

LOS RIOS COMMUNITY COLLEGE DISTRICT

BOARD MEETING AGENDA

Wednesday, December 15, 2021

5:30pm

Meeting Location:

Los Rios Community College District
Board Room
1919 Spanos Court
Sacramento, CA 95825

Masks are required for all students, employees, and visitors in any indoor space at Los Rios Community College District, regardless of vaccination status.

1. CALL TO ORDER	Board President
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<p>2. ORAL COMMUNICATIONS</p> <p><i>The public may comment on any items within the Board's jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. Speakers are limited to up to three minutes. If you wish to speak to a particular item on the current board agenda, your comments will be taken up at the time the Board takes up that item. A yellow "Speaker's Card" must be submitted to the Clerk of the Board.</i></p>
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3. SPECIAL ORDER OF BUSINESS: ANNUAL ORGANIZATIONAL MEETING	
A. Election of Officers (page 3)	Board President
B. 2022 Dates of Regular Meetings (page 4)	Board President
C. Authorization to Attend Meetings (page 6)	Board President
D. Reaffirm District Policies (page 7)	Board President
E. Representation to Education Associations (page 8)	Board President

4. CONSENT CONSIDERATIONS	
<i>A member of the Board may request that an item be removed for further discussion and separate action.</i>	
A. Board Meeting Minutes: November 10, 2021 (page 9)	Brian King
B. Curriculum Proposals: ARC/CRC/FLC/SCC (page 19)	Jamey Nye
C. Resolution No. 2021-23: State Surplus Property (page 41)	Mario Rodriguez
D. Resolution No. 2021-24: Child Development Center Contracts (page 49)	Mario Rodriguez
E. Ratify: Grants and Contracts Awarded (page 51)	Brian King
F. Disposition of Surplus Equipment (page 53)	Mario Rodriguez
G. Ratify: Affiliation and Other Agreements (page 54)	Mario Rodriguez
H. Purchase Orders, Warrants, Checks and Electronic Transfers (page 55)	Mario Rodriguez
I. Pay Rate Schedules: LRCFT Final 2020-21 Revisions (page 57)	Mario Rodriguez
J. Pay Rate Schedules: LRCFT Interim 2021-22 Revisions (page 67)	Mario Rodriguez
K. Short-Term Temporary Employees (page 85)	Mario Rodriguez
L. Human Resources Transactions (page 87)	Mario Rodriguez

5. ACTION	
A. 2021-22 Program Development Funds (page 106)	Mario Rodriguez

6. INFORMATION	
A. Redistricting Process Overview (page 115)	Jake Knapp

7. BOARD MEMBER REPORTS

8. FUTURE AGENDA ITEMS

9. REPORTS and COMMENTS <ul style="list-style-type: none"> ▪ Student Association ▪ Classified Senate ▪ Academic Senate ▪ Other Recognized Constituencies ▪ Chancellor’s Report
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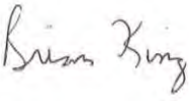

10. ADJOURNMENT

LOS RIOS BOARD OF TRUSTEES			
Deborah Ortiz President ▪ Area 6	Tami Nelson Vice President ▪ Area 7	Dustin Johnson ▪ Area 1 Robert Jones ▪ Area 2 John Knight ▪ Area 3	Kelly Wilkerson ▪ Area 4 Pamela Haynes ▪ Area 5 Jenn Galinato ▪ Student Trustee
Regular Board Meetings are generally held every second Wednesday of the month at 5:30 pm ▪ <i>Note:</i> Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3039. Next Regular Board Meeting: January 12, 2022			
Public records provided to the Board for the items listed on the open session portion of this agenda will be posted on the District’s website: www.losrios.edu as soon as they are available.			
Help Us Help You			
Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3039) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. The District will swiftly resolve those requests consistent with the ADA and resolving any doubt in favor of accessibility.			

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: December 15, 2021

SUBJECT:	Election of Officers	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Special Order of Business Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Brian King, Chancellor	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	X
		INFORMATION	

STATUS:

In compliance with Education Code § 72000 and Los Rios Board Policy P-3211, proceedings have been developed to accommodate the annual organization of the Board of Trustees.

RECOMMENDATION:

It is recommended that the Board of Trustees consider and take action to elect the following officers:

1. Board President
2. Board Vice-President
3. Secretary to the Board (normally the Chancellor is appointed).

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: December 15, 2021

SUBJECT:	2022 Dates of Regular Board Meetings	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Special Order of Business Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King, Chancellor <i>Brian King</i>	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	X
		INFORMATION	

BACKGROUND:

In compliance with Education Code § 72000 and Los Rios Board Policy P-3211, proceedings have been developed to accommodate the annual organization of the Board of Trustees.

STATUS:

The proposed calendar was presented to the Board for First Reading at its November meeting, and is now ready for Board approval.

RECOMMENDATION:

It is recommended that the Board of Trustees schedule the regular meetings for the second Wednesday of the month (unless otherwise noted) at 5:30 pm, and the spring and fall retreats as noted, and approve the attached 2022 board meeting calendar.

LOS RIOS

COMMUNITY COLLEGE DISTRICT

DRAFT 2022 Board Meeting Calendar

Regular board meetings are generally the second Wednesday of the month
(unless otherwise noted) at 5:30 pm

The 2022 calendar will be subject to change based on the developing pandemic situation and local health guidelines.

JANUARY				JULY			
	12				13		
FEBRUARY				AUGUST			
		16			10		
MARCH				SEPTEMBER			
4-5*		16			14		
APRIL				OCTOBER			
		20		7-8*		19	
MAY				NOVEMBER			
	11				9		
JUNE				DECEMBER			
	8				14		

*Board Retreat

Convocation Dates: January 14 and August 19

Commencement: May 18

Meeting Location(s):

District Office Board Room - 1919 Spanos Court, Sacramento, CA 95825

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: December 15, 2021

SUBJECT:	Authorization to Attend Meetings	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Special Order of Business Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King, Chancellor <i>Brian King</i>	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	X
		INFORMATION	

BACKGROUND:

In compliance with Education Code § 72000 and Los Rios Board Policy P-3211, proceedings have been developed to accommodate the annual organization of the Board of Trustees.

RECOMMENDATION:

It is recommended that the Board of Trustees reaffirm Board Policy P-3211 authorizing Board members to conduct District business and to attend meetings and conferences as representatives of the District when performing services on behalf of the Board.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: December 15, 2021

SUBJECT:	Reaffirm District Policies	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Special Order of Business Item D	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King, Chancellor <i>Brian King</i>	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	X
		INFORMATION	

BACKGROUND:

In compliance with Education Code § 72000 and Los Rios Board Policy P-3211, proceedings have been developed to accommodate the annual organization of the Board of Trustees.

RECOMMENDATION

It is recommended that the Board of Trustees reaffirm all current District policies (1000-9000) as adopted by the Board of Trustees.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: December 15, 2021

SUBJECT:	Representation to Education Associations	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Special Order of Business Item E	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King, Chancellor <i>Brian King</i>	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	X
		INFORMATION	

BACKGROUND:

In compliance with Education Code § 72000 and Los Rios Board Policy P-3211, proceedings have been developed to accommodate the annual organization of the Board of Trustees.

STATUS:

Current Board representatives to education associations are listed.

ACTIVITY/ASSOCIATION	REPRESENTATIVES
American Association of Community Colleges (AACC)	Tami Nelson
Association of Community College Trustees (ACCT)	John Knight
California Community College Trustees (CCCT)	Pamela Haynes
Los Rios Foundation	Pamela Haynes
Yolo County School Boards Association (YCSBA)	Kelly Wilkerson

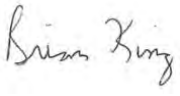
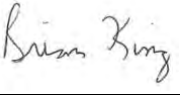
RECOMMENDATION:

The Board President may wish to appoint or have the Board elect representatives to various offices, associations or committees listed below.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: December 15, 2021

SUBJECT:	Board Meeting Minutes: November 10, 2021	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King, Chancellor 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor 	ACTION	
		INFORMATION	

STATUS:

The minutes of the Board of Trustees meeting held on November 10, 2021 are attached for the Board's review and consideration.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the minutes of the meeting held on November 10, 2021.

LOS RIOS COMMUNITY COLLEGE DISTRICT
Board Meeting Minutes
Wednesday, November 10, 2021

This board meeting was held via Zoom Conference in accordance with Executive Orders N-25-20, N-29-20 and N-33-20 issued by California Governor Gavin Newsom on March 12, 17, and 19, 2020.

1. CALL TO ORDER

The board meeting was called to order by President Ortiz at 5:30 p.m.

Present:

Ms. Deborah Ortiz, President
Ms. Tami Nelson, Vice President
Mr. John Knight
Mr. Dustin Johnson
Ms. Pamela Haynes
Ms. Kelly Wilkerson

Jenn Galinato, Student Trustee

Dr. Brian King, Chancellor

Absent:

Mr. Robert Jones

2. ORAL COMMUNICATIONS

Ethan Machado, a McClatchy High School Student, addressed the Board of Trustees regarding advanced education programs.

3. CONSENT CONSIDERATIONS

A motion was made by Trustee Wilkerson, seconded by Trustee Knight, that the Board of Trustees approve Consent Consideration items A through P.

Roll Call Vote:

Aye: Haynes, Johnson, Knight, Nelson, Ortiz, Wilkerson

No: None

Absent: Jones

Student Advisory Vote: Aye

Motion carried; 6:0

A. Board Meeting Minutes: October 1 and 20, 2021

That the Board of Trustees approve the minutes of the board meetings held on October 1 and 20, 2021.

B. Adoption of Findings Related to Public Meetings and Social Distancing Recommendations Pursuant to AB 361

That the Board of Trustees adopt the finding “that state or local officials continue to impose or recommend social distancing measures.”

C. Scheduling of Board of Trustees Annual Organizational Meeting

That the Board of Trustees schedule the annual organizational meeting for Wednesday, December 15, 2021 at 5:30.

D. Curriculum Proposals: American River, Folsom Lake and Sacramento City College

That the Board of Trustees approve the curriculum proposals for American River, Folsom Lake and Sacramento City College.

E. Resolution No. 2021-21: Sacramento City College Child Development Center: Application for Infant License

That the Board of Trustees approve Resolution No. 2021-21 for a license for infant/toddler care at Sacramento City College through Community Care Licensing, Department of Social Services.

F. Resolution No. 2021-22: Child Development Center Designees

That the Board of Trustees approve Resolution No. 2021-22 and designate Cheryl Watt (Interim) Jennifer Patrick, Sadat Zerek, and Laurie Perry to be its designees for the Child Development Centers.

G. Contract Amendment Approval: Follett

That the Board of Trustees ratify and/or approve the agreement amendment identified in this board agenda item.

H. District Quarterly Financial Status Report (311Q)

That the Board of Trustees receive the September 30, 2021, Quarterly Financial Status Report (CCFS-311Q) and the related financial statements.

I. Los Rios Colleges Foundation – Quarterly Investment Report

That the Board of Trustees receive the Foundation Quarterly Investment Report for the quarter

ended September 30, 2021.

J. Special Event Authorization

That the Board of Trustees ratify the applications listed in the November board agenda packet.

K. Ratify: Grants and Contracts Awarded

That the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

Title, Description, Term, Project Administrator	College/Unit	Amount	Source
<p>Shuttered Venue Operators Grant</p> <ul style="list-style-type: none"> Grant funds have been awarded to support the ongoing operations of the Harris Center for the Arts which was forced to cease operations during the pandemic. 07/31/2021 – 07/30/2022 Administrator: Augustine Chavez Jr., Vice President, Administrative Services. 	FLC	\$2,623,500	Small Business Administration
<p>Re-Emerging Scholars Program</p> <ul style="list-style-type: none"> Funding will be used to sustain programs or effective program related strategies to serve current and formerly incarcerated students. 09/5/2021 – 6/30/2022 Administrator: Kim Harrell, Associate Vice President, Economic and Workplace Development. 	CRC	\$8,500	Shasta- Tehama-Trinity Joint Community College District
<p>Child Development Training Consortium</p> <ul style="list-style-type: none"> Funding will be used for services, training, technical assistance, and resources to students and professionals working with and for children. In doing so, we help promote professionalism and high-quality early care and education programs that benefit California’s children and families. 09/1/2021 – 06/20/2022 Administrator: Dennis Lee, Dean, Behavioral and Social Sciences. 	SCC	\$18,400	Yosemite Community College District
<p>UC Davis Health Clinical & Translational Science Center</p> <ul style="list-style-type: none"> Funds will be used to help prepare students who are applying to the clinical research coordinator training offered through University of California, Davis Clinical Trials Office. 09/21/2021 – 12/31/2022 Administrator: Dana Wassmer, Dean, Health and Human Services, and Agriculture, Food and Natural Resources. 	CRC	\$28,813.85	The Regents of the University of California
<p>Childcare Access Means Parents in School (CCAMPIS)</p> <ul style="list-style-type: none"> Funding will support the establishment of a family engagement center – the CRC Nest – with a goal of providing childcare and wraparound supports which will improve the educational attainment of student parents and single parent students. 10/1/2021 – 09/30/2022 Administrator: Theresa Tena, Vice President, Administration. 	CRC	\$150,168	United States Department of Education

Statewide Center of Excellence <ul style="list-style-type: none"> Funding will be used for Statewide HUB Director, who will develop an individual work plan and budget in cooperation with the CCCC, coordinating the efforts of the regional Center of Excellence (COE) Directors. 07/01/2021-9/30/2022 Administrator: Diana Hicks, Dean, Humanities. 	LRCCD	\$600,000	CCCCO Workforce & Economic Development
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L. Ratify: Bid Transactions

That the Board of Trustees ratify and/or approve the bid transactions as herein listed.

CHANGE ORDERS				
Bid No	Change Amount	Change Number	Vendor	New Contract Total
19027R	\$7,455.70	1	Division 515 Inc.	\$856,955.70
20019	\$37,423.00	3	D. G. Granade Inc.	\$4,234,310.00
19015	\$137,759.95	1	Bobo Construction Inc.	\$1,783,821.95

M. Ratify: Affiliation and Other Agreements

That the Board of Trustees ratify and/or approve the agreements identified in the November agenda packet.

ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS/ INTERNSHIP AGREEMENTS

Listed below are Allied Health Agreements for clinical placements and Internships for Los Rios students. Pursuant to the agreements, the District is obligated to cooperate and provide educational services. The agreements do not require payment or receipt of funds.

Agency	Clinical Program	Campus	Contract Date	Term
Richmond Post Acute Care	PTA/OTA ¹	SCC	09/22/2021	Evergreen
Windsor Chico Care	PTA/OTA ¹	SCC	10/12/2021	Evergreen
Discovery Speech and Language.inc	SLPA ²	ARC	10/19/2021	Evergreen
Sierra Physical Therapy - Yuba	PTA/OTA ¹	SCC	10/13/2021	Evergreen
Vitas Health Care	All AH Programs	All	10/15/2021	Evergreen
Nevada County	WEXP ³	SCC	10/28/2021	EXP: 10/28/2024

¹ PTA/OTA: Physical Therapy Assistant/Occupational Therapy Assistant

² SLPA: Speech Language Pathology Assistant

³ WEXP: Work Experience Program

N. Purchase Orders, Warrants, Checks and Electronic Transfers

That the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the schedule below.

PURCHASE ORDERS		
General Fund	0001117342-0001118214 B220576-B220620	\$ 5,155,317.08
Capital Outlay Fund	0003018867-0003018947	
Child Development Fund	000600959-0006000960	
Self-Insurance Fund	0009000477-0009000478	
WARRANTS		
General Fund	818741-820222	\$ 22,928,415.79
General Fund-ARC Instructional Related	011058-011130	
General Fund-CRC Instructional Related	024048-024085	
General Fund-FLC Instructional Related	031775-031796	
General Fund-SCC Instructional Related	048536-048608	
Capital Outlay Fund	835452-835528	
Student Financial Aid Fund	900966-901127	
Child Development Fund	954911-954935	
Self-Insurance Fund	976686-976691	
ODSFD	-	
Payroll Warrants	503507-504250	\$ 8,332,366.59
Payroll Vendor Warrants	68856-68962	
September Leave Process	504251-505283	
CHECKS		
Financial Aid Disbursements (E-trans)	-	\$ 4,378,409.53
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Bookstore Fund – ARC	-	\$ -
Bookstore Fund – CRC	-	
Bookstore Fund – FLC	-	
Bookstore Fund – SCC	-	
Student Clubs Agency Fund – ARC	6305-6345	\$ 131,355.97
Student Clubs Agency Fund – CRC	5579-5600	
Student Clubs Agency Fund – FLC	2977-3009	
Student Clubs Agency Fund – SCC	4617-4641	
Foundation – ARC	7110-7118	\$ 67,246.86
Foundation – CRC	3035-3036	
Foundation – FLC	2161-2176	
Foundation – SCC	5969-5972	
Foundation – DO	1535-1536	\$ 3,949.90
Associated Students Trust Fund – ARC	1051-1052	
Associated Students Trust Fund – CRC	0941-0944	
Associated Students Trust Fund – FLC	-	
Associated Students Trust Fund – SCC	-	\$ 32,039.02
Regional Performing Arts Center Fund	08252-08259	
ELECTRONIC TRANSFERS		
Board of Equalization	-	\$ -
PARS	-	\$ 27,690.77
Vendors	-	\$ -
International Wire	-	\$ -
Backup Withholding	-	\$ -
Retiree Health Trust	-	\$ -
Self-Insurance	-	\$ 30,153.51
Bookstore	-	\$ -
Payroll Direct Deposit Advices	1122500-1126748	\$ 13,312,214.83
Other Payroll Transactions	-	\$ 2,535.00
Scholarships	-	\$ 3.75

ACH Transaction	-	\$ -
CARES Act/HEERF II	-	\$ 11,600.00
Regional Transit (RT) Payment	-	\$ -
Accounts Payable Wire	-	\$ 21,000.00
CalWORKs	-	\$ 31,545.00
SB85	-	\$ 323,000.00
COVID Incentive	-	\$ 404,200.00

O. 2021-22 Sabbaticals/Professional Development Leaves

That the Board of Trustees approve the sabbatical/professional development leaves listed in the November board agenda packet.

P. Human Resources Transactions

That the Board of Trustees approve the human resources transactions listed in the November board agenda packet.

4. FIRST READING

A. Draft 2022 Board Meeting Calendar

A draft copy of the proposed 2022 annual board meeting calendar was presented for the Board’s review and discussion. The final draft will be presented for approval at the next regular board meeting on December 15, 2021.

5. ACTION

A. Accreditation Self-Evaluation Reports: ARC/CRC/FLC/SCC

A motion was made by Trustee Haynes, seconded by Trustee Wilkerson, that the Board of Trustees approve the American River, Cosumnes River, Folsom Lake and Sacramento City College Institutional Self-Evaluation Reports for submission to the Accrediting Commission for Community and Junior Colleges.

Roll Call Vote:

Aye: Haynes, Johnson, Knight, Nelson, Ortiz, Wilkerson

No: None

Absent: Jones

Student Advisory Vote: Aye

Motion carried; 6:0

6. BOARD MEMBER REPORTS

Trustee Haynes presented to California Forward, and thanked Jamey Nye and Torence Powell for the information they provided.

Vice President Nelson attended a Leadership Elk Grove session at which Kim Harrell presented on CRC Workforce & Intern programs.

Trustee Wilkerson visited Sacramento City College's Basic Needs Center, the Veterans' Resource Center and the Child Development Center along with Assemblymember McCarty.

7. FUTURE AGENDA ITEMS

Trustee Haynes requested a report on the work of the North Far North Regional Consortium, the Federal funding coming into our regions, and the demographics of our students who are in these programs.

Trustee Haynes also requested a conversation about Associate Degrees for Transfer (ADT's), including a breakdown of how many are making it into CSU or other four-year colleges and how many are not transferring, as well as what the gender and ethnicity demographics are of those populations.

Trustee Knight requested follow up on the public comment at the beginning of the meeting from the advanced education high school student, and would like to know whether his request can be done.

President Ortiz requested a presentation by the allies and staff working to assist undocumented students in Los Rios.

8. REPORTS AND COMMENTS

The following constituency representatives presented reports to the Board:

Trajan Robinson, Folsom Lake College Student Senate President
Andrea Fuertes, Folsom Lake College Classified Senate
Julie Oliver, President, Districtwide Academic Senate
Jason Newman, President, LRCFT

Chancellor's Report:

ARC: Three ARC students have been accepted into the prestigious NASA Community College Aerospace Scholars (NCAS). ARC's Stacey Burrows, Silvia Garcia, and Ryan Valtierra are among a select group of students from across the U.S. accepted for NCAS 2022 Mission 1, which is a five-week virtual learning experience through Canvas and Microsoft Teams that started October 27. Activities include online modules, live virtual discussions with NASA professionals, and a mission report on either habitation systems, resource utilization, or rover design. Students who earn

passing grades from Mission 1 receive an invitation to NCAS 2022 Mission 2, which is a collaborative learning experience to take place in the Spring. Mission 3 will be held at a NASA base during Summer 2022.

CRC: CRC Music faculty Omari Tau and Zach Watkins will be featured in the nation’s longest running contemporary music festival, Festival of New American Music (FeNAM). Now in its 44th season, FeNAM celebrates new American classical music, its creators and performers. This year, the free program will present a virtual festival featuring our music faculty members in multiple events. On Friday, November 12, 2021, at 7pm, Professor Tau will sing with mezzo-soprano Linda Baird, the Chevalier String Quartet, and conductor Ryan Murray in a performance of *As One*, a chamber opera with music by Laura Kaminsky and libretto by Pulitzer Prize winner Mark Campbell and Kimberly Reed. This beautiful, moving, and groundbreaking work tells the story of a transgender woman as she comes to terms with who she truly is.

FLC: Folsom Lake College has been named a 2021 Equity Champion of Higher Education by the Campaign for College Opportunity. The college was recognized for its exemplary work in awarding Associate Degrees for Transfer (ADT) to Latinx students. “Across all California Community Colleges, your campus ensured that a high proportion of degree or transfer seeking Latinx students received an ADT in the 2019-2020 academic year,” shared Michele Siqueiros, President of the Campaign for College Opportunity. “This is a tremendous achievement and the real work of equity.” FLC will be honored at a virtual event, the Champions of Higher Education Celebration, on Tuesday, November 16.

SCC: SCC will be receiving \$1 million in funds in this year’s State budget, earmarked by Asm. McCarty, for facilities upgrades for the Child Development Center. The upgrades will include lowering the ceiling and soundproofing walls to create a quieter environment for the infant and toddler program, which will be restarting thanks to a separate \$224,000 US Department of Education CCAMPIS grant (renewable for five years) that we received recently. The infant and toddler program will serve our student-parents as a priority and will also be open to employees and community members if there are spaces available. Additionally, SCC has been selected for a \$50,000 grant from New America’s Center on Education and Labor, as well as an opportunity to join the organization’s national New Models for Career Preparation cohort. SCC applied for the grant, which sought community colleges that are exemplary in non-degree workforce development.

Retirements:

Retirement			Years of Service
Helen Rice	Nursing Professor	SCC	5+
Melodi Randolph	Dental Assisting Professor (60%) / Coordinator (40%)	SCC	12+
James Collins	Dean of Science and Allied Health	SCC	16+
Francene Phillips	Administrative Assistant I	ARC	19
Leslie Reeves	Universal Design for Learning Coordinator	ARC	19+
Patrick McDonald	Mathematics and Statistics Professor	SCC	19+
David Fink	Facilities Management – Transportation Supervisor	FM	20
Deana Visentin	Accountant	FLC	30+

9. CLOSED SESSION

The following board members went into closed session at 6:36pm: Ms. Haynes, Mr. Johnson, Ms. Nelson, Ms. Ortiz, and Ms. Wilkerson.

- A. Conference with Legal Counsel – Existing Litigation (Government Code Section 54956.9(d)(1)). Name of Case – WCAB #s: ADJ 6788737, ADJ 12800566, ADJ 6808504, ADJ 13363903.

10. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY

In the closed session matter identified as 9A, "Conference with Legal Counsel - Existing Litigation," the Board of Trustees voted 5-0 to approve the settlement of WCAB case numbers ADJ-6788737, ADJ-12800566, ADJ-6808504, and ADJ-13363903 with a payment of fifty-five thousand five hundred dollars (\$55,500)."

11. ADJOURNMENT

President Ortiz adjourned the meeting at 6:42 pm.

BRIAN KING


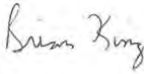
Chancellor and Secretary to the Board of Trustees

Draft minutes presented to the Board of Trustees: December 15, 2021

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: December 15, 2021

SUBJECT:	Curriculum Proposals: American River, Cosumnes River, Folsom Lake and Sacramento City College	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jamey Nye, Deputy Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

STATUS:

The District Curriculum Coordinating Committee reviews college proposals for new, modified, or deleted courses and programs; general education guidelines, graduation competencies, grading policies, course placement into disciplines, and discusses and acts on other curriculum related issues. The attached curriculum was approved at the December 3, 2021 meeting.

The District Curriculum Coordinating Committee membership includes the following representatives: American River College – Roxanne Morgan (Chair), Al Ahmadi, Joe Rust; Cosumnes River College – Brian Noel (Chair), Kris Hubbard, Juana Esty (Articulation); Folsom Lake College – Rose Giordano (Chair), Suha Aljuboorry, Andrea Hicks, Danny Siegfried; Sacramento City College – TBD; District Office – Jamey Nye/Torence Powell; and Student Representatives: TBD.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the curriculum proposals for American River, Cosumnes River, Folsom Lake and Sacramento City College.

Los Rios Community College District

Recommendation for Adoption by the Board of Trustees

Dec 15, 2021

COURSE PROPOSALS

Course Deletions

American River College

1. **CISP 371 Intermediate Visual Basic (4.00 units)**

Justification: Upon program review, this course no longer meets the needs of our students.

2. **DANCE 402 Elements of Choreography (1.00 unit)**

Justification: Upon review of our courses and programs, the department has determined that this course no longer serves the need of our students.

3. **GERON 340 Nutrition for Healthy Aging (3.00 units)**

Justification: The gerontological competencies do not include nutrition science and therefore gerontology faculty do not have the knowledge required to teach this course. In addition, nutrition faculty do not meet gerontology min-quals and teach from an integrated gerontological biopsychosocial perspective. Therefore, the cross-listing misrepresents the course.

4. **NURSE 341 Introduction to the Childbirth Support Profession: A DONA-Approved Birth Doula Workshop (1.50 units)**

Justification: Not part of an existing certificate; preliminary work on Direct-Entry Midwifery Associate of Science Degree halted. Admin request to delete.

5. **TMACT 310 Baseball (1.00 unit)**

Justification: This course no longer meets the needs of our students. The majority of topics are now being offered in SPORT 301, Off-Season Conditioning for Baseball and SPORT 303, Pre-Season Conditioning for Baseball.

6. **TMACT 370 Water Polo (1.00 unit)**

Justification: This course no longer meets the needs of our students. Many of the topics are being covered by our Sport 410, 415, 416, and 417 classes.

Folsom Lake College

1. **GERON 340 Nutrition for Healthy Aging (3.00 units)**

Justification: This course has not been offered in over 7 years. It no longer meets the interests/needs of students.

2. **HCD 123 Study Strategies and Techniques (0.50 - 1.00 units)**

Justification: This course was created in 2006 and while offered as part of the HCD course offerings for three consecutive semesters, no students enrolled. The course was then removed from the semester offerings all together due to reductions in FTE.

3. **MGMT 360 Management Communication (3.00 units)**

Justification: This course is no longer in any program and has not been taught for several years and no longer meets the needs of our students.

Sacramento City College

1. **ENGCW 431 Autobiography Writing Workshop (3.00 units)**

Justification: This course is a replica of ENGCW 430, and 430 is the more up-to-date version.

2. **ENGLT 346 Latin American Literature (3.00 units)**

Justification: We are focusing on Latino/Chicano literature (ENGLT 335) rather than Latin American literature.

3. **ENGRD 118 Accelerated College Reading (2.00 units)**

Justification: This course is no longer needed as a co-requisite to ENGRD 310. Students who need individualized reading skill practice can sign up for ENGLB 55.

4. **ENGRD 208 Reading for Academic Achievement (3.00 units)**

Justification: This course no longer meets the needs of our students. Other courses have been developed in response to AB 705.

5. **ENGWR 51 Developmental Writing (4.00 units)**

Justification: This course is being deleted in response to AB-705 requirements. The department has developed alternative co-requisite and optional developmental support courses for students who require additional help in college writing.

6. **ENGWR 52 Developmental Writing Workshop (1.00 unit)**

Justification: This course is being deleted in response to AB-705 requirements. The department has developed alternative co-requisite and optional developmental support courses for students who require additional help in college writing.

7. **ENGWR 90 Preparation for English Writing - Success Academy (1.00 unit)**

Justification: This course was part of a summer academy for first year students, but with the new FYE program, the ENGWR 90 course is no longer needed.

8. **ENGWR 101 College Writing (4.00 units)**

Justification: This course is being deleted in response to AB-705 requirements. The department has developed alternative co-requisite and optional developmental support courses for students who require additional help in college writing.

9. **MATH 14 Preparation for Math - Success Academy (1.00 unit)**

Justification: This course no longer meets the needs of our students.

New to District Courses

American River College

1. **AT 103 Basic Automotive Skills (3.00 units)**

Prerequisite: None.

54.00 hours lecture

This course presents theoretical training for entry-level automotive technicians. It presents basic automotive diagnosis and service procedures used in automotive shops. Projects in an automotive shop environment, using industry shop tools are demonstrated. Shop service operations which meet Automotive Service Excellence (ASE) standards including safety, electrical, and other general automotive procedures are covered.

Justification: This is a required foundation course for all automotive students. It covers important safety issues students need to succeed in all other AT courses.

2. **CALJA 168 Paramedic Pre-apprenticeship I (15.00 units)**

Prerequisite: High School Diploma or GED; and Current CPR card equivalent to AHA Guidelines for Cardiopulmonary Resuscitation and Emergency Cardiovascular Care at the healthcare provider level; and one of the following: 1. Possess a current EMT certificate or NREMT-Basic registration; or 2. Possess a current AEMT certificate in the State of California; or 3. Be currently registered as an EMT-Intermediate with NREMT

Enrollment Limitation: Student must be a Registered Firefighter Paramedic Pre-Apprentice.

180.00 hours lecture, 270.00 hours laboratory

This course is the first of two pre-apprentice courses for Firefighter Paramedic. It provides information and training necessary to become an apprentice Firefighter Paramedic. Topics covered in the course are based on the needs of the pre-apprentice and the fire agency, with focus on the academy training for the Paramedic occupation or Firefighter Paramedic specified by the Rules and Regulations of the California

Firefighter Joint Apprenticeship Committee (CAL-JAC). Upon completion of both courses, the student will be able to successfully complete the National Registry of Emergency Medical Technicians (NREMT) exams required for paramedic licensure.

Justification: This course is part of a new pre-apprenticeship program we are creating at American River College. It has been requested by the California Firefighter Joint Apprenticeship Committee (CAL-JAC) to prepare students for the State of California Firefighter Paramedic Apprenticeship program.

3. CALJA 169 Paramedic Pre-apprenticeship II (11.50 units)

Prerequisite: CALJA 168 with a grade of "C" or better; High School Diploma or GED; and Current CPR card equivalent to AHA Guidelines for Cardiopulmonary Resuscitation and Emergency Cardiovascular Care at the healthcare provider level; and one of the following: 1. Possess a current EMT certificate or NREMT-Basic registration; or 2. Possess a current AEMT certificate in the State of California; or 3. Be currently registered as an EMT-Intermediate with NREMT

Enrollment Limitation: Student must be a Registered Firefighter Paramedic Pre-Apprentice.

640.00 hours laboratory

This course is the second of two pre-apprentice courses for Firefighter Paramedic. It provides information and training necessary to become an apprentice Firefighter Paramedic. Topics covered in the course are based on the needs of the pre-apprentice and the fire agency, with focus on the academy training for the Paramedic occupation or Firefighter Paramedic specified by the Rules and Regulations of the California Firefighter Joint Apprenticeship Committee (CAL-JAC). Upon completion of both courses, the student will be able to successfully complete the National Registry of Emergency Medical Technicians (NREMT) exams required for paramedic licensure.

Justification: This course is part of a new pre-apprenticeship program we are creating at American River College. It has been requested by the California Firefighter Joint Apprenticeship Committee (CAL-JAC) to prepare students for the State of California Firefighter Paramedic Apprenticeship program.

4. CALJA 270 Fire Fighter Paramedic 270 (2.50 units)

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Fighter Paramedic Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the first in a series for an apprentice Fire Fighter Paramedic. It provides information on jobs and duties of an apprentice Fire Fighter Paramedic. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Fighter Paramedic Apprenticeship program.

5. **CALJA 271 Fire Fighter Paramedic 271 (2.50 units)**

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Fighter Paramedic Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the second in a series for an apprentice Fire Fighter Paramedic. It provides information on jobs and duties of an apprentice Fire Fighter Paramedic. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Fighter Paramedic Apprenticeship program.

6. **CALJA 272 Fire Fighter Paramedic 272 (2.50 units)**

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Fighter Paramedic Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the third in a series for an apprentice Fire Fighter Paramedic. It provides information on jobs and duties of an apprentice Fire Fighter Paramedic. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Fighter Paramedic Apprenticeship program.

7. **CALJA 273 Fire Fighter Paramedic 273 (2.50 units)**

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Fighter Paramedic Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the fourth in a series for an apprentice Fire Fighter Paramedic. It provides information on jobs and duties of an apprentice Fire Fighter Paramedic. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Fighter Paramedic Apprenticeship program.

8. **CALJA 274 Fire Fighter Paramedic 274 (2.50 units)**

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Fighter Paramedic Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the fifth in a series for an apprentice Fire Fighter Paramedic. It provides information on jobs and duties of an apprentice Fire Fighter Paramedic. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Fighter Paramedic Apprenticeship program.

9. **CALJA 275 Fire Fighter Paramedic 275 (2.50 units)**

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Fighter Paramedic Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the sixth in a series for an apprentice Fire Fighter Paramedic. It provides information on jobs and duties of an apprentice Fire Fighter Paramedic. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Fighter Paramedic Apprenticeship program.

10. **CALJA 276 Fire Fighter Paramedic 276 (2.50 units)**

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Fighter Paramedic Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the seventh in a series for an apprentice Fire Fighter Paramedic. It provides information on jobs and duties of an apprentice Fire Fighter Paramedic. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Fighter Paramedic Apprenticeship program.

11. **CALJA 277 Fire Fighter Paramedic 277 (2.50 units)**

Prerequisite: None.

Enrollment Limitation: Student must be a Registered Fire Fighter Paramedic Apprentice.

31.50 hours lecture, 40.50 hours laboratory

This course is the eighth in a series for an apprentice Fire Fighter Paramedic. It provides information on jobs and duties of an apprentice Fire Fighter Paramedic. Topics covered in the course are based on the needs of the apprentice and the fire agency, with focus on the related and supplemental instruction specified by the Rules and Regulations of the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC).

Justification: This course is part of a new apprenticeship program we are creating at American River College. It is a required course in the State of California Fire Fighter Paramedic Apprenticeship program.

12. **CISN 117 Wireshark TCP/IPv4 and 6 Network Analysis (3.00 units)**

Prerequisite: None.

Advisory: CISC 350

45.00 hours lecture, 27.00 hours laboratory

This course introduces the Wireshark protocol analyzer for use in diagnosing and troubleshooting poor performance or security-related problems in IPv4 and IPv6 networks. It focuses on Wireshark functionality and analysis of captured IPv4 and IPv6 traffic streams such as Dynamic Host Configuration Protocol (DHCP), Domain Name Systems (DNS), and Hypertext Transfer Protocol (HTTP). This course begins preparation for the Wireshark Certified Network Analyst™ certification exam.

Justification: This course gives hands-on vocational training focusing on the ICT (Information and Communications Technology) employable skill of using a network protocol analyzer using TCP/IPv4 and 6. This course will be part of several CIS (Computer Information Science) networking degrees and certificates. The course prepares students for the Wireshark certification exam, and additionally the Wireshark Certified Network Analyst Exam was DoD 8570-approved by the US Army.

13. **HIST 353 History of the Islamic World (3.00 units)**

Prerequisite: None.

Advisory: Eligible for ENGRD 310 or ENGRD 312 AND ENGWR 300; ESLW 340.

54.00 hours lecture

This course covers the history of Islam as a political, cultural, economic, and social force beginning with its origins in the Arabian Peninsula in the 7th century CE to its encounter with modernity in the 19th and 20th centuries. In particular, the course emphasizes the role of Islam as the major source of Afro-Eurasian connections prior to the modern age. Topics include the world of Muhammad; the origins and initial spread of Islam; the Caliphates; Science and technology in the Islamic world; merchants and trade; Islam in Africa and the Indian Ocean; early-modern empires; and Islam and modernity.

Justification: This course is a survey of the history of the Islamic World. It meets transfer requirements for CSU and UC and is a part of several degrees.

Cosumnes River College

1. **FMS 307 Film History II (1950-present) (3.00 units)**

Prerequisite: None.

54.00 hours lecture

This course is an introduction to the modern history of motion pictures (1950s to the present), with an emphasis on examining how film functions as a telling historical document. We will explore the evolution of cinema around the world, investigating the emergence of various styles and movements, the contributions of seminal directors and performers, the effects of developing technologies, and the evolution of cinematic storytelling techniques. This course is the same as RTVF 307 and only one may be taken for credit.

Justification: This course meets CSU GE Area C1, IGETC Area 3A, local GE Area I, and is part of multiple certificates/degrees.

2. **HONOR 363 Honors Seminar in Critical Thinking and Composition: Philosophy of Happiness (3.00 units)**

Prerequisite: ENGWR 300, ENGWR 480, or HONOR 375 with a grade of "C" or better, or equivalent skills demonstrated through the assessment process.

Enrollment Limitation: Enrollment is limited to Honors Program students. Details about the Honors Program can be found in the CRC Catalog and on the CRC website. This course is the same as PHIL 486, and only one may be taken for credit.

54.00 hours lecture

This seminar-style course provides instruction in critical thinking and advanced composition while addressing philosophical issues concerning the existence, nature, and attainment of happiness from a diversity of cultural perspectives. This course is designed for students who have successfully completed ENGWR 300 (or its equivalent) and provides further instruction in the techniques of effective critical thinking as expressed in written argument and in the major principles of advanced composition. A sequence of essays totaling a minimum of 8,000 words is required. These essays shall be evaluated for their quality in both critical thinking and composition. Enrollment is limited to Honors Program students. Details about the Honors Program can be found in the CRC Catalog and on the CRC website. This course is the same as PHIL 486, and only one may be taken for credit.

Justification: This course provides Honors students with an additional pathway for the satisfaction of the Critical Thinking and the Critical Thinking and Composition General Education transfer requirements as well as an additional pathway for the partial satisfaction of Honors Certificate requirements.

3. **HONOR 368 International Political Economy - Honors (3.00 units)**

Prerequisite: None.

Enrollment Limitation: Enrollment is limited to Honors Program students. Details about the Honors Program can be found in the front of the Catalog and on the CRC website.

54.00 hours lecture

This course is designed to introduce students to the major theories, institutions, and issues in international political economy. International political economy examines the interaction between politics and economics on a global scale; in particular, how political forces influence markets, and how market forces influence politics. In this course of study, students will examine the major theoretical perspectives on political economy, such as mercantilism, liberalism, structuralism, and statism. Students are then introduced to the major components of the international economy: multilateral trade, domestic trade policy, international finance and currency policy. Last, this course focuses on several major issues in international political economy. Examples might include the gap between the developed and developing world, the globalized economy, the role of transnational corporations, and the political economies of oil, migration, food, or the environment. This course emphasizes participatory classroom styles of learning and the material used is more substantial and sophisticated. Research projects and classroom activities are designed to challenge and motivate. This course is not open to students who have completed POLS 311. Enrollment is limited to Honors Program students. Details about the Honors Program can be found in the front of the Catalog and on the CRC website. This course is the same as Honor 368. This course, under either name, may be taken only one time for credit.

Justification: This course provides students an honors level option with rigorous preparation for a career in politics, law or academia. It provides offerings within the political science major and augments the Political Science degree. Further, it fulfills a requirement for completion of the Honors Program Certificate.

4. **PHIL 486 Honors Seminar in Critical Thinking and Composition: Philosophy of Happiness (3.00 units)**

Prerequisite: ENGWR 300, ENGWR 480, or HONOR 375 with a grade of "C" or better, or equivalent skills demonstrated through the assessment process.

Enrollment Limitation: Enrollment is limited to Honors Program students. Details about the Honors Program can be found in the CRC Catalog and on the CRC website. This course is the same as PHIL 486, and only one may be taken for credit.

54.00 hours lecture

This seminar-style course provides instruction in critical thinking and advanced composition while addressing philosophical issues concerning the existence, nature, and attainment of happiness from a diversity of cultural perspectives. This course is designed for students who have successfully completed ENGWR 300 (or its equivalent) and provides further instruction in the techniques of effective critical thinking as expressed in written argument and in the major principles of advanced composition. A sequence of essays totaling a minimum of 8,000 words is required. These essays shall be evaluated for their quality in both critical thinking and composition. Enrollment is limited to Honors Program students. Details about the Honors Program can be found in the CRC Catalog and on the CRC website. This course is the same as HONOR 363, and only one may be taken for credit.

Justification: This course provides Honors students with an additional pathway for the satisfaction of the Critical Thinking and the Critical Thinking and Composition General Education transfer requirements as well as an additional pathway for the partial satisfaction of Honors Certificate requirements.

5. **POLS 482 International Political Economy - Honors (3.00 units)**

Prerequisite: None.

Enrollment Limitation: Enrollment is limited to Honors Program students. Details about the Honors Program can be found in the front of the Catalog and on the CRC website.

54.00 hours lecture

This course is designed to introduce students to the major theories, institutions, and issues in international political economy. International political economy examines the interaction between politics and economics on a global scale; in particular, how political forces influence markets, and how market forces influence politics. In this course of study, students will examine the major theoretical perspectives on political economy, such as mercantilism, liberalism, structuralism, and statism. Students are then introduced to the major components of the international economy: multilateral trade, domestic trade policy, international finance and currency policy. Last, this course focuses on several major issues in international political economy. Examples might include the gap between the developed and developing world, the globalized economy, the role of transnational corporations, and the political economies of oil, migration, food, or the environment. This course emphasizes participatory classroom styles of learning and the material used is more substantial and sophisticated. Research projects and classroom activities are designed to challenge and motivate. This course is not open to students who have completed POLS 311. Enrollment is limited to Honors Program students. Details about the Honors Program can be found in the front of the Catalog and on the CRC website. This course is the same as Honor 368. This course, under either name, may be taken only one time for credit.

Justification: This course provides students an honors level option with rigorous preparation for a career in politics, law or academia. It provides offerings within the political science major and augments the Political Science degree. Further, it fulfills a requirement for completion of the Honors Program Certificate.

6. **RTVF 307 Film History II (1950-present) (3.00 units)**

Prerequisite: None.

54.00 hours lecture

This course is an introduction to the modern history of motion pictures (1950s to the present), with an emphasis on examining how film functions as a telling historical document. We will explore the evolution of cinema around the world, investigating the emergence of various styles and movements, the contributions of seminal directors and performers, the effects of developing technologies, and the evolution of cinematic storytelling techniques. This course is the same as FMS 307 and only one may be taken for credit.

Justification: This course meets CSU GE Area C1, IGETC Area 3A, local GE Area I, and is part of multiple certificates/degrees.

Folsom Lake College

1. **CISC 317 Introduction to Artificial Intelligence and Data Science (3.00 units)**

Prerequisite: Students must have basic familiarity with computers (e.g. working with files, internet searches). Additionally, students should have some knowledge of types of emerging technologies and their impact on organizations and society. No programming background is needed.

54.00 hours lecture

This course introduces students to the basics of artificial intelligence (AI) and data science, explore use cases and applications of AI, understand AI concepts and terms like computer vision, natural language processing, machine learning, deep learning, and neural networks. Students will be exposed to various issues and concerns surrounding AI such as ethics and bias. This course does not require any programming.

Justification: This Introduction to Artificial Intelligence (AI) is designed to help learners decode the mystery of artificial intelligence and Data Science. This AI for beginners' course provides an overview of AI concepts and workflows, machine learning, deep learning, and Natural Language Processing.

2. **ECON 307 Global Issues in the Political Economy (3.00 units)**

Prerequisite: None.

54.00 hours lecture

This course introduces students to the global issues including the origins, current status, and future trends of major issues confronting the global economy. Topics will include economic, political, and environmental issues including population trends, economic development, issues migration, inequality, basic human needs (for food, water, health care), and human rights. Additional emphasis will be placed on global responsibility, economic power, international conflict, security concerns, environmental problems, globalization, politics, foreign relations, trade policies, and international politics.

Justification: This course is being developed to support the newly created AA-T Global Studies.

3. **ENGLT 359 Prison Writings: The Rhetoric of Resistance (3.00 units)**

Prerequisite: ENGWR 300 with a grade of "C" or better, or placement through the assessment process.

54.00 hours lecture

We examine the writings of the incarcerated, whose letters, essays and books expose prisons as the arm of an oppressive state, the instrument of racial/ethnic and economic oppression and the home for political prisoners around the world. From Gandhi to Martin Luther King, Solzhenitsyn to Gramsci, Angela Davis to Nelson Mandela to Leonard Peltier, Malcolm X and countless others, prison writings form a record of resistance to tyranny and oppression worldwide. This class examines these writings, their impact and the resistance movements of which they are a part.

Justification: There is no course like this in the Los Rios District and this area of study is becoming increasingly popular in colleges and universities.

4. **MAKR 498 Work Experience in Modern Making (0.50 - 4.00 units)**

Prerequisite: None.

Advisory: ENGWR 110 or ESL 325

30.00 - 300.00 hours laboratory

This course provides students with opportunities to develop marketable skills in preparation for employment or advancement within the field of Modern Making. Course content will include understanding the application of education to the workforce; completing required forms which document the student's progress and hours spent at the work site; and developing workplace skills and competencies. During the semester, the student is required to attend orientation. The student is required to complete 37.5 hours of related paid work experience, or 30 hours of related unpaid work experience for 0.5 unit. An additional 37.5 or 30 hours of related work experience is required for each additional 0.5 units. The course may be taken for a maximum of 16 units. Students should have access to a computer, the Internet, and some computer media such as a USB drive to store data files. Online students must have an email account. Only one Work Experience course may be taken per semester.

Justification: The Cooperative Work Experience Education and Internship program is a unique academic program in which the student, employer and college cooperate to combine study and practical work experience to develop a student's marketable skills and prepare her/him for a career.

Sacramento City College

1. **SGVT 311 Student Leadership I (2.00 units)**

Prerequisite: SGVT 300 with a grade of "C" or better

18.00 hours lecture, 54.00 hours laboratory

This course is the first in a four-part series on leadership. It provides theory and practice in leadership, parliamentary procedure, committee techniques, and organizational behavior. The emphasis is on team building and group dynamics as these apply to student leadership. Students will be participating in the student association and related committees. Meets the training requirements of the Student Associated Council and is open to all students who have met the prerequisite.

Justification: Student leaders determined several years that on-going leadership training is necessary for them to be productive leaders during their brief 7.5 month terms in office. As such, they have made leadership training a mandate via a vote of the student body to include in their Student Associated Council Constitution. SGVT 300 serves as a starting point, with a foundational level, but is available only once. Students need training options each semester, with deeper levels of learning. Therefore, a series of courses will progressively deliver an added layer of leadership development each semester. This class series is open to all students. Student Leadership I will provide further exploration on the dynamics of working groups and opportunities for applied leadership. Students will be able to utilize the practical skills gained in this course throughout their lives.

