

LOS RIOS COMMUNITY COLLEGE DISTRICT

BOARD MEETING AGENDA Wednesday, February 19, 2020 5:30 pm

MEETING LOCATION:
Los Rios Community College District
Board Room
1919 Spanos Court
Sacramento, CA 95825

1. CALL TO ORDER

Board President

2. ORAL COMMUNICATIONS

The public may comment on any items within the Board's jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. A yellow "Speaker's Card" must be submitted to the clerk of the board and comments are limited to three (3) minutes.

3. CONSENT CONSIDERATIONS

A member of the Board may request that an item be removed for further discussion and separate action.

A. Board Meeting Minutes: January 15, 2020 (page 3)

Brian King

B. Curriculum Proposals: ARC/CRC (page 13)

Jamey Nye

C. P-2523 Student Health Services (page 18)

JP Sherry

D. Appointment: Citizens' Bond Oversight Committee (page 20)

Mario Rodriguez

E. District Quarterly Financial Status Report (311Q) (page 21)

Mario Rodriguez

F. Los Rios Colleges Foundation – Quarterly Investment Report (page 25)

Mario Rodriguez

G. 2019-20 Budget Revision No. 1 (page 28)

Mario Rodriguez

H. Disposition of Surplus Equipment (page 44)

Mario Rodriguez

I. Ratify: Grants & Contracts Awarded (page 45)

Brian King

J. Ratify: Bid Transactions (page 47)

Mario Rodriguez

K. Ratify: Affiliation and Other Agreements (page 49)

Mario Rodriguez

L. Purchase Orders, Warrants, Checks and Electronic Transfers (page 52)

Mario Rodriguez

M. Human Resources Transactions (page 54)

Jamey Nye

4. FIRST READING

A. Statement of Legislative Principles (page 100)

JP Sherry

5. ACTION

A. Public Hearing: Los Rios Campus Services Auxiliary (page 104)

Brian King

6. BOARD MEMBER REPORTS

7. FUTURE AGENDA ITEMS

- 8. REPORTS and COMMENTS**
- Student Association
 - Classified Senate
 - Academic Senate
 - Other Recognized Constituencies
 - Chancellor’s Report

9. CLOSED SESSION
Closed session may be held as authorized by law for matters including, but not limited to collective bargaining (Rodda Act), Education Code provisions, pending litigation, etc.

A. Pursuant to Government Code section 54957: Public Employee Discipline/Dismissal/Release

10. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY

11. ADJOURNMENT

LOS RIOS BOARD OF TRUSTEES			
Dustin Johnson President ▪ Area 1	Deborah Ortiz Vice President ▪ Area 6	Robert Jones ▪ Area 2 John Knight ▪ Area 3 Vacant ▪ Area 4	Pamela Haynes ▪ Area 5 Tami Nelson ▪ Area 7 Isabella-Marie Engel ▪ Student Trustee
Regular Board Meetings are generally held every second Wednesday of the month at 5:30 pm ▪ <i>Note:</i> Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3021.			
Next Meeting: March 11, 2020 ▪ Regular Board Meeting ▪ Location: Cosumnes River College			
Public records provided to the Board for the items listed on the open session portion of this agenda are available at the District Office located at 1919 Spanos Court, Sacramento, CA, during normal business hours. The Board agenda is posted on the District’s website: www.losrios.edu			
Help Us Help You			
Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3021) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. When you arrive, please contact a staff member if you need assistance (Pursuant to Govt Code § 54954.2).			

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 19, 2020

SUBJECT:	Board Meeting Minutes: January 15, 2020	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King, Chancellor <i>Brian King</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

STATUS:

The minutes of the Board of Trustees meeting held on January 15, 2020 are attached for Board review and consideration.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the minutes of the meeting held on January 15, 2020.

LOS RIOS COMMUNITY COLLEGE DISTRICT
Board Meeting Minutes
Wednesday, January 15, 2020

1. CALL TO ORDER

The board meeting was called to order by President Johnson at 5:30 p.m., in the Tiff Martinez Board Room at Los Rios Community College District, 1919 Spanos Court, Sacramento, California.

Present:

- Mr. Dustin Johnson, President
- Ms. Deborah Ortiz, Vice President
- Mr. John Knight
- Mr. Robert Jones
- Ms. Pamela Haynes
- Ms. Tami Nelson

Ms. Isabella-Marie Engel, Student Trustee

Dr. Brian King, Chancellor

Absent:

None

2. ORAL COMMUNICATIONS

There were no public comments.

3. SPECIAL ORDER OF BUSINESS: ANNUAL ORGANIZATIONAL MEETING

A. Representation to Education Associations

President Johnson made the following appointments:

ACTIVITY/ASSOCIATION	REPRESENTATIVES
American Association of Community Colleges (AACC)	Tami Nelson
Association of Community College Trustees (ACCT)	John Knight
Align Capital Region (ACR)	Deborah Ortiz
California Community College Trustees (CCCT)	Pamela Haynes
Los Rios Foundation	Pamela Haynes Robert Jones
Yolo County School Boards Association (YCSBA)	Dustin Johnson

A motion was made by Trustee Ortiz, seconded by Trustee Knight, that the Board of Trustees approve the association and committee appointments as listed.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz

No: None

Student Advisory Vote: Aye

Motion carried; 6:0

4. CONSENT CONSIDERATIONS

A motion was made by Trustee Knight, seconded by Trustee Ortiz, that the Board of Trustees approve Consent Consideration items A through H.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz

No: None

Student Advisory Vote: Aye

Motion carried; 6:0

A. Board Meeting Minutes: December 18, 2019

That the Board of Trustees approve the minutes of the meetings held on December 18, 2019.

B. Resolution No 2020-01: Board of Trustees Absences

That the Board of Trustees adopt the Resolution No. 2020-01 which specifies that trustees be compensated for absences as indicated.

C. Special Event Authorization

That the Board of Trustees approve or ratify the applications listed in the board agenda packet.

D. Disposition of Surplus Equipment

That the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

E. Ratify: Bid Transactions

That the Board of Trustees Ratify and/or approve the bid transactions herein listed.

CHANGE ORDERS					
Bid No	Description	Change Amount	Change Number	Vendor	New Contract Total

18025	SCC Mohr Hall modernization. Additional hardware and electrical items. Changing battens on roofing and fused disconnect.	\$81,927.93	3	F&H Construction	\$18,051,404.56
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F. Ratify: Affiliation and Other Agreements

That the Board of Trustees Ratify and/or approve the agreements as listed.

ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS/ INTERNSHIP AGREEMENTS

Listed below are Allied Health Agreements for clinical placements and Internships for Los Rios students. Pursuant to the agreements, the District is obligated to cooperate and provide educational services. The agreements do not require payment or receipt of funds.

Agency	Clinical Program	Campus	Contract Date	Term
Stanislaus County Health Services Agency	PTA/OTA ¹	SCC	10/11/19	Evergreen
Proficio Speech Therapy Group Inc.	SLPA ²	ARC	11/18/19	Evergreen
Florin Family Dental	Dental Asst.	SCC	11/21/19	Evergreen
Esthetic Reflections in Dentistry	Dental Asst.	SCC	11/26/19	Evergreen
AMR - American Medical Response	Paramedic Training	ARC	11/30/19	11/30/2022
The Pines at Placerville	Cert. Nursing Asst.	FLC	12/4/19	Evergreen
Western Slope Health Center	Cert. Nursing Asst.	FLC	12/4/19	Evergreen
Bianca Yee, DDS	Dental Asst.	SCC	12/5/19	Evergreen
Emarah Basaran, DDS	Dental Asst.	SCC	12/5/19	Evergreen
Union Hills School District	SLPA ²	ARC	12/6/19	Evergreen
American River Speech	SLPA ²	ARC	12/6/19	Evergreen
LifeSTEPS Inc.	CHW ³	SCC	12/12/19	Evergreen
Chalmers Dental, Inc.	Dental Asst.	SCC	12/17/19	Evergreen
Case Dental	Dental Asst.	SCC	12/18/19	Evergreen

¹PTA/OTA: Physical Therapy Assistant/Occupational Therapy Assistant

²SLPA: Speech Language Pathology Assistant

³CHW: Community Health Worker

ON-CAMPUS FACILITY USE AGREEMENTS

Below are Facility Use Agreements for events where facilities are provided free of charge or the District has or will receive payment from the user.

Campus	Type of Agreement	Permit Number
CRC	Facility Use Permit	C20-0070
CRC	Facility Use Permit	C20-0071
CRC	Facility Use Permit	C20-0072
CRC	Facility Use Permit	C20-0073
SCC	Facility Use Permit	S20-0040
SCC	Facility Use Permit	S20-0059
SCC	Facility Use Permit	S20-0020
SCC	Facility Use Permit	S20-0043
SCC	Facility Use Permit	S20-0058

Campus	Type of Agreement	Permit Number
Harris Center	Facility Use Permit	14893
Harris Center	Facility Use Permit	14379
Harris Center	Facility Use Permit	14977
Harris Center	Facility Use Permit	14941
Harris Center	Facility Use Permit	14338
Harris Center	Facility Use Permit	14347

SCC	Facility Use Permit	S20-0053
SCC	Facility Use Permit	S20-0055
SCC	Facility Use Permit	S20-0056
Harris Center	Facility Use Permit	14917
Harris Center	Facility Use Permit	14371
Harris Center	Facility Use Permit	14372
Harris Center	Facility Use Permit	14402
Harris Center	Facility Use Permit	14373
Harris Center	Facility Use Permit	14374
Harris Center	Facility Use Permit	14375
Harris Center	Facility Use Permit	14209
Harris Center	Facility Use Permit	14360
Harris Center	Facility Use Permit	14376
Harris Center	Facility Use Permit	14896
Harris Center	Facility Use Permit	14938
Harris Center	Facility Use Permit	13659
Harris Center	Facility Use Permit	14296
Harris Center	Facility Use Permit	14351
Harris Center	Facility Use Permit	14378
Harris Center	Facility Use Permit	14894

G. Purchase Orders, Warrants, Checks and Electronic Transfers

That the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the schedule below.

PURCHASE ORDERS		
General Fund	0001109498-0001109949 B200864-B200882	\$ 7,528,475.31
Capital Outlay Fund	0003018413-0003018468	
Child Development Fund	0006000910-0006000910	
Self-Insurance Fund	0009000440-0009000441	
WARRANTS		
General Fund	787926-788709	\$ 15,794,251.81
General Fund-ARC Instructional Related	010358-010444	
General Fund-CRC Instructional Related	023555-023580	
General Fund-FLC Instructional Related	031646-031655	
General Fund-SCC Instructional Related	048138-048197	
Capital Outlay Fund	834346-834408	
Student Financial Aid Fund	900543-900544	
Child Development Fund	954800-954806	
Self-Insurance Fund	976581-976585	
ODSFD	-	
Payroll Warrants	455358-456993	\$ 8,949,573.47
Payroll Vendor Warrants	66421-66557	
December Leave Process	456994-458571	
CHECKS		
Financial Aid Disbursements (E-trans)	-	\$ 1,810,362.88
Clearing Checks	2819-2819	\$ 56,096.87
Parking Checks	3155-3155	\$ 258.00
Bookstore Fund – ARC	34083-34130	\$ 867,088.78
Bookstore Fund – CRC	28870-28896	
Bookstore Fund – FLC	10768-10798	
Bookstore Fund – SCC	51467-51525	
Student Clubs Agency Fund – ARC	6024-6039	\$ 64,630.72
Student Clubs Agency Fund – CRC	5318-5352	

Student Clubs Agency Fund – FLC	2801-2808	
Student Clubs Agency Fund – SCC	4354-4367	
Foundation – ARC	6589-6623	\$ 69,818.30
Foundation – CRC	2823-2834	
Foundation – FLC	1899-1911	
Foundation – SCC	5350-5367	
Foundation – DO	1151-1158	
Associated Students Trust Fund – ARC	1028-1033	
Associated Students Trust Fund – CRC	0915-0915	
Associated Students Trust Fund – FLC	0753-0755	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	USI Check System 7206-7290	\$ 621,561.29
ELECTRONIC TRANSFERS		
Board of Equalization	-	\$
PARS	-	\$ 39,527.57
Vendors	-	\$
International Wire- Ethan Way Center	-	\$
Backup Withholding	-	\$ -
Retiree Health Trust	-	\$ -
Self-Insurance	-	\$ 57,425.29
Bookstore	-	\$ 28,221.37
Payroll Direct Deposit Advices	1017043-1022373	\$ 14,185,014.91
Other Payroll Transactions	-	\$ 4,411.00
Foundation Scholarships	-	\$

H. Human Resources Transactions

That the Board of Trustees approve the human resources transactions listed in the January board agenda packet.

5. FIRST READING

A. Board Policy Revision: P-2523 Student Health Services

The proposed change to Policy 2523 is to exempt students enrolled in a District course through OEI from paying the Student Health Fee. Students enrolled in a District course through OEI are ineligible to receive health services within the District unless they opt in to pay the Student Health Fee. This policy was presented for first reading.

6. COLLECTIVE BARGAINING

A. Public Hearing: 2020-2023 Initial Collective Bargaining Proposals for LRCFT and LRCCD

Public Hearing: President Johnson declared a public hearing to receive comments on the 2020-2023 Initial Collective Bargaining Proposals for LRCFT and LRCCD.

A motion was made by Trustee Haynes, seconded by Trustee Jones, that the Board of Trustees adopt the 2020-2023 Initial Collective Bargaining Proposal for LRCCD and receive the proposal from LRCFT.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz

No: None

Student Advisory Vote: Aye

Motion carried; 6:0

B. Public Hearing: 2020-2023 Initial Collective Bargaining Proposals for LRCEA and LRCCD

Public Hearing: President Johnson declared a public hearing to receive comments on the 2020-2023 Initial Collective Bargaining Proposals for LRCEA and LRCCD.

A motion was made by Trustee Ortiz, seconded by Trustee Haynes, that the Board of Trustees adopt the 2020-2023 Initial Collective Bargaining Proposal for LRCCD and receive the proposal from LRCEA.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Ortiz

No: None

Absent: Trustee Nelson

Student Trustee: Aye

Motion carried; 5:0

C. 2020-2023 Initial Collective Bargaining Proposals – SEIU and LRCCD

Public Hearing: President Johnson declared a public hearing to receive comments on the 2020-2023 Initial Collective Bargaining Proposals for SEIU and LRCCD.

A motion was made by Trustee Knight, seconded by Trustee Haynes, that the Board of Trustees adopt the 2020-2023 Initial Collective Bargaining Proposal for LRCCD and receive the proposal from SEIU.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz

No: None

Student Advisory Vote: Aye

Motion carried; 6:0

7. ACTION

A. 2020-2021 Nonresident Tuition and Student Capital outlay Fees

A motion was made by Trustee Ortiz, seconded by Trustee Nelson, that the Board of Trustees adopt for 2020-21, a nonresident tuition fee rate of \$290 per unit effective for the summer 2020 term. In addition, it is recommended that the Board of Trustees adopt for 2020-21, the student capital outlay fee of \$17 per unit to be assessed to all nonresident students also effective for the summer 2020 term.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz

No: None

Student Advisory Vote: Aye

Motion carried; 6:0

8. INFORMATION

A. Legislative Update

The District's outside lobbying firm, Strategic Education Services, provided an update for the Board of Trustees on the District's government affairs activities, the budget, and the key bills of the past legislative year. Strategic Education Services also provided insight as to what to expect from the Legislature for the coming year.

9. BOARD MEMBER REPORTS

Trustee Haynes provided updates from the most recent Board of Governors meeting.

Isabella-Marie reported on the annual spring leadership summit for student leaders.

10. FUTURE AGENDA ITEMS

No future agenda items were discussed.

11. REPORTS AND COMMENTS

The following constituency representatives presented reports to the Board:

Lindsey Campbell, President, Folsom Lake College Classified Senate

Alisa Shubb, President, American River College Academic Senate

Dean Murakami, LRCFT

Chancellor's Report:

ARC: The college's literary magazine, the American River Review, has won a coveted first-place award from the American Scholastic Press Association. This is the 4th time the Review has won this prestigious national award and it continues a long track record of success for the publication. The Review also recently received a 2nd place award from the Community College Humanities Association literary magazine competition.

CRC: On January 9, CRC facilitated its first Student Success Team (SST) Institute. Over 75 attended, and participants included instructional and counseling faculty, student support specialists, deans, and executive leadership. The event provided the opportunity for participants to have a better understanding of their roles and responsibilities as part of their Career and Academic Community's SST. The event included keynote speaker, Lasana Hotep, who spoke about how colleges are moving from traditional to transformative. Each SST worked together to identify the environment, processes, and resources necessary to achieve success as a team. The Student Success Team Institute was coordinated by the planning team: Lisa Abraham, Andrea Dean, Sunita Devi, Tadael Emiru, Jennifer Nishizaki-Ngo, Sabrina Sencil, Dana Wassmer and LaTonya Williams.

FLC: Folsom Lake College celebrated its 14 faculty members of the Fall 2019 Association of College and University Educators (ACUE) class with a special pinning ceremony in December. The two semester online professional development certificate program in Effective College Instruction is designed to align teaching skills with pedagogical approaches that improve student engagement and persistence and promote deeper learning. In total, 17 FLC faculty members have completed this training, including Computer Information Science Professor Caleb Fowler who was part of the initial pilot program from the State Chancellor's Office in 2018.

SCC: SCC's Community Health Worker program graduated its first cohort of 15 students in a special ceremony last night, Tuesday, Jan. 14. The pathway program is a partnership between SCC, Greater Urban League Sacramento, Health Net, and WellSpace Health. It prepares students to provide support to local residents who are navigating the often complex and overwhelming healthcare system. Graduates may pursue careers as Patient/Health Navigators, Community Health Educators or Enrollment Specialists. According to the Bureau of Labor Statistics (BLS), the demand of these types of workers is continuing to grow. BLS estimates a growth rate of 21% by 2020 thus increasing the demand for qualified workers in Sacramento and across the country.

Chancellor King announced the following retirements:

Retirement			Years of Service
Arcelia Montes	Confidential Human Resources Specialist	DO	14+
Merllene Bendixen	Confidential Administrative Assistant III	DO	15+
Richard Yang	Counselor	SCC	23+
John Schumacher	Senior Information Technology Systems/Database Administrator Analyst	DO	24

12. CLOSED SESSION

General Counsel Sherry announced closed session as listed below. The following board members went into closed session at 6:30 pm: Ms. Haynes, Mr. Johnson, Mr. Jones, Mr. Knight, Ms. Nelson and Ms. Ortiz.

- A. Under Government Code section 54957, subd. (a); Complaint against Public Employee

Closed Session Adjourned: 6:44pm

Open Session: 6:45pm

13. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION

In the closed session matter identified as Item 12.A, Complaint Against a Public Employee, the Board of Trustees voted 6:0 to deny the appeal of the complaint against the public employee.

14. ADJOURNMENT

A motion was made by Trustee Knight, seconded by Trustee Haynes, that the meeting be adjourned.

President Johnson adjourned the meeting at 6:46 pm.

BRIAN KING


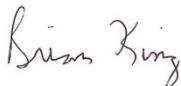
Chancellor and Secretary to the Board of Trustees

Draft minutes presented to the Board of Trustees: February 19, 2020

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 19, 2020

SUBJECT:	Curriculum Proposals: American River and Sacramento City Colleges	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jamey Nye, Deputy Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

STATUS:

The District Curriculum Coordinating Committee reviews college proposals for new, modified, or deleted courses and programs; general education guidelines, graduation competencies, grading policies, course placement into disciplines, and discusses and acts on other curriculum related issues. The attached curriculum was approved at the January 31, 2020 meeting.

The District Curriculum Coordinating Committee membership includes the following representatives: American River College – Valerie Rose (chair), Joe Gilman, Al Ahmadi; Cosumnes River College – Brian Noel, Amanda Wolcott-Paskey, Juana Esty; Folsom Lake College – Rose Giordano, Eric Wada, Danny Siegfried; Sacramento City College – Dyan Pease (Chair), Renee Medina, Richard Yang, Shannon Gilley; District Senate – Alisa Shubb; Articulation Officer – Lynn Fowler; District Office – Tammy Montgomery; and Student Representative: TBA.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the curriculum proposals for American River and Sacramento City College.

Los Rios Community College District

Recommendation for Adoption by the Board of Trustees

February 19, 2020

COURSE PROPOSALS

Course Deletions

American River College

1. **ET 199 Advanced Mechatronics (4.00 units)**

Justification: Technology has allowed us to add additional subjects to ET197, Mechatronics. This course no longer meets the needs of our students.

Sacramento City College

1. **CISP 452 Introduction to Systems Programming (3.00 units)**

Justification: This course no longer meets the needs of our students.

2. **FITNS 332 Off Season Conditioning (0.50 - 1.00 units)**

Justification: We have chosen to delete this course because we already offer different sections of SPORT classes for off-season training for volleyball.

3. **FITNS 359 Intermediate Trim and Tone Conditioning (0.50 - 1.00 units)**

Justification: This course is being deleted due to familial course limitations. The impending reclassification of all courses to families has created an over abundance of like courses in this area.

New to District Courses

Sacramento City College

1. **DDSN 370 Visual Content For Social Media (3.00 units)**

Prerequisite: None.

36.00 hours lecture, 54.00 hours laboratory

This course introduces students to visual content creation for social media using specialized mobile apps on smart phones and tablets. Students will learn to create photos and illustrations, edit static and motion graphics, and produce and publish marketing content for websites, social networking sites, and other online media. Basic visual concepts are introduced and utilized to create professional imagery, design projects, and visual storytelling using mobile device techniques and tools. Students must have their own mobile device (smart phone or tablet) and access to an online app store.

Justification: This class has been offered successfully as an experimental course. We are now making it an official course of record.

2. **TMACT 342 Flag Football (1.00 unit)**

Prerequisite: None.

54.00 hours laboratory

This is an activity course introducing students to the fundamentals of flag football. Rules of the game, safety, offensive and defensive skills, and game strategy.

Justification: This course is being offered to meet student interests.

PROGRAM PROPOSALS

New Programs

Sacramento City College

1. **Chemical Technician, Advanced**

The Advanced Chemical Technician Certificate builds on the knowledge and techniques acquired after the completion of the Intermediate Chemical Technician Certificate. Students will be instructed on data analysis, propagation of error, quality control, and quality assurance. Students will be exposed to hands-on training with sophisticated state-of-the-art lab instrumentation such as: gas chromatography, gas chromatography-mass spectrometry, high-performance liquid chromatography, flame atomic absorption spectroscopy, and fourier-transform infrared spectroscopy. Students will be taught how to follow safety procedures and how to perform standard laboratory techniques. Throughout the program there will be emphasis on clear written communication and correct mathematical calculations. Students will be challenged to strengthen problem-solving and critical-thinking skills. They also will have opportunities to develop effective verbal communication, and to use software commonly employed in scientific labs. A student who satisfactorily completes the program will be awarded a Chemical Technician, Advanced, Certificate of Achievement.

Justification: This program meets the department's current (2019-2020) unit plan objective (CHEM 17) of implementing curricular changes to enhance student success and address workforce needs.

2. **Chemical Technician, Beginning**

The Beginning Chemical Technician program trains students for a wide variety of entry level scientific laboratory technician career opportunities. Students will be instructed in the theory and fundamentals of chemistry, and they will be exposed to hands-on training with lab equipment. Students will be taught how to follow safety procedures and how to perform basic laboratory techniques. Throughout the program there will be emphasis on clear written communication and correct mathematical calculations. Students will be challenged to strengthen problem-solving and critical-thinking skills. They also will have opportunities to develop effective verbal communication and use basic software commonly employed in scientific labs. Students who complete this certificate may wish to continue their studies and work toward the Chemical Technician, Intermediate, Certificate of Achievement.

Justification: This program meets the department's current (2018-2019) objective (CHEM 17) of implementing curricular changes to enhance student success and address workforce needs.

3. **Chemical Technician, Intermediate**

The Intermediate Chemical Technician Certificate program builds on the knowledge and techniques acquired after completion of the Beginning Chemical Technician Certificate. The Intermediate Chemical Technician Certificate program trains students for a wide variety of intermediate level scientific laboratory technician career opportunities. Students will be

instructed in the theory and fundamentals of chemistry, they will be exposed to hands-on training with basic lab equipment and principal lab instrumentation. Students will be taught how to follow safety procedures and how to perform standard laboratory techniques under limited supervision. Students will be challenged to strengthen problem-solving and critical-thinking skills. A student who satisfactorily completes the following program will be awarded a Chemical Technician, Intermediate, Certificate of Achievement.

Justification: This program meets the department's current (2018-2019) objective (CHEM 17) of implementing curricular changes to enhance student success and address workforce needs.

4. Computer Information Security Essentials

This program provides basic cyber operations knowledge of internal and external threats to information assets, compliance requirements, risk management, disaster recovery, and computer forensics. It also provides preparation for the Computing Technology Industry Association (CompTIA) Security+ exam. It is a stackable certificate pathway to the Computer Information Science certificate and degree.

Justification: This certificate updates the security program to ensure students are job ready for the growing information security analyst field. It is aligned with the National Security Agency (NSA) and National Institute of Standards and Technology (NIST) cyber security education standards.

5. Healthcare Business Certificate

The Health Business Certificate program is designed to provide students the opportunity to achieve a certificate that combines health science with basic administrative skills. The program prepares students for work in a variety of settings by providing a combination of necessary skills such as computer applications, keyboarding, business communication, and operating systems with basic principles of medical terminology, health systems, insurance, and project management. This program will prepare students to work at a number of entry-level positions in the insurance industry and health organizations, and serve as a springboard to other health professions.

Justification: This is a new Allied Health certificate program that will prepare students to work in the health business environment, in areas such as insurance claims and other health related fields. The program includes core allied health courses, business courses, and a project management course.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 19, 2020

SUBJECT:	Board Policy Revision: P-2523 Student Health Services	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	JP Sherry, General Counsel <i>JP Sherry</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

Policy 2523 was amended in June of 2018 to expand the health services program at the colleges and imposed a student health fee. Originally, students enrolled through California Community Colleges Online Education Initiative Course Exchange (“OEI”) were not exempted from this fee even though they did not participate in campus activities and would not seek health services through the colleges.

STATUS:

The proposed change to Policy 2523 is to exempt students enrolled in a District course through OEI from paying the Student Health Fee. Students enrolled in a District course through OEI are ineligible to receive health services within the District unless they opt in to pay the Student Health Fee.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the proposed revisions to the attached policy.

1.0 Student Health Services

- 1.1 Each College shall maintain a health service program that reflects the overall philosophy of the college and is responsive to the needs of its students, within the confines of available funding. (Education Code §§ 76400-76409)

2.0 Student Health Fee

- 2.1 All full-time and part-time students shall be charged a maximum health fee allowable each primary term enrolled to support health supervision and services for students. The following students are exempt from paying the fee:
 - 2.1.1 Students who depend exclusively upon prayer for healing in accordance with the teachings of a bona fide religious sect, denomination, or organization.
 - 2.1.2 Students who are attending a community college under an approved apprenticeship training program.
 - 2.1.3 Students who meet the income standards for the California College Promise Grant (Part A only).
 - 2.1.4 Students currently incarcerated.
 - 2.1.5 Students admitted as special part-time students (K-12).
 - 2.1.6 Students enrolled only in Public Safety Training Center courses.
 - 2.1.7 Students enrolled only in UC Davis Co-Op program courses.
- 2.2 Students exempted under Section 2.1.4, 2.1.5, 2.1.6, and 2.1.7 above are not eligible to receive the services of the college health program, unless they opt to pay the fee; all other exempted students are eligible to receive the services.
- 2.3 Except in cases where it is allowable under the law, health services will not be provided to minors under the age of eighteen (18), unless the student has a consent for treatment signed by his or her parent or guardian.

LRCCD

Policy Adopted: 6/30/65
Policy Revised: 4/23/69; 11/19/80; 2/10/82; 6/13/18
Policy Reviewed: 6/13/18
Adm. Regulation [R-2523](#)

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 19, 2020

SUBJECT:	Appointment: Citizens' Bond Oversight Committee	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item D	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>UMP</i> Mario Rodriguez, Vice Chancellor Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<i>Brian King</i> Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Education Code section 15278 requires the District to establish and appoint members to an independent Citizens' Bond Oversight Committee to satisfy the accountability requirements of Proposition 39. The Committee reviews the expenditures, informs the public of the expenditure of bond revenues, and presents an annual report to the Board. Pursuant to Education Code section 15282 and the Bylaws of the Committee, the Board appoints the members of the Committee to serve two-year terms up to a maximum of three consecutive terms. Certain members have served the maximum number of terms requiring appointment of new members.

STATUS:

Proposition 39, the Smaller Classes, Safer Schools and Financial Accountability Act (School Facilities; 55% Local Vote; Bonds, Taxes; Accountability Requirements), specified certain membership requirements for the Citizen's Oversight Committee. Codified in Education Code section 15282, the Citizens' Bond Oversight Committee must include:

- One (1) student enrolled and active in a community college support group.
- One (1) member active in the local business community.
- One (1) member active in a senior citizen's organization.
- One (1) member active in a bona-fide taxpayers association.
- One (1) member active in a support organization for the college.
- Two (2) members of the community at large appointed by the Board.

In addition, the Los Rios Board of Trustees may elect to appoint additional members.

Mr. John Ruden is recommended to serve as the Foundation Representative. He will be replacing Ms. Lynda Willis as the Foundation Representative. Mr. Ruden serves on the Los Rios Colleges Foundation and is Los Rios emeriti. Mr. Ruden is passionate about education and interested in the well-being of Los Rios Community College District.

RECOMMENDATION:

It is recommended the Board of Trustees appoint Mr. John Ruden to the District's Citizens' Bond Oversight Committee for two-year terms up to a maximum of three consecutive terms.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 19, 2020

SUBJECT:	District Quarterly Financial Status Report (311Q)	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item E	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor Finance and Administration <i>MR</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to the provisions of AB 2910, Chapter 1486, Statutes of 1986, each quarter districts must report their financial condition on forms prescribed by the California Community Colleges Chancellor’s Office. This prescribed report (form CCFS-311Q) must be submitted to the Chancellor’s Office and to the County Superintendent of Schools within forty-five (45) days following the end of each quarter for the first three quarters. The fourth quarter report is due no later than August 31. The Chancellor’s Office staff will then review the prescribed quarterly reports and notify districts if further action is necessary.

STATUS:

In accordance with AB 2910, the Governing Board should review the enclosed prescribed report (CCFS-311Q) at a regularly scheduled meeting and enter the report as part of the minutes of the meeting. As required, the District’s Chief Executive Officer (Chancellor) and Chief Business Officer have certified that the information for the quarter ended December 31, 2019 contained in this report is correct.

RECOMMENDATION:

It is recommended that the Board of Trustees receive the December 31, 2019 Quarterly Financial Status Report (CCFS-311Q) and the related financial statements.

