

LOS RIOS COMMUNITY COLLEGE DISTRICT

SPECIAL BOARD MEETING NOTICE

August 3, 2021

4:00pm

Zoom Webinar Access:

<https://cccconfer.zoom.us/j/91860311489>

Telephone Dial: (669) 900-6833

Webinar ID: 918 6031 1489

Notice: This meeting will be held in accordance with Executive Order N-25-20, N-29-20 and N-33-20 issued by California Governor Gavin Newsom on March 12, 17, and 19, 2020, the Ralph M. Brown Act, and the Federal American With Disabilities Act.

In an effort to control the spread of COVID-19, this meeting will not be physically open to the public. All members of the public may participate in the meeting via Zoom Webinar. Upon entry into the meeting; all computers and telephones except for the Board of Trustees, the Chancellor, and the Board Clerk shall be muted.

1. CALL TO ORDER

Board President

2. ORAL COMMUNICATIONS

The public may comment on any items identified on the agenda for this special meeting of the Board of Trustees. The law prohibits action by the Board on non-agenda items. Speakers are limited to up to three minutes. If you wish to speak on a particular item on this special meeting agenda, your comments will be taken up at the time the Board takes up that item.

Members of the public have two options to offer public comment:

- 1) Use the Chat function in Zoom to submit your full name and the matter you wish to speak about to the Clerk of the Board. You will be called on by the Board President during this portion of the meeting.*
- 2) Use the Hand Raising Function in Zoom to indicate you'd like to speak during the public comments portion of the meeting. If participating by phone, you may "raise your hand" by dialing *9. When you raise your hand, you will be recognized by the President of the Board and asked to provide your full name and the matter you wish to speak about.*

3. ACTION

A. Resolution No. 2021-18: Directing the Chancellor to Develop and Implement a Covid Vaccine Requirement to Increase Vaccination Rates for Students, Faculty, and Staff

Brian King

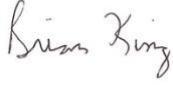
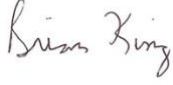
4. ADJOURNMENT

Deborah Ortiz President ▪ Area 6	Tami Nelson Vice President ▪ Area 7	Dustin Johnson ▪ Area 1 Robert Jones ▪ Area 2 John Knight ▪ Area 3	Kelly Wilkerson ▪ Area 4 Pamela Haynes ▪ Area 5 Jenn Galinato ▪ Student Trustee
Regular Board Meetings are generally held every second Wednesday of the month at 5:30 pm ▪ <i>Note: Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3039.</i>			
Public records provided to the Board for the items listed on the open session portion of this agenda will be posted on the District's website: www.losrios.edu as soon as they are available.			
Help Us Help You Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3039) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. The District will swiftly resolve those requests consistent with the ADA and resolving any doubt in favor of accessibility.			

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 3, 2021

SUBJECT:	Resolution No. 2021-18: Directing the Chancellor to Develop and Implement a COVID-19 Vaccine Requirement to Increase Vaccination Rates for Students, Faculty, and Staff	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Brian King, Chancellor	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	<input checked="" type="checkbox"/>
		INFORMATION	<input type="checkbox"/>

BACKGROUND:

In March of 2020, the Los Rios Community College District Board of Trustees declared the COVID-19 pandemic a public health emergency and directed the Chancellor to take any and all actions necessary to continue District operations and preserve the health and safety of the District’s students and employees. Since that time, safe, effective, widely available, and free vaccines have been developed and distributed throughout the United States, the State of California, and the Greater Sacramento area. Despite governmental incentives, public education campaigns, and public health directives, a large percentage of the population has not been vaccinated against COVID-19. More recently, the highly transmissible Delta Variant has become the dominant strain of the virus in the United States, accounting for more than 80% of the new COVID-19 cases by the end of July 2021. People who have not been vaccinated against COVID-19 are most at risk of infection, serious illness, hospitalization, and death, and also pose a higher risk of spreading COVID-19 to friends, family, colleagues, and the community at large.

Public and private employers and colleges and universities across the country have imposed vaccine requirements for employees and students to protect their workforces and educational communities from the continued spread of COVID-19, including the University of California system and the California State University system. Similarly, the State of California recently announced that all state employees and workers in health care and high-risk congregate settings will be required to show proof of full vaccination or be subject to strict COVID-19 mitigation protocols, including testing at least once per week. Both the State of California and the California Community Colleges Chancellor’s Office have encouraged local governments and community college districts to adopt similar vaccination requirements. Similarly, the federal government will require all federal employees to be vaccinated against COVID-19 or face repeated testing mandates in response to the spread of the Delta Variant.

STATUS:

The attached Resolution No. 2021-18, if adopted, would direct the Chancellor to take any and all actions necessary to develop and implement a COVID-19 vaccine requirement for District

employees, students, and others who access District facilities at any District location. The proposed Resolution provides that the Vaccine Requirement would be effective for District employees as soon as practicable during the Fall 2021 semester, and for students effective no later than the beginning of the Spring 2022 semester. The Resolution further affirms the District's commitment to working closely with all collective bargaining units and other appropriate District constituencies as the Vaccine Requirement is developed and implemented.

RECOMMENDATION:

Staff recommends that the Board of Trustees consider Resolution No. 2021-18 directing the Chancellor to develop and implement a COVID-19 vaccine requirement to increase vaccination rates for students, faculty, and staff.