2. **TA 396 Playwriting II (3.00 units)**

Prerequisite: TA 395 with a grade of "C" or better

54.00 hours lecture

This course includes the writing, reading, performing, critiquing, and revising of original work, with the ability to further develop skills involving character development, dialogue, voice, movement, complex plots or subplots, complex staging, etc. Students can also explore variations on play style, including verse drama, historical drama, musicals, adaptations, and sequels. Students will write continually throughout the semester, and their work will be read, performed, and discussed in class. Students will complete a full-length play by the end of the semester.

Justification: Playwriting is a complex craft that cannot be taught in one semester. Like acting, painting, and music theory, a second course is necessary to further develop the skills involved.

PROGRAM PROPOSALS

Program Deletion(s)

American River College

1. **Art New Media: Foundation**

Justification: This certificate no longer meets the needs of the students. The heart of this is the course ARTNM 331. We have made a move to delete ARTNM 331. The remaining courses are the core of the ARTNM degree major.

2. **Digital Repair and Upgrade Technician**

Justification: This certificate is no longer needed for our students"

3. **Entrepreneurship**

Justification: This is duplicative of the Entrepreneurship/Small Business Management certificate that better aligns with the Entrepreneurship/Small Business Management degree. This certificate no longer meets the needs of students.

4. **General Business - Introduction**

Justification: Upon review of our progress the department has determined that this certificate no longer serves the needs of our students.

5. **USDA Advanced Academy**

Justification: This program no longer meets the needs of our students.

6. **USDA Basic Academy**

Justification: This program is no longer needed by our students.

Cosumnes River College

1. **Server Administrator**

Justification: Based on industry feedback we are deleting this degree. We are focusing our FTE instead on our Information Technology certificates and degree, which are aligned with two entry-level jobs at the State of California.

2. **Server Administrator**

Justification: Based on industry feedback we are deleting this certificate. We are focusing our FTE instead on our Information Technology certificates and degree, which are aligned with two entry-level jobs at the State of California.

New Programs

American River College

1. **Cybersecurity and Information Security Administration**

The Cybersecurity and Information Security Administration certificate provides the RSI of a structured training program to develop individuals into journey-workers in the information security industry.

Justification: This certificate is a part of the Related Supplemental Instruction (RSI) of the Cybersecurity Apprenticeship Program managed by the Workforce Development Department of American River College. This structure of the certificate is determined by the Joint Apprenticeship Committee (JAC) that includes various California state departments, International Business Machines (IBM), unions and human resources.

2. **Event Design Coordinator**

This certificate offers courses to help with event planning and design coordination careers for Interior Designers. Events from fundraisers to weddings will be addressed. Our curriculum teaches the basics of the eventscape and how to incorporate it with space planning skills.

Justification: The IDES department is continuously asked if we offer classes for event planning. There is a need to offer set curriculum for someone wishing to pursue this career path.

3. **Fire Fighter**

The Fire Fighter Apprenticeship certificate concentrates on training apprentices to the specific levels required by the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC). This program has been approved by the State of California Department of Apprenticeship Standards. Training emphasis includes safety, blueprint reading, code enforcement, incident command systems (ICS), terrorism consequence management (TCM), ethics, standardized emergency management system (SEMS), hazardous materials first responder operations (FRO), emergency vehicle operations, and residential, commercial, and wildland fire fighting processes.

Justification: This certificate concentrates on training apprentices to the specific levels required by the California Fire Fighter Joint Apprenticeship Committee (CAL-JAC) and has been approved by the State of California Department of Apprenticeship Standards (DAS) journey level guidelines for the Fire Fighter Apprenticeship Program. CAL-JAC has expressed a need for apprentices and journey workers to have certificates and degrees. These certificates and degrees will align with the levels of the apprenticeship program.

4. **Guided Pathways Milestone Certificate for Multilingual Speakers: Pathway to Business Technology**

This Guided Pathways Milestone Certificate for Multilingual Speakers: Pathway to Business Technology offers advanced reading and writing skills at a post secondary level for English learners combined with introductory business skills and a variety of computer and office technologies. The combination of these skills can be used along their pathways to degrees, certificates, or transfer, and for use in multilingual office environments.

Justification: The Guided Pathways Milestone Certificate for Multilingual Speakers: Pathway to Business Technology recognizes English as a Second Language students' milestones in completing both

advanced academic ESL course work and introductory coursework in business technology and incentivizes them to continue taking courses in Business Technology after taking higher level ESL courses and to obtain a Certificate of Achievement or an Associate degree for use in a workplace.

5. **Guided Pathways Milestone Certificate for Multilingual Speakers: Pathway to Computer Info Science**

This Guided Pathways Milestone Certificate for Multilingual Speakers: Pathway to Computer Information Science offers advanced reading and writing skills at a post secondary level for English learners combined with introductory computer information skills. The combination of these skills can be used along their pathways to degrees, certificates, or transfer, and for use in multilingual office environments.

Justification: The Guided Pathways Milestone Certificate for Multilingual Speakers: Pathway to Computer Information Science recognizes English as a Second Language students' milestones in completing both advanced academic ESL course work and introductory coursework in computer information science and incentivizes them to continue taking courses in this discipline after taking higher level ESL courses and to obtain a Certificate of Achievement or an Associate degree for use in a workplace.

6. **Guided Pathways Milestone Certificate for Multilingual Speakers: Pathway to Culinary Arts**

This Guided Pathways Milestone Certificate for Multilingual Speakers: Pathway to Culinary Arts offers advanced reading, writing, listening, and speaking skills at a post secondary level for English learners combined with introductory hospitality management skills. The combination of these skills can be used along their pathways to degrees, certificates, or transfer, and for use in multilingual work environments.

Justification: The Guided Pathways Milestone Certificate for Multilingual Speakers: Pathway to Culinary Arts recognizes English as a Second Language students' milestones in completing both advanced academic ESL course work and introductory coursework in hospitality management. It incentivizes them to continue taking courses in this discipline after completing higher level ESL courses and to obtain a Certificate of Achievement or an Associate degree for use in a workplace.

7. **Guided Pathways Milestone Certificate for Multilingual Speakers: Pathway to Early Childhood Education**

This Guided Pathways Milestone Certificate for Multilingual Speakers: Pathway to Early Childhood Education offers advanced reading, writing, listening, and speaking skills at a post secondary level for English learners combined with introductory early childhood education skills. The combination of these skills can be used along their pathways to degrees, certificates, or transfer, and for use in multilingual work environments.

Justification: The Guided Pathways Milestone Certificate for Multilingual Speakers: Pathway to Early Childhood Education recognizes English as a Second Language (ESL) students' milestones in completing both advanced academic ESL course work and introductory coursework in early childhood education. It incentivizes them to continue taking courses in this discipline after completing higher level ESL courses and to obtain a Certificate of Achievement or an Associate degree for use in a workplace.

8. **Pre-Health Occupations**

This degree prepares students interested in a variety of Allied Health occupations. The degree will prepare students with a rigorous course of study prior to selecting the program of their chosen career. Students

will complete coursework with an emphasis on basic science, healthcare delivery and culturally competent patient care. Students completing the degree will be prepared to enter programs for careers in Diagnostic Medical Sonography, Medical Assisting, Health Information Technology, Nursing and others. Students may also choose to complete this degree in preparation for transfer to a Health Sciences Baccalaureate degree program. Completion of the degree does not guarantee enrollment in any health occupation program.

Justification: Most colleges have a pre-health major option as most health programs have coursework that needs to be completed prior to enrolling into the program. Currently ARC does not have any Pre-Health majors. Currently the majority of these students select General Science or Transfer to a 4 year as their major. Not having a pre-health major on campus creates several issues for the campus and the student. Our campus has created homebases on campus where students are placed into a particular homebase where they receive support based on their major. When there is no pre-health major students are forced to select general majors. As a result, this makes it difficult for the campus to appropriately identify these students and makes it more difficult for the campus to develop appropriate roadmaps for these students as well. The district is wanting to move to opt-out scheduling which won't be possible if roadmaps are general in nature. Having specific coursework in a pre-health major also ensures that the students' coursework will be Financial Aid applicable.

9. **Sacramento Design History**

This program covers Sacramento's architectural heritage of more than 150 years. The students will compare and contrast various regional styles from Old Town to 21st century modern. The styles of Julia Morgan, Frank Lloyd Wright, and the Greene Brothers are analyzed.

Justification: Sacramento has hundreds of years of architectural history examples still in existence. Relevant knowledge of a building's history allow for successful restoration. This expertise will enhance student diversity for employment opportunities.

10. **Supply Chain Management and Logistics**

A procurement management system allows for the management of existing supplier relationships as well as the evaluation, selection, and creation of new agreements with suppliers.

Justification: We have been offering the courses but students and industry would like to have it codified in a certificate so students can showcase their knowledge by having a credential.

Cosumnes River College

1. **Cyber Defense**

This certificate is designed to provide graduates with the skill-sets needed to defend a network. Students will be introduced to the basic tools and techniques that can be used to protect a network and communication assets from cyber threats.

Justification: This certificate meets the National Centers of Academic Excellence in Cybersecurity (CAE) workforce framework category Protect and Defend (PR). Cosumnes River College's Cybersecurity program was just validated in this area. This certificate is designed to make it easy for students to meet this knowledge unit. There are seven knowledge units (KU) in all. Our college might create more small-unit certificates designed around other KUs in the future.

1. CAD/CAM Programming

The Certificate of Achievement CAD/CAM Programming prepares the student with skills specializing in Computer Aided Design/Computer Aided Manufacturing (CAD/CAM). This program prepares the student to model, program, and simulate complex toolpath and generate code required to automate the manufacturing of parts on multi-axis Computer Numerical Controlled (CNC) machines. This program is aligned with the Society of Manufacturing Engineers (SME) core competency subject. This certificate is also aligned with the National Institute of Metalworking Standards (NIMS) certification in CAD/CAM programming.

Justification: The Certificate of Achievement CAD/CAM Programming prepares the student with skills specializing in Computer Aided Design/Computer Aided Manufacturing (CAD/CAM). This program is a Society of Manufacturing Engineers (SME) core competency subject and is aligned with National Institute of Networking Standards (NIMS) certification in CAD/CAM programming. This program is being developed in response to the future workforce needs of the region. Information obtained to support the development of the new programs, including reports from the North Far North Regional Consortium (NFNRC) Center of Excellence (COE) recommended proceeding with a program to support workforce needs. Labor Market Information reports and regional needs were conducted by the COE and consultation from Sacramento Valley Manufacturing Alliance (SVMA) for job titles supported by the SME and NIMS industry certification standards that align with this program. The program was designed with input from an advisory board consisting of faculty, students, community members, and business partners. This course is an important part of Folsom Lake College's objective, increasing its footprint in Career Education (CE) and directing students towards existing and emerging CE pathways within the Los Rios Community College District.

2. Manufacturing and Industrial Technology

The Certificates of Achievement in Manufacturing and Industrial Technology prepares the student with engineering principles and technical skills for the manufacture of products and related industrial processes. Rooted in standards defined by the Society of Manufacturing Engineers (SME) the program is intended to provide Career Technical Education related to engineering principles, technical skills, and industrial processes for the manufacture of products. Subjects of study include shaping, forming operations, materials handling, instrumentation, and controls. The program covers concepts related to quality control, Computer Aided Manufacturing (CAM), and the use of industrial robotics. Optimization theory, industrial and manufacturing planning, and related management skills are also included in this program.

Justification: The Certificate of Achievement Manufacturing and Industrial Technology is the complement to the AS degree version. This program is aligned with the Society of Manufacturing Engineers (SME) core competencies. This program is being developed in response to the future workforce needs of the region. Information obtained to support the development of the new programs, including reports from the North Far North Regional Consortium (NFNRC) Center of Excellence (COE) recommended proceeding with a program to support workforce needs. Labor Market Information reports and regional needs were conducted by the COE and consultation from Sacramento Valley Manufacturing Alliance (SVMA) for job titles supported by the (SME) and the National Institute of Metalworking Standards (NIMS) industry certification standards that align with this program. The program was designed with input from an advisory board consisting of faculty, students, community members, and business partners. This course is an important part of Folsom Lake College's objective, increasing its footprint in Career Education (CE) and directing students towards existing and emerging CE pathways within the Los Rios Community College District.

3. **Manufacturing and Industrial Technology**

The Associate of Science Degree in Manufacturing and Industrial Technology prepares the student with engineering principles and technical skills for the manufacture of products and related industrial processes. Rooted in standards defined by the Society of Manufacturing Engineers (SME) the program is intended to provide Career Technical Education related to engineering principles, technical skills, and industrial processes for the manufacture of products. Subjects of study include shaping, forming operations, materials handling, instrumentation, and controls. The program covers concepts related to quality control, Computer Aided Manufacturing (CAM), and the use of industrial robotics. Optimization theory, industrial and manufacturing planning, and related management skills are also included in this program.

Justification: The Associate of Science Degree in Manufacturing and Industrial Technology is intended to prepare the student with engineering principles and technical skills for the manufacture of products and related industrial processes rooted in standards defined by the SME. This program prepares the student to apply optimization theory, industrial and manufacturing planning, and related management skills. This program is aligned with the Society of Manufacturing Engineers (SME) core competencies. This program is being developed in response to the future workforce needs of the region. Information obtained to support the development of the new programs, including reports from the North Far North Regional Consortium (NFNRC) Center of Excellence (COE) recommended proceeding with a program to support workforce needs. Labor Market Information reports and regional needs were conducted by the Center of Excellence and consultation from Sacramento Valley Manufacturing Alliance (SVMA) for job titles supported by the (SME) and the National Institute of Metalworking Standards (NIMS) industry certification standards that align with this program. The program was designed with input from an advisory board consisting of faculty, students, community members, and business partners. This course is an important part of Folsom Lake College's objective, increasing its footprint in Career Education (CE) and directing students towards existing and emerging CE pathways within the Los Rios Community College District.

4. **Production Planning**

The Certificate of Achievement in Production Planning prepares the student with skills specializing in production planning and control. This program prepares the student to apply optimization theory, industrial and manufacturing planning, and related management skills. This program is aligned with the Society of Manufacturing Engineers (SME) core competencies.

Justification: The Certificate of Achievement Production Planning is intended to prepare the student with skills specializing in production planning and control. This program prepares the student to apply optimization theory, industrial and manufacturing planning, and related management skills. This program is aligned with the Society of Manufacturing Engineers (SME) core competencies. This program is being developed in response to the future workforce needs of the region. Information obtained to support the development of the new programs, including reports from the North Far North Regional Consortium (NFNRC) Center of Excellence (COE) recommended proceeding with a program to support workforce needs. Labor Market Information reports and regional needs were conducted by the COE and consultation from Sacramento Valley Manufacturing Alliance (SVMA) for job titles supported by the (SME) and the National Institute of Metalworking Standards (NIMS) industry certification standards that align with this program. The program was designed with input from an advisory board consisting of faculty, students, community members, and business partners. This course is an important part of Folsom Lake College's objective, increasing its footprint in Career Education (CE) and directing students towards existing and emerging CE pathways within the Los Rios Community College District.

5. **Quality Technician**

The Certificate of Achievement Quality Technician prepares the student with skills specializing in quality control. Content includes inspection, testing, and evaluation of parts, products, equipment, and processes for adherence to specifications. Also included in this program is the programming of Coordinate Measurement Machines (CMM) and non-destructive testing (NDT). NDT curriculum is based on the American Welding Society (AWS) standards and the mechanical inspection curriculum is based on National Institute of Metalworking Standards (NIMS) certification in the mechanical inspection. The skills learned in this program also fall into the Society of Manufacturing Engineers (SME) core competency framework.

Justification: The Certificate of Achievement Quality Technician is intended to prepare the student with skills specializing in quality control. The curriculum is based on the American Welding Society (AWS), Society of Manufacturing Engineers (SME), and National Institute of Metalworking Standards (NIMS) certification standards. This program is being developed in response to the future workforce needs of the region. Information obtained to support the development of the new programs, including reports from the North Far North Regional Consortium (NFNRC) Center of Excellence (COE) recommended proceeding with a program to support workforce needs. Labor Market Information reports and regional needs were conducted by the COE and consultation from Sacramento Valley Manufacturing Alliance (SVMA) for job titles supported by the SME and NIMS industry certification standards that align with this program. The program was designed with input from an advisory board consisting of faculty, students, community members, and business partners. This course is an important part of Folsom Lake College's objective, increasing its footprint in Career Education (CE) and directing students towards existing and emerging CE pathways within the Los Rios Community College District.

Sacramento City College

1. **Gerontology Level 1 (Beginning)**

This "Gerontology level one (beginning)" certificate is the first of a 3-level stackable certificate program which will encourage the student to continue on to the full Gerontology Certificate of Achievement and/or Associate's Degree in Gerontology. This certificate includes a Sociology of Aging course and 3 units of work experience in a setting where the student will gain experience working with elders. This certificate will help expose students to the rewards of serving the needs of elders and allow them to display this knowledge and experience when applying for jobs.

Justification: This "Gerontology level one" certificate is the first of a 3-level stackable certificate program which will encourage the student to continue on for the full certificate of achievement and/or Associate's Degree in Gerontology. This certificate includes a Sociology of Aging course and 3 units of work experience in a setting where the student will gain experience working with elders. This certificate will help expose students to the rewards of serving the needs of elders and allow them to display this knowledge and experience when applying for jobs.

2. **Gerontology Level 2 (Intermediate)**

This "Gerontology Level 2 (Intermediate)" certificate builds upon the level 1 certificate and encourages the student to continue on to the full Gerontology Certificate of Achievement and/or Associate's Degree in Gerontology. This certificate includes the 6 units from level 1 (Gerontology 300 + Gerontology 498) plus a Psychology of Aging (3 units) and a Death and Dying course (3 units) for a total of 12 units. This level 2 certificate will deepen the student's knowledge and understanding of Gerontology and allow them to display their knowledge and experience when applying for jobs.

Justification: Employers in the North Far North area have expressed that even a single course in Gerontology is an advantage when they are hiring. This "Gerontology level two" certificate includes the 6 units from Gerontology level 1 plus a psychology of aging and a death and dying course for a total of 12 units. This level 2 certificate will deepen the students' knowledge and understanding of Gerontology and allow them to display this knowledge and experience when applying for jobs. We are building stackable local Gerontology certificates which build to a Gerontology A.S. Degree or Certificate of Achievement.

3. **Social Justice Studies: Race and Ethnicity**

The Associate in Arts in Social Justice Studies: Race and Ethnicity for Transfer (AA-T) degree provides a curricular track for students who wish to transfer into a variety of CSU majors related to race and ethnicity, such as Ethnic Studies, Chicano Studies, Native-American Studies, Asian-American Studies, or African-American Studies. This Transfer Model is an "Area of Emphasis" (AOE), which allows for students to transfer into more than one CSU major related to Race and Ethnicity. Students interested in transferring to a CSU campus to pursue a bachelor's degree in an Area of Emphasis should meet with a counselor to confirm the courses required for lower division preparation in the major. This degree exposes students to the core principles and practices of the Social Justice Studies field in order to build a foundation for their future personal, academic, or vocational paths. The Associate in Arts in Social Justice Studies: Race and Ethnicity for Transfer degree provides students with a major that fulfills the general requirements of the California State University for transfer. Students with this degree will receive priority admission with junior status to the California State University system. The Associate Degree for Transfer (ADT) student completion requirements (as stated in SB1440 law): (1) Completion of 60 semester units or 90 quarter units that are eligible for transfer to the California State University, including both of the following: (A) The Intersegmental General Education Transfer Curriculum (IGETC) or the California State University General Education-Breadth Requirements (CSU GE-Breadth). (B) A minimum of 18 semester units or 27 quarter units in a major or area of emphasis, as determined by the community college district. (2) Obtainment of a minimum grade point average of 2.0. ADTs also require that students must earn a "C" or better in all courses required for the major or area of emphasis. A "P" (Pass) grade is also an acceptable grade for courses in the major if the course is taken on a Pass/No Pass basis.

Justification: This program proposal meets the needs of our students and the college community. The structure and content of the degree is consistent with the C-ID template. As an Area of Emphasis AA for Transfer, this degree provides the unique opportunity for students to transfer into a variety of CSU majors.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: December 15, 2021

SUBJECT:	Resolution No. 2021-23: State Surplus Property	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor Finance and Administration <i>MR</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

Public Contract Code section 10324 authorizes Los Rios to purchase materials, equipment, supplies, or other surplus properties from the California State Department of General Services. Authorized signatures must be on file with the Department of General Services in order to purchase any surplus properties. The Department of General Services requires that an eligibility renewal application be updated periodically.

STATUS:

In order to update the appropriate authorized signatories, a new eligibility renewal application and resolution must be on file with the California State Department of General Services.

RECOMMENDATION:

It is recommended the Board of Trustees approve the enclosed renewal application and Resolution 2021-23 authorizing the designated employees to make surplus property purchases on behalf of Los Rios Community College District from the Office of Procurement, Department of General Services of the State of California.

LOS RIOS COMMUNITY COLLEGE DISTRICT

American River ▪ Cosumnes River ▪ Folsom Lake ▪ Sacramento City Colleges

RESOLUTION

№ 2021-23

Approve Use of State Surplus Program

WHEREAS, the Los Rios Community College District in accordance with public Contract Code 10324 is authorized to purchase materials, equipment, supplies and other surplus properties from the State Surplus Program to satisfy operational and educational requirements; and

WHEREAS, the District has submitted the renewal application to be eligible with the California State Department of General Services (DGS) to access surplus inventory in accordance with the terms and conditions of applicable state and federal surplus program granted by DGS: Now, therefore,

BE IT RESOLVED, it is in the best interest of the District that the Board of Trustees approves the eligibility renewal application and use of the state surplus program by California Department of General Services.

BE IT FURTHER RESOLVED, that the officials and employees whose names, titles and signatures are listed on the attached application are hereby authorized as our representatives to acquire surplus property through the auspices of the California State Agency for Surplus Property and accept responsibility for payment of incidental fees by the surplus property agency under the terms and conditions accompanying that application or listed on its reverse side.

PASSED AND ADOPTED as Los Rios Community College District Resolution No. 2021-23 this fifteenth day of December, 2021, by the following called vote:

AYES	NOES	ABSENT
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Deborah Ortiz, Board President

Attest:

Brian King
Chancellor and Secretary to the Board

**STATE OF CALIFORNIA
 APPLICATION FOR ELIGIBILITY
 STATE & FEDERAL SURPLUS PROPERTY PROGRAM**

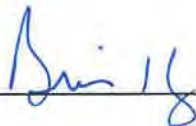
Pursuant to Federal Regulation 28 C.F.R. §§ 42.401 - 42.415, a recipient is mandated to report to the Federal Government the racial and national origins of all persons within your service area. You are therefore asked to supply the Office of Fleet and Asset Management with the race and national origins of individuals you serve in your service area (it may be helpful to refer to the US Census to determine the racial makeup of your service area at www.factfinder.census.gov/). This form must be completed and returned with the rest of the eligibility packet in order to qualify for the Federal Surplus Property Program. Your answers on this form in no way affect your eligibility; however, not returning the form will delay the processing of your application.

American Indian or Alaskan Native % <u>0.7</u>	Persons having origins in any of the tribal people of North America, and who maintain cultural identification through tribal affiliation or community recognition.
Asian / Pacific Islander % <u>18.9</u>	Persons having origins in any of the original peoples of the far east, Southeast Asia, Pacific Islands, or the Indian Subcontinent. This includes China, Japan, Korea, The Philippines, and Samoa.
Black % <u>13.2</u>	Persons having origins in any of the black racial groups of Africa.
Hispanic % <u>28.9</u>	Persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
White % <u>46.3</u>	Person having origins in any of the original people of Europe, North Africa, or the Middle East.
Other % <u>7.4</u>	(Specify) <u>Multi race</u>

Print Name Brian King

Title Chancellor

Signature



Date

12/08/22

**STATE OF CALIFORNIA
APPLICATION FOR ELIGIBILITY
STATE & FEDERAL SURPLUS PROPERTY PROGRAM**

In completing this form please print or type information.