LOS RIOS COMMUNITY COLLEGE DISTRICT
GENERAL FUND
STATEMENT OF APPROPRIATIONS, REVENUE & EXPENDITURES
FOR THE QUARTER ENDED December 31, 2019
UNAUDITED

	Adopted Budget	YTD Activity
BEGINNING FUND BALANCE, JULY 1		
Uncommitted	\$ 25,491,802	\$ 25,491,802
Committed	36,536,917	36,536,917
Restricted	8,382,766	8,382,766
TOTAL BEGINNING FUND BALANCE	70,411,485	70,411,485
REVENUE:		
GENERAL PURPOSE		
Total Computational Revenue	334,956,380	139,997,059
Lottery Funds	8,022,110	88,241
Apprentice/Other General Purpose/Interfund Transfers	34,594,874	13,458,593
TOTAL GENERAL PURPOSE	377,573,364	153,543,893
SPECIAL PROGRAMS	111,064,159	68,150,124
TOTAL REVENUE AND TRANSFERS IN	488,637,523	221,694,017
TOTAL REVENUE, TRANSFERS AND BEGINNING FUND BALANCE	\$ 559,049,008	\$ 292,105,502
APPROPRIATIONS/EXPENDITURES:		
Academic Salaries	\$ 165,989,636	73,330,657
Classified Salaries	105,311,916	44,912,354
Employee Benefits	127,495,429	44,593,999
Supplies and Materials	19,728,114	4,674,410
Other Operating Expenses and Services	74,134,699	30,743,983
Capital Outlay	8,671,024	1,677,709
Payments to Students	3,946,998	1,004,975
Other Outgo	18,995,481	15,761,562
TOTAL APPROPRIATIONS/EXPENDITURES AND TRANSFERS OUT	524,273,297	216,699,649
ENDING FUND BALANCE		
Uncommitted	25,491,802	
Committed	4,686,917	
Restricted	4,596,992	
TOTAL ENDING FUND BALANCE	34,775,711	
TOTAL APPROPRIATIONS/EXPENDITURES AND ENDING FUND BALANCE	\$ 559,049,008	

**CALIFORNIA COMMUNITY COLLEGES
CHANCELLOR'S OFFICE**

Quarterly Financial Status Report, CCFS-311Q**VIEW QUARTERLY DATA**CHANGE THE PERIOD

Fiscal Year: 2019-2020

Quarter Ended: (Q2) Dec 31, 2019

District: (230) LOS RIOS

Line	Description	As of June 30 for the fiscal year specified			
		Actual 2016-17	Actual 2017-18	Actual 2018-19	Projected 2019-2020
I. Unrestricted General Fund Revenue, Expenditure and Fund Balance:					
A.	Revenues:				
A.1	Unrestricted General Fund Revenues (Objects 8100, 8600, 8800)	329,809,249	344,870,123	367,383,024	376,745,054
A.2	Other Financing Sources (Object 8900)	2,156,313	3,105,267	1,398,248	828,310
A.3	Total Unrestricted Revenue (A.1 + A.2)	331,965,562	347,975,390	368,781,272	377,573,364
B.	Expenditures:				
B.1	Unrestricted General Fund Expenditures (Objects 1000-6000)	312,256,799	327,092,528	345,453,974	393,232,884
B.2	Other Outgo (Objects 7100, 7200, 7300, 7400, 7500, 7600)	11,336,001	26,906,850	14,989,885	16,190,480
B.3	Total Unrestricted Expenditures (B.1 + B.2)	323,592,800	353,999,378	360,443,859	409,423,364
C.	Revenues Over(Under) Expenditures (A.3 - B.3)	8,372,762	-6,023,988	8,337,413	-31,850,000
D.	Fund Balance, Beginning	51,342,532	59,715,294	53,691,306	62,028,719
D.1	Prior Year Adjustments + (-)	0	0	0	0
D.2	Adjusted Fund Balance, Beginning (D + D.1)	51,342,532	59,715,294	53,691,306	62,028,719
E.	Fund Balance, Ending (C. + D.2)	59,715,294	53,691,306	62,028,719	30,178,719
F.1	Percentage of GF Fund Balance to GF Expenditures (E. / B.3)	18.5%	15.2%	17.2%	7.4%

II. Annualized Attendance FTES: This data is being captured in CCFS-320 and is no longer required here.

G.1	Annualized FTES (excluding apprentice and non-resident)				
-----	---	--	--	--	--

	Description	As of the specified quarter ended for each fiscal year			
		2016-17	2017-18	2018-19	2019-2020
III. Total General Fund Cash Balance (Unrestricted and Restricted)					
H.1	Cash, excluding borrowed funds		36,306,370	49,974,775	77,098,769
H.2	Cash, borrowed funds only		0	0	0
H.3	Total Cash (H.1 + H.2)	46,432,266	36,306,370	49,974,775	77,098,769

IV. Unrestricted General Fund Revenue, Expenditure and Fund Balance:

Line	Description	Adopted Budget (Col. 1)	Annual Current Budget (Col. 2)	Year-to-Date Actuals (Col. 3)	Percentage (Col. 3/Col. 2)
J. Revenues:					
J.1	Unrestricted General Fund Revenues (Objects 8100, 8600, 8800)	376,745,054	376,745,054	152,906,654	40.6%
J.2	Other Financing Sources (Object 8900)	828,310	828,310	637,239	76.9%
J.3	Total Unrestricted Revenue (J.1 + J.2)	377,573,364	377,573,364	153,543,893	40.7%
J. Expenditures:					
J.1	Unrestricted General Fund Expenditures (Objects 1000-6000)	393,232,884	393,232,884	159,154,978	40.5%
J.2	Other Outgo (Objects 7100, 7200, 7300, 7400, 7500, 7600)	16,190,480	16,190,480	14,571,197	90%
J.3	Total Unrestricted Expenditures (J.1 + J.2)	409,423,364	409,423,364	173,726,175	42.4%
K.	Revenues Over(Under) Expenditures (J.3 - J.3)	-31,850,000	-31,850,000	-20,182,282	
L	Adjusted Fund Balance, Beginning	62,028,719	62,028,719	62,028,719	

L.1	Fund Balance, Ending (C. + L.2)	30,178,719	30,178,719	41,846,437
M	Percentage of GF Fund Balance to GF Expenditures (L.1 / J.3)	7.4%	7.4%	

V. Has the district settled any employee contracts during this quarter? **NO**

If yes, complete the following: (If multi-year settlement, provide information for all years covered.)

Contract Period Settled (Specify) YYYY-YY	Management		Academic				Classified	
	Total Cost Increase	% *	Permanent		Temporary		Total Cost Increase	% *
			Total Cost Increase	% *	Total Cost Increase	% *		
a. SALARIES:								
Year 1:								
Year 2:								
Year 3:								
b. BENEFITS:								
Year 1:								
Year 2:								
Year 3:								

* As specified in Collective Bargaining Agreement or other Employment Contract

c. Provide an explanation on how the district intends to fund the salary and benefit increases, and also identify the revenue source/object code.

VI. Did the district have significant events for the quarter (include incurrence of long-term debt, settlement of audit findings or legal suits, significant differences in budgeted revenues or expenditures, borrowing of funds (TRANS), issuance of COPs, etc.)? **NO**

If yes, list events and their financial ramifications. (Enter explanation below, include additional pages if needed.)

VII. Does the district have significant fiscal problems that must be addressed? **This year? NO**
Next year? NO

If yes, what are the problems and what actions will be taken? (Enter explanation below, include additional pages if needed.)

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 19, 2020

SUBJECT:	Los Rios Colleges Foundation – Quarterly Investment Report	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item F	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor Finance and Administration <i>MJR</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

In 1998, the District and Los Rios Colleges Foundation (Foundation) adopted a Master Agreement whereby the Foundation became an auxiliary organization of the District. All college foundations’ investment activities were combined under the Foundation. Morgan Stanley is the investment consultant for the Foundation.

As an auxiliary organization, the Foundation is not required to operate under GC 53600 investment restrictions. The Foundation Board has a Statement of Rules, Objectives and Guidelines (Statement) to govern the investment of funds, last revised June 2018. The funds should be invested with care, skill, prudence and diligence with the goal of producing returns equal to or exceeding prevailing standards among foundations of similar asset size, as well as for the protection of funds held in perpetual duration. The Statement defines the investment guidelines for specified asset classes for endowed funds as follows: equities, defined as common stock, convertible preferred stock, convertible bonds, and convertible stock, shall represent 25-60% of the total fund assets; fixed-income securities, defined as investments with maturities greater than one year that pay a fixed rate of return, shall represent 17-50% of the total assets; alternative investments, defined as fund-of-fund investments, shall represent up to 20% of the total fund assets; and cash, defined as maturities shorter than one year, shall represent 2-10% of the total fund assets. In addition, the Statement provides guidelines for investing non-endowed funds based upon the purpose of the donation and the horizon of time for the use of funds. The three non-endowed portfolio funds available are cash management, fixed income and balanced funds.

STATUS:

The Foundation Quarterly Investment Report, including realized and unrealized earnings, represents the investment activity for the quarter ended December 31, 2019. The Los Rios Colleges Foundation Finance Committee directs the investments of the Foundation. The return for the quarter ended December 31, 2019 for the endowed portfolio of \$11.1 million was 5.49% compared to 5.61% for the composite benchmark. The return for the quarter ended December 31, 2019 for the total managed portfolio of \$15.1 million was 4.48% compared to 4.70% for the composite benchmark. In accordance with generally accepted accounting principles, investments are restated to market value as of each fiscal year-end.

RECOMMENDATION:

It is recommended that the Board of Trustees receive the Foundation Quarterly Investment Report for the quarter ended December 31, 2019.

Los Rios Colleges Foundation
Investment Portfolio
For the Period July 1, 2019 - December 31, 2019

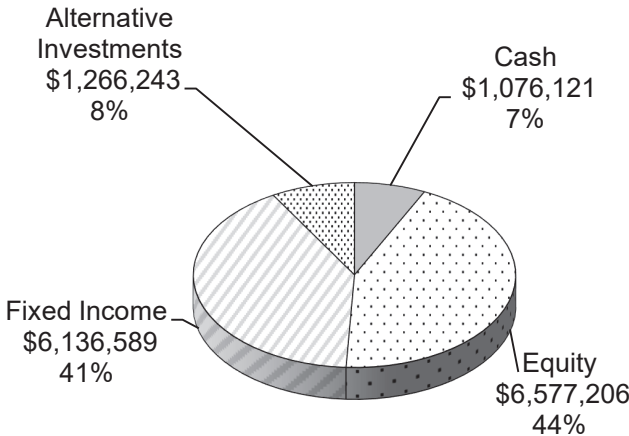
TOTAL PORTFOLIO	Guidelines	Opening Balance July 2019	Net Deposits/ Withdrawals	Unrealized Gains/(Losses)	Realized Gains/(Losses)	Interest / Dividends	Total YTD Earnings	YTD Fees	Market Value (a)	% of Total Current Market Value
Managed (Endowed):										
Cash (Scholarship)	2-10%	131,606	228,339			82	82		360,027	4%
Fixed Income										
Breckinridge*		2,575,577	(49,728)	8,767	2,127	32,131	43,025	(7,420)	2,561,454	23%
Lord Abbett Inflation		-	300,000	7,528		1,663	9,191	(271)	308,920	3%
Total Fixed Income	17-50%	2,575,577	250,272	16,295	2,127	33,794	52,216	(7,691)	2,870,374	26%
Equities										
SPDR Portfolio Total Stock Market ETF		1,727,332	(270,000)	121,352	10,164	15,559	147,075	(3,668)	1,600,739	14%
Snow All Cap Value		691,175	(20,000)	81,679	(32,372)	6,283	55,590	(2,805)	723,960	7%
Schafer Cullen International High Dividend		753,362	(20,000)	75,829	(18,416)	11,949	69,362	(3,521)	799,203	7%
iShares Core MSCI EAFE ETF		1,488,427	(295,000)	95,518	(28,193)	17,078	84,403	(3,082)	1,274,748	12%
DTD - ETF		537,855		47,368		6,894	54,262	(1,234)	590,883	5%
MLP Closed End Funds		394,574	(14,447)	(44,473)	9,843	18,006	(16,624)	(879)	362,624	3%
International Small Cap		239,824	130,000	26,665		4,695	31,360	(672)	400,512	4%
Brandes EM		816,650	(10,000)	(3,625)	7,783	18,575	22,733	(4,846)	824,537	7%
Total Equities	25-60%	6,649,199	(499,447)				448,161	(20,707)	6,577,206	59%
Alternative Investments										
Liquid Alternatives		715,538	177,000	2,954	10,559	16,646	30,159	(3,562)	919,135	8%
Structured Invnt		308,708		38,400			38,400		347,108	3%
Total Alternative Investments	up to 20%	1,024,246	177,000	41,354	10,559	16,646	68,559	(3,562)	1,266,243	11%
Total Managed (Endowed)		10,380,628	156,164	457,962	(38,505)	149,561	569,018	(31,960)	11,073,850	100%
Managed (Non-endowed):										
Madison Short Duration Fixed Income*		2,753,155	487,000	3,219	2,174	31,767	37,160	(11,100)	3,266,215	
Total Managed (Endowed & Non-endowed)		13,133,783	643,164	461,181	(36,331)	181,328	606,178	(43,060)	14,340,065	
Non-Endowed:										
Cash Management - Money Market		842,786	(145,999)			4,277	4,277		701,064	
Total Non-Endowed				3,219	2,174	36,044	41,437	(11,100)	3,967,279	
Cash Clearing Account										
Gift Receipt		1	15,038	(357)	348		(9)		15,030	
TOTAL PORTFOLIO		13,976,570	512,203	460,824	(35,983)	185,605	610,446	(43,060)	15,056,159	

(a) Market Value from Morgan Stanley statement dated 12-31-19

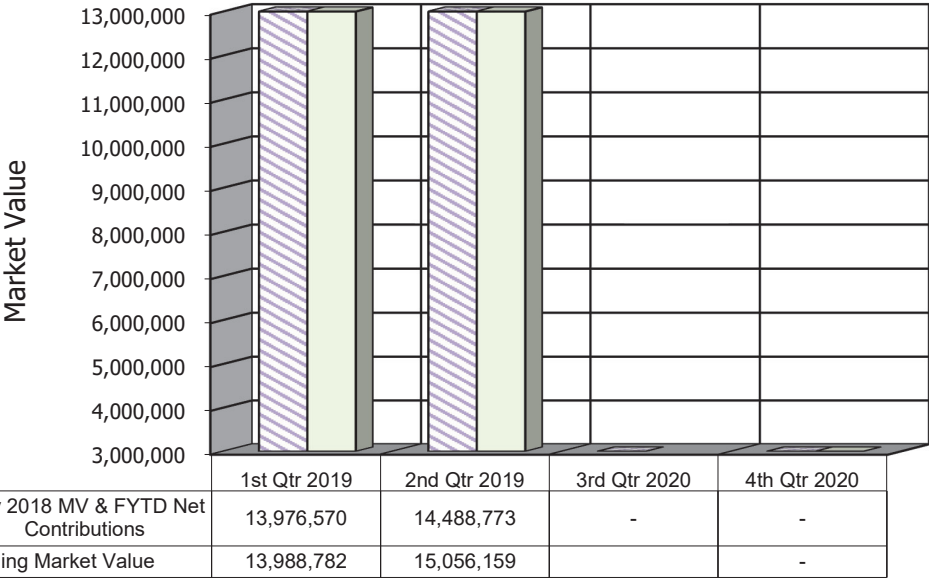
*Includes accrued interest

**Los Rios Colleges Foundation
Account Summary
as of December 31, 2019**

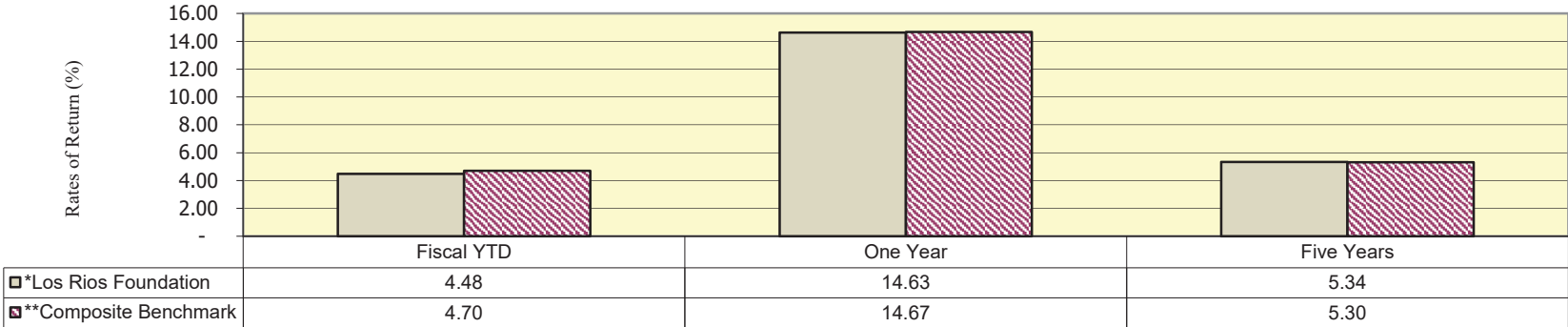
**Asset Allocation as of
December 31, 2019**



Portfolio Change July 2019 through December 2019



Performance Analysis as of December 31, 2019




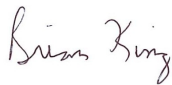
*The definition of Los Rios Foundation Return is Managed Portfolio Net Time Weighted Returned which is net of fees.

**Provided by Morgan Stanley. Composite benchmark is composed of various market indices selected by Morgan Stanley to approximate the Foundation's asset allocation.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 19, 2020

SUBJECT:	2019-20 Budget Revision No 1	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item G	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Mario Rodriguez, Vice Chancellor Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

On September 11, 2019, the Governing Board adopted the 2019-20 maximum funding level (Z Budget) for the General Fund. The attached Schedule I details modifications to this funding level since adoption. General Fund revenues and appropriations are budgeted \$20.7 million higher than the adopted level due to the recognition of additional general purpose, and restricted/special programs revenues. General fund unrestricted revenue increased by \$9.9 million, which is predominantly due to the allocation of the Program Development Funds presented to the Governing Board at the December 2019 meeting. Restricted revenues increased by \$10.8 million, which is predominantly due to additional awards received since the budget was adopted as shown on Schedule II.

Neither the final calculation for fiscal year 2018-19 nor the first principal apportionment (P1) for 2019-20 have been released as of February 10th. The P1 is based upon attendance reporting submitted Jan. 15th along with projected enrollment fee and property tax revenues. Under the new formula, attendance, outcomes, and demographic data from the three most recent prior years are used to calculate the District’s entitlement. The District’s hold harmless entitlement, which is the basis for the X budget, remains at \$322 million. Staff will update 2019-20 projections when the P1 is issued and adjustments will be included in budget revision No. 2, scheduled for the June meeting. As usual, the District continues to operate at the X budget level.

STATUS:

Revisions to the adopted budget for the General Fund are necessary for the following reasons:

1. Schedule I summarizes changes to revenues, appropriations and fund balance for the general fund. The change in restricted fund balance is the appropriation of restricted lottery funds.
2. Schedule II provides specific adjustments to restricted and special program revenues. Restricted revenues reflect new awards for Federal and State programs, as well as augmentations to existing programs for federal, state and local. The changes in appropriations reflect the allocation of those additional resources as well as re-alignment across object codes as expenditure plans are formalized.

Revisions to other District funds due to:

3. Instructionally-Related Activities (Schedule III): Increases to revenue and appropriation of uncommitted fund balance.
4. Child Development (Schedule IV): Increase in State revenues in support of the centers and corresponding appropriations.
5. Capital Outlay Projects (Schedule V): Decrease in State revenues to reflect the final appropriation for Scheduled Maintenance Special Repairs (SMSR) and transfers from the General Fund. Changes in appropriations reflect the decrease for SMSR, the allocation of program development funds, and miscellaneous spending plan adjustments.
6. Bond Projects – Measure A (Schedule VI): Decrease to beginning fund balance adjusted after year-end close.
7. Bond Projects – Measure M (Schedule VII): Decrease to beginning fund balance adjusted after year-end close.
8. Self Insurance (Schedule VIII): Increase in insurance premium and minor change in funding and appropriations for dental program.
9. Bookstore (Schedule IX): Increase to beginning fund balance adjusted after year-end close.
10. Student Financial Aid (Schedule X): Increase in State Awards and State Categorical programs transferred from the General Fund.
11. Regional Performing Arts Center (Schedule XI): Minor change in operating expenses and transfers.
12. Student Associations Trust (Schedule XII): Changes in revenues as well as appropriation of beginning fund balance.
13. Los Rios Colleges Foundation (Schedule XIII): Increase to estimated donations.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the revised budgets for the General, Instructionally Related Activities, Child Development, Capital Outlay Projects, Self Insurance, Bookstore, Student Financial Aid, Regional Performing Arts Center, Student Associations Trust, Scholarship & Loan Trust, and Los Rios Colleges Foundation funds shown on the attached schedules, and that the related documents be filed with the County Superintendent of Schools.

**LOS RIOS COMMUNITY COLLEGE DISTRICT
GENERAL FUND
BUDGET REVISION # 1
2019-2020**

	ADOPTED* BUDGET 9/11/2019	BUDGET MODIFICATIONS	REVISED BUDGET 2/19/2020
BEGINNING FUND BALANCE, JULY 1			
Uncommitted	\$ 21,432,062	\$ -	\$ 21,432,062
Committed	36,536,917	-	36,536,917
Restricted	8,382,766	-	8,382,766
TOTAL BEGINNING FUND BALANCE	66,351,745	-	66,351,745
REVENUE:			
UNRESTRICTED (GENERAL PURPOSE)			
Apportionment, Property Taxes and Enrollment Fees	334,956,380	-	334,956,380
Lottery Funds	8,022,110	(64,955)	7,957,155
Apprentice/Other General Purpose/Interfund Transfers	32,361,456	9,939,851	42,301,307
TOTAL UNRESTRICTED (GENERAL PURPOSE)	375,339,946	9,874,896	385,214,842
RESTRICTED/SPECIAL PROGRAMS REVENUES	111,064,159	10,805,977	121,870,136
TOTAL REVENUE AND TRANSFERS	486,404,105	20,680,873	507,084,978
TOTAL REVENUE, TRANSFERS AND BEGINNING FUND BALANCE	\$ 552,755,850	\$ 20,680,873	\$ 573,436,723
APPROPRIATIONS:			
Academic Salaries	\$ 165,987,636	\$ 4,334,137	\$ 170,321,773
Classified Salaries	105,123,705	4,264,259	109,387,964
Employee Benefits	127,489,683	1,332,693	128,822,376
Books, Supplies & Materials	18,964,114	1,770,458	20,734,572
Other Operating Expenses	72,988,805	7,215,327	80,204,132
Capital Outlay	8,570,932	2,889,521	11,460,453
Other Outgo	22,915,004	(425,061)	22,489,943
TOTAL APPROPRIATIONS AND TRANSFERS	522,039,879	21,381,334	543,421,213
ENDING FUND BALANCE, JUNE 30			
Uncommitted	21,432,062	-	21,432,062
Committed	4,686,917	-	4,686,917
Restricted	4,596,992	(700,461)	3,896,531
TOTAL ENDING FUND BALANCE	30,715,971	(700,461)	30,015,510
TOTAL APPROPRIATIONS AND ENDING FUND BALANCE	\$ 552,755,850	\$ 20,680,873	\$ 573,436,723

* Maximum funded level (Z Budget)

**LOS RIOS COMMUNITY COLLEGE DISTRICT
RESTRICTED/SPECIAL PROGRAMS REVENUES
BUDGET REVISION # 1
2019-2020**

	ADOPTED BUDGET 9/11/2019	BUDGET MODIFICATIONS	REVISED BUDGET 2/19/2020
Restricted Revenue:			
Student Parking Fees & Fines, Universal Transit Pass	\$ 7,266,910	\$ -	\$ 7,266,910
Health Services Fee	3,536,447	-	3,536,447
Total Restricted Revenue	\$ 10,803,357	\$ -	\$ 10,803,357
Federal:			
Perkins 1C formerly VTEA	\$ 2,791,308	\$ (4,500)	\$ 2,786,808
Career Technical Education (CTE) Transitions	184,781	-	184,781
Federal Work Study (FWS)	1,841,107	-	1,841,107
Temporary Assistance to Needy Families (TANF)	382,055	46,684	428,739
Workability III - Department of Rehabilitation (DOR) Cooperative	211,463	-	211,463
Child Development Training Consortium (CDTC)	1,655	37,450	39,105
Foster and Kinship Care Education (FKCE)	243,483	(122,289)	121,194
US Dept of Labor - Northern California Community Colleges American Apprenticeship Initiative	3,471,402	-	3,471,402
College to Careers (DOR)	250,000	-	250,000
US Dept of Education - TRIO Student Support Services & Program Journey	32,143	253,032	285,175
US Dept of Education - TRIO Student Support Services - Science, Tech, Engineering & Math	110,545	253,032	363,577
US Dept of Education - TRIO Veterans Project	86,517	253,032	339,549
US Dept of Education - TRIO Natomas, San Juan, Twin Rivers	780,680	-	780,680
US Dept of Education - TRIO Upward Bound (UPBD)	587,230	1,150,148	1,737,378
US Dept of Education - Strengthening Institutions	243,743	449,995	693,738
US Dept of Education - Asian & Native American Pacific Islander-Serving Institutions Program	275,552	349,999	625,551
Hispanic Serving Institutions	1,443,815	1,188,317	2,632,132
Foundation for California Community Colleges (FCCC) Fresh Success Employment & Training	117,793	-	117,793
Youth Empowerment Strategies For Success - Independent Living Program (ILP)	21,375	1,125	22,500
State Trade & Export Promotion Project (STEP)	302,084	154,644	456,728
Open Textbook Pilot Program	64,322	100,090	164,412
Regional Consortium Perkins Title IB Butte College	-	10,676	10,676
California Early Childhood Mentor	-	1,950	1,950
Total Federal	\$ 13,443,053	\$ 4,123,385	\$ 17,566,438
State:			
Extended Opportunity Programs and Services (EOPS)	\$ 4,192,471	\$ 94,773	\$ 4,287,244
Cooperative Agencies Resources for Education Programs (CARE)	657,796	8,743	666,539
Disabled Student Programs and Services (DSPS)	4,921,124	158,178	5,079,302
Student Success and Support Program (SSSP)	1,378,400	-	1,378,400
Student Equity & Achievement Program	20,125,867	711,588	20,837,455
Board of Governors Financial Assistance Program Admin Allowance (BFAP)	2,760,008	(95,252)	2,664,756
California Work Opportunity & Responsibility to Kids (CalWORKs)	2,354,684	280,331	2,635,015
Basic Skills Initiative (BSI)	2,061,684	-	2,061,684
Hunger Free Campus	455,430	-	455,430
Innovation & Effectiveness (IEPI)	200,000	390,000	590,000
Awards for Innovation in Higher Education	821,957	-	821,957
Guided Pathways	3,141,757	(33,595)	3,108,162
Mathematics, Engineering, Science Achievement (MESA)	70,789	-	70,789
Economic Workforce Development (EWD) Center International Trade Development (CITD)	11,971	-	11,971
EWD Statewide Centers of Excellence (CTXL) Hub	1,103,150	(599,032)	504,118
Career Technical Education (CTE) Grants	1,730,544	(124,653)	1,605,891
Foster and Kinship Care Education (FKCE)	1,106,985	160,827	1,267,812
Staff Diversity - Equal Employment Opportunity	39,468	45,000	84,468
Enrollment Growth Assoc Degree in Nursing II	452,809	5,494	458,303
Deputy Sector Navigator (DSN): Health	442,063	26,008	468,071
ICT/Digital Media Regional Director	-	354,877	354,877
Lottery (Restricted, Proposition 20)	2,815,708	-	2,815,708
State Instructional Equipment Funds (SIEF)	625,179	317,942	943,121
California Apprenticeship Initiative New Innovation Grant Program	206,651	-	206,651
Inmate Education Pilot Program / Incarcerated Students Reentry	113,636	227,272	340,908

**LOS RIOS COMMUNITY COLLEGE DISTRICT
RESTRICTED/SPECIAL PROGRAMS REVENUES
BUDGET REVISION # 1
2019-2020**

	ADOPTED BUDGET 9/11/2019	BUDGET MODIFICATIONS	REVISED BUDGET 2/19/2020
State (Continued):			
California Wellness Re-Emerging Scholar	200,000	-	200,000
Diversity in Engineering	27,255	-	27,255
California Prison Industry Authority - Culinary Arts	50,000	-	50,000
Middle College High School	95,000	5,000	100,000
Strong Workforce Program (SWP)	14,393,895	808,103	15,201,998
Set-Aside Fiscal Agent	7,215,790	-	7,215,790
AB19 California College Promise	3,938,322	-	3,938,322
Student Case Management / Decreasing The Drop Rate Projects in Common	400,000	-	400,000
Veterans Resource Center	165,291	242,843	408,134
Campus Safety at Community Colleges	1,021,118	2,400,000	3,421,118
Mental Health Support	91,185	-	91,185
Financial Aid - Technology	641,336	-	641,336
California Apprenticeship Initiative (CAI)	1,322,634	(166,776)	1,155,858
CAI New & Innovative Grant Program	489,700	(302)	489,398
CAI Agriculture & Rural Areas	679,777	-	679,777
CAI Mainframe & Cybersecurity Apprenticeship	448,650	-	448,650
STRS On-Behalf Payment	-	1,000,000	1,000,000
AB1840 Classified Prof Development	1,126,189	-	1,126,189
Avenue E Scholarly Award	199,522	-	199,522
E-Games	-	18,367	18,367
Other State	-	11,880	11,880
Total State	52,143	(36,061)	16,082
	\$ 84,349,967	\$ 6,211,555	\$ 90,559,493
Local:			
Training Source Contracts	\$ 1,568,978	\$ 163,615	\$ 1,732,593
Central Valley New Car Dealers Association (CVNCDA)	26,108	-	26,108
Ethics Symposium - CRC - Wagenlis	20,617	-	20,617
Sacramento Municipal Utilities District (SMUD)	50,279	-	50,279
Umoja Small Business Community Program, Student Leadership, Sakhu Learning Comm.	126,000	-	126,000
Mathematics, Engineering, Science Achieve (MESA)/Teichert LRCCD	3,125	-	3,125
Foundation Grants & Gifts	186,971	36,283	223,254
Nursing Grants Emergency Funds	-	17,141	17,141
Sutter Nursing Program	148,196	-	148,196
University of California Davis Programs	6,135	-	6,135
Center for International Trade Development (CITD) Program Income	60,218	-	60,218
Center of Excellence (COE) Program Income	115,843	35,000	150,843
Statewide Academic Senate	-	62,043	62,043
ARC Instructionally Related Trust	3,575	32,960	36,535
SCC Scholarship and Loan	43,730	-	43,730
Information Communication Technology Pathways	1,410	-	1,410
Dorothy Rupe Foundation	12,285	2,342	14,627
Sacramento Metropolitan Arts Commission (SMAC) Cultural Arts	3,387	-	3,387
Kambara Project	-	13,776	13,776
Veteran Student Emergency Fund	14,388	-	14,388
Wellness Program	10,466	-	10,466
POST Academy Instructor Certification Course (AICC) Training	-	26,040	26,040
NorCal STEP Program Conference	-	25,000	25,000
El Dorado County Veterans Support	28,243	-	28,243
Face to Face El Centro	-	47,000	47,000
Sacramento Sheriff Education Services	-	30,000	30,000
Ford Assets Program	8,289	-	8,289
Other Local	29,539	(18,134)	11,405
Total Local	\$ 2,467,782	\$ 473,066	\$ 2,940,848
TOTAL RESTRICTED REVENUE/SPECIAL PROGRAMS	\$ 111,064,159	\$ 10,808,006	\$ 121,870,136

