

LOS RIOS COMMUNITY COLLEGE DISTRICT

BOARD MEETING AGENDA

Wednesday, October 20, 2021

5:30pm

Zoom Meeting Access (Open to the Public):

Webinar Link: <https://cccconfer.zoom.us/j/98101758320>

Telephone Dial: (669) 900-6833

Webinar ID: 981 0175 8320

Notice: This meeting will be held virtually consistent with Government Code Section 54953 (as amended by AB 361, Chapter 165, Statutes of 2021), and consistent with applicable laws, including the Ralph M. Brown Act and the Federal Americans with Disabilities Act.

In an effort to control the spread of COVID-19, this meeting will not be physically open to the public. All members of the public may participate in the meeting via Zoom Webinar. Upon entry into the meeting; all computers and telephones except for the Board of Trustees, the Chancellor, and the Board Clerk shall be muted.

1. CALL TO ORDER	Board President
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<p>2. ORAL COMMUNICATIONS</p> <p><i>The public may comment on any items within the Board's jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. Speakers are limited to up to three minutes. If you wish to speak to a particular item on the current board agenda, your comments will be taken up at the time the Board takes up that item.</i></p> <p><i>Members of the public have three options to offer public comment:</i></p> <ol style="list-style-type: none"> <i>Email your full name and the matter you wish to speak about to board@losrios.edu by 3:00pm on the day of the meeting, and you will be called on by the Board President during this portion of the meeting.</i> <i>Use the Q&A function in Zoom to submit your full name and the matter you wish to speak about to the Clerk of the Board. You will be called on by the Board President during this portion of the meeting.</i> <i>If participating by phone, you may "raise your hand" by dialing *9 during the public comments portion of the meeting. When you raise your hand, you will be recognized by the President of the Board and asked to provide your full name and the matter you wish to speak about.</i>

3. CONSENT CONSIDERATIONS	
<i>A member of the Board may request that an item be removed for further discussion and separate action.</i>	
A. Board Meeting Minutes: September 8, 2021 (page 3)	Brian King
B. Adoption of Findings Related to Public Meetings and Social Distancing Recommendations Pursuant to AB 361 (page 11)	Brian King
C. Curriculum Proposals: ARC/CRC/FLC/SCC (page 12)	Jamey Nye
D. Resolution No. 2021-19: Liability Coverage for District Volunteers (page 38)	Mario Rodriguez
E. Ratify: Grants and Contracts Awarded (page 40)	Brian King
F. Ratify: Bid Transactions (page 42)	Mario Rodriguez
G. Ratify: Affiliation and Other Agreements (page 43)	Mario Rodriguez
H. Purchase Orders, Warrants, Checks and Electronic Transfers (page 44)	Mario Rodriguez
I. Management Pay Rate Schedules: Final 2019-20, Final 2020-21 and Interim 2021-22 (page 46)	Mario Rodriguez
J. Student, Special Rate, Temporary Interpreter & Temporary Classified Salary Schedules (page 56)	Mario Rodriguez
K. Human Resources Transactions (page 65)	Jamey Nye

4. ACTION	
A. Resolution 2021-20 Acceptance of Highest Bid for the Purchase of the Tribute Road Parcel (page 87)	Mario Rodriguez
B. Contract Award: Elk Grove Center Phase 2 (page 91)	Mario Rodriguez

5. BOARD MEMBER REPORTS

6. FUTURE AGENDA ITEMS

<p>7. REPORTS and COMMENTS</p> <ul style="list-style-type: none"> ▪ Student Association ▪ Classified Senate ▪ Academic Senate ▪ Other Recognized Constituencies ▪ Chancellor’s Report

<p>8. CLOSED SESSION</p> <p><i>Closed session may be held as authorized by law for matters including, but not limited to collective bargaining (Rodda Act), Education Code provisions, pending litigation, etc.</i></p>
A. Pursuant to Government Code section 54957: Complaint against Public Employee
B. Pursuant to Government Code section 54957: Public Employee Performance Evaluation: Chancellor

9. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY

10. ACTION
A. Chancellor’s Contract (page 93)

11. ADJOURNMENT

LOS RIOS BOARD OF TRUSTEES			
Deborah Ortiz President ▪ Area 6	Tami Nelson Vice President ▪ Area 7	Dustin Johnson ▪ Area 1 Robert Jones ▪ Area 2 John Knight ▪ Area 3	Kelly Wilkerson ▪ Area 4 Pamela Haynes ▪ Area 5 Jenn Galinato ▪ Student Trustee
Regular Board Meetings are generally held every second Wednesday of the month at 5:30 pm ▪ <i>Note:</i> Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3039. Next Regular Board Meeting: November 10, 2021			
Public records provided to the Board for the items listed on the open session portion of this agenda will be posted on the District’s website: www.losrios.edu as soon as they are available.			
Help Us Help You			
Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3039) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. The District will swiftly resolve those requests consistent with the ADA and resolving any doubt in favor of accessibility.			

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: October 20, 2021

SUBJECT:	Board Meeting Minutes: September 8, 2021	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King, Chancellor <i>Brian King</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

STATUS:

The minutes of the Board of Trustees meeting held on September 8, 2021 are attached for the Board's review and consideration.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the minutes of the meeting held on September 8, 2021.

LOS RIOS COMMUNITY COLLEGE DISTRICT
Board Meeting Minutes
Wednesday, September 8, 2021

This board meeting was held via Zoom Conference in accordance with Executive Orders N-25-20, N-29-20 and N-33-20 issued by California Governor Gavin Newsom on March 12, 17, and 19, 2020.

1. CALL TO ORDER

The board meeting was called to order by President Ortiz at 5:30 p.m.

Present:

Ms. Deborah Ortiz, President
Ms. Tami Nelson, Vice President
Mr. John Knight
Mr. Dustin Johnson
Mr. Robert Jones
Ms. Pamela Haynes
Ms. Kelly Wilkerson

Jenn Galinato, Student Trustee

Dr. Brian King, Chancellor

2. ORAL COMMUNICATIONS

1. Lindsay Kwock Hu addressed the Board of Trustees regarding a project-based learning course.
2. Oranit Limmaneeprasert addressed the Board of Trustees regarding support for our Afghan students.
3. Caterina Falli addressed the Board of Trustees regarding support for our Afghan students.

3. CONSENT CONSIDERATIONS

A motion was made by Trustee Haynes, seconded by Trustee Knight, that the Board of Trustees approve Consent Consideration items A through J.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson

No: None

Absent: None

Student Advisory Vote: Aye

Motion carried; 7:0

A. Board Meeting Minutes: August 3 and 11, 2021

That the Board of Trustees approve the minutes of the special board meetings held on August 3 and board meeting held on August 11, 2021.

B. Curriculum Proposals: American River and Folsom Lake College

That the Board of Trustees approve the curriculum proposals for American River and Folsom Lake College.

C. 2021-22 Education Protection Account Expenditure Plan

That the Board of Trustees adopt for the 2021-22 fiscal year the plan to designate compensation costs for classroom instruction as funded by EPA. Upon approval, the District will update its website to reflect the Board's action.

D. District Annual Investment Report

That the Board of Trustees accept the District's Annual Investment Report for fiscal year 2020-21.

E. Disposition of Surplus Equipment

That the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

F. Ratify: Bid Transactions

That the Board of Trustees ratify and/or approve the bid transactions as herein listed.

BID AWARDS					
Bid No	Description	No of Responses	Award Date	Successful Vendor	Total Contract
22003R	EDC Bldg. 2 Water Damage Repairs Rebid2	3	8/9/21	TNT Industrial Contractors Inc.	\$115,944.00
Contractor Name		Base Bid	Total Bid		
TNT Industrial Contractors Inc.		\$115,944.00	\$115,944.00		
LG General Contractors Inc.		\$159,750.00	\$159,750.00		
RBH Construction, Inc.		\$162,389.00	\$162,389.00		

G. Ratify: Affiliation and Other Agreements

That the Board of Trustees ratify and/or approve the agreements identified.

ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS/ INTERNSHIP AGREEMENTS

Listed below are Allied Health Agreements for clinical placements and Internships for Los Rios students. Pursuant to the agreements, the District is obligated to cooperate and provide educational services. The agreements do not require payment or receipt of funds.

Agency	Clinical Program	Campus	Contract Date	Term
Sacramento County -DHS	PTA/OTA ¹	SCC	04/30/2021	EXP: 06/30/2024
Judee A. Tippet-Whyle, DDS	Dental Asst.	SCC	07/22/2021	Evergreen
Daniels Chapel of the Roses	Funeral Services	ARC	07/22/2021	Evergreen
James W. Childress, DDS	Dental Asst.	SCC	07/30/2021	Evergreen

¹ PTA/OTA: Physical Therapy Assistant/Occupational Therapy Assistant

H. Purchase Orders, Warrants, Checks and Electronic Transfers

That the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the schedule below.

PURCHASE ORDERS		
General Fund	0001116767-0001117179 B220307-B220455	\$ 6,762,532.03
Capital Outlay Fund	0003018870-0003018900	
Child Development Fund	000600942-0006000949	
Self-Insurance Fund	0009000474-0009000474	
WARRANTS		
General Fund	817043-817676	\$ 12,298,325.40
General Fund-ARC Instructional Related	011038-011042	
General Fund-CRC Instructional Related	-	
General Fund-FLC Instructional Related	031757-031763	
General Fund-SCC Instructional Related	048485-048501	
Capital Outlay Fund	835354-835399	
Student Financial Aid Fund	900929-900930	
Child Development Fund	954903-954904	
Self-Insurance Fund	976676-976684	
ODSFD	-	
Payroll Warrants	498984-499439	\$ 9,519,454.43
Payroll Vendor Warrants	68672-68753	
July Leave Process	499440-500445	
CHECKS		
Financial Aid Disbursements (E-trans)	-	\$ 944,227.67
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Bookstore Fund – ARC	-	\$ -
Bookstore Fund – CRC	-	
Bookstore Fund – FLC	-	
Bookstore Fund – SCC	-	
Student Clubs Agency Fund – ARC	6288-6290	\$ 58,663.05
Student Clubs Agency Fund – CRC	5551-5565	
Student Clubs Agency Fund – FLC	2947-2960	
Student Clubs Agency Fund – SCC	4598-4606	
Foundation – ARC	6947-7064	\$ 519,932.13
Foundation – CRC	2961-3012	
Foundation – FLC	2104-2137	
Foundation – SCC	5721-5948	
Foundation – DO	1510-1534	
Associated Students Trust Fund – ARC	-	\$ -
Associated Students Trust Fund – CRC	-	
Associated Students Trust Fund – FLC	-	

Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	-	\$ -
ELECTRONIC TRANSFERS		
Board of Equalization	-	\$ 5,466.00
PARS	-	\$ -
Vendors	-	\$ -
International Wire	-	\$ -
Backup Withholding	-	\$ -
Retiree Health Trust	-	\$ -
Self-Insurance	-	\$ -
Bookstore	-	\$ -
Payroll Direct Deposit Advices	1110341-1118230	\$ 16,455,522.53
Other Payroll Transactions	-	\$ 2,410.85
Foundation Scholarships	-	\$ -
ACH Transaction	-	\$ -
CARES Act/HEERF II	-	\$ 1,057,500.00
Regional Transit (RT) Payment	-	\$ -
Accounts Payable Wire	-	\$ 13,072.00
CalWORKs	-	\$ 13,971.00
SB85	-	\$ 18,000.00

I. Special Rate and Y-Rated Salary Schedule Revisions

That the Board of Trustees approve the salary schedules listed in the September board agenda packet, the Special Rate salary schedule effective September 25, 2021 and the Y-rated salary schedule effective July 1, 2021.

J. Human Resources Transactions

That the Board of Trustees approve the human resources transactions listed in the September board agenda packet.

4. COLLECTIVE BARGAINING (ACTION)

A. SEIU 2021 Collective Bargaining Agreement 2021-2024 Public Disclosure and Approval

A motion was made by Trustee Jones, seconded by Trustee Haynes, that the Board of Trustees accept the disclosure information and approve the contract agreement with the Service Employees International Union Local 1021 for the period of July 1, 2021-June 30, 2024

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson

No: None

Absent: None

Student Advisory Vote: Aye

Motion carried; 7:0

5. ACTION

A. Public Hearing: Adoption of 2021-22 Proposed Budgets

A motion was made by Trustee Knight, seconded by Trustee Johnson, that the Board of Trustees conduct a public hearing to receive comments on the proposed budgets and adopt the 2021-22 proposed budgets for the General Fund (Z Budget), Instructionally-Related, Special Revenue, Capital Projects, Debt Service, Enterprise, Internal Service, Fiduciary, Trust and Auxiliary Funds of the District for filing with the appropriate County/State agencies.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson

No: None

Absent: None

Student Advisory Vote: Aye

Motion carried; 7:0

6. INFORMATION

Associate Vice Chancellor Pablo Manzo presented the Citizens' Bond Oversight Committee Annual Report to the Board of Trustees.

7. BOARD MEMBER REPORTS

Trustee Haynes attended the Labor Day picnic at Fairytale Town. She also talked about the loss of African American students from our community colleges in the state.

Trustee Wilkerson visited Sacramento City College prior to semester opening and enjoyed touring a few of the campus facilities.

Trustee Knight thanked President Yamamura and the Folsom Lake College staff for their efforts to open the El Dorado Center as a local assistance center in response to the Caldor Fire.

Vice President Nelson participated in Cosumnes River College's Convocation

President Ortiz addressed the challenges our Afghan Refugee students are currently facing and mentioned some of the resources that Los Rios has. She requested that this information be shared with faculty and student services staff to ensure they are aware of the tools we have to help this population.

8. FUTURE AGENDA ITEMS

Trustee Haynes requested an update on the District's strategic vision, building planning, and what impact our expansion of online offerings will have in the future as we continue to transition back.

Trustee Haynes also requested a report on workforce development and how we're responding to the evolving demands of the rapidly changing economy and the types of jobs/careers our students are seeking.

Trustee Johnson requested a report on our programs for citizens returning from incarceration.

9. REPORTS AND COMMENTS

The following constituency representatives presented reports to the Board:

Hailey Holsten, President, Sacramento City College Student Senate

Kevin Williams, Sacramento City College Classified Senate

Julie Oliver, President, Districtwide Academic Senate

Jason Newman, President, LRCFT

Chancellor's Report:

ARC: ARC is collaborating with SCC on an innovative project to help CalWORKs and CalFresh eligible students learn how to stretch their food budgets, apply for and maximize food benefits like CalFresh, acquire culinary skills, and utilize money- and time-saving techniques. This will result in more time, money, and resources and lead to healthier lifestyle and food choices as well as continuing access to sound food and nutrition resources. ARC's Hospitality Management/Culinary Arts program - led by Professor Teresa Urkofsky - is supporting the project with videos, engaging instruction, and more. The project will include Canvas modules and lots of interaction with students.

CRC: CRC CIS Professor Markus Geissler and Professor Cara Tang of Portland Community College recently had their co-authored paper titled "Strategies for Integrating Two-Year Information Technology and Cybersecurity Programs" accepted for presentation at the 22nd ACM Annual Conference on Information Technology Education (SIGITE 2021), which will be co-hosted by Brigham Young University and Utah Valley University at Snowbird, Utah on October 6-9, 2021.

FLC: Folsom Lake College's El Dorado Center (EDC) is currently serving as a Local Assistance Center for El Dorado County residents impacted by the Caldor Fire. Services are provided by state and county emergency personnel inside EDC's Fitness Center. The location serves as a one-stop-shop for residents to connect with critical government services, replace lost or destroyed vital documents, and get connected with support services. Members of the FLC community have also donated bottled water, clothing, diapers, and more to the location to help those in need. In addition, shower, laundry, and kitchen facilities were made available at the Main Folsom campus for affected students and employees. Donations were collected to purchase gift cards for essential needs for evacuated employees, and \$6,600 was raised for the Falcon Cares program to provide financial assistance to students who have been impacted by the fire.

SCC: SCC's student services area has created new success webpages for our LGBTQ+, Black, Latino/a, Asian Pacific Islander, and Native American students. Each success page connects students to programs, resources and opportunities to enhance their experience and success

while at the college. You can find all the student success pages at scc.losrios.edu/support-services.

Retirements:

Retirement			Years of Service
Lauri A. Nicolosi	Alternative Media Design Specialist	CRC	14+
Ana J. Lukawski	Administrative Assistant I	ARC	22
Martin J. Schmidt	Maintenance Electrician	FM	30+
Hsiao J. Wang	Mathematics Professor	SCC	32+

10. ADJOURNMENT

President Ortiz adjourned the meeting in honor of former Deputy Chancellor Theresa Matista who passed away on September 1 at 7:09 pm.

BRIAN KING

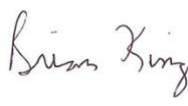

Chancellor and Secretary to the Board of Trustees

Draft minutes presented to the Board of Trustees: October 20, 2021

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: October 20, 2021

SUBJECT:	Adoption of Findings Related to Public Meetings and Social Distancing Recommendations Pursuant to AB 361	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King, Chancellor 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor 	ACTION	
		INFORMATION	

BACKGROUND:

On September 16, 2021, Governor Newsom signed AB 361, which amended the Brown Act to provide local legislative bodies the ability to conduct virtual meetings under certain circumstances. The legislation included an urgency clause, which made it effective immediately.

AB 361 allows local legislative bodies to conduct virtual meetings during a state of emergency proclaimed by the Governor under certain conditions, including when “state or local officials have imposed or recommended measures to promote social distancing.”

If the state of emergency is ongoing, the local legislative body must adopt certain findings by majority vote every thirty days in order to continue using the virtual meeting rules under AB 361.

On September 28, 2021, the Sacramento County Division of Public Health issued a “Teleconferencing Recommendation” memo, which provides in part:

Since March 2020, local legislative bodies, including commissions, committees, boards, and councils, have successfully held public meetings with teleconferencing as authorized by Executive Orders issued by the Governor of California. Using technology to allow for virtual participation in public meetings is a social distancing measure that may help control transmission of the SARS-CoV-2 virus. Public meetings bring together many individuals (both vaccinated and potentially unvaccinated), from multiple households, in a single indoor space for an extended time. For those at increased risk for infection, or subject to an isolation or quarantine order, teleconferencing allows for full participation in public meetings, while protecting themselves and others from COVID-19.

Utilizing teleconferencing options for public meetings is an effective and recommended social distancing measure to facilitate participation in public affairs and encourage participants to protect themselves and others from COVID-19. This recommendation is further intended to satisfy the requirement of the Brown Act (specifically Government Code Section 54953(e)(1)(A)), which allows local legislative bodies in the County of Sacramento to use certain available teleconferencing options set forth in the Brown Act.



RECOMMENDATION:

Consistent with the Sacramento County Division of Public Health’s September 28, 2021 memo, It is recommended that the Board of Trustees adopt the finding “that state or local officials continue to impose or recommend social distancing measures.”

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: October 20, 2021

SUBJECT:	Curriculum Proposals: American River, Cosumnes River, Folsom Lake and Sacramento City College	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jamey Nye, Deputy Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

STATUS:

The District Curriculum Coordinating Committee reviews college proposals for new, modified, or deleted courses and programs; general education guidelines, graduation competencies, grading policies, course placement into disciplines, and discusses and acts on other curriculum related issues. The attached curriculum was approved at the September 24, 2021 meeting.

The District Curriculum Coordinating Committee membership includes the following representatives: American River College – Roxanne Morgan (Chair), Al Ahmadi, Joe Rust; Cosumnes River College – Brian Noel (Chair), Kris Hubbard, Juana Esty (Articulation); Folsom Lake College – Rose Giordano (Chair), Suha Aljuboorry, Andrea Hicks, Danny Siegfried; Sacramento City College – TBD; District Office – Jamey Nye/Torence Powell; and Student Representatives: TBD.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the curriculum proposals for American River, Cosumnes River, Folsom Lake and Sacramento City College.

Los Rios Community College District

Recommendation for Adoption by the Board of Trustees

Sep 24, 2021

COURSE PROPOSALS

Course Deletions

Cosumnes River College

1. **CAM 326 Applied Culinary Purchasing (2.00 units)**

Justification: This course no longer meets the needs of the program and is not included in any certificate or degree requirements.

2. **ESLG 310 Intermediate-High Grammar (3.00 units)**

Justification: This course is being deleted as part of our program redesign in response to AB 705. The content of this course is included in ESLG 110.

3. **ESLG 320 Advanced-Low Grammar (3.00 units)**

Justification: This course is being deleted as part of our program redesign in response to AB 705. The content of this course is included in ESLG 120.

4. **ESLL 114 Intermediate Listening and Speaking for Allied Health Careers (3.00 units)**

Justification: This course was originally designed as part of our Basic Skills Transformation Grant. Unfortunately, there are not enough students to create an Allied Health Careers cohort in ESL. If circumstances change in the future, our program redesign in response to AB 705 would allow us to offer a section of ESLL 111 in support of an Allied Health Careers cohort.

5. **ESLL 124 Advanced Listening and Speaking for Allied Health Careers (3.00 units)**

Justification: This course was originally designed as part of our Basic Skills Transformation Grant. Unfortunately, there are not enough students to create an Allied Health Careers cohort in ESL. If circumstances change in the future, our program redesign in response to AB 705 would allow us to offer a section of ESLL 121 in support of an Allied Health Careers cohort.

6. **ESLL 310 Intermediate-High Listening and Speaking (3.00 units)**

Justification: This course is being deleted as part of our program redesign in response to AB 705. The content of this course is included in ESLL 111.

7. **ESLL 320 Advanced-Low Listening and Speaking (3.00 units)**

Justification: This course is being deleted as part of our program redesign in response to AB 705. The content of this course is included in ESLL 121.

8. **ESLP 310 Intermediate-High Pronunciation (4.00 units)**

Justification: This course is being deleted as part of our program redesign in response to AB 705.

9. **ESLP 320 Advanced-Low Pronunciation (4.00 units)**

Justification: This course is being deleted as part of our program redesign in response to AB 705.

10. **ESLR 20 Novice Reading (4.00 units)**

Justification: This course is being deleted as part of our program redesign in response to AB 705. The content of this course is included in ESL 27.

11. **ESLR 114 Intermediate Reading for Allied Health Careers (3.00 units)**

Justification: This course was originally designed as part of our Basic Skills Transformation Grant. Unfortunately, there are not enough students to create an Allied Health Careers cohort in ESL. If circumstances change in the future, our program redesign in response to AB 705 would allow us to offer a section of ESL 110 in support of an Allied Health Careers cohort.

12. **ESLR 124 Advanced Reading and Vocabulary for Allied Health Careers (3.00 units)**

Justification: This course was originally designed as part of our Basic Skills Transformation Grant. Unfortunately, there are not enough students to create an Allied Health Careers cohort in ESL. If circumstances change in the future, our program redesign in response to AB 705 would allow us to offer a section of ESL 130 in support of an Allied Health Careers cohort.

13. **ESLW 20 Novice Writing (4.00 units)**

Justification: This course is being deleted as part of our program redesign in response to AB 705. The content of this course is included in ESL 27.

14. **ESLW 114 Intermediate Writing for Allied Health Careers (3.00 units)**

Justification: This course was originally designed as part of our Basic Skills Transformation Grant. Unfortunately, there are not enough students to create an Allied Health Careers cohort in ESL. If circumstances change in the future, our program redesign in response to AB 705 would allow us to offer a section of ESL 110 in support of an Allied Health Careers cohort.

15. ESLW 124 Advanced-Low Writing for Allied Health Careers (3.00 units)

Justification: This course was originally designed as part of our Basic Skills Transformation Grant. Unfortunately, there are not enough students to create an Allied Health Careers cohort in ESL. If circumstances change in the future, our program redesign in response to AB 705 would allow us to offer a section of ESL 130 in support of an Allied Health Careers cohort.

16. JOUR 355 Media Writing (1.00 unit)

Justification: This course was part of the CIS Department's Desktop Publishing certificate, which has been deleted. The course no longer meets the needs of the CIS or Journalism programs or students and is being deleted.

17. MATH 101 Elementary Algebra - Part I (2.00 units)

Justification: Math 101 and Math 102 are a split of Math 100. These courses are being deleted due to lack of interest from students. Math faculty believe the material is better covered in one course, Math 100.

18. MATH 102 Elementary Algebra - Part II (3.00 units)

Justification: Math 101 and Math 102 are a split of Math 100. These courses are being deleted due to lack of interest from students. Math faculty believe the material is better covered in one course, Math 100.

19. MATH 350 Calculus for the Life and Social Sciences I (3.00 units)

Justification: The MATH 350/351 course sequence no longer meets transfer requirements for Biology for the UC system. The MATH 355/356 course sequence has replaced 350/351 and fulfills the same needs while also meeting the needs for Biology, therefore 350/351 will no longer be offered.

20. MATH 351 Calculus for the Life and Social Sciences II (3.00 units)

Justification: The MATH 350/351 course sequence no longer meets transfer requirements for Biology for the UC system. The MATH 355/356 course sequence has replaced 350/351 and fulfills the same needs while also meeting the needs for Biology, therefore 350/351 will no longer be offered.

Folsom Lake College

1. CISP 351 Introduction to Relational Database Design and SQL (3.00 units)

Justification: Our department has tried to offer this course without success. The department is exploring the addition of another curriculum.

2. **CISP 352 Intermediate SQL (3.00 units)**

Justification: The department is in the process of deleting CISP 351 eliminating the need for CISP 352. Our department is also looking at developing other curriculum to take its place.

