



# Police Services Update

Chief Larry K. Savidge





# Agenda

- Staffing
- Training
- New Initiatives



# Staffing

- Police Officers
- Dispatchers



# Police Officers

- Staffing shortage continues
- Two elements
  - Recruiting
  - Retention



# Police Officers

- Recruiting
  - Salary increase
  - Sponsored cadets
  - Collaborating with other colleges
  - Job fairs
  - Quality vs quantity



# Police Officers

- Retention
  - Salary increase
  - Recent \$5,000 bonus
  - Improving equipment and training



# Dispatchers

- Retention challenges
  - Multiple vacancies
  - Vacant dispatcher supervisor
  - Two candidates undergoing background investigations



# Training

- Use of force
- Diversity





# Use of Force

- Peace Officer Standards and Training (POST)
- Los Rios Police Department
- Additional measures



# POST

- Requires perishable skills training for all CA peace officers
  - Use of force
  - Tactical communications
  - Legal updates
- Lexipol issues daily training bulletins addressing use of force options



# Los Rios Police Department

- Semiannual handgun training and qualification (day/night)
- Patrol rifle training and qualification
- Conduct active shooter training/room clearing/engagement



## Additional Measures

- Exploring additional less-lethal weapons
- Tested pepper ball
- Future testing of bean bag shotguns
- Scheduling use of force options simulator equipment at Public Safety Training Center
- Advanced threat assessment training



# Diversity Training and Procedures

- POST mandated for all peace officers
- Lexipol publishes daily training bulletins
- LRPD General Order 401
  - Prohibits bias-based policing
  - Specifies officer and supervisor responsibilities
  - Identifies administration and training



# Additional Community Efforts

- Active with college safety committees
- Established liaisons with student governments
- Chief met with all college student senates
- Regular communication
  - Disciplinary Deans - Title IX officers
  - Counseling - Behavioral Intervention Teams



# Additional Community Efforts

- Seeking additional implicit-biased training
- Coffee with a cop - Veterans Resource Center
- DUI Court and DUI trike/goggles
- Training on carrying and administering Narcan
  - Emergency treatment for opioid overdose
  - Collaborating with the college nurses



# Additional Community Efforts

- Emphasizing importance of high visibility
- Added part-time campus patrol officers to augment LRPD presence
- Students/staff/faculty have made it known that our visible presence is vital to their sense of safety



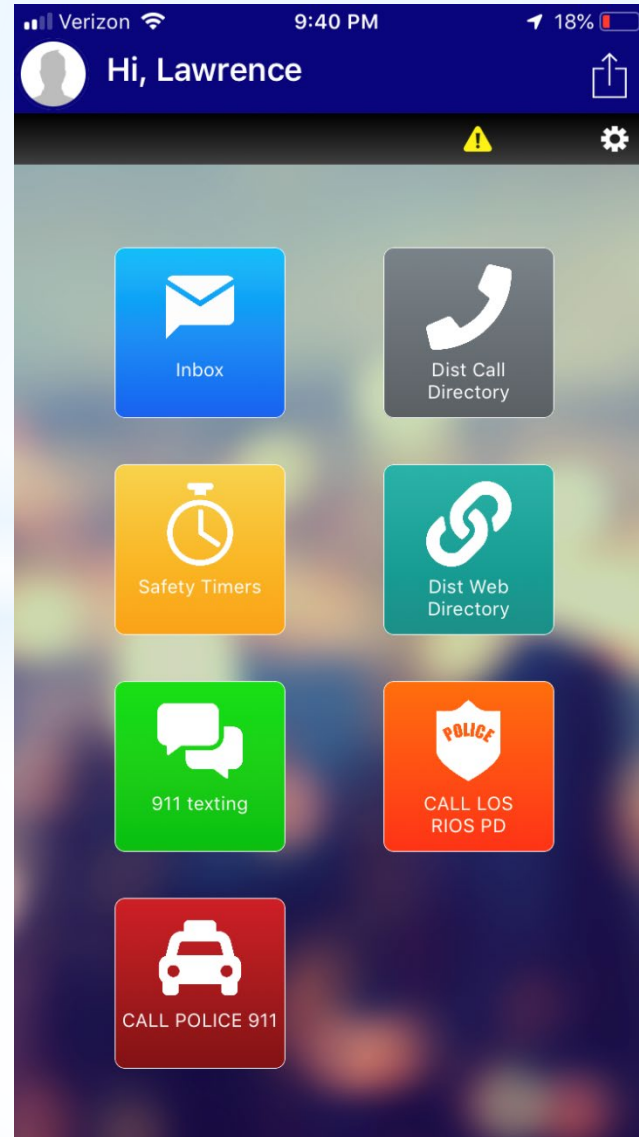


# Additional LRPD Initiatives

- All officers are wearing BWCs now
- Process of installing in-car video systems
- District-wide security camera upgrade
- District-wide RAVE Alert changes
- Alertus mass notification system is being tested at ARC



# Rave Guardian





# Additional Community Efforts

## Hispanic Association of Colleges and Universities (HACU)