LOS RIOS COMMUNITY COLLEGE DISTRICT

American River ▪ Cosumnes River ▪ Folsom Lake ▪ Sacramento City Colleges

RESOLUTION

No 2021-18

DIRECTING THE CHANCELLOR TO DEVELOP AND IMPLEMENT A COVID VACCINE REQUIREMENT TO INCREASE VACCINATION RATES FOR STUDENTS, FACULTY, AND STAFF

WHEREAS, on March 17, 2020, the Los Rios Community College District (the “District”) Board of Trustees adopted Resolution No. 2020-02 declaring the COVID-19 pandemic a public health emergency and directing the Chancellor to take any and all actions necessary to ensure the continuation of public education through remote operations or other methods as appropriate, and preserve the health and safety of the District’s students and staff; and

WHEREAS, since that time, the recommendations from public health authorities and the tools available to combat the COVID-19 pandemic have evolved dramatically, including the development, approval, distribution, and broad availability of COVID-19 vaccines; and

WHEREAS, the Centers for Disease Control and Prevention (“CDC”) and the Food and Drug Administration (“FDA”) have found the Pfizer, Moderna, and Johnson & Johnson COVID-19 vaccines (“Vaccines”) to be safe and effective at preventing the transmission of, and hospitalization and death from COVID-19; and

WHEREAS, millions of people in the United States have received COVID-19 Vaccines under the most intense safety monitoring in U.S. history; and

WHEREAS, despite the safety and availability of the Vaccines, as of July 28, 2021 only 49.7% of the United States population, and 62.9% of the California population were fully vaccinated; and

WHEREAS, daily statewide vaccination rates have decreased from an average high of more than 400,000 per day in the spring to just under 70,000 doses per day on average; and

WHEREAS, statewide communities of color are less likely to have been vaccinated, with Latinos/as making up 39.4% of California’s vaccine eligible population but only 28.5% of vaccine distribution and African Americans making up 5.7% of our vaccine eligible population but only 3.9% of vaccine distribution; and

WHEREAS, the first case of the more transmissible COVID-19 Delta Variant was identified in December of 2020, and the strain quickly became the dominant strain of the virus in the United States, causing more than 80% of new United States COVID-19 cases by the end of July 2021 (according to CDC estimates); and

WHEREAS, people who have not been vaccinated against COVID-19 are most at risk of infection, adverse health consequences, and further spreading COVID-19, including the highly transmissible Delta Variant, to friends, family, colleagues, and the community at large; and

WHEREAS, the overwhelming majority of serious illness, hospitalizations, and death resulting from COVID-19, including the Delta Variant, are among the unvaccinated; and

WHEREAS, both public and private employers and colleges and universities across the country have imposed vaccine requirements for employees and students to protect their workforces and educational communities from the continued spread of COVID-19; and

WHEREAS, the University of California recently imposed a COVID-19 vaccine requirement for employees, students, and others accessing University facilities and programs, effective for the Fall 2021 term; and

WHEREAS, on July 26, 2021, the State of California announced that it will require all state workers and workers in health care and high-risk congregate settings to either show proof of full vaccination or be subject to strict COVID-19 mitigation protocols, including testing at least once per week, and encouraged all local government and other employers to adopt a similar protocol; and

WHEREAS, on July 27, 2021, the California State University system announced that it will require faculty, staff and students who are accessing campus facilities at any university location to be immunized against COVID-19; and

WHEREAS, on July 27, 2021, the California Community Colleges Chancellor's Office urged all local community college districts to exercise their authority to adopt vaccination requirements with flexibility where vaccines are not possible due to medical conditions or sincerely held religious beliefs; and

WHEREAS, on July 29, 2021, President Biden announced that all federal employees will be required to be vaccinated against COVID-19 or face repeated testing mandates in response to the spread of the Delta Variant; and

WHEREAS, the District Board of Trustees continues to prioritize the health and safety of its students, employees, and educational community and the preservation of lives in the Greater Sacramento region as the COVID-19 public health emergency continues to unfold; and

NOW THEREFORE BE IT RESOLVED, that consistent with recommendations and directives from the State of California and the federal government, the Board of Trustees directs the Chancellor and/or designee to take any and all actions necessary to develop and implement a COVID-19 vaccine requirement (“Vaccine Requirement”) for District employees, students, and others who access District facilities at any District location; and

BE IT FURTHER RESOLVED, that the Vaccine Requirement will be developed consistent with applicable legal requirements, including exceptions for medical conditions and sincerely held religious beliefs; and

BE IT FURTHER RESOLVED, that the Vaccine Requirement will be effective for District employees as soon as practicable during the Fall semester, with a goal of all employees having received a first dose by no later than October 1, 2021; and

BE IT FURTHER RESOLVED, that the Vaccine Requirement will be effective for District students effective no later than at the beginning of the Spring 2022 semester; and

BE IT FURTHER RESOLVED, that the District is committed to working closely with all collective bargaining units, the Academic Senate, the Classified Senates, and any other appropriate District constituencies, as it deals with the complicated and varied questions that will arise in the coming weeks and months related to the imposition of a Vaccine Requirement; and

BE IT FURTHER RESOLVED, that the Chancellor and/or Designee shall have the authority to amend the Vaccine Requirement as necessary based on the evolving nature of the COVID-19 pandemic and recommendations from federal, state, and local public health authorities.

PASSED AND ADOPTED as Los Rios Community College District Resolution No. 2021-18 this third day of August, 2021, by the following called vote:

AYES:	NAYES:	ABSENT:
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Attest:

Deborah Ortiz, Board President

Brian King, Chancellor and Secretary to the Board