3. **TA 331 Film Making (3.00 units)**

Justification: This course has been moved to the TAFILM designator.

Sacramento City College

1. **MATH 80 Mathematics Study Skills (1.00 unit)**

Justification: This course is no longer needed. The content is taught in the MATHS courses.

2. **MATH 121 Intermediate Algebra with Lab (5.00 units)**

Justification: This course is no longer needed. The content is now taught in the MATHS 95.

3. **MATH 134 Prealgebra and Algebra for Statistics Part I (6.00 units)**

Justification: This course no longer meets student needs. Students will now be placed in a MATHS course instead.

4. **MATH 135 Prealgebra and Algebra for Statistics Part II (6.00 units)**

Justification: This course no longer meets student needs. Students will now be placed in a MATHS course instead.

5. **MATH 335 Trigonometry with College Algebra (5.00 units)**

Justification: The Math Department has changed the prerequisites for Calculus. The prerequisite is now MATH 372 and 373. MATH 335 is no longer needed.

6. **MATH 350 Calculus for the Life and Social Sciences I (3.00 units)**

Justification: The MATH 350, 351, 352 series has been replaced by the MATH 355, 356 series.

7. **MATH 351 Calculus for the Life and Social Sciences II (3.00 units)**

Justification: The MATH 350, 351, 352 series has been replaced by the MATH 355, 356 series.

8. **MATH 352 Calculus for the Life and Social Sciences III (2.00 units)**

Justification: The MATH 350, 351, 352 series has been replaced by the MATH 355, 356 series.

9. **MATH 370 Pre-Calculus Mathematics (5.00 units)**

Justification: The Math Department has changed the prerequisites for Calculus. The prerequisite is now MATH 372 and 373. MATH 370 is no longer needed.

New to District Courses

American River College

1. **CALJA 130 Fire Suppression Technician 130 (2.50 units)**

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Suppression Technician Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the first in a series for an apprentice Fire Suppression Technician. It provides information on jobs and duties of an apprentice Fire Suppression Technician. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Suppression Technician Apprenticeship program.

2. **CALJA 131 Fire Suppression Technician 131 (2.50 units)**

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Suppression Technician Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the second in a series for an apprentice Fire Suppression Technician. It provides information on jobs and duties of an apprentice Fire Suppression Technician. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Suppression Technician Apprenticeship program.

3. **CALJA 132 Fire Suppression Technician 132 (2.50 units)**

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Suppression Technician Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the third in a series for an apprentice Fire Suppression Technician. It provides information on jobs and duties of an apprentice Fire Suppression Technician. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Suppression Technician Apprenticeship program.

4. **CALJA 133 Fire Suppression Technician 133 (2.50 units)**

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Suppression Technician Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the fourth in a series for an apprentice Fire Suppression Technician. It provides information on jobs and duties of an apprentice Fire Suppression Technician. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Suppression Technician Apprenticeship program.

5. **CALJA 140 Fire Fighter Diver 140 (2.50 units)**

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Fighter Diver Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the first in a series for an apprentice Fire Fighter Diver. It provides information on jobs and duties of an apprentice Fire Fighter Diver. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Fighter Diver Apprenticeship program.

6. **CALJA 141 Fire Fighter Diver 141 (2.50 units)**

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Fighter Diver Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the second in a series for an apprentice Fire Fighter Diver. It provides information on jobs and duties of an apprentice Fire Fighter Diver. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Fighter Diver Apprenticeship program.

7. **CALJA 142 Fire Fighter Diver 142 (2.50 units)**

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Fighter Diver Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the third in a series for an apprentice Fire Fighter Diver. It provides information on jobs and duties of an apprentice Fire Fighter Diver. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Fighter Diver Apprenticeship program.

8. **CALJA 143 Fire Fighter Diver 143 (2.50 units)**

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Fighter Diver Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the fourth in a series for an apprentice Fire Fighter Diver. It provides information on jobs and duties of an apprentice Fire Fighter Diver. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Fighter Diver Apprenticeship program.

9. **CALJA 144 Fire Fighter Diver 144 (2.50 units)**

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Fighter Diver Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the fifth in a series for an apprentice Fire Fighter Diver. It provides information on jobs and duties of an apprentice Fire Fighter Diver. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Fighter Diver Apprenticeship program.

10. **CALJA 145 Fire Fighter Diver 145 (2.50 units)**

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Fighter Diver Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the sixth in a series for an apprentice Fire Fighter Diver. It provides information on jobs and duties of an apprentice Fire Fighter Diver. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Fighter Diver Apprenticeship program.

11. CALJA 146 Fire Fighter Diver 146 (2.50 units)

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Fighter Diver Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the seventh in a series for an apprentice Fire Fighter Diver. It provides information on jobs and duties of an apprentice Fire Fighter Diver. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Fighter Diver Apprenticeship program.

12. CALJA 170 Hazardous Material Response Technician 170 (2.50 units)

Prerequisite: Applicants for an apprentice Hazardous Material Response Technician must be a qualified Journeyperson Fire Fighter or be eligible for equivalent recognition.

Enrollment Limitation: Student must be a Registered Hazardous Material Response Technician Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the first in a series for an apprentice Hazardous Material Response Technician. It provides information on jobs and duties of an apprentice Hazardous Material Response Technician. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Hazardous Material Response Technician Apprenticeship program.

13. CALJA 171 Hazardous Material Response Technician 171 (2.50 units)

Prerequisite: Applicants for an apprentice Hazardous Material Response Technician must be a qualified Journeyperson Fire Fighter or be eligible for equivalent recognition.

Enrollment Limitation: Student must be a Registered Hazardous Material Response Technician Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the second in a series for an apprentice Hazardous Material Response Technician. It provides information on jobs and duties of an apprentice Hazardous Material Response Technician. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Hazardous Material Response Technician Apprenticeship program.

14. CALJA 172 Hazardous Material Response Technician 172 (2.50 units)

Prerequisite: Applicants for an apprentice Hazardous Material Response Technician must be a qualified Journeyperson Fire Fighter or be eligible for equivalent recognition.

Enrollment Limitation: Student must be a Registered Hazardous Material Response Technician Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the third in a series for an apprentice Hazardous Material Response Technician. It provides information on jobs and duties of an apprentice Hazardous Material Response Technician. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Hazardous Material Response Technician Apprenticeship program.

15. CALJA 173 Hazardous Material Response Technician 173 (2.50 units)

Prerequisite: Applicants for an apprentice Hazardous Material Response Technician must be a qualified Journeyperson Fire Fighter or be eligible for equivalent recognition.

Enrollment Limitation: Student must be a Registered Hazardous Material Response Technician Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the fourth in a series for an apprentice Hazardous Material Response Technician. It provides information on jobs and duties of an apprentice Hazardous Material Response Technician. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Hazardous Material Response Technician Apprenticeship program.

16. CALJA 180 Fire Officer 180 (2.50 units)

Prerequisite: In addition to the minimum qualifications for apprenticeship as stated in Section 8 of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC) Rules and Regulations, applicants must be a Journeyman Fire Fighter or Fire Apparatus Engineer or meet the standards for recognition as a Journeyman Fire Fighter or Fire Apparatus Engineer.

Enrollment Limitation: Student must be a Registered Fire Officer Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the first in a series for an apprentice Fire Officer. It provides information on jobs and duties of an apprentice Fire Officer. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Officer Apprenticeship program.

17. CALJA 181 Fire Officer 181 (2.50 units)

Prerequisite: In addition to the minimum qualifications for apprenticeship as stated in Section 8 of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC) Rules and Regulations, applicants must be a Journeyman Fire Fighter or Fire Apparatus Engineer or meet the standards for recognition as a Journeyman Fire Fighter or Fire Apparatus Engineer.

Enrollment Limitation: Student must be a Registered Fire Officer Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the second in a series for an apprentice Fire Officer. It provides information on jobs and duties of an apprentice Fire Officer. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Officer Apprenticeship program.

18. CALJA 182 Fire Officer 182 (2.50 units)

Prerequisite: In addition to the minimum qualifications for apprenticeship as stated in Section 8 of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC) Rules and Regulations, applicants must be a Journeyman Fire Fighter or Fire Apparatus Engineer or meet the standards for recognition as a Journeyman Fire Fighter or Fire Apparatus Engineer.

Enrollment Limitation: Student must be a Registered Fire Officer Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the third in a series for an apprentice Fire Officer. It provides information on jobs and duties of an apprentice Fire Officer. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Officer Apprenticeship program.

19. CALJA 183 Fire Officer 183 (2.50 units)

Prerequisite: In addition to the minimum qualifications for apprenticeship as stated in Section 8 of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC) Rules and Regulations, applicants must be a Journeyman Fire Fighter or Fire Apparatus Engineer or meet the standards for recognition as a Journeyman Fire Fighter or Fire Apparatus Engineer.

Enrollment Limitation: Student must be a Registered Fire Officer Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the fourth in a series for an apprentice Fire Officer. It provides information on jobs and duties of an apprentice Fire Officer. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Officer Apprenticeship program.

20. CALJA 184 Fire Officer 184 (2.50 units)

Prerequisite: In addition to the minimum qualifications for apprenticeship as stated in Section 8 of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC) Rules and Regulations, applicants must be a Journeyman Fire Fighter or Fire Apparatus Engineer or meet the standards for recognition as a Journeyman Fire Fighter or Fire Apparatus Engineer.

Enrollment Limitation: Student must be a Registered Fire Officer Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the fifth in a series for an apprentice Fire Officer. It provides information on jobs and duties of an apprentice Fire Officer. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction

specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Officer Apprenticeship program.

21. CALJA 185 Fire Officer 185 (2.50 units)

Prerequisite: In addition to the minimum qualifications for apprenticeship as stated in Section 8 of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC) Rules and Regulations, applicants must be a Journeyman Fire Fighter or Fire Apparatus Engineer or meet the standards for recognition as a Journeyman Fire Fighter or Fire Apparatus Engineer.

Enrollment Limitation: Student must be a Registered Fire Officer Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the sixth in a series for an apprentice Fire Officer. It provides information on jobs and duties of an apprentice Fire Officer. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Officer Apprenticeship program.

22. CALJA 190 Fire Engineer 190 (2.50 units)

Prerequisite: In addition to the minimum qualifications for apprenticeship as stated in Section 8 of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC) Rules and Regulations, applicants must meet the minimum requirements for Fire Engineer of the individual employer; and possess a Class C California Driver's License and a signed verification of driving fire apparatus on a public way signed by the fire fighter and the Fire Chief, or hold a California Class A, B, or C driver's license with the fire fighter endorsement.

Enrollment Limitation: Student must be a Registered Fire Engineer Apprentice

31.50 hours lecture, 40.50 hours laboratory

This course is the first in a series for an apprentice Fire Engineer. It provides information on jobs and duties of an apprentice Fire Engineer. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Engineer Apprenticeship program, covering equipment and tool safety and maintenance, and the roles and responsibilities of an apprentice.

23. CALJA 191 Fire Engineer 191 (2.50 units)

Prerequisite: In addition to the minimum qualifications for apprenticeship as stated in Section 8 of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC) Rules and Regulations, applicants must meet the minimum requirements for Fire Engineer of the individual employer; and possess a Class C California Driver's License and a signed verification of driving fire apparatus on a public way signed by the fire fighter and the Fire Chief, or hold a California Class A, B, or C driver's license with the fire fighter endorsement.

Enrollment Limitation: Student must be a Registered Fire Engineer Apprentice

31.50 hours lecture, 40.50 hours laboratory

This course is the second in a series for an apprentice Fire Engineer. It provides information on jobs and duties of an apprentice Fire Engineer. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Engineer Apprenticeship program, covering equipment and tool safety and maintenance, and the roles and responsibilities of an apprentice.

24. CALJA 192 Fire Engineer 192 (2.50 units)

Prerequisite: In addition to the minimum qualifications for apprenticeship as stated in Section 8 of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC) Rules and Regulations, applicants must meet the minimum requirements for Fire Engineer of the individual employer; and possess a Class C California Driver's License and a signed verification of driving fire apparatus on a public way signed by the fire fighter and the Fire Chief, or hold a California Class A, B, or C driver's license with the fire fighter endorsement.

Enrollment Limitation: Student must be a Registered Fire Engineer Apprentice

31.50 hours lecture, 40.50 hours laboratory

This course is the third in a series for an apprentice Fire Engineer. It provides information on jobs and duties of an apprentice Fire Engineer. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Engineer Apprenticeship program, covering equipment and tool safety and maintenance, and the roles and responsibilities of an apprentice.

25. CALJA 193 Fire Engineer 193 (2.50 units)

Prerequisite: In addition to the minimum qualifications for apprenticeship as stated in Section 8 of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC) Rules and Regulations, applicants must meet the minimum requirements for Fire Engineer of the individual employer; and possess a Class C California Driver's License and a signed verification of driving fire apparatus on a public way signed by the fire fighter and the Fire Chief, or hold a California Class A, B, or C driver's license with the fire fighter endorsement.

Enrollment Limitation: Student must be a Registered Fire Engineer Apprentice

31.50 hours lecture, 40.50 hours laboratory

This course is the fourth in a series for an apprentice Fire Engineer. It provides information on jobs and duties of an apprentice Fire Engineer. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Engineer Apprenticeship program, covering equipment and tool safety and maintenance, and the roles and responsibilities of an apprentice.

26. CALJA 200 Fire Apparatus Engineer 200 (2.50 units)

Prerequisite: In addition to the minimum qualifications for apprenticeship as stated in Section 8 of the California Firefighter Joint Apprenticeship Committee (CAL-JAC) Rules and Regulations, applicants must possess a valid California driver's license and have either eight months of firefighting experience or two months experience as a certified volunteer firefighter -OR- Meet the minimum requirements for Fire Engineer of the individual employer and possess a Class C California driver's license and a signed verification of driving fire apparatus on a public way signed by the firefighter and the Fire Chief, or hold a California Class A, B or C driver's license with the firefighter endorsement

Enrollment Limitation: Student must be a Registered Fire Apparatus Engineer Apprentice

31.50 hours lecture, 40.50 hours laboratory

This course is the first in a series for an apprentice Fire Apparatus Engineer. It provides information on jobs and duties of an apprentice Fire Apparatus Engineer. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Firefighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Apparatus Engineer Apprenticeship program, covering equipment and tool safety and maintenance, and the roles and responsibilities of an apprentice.

27. CALJA 201 Fire Apparatus Engineer 201 (2.50 units)

Prerequisite: In addition to the minimum qualifications for apprenticeship as stated in Section 8 of the California Firefighter Joint Apprenticeship Committee (CAL-JAC) Rules and Regulations, applicants must possess a valid California driver's license and have either eight months of firefighting experience or two months experience as a certified volunteer firefighter -OR- Meet the minimum requirements for Fire Engineer of the individual employer and possess a Class C California driver's license and a signed verification of driving fire apparatus on a public way signed by the firefighter and the Fire Chief, or hold a California Class A, B or C driver's license with the firefighter endorsement

Enrollment Limitation: Student must be a Registered Fire Apparatus Engineer Apprentice

31.50 hours lecture, 40.50 hours laboratory

This course is the second in a series for an apprentice Fire Apparatus Engineer. It provides information on jobs and duties of an apprentice Fire Apparatus Engineer. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Firefighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Apparatus Engineer Apprenticeship program, covering equipment and tool safety and maintenance, and the roles and responsibilities of an apprentice.

28. CALJA 202 Fire Apparatus Engineer 202 (2.50 units)

Prerequisite: In addition to the minimum qualifications for apprenticeship as stated in Section 8 of the California Firefighter Joint Apprenticeship Committee (CAL-JAC) Rules and Regulations, applicants must possess a valid California driver's license and have either eight months of firefighting experience or two months experience as a certified volunteer firefighter -OR- Meet the minimum requirements for Fire Engineer of the individual employer and possess a Class C California driver's license and a signed verification of driving fire apparatus on a public way signed by the firefighter and the Fire Chief, or hold a California Class A, B or C driver's license with the firefighter endorsement

Enrollment Limitation: Student must be a Registered Fire Apparatus Engineer Apprentice

31.50 hours lecture, 40.50 hours laboratory

This course is the third in a series for an apprentice Fire Apparatus Engineer. It provides information on jobs and duties of an apprentice Fire Apparatus Engineer. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and

supplemental instruction specified by the Rules and Regulations of the California Firefighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Apparatus Engineer Apprenticeship program, covering equipment and tool safety and maintenance, and the roles and responsibilities of an apprentice.

29. CALJA 203 Fire Apparatus Engineer 203 (2.50 units)

Prerequisite: In addition to the minimum qualifications for apprenticeship as stated in Section 8 of the California Firefighter Joint Apprenticeship Committee (CALJAC) Rules and Regulations, applicants must possess a valid California driver's license and have either eight months of firefighting experience of two months experience as a certified volunteer firefighter -OR- Meet the minimum requirements for Fire Engineer of the individual employer and possess a Class C California driver's license and a signed verification of driving fire apparatus on a public way signed by the firefighter and the Fire Chief, or hold a California Class A, B or C driver's license with the firefighter endorsement

Enrollment Limitation: Student must be a Registered Fire Apparatus Engineer Apprentice

31.50 hours lecture, 40.50 hours laboratory

This course is the fourth in a series for an apprentice Fire Apparatus Engineer. It provides information on jobs and duties of an apprentice Fire Apparatus Engineer. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Firefighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Apparatus Engineer Apprenticeship program, covering equipment and tool safety and maintenance, and the roles and responsibilities of an apprentice.

30. CALJA 204 Fire Apparatus Engineer 204 (2.50 units)

Prerequisite: In addition to the minimum qualifications for apprenticeship as stated in Section 8 of the California Firefighter Joint Apprenticeship Committee (CAL-JAC) Rules and Regulations, applicants must possess a valid California driver's license and have either eight months of firefighting experience of two months experience as a certified volunteer firefighter -OR- Meet the minimum requirements for Fire Engineer of the individual employer and possess a Class C California driver's license and a signed verification of driving fire apparatus on a public way signed by the firefighter and the Fire Chief, or hold a California Class A, B or C driver's license with the firefighter endorsement

Enrollment Limitation: Student must be a Registered Fire Apparatus Engineer Apprentice

31.50 hours lecture, 40.50 hours laboratory

This course is the fifth in a series for an apprentice Fire Apparatus Engineer. It provides information on jobs and duties of an apprentice Fire Apparatus Engineer. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Firefighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Apparatus Engineer Apprenticeship program, covering equipment and tool safety and maintenance, and the roles and responsibilities of an apprentice.

31. CALJA 205 Fire Apparatus Engineer 205 (2.50 units)

Prerequisite: In addition to the minimum qualifications for apprenticeship as stated in Section 8 of the California Firefighter Joint Apprenticeship Committee (CAL-JAC) Rules and Regulations, applicants must possess a valid California driver's license and have either eight months of firefighting experience or two months experience as a certified volunteer firefighter -OR- Meet the minimum requirements for Fire Engineer of the individual employer and possess a Class C California driver's license and a signed verification of driving fire apparatus on a public way signed by the firefighter and the Fire Chief, or hold a California Class A, B or C driver's license with the firefighter endorsement

Enrollment Limitation: Student must be a Registered Fire Apparatus Engineer Apprentice

31.50 hours lecture, 40.50 hours laboratory

This course is the sixth in a series for an apprentice Fire Apparatus Engineer. It provides information on jobs and duties of an apprentice Fire Apparatus Engineer. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Firefighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Apparatus Engineer Apprenticeship program, covering equipment and tool safety and maintenance, and the roles and responsibilities of an apprentice.

32. CALJA 210 Fire Equipment Specialist 210 (2.50 units)

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Equipment Specialist Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the first in a series for an apprentice Fire Equipment Specialist. It provides information on jobs and duties of an apprentice Fire Equipment Specialist. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and

supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Equipment Specialist Apprenticeship program.

33. CALJA 211 Fire Equipment Specialist 211 (2.50 units)

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Equipment Specialist Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the second in a series for an apprentice Fire Equipment Specialist. It provides information on jobs and duties of an apprentice Fire Equipment Specialist. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Equipment Specialist Apprenticeship program.

34. CALJA 212 Fire Equipment Specialist 212 (2.50 units)

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Equipment Specialist Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the third in a series for an apprentice Fire Equipment Specialist. It provides information on jobs and duties of an apprentice Fire Equipment Specialist. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Equipment Specialist Apprenticeship program.

35. CALJA 213 Fire Equipment Specialist 213 (2.50 units)

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Equipment Specialist Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the fourth in a series for an apprentice Fire Equipment Specialist. It provides information on jobs and duties of an apprentice Fire Equipment Specialist. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Equipment Specialist Apprenticeship program.

36. CALJA 214 Fire Equipment Specialist 214 (2.50 units)

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Equipment Specialist Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the fifth in a series for an apprentice Fire Equipment Specialist. It provides information on jobs and duties of an apprentice Fire Equipment Specialist. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Equipment Specialist Apprenticeship program.

37. CALJA 215 Fire Equipment Specialist 215 (2.50 units)

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Equipment Specialist Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the sixth in a series for an apprentice Fire Equipment Specialist. It provides information on jobs and duties of an apprentice Fire Equipment Specialist. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Equipment Specialist Apprenticeship program.

38. CALJA 216 Fire Equipment Specialist 216 (2.50 units)

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Equipment Specialist Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the seventh in a series for an apprentice Fire Equipment Specialist. It provides information on jobs and duties of an apprentice Fire Equipment Specialist. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Equipment Specialist Apprenticeship program.

39. CALJA 217 Fire Equipment Specialist 217 (2.50 units)

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Equipment Specialist Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the eighth in a series for an apprentice Fire Equipment Specialist. It provides information on jobs and duties of an apprentice Fire Equipment Specialist. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Equipment Specialist Apprenticeship program.

40. CISS 352 Information Systems Governance and Auditing (3.00 units)

Prerequisite: CISS 310 with a grade of "C" or better

54.00 hours lecture

This course is an introduction to the fundamental principles and skills of providing and governing audit services in accordance with Information Systems (IS) audit standards to assist the organization in protecting and controlling information systems. The required content of the ISACA Certified Information Systems Auditor (CISA) is covered.

Justification: There is a worker shortage of individuals in the region with knowledge of information security. This course was presented to the Information and Communication

Technologies Regional Industry Advisory Meeting on Thursday, November 1st, 2018, and received approval. This course will be included in the CISS AS and certificate programs.

41. DESGN 270 Intro to Applied Drone Technology (0.50 units)

Prerequisite: None.

8.00 hours lecture, 4.00 hours laboratory

Drones are widely used as data collection tools (image, thermal, laser imaging, detection, and ranging) in many industries and disciplines. This course provides an introduction to the different applications of drones in design disciplines as well as an introduction to the rules governing the use of the drones. The class includes both lecture and hands-on activities.

Justification: Data acquired by drones are being applied to a wide variety of industries, including design, construction, architecture, civil engineering, and inspection. This course is needed to provide the basic understanding of drones and the rules governing their use so that students can take further courses in the use of drones for specific industries.

42. DESGN 271 Survey of Applied Drone Tech in Design (0.50 units)

Prerequisite: DESGN 270 with a grade of "C" or better

6.00 hours lecture, 10.00 hours laboratory

Drones and their sensors can capture many different types of data including image, thermal, laser imaging, detection, and ranging. This course provides an opportunity to learn about the applications for different types of drones and the specific sensors that are currently applied in the architectural, civil, and mechanical design disciplines.

Justification: Data acquired by drones are being applied to a wide variety of industries, including design, construction, architecture, civil engineering, and inspection. This course is needed to provide the basic understanding of how drones are applied in support of the architectural, civil, and mechanical design disciplines.

43. LA 363 Public Benefits Clinic (3.00 units)

Prerequisite: LA 300, 320, and 321 with grades of "C" or better

Corequisite: LA 332

36.00 hours lecture, 54.00 hours laboratory

This course is a study of the activities of a legal public benefits clinic, including conducting client interviews, participating in legal consultations, performing legal research, and carrying out tasks needed in clinic operations, all under the direct supervision of clinic attorneys. This course also covers research, examinations, and conduct according to the Professional Rules of Responsibility and Ethics.

Justification: The purpose of the paralegal program is to train practitioners who are ready to enter the work environment. This course will not only create an opportunity for students to work with clients in a supervised environment, but will also create relationships between students and attorneys making it easier for them to enter the profession and find employment upon graduation.

PROGRAM PROPOSALS

New Programs

American River College

1. **Sheet Metal Service Technician Apprenticeship Level I**

This program concentrates on training apprentices to the level I requirements for the sheet metal service technician industry and has been approved by the State of California Department of Apprenticeship Standards. Training emphasis includes safety, blueprint reading, residential and commercial sheet metal processes, building codes, estimation, and various sheet metal topics.

Justification: This certificate includes the training for sheet metal service technician apprentices to meet the Division of Apprenticeship Standards (DAS) level I guidelines for the sheet metal service technician apprenticeship program. The sheet metal industry has expressed a need for apprentices and journey workers to have certificates and degrees for potential management positions. These certificates and degrees will align with the levels of the apprenticeship program.

2. **Sheet Metal Service Technician Apprenticeship Level II**

This program concentrates on training apprentices to the level II requirements for the sheet metal service technician industry and has been approved by the State of California Department of Apprenticeship Standards. Training emphasis includes safety, blueprint reading, residential and commercial sheet metal processes, building codes, estimation, and various sheet metal topics.

