

LOS RIOS COMMUNITY COLLEGE DISTRICT
Memorandum of Understanding
LRCFT

Background

Effective July 1, 2018, the funding formula for California Community Colleges changed significantly from the SB 361 model. Under the new formula, titled the Student Centered Funding Formula (SCFF), the COLA is no longer automatically applied to the base funding achieved under the prior year's calculated revenues. Districts will receive the COLA as a one-time-only allocation if the total computational revenue is less than their prior year workload factors as improved by the COLA.

The budget act and trailer bill provided for three years of hold harmless funding, now extended to 2021-22, at the 2017-18 funded level. As per above, districts not earning above their hold harmless will receive the COLA as a one-time only appropriation. Los Rios was a hold harmless district based upon the initial simulations and advance apportionment from the CCCC.

As of the second principal apportionment (P2), the District's total computational revenues (TCR) is slightly above the hold harmless level, around 1%. In addition, a shortfall in property tax revenues results in a deficit applied to the revenue.

Another aspect of the formula is full-time equivalent students (FTES). The formula remains primarily based on enrollment. For 2018-19, our enrollment was flat. The District committed on-going funds from shifted summer FTES. Under the SCFF, FTES are averaged over three years. Shifting is still allowable and the District shifted (reported) summer 2019 to the 2018-19 year. The impact of not shifting is projected at \$5.2 million. The District needs to recover that amount in order to reduce the reliance on borrowed funds for on-going commitments.

Due to the recovery of the shift, the deferral of resources from 2017-18, and other one-time resources, the unit has ample one-time only resources. Given the relatively low amount of new continuing funds for 2018-19 to support on-going compensation costs and uncertainty regarding the final calculation for 2018-19, the District is recommending to all units a one-time salary schedule improvement of 6% for 2018-19 in lieu of any on schedule improvement. Any residual funds from the compensation calculation will be carried forward to 2019-20. Those funds will be available to the units to support compensation cost increases/improvements in 2019-20.

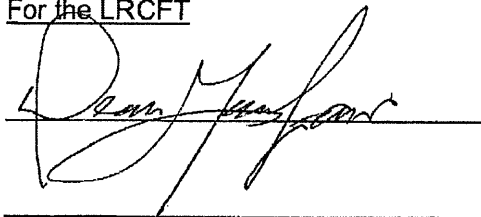
The following is agreed to:

2018-19 Retroactive salary schedule improvement

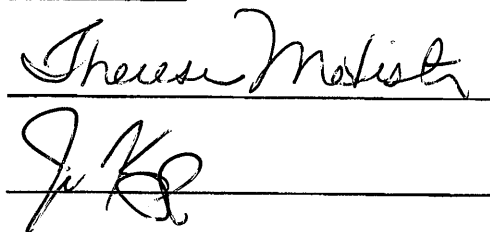
The 2018-19 salary schedules will be improved by a one-time only increase of 6% to be paid in August 2019. This is the entire improvement for the 2018-19 year.

Residual funds from the 2018-19 calculation will be carried forward to 2019-20.

For the LRCFT



For the District



LOS RIOS COMMUNITY COLLEGE DISTRICT
Memorandum of Understanding
LRCEA

Background

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For the LRCEA

For the District

Edward Bachman President

Theresa Malick 7/25/2019

Kelly R. Sedasna

[Signature] 7/25/19

LOS RIOS COMMUNITY COLLEGE DISTRICT
Memorandum of Understanding
LRSA

Background

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For the LRSA

For the District

Gerald Nunez

John Matlock 7/23/2017

Cindy Kelly

UM

LOS RIOS COMMUNITY COLLEGE DISTRICT
Memorandum of Understanding
SEIU

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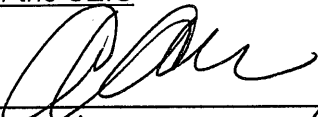
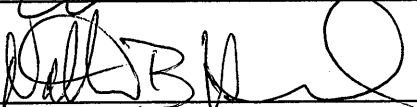
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For the SEIU

For the District

 7/24/2019


TO: LRMA
FROM: Theresa Matista ✓
Subject: 2018-19 Final Compensation (Salary schedule) Improvement
DATE: July 23, 2019

Background

Effective July 1, 2018, the funding formula for California Community Colleges changed significantly from the SB 361 model. Under the new formula, titled the Student Centered Funding Formula (SCFF), the COLA is no longer automatically applied to the base funding achieved under the prior year's calculated revenues. Districts will receive the COLA as a one-time-only allocation if the total computational revenue is less than their prior year workload factors as improved by the COLA.

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Therefore, the 2018-19 salary schedules will be improved by a one-time only increase of 6% to be paid in August 2019. This is the entire improvement for the 2018-19 year.

Residual funds from the 2018-19 calculation carry forward to 2019-20. The projected cost of the increase to the District contribution for medical premiums for 2019-20 is charged against 2018-19 funding.



TO: Confidential Employees
FROM: Theresa Matista ✓
Subject: 2018-19 Final Compensation (Salary schedule) Improvement
DATE: July 24, 2019

Background

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