018/2019
2013/2014	College Store	CST0430141 53	Sales Reports-Credit Card/Buy Back Jun 13	2018/2019
2013/2014	College Store	CST0430141 52	Sales Reports Sept 13	2018/2019
2013/2014	College Store	CST0430141 51	Sales Reports Aug 13	2018/2019
2013/2014	College Store	CST0430141 50	Sales Reports Jul 13	2018/2019
2013/2014	College Store	CST0430141 49	Sales Reports Jun 13	2018/2019
2013/2014	College Store	CST0430141 48	Accounts Receivable SCC-ADM-XYZ	2018/2019
2013/2014	College Store	CST0430141 47	Accounts Receivable A-SCC-ADM	2018/2019
2013/2014	College Store	CST0430141 46	Accounts Receivable SP-XYZ	2018/2019
2013/2014	College Store	CST0430141 45	Accounts Receivable OF-SP	2018/2019
2013/2014	College Store	CST0430141 44	Accounts Receivable	2018/2019

**Los Rios Community College District
SACRAMENTO CITY COLLEGE**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
			K-OF	
2013/2014	College Store	CST043014143	Accounts Receivable A-J	2018/2019
2014/2015	Extended Opportunity Programs and Services	EOPS080116-01	Student Confidential Files, Application, Case File Notes, Transcripts, Etc.	2018/2019
2014/2015	Extended Opportunity Programs and Services	EOPS080116-02	Student Confidential Files, Application, Case File Notes, Transcripts, Etc.	2018/2019
2014/2015	Extended Opportunity Programs and Services	EOPS080116-03	Student Confidential Files, Application, Case File Notes, Transcripts, Etc.	2018/2019
2015/2016	Kinesiology, Health & Athletics	KHA07162015-001	Athletic Counseling Student Records	2018/2019
2015/2016	Kinesiology, Health & Athletics	KHA07162015-002	Athletic Counseling Student Records	2018/2019
2015/2016	Kinesiology, Health & Athletics	KHA07162015-003	Athletic Counseling Student Records	2018/2019
2015/2016	Kinesiology, Health & Athletics	KHA07162015-004	Athletic Counseling Student Records	2018/2019
2015/2016	Kinesiology, Health & Athletics	KHA07162015-005	Athletic Counseling Student Records	2018/2019
2009/2010	Math/Statistics/Engineering	MSE06202016-002	Intents & Timesheets, Absences Reports, Faculty TCS's Division Budget Faculty Office Hours, Textbooks, Syllabus	2018/2019

**Los Rios Community College District
SACRAMENTO CITY COLLEGE**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2010/2011	Math/Statistics/Engineering	MSE06202016-003	Intents & Timesheets, Absences Reports, Faculty TCS's Division Budget Faculty Office Hours, Textbooks, Syllabus	2018/2019
2015/2016	Math/Statistics/Engineering	MSE09262016-001	Human Services 1000 Misc. Confidential Information	2018/2019
2015/2016	Math/Statistics/Engineering	MSE09262016-002	Human Services 1000 Misc. Confidential Information	2018/2019
2015/2016	Math/Statistics/Engineering	MSE09262016-003	Human Services 1000 Misc. Confidential Information	2018/2019
2015/2016	Math/Statistics/Engineering	MSE09262016-004	Human Services 1000 Misc. Confidential Information	2018/2019
2015/2016	Math/Statistics/Engineering	MSE09262016-005	Human Services 1000 Misc. Confidential Information	2018/2019
2015/2016	Math/Statistics/Engineering	MSE09262016-006	Human Services 1000 Misc. Confidential Information	2018/2019
2015/2016	Math/Statistics/Engineering	MSE09262016-007	Human Services 1000 Misc. Confidential Information	2018/2019
2015/2016	Math/Statistics/Engineering	MSE09262016-008	Human Services 1000 Misc. Confidential Information	2018/2019

**Los Rios Community College District
SACRAMENTO CITY COLLEGE**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2015/2016	Math/Statistics/Engineering	MSE09262016-009	Human Services 1000 Misc. Confidential Information	2018/2019
2015/2016	Math/Statistics/Engineering	MSE09262016-010	Human Services 1000 Misc. Confidential Information	2018/2019
2015/2016	Math/Statistics/Engineering	MSE09262016-011	Human Services 1000 Misc. Confidential Information	2018/2019
2008/2009	Operations Division	OPS112816002	Lillard Hall Modernization	2018/2019
2008/2009	Operations Division	OPS112816002	West Sacramento Center Phase 1	2018/2019
2008/2009	Operations Division	OPS112816002	West Sacramento Center Phase 2	2018/2019
2008/2009	Instruction	VPI09182018-001	Confidential Employee Information	2013/2014
2008/2009	Instruction	VPI09182018-002	Confidential Employee Information	2013/2014
2008/2009	Instruction	VPI09182018-003	Confidential Employee Information	2013/2014
2008/2009	Instruction	VPI09182018-004	Confidential Employee Information	2013/2014
2008/2009	Instruction	VPI09182018-002	Confidential Employee	2013/2014
2016/2017	Kinesiology	KHA09052018-003	Student Records/ Transcripts	2018/2019
2014/2015	Business Service Office	2018-09	District Purchase Orders	2018/2019

**Los Rios Community College District
SACRAMENTO CITY COLLEGE**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2014/2015	Business Service Office	2018-10	District Requisitions, Limited Purchase Orders, Check Requests	2018/2019
2014/2015	Business Service Office	2018-11	Partial Receipts, Blanket Order Releases	2018/2019
2014/2015	Business Service Office	2018-13	Campus Based Lemus-Rust	2018/2019
2014/2015	Business Service Office	2018-14	Campus Based G-Leland	2018/2019
2014/2015	Business Service Office	2018-15	Campus Based A-B, Revolving Fund, Recons, Instant Cash Checks	2018/2019
2014/2015	Business Service Office	2018-16	Campus Based B-F	2018/2019
2014/2015	Business Service Office	2018-17	Travel Authorizations	2018/2019
2014/2015	Business Service Office	2018-18	Campus Based S-Z	2018/2019
2015/2016	Business Service Office	2019-02	College Store and Graphic Impressions Journal Entries	2018/2019
2015/2016	Business Service Office	2019-03	Third Party Authorizations	2018/2019
2015/2016	Business Service Office	2019-04	Travel Authorizations	2018/2019
2015/2016	Business Service Office	2019-07	Campus Based Requisitions and Travel Checks 8/4/15 to 6/21/16	2018/2019
2015/2016	Business Service Office	2019-08	Campus Based Requisitions and Travel Checks 2/2/16 to 6/21/16	2018/2019

**Los Rios Community College District
SACRAMENTO CITY COLLEGE**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2015/2016	Business Service Office	2019-09	Campus Based Requisitions and Travel Checks 7/14/15 to 7/28/15	2018/2019
2015/2016	Business Service Office	2019-10	Instant Cash Checks	2018/2019
2015/2016	Business Service Office	2019-11	Partial Receipts and Change Orders	2018/2019
2015/2016	Business Service Office	2019-12	District Purchase Orders	2018/2019
2015/2016	Business Service Office	2019-13	Requisitions, Check Requests, and Limited Purchase Orders	2018/2019
2011/2012	Science and Allied Health	SAH0610201 9-001	Dental Hygiene Clinic Forms 2011	2018/2019
2011/2012	Science and Allied Health	SAH0610201 9-002	Dental Hygiene Clinic Forms 2011	2018/2019
2011/2012	Science and Allied Health	SAH0610201 9-003	Dental Hygiene Clinic Forms 2011	2018/2019
2011/2012	Science and Allied Health	SAH0610201 9-004	Dental Hygiene Clinic Forms 2011	2018/2019
2011/2012	Science and Allied Health	SAH0610201 9-005	Dental Hygiene Clinic Forms 2011	2018/2019
2011/2012	Science and Allied Health	SAH0610201 9-006	Dental Hygiene Clinic Forms 2011	2018/2019
2013/2014	Science and Allied Health	SAH0502201 9-001	Dental Assisting Clinic Forms 2013	2018/2019
2013/2014	Science and Allied Health	SAH0502201 9-002	Dental Assisting Clinic Forms 2013	2018/2019

**Los Rios Community College District
SACRAMENTO CITY COLLEGE**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2012/2013	Child Development Center	CDC0032820 19-003	Parent Fees, Licensing Notices, Call Logs, Workers Compensation Forms, Leave Request Forms	2018/2019
2015/2016	CaWORKS Program	CAL051517- 003	Student Application Information, Office Confidential Information	2018/2019
2015/2016	CaWORKS Program	CAL051517- 004	Student Application Information, Office Confidential Information	2018/2019
2014/2015	CHEMISTRY	CHEM05242 017-002	Student Exams, Grades & Quizzes	2018/2019
2015/2016	CHEMISTRY	CHEM05242 017-002	Student Exams, Grades & Quizzes	2018/2019
2014/2015	CHEMISTRY	CHEM05242 017-003	Student Exams, Grades & Quizzes	2018/2019
2015/2016	CHEMISTRY	CHEM05242 017-003	Student Exams, Grades & Quizzes	2018/2019
2014/2015	CHEMISTRY	CHEM05242 017-004	Student Exams, Grades & Quizzes	2018/2019
2015/2016	CHEMISTRY	CHEM05242 017-004	Student Exams, Grades & Quizzes	2018/2019
2014/2015	CHEMISTRY	CHEM05242 017-005	Student Exams, Grades & Quizzes	2018/2019
2015/2016	CHEMISTRY	CHEM05242 017-005	Student Exams, Grades & Quizzes	2018/2019
2014/2015	CHEMISTRY	CHEM05242 017-006	Student Exams, Grades & Quizzes	2018/2019
2015/2016	CHEMISTRY	CHEM05242 017-006	Student Exams, Grades & Quizzes	2018/2019
2014/2015	CHEMISTRY	CHEM05242 017-007	Student Exams, Grades & Quizzes	2018/2019
2001/2002	Kinesiology	KHA0523201 7-001	Student Records/Transcripts	2018/2019
2013/2014	Kinesiology	KHA0523201 7-001	Student Records/Transcripts	2018/2019

**Los Rios Community College District
SACRAMENTO CITY COLLEGE**

Fiscal Year Documents Originated	Department	Box #	Documents	Fiscal Year Eligible for Destruction
2001/2002	Kinesiology	KHA0523201 7-002	Student Records/Transcripts	2018/2019
2013/2014	Kinesiology	KHA0523201 7-002	Student Records/Transcripts	2018/2019
2001/2002	Kinesiology	KHA0523201 7-003	Student Records/Transcripts	2018/2019
2013/2014	Kinesiology	KHA0523201 7-003	Student Records/Transcripts	2018/2019
2015/2016	Mechanical Electrical Technology	MET201701	Student Finals with grades and ID numbers	2018/2019
2013/2014	Science and Allied Health	SAH0502201 9001	Dental Assisting Clinic Forms 2013	2018/2019
2013/2014	Science and Allied Health	SAH0502201 9002	Dental Assisting Clinic Forms 2014	2018/2019
2013/2014	Advanced Technology	8282017002	Risk Waivers	2018/2019

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2019

SUBJECT:	Disposition of Surplus Equipment	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item F	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>MRP</i> Mario Rodriguez, Vice Chancellor Finance & Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<i>Brian King</i> Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

The Education Code regulates the procedures by which a Community College District can dispose of real and personal property. Education Code section 81452 provides that the governing board may, by unanimous vote, dispose of items valued at \$5,000 or less by private sale without advertising or selling the items at public auction. The District has held previous auctions, but they have generally cost more than they have netted for the District.

STATUS:

The District has a quantity of surplus materials that needs to be disposed of, such as outdated desks and computers. The District has located a scrap dealer who will take selected surplus items for recycling. Any items remaining will be disposed.

The surplus items to be recycled or disposed of are either irreparable, obsolete, in poor condition or not needed for district/college operations and include the following: 60 computers; 27 keyboards; 27 mouses; 30 monitors; 1 notebook PC; 2 printers; 8 towers and 1 treadmill.

These items have a value of less than \$5,000.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2019

SUBJECT:	Ratify: Bid Transactions	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item G	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor Finance & Administration <div style="text-align: right; font-family: cursive; font-size: small;">MJR</div>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <div style="text-align: right; font-family: cursive; font-size: small;">Brian King</div>	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Board Policy 8315 the bid transactions herein listed are presented for approval and/or ratification.

CHANGE ORDERS					
Bid No	Description	Change Amount	Change Number	Vendor	New Contract Total
19012	ETW Repair and Resurface Parking Lot. Additional excavation to remove unsuitable material, import new material and compaction.	\$9,987.00	3	Anthem Builders, Inc.	\$217,387.00

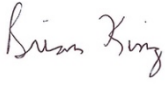
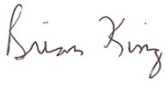
RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the bid transactions herein listed.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2019

SUBJECT:	Ratify: Grants and Contracts Awarded	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item H	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Brian King, Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Board Policy 8315, executed agreements for the following grant and/or contract awards are hereby presented for approval and/or ratification.

Title, Description, Term, Project Administrator	College/Unit	Amount	Source
E-Games for Active Training in Engineering Design <ul style="list-style-type: none"> Funds to develop a multi-level interactive e-game that captures student engagement through experiential learning of engineering design. 7/01/2019 through 6/30/2022 Administrator: Adam Windham / Dean, Mathematics 	ARC	\$11,880	Governor's Office of Planning & Research
IEPI <ul style="list-style-type: none"> Funding to support efforts towards redesigning the "Front Door" experience to help students get on the right path and stay on the right path. 7/01/2019 through 6/30/2020 Administrator: Kathy Degn / Interim Vice President, Student Services 	FLC	\$200,000	California Community College Chancellor's Office / Santa Clarita Community College District
SCC IEPI Plan <ul style="list-style-type: none"> Funds to provide increased support to students along their pathways by developing effective programs for Drop Rate Improvement. 7/01/2019 through 6/30/2020 Administrator: Virginia McReynolds / Associate Vice President, Instructional Services 	SCC	\$200,000	California Community College Chancellor's Office
IEPI Innovation & Effectiveness Plan II <ul style="list-style-type: none"> Funds to focus on developmental education needs, general education and career readiness within program maps and/or other appropriate venue. 7/01/2019 through 6/30/2020 Administrator: Alexander Casareno / Dean, English and Language Studies 	CRC	\$200,000	California Community College Chancellor's Office

<p>Aligning Import Perspectives of Foreign Buyers with Export Training to New-To-Export Small Businesses</p> <ul style="list-style-type: none"> • Funding for studies on issues related to the marketing of value-added agricultural products with a goal of fostering new foreign markets for small business within the priority area of creating wealth and economic opportunity in rural communities. • 7/01/2019 through 6/30/2020 • Administrator: Tammy Montgomery / Associate Vice Chancellor, Instruction 	WEDC	\$154,644	Department of Food and Agriculture
<p>Center of Excellence (Consulting Services)</p> <ul style="list-style-type: none"> • Funding to complete a Policy Brief consisting of a needs assessment and gap analysis for workforce development needs in forest and watershed professions. • 6/05/2019 through 6/20/2020 • Administrator: Theresa Milan / Manager, Center of Excellence 	WEDC	\$6,500	Sierra Business Council
<p>NFNRC Director</p> <ul style="list-style-type: none"> • Funding for the District, which has been designated as the Regional Fiscal Agent for the Program for the North Far North Regional Consortium as authorized by the CTE Regional Consortia as stipulated in the Strong Workforce legislation. • 07/01/2019 through 12/31/2020 • Administrator: Theresa Milan / Manager, Center of Excellence 	WEDC	\$165,276	Butte Community College District
<p>Innovation Pathways to Public Service (IPPS)</p> <ul style="list-style-type: none"> • Funding for the District to produce a research report on industry, occupational, and job posting analysis to highlight employment trends in the Sacramento region's public sector. • 07/01/2019 through 12/31/2019 • Administrator: Theresa Milan / Manager, Center of Excellence 	WEDC	\$15,000	SETA
<p>DO IEPI Guided Pathways Technology</p> <ul style="list-style-type: none"> • Funding to develop and deploy academic maps, align general education mapping across the district, implement technology solutions and implement Starfish Connect and Starfish Early Start. • 7/01/2019 through 6/30/2020 • Administrator: Jamey Nye / Vice Chancellor / Education and Technology 	DO	\$200,000	California Community College Chancellor's Office

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2019

SUBJECT:	Ratify: Affiliation and Other Agreements	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item I	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>MRP</i> Mario Rodriguez, Vice Chancellor Finance & Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<i>Brian King</i> Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Education Code section 81655, and Board Policy 8315, all agreements to which the District is party must be approved by or ratified by the Board of Trustees. Where agreements are not authorized or ratified by other means, this Board item is used to ensure compliance with this obligation.

STATUS:

Pursuant to Board Policy 8315, the following agreements and/or extensions for the following contracts are hereby presented for approval/ratification:

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the agreements identified in this Board Agenda item.

- Below is a list of Allied Health Agreements for clinical placements and Internships for Los Rios students. While the District is obligated under these agreements to cooperate and provide educational services pursuant to these agreements, none of them require payment or receipt of funds.

ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS

Agency	Clinical Program	Campus	Contract Date	Term
Washington Unified School District	PTA/OTA	SCC	05/20/19	Evergreen
American River Center	PTA/OTA	SCC	06/26/19	Evergreen
WellSpace Health	All	All	04/30/19	Evergreen
Health Education Council	CHW & Nursing	SCC & ARC	05/22/19	Evergreen
Cosumnes Community Services District	Fire Tech	CRC	05/01/19	Evergreen

- * PTA/OTA - Physical Therapy and Occupational Therapy Assistant
- * CHW – Community Health Worker

- Below is a list of Facility Use Agreements for events where the facilities are provided free of charge or events where the District has or will receive payment from the user.

ON-CAMPUS FACILITY USE AGREEMENTS

Campus	Type of Agreement	Permit Number
FLC	Facility Use	FLC 19-044
FLC	Facility Use	FLC 19-047
FLC	Facility Use	FLC 19-048
FLC	Facility Use	FLC 19-053
CRC	Facility Use	C20-0027
CRC	Facility Use	C20-0028
CRC	Facility Use	C20-0029
CRC	Facility Use	C20-0030
CRC	Facility Use	C20-0031
CRC	Facility Use	C20-0032
CRC	Facility Use	C20-0033
CRC	Facility Use	C20-0034
CRC	Facility Use	C20-0035
CRC	Facility Use	C20-0036
CRC	Facility Use	C20-0037
CRC	Facility Use	C20-0038
CRC	Facility Use	C20-0039
CRC	Facility Use	C20-0040
CRC	Facility Use	C20-0041
CRC	Facility Use	C20-0042
CRC	Facility Use	C20-0043
CRC	Facility Use	C20-0044
CRC	Facility Use	C20-0045
CRC	Facility Use	C20-0046
CRC	Facility Use	C20-0047
CRC	Facility Use	C20-0048
CRC	Facility Use	C20-0049
CRC	Facility Use	C20-0050
CRC	Facility Use	C20-0051
CRC	Facility Use	C20-0052
CRC	Facility Use	C20-0053
CRC	Facility Use	C20-0054
CRC	Facility Use	C20-0055

SCC	Facility Use	S19-0018
SCC	Facility Use	S19-0042
SCC	Facility Use	S19-0043
SCC	Facility Use	S19-0082
SCC	Facility Use	S19-0120
SCC	Facility Use	S19-0122
SCC	Facility Use	S19-0123
SCC	Facility Use	S19-0124
SCC	Facility Use	S20-0001
SCC	Facility Use	S20-0005
SCC	Facility Use	S20-0012
SCC	Facility Use	S20-0013
SCC	Facility Use	S20-0015
SCC	Facility Use	S20-0018
SCC	Facility Use	S20-0019
SCC	Facility Use	S20-0022
SCC	Facility Use	S20-0024
SCC	Facility Use	S20-0026
Harris Center	Facility Use	13433
Harris Center	Facility Use	13603
Harris Center	Facility Use	14221
Harris Center	Facility Use	14222
Harris Center	Facility Use	14224
Harris Center	Facility Use	14225
Harris Center	Facility Use	14235
Harris Center	Facility Use	14236
Harris Center	Facility Use	14238
Harris Center	Facility Use	14239
Harris Center	Facility Use	14240
Harris Center	Facility Use	14242
Harris Center	Facility Use	14301
ARC	Facility Use	1061
ARC	Facility Use	1062
ARC	Facility Use	1063
ARC	Facility Use	1064
ARC	Facility Use	1065
ARC	Facility Use	1066
ARC	Facility Use	1067
ARC	Facility Use	1068
ARC	Facility Use	1069
ARC	Facility Use	1070
ARC	Facility Use	1071
ARC	Facility Use	1072
ARC	Facility Use	1073
ARC	Facility Use	1074

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2019

SUBJECT:	Purchase Orders, Warrants, Checks and Electronic Transfers	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item J	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<div style="text-align: right;"><i>U/R</i></div> Mario Rodriguez, Vice Chancellor Finance & Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<div style="text-align: right;"><i>Brian King</i></div> Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

A listing of purchase orders, warrants, checks and wires issued during the period of June 16, 2019 through July 15, 2019 is on file in the District Business Services Office for review.

RECOMMENDATION:


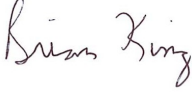
It is recommended that the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the attached schedule.

PURCHASE ORDERS		
General Fund	0001105996-0001106941 B200000-B200477	\$ 60,011,874.33
Capital Outlay Fund	0003018299-0003018316	
Child Development Fund	0006000889-0006000892 B6200000-B6200014	
Self-Insurance Fund	0009000430-0009000438 B9200000-B9200005	
WARRANTS		
General Fund	781127-782661	\$ 12,917,420.35
General Fund-ARC Instructional Related	009973-010008	
General Fund-CRC Instructional Related	023439-023455	
General Fund-FLC Instructional Related	031580-031580	
General Fund-SCC Instructional Related	047831-047873	
Capital Outlay Fund	833980-834033	
Student Financial Aid Fund	900453-900453	
Child Development Fund	954725-954740	
Self-Insurance Fund	976546-976552	
ODSFD	000503-000503	
Payroll Warrants	439398-440251	
Payroll Vendor Warrants	65780-65887	
July Leave Process	440252-442294	
CHECKS		
Financial Aid Disbursements (E-trans)	-	\$ 2,311,723.19
Clearing Checks	2811-2813	\$ 1,551.25
Parking Checks	3141-3143	\$ 99.00
Bookstore Fund – ARC	33802-33840	\$ 413,959.36
Bookstore Fund – CRC	28616-28637	
Bookstore Fund – FLC	10646-10672	
Bookstore Fund – SCC	51120-51185	
Student Clubs Agency Fund – ARC	5884-5894	\$ 34,500.64
Student Clubs Agency Fund – CRC	5158-5175	
Student Clubs Agency Fund – FLC	2713-2719	
Student Clubs Agency Fund – SCC	4264-4271	
Foundation – ARC	6284-6294	\$ 41,379.77
Foundation – CRC	2725-2727	
Foundation – FLC	1810-1822	
Foundation – SCC	5185-5195	
Foundation – DO	1105-1112	
Associated Students Trust Fund – ARC	-	\$ 867.76
Associated Students Trust Fund – CRC	0901-0902	
Associated Students Trust Fund – FLC	0744-0745	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	USI Check System 6799-6864	\$ 350,973.80
ELECTRONIC TRANSFERS		
Board of Equalization	-	\$
PARS	-	\$ 71,350.07
Vendors	-	\$
International Wire- Ethan Way Center	-	\$ 1,168.20
Backup Withholding	-	\$ -
Retiree Health Trust	-	\$ -
Self-Insurance	-	\$ 70,379.38
Bookstore	-	\$ 49,789.92
Payroll Direct Deposit Advices	986879-990820	\$ 8,360,292.49
Other Payroll Transactions	-	\$ 3,795.00

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2019

SUBJECT:	Human Resources Transactions	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item K	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jamey Nye, Deputy Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

RECOMMENDATION:

It is recommended that the Board of Trustees approve the Human Resources transactions on the attached pages.

MANAGEMENT

APPOINTMENT(S)		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>District Office</u>	
Lampano, Jinky-Jay S.J. (M.S., Chapman University)	Police Captain (V)	08/15/19
	<u>Folsom Lake College</u>	
Butler, Kellie S. (Ph.D., Rice University)	Dean (III) of Student Services	08/01/19

APPOINTMENT(S) TO CATEGORICALLY FUNDED POSITION(S)		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Anderson, Tanya T. (M. A., California State University, Sacramento)	Project Director (X) for TRIO, Student Support Services, STEM, & Veterans Programs	09/01/19 – 08/31/20
Garcia, Diana M. (M. A., California State University, Sacramento)	Project Director (X) for TRIO, Educational Talent Search	09/01/19 – 08/31/20
Juarez, Maricela (M.S., California State University, Sacramento)	Project Director (X) of TRIO, Upward Bound Programs	09/01/19 – 08/31/20
Preciado, Josef D. (M.P.P., California State University, Sacramento)	California Apprenticeship Initiative Grant Project Director (VII)	07/01/19 – 06/30/20
	<u>Cosumnes River College</u>	
Pasamonte, Raul (M.S., California State University, Sacramento)	Project Director (X) of TRIO Upward Bound Programs	09/01/18 – 08/31/19
	<u>District Office</u>	
Coleman, Laura (B.A., California State University, Chico)	Statewide Director (VII) of the Centers for Excellence for Labor Market Research	10/01/19 – 09/30/20
Ohlson, Brooks D. (B.S., California State University, Fresno)	Director (VI), Center for International Trade Development	10/01/19 – 09/30/20
Wilcher, Aaron M. (M.A., Saint Louis University)	Director (VII) of the Center of Excellence	10/01/19 – 09/30/20

MANAGEMENT

APPOINTMENT(S) TO CATEGORICALLY FUNDED POSITION(S)-Continued

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Sacramento City College</u>		
Chavez-Hernandez, Rosana	Hispanic Serving Institution (HSI) Grant Project Director (VIII) (M.S., California State University, Sacramento)	10/01/19 – 06/30/20

APPOINTMENT(S) TO TEMPORARY POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Cosumnes River College</u>		
Harrell, Kimberley	Interim Associate Vice President of Economic & Workforce Development (Ph.D., Northcentral University)	07/15/19 – 09/30/19
Lampano, Jinky-Jay S.J.	Interim Police Captain (V) (M.S., Chapman University)	07/24/18 – 08/14/19 (Revised)
Lawlor, Michael	Interim Associate Vice President of Instruction & Student Learning (M.S., California State University, Long Beach)	07/15/19 – 06/30/20
Sencil, Sabrina M.	Interim Dean of Institutional Effectiveness (M.A., University of San Diego)	07/01/19 – 09/30/19 (Revised)
<u>Folsom Lake College</u>		
Degn, Frances K.	Interim Vice President of Student Services (M.A., San Jose State University)	07/01/19 – 08/07/19 (Revised)
Degn, Frances K.	Interim Dean of Student Success (M.A., San Jose State University)	08/08/19 – 12/23/19
Ortiz-Mercado, Sonia M.	Interim Vice President of Student Services (M.A., California State University, Sacramento)	08/08/19 – 12/23/19
<u>Sacramento City College</u>		
Turner, Debbie A.	Interim Director (III) of Administrative Services (B.S., California State University, East Bay)	07/01/19 – 08/02/19 (Revised)

MANAGEMENT

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
<u>Sacramento City College</u>			
Lednicky, Margaret	Director (III) of Administrative Services	Medical	06/19/19 – 08/02/19 (Revised)
McDaniel, Kimberly	Associate Vice President of Medical Enrollment		07/05/19 – 08/06/19

REASSIGNMENT(S) / TRANSFER(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>District Office</u>		
Powell, Torence J.	Interim District Director of Student Access and Online Engagement From Associate Vice President of Instruction (CRC)	07/08/19 – 06/30/20

RETIREMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Segura, Steven (After 11+ years of regular service)	Dean, McClellan	December 30, 2019
<u>District Office</u>		
Cox, Ryan P. (After 18+ years of regular service)	Associate Vice Chancellor, Human Resources	08/03/19 (Revised)

FACULTY

APPOINTMENT(S)		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Queen, Kim K. (M.A., Brandman University)	Counselor	08/22/19
	<u>Cosumnes River College</u>	
Hikmatjo, Faisal A. (B.S., Nangrahar University)	Diagnostic Medical Sonography Assistant Professor (60%) and Program Director (40%)	08/12/19
Huyck-Aufdernaur, Meline E. (M.L.I.S., San Jose State University)	Technical Services Librarian	08/22/19
	<u>Folsom Lake College</u>	
Hicks, Andrea J. (M.A., University of California, Davis)	Communication Studies Assistant Professor	08/22/19
	<u>Sacramento City College</u>	
Kem-Rivera, Toladette (M.S., California State University, Sacramento)	Learning Disabilities (Disabled Students Programs and	08/22/19

APPOINTMENT(S) TO CATEGORICALLY FUNDED POSITION(S)		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Sacramento City College</u>	
Glynn, Mariel (M.S., California State University, Sacramento)	Counselor	10/01/19 – 06/30/20
Holt, Julie A. (M.S., University of Colorado)	Deputy Sector Navigator Coordinator	07/01/19 – 06/30/20 (Revised)

FACULTY

APPOINTMENT(S) TO TEMPORARY POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Aghabeigi, Farah (M.S., University of Saint Thomas)	Accounting Assistant Professor, L.T.T.	08/22/19 – 12/19/19
Ching Lin H. (Ph.D., University of California, Davis)	Physics Assistant Professor, L.T.T.	08/22/19 – 12/19/19
Harder, Elizabeth K. (M.A., California State University, Sacramento)	Speech Communication Assistant Professor, L.T.T.	08/22/19 – 05/20/20
Jacobs, David (Ph.D., Vanderbilt University)	Philosophy Assistant Professor, L.T.T.	08/22/19 – 12/19/19
Paez, Alexander (M.A., University of the Pacific)	Speech Communication Assistant Professor, L.T.T.	08/22/19 – 05/20/20
<u>Sacramento City College</u>		
Dadi, Telda (Ph.D., University of California, Davis)	Biology (Anatomy & Physiology) Assistant Professor, L.T.T.	08/22/19 – 12/19/19

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
<u>American River College</u>			
Lopez, David	Philosophy Professor	Medical	06/20/19 – 12/31/19

REASSIGNMENT(S) / TRANSFER(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Orosco, Delia B.	CaWORKs District-Wide Coordinator (50%) / Special Projects Coordinator (50%) From CaWORKs District-Wide Coordinator	08/06/19
Goold, Grant	Paramedic Professor (60%) / Paramedic Coordinator (40%) From Program Coordinator (40%) / State Chancellor's Office for Visiting Faculty Member CTE	07/01/19

FACULTY

REASSIGNMENT(S) / TRANSFER(S) - CONTINUED

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Cosumnes River College</u>	
Trench, Jena M.	Online Course Design Coordinator From Biology Professor	08/15/19
	<u>Folsom Lake College</u>	
Prelip, Angela N.	Online Course Design Coordinator From Communication Studies Professor	08/15/19
	<u>Sacramento City College</u>	
Woolley, Nicole B.	Online Course Design Coordinator From Librarian	08/15/19

RESIGNATION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Cosumnes River College</u>	
Yazdanmehr, Mohammad M.	Sonography Assistant Professor (60%) / Program Director (40%)	08/02/19

RETIREMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Higgins, Kevin J. (After 31+ years of regular service)	Kinesiology and Athletics Professor (60%) / Athletic Director (40%)	07/01/19 (Revised)
	<u>Cosumnes River College</u>	
Degn, Frances K. (After 15+ years of regular service)	EOPS Coordinator	12/24/19

FACULTY

WORKLOAD REDUCTION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>FTE</u>	<u>Effective Date(s)</u>
	<u>Folsom Lake College</u>		
Mendell, Rebecca O.	Public Service Librarian	1.00 to 0.87	08/22/19

TEMPORARY, PART-TIME EMPLOYEES Spring 2019
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Fleshman,Dane R.	Mathematics, General	33 %
Robinson,Matthew P.	Music	10 %

TEMPORARY, PART-TIME EMPLOYEES Summer 2019
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A1) Adams, Jane P.	Counselor	19 %
** (A1) Adams, Jane P.	Counselor	21 %
Allred-Powless, Jeanette	Physical Education	40 %
Andre, Susan	Counselor	6 %
Anishchenko, Svetlana V.	Mathematics, General	27 %
Baiz, Louis E.	Physical Education	15 %
Barber, Edward Julian	Physical Education	5 %
Barkley, Daniel J.	English	13 %
Beckhorn, Nisha B.	Coordinator	8 %
Beuttel, Michelle	Reading	12 %
Brunkala, Joel T.	English	30 %
Buckner, Mallory R.	Academic Guidance	3 %
Cano Chavez, Veronica	Counselor	10 %
Carapia-Aguillon, Catalina	English	7 %
Davila, Heidi L.	Counselor	20 %
Dilgard, Sylvia B.	Counselor	37 %
Farias, Imelda	Counselor	60 %
Fernandez, Joyce M.	Counselor	5 %
Fortman, Anita J.	Counselor	22 %
Fowler, Lynn M.	Counselor	6 %
Gruber, Corey M.	Reading	33 %
Hartman, Galen L.	Automotive Collision Repair	20 %
Hisel, Kathleen L.	Counselor	23 %
Hughes, Heather V.	Counselor	10 %
Kem-Rivera, Toladette	Counselor	59 %
Kientz, Michelle L.	Counselor	49 %
Konstantynov, Dmytro	Counselor	18 %
** (A5) Laflam, Jennifer M.	Coordinator	2 %
Leo, Regina S.	Counselor	40 %
Mays, Judy L.	Counselor	5 %
Melgarejo, Emanuel	Counselor	18 %
Miranda, Mee	Counselor	60 %
Mireles-Tijero, Mayra	Counselor	32 %
Mitchell, Emilie B.	Coordinator	9 %
Nguyen, Alfonso K.	Counselor	2 %
Palaspas, Candice M.	Counselor	43 %
Perrault, Priscilla A.	Counselor	23 %
Plezia-Missler, Dorothy E.	Counselor	18 %
Plezia-Missler, Dorothy E.	Counselor	6 %
Preciado, Monica Isabel	General Work Experience	7 %
Pulido, Brandi N.	Counselor	5 %
Roberts-Law, Lisa E.	Coordinator	20 %
Salazar, Jennifer C.	Reading	14 %
Smith, Sunny	Dance	7 %
Valenzona, Deborah A.	Reading	3 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * = New Employee ** = Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

TEMPORARY, PART-TIME EMPLOYEES Summer 2019**American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Vasquez,Karen M.	Speech Communication	40 %
Westre,Barbara J.	Counselor	29 %

TEMPORARY, PART-TIME EMPLOYEES Summer 2019**Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Bond,Emily F.	Librarian	2 %
Dang,Tina G.	Counselor	8 %
Dimond,Alison G.	Nutrition, Foods, and Culinary Arts	65 %
Effiong,Rosemary I.	Chemistry, General	30 %
Esty,Juana T.	Counselor	24 %
** (A5) George,Nyenbeku C.	Sociology	40 %
Green,Charlene K.	Counselor	7 %
** (A5) Green-Clark,Michelle R.	Dance	15 %
Harris,Jonathan J.	Counselor	12 %
Hoang,Linda	Mathematics, General	53 %
Howe,Judith D.	Librarian	3 %
Inoue,Faye S.	Health Occupations, General	17 %
Jones,Jenny L.	Counselor	11 %
Lindsey,William N.	Counselor	4 %
Madden,William P.	Counselor	3 %
Marshall-Mills,Denise L.	Counselor	8 %
Mathis,Jaqueline S.	Counselor	25 %
Melo,Aselia V.	Counselor	60 %
Mendoza,Erica D.	Counselor	8 %
Miranda,Yolanda O.	Counselor	18 %
Nelson,Jacquelynn D.	Counselor	41 %
Nguyen,Alfonso K.	Counselor	5 %
Nguyen,Alfonso K.	Counselor	5 %
Peacock,Kristin R.	Counselor	21 %
Procsal,Amanda R.	Psychology, General	50 %
Robbins,Destiny J	Counselor	14 %
Salzman,Julie	Counselor	41 %
Stassi,Shirley T.	Information Technology, General	33 %
Tang,Skyeler A	Counselor	10 %
Torres,Jessica	Counselor	44 %
Wellington,Erica M.	Counselor	31 %
Yeung Whamond,Esther E.	Counselor	9 %
Zisk,Paul	Sociology	70 %

TEMPORARY, PART-TIME EMPLOYEES Summer 2019**Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Al Juboori,Suha H	Computer Programming	40 %
Baltimore,Paul R.	History	40 %
Brinkley,Amy E.	Librarian	15 %
Collom,Alyson D.	Other Humanities	20 %
Fowler,Caleb L.	Computer Programming	27 %
Laird,Michelle L.L.	Psychology, General	20 %
Sayyedalhosseini,Sonia	Physiology (Includes Anatomy)	3 %

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TEMPORARY, PART-TIME EMPLOYEES Summer 2019
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Sutton,Amber M.	Child Development/Early Care and Educatio	20 %
** (A5) Taheri,Mansour	Mathematics, General	27 %
Upton Benton,Tyffani A.	Speech Communication	40 %
Winters,Frances A.	Speech Communication	40 %
Yazdanmehr,Mohammad M.	Radiologic Technology	18 %

TEMPORARY, PART-TIME EMPLOYEES Summer 2019
Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A5) Bauduin,Lisa A.	Physical Education	21 %
Borenstein,Jennifer G.	Economics	40 %
Bowman,Sean P.	Accounting	27 %
Boyd,Halsey	Mathematics, General	1 %
Briel,Mariah C.	Fine Arts, General	40 %
Burg,Thomas J.	Aviation and Airport Management and Servic	23 %
Carnero,Mark A.	Sociology	50 %
** (B2) Chapek,Carl W.	Software Applications	18 %
Cook,Kathy A.	ESL Writing	1 %
Crawford,Robert L.	Mathematics, General	53 %
Garcia-Keegan,Bernard J.A.M	Speech Communication	11 %
Guzman,Sandra G.	Counselor	14 %
Harris-Jenkinson,Patricia M.	Speech Communication	51 %
Holland,Gina D.	Microbiology	24 %
Howe,Judith D.	Librarian	13 %
Huang,Ling	Chemistry, General	27 %
Ishchuk,Alexandr A.	Chemistry, General	35 %
Jones,Yuriko	Physics, General	25 %
Leonard,Patti A.	Speech Communication	18 %
Limon Guzman,Jesus A.	English	50 %
Lisuk,Mieke N	History	20 %
** (B5) Masterson,Patricia J.	Sign Language	53 %
McDaniel,Arrickia R.	Academic Guidance	20 %
** (A1) Oh,Jang-Ha	Intercollegiate Athletics	8 %
Parker,Leslie A.	Counselor	14 %
Passerini,Kristina L	Microbiology	15 %
Patrice,Alicia	Librarian	4 %
Spore,Jennifer R.	Economics	20 %
Strimling,Amy K.	Child Development/Early Care and Educatio	25 %
Suy,Shaun	Counselor	19 %
** (A5) Swafford,Derek L.	Counselor	14 %
Williams,Angelo A.	Sociology	50 %
** (A1) Wright,Tatyana N.	Counselor	46 %

TEMPORARY, PART-TIME EMPLOYEES Fall 2019
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Afshar,Zoha	Fashion Merchandising	13 %
Aguilar,Joshua M.	Drafting Technology	33 %
Albrecht,Christian	Administration of Justice	0 %