Justification: This certificate includes the training for sheet metal service technician apprentices to meet the Division of Apprenticeship Standards (DAS) level II guidelines for the sheet metal service technician apprenticeship program. The sheet metal industry has expressed a need for apprentices and journey workers to have certificates and degrees for potential management positions. These certificates and degrees will align with the levels of the apprenticeship program.

3. **Sheet Metal Service Technician Apprenticeship Level III**

This program concentrates on training apprentices to the level III requirements for the sheet metal service technician industry and has been approved by the State of California Department of Apprenticeship Standards. Training emphasis includes safety, blueprint reading, residential and commercial sheet metal processes, building codes, estimation, and various sheet metal topics.

Justification: This certificate includes the training for sheet metal service technician apprentices to meet the Division of Apprenticeship Standards (DAS) level III guidelines for the sheet metal service technician apprenticeship program. The sheet metal industry has expressed a need for apprentices and journey workers to have certificates and degrees for potential management positions. These certificates and degrees will align with the levels of the apprenticeship program.

4. **Sheet Metal Service Technician Apprenticeship Level IV**

This program concentrates on training apprentices to the level IV requirements for the sheet metal service technician industry and has been approved by the State of California Department of Apprenticeship Standards. Training emphasis includes safety, blueprint reading, residential and commercial sheet metal processes, building codes, estimation, and various sheet metal topics.

Justification: This certificate includes the training for sheet metal service technician apprentices to meet the Division of Apprenticeship Standards (DAS) level IV guidelines for the sheet metal service technician apprenticeship program. The sheet metal industry has expressed a need for apprentices and journey workers to have certificates and degrees for potential management positions. These certificates and degrees will align with the levels of the apprenticeship program.

Folsom Lake College

1. **Business Administration A.S. Transfer (AS-T) Degree 2.0**

The Associate in Science in Business Administration for Transfer Degree program provides students with a major that fulfills the general requirements for transfer to the California State University. Students with this degree will receive priority admission with junior status to the California State University system. Students should work closely with their Folsom Lake College counselor to ensure that they are taking the appropriate coursework to prepare for majoring in Business Administration at the institution they wish to transfer to because major and general education requirements may vary for each CSU and the degree may only transfer to specific institutions. This program has the following completion requirements: (1) Completion of 60 semester units or 90 quarter units that are eligible for transfer to the California State University, including both of the following: (A) The Intersegmental General Education Transfer Curriculum (IGETC) or the California State University General Education – Breadth Requirements. (B) A minimum of 18 semester units or 27 quarter units in a major or area of emphasis, as determined by the community college district. (2) Obtainment of a minimum grade point average of 2.0. ADTs also require that students must earn a C or better in all courses required for the major or area of emphasis.

Justification: This is a change to the AS-T Business Administration, this change is in-progress throughout the State, the CCCCO has advised to keep the existing and add this 2.0 program until the older program is phased out.

2. **Food Science**

Currently, there is no associate degree program that prepares students for the Food Science major at our closest regional University of California Campus, UC Davis. Completion of the Associate Degree in Nutrition Science would not be adequate in preparing students for transfer to UC

Davis - Food Science. For that reason, the AS Degree in Food Science would provide students with the articulated lower division major requirement preparation necessary for admission as an upper division student in the Food Science major at UC Davis.

Justification: Food Science is a growing field and despite the fact that California has many 4-years institutions that offer Bachelor's Degrees in Food Science, the state doesn't have any Community Colleges offering an Associate's Degree in this field.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: October 20, 2021

SUBJECT:	Resolution No. 2021-19: Liability Coverage for District Volunteers	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item D	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>MRP</i> Mario Rodriguez, Vice Chancellor Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<i>Brian King</i> Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Presently, there are approximately 555 volunteers, including student volunteers, who donate their time in various capacities throughout the District. In order for the volunteers to be covered under the Statewide Association of Community Colleges (SWACC) Memorandum of Coverage for “liability”, it is recommended that the Governing Board approve a resolution stating that the District recognizes volunteers, and that an approved list of volunteer services will be updated and maintained.

STATUS:

A recent survey of volunteer activity in the District reveals the following volunteer services are being performed.

Volunteer Groupings	Number of Volunteers
Academic & Foundations	
a. Tutors	23
b. Student and event helpers, etc.	119
Athletics/PE (coaches, trainers, etc.)	100
Drivers (i.e. field trips)	0
Observatory Docents	0
Others (Harris Center, Veteran’s Center, etc.)	313
Total	555

RECOMMENDATION:

It is recommended that the Board of Trustees approve Resolution No. 2021-19 regarding liability coverage for volunteers.

LOS RIOS COMMUNITY COLLEGE DISTRICT

American River • Cosumnes River • Folsom Lake • Sacramento City Colleges

RESOLUTION

No 2021-19

Liability Coverage for District Volunteers

WHEREAS, the Los Rios Community College District recognizes the need for and benefit derived from individuals and groups providing volunteer services to the District; and

WHEREAS, the Los Rios Community College District desires to provide liability coverage for the individuals in their capacity as volunteers to the District while they are performing services for the District in accordance with District policies and regulations: Now, therefore,

BE IT RESOLVED that, for the purposes of extending this coverage to official volunteers of the District, all individuals who directly volunteer to provide services to the District, and whose volunteer services are accepted in accordance with District policies and regulations shall be covered by the District's general liability insurance program. The type of volunteer service shall be on file at the appropriate District or local site office prior to commencing volunteer services.

PASSED AND ADOPTED as Los Rios Community College District Resolution No. 2021-19 this twentieth day of October, 2021, by the following called vote:

AYES	NOES	ABSENT
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Deborah Ortiz, Board President

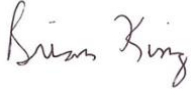
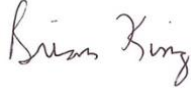
Attest:

Brian King
Chancellor and Secretary to the Board

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: Oct 20, 2021

SUBJECT:	Ratify: Grants and Contracts Awarded	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item E	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Brian King, Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Board Policy 8315, executed agreements for the following grant and/or contract awards are hereby presented for approval and/or ratification.

Title, Description, Term, Project Administrator	College/Unit	Amount	Source
ARC Trio Talent Search – San Juan High School <ul style="list-style-type: none"> • Funding will be used to identify and assist individuals from disadvantaged backgrounds who have the potential to succeed in higher education. The program provides academic, career, and financial counseling to participants and encourages them to graduate from high school and continue on to and complete postsecondary education. • 09/1/2021 – 8/31/2026 • Administrator: Chad Funk, Associate Vice President (Interim), Student Services. 	ARC	\$1,386,875	United States Department of Education
ARC Trio Talent Search - Center High School <ul style="list-style-type: none"> • Funding will be used to identify and assist individuals from disadvantaged backgrounds who have the potential to succeed in higher education. The program provides academic, career, and financial counseling to participants and encourages them to graduate from high school and continue on to and complete postsecondary education. • 09/1/2021 – 8/31/2026 • Administrator: Chad Funk, Associate Vice President (Interim), Student Services. 	ARC	\$1,386,875	United States Department of Education
ARC Trio Talent Search - Natomas High School <ul style="list-style-type: none"> • Funding will be used to identify and assist individuals from disadvantaged backgrounds who have the potential to succeed in higher education. The program provides academic, career, and financial counseling to participants and encourages them to graduate from high school and continue on to and complete postsecondary education. 	ARC	\$1,386,875	United States Department of Education

<ul style="list-style-type: none"> • 09/1/2021 – 8/31/2026 • Administrator: Chad Funk, Associate Vice President (Interim), Student Services. 			
<p>CRC CSPP QRIS Block Grant</p> <ul style="list-style-type: none"> • Funding will be used for early learning, serving children with high needs with first priority for infants and toddler programs and providers. For the first time, this block grant has been expanded to allow participation of Non-California State Preschool Program (CSPP) setting serving preschoolers, especially those with high needs. • 7/1/2021 – 6/30/2023 • Administrator: Theresa Tena, Vice President, Administration. 	CRC	\$8,500	California Department of Education (SCOE)
<p>ARC CSPP QRIS Block Grant</p> <ul style="list-style-type: none"> • Funding will be used for early learning, serving children with high needs with first priority for infants and toddler programs and providers. For the first time, this block grant has been expanded to allow participation of Non-California State Preschool Program (CSPP) setting serving preschoolers, especially those with high needs. • 7/1/2021 – 6/30/2023 • Administrator: Diana Hicks, Dean, Humanities. 	ARC	\$12,750	California Department of Education (SCOE)
<p>Childcare Access Means Parents in School</p> <ul style="list-style-type: none"> • As part of the establishment of the CRC Nest Family Engagement Center, funds will be used to expand CRC’s campus-based childcare programs to support the post-secondary education of low-income and single parent students. • 10/01/2021-9/30/2022 • Administrator: Diana Hicks, Dean, Humanities. 	ARC	\$283,172	United States Department of Education

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: October 20, 2021

SUBJECT:	Ratify: Bid Transactions	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item F	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>MR</i> Mario Rodriguez, Vice Chancellor Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<i>Brian King</i> Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Board Policy 8315 the bid transactions herein listed are presented for approval and/or ratification.

CHANGE ORDERS				
Bid No	Change Amount	Change Number	Vendor	New Contract Total
C22002	\$10,437.00	1	TNT Industrial Contractors	\$144,944.00
E21000	\$1,500.00	1	Western Engineering Contractors	\$593,950.00
19024R	\$35,726.00	1	AM Stephens Construction Co. Inc.	\$1,325,861.00
22003R	\$2,564.00	2	TNT Industrial Contractors	\$118,508.00

BID AWARDS					
Bid No	Description	No of Responses	Award Date	Successful Vendor	Total Contract
22004	Pay for Print System	6	10/6/21	ITC Systems ¹	154,625.13

¹Per bid committee evaluation, ITC was rated higher in all areas and found to be the best qualified for this project.

Vendor Name	Total Amount Offered
Pacific Office Automation	\$133,314.23
ITC Systems, Inc.	\$154,625.13
Tracsystems, Inc.*	\$160,856.00
Inland Business Systems**	\$168,854.78
Toshiba America Business Systems	\$176,892.00
Caltronics Business Systems***	\$229,714.40

*Non-responsive, Bidders proposal not digitally signed.

**Non-responsive, DocuSign Envelope ID cannot be verified. Scanned not uploaded.

***Non-responsive, Digitally signed Bidders proposal not provided.

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the bid transactions as herein listed.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: October 20, 2021

SUBJECT:	Ratify: Affiliation and Other Agreements	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item G	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Education Code section 81655, and Board Policy 8315, all agreements to which the District is party must be approved by or ratified by the Board of Trustees. Where agreements are not authorized or ratified by other means, this Board item is used to ensure compliance with this obligation.

STATUS:

Pursuant to Board Policy 8315, the agreements listed below are hereby presented for approval/ratification.

ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS/ INTERNSHIP AGREEMENTS

Listed below are Allied Health Agreements for clinical placements and Internships for Los Rios students. Pursuant to the agreements, the District is obligated to cooperate and provide educational services. The agreements do not require payment or receipt of funds.

Agency	Clinical Program	Campus	Contract Date	Term
Mountain Manor and Rehab	PTA/OTA ¹	SCC	09/22/2021	Evergreen
The Speech Academy, Inc.	SLPA ²	ARC	09/16/2021	Evergreen
America-West Ambulance	EMT ³	CRC	09/14/2021	EXP: 09/14/2024
Fairhaven Memorial Park and Mortuary	Funeral Services	ARC	09/08/2021	Evergreen
Sierra Ranch Veterinary Clinic & Pet Rehabilitation Center	Vet Tech	CRC	08/24/2021	Evergreen
Sonora Hospital	MLT ⁴	FLC	07/28/2021	Evergreen
AlphaOne Ambulance Sacramento	EMT ³	CRC	07/10/2021	EXP: 07/10/2024

¹ PTA/OTA: Physical Therapy Assistant/Occupational Therapy Assistant

³EMT: Emergency Medical Technician

²SLPA: Speech Language Pathology Assistant

⁴MLT: Medical Lab Technician

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the agreements identified in this board agenda item.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: October 20, 2021

SUBJECT:	Purchase Orders, Warrants, Checks and Electronic Transfers	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item H	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<div style="text-align: right;"><i>UJR</i></div> Mario Rodriguez, Vice Chancellor Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<div style="text-align: right;"><i>Brian King</i></div> Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

A listing of purchase orders, warrants, checks and wires issued during the period of August 16, 2021 through September 15, 2021 is on file in the District Business Services Office for review.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the attached schedule.

PURCHASE ORDERS		
General Fund	0001117132-0001117752 B220434-B220575	\$ 6,940,058.14
Capital Outlay Fund	0003018883-0003018924	
Child Development Fund	000600954-0006000955 B6400006-B6400011	
Self-Insurance Fund	B9400001-B9400002	
WARRANTS		
General Fund	817677-818740	\$ 12,104,629.29
General Fund-ARC Instructional Related	011043-011057	
General Fund-CRC Instructional Related	023989-024047	
General Fund-FLC Instructional Related	031764-031774	
General Fund-SCC Instructional Related	048502-048535	
Capital Outlay Fund	835400-835451	
Student Financial Aid Fund	900931-900965	
Child Development Fund	954905-954910	
Self-Insurance Fund	976685-976685	
ODSFD	-	
Payroll Warrants	500446-500981	\$ 7,461,728.54
Payroll Vendor Warrants	68754-68855	
August Leave Process	500982-503506	
CHECKS		
Financial Aid Disbursements (E-trans)	-	\$ 22,567,488.46
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Bookstore Fund – ARC	-	\$ -
Bookstore Fund – CRC	-	
Bookstore Fund – FLC	-	
Bookstore Fund – SCC	-	
Student Clubs Agency Fund – ARC	6291-6304	\$ 80,590.97
Student Clubs Agency Fund – CRC	5566-5578	
Student Clubs Agency Fund – FLC	2961-2976	
Student Clubs Agency Fund – SCC	4607-4616	
Foundation – ARC	7065-7109	\$ 86,802.73
Foundation – CRC	3013-3034	
Foundation – FLC	2138-2160	
Foundation – SCC	5949-5968	
Foundation – DO	-	
Associated Students Trust Fund – ARC	-	\$ -
Associated Students Trust Fund – CRC	-	
Associated Students Trust Fund – FLC	-	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	08247-08251	\$ 10,025.43
ELECTRONIC TRANSFERS		
Board of Equalization	-	\$ -
PARS	-	\$ 33,727.30
Vendors	-	\$ -
International Wire	-	\$ -
Backup Withholding	-	\$ -
Retiree Health Trust	-	\$ -
Self-Insurance	-	\$ 12,500.91
Bookstore	-	\$ -
Payroll Direct Deposit Advices	1118231-1122499	\$ 11,876,588.40
Other Payroll Transactions	-	\$ 2,535.00
Scholarships	-	\$ 29,424.00
ACH Transaction	-	\$ -
CARES Act/HEERF II	-	\$ 6,300,900.00
Regional Transit (RT) Payment	-	\$ -
Accounts Payable Wire	-	\$ 33,500.91
CalWORKs	-	\$ -
SB85	-	\$ 261,000.00
COVID Incentive	-	\$ 2,043,500.00

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: October 20, 2021

SUBJECT:	Management Pay Rate Schedules: Final 2019-20, Final 2020-21 and Interim 2021-22	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item I	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor Finance & Administration <i>MR</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

In August of 2011, CalPERS issued regulations defining compensation for retirement benefit purposes that specify the requirements for Board approval of salary schedules for employees.

STATUS:

The regulations prescribe that the format identify the title for every job classification; the pay rate for each job classification; the time base (i.e. annual.) and the effective date and date of any revisions. The Final 2019-20, Final 2020-21 and 2021-22 Interim Management salary schedules previously presented to the Board follow the requirements set forth from CalPERS, with one exception.

As a result of a review by CalPERS, a technical change is being made to comply with CalPERS requirements. The daily rate will no longer be displayed on the Management Salary Schedules.

RECOMMENDATION:

It is recommended that the Board of Trustees adopt and approve the attached revised Final 2019-20, Final 2020-21 and 2021-22 Interim Management salary schedules to comply with CalPERS technical requirements.

Los Rios Community College District
2019-20 Final Schedule
Management Salary Schedule
Full Time Annual

Includes an advanced continuing improvement of 4%

DRAFT

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	+ 10 Yr. Long. Based on Step 5	+ 15 Yr. Long. Based on Step 5	+ 20 Yr. Long. Based on Step 5	+ 20 Yr. Long. & Dr. Based on Step 5
Deputy Chancellor (679)	C	225,083	229,584	234,176	238,859	243,637	253,382	263,517	268,788	272,311
Vice Chancellor/ College President (679)	B	208,534	212,705	216,959	221,298	225,724	234,753	244,143	249,026	252,549
Assoc. Vice Chancellor/ General Counsel (679)	A	178,234	181,799	185,435	189,144	192,927	200,644	208,669	212,843	216,366
Director/Manager II/ Vice President (674)	1	155,353	158,460	161,629	164,862	168,159	174,885	181,881	185,518	189,041
Director/Manager III/ Assoc. VP (672)	2	145,664	148,577	151,549	154,580	157,672	163,978	170,538	173,948	177,471
Director/Manager III/ Dean (670)	3	136,580	139,311	142,098	144,939	147,838	153,752	159,902	163,100	166,623
Director/Manager IV/ Assoc. Dean (668)	4	128,062	130,623	133,235	135,900	138,618	144,163	149,929	152,928	156,451
Director/Manager V (664)	5	111,103	113,325	115,591	117,903	120,261	125,072	130,075	132,676	136,199
Director/Manager VI (663)	6	104,174	106,257	108,382	110,550	112,761	117,271	121,962	124,402	127,925
Director/Manager VII (662)	7	95,910	97,828	99,784	101,780	103,816	107,968	112,287	114,533	118,056
Director/Manager VIII (665)	8	89,928	91,727	93,561	95,432	97,341	101,235	105,284	107,390	110,913
Director/Manager IX (669)	9	84,320	86,006	87,726	89,481	91,270	94,921	98,718	100,692	104,215
Director/Manager X (675)	10	79,061	80,642	82,255	83,900	85,578	89,001	92,561	94,413	97,936

Educational Stipend: An educational stipend of \$3,523 will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step placement plus previously earned longevity increments (rate compounded).

For Range B, equivalent full-time service outside of the District will be considered for longevity increment based on a determination from Human Resources.

Retroactive to: July 1, 2019

Board Revised:

LOS RIOS COMMUNITY COLLEGE DISTRICT
2019-20 Final Management Salary Schedule
Without Doctoral Stipend
Includes an advanced continuing improvement of 4%

Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
C	225,082.53	234,085.83	243,449.26	248,318.25	229,584.18	238,767.55	248,318.25	253,284.62	234,175.86	243,542.89	253,284.61	258,350.30	238,859.38	248,413.76	258,350.31	263,517.32	243,636.57	253,382.03	263,517.31	268,787.66
	18,756.88	19,507.15	20,287.44	20,693.19	19,132.02	19,897.30	20,693.19	21,107.05	19,514.66	20,295.24	21,107.05	21,529.19	19,904.95	20,701.15	21,529.19	21,959.78	20,303.05	21,115.17	21,959.78	22,398.97
	1,009.34	1,049.74	1,094.70	1,113.63	1,029.63	1,070.74	1,113.63	1,136.84	1,060.12	1,092.12	1,136.84	1,168.62	1,074.12	1,113.96	1,168.62	1,181.69	1,092.64	1,136.24	1,181.69	1,206.33
B	208,533.99	216,875.35	225,550.36	230,061.37	212,704.67	221,212.86	230,061.37	234,662.60	216,958.76	225,637.11	234,662.59	239,355.84	221,297.94	230,149.86	239,355.85	244,142.97	225,723.90	234,752.86	244,142.97	249,025.83
	17,377.83	18,072.95	18,795.86	19,171.78	17,725.39	18,434.41	19,171.78	19,555.22	18,079.90	18,803.09	19,555.22	19,946.32	18,441.50	19,179.16	19,946.32	20,345.25	18,810.33	19,562.74	20,345.25	20,752.15
	936.13	972.64	1,011.44	1,031.67	963.83	994.99	1,031.67	1,062.30	972.91	1,011.83	1,062.30	1,073.34	992.37	1,032.06	1,073.34	1,094.81	1,012.21	1,062.70	1,094.81	1,116.74
A	178,234.34	185,363.71	192,778.26	196,633.83	181,799.03	189,070.99	196,633.83	200,566.51	185,435.01	192,852.41	200,566.51	204,577.84	189,143.71	196,709.46	204,577.84	208,669.40	192,926.58	200,643.64	208,669.39	212,842.78
	14,852.86	15,446.98	16,064.86	16,386.15	15,149.92	15,755.92	16,386.15	16,713.88	15,452.92	16,071.03	16,713.88	17,048.15	15,761.98	16,392.46	17,048.15	17,389.12	16,077.22	16,720.30	17,389.12	17,736.90
	799.26	831.23	864.48	881.77	816.24	847.86	881.77	899.40	831.66	864.81	899.40	917.39	848.18	882.11	917.39	936.74	866.14	899.76	936.74	964.46
1	155,352.86	161,566.97	168,029.65	171,390.24	158,459.92	164,798.32	171,390.25	174,818.06	161,629.12	168,094.28	174,818.05	178,314.41	164,861.70	171,456.17	178,314.42	181,880.71	168,158.93	174,885.29	181,880.70	185,518.31
	12,946.07	13,463.91	14,002.47	14,282.52	13,204.99	13,733.19	14,282.52	14,568.17	13,469.09	14,007.86	14,568.17	14,859.53	13,738.48	14,288.01	14,859.54	15,156.73	14,013.24	14,573.77	15,156.73	15,459.86
	696.65	724.62	763.60	768.67	710.68	739.01	768.67	783.94	724.79	763.79	783.94	799.62	739.29	768.86	799.62	816.61	764.08	784.24	816.61	831.92
2	145,664.15	151,490.72	157,550.35	160,701.36	148,577.43	154,520.53	160,701.35	163,915.38	151,548.98	157,610.94	163,915.38	167,193.69	154,579.96	160,763.16	167,193.69	170,537.56	157,671.56	163,978.42	170,537.56	173,948.31
	12,138.68	12,624.23	13,129.20	13,391.78	12,381.45	12,876.71	13,391.78	13,659.62	12,629.08	13,134.25	13,659.62	13,932.81	12,881.66	13,396.93	13,932.81	14,211.46	13,139.30	13,664.87	14,211.46	14,495.69
	653.20	679.33	706.50	720.63	666.27	692.92	720.63	735.05	679.59	706.78	735.05	749.75	693.18	720.91	749.75	764.74	707.05	735.33	764.74	780.04
3	136,579.68	142,042.87	147,724.58	150,679.07	139,311.27	144,883.72	150,679.07	153,692.65	142,097.50	147,781.40	153,692.66	156,766.51	144,939.45	150,737.03	156,766.51	159,901.84	147,838.24	153,751.77	159,901.84	163,099.88
	11,381.64	11,836.91	12,310.38	12,556.59	11,609.27	12,073.64	12,556.59	12,807.72	11,841.46	12,315.12	12,807.72	13,063.88	12,078.29	12,561.42	13,063.88	13,325.15	12,319.85	12,812.65	13,325.15	13,591.66
	612.46	636.96	662.44	675.69	624.71	649.70	675.69	689.20	637.21	662.70	689.20	702.99	649.95	675.95	702.99	717.05	662.95	689.47	717.05	731.39
4	128,061.77	133,184.24	138,511.61	141,281.84	130,623.01	135,847.93	141,281.85	144,107.49	133,235.47	138,564.89	144,107.49	146,989.64	135,900.18	141,336.19	146,989.64	149,929.43	138,618.18	144,162.91	149,929.43	152,928.02
	10,671.81	11,098.69	11,542.63	11,773.49	10,885.25	11,320.66	11,773.49	12,008.96	11,102.96	11,547.07	12,008.96	12,249.14	11,325.02	11,778.02	12,249.14	12,494.12	11,551.52	12,013.58	12,494.12	12,744.00
	674.27	697.24	721.13	733.66	686.75	709.18	733.66	746.22	697.47	721.37	746.22	769.16	709.42	733.79	769.16	772.33	721.61	746.47	772.33	786.78
5	111,102.80	115,546.91	120,168.79	122,572.17	113,324.86	117,857.85	122,572.16	125,023.60	115,591.36	120,215.01	125,023.61	127,524.08	117,903.19	122,619.32	127,524.09	130,074.57	120,261.25	125,071.70	130,074.57	132,676.06
	9,258.57	9,628.91	10,014.07	10,214.35	9,443.74	9,821.49	10,214.35	10,418.63	9,632.61	10,017.92	10,418.63	10,627.01	9,825.27	10,218.28	10,627.01	10,839.55	10,021.77	10,422.64	10,839.55	11,056.34
	498.22	518.16	538.87	549.66	508.18	528.61	549.66	560.64	518.36	539.08	560.64	571.86	528.71	549.86	571.86	583.29	539.29	560.86	583.29	594.96
6	104,173.77	108,340.72	112,674.35	114,927.84	106,257.25	110,507.54	114,927.84	117,226.40	108,382.40	112,717.70	117,226.41	119,570.94	110,550.05	114,972.05	119,570.93	121,962.35	112,761.05	117,271.49	121,962.35	124,401.60
	8,681.15	9,028.39	9,389.53	9,577.32	8,854.77	9,208.96	9,577.32	9,768.87	9,031.87	9,393.14	9,768.87	9,964.25	9,212.50	9,581.00	9,964.24	10,163.53	9,396.75	9,772.62	10,163.53	10,366.80
	467.16	486.83	506.27	516.37	476.49	496.56	516.37	526.68	486.02	506.46	526.68	536.19	496.74	516.67	536.19	546.92	506.66	526.88	546.92	567.85
7	95,909.56	99,745.94	103,735.78	105,810.50	97,827.75	101,740.86	105,810.49	107,926.70	99,784.30	103,775.67	107,926.70	110,085.23	101,779.99	105,851.19	110,085.24	112,286.94	103,815.59	107,968.21	112,286.94	114,532.68
	7,992.46	8,312.16	8,644.65	8,817.54	8,152.31	8,478.41	8,817.54	9,093.89	8,315.36	8,647.97	9,093.89	9,173.77	8,481.67	8,820.93	9,173.77	9,357.25	8,651.30	8,997.35	9,357.25	9,544.39
	430.09	447.29	466.18	474.49	438.69	456.24	474.49	483.98	447.46	466.36	483.98	493.66	466.41	474.67	493.66	503.53	466.54	484.16	503.53	513.60
8	89,928.09	93,525.21	97,266.22	99,211.54	91,726.65	95,395.72	99,211.55	101,195.78	93,561.18	97,303.63	101,195.78	103,219.70	95,432.40	99,249.70	103,219.69	105,284.08	97,341.05	101,234.69	105,284.08	107,389.76
	7,494.01	7,793.77	8,105.52	8,267.63	7,643.89	7,949.64	8,267.63	8,432.98	7,796.77	8,108.64	8,432.98	8,601.64	7,952.70	8,270.81	8,601.64	8,773.67	8,111.75	8,436.22	8,773.67	8,949.15
	403.26	419.40	436.17	444.89	411.33	427.78	444.89	453.79	419.56	436.34	453.79	462.87	427.95	445.07	462.87	472.13	436.51	453.97	472.13	481.57
9	84,319.66	87,692.45	91,200.15	93,024.15	86,006.05	89,446.29	93,024.14	94,884.62	87,726.17	91,235.22	94,884.63	96,782.32	89,480.69	93,059.92	96,782.32	98,717.97	91,270.30	94,921.11	98,717.95	100,692.31
	7,026.64	7,307.70	7,600.01	7,752.01	7,167.17	7,453.86	7,752.01	7,907.05	7,310.51	7,602.94	7,907.05	8,065.19	7,456.72	7,754.99	8,065.19	8,226.50	7,605.86	7,910.09	8,226.50	8,391.03
	378.12	393.24	408.97	417.15	385.68	401.10	417.15	425.49	393.39	409.13	425.49	434.00	401.26	417.31	434.00	442.68	409.28	425.66	442.68	451.54
10	79,061.00	82,223.44	85,512.38	87,222.63	80,642.22	83,867.91	87,222.63	88,967.08	82,255.06	85,545.26	88,967.07	90,746.41	83,900.16	87,256.17	90,746.42	92,561.35	85,578.16	89,001.29	92,561.34	94,412.57
	6,588.42	6,851.95	7,126.03	7,268.55	6,720.19	6,988.99	7,268.55	7,413.92	6,854.59	7,128.77	7,413.92	7,562.20	6,991.68	7,271.35	7,562.20	7,713.45	7,131.51	7,416.77	7,713.45	7,867.71
	364.63	369.74	383.46	391.13	361.62	376.09	391.13	398.96	368.86	383.61	398.96	406.93	376.23	391.28	406.93	416.07	383.76	399.11	416.07	423.37