A. Name of Organization Los Rios Community College District Telephone 916-568-3048
Address 1919 Spanos Court City Sacramento County Sacramento Zip 95825
E-Mail Address rugglei@losrios.edu Fax Number 916-286-3636

1. Application is being made as a (please check one) (a) Public agency or (b) qualified nonprofit and tax-exempt organization . Check all spaces that apply and provide all requested data.

B. PUBLIC AGENCY: Check either state or local

- Conservation
- Economic Development
- Education
- Grade Level _____
(Preschool, K-12, college)
- Enrollment _____
- No. of faculty _____
- No. of days in school year _____
- Parks & Recreation
- Public Health
- Public Safety
- Two or more of above
- Other (specify) _____

NONPROFIT AGENCY OR ORGANIZATION:

- Education
- Grade Level _____
(Preschool, K-12, college)
- School for the mentally or physically handicapped
- Enrollment _____
- No. of faculty _____
- No. of days in school year _____
- No. of school sites _____
- Educational radio or television station
- Museum
- Library
- Medical institution
- Hospital
- Health center
- Clinic
- Other (specify) _____

1. Are the applicant's services available to the public at large? YES If only a specified group of people is served, please indicate who comprises this group. _____

2. Checklist of signed and completed documents submitted with this application:

- SASP Form No. 202 "Resolution," properly signed and approved by the Governing Board designating representatives, including their signatures, authorized to bind the applicant organization to service fees submitted by the State of California.
- SASP Form No. 203, nondiscrimination compliance assurance.
- Certification Regarding Debarment, Suspension, Ineligibility, & Voluntary Exclusion as required by the General Services Administration of the U.S. Government.
- Other statements or documentation required, as may be specified.

Printed Name and Title of Administrator or Director: Jamie Ruggles, Director of Accounting Services

Date: 11/19/21 Signature of Administrator or Director: Jamie Ruggles

FOR STATE SURPLUS AGENCY USE ONLY

Application approved _____ Application disapproved _____

Comments or additional information: _____

Date: _____ Signed: _____

Donee Number: _____ Billing Code: _____

RESOLUTION

"BE IT RESOLVED by the Governing Board, and hereby ordered that the official(s) and/or employee(s) whose name(s), title(s), and signature(s) are listed below shall be and is (are) hereby authorized as our representative(s) to acquire surplus property through the auspices of the California State Agency for Surplus Property and accept responsibility for payment of incidental fees by the surplus property agency under the Terms and Conditions accompanying this form or listed on the reverse side of this form."

NAME (Print or Type)	TITLE	SIGNATURE*	E-MAIL ADDRESS
A. Jamie Ruggles	Director of Accounting Services		rugglej@losrios.edu
Koue Vang	Interim VP of Administration - ARC		vangk@arc.losrios.edu
Augustine Chavez	VP of Administration - FLC		chaveza@flc.losrios.edu
Jim West	Photography Instructor - CRC		westj@crc.losrios.edu
Stephanie Smith	Interim VP of Administration - SCC		smithsa@scc.losrios.edu

***Note: All signatures must be in original form. No copied or stamped signatures**

B. The above resolution was PASSED AND ADOPTED this _____ day of _____, 20____, by the Governing Board of the: _____ by the following vote: AYES: _____; NOES: _____; ABSENT: _____
 Agency Name

I, _____ Clerk of the Governing Board known as _____

Do hereby certify that the foregoing is a full, true and correct resolution adopted by the governing board of the below named organization at the meeting thereof held at its regular place of meeting on this date and by the vote above stated, a copy of said resolution is on file in the principal office of the Governing Board.

Signed by: _____

 Name of Organization

 Mailing Address

 City

 Zip Code

 County

NOTE: ALL LOCAL GOVERNMENT & NON-PROFIT INCORPORATED ORGANIZATIONS HAVE A GOVERNING BOARD, THEREFORE COMPLETE ONLY SECTIONS "A" & "B". THE FOLLOWING SECTION "C" IS FOR STATE AGENCIES ONLY

C. AUTHORIZED this _____ day of _____, 20____, by: _____
 Signature of Administrative Officer

 Printed Name of Chief Administrative Officer Title

 Organization Name Street Address

 City ZIP Code County

STATE OF CALIFORNIA AGENCIES ARE REQUIRED TO PROVIDE THEIR STATE BILLING CODE: _____

**ASSURANCE OF COMPLIANCE WITH GSA REGULATIONS UNDER TITLE VI OF
THE CIVIL RIGHTS ACT OF 1964, SECTION 606 OF TITLE VI OF THE FEDERAL
PROPERTY AND ADMINISTRATIVE SERVICES ACT OF 1949, AS AMENDED,
SECTION 504 OF THE REHABILITATION ACT OF 1973, AS AMENDED,
TITLE IX OF THE EDUCATION AMENDMENTS OF 1972, AS AMENDED
AND SECTION 303 OF THE AGE DISCRIMINATION ACT OF 1975**

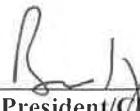
Los Rios Community College District, (hereinafter called the “donee”),
(Name of donee organization)

HEREBY AGREES THAT the program for or in connection with which any property is donated to the donee will be conducted in compliance with, and the donee will comply with and will require any other person (any legal entity) who through contractual or other arrangements with the donee is authorized to provide services or benefits under said program to comply with, all requirements imposed by or pursuant to the regulations of the General Services Administration (41 CFR 101-6.2) issued under the provisions of Title VI of the Civil Rights Act of 1964, Section 606 of Title VI of the Federal Property and Administrative Services Act of 1949, as amended, Section 504 of the Rehabilitation Act of 1973, as amended, Title IX of the Education Amendments of 1972, as amended, and Section 303 of the Age Discrimination Act of 1975, to the end that no person in the United States shall on the ground of race, color, national origin, sex, or age, or that no otherwise qualified handicapped person shall solely by reason of the handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity for which the donee received Federal assistance from the General Services Administration; and HEREBY GIVES ASSURANCE THAT it will immediately take any measures necessary to effectuate this agreement.

The donee further agrees that this agreement shall be subject in all respects to the provisions of said regulations; that this agreement shall obligate the donee for the period during which it retains ownership or possession of any such property; that the United States shall have the right to seek judicial enforcement of this agreement; and, this agreement shall be binding upon any successor in interest of the donee and the word “donee” as used herein includes any such successor in interest.

Date 12/8/21

Los Rios Community College District
Donee Organization

BY 
(President/Chairman of the Board
or comparable authorized official)

Brian King
1919 Spanos Court
Sacramento, CA 95825

Donee Mailing Address

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION – LOWER TIER COVERED TRANSACTIONS

This certification is required by the General Services Administration regulations implementing Executive Order 12549-41 CFR 105-68 – for all lower tier transactions meeting the requirements stated at 41 CFR 105-68.110.

Instructions for Certification

1. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department of agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
3. The prospective lower tier participant shall provide immediate written notice to the person to whom this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or had become erroneous by reason of changed circumstances.
4. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage section of rule implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which

6. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitation for lower tier covered transactions.
7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not proposed for debarment under CFR part 9, subpart 9.4, debarred, suspended, ineligible, or voluntarily excluded from covered transactions, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the List of Parties Excluded from Federal Procurement and Nonprocurement Programs.
8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

Certification

- (1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

NAME OF DONEE APPLICANT Los Rios Community College District	
NAME AND TITLE OF AUTHORIZED REPRESENTATIVE Brian King, Chancellor	
SIGNATURE 	DATE 12/8/21

**Certifications and Agreements including Terms, Conditions, Reservations and Restrictions to be included
On Agency Issued or Distribution Documents
The Donee Certifies That:**

- 1) It is a public agency; or an approved non-profit institution or organization, exempt from taxation under Section 501 of the Internal Revenue Code of 1986; within the meaning of Section 203(j) of the Federal Property and Administrative Services Act of 1949, as amended, and the regulations of the General Services Administration (GSA).
- 2) The property is needed and will be used by the recipient for carrying out for the residents of a given political area one or more public purposes, or, if a nonprofit tax-exempt institution or organization or 8(a) business, the property is needed for and will be used by the recipient for educational or public health purposes, or for programs for older individuals, or for business purposes. The property is not acquired for any other use or purpose, or for sale or other distribution; or for permanent use outside the State, except with prior approval of the CSASP.
- 3) Funds are available to pay any and all costs and charges incidental to the receipt of surplus property, and that property is not being acquired for any other use(s) or purpose(s), is not for sale. The fee schedule is available upon request from the CSASP.
- 4) Any transaction shall be subject to the nondiscrimination regulations governing the donation of federal surplus personal property issued under Title VI of the Civil Rights Act of 1964 (41 USC 2000d-2000d-4a), as amended, section 504 of the Rehabilitation Act of 1973, as amended, Title IX of the Education Amendments of 1972, as amended, section 303 of the Age Discrimination Act of 1975, and the Civil Rights Restoration Act of 1987.
- 5) If the Donee is designated by the Federal Small Business Administration 8(a) Program as a socially and economically disadvantaged small business and the SBA and CSASP have both determined the Donee is eligible to receive federal surplus property as a donation, the Donee certifies that the property acquired is needed and will be used solely for the conduct of the Donee's business enterprise: and the Donee certifies to A. (3), (4) and (5),

The Donee Agrees to the Following Federal Conditions:

- 6) All items of property, other than items with a unit acquisition cost of \$5000 or more and passenger motor vehicles, regardless of acquisition cost, shall be placed in use for the purpose(s) for which it was acquired within one year or receipt, and shall be placed in continuous use for one year from the date the property was placed in use. In the event the Donee does not place the property in use, or continuous use, the Donee shall immediately notify the CSASP, and, at the Donee's expense, make the property available for transfer or other disposal as directed by the CSASP.
- 7) Special handling or use limitations as are imposed by Federal GSA on any item(s) under which the item(s) are being allocated to the Donee.
- 8) In the event the Donee does not use the property as required by *Sections C (1) and (2)* below, at the option of the GSA, title and right to the possession of such property shall revert to the United States of America and, upon demand, the Donee shall release such property to such person as GSA or its designee shall direct.

B) The Donee Agrees to the Following Conditions Applicable to Items with a Unit Acquisition Cost of \$5,000 or More and Passenger Motor Vehicles, Regardless of Cost. Except Vessels 50 Feet or More in Length and Aircraft Regardless of Acquisition Cost:

- 1) The property shall be placed in use within one year of receipt, and shall be used only for the purpose(s) for which it was acquired and for no other purpose(s).
- 2) There shall be a period of restriction which will expire after such property has been used for the purpose(s) for which it is acquired for a period of 18 months from the date the property is placed in use, except for such item(s) of major equipment for which the CSASP designates a further period of restriction.
- 3) In the event the property is not so used as required by *Sections C (1) and (2)*, at the option of the CSASP, title and right to the possession of such property shall, at the option of the CSASP, revert to the State of California, and the Donee shall release such property to such person as the CSASP shall direct.

C) The Donee Agrees to the Following Terms, Reservations and Restrictions:

- 1) From the date it receives the property and throughout the time period(s) imposed by Sections B and C (as applicable) remain in effect, the Donee shall not sell, trade, lease, lend, bail, cannibalize, encumber, or otherwise dispose of such property, or remove it permanently, for use outside the State of California, without the prior approval of GSA or the CSASP. The proceeds from any sale, trade, lease, loan, bailment, encumbrance or other disposal of the property, when the GSA or the CSASP authorizes such action, shall be remitted promptly by the Donee to GSA or the CSASP, as applicable. If the Donee takes action in ignoring or disregarding the foregoing restrictions after the date the Donee received the property and before expiration of the time periods imposed by Sections C or D as applicable, at the option of the GSA or the CSASP, the Donee shall pay to the GSA or the CSASP any proceeds derived from the disposal, and/or the fair market or rental value of the property at the time of such unauthorized disposal as determined by the GSA or the CSASP as applicable.
- 2) If at any time, from the date the Donee receives the property throughout the time periods by Sections B and C as applicable, the Donee determines that some or all of the property is no longer suitable, usable, or further needed for the purpose(s) for which it was acquired, the Donee shall promptly notify the CSASP and shall, as directed by the CSASP, return the property to the CSASP, or release the property to another Donee or another state agency, or a department or agency of the United States, or sell or otherwise dispose of the property. The Donee shall remit the proceeds from the sale promptly to the CSASP.
- 3) The Donee shall make reports to the CSASP which shall state the use, condition, and location of the property, and shall report on other pertinent matters as may be required from time to time by the CSASP.
- 4) At the option of the CSASP, the Donee may abrogate the conditions set forth in Section B and the terms, reservations and restrictions pertaining in Section D by payment of an amount as determined by the CSASP.

D) The donee Agrees to the Following Conditions, Applicable to all Items of Property:

- 1) The property acquired by the Donee is on an "As Is," "where is" basis, without warranty of any kind.
- 2) If the Donee carries insurance against damages to or loss of property due because of fire or other hazards, and the damage to, loss or destruction to donated property with unexpired terms, conditions, reservations or restrictions, occurs, the CSASP will be entitled to reimbursement from the Donee out of the insurance proceeds, in an amount equal to the unamortized portion of the fair value of the damaged or destroyed donated property.

E) Terms, conditions, reservations and restrictions set forth in the Conditional Transfer Document executed by the authorized Donee representative are applicable to the donation of Aircraft and Vessels of 50 Feet or more in length having an acquisition cost of \$5,000 or more in length or more, regardless of the purpose for which acquired.

SIGNATURE: _____



DATE: _____

12/8/21

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LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: December 15, 2021

SUBJECT:	Resolution No. 2021-24: Child Development Center Contracts	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item D	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor Finance and Administration <i>MJR</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

The Los Rios Community College District operates Child Development Centers at three of the colleges - American River College, Cosumnes River College, and Sacramento City College. Each site is primarily funded by contracts from the State of California. Due to changes in the organization of subsidized child care, the funding is now divided between the Department of Education which funds State Preschool (CSPP) and the Department of Social Services which funds General Child Care (CCTR). Each year Los Rios applies for the funding and receives contracts to offer subsidized child care services, in accordance with the contracts, at the three colleges named above.

STATUS:

Resolution No. 2021-25 is required by the Department of Education and the Department of Social Service as part of the application process. The contract will not require a separate resolution.

RECOMMENDATION:

It is recommended that the Board of Trustees approve Resolution No. 2021-24 to authorize the application for and execution of the contracts for the Child Development Centers from the Department of Education (CSPP) and Department of Social Services (CCTR).

LOS RIOS COMMUNITY COLLEGE DISTRICT

American River ▪ Cosumnes River ▪ Folsom Lake ▪ Sacramento City Colleges

RESOLUTION

№ 2021-24

Authorizing Execution of a Contract from the California Department of Education and California Department of Social Services (Child Care and Development Services)

WHEREAS, the Los Rios Community College District, a local governmental entity, (hereinafter referred to as “Contractor”) desires to enter into contracts with the California Department of Education (“CDE”) and the California Department of Social Services (CDSS) for the purpose of providing child care and child development services for the Fiscal Year 2022-2023, and to authorize the designated personnel to sign application and contract documents pursuant to our contracts; Now therefore,

BE IT RESOLVED, that the Los Rios Community College District Board of Trustees hereby authorize the application for and execution of contracts for the CCTR program with CDSS and the CSPP program with CDE; and

BE IT FURTHER RESOLVED, that any individual employed by the Contractor in the positions of: Vice Chancellor of Finance and Administration and Associate Vice Chancellor of Finance are hereby authorized on behalf of and in the name of Contractor and as its official act and deed to sign and otherwise enter into contracts for the CCTR program and the CSPP program by and between Contractor and CDSS and CDE respectively.

PASSED AND ADOPTED as Los Rios Community College District Resolution № 2021-24 this fifteenth day of December, 2021, by the following called

AYES	NOES	ABSENT
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Deborah Ortiz, President of Board of Trustees



Attest:

Brian King, Chancellor and Secretary to the Board

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: December 15, 2021

SUBJECT:	Ratify: Grants and Contracts Awarded	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item E	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Brian King, Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Board Policy 8315, executed agreements for the following grant and/or contract awards are hereby presented for approval and/or ratification.

Title, Description, Term, Project Administrator	College/Unit	Amount	Source
UP-LIFT CA Grant <ul style="list-style-type: none"> Funding will provide training to improve preparation for early childhood educators and diversify California’s workforce of preschool teachers. The partnership aims to improve early childhood education through California by more closely aligning with state expectations, the skills and competencies taught in preparation programs, and by developing a clearer path to the career through community and four-year colleges. 1/20/2021-1/31/2024 Administrator: Dennis Lee, Dean, Behavioral & Social Sciences. 	SCC	\$125,000	University Enterprises, Inc.
AANAPISI Grant <ul style="list-style-type: none"> Funding will provide assistance to Asian American, Native Americans, and Pacific Islanders – serving institutions to improve and expand their capacity to serve Asian Americans, Native Americans, and Pacific Islanders low income individuals. 10/1/2021-9/30/2026 Administrator: Dr. Claire Oliveros, Vice President, Institutional Equity, Research and Planning. 	CRC	\$1,499,090 (\$299,818/year for five years)	Department of Education
California Early Childhood Mentor Program Grant <ul style="list-style-type: none"> Funds are used to operate a mentor program to include services: coordinating and offering an adult supervisor course for mentors and directors and providing instructional materials. 09/1/2021-6/20/2022 Administrator: Emilie Mitchell, Interim Dean, Social & 	CRC	\$30,376	CA Depart of Health and Human Resources

Behavioral Sciences.			
<p>Child Development Training Consortium Grant</p> <ul style="list-style-type: none"> Provides funding for services, training, technical assistance, and resources to students and professionals working with and for children. In doing so, we help promote professionalism and high-quality early care and education program that benefit California’s children and families. 9/1/2021-6/20/2022 Administrator: Emilie Mitchell, Interim Dean, Social & Behavioral Sciences. 	CRC	\$19,550	Yosemite Community College District
<p>Culinary Arts Program</p> <ul style="list-style-type: none"> Provides funds for a faculty member to develop, manage and instruct up to 28 offenders in CALPIA Culinary Art Program. The grant provides funding for all course materials, tools, equipment (including textbooks and supplies) needed for the course. 1/1/2022-6/30/2022 Administrator: Kim Harrell, Associate Vice President, Economic & Workforce Development. 	CRC	\$75,000	California Prison Industry Authority (CALPIA)

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: December 15, 2021

SUBJECT:	Disposition of Surplus Equipment	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item F	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor Finance and Administration <i>MR</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

The Education Code regulates the procedures by which a Community College District can dispose of real and personal property. Education Code section 81452 provides that the governing board may, by unanimous vote, dispose of items valued at \$5,000 or less by private sale without advertising or selling the items at public auction. The District has held previous auctions, but they have generally cost more than they have netted for the District.

STATUS:

The District has a quantity of surplus materials that needs to be disposed of, such as outdated desks and computers. The District has located a scrap dealer who will take selected surplus items for recycling. Any items remaining will be disposed.

The surplus items to be recycled or disposed of are either irreparable, obsolete, in poor condition or not needed for district/college operations and include the following: 14 computers; 1 digital camera; 1 fiber amplifier; 2 fiber panels; 1 ID card printer; 2 iMac's; 1 ISDN network interface; 24 laptops; 2 modem/routers; 12 monitors; 6 network video recorders; 1 Notebook; 1 overhead projector; 4 printers; 1 projector; 2 scanners; 12 servers; 1 Smart-UPS; 3 switches; 116 telephones; 22 Thin Clients; 1 tower and 3 video encoders.

These items have a value of less than \$5,000.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: December 15, 2021

SUBJECT:	Ratify: Affiliation and Other Agreements	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item G	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor Finance and Administration <i>MR</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Education Code section 81655, and Board Policy 8315, all agreements to which the District is party must be approved by or ratified by the Board of Trustees. Where agreements are not authorized or ratified by other means, this Board item is used to ensure compliance with this obligation.

STATUS:

Pursuant to Board Policy 8315, the agreements listed below are hereby presented for approval/ratification.

ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS/ INTERNSHIP AGREEMENTS

Listed below are Allied Health Agreements for clinical placements and Internships for Los Rios students. Pursuant to the agreements, the District is obligated to cooperate and provide educational services. The agreements do not require payment or receipt of funds.

Agency	Clinical Program	Campus	Contract Date	Term
Crux Rehabilitation	PTA/OTA ¹	SCC	06/25/2021	Evergreen
Stanford Healthcare	All Programs	FLC	10/18/2021	EXP: 10/18/2026
Santa Clara Valley Hospital	PTA/OTA ¹	SCC	11/05/2021	EXP: 11/07/2022
Corner Drug Pharmacy	Pharm Tech	CRC	11/11/2021	Evergreen
Oakland Heights Nursing and Rehab	PTA/OTA ¹	SCC	11/18/2021	Evergreen

¹ PTA/OTA: Physical Therapy Assistant/Occupational Therapy Assistant

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the agreements identified in this board agenda item.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: December 15, 2021

SUBJECT:	Purchase Orders, Warrants, Checks and Electronic Transfers	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item H	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor Finance and Administration <i>MJR</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

A listing of purchase orders, warrants, checks and wires issued during the period of October 16, 2021 through November 15, 2021 is on file in the District Business Services Office for review.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the attached schedule.

PURCHASE ORDERS		
General Fund	0001118198-0001118673 B220621-B220656	\$ 25,203,701.52
Capital Outlay Fund	0003018942-0003018960	
Child Development Fund	000600962-0006000962 B6400012-B6400012	
Self-Insurance Fund	-	
WARRANTS		
General Fund	820223-821642	\$ 7,289,176.95
General Fund-ARC Instructional Related	011131-011163	
General Fund-CRC Instructional Related	024086-024098	
General Fund-FLC Instructional Related	031797-031813	
General Fund-SCC Instructional Related	048609-048646	
Capital Outlay Fund	835529-835576	
Student Financial Aid Fund	901128-901150	
Child Development Fund	954936-954949	
Self-Insurance Fund	976692-976696	
ODSFD	-	
Payroll Warrants	505284-506103	\$ 8,432,882.08
Payroll Vendor Warrants	68963-69075	
October Leave Process	506104-507202	
CHECKS		
Financial Aid Disbursements (E-trans)	-	\$ 16,805,835.46
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Bookstore Fund – ARC	-	\$ -
Bookstore Fund – CRC	-	
Bookstore Fund – FLC	-	
Bookstore Fund – SCC	-	
Student Clubs Agency Fund – ARC	6346-6349	\$ 39,878.80
Student Clubs Agency Fund – CRC	5601-5608	
Student Clubs Agency Fund – FLC	3010-3015	
Student Clubs Agency Fund – SCC	4642-4654	
Foundation – ARC	7119-7122	\$ 45,992.35
Foundation – CRC	-	
Foundation – FLC	2177-2181	
Foundation – SCC	5973-6018	
Foundation – DO	1537-1543	
Associated Students Trust Fund – ARC	1053-1053	\$ 8,000.00
Associated Students Trust Fund – CRC	-	
Associated Students Trust Fund – FLC	-	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	08260-08260	\$ 32,903.45
ELECTRONIC TRANSFERS		
Board of Equalization	-	\$ 4,771.00
PARS	-	\$ -
Vendors	-	\$ -
International Wire	-	\$ -
Backup Withholding	-	\$ -
Retiree Health Trust	-	\$ -
Self-Insurance	-	\$ 137,826.78
Bookstore	-	\$ -
Payroll Direct Deposit Advices	1126749-1131144	\$ 13,474,750.61
Other Payroll Transactions	-	\$ 1,832.00
Scholarships	-	\$ 493.75
ACH Transaction	-	\$ -
CARES Act/HEERF II	-	\$ 3,700.00
Regional Transit (RT) Payment	-	\$ -
Accounts Payable Wire	-	\$ 4,787.00
CalWORKs	-	\$ -
SB85	-	\$ 149,000.00
COVID Incentive	-	\$ 2,804,000.00

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: December 15, 2021

SUBJECT:	Pay Rate Schedules: LRCFT Final 2020-21 Revisions	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item I	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>MRP</i> Mario Rodriguez, Vice Chancellor Finance & Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<i>Brian King</i> Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

In August of 2011, CalPERS issued regulations defining compensation for retirement benefit purposes that specify the requirements for Board approval of salary schedules for employees.