LOS RIOS COMMUNITY COLLEGE DISTRICT
INSTRUCTIONALLY-RELATED ACTIVITIES (Sub-Fund of the General Fund)
BUDGET REVISION # 1
2019-2020

	ADOPTED BUDGET 9/11/2019	BUDGET MODIFICATIONS	REVISED BUDGET 2/19/2020
BEGINNING FUND BALANCE, JULY 1			
Uncommitted	\$ 4,059,740	\$ -	\$ 4,059,740
TOTAL BEGINNING FUND BALANCE	4,059,740	-	4,059,740
REVENUE:			
Local - Other	1,617,713	24,815	1,642,528
TOTAL REVENUE	1,617,713	24,815	1,642,528
INTERFUND TRANSFERS:			
Bookstore Fund	564,228	-	564,228
General Fund	10,000	-	10,000
Capital Outlay	41,477	-	41,477
TOTAL TRANSFERS	615,705	-	615,705
TOTAL REVENUE, TRANSFERS AND BEGINNING FUND BALANCE	\$ 6,293,158	\$ 24,815	\$ 6,317,973
APPROPRIATIONS:			
Academic Salaries	\$ 2,000	\$ 2,273	\$ 4,273
Classified Salaries	188,211	62,228	250,439
Employee Benefits	5,746	4,123	9,869
Books, Supplies & Materials	764,000	2,368,917	3,132,917
Other Operating Expenses	1,145,894	1,102,113	2,248,007
Capital Outlay	100,092	-	100,092
Payments to Students	21,900	8,975	30,875
TOTAL APPROPRIATIONS	2,227,843	3,548,629	5,776,472
INTERFUND TRANSFERS OUT:			
General Fund	3,575	32,960	36,535
Scholarship Fund	2,000	-	2,000
	5,575	32,960	38,535
ENDING FUND BALANCE, JUNE 30			
Uncommitted	4,059,740	(3,556,774)	502,966
TOTAL ENDING FUND BALANCE	4,059,740	(3,556,774)	502,966
TOTAL APPROPRIATIONS, TRANSFERS AND ENDING FUND BALANCE	\$ 6,293,158	\$ 24,815	\$ 6,317,973

**LOS RIOS COMMUNITY COLLEGE DISTRICT
CHILD DEVELOPMENT FUND
BUDGET REVISION # 1
2019-2020**

	ADOPTED BUDGET 9/11/2019	BUDGET MODIFICATIONS	REVISED BUDGET 2/19/2020
BEGINNING FUND BALANCE, JULY 1			
Uncommitted	\$ 249,996	\$ -	\$ 249,996
TOTAL BEGINNING FUND BALANCE	249,996	-	249,996
REVENUE:			
Federal	117,000	-	117,000
State	1,766,010	81,251	1,847,261
Local	133,000	-	133,000
Interfund Transfers	1,022,412	(81,251)	941,161
TOTAL REVENUE AND TRANSFERS	3,038,422	-	3,038,422
TOTAL REVENUE, TRANSFERS AND BEGINNING FUND BALANCE	\$ 3,288,418	\$ -	\$ 3,288,418
APPROPRIATIONS:			
Classified Salaries	\$ 1,803,975	\$ -	\$ 1,803,975
Employee Benefits	982,246	-	982,246
Books, Supplies and Food	195,072	(24,250)	170,822
Other Operating Expenses	37,554	-	37,554
Capital Outlay	19,575	24,250	43,825
TOTAL APPROPRIATIONS	3,038,422	-	3,038,422
ENDING FUND BALANCE, JUNE 30	249,996	-	249,996
TOTAL APPROPRIATIONS AND ENDING FUND BALANCE	\$ 3,288,418	\$ -	\$ 3,288,418

**LOS RIOS COMMUNITY COLLEGE DISTRICT
CAPITAL OUTLAY PROJECTS FUND
BUDGET REVISION # 1
2019-2020**

	ADOPTED BUDGET 9/11/2019	BUDGET MODIFICATIONS	REVISED BUDGET 2/19/2020
BEGINNING FUND BALANCE, JULY 1			
Uncommitted	\$ 13,300,000	\$ -	\$ 13,300,000
Committed Funds/Projects in Progress	107,831,590	-	107,831,590
TOTAL BEGINNING FUND BALANCE	121,131,590	-	121,131,590
REVENUE:			
State	3,314,061	98,401,942	101,716,003
Local	3,324,463	-	3,324,463
Interfund Transfers In	14,741,778	(933,022)	13,808,756
TOTAL REVENUE AND TRANSFERS	21,380,302	97,468,920	118,849,222
TOTAL REVENUE, TRANSFERS AND BEGINNING FUND BALANCE	\$ 142,511,892	\$ 97,468,920	\$ 239,980,812
APPROPRIATIONS:			
Supplies and Materials	\$ 472,050	\$ 475,150	\$ 947,200
Other Operating Expenses and Services	5,803,657	1,282,852	7,086,509
Capital Outlay	122,700,822	85,986,402	208,687,224
Interfund Transfers Out	235,363	9,724,516	9,959,879
TOTAL APPROPRIATIONS/TRANSFERS	129,211,892	97,468,920	226,680,812
ENDING FUND BALANCE, JUNE 30			
Uncommitted	13,300,000	-	13,300,000
TOTAL ENDING FUND BALANCE	13,300,000	-	13,300,000
TOTAL APPROPRIATIONS AND ENDING FUND BALANCE	\$ 142,511,892	\$ 97,468,920	\$ 239,980,812

**LOS RIOS COMMUNITY COLLEGE DISTRICT
BOND PROJECTS FUND - MEASURE A
BUDGET REVISION # 1
2019-2020**

	<u>ADOPTED BUDGET 9/11/2019</u>	<u>BUDGET MODIFICATIONS</u>	<u>REVISED BUDGET 2/19/2020</u>
BEGINNING FUND BALANCE, JULY 1			
Committed	\$ 16,711,473	\$ (84,510)	\$ 16,626,963
TOTAL BEGINNING FUND BALANCE	<u>16,711,473</u>	<u>(84,510)</u>	<u>16,626,963</u>
REVENUE:			
Bond Proceeds			
Local - Interest Income	30,000	-	30,000
TOTAL REVENUE	<u>30,000</u>	<u>-</u>	<u>30,000</u>
TOTAL REVENUE AND BEGINNING FUND BALANCE	<u>\$ 16,741,473</u>	<u>\$ (84,510)</u>	<u>\$ 16,656,963</u>
APPROPRIATIONS:			
Bond Projects	\$ 16,721,473	\$ (84,510)	\$ 16,636,963
Bond Service Costs	20,000	-	20,000
TOTAL APPROPRIATIONS/TRANSFERS	<u>16,741,473</u>	<u>(84,510)</u>	<u>16,656,963</u>
ENDING FUND BALANCE, JUNE 30	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL APPROPRIATIONS AND ENDING FUND BALANCE	<u>\$ 16,741,473</u>	<u>\$ (84,510)</u>	<u>\$ 16,656,963</u>

**LOS RIOS COMMUNITY COLLEGE DISTRICT
BOND PROJECTS FUND - MEASURE M
BUDGET REVISION # 1
2019-2020**

	<u>ADOPTED BUDGET 9/11/2019</u>	<u>BUDGET MODIFICATIONS</u>	<u>REVISED BUDGET 2/19/2020</u>
BEGINNING FUND BALANCE, JULY 1			
Committed	\$ 124,606,914	\$ (40,270)	\$ 124,566,644
TOTAL BEGINNING FUND BALANCE	<u>124,606,914</u>	<u>(40,270)</u>	<u>124,566,644</u>
REVENUE:			
Bond Proceeds		-	
Local - Interest Income	70,000	-	
TOTAL REVENUE	<u>70,000</u>	<u>-</u>	<u>-</u>
TOTAL REVENUE AND BEGINNING FUND BALANCE	<u>\$ 124,676,914</u>	<u>\$ (40,270)</u>	<u>\$ 124,566,644</u>
APPROPRIATIONS:			
Bond Projects	\$ 124,661,914	\$ (95,270)	\$ 124,566,644
Bond Service Costs	15,000	-	
TOTAL APPROPRIATIONS/TRANSFERS	<u>124,676,914</u>	<u>(95,270)</u>	<u>124,566,644</u>
ENDING FUND BALANCE, JUNE 30	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL APPROPRIATIONS AND ENDING FUND BALANCE	<u>\$ 124,676,914</u>	<u>\$ (95,270)</u>	<u>\$ 124,566,644</u>

**LOS RIOS COMMUNITY COLLEGE DISTRICT
SELF INSURANCE FUND
BUDGET REVISION # 1
2019-2020**

	<u>ADOPTED BUDGET 9/11/2019</u>	<u>BUDGET MODIFICATIONS</u>	<u>REVISED BUDGET 2/19/2020</u>
BEGINNING FUND BALANCE, JULY 1			
Committed	\$ 734,237	\$ -	\$ 734,237
TOTAL BEGINNING FUND BALANCE	<u>734,237</u>	<u>-</u>	<u>734,237</u>
REVENUE:			
Property, Liability, and Workers' Compensation	3,111,582	300,000	3,411,582
Dental Program	4,270,995	4,608	4,275,603
Interest Income	293,500	-	293,500
TOTAL REVENUE	<u>7,676,077</u>	<u>304,608</u>	<u>7,980,685</u>
TOTAL REVENUE AND BEGINNING FUND BALANCE	<u>\$ 8,410,314</u>	<u>\$ 304,608</u>	<u>\$ 8,714,922</u>
APPROPRIATIONS:			
Salaries and Employee Benefits	\$ 293,501	\$ -	\$ 293,501
Insurance Premiums	1,924,700	-	1,924,700
Self-Insurance Claims:			
Property, Liability, and Workers' Compensation	862,581	300,000	1,162,581
Dental Program	4,270,995	4,608	4,275,603
Administrative Costs	324,300	-	324,300
TOTAL APPROPRIATIONS	<u>7,676,077</u>	<u>304,608</u>	<u>7,980,685</u>
ENDING FUND BALANCE, JUNE 30			
Committed	734,237	-	734,237
TOTAL ENDING FUND BALANCE	<u>734,237</u>	<u>-</u>	<u>734,237</u>
TOTAL APPROPRIATIONS AND ENDING FUND BALANCE	<u>\$ 8,410,314</u>	<u>\$ 304,608</u>	<u>\$ 8,714,922</u>

**LOS RIOS COMMUNITY COLLEGE DISTRICT
BOOKSTORE FUND
BUDGET REVISION # 1
2019-2020**

	ADOPTED BUDGET 9/11/2019	BUDGET MODIFICATIONS	REVISED BUDGET 2/19/2020
BEGINNING FUND BALANCE, JULY 1			
Uncommitted	\$ 1,152,404	\$ 197	\$ 1,152,601
Committed	8,005,548	20,992	8,026,540
TOTAL BEGINNING FUND BALANCE	9,157,952	21,189	9,179,141
REVENUE:			
Bookstore Sales	12,000,000	-	12,000,000
Interest and Other	220,000	-	220,000
Interfund Transfers	-	-	-
TOTAL REVENUE	12,220,000	-	12,220,000
TOTAL REVENUE AND BEGINNING FUND BALANCE	\$ 21,377,952	\$ 21,189	\$ 21,399,141
APPROPRIATIONS:			
Cost of Goods Sold	\$ 8,200,000	\$ -	\$ 8,200,000
Classified Salaries	2,000,000	-	2,000,000
Employee Benefits	680,000	-	680,000
Depreciation	110,000	-	110,000
Other Operating Expenses	657,272	-	657,272
TOTAL APPROPRIATIONS	11,647,272	-	11,647,272
INTERFUND TRANSFERS OUT:			
Capital Outlay Projects Fund	-	-	-
Instructionally-Related Activities	564,228	-	564,228
General Fund	8,500	-	8,500
TOTAL TRANSFERS	572,728	-	572,728
TOTAL APPROPRIATIONS/TRANSFERS	12,220,000	-	12,220,000
ENDING FUND BALANCE, JUNE 30			
Uncommitted	1,152,404	197	1,152,601
Committed	8,005,548	20,992	8,026,540
TOTAL ENDING FUND BALANCE	9,157,952	21,189	9,179,141
TOTAL APPROPRIATIONS, TRANSFERS AND ENDING FUND BALANCE	\$ 21,377,952	\$ 21,189	\$ 21,399,141

**LOS RIOS COMMUNITY COLLEGE DISTRICT
STUDENT FINANCIAL AID FUND
BUDGET REVISION # 1
2019-2020**

	ADOPTED BUDGET 9/11/2019	BUDGET MODIFICATIONS	REVISED BUDGET 2/19/2020
BEGINNING FUND BALANCE, JULY 1	\$ -	\$ -	\$ -
REVENUE:			
Federal:			
PELL	64,500,000	-	64,500,000
SEOG	2,328,776	-	2,328,776
DIRECT LOAN	18,000,000	-	18,000,000
Other	160,000	-	160,000
Total Federal	84,988,776	-	84,988,776
State	10,800,000	414,897	11,214,897
Interfund Transfers	3,554,644	377,157	3,931,801
Total State and Interfund Transfers	14,354,644	792,054	15,146,698
TOTAL REVENUE AND BEGINNING FUND BALANCE	\$ 99,343,420	\$ 792,054	\$ 100,135,474
APPROPRIATIONS:			
Student Financial Aid	\$ 99,197,872	\$ 792,054	\$ 99,989,926
Operating Expenses	145,548	-	145,548
TOTAL APPROPRIATIONS	99,343,420	792,054	100,135,474
ENDING FUND BALANCE, JUNE 30	-	-	-
TOTAL APPROPRIATIONS AND ENDING FUND BALANCE	\$ 99,343,420	\$ 792,054	\$ 100,135,474

**LOS RIOS COMMUNITY COLLEGE DISTRICT
REGIONAL PERFORMING ARTS CENTER - ENTERPRISE FUND
BUDGET REVISION # 1
2019-2020**

	ADOPTED BUDGET 9/11/2019	BUDGET MODIFICATIONS	REVISED BUDGET 2/19/2020
BEGINNING FUND BALANCE, JULY 1			
Uncommitted	\$ (265,186)	\$ -	\$ (265,186)
Committed	977,178	-	977,178
TOTAL BEGINNING FUND BALANCE	711,992	-	711,992
REVENUE:			
Ticket Sales	4,250,000	-	4,250,000
Interest and Other	1,500,000	-	1,500,000
Interfund Transfers	63,072	212,579	275,651
TOTAL REVENUE	5,813,072	212,579	6,025,651
TOTAL REVENUE AND BEGINNING FUND BALANCE	\$ 6,525,064	\$ 212,579	\$ 6,737,643
APPROPRIATIONS:			
Classified Salaries	\$ 1,722,876	\$ 149,809	\$ 1,872,685
Employee Benefits	436,705	62,770	499,475
Other Operating Expenses	3,653,491	-	3,653,491
TOTAL APPROPRIATIONS	5,813,072	212,579	6,025,651
INTERFUND TRANSFERS OUT:			
General Fund	-	-	-
TOTAL TRANSFERS	-	-	-
ENDING FUND BALANCE, JUNE 30			
Uncommitted	(243,571)	(21,615)	(265,186)
Committed	955,563	21,615	977,178
TOTAL ENDING FUND BALANCE	711,992	-	711,992
TOTAL APPROPRIATIONS, TRANSFERS AND ENDING FUND BALANCE	\$ 6,525,064	\$ 212,579	\$ 6,737,643

**LOS RIOS COMMUNITY COLLEGE DISTRICT
STUDENT ASSOCIATIONS TRUST FUND
BUDGET REVISION # 1
2019-2020**

	ADOPTED BUDGET 9/11/2019	BUDGET MODIFICATIONS	REVISED BUDGET 2/19/2020
BEGINNING FUND BALANCE, JULY 1			
Uncommitted	\$ 343,067	\$ -	\$ 343,067
Committed	573,613	-	573,613
TOTAL BEGINNING FUND BALANCE	916,680	-	916,680
LOCAL REVENUE:			
Student Card Sales	47,297	-	47,297
Student Representation Fees, net of waivers	125,260	441	125,701
Miscellaneous & Interest	16,928	515	17,443
TOTAL REVENUE AND TRANSFERS	189,485	956	190,441
TOTAL REVENUE, TRANSFERS AND BEGINNING FUND BALANCE	\$ 1,106,165	\$ 956	\$ 1,107,121
APPROPRIATIONS:			
Books, Supplies & Materials	\$ 25,990	\$ 217,410	\$ 243,400
Other Operating Expenses	154,095	295,433	449,528
Scholarships/Awards	9,400	-	9,400
TOTAL APPROPRIATIONS/TRANSFERS	189,485	512,843	702,328
ENDING FUND BALANCE, JUNE 30			
Uncommitted	343,067	(212,071)	130,996
Committed	573,613	(299,816)	273,797
TOTAL ENDING FUND BALANCE	916,680	(511,887)	404,793
TOTAL APPROPRIATIONS AND ENDING FUND BALANCE	\$ 1,106,165	\$ 956	\$ 1,107,121

**LOS RIOS COMMUNITY COLLEGE DISTRICT
LOS RIOS COLLEGES FOUNDATION
BUDGET REVISION # 1
2019-2020**

	ADOPTED BUDGET 9/11/2019	BUDGET MODIFICATIONS	REVISED BUDGET 2/19/2020
BEGINNING FUND BALANCE, JULY 1			
Uncommitted	\$ 1,876,429	\$ -	\$ 1,876,429
Committed	13,492,457	60,000	13,552,457 *
TOTAL BEGINNING FUND BALANCE	15,368,886	60,000	15,428,886
REVENUE:			
Donations	2,212,000	700,000	2,912,000
In-Kind Donations	256,000	-	256,000
Investment Income	900,000	-	900,000
TOTAL REVENUE	3,368,000	700,000	4,068,000
TOTAL REVENUE AND BEGINNING FUND BALANCE	\$ 18,736,886	\$ 760,000	\$ 19,496,886
APPROPRIATIONS:			
Auxiliary Activities	\$ 8,411,745	\$ -	\$ 8,411,745
In-Kind Contributions	256,000	-	256,000
TOTAL APPROPRIATIONS	8,667,745	-	8,667,745
ENDING FUND BALANCE, JUNE 30			
Uncommitted	1,301,284	-	1,301,284
Committed	8,767,857	760,000	9,527,857
TOTAL ENDING FUND BALANCE	10,069,141	760,000	10,829,141
TOTAL APPROPRIATIONS AND ENDING FUND BALANCE	\$ 18,736,886	\$ 760,000	\$ 19,496,886

* Modified per Foundation annual audit.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 19, 2020

SUBJECT:	Disposition of Surplus Equipment	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item H	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>WR</i> Mario Rodriguez, Vice Chancellor Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<i>Brian King</i> Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

The Education Code regulates the procedures by which a Community College District can dispose of real and personal property. Education Code section 81452 provides that the governing board may, by unanimous vote, dispose of items valued at \$5,000 or less by private sale without advertising or selling the items at public auction. The District has held previous auctions, but they have generally cost more than they have netted for the District.

STATUS:

The District has a quantity of surplus materials that needs to be disposed of, such as outdated desks and computers. The District has located a scrap dealer who will take selected surplus items for recycling. Any items remaining will be disposed.

The surplus items to be recycled or disposed of are either irreparable, obsolete, in poor condition or not needed for district/college operations and include the following: 1 amplifier; 1 camcorder; 2 caption decoders; 1 cassette player; 1 cassette recorder; 72 computers; 1 digital presenter; 1 document camera; 1 DVD player; 2 DVD/VCR units; 1 gurney; 19 laptops; 3 LCD projectors; 36 monitors; 1 notebook PC; 5 printers, 1 television and 2 VCR's.

These items have a value of less than \$5,000.

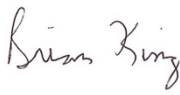
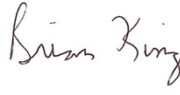
RECOMMENDATION:

It is recommended that the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 19, 2020

SUBJECT:	Ratify: Grants and Contracts Awarded	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item I	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Brian King, Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Board Policy 8315, executed agreements for the following grant and/or contract awards are hereby presented for approval and/or ratification.

Title, Description, Term, Project Administrator	College/Unit	Amount	Source
Middle College High School <ul style="list-style-type: none"> • Funding for a collaborative model of a high school located on and integrated into the community college environment. • 7/01/2019 through 6/30/2020 • Administrator: Frank Kobayashi / Interim VP of Instruction 	ARC	\$100,000	California Community College Chancellor's Office
California Cybersecurity Apprenticeship Program <ul style="list-style-type: none"> • Funding to support American River College as the fiscal agent for the California Apprenticeship Initiative New and Innovative Grant Program. • 10/1/2019 through 12/31/2022 • Administrator: Frank Kobayashi / Interim VP of Instruction 	ARC	\$500,000	California Community College Chancellor's Office
CDFA State Trade Expansion <ul style="list-style-type: none"> • Funding to participate in a trade show exhibition in the Middle East to expand exports for small business. Financial support will also be provided for up to 44 firms to expand exports through eligible activities under the Individual Company Export Program. • 1/1/2020 through 9/29/2021 • Administrator: Tammy Montgomery, AVC, Instruction 	WEDC	\$227,162	California Department of Food and Agriculture
Enrollment Growth for Associate Degree RN <ul style="list-style-type: none"> • Funding to address student attrition and to increase the growth and capacity of the Associate Degree Nursing program. • 7/1/2019 through 6/30/2020 • Administrator: Jan Delapp / Dean, Health and Education 	ARC	\$259,697	California Community College Chancellor's Office

<p>Case Management Model for Counseling & Financial Aid Advising</p> <ul style="list-style-type: none"> • Funding to support the development of a student-centered case management approach to academic counseling and financial aid advising across the four LRCCD campuses. • 1/01/2020 through 6/30/2021 • Administrator: Melanie Dixon / AVC, Educational Services & Student Success 	DO	\$300,000	College Futures Foundation
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RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 19, 2020

SUBJECT:	Ratify: Bid Transactions	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item J	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor Finance and Administration <div style="text-align: right; font-family: cursive; font-size: small;">MFR</div>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <div style="text-align: right; font-family: cursive; font-size: small;">Brian King</div>	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Board Policy 8315 the bid transactions herein listed are presented for approval and/or ratification.

CHANGE ORDERS					
Bid No	Description	Change Amount	Change Number	Vendor	New Contract Total
17021	CRC College Center Expansion: Increase for final underground hydronic changes, revise irrigation size, Architect's supplemental instructions changes, alarm keypads, fire shutter electrical, revise power at split, add fiberglass reinforced panels, add fabric panels, add lobby lights and additional flashing.	\$172,721.00	4	John F. Otto	\$21,510,686.88
18027	ARC Liberal Arts Modification (STEM): Add water valves at branch lines of main water line.	\$74,684.00	3	Flint Builders Inc.	\$31,961,791.00

BID AWARDS					
Bid No	Description	No of Responses	Award Date	Successful Vendor	Total 5 year Contract
19025	FLC Harris Center for the Arts: Ticketing and Customer Relationship Management System	6	2/7/20	AudienceView	\$300,000

BIDDERS FOR RFP 19025	
Bidder	Total 5 Year Contract
AudienceView	\$300,000
PatronManager	\$365,945
Spektrix	\$370,945
Ticketforce	\$400,000
Tessitura Network	\$522,646
Glitnir	\$1,157,045

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the bid transactions herein listed.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 19, 2020

SUBJECT:	Ratify: Affiliation and Other Agreements	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item K	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<div style="text-align: right; font-size: small; margin-bottom: 5px;"><i>MR</i></div> Mario Rodriguez, Vice Chancellor Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<div style="text-align: right; font-size: small; margin-bottom: 5px;"><i>Brian King</i></div> Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Education Code section 81655, and Board Policy 8315, all agreements to which the District is party must be approved by or ratified by the Board of Trustees. Where agreements are not authorized or ratified by other means, this Board item is used to ensure compliance with this obligation.

STATUS:

Pursuant to Board Policy 8315, the agreements listed on the attached document are hereby presented for approval/ratification.

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the agreements identified in this Board Agenda item.

ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS/ INTERNSHIP AGREEMENTS

Listed below are Allied Health Agreements for clinical placements and Internships for Los Rios students. Pursuant to the agreements, the District is obligated to cooperate and provide educational services. The agreements do not require payment or receipt of funds.

Agency	Clinical Program	Campus	Contract Date	Term
Community Regional Medical Center	PTA/OTA ¹	SCC	6/26/19	10/16/2024
My Friends Pediatric Day Health	LVN ³	SCC	8/30/19	Evergreen
Pucci's Pharmacy	Pharmacy Tech	CRC	10/24/19	Evergreen
The Speech Pathology Therapy Group Inc.	SLPA ²	ARC	12/5/19	Evergreen
CommuniCare Health Centers, Salud Clinic	Medical Asst.	CRC	12/18/19	Evergreen
Little Hands Occupational Therapy, Inc.	Dental Asst.	SCC	12/20/19	Evergreen
Peters Skiff, DDS	Dental Asst.	SCC	12/20/19	Evergreen
Enloe Medical Center	PTA/OTA ¹	SCC	1/1/20	1/1/2023
Valley Orthopaedic Bone and Joint	PTA/OTA ¹	SCC	1/6/20	Evergreen
D20 Dental	Dental Asst.	SCC	1/8/20	Evergreen
Stanford Youth Solutions	CHW ⁴	SCC	1/9/20	Evergreen
Smiles 4U Dental	Dental Asst.	SCC	1/9/20	Evergreen
Easter Seals	PTA/OTA ¹	SCC	1/9/20	Evergreen
Kremer Dental Care	Dental Asst.	SCC	1/14/20	Evergreen
Eureka Union School District	SLPA ²	ARC	1/15/20	Evergreen
Affordable Cremation & Funeral Center, Inc.	Funeral Svcs.	ARC	1/31/20	Evergreen

¹PTA/OTA: Physical Therapy Assistant/Occupational Therapy Assistant

²SLPA: Speech Language Pathology Assistant

³LVN: License Vocational Nurse

⁴CHW: Community Health Worker

ON-CAMPUS FACILITY USE AGREEMENTS

Below are Facility Use Agreements for events where facilities are provided free of charge or the District has or will receive payment from the user.

Campus	Type of Agreement	Permit Number
FLC	Facility Use Permit	FLC-19-087
FLC	Facility Use Permit	FLC-19-089
FLC	Facility Use Permit	FLC-19-090
FLC	Facility Use Permit	FLC-19-094
FLC	Facility Use Permit	FLC-19-095
FLC	Facility Use Permit	FLC-19-098
FLC	Facility Use Permit	FLC-20-001
FLC	Facility Use Permit	FLC-20-003
CRC	Facility Use Permit	C20-0074
CRC	Facility Use Permit	C20-0075A
CRC	Facility Use Permit	C20-0075B
CRC	Facility Use Permit	C20-0077
CRC	Facility Use Permit	C20-0078
CRC	Facility Use Permit	C20-0079
SCC	Facility Use Permit	S20-0033
SCC	Facility Use Permit	S20-0042
SCC	Facility Use Permit	S20-0049
SCC	Facility Use Permit	S20-0061
SCC	Facility Use Permit	S20-0063
SCC	Facility Use Permit	S20-0073

SCC	Facility Use Permit	S20-0074
SCC	Facility Use Permit	S20-0075
Harris Center	Facility Use Permit	14379
Harris Center	Facility Use Permit	14381
Harris Center	Facility Use Permit	14382
Harris Center	Facility Use Permit	14389
Harris Center	Facility Use Permit	14390
Harris Center	Facility Use Permit	14913
Harris Center	Facility Use Permit	14940
Harris Center	Facility Use Permit	14941
Harris Center	Facility Use Permit	14977
ARC	Facility Use Permit	1122
ARC	Facility Use Permit	1123
ARC	Facility Use Permit	1124
ARC	Facility Use Permit	1125
ARC	Facility Use Permit	1126
ARC	Facility Use Permit	1127
ARC	Facility Use Permit	1128
ARC	Facility Use Permit	1129
ARC	Facility Use Permit	1130
ARC	Facility Use Permit	1131
ARC	Facility Use Permit	1132
ARC	Facility Use Permit	1133
ARC	Facility Use Permit	1134
ARC	Facility Use Permit	1135
ARC	Facility Use Permit	1136
ARC	Facility Use Permit	1137
ARC	Facility Use Permit	1138
ARC	Facility Use Permit	1139
ARC	Facility Use Permit	1140
ARC	Facility Use Permit	1141
ARC	Facility Use Permit	1142
ARC	Facility Use Permit	1143
ARC	Facility Use Permit	1144
ARC	Facility Use Permit	1145
ARC	Facility Use Permit	1146
ARC	Facility Use Permit	1147
ARC	Facility Use Permit	1148

OTHER

The agreements below do not require payment or receipt of funds:

Name	Description	Date	Type of Contract
Casamba, LLC	Online Occupational Therapy Assistant medical records simulation training at SCC	January 22, 2020 to January 21, 2021	Software and a Service

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 19, 2020

SUBJECT:	Purchase Orders, Warrants, Checks and Electronic Transfers	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item L	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<div style="text-align: right;"><i>UFR</i></div> Mario Rodriguez, Vice Chancellor Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<div style="text-align: right;"><i>Brian King</i></div> Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

A listing of purchase orders, warrants, checks and wires issued during the period of December 16, 2019 through January 15, 2020 is on file in the District Business Services Office for review.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the attached schedule.

PURCHASE ORDERS		
General Fund	0001109771-0001110263 B200883-B200889	\$ 5,016,087.59
Capital Outlay Fund	0003018383-0003018512	
Child Development Fund	0006000911-0006000911	
Self-Insurance Fund	-	
WARRANTS		
General Fund	788710-789883	\$ 12,206,750.98
General Fund-ARC Instructional Related	010445-010540	
General Fund-CRC Instructional Related	023581-023604	
General Fund-FLC Instructional Related	031656-031665	
General Fund-SCC Instructional Related	048198-048224	
Capital Outlay Fund	834409-834459	
Student Financial Aid Fund	900545-900545	
Child Development Fund	954807-954822	
Self-Insurance Fund	976586-976592	
ODSFD	-	
Payroll Warrants	458572-460108	\$ 8,867,755.92
Payroll Vendor Warrants	66558-66702	
January Leave Process	460109-461677	
CHECKS		
Financial Aid Disbursements (E-trans)	-	\$ 1,468,170.00
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Bookstore Fund – ARC	34131-34155	\$ 664,940.24
Bookstore Fund – CRC	28897-28936	
Bookstore Fund – FLC	10799-10815	
Bookstore Fund – SCC	51526-51605	
Student Clubs Agency Fund – ARC	6040-6048	\$ 60,838.95
Student Clubs Agency Fund – CRC	5353-5370	
Student Clubs Agency Fund – FLC	2809-2827	
Student Clubs Agency Fund – SCC	4368-4390	
Foundation – ARC	6624-6639	\$ 150,078.11
Foundation – CRC	2835-2837	
Foundation – FLC	1912-1920	
Foundation – SCC	5368-5384	
Foundation – DO	1159-1161	
Associated Students Trust Fund – ARC	1034-1039	\$ 32,823.20
Associated Students Trust Fund – CRC	0916-0917	
Associated Students Trust Fund – FLC	0756-0760	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	USI Check System 7291-7364	\$ 310,873.19
ELECTRONIC TRANSFERS		
Board of Equalization	-	\$ 4,900.00
PARS	-	\$
Vendors	-	\$
International Wire- Ethan Way Center	-	\$
Backup Withholding	-	\$ -
Retiree Health Trust	-	\$ -
Self-Insurance	-	\$ 78,252.34
Bookstore	-	\$ 34,809.72
Payroll Direct Deposit Advices	1022374-1027770	\$ 14,221,365.81
Other Payroll Transactions	-	\$ 4,561.00
Foundation Scholarships	-	\$ 500.00



STALE DATED WARRANT

Payee (Employee ID)	Date Requested	Original Date	Original No	Reissued No	Amount
32542	1/2/20	12/17/12	639198	789824	\$99.00

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 19, 2020

SUBJECT:	Human Resources Transactions	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item M	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jamey Nye, Deputy Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

RECOMMENDATION:

It is recommended that the Board of Trustees approve the Human Resources transactions on the attached pages.