LOS RIOS COMMUNITY COLLEGE DISTRICT
2019-20 Final Management Salary Schedule
With Doctoral Stipend of \$3,523
Includes an advanced continuing improvement of 4%

Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
C	228,605.53	237,608.83	246,972.26	251,841.25	233,107.18	242,290.55	251,841.25	256,807.62	237,698.86	247,065.89	256,807.61	261,873.30	242,382.38	251,936.76	261,873.31	267,040.32	247,159.57	256,905.03	267,040.31	272,310.66
	19,050.46	19,800.74	20,581.02	20,986.77	19,425.60	20,190.88	20,986.77	21,400.64	19,808.24	20,588.82	21,400.63	21,822.78	20,198.53	20,994.73	21,822.78	22,253.36	20,596.63	21,408.75	22,253.36	22,692.56
	4,025.14	4,065.54	4,107.50	4,129.33	4,045.32	4,086.50	4,129.33	4,151.60	4,065.94	4,107.92	4,151.60	4,174.32	4,086.92	4,129.76	4,174.32	4,197.49	4,108.34	4,152.04	4,197.49	4,221.12
B	212,056.99	220,398.35	229,073.36	233,584.37	216,227.67	224,735.86	233,584.37	238,185.60	220,481.76	229,160.11	238,185.59	242,878.84	224,820.94	233,672.86	242,878.85	247,665.97	229,246.90	238,275.86	247,665.97	252,548.83
	17,671.42	18,366.53	19,089.45	19,465.36	18,018.97	18,727.99	19,465.36	19,848.80	18,373.48	19,096.68	19,848.80	20,239.90	18,735.08	19,472.74	20,239.90	20,638.83	19,103.91	19,856.32	20,638.83	21,045.74
	950.93	988.33	1,027.23	1,047.46	969.63	1,007.78	1,047.46	1,068.10	988.71	1,027.62	1,068.10	1,089.14	1,008.17	1,047.86	1,089.14	1,110.61	1,028.01	1,068.50	1,110.61	1,132.54
A	181,757.34	188,886.71	196,301.26	200,156.83	185,322.03	192,593.99	200,156.83	204,089.51	188,958.01	196,375.41	204,089.51	208,100.84	192,666.71	200,232.46	208,100.84	212,192.40	196,449.58	204,166.64	212,192.39	216,365.78
	15,146.45	15,740.56	16,358.44	16,679.74	15,443.50	16,049.50	16,679.74	17,007.46	15,746.50	16,364.62	17,007.46	17,341.74	16,055.56	16,686.04	17,341.74	17,682.70	16,370.80	17,013.89	17,682.70	18,030.48
	815.06	847.03	880.27	897.56	831.04	863.65	897.56	915.20	847.35	880.61	915.20	933.19	863.98	897.90	933.19	951.54	880.94	915.55	951.54	970.25
1	158,875.86	165,089.97	171,552.65	174,913.24	161,982.92	168,321.32	174,913.25	178,341.06	165,152.12	171,617.28	178,341.05	181,837.41	168,384.70	174,979.17	181,837.42	185,403.71	171,681.93	178,408.29	185,403.70	189,041.31
	13,239.66	13,757.50	14,296.05	14,576.10	13,498.58	14,026.78	14,576.10	14,861.76	13,762.68	14,301.44	14,861.75	15,153.12	14,032.06	14,581.60	15,153.12	15,450.31	14,306.83	14,867.36	15,450.31	15,753.44
	712.45	740.34	769.29	784.36	726.38	754.80	784.36	799.74	740.59	769.58	799.74	815.44	755.09	784.66	815.44	831.41	769.87	800.04	831.41	847.72
2	149,187.15	155,013.72	161,073.35	164,224.36	152,100.43	158,043.53	164,224.35	167,438.38	155,071.98	161,133.94	167,438.38	170,716.69	158,102.96	164,286.16	170,716.69	174,060.56	161,194.56	167,501.42	174,060.56	177,471.31
	12,432.26	12,917.81	13,422.78	13,685.36	12,675.04	13,170.29	13,685.36	13,953.20	12,922.67	13,427.83	13,953.20	14,226.39	13,175.25	13,690.51	14,226.39	14,505.05	13,432.88	13,958.45	14,505.05	14,789.28
	669.00	695.13	722.30	736.43	682.06	708.72	736.43	750.84	695.39	722.57	750.84	765.55	708.98	736.71	765.55	780.54	722.85	751.13	780.54	795.84
3	140,102.68	145,565.87	151,247.58	154,202.07	142,834.27	148,406.72	154,202.07	157,215.65	145,620.50	151,304.40	157,215.66	160,289.51	148,462.45	154,260.03	160,289.51	163,424.84	151,361.24	157,274.77	163,424.84	166,622.88
	11,675.22	12,130.49	12,603.97	12,850.17	11,902.86	12,367.23	12,850.17	13,101.30	12,135.04	12,608.70	13,101.31	13,357.46	12,371.87	12,855.00	13,357.46	13,618.74	12,613.44	13,106.23	13,618.74	13,885.24
	628.26	652.76	678.24	691.49	640.51	665.50	691.49	705.00	653.01	678.50	705.00	718.79	665.75	691.75	718.79	732.85	678.75	705.27	732.85	747.19
4	131,584.77	136,707.24	142,034.61	144,804.84	134,146.01	139,370.93	144,804.85	147,630.49	136,758.47	142,087.89	147,630.49	150,512.64	139,423.18	144,859.19	150,512.64	153,452.43	142,141.18	147,685.91	153,452.43	156,451.02
	10,965.40	11,392.27	11,836.22	12,067.07	11,178.83	11,614.24	12,067.07	12,302.54	11,396.54	11,840.66	12,302.54	12,542.72	11,618.60	12,071.60	12,542.72	12,787.70	11,845.10	12,307.16	12,787.70	13,037.59
	590.07	613.04	636.93	649.35	601.55	624.98	649.35	662.02	613.27	637.17	662.02	674.94	625.22	649.59	674.94	688.13	637.40	662.27	688.13	701.57
5	114,625.80	119,069.91	123,691.79	126,095.17	116,847.86	121,380.85	126,095.16	128,546.60	119,114.36	123,738.01	128,546.61	131,047.08	121,426.19	126,142.32	131,047.09	133,597.57	123,784.25	128,594.70	133,597.57	136,199.06
	9,552.15	9,922.49	10,307.65	10,507.93	9,737.32	10,115.07	10,507.93	10,712.22	9,926.20	10,311.50	10,712.22	10,920.59	10,118.85	10,511.86	10,920.59	11,133.13	10,315.35	10,716.23	11,133.13	11,349.92
	514.02	533.95	554.67	565.45	523.98	544.31	565.45	576.44	534.15	554.88	576.44	587.66	544.51	565.66	587.66	599.09	555.09	576.66	599.09	610.76
6	107,696.77	111,863.72	116,197.35	118,450.84	109,780.25	114,030.54	118,450.84	120,749.40	111,905.40	116,240.70	120,749.41	123,093.94	114,073.05	118,495.05	123,093.93	125,485.35	116,284.05	120,794.49	125,485.35	127,924.60
	8,974.73	9,321.98	9,683.11	9,870.90	9,148.35	9,502.55	9,870.90	10,062.45	9,325.45	9,686.73	10,062.45	10,257.83	9,506.09	9,874.59	10,257.83	10,457.11	9,690.34	10,066.21	10,457.11	10,660.38
	482.95	501.63	521.06	531.17	492.29	511.35	531.17	541.48	501.82	521.26	541.48	551.99	511.54	531.37	551.99	562.71	521.45	541.68	562.71	573.65
7	99,432.56	103,268.94	107,258.78	109,333.50	101,350.75	105,263.86	109,333.49	111,449.70	103,307.30	107,298.67	111,449.70	113,608.23	105,302.99	109,374.19	113,608.24	115,809.94	107,338.59	111,491.21	115,809.94	118,055.68
	8,286.05	8,605.75	8,938.23	9,111.13	8,445.90	8,771.99	9,111.12	9,287.48	8,608.94	8,941.56	9,287.48	9,467.35	8,775.25	9,114.52	9,467.35	9,650.83	8,944.88	9,290.93	9,650.83	9,837.97
	445.89	463.09	480.98	490.28	454.49	472.04	490.28	499.77	463.26	481.16	499.77	509.45	472.21	490.47	509.45	519.33	481.34	499.96	519.33	529.40
8	93,451.09	97,048.21	100,789.22	102,734.54	95,249.65	98,918.72	102,734.55	104,718.78	97,084.18	100,826.63	104,718.78	106,742.70	98,955.40	102,772.70	106,742.69	108,807.08	100,864.05	104,757.69	108,807.08	110,912.76
	7,787.59	8,087.35	8,399.10	8,561.21	7,937.47	8,243.23	8,561.21	8,726.57	8,090.35	8,402.22	8,726.57	8,895.23	8,246.28	8,564.39	8,895.22	9,067.26	8,405.34	8,729.81	9,067.26	9,242.73
	419.06	435.19	451.97	460.69	427.13	443.58	460.69	469.59	435.36	452.14	469.59	478.67	443.75	460.86	478.67	487.92	452.31	469.77	487.92	497.37
9	87,842.66	91,215.45	94,723.15	96,547.15	89,529.05	92,969.29	96,547.14	98,407.62	91,249.17	94,758.22	98,407.63	100,305.32	93,003.69	96,582.92	100,305.32	102,240.97	94,793.30	98,444.11	102,240.95	104,215.31
	7,320.22	7,601.29	7,893.60	8,045.60	7,460.75	7,747.44	8,045.60	8,200.64	7,604.10	7,896.52	8,200.64	8,358.78	7,750.31	8,048.58	8,358.78	8,520.08	7,899.44	8,203.68	8,520.08	8,684.61
	393.94	409.04	424.77	432.95	401.48	416.90	432.95	441.29	409.19	424.92	441.29	449.80	417.06	433.11	449.80	458.48	425.08	441.45	458.48	467.33
10	82,584.00	85,746.44	89,035.38	90,745.63	84,165.22	87,390.91	90,745.63	92,490.08	85,778.06	89,068.26	92,490.07	94,269.41	87,423.16	90,779.17	94,269.42	96,084.35	89,101.16	92,524.29	96,084.34	97,935.57
	6,88																			

Los Rios Community College District
2020-21 Final Schedule
Management Salary Schedule
Full Time Annual

Includes a one-time only improvement of 6%

DRAFT

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	+ 10 Yr. Long. Based on Step 5	+ 15 Yr. Long. Based on Step 5	+ 20 Yr. Long. Based on Step 5	+ 20 Yr. Long. & Dr. Based on Step 5
Deputy Chancellor (679)	C	238,587	243,359	248,226	253,191	258,255	268,585	279,328	284,915	288,650
Vice Chancellor/ College President (679)	B	221,046	225,467	229,976	234,576	239,267	248,838	258,792	258,792	267,702
Assoc. Vice Chancellor/ General Counsel (679)	A	188,928	192,707	196,561	200,492	204,502	212,682	221,190	225,613	229,348
Director/Manager II/ Vice President (674)	1	164,674	167,968	171,327	174,753	178,248	185,378	192,794	196,649	200,384
Director/Manager III/ Assoc. VP (672)	2	154,404	157,492	160,642	163,855	167,132	173,817	180,770	184,385	188,120
Director/Manager III/ Dean (670)	3	144,774	147,670	150,623	153,636	156,709	162,977	169,496	172,886	176,621
Director/Manager IV/ Dean III (668)	4	135,745	138,460	141,230	144,054	146,935	152,813	158,925	162,104	165,839
Director/Manager V (664)	5	117,769	120,124	122,527	124,977	127,477	132,576	137,879	140,637	144,372
Director/Manager VI (663)	6	110,424	112,633	114,885	117,183	119,527	124,308	129,280	131,866	135,601
Director/Manager VII (662)	7	101,664	103,697	105,771	107,887	110,045	114,446	119,024	121,405	125,140
Director/Manager VIII (665)	8	95,324	97,230	99,175	101,158	103,182	107,309	111,601	113,833	117,568
Director/Manager IX (669)	9	89,379	91,166	92,990	94,850	96,747	100,616	104,641	106,734	110,469
Director/Manager X (675)	10	83,805	85,481	87,190	88,934	90,713	94,341	98,115	100,077	103,812

Educational Stipend: An educational stipend of \$3,735 will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step placement plus previously earned longevity increments (rate compounded).

For Range B, equivalent full-time service outside of the District will be considered for longevity increment based on a determination from Human Resources.

Retroactive to: July 1, 2020

Board Revised:

LOS RIOS COMMUNITY COLLEGE DISTRICT
2020-21 Final Management Salary Schedule
Without Doctoral Stipend
Includes a one-time only improvement of 6%

Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
C	238,587.48	248,130.98	258,056.22	263,217.34	243,359.23	253,093.60	263,217.34	268,481.69	248,226.41	258,155.47	268,481.69	273,851.32	253,190.94	263,318.58	273,851.32	279,328.35	258,254.76	268,584.95	279,328.35	284,914.92
	19,882.29	20,677.58	21,504.69	21,934.78	20,279.94	21,091.13	21,934.78	22,373.47	20,685.53	21,512.96	22,373.47	22,820.94	21,099.25	21,943.22	22,820.94	23,277.36	21,521.23	22,382.08	23,277.36	23,742.91
	1,069.90	1,112.69	1,157.20	1,180.35	1,091.30	1,134.95	1,180.35	1,203.95	1,113.12	1,157.65	1,203.95	1,228.03	1,135.39	1,180.80	1,228.03	1,252.59	1,158.09	1,204.42	1,252.59	1,277.65
B	221,046.03	229,887.87	239,083.38	243,865.05	225,466.95	234,485.63	243,865.06	248,742.36	229,976.29	239,175.34	248,742.35	253,717.20	234,575.82	243,958.85	253,717.20	258,791.54	239,267.34	248,838.03	258,791.55	263,967.38
	18,420.50	19,157.32	19,923.62	20,322.09	18,788.91	19,540.47	20,322.09	20,728.53	19,164.69	19,931.28	20,728.53	21,143.10	19,547.99	20,329.90	21,143.10	21,565.96	19,938.95	20,736.50	21,565.96	21,997.28
	991.24	1,030.89	1,072.12	1,093.67	1,011.06	1,051.54	1,093.67	1,116.44	1,031.28	1,072.64	1,116.44	1,137.75	1,051.91	1,093.99	1,137.75	1,160.60	1,072.95	1,116.87	1,160.60	1,183.71
A	188,928.41	196,485.55	204,344.97	208,431.87	192,706.98	200,415.26	208,431.87	212,600.51	196,561.12	204,423.56	212,600.50	216,852.51	200,492.34	208,512.03	216,852.51	221,189.56	204,502.19	212,682.28	221,189.57	225,613.36
	15,744.03	16,373.80	17,028.75	17,369.32	16,058.92	16,701.27	17,369.32	17,716.71	16,380.09	17,035.30	17,716.71	18,071.04	16,707.70	17,376.00	18,071.04	18,432.46	17,041.85	17,723.52	18,432.46	18,801.11
	847.21	881.10	916.36	934.67	864.16	898.72	934.67	953.37	881.44	916.70	953.37	972.43	899.07	936.03	972.43	991.88	917.06	953.73	991.88	1,011.72
1	164,674.03	171,260.99	178,111.43	181,673.66	167,967.51	174,686.21	181,673.66	185,307.13	171,326.86	178,179.93	185,307.13	189,013.27	174,753.40	181,743.54	189,013.28	192,793.55	178,248.47	185,378.41	192,793.55	196,649.42
	13,722.84	14,271.75	14,842.62	15,139.47	13,997.29	14,557.18	15,139.47	15,442.26	14,277.24	14,848.33	15,442.26	15,751.11	14,562.78	15,145.30	15,751.11	16,066.13	14,854.04	15,448.20	16,066.13	16,387.45
	738.46	767.99	798.71	814.68	763.22	783.36	814.68	830.97	768.28	799.01	830.97	847.69	783.66	814.99	847.69	864.66	799.32	831.29	864.66	881.84
2	154,404.00	160,580.16	167,003.37	170,343.44	157,492.08	163,791.76	170,343.43	173,750.30	160,641.92	167,067.60	173,750.30	177,225.31	163,854.76	170,408.95	177,225.31	180,769.82	167,131.86	173,817.13	180,769.82	184,385.22
	12,867.00	13,381.68	13,916.95	14,195.29	13,124.34	13,649.31	14,195.29	14,479.19	13,386.83	13,922.30	14,479.19	14,768.78	13,654.56	14,200.75	14,768.78	15,064.15	13,927.66	14,484.76	15,064.15	15,365.44
	692.39	720.09	748.89	763.87	706.24	734.49	763.87	779.16	720.37	749.18	779.16	794.73	734.77	764.17	794.73	810.63	749.47	779.46	810.63	826.84
3	144,774.46	150,565.44	156,588.06	159,719.82	147,669.95	153,576.75	159,719.82	162,914.22	150,623.35	156,648.28	162,914.21	166,172.49	153,635.82	159,781.25	166,172.50	169,495.95	156,708.54	162,976.88	169,495.96	172,885.88
	12,064.54	12,547.12	13,049.01	13,309.99	12,305.83	12,798.06	13,309.99	13,576.19	12,551.95	13,054.02	13,576.18	13,847.71	12,802.99	13,315.10	13,847.71	14,124.66	13,059.05	13,581.41	14,124.66	14,407.16
	649.21	676.18	702.19	716.23	662.20	688.68	716.23	730.86	676.44	702.46	730.86	746.17	688.96	716.61	746.17	760.07	702.73	730.84	760.07	776.27
4	135,745.48	141,175.30	146,822.31	149,758.76	138,460.39	143,998.81	149,758.76	152,753.94	141,229.60	146,878.78	152,753.93	155,809.01	144,054.19	149,816.36	155,809.01	158,925.19	146,935.27	152,812.68	158,925.19	162,103.69
	11,312.12	11,764.61	12,235.19	12,479.90	11,538.37	11,999.90	12,479.90	12,729.50	11,769.13	12,239.90	12,729.49	12,984.08	12,004.52	12,484.70	12,984.08	13,243.77	12,244.61	12,734.39	13,243.77	13,508.64
	608.72	633.07	658.40	671.66	620.90	646.73	671.66	686.00	633.32	658.66	686.00	698.70	646.98	671.82	698.70	712.67	658.90	686.26	712.67	726.92
5	117,768.97	122,479.73	127,378.92	129,926.50	120,124.35	124,929.32	129,926.49	132,525.02	122,526.84	127,427.91	132,525.03	135,175.53	124,977.38	129,976.48	135,175.54	137,879.05	127,476.93	132,576.01	137,879.05	140,636.63
	9,814.08	10,206.64	10,614.91	10,827.21	10,010.36	10,410.78	10,827.21	11,043.75	10,210.57	10,618.99	11,043.75	11,264.63	10,414.78	10,831.37	11,264.63	11,489.92	10,623.08	11,048.00	11,489.92	11,719.72
	528.11	549.24	571.21	582.63	538.67	560.22	582.63	594.28	549.45	571.43	594.28	606.17	560.44	582.85	606.17	618.29	571.65	594.51	618.29	630.66
6	110,424.21	114,841.18	119,434.83	121,823.53	112,632.69	117,138.00	121,823.52	124,259.99	114,885.34	119,480.75	124,259.98	126,745.18	117,183.05	121,870.37	126,745.18	129,280.08	119,526.71	124,307.78	129,280.09	131,865.69
	9,202.02	9,570.10	9,952.90	10,151.96	9,386.06	9,761.50	10,151.96	10,355.00	9,573.78	9,956.73	10,355.00	10,562.10	9,765.25	10,155.86	10,562.10	10,773.34	9,960.56	10,358.98	10,773.34	10,988.81
	495.18	514.98	535.58	546.29	505.08	525.28	546.29	557.22	515.18	535.79	557.22	568.36	525.48	546.50	568.36	579.73	535.99	557.43	579.73	591.33
7	101,664.13	105,730.70	109,959.93	112,159.13	103,697.41	107,845.31	112,159.12	114,402.30	105,771.36	110,002.21	114,402.30	116,690.35	107,886.79	112,202.26	116,690.35	119,024.16	110,044.53	114,446.31	119,024.16	121,404.64
	8,472.01	8,810.89	9,163.33	9,346.59	8,641.45	8,987.11	9,346.59	9,533.53	8,814.28	9,166.85	9,533.53	9,724.20	8,990.57	9,350.19	9,724.20	9,918.68	9,170.38	9,537.19	9,918.68	10,117.05
	466.89	474.13	483.09	502.96	466.01	483.61	502.96	513.01	474.31	493.28	513.01	523.28	483.80	503.16	523.28	533.74	493.47	513.21	533.74	544.42
8	95,323.76	99,136.71	103,102.18	105,164.22	97,230.24	101,119.45	105,164.23	107,267.51	99,174.84	103,141.83	107,267.50	109,412.85	101,158.34	105,204.67	109,412.86	111,601.12	103,181.51	107,308.77	111,601.12	113,833.14
	7,943.65	8,261.39	8,591.85	8,763.69	8,102.52	8,426.62	8,763.69	8,938.96	8,264.57	8,595.15	8,938.96	9,117.74	8,429.86	8,767.06	9,117.74	9,300.09	8,598.46	8,942.40	9,300.09	9,486.10
	427.46	444.66	462.34	471.69	436.01	453.46	471.69	481.02	444.73	462.62	481.02	490.64	453.62	471.77	490.64	500.46	462.70	481.21	500.46	510.46
9	89,378.81	92,953.96	96,672.12	98,605.56	91,166.39	94,813.05	98,605.57	100,577.68	92,989.72	96,709.31	100,577.68	102,589.23	94,849.51	98,643.49	102,589.23	104,641.01	96,746.50	100,616.36	104,641.01	106,733.83
	7,448.23	7,746.16	8,056.01	8,217.13	7,597.20	7,901.09	8,217.13	8,381.47	7,749.14	8,059.11	8,381.47	8,549.10	7,904.13	8,220.29	8,549.10	8,720.08	8,062.21	8,384.70	8,720.08	8,894.49
	400.80	416.83	433.61	442.18	408.82	426.17	442.18	451.02	416.99	433.67	451.02	460.04	426.33	442.36	460.04	469.24	433.84	451.19	469.24	478.63
10	83,804.63	87,156.82	90,643.09	92,455.95	85,480.72	88,899.95	92,455.95	94,305.07	87,190.33	90,677.94	94,305.06	96,191.16	88,934.14	92,491.51	96,19					