STATUS:

The regulations prescribe that the format identify the title for every job classification; the pay rate for each job classification; the time base (i.e. hourly, daily, monthly, etc.) and the effective date and date of any revisions. The 2020-21 final salary schedules follow the provisions of the compensation formula in the District’s collective bargaining agreements.

Over the past several years, the state has made investments in faculty by providing direct allocations for faculty. Given these additional resources, a four percent (4%) improvement to the prior year interim salary schedule is being made for LRCFT to support faculty’s efforts to transition from online to on ground. Using these funds for payments to faculty is consistent with state directives. This four percent (4%) improvement is in addition to the 6% improvement made for fiscal year 2020-21 and approved by the Board of Trustees on August 11, 2021; a 10% total one-time improvement to the 20-21 interim salary schedules.

This current year salary schedule improvement will be reported to CalSTRS but, for any faculty who are members of CalPERS, it is not reportable to the CalPERS retirement system. Payment is expected to be made on Friday, December 17, 2021. At this time, there are no revisions to the final 2020-21 salary schedules for Faculty Stipends and Employment Service Agreements.

Proposed salary schedules are attached as well as a Memorandum of Understanding between the LRCFT unit and the District.

RECOMMENDATION:

It is recommended the Board of Trustees adopt and approve the attached revisions to the 2020-21 final salary schedules for the LRCFT unit.

**Los Rios Community College District
2020-21 Final**

**Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)**

Annual Salary Schedule

Includes a one-time only improvement of 6% and a one-time only conversion to on ground improvement of 4%
(10% Total)

DRAFT

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	47,845	53,162	58,468	63,792	66,977
2	49,759	55,289	60,807	66,343	69,656
3	51,749	57,500	63,239	68,997	72,443
4	53,819	59,800	65,769	71,757	75,340
5	55,972	62,192	68,400	74,627	78,354
6	58,211	64,680	71,136	77,612	81,488
7	60,539	67,267	73,981	80,717	84,748
8	62,961	69,958	76,940	83,946	88,138
9	65,479	72,756	80,018	87,304	91,663
10	68,098	75,666	83,219	90,796	95,330
11	70,822	78,693	86,547	94,427	99,143
12	73,655	81,841	90,009	98,205	103,109
13	76,601	85,114	93,610	102,133	107,233
14	79,665	88,519	97,354	106,218	111,522
15			101,248	110,467	115,983
Longevity 1*	82,852	92,060	105,298	114,885	120,622
Longevity 2**	84,509	93,901	107,404	117,183	123,035

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

**After 25 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 2% above Longevity 1 placement (6.08% compounded rate above appropriate class/step). Figures above reflect the Longevity 2 increment applied to the last step in each class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: July 1, 2020
Board Revised:

Includes a one-time only improvement of 6% and a one-time only conversion to on ground improvement of 4% (10% Total)

DRAFT

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	47,845.02	53,162.22	58,468.27	63,791.79	66,977.32
Monthly		4,784.50	5,316.22	5,846.83	6,379.18	6,697.73
Daily		291.74	324.16	356.51	388.97	408.40
	2	49,758.82	55,288.71	60,807.00	66,343.47	69,656.41
		4,975.88	5,528.87	6,080.70	6,634.35	6,965.64
		303.41	337.13	370.77	404.53	424.73
	3	51,749.17	57,500.26	63,239.28	68,997.21	72,442.67
		5,174.92	5,750.03	6,323.93	6,899.72	7,244.27
		315.54	350.61	385.61	420.71	441.72
	4	53,819.13	59,800.27	65,768.85	71,757.10	75,340.38
		5,381.91	5,980.03	6,576.88	7,175.71	7,534.04
		328.17	364.64	401.03	437.54	459.39
	5	55,971.89	62,192.29	68,399.60	74,627.39	78,353.99
		5,597.19	6,219.23	6,839.96	7,462.74	7,835.40
		341.29	379.22	417.07	455.05	477.77
	6	58,210.76	64,679.98	71,135.59	77,612.49	81,488.15
		5,821.08	6,468.00	7,113.56	7,761.25	8,148.82
		354.94	394.39	433.75	473.25	496.88
	7	60,539.19	67,267.18	73,981.01	80,716.99	84,747.68
		6,053.92	6,726.72	7,398.10	8,071.70	8,474.77
		369.14	410.17	451.10	492.18	516.75
	8	62,960.76	69,957.87	76,940.26	83,945.67	88,137.59
		6,296.08	6,995.79	7,694.03	8,394.57	8,813.76
		383.91	426.57	469.15	511.86	537.42
	9	65,479.19	72,756.18	80,017.86	87,303.50	91,663.10
		6,547.92	7,275.62	8,001.79	8,730.35	9,166.31
		399.26	443.64	487.91	532.34	558.92
	10	68,098.35	75,666.42	83,218.57	90,795.64	95,329.63
		6,809.84	7,566.64	8,321.86	9,079.56	9,532.96
		415.23	461.38	507.43	553.63	581.28
	11	70,822.28	78,693.07	86,547.32	94,427.47	99,142.81
		7,082.23	7,869.31	8,654.73	9,442.75	9,914.28
		431.84	479.84	527.73	575.78	604.53
	12	73,655.18	81,840.80	90,009.21	98,204.56	103,108.52
		7,365.52	8,184.08	9,000.92	9,820.46	10,310.85
		449.12	499.03	548.84	598.81	628.71
	13	76,601.38	85,114.43	93,609.58	102,132.75	107,232.87
		7,660.14	8,511.44	9,360.96	10,213.27	10,723.29
		467.08	518.99	570.79	622.76	653.86
	14	79,665.44	88,519.01	97,353.96	106,218.05	111,522.19
		7,966.54	8,851.90	9,735.40	10,621.81	11,152.22
		485.76	539.75	593.62	647.67	680.01
	15	-	-	101,248.12	110,466.77	115,983.08
		-	-	10,124.81	11,046.68	11,598.31
		-	-	617.37	673.58	707.21
	L1	82,852.06	92,059.77	105,298.04	114,885.45	120,622.40
		8,285.21	9,205.98	10,529.80	11,488.54	12,062.24
		505.20	561.34	642.06	700.52	735.50
	L2	84,509.10	93,900.97	107,404.00	117,183.15	123,034.85
		8,450.91	9,390.10	10,740.40	11,718.32	12,303.48
		515.30	572.57	654.90	714.53	750.21

Retroactive to: July 1, 2020

Board Revised:

**Los Rios Community College District
2020-21 Final**

**Librarian Salary Schedule "A-164"
(Regular and Long-Term Temporary Librarians Working a 164-Day Schedule)
Annual Salary Schedule**

Includes a one-time only improvement of 6% and a one-time only conversion to on ground improvement of 4%
(10% Total)

DRAFT

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PHD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	48,040	53,379	58,707	64,052	67,251
2	49,962	55,514	61,055	66,614	69,941
3	51,960	57,735	63,497	69,279	72,738
4	54,039	60,044	66,037	72,050	75,648
5	56,200	62,446	68,679	74,932	78,674
6	58,448	64,944	71,426	77,929	81,821
7	60,786	67,542	74,283	81,046	85,094
8	63,218	70,243	77,254	84,288	88,497
9	65,746	73,053	80,344	87,660	92,037
10	68,376	75,975	83,558	91,166	95,719
11	71,111	79,014	86,901	94,813	99,547
12	73,956	82,175	90,377	98,605	103,529
13	76,914	85,462	93,992	102,550	107,671
14	79,991	88,880	97,751	106,652	111,977
15			101,661	110,918	116,456
Longevity 1*	83,190	92,436	105,728	115,354	121,115
Longevity 2**	84,854	94,284	107,842	117,661	123,537

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

**After 25 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 2% above Longevity 1 placement (6.08% compounded rate above appropriate class/step). Figures above reflect the Longevity 2 increment applied to the last step in each class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: July 1, 2020
Board Revised:

2020-21 Final A-164 Librarian Schedule

Includes a one-time only improvement of 6% and a one-time only conversion to on ground improvement of 4% (10% Total)

DRAFT

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	48,040.31	53,379.21	58,706.92	64,052.17	67,250.69
		4,804.03	5,337.92	5,870.69	6,405.22	6,725.07
	Monthly	292.93	325.48	357.97	390.56	410.07
Daily	2	49,961.91	55,514.38	61,055.19	66,614.26	69,940.72
		4,996.19	5,551.44	6,105.52	6,661.43	6,994.07
		304.65	338.50	372.29	406.18	426.47
	3	51,960.39	57,734.96	63,497.40	69,278.83	72,738.35
		5,196.04	5,773.50	6,349.74	6,927.88	7,273.83
		316.83	352.04	387.18	422.43	443.53
	4	54,038.80	60,044.35	66,037.29	72,049.99	75,647.89
		5,403.88	6,004.44	6,603.73	7,205.00	7,564.79
		329.50	366.12	402.67	439.33	461.27
	5	56,200.35	62,446.13	68,678.79	74,931.99	78,673.80
		5,620.03	6,244.61	6,867.88	7,493.20	7,867.38
		342.69	380.77	418.77	456.90	479.72
	6	58,448.36	64,943.98	71,425.94	77,929.28	81,820.76
		5,844.84	6,494.40	7,142.59	7,792.93	8,182.08
		356.39	396.00	435.52	475.18	498.91
	7	60,786.29	67,541.74	74,282.97	81,046.45	85,093.59
		6,078.63	6,754.17	7,428.30	8,104.64	8,509.36
		370.65	411.84	452.94	494.19	518.86
	8	63,217.74	70,243.41	77,254.30	84,288.31	88,497.33
		6,321.77	7,024.34	7,725.43	8,428.83	8,849.73
		385.47	428.31	471.06	513.95	539.62
	9	65,746.45	73,053.14	80,344.47	87,659.84	92,037.23
		6,574.65	7,305.31	8,034.45	8,765.98	9,203.72
		400.89	445.45	489.91	534.51	561.20
	10	68,376.31	75,975.27	83,558.24	91,166.24	95,718.73
		6,837.63	7,597.53	8,355.82	9,116.62	9,571.87
		416.93	463.26	509.50	555.89	583.65
	11	71,111.35	79,014.27	86,900.57	94,812.89	99,547.47
		7,111.14	7,901.43	8,690.06	9,481.29	9,954.75
		433.61	481.79	529.88	578.13	607.00
	12	73,955.81	82,174.85	90,376.59	98,605.40	103,529.37
		7,395.58	8,217.48	9,037.66	9,860.54	10,352.94
		450.95	501.07	551.08	601.25	631.28
	13	76,914.04	85,461.84	93,991.66	102,549.61	107,670.55
		7,691.40	8,546.18	9,399.17	10,254.96	10,767.06
		468.99	521.11	573.12	625.30	656.53
	14	79,990.60	88,880.31	97,751.32	106,651.60	111,977.38
		7,999.06	8,888.03	9,775.13	10,665.16	11,197.74
		487.75	541.95	596.04	650.31	682.79
	15			101,661.38	110,917.66	116,456.48
				10,166.14	11,091.77	11,645.65
				619.89	676.33	710.10
	L1	83,190.23	92,435.53	105,727.83	115,354.37	121,114.73
		8,319.02	9,243.55	10,572.78	11,535.44	12,111.47
		507.26	563.63	644.68	703.38	738.50
	L2	84,854.03	94,284.24	107,842.39	117,661.45	123,537.03
		8,485.40	9,428.42	10,784.24	11,766.15	12,353.70
		517.40	574.90	657.58	717.45	753.27

Retroactive to: July 1, 2020

Board Revised:

**Los Rios Community College District
2020-21 Final Schedule**

**Faculty Salary Schedule "A-174"
(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)
Annual Salary Schedule**

Includes a one-time only improvement of 6% and a one-time only conversion to on ground improvement of 4%
(10% Total)

DRAFT

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	50,970	56,634	62,287	67,958	71,351
2	53,008	58,899	64,778	70,676	74,205
3	55,129	61,255	67,369	73,503	77,174
4	57,334	63,706	70,064	76,443	80,261
5	59,627	66,254	72,867	79,501	83,471
6	62,012	68,904	75,781	82,681	86,810
7	64,493	71,660	78,812	85,988	90,282
8	67,072	74,527	81,965	89,428	93,894
9	69,755	77,508	85,244	93,005	97,649
10	72,546	80,608	88,653	96,725	101,555
11	75,447	83,832	92,199	100,594	105,617
12	78,465	87,186	95,887	104,618	109,842
13	81,604	90,673	99,723	108,803	114,236
14	84,868	94,300	103,712	113,155	118,805
15			107,860	117,681	123,557
Longevity 1*	88,263	98,072	112,175	122,388	128,500
Longevity 2**	90,028	100,033	114,418	124,836	131,070

* After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

**After 25 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 2% above Longevity 1 placement (6.08% compounded rate above appropriate class/step). Figures above reflect the Longevity 2 increment applied to the last step in each class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: July 1, 2020
Board Revised:

2020-21 Final A-174 Schedule

Includes a one-time only improvement of 6% and a one-time only conversion to on ground improvement of 4% (10% Total)

DRAFT

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	50,969.59	56,634.04	62,286.61	67,957.79	71,351.34
		4,247.47	4,719.50	5,190.55	5,663.15	5,945.95
	Monthly	292.93	325.48	357.97	390.56	410.07
Daily	2	53,008.37	58,899.40	64,778.07	70,676.11	74,205.40
		4,417.36	4,908.28	5,398.17	5,889.68	6,183.78
		304.65	338.50	372.29	406.18	426.47
	3	55,128.71	61,255.38	67,369.19	73,503.15	77,173.61
		4,594.06	5,104.62	5,614.10	6,125.26	6,431.13
		316.83	352.04	387.18	422.43	443.53
	4	57,333.85	63,705.60	70,063.96	76,443.28	80,260.56
		4,777.82	5,308.80	5,838.66	6,370.27	6,688.38
		329.50	366.12	402.67	439.33	461.27
	5	59,627.20	66,253.82	72,866.52	79,501.02	83,470.98
		4,968.93	5,521.15	6,072.21	6,625.08	6,955.92
		342.69	380.77	418.77	456.90	479.72
	6	62,012.28	68,903.98	75,781.18	82,681.06	86,809.83
		5,167.69	5,742.00	6,315.10	6,890.09	7,234.15
		356.39	396.00	435.52	475.18	498.91
	7	64,492.77	71,660.14	78,812.42	85,988.30	90,282.22
		5,374.40	5,971.68	6,567.70	7,165.69	7,523.52
		370.65	411.84	452.94	494.19	518.86
	8	67,072.48	74,526.54	81,964.93	89,427.84	93,893.51
		5,589.37	6,210.55	6,830.41	7,452.32	7,824.46
		385.47	428.31	471.06	513.95	539.62
	9	69,755.38	77,507.60	85,243.52	93,004.96	97,649.26
		5,812.95	6,458.97	7,103.63	7,750.41	8,137.44
		400.89	445.45	489.91	534.51	561.20
	10	72,545.59	80,607.90	88,653.25	96,725.15	101,555.23
		6,045.47	6,717.33	7,387.77	8,060.43	8,462.94
		416.93	463.26	509.50	555.89	583.65
	11	75,447.41	83,832.21	92,199.39	100,594.16	105,617.44
		6,287.28	6,986.02	7,683.28	8,382.85	8,801.45
		433.61	481.79	529.88	578.13	607.00
	12	78,465.31	87,185.51	95,887.36	104,617.92	109,842.14
		6,538.78	7,265.46	7,990.61	8,718.16	9,153.51
		450.95	501.07	551.08	601.25	631.28
	13	81,603.92	90,672.93	99,722.86	108,802.64	114,235.83
		6,800.33	7,556.08	8,310.24	9,066.89	9,519.65
		468.99	521.11	573.12	625.30	656.53
	14	84,868.08	94,299.85	103,711.77	113,154.74	118,805.27
		7,072.34	7,858.32	8,642.65	9,429.56	9,900.44
		487.75	541.95	596.04	650.31	682.79
	15	0.00	0.00	107,860.24	117,680.93	123,557.48
		0.00	0.00	8,988.35	9,806.74	10,296.46
		0.00	0.00	619.89	676.33	710.10
L1		88,262.80	98,071.84	112,174.65	122,388.17	128,499.78
		7,355.23	8,172.65	9,347.89	10,199.01	10,708.31
		507.26	563.63	644.68	703.38	738.50
L2		90,028.06	100,033.28	114,418.14	124,835.93	131,069.77
		7,502.34	8,336.11	9,534.85	10,402.99	10,922.48
		517.40	574.90	657.58	717.45	753.27

Retroactive to: July 1, 2020

Board Revised:

**Los Rios Community College District
2020-21 Final**

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)**

Lecture and Laboratory Hourly Rates/164 Days B-1

Includes a one-time only improvement of 6% and a one-time only conversion to on ground improvement of 4%
(10% Total)

DRAFT

		AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD, J.D., M.D., D.C. or D.V.M.
	Step	Class I	Class II	Class III	Class IV	Class V
Lecture	1	66.44	73.84	81.20	88.60	93.02
Lab*		53.16	59.07	64.96	70.88	74.41
Lab		49.83	55.38	60.90	66.45	69.76
Lecture	2	69.11	76.79	84.45	92.14	96.75
Lab*		55.29	61.43	67.56	73.71	77.40
Lab		51.83	57.60	63.34	69.11	72.56
Lecture	3	71.88	79.85	87.83	95.83	100.62
Lab*		57.50	63.88	70.26	76.67	80.49
Lab		53.91	59.89	65.87	71.88	75.46
Lecture	4	74.76	83.06	91.35	99.66	104.65
Lab*		59.81	66.45	73.08	79.73	83.72
Lab		56.07	62.29	68.51	74.75	78.48
Lecture	5	77.74	86.37	95.00	103.65	108.84
Lab*		62.19	69.10	76.00	82.92	87.07
Lab		58.30	64.78	71.25	77.74	81.63
Lecture	6	80.85	89.82	98.80	107.79	113.18
Lab*		64.68	71.86	79.04	86.23	90.54
Lab		60.64	67.37	74.10	80.84	84.88
Lecture	7	84.08	93.42	102.76	112.10	117.70
Lab*		67.27	74.74	82.21	89.68	94.16
Lab		63.06	70.07	77.07	84.07	88.28
Lecture	8	87.44	97.17	106.86	116.60	122.41
Lab*		69.95	77.73	85.48	93.28	97.93
Lab		65.58	72.88	80.14	87.45	91.80
Lecture	9	90.94	101.05	111.13	121.26	127.30
Lab*		72.75	80.84	88.90	97.01	101.84
Lab		68.21	75.79	83.35	90.95	95.47
Lecture	10	94.58	105.09	115.59	126.11	132.40
Lab*		75.66	84.07	92.47	100.89	105.92
Lab		70.94	78.82	86.69	94.58	99.30
Lecture	11	98.35	109.31	120.21	131.15	137.69
Lab*		78.68	87.45	96.17	104.92	110.15
Lab		73.77	81.98	90.16	98.36	103.27
Lecture	12	102.29	113.68	125.02	136.39	143.21
Lab*		81.83	90.94	100.01	109.11	114.57
Lab		76.72	85.26	93.76	102.29	107.41
Lecture	13	106.38	118.23	130.02	141.85	148.94
Lab*		85.10	94.58	104.02	113.48	119.15
Lab		79.78	88.67	97.51	106.39	111.71
Lecture	14	110.63	122.96	135.22	147.52	154.90
Lab*		88.51	98.37	108.18	118.02	123.92
Lab		82.98	92.22	101.41	110.64	116.17
Lecture	15			140.63	153.42	161.09
Lab*				112.50	122.74	128.87
Lab				105.47	115.07	120.82
Lecture	Longevity 1 **	115.06	127.88	146.25	159.56	167.54
Lab*		92.05	102.30	117.00	127.65	134.03
Lab		86.29	95.91	109.69	119.67	125.65
Lecture	Longevity 2 **	117.36	130.43	149.18	162.75	170.89
Lab*		93.89	104.35	119.34	130.20	136.71
Lab		88.02	97.82	111.88	122.06	128.17

Hours worked during Summer Session are not subject to schedule improvement.

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Standard Lab hours equate to 3/4 of a lecture hour.

* Lab * equates to .80 of a lecture hour. Effective Fall 2020, this lab rate is used in calculation for disciplines that meet the Intersegmental General Education Transfer Curriculum science laboratory requirement.

** Per section 2.10.2 of LRCFT collective bargaining agreement, a 20 year longevity factor (equivalent to a minimum 300 instructional formula hours completed) will be added which is 4% of the member's appropriate class and step. A 25 year longevity factor (equivalent to a minimum 375 instructional formula hours completed) will be added which is 2% above longevity 1 placement (6.08 % compounded rate above appropriate class/step). Amounts above reflect longevity increment calculated on highest step in respective class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: August 20, 2020
Board Revised:

**Los Rios Community College District
2020-21 Final**

**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

Includes a one-time only improvement of 6% and a one-time only conversion to on ground improvement of 4%
(10% Total)

DRAFT

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD, J.D., M.D., D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	39.05	43.40	47.73	52.08	54.67
2	40.63	45.13	49.64	54.16	56.86
3	42.24	46.93	51.62	56.33	59.14
4	43.94	48.82	53.68	58.59	61.50
5	45.68	50.77	55.84	60.92	63.97
6	47.51	52.79	58.06	63.36	66.51
7	49.41	54.91	60.38	65.89	69.18
8	51.39	57.11	62.81	68.53	71.96
9	53.46	59.38	65.33	71.27	74.83
10	55.58	61.77	67.93	74.11	77.82
11	57.82	64.24	70.65	77.09	80.93
12	60.13	66.80	73.48	80.16	84.18
13	62.54	69.48	76.41	83.37	87.55
14	65.04	72.26	79.47	86.70	91.05
15			82.65	90.17	94.69
Longevity 1**	67.64	75.15	85.96	93.78	98.48
Longevity 2**	69.00	76.65	87.67	95.65	100.45

Hours worked during Summer Session are not subject to schedule improvement.

** Per section 2.10.2 of LRCFT collective bargaining agreement, a 20 year longevity factor (equivalent to a minimum 300 instructional formula hours completed) will be added which is 4% of the member's appropriate class and step. A 25 year longevity factor (equivalent to a minimum 375 instructional formula hours completed) will be added which is 2% above longevity 1 placement (6.08 % compounded rate above appropriate class/step). Amounts above reflect longevity increment calculated on highest step in respective class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: August 20, 2020

Board Revised:

LOS RIOS COMMUNITY COLLEGE DISTRICT
Memorandum of Understanding
LRCFT

Background

Due to the hold harmless provision in the Student Centered Funding Formula, strategic enrollment management and reporting of FTES, unused ongoing resources to meet the long-term increases for CalPERS and CalSTRS, and other resources, the unit had ample one-time only resources to issue a 6% one-time-only salary schedule improvement for fiscal year 2020-21.

In addition, due to the state's investment in faculty over the past several years with direct allocations for faculty, there are sufficient resources to provide payments to support faculty's efforts to transition from online back to on ground. Using these funds for payments to faculty is consistent with state directives.

Prior Year Improvement

A four percent (4%) improvement to the 2020-21 interim salary schedule is being made for LRCFT to support faculty's efforts to transition from online back to on ground.

The following is agreed to:

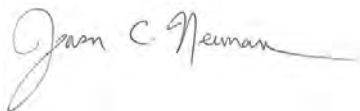
2020-21 One-Time Only Salary schedule improvement

The 2020-21 interim salary schedules will be improved by 4% to compensate faculty members for converting both instruction and support services back to on ground. This is to be paid Friday, December 17, 2021.

For the LRCFT:



Belinda C. Lum, LRCFT Chief Negotiator



Jason Newman, LRCFT President

For the District:



Chanelle Whitaker, AVC, HR



Carrie Bray, AVC, Finance

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: December 15, 2021

SUBJECT:	Pay Rate Schedules: LRCFT Interim 2021-22 Revisions	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item J	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor Finance and Administration <i>MR</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

In August of 2011, CalPERS issued regulations defining compensation for retirement benefit purposes that specify the requirements for Board approval of salary schedules for employees.