MANAGEMENT

APPOINTMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Aguilar, Gary L. (M.A., University of Phoenix)	Dean of Technical Education	01/07/20
	<u>Cosumnes River College</u>	
Amini, Banafsheh M. (M.A., University of California, Davis)	Associate Dean (IV) of Science, Mathematics, and Engineering	02/20/20

APPOINTMENT(S) TO CATEGORICALLY FUNDED POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Murphy, Jazzie N. (M.A., California State University, Sacramento)	Director (IV) of First Year Experience and Pathway Communities	07/01/20 – 09/30/20
	<u>Folsom Lake College</u>	
Senecal, Molly F. (Ph.D., University of California, Davis)	Interim Dean of Student Success	01/13/20 – 05/30/20

APPOINTMENT(S) TO TEMPORARY POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
McCormack, John (M.A., California State University, Sacramento)	Interim Associate Dean (IV) of Apprenticeship	02/06/20 – 06/30/20
Sullivan-Torrez, Kathleen E. (M.Ed., Azusa Pacific University)	Interim Dean of Kinesiology and Athletics	02/03/20 – 06/30/20

MANAGEMENT

APPOINTMENT(S) TO TEMPORARY POSITION(S) - CONTINUED

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Folsom Lake College</u>	
Robinson, Brian C. (M.A., California State University, Sacramento)	Interim Dean of Planning and Research	01/14/20 – 05/30/20
	<u>Sacramento City College</u>	
Brown, Davin E. (Ph.Ed., Drexel University)	Interim Vice President of Student Services	07/01/19 - 01/15/20 <i>(Revised)</i>
Mishra, Ashmeeta K. (M.A., California State University, Sacramento)	Interim Dean, West Sacramento Center	02/14/19 – 01/15/20 <i>(Revised)</i>

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
	<u>Folsom Lake College</u>		
Buchanan, Sally A.	Director (VIII) of Donor Relations	Medical	10/07/19 – 01/10/20 <i>(Revised)</i>

RECLASSIFICATION(S) TO CATEGORICALLY FUNDED POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Murphy, Jazzie N.	Director (IV) of First Year Experience and Pathway Communities From Director (VI) of First Year Experience and Onboarding	01/16/20 – 06/30/20

FACULTY

APPOINTMENT(S) TO TEMPORARY POSITION(S)		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Beckum, LaQuisha (Ed.D., Walden University)	Science, Technology, Engineering, and Math (STEM) / Mathematics, Engineering, Science Achievement (MESA) Coordinator, L.T.T.	01/02/20 – 06/30/20
<u>Cosumnes River College</u>		
Chung, Julie Tzu C. (M.S., University of California, Irvine)	Mathematics Assistant Professor, L.T.T.	01/16/20 – 05/20/20
Dow, Keith E. (Ph.D., University of California, Santa Cruz)	Physics/Astronomy Assistant Professor, L.T.T.	01/16/20 – 05/20/20
Hendrickson, Mary A. (M.A., Marshall University)	Communication Studies Assistant Professor, L.T.T.	01/16/20 – 05/20/20
Patten Armbrust, Evelyn T. (M.A., California State University, Sacramento)	Psychology Assistant Professor, L.T.T.	01/16/20 – 05/20/20
Spisak, John H. (M.S., University of San Francisco)	Computer Information Science (Networking) Assistant Professor, L.T.T.	01/16/20 – 05/20/20
<u>Sacramento City College</u>		
Poon, Alexia V. (M.A., Fresno Pacific University)	Kinesiology, Health and Athletics Assistant Professor / Women's Soccer Head Coach, L.T.T.	08/22/19 - 05/20/20 (Revised)
Upton Benton, Tyffani A. (M.A., California State University, Fresno)	Communication Studies Assistant Professor, L.T.T.	01/16/20 – 05/20/20

APPOINTMENT(S) TO TEMPORARY POSITION(S) – RESCISSION(S)		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Nigro, Rozalyn (M.S., University of California, San Francisco)	Pediatric Nursing (Registered Nursing-RN) Assistant Professor, L.T.T.	01/16/20 – 05/20/20

FACULTY

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
<u>American River College</u>			
Gustafson, Karla	Gerontology Professor	Medical	08/22/19 – 12/22/19
Gustafson, Karla	Gerontology Professor	Medical	01/18/20 – 05/20/20
Overgard, Jayne A.	Mathematics Professor	Medical	01/08/20 – 01/31/21
<u>Cosumnes River College</u>			
Sharkey, Debra A.	Geography Professor	Medical (20%)	01/16/20 – 05/20/20

PRE-RETIREMENT WORKLOAD REDUCTION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>FTE</u>	<u>Effective Date(s)</u>
<u>Cosumnes River College</u>			
Moore, Maureen G.	Humanities Professor	1.0 to 0.60	08/20/20 – 05/31/25
<u>Sacramento City College</u>			
Janssen, Kristine M.	Counselor	1.0 to 0.80	07/01/20 – 06/30/21

RETIREMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Harris-Neblett, Charlotte (After 13 years of regular service)	Nursing Professor	05/21/20
Pearson, Rudy N. (After 25 years of regular service)	History Professor	05/21/20
Sukkary-Stolba, Soheir E. (After 43+ years of regular service)	Anthropology Professor	05/21/20
<u>Folsom Lake College</u>		
Reisner, Carolyn M. (After 33 years of regular service)	Counselor	07/01/20

FACULTY

RETIREMENT(S) - CONTINUED

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Sacramento City College</u>	
Tanghetti, Rosamaria (After 12 years of regular service)	History Professor	05/20/20

SEPARATION(S) OF SERVICE

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Sacramento City College</u>	
Walker, Norman (Deceased)	Mathematics Professor (After 18+ years of regular service)	01/19/20

TEMPORARY, PART-TIME EMPLOYEES Fall 2019
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Andersen,James A.	Emergency Medical Services	10 %
Kalman,Mikalai	Diesel Technology	65 %

TEMPORARY, PART-TIME EMPLOYEES Fall 2019
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
McConnell,Joel E.	Counselor	14 %
Miranda,Yolanda O.	Counselor	6 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2019
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Moore,Reyna C.	Counselor	6 %
Nelson,Elizabeth L.	Human Services	5 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2019
Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Leung,Amy M.	Economics	40 %

TEMPORARY, PART-TIME EMPLOYEES Spring 2020
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A1) Adams,Jane P.	Counselor	17 %
Aguilar,Joshua M.	Drafting Technology	33 %
Aguilar,Susan L	Religious Studies	20 %
Akawi,Robin	Psychology, General	20 %
Alkhayyat,Hanadi	Physical Education	15 %
Andersen,James A.	Emergency Medical Services	10 %
Arana,Juliya N.	ESL Speaking/Listening	27 %
Araujo, Frank P.	Anthropology	40 %
Austin,Debra L.	Reading	47 %
Bailey,Katherine A.	Dance	30 %
Ball, Kimberly A.	Job Seeking/Changing Skills	7 %
Barber,Edward Julian	Intercollegiate Athletics	49 %
Barkley,Daniel J.	English	33 %
Barr III,Thomas C.	Horticulture	13 %
Barr III,Thomas C.	Landscape Design & Maintenance	10 %
Barr III,Thomas C.	Nursery Technology	14 %
Beattie,Brandon L.	Welding Technology	22 %
Beezley,Shareen G.	Paralegal	20 %
** (A5) Belton,Linda V.	Physical Education	30 %
Beuttel,Michelle	Reading	43 %
Blunk,Dawn M.	English	40 %
Boling,Patrick V.	Diesel Technology	60 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * = New Employee ** = Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

TEMPORARY, PART-TIME EMPLOYEES Spring 2020
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Boling,Patrick V.	Cross Term	2 %
Boling,Patrick V.	Cross Term	4 %
Bowden,Ellen	Anthropology	15 %
Boyer,Alba M.	Italian	53 %
** (B4) Bradshaw,Don A.	Administration of Justice	1 %
Brakel,Robyn A.	Ceramics	28 %
Brasier,Corey A.	Sign Language	27 %
Britton,Rebecca L.	Political Science	40 %
Brown,Orie A.	Administration of Justice	1 %
Brunkala,Joel T.	English	57 %
Buchanan-Cello,Shelly A.	Library Science, General	20 %
Bucher,Jill A.	Registered Nursing	65 %
Buckner,Mallory R.	Counselor	27 %
** (B5) Bueno III,Jose	Welding Technology	43 %
Byrd,Steven D.	Automotive Collision Repair	35 %
Byrd,Steven D.	Welding Technology	28 %
Bystrom,Helen C.	English	60 %
Cabral,Colette H.	Sign Language	53 %
Camacho-Tejeda,Jose A.	Welding Technology	57 %
Campas,Steven	Administration of Justice	1 %
Campbell,Morgan T.	Chemistry, General	57 %
Cannedy,Derick W.	Administration of Justice	1 %
Caput,Stephen R.	Emergency Medical Services	10 %
Carapia-Aguillon,Catalina	English	23 %
Carleton,Christopher J.	Automotive Technology	23 %
Carlisle,Ralph R.	Automotive Technology	42 %
Carlson,Don L.	Sales and Salesmanship	20 %
Carney,Diane	Biology, General	45 %
Carr,Jennifer A.	Paralegal	20 %
Carr,Lisa A.	Child Development/Early Care and Educatio	40 %
** (A1) Carter,Kathy A.	Child Development/Early Care and Educatio	20 %
Casella,Jacob A	Administration of Justice	1 %
Casillas,Griselda	Counselor	49 %
Casillas,Griselda	Counselor	11 %
Castillo,Scott N.	Administration of Justice	1 %
** (B2) Chapek,Carl W.	Software Applications	18 %
Charles,Kelly	English	13 %
Chau,Thao T.	Mathematics, General	20 %
Chau,Thao T.	Mathematics Skills	13 %
Cheng,Diana J	Chemistry, General	57 %
Cherney,David M.	Physics, General	35 %
Chicoine,Kari J.	Drafting Technology	50 %
Chinte,David S	ESL Writing	27 %
Chinte,David S	ESL Speaking/Listening	27 %
Chisholm,Matthew M.	Administration of Justice	1 %
Chung,Jackson	Mathematics, General	53 %
Clark,Evan A	Speech Communication	40 %
Clark,Terri A.	Librarian	15 %
Clement Moore,Tamica L.	Gerontology	13 %
Clinciu,Dorin G.	Automotive Technology	33 %
Cody,Mary L.	Psychology, General	20 %
Colby,Shannon R.	Psychology, General	60 %
Collom,Alyson D.	Classics-Humanities	20 %
Collom,Alyson D.	Other Humanities	20 %

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<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Cone,Bryan A	Psychology, General	40 %
Cone,Justin	Automotive Technology	33 %
** (A2) Connors,Valerie S.	English	40 %
Constante,David A.	Psychology, General	60 %
Constantino,Valerie	Art	28 %
Cooper,Paul G.	History	20 %
Cornish,Rima T.	Sign Language	20 %
Corwin,Charles H.	Chemistry, General	27 %
Cotton,Gary D.	Software Applications	24 %
Currea,Ana Maria S.	Spanish	47 %
Currea,Ana Maria S.	Reading	10 %
Currier,Daniel E	Mortuary Science	35 %
Curtis,Lindsay J.	ESL Speaking/Listening	27 %
Dailey,Melodee R.	Landscape Design & Maintenance	13 %
Dang,Tina G.	Counselor	19 %
Daniels,Joyce Anne	Child Development/Early Care and Educatio	20 %
Davalle,Nathan A.	Administration of Justice	1 %
Davis,Danielle R.	History	20 %
** (B5) Davis,Donald A.	Administration of Justice	1 %
Davis,Rylai	Physics, General	35 %
Davis,Sarah N	Librarian	32 %
Davis,William E.	Biology, General	20 %
Dayton,Catherine M.	ESL Writing	27 %
De Leon,Leilani P.	Registered Nursing	45 %
De Maria,Jacqueline R.	Gerontology	40 %
Dean,Cynthia Margurite	ESL Writing	27 %
DeCecco,Chalmer A.	Administration of Justice	1 %
Dedonder,Brian P.	Administration of Justice	1 %
DeLeon,Daniel W.	Administration of Justice	1 %
Delgadillo,Marisol	Anthropology	30 %
Delnero,Christina M.	Counselor	43 %
Denman,David S.	Philosophy	20 %
DeSouza,Kara D.	Psychology, General	60 %
Deterding,Teresa M.	Administration of Justice	1 %
Dhaliwal,Kuldip K.	Reading	7 %
Diclementine,Jacqueline C.	Philosophy	40 %
Dilgard,Sylvia B.	Counselor	60 %
Dillon,Roger G.	Administration of Justice	1 %
Dolce,Thomas F.	Computer Programming	20 %
Donahoo,Michelle N.	Respiratory Care/Therapy	44 %
Dorris,Tamara L.	Real Estate	40 %
Drobot,Mikhail	Diesel Technology	35 %
Duan,Xin-Ran	Mathematics, General	60 %
Duff,Jeanne A.	Software Applications	18 %
Duffey,Brendan C.	Commercial Music	57 %
Dunmore,Steven E.	Intercollegiate Athletics	49 %
Durden,Michelle L.	Sociology	20 %
Duval,Beverly K.	Librarian	38 %
Earles,Michael A	Biomedical Instrumentation	35 %
Eberhardt,Claire E.	History	40 %
Echeverria,Nick V.	Administration of Justice	1 %
Eckley,Terri L.	Psychology, General	40 %
Econome,Jennie G.	Academic Guidance	20 %
Econome,Jennie G.	Counselor	3 %

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Eifler,Tristan T.	Chemistry, General	42 %
Eklund,Justin R.	Administration of Justice	33 %
** (B5) Elledge,Clayton E.	Emergency Medical Services	10 %
Elston,Tyler M.	Sociology	40 %
Engstrom,Karina H.	Biology, General	45 %
Ensch,Elena G.	Russian	53 %
Erbe,Kevin S.	Speech Communication	20 %
Esque,Melanie E.	Administration of Justice	1 %
Ezenwa,Emmanuel C	Welding Technology	33 %
Fagiolo,Catherine E.	Music	34 %
Fanin,Vasily	Registered Nursing	5 %
Farahnak,Fereydoon	Microbiology	40 %
Farias,Imelda	Counselor	60 %
** (B5) Farnham,Cynthia B.	Sign Language Interpreting	27 %
Fassler,Amie Y.	Mathematics, General	20 %
Feely,Abigail B.	History	40 %
Fernandez,Daniel	Computer Infrastructure and Support	24 %
Fernandez,Joyce M.	Counselor	10 %
Fierro,Laura D.	Librarian	20 %
Finnerty,Kevin C.	Administration of Justice	1 %
Fioritto,Christopher J.	Mathematics, General	33 %
Fix,Andrew W.	Philosophy	60 %
Fleshman,Dane R.	Mathematics, General	53 %
Flynn,Lorraine M.	English	40 %
Forehand,James R.	Mathematics, General	53 %
Fox,Lori L.	English	19 %
Frederick,Casey F.	Landscape Design & Maintenance	33 %
Freeman,Grace	ESL Integrated	27 %
** (B5) French,Scott D.	Administration of Justice	1 %
Freund,Laura L.	English	47 %
Fukui,Katherine	ESL Speaking/Listening	27 %
Gable,Monica L.	Paralegal	60 %
Galarza,Ivette	Spanish	53 %
Gale,Deborah N.	Mathematics, General	33 %
Gallon,Cheryl A.	Sign Language Interpreting	28 %
Galvan,Joseph	Administration of Justice	1 %
Galvin,Jerome F.	Welding Technology	28 %
Garasanin,Olivera	History	20 %
Garbutt,Daniel A.	Administration of Justice	1 %
** (A1) Garbutt,Jared J.	Nutrition, Foods, and Culinary Arts	20 %
Garcia,Monica R.	Spanish	53 %
Garcia-Keegan,Bernard J.A.M	Speech Communication	20 %
Garfield,Elizabeth T.	Physiology (Includes Anatomy)	50 %
Garg,Purwa	Fashion	20 %
Garg,Purwa	Fashion Production	28 %
Garrido-Guerrero,Denise M.	Sign Language Interpreting	3 %
Gaudard,Rolf R.	History	20 %
Gaynor,Carolyn R.	Administration of Justice	1 %
Gebo,Rebecca A.	Health Education	40 %
Gelotte,Danielle	Counselor	17 %
Gerhart,Karen L.	Biology, General	35 %
Gerlis,Rachel A.	Sign Language	53 %
Ghamami,Omid	Business Management	20 %
Ghasemiyeh,Soraya Z.	Chemistry, General	57 %

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Ghosh,Rupa	Reading	17 %
Gibbons,Alaina K	Mathematics, General	40 %
Glenn,Daniel J.	ESL Writing	27 %
Glenn,Daniel J.	ESL Speaking/Listening	27 %
Glickman,James A.	Real Estate	23 %
Glynn,Harley A.	Commercial Music	20 %
Goldbar,Christine A.	English	47 %
Goldberg,Stephen E.	Paralegal	13 %
Gorchoff,Sara M.	Psychology, General	20 %
Gorsuch,Susan C.	Administration of Justice	1 %
Gottke,Darren J.	Chemistry, General	30 %
Griffith,David A.	Physics, General	20 %
Gruber,Corey M.	English	20 %
Guadalupe,Krishna L.	Sociology	20 %
Guerin,Jeanne G.	English	40 %
Gunn,Martin E.	Automotive Technology	33 %
Gutierrez,Julio S.	Automotive Technology	53 %
Ha,Annette A.	English	20 %
Hake,Patricia L.	English	53 %
** (A1) Hansen,Gina	Health Education	20 %
** (A1) Hansen,Gina	Gerontology	30 %
Hanson,Christopher James	Emergency Medical Services	10 %
Harris,Merridith R.	Administration of Justice	1 %
Hartman,Galen L	Automotive Collision Repair	60 %
Hawe,Larry E.	Automotive Technology	66 %
Haywood,Laura C.	Physical Education	15 %
** (B5) Henderson,Craig	Emergency Medical Services	30 %
Herman,Kathryn M.	Counselor	60 %
Hernandez,Israel	Administration of Justice	1 %
Herzfeld,Martin E.	Electronics & Electric Technology	48 %
Herzog,Rebecca A.	Political Science	20 %
Hickman,Lauren Rose	Child Development/Early Care and Educatio	40 %
Hill,Michael S.	Business Management	40 %
Hoffman,Dale H.	Anthropology	20 %
Hoover,Jeffrey L.	Music	5 %
Hurner,Sheryl Marie	Business and Commerce, General	60 %
James,Michelle	Registered Nursing	36 %
Jensen,Arne E	Automotive Technology	33 %
Johnson Jr.,Jody S	Administration of Justice	20 %
Johnson,Kristopher	Computer Infrastructure and Support	24 %
Johnson,Seth R	Emergency Medical Services	10 %
** (B5) Johnson,Wilber	Journalism	20 %
Jones,Brian L	Administration of Justice	1 %
Jones,Jayme E.	Counselor	60 %
Jungkeit,James J.	Administration of Justice	1 %
Kaneyuki,Brent Y.	Administration of Justice	1 %
Kawamoto,Walter T.	Sociology	20 %
Keith,Jason D.	Automotive Technology	20 %
Kelley,Sean M.	Administration of Justice	1 %
Kelly,Craig A.	ESL Writing	27 %
Kempster,Steven M.	Counselor	43 %
Kempster,Steven M.	Counselor	14 %
Kiefer,Dieter M.	Accounting	40 %
Kiefer,Michelle L.	Child Development/Early Care and Educatio	20 %

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Kientz,Michelle L.	Counselor	59 %
Kientz,Michelle L.	Counselor	1 %
Kingsnorth,Alice M.	Classics-Humanities	20 %
Kingsnorth,Alice M.	Anthropology	20 %
Kirchner,Scott D.	Speech Communication	20 %
Kitching,Dale E.	Administration of Justice	1 %
Kiteck,Peter J.	Mathematics, General	27 %
Kjelstrom,Andrea N	Gerontology	13 %
Klapheck,David T	Mathematics, General	27 %
Klar,Janice E.	Counselor	20 %
Kleist,Rachel	Sign Language	47 %
Klier,Julie A.	Reading	23 %
Kloss,John T.	Sociology	60 %
Knoll,Whitney L.	English	20 %
Knox,Paul Douglas	English	47 %
Koenig,Barry S	Administration of Justice	1 %
Komarova,Irina N.	Mathematics, General	53 %
Korn,Charles	Automotive Technology	33 %
Kovar,Timothy J.	Business Management	7 %
Kovar,Timothy J.	Small Business and Entrepreneurship	40 %
Kozlov,Maksim	Diesel Technology	35 %
Krause,Arlene D.	Gerontology	7 %
Krimm,Eric	Administration of Justice	1 %
Kroon,Edward Lee	Welding Technology	12 %
Kropp,Brian J	Accounting	20 %
Kwong,Kenneth Richard	Fire Technology	40 %
Laird,Brian B.	Administration of Justice	1 %
Larabee,Linda G.	Reading	50 %
Laughton,Barbara A.	English	60 %
Le,John Thinh Ngoc	Marketing & Distribution	20 %
Leatherman,Judith A.	ESL Writing	27 %
Leatherman,Judith A.	ESL Reading	27 %
Lee,Michael D.	Accounting	27 %
Lee,Sara E.	History	40 %
Lenaghan,Alice Elizabeth	Music	5 %
Leo,Regina S.	Counselor	60 %
Lester,Katherine M	Administration of Justice	1 %
Leveille,Rebecca A.	Office Technology/Office Computer Applicati	46 %
Lewis,Deana L.	ESL Writing	27 %
Lewis,Deana L.	ESL Reading	27 %
Lewis,Robert M.	Human Services	40 %
Leyva,John James	ESL Integrated	27 %
Li,Jiaoyue A.	Engineering, General	60 %
Lilley,Michael J.	Emergency Medical Services	10 %
Lin,Ching Han	Physics, General	35 %
Lindgren,Erica	Physiology (Includes Anatomy)	35 %
Lingsweiler,Ryan W.	Speech Communication	40 %
Liu,Ka Man	Biomedical Instrumentation	7 %
Lommori,Michael L.	Administration of Justice	1 %
Long,Jackie R.	Administration of Justice	1 %
Long,Jason S.	Dramatic Arts	40 %
Lopez,Carlos	German	27 %
Lowe,Aisha N.	Psychology, General	60 %
Lowrie,Angela C.	Applied Photography	28 %

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<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A2) Lui, Diane C.	Fine Arts, General	60 %
Mahallati, Reza	Engineering, General	35 %
Mahmood, Khalid	Mathematics, General	27 %
Mahmood, Khalid	Mathematics Skills	13 %
Majhail, Radhika	Business Management	20 %
Malupa, Miralynn F.	ESL Reading	27 %
Mann, Nicole M.	Chemistry, General	30 %
Manukyan, Knarik	Mathematics, General	27 %
Manukyan, Knarik	Mathematics Skills	13 %
Mar, James K.	Counselor	1 %
Marion, Derrick T.	Administration of Justice	1 %
Marks, Cory T.	Administration of Justice	1 %
Marmer, Richard F.	Psychology, General	40 %
Marquis, Trinette L.	Speech Communication	20 %
Marshall, Jeri I.	Academic Guidance	20 %
Martin, Kevin S.	Chemistry, General	15 %
Martinez, Maricela C.	Spanish	27 %
Masseti, Thomas P.	Administration of Justice	1 %
McCann, Sean P.	Administration of Justice	1 %
** (B2) McCormack, Nicole Elizabeth	Automotive Technology	13 %
McCoy, Karen	Librarian	26 %
** (A2) McCurry, Leslie K.	Mathematics, General	20 %
McKaig, Sandra L.	Mathematics, General	27 %
McKee, Steven C.	Administration of Justice	1 %
McMurdo, Tammy J.	Nutrition, Foods, and Culinary Arts	20 %
Mead, William A.	Website Design and Development	57 %
Medcalf, John C.	Mathematics, General	33 %
Mehallo, Stephen M.	Computer Graphics and Digital Imagery	48 %
Melgarejo, Emanuel	Counselor	24 %
Melkonyan, Gegham	Mathematics, General	53 %
Mendez, Shannon M.	English	40 %
Merchant, Sylvio	Office Technology/Office Computer Applicati	28 %
Meux, Brian L.	Administration of Justice	1 %
Michaels, Craig	Administration of Justice	1 %
Miles, Robert L.	English	20 %
Miller, Alan L.	Journalism	20 %
Miller, William A.	Respiratory Care/Therapy	6 %
Minnick, Michael A.	Child Development/Early Care and Educatio	20 %
Miranda, Mee	Counselor	60 %
Mirzaagha, Mohammad E.	Mathematics, General	60 %
Mitchell, Christopher B.	Fire Technology	40 %
Mitchell, Robin S.	Registered Nursing	50 %
Mokarami, Yadollah	Accounting	47 %
Montague-Archer, Nancy	Astronomy	20 %
Montague-Archer, Nancy	Geology	15 %
Montgomery, Kelly J.	Business and Commerce, General	20 %
Montgomery, Kelly J.	Office Technology/Office Computer Applicati	20 %
Montoya, Sally	Administration of Justice	20 %
Moody, Heather	Intercollegiate Athletics	15 %
Mott, Rodney E.	Ceramics	28 %
Mueller, Robert G.	Administration of Justice	1 %
Mulvihill, Shauna Marie	History	40 %
Nabeta, Brian K.	Physical Education	15 %
Narvand, Payam	Business Administration	20 %

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Narvand, Payam	Business Management	20 %
Nedorezov, Svetlana	Mathematics, General	60 %
Nedovodeeva Ortiz, Elena V.	ESL Writing	27 %
Nedovodeeva Ortiz, Elena V.	ESL Integrated	27 %
Nelsen, Betty L.	Art	28 %
** (A1) Nelson, Curtis O.	Anthropology	35 %
Nelson, David D.	Culinary Arts	26 %
Neumann, Ingrid H.	Physics, General	42 %
Nevarez, Jesus B.	Counselor	44 %
Ngo, Tu C.	Mathematics, General	60 %
Nguyen, Dung	Mathematics, General	47 %
Nguyen, Dung	Mathematics Skills	13 %
Nguyen, Thuy Dung	Biology, General	35 %
Nichols, Tye A	Biology, General	35 %
Nielsen, Ruth C.	Counselor	29 %
Nolan-Marion, Meagan	Psychology, General	20 %
North, Daniel R	Automotive Technology	20 %
Norton, Justin M.	Speech Communication	20 %
O'Brien, Leslie S.	Horticulture	7 %
O'Brien, Leslie S.	Floriculture /Floristry	43 %
Odell, Ashley R.	Academic Guidance	40 %
O'Donnell, Daniel G.	Business Administration	40 %
Oehler-Stricklin, Dylan O.	English	27 %
Overton, Steven T.	Counselor	18 %
Owens, Laurie A.	Registered Nursing	23 %
Pace, Gloria C.	English	30 %
Palaspas, Candice M.	Counselor	60 %
Palmer, Gary D.	Administration of Justice	1 %
Papouchis, Christopher M.	Natural Resources	27 %
Parker, Patricia L	Registered Nursing	48 %
Parmelee, Michael A.	Business and Commerce, General	20 %
Parrish, Stephanie S.	ESL Writing	27 %
** (A5) Penwell, Robyn S.	Physical Education	30 %
Perrault, Priscilla A.	Counselor	36 %
Peterson, Susan E.	Registered Nursing	5 %
Pezone, John P.	Administration of Justice	40 %
Porter, Cherri J.	English	60 %
Powell, Thomas S.	Fine Arts, General	20 %
Powers, Matthew T.	Administration of Justice	40 %
Prine, Jacqueline	Emergency Medical Services	10 %
Pryde, Marvin E.	Registered Nursing	25 %
** (B2) Pyrev, Sergey	Drafting Technology	40 %
Richardson, Ashley A.	Computer Networking	24 %
Riley, Robert R.	Emergency Medical Services	10 %
Rivera, Michael G.	Respiratory Care/Therapy	9 %
Roberts, Courtney Miller	ESL Writing	53 %
Robinson, Clinton J.	Physical Education	15 %
Robinson, Matthew P.	Music	23 %
Rochford, Jeffrey A.	Computer Graphics and Digital Imagery	57 %
Rogers, Andrew B.	Philosophy	40 %
Rogers, Kristina S.	English	33 %
Romo, Ronald D.	Welding Technology	28 %
** (B5) Rossman, Leslie A.	Welding Technology	15 %
Ruckels, Melynda S.	Registered Nursing	8 %

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Russell,Matthew B.	Spanish	27 %
** (A2) Safvi,Syed A.	Mathematics, General	47 %
** (A2) Safvi,Syed A.	Mathematics Skills	13 %
Samadi,Parisa	Reading	37 %
Samarina,Irina	Music	5 %
Schirmer,Marie A.	Nutrition, Foods, and Culinary Arts	20 %
Schirmer,Marie A.	Gerontology	20 %
Schwab,Paul J.	Restaurant and Food Services Management	20 %
Scott,Tatiana N.	Music	5 %
Shapiro,Lynn	English	60 %
Soghomonians,Arlen	Emergency Medical Services	10 %
Solomon,Enrico B.	Administration of Justice	1 %
Sowards,Timothy L.	Administration of Justice	20 %
Spence,Nichole K.	Accounting	27 %
** (A1) Spencer,Katherine E.	Classics-Humanities	20 %
** (A1) Spencer,Katherine E.	Other Humanities	20 %
Stapleton,Michael E.	Administration of Justice	1 %
Staten,Keith J.	Paralegal	20 %
Stead,Joni M.	Speech Communication	40 %
** (B5) Stein,Kevin L.	Automotive Collision Repair	45 %
** (A2) Stem,Melissa A.	Spanish	27 %
Stemann,Karsten	Mathematics, General	53 %
Stemann,Karsten	Mathematics Skills	13 %
Stevens,Briagha E.	English	67 %
Stevens,DeAnna D.	Administration of Justice	1 %
Stevens,Janis L.	Dramatic Arts	20 %
Stevens,Sam E.	Psychology, General	20 %
** (B5) Stewart,Dale R.	Emergency Medical Services	10 %
** (B5) Stickel,Mike E.	Automotive Collision Repair	35 %
Stincelli,Carl A.	Administration of Justice	1 %
Strawn,Gregory D.	English	33 %
Sturgis,Krista M.	Music	18 %
Sukkary,Tamir	Political Science	40 %
Sundin,Daniel R.	Microbiology	40 %
Supin,Vitaliy	Mathematics, General	27 %
Supin,Vitaliy	Mathematics Skills	13 %
Swanson,Maureen A.	Administration of Justice	1 %
Sweeney,Thomas D.	Administration of Justice	1 %
Swift,Charles A.	Administration of Justice	1 %
Theiss,William Francis	Software Applications	18 %
Thomas,Michael A.	Intercollegiate Athletics	49 %
Thuston,Marrin D	English	33 %
Tintiangco,Zachary T.	Mathematics, General	40 %
Toomey,Daniel P.	Administration of Justice	20 %
Torres,Veronica C.	Drafting Technology	33 %
Torres,Veronica C.	Coordinator	33 %
Tran,Thang	Electrical	31 %
Tsushima,Cheryl L.	Automotive Technology	53 %
Tuso,Richard	Automotive Technology	33 %
VanElls,Deborah B.	History	20 %
Verbitskiy,Diana	Russian	27 %
Vervilos,Vasseliki	Accounting	47 %
Warman,James L.	Health Occupations, General	40 %
Welch,David P.	Drafting Technology	33 %