LOS RIOS COMMUNITY COLLEGE DISTRICT
2020-21 Final Management Salary Schedule
With Doctoral Stipend of \$3,735
Includes a one-time only improvement of 6%

Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
C	242,322.48	251,865.98	261,791.22	266,952.34	247,094.23	256,828.60	266,952.34	272,216.69	251,961.41	261,890.47	272,216.69	277,586.32	256,925.94	267,053.58	277,586.32	283,063.35	261,989.76	272,319.95	283,063.35	288,649.92
	20,193.54	20,988.83	21,815.94	22,246.03	20,591.19	21,402.38	22,246.03	22,684.72	20,996.78	21,824.21	22,684.72	23,132.19	21,410.50	22,254.47	23,132.19	23,588.61	21,832.48	22,693.33	23,588.61	24,054.16
	1,086.65	1,129.44	1,173.95	1,197.10	1,108.05	1,151.70	1,197.10	1,220.70	1,129.87	1,174.40	1,220.70	1,244.78	1,152.13	1,197.55	1,244.78	1,269.34	1,174.84	1,221.17	1,269.34	1,294.39
B	224,781.03	233,622.87	242,818.38	247,600.05	229,201.95	238,220.63	247,600.06	252,477.36	233,711.29	242,910.34	252,477.35	257,452.20	238,310.82	247,693.85	257,452.20	262,526.54	243,002.34	252,573.03	262,526.55	267,702.38
	18,731.75	19,468.57	20,234.87	20,633.34	19,100.16	19,851.72	20,633.34	21,039.78	19,475.94	20,242.53	21,039.78	21,454.35	19,859.24	20,641.15	21,454.35	21,877.21	20,250.20	21,047.75	21,877.21	22,308.53
	1,007.99	1,047.64	1,088.87	1,110.31	1,027.81	1,068.25	1,110.31	1,132.19	1,048.03	1,089.28	1,132.19	1,164.49	1,068.66	1,110.73	1,154.49	1,177.25	1,089.70	1,132.61	1,177.25	1,200.46
A	192,663.41	200,220.55	208,079.97	212,166.87	196,441.98	204,150.26	212,166.87	216,335.51	200,296.12	208,158.56	216,335.50	220,587.51	204,227.34	212,247.03	220,587.51	224,924.56	208,237.19	216,417.28	224,924.57	229,348.36
	16,055.28	16,685.05	17,340.00	17,680.57	16,370.17	17,012.52	17,680.57	18,027.96	16,691.34	17,346.55	18,027.96	18,382.29	17,018.95	17,687.25	18,382.29	18,743.71	17,353.10	18,034.77	18,743.71	19,112.36
	863.96	897.85	933.09	951.42	880.91	915.47	951.42	970.11	898.19	933.45	970.11	989.18	915.82	951.78	989.18	1,008.63	933.80	970.48	1,008.63	1,028.47
1	168,409.03	174,995.99	181,846.43	185,408.66	171,702.51	178,421.21	185,408.66	189,042.13	175,061.86	181,914.93	189,042.13	192,748.27	178,488.40	185,478.54	192,748.28	196,528.55	181,983.47	189,113.41	196,528.55	200,384.42
	14,034.09	14,583.00	15,153.87	15,450.72	14,308.54	14,868.43	15,450.72	15,753.51	14,588.49	15,159.58	15,753.51	16,062.36	14,874.03	15,456.55	16,062.36	16,377.38	15,165.29	15,759.45	16,377.38	16,698.70
	755.20	784.74	815.45	831.43	769.97	800.10	831.43	847.72	785.03	815.76	847.72	864.34	800.40	831.74	864.34	881.29	816.07	848.04	881.29	898.58
2	158,139.00	164,315.16	170,738.37	174,078.44	161,227.08	167,526.76	174,078.43	177,485.30	164,376.92	170,802.60	177,485.30	180,960.31	167,589.76	174,143.95	180,960.31	184,504.82	170,866.86	177,552.13	184,504.82	188,120.22
	13,178.25	13,692.93	14,228.20	14,506.54	13,435.59	13,960.56	14,506.54	14,790.44	13,698.08	14,233.55	14,790.44	15,080.03	13,965.81	14,512.00	15,080.03	15,375.40	14,238.91	14,796.01	15,375.40	15,676.69
	709.14	736.84	765.64	780.62	722.99	751.24	780.62	795.90	737.12	765.93	795.90	811.48	751.52	780.91	811.48	827.38	766.22	796.20	827.38	843.59
3	148,509.46	154,300.44	160,323.06	163,454.82	151,404.95	157,311.75	163,454.82	166,649.22	154,358.35	160,383.28	166,649.21	169,907.49	157,370.82	163,516.25	169,907.50	173,230.95	160,443.54	166,711.88	173,230.96	176,620.88
	12,375.79	12,858.37	13,360.26	13,621.24	12,617.08	13,109.31	13,621.24	13,887.44	12,863.20	13,365.27	13,887.43	14,158.96	13,114.24	13,626.35	14,158.96	14,435.91	13,370.30	13,892.66	14,435.91	14,718.41
	665.96	691.93	718.94	732.98	678.95	705.43	732.98	747.31	692.19	719.21	747.31	761.92	705.70	733.26	761.92	776.82	719.48	747.59	776.82	792.02
4	139,480.48	144,910.30	150,557.31	153,493.76	142,195.39	147,733.81	153,493.76	156,488.94	144,964.60	150,613.78	156,488.93	159,544.01	147,789.19	153,551.36	159,544.01	162,660.19	150,670.27	156,547.68	162,660.19	165,838.69
	11,623.37	12,075.86	12,546.44	12,791.15	11,849.62	12,311.15	12,791.15	13,040.75	12,080.38	12,551.15	13,040.74	13,295.33	12,315.77	12,795.95	13,295.33	13,555.02	12,555.86	13,045.64	13,555.02	13,819.89
	625.47	649.82	675.14	688.31	637.65	662.48	688.31	701.74	650.07	675.40	701.74	715.44	662.73	688.57	715.44	729.42	675.65	702.01	729.42	743.67
5	121,503.97	126,214.73	131,113.92	133,661.50	123,859.35	128,664.32	133,661.49	136,260.02	126,261.84	131,162.91	136,260.03	138,910.53	128,712.38	133,711.48	138,910.54	141,614.05	131,211.93	136,311.01	141,614.05	144,371.63
	10,125.33	10,517.89	10,926.16	11,138.46	10,321.61	10,722.03	11,138.46	11,355.00	10,521.82	10,930.24	11,355.00	11,575.88	10,726.03	11,142.62	11,575.88	11,801.17	10,934.33	11,359.25	11,801.17	12,030.97
	544.86	565.99	587.95	599.38	555.42	576.97	599.38	611.03	566.20	588.17	611.03	622.92	577.19	599.60	622.92	635.04	588.39	611.26	635.04	647.41
6	114,159.21	118,576.18	123,169.83	125,558.53	116,367.69	120,873.00	125,558.52	127,994.99	118,620.34	123,215.75	127,994.98	130,480.18	120,918.05	125,605.37	130,480.18	133,015.08	123,261.71	128,042.78	133,015.09	135,600.69
	9,513.27	9,881.35	10,264.15	10,463.21	9,697.31	10,072.75	10,463.21	10,666.25	9,885.03	10,267.98	10,666.25	10,873.35	10,076.50	10,467.11	10,873.35	11,084.59	10,271.81	10,670.23	11,084.59	11,300.06
	511.92	531.73	552.33	563.04	521.83	542.03	563.04	573.97	531.93	552.54	573.97	585.11	542.23	563.25	585.11	596.48	552.74	574.18	596.48	608.07
7	105,399.13	109,465.70	113,694.93	115,894.13	107,432.41	111,580.31	115,894.12	118,137.30	109,506.36	113,737.21	118,137.30	120,425.35	111,621.79	115,937.26	120,425.35	122,759.16	113,779.53	118,181.31	122,759.16	125,139.64
	8,783.26	9,122.14	9,474.58	9,657.84	8,952.70	9,298.36	9,657.84	9,844.78	9,125.53	9,478.10	9,844.78	10,035.45	9,301.82	9,661.44	10,035.45	10,229.93	9,481.63	9,848.44	10,229.93	10,428.30
	472.64	490.88	509.84	519.70	481.76	500.36	519.70	529.76	491.06	510.03	529.76	540.02	500.55	519.90	540.02	550.49	510.22	529.96	550.49	561.16
8	99,058.76	102,871.71	106,837.18	108,899.22	100,965.24	104,854.45	108,899.23	111,002.51	102,909.84	106,876.83	111,002.50	113,147.85	104,893.34	108,939.67	113,147.86	115,336.12	106,916.51	111,043.77	115,336.12	117,568.14
	8,254.90	8,572.64	8,903.10	9,074.94	8,413.77	8,737.87	9,074.94	9,250.21	8,575.82	8,906.40	9,250.21	9,428.99	8,741.11	9,078.31	9,428.99	9,611.34	8,909.71	9,253.65	9,611.34	9,797.35
	444.21	461.31	479.09	488.34	452.76	470.20	488.34	497.77	461.48	479.27	497.77	507.39	470.37	488.52	507.39	517.20	479.45	497.95	517.20	527.21
9	93,113.81	96,688.96	100,407.12	102,340.56	94,901.39	98,548.05	102,340.57	104,312.68	96,724.72	100,444.31	104,312.68	106,324.23	98,584.51	102,378.49	106,324.23	108,376.01	100,481.50	104,351.36	108,376.01	110,468.83
	7,759.48	8,057.41	8,367.26	8,528.38	7,908.45	8,212.34	8,528.38	8,692.72	8,060.39	8,370.36	8,692.72	8,860.35	8,215.38	8,531.54	8,860.35	9,031.33	8,373.46	8,695.95	9,031.33	9,205.74
	417.55	433.58	450.26	458.93	425.57	441.92	458.93	467.77	433.74	450.42	467.77	476.79	442.08	459.10	476.79	485.99	450.59	467.94	485.99	495.38
10	87,539.63	90,891.82	94,378.09	96,190.95	89,215.72	92,634.95	96,190.95	98,040.07	90,925.33	94,412.94	98,040.06	99,926.16	92,669.14	96,226.51	99,926.17	101,849.99	94,447.82	98,076.3		

Los Rios Community College District

2021-22 Interim

Management Salary Schedule

Full Time Annual

Includes an advanced continuing improvement of 4%

DRAFT

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	+ 10 Yr. Long. Based on Step 5	+ 15 Yr. Long. Based on Step 5	+ 20 Yr. Long. Based on Step 5	+ 20 Yr. Long. & Dr. Based on Step 5
Deputy Chancellor (679)	C	234,086	238,768	243,543	248,414	253,382	263,517	274,058	279,539	283,062
Vice Chancellor/ College President (679)	B	216,875	221,213	225,637	230,150	234,753	244,143	253,909	258,987	262,510
Assoc. Vice Chancellor/ General Counsel (679)	A	185,364	189,071	192,852	196,709	200,644	208,669	217,016	221,357	224,880
Director/Manager I/ Vice President (674)	1	161,567	164,798	168,094	171,456	174,885	181,881	189,156	192,939	196,462
Director/Manager II/ Assoc. VP (672)	2	151,491	154,521	157,611	160,763	163,978	170,538	177,359	180,906	184,429
Director/Manager III/ Dean (670)	3	142,043	144,884	147,781	150,737	153,752	159,902	166,298	169,624	173,147
Director/Manager IV/ Assoc. Dean (668)	4	133,184	135,848	138,565	141,336	144,163	149,929	155,927	159,045	162,568
Director/Manager V (664)	5	115,547	117,858	120,215	122,619	125,072	130,075	135,278	137,983	141,506
Director/Manager VI (663)	6	108,341	110,508	112,718	114,972	117,272	121,962	126,841	129,378	132,901
Director/Manager VII (662)	7	99,746	101,741	103,776	105,851	107,968	112,287	116,778	119,114	122,637
Director/Manager VIII (665)	8	93,525	95,396	97,304	99,250	101,235	105,284	109,495	111,685	115,208
Director/Manager IX (669)	9	87,692	89,446	91,235	93,060	94,921	98,718	102,667	104,720	108,243
Director/Manager X (675)	10	82,223	83,868	85,545	87,256	89,001	92,561	96,264	98,189	101,712

Educational Stipend: An educational stipend of \$3,523 will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step placement plus previously earned longevity increments (rate compounded).

For Ranges A&B, equivalent full-time service outside of the District will be considered for longevity increment based on a determination from Human Resources.

Effective: July 1, 2021

Board Revised:

LOS RIOS COMMUNITY COLLEGE DISTRICT
2021-22 Interim
Management Salary Schedule
Without Doctoral Stipend

Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
C	234,085.83	243,449.26	253,187.23	258,250.97	238,767.55	248,318.25	258,250.98	263,416.00	243,542.90	253,284.62	263,416.00	268,684.32	248,413.76	258,350.31	268,684.32	274,058.01	253,382.04	263,517.32	274,058.01	279,539.17
	19,507.15	20,287.44	21,098.94	21,520.91	19,897.30	20,693.19	21,520.92	21,951.33	20,295.24	21,107.05	21,951.33	22,390.36	20,701.15	21,529.19	22,390.36	22,838.17	21,115.17	21,959.78	22,838.17	23,294.93
	1,049.74	1,094.70	1,135.37	1,158.08	1,070.71	1,113.53	1,158.08	1,181.24	1,092.12	1,135.81	1,181.24	1,204.86	1,113.96	1,158.52	1,204.86	1,228.96	1,136.24	1,181.69	1,228.96	1,253.54
B	216,875.37	225,550.39	234,572.41	239,263.86	221,212.88	230,061.40	239,263.86	244,049.14	225,637.14	234,662.63	244,049.14	248,930.12	230,149.88	239,355.88	248,930.12	253,908.72	234,752.88	244,143.00	253,908.72	258,986.89
	18,072.95	18,795.87	19,547.70	19,938.66	18,434.41	19,171.78	19,938.66	20,337.43	18,803.10	19,555.22	20,337.43	20,744.18	19,179.16	19,946.32	20,744.18	21,159.06	19,562.74	20,345.25	21,159.06	21,582.24
	972.54	1,014.44	1,051.89	1,072.93	994.99	1,031.67	1,072.93	1,094.39	1,011.83	1,052.30	1,094.39	1,116.28	1,032.06	1,073.34	1,116.28	1,138.60	1,052.70	1,094.81	1,138.60	1,161.38
A	185,363.73	192,778.28	200,489.41	204,499.20	189,071.00	196,633.84	204,499.19	208,589.17	192,852.42	200,566.52	208,589.18	212,760.96	196,709.47	204,577.85	212,760.96	217,016.18	200,643.66	208,669.41	217,016.19	221,356.51
	15,446.98	16,064.86	16,707.45	17,041.60	15,755.92	16,386.15	17,041.60	17,382.43	16,071.04	16,713.88	17,382.43	17,730.08	16,392.46	17,048.15	17,730.08	18,084.68	16,720.31	17,389.12	18,084.68	18,446.38
	831.23	864.48	899.06	917.04	847.86	881.77	917.04	936.38	864.84	899.40	936.38	954.09	882.11	917.39	954.09	973.17	899.75	936.74	973.17	992.63
1	161,566.98	168,029.66	174,750.85	178,245.87	164,798.32	171,390.25	178,245.86	181,810.78	168,094.29	174,818.06	181,810.78	185,447.00	171,456.18	178,314.43	185,447.01	189,155.95	174,885.30	181,880.71	189,155.94	192,939.06
	13,463.92	14,002.47	14,562.57	14,853.82	13,733.19	14,282.52	14,853.82	15,150.90	14,007.86	14,568.17	15,150.90	15,453.92	14,288.02	14,859.54	15,453.92	15,763.00	14,573.78	15,156.73	15,763.00	16,078.26
	724.52	753.50	783.64	799.31	739.04	768.57	799.31	816.29	753.79	783.94	816.29	831.60	768.86	799.62	831.60	848.23	784.24	816.61	848.23	865.20
2	151,490.72	157,550.35	163,852.36	167,129.41	154,520.53	160,701.35	167,129.40	170,471.99	157,610.94	163,915.38	170,472.00	173,881.44	160,763.16	167,193.69	173,881.44	177,359.07	163,978.42	170,537.56	177,359.06	180,906.24
	12,624.23	13,129.20	13,654.36	13,927.45	12,876.71	13,391.78	13,927.45	14,206.00	13,134.25	13,659.62	14,206.00	14,490.12	13,396.93	13,932.81	14,490.12	14,779.92	13,664.87	14,211.46	14,779.92	15,075.52
	679.33	706.50	734.76	749.46	692.92	720.63	749.46	764.45	706.78	736.05	764.45	779.74	720.91	749.75	779.74	796.33	736.33	764.74	796.33	811.24
3	142,042.87	147,724.58	153,633.56	156,706.23	144,883.73	150,679.08	156,706.24	159,840.36	147,781.40	153,692.66	159,840.37	163,037.18	150,737.03	156,766.51	163,037.17	166,297.91	153,751.77	159,901.84	166,297.91	169,623.87
	11,836.91	12,310.38	12,802.80	13,058.85	12,073.64	12,556.59	13,058.85	13,320.03	12,315.12	12,807.72	13,320.03	13,586.43	12,561.42	13,063.88	13,586.43	13,858.16	12,812.65	13,325.15	13,858.16	14,135.32
	636.96	662.44	688.94	702.72	649.70	675.69	702.72	716.77	662.70	689.20	716.77	731.11	675.96	702.99	731.11	746.73	689.47	717.05	746.73	760.65
4	133,184.25	138,511.62	144,052.08	146,933.12	135,847.93	141,281.85	146,933.12	149,871.78	138,564.89	144,107.49	149,871.79	152,869.23	141,336.19	146,989.64	152,869.23	155,926.61	144,162.92	149,929.44	155,926.62	159,045.15
	11,098.69	11,542.64	12,004.34	12,244.43	11,320.66	11,773.49	12,244.43	12,489.32	11,547.07	12,008.96	12,489.32	12,739.10	11,778.02	12,249.14	12,739.10	12,993.88	12,013.58	12,494.12	12,993.89	13,253.76
	597.24	621.13	646.97	668.89	609.18	633.55	668.89	672.07	621.37	646.22	672.07	686.51	633.79	659.15	686.51	699.22	646.47	672.33	699.22	713.21
5	115,546.92	120,168.80	124,975.55	127,475.06	117,857.86	122,572.17	127,475.06	130,024.56	120,215.02	125,023.62	130,024.56	132,625.05	122,619.32	127,524.09	132,625.05	135,277.55	125,071.71	130,074.58	135,277.56	137,983.11
	9,628.91	10,014.07	10,414.63	10,622.92	9,821.49	10,214.35	10,622.92	10,835.38	10,017.92	10,418.64	10,835.38	11,052.09	10,218.28	10,627.01	11,052.09	11,273.13	10,422.64	10,839.55	11,273.13	11,498.59
	518.15	538.87	560.43	571.64	528.51	549.65	571.64	583.07	539.08	560.64	583.07	594.73	549.86	571.86	594.73	606.63	560.86	583.29	606.63	618.76
6	108,340.75	112,674.38	117,181.36	119,524.99	110,507.56	114,927.86	119,524.97	121,915.47	112,717.71	117,226.42	121,915.48	124,353.79	114,972.06	119,570.94	124,353.78	126,840.86	117,271.50	121,962.36	126,840.85	129,377.67
	9,028.40	9,389.53	9,765.11	9,960.42	9,208.96	9,577.32	9,960.41	10,159.62	9,393.14	9,768.87	10,159.62	10,362.82	9,581.01	9,964.25	10,362.82	10,570.07	9,772.63	10,163.53	10,570.07	10,781.47
	485.83	505.27	525.48	535.99	495.55	515.37	535.99	546.71	505.46	525.68	546.71	557.64	515.57	536.19	557.64	568.79	525.88	546.92	568.79	580.17
7	99,745.93	103,735.77	107,885.20	110,042.90	101,740.85	105,810.48	110,042.90	112,243.76	103,775.67	107,926.70	112,243.77	114,488.65	105,851.18	110,085.23	114,488.64	116,778.41	107,968.20	112,286.93	116,778.41	119,113.98
	8,312.16	8,644.65	8,990.43	9,170.24	8,478.40	8,817.54	9,170.24	9,353.65	8,647.97	8,993.89	9,353.65	9,540.72	8,820.93	9,173.77	9,540.72	9,731.53	8,997.35	9,357.24	9,731.53	9,926.17
	447.29	466.18	483.79	493.47	466.24	474.49	493.47	503.34	466.36	483.98	503.34	513.40	474.67	493.66	513.40	523.67	484.16	503.53	523.67	534.14
8	93,525.20	97,266.21	101,156.86	103,180.00	95,395.70	99,211.53	103,179.99	105,243.59	97,303.61	101,195.75	105,243.58	107,348.45	99,249.68	103,219.67	107,348.46	109,495.43	101,234.67	105,284.06	109,495.42	111,685.33
	7,793.77	8,105.52	8,429.74	8,598.33	7,949.64	8,267.63	8,598.33	8,770.30	8,108.63	8,432.98	8,770.30	8,945.70	8,270.81	8,601.64	8,945.71	9,124.62	8,436.22	8,773.67	9,124.62	9,307.11
	419.40	436.17	453.62	462.69	427.78	444.89	462.69	471.94	436.34	453.79	471.94	481.38	446.07	462.87	481.38	491.01	463.97	472.13	491.01	500.83
9	87,692.42	91,200.12	94,848.12	96,745.08	89,446.27	93,024.12	96,745.08	98,679.98	91,235.20	94,884.61	98,679.99	100,653.59	93,059.90	96,782.30	100,653.59	102,666.66	94,921.10	98,717.94	102,666.66	104,719.99
	7,307.70	7,600.01	7,904.01	8,062.09	7,453.86	7,752.01	8,062.09	8,223.33	7,602.93	7,907.05	8,223.33	8,387.80	7,754.99	8,065.19	8,387.80	8,555.56	7,910.09	8,226.50	8,555.56	8,726.67
	393.24	408.97	425.33	433.83	401.10	417.15	433.83	442.51	409.13	425.49	442.51	451.36	417.31	434.00	451.36	460.39	425.66	442.68	460.39	469.60
10	82,223.41	85,512.35	88,932.84	90,711.50	83,867.88	87,222.60	90,711.50	92,525.73	85,545.24	88,967.05	92,525.73	94,376.24	87,256.14	90,746.39	94,376.25	96,263.78				