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TEMPORARY, PART-TIME EMPLOYEES Fall 2019
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Ha,Annette A.	English	40 %
Hake,Patricia L.	English	60 %
Hall,Neda Nicole	Child Development/Early Care and Educatio	20 %
Harlan,Michael J.	Classics-Humanities	20 %
Hartman,Galen L	Automotive Collision Repair	65 %
Harvey,David B.	Administration of Justice	0 %
Hathaway,Linnea A.	Child Development/Early Care and Educatio	20 %
Hawe,Larry E.	Automotive Technology	66 %
** (A5) Hayes,David V.	Administration of Justice	0 %
Haywood,Laura C.	Physical Education	30 %
Heisinger,Kurt D.	Business and Commerce, General	20 %
Hellesen,Richard S.	Film Studies	20 %
Hellesen,Richard S.	Film History and Criticism	20 %
Hernandez,Henry V.	Business and Commerce, General	20 %
Hernandez,Henry V.	Business Administration	40 %
Herrera,Daniel A.	Computer Graphics and Digital Imagery	57 %
Herzfeld,Martin E.	Electronics & Electric Technology	57 %
Hickman,Lauren Rose	Child Development/Early Care and Educatio	20 %
Hill,Michael S.	Business Management	40 %
** (B3) Hillenbrand,Collin D.	Sign Language	27 %
** (B3) Hillenbrand,Collin D.	Sign Language Interpreting	20 %
Himmelmann,Sarah E	Sign Language	27 %
Hindman,Clay A.	ESL Writing	27 %
Hindman,Clay A.	ESL Speaking/Listening	27 %
Hoag,Steven E.	Counselor	21 %
Hoban-Higgins,Tana M.	Physiology (Includes Anatomy)	50 %
Hoffman,Ana B.	Spanish	53 %
Hoffman,Dale H.	Anthropology	35 %
Hudson,Michael R.	Administration of Justice	0 %
Huerta,Teresa A.	Administration of Justice	0 %
Huggins,Ross R.	Administration of Justice	40 %
Hughes,Heather V.	Counselor	3 %
Hughes,Heather V.	Counselor	4 %
Hughes,Tori	Administration of Justice	0 %
Humphers,Dorene Kay	ESL Reading	27 %
Hurner,Sheryl Marie	Business and Commerce, General	40 %
Iannone,Albert J.	Fire Technology	40 %
Jackson,Jillian J	Geography	35 %
Jackson,LaToya M.	Speech Communication	20 %
James,Mary E.	Administration of Justice	0 %
Ramirez,Ann M.	Administration of Justice	0 %
Ramos,Gabriel F.	Administration of Justice	40 %
Reed,Arthur L.	Geology	35 %
Regan,Debra Sue	Biology, General	20 %
Regan,Debra Sue	Physiology (Includes Anatomy)	35 %
Rink,Shelley F.	Music	38 %
Roberts,Jeffrey C.	Biology, General	35 %
Robinson,Donna L.	Administration of Justice	0 %
Robinson,Matthew P.	Music	11 %
Rochford,Jeffrey A.	Multimedia	28 %
Romo,Angela S.	Chemistry, General	50 %
Romo,Angela S.	Biological and Physical Sciences (and Mathe	8 %

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TEMPORARY, PART-TIME EMPLOYEES Fall 2019
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (B4) Rose, David A.	Administration of Justice	0 %
** (B5) Rossman, Leslie A.	Welding Technology	15 %
Rowe, Harold E.	Administration of Justice	0 %
** (A2) Safvi, Syed A.	Mathematics, General	53 %
** (A2) Safvi, Syed A.	Mathematics Skills	13 %
Sakakihara, Paul	General Work Experience	40 %
Salisbury, Roy D.	Database Design and Administration	11 %
Salisbury, Roy D.	World Wide Web Administration	12 %
** (A2) Salluzzo, Michelle Anne	Infants and Toddlers	20 %
Samborski, Dan W.	Painting & Drawing	57 %
Saur, Denise M.	ESL Writing	27 %
Saur, Denise M.	ESL Reading	27 %
Saur, Theodore J.	ESL Reading	27 %
Saur, Theodore J.	ESL Integrated	27 %
** (B5) Schaumburg, Timothy A.	Automotive Technology	30 %
Scheiber, Kristin M.	ESL Reading	27 %
Scheiber, Kristin M.	ESL Integrated	27 %
Schleeter, Mary A.	Gerontology	13 %
Schroeder-Evans, Kimbra S.	Spanish	53 %
Schwartz, Daniel C.	Drafting Technology	33 %
Scott, Steven	Microbiology	40 %
Scott, Tatiana N.	Music	45 %
Seguine, Richard K.	Fire Technology	40 %
Shapiro, Lynn	English	67 %
** (A3) Shearer, Tracy F.	Music	7 %
** (A3) Shearer, Tracy F.	Dramatic Arts	47 %
** (A3) Shearer, Tracy F.	Cross Term	1 %
Simmons, Floyd Raymond	Administration of Justice	20 %
Simon, Sabina F.	ESL Writing	27 %
Sisneros, Linda L.	Electronics & Electric Technology	43 %
Snook, Robert W.	Administration of Justice	0 %
Wheeler, Susan	Business Management	7 %
Wheeler, Susan	Small Business and Entrepreneurship	20 %
Wheeler, Susan	Marketing & Distribution	7 %
Zambello, Giancarlo	Psychology, General	40 %

TEMPORARY, PART-TIME EMPLOYEES Fall 2019
Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A5) Adams, Jon M.	Physical Fitness and Body Movement	15 %
** (A5) Adams, Jon M.	Health Education	20 %
Adams, Julie A.	Business and Commerce, General	20 %
Ahearn, Thomas T.	English	40 %
Ahmadi, Abbas	Computer Networking	15 %
Allen, Cheryl A.	Children with Special Needs	20 %
Alop, Iris H.	English	60 %
Aly, Mohamed A. E.	Physiology (Includes Anatomy)	40 %
Amini, Behrooz	Accounting	27 %
Apple, George W.	Fire Technology	20 %
Aptekar, Rachel M.	Biology, General	50 %
** (A2) Austin, April J.	Academic Guidance	7 %
** (A2) Austin, April J.	Librarian	27 %
Austin, Leroy A.	Speech Communication	60 %

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TEMPORARY, PART-TIME EMPLOYEES Fall 2019
Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Haas,Richard A.	Fire Academy	35 %
Hall,Celia F.	Librarian	59 %
Hall,Laura Marie	Nutrition, Foods, and Culinary Arts	20 %
Hancock,Sarah	English	40 %
Hannan,Everett J.	Psychology, General	20 %
Hansen,Eric C.	Biology, General	20 %
Harding,Matthew James	English	20 %
Harrell,William Y.	Architecture and Architectural Technology	25 %
Harrington,Beverly J.	English	40 %
Hayashi,Heather N.	Librarian	27 %
Hebert,Rodney Stafford	Music	22 %
Hee,Benjamin B.	Mathematics, General	33 %
Hendrickson,Mary A	Speech Communication	20 %
Henkens,Robert A	Fire Academy	35 %
Hernandez,Maria Victoria M.	Health Information Coding	35 %
Hicks,Charity C.	Software Applications	27 %
Holden,Cherelle L.	English	20 %
** (A5) Homan,Steve P.	Music	73 %
Horrell,Eldean J.	Office Technology/Office Computer Applicati	27 %
Houck,Ronald E.	Painting & Drawing	57 %
Howe,Dawn M.	Equine Science	55 %
Huang,Zhi Hua	Accounting	27 %
Inoue,Faye S.	Health Occupations, General	27 %
James,William J.	Spanish	55 %
Nguyen,Alfonso K.	Learning Skills, Learning Disabled	30 %
Reed,Arthur L.	Geology	20 %
Reed,Kathaleen E.	English	20 %
Riddle,Lisa K.	ESL Writing	40 %
Riddle,Lisa K.	ESL Speaking/Listening	20 %
Riese,Jon C.	Law, General	20 %
Riese,Kelly L.	Speech Communication	20 %
Risenhoover,Dale T.	Health Occupations, General	60 %
Rizam,Dilshod D.	Art	28 %
Rizam,Dilshod D.	Painting & Drawing	28 %
Royal,Joy R.	Information Technology, General	13 %
Saake,Miranda S.	English	40 %
Sands-Pertel,Judith A.	Music	60 %
Sarkovich,Misha T.	Economics	20 %
Schirmer,Marie A.	Nutrition, Foods, and Culinary Arts	20 %
Schreiner,John M.	Information Technology, General	23 %
Schreiner,John M.	Software Applications	13 %
Schrumpf,David J.	History	20 %
Schulte,Wilfred H.	Mathematics, General	67 %
Shaver,Shelley L	English	40 %
Short,Christina B.	Child Development Administration and Mana	20 %
Short,Christina B.	Infants and Toddlers	20 %
Smith,Leon T.	Classics-Humanities	20 %
Spisak,John H.	Information Technology, General	35 %
Spisak,John H.	Computer Networking	28 %
Stassi,Shirley T.	Information Technology, General	20 %
Stassi,Shirley T.	Software Applications	13 %
Strong,Michael W.	Physics, General	20 %
Strong,Michael W.	Astronomy	35 %

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TEMPORARY, PART-TIME EMPLOYEES Fall 2019**Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A5) Tierney, Joan W.	Physical Education	30 %
** (A5) Tierney, Joan W.	Dance	35 %
Wiggins, Marcelle F.	Art	28 %
Wiggins, Marcelle F.	Painting & Drawing	28 %
Zambello, Giancarlo	Psychology, General	20 %

TEMPORARY, PART-TIME EMPLOYEES Fall 2019**Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Alford, Purificacion M.	Spanish	35 %
Allen, Stephanie Dawn	Computer Programming	27 %
Du, Kseniya	Painting & Drawing	13 %
** (A1) Haeuptle, Christina W.	Speech Communication	20 %
Hall, Laura Marie	Nutrition, Foods, and Culinary Arts	20 %
Hanrahan, Molly P.	Physical Education	15 %
Hanrahan, Molly P.	Intercollegiate Athletics	49 %
Hart, Aleris E.	Painting & Drawing	28 %
Hart, Aleris E.	Jewelry	28 %
Hawley, Jenny L.	English	40 %
Heiler, Felicia P.	Software Applications	23 %
Hendricks, Robert D.	Information Technology, General	20 %
Hendricks, Robert D.	Computer Programming	20 %
Henning, Rebecca L.	Physical Education	15 %
Hicks, Andrea Joeleen	Speech Communication	60 %
Hicks, Charity C.	Office Technology/Office Computer Applicati	23 %
Hilger-Estrada, Tanya D.	Chemistry, General	57 %
Hoffman, Dale H.	Anthropology	15 %
Hood, Khulan J	Music	20 %
Hopkins, Don R.	Administration of Justice	40 %
Jacques, Molly M.	Physical Education	15 %
Radding, Joseph R.	Business Management	20 %
Radding, Joseph R.	Economics	20 %
Radekin, Rachel R.	Study Skills	20 %
Ramil, Heather L.	Water and Wastewater Technology	55 %
Redmond, Rebecca J.	Dramatic Arts	20 %
Repetto, Deanne R.	Political Science	40 %
** (A5) Ring, David M.	Physics, General	35 %
Rink, Shelley F.	Music	15 %
Roberge, Andrea M.	Counselor	60 %
Robinson, Mitzi L.	Study Skills	20 %
** (A1) Rodriguez, Julie L.	Psychology, General	60 %
Rush, John A.	Anthropology	55 %
Sanford, Jennifer K.	Psychology, General	20 %
Sanford, Jennifer K.	Human Services	20 %
Sayyedalhoseeini, Sonia	Physiology (Includes Anatomy)	50 %
Schall, Erin	Radiologic Technology	40 %
Selby, David A.	Political Science	40 %
Semnani, Masoumeh T.	Medical Laboratory Technology	19 %
Smith, Valerie	English	60 %
Snow, Camille D.	Psychology, General	40 %

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TEMPORARY, PART-TIME EMPLOYEES Fall 2019
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Snow,Camille D.	Counselor	20 %
Van Camp,James	Dramatic Arts	13 %
Welty,Margaret M.	Art	28 %
Welty,Margaret M.	Painting & Drawing	28 %

TEMPORARY, PART-TIME EMPLOYEES Fall 2019
Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abbott,Kate E.	English	40 %
Abe,Donyale K	Health Occupations, General	33 %
Abrams,Ellen A.	English	20 %
Aldabe,Bertrand C.	Environmental Control Technology (HVAC)	48 %
Aldrich,Cathleen	Reading	53 %
Amir,Yael A.	Coordinator-Instruct LAB	9 %
Anderson,Jared A.	Speech Communication	40 %
Anderson,Kristen M.	Film Studies	20 %
Angello,James J.	Painting & Drawing	28 %
Anzini-Varesio,Rosemary	Sociology	20 %
Appel,Rolfe P.	Administration of Justice	40 %
Arack,James N.	Psychology, General	57 %
**(A1) Areson,Mark H.	Physical Fitness and Body Movement	30 %
Argent,Gala A.	Anthropology	20 %
Armbruster,Marilyn A.	Occupational Therapy Technology	16 %
Armstrong,Charles H.	Physics, General	35 %
**(A2) Austin,April J.	English	20 %
Caceres,Juan A.	History	20 %
Hamilton,Timothy S.	History	20 %
Handy,Kimberly A.	Business and Commerce, General	40 %
Handy,Kimberly A.	Business Management	20 %
Hansen,Eric C.	Natural History	15 %
Harada,Syreeta J.	Political Science	20 %
Harding,Matthew James	English	40 %
Harker,Caroline J.	Librarian	31 %
Haroyan,Satenik	Mathematics, General	47 %
Harris,Richard A.	Administration of Justice	40 %
Heisinger,Kurt D.	Accounting	47 %
Hernandez,Israel	Administration of Justice	20 %
Herszage,Julian	Chemistry, General	13 %
Hogan,Heather N.	Website Design and Development	35 %
Hohlwein,Laura A.	Art	28 %
Hohlwein,Laura A.	Painting & Drawing	28 %
Hoover,Jeffrey L.	Music	53 %
Hoskins,David L.	Physical Fitness and Body Movement	10 %
Howe,Judith D.	Library Science, General	13 %
Howe,Judith D.	Librarian	49 %
Howland,Brandon	Physiology (Includes Anatomy)	50 %
Hunter,James W.	Business and Commerce, General	17 %
Hur,Soon S.	Asian (Chinese and Japanese excluded)	53 %
Imagine,Eve M.	English	40 %
Imagine,Eve M.	Reading	7 %

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TEMPORARY, PART-TIME EMPLOYEES Fall 2019**Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A2) Imai, Stephen T.	Chemistry, General	57 %
Jackson, Angela M.	Coordinator-Instruct LAB	33 %
Jackson, Jillian J	Geography	20 %
Jacobsen, Ann	English	40 %
Jahanshahloo, Hoda	Mathematics, General	33 %
Knox, Katherine R	Accounting	27 %
Lutin-Mosley, Dalaina M	Sociology	20 %
Redmond, Rebecca J.	Dramatic Arts	20 %
Reiche, Jeremy J.	Fashion Production	28 %
Richman, Neal C.	Electronics & Electric Technology	35 %
Richmond, Pamela R.	English	40 %
Rickgauer, Donald R.	Psychology, General	40 %
Rios, Manuel F.	Painting & Drawing	28 %
Roberts, Cheryl Lynn	Sociology	20 %
Roberts-Eccles, Debora C.	ESL Writing	27 %
Roberts-Eccles, Debora C.	ESL Speaking/Listening	27 %
Robinson, Curtis J.	Geography	35 %
Robinson, Matthew P.	Music	32 %
Roggli, Kurt W.	Philosophy	40 %
Rosen-Aydlett, Lisa	Child Development/Early Care and Educatio	20 %
Rosen-Aydlett, Lisa	Family Studies	20 %
Rosoff-Horne, Philip D.	Mathematics, General	33 %
Roundtree, Wanda J.	Child Development/Early Care and Educatio	60 %
Rowland, Martha E.	Library Technician (Aide)	13 %
Royal, Joy R.	Software Applications	43 %
Sachdev, Poonam	English	40 %
** (A2) Salazar, Rosalinda R.	English	60 %
** (A2) Salluzzo, Michelle Anne	Child Development/Early Care and Educatio	40 %
Samin, Ahmad F	Chemistry, General	33 %
Sanchez, Rafael	English	40 %
Sandoval, Priscilla Maria	Sociology	20 %
Schrumpf, David J.	History	20 %
Schumacher, Robert J.	Art	28 %
Schumacher, Robert J.	Painting & Drawing	28 %
Schwartz, Steven D.	Anthropology	50 %
Screechfield, Rosalie M.	Mathematics, General	40 %
Sekhon, Manjit K.	Other Foreign Languages	27 %
Sellers, Gene R.	Mathematics, General	40 %
Shadden, Ann M.	English	40 %
Shatwell, Jamie E.	Sign Language	27 %
Sheldon, Shara A.	Nutrition, Foods, and Culinary Arts	20 %
Sher, Adrienne R.	Dramatic Arts	30 %
Shull, Leslie C.	Business and Commerce, General	20 %
Shull, Leslie C.	Real Estate	40 %
Simon, Sabina F.	ESL Reading	27 %
Smith, George W.	Computer Graphics and Digital Imagery	21 %
** (A1) Smith, Jennifer L.	Mathematics, General	25 %
Smith, Leon T.	Classics-Humanities	20 %
Stassi, Shirley T.	Physical Education	15 %
** (B3) Steele, Marlene M.	Health Occupations, General	13 %
** (B3) Steele, Marlene M.	Occupational Therapy Technology	41 %
Stofle, Richard L.	Film Studies	40 %

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TEMPORARY, PART-TIME EMPLOYEES Fall 2019
Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A5) Taheri, Mansour	Engineering, General	33 %
** (A5) Taheri, Mansour	Mathematics, General	33 %
** (A5) Ulrich, Walter D.	Physical Fitness and Body Movement	20 %
Wiggins, Larisa M.	Physiology (Includes Anatomy)	50 %
Williams, Alton N.	Sociology	20 %
Williams, Angelo A.	Sociology	40 %
Winchell, Jean M.	Fashion	28 %
Winchell, Jean M.	Fashion Production	28 %
Wood, Eric S.	Art	57 %
Wright, Stanley A.	Biology, General	15 %
Wright, Stanley A.	Microbiology	20 %
Wright, Stanley A.	Natural History	30 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2019
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A1) Afonso, Paulo M.J.	Astronomy	15 %
** (B2) Aguilar, Gary L.	Drafting Technology	30 %
Ahmadi, Al	Electronics & Electric Technology	15 %
Ahmadi, Al	Telecommunications Technology	30 %
Andre, Susan	Job Seeking/Changing Skills	13 %
Andronas, Jennifer L.	Automotive Technology	40 %
** (A2) Angelone, Michael A.	English	33 %
Auyeung, Tak	Computer Programming	20 %
Hamre, Susan M.	Music	7 %
Hanstad, Janet A.	Microbiology	20 %
Hanstad, Janet A.	Biological and Physical Sciences (and Mathe	8 %
Harper, Eric I.	Automotive Technology	33 %
Hashima, Edward T.	History	20 %
Hayes, Rebecca W.	Information Technology, General	20 %
Hayes, Rebecca W.	Software Applications	10 %
Hermle, Ryan J.	Software Applications	10 %
Hermle, Ryan J.	Computer Programming	20 %
Hess, John F.	English	20 %
Hoffpauir, Carina E.	English	20 %
Hokerson, Lori K.	Psychology, General	40 %
Hooker, Jodie E.	Applied Photography	13 %
Howard, Hugh H.	Geographic Information Systems	27 %
Jaacks, Glenn S.	Geology	20 %
Ramirez, Richard A.	Academic Guidance	20 %
Ramones, Susan F.	Biology, General	15 %
Reese, Mark A.	Welding Technology	28 %
** (B5) Reeves, Leslie	World Wide Web Administration	28 %
Reilly, Robin L.	Accounting	27 %
Reynolds, Laurinda	Gerontology	7 %
Reynolds, Laurinda	Psychology, General	20 %
Reynolds, Tera L.	Academic Guidance	10 %
Reynolds, Tera L.	Counselor	9 %
Riley, Lonetta L.	Administration of Justice	40 %
Rosario, Brian P.	Economics	40 %

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Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2019
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Sabzevary,Iraj	Computer Programming	25 %
Scalzi-Pesola,Jennifer S.	Job Seeking/Changing Skills	7 %
Scalzi-Pesola,Jennifer S.	Academic Guidance	20 %
Schuster,Randall O.	Drafting Technology	40 %
Scott,Margaret L.	Psychology, General	20 %
Shaukat,Kahkashan	Software Applications	8 %
Shaukat,Kahkashan	Computer Programming	20 %
Silva,Nancy E.	Film Studies	20 %
Silva,Nancy E.	Dramatic Arts	20 %
Smith,Craig N.	Fine Arts, General	20 %
Smith,Craig N.	Painting & Drawing	15 %
Smith,Craig N.	Applied Photography	15 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2019
Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Aldredge,Teresa W.	Academic Guidance	20 %
Hagenburger,Timaree A.	Nutrition, Foods, and Culinary Arts	48 %
Hoang,Linda	Mathematics, General	50 %
Huang,Chao-Jen	Computer Programming	60 %
Huffman,Elizabeth A.	Political Science	20 %
Samaniego,Celia S.	Spanish	15 %
Schroeder,Kristy Howard	Physical Fitness and Body Movement	15 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2019
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Al Juboori,Suha H	Computer Programming	42 %
Aldrich,Christina D.	Psychology, General	20 %
Anayah,Bernadette M.	ESL Reading	27 %
Armbrust,Kimberly A.	Mathematics Skills	20 %
Hale,Daniel R.	Physics, General	7 %
Hale,Daniel R.	Astronomy	40 %
Harden,Jeremy	Mathematics, General	27 %
Harden,Jeremy	Mathematics Skills	13 %
Jahangiri,Sayna A.	Biology, General	15 %
Raskin,Samuel W.	Geology	35 %
Raskin,Samuel W.	Job Seeking/Changing Skills	7 %
** (A1) Rauschkolb,Teresa N.	English	20 %
Richardson,Ronald E.	Physical Education	15 %
Roehr,Rebecca S.	English	33 %
Sayago,Maria S.	Painting & Drawing	13 %
Yang,Kou	Counselor	7 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2019
Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Anderson,Kevin M.	Computer Networking	52 %
Hanson,Luther E.	Dramatic Arts	50 %

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REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2019
Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Hanson, Steven A.	Physical Education	15 %
Heningburg, Keith R. V.	History	20 %
Herlihy, John E.	Physical Fitness and Body Movement	10 %
Jackson, Sally-Anne	English	20 %
Regalado, Maria Carmen	Psychology, General	60 %
Richard Robicheau, Loretta J.	Job Seeking/Changing Skills	13 %
Roberts, Joshua M.	English	20 %
Rodriguez, Hector	Mathematics, General	47 %
Rohret, Valerie A.	Fine Arts, General	20 %
Rosenberger, Randy	Mathematics, General	27 %
Sanford, Tricia L.	Mathematics, General	13 %
** (A2) Schutte, Matthew L.	Mathematics, General	33 %
Shearer, Kirt B.	Music	20 %
Shearer, Kirt B.	Commercial Music	23 %

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C L A S S I F I E D

APPOINTMENT(S)

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Grives, Cynthia M.	Police Communication Supervisor	DO	08/12/19
Hassani, Zahra	Counseling Clerk II	SCC	07/29/19
Holloway, Rondale L.	Clerk III	ARC	08/12/19
Kovalenko, Andrey	Laboratory Technician – Builder/Maker	SCC	07/15/19
Leach, Amy L.	Confidential Principal Internal Auditor	DO	08/05/19
Nguyen, Thoa	Instructional Assistant – Mathematics, 9 months	ARC	08/19/19
Pohlman, Catherine	Student Personnel Assistant – Internship Developer	ARC	08/12/19
Rumburg, Dana J.	Printing Services Operator II	FLC	08/01/19
Smith, Ronald E.	Confidential Human Resources Specialist II	DO	07/15/19
Taylor, Jessica A.	Clerk III	ARC	08/12/19
Vue, Choua	Student Support Specialist	CRC	07/29/19
Xiong, Kevin	Clerk III	ARC	08/12/19
Zaben, Alia	Child Development Center Teacher, 10 months, 80%	ARC	08/12/19

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Type of Leave</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Michael, Kristie M.	Confidential Administrative Assistant I	Child Care, 100%	SCC	08/15/19 – 01/31/20
Njoku, Portia O.	Instructional Assistant, Music, 9 months	Personal, 22.8%	ARC	08/24/19 – 12/19/19
Wyckoff, Bryan T.	Staff Resources Center Assistant	Personal, 20%	SCC	08/24/19 - 12/19/19

CLASSIFIED

**PLACEMENT ON 39-MONTH
RE-EMPLOYMENT LIST**

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Gardner, Kim L.	Financial Aid Officer	ARC	08/06/19

PROMOTION(S)

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Luchenko, Vadim P.	Information Technology Specialist I - Microcomputer Support (Senior Information Technology Technician, Lab/Area Microcomputer Support	FLC CRC)	08/12/19

REASSIGNMENT(S)/TRANSFER(S)

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Hall, Joshua S.	Information Technology Systems/Database Administrator Analyst I (Information Technology Systems/Database Administrator Analyst I	DO CRC)	08/19/19
Hockaday, Laurie S.	Instructional Assistant – Campus Computer Laboratory, 10 months (Instructional Assistant – Campus Computer Laboratory, 9 months	SCC SCC)	06/01/19
Lor, Ge V.	Financial Aid Officer (Financial Aid Officer	CRC ARC)	08/19/19
Martin, David	Educational Media Design Specialist, 12 months (Educational Media Design Specialist, 10 months	SCC SCC)	07/01/19

C L A S S I F I E D

RECLASSIFICATION(S)

<u>Proposed Position Name</u>	<u>Assigned (Current Position)</u>	<u>Effective to</u>	<u>Date(s)</u>
Petcan, Viorica	Administrative Assistant I (Clerk III, 10 months)	ARC ARC)	01/07/19
Rainey, Pietra A.	Information Technology Specialist I (Senior Information Technology Technician – Computer Operations	DO DO)	05/01/19
Smith, Timothy A.	Information Technology Network Administrator Analyst I (Information Technology Specialist II - Network Support	DO DO)	05/01/19
Tsang, Jeremy C.	Information Technology Specialist II (Information Technology Specialist I - Microcomputer Support	SCC SCC)	01/29/19

RESIGNATION(S)

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Cooper, Andrea J.	Instructional Services Assistant I, 50%	SCC	06/28/19
Gomez-Boulware, Salena	Student Support Supervisor	CRC	07/05/19
Louie, Phillip C.	Instructional Assistant – English as a Second Language, 9 months	SCC	05/28/19
Movsisyan, Araksya	Clerk III, 50%	CRC	07/12/19
Proshak, Dimitry S.	Financial Aid Supervisor	CRC	08/10/19
Walker, Amanda A.	Printing Services Operator III	CRC	08/01/19
Walker, Rebeka T.	Instructional Assistant – Costuming & Makeup	ARC	07/01/19

C L A S S I F I E D

RETIREMENT(S)

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Caudill, Alex R. G.	Lead Custodian (After 23 years of regular service)	ARC	07/18/19
Jones, Russell C.	Information Technology Technician II- Computer Operations (After 22 years of regular service)	DO	10/26/19
Perry, Marilyn G. K.	Instructional Services Assistant II (After 41 years of regular service)	SCC	09/04/19

Temporary Classified Employees
 Education Code 88003 (Per AB 500)
The individuals listed below are generally working in short term, intermittent or interim assignments during the time frame designated,

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College</u>			
Agzamov, Aziz N	Special Projects	07/01/2019	06/30/2020
Al Sammarraie, Noor Alaa Rashid	Instructional Assistant	07/01/2019	06/30/2020
Alindogan, Jeremiah D.	Special Projects	07/01/2019	06/30/2020
Al-Janabi, Osamah T.	Special Projects	07/10/2019	06/30/2020
Avery-Stovel, Gloria P.	Special Projects	07/01/2019	06/30/2020
Battle, Ryan A.	Assistant Coach	08/01/2019	06/30/2020
Block, Kashalia M.	Intermediate Interpreter	07/01/2019	06/30/2020
Bondarchuk, Andrey	Instructional Assistant	07/01/2019	06/30/2020
Bowie, Matthew S.	Instructional Assistant	07/01/2019	06/30/2020
Boyce, Johana E.	Beginning Interpreter	07/01/2019	06/30/2020
Brown, Champelle L.	Assistant Coach	08/01/2019	06/30/2020
Brown, Jacob	DSP&S Clerk	07/01/2019	06/30/2020
Brown, Jared A.	Assistant Coach	08/01/2019	06/30/2020
Buckner, Mallory R.	Student Personnel Assistant	07/01/2019	06/30/2020
Burns, Tristan D.	Special Projects	07/01/2019	06/30/2020
Burns, Tristan D.	Special Projects	07/01/2019	06/30/2020
Burrows, Stacey A	Special Projects	07/01/2019	06/30/2020
Cabrera, Angeli Noelle R	Clerk I	07/08/2019	06/30/2020
Campbell, Erica E	Advanced Interpreter	07/01/2019	06/30/2020
Canfield, Alicia B.	Instructional Assistant	07/02/2019	06/30/2020
Canton, Stuart L.	Instructional Assistant	07/01/2019	06/30/2020
Castro Silva, Viridiana	Special Projects	07/01/2019	06/30/2020
Cavalier, Summer D.	Special Projects	07/17/2019	06/30/2020
Claudio, Lupita K.	Instructional Assistant	07/01/2019	06/30/2020
Connolly, John S.	Assistant Coach	07/01/2019	06/30/2020
Couch, Joshua L	Child Dev Ctr Assoc. Teacher	07/01/2019	06/30/2020
Del'Nero, Christina M	Student Personnel Assistant	07/01/2019	06/30/2020
Devi, Shimran A	Special Projects	07/01/2019	06/30/2020
Enderle, Alexandria J.	Instructional Assistant	07/01/2019	06/30/2020
Escalante, Jose L.	Student Personnel Assistant	07/10/2019	06/30/2020
Espinoza, Juan M.	Instructional Assistant	07/01/2019	06/30/2020
Fabian, Maria	Special Projects	07/01/2019	06/30/2020
Franklin, Sean R	Special Projects	07/01/2019	06/30/2020
Fronefield, Elizabeth S.	Clerk II	08/01/2019	06/30/2020
Ghilarducci, Athena M	Special Projects	07/01/2019	06/30/2020
Ginther, Bryce A	Special Projects	07/01/2019	06/30/2020
Gobuyan, Anna Clarizza C.	Student Personnel Assistant	07/25/2019	06/30/2020
Gomes, Ryan C.	Assistant Coach	08/01/2019	06/30/2020
Gomez Sanchez, Valeria	Financial Aid Clerk I	07/01/2019	06/30/2020
Graham, Kelley A.	Child Dev Ctr Assoc. Teacher	07/01/2019	06/30/2020
Haei Najafabadi, Parva	Special Projects	07/01/2019	06/30/2020
Hageman, Jessica C.	Special Projects	07/01/2019	06/30/2020
Hanna, Hind	Instructional Assistant	07/01/2019	06/30/2020
Hemond, Natalie A.	Special Projects	07/03/2019	06/30/2020

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College (Continued)</u>			
Hew Len, Joseph C.	Assistant Coach	08/01/2019	06/30/2020
Hoffpauir, Christien D.	Instructional Assistant	07/01/2019	06/30/2020
Horse, Rena D.	Student Personnel Assistant	07/01/2019	06/30/2020
Hoston, Sparkle F.	Student Personnel Assistant	07/01/2019	06/30/2020
Jai-Johnson, Arionna	Clerk III	07/01/2019	06/30/2020
Johnson, Mark D.	Assistant Coach	08/01/2019	06/30/2020
Jones, Asia N.	Clerk III	07/01/2019	06/30/2020
Karanchuk, Liudmila	Student Personnel Assistant	07/01/2019	06/30/2020
Kovaliov, Valdemar Maksym	Instructional Assistant	08/12/2019	06/30/2020
Kushner, Jerry T.	Assistant Coach	08/01/2019	06/30/2020
Laolagi, Valoia J.	Assistant Coach	08/01/2019	06/30/2020
Liogchii, Andrei	Clerk I	07/01/2019	06/30/2020
Loucks, Alexis I.	Clerk III	07/01/2019	06/30/2020
Loucks, Alexis I.	Laboratory Technician	07/01/2019	06/30/2020
Mackin, Patricia A	Instructional Assistant	07/01/2019	06/30/2020
Mason, Taylor V	Special Projects	07/01/2019	06/30/2020
McHolt, Joshua R.	Advanced Interpreter	07/03/2019	06/30/2020
McMiller, Jordan L	Special Projects	07/12/2019	06/30/2020
Miller, Stacy H.	Athletic Trainer	07/01/2019	06/30/2020
Moghaddam, Babak	Custodian	07/01/2019	06/30/2020
Mojica, Christian	Special Projects	07/01/2019	06/30/2020
Morris, Michael G.	Assistant Coach	08/01/2019	06/30/2020
Nabok, Anastasiya	Financial Aid Clerk I	08/26/2019	06/30/2020
Ojima, Kelly C.	Intermediate Interpreter	07/15/2019	06/30/2020
Oregel, Maria D.	Special Projects	07/01/2019	06/30/2020
Payne, Ryan B.	Instructional Assistant	07/01/2019	06/30/2020
Phan, Khang Thieu Thuong	Special Projects	07/01/2019	06/30/2020
Porter, Christopher J.	Child Dev Ctr Assoc. Teacher	07/01/2019	06/30/2020
Porter, Christopher J.	Instructional Assistant	07/01/2019	06/30/2020
Pride, Jenifer N	Intermediate Interpreter	07/01/2019	06/30/2020
Puriy, Vladislav	Special Projects	07/10/2019	06/30/2020
Ramirez, Karla	Special Projects	07/01/2019	06/30/2020
Ramirez, Salma	Special Projects	07/01/2019	06/30/2020
Ramirez-Parra, Cynthia A.	Special Projects	07/01/2019	06/30/2020
Rowe, Jonathan P.	Assistant Coach	08/01/2019	06/30/2020
Sharma, Jitin K.	Student Personnel Assistant	07/01/2019	06/30/2020
Skidmore, Natasha T.	Special Projects	07/10/2019	06/30/2020
Solis, Alfred R.	Instructional Assistant	08/19/2019	06/30/2020
Tyson, Nicole M.	Instructional Assistant	07/01/2019	06/30/2020
Vilhauer, Douglas M.	Beginning Interpreter	07/10/2019	06/30/2020
Wilkes, Jason M.	Special Projects	07/01/2019	06/30/2020
Wilson, Gail Schroeder	Alternate Media Specialist	07/03/2019	06/30/2020
Yasui, Cheryl K.	Special Projects	07/01/2019	06/30/2020

Cosumnes River College

Albert, Jonathan J.	Instructional Assistant	07/01/2019	06/30/2020
Alvarez II, Anthony G.	Special Projects	07/01/2019	06/30/2020
Argueta Lopez, Jazmin A	Clerk I	07/01/2019	06/30/2020
Batool, Farva	Clerk III	07/01/2019	06/30/2020

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Cosumnes River College (Continued)</u>			
Blig, Steven J.	Special Projects	07/01/2019	06/30/2020
Boyce, Vaughn W.	Assistant Coach	08/01/2019	06/30/2020
Burgess, Brenna N.	Special Projects	07/01/2019	06/30/2020
Cameron, Dawn C.	Account Clerk III	07/01/2019	06/30/2020
Carder, Paul G.	Instructional Assistant	07/01/2019	06/30/2020
Carvalho, Sanaldo F.	Assistant Coach	08/01/2019	06/30/2020
Cason, Andrew A.	Special Projects	07/01/2019	06/30/2020
Chang, Choua	Child Dev Ctr Teacher	07/01/2019	06/30/2020
Cheatham, Aimee N.	Student Personnel Assistant	07/01/2019	06/30/2020
Clemons, Daniel S.	Special Projects	07/01/2019	06/30/2020
Cochran, Cullen A.	Instructional Assistant	07/01/2019	06/30/2020
Coner, Foucha C.	Swimming Instructor I	07/01/2019	06/30/2020
Coplan, Brent D.	Instructional Assistant	07/01/2019	06/30/2020
Corgiat, Taylor J.	Assistant Coach	07/01/2019	06/30/2020
Cunningham, John D.	Special Projects	07/01/2019	06/30/2020
Dalisay, Caroline V.	Instructional Assistant	07/01/2019	06/30/2020
Dang, Heather Thien Huong	Instructional Assistant	07/01/2019	06/30/2020
Davis, Kyle J	Instructional Assistant	07/01/2019	06/30/2020
Dobson Bell, Anastacia Lee	Student Personnel Assistant	07/01/2019	06/30/2020
Ebert, Jamie C.	Special Projects	07/01/2019	06/30/2020
Elmore, Aaron C.	Reader/Tutor	07/01/2019	06/30/2020
Espinosa, Edrei R	Bookstore Clerk II	07/01/2019	06/30/2020
Faulk-Burgess, Chloe R.	Sports Program Director	07/01/2019	06/30/2020
Garcia Nino, Natalie	Swimming Instructor I	07/01/2019	06/30/2020
Ghaleb, Elham A.	Child Dev Ctr Teacher	07/01/2019	06/30/2020
Goodman, Erica M.	Swimming Instructor II	07/01/2019	06/30/2020
Griffin, Milo D.	Special Projects	07/01/2019	06/30/2020
Griffis, Samson A	Special Projects	07/01/2019	06/30/2020
Henderson, Rosalyn K	Bookstore Clerk I	07/01/2019	06/30/2020
Hoang, Steve N	Clerk I	08/01/2019	06/30/2020
Hoile, Robert C.	Instructional Assistant	07/01/2019	06/30/2020
Holt, Greg O	Special Projects	07/01/2019	06/30/2020
Holtz, Christopher A.	Intrcollegiate Game Technician	07/01/2019	06/30/2020
Huntziker, Alicia R.	Special Projects	07/01/2019	06/30/2020
Jacobs, Jennifer Rose	Assistant Coach	07/01/2019	06/30/2020
Jacobs, Jennifer Rose	Sports Program Director	07/01/2019	06/30/2020
Juarez, Bernardita E.	Custodian	07/01/2019	06/30/2020
Juner, Samantha A.	Special Projects	07/01/2019	06/30/2020
Kaebnick, Mark A.	Special Projects	07/01/2019	06/30/2020
Keenan, Annemarie	Instructional Assistant	07/01/2019	06/30/2020
Le, Danh D.	PE/Athletic Attendant	07/01/2019	06/30/2020
Lee, Carol H.	Special Projects	07/01/2019	06/30/2020
Little, Leonard J.	Reader/Tutor	07/01/2019	06/30/2020
Lotz, Emily M	Bookstore Clerk I	07/01/2019	06/30/2020
Luna, Susana C.	Account Clerk I	07/01/2019	06/30/2020
Luong, April W	Student Personnel Assistant	07/01/2019	06/30/2020
Mascarinas, Jack Michael D.	Special Projects	07/01/2019	06/30/2020
McCoy, Cynthia A.	Special Projects	07/01/2019	06/30/2020
McDonald III, James A.	Instructional Assistant	07/01/2019	06/30/2020

