

LOS RIOS COMMUNITY COLLEGE DISTRICT
Memorandum of Understanding
LRCFT

Background

Effective July 1, 2018, the funding formula for California Community Colleges changed significantly from the SB 361 model. Under the new formula, titled the Student Centered Funding Formula (SCFF), the COLA is no longer automatically applied to base funding achieved under the prior year's calculated revenues. Districts receive the COLA as a one-time-only allocation if the total computational revenue (TCR) is less than their prior year workload factors, as improved by the COLA.

Current statute provides for a hold harmless, now extended to 2021-22, which is the 2017-18 funded level plus, on a one-time basis, the equivalent of the COLA a district would have received if the formula had not changed. The compensation calculation base (funded for 2017-18) is \$301,107,002. That amount is the TCR less the funding for additional faculty positions (funded in 2016-17). For 2018-19, the District is projecting the compensation calculation base at \$312,822,196. While the increase is being treated as on-going, a large portion was used to recover funding generated through summer FTES shifted to the prior year. These borrowed funds were supporting on-going costs. Also, a portion of the new funding was used in support of increased instructional and other staffing costs.

For 2019-20, the workload rates have been improved by the COLA of 3.26%. Per above, the District will not automatically receive the COLA as a separate allocation as it had under the two prior funding formulas. Rather, the District will be funded on the basis of the workload measures at the improved rates. Due to the number of different factors that are now used as workload measures, it is difficult to project 2019-20 funding. The advance apportionment is not based on 2018-19 outcomes and demographics as the reporting for those measures will not be completed until fall 2019. If the District does not earn above its hold harmless funded level, it will receive, on a one-time basis, the hold harmless calculation for 2019-20 of \$322,319,199, approximately \$10 million above the 2018-19 hold harmless.

Under the contract provisions, the District may advance a salary schedule improvement if certain new revenues are reasonably reliable at the start of the fiscal year. Under the new funding formula, the District has modeled different outcomes and has a high degree of confidence that it will achieve at least the \$322.3 million. It is therefore recommending that ½ of the increase above the 2018-19 hold harmless level be advanced and combined with residual funds from 2018-19, including on-going resources from the funding allocation for the addition of 25 new faculty positions, to provide an on-schedule salary schedule improvement effective 7/1/2019. As per the collective bargaining agreement, the compensation calculation completed at the end of 2019-20 will consider the advance and dependent upon remaining funds may result in an additional on-going improvement and/or a one-time only improvement.

The District has considered the advance of the increase to the contribution toward medical premiums as a charge against 2018-19 funds. The charge is an estimate based upon 2018-19 participation. The difference between the estimate and final will be credited/charged to 2019-20. With the residual 2018-19 combined with the advance of 2019-20 and the net available from the new faculty funding, the following is agreed to as interim compensation and salary schedule improvements:

The District contribution toward health premiums is increased effective 7/1/2019 by \$124.65 per month to \$1,385.50

The 2019-20 salary schedules are improved effective 7/1/2019 by an on-going increase of 4%. This improvement does not apply to summer 2019 service.

The following changes to the A and B schedules are effective 7/1/2019:

Addition of a fourteenth (14th) step to Classes I and II

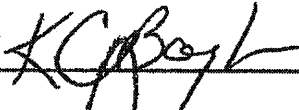
Addition of a fifteenth (15th) step to Class III

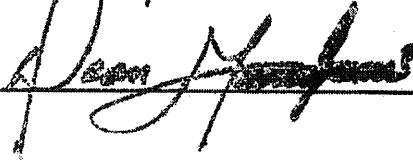
Addition of a longevity increment of 2% for the completion of 25 years of full-time or full-time equivalent service as defined in the collective bargaining agreement

These changes are not effective for summer 2019 service.


In addition, the District and the unit will prepare for implementation of a change in the ratio of certain lab hours from a .75 equivalent to 1 lecture to a .80 to 1 lecture hour. Timing considerations in terms of the class schedule result in the earliest possible implementation of this change being fall 2020. The District and the Unit will meet in early fall 2019 to refine the courses to be included for the 2020-21 academic year.

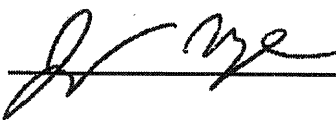
For the LRCFT





For the District

 7/24/19



LOS RIOS COMMUNITY COLLEGE DISTRICT
Memorandum of Understanding
LRCEA

Background

Effective July 1, 2018, the funding formula for California Community Colleges changed significantly from the SB 361 model. Under the new formula, titled the Student Centered Funding Formula (SCFF), the COLA is no longer automatically applied to base funding achieved under the prior year's calculated revenues. Districts receive the COLA as a one-time-only allocation if the total computational revenue (TCR) is less than their prior year workload factors, as improved by the COLA.