**LOS RIOS COMMUNITY COLLEGE DISTRICT
2021-22 Interim
Management Salary Schedule
With Doctoral Stipend of \$3,523**

Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
C	237,608.83 19,800.74 1,065.51	246,972.26 20,581.02 1,107.50	256,710.23 21,392.52 1,151.17	261,773.97 21,814.50 1,173.87	242,290.55 20,190.88 1,086.50	251,841.25 20,986.77 1,129.33	261,773.98 21,814.50 1,173.87	266,939.00 22,244.92 1,197.04	247,065.90 20,588.83 1,107.92	256,807.62 21,400.64 1,151.60	266,939.00 22,244.92 1,197.04	272,207.32 22,683.94 1,220.66	251,936.76 20,994.73 1,129.76	261,873.31 21,822.78 1,174.32	272,207.32 22,683.94 1,220.66	277,581.01 23,131.75 1,244.76	256,905.04 21,408.75 1,152.04	267,040.32 22,253.36 1,197.49	277,581.01 23,131.75 1,244.76	283,062.17 23,588.51 1,269.34
B	220,398.37 18,366.53 988.33	229,073.39 19,089.45 1,027.23	238,095.41 19,841.28 1,067.69	242,786.86 20,232.24 1,088.73	224,735.88 18,727.99 1,007.78	233,584.40 19,465.37 1,047.46	242,786.86 20,232.24 1,088.73	247,572.14 20,631.01 1,110.19	229,160.14 19,096.68 1,027.62	238,185.63 19,848.80 1,068.10	247,572.14 20,631.01 1,110.19	252,453.12 21,037.76 1,132.08	233,672.88 19,472.74 1,047.86	242,878.88 20,239.91 1,089.14	252,453.12 21,037.76 1,132.08	257,431.72 21,452.64 1,164.40	238,275.88 19,856.32 1,068.50	247,666.00 20,638.83 1,110.64	257,431.72 21,452.64 1,164.40	262,509.89 21,875.82 1,177.17
A	188,886.73 15,740.56 847.03	196,301.28 16,358.44 880.27	204,012.41 17,001.03 914.85	208,022.20 17,335.18 932.83	192,594.00 16,049.50 863.65	200,156.84 16,679.74 897.66	208,022.19 17,335.18 932.83	212,112.17 17,676.01 961.18	196,375.42 16,364.62 880.61	204,089.52 17,007.46 916.20	212,112.18 17,676.02 961.18	216,283.96 18,023.66 969.88	200,232.47 16,686.04 897.90	208,100.85 17,341.74 933.19	216,283.96 18,023.66 969.88	220,539.18 18,378.27 988.96	204,166.66 17,013.89 916.65	212,192.41 17,682.70 961.54	220,539.19 18,378.27 988.96	224,879.51 18,739.96 1,008.43
1	165,089.98 13,757.50 740.31	171,552.66 14,296.06 769.29	178,273.85 14,856.15 799.43	181,768.87 15,147.41 816.11	168,321.32 14,026.78 754.80	174,913.25 14,576.10 784.36	181,768.86 15,147.41 816.11	185,333.78 15,444.48 831.09	171,617.29 14,301.44 769.68	178,341.06 14,861.76 799.74	185,333.78 15,444.48 831.09	188,970.00 15,747.50 847.40	174,979.18 14,581.60 784.66	181,837.43 15,153.12 816.44	188,970.01 15,747.50 847.40	192,678.95 16,056.58 864.03	178,408.30 14,867.36 800.04	185,403.71 15,450.31 831.44	192,678.94 16,056.58 864.03	196,462.06 16,371.84 881.00
2	155,013.72 12,917.81 695.13	161,073.35 13,422.78 722.30	167,375.36 13,947.95 760.56	170,652.41 14,221.03 766.26	158,043.53 13,170.29 708.72	164,224.35 13,685.36 736.43	170,652.40 14,221.03 766.26	173,994.99 14,499.58 780.25	161,133.94 13,427.83 722.67	167,438.38 13,953.20 750.84	173,995.00 14,499.58 780.25	177,404.44 14,783.70 796.54	164,286.16 13,690.51 736.71	170,716.69 14,226.39 766.65	177,404.44 14,783.70 796.54	180,882.07 15,073.51 811.13	167,501.42 13,958.45 761.13	174,060.56 14,505.05 780.64	180,882.06 15,073.51 811.13	184,429.24 15,369.10 827.04
3	145,565.87 12,130.49 652.76	151,247.58 12,603.97 678.24	157,156.56 13,096.38 704.74	160,229.23 13,352.44 718.62	148,406.73 12,367.23 665.80	154,202.08 12,850.17 691.49	160,229.24 13,352.44 718.62	163,363.36 13,613.61 732.67	151,304.40 12,608.70 678.60	157,215.66 13,101.31 706.00	163,363.37 13,613.61 732.67	166,560.18 13,880.02 746.91	154,260.03 12,855.00 691.75	160,289.51 13,357.46 718.79	166,560.17 13,880.01 746.91	169,820.91 14,151.74 761.63	157,274.77 13,106.23 706.27	163,424.84 13,618.74 732.86	169,820.91 14,151.74 761.63	173,146.87 14,428.91 776.44
4	136,707.25 11,392.27 613.04	142,034.62 11,836.22 636.93	147,575.08 12,297.92 661.77	150,456.12 12,538.01 674.69	139,370.93 11,614.24 624.98	144,804.85 12,067.07 649.36	150,456.12 12,538.01 674.69	153,394.78 12,782.90 687.87	142,087.89 11,840.66 637.17	147,630.49 12,302.54 662.02	153,394.79 12,782.90 687.87	156,392.23 13,032.69 701.31	144,859.19 12,071.60 649.69	150,512.64 12,542.72 674.94	156,392.23 13,032.69 701.31	159,449.61 13,287.47 716.02	147,685.92 12,307.16 662.27	153,452.44 12,787.70 688.13	159,449.62 13,287.47 716.02	162,568.15 13,547.35 729.01
5	119,069.92 9,922.49 533.95	123,691.80 10,307.65 554.67	128,498.55 10,708.21 576.23	130,998.06 10,916.51 587.44	121,380.86 10,115.07 544.31	126,095.17 10,507.93 565.45	130,998.06 10,916.51 587.44	133,547.56 11,128.96 598.87	123,738.02 10,311.50 554.88	128,546.62 10,712.22 576.44	133,547.56 11,128.96 598.87	136,148.05 11,345.67 610.53	126,142.32 10,511.86 566.66	131,047.09 10,920.59 587.66	136,148.05 11,345.67 610.53	138,800.55 11,566.71 622.42	128,594.71 10,716.23 576.66	133,597.58 11,133.13 599.09	138,800.56 11,566.71 622.42	141,506.11 11,792.18 634.56
6	111,863.75 9,321.98 501.63	116,197.38 9,683.12 521.06	120,704.36 10,058.70 541.28	123,047.99 10,254.00 551.78	114,030.56 9,502.55 511.35	118,450.86 9,870.91 531.17	123,047.97 10,254.00 551.78	125,438.47 10,453.21 562.50	116,240.71 9,686.73 521.26	120,749.42 10,062.45 541.48	125,438.48 10,453.21 562.50	127,876.79 10,656.40 573.44	118,495.06 9,874.59 531.37	123,093.94 10,257.83 551.99	127,876.78 10,656.40 573.44	130,363.86 10,863.66 584.59	120,794.50 10,066.21 541.68	125,485.36 10,457.11 562.71	130,363.85 10,863.65 584.59	132,900.67 11,075.06 595.97
7	103,268.93 8,605.74 463.09	107,258.77 8,938.23 480.98	111,408.20 9,284.02 499.59	113,565.90 9,463.83 509.26	105,263.85 8,771.99 472.04	109,333.48 9,111.12 490.28	113,565.90 9,463.83 509.26	115,766.76 9,647.23 519.13	107,298.67 8,941.56 481.16	111,449.70 9,287.48 499.77	115,766.77 9,647.23 519.13	118,011.65 9,834.30 529.20	109,374.18 9,114.52 490.47	113,608.23 9,467.35 509.46	118,011.64 9,834.30 529.20	120,301.41 10,025.12 539.47	111,491.20 9,290.93 499.96	115,809.93 9,650.83 519.33	120,301.41 10,025.12 539.47	122,636.98 10,219.75 549.94
8	97,048.20 8,087.35 435.19	100,789.21 8,399.10 451.97	104,679.86 8,723.32 469.42	106,703.00 8,891.92 478.49	98,918.70 8,243.23 443.68	102,734.53 8,561.21 460.69	106,702.99 8,891.92 478.49	108,766.59 9,063.88 487.74	100,826.61 8,402.22 462.14	104,718.75 8,726.56 469.69	108,766.58 9,063.88 487.74	110,871.45 9,239.29 497.18	102,772.68 8,564.39 460.86	106,742.67 8,895.22 478.67	110,871.46 9,239.29 497.18	113,018.43 9,418.20 506.81	104,757.67 8,729.81 469.77	108,807.06 9,067.26 487.92	113,018.42 9,418.20 506.81	115,208.33 9,600.69 516.63
9	91,215.42 7,601.29 409.04	94,723.12 7,893.59 424.77	98,371.12 8,197.59 441.13	100,268.08 8,355.67 449.63	92,969.27 7,747.44 416.90	96,547.12 8,045.59 432.95	100,268.08 8,355.67 449.63	102,202.98 8,516.92 468.31	94,758.20 7,896.52 424.92	98,407.61 8,200.63 441.29	102,202.99 8,516.92 468.31	104,176.59 8,681.38 467.16	96,582.90 8,048.58 433.11	100,305.30 8,358.78 449.80	104,176.59 8,681.38 467.16	106,189.66 8,849.14 476.19	98,444.10 8,203.68 441.46	102,240.94 8,520.08 468.48	106,189.66 8,849.14 476.19	108,242.99 9,020.25 485.39
10	85,746.41 7,145.53 384.61	89,035.35 7,419.61 399.26	92,455.84 7,704.65 414.60	94,234.50 7,852.88 422.68	87,390.88 7,282.57 391.89	90,745.60 7,562.13 406.93	94,234.50 7,852.88 422.68	96,048.73 8,004.06 430.71	89,068.24 7,422.35 399.41	92,490.05 7,707.50 414.75	96,048.73 8,004.06 430.71	97,899.24 8,158.27 439.01	90,779.14 7,564.93 407.08	94,269.39 7,855.78 422.73	97,899.25 8,158.27 439.01	99,786.78 8,315.57 447.47	92,524.26 7,710.36 414.91	96,084.31 8,007.03 430.87	99,786.76 8,315.56 447.47	101,712.04 8,476.00 466.11

Effective: July 1, 2021

Board Revised:

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: October 20, 2021

SUBJECT:	Student, Special Rate, Temporary Interpreter & Temporary Classified Salary Schedules	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item J	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor Finance & Administration <i>MR</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

The District salary schedule for Student Help employees needs to be improved to reflect the increase in the minimum wage to \$15.00 per hour, which takes effect on January 1, 2022. The District has a desire to implement this change early to help improve recruitment efforts. In addition, the District's Temporary Classified Salary Schedules were reviewed to ensure that all classifications were above the minimum wage. The District has historically tied the Temporary Classified Schedule to a % of the Step 1 rate for regular classifications. In the interest of attracting and retaining a qualified temporary work force, this benchmark will increase from 75% to 80%. The LRCEA and SEIU units received improvements effective FY22, so increasing the benchmark and tying to the new regular schedules will also assist in improving the temporary classified schedules. The Special Rate and Temporary Interpreter employees are generally set relative to the market rate for some of the classifications. The timing of these salary schedule improvements will occur prior to the minimum wage increase in an interest to improve the salary schedules and benefit our temporary employees as soon as possible.

STATUS:

The student help schedule will be increased to the minimum wage of \$15.00 per hour, effective October 25, 2021. Student help employees are not subject to OASDI and therefore the net wage for student employees is slightly higher than employment in the private sector. For temporary classified employment, the minimum hourly wage was set at \$15.80 to offset the OASDI deduction. With the exception of some lower compensated ranges, the other ranges on the clerical/secretarial/paraprofessional and Maintenance/Service schedules will be set at the benchmark of 80% of step 1 for the regular classifications. Ranges 12 through 27 of the clerical/secretarial/paraprofessional schedule will be slightly different due to the compressing impact that the minimum wage has on these lower compensated ranges. These ranges will be set at increments of \$0.20 apart, with ranges 28 and above keeping the 80% benchmark mentioned prior. The hourly rates for classified temporary employment under the Special Rate and Interpreter Temporary schedules are set as described above with a minimum hourly rate of \$15.80.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the salary schedules for student help/college work study employees, temporary classified employees maintenance/service, temporary classified employees clerical/secretarial/paraprofessional, special rate temporary classified employees, temporary interpreter salary schedules effective October 25, 2021.

**Los Rios Community College District
Student Help/College Work Study Employees
Salary Schedule**

Effective October 25, 2021

DRAFT

Classification #	Title		
001	Student Help	\$14.00	\$15.00
002	College Work Study	\$14.00	\$15.00

Board Approved:

Los Rios Community College District
Salary Schedule for Temporary Classified Employees
Clerical/Secretarial/Paraprofessional

DRAFT
Effective October 25, 2021

Job Code	Title	Range	Part Time	80.0%
			Hourly Rate	
T141	Account Clerk I	17	45.10	16.20
T142	Account Clerk II	21	45.70	16.80
T143	Account Clerk III	25	46.50	17.60
T649	Accountant	35	49.50	21.42
T198	Accounting Specialist	40	21.85	24.00
T131	Administrative Assistant I	26	46.70	17.80
T133	Administrative Assistant II	28	47.10	18.27
T285	Administrative Assistant III	30	47.50	19.12
T654	Administrative Services Analyst	44	23.93	26.29
T171	Admissions/Records Clerk I	17	45.10	16.20
T172	Admissions/Records Clerk II	20	45.50	16.60
T173	Admissions/Records Clerk III	23	46.10	17.20
T145	Admissions/Records Evaluator I	24	46.30	17.40
T151	Admissions/Records Evaluator II	28	47.10	18.27
T163	Admissions/Records Evaluator/Degree Auditor	29	47.30	18.69
T819	Alternate Media Design Specialist	37	20.41	22.42
T634	Animal Health Instructional Technician	30	47.50	19.12
T602	Assistant Financial Aid Officer	35	49.50	21.42
T313	Assistant Technical Director - Harris Center for the Arts (HCA)	37	20.41	22.42
T742	Attendance Services Assistant	27	46.90	18.00
T869	Building Automation and Systems Integration Analyst	57	32.15	35.33
T128	Buyer	29	47.30	18.69
T116	Child Development Center Associate Teacher	12	44.70	15.80
T810	Child Development Center Clerk	20	45.50	16.60
T199	Child Development Center Lead Teacher	35	49.50	21.42
T194	Child Development Center Teacher	26	46.70	17.80
T101	Clerk I (Temporary only)	12	44.70	15.80
T102	Clerk II	16	44.90	16.00
T103	Clerk III	20	45.50	16.60
T191	College Development Officer	35	49.50	21.42
T739	Computer Aided Drafting and Design Assistant	42	22.86	25.12
T803	Contract Education Program Developer	56	31.43	34.54
T123	Control Center Technician	22	45.90	17.00
T169	Cosmetology Service Assistant	30	47.50	19.12
T109	Counseling Clerk I	17	45.10	16.20
T110	Counseling Clerk II	21	45.70	16.80
T744	Data Communications Security Specialist	61	35.22	38.69
T130	Digital Communications & Web Specialist	44	23.93	26.29
T129	Disabled Student Programs & Services (DSP&S) Clerk	17	45.10	16.20
T282	District Financial Aid Specialist	40	21.85	24.00
T650	Donor Relations Specialist	38	20.87	22.94

T167	Educational Center Assistant	25	46.50	17.60
T108	Educational Center Clerk	22	45.90	17.00
T806	Educational Media Design Specialist	37	20.41	22.42
T646	Electronics Calibration and Repair Technician	38	20.87	22.94
T180	Employee Benefits Specialist	40	21.85	24.00
T175	Employee Benefits Technician	29	47.30	18.69
T287	Energy Management Controls Specialist	57	32.15	35.33
T705	Facilities Planning and Engineering Specialist	56	31.43	34.54
T700	Facilities Planning Specialist	49	26.81	29.45
T138	Financial Aid Clerk I	17	45.10	16.20
T140	Financial Aid Clerk II	21	45.70	16.80
T604	Financial Aid Officer	38	20.87	22.94
T743	Fiscal Services Accounting Specialist	40	21.85	24.00
T149	Grant Coordination Clerk	20	45.50	16.60
T236	Graphic Artist	28	47.10	18.27
T801	Graphic Designer	29	47.30	18.69
T168	Health Services Assistant	21	45.70	16.80
T718	Information Technology Business/Technical Analyst I	57	32.15	35.33
T723	Information Technology Business/Technical Analyst II	61	35.22	38.69
T748	Information Technology Network Administrator Analyst I	57	32.15	35.33
T749	Information Technology Network Administrator Analyst II	61	35.22	38.69
T726	Information Technology Specialist I	44	23.93	26.29
T729	Information Technology Specialist II	50	27.42	30.13
T745	Information Technology Systems/Database Administrator Analyst I	57	32.15	35.33
T746	Information Technology Systems/Database Administrator Analyst II	61	35.22	38.69
T242	Information Technology Cable Plant Assistant	50	27.42	30.13
T809	Information Technology Technician I	25	46.50	17.60
T152	Information Technology Technician II	31	47.81	19.56
T208	Instructional Assistant	28	47.10	18.27
T166	Instructional Services Assistant I	24	46.30	17.40
T808	Instructional Services Assistant II	27	46.90	18.00
T207	Laboratory Technician	28	47.10	18.27
T283	Lead Digital Communications and Web Specialist	46	25.04	27.51
T741	Lead Instructional Assistant	30	47.50	19.12
T866	Lead Instructional Services Assistant	29	47.30	18.69
T600	Lead Laboratory Technician	30	47.50	19.12
T241	Lead Library Technician	28	47.10	18.27
T114	Library Technician	26	46.70	17.80
T105	Maintenance/Operations Clerk	22	45.90	17.00
T231	Media Systems/Resources Specialist	50	27.42	30.13
T200	Media Systems/Resources Technician I	32	48.21	20.01
T223	Media Systems/Resources Technician II	38	20.87	22.94
T115	Operations Technician	26	46.70	17.80
T618	Outreach Specialist	38	20.87	22.94
T660	Payroll Accountant	36	49.94	21.91
T146	Payroll Clerk	25	46.50	17.60
T652	Payroll Specialist	40	21.85	24.00
T179	Payroll Technician	29	47.30	18.69

T702	Printing Assistant	35	49.50	21.42
T106	Printing Services Operator I	17	45.10	16.20
T107	Printing Services Operator II	20	45.50	16.60
T178	Printing Services Operator III	23	46.10	17.20
T802	Printing Technician	33	48.63	20.47
T268	Programmer I	44	23.93	26.29
T269	Programmer II	50	27.42	30.13
T174	Public Relations Specialist	38	20.87	22.94
T640	Public Relations Technician	30	47.50	19.12
T890	Recruit Training Officer (Temporary only)	64	37.70	41.42
T807	Research Analyst	50	27.42	30.13
T639	Risk Management Specialist	40	21.85	24.00
T417	Sacramento Regional Public Safety Training Center (SRPSTC) Developer	56	34.43	34.54
T125	Senior Buyer/Contract Specialist	40	21.85	24.00
T735	Senior Information Technology Business/Technical Analyst	64	37.70	41.42
T750	Senior Information Technology Network Administrator Analyst	64	37.70	41.42
T196	Senior Information Technology Specialist	57	32.15	35.33
T747	Senior Information Technology Systems/Database Administrator Analyst	64	37.70	41.42
T731	Senior Information Technology Technician	38	20.87	22.94
T276	Senior Programmer	57	32.15	35.33
T158	Staff Resources Center Assistant	28	47.10	18.27
T641	Student Affairs Specialist	44	23.93	26.29
T124	Student Personnel Assistant	28	47.10	18.27
T683	Student Support Specialist	38	20.87	22.94
T707	TANF/CalWORKs Specialist	38	20.87	22.94
T271	Telecommunications System Coordinator	57	32.15	35.33
T272	Telecommunications System Designer	57	32.15	35.33
T234	Theatre Technician	28	47.10	18.27
T281	Ticket Office/Customer Relations Assistant - Visual & Performing Arts Center	28	47.10	18.27
T630	Tutorial Services Assistant	35	49.50	21.42

Board Approved:

**Los Rios Community College District
Salary Schedule for Temporary Classified Employees
Maintenance/Service**

DRAFT

Effective October 25, 2021

Job Code	Title	Range	Part Time Hourly Rate	
T210	College Safety Officer	27	16.56	18.38
T206	Custodian	21	14.70	16.20
T230	Environmental Systems Technician	37	20.54	22.78
T256	Equipment Mechanic I	35	19.67	21.82
T253	Equipment Mechanic II	39	21.46	23.81
T221	Grounds Irrigation Specialist/Groundskeeper	31	18.04	20.01
T220	Grounds Maintenance Technician	31	18.04	20.01
T211	Groundskeeper	23	15.23	16.89
T209	Head Custodian	25	15.88	17.61
T258	Head Grounds Maintenance Technician	35	19.67	21.82
T213	Head Groundskeeper	27	16.56	18.38
T239	Lead Custodian	23	15.23	16.89
T251	Lead Equipment Mechanic	41	22.43	24.87
T263	Lead Maintenance Cabinetmaker	41	22.43	24.87
T250	Lead Maintenance Electrician	42	22.93	25.44
T218	Lead Maintenance Electronic/Alarm Technician	42	22.93	25.44
T235	Lead Maintenance HVAC Mechanic	42	22.93	25.44
T252	Lead Maintenance Painter	41	22.43	24.87
T227	Lead Maintenance Plumber	42	22.93	25.44
T278	Lead Maintenance Technician	33	18.83	20.89
T232	Lead Physical Education/Athletic Attendant	24	15.55	17.25
T245	Maintenance Cabinetmaker	39	21.46	23.81
T262	Maintenance Carpenter	39	21.46	23.81
T246	Maintenance Electrician	39	21.46	23.81
T261	Maintenance Electronic/Alarm Technician	39	21.46	23.81
T243	Maintenance HVAC Mechanic	39	21.46	23.81
T244	Maintenance Locksmith/Glazier	39	21.46	23.81
T247	Maintenance Painter	39	21.46	23.81
T248	Maintenance Plumber	39	21.46	23.81
T255	Maintenance Roofer/Carpenter	39	21.46	23.81
T215	Maintenance Technician I	29	17.28	19.17
T222	Maintenance Technician II	31	18.04	20.01
T260	Mechanical/Electrical Systems Technician	37	20.54	22.78
T233	Physical Education/Athletic Attendant	22	14.91	16.54
T259	Police Detective	49	26.34	29.22
T850	Receiving Clerk/Storekeeper	24	15.55	17.25
T203	Stock Clerk	21	14.70	16.20
T226	Toolroom Equipment Attendant	23	15.23	16.89
T204	Utility Worker	21	14.70	16.20

Board Approved:

**Los Rios Community College District
Salary Schedule for Special Rate - Temporary Classified Employees**

DRAFT
Effective: October 25, 2021

Job Code Number	Miscellaneous Services	Part Time Hourly Rate	
0080	Art Model	\$17.50	
0023	Campus Patrol*	\$18.30	
0044	College Reserve Police Officer*	\$34.43	\$35.81
0022	Police Cadet to Officer*	\$16.56	\$18.38
0042	Police Communication Dispatcher*	\$19.79	\$20.38
0045	Reader/Tutor I	\$14.70	\$15.80
0052	Reader/Tutor II	\$15.70	\$16.80
Community Swimming/Sports Programs			
0021	Assistant Athletic Trainer*	\$23.49	\$24.22
0043	Assistant Coach	\$17.10	\$18.27
0025	Assistant Sports Program Director	\$15.25	\$15.80
0041	Athletic Trainer*	\$24.49	\$25.22
0085	Intercollegiate Game Technician	\$14.70	\$15.80
0030	Lifeguard I (Lifeguard Training**)	\$14.70	\$15.80
0035	Lifeguard II (Community Water Safety**)	\$15.70	\$16.80
0050	Specialty Coach	\$21.00	
0020	Sports Program Director	\$26.25	
0005	Swimming Instructor I (CPR, First Aid, Community Water Safety**)	\$14.70	\$15.80
0010	Swimming Instructor II (Lifeguard Training**)	\$15.44	\$16.80
Special Projects			
0077	Special Projects - Range I ***	\$14.70 to \$49.99	\$15.80 to \$49.99
0077	Special Projects - Range II ****	\$50.00 to \$100.00	

* *Position is subject to the minimum qualifications as noted on the job description.*

** *Position requires employee to possess and maintain valid certificate(s) as noted.*

*** *Must be approved by Vice President of Administration.*

**** *Must be approved by HR administrator.*

Board Approved:

**Los Rios Community College District
Temporary Interpreter Salary Schedule**

Effective October 25, 2021

DRAFT

Number	Title	<i>Part Time Hourly Rate:</i>	Level I	Level II	Level III	Level IV
081	Student Intern		\$14.70 \$15.80	\$15.70 \$16.80	-----	-----
082	Beginning Interpreter		\$16.00 \$17.00	\$17.00 \$18.00	\$18.00 \$19.00	\$19.00 \$20.00
083	Intermediate Interpreter		\$19.00 \$20.00	\$21.00 \$22.00	\$23.00 \$24.00	\$25.00 \$26.00
084	Advanced Interpreter		\$32.00	\$35.00	-----	-----

Board Approved:

**Los Rios Community College District
Temporary Interpreter Salary Schedule Requirements**

Level	Educational Requirements		Skills/ Education	Code of Ethics Required?
Level I Student Intern	Enrolled in ASL 3 (or) Equivalent	and	Demonstrated sign communication skills adequate for this level.	No
Level II Student Intern	Demonstrate competency for this level of placement.	and	Satisfactory skills assessment for this level.	No
Beginning Interpreter	Currently enrolled in or completion of Interpreter Training Program or documentation of interaction and/or contact with the Deaf community (or) Demonstrated equivalent skill.	and	Range advancement contingent upon completion of additional skills enhancement training and a skills assessment evaluation.	No
Intermediate Interpreter	Satisfactory completion of the Interpreter Training Program or documentation of interaction and/or long term contact with the Deaf community (or) satisfactory skills assessment evaluation for this level.	and	Range advancement contingent upon completion of additional skills enhancement training and a skills assessment evaluation.	Must complete a Code of Ethics Class within 2 semesters of hiring (This Code of Ethics requirement is also covered under the EIPA assessment & a written exam through RID.)
Advanced Interpreter (I)	Currently enrolled in or completed and ITP program or documentation of interaction and/or long term contact with the Deaf community (or) satisfactory skills assessment evaluation for this level.	and	Interpreters in this category are expected to demonstrate speed and sophistication in the voice-to-sign and sign-to-voice interpretations. Demonstrate through the assessment process an ability to handle subject matters of a complex nature.	Must complete a Code of Ethics Class within 2 semesters of hiring (This Code of Ethics requirement is also covered under the EIPA assessment & a written exam through RID.)
Advanced Interpreter (Level II)	RID Certification ** Any certification recognized through the NRID (National Registry of Interpreters)	and	Interpreters in this category are expected to demonstrate speed and sophistication in the voice-to-sign and sign-to-voice interpretations and upon request will go through the evaluation process at DSPS.	Code of Ethics requirement included in Certification process.