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Cosumnes River College (Continued)</u>			
McDonald, Audrey K.	Special Projects	07/01/2019	06/30/2020
Menchaca, Rebecca	Reader/Tutor	07/01/2019	06/30/2020
Merritt, Brandon A.	Assistant Coach	07/01/2019	06/30/2020
Merritt, Brandon A.	Clerk III	07/11/2019	06/30/2020
Moran, Johann Alexander	Swimming Instructor I	07/01/2019	06/30/2020
Morgan, Trevor C.	Instructional Assistant	07/01/2019	06/30/2020
Nazimko, Polina	Child Development Center Clerk	07/01/2019	06/30/2020
Neary, Emma C.	Swimming Instructor I	07/01/2019	06/30/2020
Nguyen, Eric	Assistant Coach	07/01/2019	06/30/2020
Nguyen, Tung V.	Instructional Assistant	07/01/2019	06/30/2020
O'Hara, Timothy A	Special Projects	07/01/2019	06/30/2020
Overton, Christopher D.	Special Projects	07/01/2019	06/30/2020
Ozbun, Ruth M.	Special Projects	07/01/2019	06/30/2020
Peterson, Andrew J	Instructional Assistant	07/01/2019	06/30/2020
Pewitt, Shawn J.	Special Projects	07/01/2019	06/30/2020
Prasad, Dashal A	Bookstore Buyer I	07/01/2019	06/30/2020
Prasad, Roneel R	Special Projects	07/01/2019	06/30/2020
Ramirez, Fairuze A.	Instructional Assistant	07/01/2019	06/30/2020
Ramirez, Selene	Student Personnel Assistant	07/01/2019	06/30/2020
Rau, Ethan H.	Swimming Instructor I	07/01/2019	06/30/2020
Reasoner, John B.	Special Projects	07/01/2019	06/30/2020
Renner, Brianna R	Instructional Assistant	07/01/2019	06/30/2020
Riera, Stacey E.	Account Clerk I	07/01/2019	06/30/2020
Rybin, Evelina V	Special Projects	07/01/2019	06/30/2020
Salgado, Emely C.	Clerk I	07/01/2019	06/30/2020
Salgado, Emely C.	Clerk I	07/01/2019	06/30/2020
Stowe, Brian A.	Special Projects	07/01/2019	06/30/2020
Tam, Angel	Custodian	07/01/2019	06/30/2020
Tariq, Aiza	Student Personnel Assistant	07/01/2019	06/30/2020
Tran, Chuong M.	Reader/Tutor	07/01/2019	06/30/2020
Vang, See	Instructional Assistant	07/01/2019	06/30/2020
Vitkauskas, Paul A.	Special Projects	07/01/2019	06/30/2020
Williams, Bobbi L.	Special Projects	07/01/2019	06/30/2020
Woycheshin, Crystal L.	Instructional Assistant	07/01/2019	06/30/2020
Yang, Carmen	Swimming Instructor I	07/01/2019	06/30/2020

District Office / Business and Economic Development Center / Facilities Management / Police Services

Avila, Jerry R.	Special Projects	07/01/2019	06/30/2020
Driggers Jr., Samuel E.	Special Projects	07/01/2019	06/30/2020
Foreman, Amber R.	Special Projects	07/01/2019	06/30/2020
Gutierrez-Navarro, Crystal	Campus Patrol	07/09/2019	06/30/2020
Lilley, Brooke J.	Clerk I	07/01/2019	06/30/2020
Lopez, Troy R.	Campus Patrol	07/01/2019	06/30/2020
Nguyen, Julianne M	Special Projects	07/01/2019	06/30/2020
Norris, Cerenity R	Special Projects	07/01/2019	06/30/2020
Nurse-Williams, Leon D.	Campus Patrol	07/01/2019	06/30/2020
Reyna, Maricela I.	Campus Patrol	07/01/2019	06/30/2020
Ruziev, Mirzokhid	Campus Patrol	07/01/2019	06/30/2020
Sanchez, Hortencia P.	Special Projects	07/22/2019	06/30/2020

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>District Office / Business and Economic Development Center / Facilities Management / Police Services</u>			
<u>(Continued)</u>			
Sayson, Edwin V.	Campus Patrol	07/01/2019	06/30/2020
Talent, David W.	Campus Patrol	07/01/2019	06/30/2020
Valdivia, Karla P.	Campus Patrol	07/01/2019	06/30/2020

Folsom Lake College

Aguilar, Alma R.	Clerk I	07/01/2019	06/30/2020
Barrett, Wyatt N.	Custodian	07/01/2019	06/30/2020
Best, Austin R.	Special Projects	07/08/2019	06/30/2020
Constante, Alba M.	Reader/Tutor	07/01/2019	06/30/2020
Costa, Charles J	Instructional Assistant	07/25/2019	06/30/2020
Davis, Elizabeth R	Reader/Tutor II	07/01/2019	06/30/2020
Dowell, Travis W.	Reader/Tutor	07/01/2019	06/30/2020
Freeman, Jodie	Special Projects	07/01/2019	06/30/2020
Fynes, John w.	Special Projects	07/01/2019	06/30/2020
Godsey, Richelle N.	Special Projects	07/01/2019	06/30/2020
Granier, Theodore R. E.	Special Projects	07/01/2019	06/30/2020
Jones Ankney, Issac T.	Reader/Tutor	07/01/2019	06/30/2020
Kulyyev, Yunus	Instructional Assistant	07/25/2019	06/30/2020
Landoni, Gabriela A.	Reader/Tutor	07/01/2019	06/30/2020
Li, Vladislav B.	Student Personnel Assistant	08/01/2019	06/30/2020
Li, Vladislav B.	TANF/CalWORKs Specialist	08/01/2019	06/30/2020
Mahoney, Christine C	Special Projects	07/01/2019	06/30/2020
Majeski, Michael B.	Special Projects	07/11/2019	06/30/2020
Martin, Melissa J.	Counseling Clerk I	08/01/2019	06/30/2020
Moneybrake, Kathleen M.	Special Projects	07/25/2019	06/30/2020
Nelson, Wyatt T	Clerk I	07/01/2019	06/30/2020
Norman, Jabril M.	Special Projects	07/08/2019	06/30/2020
Owen, Kelsey M.	Instructional Assistant	07/01/2019	06/30/2020
Parham, Carrie A	Instructional Assistant	07/10/2019	06/30/2020
Reed, Tyreece	Reader/Tutor	07/01/2019	06/30/2020
Roberts, Gary V.	Reader/Tutor	07/01/2019	06/30/2020
Rodil, Martin S.	Reader/Tutor	07/01/2019	06/30/2020
Roganovic, Velizar	Reader/Tutor	07/01/2019	06/30/2020
Sigartau, Simona Nicoleta	Reader/Tutor	07/01/2019	06/30/2020
Sinclair, Mark A.	Athletic Trainer	07/11/2019	06/30/2020
Tamashiro, Brian M.	Instructional Assistant	07/01/2019	06/30/2020
Thompson, Pamela C.	Clerk II	07/11/2019	06/30/2020
Vazques, Nanci	Clerk II	07/01/2019	06/30/2020
Watkins, Jarvis M.	Assistant Coach	07/25/2019	06/30/2020

Sacramento City College

Aldabe, Monika J.	Student Support Specialist	07/01/2019	06/30/2020
Alley, Austin R.	Clerk I	07/01/2019	06/30/2020
Anderson, Joshua D.	Special Projects	07/10/2019	06/30/2020
Ashe, Chipu C.	Student Support Specialist	07/01/2019	06/30/2020
Balmain, A'Lyce K.	Beginning Interpreter	08/24/2019	06/30/2020
Barragan, Jacqueline A.	Clerk I	07/25/2019	06/30/2020


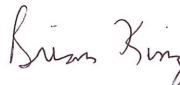
<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Sacramento City College (Continued)</u>			
Barraza, Susana	Student Personnel Assistant	07/01/2019	06/30/2020
Bessarab, Chirechia	Clerk I	07/16/2019	06/30/2020
Betancourt, Maribel	Admissions/Records Clerk I	07/01/2019	06/30/2020
Bozbei, Lidia	Counseling Clerk I	07/01/2019	06/30/2020
Bruce, Elizabeth A.	Counseling Clerk I	07/01/2019	06/30/2020
Camacho-Rodriguez, Jose M.	Instructional Assistant	07/01/2019	06/30/2020
Chavez, Daniel A.	Clerk I	07/01/2019	06/30/2020
Cipollone, Thomas A.	Instructional Assistant	08/24/2019	06/30/2020
Clarke, Mark C.	Library Technician	07/01/2019	06/30/2020
Davison, Jenny L.	Clerk I	07/01/2019	06/30/2020
De Leon, Eric A.	Outreach Specialist	07/17/2019	06/30/2020
Dilbeck, Todd E.	Assistant Coach	07/01/2019	06/30/2020
Fry, Audrey Diane Jeanne	Instructional Assistant	07/01/2019	06/30/2020
Gabriel, Greg P.	Student Personnel Assistant	07/01/2019	06/30/2020
Gebray, Esayas O.	Assistant Coach	07/01/2019	06/30/2020
Gill, Parambir K.	Clerk I	07/01/2019	06/30/2020
Gonzalez, Priscilla R.	Student Personnel Assistant	07/01/2019	06/30/2020
Goring, Daniel T.	Instructional Assistant	07/25/2019	06/30/2020
Harris, Francesca B.	Instructional Assistant	07/01/2019	06/30/2020
Harris, Sherri Lynne	Student Personnel Assistant	07/01/2019	06/30/2020
Hawks, Sarah Marie	Student Support Specialist	08/01/2019	06/30/2020
Henning, Andrew T.	Instructional Assistant	07/01/2019	06/30/2020
Hernandez-Barajas, Karen Sarahi	Student Support Specialist	07/01/2019	06/30/2020
Ix, Yesenia Y.	Administrative Asst. I	07/03/2019	06/30/2020
Jibok, Samantha D.	Counseling Clerk I	07/01/2019	06/30/2020
Kemp Jr, Leroy P.	Assistant Coach	07/01/2019	06/30/2020
Knox, Tamara M.	Student Personnel Assistant	07/01/2019	06/30/2020
Lahann, Gordon M.	Instructional Assistant	07/01/2019	06/30/2020
Lopez, Karla G.	Student Support Specialist	07/01/2019	06/30/2020
Lopez, Roxana	Outreach Specialist	07/01/2019	06/30/2020
Luis Bautista, Ruth L	Bookstore Aide	07/01/2019	06/30/2020
Machado, Annelise R.	Clerk I	07/01/2019	06/30/2020
Macias, Angeles M.	Student Personnel Assistant	07/01/2019	06/30/2020
Madrigal Mojica, Emmanuel	Beginning Interpreter	08/24/2019	06/30/2020
Medina, Christian Valenzuela	Student Personnel Assistant	07/01/2019	06/30/2020
Morales-Becerra, Katia E.	Clerk I	07/01/2019	06/30/2020
Narayan, Preetika P.	Clerk I	07/01/2019	06/30/2020
Nelson, Thomas A.	Instructional Assistant	08/12/2019	06/30/2020
Obodoefuna, Alexander O.	Clerk I	07/01/2019	06/30/2020
Ochs, Courtney N.	Athletic Trainer	07/01/2019	06/30/2020
Ontiveros, Victoria Maura	Laboratory Technician	07/01/2019	06/30/2020
Orduna, Karina	Outreach Specialist	07/01/2019	06/30/2020
Penn, Aliyah M.	Instructional Assistant	07/01/2019	06/30/2020
Quillin, Clint H.	Laboratory Technician	07/01/2019	06/30/2020
Rainey, Sydney J.	Advanced Interpreter	07/01/2019	06/30/2020
Rocha-Fernandez, Yulissa	Admissions/Records Clerk I	07/01/2019	06/30/2020
Rodriguez Sanchez, Amanda N	Clerk I	07/25/2019	06/30/2020
Rodriguez, Rebeca	Administrative Asst. I	07/03/2019	06/30/2020
Saenz, Lawrence	Assistant Coach	07/01/2019	06/30/2020

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Sacramento City College (Continued)</u>			
Santillan, Luis	Outreach Specialist	07/01/2019	06/30/2020
Serrano, Manuel A.	Instructional Assistant	07/01/2019	06/30/2020
Spainhour, Austin R.	Clerk I	08/01/2019	06/30/2020
Stewart, Susan Q.	Special Projects	07/01/2019	06/30/2020
Suzuki, Yumiko P	Financial Aid Clerk I	07/10/2019	06/30/2020
Tuaeva, Alevtina V.	Instructional Assistant	07/01/2019	06/30/2020
Ulloa, Elizabeth V.	Intermediate Interpreter	07/01/2019	06/30/2020
Vaivai, Nyla	Student Support Specialist	07/01/2019	06/30/2020
Velasquez, Joshua L.	Assistant Coach	07/01/2019	06/30/2020
Vigil, Jesse R.	Clerk I	07/01/2019	06/30/2020
Willis, John I	Instructional Assistant	07/01/2019	06/30/2020
Wilson, Shavon D.	Special Projects	08/01/2019	06/30/2020
Woolsey, Kyle K.	Clerk I	07/01/2019	06/30/2020
Zahara, Kira C.	Student Support Specialist	07/01/2019	06/30/2020

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2019

SUBJECT:	Associate Vice Chancellor of Human Resources Employment Agreement	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jamey Nye, Deputy Chancellor	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	X
		INFORMATION	

BACKGROUND:

With the retirement of Associate Vice Chancellor Ryan Cox effective August 3, 2019, the District conducted recruitment for the position of Associate Vice Chancellor of Human Resources. A comprehensive nationwide search was conducted resulting in a final recommendation by the Chancellor.

STATUS:

Upon completion of the inclusionary search process, it is recommended that Jacob Knapp be appointed as Associate Vice Chancellor of Human Resources. Mr. Knapp earned his Juris Doctorate from the University of San Diego. He brings a wealth of experience to the role, both from within Los Rios and from the statewide perspective. For the past year, Jacob has served as our Human Resources Director of Diversity, Compliance and Title IX after three years as Deputy Counsel at the California Community College Chancellor’s Office (CCCCO). He also previously worked as an Attorney for the Office of Statewide Health Planning and Development, and was appointed as Assistant City Attorney for the city of Pittsburg, California, while working for Meyers, Nave, Riback, Silver, and Wilson. This combination of local and system-wide knowledge and experience will benefit him, and the District, in understanding the local impacts of statewide policy decisions, as well to maximize available resources to best support our employees. The material terms of the recommended contract for Mr. Knapp include:

- A term of approximately two (2) years (August 15, 2019-June 30, 2021)
- An initial salary of \$171,379 (Step 1 of Level A- 2018-19 Interim Salary Schedule)
- Health and welfare benefits
- Allowance of \$550/month for auto

RECOMMENDATION:

It is recommended that the Board of Trustees approve the hiring of Jacob Knapp as Associate Vice Chancellor of Human Resources, including the material terms outlined above.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2019

SUBJECT:	Pay Rate Schedules: Final 2018-19	ATTACHMENT: Yes	
		ENCLOSURE: Yes	
AGENDA ITEM:	Action Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>Upr</i> Mario Rodriguez, Vice Chancellor Finance & Administration	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	<i>Brian King</i> Brian King, Chancellor	ACTION	X
		INFORMATION	

BACKGROUND:

In August of 2011, CalPERS issued regulations defining compensation for retirement benefit purposes that specify the requirements for Board approval of salary schedules for employees (Title 2 added section 570.5).

STATUS:

The regulations prescribe that the format identify the title for every job classification; the pay rate for each job classification; the time base (i.e. hourly, daily, monthly, etc.) and the effective date and date of any revisions. The 2018-19 final salary schedule improvements follow the provisions of the compensation formula in the District’s collective bargaining agreements as amended per the enclosed memorandums of understanding (MOUs).

The student centered funding formula was implemented 7/1/2018. Under the new formula, the cost of living adjustment (COLA) is no longer funded as an ongoing, separate line item. The advance calculations from the CCCC for Los Rios’ projected entitlement for the 2018-19 year indicated the District would not receive funding above the hold harmless level. Therefore, the 2018-19 salary schedules were not improved and the 2017-18 retroactive improvement was limited to 4% to maintain a reserve. As of the 2nd principal apportionment, the District is funded slightly above the hold harmless level. While there are minimal on-going resources remaining after recovering the summer shift and setting aside resources for 2019-20 health and welfare increases, all units have sufficient one-time resources to support a 6% one-time improvement. If the improvement is approved all regular and academic year adjunct employees who worked during the 2018-19 year will receive a retroactive salary payment on August 16th. The District has completed the compensation calculation for 2018-19 and met with all employee groups to review the calculation and the recommended improvement. After funding the improvement, residual funds carry forward to the 2019-20 calculation for each unit.

RECOMMENDATION:

It is recommended that the Board of Trustees adopt and approve the attached final salary schedules for all groups and individuals providing a 6% one-time salary schedule improvement. It is also recommended that the Board of Trustees ratify the Memorandums of Understanding outlined above.

**Los Rios Community College District
2018-19 Final**

**Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)**

Annual Salary Schedule

Includes a one-time-only improvement of 6%

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	44,332	49,259	54,175	59,108	62,059
2	46,105	51,229	56,342	61,472	64,542
3	47,949	53,278	58,596	63,931	67,123
4	49,867	55,409	60,940	66,488	69,808
5	51,862	57,626	63,377	69,148	72,601
6	53,937	59,931	65,912	71,914	75,505
7	56,094	62,328	68,549	74,790	78,525
8	58,338	64,821	71,291	77,782	81,666
9	60,671	67,414	74,142	80,893	84,933
10	63,098	70,110	77,108	84,129	88,330
11	65,622	72,915	80,192	87,494	91,863
12	68,247	75,832	83,400	90,994	95,538
13	70,977	78,865	86,736	94,633	99,359
14			90,206	98,419	103,333
15				102,356	107,467
Longevity*	73,816	82,019	93,814	106,450	111,766

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: July 1, 2018

Board Approved:

2018-19 Final A-164 Schedule

Includes a one-time-only improvement of 6%

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	44,331.93	49,258.70	54,175.15	59,107.78	62,059.40
Monthly		4,433.19	4,925.87	5,417.51	5,910.78	6,205.94
Daily		270.32	300.36	330.34	360.41	378.41
	2	46,105.20	51,229.05	56,342.15	61,472.10	64,541.78
		4,610.52	5,122.91	5,634.22	6,147.21	6,454.18
		281.13	312.37	343.55	374.83	393.55
	3	47,949.41	53,278.22	58,595.83	63,930.98	67,123.45
		4,794.94	5,327.82	5,859.58	6,393.10	6,712.34
		292.37	324.87	357.29	389.82	409.29
	4	49,867.38	55,409.34	60,939.67	66,488.22	69,808.39
		4,986.74	5,540.93	6,093.97	6,648.82	6,980.84
		304.07	337.86	371.58	405.42	425.66
	5	51,862.07	57,625.72	63,377.26	69,147.76	72,600.72
		5,186.21	5,762.57	6,337.73	6,914.78	7,260.07
		316.23	351.38	386.45	421.63	442.69
	6	53,936.55	59,930.76	65,912.34	71,913.67	75,504.76
		5,393.65	5,993.08	6,591.23	7,191.37	7,550.48
		328.88	365.43	401.90	438.50	460.39
	7	56,094.00	62,327.98	68,548.84	74,790.22	78,524.95
		5,609.40	6,232.80	6,854.88	7,479.02	7,852.49
		342.04	380.05	417.98	456.04	478.81
	8	58,337.77	64,821.10	71,290.80	77,781.83	81,665.95
		5,833.78	6,482.11	7,129.08	7,778.18	8,166.59
		355.72	395.25	434.70	474.28	497.96
	9	60,671.28	67,413.94	74,142.43	80,893.11	84,932.59
		6,067.13	6,741.39	7,414.24	8,089.31	8,493.26
		369.95	411.06	452.09	493.25	517.88
	10	63,098.13	70,110.50	77,108.12	84,128.83	88,329.90
		6,309.81	7,011.05	7,710.81	8,412.88	8,832.99
		384.74	427.50	470.17	512.98	538.60
	11	65,622.05	72,914.91	80,192.45	87,493.98	91,863.09
		6,562.20	7,291.49	8,019.24	8,749.40	9,186.31
		400.13	444.60	488.98	533.50	560.14
	12	68,246.93	75,831.51	83,400.14	90,993.74	95,537.61
		6,824.69	7,583.15	8,340.01	9,099.37	9,553.76
		416.14	462.39	508.54	554.84	582.55
	13	70,976.81	78,864.77	86,736.15	94,633.49	99,359.13
		7,097.68	7,886.48	8,673.61	9,463.35	9,935.91
		432.79	480.88	528.88	577.03	605.85
	14	-	-	90,205.59	98,418.82	103,333.50
		-	-	9,020.56	9,841.88	10,333.35
		-	-	550.03	600.11	630.08
	15	-	-	-	102,355.58	107,466.84
		-	-	-	10,235.56	10,746.68
		-	-	-	624.12	655.29
	L	73,815.88	82,019.36	93,813.82	106,449.80	111,765.51
		7,381.59	8,201.94	9,381.38	10,644.98	11,176.55
		450.10	500.12	572.04	649.08	681.50

Retroactive to: July 1, 2018

Board Approved:

**Los Rios Community College District
2018-19 Final**

**Librarian Salary Schedule "A-164"
(Regular and Long-Term Temporary Librarians Working a 164-Day Schedule)
Annual Salary Schedule**

Includes a one-time-only improvement of 6%

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	44,513	49,460	54,396	59,349	62,313
2	46,293	51,438	56,572	61,723	64,805
3	48,145	53,496	58,835	64,192	67,397
4	50,071	55,636	61,188	66,760	70,093
5	52,074	57,861	63,636	69,430	72,897
6	54,157	60,175	66,181	72,207	75,813
7	56,323	62,582	68,829	75,095	78,845
8	58,576	65,086	71,582	78,099	81,999
9	60,919	67,689	74,445	81,223	85,279
10	63,356	70,397	77,423	84,472	88,690
11	65,890	73,213	80,520	87,851	92,238
12	68,525	76,141	83,741	91,365	95,928
13	71,267	79,187	87,090	95,020	99,765
14			90,574	98,821	103,755
15				102,773	107,905
Longevity*	74,117	82,354	94,197	106,884	112,222

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: July 1, 2018

Board Approved:

2018-19 Final A-164 Librarian Schedule

Includes a one-time-only improvement of 6%

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	44,512.87	49,459.76	54,396.27	59,349.04	62,312.70
		4,451.29	4,945.98	5,439.63	5,934.90	6,231.27
		271.42	301.58	331.68	361.88	379.96
Monthly	2	46,293.38	51,438.15	56,572.12	61,723.00	64,805.21
		4,629.34	5,143.82	5,657.21	6,172.30	6,480.52
		282.28	313.65	344.95	376.36	395.15
Daily	3	48,145.12	53,495.68	58,835.00	64,191.92	67,397.42
		4,814.51	5,349.57	5,883.50	6,419.19	6,739.74
		293.57	326.19	358.75	391.41	410.96
	4	50,070.92	55,635.50	61,188.40	66,759.60	70,093.32
		5,007.09	5,563.55	6,118.84	6,675.96	7,009.33
		305.31	339.24	373.10	407.07	427.40
	5	52,073.75	57,860.93	63,635.94	69,430.00	72,897.05
		5,207.37	5,786.09	6,363.59	6,943.00	7,289.71
		317.52	352.81	388.02	423.35	444.49
	6	54,156.70	60,175.37	66,181.37	72,207.20	75,812.94
		5,415.67	6,017.54	6,618.14	7,220.72	7,581.29
		330.22	366.92	403.54	440.29	462.27
	7	56,322.96	62,582.38	68,828.63	75,095.48	78,845.46
		5,632.30	6,258.24	6,882.86	7,509.55	7,884.55
		343.43	381.60	419.69	457.90	480.76
	8	58,575.88	65,085.68	71,581.78	78,099.31	81,999.28
		5,857.59	6,508.57	7,158.18	7,809.93	8,199.93
		357.17	396.86	436.47	476.22	500.00
	9	60,918.92	67,689.10	74,445.05	81,223.28	85,279.25
		6,091.89	6,768.91	7,444.50	8,122.33	8,527.93
		371.46	412.74	453.93	495.26	520.00
	10	63,355.67	70,396.66	77,422.84	84,472.21	88,690.43
		6,335.57	7,039.67	7,742.28	8,447.22	8,869.04
		386.32	429.25	472.09	515.07	540.80
	11	65,889.89	73,212.52	80,519.76	87,851.10	92,238.04
		6,588.99	7,321.25	8,051.98	8,785.11	9,223.80
		401.77	446.42	490.97	535.68	562.43
	12	68,525.49	76,141.03	83,740.55	91,365.14	95,927.56
		6,852.55	7,614.10	8,374.06	9,136.51	9,592.76
		417.84	464.27	510.61	557.10	584.92
	13	71,266.51	79,186.67	87,090.17	95,019.75	99,764.67
		7,126.65	7,918.67	8,709.02	9,501.97	9,976.47
		434.55	482.85	531.04	579.39	608.32
	14	-	-	90,573.78	98,820.53	103,755.27
		-	-	9,057.38	9,882.05	10,375.53
		-	-	552.28	602.56	632.65
	15	-	-	-	102,773.36	107,905.48
		-	-	-	10,277.34	10,790.55
		-	-	-	626.67	657.96
	L	74,117.17	82,354.14	94,196.73	106,884.29	112,221.69
		7,411.72	8,235.41	9,419.67	10,688.43	11,222.17
		451.93	502.16	574.37	651.73	684.28

Retroactive to: July 1, 2018

Board Approved:

**Los Rios Community College District
2018-19 Final Schedule**

**Faculty Salary Schedule "A-174"
(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)
Annual Salary Schedule**

Includes a one-time-only improvement of 6%

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	47,227	52,476	57,713	62,968	66,112
2	49,116	54,575	60,022	65,487	68,757
3	51,081	56,758	62,423	68,106	71,507
4	53,124	59,028	64,919	70,830	74,367
5	55,249	61,389	67,516	73,664	77,342
6	57,459	63,845	70,217	76,610	80,436
7	59,757	66,398	73,025	79,674	83,653
8	62,148	69,054	75,947	82,861	86,999
9	64,633	71,816	78,984	86,176	90,479
10	67,219	74,689	82,144	89,623	94,098
11	69,908	77,677	85,430	93,208	97,862
12	72,704	80,784	88,847	96,936	101,777
13	75,612	84,015	92,401	100,814	105,848
14			96,097	104,846	110,082
15				109,040	114,485
Longevity *	78,637	87,376	99,940	113,402	119,064

* After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: July 1, 2018

Board Approved:

Includes a one-time-only improvement of 6%

	Step	Class I	Class II	Class III	Class IV	Class V
Annual Monthly Daily	1	47,227.07	52,475.60	57,713.11	62,967.88	66,112.26
		3,935.59	4,372.97	4,809.43	5,247.32	5,509.35
		271.42	301.58	331.68	361.88	379.96
	2	49,116.15	54,574.62	60,021.64	65,486.60	68,756.75
		4,093.01	4,547.89	5,001.80	5,457.22	5,729.73
		282.28	313.65	344.95	376.36	395.15
	3	51,080.79	56,757.61	62,422.50	68,106.07	71,507.02
		4,256.73	4,729.80	5,201.88	5,675.51	5,958.92
		293.57	326.19	358.75	391.41	410.96
	4	53,124.02	59,027.91	64,919.40	70,830.31	74,367.30
		4,427.00	4,918.99	5,409.95	5,902.53	6,197.28
		305.31	339.24	373.10	407.07	427.40
	5	55,248.98	61,389.03	67,516.18	73,663.53	77,342.00
		4,604.08	5,115.75	5,626.35	6,138.63	6,445.17
		317.52	352.81	388.02	423.35	444.49
	6	57,458.93	63,844.60	70,216.82	76,610.08	80,435.68
		4,788.24	5,320.38	5,851.40	6,384.17	6,702.97
		330.22	366.92	403.54	440.29	462.27
	7	59,757.29	66,398.38	73,025.50	79,674.48	83,653.11
		4,979.77	5,533.20	6,085.46	6,639.54	6,971.09
		343.43	381.60	419.69	457.90	480.76
	8	62,147.58	69,054.31	75,946.52	82,861.46	86,999.23
		5,178.96	5,754.53	6,328.88	6,905.12	7,249.94
		357.17	396.86	436.47	476.22	500.00
	9	64,633.48	71,816.48	78,984.38	86,175.92	90,479.21
		5,386.12	5,984.71	6,582.03	7,181.33	7,539.93
		371.46	412.74	453.93	495.26	520.00
	10	67,218.82	74,689.14	82,143.75	89,622.96	94,098.38
		5,601.57	6,224.10	6,845.31	7,468.58	7,841.53
		386.32	429.25	472.09	515.07	540.80
	11	69,907.57	77,676.70	85,429.50	93,207.88	97,862.31
		5,825.63	6,473.06	7,119.13	7,767.32	8,155.19
		401.77	446.42	490.97	535.68	562.43
	12	72,703.87	80,783.77	88,846.68	96,936.19	101,776.81
		6,058.66	6,731.98	7,403.89	8,078.02	8,481.40
		417.84	464.27	510.61	557.10	584.92
	13	75,612.03	84,015.13	92,400.55	100,813.64	105,847.88
		6,301.00	7,001.26	7,700.05	8,401.14	8,820.66
		434.55	482.85	531.04	579.39	608.32
	14	-	-	96,096.57	104,846.18	110,081.81
		-	-	8,008.05	8,737.18	9,173.48
		-	-	552.28	602.56	632.65
	15	-	-	-	109,040.02	114,485.08
		-	-	-	9,086.67	9,540.42
		-	-	-	626.67	657.96
	L	78,636.51	87,375.73	99,940.43	113,401.62	119,064.48
		6,553.04	7,281.31	8,328.37	9,450.14	9,922.04
		451.93	502.16	574.37	651.73	684.28

Retroactive to: July 1, 2018

Board Approved:

**Los Rios Community College District
2018-19 Final**

Includes a one-time-only improvement of 6%

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1**

	Step	AA/AS or BA/BS Class I	AA/AS+90 or BA/BS+30 or MA/MS Class II	BA/BS+54 or MA/MS+24 Class III	BA/BS+78 or MA/MS+48 Class IV	PhD or J.D. or D.C. or D.V.M. Class V
Lecture	1	61.57	68.42	75.24	82.09	86.19
Lab		46.17	51.32	56.43	61.57	64.64
Lecture	2	64.04	71.15	78.25	85.38	89.65
Lab		48.03	53.37	58.69	64.03	67.23
Lecture	3	66.60	73.99	81.38	88.80	93.23
Lab		49.95	55.49	61.04	66.60	69.92
Lecture	4	69.27	76.96	84.64	92.34	96.96
Lab		51.95	57.72	63.48	69.26	72.72
Lecture	5	72.03	80.03	88.02	96.04	100.85
Lab		54.02	60.02	66.02	72.03	75.63
Lecture	6	74.91	83.23	91.54	99.87	104.87
Lab		56.18	62.42	68.66	74.90	78.65
Lecture	7	77.91	86.56	95.21	103.87	109.06
Lab		58.43	64.92	71.41	77.90	81.80
Lecture	8	81.02	90.03	99.01	108.04	113.42
Lab		60.76	67.52	74.26	81.03	85.06
Lecture	9	84.26	93.63	102.97	112.36	117.95
Lab		63.20	70.22	77.23	84.27	88.46
Lecture	10	87.64	97.37	107.10	116.85	122.68
Lab		65.73	73.03	80.33	87.64	92.01
Lecture	11	91.13	101.28	111.38	121.52	127.58
Lab		68.35	75.96	83.54	91.14	95.68
Lecture	12	94.78	105.33	115.84	126.38	132.70
Lab		71.08	79.00	86.88	94.78	99.52
Lecture	13	98.57	109.55	120.47	131.43	138.00
Lab		73.93	82.16	90.35	98.58	103.50
Lecture	14			125.29	136.69	143.52
Lab				93.97	102.52	107.64
Lecture	15				142.16	149.27
Lab					106.62	111.95
Lecture	Longevity *	102.51	113.93	130.30	147.84	155.24
Lab		76.88	85.45	97.73	110.88	116.43

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Lab hours equate to 3/4 of a lecture hour.

Hours worked during Summer Session are not subject to schedule improvement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

* Per section 2.10.2 of LRCFT collective bargaining agreement, a 20 year longevity factor (equivalent to a minimum 300 instructional formula hours completed) will be added which is 4% of the member's appropriate class and step. Amounts above reflect longevity increment calculated on highest step in respective class.

Retroactive to: August 23, 2018
Board Approved:

**Los Rios Community College District
2018-19 Final**

Includes a one-time-only improvement of 6%

**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	36.18	40.22	44.22	48.26	50.65
2	37.64	41.81	46.00	50.18	52.69
3	39.14	43.49	47.83	52.19	54.80
4	40.72	45.24	49.74	54.29	56.98
5	42.33	47.05	51.74	56.45	59.27
6	44.02	48.92	53.80	58.71	61.63
7	45.78	50.88	55.95	61.05	64.10
8	47.62	52.91	58.19	63.50	66.67
9	49.53	55.02	60.53	66.04	69.33
10	51.50	57.23	62.94	68.67	72.10
11	53.58	59.52	65.46	71.43	74.99
12	55.72	61.90	68.08	74.28	78.00
13	57.95	64.38	70.80	77.25	81.12
14			73.64	80.34	84.36
15				83.55	87.74
L*	60.26	66.95	76.58	86.89	91.25

Hours worked during Summer Session are not subject to schedule improvement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

* Per section 2.10.2 of LRCFT collective bargaining agreement, a 20 year longevity factor (equivalent to a minimum 300 instructional formula hours completed) will be added which is 4% of the member's appropriate range class and step. Amounts above reflect longevity increment calculated on highest step in respective class.

Retroactive to: August 23, 2018

Board Approved:

**Los Rios Community College District
2018-19 Final**

Salary Ranges for Confidential Administrative Assistant Classified Positions

Includes a one-time-only improvement of 6%

Job Code	Titles	Range	Full Time Annual Salary		
0118	Confidential Administrative Assistant I	5CA	53,111	-	72,714
0189	Confidential Administrative Assistant II	6CA	55,235	-	75,623
0136	Confidential Administrative Assistant III	7CA	57,445	-	78,648
0280	Confidential Executive Assistant	10CA	64,618	-	88,468
0187	Confidential Staff Administrative Assistant	3CA	49,104	-	67,228

The max salary amount in range includes the 10, 15, 20 and 25 year longevity increments.