STATUS:

The regulations prescribe that the format identify the title for every job classification; the pay rate for each job classification; the time base (i.e. hourly, daily, monthly, etc.) and the effective date and date of any revisions. The 2021-22 interim salary schedules follow the provisions of the compensation formula in the District’s collective bargaining agreements.

At this time last year, continuing resources in each unit’s bucket was carried forward to mitigate predicted reductions to state revenues and the likelihood of increased health care premiums. Due to a conservative budgeting approach and a generous 2021-22 state budget providing a 5.07% cost of living adjustment (COLA), the units have continuing resources available. The initial improvement varies across the units dependent upon factors such as the level of medical contribution and/or residual funds from 2020-21.

At the August 2021 board meeting, interim 2021-22 salary schedules for LRCFT were approved that reflected no continuing improvements above the 2020-21 interim schedules. Over the past months, the LRCFT unit discussed how to best improve their salary schedules to meet the interests of its members. At this time, LRCFT and the District have agreed to a restructuring of the LRCFT Salary schedules that utilizes the continuing resources available to LRCFT and benefits their unit as a whole. Specific modifications are as follows: A reset of the grade/step increments to reflect a linear model with fixed, flat-amount increments, eliminating the two longevity increments and expanding the schedules from a maximum step of 15 to a maximum step of 25. If adopted, a payment will be made for the July through November 2021 services covered by these changes and subject to retroactive improvement. Payment will be made on Tuesday, February 22nd. This current year salary schedule improvement will be reported to CalSTRS and, for any faculty who are members of CalPERS, to the CalPERS retirement system, in accordance with each retirement systems’ regulations. At this time, there are no revisions to the interim 2021-22 salary schedules for Faculty Stipends and Employment Service Agreements.

Proposed salary schedules are attached as well as a Memorandum of Understanding between the LRCFT unit and the District that clarifies salary placement with respect to these revisions.

RECOMMENDATION:

It is recommended the Board of Trustees adopt and approve the attached revisions to the 2021-22 interim salary schedules for the LRCFT unit.

**Los Rios Community College District
2021-22 Interim**

**Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)
Annual Salary Schedule**

DRAFT

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	43,750	48,750	53,750	58,750	63,750
2	46,850	51,850	56,850	61,850	66,850
3	49,950	54,950	59,950	64,950	69,950
4	53,050	58,050	63,050	68,050	73,050
5	56,150	61,150	66,150	71,150	76,150
6	59,250	64,250	69,250	74,250	79,250
7	62,350	67,350	72,350	77,350	82,350
8	65,450	70,450	75,450	80,450	85,450
9	68,550	73,550	78,550	83,550	88,550
10	71,650	76,650	81,650	86,650	91,650
11	74,750	79,750	84,750	89,750	94,750
12	77,850	82,850	87,850	92,850	97,850
13	80,950	85,950	90,950	95,950	100,950
14	84,050	89,050	94,050	99,050	104,050
15	87,150	92,150	97,150	102,150	107,150
16	87,770	92,770	97,770	102,770	107,770
17	88,390	93,390	98,390	103,390	108,390
18	89,010	94,010	99,010	104,010	109,010
19	89,630	94,630	99,630	104,630	109,630
20	90,250	95,250	100,250	105,250	110,250
21	90,870	95,870	100,870	105,870	110,870
22	91,490	96,490	101,490	106,490	111,490
23	92,110	97,110	102,110	107,110	112,110
24	92,730	97,730	102,730	107,730	112,730
25	93,350	98,350	103,350	108,350	113,350

Effective 2021-2022, this schedule is applicable to 164-Day Professors and Librarians.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: July 1, 2021

Board Revised:

	Step	Class I	Class II	Class III	Class IV	Class V	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	43,750.00	48,750.00	53,750.00	58,750.00	63,750.00	14	84,050.00	89,050.00	94,050.00	99,050.00	104,050.00
Monthly		4,375.00	4,875.00	5,375.00	5,875.00	6,375.00		8,405.00	8,905.00	9,405.00	9,905.00	10,405.00
Daily		266.77	297.26	327.74	358.23	388.72		512.50	542.99	573.48	603.96	634.45
	2	46,850.00	51,850.00	56,850.00	61,850.00	66,850.00	15	87,150.00	92,150.00	97,150.00	102,150.00	107,150.00
		4,685.00	5,185.00	5,685.00	6,185.00	6,685.00		8,715.00	9,215.00	9,715.00	10,215.00	10,715.00
		285.67	316.16	346.65	377.13	407.62		531.40	561.89	592.38	622.87	653.35
	3	49,950.00	54,950.00	59,950.00	64,950.00	69,950.00	16	87,770.00	92,770.00	97,770.00	102,770.00	107,770.00
		4,995.00	5,495.00	5,995.00	6,495.00	6,995.00		8,777.00	9,277.00	9,777.00	10,277.00	10,777.00
		304.57	335.06	365.55	396.04	426.52		535.18	565.67	596.16	626.65	657.13
	4	53,050.00	58,050.00	63,050.00	68,050.00	73,050.00	17	88,390.00	93,390.00	98,390.00	103,390.00	108,390.00
		5,305.00	5,805.00	6,305.00	6,805.00	7,305.00		8,839.00	9,339.00	9,839.00	10,339.00	10,839.00
		323.48	353.96	384.45	414.94	445.43		538.96	569.45	599.94	630.43	660.91
	5	56,150.00	61,150.00	66,150.00	71,150.00	76,150.00	18	89,010.00	94,010.00	99,010.00	104,010.00	109,010.00
		5,615.00	6,115.00	6,615.00	7,115.00	7,615.00		8,901.00	9,401.00	9,901.00	10,401.00	10,901.00
		342.38	372.87	403.35	433.84	464.33		542.74	573.23	603.72	634.21	664.70
	6	59,250.00	64,250.00	69,250.00	74,250.00	79,250.00	19	89,630.00	94,630.00	99,630.00	104,630.00	109,630.00
		5,925.00	6,425.00	6,925.00	7,425.00	7,925.00		8,963.00	9,463.00	9,963.00	10,463.00	10,963.00
		361.28	391.77	422.26	452.74	483.23		546.52	577.01	607.50	637.99	668.48
	7	62,350.00	67,350.00	72,350.00	77,350.00	82,350.00	20	90,250.00	95,250.00	100,250.00	105,250.00	110,250.00
		6,235.00	6,735.00	7,235.00	7,735.00	8,235.00		9,025.00	9,525.00	10,025.00	10,525.00	11,025.00
		380.18	410.67	441.16	471.65	502.13		550.30	580.79	611.28	641.77	672.26
	8	65,450.00	70,450.00	75,450.00	80,450.00	85,450.00	21	90,870.00	95,870.00	100,870.00	105,870.00	110,870.00
		6,545.00	7,045.00	7,545.00	8,045.00	8,545.00		9,087.00	9,587.00	10,087.00	10,587.00	11,087.00
		399.09	429.57	460.06	490.55	521.04		554.09	584.57	615.06	645.55	676.04
	9	68,550.00	73,550.00	78,550.00	83,550.00	88,550.00	22	91,490.00	96,490.00	101,490.00	106,490.00	111,490.00
		6,855.00	7,355.00	7,855.00	8,355.00	8,855.00		9,149.00	9,649.00	10,149.00	10,649.00	11,149.00
		417.99	448.48	478.96	509.45	539.94		557.87	588.35	618.84	649.33	679.82
	10	71,650.00	76,650.00	81,650.00	86,650.00	91,650.00	23	92,110.00	97,110.00	102,110.00	107,110.00	112,110.00
		7,165.00	7,665.00	8,165.00	8,665.00	9,165.00		9,211.00	9,711.00	10,211.00	10,711.00	11,211.00
		436.89	467.38	497.87	528.35	558.84		561.65	592.13	622.62	653.11	683.60
	11	74,750.00	79,750.00	84,750.00	89,750.00	94,750.00	24	92,730.00	97,730.00	102,730.00	107,730.00	112,730.00
		7,475.00	7,975.00	8,475.00	8,975.00	9,475.00		9,273.00	9,773.00	10,273.00	10,773.00	11,273.00
		455.79	486.28	516.77	547.26	577.74		565.43	595.91	626.40	656.89	687.38
	12	77,850.00	82,850.00	87,850.00	92,850.00	97,850.00	25	93,350.00	98,350.00	103,350.00	108,350.00	113,350.00
		7,785.00	8,285.00	8,785.00	9,285.00	9,785.00		9,335.00	9,835.00	10,335.00	10,835.00	11,335.00
		474.70	505.18	535.67	566.16	596.65		569.21	599.70	630.18	660.67	691.16
	13	80,950.00	85,950.00	90,950.00	95,950.00	100,950.00						
		8,095.00	8,595.00	9,095.00	9,595.00	10,095.00						
		493.60	524.09	554.57	585.06	615.55						

Effective: July 1, 2021

Board Revised:

**Los Rios Community College District
2021-22 Interim**

**Faculty Salary Schedule "A-174"
(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)
Annual Salary Schedule**

DRAFT

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	46,418	51,723	57,027	62,332	67,637
2	49,707	55,012	60,316	65,621	70,926
3	52,996	58,301	63,605	68,910	74,215
4	56,285	61,590	66,895	72,199	77,504
5	59,574	64,879	70,184	75,488	80,793
6	62,863	68,168	73,473	78,777	84,082
7	66,152	71,457	76,762	82,066	87,371
8	69,441	74,746	80,051	85,355	90,660
9	72,730	78,035	83,340	88,645	93,949
10	76,019	81,324	86,629	91,934	97,238
11	79,308	84,613	89,918	95,223	100,527
12	82,597	87,902	93,207	98,512	103,816
13	85,886	91,191	96,496	101,801	107,105
14	89,175	94,480	99,785	105,090	110,395
15	92,464	97,769	103,074	108,379	113,684
16	93,122	98,427	103,732	109,036	114,341
17	93,780	99,085	104,389	109,694	114,999
18	94,437	99,742	105,047	110,352	115,657
19	95,095	100,400	105,705	111,010	116,315
20	95,753	101,058	106,363	111,668	116,973
21	96,411	101,716	107,021	112,325	117,630
22	97,069	102,374	107,678	112,983	118,288
23	97,726	103,031	108,336	113,641	118,946
24	98,384	103,689	108,994	114,299	119,604
25	99,042	104,347	109,652	114,957	120,262

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: July 1, 2021
Board Revised:

	Step	Class I	Class II	Class III	Class IV	Class V	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	46,418.00	51,723.00	57,027.00	62,332.00	67,637.00	14	89,175.00	94,480.00	99,785.00	105,090.00	110,395.00
	Monthly	3,868.17	4,310.25	4,752.25	5,194.33	5,636.42		7,431.25	7,873.33	8,315.42	8,757.50	9,199.58
	Daily	266.77	297.26	327.74	358.23	388.72		512.50	542.99	573.48	603.97	634.45
2	49,707.00	55,012.00	60,316.00	65,621.00	70,926.00		15	92,464.00	97,769.00	103,074.00	108,379.00	113,684.00
	4,142.25	4,584.33	5,026.33	5,468.42	5,910.50			7,705.33	8,147.42	8,589.50	9,031.58	9,473.67
	285.67	316.16	346.64	377.13	407.62			531.40	561.89	592.38	622.87	653.36
3	52,996.00	58,301.00	63,605.00	68,910.00	74,215.00		16	93,122.00	98,427.00	103,732.00	109,036.00	114,341.00
	4,416.33	4,858.42	5,300.42	5,742.50	6,184.58			7,760.17	8,202.25	8,644.33	9,086.33	9,528.42
	304.57	335.06	365.55	396.03	426.52			535.18	565.67	596.16	626.64	657.13
4	56,285.00	61,590.00	66,895.00	72,199.00	77,504.00		17	93,780.00	99,085.00	104,389.00	109,694.00	114,999.00
	4,690.42	5,132.50	5,574.58	6,016.58	6,458.67			7,815.00	8,257.08	8,699.08	9,141.17	9,583.25
	323.48	353.97	384.45	414.94	445.43			538.97	569.45	599.94	630.43	660.91
5	59,574.00	64,879.00	70,184.00	75,488.00	80,793.00		18	94,437.00	99,742.00	105,047.00	110,352.00	115,657.00
	4,964.50	5,406.58	5,848.67	6,290.67	6,732.75			7,869.75	8,311.83	8,753.92	9,196.00	9,638.08
	342.38	372.87	403.36	433.84	464.33			542.74	573.23	603.72	634.21	664.70
6	62,863.00	68,168.00	73,473.00	78,777.00	84,082.00		19	95,095.00	100,400.00	105,705.00	111,010.00	116,315.00
	5,238.58	5,680.67	6,122.75	6,564.75	7,006.83			7,924.58	8,366.67	8,808.75	9,250.83	9,692.92
	361.28	391.77	422.26	452.74	483.23			546.52	577.01	607.50	637.99	668.48
7	66,152.00	71,457.00	76,762.00	82,066.00	87,371.00		20	95,753.00	101,058.00	106,363.00	111,668.00	116,973.00
	5,512.67	5,954.75	6,396.83	6,838.83	7,280.92			7,979.42	8,421.50	8,863.58	9,305.67	9,747.75
	380.18	410.67	441.16	471.64	502.13			550.30	580.79	611.28	641.77	672.26
8	69,441.00	74,746.00	80,051.00	85,355.00	90,660.00		21	96,411.00	101,716.00	107,021.00	112,325.00	117,630.00
	5,786.75	6,228.83	6,670.92	7,112.92	7,555.00			8,034.25	8,476.33	8,918.42	9,360.42	9,802.50
	399.09	429.57	460.06	490.55	521.03			554.09	584.57	615.06	645.55	676.03
9	72,730.00	78,035.00	83,340.00	88,645.00	93,949.00		22	97,069.00	102,374.00	107,678.00	112,983.00	118,288.00
	6,060.83	6,502.92	6,945.00	7,387.08	7,829.08			8,089.08	8,531.17	8,973.17	9,415.25	9,857.33
	417.99	448.48	478.97	509.45	539.94			557.87	588.36	618.84	649.33	679.82
10	76,019.00	81,324.00	86,629.00	91,934.00	97,238.00		23	97,726.00	103,031.00	108,336.00	113,641.00	118,946.00
	6,334.92	6,777.00	7,219.08	7,661.17	8,103.17			8,143.83	8,585.92	9,028.00	9,470.08	9,912.17
	436.89	467.38	497.87	528.36	558.84			561.64	592.13	622.62	653.11	683.60
11	79,308.00	84,613.00	89,918.00	95,223.00	100,527.00		24	98,384.00	103,689.00	108,994.00	114,299.00	119,604.00
	6,609.00	7,051.08	7,493.17	7,935.25	8,377.25			8,198.67	8,640.75	9,082.83	9,524.92	9,967.00
	455.79	486.28	516.77	547.26	577.74			565.43	595.91	626.40	656.89	687.38
12	82,597.00	87,902.00	93,207.00	98,512.00	103,816.00		25	99,042.00	104,347.00	109,652.00	114,957.00	120,262.00
	6,883.08	7,325.17	7,767.25	8,209.33	8,651.33			8,253.50	8,695.58	9,137.67	9,579.75	10,021.83
	474.70	505.18	535.67	566.16	596.64			569.21	599.70	630.18	660.67	691.16
13	85,886.00	91,191.00	96,496.00	101,801.00	107,105.00							
	7,157.17	7,599.25	8,041.33	8,483.42	8,925.42							
	493.60	524.09	554.57	585.06	615.55							

Effective: July 1, 2021

Board Revised:

**Los Rios Community College District
2021-22 Interim**

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1
DRAFT**

		AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD, J.D., M.D., D.C. or D.V.M.			AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD, J.D., M.D., D.C. or D.V.M.
	Step	Class I	Class II	Class III	Class IV	Class V		Step	Class I	Class II	Class III	Class IV	Class V
Lecture	1	60.76	67.71	74.65	81.60	88.54	Lecture	14	116.74	123.68	130.63	137.57	144.51
Lab*		48.61	54.17	59.72	65.28	70.83	Lab*		93.39	98.94	104.50	110.06	115.61
Lab		45.57	50.78	55.99	61.20	66.41	Lab		87.56	92.76	97.97	103.18	108.38
Lecture	2	65.07	72.01	78.96	85.90	92.85	Lecture	15	121.04	127.99	134.93	141.88	148.82
Lab*		52.06	57.61	63.17	68.72	74.28	Lab*		96.83	102.39	107.94	113.50	119.06
Lab		48.80	54.01	59.22	64.43	69.64	Lab		90.78	95.99	101.20	106.41	111.62
Lecture	3	69.38	76.32	83.26	90.21	97.15	Lecture	16	121.90	128.85	135.79	142.74	149.68
Lab*		55.50	61.06	66.61	72.17	77.72	Lab*		97.52	103.08	108.63	114.19	119.74
Lab		52.04	57.24	62.45	67.66	72.86	Lab		91.43	96.64	101.84	107.06	112.26
Lecture	4	73.68	80.63	87.57	94.51	101.46	Lecture	17	122.76	129.71	136.65	143.60	150.54
Lab*		58.94	64.50	70.06	75.61	81.17	Lab*		98.21	103.77	109.32	114.88	120.43
Lab		55.26	60.47	65.68	70.88	76.10	Lab		92.07	97.28	102.49	107.70	112.91
Lecture	5	77.99	84.93	91.88	98.82	105.76	Lecture	18	123.63	130.57	137.51	144.46	151.40
Lab*		62.39	67.94	73.50	79.06	84.61	Lab*		98.90	104.46	110.01	115.57	121.12
Lab		58.49	63.70	68.91	74.12	79.32	Lab		92.72	97.93	103.13	108.35	113.55
Lecture	6	82.29	89.24	96.18	103.13	110.07	Lecture	19	124.49	131.43	138.38	145.32	152.26
Lab*		65.83	71.39	76.94	82.50	88.06	Lab*		99.59	105.14	110.70	116.26	121.81
Lab		61.72	66.93	72.14	77.35	82.55	Lab		93.37	98.57	103.79	108.99	114.20
Lecture	7	86.60	93.54	100.49	107.43	114.38	Lecture	20	125.35	132.29	139.24	146.18	153.13
Lab*		69.28	74.83	80.39	85.94	91.50	Lab*		100.28	105.83	111.39	116.94	122.50
Lab		64.95	70.16	75.37	80.57	85.79	Lab		94.01	99.22	104.43	109.64	114.85
Lecture	8	90.90	97.85	104.79	111.74	118.68	Lecture	21	126.21	133.15	140.10	147.04	153.99
Lab*		72.72	78.28	83.83	89.39	94.94	Lab*		100.97	106.52	112.08	117.63	123.19
Lab		68.18	73.39	78.59	83.81	89.01	Lab		94.66	99.86	105.08	110.28	115.49
Lecture	9	95.21	102.15	109.10	116.04	122.99	Lecture	22	127.07	134.01	140.96	147.90	154.85
Lab*		76.17	81.72	87.28	92.83	98.39	Lab*		101.66	107.21	112.77	118.32	123.88
Lab		71.41	76.61	81.83	87.03	92.24	Lab		95.30	100.51	105.72	110.93	116.14
Lecture	10	99.51	106.46	113.40	120.35	127.29	Lecture	23	127.93	134.88	141.82	148.76	155.71
Lab*		79.61	85.17	90.72	96.28	101.83	Lab*		102.34	107.90	113.46	119.01	124.57
Lab		74.63	79.85	85.05	90.26	95.47	Lab		95.95	101.16	106.37	111.57	116.78
Lecture	11	103.82	110.76	117.71	124.65	131.60	Lecture	24	128.79	135.74	142.68	149.63	156.57
Lab*		83.06	88.61	94.17	99.72	105.28	Lab*		103.03	108.59	114.14	119.70	125.26
Lab		77.87	83.07	88.28	93.49	98.70	Lab		96.59	101.81	107.01	112.22	117.43
Lecture	12	108.13	115.07	122.01	128.96	135.90	Lecture	25	129.65	136.60	143.54	150.49	157.43
Lab*		86.50	92.06	97.61	103.17	108.72	Lab*		103.72	109.28	114.83	120.39	125.94
Lab		81.10	86.30	91.51	96.72	101.93	Lab		97.24	102.45	107.66	112.87	118.07
Lecture	13	112.43	119.38	126.32	133.26	140.21							
Lab*		89.94	95.50	101.06	106.61	112.17							
Lab		84.32	89.54	94.74	99.95	105.16							

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Standard Lab hours equate to 3/4 of a lecture hour.

* Lab * equates to .80 of a lecture hour. This lab rate is used in calculation for disciplines that meet the Intersegmental General Education Transfer Curriculum science laboratory requirement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: August 19, 2021
Board Revised:

**Los Rios Community College District
2021-22 Interim**

**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

DRAFT

Step	Class I AA/AS or BA/BS	Class II AA/AS+90 or BA/BS+30 or MA/MS	Class III BA/BS+54 or MA/MS+24	Class IV BA/BS+78 or MA/MS+48	Class V PhD, J.D., M.D., D.C. or D.V.M.
1	35.57	39.63	43.70	47.76	51.83
2	38.09	42.15	46.22	50.28	54.35
3	40.61	44.68	48.74	52.80	56.87
4	43.13	47.20	51.26	55.32	59.39
5	45.65	49.72	53.78	57.85	61.91
6	48.17	52.24	56.30	60.37	64.43
7	50.69	54.76	58.82	62.89	66.95
8	53.21	57.28	61.34	65.41	69.47
9	55.73	59.80	63.86	67.93	71.99
10	58.25	62.32	66.38	70.45	74.51
11	60.77	64.84	68.90	72.97	77.03
12	63.29	67.36	71.42	75.49	79.55
13	65.81	69.88	73.94	78.01	82.07
14	68.33	72.40	76.46	80.53	84.59
15	70.85	74.92	78.98	83.05	87.11
16	71.36	75.42	79.49	83.55	87.62
17	71.86	75.93	79.99	84.06	88.12
18	72.37	76.43	80.50	84.56	88.63
19	72.87	76.93	81.00	85.07	89.13
20	73.37	77.44	81.50	85.57	89.63
21	73.88	77.94	82.01	86.07	90.14
22	74.38	78.45	82.51	86.58	90.64
23	74.89	78.95	83.02	87.08	91.15
24	75.39	79.46	83.52	87.59	91.65
25	75.89	79.96	84.02	88.09	92.15

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: August 19, 2021

Board Revised:

Salary Schedule for Instructional Substitutes

Hourly Salary Schedule

Effective 8/19/2021

DRAFT

Lecture:	50.78
Lab*:	40.63
Lab:	38.09
Coordinator/Counselor/Nurse/Librarian:	35.57

Hours worked during Summer Session are not subject to schedule improvement.

The full-time equivalent hours of service is 540 lecture hours in a fiscal year (which includes Summer Session). Standard Lab hours equate to 3/4 of a lecture hour.

* Lab * equates to .80 of a lecture hour. This lab rate is used in calculation for disciplines that meet the Intersegmental General Education Transfer Curriculum science laboratory requirement.

Effective: August 19, 2021

Board Revised:

LOS RIOS COMMUNITY COLLEGE DISTRICT
Memorandum of Understanding
LRCFT

Background

Due to the hold harmless provision in the Student Centered Funding Formula, strategic enrollment management and reporting of FTES, unused ongoing resources to meet the long-term increases for CalPERS and CalSTRS, and other resources, the unit has ample one-time only resources.

Due to the 2021-22 state budget providing a 5.07% cost of living adjustment (COLA), and due to our prudent budgeting practices, we are able to provide an ongoing schedule increase of up to 4% of unit resources.

In August 2021, the 2020-21 salary schedules were improved by a one-time only increase of 6% and LRCFT employees were paid this improvement that same month. An additional 4% improvement applied to the 2020-21 interim salary schedules will be made in December to compensate faculty for the conversion from online back to on-ground. This additional payment in December is possible due to the state's continued investment in faculty through the Budget Adoption process.