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TEMPORARY, PART-TIME EMPLOYEES Spring 2020**American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Welch,Nicole M.	Business Management	40 %
Welkley,Debra L.	Coordinator	20 %
Wendt,Kevin	Registered Nursing	50 %
Westre,Barbara J.	Counselor	53 %
Westre,Barbara J.	Counselor	7 %
Weydemuller,Brian J.	Reading	27 %
White,Bryan C.	Mathematics, General	33 %
Wilouza,Monica E.	Emergency Medical Services	10 %
Wolfey,Ronald E.	Emergency Medical Services	10 %
Wooden,Tami D.	Physical Education	43 %
Word,Richard L.	Administration of Justice	1 %
Zambello,Giancarlo	Psychology, General	40 %
Zimny,Paul L.	Dance	15 %

TEMPORARY, PART-TIME EMPLOYEES Spring 2020**Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Adams,Ashleigh N.	Speech Communication	20 %
Ahearn,Thomas T.	English	60 %
Alexander,Helen M.	Librarian	11 %
Allen,Cheryl A.	Family Studies	40 %
Alop,Iris H	English	67 %
Aly,Mohamed A. E.	Physiology (Includes Anatomy)	40 %
Amer,M. Rosalie C.	Librarian	7 %
** (A2) Austin,April J.	Academic Guidance	7 %
Austin,Leroy A.	Speech Communication	20 %
Babka,Cary M.	Television (including combined TV/film/v	27 %
Ballard,Sheryl L.	Child Development/Early Care and Educatio	20 %
Ballard,Sheryl L.	Family Studies	20 %
Barela,Eva E.	Spanish	27 %
Basta,Nancy R.	Physiology (Includes Anatomy)	35 %
Binder,Marnie	Philosophy	20 %
Boyd,Rebecca M.	Librarian	3 %
Brewer,Janet L.	Diagnostic Medical Sonography	30 %
Brooks,James K.	Mathematics, General	33 %
Brown,Cornelius L.	Business and Commerce, General	20 %
Brown,Cornelius L.	Software Applications	13 %
Buchanan-Cello,Shelly A.	Academic Guidance	20 %
** (A5) Calhoun,Ruby R.	Office Technology/Office Computer Applicati	13 %
Cann,John Allen	English	60 %
Carinci,Sherrie T.	Business and Commerce, General	40 %
Carter,Cari A.	Sign Language	53 %
Castillo,David C.	Construction Inspection	40 %
Charters,Suzette M.	Mathematics, General	15 %
Chase,Lawrence J.	Speech Communication	40 %
Cho,Andrew	Painting & Drawing	28 %
Cho,Andrew	Ceramics	28 %
Chow,Nicholas	Mathematics, General	35 %
Church,Schylar B	Real Estate	20 %
Cinelli,Albert E.	Philosophy	40 %
Cobos,Isela	Counselor	14 %
Colagross-Schouten,Angela M.	Veterinary Technician (Licensed)	43 %
Coleman,Jillian L.	Classics-Humanities	20 %

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TEMPORARY, PART-TIME EMPLOYEES Spring 2020
Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Conner,Lyn W.	Physics, General	20 %
Contreras Cardenas,Angel V	Physiology (Includes Anatomy)	50 %
Coronado Barraza,Victor A.	Spanish	27 %
Crowder Jr,Marcus	Film Studies	20 %
Curry,Albert C	Mathematics, General	33 %
Dale,Jeffrey J.	Philosophy	40 %
Dang,Tina G.	Counselor	8 %
Dang,Tina G.	Counselor	18 %
Dang,Tuong N.	Vietnamese	53 %
Daoud,Mohammed	Information Technology, General	35 %
Dartez,Gail A.	Dramatic Arts	20 %
Davenport,Carly S.	Film Studies	20 %
Davenport,Lon O.	Business Administration	40 %
De Diego,Stephen M	Real Estate	20 %
de Jesus,Michael	Restaurant and Food Services Management	13 %
de la Torre,Catherine	Child Development/Early Care and Educatio	40 %
De Mars,Eva	Intercollegiate Athletics	56 %
Diehl,Kellie A.	Physical Education	30 %
Dimond,Alison G.	Nutrition, Foods, and Culinary Arts	60 %
Dobson,Veronica E.	Psychology, General	60 %
Domek,Anna L.	General Work Experience	20 %
Domek,Anna L.	Counselor	5 %
Donovan,Geri M.	Fine Arts, General	60 %
Doolittle,Jason	Restaurant and Food Services Management	57 %
Drybread,Todd	Physiology (Includes Anatomy)	50 %
Dunne,Vanessa P.	Microbiology	60 %
Eads,Roy A.	Construction Inspection	20 %
Edmonds,Jason L.	Anthropology	35 %
Ellis,Miriam	Coordinator	50 %
Elston,Tyler M.	Sociology	20 %
Enck,Maizy E.	Fine Arts, General	40 %
Estes,Rebecca L.	Spanish	35 %
Evans,Debra L.	Computer Support	40 %
Evoy,Angela M	Anthropology	55 %
Farrelly,Leah M.	Technical Theater	28 %
Favorite,Robert W.	Veterinary Technician (Licensed)	14 %
Fitz Gibbon,Linda S.	Sculpture	28 %
Fitz Gibbon,Linda S.	Ceramics	28 %
Fitzpatrick,Tamara Lynn	Business and Commerce, General	20 %
Fitzpatrick,Tamara Lynn	Business Administration	20 %
Floyd,Amy M	Pharmacy Technology	24 %
Flynn,Katherine A.	Veterinary Technician (Licensed)	20 %
Ford,Matthew C.	Computer Programming	35 %
Foreman Jr,Alaric F.	Speech Communication	40 %
Fortunato,Monique	Anthropology	55 %
Fowler,Elmira F.	Mathematics, General	62 %
Fuller,Serena Marie	Nutrition, Foods, and Culinary Arts	40 %
Gacilan,Gilbert S	Counselor	28 %
Gage,Ambyr	English	7 %
Gager,Tamatha C.	Psychology, General	60 %
Gale,Jessilyn C.	Speech Communication	20 %

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TEMPORARY, PART-TIME EMPLOYEES Spring 2020
Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Gale,Mark R.	Accounting	20 %
Gamble,Balbina P.	Counselor	57 %
Garcia,Angel M.	Counselor	15 %
Gelotte,Danielle	Counselor	24 %
Gelotte,Danielle	Counselor	22 %
Gilbert,Scott W.	Dramatic Arts	40 %
Gilmore,Cassandra C.	Anthropology	60 %
Godinho,Marianina S.	Accounting	47 %
Goldbar,Christine A.	English	20 %
Goodrich,Robert S.	Geography	35 %
Gordon,Henry P.	Librarian	21 %
Graham,Frank D.	English	45 %
Graham,Frank D.	Creative Writing	20 %
Grahn,Robert A.	Biology, General	35 %
Green,Charlene K.	Counselor	12 %
** (A5) Green-Clark,Michelle R.	Dance	67 %
Greer,Albert A.	Astronomy	20 %
Gruber,Corey M.	English	40 %
Gruhn,Christine	Biology, General	20 %
Guan,Bao J.	Mathematics, General	60 %
Hall,Celia F.	Librarian	59 %
Hall,Javelin E.	English	40 %
Hamaker,Allison V.	Accounting	29 %
Hancock,Sarah	English	67 %
Hannan,Everett J.	Psychology, General	20 %
Hanson,Alexis A.	Political Science	20 %
Harding,Matthew James	English	64 %
Harrington,Beverly J.	English	40 %
Hebert,Rodney Stafford	Music	22 %
Hernandez,Maria Victoria M.	Health Information Coding	23 %
Hicks,Charity C.	Information Technology, General	13 %
Hoffman-Rubin, Lee E.	Music	18 %
Holden,Cherrelle L.	English	47 %
Horrell,Eldean J.	Office Technology/Office Computer Applicati	13 %
Impinna,Christopher R.	Veterinary Technician (Licensed)	60 %
James,William J.	Spanish	35 %
Jay,Susan M.	Fire Technology	20 %
Jones,Carissa J	Restaurant and Food Services Management	13 %
Jones,Jenny L.	Counselor	18 %
Jones,Jenny L.	Counselor	29 %
Jones,Jenny L.	Counselor	10 %
Jordan,Andre O.	Business and Commerce, General	20 %
Kair,Beven	Mathematics, General	50 %
Karsiere,Sarma	Art	57 %
** (A2) Kaufmann,Amy E.	Physiology (Includes Anatomy)	40 %
Keightley,Keir E	Geography	35 %
Keller,Derek L.	Music	30 %
Keller,Derek L.	Commercial Music	28 %
King,Eric L.	Biology, General	20 %
King,Kimberly M.	Counselor	15 %
King,Kimberly M.	Counselor	24 %

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TEMPORARY, PART-TIME EMPLOYEES Spring 2020
Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Knisely,Christopher M.	Human Services	20 %
Knisely,Christopher M.	Academic Guidance	20 %
Knudsen,Mark James	Chemistry, General	62 %
Kolleda,Lance John	Business and Commerce, General	20 %
Kor,Samra Z.	ESL Writing	20 %
Kor,Samra Z.	ESL Speaking/Listening	20 %
Koscheski,Frances M.	Nurse	26 %
Krapf,Trevor W.	Political Science	20 %
Kusler,Jennifer E.	Environmental Studies	20 %
Kusler,Jennifer E.	Geography	40 %
Lane,Jim W	Film Studies	40 %
Larsen,Lawrence C.	Mathematics, General	35 %
Lautamo,Mikko	Painting & Drawing	28 %
Lemoine,Florence A.	History	20 %
Lenz,Dakota J.	English	20 %
Leslie,Asya Monique	Psychology, General	20 %
Levine,Stefani F.	ESL Writing	20 %
Levine,Stefani F.	ESL Speaking/Listening	20 %
Li,Xiaozhu	Mathematics, General	28 %
Lieser,Scot A.	Chemistry, General	45 %
Limon,Kimberly T.	English	40 %
Lindsey,William N.	Counselor	7 %
List,Mark R.	Earth Science	35 %
Lisuk,Mieke N	History	20 %
Loforte,Priscilla M.	Anthropology	55 %
Logan,Jason K.	Sociology	20 %
Lyons,Kristine L.	Ceramics	57 %
Madden,William P.	Counselor	4 %
Maduchukwu,Ifeanyi E.	Accounting	47 %
Mahmood,Ghazanfar B.	Health Occupations, General	60 %
Marchak,Taras R.	English	60 %
Marslek,Michael R.	Accounting	53 %
Mazzaferro,James J.	Music	22 %
McCollum,John M.	Automotive Technology	39 %
McNee,Shay D.	History	40 %
Melo,Aselia V.	Counselor	50 %
Mendoza,Erica D.	Counselor	16 %
Meyers,Dennis J.	Economics	20 %
Mico,Don N.	Intercollegiate Athletics	56 %
Miller,Casey R.	English	67 %
Miller,Matthew K.	Dramatic Arts	33 %
Miranda,Yolanda O.	Counselor	26 %
Mondragon-Lopez,Sergio	Counselor	20 %
Mondragon-Lopez,Sergio	Counselor	16 %
Moraru,Lyudmila E.	English	20 %
Mullerworth,Trudi Fields	English	20 %
Murakami-Smith,Lynne M.	Physical Education	15 %
Murakami-Smith,Lynne M.	Physical Fitness and Body Movement	15 %
Myers,Leah S.	Speech Communication	20 %
Navarro,Murray F.	Mathematics, General	35 %
Nelsenador,Matthew B.	Mathematics, General	60 %

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TEMPORARY, PART-TIME EMPLOYEES Spring 2020**Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Nelson,David D.	Restaurant and Food Services Management	40 %
Nelson,Jacquelynn D.	Counselor	46 %
Newman,Forrest L.	Physics, General	35 %
Ngo,Tran N.	Mathematics, General	28 %
Nguyen,Alfonso K.	Learning Skills, Learning Disabled	15 %
Nguyen,Alfonso K.	Counselor	46 %
Nguyen,Hoang D.	Economics	20 %
Nguyen,Yen Thi	Vietnamese	53 %
Nielson,Jonathan M.	History	40 %
Ogilvie,Sheila M.	Academic Guidance	40 %
Okemiri,Chukwuemeka	Accounting	27 %
Oliver Graybill,Ann E.	Biology, General	50 %
Onuoha,Gwendolyn P.	Counselor	7 %
Otiono,Erica N.	Child Development/Early Care and Educatio	40 %
Pansius,Deborah H.	English	60 %
Parker,Dawn S.	Counselor	63 %
Parker,Grant	Music	20 %
Parker,Luke	Mathematics, General	35 %
Patrick,Jennifer P.	Software Applications	7 %
Peacock,Kristin R.	Counselor	32 %
Peacock,Kristin R.	Counselor	13 %
Perales,Chantel R.	English	60 %
Perkins,Deirdre S.	Computer Networking	48 %
Piner,Matthew H.	Architecture and Architectural Technology	20 %
Plourde,Benjamin T.	Microbiology	60 %
Poeppelman,Timi L.	Coordinator	60 %
Popescu,Bogdan	Physics, General	35 %
Posey,Katherine L.	Business and Commerce, General	20 %
** (A5) Possemato, Frank	English	60 %
Reed,Arthur L.	Geology	20 %
Reichelt Weathers,Andilene M.	ESL Writing	20 %
Reichelt Weathers,Andilene M.	ESL Speaking/Listening	40 %
Riddle,Lisa K.	ESL Writing	40 %
Riddle,Lisa K.	ESL Speaking/Listening	20 %
Riese,Kelly L.	Speech Communication	40 %
Robbins,Destiny J	Sociology	40 %
Robinson,Tamara M.	Office Technology/Office Computer Applicati	13 %
Rogers,Tristan J.	Philosophy	40 %
Rosenberg,Matthew T.	Geography	35 %
Saake,Miranda S.	English	60 %
Salzman,Julie	Counselor	36 %
Salzman,Julie	Counselor	12 %
Sands-Pertel,Judith A.	Music	13 %
Schreiner,John M.	Computer Networking	24 %
Short,Christina B.	Child Development Administration and Mana	40 %
Silva,Evelyn D.	Family Studies	20 %
Sneed,Linda C.	English	40 %
Somadhi,Kakwasi	English	20 %
Somadhi,Kakwasi	Creative Writing	20 %
Song,Kur	Information Technology, General	35 %
Stanphill,Cindy D.	English	47 %

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TEMPORARY, PART-TIME EMPLOYEES Spring 2020
Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Stassi, Shirley T.	Information Technology, General	40 %
Steensland, Mark H.	Film History and Criticism	20 %
Stone, Samantha	Speech Communication	20 %
Strode, James E.	ESL Writing	27 %
Strode, James E.	ESL Speaking/Listening	20 %
Strong, Michael W.	Physics, General	20 %
Strong, Michael W.	Astronomy	35 %
Sultanova, Narmina	Music	18 %
Sutter, Valyn T.	Philosophy	20 %
Sy, Joanne	Mathematics, General	67 %
Tapia, Andres A.	History	20 %
Teves, Randall K.	Mathematics, General	35 %
Thao, Caroline	Asian (Chinese and Japanese excluded)	35 %
Thrapp, Sandra L.	Sign Language	27 %
** (A5) Tierney, Joan W.	Physical Education	15 %
** (A5) Tierney, Joan W.	Dance	35 %
Tran, Vy	Child Development/Early Care and Educatio	20 %
Treadway, Victoria A.	Child Development Administration and Mana	13 %
Trussell, David K.	Civil & Construction Mgmt Technology	35 %
Villalpando, Janel C	ESL Writing	60 %
Watkins, Zachary M.	Music	20 %
Weber, Elise N.	Applied Photography	28 %
Wergeland, Kari A.	Librarian	12 %
White, Jaisha A.	General Work Experience	20 %
Williams, Alton N.	Sociology	20 %
Yeung Whamond, Esther E.	Counselor	33 %
Young, Cicely N.	English	40 %
Zambello, Giancarlo	Psychology, General	20 %
Zbierski, Meganne Elaine	Health Occupations, General	40 %
Zenuk, Elizabeth A.	Physical Education	15 %
Zenuk, Elizabeth A.	Intercollegiate Athletics	49 %

TEMPORARY, PART-TIME EMPLOYEES Spring 2020
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Alford, Purificacion M.	Spanish	35 %
Alkhayyat, Hanadi	Physical Education	15 %
Allen, Stephanie Dawn	Computer Programming	27 %
Baker-Nauman, Lynn	Human Services	20 %
Barela, Jesus A.	Painting & Drawing	28 %
Beatty, Heather E.	English	40 %
Benford, William	Physical Education	15 %
Borders, Angela M.	English	20 %
Brown, Charles W.	Engineering, General	35 %
Buch, Dipali D.	Business and Commerce, General	20 %
Buch, Dipali D.	Business Management	20 %
Bulaong, Jesse Paul C.	Mathematics, General	33 %
Burke, Paul W.	Sociology	20 %
Burmester, Jami A.	Librarian	10 %
Cai, Yueqiang	Mathematics, General	33 %

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TEMPORARY, PART-TIME EMPLOYEES Spring 2020
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Cannon,Christina M.	Sociology	40 %
Carol,Chuang K.	Music	30 %
Cherok-Fenner,Natalie J.	Medical Laboratory Technology	54 %
Cobar,Jose E.	Medical Laboratory Technology	35 %
** (A5) Coco-Russell,Diana E.	Fine Arts, General	20 %
Cone,Bryan A	Psychology, General	20 %
Cooper,Paul G.	History	40 %
Crennell,Cynthia D.	Administration of Justice	20 %
Crow,Michael K.	Water and Wastewater Technology	10 %
Cruz,Ronald J.	English	53 %
Dale,Michael J.	Music	7 %
Daniels,Joyce Anne	Child Development/Early Care and Educatio	20 %
Dao,Cam V.	Accounting	27 %
Davis,Michael R.	Information Technology, General	20 %
Davis,Michael R.	Computer Programming	35 %
DeGraff,Marra	Earth Science	15 %
DeMercurio,Dana M.	Speech Communication	40 %
Dib,Amal	Biology, General	67 %
Diehl,Kellie A.	Physical Education	30 %
DiGaetano,Anthony L.	Business and Commerce, General	20 %
DiGaetano,Anthony L.	International Business and Trade	20 %
DiGaetano,Anthony L.	Marketing & Distribution	20 %
Dillon,Jeffrey T.	Counselor	15 %
Divittorio,Amy M.	Spanish	15 %
Domek,Anna L.	General Work Experience	20 %
Droege,Brooke J.	Speech Communication	60 %
Du,Kseniya	Fine Arts, General	28 %
Duran,Teresa L	Psychology, General	40 %
Eitel,Juliet D.	Mathematics, General	33 %
** (A1) Eldridge,Ethan C.	Computer Programming	27 %
Emad,Navid	French	35 %
Emmert,Megan E.M.	Classics-Humanities	20 %
Faulds,Scott A.	Business and Commerce, General	20 %
Ferry-Perata,Elizabeth A.	Child Development/Early Care and Educatio	20 %
Ferry-Perata,Elizabeth A.	Family Studies	20 %
Fisher,Kent B.	Business Management	20 %
Fitch,Susan M.	Economics	60 %
Fkiaras,Vasiliki	Physical Education	15 %
Fletcher,Emma C.	Other Engineering and Related Industrial Te	20 %
Funderburg,Kelly L.	General Work Experience	40 %
Gaffaney,Timothy J.	Political Science	20 %
Garbett,Rick T.	Business Management	20 %
Gaviola,Frank E.	Physical Education	15 %
** (A4) Germany,Talver J.	Painting & Drawing	28 %
Ghamami,Omid	Business Management	20 %
** (A1) Gillies-Doherty,Laura	Biology, General	8 %
** (A1) Gillies-Doherty,Laura	Chemistry, General	57 %
Graham,Reginald A.	Music	22 %
Gray,Victoria K.	Classics-Humanities	20 %
Gray,Victoria K.	Other Humanities	40 %
Greer,Albert A.	Astronomy	20 %

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TEMPORARY, PART-TIME EMPLOYEES Spring 2020
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Hall,Javelin E.	English	20 %
Harlan Fontanoza,Tara J.	English	40 %
Hawley,Jenny L.	English	33 %
Hilger-Estrada,Tanya D.	Biology, General	8 %
Hoffman,Dale H.	Anthropology	15 %
Holsinger,Madison K	Water and Wastewater Technology	20 %
Huber,Doris	English	33 %
Huber,Doris	ESL Writing	27 %
Hunter,James W.	Business Management	20 %
Jacques,Molly M.	Physical Education	30 %
Johnson,Glenn Allen	Computer Programming	40 %
Johnson,Lewis E.	Music	8 %
Johnston,Erin L.	Physical Education	15 %
Johnston,Erin L.	Health Education	20 %
Jones,Kevin T	Viticulture, Enology, and Wine Business	10 %
Kidd,Joanna L	Painting & Drawing	28 %
King,Eric L.	Microbiology	40 %
Kinney,Sasha M	Library Science, General	7 %
Knox,Paul Douglas	English	20 %
Knudson,Anita L.	English	33 %
Knudson,Anita L.	History	20 %
Koch,Kristen V.	Fine Arts, General	20 %
Kolleda,Lance John	Business and Commerce, General	40 %
Laird,Michelle L.L.	Psychology, General	60 %
Lee,Michelle K.	Physiology (Includes Anatomy)	50 %
LeFebvre,Edith E.	Speech Communication	20 %
Lewis,Barbara R.	Study Skills	20 %
Lial,Debra M.	Medical Laboratory Technology	21 %
Lorenzo,Gina M.	Counselor	35 %
Lynch,Blair N.	Psychology, General	40 %
Mabry,Morice L.	Business Management	20 %
Maddock,Robert A.	History	40 %
Manker,Nicole M.	Dance	15 %
Marks,Ann L.	Librarian	16 %
Marlow,Edward L.	Water and Wastewater Technology	20 %
Martin,Kevin S.	Chemistry, General	42 %
Mason,Shawn S.	Spanish	35 %
McClatchy,Jedd J.	Business and Commerce, General	20 %
McGhee,Kelly F.	Counselor	38 %
McHenry,Jennifer L.	Geology	20 %
McHenry,Jennifer L.	Geography	20 %
McNeal,Nicole M.	English	33 %
Melby-Harada,Cynthia Diane	Job Seeking/Changing Skills	7 %
Melvin,Anette B.	Child Development/Early Care and Educatio	20 %
Mendoza,Nicole C.	Psychology, General	20 %
Meyer,Kristin M.	English	40 %
Miller,Rene' Y	Nutrition, Foods, and Culinary Arts	20 %
Millington,James E.	Information Technology, General	12 %
Miranda,Yolanda O.	Counselor	3 %
Mohrmann,Peter R.	Film History and Criticism	20 %
Mohrmann,Peter R.	Dramatic Arts	27 %

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TEMPORARY, PART-TIME EMPLOYEES Spring 2020
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Montague-Archer, Nancy	Astronomy	20 %
Morris, Jennifer	Child Development/Early Care and Educatio	20 %
Morris, Ljiljana	Astronomy	35 %
Mullerworth, Trudi Fields	English	20 %
Nielsen, Ruth C.	Counselor	31 %
Njoku, Portia Onyenachi	Music	20 %
Oliver, Noelle E.	English	20 %
O'Neal-Watts, Jennifer Lee	Librarian	7 %
Osorio, Cecilia G.	Viticulture, Enology, and Wine Business	28 %
Osorio, Cecilia G.	Biology, General	35 %
Page, Monica C.	ESL Writing	27 %
Panger, Kathryn E.	Sociology	60 %
Pechenova, Mariia	Music	62 %
Pellerin, Kristie J.	Biology, General	15 %
Perez, Lizeth	Chemistry, General	27 %
Plank, Jeffrey J.	Physics, General	35 %
Postiglione, Sayda M.	Spanish	35 %
Quintana, Patricia R.	Spanish	35 %
Quintell, Melonie M.	Study Skills	20 %
Radekin, Rachel R.	Job Seeking/Changing Skills	7 %
Rahman Jackson, Lishia	Counselor	14 %
Ramil, Heather L.	Water and Wastewater Technology	10 %
Redmond, Rebecca J.	Technical Theater	28 %
Repetto, Deanne R.	Political Science	40 %
Roberge, Andrea M.	Counselor	60 %
** (A1) Rodriguez, Julie L.	Psychology, General	60 %
Romo, Angela S.	Biology, General	8 %
Rush, John A.	Anthropology	50 %
Ruybal, Jordan E.	Microbiology	40 %
Stark, James C.	Chemistry, General	57 %
Starkey, Danielle F.	English	53 %
Steenland, Mark H.	Film Studies	40 %
Stieferman, Rachel Latter	Psychology, General	40 %
Sutton, Amber M.	Child Development/Early Care and Educatio	20 %
Sutton, Amber M.	Child Development Administration and Mana	13 %
Swanson, James K.	Emergency Medical Services	62 %
Tees, Jonathan M.	Philosophy	20 %
Thornton-Sides, Allyson M.	Speech Communication	20 %
Udall, Annette M.	Classics-Humanities	40 %
Van Camp, James	Dramatic Arts	30 %
Veras, Clarisa C.	Spanish	35 %
Wathen, Myrna K.	Librarian	42 %
Watson, Bethany R.	Mathematics, General	27 %
Welsh, Susan	Geography	15 %
Wiggins, Larisa M.	Physiology (Includes Anatomy)	50 %
Williams, Jasmine S.	Speech Communication	20 %
Wold, James P.	Emergency Medical Services	33 %
Works, Bethany C.	Speech Communication	60 %
Wright, Cheryl A.	Business Management	40 %
Yazdanmehr, Mohammad M.	Cross Term	11 %
Youngblood, Brandon S.	Psychology, General	40 %

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TEMPORARY, PART-TIME EMPLOYEES Spring 2020
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Zamanieh Shahri,Seyed Saeid	Physiology (Includes Anatomy)	40 %
** (A4) Zarecky,Barry V.	Intercollegiate Athletics	49 %

TEMPORARY, PART-TIME EMPLOYEES Spring 2020
Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Acosta,Ruben	Study Skills	7 %
Adams,Stephen J.	History	20 %
Agee,Janice L.	English	20 %
Anzini-Varesio,Rosemary	Sociology	40 %
Astarte,Sarah I	Psychology, General	20 %
Asuncion,Robert J.	Physical Therapy Assistant	15 %
Babb,Danielle L.	Software Applications	53 %
Bennett,Mela T.	Sign Language	27 %
Blankenship,Elaina J.K.	Physical Therapy Assistant	3 %
Blankenship,Elaina J.K.	Health Professions, Transfer Core Curriculum	7 %
Boyd,Rebecca M.	Librarian	34 %
Bratton,Clayton G.	Physics, General	20 %
Bratton,Clayton G.	Astronomy	30 %
Braun,Regina J	Counselor	18 %
Briel,Mariah C.	Fine Arts, General	40 %
Bruce,Kathleen E	Speech Communication	40 %
Bryant,Paul R.	Information Technology, General	20 %
Buchanan-Cello,Shelly A.	Library Science, General	20 %
Burke,Larenda R.	Administration of Justice	40 %
Camp,Kevin M.	Economics	40 %
Cardenas,Theresa M.	Counselor	60 %
Carnero,Mark A.	Sociology	60 %
Carney,Diane	Biology, General	20 %
Carson,Connie S.	Physical Education	30 %
** (A1) Carter,Kathy A.	Child Development/Early Care and Educatio	20 %
Caselli,Nancy A.	Speech Communication	60 %
Castillo,David C.	Drafting Technology	19 %
Castillo,Enrique M.	Spanish	53 %
Caviness,Richard L.	Mathematics, General	50 %
Cecil,Susan R.	Dental Assistant	41 %
Chape,Elizabeth A.	Physical Therapy Assistant	10 %
** (B2) Chapek,Carl W.	Information Technology, General	13 %
Chave,Joshua J.	Counselor	19 %
Chavez,Lauren S.	Anthropology	35 %
Chenu-Campbell,Catherine L.	Librarian	20 %
Cheung,Joseph L.	Computer Infrastructure and Support	28 %
Cheung,Joseph L.	Computer Networking	24 %
Cheung,Lawrence P.	Sign Language	27 %
Cho,Eun L.	Painting & Drawing	57 %
Clark,Terri A.	Librarian	45 %
Colombo,Julie A.	English	60 %
Constantine,John H.	Economics	20 %
** (A5) Cook,Danita G.	Applied Photography	28 %
Cook,Kathy A.	ESL Writing	53 %

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TEMPORARY, PART-TIME EMPLOYEES Spring 2020
Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Cooper,Kenneth A.	Business and Commerce, General	20 %
Cooper,Kenneth A.	Office Technology/Office Computer Applicati	20 %
Cooper,Kevin D.	Nutrition, Foods, and Culinary Arts	40 %
** (B5) Crail,Charr P.	Computer Graphics and Digital Imagery	42 %
Crain,Michael R.	Music	20 %
Crandall,James M.	Anthropology	15 %
Crawford,Robert L.	Mathematics, General	67 %
Dadi,Tedla D.	Physiology (Includes Anatomy)	30 %
Dailey,James G	Environmental Control Technology (HVAC)	28 %
Dang,Tina G.	Counselor	13 %
Dayton,David E.	ESL Reading	10 %
Dayton,David E.	ESL Speaking/Listening	27 %
Deblois,Mark C.	Earth Science	15 %
DeGraff,Marra	Other Interdisciplinary Studies	21 %
** (A2) DeLappe,Lori A.	Dramatic Arts	60 %
DeVay,Joseph C.	Earth Science	15 %
Diaz-Gastelum,Gloria	Spanish	53 %
Dicus,Michelle M.	Chemistry, General	57 %
Diehl,Nicholas J.	Philosophy	40 %
Dilley,Paul J.	History	40 %
Dobbs,Charles K.P.	English	40 %
Earle,Robert E	Geographic Information Systems	22 %
Eckley,Terri L.	Psychology, General	20 %
Edwinson,Shawn A.	Child Development/Early Care and Educatio	40 %
Edwinson,Shawn A.	Child Development Administration and Mana	20 %
Estrada,Martin P.	Environmental Control Technology (HVAC)	48 %
Etting,Stephanie F	Anthropology	55 %
Farrelly,Joseph T.	Sociology	40 %
Fayko,Robyn E.	Anthropology	55 %
** (A5) Ferrara-Jones,Julie D.	Physical Fitness and Body Movement	25 %
Fore,Dana Y.	English	40 %
Fraser,Linda M.	English	20 %
Freeman,Ruth	Registered Nursing	67 %
French,Catherine A.	English	40 %
Frisby,Ianna N.	Art	28 %
Frisby,Ianna N.	Ceramics	28 %
Fulgham,Roietta J.	Office Technology/Office Computer Applicati	45 %
Gaffaney,Timothy J.	Political Science	40 %
Gagliardi,Nicholas J.	Painting & Drawing	28 %
Gander,Therese A.	Mathematics, General	67 %
Garcia,Isela	Cosmetology and Barbering	63 %
Garcia-Keegan,Bernard J.A.M	Speech Communication	40 %
Gates,Jennine E.	Dental Hygienist	43 %
Geddis,Maurice A.	Counselor	8 %
Gere,C. Jean	ESL Speaking/Listening	27 %
Gere,C. Jean	ESL Integrated	10 %
Gleason,Kevin D.	History	40 %
Glynn,Harley A.	Commercial Music	20 %
Gmelin,Robert P.	English	40 %
Goldberg,John S.	Business and Commerce, General	20 %
Goldsmith,Maryll R.	Music	32 %