Retroactive to: July 1, 2018

Board Approved:

Los Rios Community College District
2018-19 Final
Confidential Administrative Assistant Classified
Monthly Salary Schedule

Includes a one-time-only improvement of 6%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***	L4****
3CA	23.61	4,092.01	4,255.69	4,425.92	4,602.96	4,787.07	4,978.56	5,177.70	5,384.81	5,492.50	5,602.35
4CA	24.55	4,255.69	4,425.92	4,602.96	4,787.07	4,978.56	5,177.70	5,384.81	5,600.20	5,712.20	5,826.45
5CA	25.53	4,425.92	4,602.96	4,787.07	4,978.56	5,177.70	5,384.81	5,600.20	5,824.21	5,940.69	6,059.51
6CA	26.56	4,602.96	4,787.07	4,978.56	5,177.70	5,384.81	5,600.20	5,824.21	6,057.18	6,178.32	6,301.89
7CA	27.62	4,787.07	4,978.56	5,177.70	5,384.81	5,600.20	5,824.21	6,057.18	6,299.46	6,425.45	6,553.96
8CA	28.72	4,978.56	5,177.70	5,384.81	5,600.20	5,824.21	6,057.18	6,299.46	6,551.44	6,682.47	6,816.12
9CA	29.87	5,177.70	5,384.81	5,600.20	5,824.21	6,057.18	6,299.46	6,551.44	6,813.50	6,949.77	7,088.77
10CA	31.07	5,384.81	5,600.20	5,824.21	6,057.18	6,299.46	6,551.44	6,813.50	7,086.04	7,227.76	7,372.32
11CA	32.31	5,600.20	5,824.21	6,057.18	6,299.46	6,551.44	6,813.50	7,086.04	7,369.48	7,516.87	7,667.21
12CA	33.60	5,824.21	6,057.18	6,299.46	6,551.44	6,813.50	7,086.04	7,369.48	7,664.26	7,817.55	7,973.90
13CA	34.95	6,057.18	6,299.46	6,551.44	6,813.50	7,086.04	7,369.48	7,664.26	7,970.83	8,130.25	8,292.85
14CA	36.34	6,299.46	6,551.44	6,813.50	7,086.04	7,369.48	7,664.26	7,970.83	8,289.66	8,455.46	8,624.57
15CA	37.80	6,551.44	6,813.50	7,086.04	7,369.48	7,664.26	7,970.83	8,289.66	8,621.25	8,793.68	8,969.55
16CA	39.31	6,813.50	7,086.04	7,369.48	7,664.26	7,970.83	8,289.66	8,621.25	8,966.10	9,145.42	9,328.33
17CA	40.88	7,086.04	7,369.48	7,664.26	7,970.83	8,289.66	8,621.25	8,966.10	9,324.75	9,511.24	9,701.46
18CA	42.52	7,369.48	7,664.26	7,970.83	8,289.66	8,621.25	8,966.10	9,324.75	9,697.73	9,891.69	10,089.52

*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to: July 1, 2018

Board Approved:

Los Rios Community College District
2018-19 Final
Confidential Administrative Assistant Classified
Annual Salary Schedule

Includes a one-time-only improvement of 6%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
3CA	49,104	51,068	53,111	55,235	57,445	59,743	62,132	64,618	65,910	67,228
4CA	51,068	53,111	55,235	57,445	59,743	62,132	64,618	67,202	68,546	69,917
5CA	53,111	55,235	57,445	59,743	62,132	64,618	67,202	69,890	71,288	72,714
6CA	55,235	57,445	59,743	62,132	64,618	67,202	69,890	72,686	74,140	75,623
7CA	57,445	59,743	62,132	64,618	67,202	69,890	72,686	75,594	77,105	78,648
8CA	59,743	62,132	64,618	67,202	69,890	72,686	75,594	78,617	80,190	81,793
9CA	62,132	64,618	67,202	69,890	72,686	75,594	78,617	81,762	83,397	85,065
10CA	64,618	67,202	69,890	72,686	75,594	78,617	81,762	85,032	86,733	88,468
11CA	67,202	69,890	72,686	75,594	78,617	81,762	85,032	88,434	90,202	92,007
12CA	69,890	72,686	75,594	78,617	81,762	85,032	88,434	91,971	93,811	95,687
13CA	72,686	75,594	78,617	81,762	85,032	88,434	91,971	95,650	97,563	99,514
14CA	75,594	78,617	81,762	85,032	88,434	91,971	95,650	99,476	101,466	103,495
15CA	78,617	81,762	85,032	88,434	91,971	95,650	99,476	103,455	105,524	107,635
16CA	81,762	85,032	88,434	91,971	95,650	99,476	103,455	107,593	109,745	111,940
17CA	85,032	88,434	91,971	95,650	99,476	103,455	107,593	111,897	114,135	116,418
18CA	88,434	91,971	95,650	99,476	103,455	107,593	111,897	116,373	118,700	121,074

*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to: July 1, 2018

Board Approved:

**Los Rios Community College District
2018-19 Final**

Salary Ranges for Confidential Classified Positions

Includes a one-time-only improvement of 6%

Job Code	Titles	Range	Full Time Annual Salary		
0644	Communications and Public Information Officer (E)	18C	86,457	-	118,369
0286	Confidential Business Services Officer	12C	68,329	-	93,548
0135	Confidential Chancellor's Executive Officer	21C	97,253	-	133,148
0632	Confidential Financial Analyst (E)	17C	83,132	-	113,816
0121	Confidential Human Resources Assistant I	2C	46,160	-	63,198
0148	Confidential Human Resources Assistant II	3C	48,007	-	65,726
0170	Confidential Human Resources Assistant III	4C	49,927	-	68,355
0635	Confidential Human Resources Officer (E)	18C	86,457	-	118,369
0119	Confidential Human Resources Specialist I	5C	51,924	-	71,089
0159	Confidential Human Resources Specialist II	6C	54,001	-	73,933
0120	Confidential Human Resources Specialist III	8C	58,408	-	79,966
0160	Confidential Human Resources Training Specialist	11C	65,701	-	89,950
0708	Confidential Principal Information Systems Auditor (E)	23C	105,189	-	144,013
0638	Confidential Principal Internal Auditor (E)	20C	93,512	-	128,027
0645	Confidential Senior Budget Officer (E)	20C	93,512	-	128,027
0284	Confidential Senior Human Resources Officer (E)	19C	89,916	-	123,103

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

Retroactive to: July 1, 2018

Board Approved:

Los Rios Community College District
2018-19 Final
Confidential Classified
Monthly Salary Schedule

Includes a one-time-only improvement of 6%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***	L4****
1C	21.34	3,698.75	3,846.71	4,000.57	4,160.60	4,327.02	4,500.10	4,680.10	4,867.31	4,964.65	5,063.95
2C	22.19	3,846.71	4,000.57	4,160.60	4,327.02	4,500.10	4,680.10	4,867.31	5,062.00	5,163.24	5,266.50
3C	23.08	4,000.57	4,160.60	4,327.02	4,500.10	4,680.10	4,867.31	5,062.00	5,264.47	5,369.76	5,477.16
4C	24.00	4,160.60	4,327.02	4,500.10	4,680.10	4,867.31	5,061.99	5,264.47	5,475.05	5,584.55	5,696.25
5C	24.96	4,327.02	4,500.10	4,680.10	4,867.31	5,061.99	5,264.47	5,475.05	5,694.05	5,807.93	5,924.09
6C	25.96	4,500.10	4,680.10	4,867.31	5,061.99	5,264.47	5,475.05	5,694.05	5,921.82	6,040.25	6,161.05
7C	27.00	4,680.10	4,867.31	5,061.99	5,264.47	5,475.05	5,694.05	5,921.82	6,158.69	6,281.87	6,407.50
8C	28.08	4,867.31	5,061.99	5,264.47	5,475.05	5,694.05	5,921.82	6,158.69	6,405.04	6,533.14	6,663.80
9C	29.20	5,061.99	5,264.47	5,475.05	5,694.05	5,921.82	6,158.69	6,405.04	6,661.24	6,794.46	6,930.36
10C	30.37	5,264.47	5,475.05	5,694.05	5,921.82	6,158.69	6,405.04	6,661.24	6,927.69	7,066.24	7,207.57
11C	31.59	5,475.05	5,694.05	5,921.82	6,158.69	6,405.04	6,661.24	6,927.69	7,204.79	7,348.88	7,495.87
12C	32.85	5,694.05	5,921.82	6,158.69	6,405.04	6,661.24	6,927.69	7,204.79	7,492.98	7,642.84	7,795.70
13C	34.16	5,921.82	6,158.69	6,405.04	6,661.24	6,927.69	7,204.79	7,492.98	7,792.70	7,948.55	8,107.53
14C	35.53	6,158.69	6,405.04	6,661.24	6,927.69	7,204.79	7,492.98	7,792.70	8,104.41	8,266.49	8,431.82
15C	36.95	6,405.04	6,661.24	6,927.69	7,204.79	7,492.98	7,792.70	8,104.41	8,428.58	8,597.15	8,769.10
16C	38.43	6,661.24	6,927.69	7,204.79	7,492.98	7,792.70	8,104.41	8,428.58	8,765.73	8,941.04	9,119.86
17C	39.97	6,927.69	7,204.79	7,492.98	7,792.70	8,104.41	8,428.58	8,765.73	9,116.35	9,298.68	9,484.65
18C	41.57	7,204.79	7,492.98	7,792.70	8,104.41	8,428.58	8,765.73	9,116.35	9,481.00	9,670.62	9,864.04
19C	43.23	7,492.98	7,792.70	8,104.41	8,428.58	8,765.73	9,116.35	9,481.00	9,860.24	10,057.45	10,258.60
20C	44.96	7,792.70	8,104.41	8,428.58	8,765.73	9,116.35	9,481.00	9,860.24	10,254.65	10,459.75	10,668.94
21C	46.76	8,104.41	8,428.58	8,765.73	9,116.35	9,481.00	9,860.24	10,254.65	10,664.84	10,878.14	11,095.70
22C	48.63	8,428.58	8,765.73	9,116.35	9,481.00	9,860.24	10,254.65	10,664.84	11,091.43	11,313.26	11,539.53
23C	50.57	8,765.73	9,116.35	9,481.00	9,860.24	10,254.65	10,664.84	11,091.43	11,535.09	11,765.79	12,001.11

*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to: July 1, 2018

Board Approved:

Los Rios Community College District
2018-19 Final
Confidential Classified
Annual Salary Schedule

Includes a one-time-only improvement of 6%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***	L4****
1C	44,385	46,160	48,007	49,927	51,924	54,001	56,161	58,408	59,576	60,767
2C	46,160	48,007	49,927	51,924	54,001	56,161	58,408	60,744	61,959	63,198
3C	48,007	49,927	51,924	54,001	56,161	58,408	60,744	63,174	64,437	65,726
4C	49,927	51,924	54,001	56,161	58,408	60,744	63,174	65,701	67,015	68,355
5C	51,924	54,001	56,161	58,408	60,744	63,174	65,701	68,329	69,695	71,089
6C	54,001	56,161	58,408	60,744	63,174	65,701	68,329	71,062	72,483	73,933
7C	56,161	58,408	60,744	63,174	65,701	68,329	71,062	73,904	75,382	76,890
8C	58,408	60,744	63,174	65,701	68,329	71,062	73,904	76,861	78,398	79,966
9C	60,744	63,174	65,701	68,329	71,062	73,904	76,861	79,935	81,534	83,164
10C	63,174	65,701	68,329	71,062	73,904	76,861	79,935	83,132	84,795	86,491
11C	65,701	68,329	71,062	73,904	76,861	79,935	83,132	86,457	88,187	89,950
12C	68,329	71,062	73,904	76,861	79,935	83,132	86,457	89,916	91,714	93,548
13C	71,062	73,904	76,861	79,935	83,132	86,457	89,916	93,512	95,383	97,290
14C	73,904	76,861	79,935	83,132	86,457	89,916	93,512	97,253	99,198	101,182
15C	76,861	79,935	83,132	86,457	89,916	93,512	97,253	101,143	103,166	105,229
16C	79,935	83,132	86,457	89,916	93,512	97,253	101,143	105,189	107,292	109,438
17C	83,132	86,457	89,916	93,512	97,253	101,143	105,189	109,396	111,584	113,816
18C	86,457	89,916	93,512	97,253	101,143	105,189	109,396	113,772	116,047	118,369
19C	89,916	93,512	97,253	101,143	105,189	109,396	113,772	118,323	120,689	123,103
20C	93,512	97,253	101,143	105,189	109,396	113,772	118,323	123,056	125,517	128,027
21C	97,253	101,143	105,189	109,396	113,772	118,323	123,056	127,978	130,538	133,148
22C	101,143	105,189	109,396	113,772	118,323	123,056	127,978	133,097	135,759	138,474
23C	105,189	109,396	113,772	118,323	123,056	127,978	133,097	138,421	141,189	144,013

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**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to: July 1, 2018

Board Approved:

**Los Rios Community College District
2018-19 Final
Salary Ranges for LRCEA Classified Salary Schedule**

Includes a one-time-only salary improvement of 6%

Job Code	Title	Range	Full Time Annual Salary	
0141	Account Clerk I	17	36,601	- 50,111
0142	Account Clerk II	21	40,086	- 54,882
0143	Account Clerk III	25	43,904	- 60,109
0649	Accountant	35	55,113	- 75,455
0198	Accounting Specialist	40	61,750	- 84,541
0131	Administrative Assistant I	26	44,914	- 61,491
0133	Administrative Assistant II	28	47,003	- 64,352
0285	Administrative Assistant III	30	49,190	- 67,346
0654	Administrative Services Analyst	44	67,630	- 92,592
0171	Admissions/Records Clerk I	17	36,601	- 50,111
0172	Admissions/Records Clerk II	20	39,185	- 53,648
0173	Admissions/Records Clerk III	23	41,952	- 57,436
0145	Admissions/Records Evaluator I	24	42,917	- 58,757
0151	Admissions/Records Evaluator II	28	47,003	- 64,352
0163	Admissions/Records Evaluator/Degree Auditor	29	48,084	- 65,832
0819	Alternate Media Design Specialist	37	57,678	- 78,967
0634	Animal Health Instructional Technician	30	49,190	- 67,346
0798	Assessment Center Testing Coordinator	38	59,004	- 80,782
0602	Assistant Financial Aid Officer	35	55,113	- 75,455
0313	Assistant Technical Director - Harris Center for the Arts	37	57,678	- 78,967
0701	Athletic Trainer	37	57,678	- 78,967
0742	Attendance Services Assistant	27	45,947	- 62,905
0185	Bookstore Assistant Manager	37	57,678	- 78,967
0183	Bookstore Buyer I	21	40,086	- 54,882
0195	Bookstore Buyer II	25	43,904	- 60,109
0186	Bookstore Clerk	18	37,443	- 51,263
0184	Bookstore Stock Clerk	21	40,086	- 54,882
0869	Building Automation and Systems Integration Analyst	57	90,891	- 124,438
0804	Business Services Assistant	35	55,113	- 75,455
0126	Buyer I	21	40,086	- 54,882
0127	Buyer II	25	43,904	- 60,109
0128	Buyer III	29	48,084	- 65,832
0116	Child Development Center Associate Teacher	12	32,668	- 44,725
0810	Child Development Center Clerk	20	39,185	- 53,648
0199	Child Development Center Lead Teacher	35	55,113	- 75,455
0194	Child Development Center Teacher	26	44,914	- 61,491
0192	Child Development Services Analyst	38	59,004	- 80,782
0102	Clerk II	16	35,778	- 48,984
0103	Clerk III	20	39,185	- 53,648
0191	College Development Officer	35	55,113	- 75,455
0739	Computer Aided Drafting and Design Assistant	42	64,622	- 88,474
0803	Contract Education Program Developer	56	88,847	- 121,640
0123	Control Center Technician	22	41,008	- 56,144
0164	Cook/Baker	21	40,086	- 54,882
0169	Cosmetology Service Assistant	30	49,190	- 67,346
0109	Counseling Clerk I	17	36,601	- 50,111
0110	Counseling Clerk II	21	40,086	- 54,882
0744	Data Communications Security Specialist	61	99,546	- 136,288
0283	Digital Communications Specialist	44	67,630	- 92,592
0129	Disabled Student Programs and Services (DSP&S) Clerk	17	36,601	- 50,111
0282	District Financial Aid Specialist	40	61,750	- 84,541
0650	Donor Relations Specialist	38	59,004	- 80,782
0167	Educational Center Assistant	25	43,904	- 60,109
0108	Educational Center Clerk	22	41,008	- 56,144
0806	Educational Media Design Specialist	37	57,678	- 78,967
0646	Electronics Calibration and Repair Technician	38	59,004	- 80,782
0180	Employee Benefits Specialist	40	61,750	- 84,541
0175	Employee Benefits Technician	29	48,084	- 65,832
0287	Energy Management Controls Specialist	57	90,891	- 124,438
0705	Facilities Planning & Engineering Specialist	56	88,847	- 121,640
0700	Facilities Planning Specialist	49	75,773	- 103,741

Job Code	Title	Range	Full Time Annual Salary		
0138	Financial Aid Clerk I	17	36,601	-	50,111
0140	Financial Aid Clerk II	21	40,086	-	54,882
0604	Financial Aid Officer	38	59,004	-	80,782
0743	Fiscal Services Accounting Specialist	40	61,750	-	84,541
0161	Food Service Assistant I	10	31,215	-	42,736
0162	Food Service Assistant II	12	32,668	-	44,725
0165	Food Service Assistant Manager	24	42,917	-	58,757
0149	Grant Coordination Clerk	20	39,185	-	53,648
0236	Graphic Artist	28	47,003	-	64,352
0801	Graphic Designer	29	48,084	-	65,832
0168	Health Services Assistant	21	40,086	-	54,882
0718	Information Technology Business/Technical Analyst I	57	90,891	-	124,438
0723	Information Technology Business/Technical Analyst II	61	99,546	-	136,288
0748	Information Technology Network Administrator Analyst I	57	90,891	-	124,438
0749	Information Technology Network Administrator Analyst II	61	99,546	-	136,288
0726	Information Technology Specialist I	44	67,630	-	92,592
0729	Information Technology Specialist II	50	77,516	-	106,126
0745	Information Technology Systems/Database Administrator Analyst I	57	90,891	-	124,438
0746	Information Technology Systems/Database Administrator Analyst II	61	99,546	-	136,288
0242	Information Technology Cable Plant Assistant	50	77,516	-	106,126
0809	Information Technology Technician I	25	43,904	-	60,109
0152	Information Technology Technician II	31	50,321	-	68,895
0208	Instructional Assistant	28	47,003	-	64,352
0166	Instructional Services Assistant I	24	42,917	-	58,757
0808	Instructional Services Assistant II	27	45,947	-	62,905
0150	Interpreter/Transliterater I	28	47,003	-	64,352
0153	Interpreter/Transliterater II	32	51,479	-	70,480
0155	Interpreter/Transliterater III	36	56,381	-	77,191
0207	Laboratory Technician	28	47,003	-	64,352
0706	Lead Facilities Planning and Engineering Specialist	58	92,981	-	127,300
0741	Lead Instructional Assistant	30	49,190	-	67,346
0866	Lead Instructional Services Assistant	29	48,084	-	65,832
0600	Lead Laboratory Technician	30	49,190	-	67,346
0241	Lead Library Technician	28	47,003	-	64,352
0157	Lead Police Communication Dispatcher	25	43,904	-	60,109
0114	Library Technician	26	44,914	-	61,491
0105	Maintenance/Operations Clerk	22	41,008	-	56,144
0231	Media Systems/Resources Specialist	50	77,516	-	106,126
0200	Media Systems/Resources Technician I	32	51,479	-	70,480
0223	Media Systems/Resources Technician II	38	59,004	-	80,782
0115	Operations Technician	24	42,917	-	58,757
0618	Outreach Specialist	38	59,004	-	80,782
0660	Payroll Accountant	36	56,381	-	77,191
0146	Payroll Clerk I	23	41,952	-	57,436
0147	Payroll Clerk II	25	43,904	-	60,109
0652	Payroll Specialist	40	61,750	-	84,541
0179	Payroll Technician	29	48,084	-	65,832
0156	Police Communication Dispatcher	23	41,952	-	57,436
0702	Printing Assistant	35	55,113	-	75,455
0106	Printing Services Operator I	17	36,601	-	50,111
0107	Printing Services Operator II	20	39,185	-	53,648
0178	Printing Services Operator III	23	41,952	-	57,436
0802	Printing Technician	33	52,663	-	72,101
0268	Programmer I	44	67,630	-	92,592
0269	Programmer II	50	77,516	-	106,126
0174	Public Relations Specialist	38	59,004	-	80,782
0640	Public Relations Technician	30	49,190	-	67,346
0807	Research Analyst	50	77,516	-	106,126
0639	Risk Management Specialist	40	61,750	-	84,541
0417	Sacramento Regional Public Safety Training Center (SRPSTC) Developer	56	88,847	-	121,640
0125	Senior Buyer/Contract Specialist	40	61,750	-	84,541
0735	Senior Information Technology Business/Technical Analyst	64	106,573	-	145,909
0750	Senior Information Technology Network Administrator Analyst	64	106,573	-	145,909
0196	Senior Information Technology Specialist	57	90,891	-	124,438
0747	Senior Information Technology Systems/Database Administrator Analyst	64	106,573	-	145,909
0731	Senior Information Technology Technician	38	59,004	-	80,782
0276	Senior Programmer	57	90,891	-	124,438
0158	Staff Resources Center Assistant	28	47,003	-	64,352

Job Code	Title	Range	Full Time Annual Salary		
0641	Student Affairs Specialist	44	67,630	-	92,592
0124	Student Personnel Assistant	28	47,003	-	64,352
0683	Student Support Specialist	38	59,004	-	80,782
0707	TANF/CalWORKs Specialist	38	59,004	-	80,782
0271	Telecommunications System Coordinator	57	90,891	-	124,438
0272	Telecommunications System Designer	57	90,891	-	124,438
0234	Theatre Technician	28	47,003	-	64,352
0281	Ticket Office/Customer Relations Assistant-Visual & Performing Arts Center	28	47,003	-	64,352
0630	Tutorial Services Assistant	35	55,113	-	75,455
0130	Web & Media Design Specialist	44	67,630	-	92,592

The max salary amounts in range include the 10, 15, 20 and 25-year longevity increments.

Retroactive to: July 1, 2018

Board Approved:

Los Rios Community College District

2018-19 Final

LRCEA Classified

Monthly Salary Schedule

Includes a one-time-only salary improvement of 6%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***	L4****
10	15.01	2,601.27	2,705.31	2,813.53	2,926.06	3,043.10	3,164.82	3,291.42	3,423.07	3,491.53	3,561.36
11	15.35	2,661.10	2,767.55	2,878.25	2,993.38	3,113.12	3,237.64	3,367.14	3,501.83	3,571.87	3,643.31
12	15.71	2,722.31	2,831.20	2,944.45	3,062.22	3,184.70	3,312.09	3,444.58	3,582.37	3,654.01	3,727.09
13	16.07	2,784.90	2,896.30	3,012.16	3,132.64	3,257.94	3,388.27	3,523.80	3,664.75	3,738.04	3,812.81
14	16.44	2,848.95	2,962.90	3,081.41	3,204.67	3,332.85	3,466.16	3,604.81	3,748.99	3,823.97	3,900.46
15	16.81	2,914.47	3,031.05	3,152.30	3,278.40	3,409.54	3,545.92	3,687.76	3,835.27	3,911.97	3,990.21
16	17.20	2,981.52	3,100.78	3,224.81	3,353.79	3,487.95	3,627.47	3,772.57	3,923.47	4,001.94	4,081.98
17	17.60	3,050.10	3,172.10	3,298.99	3,430.95	3,568.19	3,710.92	3,859.36	4,013.74	4,094.01	4,175.89
18	18.00	3,120.23	3,245.04	3,374.84	3,509.83	3,650.23	3,796.24	3,948.08	4,106.00	4,188.12	4,271.89
19	18.42	3,192.00	3,319.68	3,452.46	3,590.56	3,734.18	3,883.55	4,038.90	4,200.46	4,284.46	4,370.15
20	18.84	3,265.43	3,396.05	3,531.88	3,673.15	3,820.08	3,972.88	4,131.80	4,297.07	4,383.01	4,470.67
21	19.27	3,340.54	3,474.16	3,613.13	3,757.65	3,907.95	4,064.27	4,226.84	4,395.92	4,483.83	4,573.51
22	19.72	3,417.36	3,554.06	3,696.22	3,844.06	3,997.83	4,157.74	4,324.05	4,497.02	4,586.96	4,678.70
23	20.17	3,495.98	3,635.82	3,781.26	3,932.50	4,089.81	4,253.40	4,423.53	4,600.47	4,692.48	4,786.33
24	20.63	3,576.39	3,719.44	3,868.21	4,022.95	4,183.87	4,351.22	4,525.27	4,706.28	4,800.40	4,896.41
25	21.11	3,658.66	3,805.00	3,957.21	4,115.50	4,280.12	4,451.32	4,629.37	4,814.54	4,910.84	5,009.05
26	21.59	3,742.80	3,892.52	4,048.22	4,210.15	4,378.56	4,553.71	4,735.86	4,925.29	5,023.79	5,124.27
27	22.09	3,828.88	3,982.03	4,141.30	4,306.96	4,479.24	4,658.42	4,844.75	5,038.55	5,139.32	5,242.11
28	22.60	3,916.94	4,073.62	4,236.57	4,406.03	4,582.28	4,765.57	4,956.19	5,154.44	5,257.53	5,362.68
29	23.12	4,007.01	4,167.29	4,333.99	4,507.34	4,687.63	4,875.13	5,070.13	5,272.94	5,378.40	5,485.96
30	23.65	4,099.16	4,263.12	4,433.64	4,610.98	4,795.43	4,987.25	5,186.74	5,394.20	5,502.09	5,612.13
31	24.19	4,193.45	4,361.19	4,535.64	4,717.07	4,905.75	5,101.98	5,306.05	5,518.30	5,628.67	5,741.24
32	24.75	4,289.91	4,461.51	4,639.98	4,825.58	5,018.61	5,219.35	5,428.12	5,645.24	5,758.15	5,873.32
33	25.32	4,388.58	4,564.13	4,746.70	4,936.56	5,134.02	5,339.37	5,552.95	5,775.06	5,890.57	6,008.38
34	25.90	4,489.51	4,669.09	4,855.85	5,050.09	5,252.10	5,462.18	5,680.66	5,907.89	6,026.04	6,146.57
35	26.50	4,592.77	4,776.47	4,967.53	5,166.23	5,372.87	5,587.79	5,811.30	6,043.75	6,164.63	6,287.92
36	27.11	4,698.41	4,886.34	5,081.79	5,285.06	5,496.46	5,716.32	5,944.97	6,182.77	6,306.43	6,432.55
37	27.73	4,806.49	4,998.75	5,198.70	5,406.65	5,622.91	5,847.83	6,081.74	6,325.01	6,451.51	6,580.55
38	28.37	4,917.01	5,113.69	5,318.24	5,530.97	5,752.21	5,982.29	6,221.58	6,470.44	6,599.85	6,731.86
39	29.02	5,030.11	5,231.31	5,440.57	5,658.19	5,884.51	6,119.90	6,364.70	6,619.28	6,751.67	6,886.70
40	29.69	5,145.82	5,351.64	5,565.71	5,788.33	6,019.87	6,260.67	6,511.10	6,771.54	6,906.97	7,045.11
41	30.37	5,264.15	5,474.71	5,693.69	5,921.45	6,158.30	6,404.63	6,660.81	6,927.25	7,065.80	7,207.11
42	31.07	5,385.20	5,600.61	5,824.64	6,057.63	6,299.93	6,551.93	6,814.01	7,086.57	7,228.30	7,372.87
43	31.78	5,509.07	5,729.43	5,958.62	6,196.96	6,444.83	6,702.62	6,970.73	7,249.56	7,394.55	7,542.44
44	32.51	5,635.81	5,861.24	6,095.69	6,339.52	6,593.10	6,856.83	7,131.10	7,416.36	7,564.68	7,715.97
45	33.26	5,765.41	5,996.02	6,235.86	6,485.29	6,744.70	7,014.48	7,295.07	7,586.88	7,738.61	7,893.37
46	34.03	5,898.02	6,133.94	6,379.30	6,634.47	6,899.85	7,175.85	7,462.87	7,761.39	7,916.62	8,074.96
47	34.81	6,033.66	6,275.01	6,526.00	6,787.05	7,058.53	7,340.88	7,634.51	7,939.89	8,098.69	8,260.66
48	35.61	6,172.45	6,419.35	6,676.13	6,943.17	7,220.91	7,509.74	7,810.14	8,122.54	8,284.99	8,450.69
49	36.43	6,314.41	6,567.00	6,829.68	7,102.87	7,386.98	7,682.46	7,989.76	8,309.34	8,475.53	8,645.04
50	37.27	6,459.64	6,718.03	6,986.75	7,266.22	7,556.87	7,859.15	8,173.51	8,500.44	8,670.45	8,843.87
51	38.12	6,608.22	6,872.55	7,147.44	7,433.35	7,730.69	8,039.92	8,361.52	8,695.99	8,869.91	9,047.29
52	39.00	6,760.21	7,030.61	7,311.84	7,604.31	7,908.49	8,224.84	8,553.83	8,895.99	9,073.91	9,255.38
53	39.90	6,915.70	7,192.32	7,480.01	7,779.21	8,090.39	8,414.01	8,750.57	9,100.59	9,282.60	9,468.26
54	40.82	7,074.76	7,357.74	7,652.05	7,958.14	8,276.47	8,607.53	8,951.83	9,309.91	9,496.10	9,686.03
55	41.75	7,237.48	7,526.97	7,828.05	8,141.17	8,466.83	8,805.50	9,157.73	9,524.03	9,714.51	9,908.81
56	42.72	7,403.94	7,700.09	8,008.09	8,328.42	8,661.56	9,008.03	9,368.35	9,743.09	9,937.95	10,136.71
57	43.70	7,574.23	7,877.19	8,192.28	8,519.97	8,860.78	9,215.22	9,583.83	9,967.18	10,166.52	10,369.85
58	44.70	7,748.44	8,058.37	8,380.70	8,715.93	9,064.58	9,427.17	9,804.25	10,196.42	10,400.35	10,608.36
59	45.73	7,926.65	8,243.71	8,573.45	8,916.40	9,273.06	9,643.99	10,029.75	10,430.94	10,639.56	10,852.35
60	46.78	8,108.96	8,433.32	8,770.64	9,121.48	9,486.34	9,865.80	10,260.44	10,670.85	10,884.27	11,101.96
61	47.86	8,295.47	8,627.28	8,972.37	9,331.27	9,704.53	10,092.72	10,496.43	10,916.28	11,134.61	11,357.30
62	48.96	8,486.26	8,825.71	9,178.73	9,545.89	9,927.73	10,324.85	10,737.84	11,167.36	11,390.70	11,618.52
63	50.09	8,681.45	9,028.70	9,389.84	9,765.45	10,156.07	10,562.32	10,984.81	11,424.21	11,652.69	11,885.74
64	51.24	8,881.12	9,236.36	9,605.81	9,990.05	10,389.66	10,805.25	11,237.47	11,686.96	11,920.70	12,159.12
65	52.42	9,085.39	9,448.80	9,826.74	10,219.82	10,628.62	11,053.77	11,495.93	11,955.76	12,194.88	12,438.78

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% (8.16%) will be paid to members of the bargaining unit after (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be paid to members of the bargaining unit after (20) full years of service with the District.

****An additional longevity increment of 2% (12.53%) will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to: July 1, 2018

Board Approved:

Los Rios Community College District

2018-19 Final

LRCEA Classified

Annual Salary Schedule

Includes a one-time-only salary improvement of 6%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***	L4****
10	31,215	32,464	33,762	35,113	36,517	37,978	39,497	41,077	41,898	42,736
11	31,933	33,211	34,539	35,921	37,357	38,852	40,406	42,022	42,862	43,720
12	32,668	33,974	35,333	36,747	38,216	39,745	41,335	42,988	43,848	44,725
13	33,419	34,756	36,146	37,592	39,095	40,659	42,286	43,977	44,857	45,754
14	34,187	35,555	36,977	38,456	39,994	41,594	43,258	44,988	45,888	46,806
15	34,974	36,373	37,828	39,341	40,914	42,551	44,253	46,023	46,944	47,883
16	35,778	37,209	38,698	40,246	41,855	43,530	45,271	47,082	48,023	48,984
17	36,601	38,065	39,588	41,171	42,818	44,531	46,312	48,165	49,128	50,111
18	37,443	38,940	40,498	42,118	43,803	45,555	47,377	49,272	50,257	51,263
19	38,304	39,836	41,430	43,087	44,810	46,603	48,467	50,405	51,414	52,442
20	39,185	40,753	42,383	44,078	45,841	47,675	49,582	51,565	52,596	53,648
21	40,086	41,690	43,358	45,092	46,895	48,771	50,722	52,751	53,806	54,882
22	41,008	42,649	44,355	46,129	47,974	49,893	51,889	53,964	55,043	56,144
23	41,952	43,630	45,375	47,190	49,078	51,041	53,082	55,206	56,310	57,436
24	42,917	44,633	46,419	48,275	50,206	52,215	54,303	56,475	57,605	58,757
25	43,904	45,660	47,487	49,386	51,361	53,416	55,552	57,775	58,930	60,109
26	44,914	46,710	48,579	50,522	52,543	54,645	56,830	59,103	60,286	61,491
27	45,947	47,784	49,696	51,684	53,751	55,901	58,137	60,463	61,672	62,905
28	47,003	48,883	50,839	52,872	54,987	57,187	59,474	61,853	63,090	64,352
29	48,084	50,007	52,008	54,088	56,252	58,502	60,842	63,275	64,541	65,832
30	49,190	51,157	53,204	55,332	57,545	59,847	62,241	64,730	66,025	67,346
31	50,321	52,334	54,428	56,605	58,869	61,224	63,673	66,220	67,544	68,895
32	51,479	53,538	55,680	57,907	60,223	62,632	65,137	67,743	69,098	70,480
33	52,663	54,770	56,960	59,239	61,608	64,072	66,635	69,301	70,687	72,101
34	53,874	56,029	58,270	60,601	63,025	65,546	68,168	70,895	72,313	73,759
35	55,113	57,318	59,610	61,995	64,474	67,053	69,736	72,525	73,976	75,455
36	56,381	58,636	60,981	63,421	65,957	68,596	71,340	74,193	75,677	77,191
37	57,678	59,985	62,384	64,880	67,475	70,174	72,981	75,900	77,418	78,967
38	59,004	61,364	63,819	66,372	69,026	71,788	74,659	77,645	79,198	80,782
39	60,361	62,776	65,287	67,898	70,614	73,439	76,376	79,431	81,020	82,640
40	61,750	64,220	66,789	69,460	72,238	75,128	78,133	81,259	82,884	84,541
41	63,170	65,697	68,324	71,057	73,900	76,856	79,930	83,127	84,790	86,485
42	64,622	67,207	69,896	72,692	75,599	78,623	81,768	85,039	86,740	88,474
43	66,109	68,753	71,503	74,363	77,338	80,431	83,649	86,995	88,735	90,509
44	67,630	70,335	73,148	76,074	79,117	82,282	85,573	88,996	90,776	92,592
45	69,185	71,952	74,830	77,824	80,936	84,174	87,541	91,043	92,863	94,720
46	70,776	73,607	76,552	79,614	82,798	86,110	89,554	93,137	94,999	96,899
47	72,404	75,300	78,312	81,445	84,702	88,091	91,614	95,279	97,184	99,128
48	74,069	77,032	80,114	83,318	86,651	90,117	93,722	97,470	99,420	101,408
49	75,773	78,804	81,956	85,234	88,644	92,189	95,877	99,712	101,706	103,741
50	77,516	80,616	83,841	87,195	90,682	94,310	98,082	102,005	104,045	106,126
51	79,299	82,471	85,769	89,200	92,768	96,479	100,338	104,352	106,439	108,568
52	81,123	84,367	87,742	91,252	94,902	98,698	102,646	106,752	108,887	111,065
53	82,988	86,308	89,760	93,351	97,085	100,968	105,007	109,207	111,391	113,619
54	84,897	88,293	91,825	95,498	99,318	103,290	107,422	111,719	113,953	116,232
55	86,850	90,324	93,937	97,694	101,602	105,666	109,893	114,288	116,574	118,906
56	88,847	92,401	96,097	99,941	103,939	108,096	112,420	116,917	119,255	121,640
57	90,891	94,526	98,307	102,240	106,329	110,583	115,006	119,606	121,998	124,438
58	92,981	96,700	100,568	104,591	108,775	113,126	117,651	122,357	124,804	127,300
59	95,120	98,925	102,881	106,997	111,277	115,728	120,357	125,171	127,675	130,228
60	97,308	101,200	105,248	109,458	113,836	118,390	123,125	128,050	130,611	133,223
61	99,546	103,527	107,668	111,975	116,454	121,113	125,957	130,995	133,615	136,288
62	101,835	105,909	110,145	114,551	119,133	123,898	128,854	134,008	136,688	139,422
63	104,177	108,344	112,678	117,185	121,873	126,748	131,818	137,090	139,832	142,629
64	106,573	110,836	115,270	119,881	124,676	129,663	134,850	140,244	143,048	145,909
65	109,025	113,386	117,921	122,638	127,543	132,645	137,951	143,469	146,339	149,265

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% (8.16%) will be paid to members of the bargaining unit after (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be paid to members of the bargaining unit after (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to: July 1, 2018

Board Approved:

**Los Rios Community College District
2018-19 Final**

Salary Ranges for LRSA Supervisory Positions*

Includes a one-time-only improvement of 6%

Job Code	Title	Range	Full Time		
			Annual Salary		
908	Accounts Payable Supervisor	22V	72,734	-	97,665
636	Admissions & Records Supervisor	24V	78,669	-	105,635
288	Bookstore Supervisor	19V	64,661	-	86,824
901	Business Services Supervisor	26V	85,089	-	114,255
656	Campus Operations Supervisor	22V	72,734	-	97,665
637	Child Development Center Supervisor	20V	67,247	-	90,297
912	College IT Systems Supervisor	32V	107,665	-	144,568
631	Community Services Supervisor	22V	72,734	-	97,665
905	Counseling Supervisor	20V	67,247	-	90,297
603	Custodial Supervisor	17V	59,782	-	80,274
902	Custodial/Receiving Supervisor	20V	67,247	-	90,297
613	Educational Center Supervisor	20V	67,247	-	90,297
651	Employee Benefits Supervisor	24V	78,669	-	105,635
312	Event Services Supervisor - Harris Center for the Arts	18V	62,174	-	83,485
615	Facilities Maintenance - Electrical Systems Supervisor	24V	78,669	-	105,635
601	Facilities Maintenance - Grounds Supervisor	24V	78,669	-	105,635
609	Facilities Maintenance - Heating/Ventilation/Air Conditioning (HVAC)/Plumbing Supervisor	24V	78,669	-	105,635
617	Facilities Maintenance - Structures Supervisor	24V	78,669	-	105,635
616	Facilities Maintenance Supervisor	24V	78,669	-	105,635
642	Facilities Maintenance - Transportation Supervisor	24V	78,669	-	105,635
622	Facilities Management Operations Supervisor	18V	62,174	-	83,485
923	Facilities Projects Supervisor	29V	95,713	-	128,521
611	Financial Aid Supervisor	24V	78,669	-	105,635
657	Fiscal Services Supervisor	26V	85,089	-	114,255
605	Food Services Manager	19V	64,661	-	86,824
624	General Accounting Supervisor	26V	85,089	-	114,255
910	General Services Supervisor, Risk Management	22V	72,734	-	97,665
289	Hospitality Management - Culinary Supervisor	20V	67,247	-	90,297
911	Instructional Computer Laboratory Supervisor	22V	72,734	-	97,665
913	Instructional Science Laboratory Supervisor	22V	72,734	-	97,665
612	IT Application Systems Supervisor	33V	111,971	-	150,351
685	IT Production Services Supervisor	33V	111,971	-	150,351
684	IT Technical Services Supervisor	33V	111,971	-	150,351
619	Media Resources Supervisor	24V	78,669	-	105,635
623	Payroll Supervisor	26V	85,089	-	114,255
915	Police Communications Supervisor	21V	69,937	-	93,909
240	Police Sergeant	27V	88,492	-	118,825
900	Printing Services Supervisor	19V	64,661	-	86,824
628	Purchasing Supervisor	22V	72,734	-	97,665
909	SRPSTC Office Supervisor	21V	69,937	-	93,909
682	Student Life Supervisor	20V	67,247	-	90,297
681	Student Support Supervisor	20V	67,247	-	90,297
643	Technical Director - Harris Center for the Arts	22V	72,734	-	97,665
903	Ticket Office Supervisor - Visual & Performing Arts Center	19V	64,661	-	86,824

The max salary amount in range includes the 10, 15, 20 and 25-year longevity increments.

*Exempt positions--not entitled to overtime.

Retroactive to: July 1, 2018

Board Approved:

Los Rios Community College District
2018-19 Final
LRSA Classified Supervisor
Monthly Salary Schedule

Includes a one-time-only improvement of 6%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2**	L3***	L4****
16V	27.64	4,790.25	4,981.86	5,181.14	5,388.38	5,603.92	5,716.00	5,944.64	6,182.42	6,306.07	6,432.19
17V	28.74	4,981.86	5,181.14	5,388.38	5,603.92	5,828.07	5,944.64	6,182.42	6,429.72	6,558.31	6,689.48
18V	29.89	5,181.14	5,388.38	5,603.92	5,828.07	6,061.20	6,182.42	6,429.72	6,686.91	6,820.65	6,957.06
19V	31.09	5,388.38	5,603.92	5,828.07	6,061.20	6,303.64	6,429.72	6,686.91	6,954.38	7,093.47	7,235.34
20V	32.33	5,603.92	5,828.07	6,061.20	6,303.64	6,555.79	6,686.91	6,954.38	7,232.56	7,377.21	7,524.75
21V	33.62	5,828.07	6,061.20	6,303.64	6,555.79	6,818.02	6,954.38	7,232.56	7,521.86	7,672.30	7,825.74
22V	34.97	6,061.20	6,303.64	6,555.79	6,818.02	7,090.74	7,232.56	7,521.86	7,822.74	7,979.19	8,138.77
23V	36.37	6,303.64	6,555.79	6,818.02	7,090.74	7,374.37	7,521.86	7,822.74	8,135.64	8,298.36	8,464.32
24V	37.82	6,555.79	6,818.02	7,090.74	7,374.37	7,669.35	7,822.73	8,135.64	8,461.07	8,630.29	8,802.90
25V	39.33	6,818.02	7,090.74	7,374.37	7,669.35	7,976.12	8,135.64	8,461.07	8,799.51	8,975.50	9,155.01
26V	40.91	7,090.74	7,374.37	7,669.35	7,976.12	8,295.17	8,461.07	8,799.51	9,151.49	9,334.52	9,521.21
27V	42.54	7,374.37	7,669.35	7,976.12	8,295.17	8,626.97	8,799.51	9,151.49	9,517.55	9,707.90	9,902.06
28V	44.25	7,669.35	7,976.12	8,295.17	8,626.97	8,972.05	9,151.49	9,517.55	9,898.26	10,096.22	10,298.15
29V	46.02	7,976.12	8,295.17	8,626.97	8,972.05	9,330.93	9,517.55	9,898.26	10,294.19	10,500.07	10,710.07
30V	47.86	8,295.17	8,626.97	8,972.05	9,330.93	9,704.17	9,898.26	10,294.19	10,705.95	10,920.07	11,138.47
31V	49.77	8,626.97	8,972.05	9,330.93	9,704.17	10,092.34	10,294.19	10,705.95	11,134.19	11,356.88	11,584.01
32V	51.76	8,972.05	9,330.93	9,704.17	10,092.34	10,496.03	10,705.95	11,134.19	11,579.56	11,811.15	12,047.37
33V	53.83	9,330.93	9,704.17	10,092.34	10,496.03	10,915.87	11,134.19	11,579.56	12,042.74	12,283.60	12,529.27

* A longevity step of 4% can only be attained after ten (10) full years of satisfactory service with the District. In instances when an employee is not on Step 6 upon reaching ten (10) full years with the District, a longevity step will be given not to exceed the equivalent of a one-step increment.