LRCFT delayed any current year retro in order to thoroughly review options. Upon careful consideration of various methods to provide a current year improvement, the changes outlined below are agreed upon.

Current Year Improvement

LRCFT has opted to restructure the 2021-22 A-164, A-174, B1-3 and Substitute Rate salary schedules in lieu of an across the board percentage improvement. This will allow more step movement on the salary schedule.

A-164, A-174 Salary Schedules

- Folding of the A-164 Librarian schedule into the A-164 salary schedule
- Addition of Step 15 for Classes I & II
- Removal of Longevity 1 & 2 Steps
- Addition of Steps 16-25 for all Classes.
- For A-164, increment Steps 2 through 15, on all Classes, by \$3,100
- For A-164, increment Steps 16 through 25, on all Classes, by \$620
- For A-164, increment Classes II through V, on all Steps, by \$5,000
- A-174 is developed based on proportionate relationship to A-164.

B1-3 Salary Schedules

- Addition of Step 15 for Classes I & II
- Removal of Longevity 1 & 2 Steps
- Addition of Steps 16-25
- Continue the relationship between the B1 salary schedule to the A-164 schedule in that the B1 hourly rate is derived by dividing the A-164 annual rate for the that Step & Class by 720.
- Continue the relationship between the B2 and B3 salary schedules to the A-174 schedule in that the B2 and B3 hourly rate is derived by dividing the A-174 annual rate for that Step & Class by 1,305.

When placing LRCFT members on the new Class and Step, they will be credited with one step increment for every year of service with the Los Rios Community College District. The faculty member's original step placement upon hire will be used and could be between Steps 1-8.

Substitute Salary Schedules

- The substitute schedule rates are tied to our current B1_B2_B3 schedules, and although we typically do not retroactively improve substitute rates, an exception is being made

with this salary schedule redesign and salaries will be retroactively improved, beginning with August substitute hours.

Copies of the revised schedules are attached for reference.

The following is agreed to:

2021-22 Continuing Salary schedule improvement

The 2021-22 interim salary schedules will be improved as bulleted above and shown attached to this MOU. This will be an advance against 2021-22 new revenue. The new schedule will go into effect for the December 2021 pay period. Any difference in pay between the faculty member's payment off the old salary and the newly adopted salary schedule will be paid on Tuesday, February 22, 2022.

Any residual funds from the 2020-21 calculation for the 6% retroactive salary schedule improvement and 4% conversion between online and on ground already paid will be carried forward to 2021-22.

For the LRCFT:

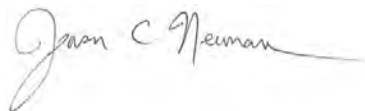
For the District:



Belinda C. Lum, LRCFT Chief Negotiator



Chanelle Whittaker, AVC, HR



Jason Newman, LRCFT President



Carrie Bray, AVC, Finance

**Los Rios Community College District
2021-22 Interim**

**Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)
Annual Salary Schedule**

DRAFT

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	43,750	48,750	53,750	58,750	63,750
2	46,850	51,850	56,850	61,850	66,850
3	49,950	54,950	59,950	64,950	69,950
4	53,050	58,050	63,050	68,050	73,050
5	56,150	61,150	66,150	71,150	76,150
6	59,250	64,250	69,250	74,250	79,250
7	62,350	67,350	72,350	77,350	82,350
8	65,450	70,450	75,450	80,450	85,450
9	68,550	73,550	78,550	83,550	88,550
10	71,650	76,650	81,650	86,650	91,650
11	74,750	79,750	84,750	89,750	94,750
12	77,850	82,850	87,850	92,850	97,850
13	80,950	85,950	90,950	95,950	100,950
14	84,050	89,050	94,050	99,050	104,050
15	87,150	92,150	97,150	102,150	107,150
16	87,770	92,770	97,770	102,770	107,770
17	88,390	93,390	98,390	103,390	108,390
18	89,010	94,010	99,010	104,010	109,010
19	89,630	94,630	99,630	104,630	109,630
20	90,250	95,250	100,250	105,250	110,250
21	90,870	95,870	100,870	105,870	110,870
22	91,490	96,490	101,490	106,490	111,490
23	92,110	97,110	102,110	107,110	112,110
24	92,730	97,730	102,730	107,730	112,730
25	93,350	98,350	103,350	108,350	113,350

Effective 2021-2022, this schedule is applicable to 164-Day Professors and Librarians.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: July 1, 2021

Board Revised:

	Step	Class I	Class II	Class III	Class IV	Class V	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	43,750.00	48,750.00	53,750.00	58,750.00	63,750.00	14	84,050.00	89,050.00	94,050.00	99,050.00	104,050.00
	Monthly	4,375.00	4,875.00	5,375.00	5,875.00	6,375.00		8,405.00	8,905.00	9,405.00	9,905.00	10,405.00
	Daily	266.77	297.26	327.74	358.23	388.72		512.50	542.99	573.48	603.96	634.45
2	46,850.00	51,850.00	56,850.00	61,850.00	66,850.00	71,850.00	15	87,150.00	92,150.00	97,150.00	102,150.00	107,150.00
	4,685.00	5,185.00	5,685.00	6,185.00	6,685.00	7,185.00		8,715.00	9,215.00	9,715.00	10,215.00	10,715.00
	285.67	316.16	346.65	377.13	407.62	438.11		531.40	561.89	592.38	622.87	653.35
3	49,950.00	54,950.00	59,950.00	64,950.00	69,950.00	74,950.00	16	87,770.00	92,770.00	97,770.00	102,770.00	107,770.00
	4,995.00	5,495.00	5,995.00	6,495.00	6,995.00	7,495.00		8,777.00	9,277.00	9,777.00	10,277.00	10,777.00
	304.57	335.06	365.55	396.04	426.52	457.01		535.18	565.67	596.16	626.65	657.13
4	53,050.00	58,050.00	63,050.00	68,050.00	73,050.00	78,050.00	17	88,390.00	93,390.00	98,390.00	103,390.00	108,390.00
	5,305.00	5,805.00	6,305.00	6,805.00	7,305.00	7,805.00		8,839.00	9,339.00	9,839.00	10,339.00	10,839.00
	323.48	353.96	384.45	414.94	445.43	475.91		538.96	569.45	599.94	630.43	660.91
5	56,150.00	61,150.00	66,150.00	71,150.00	76,150.00	81,150.00	18	89,010.00	94,010.00	99,010.00	104,010.00	109,010.00
	5,615.00	6,115.00	6,615.00	7,115.00	7,615.00	8,115.00		8,901.00	9,401.00	9,901.00	10,401.00	10,901.00
	342.38	372.87	403.35	433.84	464.33	494.81		542.74	573.23	603.72	634.21	664.70
6	59,250.00	64,250.00	69,250.00	74,250.00	79,250.00	84,250.00	19	89,630.00	94,630.00	99,630.00	104,630.00	109,630.00
	5,925.00	6,425.00	6,925.00	7,425.00	7,925.00	8,425.00		8,963.00	9,463.00	9,963.00	10,463.00	10,963.00
	361.28	391.77	422.26	452.74	483.23	513.71		546.52	577.01	607.50	637.99	668.48
7	62,350.00	67,350.00	72,350.00	77,350.00	82,350.00	87,350.00	20	90,250.00	95,250.00	100,250.00	105,250.00	110,250.00
	6,235.00	6,735.00	7,235.00	7,735.00	8,235.00	8,735.00		9,025.00	9,525.00	10,025.00	10,525.00	11,025.00
	380.18	410.67	441.16	471.65	502.13	532.62		550.30	580.79	611.28	641.77	672.26
8	65,450.00	70,450.00	75,450.00	80,450.00	85,450.00	90,450.00	21	90,870.00	95,870.00	100,870.00	105,870.00	110,870.00
	6,545.00	7,045.00	7,545.00	8,045.00	8,545.00	9,045.00		9,087.00	9,587.00	10,087.00	10,587.00	11,087.00
	399.09	429.57	460.06	490.55	521.04	551.52		554.09	584.57	615.06	645.55	676.04
9	68,550.00	73,550.00	78,550.00	83,550.00	88,550.00	93,550.00	22	91,490.00	96,490.00	101,490.00	106,490.00	111,490.00
	6,855.00	7,355.00	7,855.00	8,355.00	8,855.00	9,355.00		9,149.00	9,649.00	10,149.00	10,649.00	11,149.00
	417.99	448.48	478.96	509.45	539.94	570.42		557.87	588.35	618.84	649.33	679.82
10	71,650.00	76,650.00	81,650.00	86,650.00	91,650.00	96,650.00	23	92,110.00	97,110.00	102,110.00	107,110.00	112,110.00
	7,165.00	7,665.00	8,165.00	8,665.00	9,165.00	9,665.00		9,211.00	9,711.00	10,211.00	10,711.00	11,211.00
	436.89	467.38	497.87	528.35	558.84	589.32		561.65	592.13	622.62	653.11	683.60
11	74,750.00	79,750.00	84,750.00	89,750.00	94,750.00	99,750.00	24	92,730.00	97,730.00	102,730.00	107,730.00	112,730.00
	7,475.00	7,975.00	8,475.00	8,975.00	9,475.00	9,975.00		9,273.00	9,773.00	10,273.00	10,773.00	11,273.00
	455.79	486.28	516.77	547.26	577.74	608.23		565.43	595.91	626.40	656.89	687.38
12	77,850.00	82,850.00	87,850.00	92,850.00	97,850.00	102,850.00	25	93,350.00	98,350.00	103,350.00	108,350.00	113,350.00
	7,785.00	8,285.00	8,785.00	9,285.00	9,785.00	10,285.00		9,335.00	9,835.00	10,335.00	10,835.00	11,335.00
	474.70	505.18	535.67	566.16	596.65	627.13		569.21	599.70	630.18	660.67	691.16
13	80,950.00	85,950.00	90,950.00	95,950.00	100,950.00	105,950.00						
	8,095.00	8,595.00	9,095.00	9,595.00	10,095.00	10,595.00						
	493.60	524.09	554.57	585.06	615.55	646.03						

Effective: July 1, 2021

Board Revised:

**Los Rios Community College District
2021-22 Interim**

**Faculty Salary Schedule "A-174"
(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)
Annual Salary Schedule**

DRAFT

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	46,418	51,723	57,027	62,332	67,637
2	49,707	55,012	60,316	65,621	70,926
3	52,996	58,301	63,605	68,910	74,215
4	56,285	61,590	66,895	72,199	77,504
5	59,574	64,879	70,184	75,488	80,793
6	62,863	68,168	73,473	78,777	84,082
7	66,152	71,457	76,762	82,066	87,371
8	69,441	74,746	80,051	85,355	90,660
9	72,730	78,035	83,340	88,645	93,949
10	76,019	81,324	86,629	91,934	97,238
11	79,308	84,613	89,918	95,223	100,527
12	82,597	87,902	93,207	98,512	103,816
13	85,886	91,191	96,496	101,801	107,105
14	89,175	94,480	99,785	105,090	110,395
15	92,464	97,769	103,074	108,379	113,684
16	93,122	98,427	103,732	109,036	114,341
17	93,780	99,085	104,389	109,694	114,999
18	94,437	99,742	105,047	110,352	115,657
19	95,095	100,400	105,705	111,010	116,315
20	95,753	101,058	106,363	111,668	116,973
21	96,411	101,716	107,021	112,325	117,630
22	97,069	102,374	107,678	112,983	118,288
23	97,726	103,031	108,336	113,641	118,946
24	98,384	103,689	108,994	114,299	119,604
25	99,042	104,347	109,652	114,957	120,262

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: July 1, 2021
Board Revised:

	Step	Class I	Class II	Class III	Class IV	Class V	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	46,418.00	51,723.00	57,027.00	62,332.00	67,637.00	14	89,175.00	94,480.00	99,785.00	105,090.00	110,395.00
Monthly		3,868.17	4,310.25	4,752.25	5,194.33	5,636.42		7,431.25	7,873.33	8,315.42	8,757.50	9,199.58
Daily		266.77	297.26	327.74	358.23	388.72		512.50	542.99	573.48	603.97	634.45
	2	49,707.00	55,012.00	60,316.00	65,621.00	70,926.00	15	92,464.00	97,769.00	103,074.00	108,379.00	113,684.00
		4,142.25	4,584.33	5,026.33	5,468.42	5,910.50		7,705.33	8,147.42	8,589.50	9,031.58	9,473.67
		285.67	316.16	346.64	377.13	407.62		531.40	561.89	592.38	622.87	653.36
	3	52,996.00	58,301.00	63,605.00	68,910.00	74,215.00	16	93,122.00	98,427.00	103,732.00	109,036.00	114,341.00
		4,416.33	4,858.42	5,300.42	5,742.50	6,184.58		7,760.17	8,202.25	8,644.33	9,086.33	9,528.42
		304.57	335.06	365.55	396.03	426.52		535.18	565.67	596.16	626.64	657.13
	4	56,285.00	61,590.00	66,895.00	72,199.00	77,504.00	17	93,780.00	99,085.00	104,389.00	109,694.00	114,999.00
		4,690.42	5,132.50	5,574.58	6,016.58	6,458.67		7,815.00	8,257.08	8,699.08	9,141.17	9,583.25
		323.48	353.97	384.45	414.94	445.43		538.97	569.45	599.94	630.43	660.91
	5	59,574.00	64,879.00	70,184.00	75,488.00	80,793.00	18	94,437.00	99,742.00	105,047.00	110,352.00	115,657.00
		4,964.50	5,406.58	5,848.67	6,290.67	6,732.75		7,869.75	8,311.83	8,753.92	9,196.00	9,638.08
		342.38	372.87	403.36	433.84	464.33		542.74	573.23	603.72	634.21	664.70
	6	62,863.00	68,168.00	73,473.00	78,777.00	84,082.00	19	95,095.00	100,400.00	105,705.00	111,010.00	116,315.00
		5,238.58	5,680.67	6,122.75	6,564.75	7,006.83		7,924.58	8,366.67	8,808.75	9,250.83	9,692.92
		361.28	391.77	422.26	452.74	483.23		546.52	577.01	607.50	637.99	668.48
	7	66,152.00	71,457.00	76,762.00	82,066.00	87,371.00	20	95,753.00	101,058.00	106,363.00	111,668.00	116,973.00
		5,512.67	5,954.75	6,396.83	6,838.83	7,280.92		7,979.42	8,421.50	8,863.58	9,305.67	9,747.75
		380.18	410.67	441.16	471.64	502.13		550.30	580.79	611.28	641.77	672.26
	8	69,441.00	74,746.00	80,051.00	85,355.00	90,660.00	21	96,411.00	101,716.00	107,021.00	112,325.00	117,630.00
		5,786.75	6,228.83	6,670.92	7,112.92	7,555.00		8,034.25	8,476.33	8,918.42	9,360.42	9,802.50
		399.09	429.57	460.06	490.55	521.03		554.09	584.57	615.06	645.55	676.03
	9	72,730.00	78,035.00	83,340.00	88,645.00	93,949.00	22	97,069.00	102,374.00	107,678.00	112,983.00	118,288.00
		6,060.83	6,502.92	6,945.00	7,387.08	7,829.08		8,089.08	8,531.17	8,973.17	9,415.25	9,857.33
		417.99	448.48	478.97	509.45	539.94		557.87	588.36	618.84	649.33	679.82
	10	76,019.00	81,324.00	86,629.00	91,934.00	97,238.00	23	97,726.00	103,031.00	108,336.00	113,641.00	118,946.00
		6,334.92	6,777.00	7,219.08	7,661.17	8,103.17		8,143.83	8,585.92	9,028.00	9,470.08	9,912.17
		436.89	467.38	497.87	528.36	558.84		561.64	592.13	622.62	653.11	683.60
	11	79,308.00	84,613.00	89,918.00	95,223.00	100,527.00	24	98,384.00	103,689.00	108,994.00	114,299.00	119,604.00
		6,609.00	7,051.08	7,493.17	7,935.25	8,377.25		8,198.67	8,640.75	9,082.83	9,524.92	9,967.00
		455.79	486.28	516.77	547.26	577.74		565.43	595.91	626.40	656.89	687.38
	12	82,597.00	87,902.00	93,207.00	98,512.00	103,816.00	25	99,042.00	104,347.00	109,652.00	114,957.00	120,262.00
		6,883.08	7,325.17	7,767.25	8,209.33	8,651.33		8,253.50	8,695.58	9,137.67	9,579.75	10,021.83
		474.70	505.18	535.67	566.16	596.64		569.21	599.70	630.18	660.67	691.16
	13	85,886.00	91,191.00	96,496.00	101,801.00	107,105.00						
		7,157.17	7,599.25	8,041.33	8,483.42	8,925.42						
		493.60	524.09	554.57	585.06	615.55						

Effective: July 1, 2021

Board Revised:

**Los Rios Community College District
2021-22 Interim**

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1**

DRAFT

		AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD, J.D., M.D., D.C. or D.V.M.			AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD, J.D., M.D., D.C. or D.V.M.
	Step	Class I	Class II	Class III	Class IV	Class V		Step	Class I	Class II	Class III	Class IV	Class V
Lecture	1	60.76	67.71	74.65	81.60	88.54	Lecture	14	116.74	123.68	130.63	137.57	144.51
Lab*		48.61	54.17	59.72	65.28	70.83	Lab*		93.39	98.94	104.50	110.06	115.61
Lab		45.57	50.78	55.99	61.20	66.41	Lab		87.56	92.76	97.97	103.18	108.38
Lecture	2	65.07	72.01	78.96	85.90	92.85	Lecture	15	121.04	127.99	134.93	141.88	148.82
Lab*		52.06	57.61	63.17	68.72	74.28	Lab*		96.83	102.39	107.94	113.50	119.06
Lab		48.80	54.01	59.22	64.43	69.64	Lab		90.78	95.99	101.20	106.41	111.62
Lecture	3	69.38	76.32	83.26	90.21	97.15	Lecture	16	121.90	128.85	135.79	142.74	149.68
Lab*		55.50	61.06	66.61	72.17	77.72	Lab*		97.52	103.08	108.63	114.19	119.74
Lab		52.04	57.24	62.45	67.66	72.86	Lab		91.43	96.64	101.84	107.06	112.26
Lecture	4	73.68	80.63	87.57	94.51	101.46	Lecture	17	122.76	129.71	136.65	143.60	150.54
Lab*		58.94	64.50	70.06	75.61	81.17	Lab*		98.21	103.77	109.32	114.88	120.43
Lab		55.26	60.47	65.68	70.88	76.10	Lab		92.07	97.28	102.49	107.70	112.91
Lecture	5	77.99	84.93	91.88	98.82	105.76	Lecture	18	123.63	130.57	137.51	144.46	151.40
Lab*		62.39	67.94	73.50	79.06	84.61	Lab*		98.90	104.46	110.01	115.57	121.12
Lab		58.49	63.70	68.91	74.12	79.32	Lab		92.72	97.93	103.13	108.35	113.55
Lecture	6	82.29	89.24	96.18	103.13	110.07	Lecture	19	124.49	131.43	138.38	145.32	152.26
Lab*		65.83	71.39	76.94	82.50	88.06	Lab*		99.59	105.14	110.70	116.26	121.81
Lab		61.72	66.93	72.14	77.35	82.55	Lab		93.37	98.57	103.79	108.99	114.20
Lecture	7	86.60	93.54	100.49	107.43	114.38	Lecture	20	125.35	132.29	139.24	146.18	153.13
Lab*		69.28	74.83	80.39	85.94	91.50	Lab*		100.28	105.83	111.39	116.94	122.50
Lab		64.95	70.16	75.37	80.57	85.79	Lab		94.01	99.22	104.43	109.64	114.85
Lecture	8	90.90	97.85	104.79	111.74	118.68	Lecture	21	126.21	133.15	140.10	147.04	153.99
Lab*		72.72	78.28	83.83	89.39	94.94	Lab*		100.97	106.52	112.08	117.63	123.19
Lab		68.18	73.39	78.59	83.81	89.01	Lab		94.66	99.86	105.08	110.28	115.49
Lecture	9	95.21	102.15	109.10	116.04	122.99	Lecture	22	127.07	134.01	140.96	147.90	154.85
Lab*		76.17	81.72	87.28	92.83	98.39	Lab*		101.66	107.21	112.77	118.32	123.88
Lab		71.41	76.61	81.83	87.03	92.24	Lab		95.30	100.51	105.72	110.93	116.14
Lecture	10	99.51	106.46	113.40	120.35	127.29	Lecture	23	127.93	134.88	141.82	148.76	155.71
Lab*		79.61	85.17	90.72	96.28	101.83	Lab*		102.34	107.90	113.46	119.01	124.57
Lab		74.63	79.85	85.05	90.26	95.47	Lab		95.95	101.16	106.37	111.57	116.78
Lecture	11	103.82	110.76	117.71	124.65	131.60	Lecture	24	128.79	135.74	142.68	149.63	156.57
Lab*		83.06	88.61	94.17	99.72	105.28	Lab*		103.03	108.59	114.14	119.70	125.26
Lab		77.87	83.07	88.28	93.49	98.70	Lab		96.59	101.81	107.01	112.22	117.43
Lecture	12	108.13	115.07	122.01	128.96	135.90	Lecture	25	129.65	136.60	143.54	150.49	157.43
Lab*		86.50	92.06	97.61	103.17	108.72	Lab*		103.72	109.28	114.83	120.39	125.94
Lab		81.10	86.30	91.51	96.72	101.93	Lab		97.24	102.45	107.66	112.87	118.07
Lecture	13	112.43	119.38	126.32	133.26	140.21							
Lab*		89.94	95.50	101.06	106.61	112.17							
Lab		84.32	89.54	94.74	99.95	105.16							

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Standard Lab hours equate to 3/4 of a lecture hour.

* Lab * equates to .80 of a lecture hour. This lab rate is used in calculation for disciplines that meet the Intersegmental General Education Transfer Curriculum science laboratory requirement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: August 19, 2021
Board Revised:

**Los Rios Community College District
2021-22 Interim**

**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

DRAFT

Step	AA/AS or BA/BS Class I	AA/AS+90 or BA/BS+30 or MA/MS Class II	BA/BS+54 or MA/MS+24 Class III	BA/BS+78 or MA/MS+48 Class IV	PhD, J.D., M.D., D.C. or D.V.M. Class V
1	35.57	39.63	43.70	47.76	51.83
2	38.09	42.15	46.22	50.28	54.35
3	40.61	44.68	48.74	52.80	56.87
4	43.13	47.20	51.26	55.32	59.39
5	45.65	49.72	53.78	57.85	61.91
6	48.17	52.24	56.30	60.37	64.43
7	50.69	54.76	58.82	62.89	66.95
8	53.21	57.28	61.34	65.41	69.47
9	55.73	59.80	63.86	67.93	71.99
10	58.25	62.32	66.38	70.45	74.51
11	60.77	64.84	68.90	72.97	77.03
12	63.29	67.36	71.42	75.49	79.55
13	65.81	69.88	73.94	78.01	82.07
14	68.33	72.40	76.46	80.53	84.59
15	70.85	74.92	78.98	83.05	87.11
16	71.36	75.42	79.49	83.55	87.62
17	71.86	75.93	79.99	84.06	88.12
18	72.37	76.43	80.50	84.56	88.63
19	72.87	76.93	81.00	85.07	89.13
20	73.37	77.44	81.50	85.57	89.63
21	73.88	77.94	82.01	86.07	90.14
22	74.38	78.45	82.51	86.58	90.64
23	74.89	78.95	83.02	87.08	91.15
24	75.39	79.46	83.52	87.59	91.65
25	75.89	79.96	84.02	88.09	92.15

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: August 19, 2021

Board Revised:

Salary Schedule for Instructional Substitutes

Hourly Salary Schedule

Effective 8/19/2021

DRAFT

Lecture:	50.78
Lab*:	40.63
Lab:	38.09
Coordinator/Counselor/Nurse/Librarian:	35.57

Hours worked during Summer Session are not subject to schedule improvement.

The full-time equivalent hours of service is 540 lecture hours in a fiscal year (which includes Summer Session). Standard Lab hours equate to 3/4 of a lecture hour.