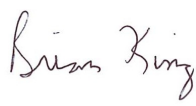
National certification considered to be: RID CSC, IC/TC, CI, CT; NAD 4 or 5; EIPA 4 and up plus passing the written portion of the EIPA, RID-NAD National Interpreter Certification (NIC)

****RID is currently revamping the acronyms for each certification. Update to follow.**

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: October 20, 2021

SUBJECT:	Human Resources Transactions	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item K	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jamey Nye, Deputy Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

RECOMMENDATION:

It is recommended that the Board of Trustees approve the Human Resources transactions on the attached pages.

MANAGEMENT

APPOINTMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Sacramento City College</u>	
Dixon, John M. (Ed.D., University of the Pacific)	Associate Vice President of Enrollment and Student Services	10/21/21

APPOINTMENT(S) TO CATEGORICALLY FUNDED POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Sacramento City College</u>	
Chavez-Hernandez, Rosana (M.S., California State University, Sacramento)	Hispanic Serving Institution (HSI) Grant Project Director (VII)	10/21/21-09/30/22

APPOINTMENT(S) TO TEMPORARY POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Garcia, Angel M. (M.S.W., California State University, Sacramento)	Interim Project Director (X) for TRIO Educational Talent Search (ETS)	09/14/20 – 02/09/22 (Revised)
	<u>Cosumnes River College</u>	
Ramirez, Joann (M.S., California State University, Sacramento)	Interim Dean of Student Services and Enrollment	09/08/21-06/30/22
	<u>District Office</u>	
Garcia, Yolanda D. (M.A., University of LaVerne)	Interim Associate Vice President of Student Resources, Financial Aid	08/09/21-07/31/22 (Revised)
Geary, Parrish J. (M.A., California State University, Sacramento)	Interim Associate Vice President of Student Resources, Admissions and Records	08/09/21-07/31/22 (Revised)
Moore, Chase M. (M.A., California State University, Sacramento)	Interim Associate Dean of Student Mental Health and Wellness Service	08/09/21-07/31/22 (Revised)
Wyrick, Sandra (Ph.D., Washington State University)	Interim Dean of Student Health and Wellness Center	09/01/21-07/31/22 (Revised)

MANAGEMENT

APPOINTMENT(S) TO TEMPORARY POSITION(S) cont.

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Sacramento City College</u>	
Chavez-Hernandez, Rosana	Interim Hispanic Serving Institution (HIS) Grant Project Director (VII) (M.S., California State University, Sacramento)	07/01/21-10/20/21 (Revised)

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
	<u>Cosumnes River College</u>		
Amini, Banafsheh M.	Dean of Science, Math, and Engineering	Maternity	09/07/21-05/23/22
	<u>District Office</u>		
Benzing, Ebony J.	Director (VIII) of The Center of Excellence	Medical	10/21/21-12/15/21

FACULTY

APPOINTMENT(S) TO CATEGORICALLY FUNDED POSITION(S)		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
McGee, Jasmine J. (M.A., Saint Mary's College of California)	Transfer Center Counselor / Coordinator	10/01/21 – 06/30/22
<u>Sacramento City College</u>		
Glynn, Mariel (M.S., California State University, Sacramento)	Counselor	10/01/21 – 09/30/22

APPOINTMENT(S) TO TEMPORARY POSITION(S)		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Folsom Lake College</u>		
Shoaei, Kamran (M.D., Universidad Iberoamericana)	Biological Sciences Assistant Professor, L.T.T.	08/20/21 – 12/16/21
Wiggins, Larisa M. (Ph.D., Russian Academy of Sciences Institute)	Biological Sciences Assistant Professor, L.T.T.	08/20/21 – 12/16/21
<u>Sacramento City College</u>		
Albumalalah, Aoss H. (Ph.D., Al-Mustansiriya University)	Biology (Anatomy and Physiology) Assistant Professor, L.T.T.	09/08/21 – 12/16/21

LEAVE(S) OF ABSENCE			
<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
<u>Folsom Lake College</u>			
Fuson, Joy A.	Mathematics Professor	Personal (33.3%)	08/21/21 – 12/16/21
Lagala, David L.	Biology (Anatomy / Physiology) Professor	Medical	08/19/21 – 12/16/21
<u>Sacramento City College</u>			
Gary, Lara K.	English Professor	Medical	08/19/21 – 10/20/21
Newman Ritchards, Toni J.	Disabled Students Programs and Services (DSPS) Coordinator (80%) / Counselor (20%)	Medical	06/30/21 – 09/09/21

FACULTY

REASSIGNMENT(S) / TRANSFER(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Rust, Joseph D.	Disability Services and Programs for Students (DSPS) Counselor (80%) / Learning Disabilities Specialist (20%) From Counselor	10/25/21

RESIGNATION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Sacramento City College</u>	
Zeh, Jonathan P.	Mechanical Electrical Technology Professor	10/01/21

RETIREMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Cosumnes River College</u>	
Kimbler, Jeffrey G. (After 12+ years of regular service)	Art Professor	12/17/21
LaDue, Cheri L. (After 32+ years of regular service)	Physical Education Professor	12/17/21
Marshall-Mills, Denise L. (After 20+ years of regular service)	Extended Opportunity Programs and Services (EOPS) Counselor	12/18/21
Rogers, Kevin M. (After 32 years of regular service)	Automotive Technology Professor	05/19/22
Trent, Anna K. (After 13+ years of regular service)	Art History Professor	12/17/21
	<u>Sacramento City College</u>	
Christian, Jeffery J. (After 15+ years of regular service)	Nursing Professor	11/18/21
Dixon, Michael A. (After 36+ years of regular service)	Computer Information Science Professor	12/17/21

FACULTY

RETIREMENT(S) - (CONTINUED)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Sacramento City College</u>	
Naganuma, Kenneth H. (After 31+ years of regular service)	Biological Science Professor	12/17/21
Randolph, Melodi L. (After 12+ years of regular service)	Dental Assisting Professor (60%) / Coordinator (40%)	12/17/21

**TEMPORARY, PART-TIME EMPLOYEES Spring 2021
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Melo,Aselia V.	Counselor	8 %
Mendoza,ERICA D.	Counselor	13 %
Nguyen,Alfonso K.	Counselor	7 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2021
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Long,Jackie R.	Administration of Justice	1 %
Moore,Reyna C.	Counselor	6 %
Nelson,Jessica B.	Counselor	34 %
Tadlock,Duane A	Administration of Justice	1 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2021
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Koscheski,Frances M.	Nurse	20 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2021
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Harris,David Read	Dramatic Arts	20 %
Reese,David A.	Political Science	20 %
** (A1) Worth,Debra N.	Anthropology	40 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2021
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A1) Adams,Jane P.	Counselor	9 %
Akawi,Robin	Psychology, General	20 %
Beattie,Brandon L.	Welding Technology	22 %
Beuttel,Michelle	Reading	40 %
** (B5) Bueno III,Jose	Welding Technology	16 %
Buljan,Laurette C.	English	7 %
Cano Chavez,Veronica	Counselor	19 %
Cano Chavez,Veronica	Counselor	6 %
Carlson,Don L.	Business Management	7 %
Caybut,Avis C.	Coordinator	0 %
Crook,Michael V	Real Estate	20 %
Currea,Ana Maria S.	Reading	10 %
Cylinder,Paul D.	Natural Resources	67 %
Dang,Tina G.	Counselor	12 %
Eberhardt,Claire E.	History	45 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * = New Employee ** = Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

**TEMPORARY, PART-TIME EMPLOYEES Fall 2021
American River College**

<u>Name</u>		
Econome,Jennie G.	Counselor	1 %
Estes,Griselda V	Business and Commerce, General	20 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2021
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Fisher Cozza,Robin L.	Music	3 %
Freund,Laura L.	English	43 %
Galvan,Joseph	Administration of Justice	0 %
Ghosh,Rupa	Reading	23 %
Gutierrez,Julio S.	Automotive Technology	23 %
Hagerman,Michael J	Administration of Justice	0 %
Hall,Neda Nicole	Child Development/Early Care and Educatio	60 %
Hawe,Larry E.	Automotive Technology	47 %
Helms,Shelby C.	Sign Language Interpreting	7 %
Herman,Kathryn M.	Counselor	45 %
Herman,Kathryn M.	Counselor	14 %
Jay,Susan M.	General Work Experience	7 %
Jeffries,Elizabeth A.	Administration of Justice	0 %
Johnson,Kristopher Scott Emory	Computer Networking	24 %
Johnson,Patricia E	Interior Design and Merchandising	20 %
Johnson,Robert S.	Commercial Music	22 %
Kalman,Mikalai	Diesel Technology	61 %
Klier,Julie A.	Reading	7 %
Long,Jackie R.	Administration of Justice	0 %
Lovelace,Kevin J	Business and Commerce, General	20 %
Marvelli,Anthony J	Music	16 %
Montoya,Sally	Administration of Justice	27 %
Palmer,Gary D.	Administration of Justice	0 %
Pazdernik,Janet L.	Interior Design and Merchandising	13 %
Phillips,Matthew W.	World Wide Web Administration	8 %
Plezia-Missler,Dorothy E.	Counselor	13 %
Plezia-Missler,Dorothy E.	Counselor	2 %
Plezia-Missler,Dorothy E.	Counselor	3 %
Ponce,Carlos F.	Administration of Justice	0 %
Ponce,Carlos F.	Coordinator	0 %
Preciado,Monica Isabel	General Work Experience	20 %
Prinzing,Malena M	Business and Commerce, General	20 %
Richardson,Ashley A.	Computer Networking	24 %
Robinson,Anthony M.	English	20 %
Robinson,Anthony M.	Coordinator	20 %
Scott,Tatiana N.	Music	5 %
Sowards,Timothy L.	Administration of Justice	0 %
Sowards,Timothy L.	Coordinator	0 %
Stevens,DeAnna D.	Administration of Justice	0 %
Supin,Vitaliy	Mathematics, General	4 %
Thomas,Iohla T	Administration of Justice	0 %
Vlamis,Christopher M.	Administration of Justice	0 %
Vlamis,Christopher M.	Coordinator	0 %
Welty,Ann E.	Counselor	27 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2021
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A2) Austin, April J.	Librarian	34 %
Conner, Lyn W.	Astronomy	20 %
Dang, Tina G.	Counselor	1 %
Davis, Sarah N.	Librarian	19 %
Gordon, Henry P.	Librarian	26 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2021
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Loforte, Priscilla M.	Anthropology	55 %
Marchak, Taras R.	English	40 %
McCollum, John M.	Automotive Technology	28 %
Melo, Aselia V.	Counselor	40 %
Mondragon-Lopez, Sergio	Counselor	47 %
Mullerworth, Trudi Fields	English	60 %
Onuoha, Gwendolyn P.	Counselor	2 %
Petty, Caryn R.	Emergency Medical Services	16 %
Poepelman, Timi L.	Coordinator	60 %
Possemato, Frank	English	60 %
Risenhoover, Dale T.	Health Occupations, General	50 %
Salzman, Julie K.	Counselor	20 %
Salzman, Julie K.	Counselor	20 %
Tierney, Joan W.	Dance	25 %
White, Jaisha A.	General Work Experience	7 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2021
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Allen, Stephanie Dawn	Computer Programming	28 %
Baker-Nauman, Lynn	Human Services	20 %
Binghalib, Majid M.	History	20 %
Frazee, Todd R.	Manufacturing and Industrial Technology	28 %
Hicks, Charity C.	Software Applications	12 %
Koorkoff, Marina	Psychology, General	40 %
Leou, Frances M.	Certified Nurse Assistant	20 %
Marks, Ann L.	Librarian	8 %
Nielsen, Ruth C.	Counselor	54 %
Osborne, Kerry K.	Speech Communication	20 %
Phan, Tanya T.	Certified Nurse Assistant	66 %
Reno, Susan L.	Other Health Occupations	24 %
Robinson, Anthony M.	English	20 %
Schaff, John L.	Cross Term	13 %
Schall, Erin	Cross Term	7 %
Silva-Henry, Rachel A.	Counselor	12 %
Thuston, Marrin D.	English	67 %
Tolopilo, Joshua D.	Chemistry, General	30 %
Wallace, Jennifer C.	Dramatic Arts	27 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2021
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Acosta,Ruben	Study Skills	7 %
Albumalalah,Aoss H.	Physiology (Includes Anatomy)	7 %
Aldabe,Bertrand C.	Environmental Control Technology (HVAC)	33 %
Alden,David M	Aviation and Airport Management and Serv	40 %
Alexander,Helen M.	Librarian	10 %
Anderson,Kristen M.	Dramatic Arts	20 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2021
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A2) Austin, April J.	Librarian	4 %
Bennett, Gary N.	Computer Networking	24 %
Bennett, Mela T.	Sign Language	27 %
Bryant, Paul R.	Information Technology, General	20 %
Ebrat, Ariz Siraj	Nursing	60 %
Eiffler, Tristan T.	Chemistry, General	13 %
Garcia, Isela	Cosmetology and Barbering	33 %
Howe, Judith D.	Librarian	53 %
Hung, Gary W.	Counselor	11 %
Hung, Gary W.	Counselor	1 %
Jackson, Lorraine C.	Cosmetology and Barbering	17 %
Jeppeson, Marsha S.	Speech Communication	20 %
Jones, Evan A.	English	20 %
Kehl, Anthony J.	Physical Education	23 %
Kiehn, Kenneth	English	60 %
Lawrence Jr, Charles E.	Counselor	5 %
Livas, Melinda M.	Librarian	29 %
McDaniel, Arrickia R.	Counselor	1 %
Melton, Jason Lamar	English	4 %
Melton, Jason Lamar	Coordinator	3 %
Mendoza, Liliana	Counselor	20 %
Nguyen, Cuong	Counselor	39 %
O'Neal-Watts, Jennifer Lee	Librarian	11 %
Ramirez, Carissa A	Environmental Control Technology (HVAC)	22 %
Reach, Lorna J.	Counselor	58 %
Rendon Hall, Velma	Cosmetology and Barbering	64 %
Sala, Alina	Counselor	8 %
Sheldon, Shara A.	Coordinator	10 %
Suy, Shaun	Counselor	22 %
Tittle, Matt G	English	47 %
Treon, Caron L.	English	16 %
Wergeland, Kari A.	Librarian	39 %
Youngblood, Brandon S.	Psychology, General	25 %
Zimmerman, Lance C.	Physiology (Includes Anatomy)	4 %

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REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2021
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Arrieta Katzorke, Corinne L.	Spanish	27 %
Auyeung, Tak	World Wide Web Administration	27 %
Ayala-Garcia, Marisol G.	Paramedic	27 %
Badilla, Araceli	Job Seeking/Changing Skills	7 %
Bell, John T.	English	7 %
Bennett, Heidi Jillen-Fuller	Business Administration	20 %
Bertoglio, Nancy A.	Reading	20 %
Czaja, Diane E.	Respiratory Care/Therapy	17 %
** (A2) Dumais, Laurence W.	Computer Networking	37 %
Fong, Angela J.	Counselor	4 %
** (A1) Gomez, Martin	Coordinator	21 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2021
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Goold, Grant B.	Paramedic	30 %
Lapierre, Arthur	Music	36 %
Maddox, Michael W.	Chemistry, General	20 %
Moran, Jeffrey C.	ESL Writing	40 %
Nelson, Jessica B.	Counselor	20 %
Riley, Lonetta L.	Administration of Justice	20 %
Roberts-Law, Lisa E.	Counselor	15 %
Roberts-Law, Lisa E.	Coordinator	15 %
Schuster, Randall O.	Drafting Technology	62 %
** (B2) Sjolund, Joe P.	Coordinator	32 %
Vinsant, Denise T.	Academic Guidance	40 %
Williamson, Kate C.	Library Science, General	3 %
Yatsenko, Tatyana	Counselor	4 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2021
Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Adkins Pogue, Andrea D.	Librarian	20 %
Aldredge, Teresa W.	Counselor	10 %
Aldredge, Teresa W.	Counselor	2 %
Awad, Veneec	Pharmacy Technology	23 %
** (A5) Beyrer, Gregory M.	History	20 %
Burns, Cori B.	Administrative Medical Assisting	16 %
Edwards, Ea I.	Counselor	2 %
** (A5) George, Nyenbeku C.	Sociology	20 %
Kagan, Alexander	Counselor	10 %
Le, Phuong M.	Mathematics, General	33 %
Lugo, Donnisha C.	Sociology	20 %
McDowell, Stephen C.	Chemistry, General	50 %
Mojica, Edward	Architectural Drafting	13 %
Muranaka, Brandon I.	Non Instructional Assignment	20 %
Ninh, Thien-Huong T.	Ethnic and Cultural Studies	20 %
Noel, Brian E.	Automotive Technology	48 %
Pandey, Rajeev R.	Chemistry, General	47 %
Paskey, Amanda M.	Anthropology	35 %

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REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2021
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Cardwell,Paula Z.	Speech Communication	20 %
Keller,Mary F.	Zoology, General	20 %
Longhitano,Amber L.	Counselor	7 %
Swithenbank,Elizabeth A.Z.	Business and Commerce, General	20 %
Swithenbank,Elizabeth A.Z.	Software Applications	16 %
Tyler,Erica A.	Anthropology	35 %
West,Jimmy D.	Applied Photography	19 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2021
Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Anderson,Catherine	Academic Guidance	15 %
Bomberry,Deskaheh D.	Intercollegiate Athletics	34 %
**(A5) Bui,Dinh N.	Counselor	17 %
Davis,Kia R.	Counselor	3 %
Felker,Jeffery J.	Reading	3 %
Fonda,Gioia A.	Art	15 %
Freas,Adam C.	Academic Guidance	41 %
Freas,Adam C.	Counselor	9 %
Hanson,Jon	English	20 %
Hanson,Steven A.	Study Skills	10 %
Herlihy,John E.	Physical Education	8 %
Hernandez-Chaidez,Adan	Counselor	32 %
Hodge,Tracey L.	General Work Experience	13 %
Lepe-Rodriguez,Leonela G.	Counselor	1 %
Malik,Jamil I.	Counselor	12 %
Manriquez,Paul M.	Mathematics, General	27 %
Medina,Renee M.	Non Instructional Assignment	40 %
Nguyen,Anh H.	Counselor	13 %
Shearer,Kirt B.	Commercial Music	43 %
Shiflet,Kurt J.	Music	18 %
**(A5) Sullivan,Derek J.	Intercollegiate Athletics	34 %
**(A5) Sullivan,Derek J.	Study Skills	13 %
Williams,Nichelle	Counselor	14 %
Williams,Nichelle	Counselor	1 %
Zaragoza,Diana A.	Child Development/Early Care and Educatio	20 %

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C L A S S I F I E D

APPOINTMENT(S)		Assigned to	Effective Date(s)
<u>Name</u>	<u>Position</u>		
Carrillo, Clarisa H.	Administrative Assistant I	ARC	10/18/21
Chaidez, Nayeli R.	Student Support Specialist	SCC	10/11/21
Her, Paul	Student Personnel Assistant – Student Services	DO	10/18/21
Li, Jiawei	Laboratory Technician – Science (Chemistry)	CRC	09/13/21
Moates, Rachel J.	Instructional Assistant – Art, Media and Entertainment	CRC	09/07/21
Saechao-Mendoza, Madeleine R.	Financial Aid Clerk II	CRC	09/20/21
Weitze, Valarie C.	Instructional Assistant – Food Service Management, 9 months	ARC	09/13/21
Winterlin, Brenda M.	Student Personnel Assistant – Contract Education	ARC	09/27/21

LEAVE(S) OF ABSENCE		Type of Leave	Assigned to	Effective Date(s)
<u>Name</u>	<u>Position</u>			
Rust, America	Admissions/Records Evaluator II	Personal, 25%	SCC	10/11/21-12/23/21
Strong, DeCarla M.	Instructional Assistant - Mathematics	Personal, 100%	ARC	11/1/20 – 10/31/21 (Revised)
Taylor, Jennifer C.	Account Clerk III	Personal, 37.5%	FLC	08/31/21 –11/30/21
Virdure, Amy E.	Clerk III	Personal, 100%	SCC	10/06/21 –12/16/21

C L A S S I F I E D

PROMOTION(S)

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Adger, Valerie S.	Student Support Supervisor (Administrative Assistant I)	ARC SCC)	10/04/21
Bakrola, Pratikshaben S.	Senior Information Technology Business/ Technical Analyst (Information Technology Business/ Technical Analyst II	DO DO)	10/01/21
Castaneda, Alessandra B.	Student Support Specialist (Administrative Assistant I)	DO DO)	09/13/21
Gutierrez, Vanesa	Child Development Center Lead Teacher, 9 months (Child Development Center Teacher, 9 months	CRC CRC)	09/20/21
Hein, Wendy S.	Student Personnel Assistant – Counseling (Counseling Clerk I)	ARC SCC)	09/29/21
Lepper, Haley L.	Student Support Specialist (Student Personnel Assistant – Student Life	DO SCC)	09/13/21
Luppino, Roxanne M.	Educational Center Supervisor (Outreach Specialist	ARC ARC)	09/20/21
Ngassam, Yolande V. M.	Instructional Science Laboratory Supervisor, 12 months (Laboratory Technician, 10 months	SCC SCC)	10/01/21
Sanchez, Melissa	Student Support Specialist (Financial Aid Clerk II	CRC FLC)	10/25/21
Zarek, Sadat N.	Child Development Center Supervisor (Child Development Center Lead Teacher	SCC SCC)	09/13/21

CLASSIFIED

REASSIGNMENT(S)

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Aldea, Sarah A.	Student Support Specialist (Outreach Specialist)	FLC FLC)	09/13/21
Gonzalez Rodriguez, Carlos E.	Custodian (Custodian)	SCC DO)	10/11/21
Hosley, Robert L.	Custodian (Head Custodian)	SCC DO)	10/11/21
Hurts, Cedric DC.	Student Personnel Assistant – Student Services (College Safety Officer)	DO DO)	10/18/21
Zhai, Ying Fang	Custodian (Custodian)	FLC DO)	09/27/21

RECLASSIFICATION(S)

<u>Name</u>	<u>Proposed Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Ciofi, Tommaso	Programmer I (Senior Information Technology Technician- Lab/Area Microcomputer Support)	CRC CRC)	09/16/20

RESIGNATION(S)

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Cantu, Jacob	Student Personnel Assistant – Counseling	FLC	09/16/21
Curiel, Ruby T.	Student Personnel Assistant – Student Life	ARC	09/22/21
Dy, Aileen G. L.	Student Personnel Assistant – Outreach Services	ARC	09/10/21
Fynes III, John W.	Student Personnel Assistant – Student Services	DO	10/16/21
Hansen, Sheldon N.	Police Officer	DO	10/05/21

CLASSIFIED

RESIGNATION(S), CONTINUED

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Hefler, Peter R.	Information Technology Business/ Technical Analyst II	DO	09/15/21
Hovious, Gregory P.	Senior Buyer/Contract Specialist	DO	10/16/21
Mack, Courtnee L.	Outreach Specialist	SCC	09/08/21
Potter, Anthony	Financial Aid Clerk II	CRC	09/04/21
Seydel, Samuel H.	Instructional Assistant – Campus Computer Laboratory, 9 months, 40%	SCC	09/17/21
Tran, Trang T.	Accountant	ARC	11/01/21

RETIREMENT(S)

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Browne, Shannon	Financial Aid Officer (After 3+ years of regular service)	ARC	01/01/22
Fink, David J.	Facilities Management- Transportation Supervisor (After 20 years of regular service)	FM	01/01/22
Harman, Joan M.	Business Services Supervisor (After 21 years of regular service)	FLC	12/31/21
Harris, Bettie M.	Administrative Assistant I (After 5 years of regular service)	ARC	12/31/21
Koscheski, Donald E.	Laboratory Technician – Science, 10 months, 65% (After 20 years of regular service)	CRC	01/08/22
Larsen, Livia C.	Laboratory Technician – Science, 11 months (After 21+ years of regular service)	CRC	12/01/21
Quayle, Judy A.	Financial Aid Clerk II (After 35+ years of regular service)	ARC	12/01/21

CLASSIFIED

RETIREMENT(S), CONTINUED

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Robinson, Rickey S.	Laboratory Technician – Builder/Maker (After 4+ years of regular service)	CRC	10/01/21
Ruiz, Maria A.	Counseling Clerk II (After 15+ years of regular service)	SCC	12/31/21
Schoenfelder, Thomas W.	Maintenance Plumber (After 27+ years of regular service)	FM	10/02/21
Shannon, Holly A.	Payroll Clerk (After 7+ years of regular service)	DO	09/16/21

TERMINATION(S)

<u>Employee ID Number</u>	<u>Location</u>	<u>Effective Date(s)</u>
1107231	ARC	10/21/21

Temporary Classified Employees
 Education Code 88003 (Per AB 500)
The individuals listed below are generally working in short term, intermittent or interim assignments during the time frame designated,