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to: July 1, 2018

Board Approved:

Los Rios Community College District
2018-19 Final
LRSA Classified Supervisor
Annual Salary Schedule

Includes a one-time-only improvement of 6%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2**	L3***	L4****
16V	57,483	59,782	62,174	64,661	67,247	68,592	71,336	74,189	75,673	77,186
17V	59,782	62,174	64,661	67,247	69,937	71,336	74,189	77,157	78,700	80,274
18V	62,174	64,661	67,247	69,937	72,734	74,189	77,157	80,243	81,848	83,485
19V	64,661	67,247	69,937	72,734	75,644	77,157	80,243	83,453	85,122	86,824
20V	67,247	69,937	72,734	75,644	78,669	80,243	83,453	86,791	88,527	90,297
21V	69,937	72,734	75,644	78,669	81,816	83,453	86,791	90,262	92,068	93,909
22V	72,734	75,644	78,669	81,816	85,089	86,791	90,262	93,873	95,750	97,665
23V	75,644	78,669	81,816	85,089	88,492	90,262	93,873	97,628	99,580	101,572
24V	78,669	81,816	85,089	88,492	92,032	93,873	97,628	101,533	103,563	105,635
25V	81,816	85,089	88,492	92,032	95,713	97,628	101,533	105,594	107,706	109,860
26V	85,089	88,492	92,032	95,713	99,542	101,533	105,594	109,818	112,014	114,255
27V	88,492	92,032	95,713	99,542	103,524	105,594	109,818	114,211	116,495	118,825
28V	92,032	95,713	99,542	103,524	107,665	109,818	114,211	118,779	121,155	123,578
29V	95,713	99,542	103,524	107,665	111,971	114,211	118,779	123,530	126,001	128,521
30V	99,542	103,524	107,665	111,971	116,450	118,779	123,530	128,471	131,041	133,662
31V	103,524	107,665	111,971	116,450	121,108	123,530	128,471	133,610	136,283	139,008
32V	107,665	111,971	116,450	121,108	125,952	128,471	133,610	138,955	141,734	144,568
33V	111,971	116,450	121,108	125,952	130,990	133,610	138,955	144,513	147,403	150,351

* A longevity step of 4% can only be attained after ten (10) full years of satisfactory service with the District. In instances when an employee is not on Step 6 upon reaching ten (10) full years with the District, a longevity step will be given not to exceed the equivalent of a one-step increment.

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to: July 1, 2018

Board Approved:

**Los Rios Community College District
2018-19 Final
Salary Ranges for SEIU Classified Positions**

Includes a one-time-only improvement of 6%

Job Code	Titles	Range	Annual Salary	
210	College Safety Officer	27	47,384	- 71,821
206	Custodian	21	41,775	- 63,028
230	Environmental Systems Technician	37	58,765	- 89,665
256	Equipment Mechanic I	35	56,263	- 85,739
253	Equipment Mechanic II	39	61,393	- 93,783
221	Grounds Irrigation Specialist/Groundskeeper	31	51,607	- 78,440
220	Grounds Maintenance Technician	31	51,607	- 78,440
211	Groundskeeper	23	43,555	- 65,819
209	Head Custodian	25	45,423	- 68,746
258	Head Grounds Maintenance Technician	35	56,263	- 85,739
213	Head Groundskeeper	27	47,384	- 71,821
243	HVAC Mechanic	39	61,393	- 93,783
239	Lead Custodian	23	43,555	- 65,819
251	Lead Equipment Mechanic	41	64,153	- 98,111
235	Lead HVAC Mechanic	42	65,603	- 100,371
263	Lead Maintenance Cabinetmaker	41	64,153	- 98,111
250	Lead Maintenance Electrician	42	65,603	- 100,371
218	Lead Maintenance Electronic/Alarm Technician	42	65,603	- 100,371
252	Lead Maintenance Painter	41	64,153	- 98,111
227	Lead Maintenance Plumber	42	65,603	- 100,371
278	Lead Maintenance Technician	33	53,877	- 82,000
232	Lead Physical Education/Athletic Attendant	24	44,488	- 67,282
244	Locksmith/Glazier	39	61,393	- 93,783
245	Maintenance Cabinetmaker	39	61,393	- 93,783
262	Maintenance Carpenter	39	61,393	- 93,783
246	Maintenance Electrician	39	61,393	- 93,783
261	Maintenance Electronic/Alarm Technician	39	61,393	- 93,783
247	Maintenance Painter	39	61,393	- 93,783
248	Maintenance Plumber	39	61,393	- 93,783
255	Maintenance Roofer/Carpenter	39	61,393	- 93,783
215	Maintenance Technician I	29	49,443	- 75,050
222	Maintenance Technician II	31	51,607	- 78,440
201	Mechanical/Electrical Systems Mechanic	37	58,765	- 89,665
260	Mechanical/Electrical Systems Technician	37	58,765	- 89,665
233	Physical Education/Athletic Attendant	22	42,665	- 64,423
259	Police Detective	49	75,360	- 111,551
212	Police Officer	48	73,882	- 109,364
850	Receiving Clerk/Storekeeper	24	44,488	- 67,282
203	Stock Clerk	21	41,775	- 63,028
226	Toolroom Equipment Attendant	23	43,555	- 65,819
224	Toolroom Equipment Attendant - Adv. Tech., Aeronautics, Motor	23	43,555	- 65,819
204	Utility Worker	21	41,775	- 63,028
249	Welder/Sheetmetal Worker	39	61,393	- 93,783

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

Retroactive to: July 1, 2018

Board approved:

LOS RIOS COMMUNITY COLLEGE DISTRICT
2018-19 Final
SEIU Classified
Monthly Salary Schedule

Includes a one-time-only improvement of 6%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***	L4****
21	20.08	3,481.25	3,629.56	3,785.21	3,948.67	4,120.28	4,300.57	4,489.75	4,669.33	4,856.10	5,050.35	5,252.37
22	20.51	3,555.37	3,707.37	3,866.93	4,034.53	4,215.92	4,395.14	4,589.11	4,772.67	4,963.59	5,162.12	5,368.61
23	20.94	3,629.56	3,785.21	3,948.67	4,120.28	4,300.57	4,489.75	4,688.55	4,876.10	5,071.14	5,273.99	5,484.95
24	21.39	3,707.37	3,866.93	4,034.53	4,215.92	4,395.14	4,589.11	4,792.72	4,984.43	5,183.82	5,391.16	5,606.81
25	21.84	3,785.21	3,948.67	4,120.28	4,300.57	4,489.75	4,688.55	4,897.06	5,092.95	5,296.65	5,508.53	5,728.87
26	22.31	3,866.93	4,034.53	4,215.92	4,395.14	4,589.11	4,792.72	5,006.57	5,206.84	5,415.10	5,631.71	5,856.98
27	22.78	3,948.67	4,120.28	4,300.57	4,489.75	4,688.55	4,897.06	5,116.09	5,320.75	5,533.57	5,754.91	5,985.11
28	23.28	4,034.53	4,215.92	4,395.14	4,589.11	4,792.72	5,006.57	5,231.22	5,440.47	5,658.07	5,884.41	6,119.78
29	23.77	4,120.28	4,300.57	4,489.75	4,688.55	4,897.06	5,116.09	5,346.09	5,559.95	5,782.34	6,013.63	6,254.18
30	24.32	4,215.92	4,395.14	4,589.11	4,792.72	5,006.57	5,231.22	5,466.94	5,685.62	5,913.04	6,149.56	6,395.54
31	24.81	4,300.57	4,489.75	4,688.55	4,897.06	5,116.09	5,346.09	5,587.60	5,811.12	6,043.56	6,285.29	6,536.71
32	25.36	4,395.14	4,589.11	4,792.72	5,006.57	5,231.22	5,466.94	5,714.37	5,942.94	6,180.66	6,427.89	6,685.00
33	25.90	4,489.75	4,688.55	4,897.06	5,116.09	5,346.09	5,587.60	5,841.17	6,074.83	6,317.82	6,570.53	6,833.35
34	26.48	4,589.11	4,792.72	5,006.57	5,231.22	5,466.94	5,714.37	5,974.37	6,213.35	6,461.88	6,720.36	6,989.17
35	27.05	4,688.55	4,897.06	5,116.09	5,346.09	5,587.60	5,841.17	6,107.51	6,351.81	6,605.88	6,870.11	7,144.92
36	27.65	4,792.72	5,006.57	5,231.22	5,466.94	5,714.37	5,974.37	6,247.18	6,497.07	6,756.95	7,027.23	7,308.32
37	28.25	4,897.06	5,116.09	5,346.09	5,587.60	5,841.17	6,107.51	6,387.18	6,642.67	6,908.37	7,184.71	7,472.10
38	28.88	5,006.57	5,231.22	5,466.94	5,714.37	5,974.37	6,247.18	6,533.83	6,795.20	7,067.01	7,349.67	7,643.66
39	29.52	5,116.09	5,346.09	5,587.60	5,839.99	6,107.51	6,387.18	6,680.54	6,947.76	7,225.67	7,514.70	7,815.28
40	30.18	5,231.22	5,466.94	5,714.37	5,974.37	6,247.18	6,533.83	6,834.69	7,108.08	7,392.39	7,688.10	7,995.62
41	30.84	5,346.09	5,587.60	5,841.17	6,107.51	6,387.18	6,680.54	6,988.80	7,268.36	7,559.09	7,861.45	8,175.91
42	31.54	5,466.94	5,714.37	5,974.37	6,247.18	6,533.83	6,834.69	7,149.79	7,435.79	7,733.22	8,042.55	8,364.25
43	32.17	5,576.44	5,810.65	6,069.22	6,339.30	6,621.40	6,912.75	7,216.91	7,505.58	7,805.81	8,118.04	8,442.76
44	32.82	5,687.97	5,915.49	6,169.85	6,435.16	6,711.87	7,000.48	7,301.50	7,593.56	7,897.30	8,213.19	8,541.72
45	33.47	5,801.73	6,033.80	6,275.15	6,538.71	6,819.87	7,106.30	7,411.88	7,708.35	8,016.68	8,337.35	8,670.85
46	34.14	5,917.76	6,154.47	6,400.65	6,656.68	6,922.95	7,210.25	7,509.47	7,809.85	8,122.25	8,447.14	8,785.02
47	34.82	6,036.12	6,277.56	6,528.66	6,789.81	7,061.40	7,343.86	7,637.61	7,943.12	8,260.84	8,591.28	8,934.93
48	35.52	6,156.84	6,403.11	6,659.24	6,925.61	7,202.63	7,490.74	7,790.37	8,101.98	8,426.06	8,763.10	9,113.63
49	36.23	6,279.98	6,531.18	6,792.42	7,064.12	7,346.68	7,640.55	7,946.17	8,264.02	8,594.58	8,938.37	9,295.90

* After 10 full years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% (8.16%) will be awarded after 15 years of service with the District.

*** An additional increment of 4% (12.486%) will be awarded after 20 years of service with the District.

**** An additional increment of 4% (16.986%) will be awarded after 25 years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to: July 1, 2018

Board approved:

LOS RIOS COMMUNITY COLLEGE DISTRICT
2018-19 Final
SEIU Classified
Annual Salary Schedule

Includes a one-time-only improvement of 6%

Range	Monthly							L1 *	L2 **	L3***	L4****
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
21	41,775	43,555	45,423	47,384	49,443	51,607	53,877	56,032	58,273	60,604	63,028
22	42,665	44,488	46,403	48,414	50,591	52,742	55,069	57,272	59,563	61,945	64,423
23	43,555	45,423	47,384	49,443	51,607	53,877	56,263	58,513	60,854	63,288	65,819
24	44,488	46,403	48,414	50,591	52,742	55,069	57,513	59,813	62,206	64,694	67,282
25	45,423	47,384	49,443	51,607	53,877	56,263	58,765	61,115	63,560	66,102	68,746
26	46,403	48,414	50,591	52,742	55,069	57,513	60,079	62,482	64,981	67,581	70,284
27	47,384	49,443	51,607	53,877	56,263	58,765	61,393	63,849	66,403	69,059	71,821
28	48,414	50,591	52,742	55,069	57,513	60,079	62,775	65,286	67,897	70,613	73,437
29	49,443	51,607	53,877	56,263	58,765	61,393	64,153	66,719	69,388	72,164	75,050
30	50,591	52,742	55,069	57,513	60,079	62,775	65,603	68,227	70,957	73,795	76,747
31	51,607	53,877	56,263	58,765	61,393	64,153	67,051	69,733	72,523	75,424	78,440
32	52,742	55,069	57,513	60,079	62,775	65,603	68,572	71,315	74,168	77,135	80,220
33	53,877	56,263	58,765	61,393	64,153	67,051	70,094	72,898	75,814	78,846	82,000
34	55,069	57,513	60,079	62,775	65,603	68,572	71,692	74,560	77,543	80,644	83,870
35	56,263	58,765	61,393	64,153	67,051	70,094	73,290	76,222	79,271	82,441	85,739
36	57,513	60,079	62,775	65,603	68,572	71,692	74,966	77,965	81,083	84,327	87,700
37	58,765	61,393	64,153	67,051	70,094	73,290	76,646	79,712	82,900	86,217	89,665
38	60,079	62,775	65,603	68,572	71,692	74,966	78,406	81,542	84,804	88,196	91,724
39	61,393	64,153	67,051	70,080	73,290	76,646	80,166	83,373	86,708	90,176	93,783
40	62,775	65,603	68,572	71,692	74,966	78,406	82,016	85,297	88,709	92,257	95,947
41	64,153	67,051	70,094	73,290	76,646	80,166	83,866	87,220	90,709	94,337	98,111
42	65,603	68,572	71,692	74,966	78,406	82,016	85,798	89,229	92,799	96,511	100,371
43	66,917	69,728	72,831	76,072	79,457	82,953	86,603	90,067	93,670	97,416	101,313
44	68,256	70,986	74,038	77,222	80,542	84,006	87,618	91,123	94,768	98,558	102,501
45	69,621	72,406	75,302	78,464	81,838	85,276	88,943	92,500	96,200	100,048	104,050
46	71,013	73,854	76,808	79,880	83,075	86,523	90,114	93,718	97,467	101,366	105,420
47	72,433	75,331	78,344	81,478	84,737	88,126	91,651	95,317	99,130	103,095	107,219
48	73,882	76,837	79,911	83,107	86,432	89,889	93,484	97,224	101,113	105,157	109,364
49	75,360	78,374	81,509	84,769	88,160	91,687	95,354	99,168	103,135	107,260	111,551

* After 10 full years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% (8.16%) will be awarded after 15 years of service with the District.

*** An additional increment of 4% (12.486%) will be awarded after 20 years of service with the District.

**** An additional increment of 4% (16.986%) will be awarded after 25 years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to: July 1, 2018

Board approved:

Los Rios Community College District
2018-19 Final Schedule
Management Salary Schedule
Full Time Annual

Includes a one-time-only improvement of 6%

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	+ 10 Yr. Long. Based on Step 5	+ 15 Yr. Long. Based on Step 5	+ 20 Yr. Long. Based on Step 5	+ 20 Yr. Long. & Dr. Based on Step 5
Deputy Chancellor (679)	C	229,411	233,999	238,679	243,453	248,322	258,255	268,585	273,957	277,548
Vice Chancellor/ College President (679)	B	212,544	216,795	221,131	225,554	230,065	239,267	248,838	253,815	257,406
Assoc. Vice Chancellor/ General Counsel (679)	A	181,662	185,295	189,001	192,781	196,637	204,502	212,682	216,936	220,527
Director/Manager II/ Vice President (674)	1	158,340	161,507	164,737	168,032	171,393	178,248	185,378	189,086	192,677
Director/Manager III/ Assoc. VP (672)	2	148,465	151,435	154,463	157,553	160,704	167,132	173,817	177,293	180,884
Director/Manager III/ Dean (670)	3	139,206	141,990	144,830	147,727	150,681	156,709	162,977	166,236	169,827
Director/Manager IV/ Dean III (668)	4	130,525	133,135	135,798	138,514	141,284	146,935	152,813	155,869	159,460
Director/Manager V (664)	5	113,239	115,504	117,814	120,171	122,574	127,477	132,576	135,228	138,819
Director/Manager VI (663)	6	106,177	108,301	110,467	112,676	114,930	119,527	124,308	126,794	130,385
Director/Manager VII (662)	7	97,754	99,709	101,703	103,737	105,812	110,045	114,446	116,735	120,326
Director/Manager VIII (665)	8	91,657	93,491	95,360	97,268	99,213	103,182	107,309	109,455	113,046
Director/Manager IX (669)	9	85,941	87,660	89,413	91,201	93,025	96,747	100,616	102,629	106,220
Director/Manager X (675)	10	80,581	82,193	83,837	85,514	87,224	90,713	94,341	96,228	99,819

Educational Stipend: An educational stipend of \$3,591 will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The stipend amount is equivalent to the difference between Step 6 Class IV and Step 6 Class V on the LRCFT Salary Schedule A-164.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step placement plus previously earned longevity increments (rate compounded).

Retroactive to: July 1, 2018

Board Approved:

LOS RIOS COMMUNITY COLLEGE DISTRICT
2018-19 Final Management Salary Schedule
Without Doctoral Stipend
Includes a one-time-only improvement of 6%

Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15 yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
C	229,411.04	238,587.48	248,130.98	253,093.60	233,999.26	243,359.23	253,093.60	258,155.47	238,679.25	248,226.42	258,155.48	263,318.59	243,452.84	253,190.95	263,318.59	268,584.96	248,321.90	258,254.78	268,584.97	273,956.67
	19,117.59	19,882.29	20,677.58	21,091.13	19,499.94	20,279.94	21,091.13	21,512.96	19,889.94	20,685.54	21,512.96	21,943.22	20,287.74	21,099.25	21,943.22	22,382.08	20,693.49	21,521.23	22,382.08	22,829.72
	1,028.75	1,069.90	1,112.69	1,134.95	1,049.32	1,091.30	1,134.95	1,157.65	1,070.31	1,113.12	1,157.65	1,180.80	1,091.72	1,135.39	1,180.80	1,204.42	1,113.55	1,158.09	1,204.42	1,228.51
B	212,544.26	221,046.03	229,887.87	234,485.63	216,795.15	225,466.96	234,485.64	239,175.35	221,131.05	229,976.29	239,175.34	243,958.85	225,553.67	234,575.82	243,958.85	248,838.03	230,064.74	239,267.33	248,838.02	253,814.78
	17,712.02	18,420.50	19,157.32	19,540.47	18,066.26	18,788.91	19,540.47	19,931.28	18,427.59	19,164.69	19,931.28	20,329.90	18,796.14	19,547.99	20,329.90	20,736.50	19,172.06	19,938.94	20,736.50	21,151.23
	953.11	991.24	1,030.89	1,051.51	972.18	1,011.06	1,051.51	1,072.54	991.62	1,031.28	1,072.54	1,093.99	1,011.45	1,051.91	1,093.99	1,115.87	1,031.68	1,072.95	1,115.87	1,138.18
A	181,661.92	188,928.40	196,485.54	200,415.25	185,295.16	192,706.97	200,415.25	204,423.56	189,001.06	196,561.10	204,423.54	208,512.01	192,781.08	200,492.32	208,512.01	212,682.25	196,636.70	204,502.17	212,682.26	216,935.91
	15,138.49	15,744.03	16,373.80	16,701.27	15,441.26	16,058.91	16,701.27	17,035.30	15,750.09	16,380.09	17,035.30	17,376.00	16,065.09	16,707.69	17,376.00	17,723.52	16,386.39	17,041.85	17,723.52	18,077.99
	814.63	847.21	881.10	898.72	830.92	864.16	898.72	916.70	847.54	881.44	916.70	935.03	864.49	899.07	935.03	953.73	881.78	917.05	953.73	972.81
1	158,340.41	164,674.03	171,260.99	174,686.21	161,507.22	167,967.51	174,686.21	178,179.93	164,737.36	171,326.85	178,179.92	181,743.52	168,032.11	174,753.39	181,743.53	185,378.40	171,392.75	178,248.46	185,378.40	189,085.97
	13,195.03	13,722.84	14,271.75	14,557.18	13,458.94	13,997.29	14,557.18	14,848.33	13,728.11	14,277.24	14,848.33	15,145.29	14,002.68	14,562.78	15,145.29	15,448.20	14,282.73	14,854.04	15,448.20	15,757.16
	710.05	738.45	767.99	783.35	724.25	753.22	783.35	799.01	738.73	768.28	799.01	814.99	753.51	783.65	814.99	831.29	768.58	799.32	831.29	847.92
2	148,465.38	154,404.00	160,580.16	163,791.76	151,434.69	157,492.08	163,791.76	167,067.60	154,463.38	160,641.92	167,067.60	170,408.95	157,552.65	163,854.76	170,408.95	173,817.13	160,703.70	167,131.85	173,817.12	177,293.46
	12,372.12	12,867.00	13,381.68	13,649.31	12,619.56	13,124.34	13,649.31	13,922.30	12,871.95	13,386.83	13,922.30	14,200.75	13,129.39	13,654.56	14,200.75	14,484.76	13,391.98	13,927.65	14,484.76	14,774.46
	665.76	692.39	720.09	734.49	679.08	706.24	734.49	749.18	692.66	720.37	749.18	764.17	706.51	734.77	764.17	779.45	720.64	749.47	779.45	795.04
3	139,206.22	144,774.47	150,565.45	153,576.76	141,990.34	147,669.95	153,576.75	156,648.29	144,830.15	150,623.36	156,648.29	159,781.26	147,726.75	153,635.82	159,781.25	162,976.88	150,681.29	156,708.54	162,976.88	166,236.42
	11,600.52	12,064.54	12,547.12	12,798.06	11,832.53	12,305.83	12,798.06	13,054.02	12,069.18	12,551.95	13,054.02	13,315.11	12,310.56	12,802.99	13,315.10	13,581.41	12,556.77	13,059.05	13,581.41	13,853.04
	624.24	649.21	675.18	688.69	636.73	662.20	688.68	702.46	649.46	675.44	702.46	716.51	662.45	688.95	716.51	730.84	675.70	702.73	730.84	745.45
4	130,524.51	135,745.49	141,175.31	143,998.82	133,135.00	138,460.40	143,998.82	146,878.80	135,797.70	141,229.61	146,878.79	149,816.37	138,513.65	144,054.20	149,816.37	152,812.70	141,283.92	146,935.28	152,812.69	155,868.94
	10,877.04	11,312.12	11,764.61	11,999.90	11,094.58	11,538.37	11,999.90	12,239.90	11,316.48	11,769.13	12,239.90	12,484.70	11,542.80	12,004.52	12,484.70	12,734.39	11,773.66	12,244.61	12,734.39	12,989.08
	585.31	608.72	633.07	645.73	597.02	620.90	645.73	658.65	608.96	633.32	658.65	671.82	621.14	645.98	671.82	685.26	633.56	658.90	685.26	698.96
5	113,239.40	117,768.98	122,479.74	124,929.33	115,504.19	120,124.36	124,929.33	127,427.92	117,814.27	122,526.84	127,427.91	129,976.47	120,170.56	124,977.38	129,976.48	132,576.01	122,573.97	127,476.93	132,576.01	135,227.53
	9,436.62	9,814.08	10,206.65	10,410.78	9,625.35	10,010.36	10,410.78	10,618.99	9,817.86	10,210.57	10,618.99	10,831.37	10,014.21	10,414.78	10,831.37	11,048.00	10,214.50	10,623.08	11,048.00	11,268.96
	507.80	528.11	549.24	560.22	517.96	538.67	560.22	571.43	528.32	549.45	571.43	582.85	538.88	560.44	582.85	594.51	549.66	571.65	594.51	606.40
6	106,177.14	110,424.23	114,841.20	117,138.02	108,300.68	112,632.71	117,138.02	119,480.78	110,466.69	114,885.36	119,480.77	121,870.39	112,676.02	117,183.06	121,870.38	124,307.79	114,929.54	119,526.72	124,307.79	126,793.95
	8,848.10	9,202.02	9,570.10	9,761.50	9,025.06	9,386.06	9,761.50	9,956.73	9,205.56	9,573.78	9,956.73	10,155.87	9,389.67	9,765.26	10,155.87	10,358.98	9,577.46	9,960.56	10,358.98	10,566.16
	476.13	495.18	514.98	525.28	485.65	505.08	525.28	535.79	495.37	515.18	535.79	546.50	505.27	525.48	546.50	557.43	515.38	535.99	557.43	568.58
7	97,753.97	101,664.13	105,730.70	107,845.31	99,709.05	103,697.41	107,845.31	110,002.22	101,703.23	105,771.36	110,002.21	112,202.25	103,737.29	107,886.78	112,202.25	114,446.30	105,812.04	110,044.52	114,446.30	116,735.23
	8,146.16	8,472.01	8,810.89	8,987.11	8,309.09	8,641.45	8,987.11	9,166.85	8,475.27	8,814.28	9,166.85	9,350.19	8,644.77	8,990.57	9,350.19	9,537.19	8,817.67	9,170.38	9,537.19	9,727.94
	438.36	455.89	474.13	483.61	447.13	465.01	483.61	493.28	456.07	474.31	493.28	503.15	465.19	483.80	503.15	513.21	474.49	493.47	513.21	523.48
8	91,657.46	95,323.76	99,136.71	101,119.44	93,490.61	97,230.23	101,119.44	103,141.83	95,360.42	99,174.84	103,141.83	105,204.67	97,267.63	101,158.34	105,204.67	107,308.76	99,212.98	103,181.50	107,308.76	109,454.94
	7,638.12	7,943.65	8,261.39	8,426.62	7,790.88	8,102.52	8,426.62	8,595.15	7,946.70	8,264.57	8,595.15	8,767.06	8,105.64	8,429.86	8,767.06	8,942.40	8,267.75	8,598.46	8,942.40	9,121.25
	411.02	427.46	444.56	453.45	419.24	436.01	453.45	462.52	427.63	444.73	462.52	471.77	436.18	453.62	471.77	481.21	444.90	462.70	481.21	490.83
9	85,941.17	89,378.82	92,953.97	94,813.05	87,659.99	91,166.39	94,813.05	96,709.31	89,413.19	92,989.72	96,709.31	98,643.50	91,201.45	94,849.51	98,643.49	100,616.36	93,025.48	96,746.50	100,616.36	102,628.69
	7,161.76	7,448.24	7,746.16	7,901.09	7,305.00	7,597.20	7,901.09	8,059.11	7,451.10	7,749.14	8,059.11	8,220.29	7,600.12	7,904.13	8,220.29	8,384.70	7,752.12	8,062.21	8,384.70	8,552.39
	385.39	400.80	416.83	425.17	393.09	408.82	425.17	433.67	400.96	416.99	433.67	442.35	408.98	425.33	442.35	451.19	417.15	433.84	451.19	460.22
10	80,581.37	83,804.62	87,156.80	88,899.94	82,193.00	85,480.72	88,899.95	90,677.95	83,836.86	87,190.33	90,677.94	92,491.50	85,513.60	88,934.14	92,491.51	94,341.34	87,223.87	90,712.82	94,341.33	96,228.16
	6,715.11	6,983.72	7,263.07	7,408.33	6,849.42	7,123.39	7,408.33	7,556.50	6,986.41	7,265.86	7,556.50	7,707.63	7,126.13	7,411.18	7,707.63	7,861.78	7,268.66	7,559.40	7,861.78	8,019.01
	361.35	375.81	390.84	398.65	368.58	383.32	398.65	406.63	375.95	390.99	406.63	414.76	383.47	398.81	414.76	423.06	391.14	406.78	423.06	431.52

LOS RIOS COMMUNITY COLLEGE DISTRICT
2018-19 Final Management Salary Schedule
With Doctoral Stipend of \$3,591
Includes a one-time-only improvement of 6%

Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
C	233,002.04	242,178.48	251,721.98	256,684.60	237,590.26	246,950.23	256,684.60	261,746.47	242,270.25	251,817.42	261,746.48	266,909.59	247,043.84	256,781.95	266,909.59	272,175.96	251,912.90	261,845.78	272,175.97	277,547.67
	19,416.84	20,181.54	20,976.83	21,390.38	19,799.19	20,579.19	21,390.38	21,812.21	20,189.19	20,984.79	21,812.21	22,242.47	20,586.99	21,398.50	22,242.47	22,681.33	20,992.74	21,820.48	22,681.33	23,128.97
	1,044.85	1,086.00	1,128.80	1,151.05	1,065.43	1,107.40	1,151.05	1,173.75	1,086.41	1,129.23	1,173.75	1,196.90	1,107.82	1,151.49	1,196.90	1,220.52	1,129.65	1,174.20	1,220.52	1,244.61
B	216,135.26	224,637.03	233,478.87	238,076.63	220,386.15	229,057.96	238,076.64	242,766.35	224,722.05	233,567.29	242,766.34	247,549.85	229,144.67	238,166.82	247,549.85	252,429.03	233,655.74	242,858.33	252,429.02	257,405.78
	18,011.27	18,719.75	19,456.57	19,839.72	18,365.51	19,088.16	19,839.72	20,230.53	18,726.84	19,463.94	20,230.53	20,629.15	19,095.39	19,847.24	20,629.15	21,035.75	19,471.31	20,238.19	21,035.75	21,450.48
	969.22	1,007.34	1,046.99	1,067.61	988.28	1,027.17	1,067.61	1,088.64	1,007.72	1,047.39	1,088.64	1,110.09	1,027.55	1,068.01	1,110.09	1,131.97	1,047.78	1,089.05	1,131.97	1,154.29
A	185,252.92	192,519.40	200,076.54	204,006.25	188,886.16	196,297.97	204,006.25	208,014.56	192,592.06	200,152.10	208,014.54	212,103.01	196,372.08	204,083.32	212,103.01	216,273.25	200,227.70	208,093.17	216,273.26	220,526.91
	15,437.74	16,043.28	16,673.05	17,000.52	15,740.51	16,358.16	17,000.52	17,334.55	16,049.34	16,679.34	17,334.55	17,675.25	16,364.34	17,006.94	17,675.25	18,022.77	16,685.64	17,341.10	18,022.77	18,377.24
	830.73	863.32	897.20	914.83	847.02	880.26	914.83	932.80	863.64	897.54	932.80	951.13	880.59	915.17	951.13	969.84	897.88	933.15	969.84	988.91
1	161,931.41	168,265.03	174,851.99	178,277.21	165,098.22	171,558.51	178,277.21	181,770.93	168,328.36	174,917.85	181,770.92	185,334.52	171,623.11	178,344.39	185,334.53	188,969.40	174,983.75	181,839.46	188,969.40	192,676.97
	13,494.28	14,022.09	14,571.00	14,856.43	13,758.19	14,296.54	14,856.43	15,147.58	14,027.36	14,576.49	15,147.58	15,444.54	14,301.93	14,862.03	15,444.54	15,747.45	14,581.98	15,153.29	15,747.45	16,056.41
	726.15	754.55	784.09	799.45	740.35	769.32	799.45	815.12	754.84	784.38	815.12	831.10	769.61	799.75	831.10	847.40	784.68	815.42	847.40	864.02
2	152,056.38	157,995.00	164,171.16	167,382.76	155,025.69	161,083.08	167,382.76	170,658.60	158,054.38	164,232.92	170,658.60	173,999.95	161,143.65	167,445.76	173,999.95	177,408.13	164,294.70	170,722.85	177,408.12	180,884.46
	12,671.37	13,166.25	13,680.93	13,948.56	12,918.81	13,423.59	13,948.56	14,221.55	13,171.20	13,686.08	14,221.55	14,500.00	13,428.64	13,953.81	14,500.00	14,784.01	13,691.23	14,226.90	14,784.01	15,073.71
	681.87	708.50	736.19	750.60	695.18	722.35	750.60	765.29	708.76	736.47	765.29	780.27	722.62	750.88	780.27	795.55	736.75	765.57	795.55	811.14
3	142,797.22	148,365.47	154,156.45	157,167.76	145,581.34	151,260.95	157,167.75	160,239.29	148,421.15	154,214.36	160,239.29	163,372.26	151,317.75	157,226.82	163,372.25	166,567.88	154,272.29	160,299.54	166,567.88	169,827.42
	11,899.77	12,363.79	12,846.37	13,097.31	12,131.78	12,605.08	13,097.31	13,353.27	12,368.43	12,851.20	13,353.27	13,614.36	12,609.81	13,102.24	13,614.35	13,880.66	12,856.02	13,358.30	13,880.66	14,152.29
	640.35	665.32	691.28	704.79	652.83	678.30	704.79	718.56	665.57	691.54	718.56	732.61	678.55	705.05	732.61	746.94	691.80	718.83	746.94	761.56
4	134,115.51	139,336.49	144,766.31	147,589.82	136,726.00	142,051.40	147,589.82	150,469.80	139,388.70	144,820.61	150,469.79	153,407.37	142,104.65	147,645.20	153,407.37	156,403.70	144,874.92	150,526.28	156,403.69	159,459.94
	11,176.29	11,611.37	12,063.86	12,299.15	11,393.83	11,837.62	12,299.15	12,539.15	11,615.73	12,068.38	12,539.15	12,783.95	11,842.05	12,303.77	12,783.95	13,033.64	12,072.91	12,543.86	13,033.64	13,288.33
	601.41	624.83	649.18	661.84	613.12	637.00	661.84	674.75	625.06	649.42	674.75	687.93	637.24	662.09	687.93	701.36	649.66	675.01	701.36	715.07
5	116,830.40	121,359.98	126,070.74	128,520.33	119,095.19	123,715.36	128,520.33	131,018.92	121,405.27	126,117.84	131,018.91	133,567.47	123,761.56	128,568.38	133,567.48	136,167.01	126,164.97	131,067.93	136,167.01	138,818.53
	9,735.87	10,113.33	10,505.90	10,710.03	9,924.60	10,309.61	10,710.03	10,918.24	10,117.11	10,509.82	10,918.24	11,130.62	10,313.46	10,714.03	11,130.62	11,347.25	10,513.75	10,922.33	11,347.25	11,568.21
	523.90	544.22	565.34	576.32	534.06	554.78	576.32	587.53	544.42	565.55	587.53	598.96	554.98	576.54	598.96	610.61	565.76	587.75	610.61	622.50
6	109,768.14	114,015.23	118,432.20	120,729.02	111,891.68	116,223.71	120,729.02	123,071.78	114,057.69	118,476.36	123,071.77	125,461.39	116,267.02	120,774.06	125,461.38	127,898.79	118,520.54	123,117.72	127,898.79	130,384.95
	9,147.35	9,501.27	9,869.35	10,060.75	9,324.31	9,685.31	10,060.75	10,255.98	9,504.81	9,873.03	10,255.98	10,455.12	9,688.92	10,064.51	10,455.12	10,658.23	9,876.71	10,259.81	10,658.23	10,865.41
	492.23	511.28	531.09	541.39	501.76	521.18	541.39	551.89	511.47	531.28	551.89	562.61	521.38	541.59	562.61	573.54	531.48	552.10	573.54	584.69
7	101,344.97	105,255.13	109,321.70	111,436.31	103,300.05	107,288.41	111,436.31	113,593.22	105,294.23	109,362.36	113,593.21	115,793.25	107,328.29	111,477.78	115,793.25	118,037.30	109,403.04	113,635.52	118,037.30	120,326.23
	8,445.41	8,771.26	9,110.14	9,286.36	8,608.34	8,940.70	9,286.36	9,466.10	8,774.52	9,113.53	9,466.10	9,649.44	8,944.02	9,289.82	9,649.44	9,836.44	9,116.92	9,469.63	9,836.44	10,027.19
	454.46	472.00	490.23	499.71	463.23	481.11	499.71	509.39	472.17	490.41	509.39	519.25	481.29	499.90	519.25	529.32	490.60	509.58	529.32	539.58
8	95,248.46	98,914.76	102,727.71	104,710.44	97,081.61	100,821.23	104,710.44	106,732.83	98,951.42	102,765.84	106,732.83	108,795.67	100,858.63	104,749.34	108,795.67	110,899.76	102,803.98	106,772.50	110,899.76	113,045.94
	7,937.37	8,242.90	8,560.64	8,725.87	8,090.13	8,401.77	8,725.87	8,894.40	8,245.95	8,563.82	8,894.40	9,066.31	8,404.89	8,729.11	9,066.31	9,241.65	8,567.00	8,897.71	9,241.65	9,420.50
	427.12	443.56	460.66	469.55	435.34	452.11	469.55	478.62	443.73	460.83	478.62	487.87	452.28	469.73	487.87	497.31	461.00	478.80	497.31	506.93
9	89,532.17	92,969.82	96,544.97	98,404.05	91,250.99	94,757.39	98,404.05	100,300.31	93,004.19	96,580.72	100,300.31	102,234.50	94,792.45	98,440.51	102,234.49	104,207.36	96,616.48	100,337.50	104,207.36	106,219.69
	7,461.01	7,747.49	8,045.41	8,200.34	7,604.25	7,896.45	8,200.34	8,358.36	7,750.35	8,048.39	8,358.36	8,519.54	7,899.37	8,203.38	8,519.54	8,683.95	8,051.37	8,361.46	8,683.95	8,851.64
	401.49	416.91	432.94	441.27	409.20	424.92	441.27	449.78	417.06	433.10	449.78	458.45	425.08	441.44	458.45	467.30	433.26	449.94	467.30	476.32
10	84,172.37	87,395.62	90,747.80	92,490.94	85,784.00	89,071.72	92,490.94	94,268.95	87,427.86	90,781.33	94,268.94	96,082.50	89,104.60	92,525.14	96,082.51	97,932.34	90,814.87	94,303.82	97,932.33	99,819.16
	7,014.36	7,282.97	7,562.32	7,707.58	7,148.67	7,422.64	7,707.58	7,855.75	7,285.66	7,565.11	7,855.75	8,006.88	7,425.38	7,710.43	8,006.88	8,161.03	7,567.91	7,858.65	8,161.03	8,318.26
	377.45	391.91	406.94	414.76	384.68	399.42	414.76	422.73	392.05	407.09	422.73	430.86	399.57	414.91	430.86	439.16	407.24	422.89	439.16	447.62

Retroactive to: July 1, 2018

Board Approved:

**Los Rios Community College District
2018-19 Final**

**Interim Management (Faculty) Salary Schedule
Annual Full Time**

Includes a one-time-only improvement of 6%

Title	Range	Base Salary Step
Director/Manager I/ Vice President	11A	139,339.56 13,933.96 749.14
Director/Manager II/Assoc. VP	11	130,649.53 13,064.95 702.42
Director/Manager III/ Dean	12	122,501.47 12,250.15 658.61
Director/Manager IV/ Dean III	13	114,861.57 11,486.16 617.54
Director/Manager V	14	99,650.67 9,965.07 535.76
Director/Manager VI	15	93,435.88 9,343.59 502.34

Interim Management (Faculty) Schedule is based on a 10-month/year payroll frequency.

Interim Management Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step plus previously earned longevity increments (rate compounded).

Doctoral Stipend: \$3,591

Retroactive to: July 1, 2018

Board Approved:

**Los Rios Community College District
2018-19 Final**

**Interim Management (Faculty) Salary Schedule
Includes a one-time-only improvement of 6%**

Title	Range	Entry	+ Dr.	+ 10 yrs	10 yrs + Dr.	+ 15 yrs	15 yrs + Dr.	+ 20 yrs	20 yrs + Dr.
Director/Manager II/ Vice President	11A	139,339.56	142,930.56	144,913.14	148,504.14	150,709.67	154,300.67	153,723.86	157,314.86
		13,933.96	14,293.06	14,491.31	14,850.41	15,070.97	15,430.07	15,372.39	15,731.49
		749.14	768.44	779.10	798.41	810.27	829.57	826.47	845.78
Director/Manager II/ Assoc. VP	11	130,649.53	134,240.53	135,875.51	139,466.51	141,310.53	144,901.53	144,136.74	147,727.74
		13,064.95	13,424.05	13,587.55	13,946.65	14,131.05	14,490.15	14,413.67	14,772.77
		702.42	721.72	730.51	749.82	759.73	779.04	774.93	794.24
Director/Manager III/ Dean	12	122,501.47	126,092.47	127,401.53	130,992.53	132,497.59	136,088.59	135,147.54	138,738.54
		12,250.15	12,609.25	12,740.15	13,099.25	13,249.76	13,608.86	13,514.75	13,873.85
		658.61	677.92	684.95	704.26	712.35	731.66	726.60	745.91
Director/Manager IV/ Dean III	13	114,861.57	118,452.57	119,456.03	123,047.03	124,234.27	127,825.27	126,718.96	130,309.96
		11,486.16	11,845.26	11,945.60	12,304.70	12,423.43	12,782.53	12,671.90	13,031.00
		617.54	636.84	642.24	661.54	667.93	687.23	681.28	700.59
Director/Manager V	14	99,650.67	103,241.67	103,636.70	107,227.70	107,782.17	111,373.17	109,937.81	113,528.81
		9,965.07	10,324.17	10,363.67	10,722.77	10,778.22	11,137.32	10,993.78	11,352.88
		535.76	555.06	557.19	576.49	579.47	598.78	591.06	610.37
Director/Manager VI	15	93,435.88	97,026.88	97,173.32	100,764.32	101,060.25	104,651.25	103,081.46	106,672.46
		9,343.59	9,702.69	9,717.33	10,076.43	10,106.03	10,465.13	10,308.15	10,667.25
		502.34	521.65	522.44	541.74	543.33	562.64	554.20	573.51

Doctoral Stipend: \$3,591

Retroactive to: July 1, 2018

Board Approved:

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2019

SUBJECT:	Pay Rate Schedules: Interim 2019-20	ATTACHMENT: Yes	
		ENCLOSURE: Yes	
AGENDA ITEM:	Action Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>MRP</i> Mario Rodriguez, Vice Chancellor Finance & Administration	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	<i>Brian King</i> Brian King, Chancellor	ACTION	<input checked="" type="checkbox"/>
		INFORMATION	<input type="checkbox"/>

BACKGROUND:

In August of 2011, CalPERS issued regulations defining compensation for retirement benefit purposes that specify the requirements for Board approval of salary schedules for employees (Title 2 added section 570.5).