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TEMPORARY, PART-TIME EMPLOYEES Spring 2020
Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Gordon, Henry P.	Library Technician (Aide)	7 %
Grady, Kevin R.	Learning Skills, Learning Disabled	43 %
Graham, Reginald A.	Music	32 %
** (A5) Grasso, Matthew A.	Music	18 %
Graves, Sherri D.	Biology, General	40 %
Graves, Sherri D.	Natural History	4 %
Graves, Sherri D.	Physiology (Includes Anatomy)	20 %
Green, Jaque R.	Registered Nursing	62 %
Gregory MacMillan, Marcella S.	Japanese	53 %
Griffin, Madison S	ESL Writing	27 %
Griffin, Madison S	ESL Speaking/Listening	27 %
Griffin, Madison S	ESL Integrated	10 %
Guerrero, Monique A.	Cosmetology and Barbering	60 %
Guinea, Candy M	Film Studies	20 %
Guinea, Candy M	Film Production	35 %
Gutierrez, Jennifer L.	Fine Arts, General	60 %
Gutowsky, Edward A.	English	20 %
Guzman, Julie A.	ESL Speaking/Listening	27 %
Harker, Caroline J.	Librarian	35 %
Harris, Richard A.	Administration of Justice	20 %
Hayes, Lauren A.	Anthropology	20 %
Hernandez, Colleen L	Child Development/Early Care and Educatio	20 %
Herrera, Daniel A.	Computer Graphics and Digital Imagery	21 %
Hill, Deirdre R.	Counselor	40 %
Howe, Judith D.	Librarian	49 %
Hung, Gary W.	Counselor	16 %
Hung, Gary W.	Counselor	5 %
Imagine, Eve M.	English	40 %
Jackson, Lorraine C.	Cosmetology and Barbering	66 %
Jacobsen, Ann P.	English	40 %
Jahanshahloo, Hoda	Mathematics, General	48 %
Johnson-Arthur, Camille	Sociology	20 %
Jones, Amy Rebecca	Psychology, General	20 %
Jones, Amy Rebecca	Academic Guidance	20 %
Jones, Amy Rebecca	Counselor	18 %
Jones, Erica Leigh	Geography	35 %
Jones, Evan A.	English	40 %
Jones, Woodrow D	Computer Graphics and Digital Imagery	21 %
Jones, Yuriko	Physics, General	60 %
Jordan, Andre O.	Business Administration	20 %
Kalar, Barry D.	Administration of Justice	60 %
Kaneko-Hutton, Patricia K.	Occupational Therapy Technology	8 %
Kang, Rachel E.	Music	58 %
Kaufman, Jonathon L	Electronic Game Design	21 %
Kawamoto, Walter T.	Ethnic and Cultural Studies	20 %
Kehew, Julia K.	History	60 %
Kehl, Anthony J.	Physical Education	15 %
Kehl, Anthony J.	Physical Fitness and Body Movement	25 %
Khoshsefat, Joshua R.	Nursing	27 %
** (A5) Kiehn, Kenneth	English	21 %
Kiel, Jeannette L.W.	Psychology, General	20 %

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Sacramento City College

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Kiel,Jeannette L.W.	Women's Studies	40 %
Kiernan,Tim C.	Intercollegiate Athletics	49 %
Kjos,Troy A.	Physiology (Includes Anatomy)	40 %
Klapheck,David T	Mathematics, General	33 %
Koch,Kristen V.	Fine Arts, General	20 %
Koch,Kristen V.	Classics-Humanities	20 %
Kolesnikov,Veronika	Family Studies	60 %
Korn,Madeline A.	Fashion	20 %
Korn,Madeline A.	Fashion Production	28 %
Korp,Diana R.	Dental Occupations	7 %
Korp,Diana R.	Dental Hygienist	38 %
Korp,Norbert Gunter	Dental Occupations	7 %
Korp,Norbert Gunter	Dental Hygienist	48 %
** (A5) Krumm,Helen T.	English	40 %
Kumagai,Mizue	Japanese	27 %
Kuwamoto,Jill	Fashion Production	28 %
Labensohn,Daniel J.	Counselor	46 %
Laczko,Kaitlyn R	Speech Communication	20 %
Lagunas-Carvacho,Magaly A.	Spanish	53 %
Lazzarone,Gordon C.	Applied Photography	50 %
Lee,Jeffrey R.	English	40 %
Lee,Pao	Counselor	23 %
Lee,Pao	Counselor	37 %
Leek,Laura C.	ESL Speaking/Listening	10 %
Leininger,Tim J.	Geography	20 %
Lemoine,Florence A.	History	40 %
Leong,Hazel Ann C	History	20 %
Lewis,Lysha	Sociology	20 %
Lewis,Robert C	Real Estate	60 %
Li,Xiaoli	Library Technician (Aide)	20 %
Lisuk,Mieke N	History	20 %
Liu,Steve S.	Chinese	53 %
Livas,Melinda M.	Library Technician (Aide)	13 %
Livas,Melinda M.	Librarian	20 %
Logan,Jason K.	Sociology	40 %
Lore,Elisabeth Marie	English	20 %
Lothrop,Joshua L	Nursing	60 %
Louie,Brandon P	Sociology	20 %
Lowrie,Angela C.	Applied Photography	28 %
Lutin-Mosley,Dalaina M	Sociology	40 %
Lyles,Maria	ESL Reading	10 %
Lynch,Blair N.	Psychology, General	20 %
Mach,Kristy	Nursing	51 %
Maffly,Nancy E.	ESL Writing	27 %
Maffly,Nancy E.	ESL Reading	27 %
Magneson,Moira K.	English	40 %
Mallory,Charles P.	Astronomy	20 %
Manningo,Rita A.	Counselor	2 %
Manna,Wendy	Occupational Therapy Technology	23 %
Mannon,Susan E.	Sociology	20 %
Mao,Alvin W.	Chemistry, General	60 %

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TEMPORARY, PART-TIME EMPLOYEES Spring 2020
Sacramento City College

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Marie, Heidi M.	Drafting Technology	28 %
Marshall, Jessica A.	Anthropology	40 %
Martinez, Jesus R.	History	40 %
Mathur, Reena	Mathematics, General	58 %
Mayol, Glenn	Physical Education	38 %
McCann Lawson, Kim	Dramatic Arts	20 %
McClain, Jimmie Jo	Dental Hygienist	35 %
McClellan-Morehouse, Martha Harriet	Counselor	21 %
McCoin, Thomas J.	Physical Therapy Assistant	15 %
McDaniel, Arrickia R.	Academic Guidance	20 %
McDaniel, Arrickia R.	Counselor	3 %
McGhee, Kelly F.	Counselor	9 %
Mehadi, Ahmed	Chemistry, General	50 %
Melton, Jason Lamar	English	40 %
Meyer, Virginia C.	Botany, General	28 %
Meza, Ryan Angel	Applied Photography	50 %
** (A1) Michell, Douglas B.	ESL Writing	27 %
** (A1) Michell, Douglas B.	ESL Reading	27 %
Miller, Matthew K.	Dramatic Arts	20 %
Minawi, Rima	Business and Commerce, General	40 %
Minnick, Michael A.	Child Development/Early Care and Educatio	40 %
Miramontes Quinones, David M	Academic Guidance	40 %
Mo, Melody H.	Chinese	27 %
Mobery, Jerry C.	History	40 %
Mohrmann, Peter R.	Dramatic Arts	20 %
Molson, Stephene M	Nursing	60 %
Moore, Thomas G.	Information Technology, General	20 %
Moore, Thomas G.	Software Applications	35 %
Moylan-Aube, Joanne E.	Psychology, General	53 %
Moylan-Aube, Joanne E.	Counselor	10 %
Mukherjee, Sharmila	Chemistry, General	50 %
Mullen, Sara M.	Psychology, General	20 %
Murphy, Charlynn M.	Child Development/Early Care and Educatio	40 %
Murphy, Timothy B	Speech Communication	20 %
Naify, James F.	Philosophy	40 %
Nasiri, Melekeh	Chemistry, General	57 %
Navarro, Marcey S	Psychology, General	20 %
Neil, Richard R.	Geography	55 %
Neilson, Wendy N.	Occupational Therapy Technology	46 %
Nicholson, Joy Christine	Dramatic Arts	50 %
Nicosia-Nadler, Jessica A	Applied Photography	28 %
Niyati, Fatemeh	Chemistry, General	57 %
Norman, Ben Eric	Mathematics, General	40 %
Norman, Janith A	Business Administration	20 %
O'Ferrall, Cody M	Liberal Arts and Sciences, General	24 %
Okada, Mikiya	Electronic Game Design	21 %
Okada, Mikiya	Animation	21 %
Okada, Stephanie Mariko	Occupational Therapy Technology	8 %
O'Maicin, Lisa D.	Speech Communication	20 %
O'Neal-Watts, Jennifer Lee	Library Technician (Aide)	13 %
O'Neal-Watts, Jennifer Lee	Librarian	12 %

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TEMPORARY, PART-TIME EMPLOYEES Spring 2020
Sacramento City College

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Orr, Timothy A.	History	60 %
Palmi, Jason R	Administration of Justice	60 %
Passal, Steven R.	English	40 %
Passerini, Kristina L	Microbiology	20 %
Patra Bhowmik, Manomita	Biology, General	50 %
Payne, Autumn	Applied Photography	57 %
Pea, Sarah O.	Dental Hygienist	33 %
Perez, Lizeth	Other Interdisciplinary Studies	8 %
Perkins, Brett T.	English	20 %
Perkins, Justin	Speech Communication	40 %
Pettler, Janelle S.	Coordinator	25 %
Piskun, Yelena	Counselor	36 %
** (A5) Pryor, Peter L.	Physical Fitness and Body Movement	10 %
** (A5) Pryor, Peter L.	Study Skills	5 %
Quiggle, Dexter H.	Dental Hygienist	26 %
Reach, Lorna J.	Counselor	60 %
Redmond, Rebecca J.	Dramatic Arts	30 %
Reid-Cramer, Randell W.	Cosmetology and Barbering	66 %
Rendon Hall, Velma	Cosmetology and Barbering	61 %
Rice, Colette M.	Dramatic Arts	20 %
Richmond, Pamela R.	English	20 %
Ridley, Christina Y.	Physical Therapy Assistant	30 %
Rodriguez, Hector	Mathematics, General	1 %
** (B5) Rodriguez, Julie M.	Dental Assistant	50 %
Royal, Joy R.	Software Applications	53 %
Russell, Matthew B.	Spanish	27 %
Sala, Alina	Counselor	6 %
** (A2) Salazar, Rosalinda R.	English	20 %
** (A2) Salazar, Rosalinda R.	Reading	10 %
Sheppard, Laurie C.	Registered Nursing	35 %
Sinclair, Samantha C.	Women's Studies	40 %
Sotelo, Justin B.	Applied Photography	57 %
Spears, Estelita L.	General Work Experience	20 %
Spencer, Sylvia	Psychology, General	40 %
** (A5) Spruce-Veatch, L Renee	English	40 %
Stassi, Shirley T.	Physical Education	15 %
** (B3) Steele, Marlene M.	Health Occupations, General	33 %
** (B3) Steele, Marlene M.	Occupational Therapy Technology	11 %
Stefani, Nancy M.	ESL Writing	27 %
Stefani, Nancy M.	ESL Speaking/Listening	27 %
Sterba, Elizabeth M.	Sociology	20 %
Stern, Bradley A.	Psychology, General	60 %
Stimers, Dennis G.	English	20 %
Stofle, Richard L.	Film Studies	20 %
Stofle, Richard L.	Film Production	20 %
Storms, Natascha	Anthropology	55 %
Studyvin, Stephen D.	Animation	62 %
Suy, Shaun	Counselor	13 %
Suy, Shaun	Counselor	20 %
Suy, Shaun	Counselor	12 %
** (A5) Swafford, Derek L.	Academic Guidance	20 %

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TEMPORARY, PART-TIME EMPLOYEES Spring 2020
Sacramento City College

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Terrazas,Jolie M.B.	Office Technology/Office Computer Applicati	40 %
Thornton-Sides,Allyson M.	Speech Communication	36 %
Tittle,Matt G	English	40 %
Toy-Moy,Victoria T	ESL Speaking/Listening	10 %
Treon,Caron L.	Reading	10 %
Van Dusen,Jody	English	20 %
Veras,Clarisa C.	Spanish	27 %
Walker,Melissa C.	Dental Assistant	30 %
Williams,Angelo A.	Sociology	20 %
** (A1) Wrenn,Robert Alan	Music	60 %
** (A1) Wright,Tatyana N.	Counselor	30 %
** (A1) Wright,Tatyana N.	Counselor	30 %
Yanez,Israel	Librarian	30 %
Yapundich,Diane M.	Political Science	60 %
Youngblood,Brandon S.	Psychology, General	20 %
Yu,Eric	Chemistry, General	30 %
Zanartu,Luis A.	Sociology	20 %
Zapanta,Kamie V.	Counselor	6 %
Zeimet,Lois M.	Psychology, General	40 %
Zheng-Dobbs,Tan Yi	Japanese	53 %
Zimmerman,Lance C.	Physiology (Includes Anatomy)	50 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2020
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abdul,Alisher S.	Mathematics, General	40 %
** (A1) Afonso,Paulo M.J.	Astronomy	15 %
Ahmadi,AI	Telecommunications Technology	15 %
Alexander,Carie D.	Counselor	8 %
Alexander,Carie D.	Counselor	7 %
Andre,Susan	Job Seeking/Changing Skills	13 %
Andronas,Jennifer L.	Automotive Technology	47 %
** (A2) Angelone,Michael A.	English	33 %
** (A2) Angelone,Michael A.	Creative Writing	5 %
Arrieta Katzorke,Corinne L.	Spanish	27 %
Ayala-Garcia,Marisol G.	Emergency Medical Services	23 %
Badilla,Araceli	Job Seeking/Changing Skills	7 %
Baiz,Louis E.	Physical Education	15 %
Beccarelli,Lori M. L.	Nutrition, Foods, and Culinary Arts	20 %
Bekker,Borislava	Chemistry, General	55 %
Bell,John T.	English	7 %
** (A5) Bethel,Paul B.	History	20 %
Bovard,Victoria A.	Psychology, General	40 %
Burleson,B. Kathryn	Technical Theater	33 %
Burleson,B. Kathryn	Dramatic Arts	21 %
Casper-Denman,Kristina E.	History	20 %
Chao,Pamela H.	Sociology	40 %
Chen,Chiuping	Economics	20 %
Chima Sanchez,Francisco	Mathematics, General	27 %

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REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2020
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Chou,Susan S.	Nutrition, Foods, and Culinary Arts	20 %
Coldiron,John L.	Health Occupations, General	20 %
Collihan,Kathleen	International Studies	10 %
Condos,Marc A.	Business and Commerce, General	40 %
Condos,Rachna K.	Business and Commerce, General	40 %
Cooley,Marie K.	Interior Design and Merchandising	15 %
Crowder,Michael H.	English	27 %
Czaja,Diane E.	Respiratory Care/Therapy	33 %
Diaz,Melissa	English	20 %
Dieli,Alice	Coordinator	20 %
Downs,Pamela R.	Film History and Criticism	20 %
Driscoll,Jane E.	ESL Writing	27 %
Driscoll,Jane E.	ESL Speaking/Listening	27 %
Duax,Paul L.	Speech Communication	20 %
** (A2) Dumais,Laurence W.	Computer Networking	15 %
Engler,Denise M.	English	13 %
Engler,Denise M.	Reading	17 %
Fertel,Kristine D.	ESL Integrated	40 %
Finnecy,Timothy J.	Physical Education	20 %
Fong,Angela J.	Guidance	7 %
Fong,Angela J.	Counselor	3 %
Fong,Angela J.	Counselor	11 %
Fortman,Anita J.	Counselor	13 %
Fox,David E.	Software Applications	7 %
Fratello,Natasha M.	Psychology, General	20 %
French,Benjamin R.	Automotive Technology	35 %
Garvey,Andrea P.P.	Psychology, General	20 %
George,Gary Thomas	Electronics & Electric Technology	20 %
Gilman,Joseph A.	Music	5 %
Giusti,Anthony R.	Nutrition, Foods, and Culinary Arts	20 %
** (A1) Gomez,Martin	Coordinator	15 %
Gonsalves,Jana L.	Nutrition, Foods, and Culinary Arts	60 %
Gonzalez,Robert J.	Business Administration	40 %
Gorre,Charissa E.	Administration of Justice	40 %
Gourdine,Traci L.	English	20 %
Griffin,Robert C.	Academic Guidance	20 %
Hamre,Susan M.	Music	9 %
Harper,Eric I.	Automotive Technology	29 %
Hess,Krista E.	ESL Integrated	45 %
Hoffpaur,Carina E.	English	20 %
Hoggan,Patrick Steven	ESL Reading	27 %
Hokerson,Lori K.	Psychology, General	20 %
Holden,Dennis J.	Philosophy	20 %
Hughes,Ralph E.	Music	20 %
Ilaga,Lisa Hunsaker	Respiratory Care/Therapy	18 %
Jones,Vincent W.	Mathematics, General	40 %
Jurach,Jeffrey P.	Real Estate	20 %
Kalman,Mikalai	Cross Term	7 %
Kalman,Mikalai	Diesel Technology	18 %
Kem-Rivera,Toladette	Counselor	21 %
Kiefer,Christian J.	English	40 %

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REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2020
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Kinoshita,Rory M.	Mathematics, General	40 %
Kinuthia,Kamau F.	Economics	40 %
Knirk,Brian D.	Culinary Arts	10 %
Knirk,Brian D.	Restaurant and Food Services Management	47 %
Kraft,Mary Ellen	Non Instructional Assignment	20 %
Lapierre,Arthur	Music	34 %
L'Estrange,Michael A.	Computer Networking	20 %
**(A5) Leung,Noue Y.	English	20 %
**(A5) Leung,Noue Y.	Reading	7 %
Limmaneeprasert,Oranit	ESL Speaking/Listening	27 %
Limmaneeprasert,Oranit	ESL Integrated	27 %
Lopez,David	Philosophy	20 %
Loucks,Stuart E.	Physics, General	15 %
Lovering,Janay N.	English	13 %
**(A5) Lysinger,Diana	German	27 %
Maddox,Michael W.	Chemistry, General	35 %
Marte,Dyanne N.	Fashion	13 %
Marte,Dyanne N.	Fashion Design	13 %
Mattson,Sarah S.	Painting & Drawing	13 %
**(B5) McCormack,John J.	Coordinator	20 %
McCormick,Marcia Lynn	Psychology, General	20 %
McCusker,David N.	Library Science, General	7 %
McKnight,Dana I.	Coordinator	15 %
Meador,Dianne L.	Chemistry, General	30 %
Messer,Carter-Ryan	Mathematics, General	27 %
Messier,Christopher D.	Welding Technology	30 %
Messier,Christopher D.	Art	7 %
Mirmobiny,Shadieh	Fine Arts, General	20 %
Mitchell,Emilie B.	Psychology, General	40 %
Mokhtarzada,Shahla	International Studies	10 %
Montgomery,Thoeung Mim	ESL Reading	27 %
Moore,Christopher E.	Automotive Technology	30 %
Moore,Justin A.	Physiology (Includes Anatomy)	20 %
Moore,Justin A.	Biological and Physical Sciences (and Mathe	15 %
Moore,Reyna C.	Academic Guidance	20 %
Moran,Jeffrey C.	ESL Integrated	23 %
Morgan,Roxanne	English	40 %
Morgan,Roxanne	Reading	7 %
Morris,Ronald Ray	Marketing & Distribution	20 %
Murakami,Dean M.	Psychology, General	15 %
Nazareno,Randy P.	Counselor	15 %
O'Brien,Kathleen P.	English	27 %
Palomares,Carmelita	Academic Guidance	20 %
Parker,Laura L.	Art	7 %
Parker,Laura L.	Painting & Drawing	13 %
Parks,Judith	Culinary Arts	22 %
Parks,Judith	Restaurant and Food Services Management	20 %
Payne,Michael D.	Chemistry, General	35 %
Pico,Glenn A.	Mathematics, General	27 %
Pollard,Margaret P.	Accounting	27 %
Prieto,Caroline C	English	20 %

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REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2020
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Queen, Kim K.	Counselor	6 %
Quintero, Robert A.	Academic Guidance	20 %
Reese, Mark A.	Welding Technology	22 %
** (B5) Reeves, Leslie	Coordinator	1 %
Register, James M.	Mathematics, General	53 %
Reilly, Robin L.	Accounting	27 %
Reynolds, Laurinda	Psychology, General	20 %
Riley, Lonetta L.	Administration of Justice	20 %
Rodgers, Monique R.	Registered Nursing	10 %
Rosario, Brian P.	Economics	40 %
Rose, Valarie M.	Mortuary Science	28 %
** (A3) Russell, Gail	Fashion Design	15 %
Rust, Joseph D.	Academic Guidance	40 %
Rutaganira, Thomas	Mathematics, General	33 %
Sacha, Jeffrey O.	Sociology	20 %
Sanchez, Brett Aaron	Mathematics, General	33 %
Sanchez, Brett Aaron	Mathematics Skills	13 %
Schuster, Randall O.	Drafting Technology	43 %
Scott, Margaret L.	Psychology, General	20 %
** (A2) Shimizu, Yujiro	Psychology, General	40 %
Shubb, Alisa M.	Speech Communication	40 %
Silva, Douglas J.	Restaurant and Food Services Management	20 %
Silva, Nancy E.	Film History and Criticism	20 %
Silva, Nancy E.	Dramatic Arts	30 %
Skelton, Nathan E.	Mortuary Science	8 %
Smith, Craig N.	Painting & Drawing	28 %
Smith, Phil A.	Mathematics, General	20 %
Smith, Sunny	Dance	13 %
Squire, Martha A.	Librarian	8 %
Stewart, Mark A.	Psychology, General	20 %
Stoehr, Matthew L.	Animation	43 %
** (A1) Stokes, Clarence C.	Software Applications	50 %
Sukkary-Stolba, Soheir E.	Anthropology	20 %
Tabares, Tressa E.	Political Science	40 %
Valcu, Sanda I.	ESL Integrated	40 %
VanRegenmorter, Merlyn J.	Music	20 %
VanRegenmorter, Merlyn J.	Commercial Music	30 %
Volz, Christopher J.	Astronomy	20 %
Williams, Samuel W.	Dramatic Arts	15 %
Williamson, Kate C.	Library Science, General	7 %
Wood, Patricia E.	Painting & Drawing	13 %
Worsfold, Brandy L.	Applied Photography	15 %
Yatsenko, Tatyana	Guidance	7 %
Yatsenko, Tatyana	Counselor	5 %
Young, Shih-Wen M.	Astronomy	20 %
Zack Lopez, Marjorie S.	Job Seeking/Changing Skills	7 %
Zarzana, Linda	Chemistry, General	30 %

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REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2020
Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Andrews,David C.	Horticulture	48 %
Avalos,Amy M.	Guidance	7 %
Awad,Veneece	Pharmacy Technology	30 %
** (A1) Baca,Jorge	Mathematics, General	40 %
** (A5) Beyrer,Gregory M.	History	20 %
** (A5) Beyrer,Gregory M.	Academic Guidance	7 %
Borth,Kristen L.	Health Information Technology	24 %
Breitenbach,Ronald W.	Mathematics, General	27 %
Butler,Patrick A.	Real Estate	57 %
Calamar,Jeanne M.	Adapted Physical Education	47 %
Chapman,Gregory Dennis	Computer Programming	40 %
Chung,Julie Tzu C.	Mathematics, General	33 %
Connally,Ryan	Construction Crafts Technology	10 %
DuBray,Daniel T.	Speech Communication	20 %
Duffy,Marjorie B.	Software Applications	40 %
Emetaram,Chitoh M.	Chemistry, General	27 %
Erickson,Kurt P.	Music	15 %
Fagin,Edwin D.	Economics	40 %
Farley,Rhonda	ESL Writing	60 %
Felkner,Patty A.	Photography	10 %
Felkner,Patty A.	Applied Photography	43 %
Fishman,Wendell	Computer Programming	53 %
Flynn,Martin D.	Technical Theater	28 %
** (A5) Fortin,Cheri L.	Dramatic Arts	40 %
Fouad,Kimberly S.	Physiology (Includes Anatomy)	20 %
Frazee,James C.	Psychology, General	20 %
Frigm,Michael P.	Restaurant and Food Services Management	37 %
Geissler,Markus	Information Technology, General	20 %
** (A5) George,Nyenbeku C.	Sociology	40 %
Granquist,Eric A.	Business Administration	40 %
Gulati,Rubina	Mass Communications	20 %
Hagenburger,Timaree A.	Nutrition, Foods, and Culinary Arts	20 %
Harrell,Kim E.	Sign Language	27 %
Heard Mollel,Danielle	English	20 %
Hendrickson,Mary A	Speech Communication	20 %
Hikmatjo,Faisal A	Health Occupations, General	20 %
Hodgkinson,Georgine R.	Speech Communication	20 %
Huang,Chao-Jen	Computer Programming	60 %
Hubbard,Kristian H.	Fire Technology	20 %
Hutcheson,Heather L.	English	33 %
Jones-Thomas,Brandy S.	Human Services	15 %
Kang,Mun K.	Radio and Television	28 %
Kang,Mun K.	Film Studies	20 %
Kiesner,Maxwell N.	Music	27 %
Kimble,Jeffrey G.	Painting & Drawing	13 %
LaDue,Cheri L.	Physical Fitness and Body Movement	15 %
Lam,Nam H.	Mathematics, General	20 %
Leung,Amy M.	Economics	40 %
Lewis Jr.,Howard	Agriculture Business, Sales and Service	20 %
Mathis,Jaqueline S.	Academic Guidance	40 %

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REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2020**Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Mayo,Kathryn J.	Applied Photography	15 %
McHugh,Matthew E.	Emergency Medical Services	60 %
Mederos,Lisa-Marie	Business and Commerce, General	20 %
Miller,Nathan D.	Speech Communication	20 %
Mojica,Edward	Architecture and Architectural Technology	15 %
Mojica,Edward	Architectural Drafting	30 %
Morales,Martin F.	Political Science	20 %
Moreno,Camille	Mathematics, General	30 %
Mulhern,Jeannette L.	Child Development/Early Care and Educatio	20 %
Mulhern,Jeannette L.	Preschool Age Children	30 %
Muranaka,Brandon I.	Mathematics, General	13 %
Newman,Jason C.	History	20 %
Noel,Brian E	Automotive Technology	52 %
Osman,Mohammed	Information Technology, General	27 %
Pandey,Rajeev R.	Chemistry, General	27 %
Parks,Lance M.	Information Technology, General	40 %
Parks,Lance M.	Computer Networking	17 %
Paskey,Amanda M.	Archaeology	20 %
Pereira,Michael J.	Automotive Technology	13 %
Phan,Man	Business and Commerce, General	20 %
Phan,Man	Marketing & Distribution	20 %
Procsal,Amanda R.	Psychology, General	20 %
Reed,Diana M.	History	20 %
Reese,Shawn L.	Chemistry, General	60 %
Roberts,Jason M.	Welding Technology	40 %
Rogers,Kevin M.	Automotive Technology	27 %
Russell,Michael W.	Chemistry, General	30 %
Simpson,Roy W.	Mathematics, General	20 %
Soriano,Paolo J.	Counselor	9 %
Tavares,Tyrone Michael	Counselor	2 %
Torres,Christopher P.	Counselor	11 %
Torres,Gabriel S.	Spanish	20 %
** (A2) Trent,Anna K.	Fine Arts, General	20 %
Wassmer,Dana	Nutrition, Foods, and Culinary Arts	40 %
Wilson,James B.	ESL Writing	20 %
Yarbrough,Michael	Mathematics, General	33 %
Zaigralin,Ivan	Mathematics, General	15 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2020**Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Aldrich,Christina D.	Other Psychology	13 %
Anayah,Bernadette M.	ESL Reading	27 %
Boylan,Catherine A.	Speech Communication	40 %
Brinkley,Amy E.	Librarian	6 %
Clark,Christopher S.	Guidance	13 %
Clayton,Keith	Mathematics, General	7 %

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REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2020
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Cook,Elizabeth B.	Study Skills	40 %
Curran,Timothy M.	Mathematics, General	60 %
Danner,Lisa A.	English	27 %
Eckman,Spencer A.	ESL Writing	27 %
Eitel,Joseph E.	Mathematics, General	60 %
Eiteneer-Harmon,Daria N.	Physics, General	42 %
** (B2) Ellerman,Curtis H.	International Business and Trade	20 %
** (B2) Ellerman,Curtis H.	Real Estate	20 %
Farrand,Brittney N.	English	47 %
Fernandez,Joshua	English	13 %
Fowler,Caleb L.	Computer Programming	35 %
Giordano,Rose M.	Nutrition, Foods, and Culinary Arts	40 %
Grahlman,Amber H.	Physical Education	15 %
Green,Dominik J.	Chemistry, General	30 %
Greene,Calvin D.	Mathematics, General	27 %
Gregory,Richard C.	Physical Education	15 %
Griffin,Nicole P.	English	20 %
Jones,Kalinda	Human Services	50 %
Kraemer,Jennifer L.	Child Development/Early Care and Educatio	40 %
Kraemer,Jennifer L.	Family Studies	20 %
Lacy,David J.	English	40 %
Lacy,David J.	Creative Writing	15 %
Leland,Kathryn A.	English	8 %
Longhitano,Amber L.	Counselor	1 %
Mahoney,Maximillian E.	Chemistry, General	40 %
Mollet,Alison V.	Physical Education	15 %
Moraga,Juan Carlos	Spanish	45 %
Morrison,Jill	Counselor	9 %
Nersesyan,Vadim	Mathematics, General	8 %
Nguyen,Bi V.	Mathematics, General	8 %
Nguyen,Bi V.	Mathematics Skills	20 %
Oliveira da Silva,Debora	Biology, General	8 %
Pedro,Jason R.	Medical Laboratory Technology	36 %
Pitts,Lorlie A.	Librarian	5 %
Prelip,Angela N.	Coordinator	20 %
Price,Yvonne E.	English	40 %
** (A1) Rauschkolb,Teresa N.	English	27 %
** (A2) Royer,Tina L.	English	28 %
Sapra,Lisa M.	English	20 %
** (A1) Telles,James W.	Librarian	20 %
Worth,Debra N.	Dance	20 %
Worth,Debra N.	Anthropology	20 %
Yang,Kou	Counselor	9 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2020
Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Arya,Palwasha	Physiology (Includes Anatomy)	20 %
Barbaria,Miriam G.	Spanish	27 %
Belair,Diane M.	Counselor	9 %
** (B5) Bonawitz,Marcia C.	Cosmetology and Barbering	43 %
Borenstein,Jennifer G.	Economics	20 %
Burg,Thomas J.	Aviation and Airport Management and Servic	20 %