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College</u>			
Abbas, Mariam	Counseling Clerk II	09/01/2021	06/30/2022
Abduljabbar, Aesha E.	Counseling Clerk II	07/28/2021	06/30/2022
Ademe, Elsa T.	Custodian	08/09/2021	06/30/2022
Agloro, Mc Jefferson Q	Clerk I	09/01/2021	06/30/2022
Alduroobi, Wasan H.	Special Projects	08/23/2021	06/30/2022
Al-Kubati, Mohammed K.	Instructional Assistant	08/23/2021	06/30/2022
Baldwin, Caitlin R.	Child Dev Ctr Teacher	08/16/2021	06/30/2022
Barajas Gonzalez, Juana	Outreach Specialist	07/01/2021	06/30/2022
Battle, Ryan A.	Assistant Coach	08/23/2021	06/30/2022
Brown, Jared A.	Assistant Coach	09/20/2021	06/30/2022
Butler, Juanita N.	Special Projects	08/30/2021	06/30/2022
Cigich, Sarah K.	Account Clerk II	08/20/2021	06/30/2022
Connelly, Sarah E	Child Dev Ctr Assoc. Teacher	08/16/2021	06/30/2022
Cordova, Robert A.	Counseling Clerk II	08/01/2021	06/30/2022
Crayne, Dawn D	Specialty Coach	09/20/2021	06/30/2022
Crayne, Dawn D	Specialty Coach	09/20/2021	06/30/2022
Creed, Timothy J.	Art Model	09/14/2021	06/30/2022
Cucos, Oxana	Clerk III	07/12/2021	06/30/2022
Curran, Lauren G.	Art Model	09/02/2021	06/30/2022
Czaja, Aubrey L	Special Projects	07/01/2021	06/30/2022
Dubray, Marcus Murat	Art Model	08/31/2021	06/30/2022
Garcia-Kianmajd, Brenda G	Special Projects	08/23/2021	06/30/2022
Giacomotto, Robin M	Special Projects	08/02/2021	06/30/2022
Goyins, Emily D.	Instructional Assistant	08/18/2021	06/30/2022
Graham, Kelley A.	Child Dev Ctr Assoc. Teacher	08/16/2021	06/30/2022
Heiner, Courtney E.	Assistant Coach	08/23/2021	06/30/2022
Hernandez Velez, Maria L.	Admissions/Records Clerk I	08/21/2021	06/30/2022
Hernandez-Flores, Yuliana A.	DSP&S Clerk	09/02/2021	06/30/2022
Hillman, George E	Student Personnel Assistant	08/25/2021	06/30/2022
Ivanov, Vasyl	Special Projects	08/16/2021	06/30/2022
Johns, Isabel P	Counseling Clerk II	08/09/2021	06/30/2022
Kurtsieitova, Zarema	Child Dev Ctr Assoc. Teacher	08/16/2021	06/30/2022
Lagrutta, Rick V.	Art Model	09/21/2021	06/30/2022
Loucks, Alexis I.	Laboratory Technician	08/18/2021	06/30/2022
Lu, Min	Special Projects	09/15/2021	06/30/2022
Maevschi, Alexandru V.	Laboratory Technician	07/01/2021	06/30/2022
Martinez-Aguirre, Jonathan M	Instructional Assistant	09/07/2021	06/30/2022
McLamb, David	Special Projects	08/16/2021	06/30/2022
Miller, Caleb	Special Projects	08/30/2021	06/30/2022
Mokhnar, Yuliya N	Special Projects	07/01/2021	06/30/2022
Morriese, Arthur W.	Special Projects	08/30/2021	06/30/2022
Mudd, Rochelle K.	Assistant Coach	08/23/2021	06/30/2022
Murillo, Oscar A.	Instructional Assistant	08/23/2021	06/30/2022
Olmedo, Andres R.	Specialty Coach	08/23/2021	06/30/2022

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College (continued)</u>			
Peredo, Learzi Khariz C.	Student Personnel Assistant	09/01/2021	06/30/2022
Pidsadna, Nataliaa	Clerk III	07/06/2021	06/30/2022
Pratt, Taylor K	Instructional Assistant	08/18/2021	06/30/2022
Readshaw, Kacie C	Student Personnel Assistant	08/01/2021	06/30/2022
Richardson, Laurel C.	Special Projects	07/01/2021	06/30/2022
Roe, William P.	Special Projects	08/09/2021	06/30/2022
Rojas Gonzalez, Nayeli Evelin	Special Projects	07/01/2021	06/30/2022
Sims, Kennedie A.	Clerk II	07/12/2021	06/30/2022
Siphan Ounneua, Manilay	Special Projects	07/01/2021	06/30/2022
Skavinsky, Eduard	Clerk I	07/01/2021	06/30/2022
Smith, James C	Special Projects	08/09/2021	06/30/2022
Sondhi, Richard J.	Assistant Coach	08/23/2021	06/30/2022
Ugarkovich, Sophia E.	Outreach Specialist	09/01/2021	06/30/2022
Velichko, Karina	Special Projects	08/09/2021	06/30/2022
Winn, Zachary N.	Art Model	09/09/2021	06/30/2022
<u>Cosumnes River College</u>			
Bradley, Mathew J.	Special Projects	09/08/2021	06/30/2022
Brakel, Robyn A.	Instructional Assistant	08/17/2021	06/30/2022
Carder, Paul G.	Instructional Assistant	07/01/2021	06/30/2022
Carvalho, Sanaldo F.	Assistant Coach	07/25/2021	06/30/2022
Cochran, Cullen A.	Instructional Assistant	07/01/2021	06/30/2022
Dalisay, Caroline V.	Reader/Tutor II	08/13/2021	06/30/2022
Davis, Dakota J.	Special Projects	07/01/2021	06/30/2022
Davis, Kyle J	Instructional Assistant	07/01/2021	06/30/2022
Estrada, Itzel A	Student Personnel Assistant	08/24/2021	06/30/2022
Hazini, Raya M.	Special Projects	08/01/2021	06/30/2022
Jacobs, Jennifer Rose	Special Projects	09/08/2021	06/30/2022
Keenan, Annemarie	Reader/Tutor II	08/13/2021	06/30/2022
Krum, Daniel R.	Groundskeeper	08/20/2021	06/30/2022
Lucas, Erica M	Intrcollegiate Game Technician	08/23/2021	06/30/2022
Lucas, Erica M	Special Projects	08/23/2021	06/30/2022
Maximo Sanchez, Eduardo A.	Special Projects	09/09/2021	06/30/2022
Omoruyi, Hannah F.	Child Dev Ctr Assoc. Teacher	08/09/2021	06/30/2022
Paul, Rachel M	Instructional Assistant	08/23/2021	06/30/2022
Prasad, Roneel R	Special Projects	08/16/2021	06/30/2022
Preszler, Cheri F.	Reader/Tutor I	08/13/2021	06/30/2022
Ramirez, Pablo P.	Special Projects	09/09/2021	06/30/2022
Salgado, Emely C.	Special Projects	09/07/2021	06/30/2022
Sandoval, Miguel	Assistant Coach	08/06/2021	06/30/2022
Smith, Alec V.	Groundskeeper	08/25/2021	06/30/2022
Sowles, Olivia R.	Special Projects	08/23/2021	06/30/2022
Sumandi, Aymaan E	Reader/Tutor I	08/13/2021	06/30/2022
Vega, Emmanuel	Special Projects	09/03/2021	06/30/2022
Vera, Sandra L.	Special Projects	08/09/2021	06/30/2022
Vue, Houa	Student Support Specialist	09/08/2021	06/30/2022
Wong, Hannah E.	Reader/Tutor I	08/01/2021	06/30/2022

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Cosumnes River College (continued)</u>			
Yang, Rose P	Reader/Tutor I	08/13/2021	06/30/2022
<u>District Office / Business and Economic Development Center / Facilities Management / Police Services</u>			
Alston, Eric A	Campus Patrol	09/01/2021	06/30/2022
Avelar, Echelle R	Health Services Assistant	09/01/2021	06/30/2022
Batool, Farva	Health Services Assistant	09/01/2021	06/30/2022
Chanhthavichith, Soumas A.	Special Projects	07/25/2021	06/30/2022
Harrison, Suzette D	Clerk III	09/13/2021	06/30/2022
Iturriaga, Nicholas	Campus Patrol	09/13/2021	06/30/2022
Maestretti, Elizabeth R	Health Services Assistant	09/01/2021	06/30/2022
McLaughlin, Anita L.	Health Services Assistant	09/28/2021	06/30/2022
Nawaz, Adil	Student Personnel Assistant	09/13/2021	06/30/2022
Siouffey, Larah M	Health Services Assistant	09/01/2021	06/30/2022
Tahirkheli, Arshe Z	Student Personnel Assistant	09/01/2021	06/30/2022
Tchang, Hongloan M	Health Services Assistant	09/01/2021	06/30/2022
Wright, Jouell V.	Health Services Assistant	09/01/2021	06/30/2022
<u>Folsom Lake College</u>			
Ali, Umer	Reader/Tutor I	08/25/2021	06/30/2022
Baker, Kelsey A	Clerk I	09/25/2021	06/30/2022
Bakhtvar, Aurash K	Reader/Tutor I	08/25/2021	06/30/2022
Behmardipour, Dorsa	Reader/Tutor I	08/25/2021	06/30/2022
Boykin, Kylee J	Assistant Coach	09/25/2021	06/30/2022
Brown, Katrisse J	Clerk I	08/25/2021	06/30/2022
Cauchi, Brett J.	Instructional Assistant	08/05/2021	06/30/2022
Clark, Shawn D	Clerk I	09/02/2021	06/30/2022
Day, Kyle J	Reader/Tutor I	08/25/2021	06/30/2022
Diaz-Vigil, Jessica J	Reader/Tutor I	08/25/2021	06/30/2022
Dibbell, Melanie	Reader/Tutor I	08/25/2021	06/30/2022
Duer, Paul	Special Projects	09/03/2021	06/30/2022
Duer, Paul	Special Projects	09/03/2021	06/30/2022
Kaur, Jaskirat	Special Projects	08/25/2021	06/30/2022
Khan, Muzammal S.	Reader/Tutor I	08/25/2021	06/30/2022
Kim, Madison N.	Reader/Tutor I	08/05/2021	06/30/2022
Kunz, Patricia	Special Projects	08/25/2021	06/30/2022
Lee, Chong R.	Reader/Tutor I	08/25/2021	06/30/2022
Leven, Adrian S	Reader/Tutor I	09/01/2021	06/30/2022
Macias, Eric Ruben	Assistant Coach	08/25/2021	06/30/2022
Moneybrake, Kathleen M.	Special Projects	07/25/2021	06/30/2022
Moya, Andy C	Assistant Coach	07/01/2021	06/30/2022
Norberg, Sarah J	Student Personnel Assistant	09/25/2021	06/30/2022
Novelo, Adrianna M.	Reader/Tutor I	08/25/2021	06/30/2022
Perez Martinez, Angelica	Special Projects	09/10/2021	06/30/2022
Perez, Angelina M	Special Projects	09/10/2021	06/30/2022
Reed, Tyreece	Reader/Tutor I	08/25/2021	06/30/2022
Robinson, Shaine Ann D	Reader/Tutor I	08/25/2021	06/30/2022

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Folsom Lake College (continued)</u>			
Shields, Patrick M	Laboratory Technician	10/04/2021	06/30/2022
Staves, David W	Student Personnel Assistant	08/05/2021	06/30/2022
Templeton, Cindy J.	Special Projects	07/25/2021	06/30/2022
Vigil, Winona M	Assistant Coach	09/09/2021	06/30/2022
Walsh, Daniel G	Reader/Tutor I	08/25/2021	06/30/2022
Williams, Ariana M.	Special Projects	08/25/2021	06/30/2022
Zinn, Scott M.	Special Projects	09/03/2021	06/30/2022
<u>Sacramento City College</u>			
Abbas, Awatef K	Clerk I	08/01/2021	06/30/2022
Adams, Angela Sarah	Clerk I	08/01/2021	06/30/2022
Bell, Amira T	Special Projects	08/23/2021	06/30/2022
Betancourt, Maribel	Outreach Specialist	08/25/2021	06/30/2022
Bradsberry, Jessica K.	Special Projects	08/23/2021	06/30/2022
Busse, Shannon A.	Assistant Athletic Trainer	08/13/2021	06/30/2022
Cervantez, Dianne G	Instructional Assistant	09/07/2021	06/30/2022
Chavez, Daniel A.	Special Projects	09/03/2021	06/30/2022
Corona Perez, Karina	Student Support Specialist	10/01/2021	06/30/2022
Cruz, Roberto P	Student Support Specialist	08/25/2021	06/30/2022
Curran, Lauren G.	Art Model	08/30/2021	06/30/2022
Diaz, Guadalupe I	Counseling Clerk II	08/30/2021	06/30/2022
Espinoza, Christian J	Laboratory Technician	08/16/2021	06/30/2022
Franco, Dalila	Special Projects	09/14/2021	06/30/2022
Frias, Pablo A	Instructional Assistant	08/23/2021	06/30/2022
Gallagher, Emily J.	Special Projects	08/30/2021	06/30/2022
Garcia Solano, Anayelli	Special Projects	08/23/2021	06/30/2022
Gebray, Esayas O.	Assistant Coach	08/24/2021	06/30/2022
Gonzales, Nicolette I.	Special Projects	08/23/2021	06/30/2022
Harris, Garren A	Assistant Coach	08/25/2021	06/30/2022
Hernandez, Michelle A.	Clerk I	07/23/2021	06/30/2022
Higgins, Heather Marie	Special Projects	08/23/2021	06/30/2022
Jean, Michaela L	Student Personnel Assistant	08/30/2021	06/30/2022
Kiani, Mobin	Instructional Assistant	08/26/2021	06/30/2022
Kiani, Mobin	Instructional Assistant	10/01/2021	06/30/2022
Killian, Ashley A.	Special Projects	08/23/2021	06/30/2022
Kim, Shinae	Special Projects	08/23/2021	06/30/2022
Kwong, Rachel B.	Instructional Assistant	07/28/2021	06/30/2022
Layson, Douglas S.	Special Projects	08/09/2021	06/30/2022
Machado, Annelyse R.	Clerk I	08/18/2021	06/30/2022
McCabe, Torin J.	Special Projects	08/30/2021	06/30/2022
Melton, Jason Lamar	Special Projects	09/13/2021	06/30/2022
Metzger, Matthew E.	Special Projects	08/02/2021	06/30/2022
Narayan, Preetika P.	Clerk I	08/18/2021	06/30/2022
Ochoa Recendiz, Vanessa	Clerk I	10/01/2021	06/30/2022
Padilla Cruz, Zulema Z.	Student Personnel Assistant	09/01/2021	06/30/2022
Perez, Judith C.	Instructional Assistant	08/16/2021	06/30/2022
Phung, Mindy	Student Personnel Assistant	08/30/2021	06/30/2022

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Sacramento City College (continued)</u>			
Poberezhnik, Austin Y	Instructional Assistant	08/16/2021	06/30/2022
Posey, Monte C.	Maintenance Technician I	08/01/2021	06/30/2022
Robinson, Raymond S	Clerk I	08/18/2021	06/30/2022
Saenz, Lawrence	Assistant Coach	08/01/2021	06/30/2022
Santillan, Luis	Outreach Specialist	10/01/2021	06/30/2022
Skriabina, Galina I	Financial Aid Clerk I	07/09/2021	06/30/2022
Sproul, Jasmine K	Financial Aid Clerk I	07/21/2021	06/30/2022
Sproul, Jasmine K	Financial Aid Clerk I	07/21/2021	06/30/2022
Tavianini, Domenic J.	Instructional Assistant	08/16/2021	06/30/2022
Thompson, Brandyn L. E.	Assistant Coach	07/01/2021	06/30/2022
Thornton, Hayden P	Assistant Coach	09/09/2021	06/30/2022
Thouchalanh, Loveleigh B.	Clerk II	08/09/2021	06/30/2022
Tolly, Shelby E	Student Personnel Assistant	08/23/2021	06/30/2022
Valdez Jimenez, Mariana L	Student Personnel Assistant	08/30/2021	06/30/2022
Vasquez Bastidas, Merly J.	Special Projects	08/23/2021	06/30/2022
Weir-Gonzalez, Alyssa N	Special Projects	09/07/2021	06/30/2022
Wenzel, Elliot J	Instructional Assistant	07/15/2021	06/30/2022
Wilder, Allison M.	Assistant Coach	09/13/2021	06/30/2022
Xu, Nancy H	Special Projects	08/23/2021	06/30/2022
Zayati, Ousema K.	Laboratory Technician	08/16/2021	06/30/2022

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: October 20, 2021

SUBJECT:	Resolution 2021-20 Acceptance of Highest Bid for the Purchase of the Tribute Road Parcel	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>MRP</i> Mario Rodriguez, Vice Chancellor Finance & Administration	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	<i>Brian King</i> Brian King, Chancellor	ACTION	<input checked="" type="checkbox"/>
		INFORMATION	<input type="checkbox"/>

BACKGROUND:

Education Code, section 81360 and Government Code, section 54222 provide the procedure the District must follow to sell real property that is no longer needed for school purposes. On March 17, 2021, the Board of Trustees approved the first step of the process to sell the District owned real property at 1788 Tribute Road, Sacramento, CA 95815 (further identified as APN 277-0285-003-0000) (“Tribute Road Parcel”). In that meeting, the Board declared the Tribute Road Parcel surplus and authorized the extension of written and published offers to sell the Tribute Road Parcel to other public entities as required by law. The District extended written offers to purchase the Tribute Road Parcel to the required public entities, and published the same in the Sacramento Bee for three successive weeks as required by Education Code, section 81363.5 and Government Code, section 54222. No interested public entity made an offer to purchase the Tribute Road Parcel during the notification period.

On July 14, 2021, the Board of Trustees adopted Resolution 2021-16, declaring its intent to sell the Tribute Road Parcel, establishing the minimum terms and conditions for its sale, and authorizing the Chancellor or designee to issue bid documents, publish notice of the intent to sell, and open sealed bids for the purchase of the Tribute Road Parcel at a public meeting. The District has worked with a commercial real estate broker on the sale of the Tribute Road Parcel, and has met the required publication and posting standards required by law. The District opened bids at a public meeting on October 13, 2021.

STATUS:

At the bid opening on October 13, 2021, the District received one bid for the purchase of the Tribute Road Parcel. The highest responsive bid from a responsible bidder was from Hesion Technology Inc. at a purchase price of \$2,388,888.

The next step in the sale of surplus property process requires the Board to determine whether to accept the highest bid received for the sale of the Tribute Parcel. Consistent with Board Resolution 2021-16 and Education Code Section 81360 et seq., the Board may determine, at its discretion, whether to sell the Tribute Road Parcel to the highest responsible bidder, or to reject all bids.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the attached Resolution Number 2021-20 accepting the highest bid for the purchase of the Tribute Road Parcel, directing the Chancellor or designee to execute a purchase and sale agreement with the highest responsible bidder, and authorizing the Chancellor or designee to take any and all actions necessary to finalize the conveyance and transfer title of the Tribute Road Parcel to the highest bidder.

LOS RIOS COMMUNITY COLLEGE DISTRICT

American River ▪ Cosumnes River ▪ Folsom Lake ▪ Sacramento City Colleges

RESOLUTION

№ 2021-20

ACCEPTANCE OF HIGHEST BID FOR THE PURCHASE OF THE TRIBUTE ROAD PARCEL, SACRAMENTO COUNTY ASSESSOR PARCEL NUMBER 277-0285-003-0000

WHEREAS, the Los Rios Community College District is the owner of real property located within the District more particularly described as 1788 Tribute Road, Sacramento, CA 95815 (further identified as APN 277-0285-003-0000) (“Tribute Road Parcel”), and was originally acquired for the Economic Development Center; and

WHEREAS, since the purchase of this property, programmatic changes, including the relocation of the Small Business Development Center, make the Tribute Road Parcel no longer suitable for its intended purpose; and

WHEREAS, the District desires to sell its interest in the Tribute Road Parcel; and

WHEREAS, on March 17, 2021, the Los Rios Community College District Board of Trustees adopted Resolution 2021-05, declaring the Tribute Road Parcel as surplus, and directing that the Tribute Road Parcel be offered for sale to certain public entities pursuant to Education Code, section 81363.5 and Government Code, section 54222; and

WHEREAS, no offers to purchase the Tribute Road Parcel were made by public entities during the required public entity offering period; and

WHEREAS, on July 14, 2021, the Board adopted Resolution 2021-16, declaring its intent to sell the Tribute Road Parcel, establishing the minimum terms and conditions for the sale of the Tribute Road Parcel, and authorizing the Chancellor or designee to issue bid documents, publish notice of the intent to sell, and open sealed bids for the purchase of the Tribute Road Parcel at a public meeting on October 13, 2021; and

WHEREAS, the District published and posted notice of its intention to sell the Tribute Road Parcel consistent with the requirements of Education Code, section 81386; and

WHEREAS, on October 13, 2021, the Chancellor or designee held a public meeting where sealed bids for the purchase of the Tribute Road Parcel were received, opened, examined, and declared; and

WHEREAS, consistent with Resolution 2021-16 and Education Code Section 81360 et seq., the Board may determine, at its discretion, whether to sell the Tribute Road Parcel to the highest responsible bidder, or to reject all bids: Now, therefore,

BE IT RESOLVED, the Los Rios Community College District Board of Trustees, hereby finds, determines, and declares Hesion Technology Inc. as the highest responsible bidder for the Tribute Road Parcel, with a purchase price of \$2,388,888; and

BE IT FURTHER RESOLVED THAT, the Board hereby accepts the bid submitted by Hesion Technology Inc., and directs the Chancellor or designee to execute a Purchase and Sale Agreement with Hesion Technology Inc. for the Tribute Road Parcel; and

BE IT FURTHER RESOLVED THAT, the Board hereby directs the Chancellor or designee to execute a deed for the Tribute Road Parcel and deliver it to Hesion Technology Inc. upon performance and compliance by Hesion Technology Inc. of all the terms and/or conditions of the Purchase and Sale Agreement to be performed concurrently therewith; and

BE IT FURTHER RESOLVED THAT, the Chancellor or designee is authorized to take any and all actions necessary to finalize the conveyance and transfer title of the Tribute Road Parcel to Hesion Technology Inc., consistent with the bid documents, the Purchase and Sale Agreement, Board Resolution Nos. 2021-05 and 2021-16, and the provisions of Education Code Section 81360, *et seq.*

PASSED AND ADOPTED as Los Rios Community College District Resolution No 2021-20 this twentieth day of October, 2021, by the following called vote:

AYES	NOES	ABSENT
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Attest:

Deborah Ortiz, Board President

Brian King, Chancellor and Secretary to
the Board

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: October 20, 2021

SUBJECT:	Contract Award: Elk Grove Center Phase 2	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor Finance and Administration <i>MR</i>	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	X
		INFORMATION	

BACKGROUND:

The Long Range Capital Needs Plan and local bond measure M include funds to construct Phase 2 of the Elk Grove Center. This Project builds a new 15,200 assignable square feet (asf) (24,888 gross square feet) instructional facility adjacent to the existing Elk Grove Center Phase 1 building. The new building will provide space for instruction in general education, biology and chemistry and provides ADA access compliance and adequate HVAC, power, technology and lighting systems to support these instructional programs. This includes 3,000 asf of lecture space, 7,200 asf of lab space and 2,400 asf of office/admin and 2,600 of miscellaneous student and faculty support space.

STATUS:

The plans and specifications for Bid 21001 were publicly advertised for bids. Bidders were asked to provide a total bid amount. A total of 6 responsive bids were received.

Contractor Name	Base Bid	Alternate 1	Alternate 2	Alternate 3	Alternate 4	Alternate 7	Total Bid
The Boldt Company *	\$17,926,305.00	\$334,013.00	\$59,245.00	\$26,000.00	\$46,500.00	\$35,894.00	\$18,427,957.00
Bobo Construction Inc. **	\$18,168,000.00	\$330,000.00	\$86,000.00	\$22,000.00	\$51,000.00	\$12,000.00	\$18,669,000.00
John F. Otto, Inc.	\$18,993,000.00	\$107,000.00	\$35,000.00	\$27,400.00	\$39,000.00	\$10,600.00	\$19,212,000.00
Broward Builders	\$18,788,000.00	\$343,000.00	\$20,000.00	\$31,000.00	\$75,000.00	\$38,000.00	\$19,295,000.00
Arntz Builders, Inc.	\$19,697,268.00	\$176,117.00	\$0.00	\$43,645.00	\$44,701.00	\$38,586.00	\$20,000,317.00
Skanska USA Building Inc.	\$19,599,000.00	\$331,470.00	\$62,785.00	\$18,000.00	\$590.00	\$35,894.00	\$20,047,739.00
Diede Construction, Inc.	\$19,999,000.00	\$263,000.00	\$26,000.00	\$33,000.00	\$44,000.00	\$12,000.00	\$20,377,000.00
Landmark Modernization Contractors *	\$20,124,000.00	\$181,800.00	\$73,500.00	\$51,900.00	\$50,200.00	\$10,800.00	\$20,492,200.00
F&H Construction	\$20,494,000.00	\$428,000.00	\$69,000.00	\$80,000.00	\$51,000.00	\$43,000.00	\$21,165,000.00

* non-responsive - bid security amount not for 10% of total bid

** non-responsive - bid security not digitally signed.

RECOMMENDATION:

It is recommended the Board of Trustees award the contract for Bid 21001 to John F. Otto, Inc. for total award of \$19,212,000.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: October 20, 2021

SUBJECT:	Chancellor's Contract	ATTACHMENT: None
		ENCLOSURE: None
AGENDA ITEM:	Action Item A	TYPE OF BOARD CONSIDERATION: ACTION

BACKGROUND

Annually at its October meeting, the Board of Trustees evaluates the performance of the Chancellor in closed session.

RECOMMENDATION

It is recommended that the Board of Trustees take appropriate action in open session on the contract of the Chancellor.