Current statute provides for a hold harmless, now extended to 2021-22, which is the 2017-18 funded level plus, on a one-time basis, the equivalent of the COLA a district would have received if the formula had not changed. The compensation calculation base (funded for 2017-18) is \$301,107,002. That amount is the TCR less the funding for additional faculty positions (funded in 2016-17). For 2018-19, the District is projecting the compensation calculation base at \$312,822,196. While the increase is being treated as on-going, a large portion was used to recover funding generated through summer FTES shifted to the prior year. These borrowed funds were supporting on-going costs. Also, a portion of the new funding was used in support of increased instructional and other staffing costs.

For 2019-20, the workload rates have been improved by the COLA of 3.26%. Per above, the District will not automatically receive the COLA as a separate allocation as it had under the two prior funding formulas. Rather, the District will be funded on the basis of the workload measures at the improved rates. Due to the number of different factors that are now used as workload measures, it is difficult to project 2019-20 funding. The advance apportionment is not based on 2018-19 outcomes and demographics as the reporting for those measures will not be completed until fall 2019. If the District does not earn above its hold harmless funded level, it will receive, on a one-time basis, the hold harmless calculation for 2019-20 of \$322,319,199, approximately \$10 million above the 2018-19 hold harmless.

Under the contract provisions, the District may advance a salary schedule improvement if certain new revenues are reasonably reliable at the start of the fiscal year. Under the new funding formula, the District has modeled different outcomes and has a high degree of confidence that it will achieve at least the \$322.3 million. It is therefore recommending that ½ of the increase above the 2018-19 hold harmless level be advanced and combined with residual funds from 2018-19 to provide an on-schedule salary schedule improvement effective 7/1/2019. As per the collective bargaining agreement, the compensation calculation completed at the end of 2019-20 will consider the advance and dependent upon remaining funds may result in an additional on-going improvement and/or a one-time only improvement.

The following is agreed to for interim 2019-20 compensation and salary schedule improvement:

The District contribution toward medical premiums is unchanged at \$1,130.16.

The 2019-20 salary schedule is improved effective 7/1/2019 by an on-going increase of 4%.

For the LRCEA

For the District

Edward Bantle, President Sherryl Meliste 7/25/2019
Kelly R. Ledson 7/25/19

LOS RIOS COMMUNITY COLLEGE DISTRICT
Memorandum of Understanding
LRSA

Background

Effective July 1, 2018, the funding formula for California Community Colleges changed significantly from the SB 361 model. Under the new formula, titled the Student Centered Funding Formula (SCFF), the COLA is no longer automatically applied to base funding achieved under the prior year's calculated revenues. Districts receive the COLA as a one-time-only allocation if the total computational revenue (TCR) is less than their prior year workload factors, as improved by the COLA.

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For 2019-20, the workload rates are improved by the COLA of 3.26%. Per above, the District will not automatically receive the COLA as a separate allocation as it had under the two prior funding formulas. Rather, the District will be funded on the basis of the workload measures at the improved rates. Due to the number of different factors now used as workload measures, it is difficult to project 2019-20 funding. The advance apportionment is not based on 2018-19 outcomes and demographics as the reporting for those measures will not be completed until fall 2019. If the District does not earn above its hold harmless funded level, it will receive, on a one-time basis, the hold harmless calculation for 2019-20 of \$322,319,199, approximately \$10 million above the 2018-19 hold harmless.

Under the contract provisions, the District may advance a salary schedule improvement if certain new revenues are reasonably reliable at the start of the fiscal year. Under the new funding formula, the District has modeled different outcomes and has a high degree of confidence that it will achieve at least the \$322.3 million. It is therefore recommending that ½ of the increase above the 2018-19 hold harmless level be advanced and combined with residual funds from 2018-19 to provide an on-schedule salary schedule improvement effective 7/1/2019. As per the collective bargaining agreement, the compensation calculation completed at the end of 2019-20 will consider the advance and dependent upon remaining funds may result in an additional on-going improvement and/or a one-time only improvement.

The following is agreed to for interim 2019-20 compensation and salary schedule improvement:

The District contribution to medical premiums increases effective 7/1/2019 by \$62.33 per month to \$1,274.84. The estimated cost of this increase is charged against 2018-19 continuing resources. The difference between the estimate and the actual will be charged/credited to 2019-20 resources.

The 2019-20 salary schedule is improved effective 7/1/2019 by an on-going increase of 2%.