STATUS:

The regulations prescribe that the format identify the title for every job classification; the pay rate for each job classification; the time base (i.e. hourly, daily, monthly, etc.) and the effective date and date of any revisions. The 2019-20 interim salary schedule improvements follow the provisions of the compensation formula in the District’s collective bargaining agreements as amended per the enclosed memorandums of understanding (MOUs).

The student centered funding formula was implemented 7/1/2018. Under the formula, the cost of living adjustment (COLA) is no longer funded as an ongoing, separate line item. Our current bargaining agreements allow for an initial improvement based upon the COLA. Given the change in the formula, staff prepared projections to replicate the effect of the COLA under the new formula. The District’s X budget projections indicate 2019-20 funding is over \$19 million higher than the 2017-18 level, which is the level that districts could be reset to at the end of the hold harmless period. Staff analysis of outcomes, demographics as well as preliminary enrollment information support that the District can reasonably regard a portion of the \$19 million as ongoing. The funding rates for 2019-20 are improved by 3.26%, which if all factors remained constant compared to 2018-19 factors, would result in a \$10.1 million increase in funding over 2018-19. In meeting with our employee groups, staff are recommending one-half of that increase toward the funding of an initial salary schedule improvement for 2019-20. The initial improvement varies across the units dependent upon factors such as the level of medical contribution and/or residual funds from 2018-19. The LRCEA schedule also reflects a change in placement for the Operations Technician position (Job code 0115) from range 24 to range 26 as the result of a review of the classification. The LRCFT unit has sufficient ongoing resources to support modifications to the A and B salary schedules as follows: addition of a step 14 for classes I and II, addition of a step 15 for class III, addition of a 25-year longevity increment of 2%. If adopted, a retroactive payment will be made for July 2019 services covered by these changes on Tuesday, August 20th.

RECOMMENDATION:

It is recommended the Board of Trustees adopt and approve the attached 2019-20 interim salary schedules for all groups and individuals providing an initial on-going salary schedule improvement and other modifications as described above. It is also recommended the Board of Trustees ratify the Memorandums of Understanding with each employee group.

**Los Rios Community College District
2019-20 Interim**

**Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)
Annual Salary Schedule**

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	43,495	48,329	53,153	57,993	60,888
2	45,235	50,262	55,279	60,312	63,324
3	47,045	52,273	57,490	62,725	65,857
4	48,926	54,364	59,790	65,234	68,491
5	50,884	56,538	62,181	67,843	71,231
6	52,919	58,800	64,669	70,557	74,080
7	55,036	61,152	67,255	73,379	77,043
8	57,237	63,598	69,946	76,314	80,125
9	59,527	66,142	72,744	79,367	83,330
10	61,908	68,788	75,653	82,541	86,663
11	64,384	71,539	78,679	85,843	90,130
12	66,959	74,401	81,827	89,277	93,735
13	69,638	77,377	85,100	92,848	97,484
14	72,423	80,472	88,504	96,562	101,384
15			92,044	100,424	105,439
Longevity 1 *	75,320	83,691	95,725	104,441	109,657
Longevity 2 **	76,826	85,365	97,640	106,530	111,850

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate class and step. Figures provided reflect the Longevity 1 increment applied to the last step in each class.

**After 25 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 2% above Longevity 1 placement (6.08% compounded rate above appropriate class/step).

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: July 1, 2019

Board Approved:

	Step	Class I	Class II	Class III	Class IV	Class V
Annual Monthly Daily	1	43,495.47	48,329.29	53,152.97	57,992.54	60,888.47
		4,349.55	4,832.93	5,315.30	5,799.25	6,088.85
		265.22	294.69	324.10	353.61	371.27
	2	45,235.29	50,262.47	55,279.09	60,312.25	63,324.01
		4,523.53	5,026.25	5,527.91	6,031.22	6,332.40
		275.82	306.48	337.07	367.76	386.12
	3	47,044.70	52,272.97	57,490.25	62,724.74	65,856.97
		4,704.47	5,227.30	5,749.03	6,272.47	6,585.70
		286.86	318.74	350.55	382.47	401.57
	4	48,926.48	54,363.88	59,789.86	65,233.73	68,491.25
		4,892.65	5,436.39	5,978.99	6,523.37	6,849.13
		298.33	331.49	364.57	397.77	417.63
	5	50,883.54	56,538.44	62,181.46	67,843.08	71,230.90
		5,088.35	5,653.84	6,218.15	6,784.31	7,123.09
		310.27	344.75	379.16	413.68	434.33
	6	52,918.88	58,799.99	64,668.72	70,556.81	74,080.14
		5,291.89	5,880.00	6,466.87	7,055.68	7,408.01
		322.68	358.54	394.32	430.22	451.71
	7	55,035.63	61,151.98	67,255.46	73,379.08	77,043.35
		5,503.56	6,115.20	6,725.55	7,337.91	7,704.33
		335.58	372.88	410.09	447.43	469.78
	8	57,237.05	63,598.06	69,945.69	76,314.25	80,125.08
		5,723.71	6,359.81	6,994.57	7,631.42	8,012.51
		349.01	387.79	426.50	465.33	488.57
	9	59,526.54	66,141.98	72,743.51	79,366.82	83,330.09
		5,952.65	6,614.20	7,274.35	7,936.68	8,333.01
		362.97	403.30	443.56	483.94	508.11
	10	61,907.59	68,787.66	75,653.25	82,541.49	86,663.30
		6,190.76	6,878.77	7,565.32	8,254.15	8,666.33
		377.49	419.44	461.30	503.30	528.43
	11	64,383.89	71,539.16	78,679.38	85,843.15	90,129.82
		6,438.39	7,153.92	7,867.94	8,584.32	9,012.98
		392.58	436.21	479.75	523.43	549.57
	12	66,959.25	74,400.73	81,826.55	89,276.88	93,735.02
		6,695.93	7,440.07	8,182.66	8,927.69	9,373.50
		408.29	453.66	498.94	544.37	571.55
	13	69,637.62	77,376.76	85,099.62	92,847.95	97,484.43
		6,963.76	7,737.68	8,509.96	9,284.80	9,748.44
		424.62	471.81	518.90	566.15	594.42
	14	72,423.13	80,471.83	88,503.60	96,561.87	101,383.81
		7,242.31	8,047.18	8,850.36	9,656.19	10,138.38
		441.60	490.68	539.66	588.79	618.19
	15	-	-	92,043.74	100,424.34	105,439.16
		-	-	9,204.37	10,042.43	10,543.92
		-	-	561.24	612.34	642.92
	L1	75,320.05	83,690.70	95,725.49	104,441.31	109,656.73
		7,532.01	8,369.07	9,572.55	10,444.13	10,965.67
		459.27	510.31	583.69	636.84	668.64
	L2	76,826.45	85,364.52	97,640.00	106,530.14	111,849.86
		7,682.65	8,536.45	9,764.00	10,653.01	11,184.99
		468.45	520.52	595.37	649.57	682.01

Effective: July 1, 2019

Board Approved:

**Los Rios Community College District
2019-20 Interim**

**Librarian Salary Schedule "A-164"
(Regular and Long-Term Temporary Librarians Working a 164-Day Schedule)
Annual Salary Schedule**

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	43,673	48,527	53,370	58,229	61,137
2	45,420	50,468	55,505	60,558	63,582
3	47,237	52,486	57,725	62,981	66,126
4	49,126	54,586	60,034	65,500	68,771
5	51,091	56,769	62,435	68,120	71,522
6	53,135	59,040	64,933	70,845	74,383
7	55,260	61,402	67,530	73,679	77,358
8	57,471	63,858	70,231	76,626	80,452
9	59,770	66,412	73,040	79,691	83,670
10	62,160	69,068	75,962	82,878	87,017
11	64,647	71,831	79,001	86,194	90,498
12	67,233	74,704	82,161	89,641	94,118
13	69,922	77,693	85,447	93,227	97,882
14	72,719	80,800	88,865	96,956	101,798
15			92,419	100,834	105,870
Longevity 1 *	75,627	84,032	96,116	104,868	110,104
Longevity 2 **	77,140	85,713	98,039	106,965	112,306

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate class and step. Figures provided reflect the Longevity 1 increment applied to the last step in each class.

**After 25 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 2% above Longevity 1 placement (6.08% compounded rate above appropriate class/step).

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: July 1, 2019

Board Approved:

2019-20 Interim A-164 Librarian Schedule

	Step	Class I	Class II	Class III	Class IV	Class V
Annual Monthly Daily	1	43,673.01	48,526.55	53,369.92	58,229.24	61,136.99
		4,367.30	4,852.66	5,336.99	5,822.92	6,113.70
		266.30	295.89	325.43	355.06	372.79
	2	45,419.92	50,467.62	55,504.72	60,558.42	63,582.47
		4,541.99	5,046.76	5,550.47	6,055.84	6,358.25
		276.95	307.73	338.44	369.26	387.70
	3	47,236.72	52,486.33	57,724.91	62,980.76	66,125.77
		4,723.67	5,248.63	5,772.49	6,298.08	6,612.58
		288.03	320.04	351.98	384.03	403.21
	4	49,126.18	54,585.78	60,033.90	65,499.99	68,770.81
		4,912.62	5,458.58	6,003.39	6,550.00	6,877.08
		299.55	332.84	366.06	399.39	419.33
	5	51,091.22	56,769.21	62,435.26	68,120.00	71,521.64
		5,109.12	5,676.92	6,243.53	6,812.00	7,152.16
		311.53	346.15	380.70	415.37	436.11
	6	53,134.87	59,039.99	64,932.67	70,844.80	74,382.51
		5,313.49	5,904.00	6,493.27	7,084.48	7,438.25
		323.99	360.00	395.93	431.98	453.55
	7	55,260.26	61,401.58	67,529.98	73,678.59	77,357.81
		5,526.03	6,140.16	6,753.00	7,367.86	7,735.78
		336.95	374.40	411.77	449.26	471.69
	8	57,470.67	63,857.64	70,231.18	76,625.73	80,452.12
		5,747.07	6,385.76	7,023.12	7,662.57	8,045.21
		350.43	389.38	428.24	467.23	490.56
	9	59,769.50	66,411.95	73,040.42	79,690.77	83,670.21
		5,976.95	6,641.19	7,304.04	7,969.08	8,367.02
		364.45	404.95	445.37	485.92	510.18
	10	62,160.28	69,068.42	75,962.04	82,878.40	87,017.02
		6,216.03	6,906.84	7,596.20	8,287.84	8,701.70
		379.03	421.15	463.18	505.36	530.59
	11	64,646.69	71,831.16	79,000.52	86,193.53	90,497.70
		6,464.67	7,183.12	7,900.05	8,619.35	9,049.77
		394.19	437.99	481.71	525.57	551.82
	12	67,232.55	74,704.41	82,160.54	89,641.27	94,117.61
		6,723.26	7,470.44	8,216.05	8,964.13	9,411.76
		409.95	455.51	500.98	546.59	573.89
	13	69,921.86	77,692.58	85,446.96	93,226.92	97,882.32
		6,992.19	7,769.26	8,544.70	9,322.69	9,788.23
		426.35	473.74	521.02	568.46	596.84
	14	72,718.73	80,800.29	88,864.84	96,956.00	101,797.62
		7,271.87	8,080.03	8,886.48	9,695.60	10,179.76
		443.41	492.68	541.86	591.20	620.72
	15	-	-	92,419.43	100,834.24	105,869.52
		-	-	9,241.94	10,083.42	10,586.95
		-	-	563.53	614.84	645.55
	L1	75,627.48	84,032.30	96,116.21	104,867.61	110,104.30
		7,562.75	8,403.23	9,611.62	10,486.76	11,010.43
		461.14	512.39	586.07	639.44	671.37
	L2	77,140.03	85,712.94	98,038.53	106,964.96	112,306.39
		7,714.00	8,571.29	9,803.85	10,696.50	11,230.64
		470.37	522.64	597.80	652.23	684.80

Effective: July 1, 2019

Board Approved:

**Los Rios Community College District
2019-20 Interim**

**Faculty Salary Schedule "A-174"
(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)
Annual Salary Schedule**

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	46,336	51,485	56,624	61,780	64,865
2	48,189	53,545	58,889	64,251	67,459
3	50,117	55,687	61,245	66,821	70,158
4	52,122	57,914	63,695	69,494	72,964
5	54,207	60,231	66,242	72,274	75,883
6	56,375	62,640	68,892	75,165	78,918
7	58,630	65,146	71,648	78,171	82,075
8	60,975	67,751	74,514	81,298	85,358
9	63,414	70,461	77,494	84,550	88,772
10	65,951	73,280	80,594	87,932	92,323
11	68,589	76,211	83,818	91,449	96,016
12	71,332	79,260	87,170	95,107	99,856
13	74,185	82,430	90,657	98,911	103,851
14	77,153	85,727	94,283	102,868	108,005
15			98,055	106,983	112,325
Longevity 1 *	80,239	89,156	101,977	111,262	116,818
Longevity 2 **	81,844	90,939	104,016	113,487	119,154

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate class and step. Figures provided reflect the Longevity 1 increment applied to the last step in each class.

**After 25 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 2% above Longevity 1 placement (6.08% compounded rate above appropriate class/step).

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: July 1, 2019

Board Approved:

2019-20 Interim A-174 Schedule

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	46,335.99	51,485.49	56,624.19	61,779.81	64,864.86
		3,861.33	4,290.46	4,718.68	5,148.32	5,405.40
		266.30	295.89	325.43	355.06	372.79
Monthly	2	48,189.43	53,544.91	58,889.15	64,251.01	67,459.45
		4,015.79	4,462.08	4,907.43	5,354.25	5,621.62
		276.95	307.73	338.44	369.26	387.70
Daily	3	50,117.01	55,686.71	61,244.72	66,821.05	70,157.83
		4,176.42	4,640.56	5,103.73	5,568.42	5,846.49
		288.03	320.04	351.98	384.03	403.21
	4	52,121.68	57,914.18	63,694.50	69,493.89	72,964.15
		4,343.47	4,826.18	5,307.88	5,791.16	6,080.35
		299.55	332.84	366.06	399.39	419.33
	5	54,206.54	60,230.75	66,242.29	72,273.65	75,882.71
		4,517.21	5,019.23	5,520.19	6,022.80	6,323.56
		311.53	346.15	380.70	415.37	436.11
	6	56,374.80	62,639.99	68,891.98	75,164.60	78,918.03
		4,697.90	5,220.00	5,741.00	6,263.72	6,576.50
		323.99	360.00	395.93	431.98	453.55
	7	58,629.79	65,145.58	71,647.66	78,171.19	82,074.75
		4,885.82	5,428.80	5,970.64	6,514.27	6,839.56
		336.95	374.40	411.77	449.26	471.69
	8	60,974.98	67,751.40	74,513.57	81,298.03	85,357.74
		5,081.25	5,645.95	6,209.46	6,774.84	7,113.14
		350.43	389.38	428.24	467.23	490.56
	9	63,413.98	70,461.45	77,494.11	84,549.96	88,772.05
		5,284.50	5,871.79	6,457.84	7,045.83	7,397.67
		364.45	404.95	445.37	485.92	510.18
	10	65,950.54	73,279.91	80,593.87	87,931.96	92,322.94
		5,495.88	6,106.66	6,716.16	7,327.66	7,693.58
		379.03	421.15	463.18	505.36	530.59
	11	68,588.56	76,211.10	83,817.63	91,449.24	96,015.85
		5,715.71	6,350.93	6,984.80	7,620.77	8,001.32
		394.19	437.99	481.71	525.57	551.82
	12	71,332.10	79,259.55	87,170.33	95,107.20	99,856.49
		5,944.34	6,604.96	7,264.19	7,925.60	8,321.37
		409.95	455.51	500.98	546.59	573.89
	13	74,185.38	82,429.93	90,657.14	98,911.49	103,850.75
		6,182.12	6,869.16	7,554.76	8,242.62	8,654.23
		426.35	473.74	521.02	568.46	596.84
	14	77,152.80	85,727.13	94,283.43	102,867.95	108,004.79
		6,429.40	7,143.93	7,856.95	8,572.33	9,000.40
		443.41	492.68	541.86	591.20	620.72
	15	-	-	98,054.76	106,982.66	112,324.98
		-	-	8,171.23	8,915.22	9,360.42
		-	-	563.53	614.84	645.55
	L1	80,238.91	89,156.22	101,976.96	111,261.97	116,817.98
		6,686.58	7,429.68	8,498.08	9,271.83	9,734.83
		461.14	512.39	586.07	639.44	671.37
	L2	81,843.69	90,939.34	104,016.49	113,487.21	119,154.34
		6,820.31	7,578.28	8,668.04	9,457.27	9,929.53
		470.37	522.64	597.80	652.23	684.80

Effective: July 1, 2019

Board Approved:

**Los Rios Community College District
2019-20 Interim**

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1**

		AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
	Step	Class I	Class II	Class III	Class IV	Class V
Lecture	1	60.40	67.13	73.82	80.54	84.56
Lab		45.30	50.35	55.36	60.41	63.42
Lecture	2	62.83	69.81	76.77	83.77	87.95
Lab		47.12	52.36	57.58	62.82	65.97
Lecture	3	65.34	72.59	79.85	87.12	91.47
Lab		49.01	54.44	59.88	65.34	68.60
Lecture	4	67.96	75.51	83.04	90.60	95.13
Lab		50.97	56.63	62.28	67.95	71.35
Lecture	5	70.67	78.52	86.36	94.23	98.94
Lab		53.00	58.89	64.77	70.67	74.21
Lecture	6	73.50	81.66	89.82	97.99	102.89
Lab		55.12	61.24	67.36	73.49	77.17
Lecture	7	76.44	84.93	93.42	101.91	107.00
Lab		57.33	63.70	70.06	76.43	80.25
Lecture	8	79.49	88.33	97.14	106.00	111.28
Lab		59.62	66.25	72.86	79.50	83.46
Lecture	9	82.67	91.86	101.03	110.24	115.73
Lab		62.01	68.90	75.77	82.68	86.79
Lecture	10	85.98	95.54	105.08	114.65	120.37
Lab		64.49	71.65	78.81	85.99	90.28
Lecture	11	89.41	99.37	109.28	119.23	125.17
Lab		67.06	74.53	81.96	89.42	93.88
Lecture	12	92.99	103.35	113.65	123.99	130.19
Lab		69.74	77.51	85.24	93.00	97.64
Lecture	13	96.71	107.48	118.20	128.95	135.40
Lab		72.53	80.61	88.65	96.72	101.55
Lecture	14	100.58	111.78	122.93	134.11	140.82
Lab		75.43	83.83	92.20	100.58	105.61
Lecture	15			127.84	139.48	146.45
Lab				95.88	104.61	109.84
Lecture	Longevity 1 *	104.60	116.25	132.96	145.06	152.31
Lab		78.45	87.19	99.72	108.79	114.23
Lecture	Longevity 2 **	106.69	118.58	135.62	147.96	155.35
Lab		80.02	88.93	101.71	110.97	116.51

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Lab hours equate to 3/4 of a lecture hour.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

* Per section 2.10.2 of LRCFT collective bargaining agreement, a 20 year longevity factor (equivalent to a minimum 300 instructional formula hours completed) will be added which is 4% of the member's appropriate class and step. Amounts above reflect longevity increment calculated on highest step in respective class.

** A 25 year longevity factor (equivalent to a minimum 375 instructional formula hours completed) will be added which is 2% above longevity 1 placement (6.018 % compounded rate above appropriate class/step). Amounts above reflect longevity increment calculated on highest step in respective class.

**Los Rios Community College District
2019-20 Interim**

**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

Step	Class I AA/AS or BA/BS	Class II AA/AS+90 or BA/BS+30 or MA/MS	Class III BA/BS+54 or MA/MS+24	Class IV BA/BS+78 or MA/MS+48	Class V PhD or J.D. or D.C. or D.V.M.
1	35.50	39.46	43.39	47.35	49.70
2	36.93	41.03	45.13	49.23	51.69
3	38.40	42.67	46.93	51.20	53.76
4	39.95	44.38	48.80	53.26	55.91
5	41.53	46.16	50.76	55.38	58.15
6	43.19	48.00	52.78	57.60	60.47
7	44.92	49.92	54.89	59.90	62.89
8	46.72	51.92	57.10	62.30	65.41
9	48.60	53.99	59.39	64.79	68.02
10	50.53	56.15	61.75	67.37	70.74
11	52.56	58.40	64.23	70.08	73.57
12	54.67	60.73	66.80	72.87	76.53
13	56.85	63.16	69.47	75.79	79.59
14	59.13	65.69	72.25	78.82	82.77
15			75.14	81.97	86.08
L1 *	61.49	68.31	78.14	85.25	89.52
L2 **	62.72	69.68	79.70	86.96	91.31

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

* Per section 2.10.2 of LRCFT collective bargaining agreement, a 20 year longevity factor (equivalent to a minimum 300 instructional formula hours completed) will be added which is 4% of the member's appropriate class and step. Amounts above reflect longevity increment calculated on highest step in respective class.

** A 25 year longevity factor (equivalent to a minimum 375 instructional formula hours completed) will be added which is 2% above longevity 1 placement (6.018 % compounded rate above appropriate class/step). Amounts above reflect longevity increment calculated on highest step in respective class.

Effective: August 22, 2019

Board Approved:

**Los Rios Community College District
2019-20 Interim**

Salary Ranges for Confidential Administrative Assistant Classified Positions

Job Code	Titles	Range	Full Time Annual Salary		
0118	Confidential Administrative Assistant I	5CA	52,109	-	71,342
0189	Confidential Administrative Assistant II	6CA	54,193	-	74,196
0136	Confidential Administrative Assistant III	7CA	56,361	-	77,164
0280	Confidential Executive Assistant	10CA	63,398	-	86,799
0187	Confidential Staff Administrative Assistant	3CA	48,178	-	65,960

The max salary amount in range includes the 10, 15, 20 and 25 year longevity increments.

Effective: July 1, 2019

Board Approved:

**Los Rios Community College District
2019-20 Interim**

**Confidential Administrative Assistant Classified
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
3CA	23.16	4,014.80	4,175.40	4,342.41	4,516.11	4,696.75	4,884.62	5,080.01	5,283.21	5,388.87	5,496.65
4CA	24.09	4,175.40	4,342.41	4,516.11	4,696.75	4,884.62	5,080.01	5,283.21	5,494.54	5,604.43	5,716.52
5CA	25.05	4,342.41	4,516.11	4,696.75	4,884.62	5,080.01	5,283.21	5,494.54	5,714.32	5,828.60	5,945.18
6CA	26.05	4,516.11	4,696.75	4,884.62	5,080.01	5,283.21	5,494.54	5,714.32	5,942.89	6,061.75	6,182.98
7CA	27.10	4,696.75	4,884.62	5,080.01	5,283.21	5,494.54	5,714.32	5,942.89	6,180.61	6,304.22	6,430.30
8CA	28.18	4,884.62	5,080.01	5,283.21	5,494.54	5,714.32	5,942.89	6,180.61	6,427.83	6,556.39	6,687.51
9CA	29.31	5,080.01	5,283.21	5,494.54	5,714.32	5,942.89	6,180.61	6,427.83	6,684.94	6,818.64	6,955.02
10CA	30.48	5,283.21	5,494.54	5,714.32	5,942.89	6,180.61	6,427.83	6,684.94	6,952.34	7,091.39	7,233.22
11CA	31.70	5,494.54	5,714.32	5,942.89	6,180.61	6,427.83	6,684.94	6,952.34	7,230.44	7,375.04	7,522.54
12CA	32.97	5,714.32	5,942.89	6,180.61	6,427.83	6,684.94	6,952.34	7,230.44	7,519.65	7,670.05	7,823.45
13CA	34.29	5,942.89	6,180.61	6,427.83	6,684.94	6,952.34	7,230.43	7,519.65	7,820.44	7,976.85	8,136.38
14CA	35.66	6,180.61	6,427.83	6,684.94	6,952.34	7,230.43	7,519.65	7,820.44	8,133.26	8,295.92	8,461.84
15CA	37.08	6,427.83	6,684.94	6,952.34	7,230.43	7,519.65	7,820.44	8,133.26	8,458.59	8,627.76	8,800.31
16CA	38.57	6,684.94	6,952.34	7,230.43	7,519.65	7,820.44	8,133.26	8,458.59	8,796.93	8,972.87	9,152.33
17CA	40.11	6,952.34	7,230.43	7,519.65	7,820.44	8,133.26	8,458.59	8,796.93	9,148.81	9,331.78	9,518.42
18CA	41.71	7,230.43	7,519.65	7,820.44	8,133.26	8,458.59	8,796.93	9,148.81	9,514.76	9,705.05	9,899.15

*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2019

Board Approved:

**Los Rios Community College District
2019-20 Interim**

**Confidential Administrative Assistant Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
3CA	48,178	50,105	52,109	54,193	56,361	58,615	60,960	63,398	64,666	65,960
4CA	50,105	52,109	54,193	56,361	58,615	60,960	63,398	65,934	67,253	68,598
5CA	52,109	54,193	56,361	58,615	60,960	63,398	65,934	68,572	69,943	71,342
6CA	54,193	56,361	58,615	60,960	63,398	65,934	68,572	71,315	72,741	74,196
7CA	56,361	58,615	60,960	63,398	65,934	68,572	71,315	74,167	75,651	77,164
8CA	58,615	60,960	63,398	65,934	68,572	71,315	74,167	77,134	78,677	80,250
9CA	60,960	63,398	65,934	68,572	71,315	74,167	77,134	80,219	81,824	83,460
10CA	63,398	65,934	68,572	71,315	74,167	77,134	80,219	83,428	85,097	86,799
11CA	65,934	68,572	71,315	74,167	77,134	80,219	83,428	86,765	88,501	90,271
12CA	68,572	71,315	74,167	77,134	80,219	83,428	86,765	90,236	92,041	93,881
13CA	71,315	74,167	77,134	80,219	83,428	86,765	90,236	93,845	95,722	97,637
14CA	74,167	77,134	80,219	83,428	86,765	90,236	93,845	97,599	99,551	101,542
15CA	77,134	80,219	83,428	86,765	90,236	93,845	97,599	101,503	103,533	105,604
16CA	80,219	83,428	86,765	90,236	93,845	97,599	101,503	105,563	107,674	109,828
17CA	83,428	86,765	90,236	93,845	97,599	101,503	105,563	109,786	111,981	114,221
18CA	86,765	90,236	93,845	97,599	101,503	105,563	109,786	114,177	116,461	118,790

*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2019

Board Approved:

**Los Rios Community College District
2019-20 Interim**

Salary Ranges for Confidential Classified Positions

Job Code	Titles	Range	Full Time Annual Salary		
0644	Communications and Public Information Officer (E)	18C	84,826	-	116,135
0286	Confidential Business Services Officer	12C	67,039	-	91,783
0135	Confidential Chancellor's Executive Officer	21C	95,418	-	130,636
0632	Confidential Financial Analyst (E)	17C	81,564	-	111,668
0121	Confidential Human Resources Assistant I	2C	45,290	-	62,006
0148	Confidential Human Resources Assistant II	3C	47,101	-	64,486
0170	Confidential Human Resources Assistant III	4C	48,985	-	67,065
0635	Confidential Human Resources Officer (E)	18C	84,826	-	116,135
0119	Confidential Human Resources Specialist I	5C	50,945	-	69,748
0159	Confidential Human Resources Specialist II	6C	52,982	-	72,538
0120	Confidential Human Resources Specialist III	8C	57,306	-	78,457
0160	Confidential Human Resources Training Specialist	11C	64,461	-	88,253
0708	Confidential Principal Information Systems Auditor (E)	23C	103,204	-	141,296
0638	Confidential Principal Internal Auditor (E)	20C	91,748	-	125,612
0645	Confidential Senior Budget Officer (E)	20C	91,748	-	125,612
0284	Confidential Senior Human Resources Officer (E)	19C	88,219	-	120,781

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

Effective: July 1, 2019

Board Approved:

**Los Rios Community College District
2019-20 Interim**

**Confidential Classified
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
1C	20.94	3,628.96	3,774.13	3,925.09	4,082.10	4,245.38	4,415.19	4,591.80	4,775.47	4,870.98	4,968.40
2C	21.77	3,774.13	3,925.09	4,082.10	4,245.38	4,415.19	4,591.80	4,775.47	4,966.49	5,065.82	5,167.13
3C	22.64	3,925.09	4,082.10	4,245.38	4,415.19	4,591.80	4,775.47	4,966.49	5,165.14	5,268.45	5,373.82
4C	23.55	4,082.10	4,245.38	4,415.19	4,591.80	4,775.47	4,966.49	5,165.14	5,371.75	5,479.18	5,588.77
5C	24.49	4,245.38	4,415.19	4,591.80	4,775.47	4,966.49	5,165.14	5,371.75	5,586.62	5,698.35	5,812.32
6C	25.47	4,415.19	4,591.80	4,775.47	4,966.49	5,165.14	5,371.74	5,586.62	5,810.09	5,926.29	6,044.81
7C	26.49	4,591.80	4,775.47	4,966.49	5,165.14	5,371.74	5,586.62	5,810.09	6,042.49	6,163.34	6,286.60
8C	27.55	4,775.47	4,966.49	5,165.14	5,371.74	5,586.62	5,810.08	6,042.49	6,284.19	6,409.88	6,538.07
9C	28.65	4,966.49	5,165.14	5,371.74	5,586.62	5,810.08	6,042.49	6,284.19	6,535.55	6,666.27	6,799.60
10C	29.80	5,165.14	5,371.74	5,586.62	5,810.08	6,042.49	6,284.19	6,535.55	6,796.98	6,932.92	7,071.58
11C	30.99	5,371.74	5,586.62	5,810.08	6,042.49	6,284.19	6,535.55	6,796.98	7,068.85	7,210.23	7,354.44
12C	32.23	5,586.62	5,810.08	6,042.49	6,284.19	6,535.55	6,796.98	7,068.85	7,351.60	7,498.63	7,648.61
13C	33.52	5,810.08	6,042.49	6,284.19	6,535.55	6,796.98	7,068.85	7,351.60	7,645.66	7,798.58	7,954.55
14C	34.86	6,042.49	6,284.19	6,535.55	6,796.98	7,068.85	7,351.60	7,645.66	7,951.49	8,110.52	8,272.73
15C	36.25	6,284.19	6,535.55	6,796.98	7,068.85	7,351.60	7,645.66	7,951.49	8,269.55	8,434.94	8,603.64
16C	37.71	6,535.55	6,796.98	7,068.85	7,351.60	7,645.66	7,951.49	8,269.55	8,600.34	8,772.34	8,947.79
17C	39.21	6,796.98	7,068.85	7,351.60	7,645.66	7,951.49	8,269.55	8,600.34	8,944.35	9,123.23	9,305.69
18C	40.78	7,068.85	7,351.60	7,645.66	7,951.49	8,269.55	8,600.34	8,944.35	9,302.12	9,488.16	9,677.93
19C	42.41	7,351.60	7,645.66	7,951.49	8,269.55	8,600.34	8,944.35	9,302.12	9,674.20	9,867.68	10,065.04
20C	44.11	7,645.66	7,951.49	8,269.55	8,600.34	8,944.35	9,302.12	9,674.20	10,061.17	10,262.39	10,467.64
21C	45.87	7,951.49	8,269.55	8,600.34	8,944.35	9,302.12	9,674.20	10,061.17	10,463.62	10,672.89	10,886.35
22C	47.71	8,269.55	8,600.34	8,944.35	9,302.12	9,674.20	10,061.17	10,463.62	10,882.16	11,099.80	11,321.80
23C	49.62	8,600.34	8,944.35	9,302.12	9,674.20	10,061.17	10,463.62	10,882.16	11,317.45	11,543.80	11,774.67

*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2019

Board Approved:

**Los Rios Community College District
2019-20 Interim**

**Confidential Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
1C	43,548	45,290	47,101	48,985	50,945	52,982	55,102	57,306	58,452	59,621
2C	45,290	47,101	48,985	50,945	52,982	55,102	57,306	59,598	60,790	62,006
3C	47,101	48,985	50,945	52,982	55,102	57,306	59,598	61,982	63,221	64,486
4C	48,985	50,945	52,982	55,102	57,306	59,598	61,982	64,461	65,750	67,065
5C	50,945	52,982	55,102	57,306	59,598	61,982	64,461	67,039	68,380	69,748
6C	52,982	55,102	57,306	59,598	61,982	64,461	67,039	69,721	71,115	72,538
7C	55,102	57,306	59,598	61,982	64,461	67,039	69,721	72,510	73,960	75,439
8C	57,306	59,598	61,982	64,461	67,039	69,721	72,510	75,410	76,919	78,457
9C	59,598	61,982	64,461	67,039	69,721	72,510	75,410	78,427	79,995	81,595
10C	61,982	64,461	67,039	69,721	72,510	75,410	78,427	81,564	83,195	84,859
11C	64,461	67,039	69,721	72,510	75,410	78,427	81,564	84,826	86,523	88,253
12C	67,039	69,721	72,510	75,410	78,427	81,564	84,826	88,219	89,984	91,783
13C	69,721	72,510	75,410	78,427	81,564	84,826	88,219	91,748	93,583	95,455
14C	72,510	75,410	78,427	81,564	84,826	88,219	91,748	95,418	97,326	99,273
15C	75,410	78,427	81,564	84,826	88,219	91,748	95,418	99,235	101,219	103,244
16C	78,427	81,564	84,826	88,219	91,748	95,418	99,235	103,204	105,268	107,373
17C	81,564	84,826	88,219	91,748	95,418	99,235	103,204	107,332	109,479	111,668
18C	84,826	88,219	91,748	95,418	99,235	103,204	107,332	111,625	113,858	116,135
19C	88,219	91,748	95,418	99,235	103,204	107,332	111,625	116,090	118,412	120,781
20C	91,748	95,418	99,235	103,204	107,332	111,625	116,090	120,734	123,149	125,612
21C	95,418	99,235	103,204	107,332	111,625	116,090	120,734	125,563	128,075	130,636
22C	99,235	103,204	107,332	111,625	116,090	120,734	125,563	130,586	133,198	135,862
23C	103,204	107,332	111,625	116,090	120,734	125,563	130,586	135,809	138,526	141,296

*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2019

Board Approved:

**Los Rios Community College District
2019-20 Interim**

**Interim Management (Faculty) Salary Schedule
Annual Full Time**

Title	Range	Base Salary Step
Director/Manager I/ Vice President	11A	136,710.52 13,671.05 735.00
Director/Manager II/ Assoc. VP	11	128,184.45 12,818.45 689.16
Director/Manager III/ Dean	12	120,190.12 12,019.01 646.18
Director/Manager IV/ Dean III	13	112,694.36 11,269.44 605.88
Director/Manager V	14	97,770.46 9,777.05 525.65
Director/Manager VI	15	91,672.92 9,167.29 492.87

Interim Management (Faculty) Schedule is based on a 10-month/year payroll frequency.

Interim Management (Faculty) Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step plus previously earned longevity increments (rate compounded).