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REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2020
Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A5) Button, Donald W.	Digital Media	8 %
Cantillo, Fernando F.	Computer Programming	35 %
Carmazzi, Paul L.	Management Development & Supervision	20 %
Carmazzi, Paul L.	Physical Education	15 %
Carmazzi, Paul L.	Physical Fitness and Body Movement	5 %
Carmazzi, Paul L.	Health Education	20 %
Cerri, Dominic A.	History	20 %
Chevraux-FitzHugh, Adrian L.	Sociology	28 %
** (A4) Christian, Jeffery J.	Nurse	9 %
Copely, Douglas M.	Physics, General	22 %
** (A2) Coppola, Jessica D.	Nutrition, Foods, and Culinary Arts	20 %
** (A2) Coppola, Jessica D.	Coordinator	20 %
** (A2) Coppola, Jessica D.	Coordinator	20 %
Costello, Linda D.	Accounting	40 %
Crandley, Patrick A.	Animation	28 %
Crumpton, Debra J.	Business and Commerce, General	20 %
Crumpton, Debra J.	Business Management	20 %
Cypret, Phillip B.	Aeronautical & Aviation Technology	50 %
Dao, Binh C.	Chemistry, General	30 %
De Mey, Suzanne L.	Accounting	47 %
deGennaro, Paul J.	Physiology (Includes Anatomy)	40 %
Delaini, David G.	Administration of Justice	20 %
Dennis, Mark Anthony	Psychology, General	35 %
Doonan, William F.	Anthropology	40 %
** (B5) Estabrook, Paul H.	Applied Photography	48 %
Fabionar, David E.	Speech Communication	20 %
Felker, Jeffery J.	Reading	7 %
Fellman, Melissa M.	Dental Occupations	7 %
Fellman, Melissa M.	Dental Hygienist	8 %
Fonda, Gioia A.	Art	15 %
Frank, Paul E.	Political Science	40 %
Freas, Adam C.	Academic Guidance	20 %
Freas, Adam C.	Counselor	1 %
Gales, Marques J.	Physical Fitness and Body Movement	5 %
Giovannetti, Lynne R.	Fashion Design	13 %
Goehring, Kevin S.	Aeronautical & Aviation Technology	47 %
Gonzales, Stephen T.	Mathematics, General	20 %
Goodchild, Rebecca D.	Librarian	20 %
Gould, Kelly L.	Administration of Justice	40 %
Greenwell, Andrea L.	Physiology (Includes Anatomy)	20 %
** (A5) Griffin, David A.	Physical Education	30 %
Guzman, Sandra G.	Guidance	7 %
Guzman, Sandra G.	Job Seeking/Changing Skills	7 %
Harris-Jenkinson, Patricia M.	Speech Communication	60 %
Iredale, Michael J.	Nursing	39 %
Jean-Gilles, Reginald G.	Real Estate	20 %
Johnson, Denise M.	Physiology (Includes Anatomy)	30 %
Johnson, Ilana	Anthropology	30 %
Jones, Andrew B.	Study Skills	10 %
Jones, Christine M.	Dental Hygienist	8 %
Kaina, Abdelaziz	Information Technology, General	8 %
Kaina, Abdelaziz	Computer Networking	28 %

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REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2020

Sacramento City College

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Haag,Janis L.	Journalism	17 %
Hanson,Steven A.	Study Skills	3 %
Kem-Rivera,Toladette	Learning Skills, Learning Disabled	43 %
Keys,Alan S.	Psychology, General	13 %
** (A1) Kirkpatrick,Nadine J.	Nutrition, Foods, and Culinary Arts	20 %
Knudson,Kandace M.	Coordinator	20 %
Lake,Brienne R.	Dental Hygienist	13 %
Lepe-Rodriguez,Leonela G.	Academic Guidance	13 %
Little,Myra M.	Information Technology, General	40 %
Little,Myra M.	Computer Programming	8 %
Logan,Shane P.	Sociology	20 %
Loomis,Debora A.	ESL Integrated	10 %
Lopez,Antonio J.	Librarian	20 %
Lucas,Andrea K.	Spanish	53 %
Maeda,Richard	Health Occupations, General	40 %
Maeda,Richard	Licensed Vocational Nursing	20 %
Malik,Jamil I.	Academic Guidance	40 %
Manriquez,Paul M.	Mathematics, General	47 %
Marquez,Sabrina L.	Cosmetology and Barbering	39 %
Martinez,Jesus E.	Mathematics, General	47 %
** (B5) Masterson,Patricia J.	Sign Language	53 %
McDaid,Liam I.	Physics, General	15 %
Mendez-Nunez,Luis R.	Mathematics, General	13 %
Mesa,Felicia B.	Registered Nursing	50 %
Miller,Nicholas B.	Sociology	27 %
Mom,Brian W.	Business and Commerce, General	20 %
Mom,Brian W.	Marketing & Distribution	20 %
Mukarram,Abida	Information Technology, General	3 %
Newman Ritchards,Toni J.	Counselor	2 %
Ngassam,Valery N.	Physics, General	15 %
Ngassam,Valery N.	Other Interdisciplinary Studies	22 %
Nguyen,Anh H.	Academic Guidance	20 %
** (A1) Oh,Jang-Ha	Physical Fitness and Body Movement	5 %
Parks,Karen D.	Software Applications	45 %
Paulson,Daniel I.	Music	32 %
Petite,Lori M.	Speech Communication	20 %
Phillips,Joseph H.	Mathematics, General	67 %
** (A2) Poe,Kathleen A.	Music	60 %
Polagruto,John A.	Nutrition, Foods, and Culinary Arts	10 %
Poon,Alexia V.	Study Skills	5 %
Prudhel,Bradley K.	Environmental Control Technology (HVAC)	17 %
Quandt,Timothy	Philosophy	20 %
** (B3) Randolph,Melodi L.	Dental Assistant	34 %
Richard Robicheau,Loretta J.	Psychology, General	20 %
Richard Robicheau,Loretta J.	Job Seeking/Changing Skills	7 %
Rodriguez,Tanya	Philosophy	20 %
Rohret,Valerie A.	Fine Arts, General	20 %
Rosenberger,Randy	Mathematics, General	59 %
Rowe,Stephanie A.	Accounting	47 %
Shewa,Wondimagegn T.	Chemistry, General	30 %
Shiffet,Kurt J.	Music	40 %
** (A1) Spangler,Rachel I.	English	20 %
** (B5) Stevenson,Elizabeth	Job Seeking/Changing Skills	13 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * = New Employee ** = Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2020
Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Stewart,Devoun R.	Chemistry, General	50 %
Strimling,Amy K.	Child Development/Early Care and Educatio	20 %
Strimling,Amy K.	Coordinator	20 %
**(A5) Sullivan,Derek J.	Physical Fitness and Body Movement	5 %
**(A5) Sullivan,Derek J.	Recreation	20 %
Upton Benton,Tyffani A.	Speech Communication	20 %
Vargas-Onate,Jacqueline	Academic Guidance	23 %
Wagner,Glennda G.	Nursing	50 %
**(A5) Walker,Dannie E.	Physical Education	15 %
Wallace,Shanda L.	Dental Hygienist	13 %
Williams,Nichelle	Counselor	3 %
Williams,Nichelle	Counselor	3 %
Woodmansee,Rick D.	Mathematics, General	13 %
Zamora, Frank	Painting & Drawing	40 %
Zaragoza,Diana A.	Education, General	28 %
Zaragoza,Diana A.	Child Development/Early Care and Educatio	20 %
Zuercher,Connie A.	Physical Education	40 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * = New Employee ** = Returning Employee
 Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

C L A S S I F I E D

APPOINTMENT(S)

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Atai, Hamid	Instructional Assistant – Campus Computer Laboratory, 10 months	SCC	01/06/20
Karanchuk, Liudmila	Admissions/Records Clerk III	ARC	01/27/20
Lopez, Natalie	Clerk II	SCC	01/23/20
Rocha-Fernandez, Yulissa	Student Personnel Assistant – Counseling	ARC	02/03/20
Rodriguez, Rebeca	Administrative Assistant I	SCC	01/21/20
Sanchez, Melissa	Financial Aid Clerk II	FLC	02/03/20
Tuaeva, Alevtina V.	Instructional Assistant – Mathematics, 60%, 9 months	SCC	01/21/20
Wong, Sei Ling Q.	Administrative Assistant II	CRC	01/27/20
Zellman, Matthew K.	Information Technology Business/ Technical Analyst I	DO	01/27/20

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Type of Leave</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Bachinsky, Irina	Accounting Specialist	Child Care	DO	06/05/20 – 12/13/20 (Revised)
Hill, Sarah J.	Media Systems/Resources Technician I	Part-time Educational, 25%	FLC	01/22/20 – 05/15/20
Njoku, Portia	Instructional Assistant - Music, 9 months	Personal, 22.8%	ARC	01/18/20 – 03/17/20
Quintell, Melonie M.	Administrative Assistant I	Personal, 22.8%	FLC	01/18/20 – 05/20/20

PROMOTION(S)

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Dismukes, Aujonique	Student Support Specialist (Student Personnel Assistant – Extended Opportunity Programs & Services	CRC CRC)	01/02/20

C L A S S I F I E D

PROMOTION(S), CONTINUED

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
El-Ayoubi, Kyle M	Information Technology Systems/Database Administrator Analyst I (Senior Information Technology Technician)	CRC CRC)	01/06/20
Moua, Boun K.	Outreach Specialist (Student Personnel Assistant – Outreach Services)	ARC ARC)	01/06/20
Ndiaye, Ababacar S.	Receiving Clerk/Storekeeper (Custodian)	FLC FLC)	01/07/20
Stalker, Aleia R.	Student Support Specialist (Clerk III)	ARC ARC)	01/02/20
Svyatoshchik, Anastasiya	Student Personnel Assistant – Counseling (Financial Aid Clerk II)	ARC ARC)	02/03/20
Worcester, Douglas K.	Printing Services Operator III (Printing Services Operator II)	CRC CRC)	01/21/20

RESIGNATION(S)

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Tran, Hong T.	Student Personnel Assistant – Contract Education	ARC	12/07/20 (Revised)
Kiefer, Michelle L.	Child Development Center Supervisor	ARC	02/08/20
Michael, Kristie M.	Confidential Administrative Assistant I	SCC	02/01/20
Nnowalue, Maureen I	Instructional Services Assistant I	FLC	02/01/20
Quintana, Alina	Student Personnel Assistant – Outreach Services	CRC	01/18/20
Richardson, Mellonie D.	Confidential Human Resources Officer	DO	02/20/20
Vuong, My N.	Clerk III	CRC	01/09/20

C L A S S I F I E D

RETIREMENT(S)

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Dora, William P.	Information Technology Technician II (After 23 years of regular service)	DO	05/30/20
Garcia, Arturo V.	Information Technology Technician II (After 18+ years of regular service)	DO	05/01/20
Green, Bonnie J.	Administrative Assistant I (After 18 years of regular service)	CRC	07/01/20
Ryan, Judith A.	Clerk III, 50%/ Printing Services Operator II, 50% (After 11 years of regular service)	SCC	03/01/20

Temporary Classified Employees Education Code 88003 (Per AB 500) <i>The individuals listed below are generally working in short term, intermittent or interim assignments during the time frame designated,</i>

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College</u>			
Alindogan, Jedidiah D.	Special Projects	01/29/2020	06/30/2020
Araiza-Davila, Amber	Student Personnel Assistant	01/29/2020	06/30/2020
Bess, Tia M.	Clerk I	01/02/2020	06/30/2020
Bhagwat, Shalaka	Special Projects	01/14/2020	06/30/2020
Bonham, Bryan Gregory	Bookstore Aide	01/02/2020	06/30/2020
Bowers, Tyler D	Specialty Coach	01/09/2020	06/30/2020
Burt, Kelvin Jershoun	Special Projects	01/10/2020	06/30/2020
Campbell, Elise N.	Clerk II	01/09/2020	06/30/2020
Catalan, Christian T	Special Projects	01/15/2020	06/30/2020
Ching, Elyse K.	Special Projects	01/14/2020	06/30/2020
Crayne, Dawn D	Instructional Assistant	01/03/2020	06/30/2020
Crow, Matthew C.	Special Projects	01/16/2020	06/30/2020
Cyrklaff, Karol	Special Projects	01/15/2020	06/30/2020
DeGeorge, Shannon M.	Advanced Interpreter	01/18/2020	06/30/2020
Flores, Stacy E.	Clerk I	01/21/2020	06/30/2020
France, William B.	Clerk I	01/21/2020	06/30/2020
Gatz, Michael E.	Special Projects	01/30/2020	06/30/2020
Gilmore, Ron D.	Special Projects	01/15/2020	06/30/2020
Gonzalez Ramirez, Jose A.	Special Projects	01/08/2020	06/30/2020
Gorbenko, Natalie G.	Instructional Assistant	01/01/2020	06/30/2020
Hall, Samuel T.	Assistant Coach	01/19/2020	06/30/2020
Hatami Ramsheh, Parinaz R.	Instructional Assistant	01/01/2020	06/30/2020
Ivanov, Vasyil	Child Dev Ctr Assoc. Teacher	01/01/2020	06/30/2020
Jenkins, Tanisha L.	Student Personnel Assistant	01/02/2020	06/30/2020
Johnson, Flora L.	Clerk III	01/30/2020	06/30/2020
Karadottir-Wells, Unnur L.	Special Projects	01/28/2020	06/30/2020
Kimzey, Janelle R.	Special Projects	01/22/2020	06/30/2020
King, Diane M.	Advanced Interpreter	01/28/2020	06/30/2020
Kirkland, Kathleen D.	Account Clerk II	01/08/2020	06/30/2020
Kuzelka, Julie A.	Special Projects	01/18/2020	06/30/2020
Lalihiana, Tejpal S.	Special Projects	01/22/2020	06/30/2020
Li, San M	Special Projects	01/06/2020	06/30/2020
Lipuma, Timothy C.	Instructional Assistant	01/15/2020	06/30/2020
Lopez, Andy R.	Assistant Coach	01/09/2020	06/30/2020
Luu, Tommy	Assistant Coach	01/21/2020	06/30/2020
Lynn, Jessica	Special Projects	01/14/2020	06/30/2020
Meyer, Gregory B.	Specialty Coach	01/09/2020	06/30/2020
Mezar, Bassam M	Custodian	01/07/2020	06/30/2020
Nabeta, Brian K.	Assistant Coach	01/09/2020	06/30/2020

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College (continued)</u>			
Noori, Ramin	Clerk I	01/06/2020	06/30/2020
Northeimer, Nichole M.	Bookstore Aide	01/21/2020	06/30/2020
Padilla Cruz, Zulema Z.	Student Personnel Assistant	01/22/2020	06/30/2020
Pratt, Taylor K	Instructional Assistant	01/25/2020	06/30/2020
Roscrow, Morey T.	Specialty Coach	01/21/2020	06/30/2020
Sadyrova, Mariyam	Clerk I	01/25/2020	06/30/2020
Seawell, Garrett L.	Assistant Coach	01/21/2020	06/30/2020
Sidebotham, Marcus E.	Special Projects	01/01/2020	06/30/2020
Snow, Jennifer D.	Clerk II	01/02/2020	06/30/2020
Stoltenberg, Andrew C.	Instructional Assistant	01/10/2020	06/30/2020
Thorn, Kenneth W.	Bookstore Aide	01/02/2020	06/30/2020
Vancil, Preston L.	Assistant Coach	01/21/2020	06/30/2020
Voss, Andrew M.	Special Projects	01/02/2020	06/30/2020
Wada, Jaclyn R.	Assistant Coach	10/01/2019	06/30/2020
Williams, Jessica A.	Special Projects	01/01/2020	06/30/2020
Zabegalin, Alex-David V	Special Projects	01/01/2020	06/30/2020
<u>Cosumnes River College</u>			
Barker, Jonathan T.	Instructional Assistant	01/16/2020	06/30/2020
Chaidez, Nayeli Rocio	Student Personnel Assistant	01/29/2020	06/30/2020
Dinkins, Hannah E	Assistant Coach	12/06/2019	06/30/2020
Dinkins, Hannah E	Special Projects	12/06/2019	06/30/2020
Hazini, Raya M.	Intrcollegiate Game Technician	01/27/2020	06/30/2020
Hazini, Raya M.	Special Projects	01/27/2020	06/30/2020
Hudson, Jessica R	Instructional Assistant	01/15/2020	06/30/2020
Mysaysana, Purlang L.	Financial Aid Clerk I	01/02/2020	06/30/2020
Olivares-Kuilan, Ruby	Child Dev Ctr Assoc. Teacher	01/22/2020	06/30/2020
Orozco Sandoval, Yuliana	Financial Aid Clerk I	01/02/2020	06/30/2020
Patino, Jose	Printing Services Operator I	01/21/2020	06/30/2020
Quintana, Monserrat	Clerk I	12/23/2019	06/30/2020
Smith, David A.	Instructional Assistant	09/26/2019	06/30/2020
Smith, David A.	Groundskeeper	01/10/2020	06/30/2020
Wang, Liting	Reader/Tutor	01/25/2020	06/30/2020
<u>District Office / Business and Economic Development Center / Facilities Management / Police Services</u>			
Burke, Ryan D.	Campus Patrol	01/27/2020	06/30/2020
Chadwick, Kyla M.	Clerk I	01/25/2020	06/30/2020
Chanhthavichith, Avie S	Clerk III	01/28/2020	06/30/2020
Grechev, Roman I.	Campus Patrol	01/29/2020	06/30/2020
Hansen, Kiera B.	Campus Patrol	01/13/2020	06/30/2020
Nagda, Mahreen B.	Clerk III	01/27/2020	06/30/2020
Santos, Gabriel M.	Campus Patrol	01/06/2020	06/30/2020

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Folsom Lake College</u>			
Brindle, Lucy L	Special Projects	01/25/2020	06/30/2020
Cooke, Noah A.	Reader/Tutor	01/25/2020	06/30/2020
Davis, Brianna	Reader/Tutor	01/08/2020	06/30/2020
Guler, Douglas A.	Special Projects	01/25/2020	06/30/2020
Hamid, Alaa M	Reader/Tutor	01/26/2020	06/30/2020
Li, Vladislav B.	Alternate Media Specialist	01/25/2020	06/30/2020
Moody, Nicole F.	Reader/Tutor II	01/25/2020	06/30/2020
Olson, Kristin L.	Athletic Trainer	01/10/2020	06/30/2020
Pavliuc, Marin	Custodian	01/07/2020	06/30/2020
Pavliuc, Tatiana	Custodian	01/07/2020	06/30/2020
Penn, Jacqueline D.	Reader/Tutor	01/25/2020	06/30/2020
Riley, Shelley R.	Special Projects	02/04/2020	06/30/2020
Slovak, Ashley H.	Special Projects	02/04/2020	06/30/2020
Vasquez, Virginia E.	Special Projects	01/25/2020	06/30/2020
Voskanyan, Epraksia	Special Projects	01/25/2020	06/30/2020
Wright, Allyson Y	TANF/CalWORKs Specialist	01/25/2020	06/30/2020
Zinn, Scott M.	Special Projects	01/25/2020	06/30/2020



Sacramento City College

Ahmadi, Mohammad B.	Clerk III	01/27/2020	06/30/2020
Cervantes, Espiridion A.	Maintenance Technician I	01/23/2020	06/30/2020
Dimond, Derek T	Special Projects	02/01/2020	06/30/2020
Espinoza, Marina R	Special Projects	01/21/2020	06/30/2020
Hinojosa Rodriguez, Mariajose	Clerk I	01/06/2020	06/30/2020
Moore, Richard	Assistant Coach	01/22/2020	06/30/2020
Moua, Tammy	Clerk I	01/13/2020	06/30/2020
Noseworthy, Andrew S.	Clerk I	01/02/2020	06/30/2020
Paleny, Alicia	Instructional Assistant	01/24/2020	06/30/2020
Polaulu, Viliami T.	Student Support Specialist	01/17/2020	06/30/2020
Reed, Rebecca M	Special Projects	01/06/2020	06/30/2020
Rogers, Nolan D.	Assistant Coach	01/22/2020	06/30/2020
Stockman, Nicholas H.	Instructional Assistant	01/06/2020	06/30/2020
Veirs, Michael D.	Clerk I	01/02/2020	06/30/2020

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 19, 2020

SUBJECT:	Statement of Legislative Principles	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	First Reading Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 JP Sherry, General Counsel	CONSENT/ROUTINE	
		FIRST READING	X
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

The Board of Trustees’ Policy P-3115 Legislative Matters requires the Board to annually adopt a Statement of Legislative Principles.

STATUS:

The District’s Strategic Plan remains the same and the legislative work that will further that plan remains largely the same. As a result, staff has not made any changes to the District’s existing Statement of Legislative Principles.

RECOMMENDATION:

The draft Statement of Legislative Principles is submitted for the Board of Trustees’ review and discussion. It is recommended that the Board of Trustees discuss the proposed draft and provide further direction for the approval of the final document at its next regular board meeting.

LOS RIOS COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

Annual Statement of Legislative Principles

This Statement of Legislative Principles is adopted by the Board of Trustees for the Los Rios Community College District on behalf of itself and its four separately accredited Colleges (American River College, Cosumnes River College, Folsom Lake College and Sacramento City College) under Board Policy P-3115. This Statement is intended to support the District's Strategic Goals: to establish effective pathways that optimize student access and success; to ensure equitable academic achievement across all racial, ethnic, socioeconomic and gender groups; to provide exemplary teaching and learning opportunities; to lead the region in workforce development; and to foster an outstanding working and learning environment.

This Statement of Legislative Principles provides guidelines for the Chancellor when addressing matters before the California Legislature and Congress, and constitutes the core principles guiding the development of the District's position on legislation.

The District shall not support or oppose legislation unless the outcome will have a significant effect on the District, its students or its employees. The District will remain neutral on most matters affecting local collective bargaining. However, the District will take appropriate positions where that legislation will have a material impact on the District. The District will remain neutral on matters affecting only another single district or small group of district(s), except where policy precedents, or resource allocations, have the significant potential of affecting the Los Rios Community College District or the California Community College System generally. Where issues are raised in the budget process, the District shall seek legislative support or opposition in accordance with the principles established in this document. Where legislation is likely to impede the policy principles set forth, the District is likely to oppose that legislation unless there are significant countervailing reasons.

The Board of Trustees' Legislative Principles align with the District's Vision, Mission, Values, Goals and Strategies, as enumerated in the District's Strategic Plan, as follows, but do not reflect every strategy under each goal area. The District will support those legislative efforts enumerated under each Goal.

1. ESTABLISH EFFECTIVE PATHWAYS THAT OPTIMIZE STUDENT ACCESS AND SUCCESS.

- Obtain resources to support pathway programs.
- Implement appropriate measures to improve student success.
- Support the provision of comprehensive student support services.
- Strengthen the academic preparation of K-12 students to support success at a community college.
- Support collaborative efforts with four-year institutions designed to provide additional transfers for our students and legislation that promotes transfers.

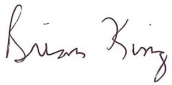
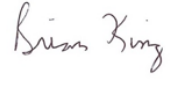
- Support flexibility for dual enrollment and remove barriers as appropriate.
 - Expand student financial aid opportunities (including, but not limited to, Cal Grants and CA Promise Programs) that reduce the total costs of attending college for students.
 - Assist students with the application process for attending a community college and transferring to a four-year institution of higher education.
 - Support the enhancement of existing successful educational programs and the development of needed new programs
 - Support high quality online education while minimizing regulatory barriers and additional reporting requirements.
2. ENSURE EQUITABLE ACADEMIC ACHIEVEMENT ACROSS ALL RACIAL, ETHNIC, SOCIOECONOMIC AND GENDER GROUPS.
- Close the achievement gap.
 - Support the Dream Act and efforts to expand the institutional capacity for diversity.
 - Increase effective delivery of English, ESL and mathematics basic skills education.
 - Enhance opportunities for underserved constituencies.
3. PROVIDE EXEMPLARY TEACHING AND LEARNING OPPORTUNITIES.
- Support professional development for faculty, staff and administrators that is designed to support student success inside and outside of the classroom.
4. LEAD THE REGION IN WORKFORCE DEVELOPMENT.
- Develop effective and relevant career and technical programs in collaboration with external partners.
 - Increase efforts that align career technical education curriculum and program development among community colleges, K-12 and industry.
 - Integrate community colleges in the Workforce Investment Board and provide for community college courses to qualify for state and federal funding of workforce development activities.
 - Support the efforts of the Los Rios Colleges Foundation in its efforts to develop additional funding resources for the District, Colleges, faculty, staff and students.
5. FOSTER AN OUTSTANDING WORKING AND LEARNING ENVIRONMENT.
- Maintain local authority and control in the administration of the District and its Colleges.
 - Maintain locally elected Board of Trustee governance in the administration of the District and its Colleges.

- Promote the health, safety and welfare of students, faculty, staff and administrators, including mental health.
- Support the District's and its Colleges' efforts to attract, recruit and retain the most qualified and diverse employees, and assure appropriate staffing levels.
- Support participatory decision making.
- Increase the District's efforts in sustainable practices, including energy and resource conservation, while retaining appropriate flexibility.
- Strengthen the District's ability to use its capital outlay, infrastructure bonds and property management funds efficiently.
- Support the elimination of duplicative and/or needless regulatory oversight and reporting obligations, and provide adequate funding for the oversight and reporting requirements that are necessary.
- Protect the fiscal integrity of the system.
- Support funding sustainable mechanisms for reducing the unfunded liability in the CalSTRS and the CalPERS programs.
- Support backfill of property tax shortfalls.
- Provide information and support for students, faculty, staff and administrators in the DACA programs to support inclusivity and ensure that the District and its Colleges remain a place where all students are provided with an opportunity to fulfill their educational goals and dreams.
- Support a model for alignment of accreditation that improves outcomes for our students.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 19, 2020

SUBJECT:	Public Hearing: Los Rios Campus Services Auxiliary	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Brian King, Chancellor	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

The Los Rios Community College District is currently under an exclusive contract with Aramark to provide food services to the District and Colleges. That contract expires in the next few months and the District is planning to send out a request for proposals for a new contract. In that work, District has retained a consultant to advise on best practices for obtaining quality and competitive food services. One area recommended by the consultant is that the District extend the time-frame of the contract to attract quality vendors to provide this service on campus. By extending the term of potential vendors, the District anticipates more vendors would express interest in partnering with the District and as a result allow for a greater ability to negotiate the level of service provided. As a California community college district, Los Rios is limited to extending a five-year contract for services. The District, however, has the power to form an auxiliary organization that would be exempt from these rules and provide our students, faculty and staff with a more competitive bidding pool of entities that wish to provide this service.

STATUS:

Under Title 5, the Board of Trustees may recognize and establish auxiliary organizations to perform services, programs and functions which are an integral part of the community college educational programs. The following supportive services and specified programs have been determined to be appropriate under Title 5:

1. Student association or organization activities
2. Bookstores
3. Food and campus services
4. Student union programs
5. Facilities and equipment
6. Loans, scholarships, grants-in-aids
7. Workshops, conferences, institutes and federal projects
8. Alumni activities
9. Supplementary health service;
10. Gifts, bequests, devises, endowments

One reason to create an auxiliary organization is to eliminate the undue difficulty that would otherwise arise under the usual governmental budgetary, purchasing and other fiscal controls (except as expressly prohibited by the Education Code or Title 5, or the District's Policies and Procedures). Historically, the District created the Los Rios Foundation as the 501(c)(3) nonprofit auxiliary

corporation to seek and manage gifts, bequests, devises and endowments for the District. The Los Rios Foundation operates under the direction of the Associate Vice Chancellor of Resource Development, and has articles of incorporation, bylaws and a master agreement with the District that was approved under the District's policies and regulations.

As noted above, the advantage of an auxiliary organization in the area of food services is the ability to extend the time-frame that food services will be provided in the request for proposal. That will make the opportunity to serve the Los Rios Colleges more attractive to more vendors and will thus likely increase the pool of contractors to select from for this opportunity. It is the recommendation of staff that the Board of Trustees act to create a second nonprofit corporation that will act as the conduit through which the District will be able to provide high-quality, competitive food for our students, faculty and staff.

Under the Education Code and Board Policy 1612, in order to create an auxiliary organization, the Board must (1) receive a recommendation from the Chancellor; (2) hold a public hearing on the recommendation; (3) approve the establishment of the auxiliary organization, including a designation of the recognized services, programs and functions, and an identification of the number and categories of members of the Board of Directors of the organization; and (4) approve the written agreement between the Los Rios Community College District and the organization specifying which functions are to be performed. This Board item reflects the Chancellor's recommendation that the Board create an auxiliary and attached are the proposed articles of incorporation, the proposed bylaws (which set the number of directors of the Board of Directors at five (5), including the Vice Chancellor of Finance and Administration, the Director of Accounting, the Associate Vice Chancellor of Educational Services & Student Success, and two Vice Presidents of Administration), and a proposed master agreement with the auxiliary.

Upon approval by the Board, these documents will be submitted to the Chancellor's office for approval; the articles will be filed and the Los Rios Campus Services Auxiliary will start its work to send out a request for proposals for food services. As an initial matter, it is expected that the Los Rios Foundation will capitalize the corporation in exchange for benefits under the ultimate agreement with the food services vendor. It is expected that the capital needs of the corporation will be very small as the district neither pays for, nor receives funding from the provision of food services; so the auxiliary's operating expenses will be negligible. In terms of the use of college facilities, the current expectation is that the value to the District and colleges of quality food services will offset any rental due for the food preparation spaces. The expectation is that this organization will attract a quality provider for our students, faculty and staff.

RECOMMENDATION:

It is recommended that the Board of Trustees hold a public hearing on the creation of the Los Rios Campus Services auxiliary to provide campus food services for the students and staff at the colleges. Upon the close of the public hearing, it is recommended that the Board approve the formation of the Los Rios Campus Services Auxiliary, and direct the Chancellor or designee to seek the System Office approval, file the articles to incorporate the entity, and charge the Auxiliary with moving forward towards finding a food service vendor.

ARTICLES OF INCORPORATION
OF
LOS RIOS CAMPUS SERVICES

I

The name of this corporation is LOS RIOS CAMPUS SERVICES.

II

A. This corporation is a nonprofit public benefit corporation and is not organized for the private gain of any person. It is organized under the Nonprofit Public Benefit Corporation Law for charitable purposes.

B. The specific purpose of this corporation is to engage in activities to benefit the students, faculty and staff of the educational programs of the Los Rios Community Colleges (the “Colleges”) through the provision of necessary goods and services which support the teaching and learning that occurs at the Colleges.