For the LRSA

Gerald Nichols

Cindy Keely

For the District

Sherrin Mahit 7/23/2019

CM

LOS RIOS COMMUNITY COLLEGE DISTRICT
Memorandum of Understanding
SEIU

Background

Effective July 1, 2018, the funding formula for California Community Colleges changed significantly from the SB 361 model. Under the new formula, titled the Student Centered Funding Formula (SCFF), the COLA is no longer automatically applied to base funding achieved under the prior year's calculated revenues. Districts receive the COLA as a one-time-only allocation if the total computational revenue (TCR) is less than their prior year workload factors, as improved by the COLA.

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Under the contract provisions, the District may advance a salary schedule improvement if certain new revenues are reasonably reliable at the start of the fiscal year. Under the new funding formula, the District has modeled different outcomes and has a high degree of confidence that it will achieve at least the \$322.3 million. It is therefore recommending that ½ of the increase above the 2018-19 hold harmless level be advanced and combined with residual funds from 2018-19 to provide an on-schedule salary schedule improvement effective 7/1/2019. As per the collective bargaining agreement, the compensation calculation completed at the end of 2019-20 will consider the advance and dependent upon remaining funds may result in an additional on-going improvement and/or a one-time only improvement.

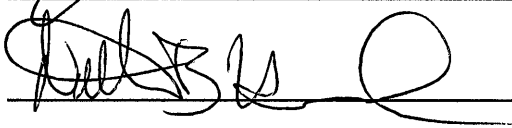
The following is agreed to for interim 2019-20 compensation and salary schedule improvement:

The district contribution toward medical premiums increases effective 7/1/2019 by \$124.65 to \$1,358.28. The estimated cost of the increase is charged against 2018-19 continuing resources. Any difference between the estimate and the actual will be charged/credited to 2019-20 resources.


The 2019-20 salary schedule is improved effective 7/1/2019 by an on-going increase of 2.75%.

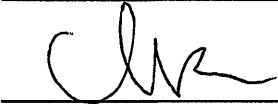
For the SEIU





For the District

 7/24/2019



LOS RIOS

COMMUNITY
COLLEGE
DISTRICT



FILE COPY

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Cosumnes River College
Folsom Lake College
Sacramento City College

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Sacramento, CA 95825
Phone: 916 568-3021
Fax: 916 561-0574
www.losrios.edu

TO: Confidential Employees
FROM: Theresa Matista
Subject: 2019-20 Interim Compensation Improvements
DATE: July 24, 2019

Background

Effective July 1, 2018, the funding formula for California Community Colleges changed significantly from the SB 361 model. Under the new formula, titled the Student Centered Funding Formula (SCFF), the COLA is no longer automatically applied to base funding achieved under the prior year's calculated revenues. Districts receive the COLA as a one-time-only allocation if the total computational revenue (TCR) is less than their prior year workload factors, as improved by the COLA.

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The District may advance a salary schedule improvement if certain new revenues are reasonably reliable at the start of the fiscal year. Under the new funding formula, the District has modeled different outcomes and has a high degree of confidence that it will achieve at least the \$322.3 million. It is therefore recommending that ½ of the increase above the 2018-19 hold harmless level be advanced and combined with residual funds from 2018-19 to provide an on-

schedule salary schedule improvement effective 7/1/2019. The compensation calculation completed at the end of 2019-20 will consider the advance and dependent upon remaining funds may result in an additional on-going improvement and/or a one-time only improvement.

The District contribution to medical premiums increases effective 7/1/2019 by \$62.33 per month to \$1,274.84. The estimated cost of this increase is charged against 2018-19 continuing resources. The difference between the estimate and the actual will be charged/credited to 2019-20 resources.

The 2019-20 salary schedule is improved effective 7/1/2019 by an on-going increase of 4%.

LOS RIOS

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TO: LRMA

FROM: Theresa Matista

Subject: 2019-20 Interim Compensation Improvements

DATE: July 23, 2019

Background

Effective July 1, 2018, the funding formula for California Community Colleges changed significantly from the SB 361 model. Under the new formula, titled the Student Centered Funding Formula (SCFF), the COLA is no longer automatically applied to base funding achieved under the prior year's calculated revenues. Districts receive the COLA as a one-time-only allocation if the total computational revenue (TCR) is less than their prior year workload factors, as improved by the COLA.

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The District contribution to medical premiums increases effective 7/1/2019 by \$62.33 per month to \$1,274.84. The estimated cost of this increase is charged against 2018-19 continuing resources. The difference between the estimate and the actual will be charged/credited to 2019-20 resources.

The 2019-20 salary schedule is improved effective 7/1/2019 by an on-going increase of 4%.