Doctoral Stipend: \$3,523

Effective: July 1, 2019

Board Approved:

**Los Rios Community College District
2019-20 Interim**

Interim Management (Faculty) Salary Schedule

Title	Range	Entry	+ Dr.	+ 10 yrs	10 yrs + Dr.	+ 15 yrs	15 yrs + Dr.	+ 20 yrs	20 yrs + Dr.
Director/Manager I/ Vice President	11A	136,710.52	140,233.52	142,178.94	145,701.94	147,866.10	151,389.10	150,823.42	154,346.42
		13,671.05	14,023.35	14,217.89	14,570.19	14,786.61	15,138.91	15,082.34	15,434.64
		735.00	753.94	764.40	783.34	794.98	813.92	810.88	829.82
Director/Manager II/ Assoc. VP	11	128,184.45	131,707.45	133,311.83	136,834.83	138,644.30	142,167.30	141,417.19	144,940.19
		12,818.45	13,170.75	13,331.18	13,683.48	13,864.43	14,216.73	14,141.72	14,494.02
		689.16	708.10	716.73	735.67	745.40	764.34	760.31	779.25
Director/Manager III/ Dean	12	120,190.12	123,713.12	124,997.72	128,520.72	129,997.63	133,520.63	132,597.58	136,120.58
		12,019.01	12,371.31	12,499.77	12,852.07	12,999.76	13,352.06	13,259.76	13,612.06
		646.18	665.12	672.03	690.97	698.91	717.85	712.89	731.83
Director/Manager IV/ Dean III	13	112,694.36	116,217.36	117,202.13	120,725.13	121,890.22	125,413.22	124,328.02	127,851.02
		11,269.44	11,621.74	11,720.21	12,072.51	12,189.02	12,541.32	12,432.80	12,785.10
		605.88	624.82	630.12	649.06	655.32	674.26	668.43	687.37
Director/Manager V	14	97,770.46	101,293.46	101,681.28	105,204.28	105,748.53	109,271.53	107,863.50	111,386.50
		9,777.05	10,129.35	10,168.13	10,520.43	10,574.85	10,927.15	10,786.35	11,138.65
		525.65	544.59	546.67	565.61	568.54	587.48	579.91	598.85
Director/Manager VI	15	91,672.92	95,195.92	95,339.84	98,862.84	99,153.43	102,676.43	101,136.50	104,659.50
		9,167.29	9,519.59	9,533.98	9,886.28	9,915.34	10,267.64	10,113.65	10,465.95
		492.87	511.81	512.58	531.52	533.08	552.02	543.74	562.69

Doctoral Stipend: \$3,523

Effective: July 1, 2019

Board Approved:

Los Rios Community College District
2019-20 Interim
Salary Ranges for LRCEA Classified Salary Schedule

Job Code	Title	Range	Full Time Annual Salary	
0141	Account Clerk I	17	35,911	- 49,165
0142	Account Clerk II	21	39,330	- 53,847
0143	Account Clerk III	25	43,076	- 58,974
0649	Accountant	35	54,073	- 74,031
0198	Accounting Specialist	40	60,585	- 82,946
0131	Administrative Assistant I	26	44,066	- 60,331
0133	Administrative Assistant II	28	46,116	- 63,138
0285	Administrative Assistant III	30	48,262	- 66,075
0654	Administrative Services Analyst	44	66,354	- 90,845
0171	Admissions/Records Clerk I	17	35,911	- 49,165
0172	Admissions/Records Clerk II	20	38,446	- 52,636
0173	Admissions/Records Clerk III	23	41,160	- 56,352
0145	Admissions/Records Evaluator I	24	42,107	- 57,648
0151	Admissions/Records Evaluator II	28	46,116	- 63,138
0163	Admissions/Records Evaluator/Degree Auditor	29	47,177	- 64,589
0819	Alternate Media Design Specialist	37	56,590	- 77,477
0634	Animal Health Instructional Technician	30	48,262	- 66,075
0798	Assessment Center Testing Coordinator	38	57,891	- 79,258
0602	Assistant Financial Aid Officer	35	54,073	- 74,031
0313	Assistant Technical Director - Harris Center for the Arts	37	56,590	- 77,477
0701	Athletic Trainer	37	56,590	- 77,477
0742	Attendance Services Assistant	27	45,080	- 61,718
0185	Bookstore Assistant Manager	37	56,590	- 77,477
0183	Bookstore Buyer I	21	39,330	- 53,847
0195	Bookstore Buyer II	25	43,076	- 58,974
0186	Bookstore Clerk	18	36,736	- 50,295
0184	Bookstore Stock Clerk	21	39,330	- 53,847
0869	Building Automation and Systems Integration Analyst	57	89,176	- 122,090
0804	Business Services Assistant	35	54,073	- 74,031
0126	Buyer I	21	39,330	- 53,847
0127	Buyer II	25	43,076	- 58,974
0128	Buyer III	29	47,177	- 64,589
0116	Child Development Center Associate Teacher	12	32,051	- 43,881
0810	Child Development Center Clerk	20	38,446	- 52,636
0199	Child Development Center Lead Teacher	35	54,073	- 74,031
0194	Child Development Center Teacher	26	44,066	- 60,331
0192	Child Development Services Analyst	38	57,891	- 79,258
0102	Clerk II	16	35,103	- 48,060
0103	Clerk III	20	38,446	- 52,636
0191	College Development Officer	35	54,073	- 74,031
0739	Computer Aided Drafting and Design Assistant	42	63,403	- 86,805
0803	Contract Education Program Developer	56	87,171	- 119,345
0123	Control Center Technician	22	40,235	- 55,085
0164	Cook/Baker	21	39,330	- 53,847
0169	Cosmetology Service Assistant	30	48,262	- 66,075
0109	Counseling Clerk I	17	35,911	- 49,165
0110	Counseling Clerk II	21	39,330	- 53,847
0744	Data Communications Security Specialist	61	97,667	- 133,716
0283	Digital Communications Specialist	44	66,354	- 90,845
0129	Disabled Student Programs and Services (DSP&S) Clerk	17	35,911	- 49,165
0282	District Financial Aid Specialist	40	60,585	- 82,946
0650	Donor Relations Specialist	38	57,891	- 79,258
0167	Educational Center Assistant	25	43,076	- 58,974
0108	Educational Center Clerk	22	40,235	- 55,085
0806	Educational Media Design Specialist	37	56,590	- 77,477
0646	Electronics Calibration and Repair Technician	38	57,891	- 79,258
0180	Employee Benefits Specialist	40	60,585	- 82,946
0175	Employee Benefits Technician	29	47,177	- 64,589
0287	Energy Management Controls Specialist	57	89,176	- 122,090
0705	Facilities Planning and Engineering Specialist	56	87,171	- 119,345
0700	Facilities Planning Specialist	49	74,343	- 101,783
0138	Financial Aid Clerk I	17	35,911	- 49,165
0140	Financial Aid Clerk II	21	39,330	- 53,847

Job Code	Title	Range	Full Time Annual Salary		
0604	Financial Aid Officer	38	57,891	-	79,258
0743	Fiscal Services Accounting Specialist	40	60,585	-	82,946
0161	Food Service Assistant I	10	30,626	-	41,930
0162	Food Service Assistant II	12	32,051	-	43,881
0165	Food Service Assistant Manager	24	42,107	-	57,648
0149	Grant Coordination Clerk	20	38,446	-	52,636
0236	Graphic Artist	28	46,116	-	63,138
0801	Graphic Designer	29	47,177	-	64,589
0168	Health Services Assistant	21	39,330	-	53,847
0718	Information Technology Business/Technical Analyst I	57	89,176	-	122,090
0723	Information Technology Business/Technical Analyst II	61	97,667	-	133,716
0748	Information Technology Network Administrator Analyst I	57	89,176	-	122,090
0749	Information Technology Network Administrator Analyst II	61	97,667	-	133,716
0726	Information Technology Specialist I	44	66,354	-	90,845
0729	Information Technology Specialist II	50	76,053	-	104,124
0745	Information Technology Systems/Database Administrator Analyst I	57	89,176	-	122,090
0746	Information Technology Systems/Database Administrator Analyst II	61	97,667	-	133,716
0242	Information Technology Cable Plant Assistant	50	76,053	-	104,124
0809	Information Technology Technician I	25	43,076	-	58,974
0152	Information Technology Technician II	31	49,372	-	67,595
0208	Instructional Assistant	28	46,116	-	63,138
0166	Instructional Services Assistant I	24	42,107	-	57,648
0808	Instructional Services Assistant II	27	45,080	-	61,718
0150	Interpreter/Transliterater I	28	46,116	-	63,138
0153	Interpreter/Transliterater II	32	50,508	-	69,150
0155	Interpreter/Transliterater III	36	55,317	-	75,734
0207	Laboratory Technician	28	46,116	-	63,138
0706	Lead Facilities Planning and Engineering Specialist	58	91,227	-	124,898
0741	Lead Instructional Assistant	30	48,262	-	66,075
0866	Lead Instructional Services Assistant	29	47,177	-	64,589
0600	Lead Laboratory Technician	30	48,262	-	66,075
0241	Lead Library Technician	28	46,116	-	63,138
0157	Lead Police Communication Dispatcher	25	43,076	-	58,974
0114	Library Technician	26	44,066	-	60,331
0105	Maintenance/Operations Clerk	22	40,235	-	55,085
0231	Media Systems/Resources Specialist	50	76,053	-	104,124
0200	Media Systems/Resources Technician I	32	50,508	-	69,150
0223	Media Systems/Resources Technician II	38	57,891	-	79,258
0115	Operations Technician	26	44,066	-	60,331
0618	Outreach Specialist	38	57,891	-	79,258
0660	Payroll Accountant	36	55,317	-	75,734
0146	Payroll Clerk I	23	41,160	-	56,352
0147	Payroll Clerk II	25	43,076	-	58,974
0652	Payroll Specialist	40	60,585	-	82,946
0179	Payroll Technician	29	47,177	-	64,589
0156	Police Communication Dispatcher	23	41,160	-	56,352
0702	Printing Assistant	35	54,073	-	74,031
0106	Printing Services Operator I	17	35,911	-	49,165
0107	Printing Services Operator II	20	38,446	-	52,636
0178	Printing Services Operator III	23	41,160	-	56,352
0802	Printing Technician	33	51,669	-	70,740
0268	Programmer I	44	66,354	-	90,845
0269	Programmer II	50	76,053	-	104,124
0174	Public Relations Specialist	38	57,891	-	79,258
0640	Public Relations Technician	30	48,262	-	66,075
0807	Research Analyst	50	76,053	-	104,124
0639	Risk Management Specialist	40	60,585	-	82,946
0417	Sacramento Regional Public Safety Training Center (SRPSTC) Developer	56	87,171	-	119,345
0125	Senior Buyer/Contract Specialist	40	60,585	-	82,946
0735	Senior Information Technology Business/Technical Analyst	64	104,563	-	143,156
0750	Senior Information Technology Network Administrator Analyst	64	104,563	-	143,156
0196	Senior Information Technology Specialist	57	89,176	-	122,090
0747	Senior Information Technology Systems/Database Administrator Analyst	64	104,563	-	143,156
0731	Senior Information Technology Technician	38	57,891	-	79,258
0276	Senior Programmer	57	89,176	-	122,090
0158	Staff Resources Center Assistant	28	46,116	-	63,138
0641	Student Affairs Specialist	44	66,354	-	90,845
0124	Student Personnel Assistant	28	46,116	-	63,138

Job Code	Title	Range	Full Time Annual Salary		
0683	Student Support Specialist	38	57,891	-	79,258
0707	TANF/CalWORKs Specialist	38	57,891	-	79,258
0271	Telecommunications System Coordinator	57	89,176	-	122,090
0272	Telecommunications System Designer	57	89,176	-	122,090
0234	Theatre Technician	28	46,116	-	63,138
0281	Ticket Office/Customer Relations Assistant-Visual & Performing Arts Center	28	46,116	-	63,138
0630	Tutorial Services Assistant	35	54,073	-	74,031
0130	Web & Media Design Specialist	44	66,354	-	90,845

The max salary amounts in range include the 10, 15, 20 and 25-year longevity increments.

Effective: July 1, 2019

Board Approved:

**Los Rios Community College District
2019-20 Interim
LRCEA Classified
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***	L4****
10	14.72	2,552.19	2,654.27	2,760.44	2,870.85	2,985.68	3,105.11	3,229.32	3,358.49	3,425.66	3,494.17
11	15.06	2,610.89	2,715.33	2,823.94	2,936.91	3,054.38	3,176.56	3,303.61	3,435.76	3,504.47	3,574.57
12	15.41	2,670.94	2,777.78	2,888.89	3,004.44	3,124.62	3,249.60	3,379.59	3,514.77	3,585.07	3,656.77
13	15.76	2,732.36	2,841.65	2,955.32	3,073.53	3,196.47	3,324.34	3,457.31	3,595.60	3,667.52	3,740.87
14	16.13	2,795.19	2,906.99	3,023.27	3,144.21	3,269.97	3,400.76	3,536.79	3,678.26	3,751.82	3,826.87
15	16.50	2,859.48	2,973.86	3,092.82	3,216.54	3,345.21	3,479.01	3,618.18	3,762.90	3,838.16	3,914.92
16	16.88	2,925.26	3,042.27	3,163.96	3,290.51	3,422.14	3,559.03	3,701.39	3,849.45	3,926.44	4,004.96
17	17.26	2,992.55	3,112.25	3,236.75	3,366.22	3,500.87	3,640.90	3,786.54	3,938.01	4,016.76	4,097.10
18	17.66	3,061.36	3,183.81	3,311.17	3,443.61	3,581.36	3,724.61	3,873.59	4,028.53	4,109.10	4,191.29
19	18.07	3,131.77	3,257.04	3,387.32	3,522.82	3,663.73	3,810.28	3,962.69	4,121.20	4,203.63	4,287.69
20	18.48	3,203.82	3,331.97	3,465.25	3,603.85	3,748.00	3,897.92	4,053.84	4,215.99	4,300.31	4,386.32
21	18.91	3,277.51	3,408.61	3,544.96	3,686.75	3,834.22	3,987.59	4,147.09	4,312.98	4,399.23	4,487.22
22	19.34	3,352.88	3,487.00	3,626.48	3,771.53	3,922.39	4,079.29	4,242.47	4,412.17	4,500.41	4,590.42
23	19.79	3,430.02	3,567.22	3,709.91	3,858.31	4,012.64	4,173.14	4,340.07	4,513.66	4,603.94	4,696.02
24	20.24	3,508.91	3,649.26	3,795.23	3,947.04	4,104.92	4,269.12	4,439.88	4,617.48	4,709.83	4,804.03
25	20.71	3,589.63	3,733.21	3,882.55	4,037.85	4,199.36	4,367.33	4,542.02	4,723.70	4,818.18	4,914.54
26	21.19	3,672.18	3,819.07	3,971.84	4,130.72	4,295.95	4,467.79	4,646.50	4,832.36	4,929.01	5,027.59
27	21.67	3,756.63	3,906.89	4,063.17	4,225.70	4,394.73	4,570.53	4,753.34	4,943.48	5,042.35	5,143.20
28	22.17	3,843.04	3,996.76	4,156.63	4,322.90	4,495.82	4,675.65	4,862.68	5,057.19	5,158.34	5,261.49
29	22.68	3,931.41	4,088.66	4,252.21	4,422.30	4,599.18	4,783.14	4,974.47	5,173.45	5,276.92	5,382.45
30	23.20	4,021.82	4,182.69	4,349.99	4,523.98	4,704.95	4,893.15	5,088.87	5,292.43	5,398.27	5,506.24
31	23.74	4,114.33	4,278.91	4,450.07	4,628.07	4,813.19	5,005.71	5,205.94	5,414.18	5,522.46	5,632.91
32	24.28	4,208.97	4,377.34	4,552.44	4,734.53	4,923.92	5,120.87	5,325.70	5,538.73	5,649.50	5,762.50
33	24.84	4,305.78	4,478.01	4,657.14	4,843.41	5,037.15	5,238.63	5,448.18	5,666.10	5,779.43	5,895.01
34	25.41	4,404.81	4,581.00	4,764.23	4,954.81	5,153.00	5,359.12	5,573.48	5,796.42	5,912.35	6,030.60
35	26.00	4,506.11	4,686.35	4,873.80	5,068.75	5,271.50	5,482.36	5,701.66	5,929.72	6,048.31	6,169.28
36	26.59	4,609.76	4,794.15	4,985.90	5,185.34	5,392.75	5,608.46	5,832.80	6,066.12	6,187.44	6,311.18
37	27.21	4,715.80	4,904.43	5,100.61	5,304.64	5,516.82	5,737.50	5,966.99	6,205.67	6,329.79	6,456.38
38	27.83	4,824.23	5,017.21	5,217.89	5,426.61	5,643.67	5,869.42	6,104.19	6,348.36	6,475.32	6,604.84
39	28.47	4,935.20	5,132.61	5,337.92	5,551.43	5,773.49	6,004.43	6,244.61	6,494.39	6,624.28	6,756.76
40	29.13	5,048.72	5,250.67	5,460.69	5,679.12	5,906.28	6,142.54	6,388.25	6,643.78	6,776.65	6,912.18
41	29.80	5,164.82	5,371.41	5,586.27	5,809.72	6,042.11	6,283.79	6,535.14	6,796.55	6,932.48	7,071.13
42	30.48	5,283.59	5,494.94	5,714.74	5,943.34	6,181.07	6,428.31	6,685.44	6,952.86	7,091.92	7,233.76
43	31.18	5,405.13	5,621.33	5,846.19	6,080.03	6,323.23	6,576.16	6,839.20	7,112.77	7,255.03	7,400.13
44	31.90	5,529.47	5,750.65	5,980.68	6,219.91	6,468.71	6,727.46	6,996.55	7,276.42	7,421.95	7,570.39
45	32.63	5,656.63	5,882.89	6,118.21	6,362.93	6,617.44	6,882.13	7,157.42	7,443.73	7,592.60	7,744.44
46	33.39	5,786.74	6,018.21	6,258.94	6,509.29	6,769.66	7,040.45	7,322.07	7,614.95	7,767.25	7,922.60
47	34.15	5,919.82	6,156.61	6,402.87	6,658.99	6,925.35	7,202.37	7,490.46	7,790.08	7,945.88	8,104.80
48	34.94	6,055.99	6,298.23	6,550.16	6,812.17	7,084.66	7,368.05	7,662.78	7,969.29	8,128.67	8,291.24
49	35.74	6,195.27	6,443.09	6,700.82	6,968.85	7,247.60	7,537.51	7,839.01	8,152.56	8,315.61	8,481.93
50	36.56	6,337.76	6,591.28	6,854.92	7,129.12	7,414.29	7,710.86	8,019.29	8,340.06	8,506.86	8,677.01
51	37.41	6,483.54	6,742.88	7,012.59	7,293.10	7,584.82	7,888.22	8,203.76	8,531.91	8,702.55	8,876.59
52	38.27	6,632.66	6,897.96	7,173.88	7,460.84	7,759.28	8,069.65	8,392.44	8,728.14	8,902.70	9,080.75
53	39.15	6,785.21	7,056.61	7,338.88	7,632.44	7,937.74	8,255.25	8,585.47	8,928.89	9,107.46	9,289.61
54	40.05	6,941.27	7,218.92	7,507.67	7,807.98	8,120.31	8,445.13	8,782.93	9,134.25	9,316.93	9,503.27
55	40.97	7,100.92	7,384.95	7,680.35	7,987.57	8,307.07	8,639.36	8,984.94	9,344.33	9,531.22	9,721.85
56	41.91	7,264.24	7,554.81	7,856.99	8,171.28	8,498.14	8,838.07	9,191.59	9,559.25	9,750.44	9,945.45
57	42.87	7,431.32	7,728.57	8,037.71	8,359.22	8,693.59	9,041.34	9,403.00	9,779.12	9,974.70	10,174.19
58	43.86	7,602.24	7,906.32	8,222.57	8,551.48	8,893.55	9,249.29	9,619.27	10,004.04	10,204.12	10,408.20
59	44.87	7,777.09	8,088.17	8,411.69	8,748.17	9,098.10	9,462.03	9,840.51	10,234.13	10,438.81	10,647.59
60	45.90	7,955.96	8,274.20	8,605.16	8,949.37	9,307.35	9,679.66	10,066.84	10,469.52	10,678.91	10,892.48
61	46.96	8,138.95	8,464.50	8,803.08	9,155.21	9,521.42	9,902.29	10,298.38	10,710.31	10,924.52	11,143.01
62	48.04	8,326.15	8,659.19	9,005.55	9,365.78	9,740.42	10,130.04	10,535.24	10,956.65	11,175.78	11,399.30
63	49.14	8,517.65	8,858.35	9,212.68	9,581.19	9,964.45	10,363.03	10,777.55	11,208.65	11,432.83	11,661.48
64	50.27	8,713.55	9,062.09	9,424.57	9,801.56	10,193.63	10,601.38	11,025.44	11,466.45	11,695.78	11,929.70
65	51.43	8,913.97	9,270.52	9,641.33	10,027.00	10,428.08	10,845.21	11,279.02	11,730.18	11,964.78	12,204.08

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% (8.16%) will be paid to members of the bargaining unit after (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be paid to members of the bargaining unit after (20) full years of service with the District.

****An additional longevity increment of 2% (12.53%) will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2019

Board Approved:

**Los Rios Community College District
2019-20 Interim**

**LRCEA Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
10	30,626	31,851	33,125	34,450	35,828	37,261	38,752	40,302	41,108	41,930
11	31,331	32,584	33,887	35,243	36,653	38,119	39,643	41,229	42,054	42,895
12	32,051	33,333	34,667	36,053	37,495	38,995	40,555	42,177	43,021	43,881
13	32,788	34,100	35,464	36,882	38,358	39,892	41,488	43,147	44,010	44,890
14	33,542	34,884	36,279	37,730	39,240	40,809	42,441	44,139	45,022	45,922
15	34,314	35,686	37,114	38,599	40,143	41,748	43,418	45,155	46,058	46,979
16	35,103	36,507	37,968	39,486	41,066	42,708	44,417	46,193	47,117	48,060
17	35,911	37,347	38,841	40,395	42,010	43,691	45,439	47,256	48,201	49,165
18	36,736	38,206	39,734	41,323	42,976	44,695	46,483	48,342	49,309	50,295
19	37,581	39,085	40,648	42,274	43,965	45,723	47,552	49,454	50,444	51,452
20	38,446	39,984	41,583	43,246	44,976	46,775	48,646	50,592	51,604	52,636
21	39,330	40,903	42,539	44,241	46,011	47,851	49,765	51,756	52,791	53,847
22	40,235	41,844	43,518	45,258	47,069	48,952	50,910	52,946	54,005	55,085
23	41,160	42,807	44,519	46,300	48,152	50,078	52,081	54,164	55,247	56,352
24	42,107	43,791	45,543	47,365	49,259	51,229	53,279	55,410	56,518	57,648
25	43,076	44,799	46,591	48,454	50,392	52,408	54,504	56,684	57,818	58,974
26	44,066	45,829	47,662	49,569	51,551	53,613	55,758	57,988	59,148	60,331
27	45,080	46,883	48,758	50,708	52,737	54,846	57,040	59,322	60,508	61,718
28	46,116	47,961	49,880	51,875	53,950	56,108	58,352	60,686	61,900	63,138
29	47,177	49,064	51,027	53,068	55,190	57,398	59,694	62,081	63,323	64,589
30	48,262	50,192	52,200	54,288	56,459	58,718	61,066	63,509	64,779	66,075
31	49,372	51,347	53,401	55,537	57,758	60,069	62,471	64,970	66,270	67,595
32	50,508	52,528	54,629	56,814	59,087	61,450	63,908	66,465	67,794	69,150
33	51,669	53,736	55,886	58,121	60,446	62,864	65,378	67,993	69,353	70,740
34	52,858	54,972	57,171	59,458	61,836	64,309	66,882	69,557	70,948	72,367
35	54,073	56,236	58,486	60,825	63,258	65,788	68,420	71,157	72,580	74,031
36	55,317	57,530	59,831	62,224	64,713	67,302	69,994	72,793	74,249	75,734
37	56,590	58,853	61,207	63,656	66,202	68,850	71,604	74,468	75,957	77,477
38	57,891	60,206	62,615	65,119	67,724	70,433	73,250	76,180	77,704	79,258
39	59,222	61,591	64,055	66,617	69,282	72,053	74,935	77,933	79,491	81,081
40	60,585	63,008	65,528	68,149	70,875	73,710	76,659	79,725	81,320	82,946
41	61,978	64,457	67,035	69,717	72,505	75,405	78,422	81,559	83,190	84,854
42	63,403	65,939	68,577	71,320	74,173	77,140	80,225	83,434	85,103	86,805
43	64,862	67,456	70,154	72,960	75,879	78,914	82,070	85,353	87,060	88,802
44	66,354	69,008	71,768	74,639	77,624	80,729	83,959	87,317	89,063	90,845
45	67,880	70,595	73,418	76,355	79,409	82,586	85,889	89,325	91,111	92,933
46	69,441	72,219	75,107	78,111	81,236	84,485	87,865	91,379	93,207	95,071
47	71,038	73,879	76,834	79,908	83,104	86,428	89,886	93,481	95,351	97,258
48	72,672	75,579	78,602	81,746	85,016	88,417	91,953	95,631	97,544	99,495
49	74,343	77,317	80,410	83,626	86,971	90,450	94,068	97,831	99,787	101,783
50	76,053	79,095	82,259	85,549	88,972	92,530	96,231	100,081	102,082	104,124
51	77,802	80,915	84,151	87,517	91,018	94,659	98,445	102,383	104,431	106,519
52	79,592	82,776	86,087	89,530	93,111	96,836	100,709	104,738	106,832	108,969
53	81,423	84,679	88,067	91,589	95,253	99,063	103,026	107,147	109,290	111,475
54	83,295	86,627	90,092	93,696	97,444	101,342	105,395	109,611	111,803	114,039
55	85,211	88,619	92,164	95,851	99,685	103,672	107,819	112,132	114,375	116,662
56	87,171	90,658	94,284	98,055	101,978	106,057	110,299	114,711	117,005	119,345
57	89,176	92,743	96,452	100,311	104,323	108,496	112,836	117,349	119,696	122,090
58	91,227	94,876	98,671	102,618	106,723	110,992	115,431	120,048	122,449	124,898
59	93,325	97,058	100,940	104,978	109,177	113,544	118,086	122,810	125,266	127,771
60	95,472	99,290	103,262	107,392	111,688	116,156	120,802	125,634	128,147	130,710
61	97,667	101,574	105,637	109,863	114,257	118,827	123,581	128,524	131,094	133,716
62	99,914	103,910	108,067	112,389	116,885	121,560	126,423	131,480	134,109	136,792
63	102,212	106,300	110,552	114,974	119,573	124,356	129,331	134,504	137,194	139,938
64	104,563	108,745	113,095	117,619	122,324	127,217	132,305	137,597	140,349	143,156
65	106,968	111,246	115,696	120,324	125,137	130,143	135,348	140,762	143,577	146,449

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Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2019

Board Approved:

Los Rios Community College District
2019-20 Interim
Salary Ranges for LRSA Supervisory Positions*

Job Code	Title	Range	Full Time Annual Salary		
908	Accounts Payable Supervisor	22V	69,990	-	93,980
636	Admissions & Records Supervisor	24V	75,701	-	101,649
288	Bookstore Supervisor	19V	62,221	-	83,548
901	Business Services Supervisor	26V	81,878	-	109,943
656	Campus Operations Supervisor	22V	69,990	-	93,980
637	Child Development Center Supervisor	20V	64,709	-	86,890
912	College IT Systems Supervisor	32V	103,602	-	139,113
631	Community Services Supervisor	22V	69,990	-	93,980
905	Counseling Supervisor	20V	64,709	-	86,890
603	Custodial Supervisor	17V	57,526	-	77,245
902	Custodial/Receiving Supervisor	20V	64,709	-	86,890
613	Educational Center Supervisor	20V	64,709	-	86,890
651	Employee Benefits Supervisor	24V	75,701	-	101,649
312	Event Services Supervisor - Harris Center for the Arts	18V	58,654	-	78,759
615	Facilities Maintenance - Electrical Systems Supervisor	24V	75,701	-	101,649
601	Facilities Maintenance - Grounds Supervisor	24V	75,701	-	101,649
609	Facilities Maintenance - Heating/Ventilation/Air Conditioning (HVAC)/Plumbing Supervisor	24V	75,701	-	101,649
617	Facilities Maintenance - Structures Supervisor	24V	75,701	-	101,649
616	Facilities Maintenance Supervisor	24V	75,701	-	101,649
642	Facilities Maintenance - Transportation Supervisor	24V	75,701	-	101,649
622	Facilities Management Operations Supervisor	18V	59,827	-	80,334
923	Facilities Projects Supervisor	29V	92,102	-	123,671
611	Financial Aid Supervisor	24V	75,701	-	101,649
657	Fiscal Services Supervisor	26V	81,878	-	109,943
605	Food Services Manager	19V	62,221	-	83,548
624	General Accounting Supervisor	26V	81,878	-	109,943
910	General Services Supervisor, Risk Management	22V	69,990	-	93,980
289	Hospitality Management - Culinary Supervisor	20V	64,709	-	86,890
911	Instructional Computer Laboratory Supervisor	22V	69,990	-	93,980
913	Instructional Science Laboratory Supervisor	22V	69,990	-	93,980
612	IT Application Systems Supervisor	33V	107,746	-	144,678
685	IT Production Services Supervisor	33V	107,746	-	144,678
684	IT Technical Services Supervisor	33V	107,746	-	144,678
619	Media Resources Supervisor	24V	75,701	-	101,649
623	Payroll Supervisor	26V	81,878	-	109,943
915	Police Communications Supervisor	21V	67,298	-	90,365
240	Police Sergeant	27V	85,153	-	114,341
900	Printing Services Supervisor	19V	62,221	-	83,548
628	Purchasing Supervisor	22V	69,990	-	93,980
909	SRPSTC Office Supervisor	21V	67,298	-	90,365
682	Student Life Supervisor	20V	64,709	-	86,890
681	Student Support Supervisor	20V	64,709	-	86,890
643	Technical Director - Harris Center for the Arts	22V	69,990	-	93,980
903	Ticket Office Supervisor - Visual & Performing Arts Center	19V	62,221	-	83,548

The max salary amount in range includes the 10, 15, 20 and 25-year longevity increments.

*Exempt positions--not entitled to overtime.

Effective: July 1, 2019

Board Approved:

**Los Rios Community College District
2019-20 Interim**

**LRSA Classified Supervisor
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2**	L3***	L4****
16V	26.59	4,609.49	4,793.87	4,985.62	5,185.05	5,392.45	5,500.30	5,720.31	5,949.12	6,068.11	6,189.47
17V	27.66	4,793.87	4,985.62	5,185.05	5,392.45	5,608.15	5,720.31	5,949.12	6,187.09	6,310.83	6,437.05
18V	28.76	4,985.62	5,185.05	5,392.45	5,608.15	5,832.47	5,949.12	6,187.09	6,434.57	6,563.26	6,694.53
19V	29.91	5,185.05	5,392.45	5,608.15	5,832.47	6,065.77	6,187.09	6,434.57	6,691.95	6,825.79	6,962.31
20V	31.11	5,392.45	5,608.15	5,832.47	6,065.77	6,308.40	6,434.57	6,691.95	6,959.63	7,098.83	7,240.80
21V	32.35	5,608.15	5,832.47	6,065.77	6,308.40	6,560.74	6,691.95	6,959.63	7,238.02	7,382.78	7,530.43
22V	33.65	5,832.47	6,065.77	6,308.40	6,560.74	6,823.17	6,959.63	7,238.02	7,527.54	7,678.09	7,831.65
23V	34.99	6,065.77	6,308.40	6,560.74	6,823.17	7,096.09	7,238.02	7,527.54	7,828.64	7,985.21	8,144.92
24V	36.39	6,308.40	6,560.74	6,823.17	7,096.09	7,379.94	7,527.54	7,828.64	8,141.78	8,304.62	8,470.71
25V	37.85	6,560.74	6,823.17	7,096.09	7,379.94	7,675.14	7,828.64	8,141.78	8,467.46	8,636.81	8,809.54
26V	39.36	6,823.17	7,096.09	7,379.94	7,675.14	7,982.14	8,141.78	8,467.46	8,806.15	8,982.28	9,161.92
27V	40.94	7,096.09	7,379.94	7,675.14	7,982.14	8,301.43	8,467.46	8,806.15	9,158.40	9,341.57	9,528.40
28V	42.58	7,379.94	7,675.14	7,982.14	8,301.43	8,633.48	8,806.15	9,158.40	9,524.74	9,715.23	9,909.54
29V	44.28	7,675.14	7,982.14	8,301.43	8,633.48	8,978.82	9,158.40	9,524.74	9,905.73	10,103.84	10,305.92
30V	46.05	7,982.14	8,301.43	8,633.48	8,978.82	9,337.98	9,524.74	9,905.73	10,301.96	10,507.99	10,718.15
31V	47.89	8,301.43	8,633.48	8,978.82	9,337.98	9,711.50	9,905.73	10,301.96	10,714.03	10,928.31	11,146.88
32V	49.81	8,633.48	8,978.82	9,337.98	9,711.50	10,099.96	10,301.95	10,714.03	11,142.59	11,365.45	11,592.76
33V	51.80	8,978.82	9,337.98	9,711.50	10,099.96	10,503.95	10,714.03	11,142.59	11,588.30	11,820.06	12,056.47

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** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2019

Board Approved:

**Los Rios Community College District
2019-20 Interim**

**LRSA Classified Supervisor
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2**	L3***	L4****
16V	55,314	57,526	59,827	62,221	64,709	66,004	68,644	71,389	72,817	74,274
17V	57,526	59,827	62,221	64,709	67,298	68,644	71,389	74,245	75,730	77,245
18V	59,827	62,221	64,709	67,298	69,990	71,389	74,245	77,215	78,759	80,334
19V	62,221	64,709	67,298	69,990	72,789	74,245	77,215	80,303	81,910	83,548
20V	64,709	67,298	69,990	72,789	75,701	77,215	80,303	83,516	85,186	86,890
21V	67,298	69,990	72,789	75,701	78,729	80,303	83,516	86,856	88,593	90,365
22V	69,990	72,789	75,701	78,729	81,878	83,516	86,856	90,330	92,137	93,980
23V	72,789	75,701	78,729	81,878	85,153	86,856	90,330	93,944	95,823	97,739
24V	75,701	78,729	81,878	85,153	88,559	90,330	93,944	97,701	99,655	101,649
25V	78,729	81,878	85,153	88,559	92,102	93,944	97,701	101,609	103,642	105,714
26V	81,878	85,153	88,559	92,102	95,786	97,701	101,609	105,674	107,787	109,943
27V	85,153	88,559	92,102	95,786	99,617	101,609	105,674	109,901	112,099	114,341
28V	88,559	92,102	95,786	99,617	103,602	105,674	109,901	114,297	116,583	118,914
29V	92,102	95,786	99,617	103,602	107,746	109,901	114,297	118,869	121,246	123,671
30V	95,786	99,617	103,602	107,746	112,056	114,297	118,869	123,623	126,096	128,618
31V	99,617	103,602	107,746	112,056	116,538	118,869	123,623	128,568	131,140	133,763
32V	103,602	107,746	112,056	116,538	121,199	123,623	128,568	133,711	136,385	139,113
33V	107,746	112,056	116,538	121,199	126,047	128,568	133,711	139,060	141,841	144,678

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Effective: July 1, 2019

Board Approved:

**Los Rios Community College District
2019-20 Interim
Salary Ranges for SEIU Classified Positions**

Job Code	Titles	Range	Annual Salary	
210	College Safety Officer	27	45,931	- 69,619
206	Custodian	21	40,494	- 61,096
230	Environmental Systems Technician	37	56,963	- 86,916
256	Equipment Mechanic I	35	54,538	- 83,110
253	Equipment Mechanic II	39	59,511	- 90,908
221	Grounds Irrigation Specialist/Groundskeeper	31	50,025	- 76,035
220	Grounds Maintenance Technician	31	50,025	- 76,035
211	Groundskeeper	23	42,219	- 63,801
209	Head Custodian	25	44,030	- 66,639
258	Head Grounds Maintenance Technician	35	54,538	- 83,110
213	Head Groundskeeper	27	45,931	- 69,619
243	HVAC Mechanic	39	59,511	- 90,908
239	Lead Custodian	23	42,219	- 63,801
251	Lead Equipment Mechanic	41	62,186	- 95,103
235	Lead HVAC Mechanic	42	63,592	- 97,294
263	Lead Maintenance Cabinetmaker	41	62,186	- 95,103
250	Lead Maintenance Electrician	42	63,592	- 97,294
218	Lead Maintenance Electronic/Alarm Technician	42	63,592	- 97,294
252	Lead Maintenance Painter	41	62,186	- 95,103
227	Lead Maintenance Plumber	42	63,592	- 97,294
278	Lead Maintenance Technician	33	52,225	- 79,486
232	Lead Physical Education/Athletic Attendant	24	43,124	- 65,219
244	Locksmith/Glazier	39	59,511	- 90,908
245	Maintenance Cabinetmaker	39	59,511	- 90,908
262	Maintenance Carpenter	39	59,511	- 90,908
246	Maintenance Electrician	39	59,511	- 90,908
261	Maintenance Electronic/Alarm Technician	39	59,511	- 90,908
247	Maintenance Painter	39	59,511	- 90,908
248	Maintenance Plumber	39	59,511	- 90,908
255	Maintenance Roofer/Carpenter	39	59,511	- 90,908
215	Maintenance Technician I	29	47,927	- 72,749
222	Maintenance Technician II	31	50,025	- 76,035
260	Mechanical/Electrical Systems Technician	37	56,963	- 86,916
233	Physical Education/Athletic Attendant	22	41,356	- 62,448
259	Police Detective	49	73,049	- 108,131
212	Police Officer	48	71,617	- 106,010
850	Receiving Clerk/Storekeeper	24	43,124	- 65,219
203	Stock Clerk	21	40,494	- 61,096
226	Toolroom Equipment Attendant	23	42,219	- 63,801
224	Toolroom Equipment Attendant - Adv. Tech., Aeronautics, Motor	23	42,219	- 63,801
204	Utility Worker	21	40,494	- 61,096
249	Welder/Sheetmetal Worker	39	59,511	- 90,908

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

Effective: July 1, 2019

Board Approved:

**Los Rios Community College District
2019-20 Interim
SEIU Classified
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***	L4****
21	19.47	3,374.52	3,518.28	3,669.16	3,827.61	3,993.96	4,168.71	4,352.09	4,526.16	4,707.21	4,895.51	5,091.33
22	19.88	3,446.37	3,593.70	3,748.37	3,910.83	4,086.66	4,260.39	4,448.41	4,626.34	4,811.40	5,003.85	5,204.01
23	20.30	3,518.28	3,669.16	3,827.61	3,993.96	4,168.71	4,352.09	4,544.80	4,726.60	4,915.66	5,112.28	5,316.77
24	20.73	3,593.70	3,748.37	3,910.83	4,086.66	4,260.39	4,448.41	4,645.77	4,831.61	5,024.88	5,225.86	5,434.90
25	21.17	3,669.16	3,827.61	3,993.96	4,168.71	4,352.09	4,544.80	4,746.92	4,936.79	5,134.25	5,339.64	5,553.22
26	21.63	3,748.37	3,910.83	4,086.66	4,260.39	4,448.41	4,645.77	4,853.07	5,047.19	5,249.07	5,459.04	5,677.40
27	22.08	3,827.61	3,993.96	4,168.71	4,352.09	4,544.80	4,746.92	4,959.23	5,157.61	5,363.91	5,578.46	5,801.60
28	22.56	3,910.83	4,086.66	4,260.39	4,448.41	4,645.77	4,853.07	5,070.83	5,273.66	5,484.59	5,703.99	5,932.15
29	23.04	3,993.96	4,168.71	4,352.09	4,544.80	4,746.92	4,959.23	5,182.18	5,389.48	5,605.05	5,829.25	6,062.42
30	23.58	4,086.66	4,260.39	4,448.41	4,645.77	4,853.07	5,070.83	5,299.32	5,511.30	5,731.75	5,961.01	6,199.45
31	24.05	4,168.71	4,352.09	4,544.80	4,746.92	4,959.23	5,182.18	5,416.29	5,632.94	5,858.26	6,092.59	6,336.29
32	24.58	4,260.39	4,448.41	4,645.77	4,853.07	5,070.83	5,299.32	5,539.16	5,760.73	5,991.16	6,230.81	6,480.04
33	25.11	4,352.09	4,544.80	4,746.92	4,959.23	5,182.18	5,416.29	5,662.08	5,888.57	6,124.12	6,369.07	6,623.83
34	25.66	4,448.41	4,645.77	4,853.07	5,070.83	5,299.32	5,539.16	5,791.20	6,022.84	6,263.76	6,514.31	6,774.88
35	26.22	4,544.80	4,746.92	4,959.23	5,182.18	5,416.29	5,662.08	5,920.25	6,157.06	6,403.34	6,659.47	6,925.85
36	26.80	4,645.77	4,853.07	5,070.83	5,299.32	5,539.16	5,791.20	6,055.64	6,297.87	6,549.78	6,811.77	7,084.24
37	27.39	4,746.92	4,959.23	5,182.18	5,416.29	5,662.08	5,920.25	6,191.35	6,439.00	6,696.55	6,964.43	7,243.00
38	28.00	4,853.07	5,070.83	5,299.32	5,539.16	5,791.20	6,055.64	6,333.50	6,586.86	6,850.33	7,124.33	7,409.30
39	28.61	4,959.23	5,182.18	5,416.29	5,660.93	5,920.25	6,191.35	6,475.71	6,734.74	7,004.13	7,284.29	7,575.67
40	29.25	5,070.83	5,299.32	5,539.16	5,791.20	6,055.64	6,333.50	6,625.14	6,890.14	7,165.74	7,452.38	7,750.47
41	29.90	5,182.18	5,416.29	5,662.08	5,920.25	6,191.35	6,475.71	6,774.52	7,045.51	7,327.33	7,620.42	7,925.23
42	30.57	5,299.32	5,539.16	5,791.20	6,055.64	6,333.50	6,625.14	6,930.58	7,207.80	7,496.11	7,795.96	8,107.80
43	31.19	5,405.46	5,632.49	5,883.14	6,144.94	6,418.39	6,700.80	6,995.63	7,275.46	7,566.48	7,869.14	8,183.90
44	31.81	5,513.57	5,734.12	5,980.68	6,237.85	6,506.08	6,785.84	7,077.63	7,360.74	7,655.17	7,961.37	8,279.83
45	32.45	5,623.84	5,848.80	6,082.75	6,338.23	6,610.77	6,888.42	7,184.62	7,472.01	7,770.89	8,081.73	8,404.99
46	33.09	5,736.32	5,965.77	6,204.41	6,452.58	6,710.68	6,989.18	7,279.23	7,570.40	7,873.21	8,188.14	8,515.67
47	33.76	5,851.05	6,085.09	6,328.49	6,581.63	6,844.90	7,118.69	7,403.44	7,699.58	8,007.56	8,327.87	8,660.98
48	34.43	5,968.07	6,206.79	6,455.06	6,713.27	6,981.80	7,261.07	7,551.51	7,853.57	8,167.72	8,494.42	8,834.20
49	35.12	6,087.43	6,330.93	6,584.16	6,847.53	7,121.43	7,406.29	7,702.54	8,010.64	8,331.07	8,664.31	9,010.88

* After 10 full years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% (8.16%) will be awarded after 15 years of service with the District.