III

The name and address in the State of California of this corporation’s initial agent for service of process is:

Jan P. Sherry
General Counsel
1919 Spanos Court
Sacramento, CA 95825
IV

The initial street and mailing address of the corporation is:

Director, Accounting Services
1919 Spanos Court
Sacramento, CA 95825

V

This corporation shall be an auxiliary organization of the Los Rios Community College District (the “District”) and shall conduct its operations in conformity with the California statutes governing such organizations, commencing with Section 72670 of the Education Code, the Regulations adopted by the Board of Governors of the California Community Colleges commencing with Section 59250 of the California Code of Regulations, Title 5, and the Implementing Regulations established by the District as requested by Section 72672(c) of the Education Code.

VI

A. This corporation is organized and operated exclusively for charitable purposes within the meaning of section 501(c)(3) of the Internal Revenue Code (the “Code”).

B. No substantial part of the activities of this corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate or intervene in any political campaign (including the publishing or distribution of statements) on behalf of any candidate for public office.

VII

A. The number of directors, their qualifications, powers, duties, terms of office, manner of removal and filling vacancies on the Board of Directors shall be as stated in the Bylaws.

B. This corporation shall have no members other than the persons constituting its board of directors. The persons constituting its Board of Directors shall, for the purpose of any statutory provision or rule of law relating to nonprofit corporations otherwise, be taken to be the members of such corporation and exercise all the rights and powers of members thereof.

VIII

The property of this corporation is irrevocably dedicated to charitable purposes and no part of the net income or assets of this corporation shall ever inure to the benefit of any director, officer or member thereof or to the benefit of any private person. Upon the dissolution or winding up of the corporation, its assets remaining after payment or provision for payment of all debts and liabilities of this corporation shall be distributed to one or more nonprofit corporations organized and operated for the benefit of the District and approved by the Chancellor and the Board of Trustees of the District. In the alternative, net assets shall be distributed to the District. Such nonprofit corporation or corporations must be organized and operated exclusively for charitable [and educational] purposes and which has established its tax-exempt status under Section 501(c)(3) of the Code and Section 23701d of the California Revenue and Taxation Code.

IX

The Articles of Incorporation of this corporation shall be amended only by the vote of a majority of the Board of Directors, subject to the written approval of the Chancellor of the District.

Dated: _____, 2020.

Mario Rodriguez, Incorporator

**BYLAWS
OF
LOS RIOS CAMPUS SERVICES**

**ARTICLE I
Purposes**

The corporation shall have such purposes as are now or may hereafter be set forth in its Articles of Incorporation.

**ARTICLE II
Powers**

The corporation shall have such powers as are now or may hereafter be granted by the Nonprofit Corporation Law of the State of California, except as limited by the provisions of its Articles of Incorporation or these Bylaws.

**ARTICLE III
Principal Office**

The corporation shall have and continuously maintain at the Los Rios Community College District Office, a principal office for the transaction of the corporation's business.

**ARTICLE IV
Membership**

Section 1. No Regular Members. In accordance with Section 5310 of the California Nonprofit Public Benefit Corporation Law, the corporation shall have no members within the meaning of Section 5056 of that law. All action which would otherwise require approval by a majority of all members or approval by members shall require only approval of the Board of Directors. All rights which would otherwise vest in members shall vest in the Directors.

Section 2. Persons Associated with the Corporation. By resolution, the Board of Directors may create any advisory boards, councils, honorary memberships or other bodies as it deems appropriate. The Board of Directors may also, by resolution, confer upon any such class or classes of such persons some or all of the rights of a member under the California Nonprofit Public Benefit Corporation Law other than the right to vote:

- (a) for the election of a Director or Directors or an officer or officers; or
- (b) on a disposition of all or substantially all of the assets of the corporation; or
- (c) on a merger; or
- (d) on a dissolution; or
- (e) on changes to the corporation's Articles of Incorporation or Bylaws.

All such voting rights being vested exclusively in the Board of Directors.

ARTICLE V
Board of Directors

Section 1. Definition of Terms. For the purpose of these Bylaws, “Board of Directors” or “Board” refers to the Board of Directors of the corporation, unless otherwise indicated. “District” refers to the Los Rios Community College District. “Board of Trustees” refers to the Board of Trustees of the District. “Trustee” refers to a member of the District Board of Trustees. “Chancellor” refers to the Chancellor of the District. “Chair” refers to the Chair of the Board of Directors. “College” refers to any one of the Los Rios Community Colleges, namely American River College, Cosumnes River College, Folsom Lake College or Sacramento City College.

Section 2. General Powers. Subject to the limitations stated in the Articles, these Bylaws, the Nonprofit Corporation Law, and applicable District policies for auxiliary organizations, all corporate powers shall be exercised by or under the direction of, and the business and affairs of the corporation shall be managed by, the Board of Directors. The individual directors shall act only as members of the Board of Directors, and individually shall have no power to act alone.

Section 3. Number. The authorized number of Directors shall be five (5).

Section 4. Election, Term and Qualifications.

- (a) The District Vice Chancellor, Finance and Accounting, the Associate Vice Chancellor of Educational Services & Student Success and the Director, Accounting Services (actual, acting or interim) shall be *ex-officio* Directors of the corporation (“Ex-Officio Directors”). Such Ex-Officio Directors shall not be subject to term limits and shall hold office as long as they hold their respective District positions. The District Vice Chancellor, Finance and Accounting may also be serving in the role of Deputy Chancellor.
- (b) The fourth and fifth Directors shall be two of the Vice President of Administration of a College (“College Director”) who shall be elected by the Ex-Officio Directors at any regular or special meeting of the Board of Directors held for that purpose.
- (c) The term of the College Directors shall be two (2) years. That Director shall hold office until the earlier of (a) the expiration of the term for which such Director was elected and either such Director’s successor is elected and qualified or the Board of Directors declares such Director’s position to be vacant, (2) the death, resignation, or removal of that Director, or (3) if the Director no longer holds the position of Vice President of Administration of a College.
- (d) Not more than forty-nine percent (49%) of the persons serving on the Board of Directors may be interested persons. For the purpose of the foregoing, “interested person” means any person currently being compensated by the corporation for services rendered to it within the previous twelve (12) months, whether as a full-time or part-time employee, independent contractor or otherwise (excluding any reasonable compensation paid to a Director as a director), or any brother, sister, ancestor, descendant, spouse, brother-in-law, sister-in-law, son-in-law, daughter-in-law, mother-in-law or father-in-law of any such person.

Section 5. Voting. Each member of the Board of Directors shall have one vote. There shall be no proxy voting permitted for the transaction of any of the business of this corporation.

Section 6. Resignation and Removal. Any Director may resign from the Board at any time by giving written notice to the Chair, the President or the Secretary of the corporation and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. The Board of Directors may declare vacant the office of a Director who has (1) become subject to an entry by a court of competent jurisdiction that appoints a guardian or conservator for the Director or estate of the Director; (2) been convicted of a felony; or (3) been found by a final order of judgment of a court of competent jurisdiction to have breach any duty under California Corporations Code Section 5230 through 5239 (dealing principally with fiduciary duty, self-dealing transactions and other standards of conduct) or any successor provisions thereto. Directors, except those serving ex-officio, may be removed from office only by the vote of at least two-thirds (2/3) of the Directors at a meeting at which there is a quorum or a majority of the total number of Directors on the Board of Directors, whichever is less. No reduction of the authorized number of Directors shall have the effect of removing any Director prior to the expiration of such Director's term of office.

Section 7. Vacancies. Any vacancy occurring on the Board of Directors shall be filled by the Ex-Officio Directors for the unexpired portion of the term.

Section 8. Compensation of Directors. No Director shall receive any salary or other similar compensation for any services as a Director; however, the Board of Directors may authorize the reimbursement of actual and necessary expenses incurred by individual Directors performing duties as Directors. Such authorization shall be made in advance of any such expenses being incurred.

Section 9. Inspection by Directors. Each Director shall have the right at any reasonable time to inspect all books, records, and documents of every kind and the physical properties of the corporation, provided that such Director shall not have the right to inspect those books, records or documents made privileged or confidential by law. This inspection may be made by the Director in person or by the Director's agent or attorney, and the right of inspection includes the right to copy and make extracts of documents. Nothing in this Section shall affect the right of the Board of Directors to conduct the business of the corporation as set forth in these Bylaws.

Section 10. Delegation. Pursuant to Section 5210 of the California Corporations Code, the Board of Directors may delegate the management of the activities of the corporation to any person or persons, management company, or committee however composed, provided that the activities and affairs of the corporation shall be managed and all corporate powers shall be exercised under the ultimate direction of the Board of Directors.

Section 11. Conflict of Interest. No member of the Board of Directors shall be financially interested in any contract or other transaction entered into by the Board of Directors that is not in accordance with the conflict of interest provisions set forth in Education Code Sections 72677-72680. The following relationships are specifically deemed not permissible:

- (a) Any contract, other than an employment contract, directly between the corporation and a Director.
- (b) Any contracts between the corporation and a partnership or unincorporated association in which a Director is a partner, or owner, or holder, directly or indirectly, of a proprietorship interest.

- (c) Any contract between the corporation and a for-profit corporation in which a Director is the owner or holder, directly or indirectly, of five percent (5%) or more of the outstanding common stock.

There are other relationships, including the following, that are permissible:

- (a) Contracts between the corporation and a for-profit corporation in which a Director is the owner or holder, directly or indirectly, of less than five percent (5%) of the outstanding common stock.
- (b) Contracts between the corporation and a for-profit corporation on whose Board of Directors a Director serves and such Director is the owner of holder, directly or indirectly, of less than five percent (5%) of the outstanding stock.
- (c) Contracts between the corporation and a nonprofit corporation on whose Board of Directors a Director serves.

On an annual basis, each Director will be required to complete a Director Conflict-of-Interest Disclosure Statement related to possible conflicts of interest.

ARTICLE VI

Meetings of the Board of Directors

Section 1. Place of Meetings. Meetings of the Board of Directors shall be held at any place within the State of California. In the absence of such designation, meetings shall be held at the principal office of the corporation.

Section 2. Annual Meeting. An annual meeting of the Board of Directors shall be held in August of each year. Such meeting shall be for the purpose of electing the College Director for the term that has expired and Officers of the corporation, and for the transaction of such other business as may come before the meeting. Such Directors and Officers shall commence their terms at the annual meeting of the Board of Directors.

Section 3. Regular Meetings. Three (3) regular meetings of the Board of Directors shall be held each year such that along with the annual meeting, so that a meeting occurs each calendar quarter. The Board of Directors may provide by resolution the date, time and place for the holding of the regular meetings of the Board of Directors. Notice of such regular meetings shall be given in accordance with Section 5 of this Article VI.

Section 4. Special Meetings. Special meetings of Directors may be called by, or at the direction of, the Chair, the President or by three (3) Directors then in office, to be held at such time and place as shall be designated in the notice of meeting. The notice of a special meeting shall be delivered at least four (4) days' notice by first-class mail or forty-eight (48) hours' notice delivered personally or by telephone, including a voice messaging system or by electronic transmission by the corporation. The notice shall specify the time and place of the meeting and the business to be transacted.

Section 5. Notice of Meeting.

- (a) Notice of the time and place of any meeting of the Board of Directors other than special

meetings shall be given at least ten (10) days previous thereto delivered personally or by telephone, including a voice messaging system or by electronic transmission by the corporation, or sent by first-class mail, to each Director at the applicable contact information shown in the records of the corporation. If mailed, such notice shall be deemed to be delivered the next day during which regular mail deliveries are made after the day such notice is deposited in the United States Postal Service in a sealed envelope so addressed, with postage thereon prepaid. If notice be given personally, by telephone or electronic transmission, such notice shall be deemed delivered when made or transmitted. The business to be transacted at any regular or special meeting of the Board shall be specified in the notice of any such meeting.

- (b) Notice of a meeting need not be given to any Director who signs a waiver of notice, or a written consent to holding the meeting or an approval of the minutes of the meeting, whether before or after the meeting. The attendance of a Director at any meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

Section 6. Quorum and Manner of Acting. A majority of the total number of Directors in office shall constitute a quorum of the Board of Directors for the transaction of business, except to adjourn as provided in Section 8 of this Article VI. Every act or decision done or made by a majority of the Directors present at a meeting at which a quorum is present shall be regarded as the act of the Board of Directors. A meeting at which a quorum is initially present may continue to transact business notwithstanding the withdrawal of a Director or Directors, if any action taken is approved by at least a majority of the required quorum for that meeting.

Section 7. Open Meetings. All meetings of the Board shall be open and public, and all persons shall be permitted to attend any meeting of the Board, in conformity with the California statutes governing the corporation, commencing with Section 54950 of the Government Code. However, the Board may hold closed sessions during any meeting to consider those matters that may lawfully be considered in such sessions.

Section 8. Adjourned Meetings. A quorum of the Directors may, or if there is no quorum, a majority of the Directors present shall, adjourn any Directors' meeting to meet again on a specified date, time and place. Notice of the date, time, place and the business to be transacted at such meeting shall be given to any Directors who were not present at the time of the adjournment

Section 9. Minutes of Meetings and Conduct. Regular minutes of the proceedings of the Board of Directors shall be kept. The Board of Directors may adopt its own rules of procedure insofar as such rules are not inconsistent with, or in conflict with, these Bylaws, the Articles of Incorporation of the corporation or with the California Corporations Code or Government Code.

ARTICLE VII

Officers

Section 1. Officers. The Officers of the corporation shall be a Chair, President, Treasurer and Secretary. The Corporation, at the discretion of the Board of Directors, may have additional Officers. Any number of offices may be held by the same person, except that neither the Secretary nor the Treasurer may serve concurrently as the Chair or President, except as provided in Article

VII, Section 6. Except for the Chair, officers need not be chosen from among the Directors.

Section 2. Election and Terms of Office. The Officers of the corporation, other than the President, shall be appointed by the Board of Directors at its annual meeting. Vacancies may be filled or new offices created and filled at any meeting of the Board of Directors. Except as provided in the case of Officers appointed under Section 4 of this Article VII, each Officer shall hold office for a term of one (1) year or until his or her successor shall have been elected, unless he or she shall sooner resign, be removed, or become ineligible to continue to serve in such capacity.

Section 3. Removal and Resignation. Any officer elected by the Board of Directors may be removed from office by the Board whenever, in their judgment, the best interests of the corporation would be served thereby. Any elected Officer may resign from office at any time by giving written notice to the Chair, the President or the Secretary and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. Any resignation is without prejudice to the rights, if any, of the corporation under any contract to which the Officer is a party.

Section 4. Vacancies. A vacancy in any office, other than President, may be filled by the Board of Directors for the unexpired portion of the term.

Section 5. President. The District shall provide the corporation with a President who shall be the Chief Executive Officer of the corporation and shall have general supervision of the affairs of the corporation and the other Officers. The President shall have such other powers and duties as the Board of Directors may prescribe from time to time.

Section 6. Chair. The Ex-Officio Director who is the Vice Chancellor, Finance and Accounting shall serve as Chair. The Chair shall preside over the meetings of the Board of Directors and perform duties that are commensurate with those generally associated with board chairs, including selection of committee chairs. In the absence or disability of the Chair, the Ex-Officio Director who is the Director, Accounting Services shall act as Chair and have all of the powers and duties of the Chair.

Section 7. Secretary. The Secretary shall keep or cause to be kept minutes at the principal office or at such other place as the Board of Directors may order of all meetings of the Directors, with the time and place of holding, whether regular or special, and if special, how authorized, the notice thereof given, the names of those present at Directors meetings. The Secretary shall give or cause to be given notice of all the meetings of the Board of Directors required by these Bylaws or by law to be given.

Section 8. Treasurer. The Treasurer shall cause to be kept the financial records of the funds and assets of the Corporation; shall cause to be received and receipted moneys payable to the corporation from any source whatsoever, and deposit all such funds in the name of the corporation in such banks or other depositories as shall be selected; shall be responsible for causing to be kept all books and records or accounts of the financial transactions and affairs of the corporation; and in general cause to be performed all the duties incident to the office of the Treasurer. If required by the Board of Directors, the Treasurer shall give a bond for the faithful discharge of his or her other duties in such sum and with such surety as the Board of Directors shall determine.

Section 9. Compensation of Officers. With the exception of the President, the Secretary, and the Treasurer, no other Officer shall be eligible to receive compensation.

ARTICLE VIII **Indemnification of Directors, Officers, and Other Agents.**

Section 1. Right of Indemnity. To the fullest extent permitted by law, the corporation shall indemnify its Directors, Officers, employees, and other persons described in Section 5238(a) of the California Corporations Code, including persons formerly occupying any such position, against all expenses, judgments, fines, settlements and other amounts actually and reasonably incurred by them in connection with any “proceeding” as that term is used in that Section, and including an action by or in the right of the corporation, by reason of the fact that the person is or was a person described in that section. “Expenses” as used in this Bylaw, shall have the same meaning as in Section 5238(a) of the California Corporation Code.

Section 2. Approval of Indemnity. On written request to the Board by any person seeking indemnification under Section 5238(b) or Section 5238(c) of the California Corporations Code, the Board shall promptly determine under Section 5238(e) of the California Corporations Code whether the applicable standard of conduct set forth in Section 5238(b) or Section 5238(c) has been met and, if so, the Board shall authorize indemnification.

Section 3. Advancement of Expenses. To the fullest extent permitted by law and except as otherwise determined by the Board in a specific instance, expenses incurred by a person seeking indemnification under these Bylaws in defending any proceeding covered by those Sections shall be advanced by the corporation before final disposition of the proceeding, on receipt by the corporation of an undertaking by or on behalf of that person that the advance will be repaid unless it is ultimately determined that the person is entitled to be indemnified by the corporation for those expenses.

Section 4. Insurance. The corporation shall have the right to purchase and maintain insurance to the full extent permitted by law on behalf of its Officers, Directors, employees, and other agents, against any liability asserted against or incurred by any Officer, Director, employee, or agent in such capacity or arising out of the Officer’s, Director’s, employee’s or agent’s status as such.

ARTICLE IX **Committees and Advisory Committees**

Section 1. Committees. The Board of Directors may, by resolution adopted by a majority of the Directors then in office (provided a quorum is present), create such other committees, each consisting of two (2) or more Directors. The Chair shall appoint the Chairs of all committees from among the members thereof. The Board may appoint, in the same manner, alternate members of any committee who may replace any absent member at any meeting of the committee. The Board shall have the power to prescribe the manner in which proceedings of any such committee shall be conducted. In the absence of any such prescription, such committee shall have the power to prescribe the manner in which its proceedings shall be conducted. Minutes shall be kept of each meeting of each committee.

Each committee, subject to any limitations imposed by the Articles, these Bylaws, Nonprofit

Corporation Law, and applicable District policies for auxiliary organizations, shall have and may exercise the power delegated to such committee by the Board of Directors from time to time; provided, however, that the no committee shall have no authority with respect to:

- (a) The filling of vacancies on the Board or in any committee;
- (b) The fixing of compensation of the Directors for serving on the Board or on any committee, should Article V, Section 7 be amended to allow such compensation;
- (c) The amendment or repeal of Bylaws or the adoption of any new Bylaws;
- (d) The amendment or repeal of any resolution of the Board which by its express terms is not so amendable or repealable;
- (e) The appointment of other committees of the Board or the members thereof; or
- (f) The approval of any self-dealing transaction, as such transactions are defined in Section 5233(a) of the California Nonprofit Corporation Law.

Section 2. Advisory Committees. The Board may appoint one or more advisory committees to serve at the pleasure of the Board. Appointments to such advisory committees need not, but may, be Directors. Such advisory committees shall have their membership and functions defined by a Resolution of the Board. The Chair shall appoint the Chairs of all advisory committees. Advisory committees shall make recommendations to the Board of Directors through the Chair; but shall not have the authority of the Board with regard to any matters they may consider. Minutes shall be kept of each meeting of each advisory committee.

ARTICLE X

Contracts, Loans, Checks, Deposits, and Gifts

Section 1. Contracts. The Board of Directors may authorize any Officer or agent of the corporation, in addition to the Officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation, and such authority may be general or confined to specific instances.

Section 2. Loans. The Board of Directors shall not make any loan of money or property to or guarantee the obligation of any Director.

Section 3. Borrowing. No loan shall be contracted on behalf of the corporation and no evidence of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors.

Section 4. Check, Drafts, Etc. All checks, drafts, or orders for the payment of money shall be signed by not less than two officers or agents (one of who is an employee designated by the District) of the corporation in such manner as determined by resolution of the Board of Directors. In the absence of such determination by the Board of Directors, such instruments shall be signed by the Treasurer and countersigned by the President of the corporation.

Section 5. Deposits. All funds of the corporation shall be deposited in a timely manner to the credit of the corporation in such banks, trust companies, or other depositories as the Board of Directors may select or may otherwise be required as an auxiliary organization of the District.

Section 6. Gifts, Donations, Bequests, Devises and Trusts. The Board of Directors may, in accordance with District policies for auxiliary organizations, accept on behalf of the corporation any gift, donation, bequest, devise and Trust for the general purpose or for any specific purposes of the corporation.

Section 7. Specially Funded Grants. Any specially funded grants for research and other projects shall be accepted by the Board of Directors in accordance with policies and procedures established by the Board of Trustees.

ARTICLE XI **Miscellaneous**

Section 1. First Year. The fiscal year of the corporation shall begin on the first day of July and end on the last day of June in each year unless otherwise determined by resolution of the Board of Directors.

Section 2. Rules. The Board of Directors may adopt, amend, or repeal rules not inconsistent with these Bylaws, District policies regarding auxiliary organizations, and applicable law for the management of the internal affairs of the corporation and the governance of its Officers, agents, committees, and employees.

Section 3. Books and Records. The corporation shall keep correct and complete books and records of account and shall also keep records and minutes of the proceedings of the Board of Directors and committees. Copies of the minutes of the Board of Directors and of the committees shall be regularly distributed to each member of the Board of Directors.

Section 4. Attorney and Accountant Services. The Board of Directors shall have the benefit of the advice and counsel of at least one attorney admitted to practice law in the State and at least one licensed certified public accountant. Neither the attorney at law nor the certified public accountant need be members of the Board of Directors.

Section 5. Submission of Annual Program and Budget. The Board of Directors shall submit its program and budget for the next fiscal year to the Chancellor for his/her approval on or before May 15 of each year. Should the Chancellor determine that any program or appropriation planned by the corporation is not consistent with the policies of the Board of Trustees, the program or appropriation shall not be implemented. Further, should a program or appropriation which had received approval, upon review, be determined by the Chancellor to be operating outside of the scope of the policies of the Board of Trustees, then that program or appropriation shall be discontinued by direction of the Chancellor until further review is accomplished and an appropriate adjustment is made.

ARTICLE XII **Amendment to Bylaws**

These Bylaws may be amended at any regular meeting of the Board of Directors, or at any special meeting called solely for that purpose, only by the vote of at least two-thirds (2/3) of the Directors present at a meeting at which there is a quorum or a majority of the total number of Directors, whichever is less, subject to the written approval of the Chancellor, providing that the amendment has been submitted in writing at the previous regular meeting, or submitted in writing to the

Directors at least thirty (30) days prior to the next regular meeting of the Board of Directors.

SECRETARY'S CERTIFICATE

THIS IS TO CERTIFY that the foregoing Bylaws of the LOS RIOS CAMPUS SERVICES were duly adopted as revised by the Board of Directors of said corporation at a meeting of said Board held on _____, 2020.

IN WITNESS WHEREOF, the undersigned, Secretary of said corporation, has signed this Certificate hereon on _____, 2020.

_____, Secretary

**MASTER AGREEMENT
BY AND BETWEEN THE
LOS RIOS COMMUNITY COLLEGE DISTRICT
AND
LOS RIOS CAMPUS SERVICES**

This Master Agreement ("Agreement") is made and entered into this [REDACTED] day of [REDACTED], 2020, by and between the Los Rios Community College District, a California community college district duly organized and existing pursuant to the laws of the State of California (hereinafter referred to as the "district"), and the Los Rios Campus Services, a California nonprofit public benefit corporation (hereinafter referred to as the "LRCS"), which is an auxiliary organization established and operated as an integral part of the district. LRCS's Application for Exemption as a tax-exempt organization described in Section 501(c)(3) of the Internal Revenue Code is pending.

1. Purpose, Functions and Finding

LRCS has been created to provide administration of the functions and activities described herein, instead of administration by the district. LRCS is deemed to be more effective in accomplishing these functions and activities than would be possible under the district budgetary, purchasing and other fiscal procedures.

The governing board of the district has determined that the value of following supporting services provided by LRCS greatly exceeds the cost to the district of the provision of any facilities, property and other support as provided by this Agreement:

1. Food Services

The purpose of this Agreement is to establish the relationship between the district and LRCS for LRCS's administration of supporting services on behalf of the district pursuant to California Code of Regulations, Title 5, section 59259, subdivision (b) and (c).

2. Areas of Service

LRCS, through amendments to this Agreement and with the agreement of the district, may administer functions or activities defined in California Code of Regulations, Title 5, section 59259. Other services may be provided if first approved by the Board of Governors, California Community Colleges. LRCS will engage only in those activities that are in support of and consistent with state and federal laws and with the policies, rules, regulations and program goals of the district.

3. Use of Facilities

LRSC may occupy, operate and use district facilities and property assigned by the district, either separately or jointly with the district, in accordance with district regulations for auxiliaries of the district.

LRCS shall occupy, operate and use the facilities and property only for those services and functions that are consistent with the policies, rules and regulations, which have been or may be adopted by the governing board of the district.

Operations of LRCS under this Agreement shall be integrated with the district operations and shall be under the general supervision of the district officials. Such supervision shall be provided without cost to LRCS.

The right to use any of the district's facilities or equipment included in this Agreement or amendments shall cease upon written notice to LRCS and the board of trustees by the district Chancellor that the facilities are needed for the exclusive use of the district.

4. Reimbursement For Services

LRCS shall reimburse the district, at such times as the district shall reasonably determine, for expenditures incurred by the district as a result of the activities of LRCS. Said reimbursement shall be computed on a simple, but equitable basis. The district Vice Chancellor, Finance and Administration, with the approval of the district Chancellor, shall determine and specify such costs and the amount thereof and reimbursement shall be made by LRCS within the time specified in the notice of such determination. Reimbursement may be in the form of non-monetary or intangible benefits that are agreed upon by the district and LRCS.

5. Audit

The independent CPA firm retained to audit the district will also audit LRCS and the costs of those additional services shall be paid by the district.

6. Covenant

During the term of this Agreement, LRCS agrees to maintain its existence and to operate in accordance with California Education Code sections 72670-72680, and with the California Code of Regulations, Title 5, sections 59250-59270, as well as the district's implementing regulations.

7. Right of Entry

It is understood and agreed that any time the district, officers, employees and agents shall have the right to enter described facilities or any part of thereof for the purpose of examination or supervision and to inspect books and records.

8. Allocation of Earnings

Income generated by LRCS in excess of costs and appropriate provision for equipment, maintenance, working capital and reserves shall be used for the general benefit of the students and college programs of the Los Rios Community College District as determined by the board of directors of LRCS and approved by the Chancellor. Money may be expended for services and property, including, but not limited to, parking facilities, stadia, student centers, student union, health centers, bookstores or auxiliary facilities for use of students, faculty members, or employees of the district.

9. Good Standing

LRCS must remain in good standing with the district. Otherwise, this Agreement will immediately terminate and LRCS will terminate any contracts with third parties and meet the provisions of this Agreement entitled Distribution of Assets Upon Cessation.

10. Expenditures for Public Relations

With respect to expenditures for public relations or other purposes which would serve to augment the district appropriations for operation of the district, LRCS may expend funds in such amount and for such purposes as are approved by the board of directors of LRCS. Prior to the expenditure of such funds, LRCS shall file with the district Chancellor a statement of its policy on accumulation and use of public relations funds. The statement will include the policy and procedure on solicitation of funds, sources of funds, purposes for which the funds will be used, allowable expenditures and procedures of control.

11. Real Property Matters

The board of directors of LRCS shall not enter into any contract or other business arrangement involving real property without prior approval of the district Chancellor or designee in accordance with district procedures and regulations.

12. Third Party Agreements by LRCS

LRCS shall not enter into any contract that would obligate the district, its facilities, equipment or personnel, without the prior written approval of the district.

13. Submission of Annual Program and Budget

The board of directors shall submit its program and budget for the next fiscal year to the district Chancellor for his/her approval on or before the beginning of each fiscal year. Should the district Chancellor determine that any program or appropriation planned by LRCS is not consistent with the policies of the board of trustees, the program or appropriation shall not be implanted. Further, should a program or appropriation which had received approval, upon review, be determined by the district Chancellor to be operating outside of the scope of the policies of the board of trustees, then that program or appropriation shall be discontinued by direction of the district Chancellor until further review is accomplished and an appropriate adjustment is made.

14. Insurance, Indemnification and Restoration

The district shall provide for LRCS all-risk liability coverage under the terms and conditions of the district's all-risk blanket policy. Further, the district will extend its directors and officers errors and omissions coverage to include LRCS board members, officers, and managers.

In the event that the district is unable to maintain such coverage for LRCS, the district shall provide (30) days notification to LRCS of the district policy cancellation. In the event of such notice of cancellation by the district, LRCS shall secure the appropriate coverage under its own name.

LRCS agrees to indemnify, defend and save harmless the district, its officers, agents and employees from any and all loss, damage, or liability that may be suffered or incurred by the district, its officers, agents, and employees caused by, arising out of, or in any way connected with the use of the described facilities by LRCS or in connection with this Agreement, provided that the loss, damage, or liability does not arise from the intentional or negligent acts or omissions of the district, its officers, agents, or employees.

Upon termination of this Agreement, the district shall have the option to require LRCS, at its own expense and risk, to restore the facilities as nearly as possible to the condition existing prior to the executive of the Agreement. But, if LRCS shall fail to do so within ninety (90) days after the district exercises this option, the district may restore the property at the risk of LRCS, and all costs and expenses of such removal of restoration shall be paid by LRCS upon demand of the district. The district shall have the right to exercise this option within thirty (30) days after the expiration of this Agreement, but not thereafter.

15. Termination of Agreement

This Agreement may be terminated by either party giving sixty (60) days' written notice, subject to the provision of this Agreement entitled Distribution of Assets Upon Cessation. LRCS shall have necessary use of facilities and assets for LRCS to operate until termination.

16. Distribution of Assets Upon Cessation

Upon cessation of the operations of LRCS under this Agreement, unless extended or renewed, the net assets of LRCS resulting or arising from this Agreement shall be either transferred to (a) one or more nonprofit corporations tax-exempt under section 501(c)(3) of the Internal Revenue Code, organized and operated for the benefit of the district and approved by the Chancellor and the Board of Trustees of the district or (b) to the district.

17. Notices

All notices herein required to be given, or which may be given by either party to the other, shall be deemed to have been fully given when made in writing and received.

Notice to LRCS shall be addressed as follows:

President

Los Rios Campus Services
1919 Spanos Court
Sacramento, CA 95825

Notice of the district shall be addressed as follows:

Vice Chancellor, Finance and Administration
Los Rios Community College District
1919 Spanos Court
Sacramento, CA 95825

18. Supersedure and Authorization

This Agreement supersedes all prior contracts between the parties with respect to its subject matter. It may be amended only by a fully executed written agreement of the parties. The individuals whose signatures appear below certify that this Agreement has been approved by their respective governing boards and has received all approvals required under California law.

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto as of the date first above written.

Los Rios Community College District

By: _____
Brian King,
Chancellor

Los Rios Campus Services

By: _____
Mario Rodriguez
President