*** An additional increment of 4% (12.486%) will be awarded after 20 years of service with the District.

**** An additional increment of 4% (16.986%) will be awarded after 25 years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2019

Board Approved:

**Los Rios Community College District
2019-20 Interim
SEIU Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***	L4****
21	40,494	42,219	44,030	45,931	47,927	50,025	52,225	54,314	56,487	58,746	61,096
22	41,356	43,124	44,980	46,930	49,040	51,125	53,381	55,516	57,737	60,046	62,448
23	42,219	44,030	45,931	47,927	50,025	52,225	54,538	56,719	58,988	61,347	63,801
24	43,124	44,980	46,930	49,040	51,125	53,381	55,749	57,979	60,299	62,710	65,219
25	44,030	45,931	47,927	50,025	52,225	54,538	56,963	59,242	61,611	64,076	66,639
26	44,980	46,930	49,040	51,125	53,381	55,749	58,237	60,566	62,989	65,509	68,129
27	45,931	47,927	50,025	52,225	54,538	56,963	59,511	61,891	64,367	66,942	69,619
28	46,930	49,040	51,125	53,381	55,749	58,237	60,850	63,284	65,815	68,448	71,186
29	47,927	50,025	52,225	54,538	56,963	59,511	62,186	64,674	67,261	69,951	72,749
30	49,040	51,125	53,381	55,749	58,237	60,850	63,592	66,136	68,781	71,532	74,393
31	50,025	52,225	54,538	56,963	59,511	62,186	64,995	67,595	70,299	73,111	76,035
32	51,125	53,381	55,749	58,237	60,850	63,592	66,470	69,129	71,894	74,770	77,760
33	52,225	54,538	56,963	59,511	62,186	64,995	67,945	70,663	73,489	76,429	79,486
34	53,381	55,749	58,237	60,850	63,592	66,470	69,494	72,274	75,165	78,172	81,299
35	54,538	56,963	59,511	62,186	64,995	67,945	71,043	73,885	76,840	79,914	83,110
36	55,749	58,237	60,850	63,592	66,470	69,494	72,668	75,574	78,597	81,741	85,011
37	56,963	59,511	62,186	64,995	67,945	71,043	74,296	77,268	80,359	83,573	86,916
38	58,237	60,850	63,592	66,470	69,494	72,668	76,002	79,042	82,204	85,492	88,912
39	59,511	62,186	64,995	67,931	71,043	74,296	77,709	80,817	84,050	87,412	90,908
40	60,850	63,592	66,470	69,494	72,668	76,002	79,502	82,682	85,989	89,429	93,006
41	62,186	64,995	67,945	71,043	74,296	77,709	81,294	84,546	87,928	91,445	95,103
42	63,592	66,470	69,494	72,668	76,002	79,502	83,167	86,494	89,953	93,552	97,294
43	64,866	67,590	70,598	73,739	77,021	80,410	83,948	87,306	90,798	94,430	98,207
44	66,163	68,809	71,768	74,854	78,073	81,430	84,932	88,329	91,862	95,536	99,358
45	67,486	70,186	72,993	76,059	79,329	82,661	86,215	89,664	93,251	96,981	100,860
46	68,836	71,589	74,453	77,431	80,528	83,870	87,351	90,845	94,479	98,258	102,188
47	70,213	73,021	75,942	78,980	82,139	85,424	88,841	92,395	96,091	99,934	103,932
48	71,617	74,482	77,461	80,559	83,782	87,133	90,618	94,243	98,013	101,933	106,010
49	73,049	75,971	79,010	82,170	85,457	88,875	92,431	96,128	99,973	103,972	108,131

* After 10 full years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% (8.16%) will be awarded after 15 years of service with the District.

*** An additional increment of 4% (12.486%) will be awarded after 20 years of service with the District.

**** An additional increment of 4% (16.986%) will be awarded after 25 years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2019

Board Approved:

Los Rios Community College District
2019-20 Interim
Management Salary Schedule
Full Time Annual

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	+ 10 Yr. Long. Based on Step 5	+ 15 Yr. Long. Based on Step 5	+ 20 Yr. Long. Based on Step 5	+ 20 Yr. Long. & Dr. Based on Step 5
Deputy Chancellor (679)	C	225,083	229,584	234,176	238,859	243,637	253,382	263,517	268,788	272,311
Vice Chancellor/ College President (679)	B	208,534	212,705	216,959	221,298	225,724	234,753	244,143	249,026	252,549
Assoc. Vice Chancellor/ General Counsel (679)	A	178,234	181,799	185,435	189,144	192,927	200,644	208,669	212,843	216,366
Director/Manager II Vice President (674)	1	155,353	158,460	161,629	164,862	168,159	174,885	181,881	185,518	189,041
Director/Manager II/ Assoc. VP (672)	2	145,664	148,577	151,549	154,580	157,672	163,978	170,538	173,948	177,471
Director/Manager III/ Dean (670)	3	136,580	139,311	142,098	144,939	147,838	153,752	159,902	163,100	166,623
Director/Manager IV/ Dean III (668)	4	128,062	130,623	133,235	135,900	138,618	144,163	149,929	152,928	156,451
Director/Manager V (664)	5	111,103	113,325	115,591	117,903	120,261	125,072	130,075	132,676	136,199
Director/Manager VI (663)	6	104,174	106,257	108,382	110,550	112,761	117,271	121,962	124,402	127,925
Director/Manager VII (662)	7	95,910	97,828	99,784	101,780	103,816	107,968	112,287	114,533	118,056
Director/Manager VIII (665)	8	89,928	91,727	93,561	95,432	97,341	101,235	105,284	107,390	110,913
Director/Manager IX (669)	9	84,320	86,006	87,726	89,481	91,270	94,921	98,718	100,692	104,215
Director/Manager X (675)	10	79,061	80,642	82,255	83,900	85,578	89,001	92,561	94,413	97,936

Educational Stipend: An educational stipend of \$3,523 will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The stipend amount is equivalent to the difference between Step 6 Class IV and Step 6 Class V on the LRCFT Salary Schedule A-164.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step placement plus previously earned longevity increments (rate compounded).

Effective: July 1, 2019

Board Approved:

LOS RIOS COMMUNITY COLLEGE DISTRICT 2019-20 Interim Management Salary Schedule Without Doctoral Stipend
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Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
C	225,082.53	234,085.83	243,449.26	248,318.25	229,584.18	238,767.55	248,318.25	253,284.62	234,175.86	243,542.89	253,284.61	258,350.30	238,859.38	248,413.76	258,350.31	263,517.32	243,636.57	253,382.03	263,517.31	268,787.66
	18,756.88	19,507.15	20,287.44	20,693.19	19,132.02	19,897.30	20,693.19	21,107.05	19,514.66	20,295.24	21,107.05	21,529.19	19,904.95	20,701.15	21,529.19	21,959.78	20,303.05	21,115.17	21,959.78	22,398.97
	1,009.34	1,049.71	1,091.70	1,113.53	1,029.53	1,070.71	1,113.53	1,135.81	1,050.12	1,092.12	1,135.81	1,158.52	1,071.12	1,113.96	1,158.52	1,181.69	1,092.54	1,136.24	1,181.69	1,205.33
B	208,533.99	216,875.35	225,550.36	230,061.37	212,704.67	221,212.86	230,061.37	234,662.60	216,958.76	225,637.11	234,662.59	239,355.84	221,297.94	230,149.86	239,355.85	244,142.97	225,723.90	234,752.86	244,142.97	249,025.83
	17,377.83	18,072.95	18,795.86	19,171.78	17,725.39	18,434.41	19,171.78	19,555.22	18,079.90	18,803.09	19,555.22	19,946.32	18,441.50	19,179.16	19,946.32	20,345.25	18,810.33	19,562.74	20,345.25	20,752.15
	935.13	972.54	1,011.44	1,031.67	953.83	991.99	1,031.67	1,052.30	972.91	1,011.83	1,052.30	1,073.34	992.37	1,032.06	1,073.34	1,094.81	1,012.21	1,052.70	1,094.81	1,116.71
A	178,234.34	185,363.71	192,778.26	196,633.83	181,799.03	189,070.99	196,633.83	200,566.51	185,435.01	192,852.41	200,566.51	204,577.84	189,143.71	196,709.46	204,577.84	208,669.40	192,926.58	200,643.64	208,669.39	212,842.78
	14,852.86	15,446.98	16,064.86	16,386.15	15,149.92	15,755.92	16,386.15	16,713.88	15,452.92	16,071.03	16,713.88	17,048.15	15,761.98	16,392.46	17,048.15	17,389.12	16,077.22	16,720.30	17,389.12	17,736.90
	799.26	831.23	864.48	881.77	815.24	847.85	881.77	899.40	831.55	864.81	899.40	917.39	848.18	882.11	917.39	935.74	865.14	899.75	935.74	954.45
1	155,352.86	161,566.97	168,029.65	171,390.24	158,459.92	164,798.32	171,390.25	174,818.06	161,629.12	168,094.28	174,818.05	178,314.41	164,861.70	171,456.17	178,314.42	181,880.71	168,158.93	174,885.29	181,880.70	185,518.31
	12,946.07	13,463.91	14,002.47	14,282.52	13,204.99	13,733.19	14,282.52	14,568.17	13,469.09	14,007.86	14,568.17	14,859.53	13,738.48	14,288.01	14,859.54	15,156.73	14,013.24	14,573.77	15,156.73	15,459.86
	696.65	724.52	753.50	768.57	710.58	739.01	768.57	783.94	724.79	753.79	783.94	799.62	739.29	768.86	799.62	815.61	754.08	784.24	815.61	831.92
2	145,664.15	151,490.72	157,550.35	160,701.36	148,577.43	154,520.53	160,701.35	163,915.38	151,548.98	157,610.94	163,915.38	167,193.69	154,579.96	160,763.16	167,193.69	170,537.56	157,671.56	163,978.42	170,537.56	173,948.31
	12,138.68	12,624.23	13,129.20	13,391.78	12,381.45	12,876.71	13,391.78	13,659.62	12,629.08	13,134.25	13,659.62	13,932.81	12,881.66	13,396.93	13,932.81	14,211.46	13,139.30	13,664.87	14,211.46	14,495.69
	653.20	679.33	706.50	720.63	666.27	692.92	720.63	735.05	679.59	706.78	735.05	749.75	693.18	720.91	749.75	764.74	707.05	735.33	764.74	780.04
3	136,579.68	142,042.87	147,724.58	150,679.07	139,311.27	144,883.72	150,679.07	153,692.65	142,097.50	147,781.40	153,692.66	156,766.51	144,939.45	150,737.03	156,766.51	159,901.84	147,838.24	153,751.77	159,901.84	163,099.88
	11,381.64	11,836.91	12,310.38	12,556.59	11,609.27	12,073.64	12,556.59	12,807.72	11,841.46	12,315.12	12,807.72	13,063.88	12,078.29	12,561.42	13,063.88	13,325.15	12,319.85	12,812.65	13,325.15	13,591.66
	612.46	636.96	662.44	675.69	624.71	649.70	675.69	689.20	637.21	662.70	689.20	702.99	649.95	675.95	702.99	717.05	662.95	689.47	717.05	731.39
4	128,061.77	133,184.24	138,511.61	141,281.84	130,623.01	135,847.93	141,281.85	144,107.49	133,235.47	138,564.89	144,107.49	146,989.64	135,900.18	141,336.19	146,989.64	149,929.43	138,618.18	144,162.91	149,929.43	152,928.02
	10,671.81	11,098.69	11,542.63	11,773.49	10,885.25	11,320.66	11,773.49	12,008.96	11,102.96	11,547.07	12,008.96	12,249.14	11,325.02	11,778.02	12,249.14	12,494.12	11,551.52	12,013.58	12,494.12	12,744.00
	574.27	597.24	621.13	633.55	585.75	609.18	633.55	646.22	597.47	621.37	646.22	659.15	609.42	633.79	659.15	672.33	621.61	646.47	672.33	685.78
5	111,102.80	115,546.91	120,168.79	122,572.17	113,324.86	117,857.85	122,572.16	125,023.60	115,591.36	120,215.01	125,023.61	127,524.08	117,903.19	122,619.32	127,524.09	130,074.57	120,261.25	125,071.70	130,074.57	132,676.06
	9,258.57	9,628.91	10,014.07	10,214.35	9,443.74	9,821.49	10,214.35	10,418.63	9,632.61	10,017.92	10,418.63	10,627.01	9,825.27	10,218.28	10,627.01	10,839.55	10,021.77	10,422.64	10,839.55	11,056.34
	498.22	518.15	538.87	549.65	508.18	528.51	549.65	560.64	518.35	539.08	560.64	571.86	528.71	549.86	571.86	583.29	539.29	560.86	583.29	594.96
6	104,173.77	108,340.72	112,674.35	114,927.84	106,257.25	110,507.54	114,927.84	117,226.40	108,382.40	112,717.70	117,226.41	119,570.94	110,550.05	114,972.05	119,570.93	121,962.35	112,761.05	117,271.49	121,962.35	124,401.60
	8,681.15	9,028.39	9,389.53	9,577.32	8,854.77	9,208.96	9,577.32	9,768.87	9,031.87	9,393.14	9,768.87	9,964.25	9,212.50	9,581.00	9,964.24	10,163.53	9,396.75	9,772.62	10,163.53	10,366.80
	467.15	485.83	505.27	515.37	476.49	495.55	515.37	525.68	486.02	505.46	525.68	536.19	495.74	515.57	536.19	546.92	505.65	525.88	546.92	557.85
7	95,909.56	99,745.94	103,735.78	105,810.50	97,827.75	101,740.86	105,810.49	107,926.70	99,784.30	103,775.67	107,926.70	110,085.23	101,779.99	105,851.19	110,085.24	112,286.94	103,815.59	107,968.21	112,286.94	114,532.68
	7,992.46	8,312.16	8,644.65	8,817.54	8,152.31	8,478.41	8,817.54	9,093.89	8,315.36	8,647.97	9,093.89	9,173.77	8,481.67	8,820.93	9,173.77	9,357.25	8,651.30	8,997.35	9,357.25	9,544.39
	430.09	447.29	465.18	474.49	438.69	456.24	474.49	483.98	447.46	465.36	483.98	493.66	456.41	474.67	493.66	503.53	465.54	484.16	503.53	513.60
8	89,928.09	93,525.21	97,266.22	99,211.54	91,726.65	95,395.72	99,211.55	101,195.78	93,561.18	97,303.63	101,195.78	103,219.70	95,432.40	99,249.70	103,219.69	105,284.08	97,341.05	101,234.69	105,284.08	107,389.76
	7,494.01	7,793.77	8,105.52	8,267.63	7,643.89	7,949.64	8,267.63	8,432.98	7,796.77	8,108.64	8,432.98	8,601.64	7,952.70	8,270.81	8,601.64	8,773.67	8,111.75	8,436.22	8,773.67	8,949.15
	403.26	419.40	436.17	444.89	411.33	427.78	444.89	453.79	419.56	436.34	453.79	462.87	427.95	445.07	462.87	472.13	436.51	453.97	472.13	481.57
9	84,319.66	87,692.45	91,200.15	93,024.15	86,006.05	89,446.29	93,024.14	94,884.62	87,726.17	91,235.22	94,884.63	96,782.32	89,480.69	93,059.92	96,782.32	98,717.97	91,270.30	94,921.11	98,717.95	100,692.31
	7,026.64	7,307.70	7,600.01	7,752.01	7,167.17	7,453.86	7,752.01	7,907.05	7,310.51	7,602.94	7,907.05	8,065.19	7,456.72	7,754.99	8,065.19	8,226.50	7,605.86	7,910.09	8,226.50	8,391.03
	378.12	393.24	408.97	417.15	385.68	401.10	417.15	425.49	393.39	409.13	425.49	434.00	401.26	417.31	434.00	442.68	409.28	425.66	442.68	451.54
10	79,061.00	82,223.44	85,512.38	87,222.63	80,642.22	83,867.91	87,222.63	88,967.08	82,255.06	85,545.26	88,967.07	90,746.41	83,900.16	87,256.17	90,746.42	92,561.35	85,578.16	89,001.29	92,561.34	94,412.57
	6,588.42	6,851.95	7,126.03	7,268.55	6,720.19	6,988.99	7,268.55	7,413.92	6,854.59	7,128.77	7,413.92	7,562.20	6,991.68	7,271.35	7,562.20	7,713.45	7,131.51	7,416.77	7,713.45	7,867.71
	354.53	368.71	383.46	391.13	361.62	376.09	391.13	398.96	368.86	383.61	398.96	406.93	376.23	391.28	406.93	415.07	383.76	399.11	415.07	423.37

Effective: July 1, 2019

Board Approved:

LOS RIOS COMMUNITY COLLEGE DISTRICT
2019-20 Interim
Management Salary Schedule
With Doctoral Stipend of \$3,523

Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
C	228,605.53	237,608.83	246,972.26	251,841.25	233,107.18	242,290.55	251,841.25	256,807.62	237,698.86	247,065.89	256,807.61	261,873.30	242,382.38	251,936.76	261,873.31	267,040.32	247,159.57	256,905.03	267,040.31	272,310.66
	19,050.46	19,800.74	20,581.02	20,986.77	19,425.60	20,190.88	20,986.77	21,400.64	19,808.24	20,588.82	21,400.63	21,822.78	20,198.53	20,994.73	21,822.78	22,253.36	20,596.63	21,408.75	22,253.36	22,692.56
	1,025.14	1,065.51	1,107.50	1,129.33	1,045.32	1,086.50	1,129.33	1,151.60	1,065.91	1,107.92	1,151.60	1,174.32	1,086.92	1,129.76	1,174.32	1,197.49	1,108.34	1,152.04	1,197.49	1,221.12
B	212,056.99	220,398.35	229,073.36	233,584.37	216,227.67	224,735.86	233,584.37	238,185.60	220,481.76	229,160.11	238,185.59	242,878.84	224,820.94	233,672.86	242,878.85	247,665.97	229,246.90	238,275.86	247,665.97	252,548.83
	17,671.42	18,366.53	19,089.45	19,465.36	18,018.97	18,727.99	19,465.36	19,848.80	18,373.48	19,096.68	19,848.80	20,239.90	18,735.08	19,472.74	20,239.90	20,638.83	19,103.91	19,856.32	20,638.83	21,045.74
	950.93	988.33	1,027.23	1,047.46	969.63	1,007.78	1,047.46	1,068.10	988.71	1,027.62	1,068.10	1,089.14	1,008.17	1,047.86	1,089.14	1,110.61	1,028.01	1,068.50	1,110.61	1,132.51
A	181,757.34	188,886.71	196,301.26	200,156.83	185,322.03	192,593.99	200,156.83	204,089.51	188,958.01	196,375.41	204,089.51	208,100.84	192,666.71	200,232.46	208,100.84	212,192.40	196,449.58	204,166.64	212,192.39	216,365.78
	15,146.45	15,740.56	16,358.44	16,679.74	15,443.50	16,049.50	16,679.74	17,007.46	15,746.50	16,364.62	17,007.46	17,341.74	16,055.56	16,686.04	17,341.74	17,682.70	16,370.80	17,013.89	17,682.70	18,030.48
	815.06	847.03	880.27	897.56	831.04	863.65	897.56	915.20	847.35	880.61	915.20	933.19	863.98	897.90	933.19	951.54	880.94	915.55	951.54	970.25
1	158,875.86	165,089.97	171,552.65	174,913.24	161,982.92	168,321.32	174,913.25	178,341.06	165,152.12	171,617.28	178,341.05	181,837.41	168,384.70	174,979.17	181,837.42	185,403.71	171,681.93	178,408.29	185,403.70	189,041.31
	13,239.66	13,757.50	14,296.05	14,576.10	13,498.58	14,026.78	14,576.10	14,861.76	13,762.68	14,301.44	14,861.75	15,153.12	14,032.06	14,581.60	15,153.12	15,450.31	14,306.83	14,867.36	15,450.31	15,753.44
	712.45	740.31	769.29	784.36	726.38	754.80	784.36	799.74	740.59	769.58	799.74	815.41	755.09	784.66	815.41	831.41	769.87	800.04	831.41	847.72
2	149,187.15	155,013.72	161,073.35	164,224.36	152,100.43	158,043.53	164,224.35	167,438.38	155,071.98	161,133.94	167,438.38	170,716.69	158,102.96	164,286.16	170,716.69	174,060.56	161,194.56	167,501.42	174,060.56	177,471.31
	12,432.26	12,917.81	13,422.78	13,685.36	12,675.04	13,170.29	13,685.36	13,953.20	12,922.67	13,427.83	13,953.20	14,226.39	13,175.25	13,690.51	14,226.39	14,505.05	13,432.88	13,958.45	14,505.05	14,789.28
	669.00	695.13	722.30	736.43	682.06	708.72	736.43	750.84	695.39	722.57	750.84	765.55	708.98	736.71	765.55	780.54	722.85	751.13	780.54	795.84
3	140,102.68	145,565.87	151,247.58	154,202.07	142,834.27	148,406.72	154,202.07	157,215.65	145,620.50	151,304.40	157,215.66	160,289.51	148,462.45	154,260.03	160,289.51	163,424.84	151,361.24	157,274.77	163,424.84	166,622.88
	11,675.22	12,130.49	12,603.97	12,850.17	11,902.86	12,367.23	12,850.17	13,101.30	12,135.04	12,608.70	13,101.31	13,357.46	12,371.87	12,855.00	13,357.46	13,618.74	12,613.44	13,106.23	13,618.74	13,885.24
	628.26	652.76	678.24	691.49	640.51	665.50	691.49	705.00	653.01	678.50	705.00	718.79	665.75	691.75	718.79	732.85	678.75	705.27	732.85	747.19
4	131,584.77	136,707.24	142,034.61	144,804.84	134,146.01	139,370.93	144,804.85	147,630.49	136,758.47	142,087.89	147,630.49	150,512.64	139,423.18	144,859.19	150,512.64	153,452.43	142,141.18	147,685.91	153,452.43	156,451.02
	10,965.40	11,392.27	11,836.22	12,067.07	11,178.83	11,614.24	12,067.07	12,302.54	11,396.54	11,840.66	12,302.54	12,542.72	11,618.60	12,071.60	12,542.72	12,787.70	11,845.10	12,307.16	12,787.70	13,037.59
	590.07	613.04	636.93	649.35	601.55	624.98	649.35	662.02	613.27	637.17	662.02	674.94	625.22	649.59	674.94	688.13	637.40	662.27	688.13	701.57
5	114,625.80	119,069.91	123,691.79	126,095.17	116,847.86	121,380.85	126,095.16	128,546.60	119,114.36	123,738.01	128,546.61	131,047.08	121,426.19	126,142.32	131,047.09	133,597.57	123,784.25	128,594.70	133,597.57	136,199.06
	9,552.15	9,922.49	10,307.65	10,507.93	9,737.32	10,115.07	10,507.93	10,712.22	9,926.20	10,311.50	10,712.22	10,920.59	10,118.85	10,511.86	10,920.59	11,133.13	10,315.35	10,716.23	11,133.13	11,349.92
	514.02	533.95	554.67	565.45	523.98	544.31	565.45	576.44	534.15	554.88	576.44	587.66	544.51	565.66	587.66	599.09	555.09	576.66	599.09	610.76
6	107,696.77	111,863.72	116,197.35	118,450.84	109,780.25	114,030.54	118,450.84	120,749.40	111,905.40	116,240.70	120,749.41	123,093.94	114,073.05	118,495.05	123,093.93	125,485.35	116,284.05	120,794.49	125,485.35	127,924.60
	8,974.73	9,321.98	9,683.11	9,870.90	9,148.35	9,502.55	9,870.90	10,062.45	9,325.45	9,686.73	10,062.45	10,257.83	9,506.09	9,874.59	10,257.83	10,457.11	9,690.34	10,066.21	10,457.11	10,660.38
	482.95	501.63	521.06	531.17	492.29	511.35	531.17	541.48	501.82	521.26	541.48	551.99	511.54	531.37	551.99	562.71	521.45	541.68	562.71	573.65
7	99,432.56	103,268.94	107,258.78	109,333.50	101,350.75	105,263.86	109,333.49	111,449.70	103,307.30	107,298.67	111,449.70	113,608.23	105,302.99	109,374.19	113,608.24	115,809.94	107,338.59	111,491.21	115,809.94	118,055.68
	8,286.05	8,605.75	8,938.23	9,111.13	8,445.90	8,771.99	9,111.12	9,287.48	8,608.94	8,941.56	9,287.48	9,467.35	8,775.25	9,114.52	9,467.35	9,650.83	8,944.88	9,290.93	9,650.83	9,837.97
	445.89	463.09	480.98	490.28	454.49	472.04	490.28	499.77	463.26	481.16	499.77	509.45	472.21	490.47	509.45	519.33	481.34	499.96	519.33	529.40
8	93,451.09	97,048.21	100,789.22	102,734.54	95,249.65	98,918.72	102,734.55	104,718.78	97,084.18	100,826.63	104,718.78	106,742.70	98,955.40	102,772.70	106,742.69	108,807.08	100,864.05	104,757.69	108,807.08	110,912.76
	7,787.59	8,087.35	8,399.10	8,561.21	7,937.47	8,243.23	8,561.21	8,726.57	8,090.35	8,402.22	8,726.57	8,895.23	8,246.28	8,564.39	8,895.22	9,067.26	8,405.34	8,729.81	9,067.26	9,242.73
	419.06	435.19	451.97	460.69	427.13	443.58	460.69	469.59	435.36	452.14	469.59	478.67	443.75	460.86	478.67	487.92	452.31	469.77	487.92	497.37
9	87,842.66	91,215.45	94,723.15	96,547.15	89,529.05	92,969.29	96,547.14	98,407.62	91,249.17	94,758.22	98,407.63	100,305.32	93,003.69	96,582.92	100,305.32	102,240.97	94,793.30	98,444.11	102,240.95	104,215.31
	7,320.22	7,601.29	7,893.60	8,045.60	7,460.75	7,747.44	8,045.60	8,200.64	7,604.10	7,896.52	8,200.64	8,358.78	7,750.31	8,048.58	8,358.78	8,520.08	7,899.44	8,203.68	8,520.08	8,684.61
	393.91	409.04	424.77	432.95	401.48	416.90	432.95	441.29	409.19	424.92	441.29	449.80	417.06	433.11	449.80	458.48	425.08	441.45	458.48	467.33
10	82,584.00	85,746.44	89,035.38	90,745.63	84,165.22	87,390.91	90,745.63	92,490.08	85,778.06	89,068.26	92,490.07	94,269.41	87,423.16	90,779.17	94,269.42	96,084.35	89,101.16	92,524.29	96,084.34	97,935.57
	6,882.00	7,145.54	7,419.62	7,562.14	7,013.77	7,282.58	7,562.14	7,707.51	7,148.17	7,422.36	7,707.51	7,855.78	7,285.26	7,564.93	7,855.79	8,007.03	7,425.10	7,710.36	8,007.03	8,161.30
	370.33	384.51	399.26	406.93	377.42	391.89	406.93	414.75	384.65	399.41	414.75	422.73	392.03	407.08	422.73	430.87	399.56	414.91	430.87	439.17

Effective: July 1, 2019

Board Approved:

LOS RIOS COMMUNITY COLLEGE DISTRICT

Chancellor's Salary Schedule
2019-20 Annual Salary Schedule

Chancellor Base Salary: \$338,379

Performance Compensation: For the year 2019-20, if the board deems the Chancellor to have met the performance goals set and overall performance was satisfactory, the District shall provide the Chancellor \$22,500 in Deferred Compensation to an appropriate 403(b) or 457 plan.

Effective: July 1, 2019

Board Approved:

Los Rios Community College District
2019-20 Athletic/Coaching Stipend Schedule for Faculty

Coaching formula hour assignments and stipend compensation shall be as follows:

Sports Program	Formula Hour Assignment	Stipend Range
Baseball, Head Coach	7	\$8,294 - \$9,703
Baseball, Assistant Coach	5	\$3,764 - \$3,764
Basketball, Head Coach	7	\$8,294 - \$9,703
Basketball, Assistant Coach	5	\$3,764 - \$3,764
Cross Country, Head Coach	7	\$7,062 - \$8,261
Football, Head Coach	7	\$8,294 - \$9,703
Football, Assistant Coach	5	\$3,764 - \$3,764
Golf, Head Coach	7	\$7,062 - \$8,261
Hockey, Head Coach	7	\$8,294 - \$9,703
Soccer, Head Coach	7	\$8,294 - \$9,703
Soccer, Assistant Coach	5	\$3,764 - \$3,764
Softball, Head Coach	7	\$8,294 - \$9,703
Softball, Assistant Coach	5	\$3,764 - \$3,764
Swimming, Head Coach	7	\$7,062 - \$8,261
Tennis, Head Coach	7	\$7,062 - \$8,261
Track and Field, Head Coach	7	\$8,294 - \$9,703
Track and Field, Assistant Coach	5	\$3,764 - \$3,764
Volleyball, Head Coach	7	\$8,294 - \$9,703
Water Polo, Head Coach	7	\$7,062 - \$8,261
Wrestling, Head Coach	7	\$8,294 - \$9,703

Steps are awarded for every 5 years of serving as a head coach

Effective: August 22, 2019

Board Approved:

Los Rios Community College District

2019-20 Athletic/Coaching Stipend Schedule for Faculty

Coaching Formula hour assignments and stipend compensation shall be as follows:

Head Coaching Stipend Schedule for Faculty

Assignment	Formula Hours	Step 1	Step 2	Step 3	Step 4	Step 5
Baseball	7	\$8,294	\$8,626	\$8,971	\$9,330	\$9,703
Basketball	7	\$8,294	\$8,626	\$8,971	\$9,330	\$9,703
Cross Country	7	\$7,062	\$7,344	\$7,638	\$7,944	\$8,261
Football	7	\$8,294	\$8,626	\$8,971	\$9,330	\$9,703
Golf	7	\$7,062	\$7,344	\$7,638	\$7,944	\$8,261
Hockey	7	\$8,294	\$8,626	\$8,971	\$9,330	\$9,703
Soccer	7	\$8,294	\$8,626	\$8,971	\$9,330	\$9,703
Softball	7	\$8,294	\$8,626	\$8,971	\$9,330	\$9,703
Swimming	7	\$7,062	\$7,344	\$7,638	\$7,944	\$8,261
Tennis	7	\$7,062	\$7,344	\$7,638	\$7,944	\$8,261
Track & Field	7	\$8,294	\$8,626	\$8,971	\$9,330	\$9,703
Volleyball	7	\$8,294	\$8,626	\$8,971	\$9,330	\$9,703
Water Polo	7	\$7,062	\$7,344	\$7,638	\$7,944	\$8,261
Wrestling	7	\$8,294	\$8,626	\$8,971	\$9,330	\$9,703
Steps are awarded for every five years of serving as a head Coach						

Assistant Coaching Stipend Schedule for Faculty*

Assignment	Formula Hours	Stipend
Baseball, Assistant	5	\$3,764
Basketball, Assistant	5	\$3,764
Football, Assistant	5	\$3,764
Soccer, Assistant	5	\$3,764
Softball, Assistant	5	\$3,764
Track & Field, Assistant	5	\$3,764

*Assistant coaching stipend is only available to a regular faculty member

Effective: August 22, 2019

Board Approved:

Los Rios Community College District
2019-20 Department Chairs Stipend Schedule for Faculty

Level	Stipend
I	\$3,897
II	\$7,796 10% Reassigned Time per year plus a \$500 annual stipend
OR	
III	20% Reassigned Time per semester
< 20 FTEF	20% Reassigned Time per semester
20 - 44.9 FTEF	30% Reassigned Time per semester
≥ 45 FTEF	* 40% Reassigned Time per semester

* Limited to the Math and English Departments at ARC and SCC.

Effective: August 22, 2019

Board Approved:

Los Rios Community College District
2019-20 Arts & Media Stipend Schedule for Faculty

The District shall provide stipends and/or load equity for instructors in the following areas:

Subject	Stipend
<i>Art</i>	
Art Gallery Director	\$1,728
<i>Dance</i>	
Director	\$1,728
<i>Forensics</i>	
Coach (districtwide)	\$2,467
Assistant Coach	\$1,728
Tournament Coordinator/Debate	\$1,233
<i>Journalism</i>	
Student Newspaper	\$2,467
Literary Journal Advisory	\$2,467
<i>Music (Performing Group)</i>	
Director	\$2,467
<i>Theatre Arts</i>	
Director	\$2,467
Technical Director	\$2,467
Technical Director, Lighting	\$1,728
Technical Director, Scene/Set	\$1,728
Musical Director	\$2,467
Vocal Director	\$1,728
Costumer	\$2,467
Choreographer	\$1,728
Promotion/Box Office	\$2,467
<i>TV/Radio</i>	
Program Producer	\$1,728

Effective: August 22, 2019

Board Approved:

Salary Schedule for Instructional Substitutes

Effective 8/22/19

Hourly Salary Schedule

Lecture: 50.35

Lab: 37.76

Coordinator/Counselor/Nurse/Librarian: 35.50

Hours worked during Summer Session are not subject to schedule improvement.

The full-time equivalent hours of service is 540 lecture hours in a fiscal year (which includes Summer Session). Lab hours equate to 3/4 of a lecture hour.

Effective: August 22, 2019

Board Approved:

Los Rios Community College District

Salary Schedule for Employment Service Agreement - Academic (ESA)

Effective: August 22, 2019

Step	Class I	Class II	Class III	Class IV	Class V
1	35.50	39.46	43.39	47.35	49.70
2	36.93	41.03	45.13	49.23	51.69
3	38.40	42.67	46.93	51.20	53.76
4	39.95	44.38	48.80	53.26	55.91
5	41.53	46.16	50.76	55.38	58.15
6	43.19	48.00	52.78	57.60	60.47
7	44.92	49.92	54.89	59.90	62.89
8	46.72	51.92	57.10	62.30	65.41
9	48.60	53.99	59.39	64.79	68.02
10	50.53	56.15	61.75	67.37	70.74
11	52.56	58.40	64.23	70.08	73.57
12	54.67	60.73	66.80	72.87	76.53
13	56.85	63.16	69.47	75.79	79.59
14	59.13	65.69	72.25	78.82	82.77
15	-	-	75.14	81.97	86.08
Longevity 1	61.49	68.31	78.14	85.25	89.52
Longevity 2	62.72	69.68	79.70	86.96	91.31

For ESA-Academic assignments, class and step placement will be determined by schedule B placement from preceding Spring semester or initial hire paperwork submitted to Human Resources per instructions on form P-132-A.

ESA-Academic is not subject to retroactive salary improvement.

Board Approved:

Los Rios Community College District Salary Schedule for Professional Expert Agreement

Effective: July 1, 2019

Title and Description	Hourly Rate
Consultant	
<i>Employee provides professional advice and/or services in their area of expertise. Plans, organizes and/or develops workshops, not-for-credit programs or trainings, and supports specific projects.</i>	
Consultant I - Provides consulting services related to area of expertise.	\$35
Consultant II - Provides advanced consulting services related to area of expertise.	\$45
Consultant III - Provides advanced, complex consulting services related to area of expertise.	\$55
Consultant IV - In addition to responsibilities of a Consultant III, responsible for overall direction of specific project.	\$65
Not-for-Credit Presenter	
<i>Employee provides not-for-credit presentations in their specific area of expertise.</i>	
Presenter I - Provides not-for-credit presentations requiring a minimum level of professional expertise in the subject matter	\$35
Presenter II - Provides not-for-credit presentations requiring a moderate level of professional expertise in the subject matter	\$45
Presenter III - Provides not-for-credit presentations requiring advanced level of professional expertise in the subject matter	\$55
Presenter IV - Provides not-for-credit presentations requiring expert level of professional expertise in the subject matter	\$65
Contract Trainer (Ethan Way Center)	
<i>Employee hired to provide not-for-credit training in their area of expertise.</i>	\$25 - \$200

Per Education Code 88003, Professional Experts should be hired on a temporary basis for a specific project. They are to have specialized knowledge and are to perform duties not found in the classified service.

Professional Expert Agreements (PEX's) must be assigned hourly rates as defined in the categories above; exceptions must be pre-approved by AVC of Human Resources or the Director of Accounting Services.

Professional Expert Agreements (PEX's) are not subject to retroactive salary improvement.

Refer to LRCCD [Independent Contractor vs. Employee Checklist](#) to ensure employee does not fit the criteria of an independent contractor.

Board approved:

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 14, 2019

SUBJECT:	Contract Award: Districtwide Furniture & Related Services	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item D	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>UJF</i> Mario Rodriguez, Vice Chancellor Finance & Administration	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	<i>Brian King</i> Brian King, Chancellor	ACTION	<input checked="" type="checkbox"/>
		INFORMATION	<input type="checkbox"/>

BACKGROUND:

The District’s five-year furniture contract was awarded in 2014 and expires August 24, 2019. During the five-year contract, the District spent over \$6 million to furnish new construction and replace obsolete furniture.

District Purchasing published a request for bids for a single vendor, multi-year contract to continue the standardized furniture program District wide in accordance with Ed Code 81644. This type of contract has provided: 1) uniformity and flexibility of office workstation furniture for all locations; 2) ergonomically sound equipment; 3) firm competitive pricing; 4) complete installation; and 5) significant time savings for all employees in the research and purchase of office furniture. Required services include design services and custom catalogs that are provided to District and college staff. Furniture covered under this contract includes freestanding modular furniture, wall mounted furniture, panel systems, training room furniture, lab chairs, task seating, ADA compliant desks and file cabinets.

The initial contract is for two (2) years with an option for annual renewal for up to three (3) additional years. Discount rate offered from list prices will remain firm throughout the contract. Purchases will be made on an as needed basis. Estimated annual expenditures will vary based upon the nature and timing of facilities projects.

STATUS:

The plans and specifications were publicly advertised for qualified bidders. Qualified bidders were asked to provide a lump sum bid amount. Invitations to qualify were forwarded to firms specializing in modular furniture systems. Bidders were asked to provide a firm discount rate from list pricing and specific pricing on typical workstations. A total of three (3) bids were received.

Qualified Bidder Name	Product	Single Discount	Base Bid	Alternate 1	Alternate 2	Alternate 3	Total Bid
Campbell Keller	Allsteel	64.50%	\$25,228.79	\$19,053.56	\$10,084.84	\$1,382.73	\$55,749.92
MTA*	N/A	N/A	N/A	N/A	N/A	N/A	Non-Responsive
VCO*	N/A	N/A	N/A	N/A	N/A	N/A	Non-Responsive

*Non-Responsive: MTA did not include seating with Typical configurations per bid requirement and they quoted multiple discounts on base and alternate bid contrary to bid requirement.

*Non-Responsive: VCO did not bid to the requirements in the Typical configuration and specifications.

The lowest responsive, responsible bidder was determined by adding the sum of the base bid and three (3) alternates as well as thoroughly reviewing submitted bids.

RECOMMENDATION:

It is recommended that the Board of Trustees award the contract for Bid #19017 to Campbell Keller for the base bid and three (3) alternates, for a total bid amount of \$55,749.92.