* Lab * equates to .80 of a lecture hour. This lab rate is used in calculation for disciplines that meet the Intersegmental General Education Transfer Curriculum science laboratory requirement.

Effective: August 19, 2021

Board Revised:

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: December 15, 2021

SUBJECT:	Short-Term Temporary Employees	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item K	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor of Finance and Administration <i>MJR</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Education Code 88003, Governing Boards are to specify the service required to be performed by short-term temporary employees within specified classifications, indicating the duration of employment.

STATUS:

The District continues to have a need for short-term temporary employees. The attached document estimates the District’s need for temporary employees from January 1, 2022 to June 30, 2022.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the attached list of district-wide anticipated short-term temporary employee classifications, authorizing employment of short-term employees for the period January 1, 2022 through June 30, 2022. The Human Resources Department will place the names of the short-term temporary employee hires on the subsequent board agendas.

Los Rios Community College District
Short-Term Temporary Employees Anticipated Districtwide Need
January 1, 2022 through June 30, 2022



Short-Term Temporary Classifications:	Anticipated Number of Short-Term Temporary Staff:
Account Clerk I	14
Account Clerk II	10
Account Clerk III	6
Administrative Asst. I	11
Administrative Asst. II	1
Admissions/Records Clerk I	16
Admissions/Records Clerk II	6
Admissions/Records Clerk III	2
Admissions/Records Evaluator I	2
Advanced Interpreter	5
Alternate Media Design Special	3
Art Model	2
Assistant Athletic Trainer	2
Assistant Coach	97
Asst Sports Program Director	1
Asst. Financial Aid Officer	5
Athletic Trainer	19
Beginning Interpreter	32
Cadet to Police Officer	2
Campus Patrol	103
Child Dev Ctr Assoc. Teacher	9
Child Dev Ctr Teacher	3
Child Development Center Clerk	1
Clerk I	169
Clerk II	33
Clerk III	48
College Reserve Police Officer	1
Counseling Clerk I	11
Counseling Clerk II	8
Custodian	50
Digital Communications Speclst	1
DSP&S Clerk	7
Educational Center Clerk	1
Educational Media Design Spec	2
Financial Aid Clerk I	36
Financial Aid Clerk II	15
Financial Aid Officer	6
Grant Coordination Clerk	1
Graphic Designer	2
Groundskeeper	3
Instructional Assistant	202

Short-Term Temporary Classifications:	Anticipated Number of Short-Term Temporary Staff:
Instructional Svcs Assist I	1
Instructional Svcs Assist. II	1
Intermediate Interpreter	2
Intrcollegiate Game Technician	10
IT Specialist I	1
Laboratory Technician	17
Library Technician	5
Lifeguard I	3
Lifeguard II	1
Maintenance Technician I	5
Maintenance/Operations Clerk	1
Media Systems/Resources Tech I	1
Outreach Specialist	18
PE/Athletic Attendant	4
Police Cadet to Officer	2
Police Comm Dispatcher	4
Police Officer	1
Printing Services Operator I	1
Printing Services Operator II	3
Programmer I	1
Public Relations Technician	1
Reader/Tutor	66
Reader/Tutor I	62
Reader/Tutor II	15
Recruit Training Officer	3
Research Analyst	1
Senior IT Technician	2
Special Projects	253
Specialty Coach	8
Sports Program Director	3
Student Affairs Specialist	1
Student Personnel Assistant	116
Student Support Specialist	27
Swimming Instructor I	20
Swimming Instructor II	7
TANF/CalWORKs Specialist	3
Theatre Technician	1
Toolroom Equip Attendant	2
Tutorial Services Assistant	5
Utility Worker	2
Web & Media Design Specialist	1

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: December 15, 2021

SUBJECT:	Human Resources Transactions	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item L	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<div style="text-align: right; margin-bottom: 5px;"></div> Mario Rodriguez, Vice Chancellor, Finance & Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<div style="text-align: right; margin-bottom: 5px;"></div> Brian King, Chancellor	ACTION	
		INFORMATION	

RECOMMENDATION:

It is recommended that the Board of Trustees approve the Human Resources transactions on the attached pages.

MANAGEMENT

APPOINTMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Keebler, Joel F. (M.S., University of Tennessee)	Dean of Science and Engineering	01/01/22
Roberson, Steven T. (Ph.D., California State University, Sacramento)	Dean of Kinesiology and Athletics	01/04/22
<u>Cosumnes River College</u>		
Mishra, Ashmeeta (M.A., California State University, Sacramento)	Dean of Automotive, Construction and Design Technology/Elk Grove Center	01/05/22
Pham, Hong, X. (M.A., California State University, Sacramento)	Dean of Counseling and Student Services	12/16/21
<u>District Office</u>		
Sommer, Cynthia (Ed.D., University of California, Davis)	Director (IV) of Workforce Development	12/16/21
<u>Sacramento City College</u>		
Selva, Marcia L. (M.A., California State University, Sacramento)	Dean of Language and Literature	01/01/22

APPOINTMENT(S) TO TEMPORARY POSITION(S)
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<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Gorre, Charrisa E. (M.A., National University)	Interim Dean of McClellan/Sacramento Regional Public Safety Training Center	02/25/21 – 06/30/22 (Revised)

MANAGEMENT

APPOINTMENT(S) TO TEMPORARY POSITION(S) Cont.

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Cosumnes River College</u>		
Pham, Hong X. (M.A., California State University, Sacramento)	Interim Dean of Counseling & Student Services	07/01/20 – 12/15/21 (Revised)
Sencil, Sabrina (M.A., University of San Diego)	Interim Director (III) of Equity and Research	07/01/21 – 06/30/22
Giordano, Rose M. (Ph.D., University of California Davis)	Interim Dean of Science and Allied Health	01/01/22 – 06/30/22
<u>Sacramento City College</u>		
Smith, Stephanie A. (M.A., California State University, Sacramento)	Interim Vice President of Administrative Services	07/22/21 - 03/31/22 (Revised)

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
<u>Sacramento City College</u>			
Brown, Davin E.	Vice President of Student Services	Medical	11/11/21 – 11/26/21

RECLASSIFICATION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>District Office</u>		
Balsamo, Brenda S.	Director (I) of Human Resources – Step 4 From Director (II) of Human Resources	12/16/21

RESIGNATION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>District Office</u>		
Emodi, Chinyere E.	Director (I), Application Services	11/08/21

MANAGEMENT

RETIREMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Davidson, Roger A. (After 6+ years of regular service)	Dean of the Natomas Center	04/02/22

FACULTY

APPOINTMENT(S)		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Akawi, Robin L. (Ph.D., University at Albany, State University of New York)	Psychology Assistant Professor	01/13/22
Carnero, Mark A. (Ph.D., California State University, Sacramento)	Ethnic Studies Assistant Professor	01/13/22
Chang, Kate S. (J.D., The University of Arizona)	Legal Studies Assistant Professor	01/13/22
Coleman, Elizabeth K. (M.A., California State University, Sacramento)	Speech Communication Assistant Professor	01/13/22
Paez, Alexander (M.A., University of the Pacific)	Speech Communication Assistant Professor	01/13/22
Romo, Angela S. (Ph.D., Johns Hopkins University)	Chemistry Assistant Professor	01/13/22
<u>Cosumnes River College</u>		
Burris, Jessica L. (Ph.D., University of California, Davis)	Psychology Assistant Professor	01/13/22
Fuller, Serena M. (Ph.D., University of California, Davis)	Nutritional Science/Dietetics Assistant Professor	01/13/22
Godinho, Marianina (M.S., Golden Gate University)	Accounting Assistant Professor	01/13/22
Hung, Winnie T. (Ph.D., University of California, Davis)	Ethnic Studies Assistant Professor	01/13/22
<u>Folsom Lake College</u>		
Brown-Wood, JaNay E. (Ph.D., University of California, Davis)	Early Childhood Education Assistant Professor	01/13/22
Charles-Bonner, Susie A. (M.B.A., Roosevelt University)	Accounting Assistant Professor	01/13/22
<u>Sacramento City College</u>		
Borowczyk, Ewa (Ph.D., North Dakota State University)	Biology (Anatomy and Physiology) Assistant Professor	01/13/22

FACULTY

APPOINTMENT(S) - CONTINUED

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Sacramento City College (continued)</u>		
DeSouza, Kara D. (Ph.D., University of Nevada, Reno)	Psychology Assistant Professor	01/13/22
Fuertes, Luz A. (M.A., California State University, Chico)	Extended Opportunity Programs and Services (EOPS) Coordinator	12/16/21
Gillies-Doherty, Laura A. (Ph.D., University of California, Davis)	Chemistry Assistant Professor	01/13/22
Ochoa, Gerardo (Ph.D., University of California, Davis)	Chemistry Assistant Professor	01/13/22
Unzueta, Robert G. (Ph.D., University of Utah)	Ethnic Studies Assistant Professor	01/13/22

APPOINTMENT(S) TO TEMPORARY POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Folsom Lake College</u>		
Gillies-Doherty, Laura A. (Ph.D., University of California, Davis)	Chemistry Assistant Professor, L.T.T.	08/19/21 – 12/16/21 (Revised)
<u>Sacramento City College</u>		
Pierce, Dayton M. (Ph.D., Colorado State University)	Biology (Anatomy and Physiology) Assistant Professor, L.T.T.	01/13/21 – 05/18/22

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
<u>American River College</u>			
Gaynaliy, Stephanie S.	Accounting Professor	Maternity	01/15/22 – 03/12/22
Gaynaliy, Stephanie S.	Accounting Professor	Childcare	03/13/22 – 06/06/22
Gilbert-Valencia, Daniel H.	Computer Information Science Professor	Type C	01/13/22 – 05/18/22
Hardwick, Chanin A.	Counselor	Personal	08/30/21 – 08/17/22

FACULTY

LEAVE(S) OF ABSENCE - CONTINUED

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
<u>American River College (continued)</u>			
Rivers, Lynn M.	Biology Professor	Type C	01/13/22 – 12/15/22
Roy, Deboleena	Chemistry Professor	Type C	01/13/22 – 12/15/22
Stokes, Clarence	Computer Information Science Professor	Type C	01/13/22 – 05/18/22
<u>Cosumnes River College</u>			
Sage, Leslie C.	Physical Education Professor	Administrative	11/9/21
<u>Sacramento City College</u>			
Gary, Lara K.	English Professor	Medical	08/19/21 – 01/02/22
Kawamura, Sandra Y.	English as Second Language Professor	Medical (60%)	01/14/22 – 05/18/22
Lepe-Rodriguez, Leonela G.	Extended Opportunity Programs and Services (EOPS) Counselor	Childcare	05/09/22 – 05/31/22

REASSIGNMENT(S) / TRANSFER(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Folsom Lake College</u>		
Ishchuk, Alexandr A.	Chemistry Professor From Chemistry Professor (SCC)	01/13/22

RESIGNATION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Wheaton, Veronica	Chemistry Professor	12/17/21
<u>Cosumnes River College</u>		
Kimbler, Jeffrey G.	Art Professor	12/17/21 (Revised)

FACULTY

RETIREMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Reeves, Leslie (After 19+ years of regular service)	Universal Design for Learning Coordinator	07/01/22 (Revised)
VanRegenmorter, Merlyn J. (After 32 years of regular service)	Music Professor	05/19/22
<u>Cosumnes River College</u>		
Sharkey, Debra A. (After 25+ years of service)	Geography Professor	05/19/22
<u>Sacramento City College</u>		
Tromborg, Chris T. (After 20 years of service)	Psychology Professor	05/19/22

TEMPORARY, PART-TIME EMPLOYEES Summer 2021
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Anderegg,Kristen M.	Counselor	1 %

TEMPORARY, PART-TIME EMPLOYEES Summer 2021
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A2) Wada, Eric B.	Biology, General	20 %

TEMPORARY, PART-TIME EMPLOYEES Fall 2021
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Dedonder, Brian P.	Administration of Justice	1 %
** (B3) Earles, Michael A	Biomedical Instrumentation	1 %
** (A5) Grasso, Matthew A.	Music	2 %
Hoover, Estate of Jeffrey L.	Music	1 %
Keith, Jason D.	Automotive Technology	33 %
Kozlov, Maksim	Diesel Technology	30 %
Liu, Ka Man	Biomedical Instrumentation	24 %
Mann, Scott T.	Administration of Justice	1 %
Russell, Kenneth A	Registered Nursing	10 %
Speck, Christian A.	Coordinator	20 %
Supin, Vitaliy	Mathematics, General	7 %
Voetsch, Brandon M	Administration of Justice	1 %
Williams, Reggie M	Administration of Justice	1 %
Woo, Harvey K	Administration of Justice	1 %

TEMPORARY, PART-TIME EMPLOYEES Fall 2021
Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Diehl, Kellie A.	Physical Education	4 %
Gonzalez, Jose	Counselor	4 %
Graham, Kelley Ann	Counselor	2 %
Hendrickson, Mary A	Speech Communication	44 %
Ramirez, Fabiola	Counselor	2 %

TEMPORARY, PART-TIME EMPLOYEES Fall 2021
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Goli, Shabnam	Music	20 %
** (A1) Haeuptle, Christina W.	Speech Communication	20 %
Knudson, Anita L.	History	20 %
LeFebvre, Edith E.	Speech Communication	20 %
Lorenzo, Gina M.	Counselor	56 %
McGhee, Kelly F.	Counselor	60 %
McHenry, Jennifer L.	Geography	20 %
Silva-Henry, Rachel A.	Counselor	13 %
Snow, Camille D.	Counselor	35 %

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TEMPORARY, PART-TIME EMPLOYEES Fall 2021
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Tang,Vivian	History	5 %
Thuston,Marrin D	English	48 %

TEMPORARY, PART-TIME EMPLOYEES Fall 2021
Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Hill,Deirdre R.	Counselor	54 %
Hung,Gary W.	Counselor	11 %
Hung,Gary W.	Counselor	1 %
Lee,Pao	Counselor	17 %
Mendoza,Liliana	Counselor	33 %
Nguyen,Cuong	Counselor	39 %
O'Ferrall,Cody M	Coordinator	17 %
Piskun,Yelena	Counselor	32 %
Reach,Lorna J.	Counselor	58 %
Rendon Hall,Velma	Cosmetology and Barbering	66 %
Rust,America	Counselor	11 %
Suy,Shaun	Counselor	22 %
Swafford,Derek L.	Counselor	4 %
Takahashi,Reiko Y.	Counselor	9 %
Takahashi,Reiko Y.	Counselor	9 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2021
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Hijazi,Nidal	Sociology	20 %
Moore,Christopher E.	Automotive Technology	4 %
Nelson,Jessica B.	Counselor	22 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2021
Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Austin,April J.	Academic Guidance	7 %
Davtian,Anna	Counselor	2 %
Garcia-Gomez,Yolanda	Counselor	2 %
James,Jonathan B.	Intercollegiate Athletics	8 %
McHugh,Matthew E.	Emergency Medical Services	11 %
Ninh,Thien-Huong T.	Non Instructional Assignment	10 %
Pandey,Rajeev R.	Chemistry, General	80 %
** (A1) Wohl,Matthew H.	Counselor	8 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2021
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Fannon,Sean P.	Psychology, General	20 %
Flores,Juan J.	Counselor	18 %
Longhitano,Amber L.	Counselor	20 %
Oliveira da Silva,Debora	Nutrition, Foods, and Culinary Arts	40 %
** (A5) Smith,Carolyn D.	Business Management	40 %

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REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2021
Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Dao,Binh C.	Chemistry, General	50 %
Goehring,Kevin S.	Aeronautical & Aviation Technology	40 %
Huang,Ling	Chemistry, General	13 %
Karlsen,Jeffrey A.	Non Instructional Assignment	5 %
Newman Ritchards,Toni J.	Counselor	5 %
Nguyen,Anh H.	Counselor	13 %
Paden,Sylvia S.	Nursing	20 %
Shewa,Wondimagegn T.	Chemistry, General	13 %
Siu,Jennifer H.	Registered Nursing	13 %
Tuifua,Amelia S.	Counselor	5 %
Williams,Nichelle	Counselor	14 %

TEMPORARY, PART-TIME EMPLOYEES Spring 2022
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Hall,Neda Nicole	Child Development/Early Care and Educatio	40 %
Hamkar,Behzad	History	20 %
Harvey,David B.	Administration of Justice	0 %
**(A5) Hayes,David V.	Administration of Justice	0 %
Hernandez,Israel	Administration of Justice	0 %
Huerta,Teresa A.	Administration of Justice	0 %
Huggins,Ross R.	Administration of Justice	0 %
Hughes,Tori	Administration of Justice	0 %
James,Mary E.	Administration of Justice	0 %
Jameson,Richard L.	Administration of Justice	0 %
Jungkeit,James J.	Administration of Justice	0 %
Kaneyuki,Brent Y.	Administration of Justice	0 %
Kelley,Sean M.	Administration of Justice	0 %
Lester,Katherine M	Administration of Justice	0 %
Lommori,Michael L.	Administration of Justice	0 %
Long,Jackie R.	Administration of Justice	0 %
Marion,Derrick T.	Administration of Justice	0 %
Masseti,Thomas P.	Administration of Justice	0 %
Mayes,Orrlando L.	Administration of Justice	0 %
Meux,Brian L.	Administration of Justice	0 %
Michaels,Craig	Administration of Justice	0 %
Montoya,Sally	Administration of Justice	0 %
Mueller,Robert G.	Administration of Justice	0 %
Plezia-Missler,Dorothy E.	Counselor	14 %
Roberts-Eccles,Debora C.	ESL Writing	40 %
**(A3) Shearer,Tracy F.	Dramatic Arts	20 %

TEMPORARY, PART-TIME EMPLOYEES Spring 2022
Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Harris,Jonathan J.	Counselor	2 %
Jones,Jenny L.	Counselor	2 %
Jones,Jenny L.	Counselor	39 %
Jones,Jenny L.	Counselor	12 %
Joseph,Erica H.	Counselor	2 %

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TEMPORARY, PART-TIME EMPLOYEES Spring 2022
Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
King, Kimberly M.	Counselor	21 %
King, Kimberly M.	Counselor	37 %
Lindsey, William N.	Counselor	2 %
Madden, William P.	Counselor	2 %
Melo, Aselia V.	Counselor	17 %
Melo, Aselia V.	Counselor	40 %
Melo, Aselia V.	Counselor	2 %
Mendoza, Erica D.	Counselor	2 %
Mendoza, Lilitiana	Counselor	2 %
Mendoza, Lilitiana	Counselor	5 %
Miranda, Yolanda O.	Counselor	2 %
Mondragon-Lopez, Sergio	Counselor	30 %
Navarro Rodriguez, Celina Jasmin	Counselor	2 %
Nelson, Jacquelynn D.	Counselor	2 %
Nelson, Jacquelynn D.	Counselor	2 %
Nguyen, Alfonso K.	Counselor	46 %
Odell, Ashley R.	Counselor	2 %
Onuoha, Gwendolyn P.	Counselor	2 %

TEMPORARY, PART-TIME EMPLOYEES Spring 2022
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Lorenzo, Gina M.	Counselor	60 %
McConnell, Joel E.	Counselor	14 %
Miranda, Yolanda O.	Counselor	1 %
Padash, Nooshin N	Coordinator	60 %
Snow, Camille D.	Counselor	29 %

TEMPORARY, PART-TIME EMPLOYEES Spring 2022
Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Haroyan, Satenik	Mathematics, General	60 %
Harris, Richard A.	Administration of Justice	40 %
Hernandez Martinez, Crystal	Counselor	3 %
Hill, Deirdre R.	Counselor	40 %
Hung, Gary W.	Counselor	15 %
Hung, Gary W.	Counselor	15 %
Jones, Amy Rebecca	Counselor	12 %
Lawrence Jr, Charles E.	Counselor	7 %
Lawrence Jr, Charles E.	Counselor	2 %
Lee, Pao	Counselor	59 %
Madrigal, Abraham	Counselor	57 %
Madrigal, Abraham	Counselor	3 %
McDaniel, Arrickia R.	Counselor	2 %
Mendoza, Lilitiana	Counselor	2 %
Mendoza, Lilitiana	Counselor	43 %
Nguyen, Cuong	Counselor	39 %
Palaspas, Candice M.	Counselor	8 %
Schumacher, Robert J.	Art	28 %
Schumacher, Robert J.	Sculpture	28 %

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TEMPORARY, PART-TIME EMPLOYEES Spring 2022

Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A5) Taheri, Mansour	Engineering, General	40 %
Thorpe, Wade S.	Administration of Justice	20 %
Wong, Malcolm E.	Mathematics, General	47 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2022

American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Sabzevary, Iraj	Computer Programming	19 %
Sabzevary, Iraj	Database Design and Administration	18 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2022

Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Kagan, Alexander	Counselor	10 %
Martinez-Alire, Crystal D.	Counselor	2 %
Neves, Megan G.	Counselor	2 %
Reese, Shawn L.	Chemistry, General	32 %
Yarbrough, Michael	Mathematics, General	28 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2022

Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Morrison, Jill	Counselor	5 %
Tikhonova, Inna V.	Counselor	5 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2022

Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Hanson, Steven A.	Physical Education	20 %
Hanson, Steven A.	Study Skills	5 %
Williams, Nichelle	Counselor	13 %
Zuercher, Connie A.	Physical Education	20 %

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C L A S S I F I E D

APPOINTMENT(S)		Assigned to	Effective Date(s)
<u>Name</u>	<u>Position</u>		
Caughell, Kayla R.	Student Personnel Assistant - Athletic Program & Transfer Services Program	ARC	11/17/21
Cimicata, Christopher	Senior Information Technology Business/ Technical Analyst	DO	12/13/21
Escalante, Jose L.	Outreach Specialist	ARC	11/15/21
Garcia-Galvan, Angelica	Student Support Specialist	ARC	12/01/21
Holden, Ebonie M.	Student Personnel Assistant-Student Services	CRC	12/06/21
Huezo, Alma M.	Clerk III	ARC	12/01/21
Mora, Christopher P.	Police Officer (<i>Step 3</i>)	DO	11/15/21
Robinson Jr., Philip E.	Account Clerk II, 10 months	SCC	12/13/21
Sanceja Jr., Jonathan A.	Custodian	FLC	01/04/22
Turner, Olivia A.	Clerk III	ARC	11/15/21
Whitfield, Cameron J.	Student Personnel Assistant-Internship Developer	CRC	12/06/21

LEAVE(S) OF ABSENCE			Assigned to	Effective Date(s)
<u>Name</u>	<u>Position</u>	<u>Type of Leave</u>		
Rust, America	Admissions/Records Evaluator II	Personal, 22.5%	SCC	11/1/21 – 11/26/21
Rust, America	Admissions/Records Evaluator II	Personal, 12.5%	SCC	12/1/21 – 12/15/21
ID# 0997947	Sacramento City College	Unpaid	SCC	01/04/22-01/31/22 20 Days*

*Subject to appeal if requested by employee

C L A S S I F I E D

PROMOTION(S)			
<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Carter, Anthony M.	Student Support Specialist (Student Personnel Assistant-Outreach Services)	ARC ARC)	12/01/21
Chueh, Valerie J.	Student Support Supervisor (Student Personnel Assistant-Counseling)	SCC FLC)	11/05/21
Cosentino, James L.	Senior Information Technology Systems/ Database Administrator Analyst (Information Technology Systems Database Administrator Analyst II)	DO FLC)	11/22/21
Farlow, Kristin L.	Student Support Specialist (Administrative Assistant III)	ARC ARC)	12/01/21
Gilreath, Satyndahl B.	Student Support Specialist (Financial Aid Clerk II)	ARC ARC)	12/01/21
Grady, Melissa M.	Admissions/Records Evaluator I (Admissions/Records Clerk III)	ARC ARC)	11/08/21
Grant, Terrell A.	Outreach Specialist (Student Personnel Assistant-Career & Job Opportunity Services)	ARC ARC)	11/01/21
Jackson, Taurus R.	Confidential Human Resources Officer (Confidential Human Resources Specialist III)	DO DO)	12/01/21
Jibben, Darren W.	Head Groundskeeper (Groundskeeper)	FM FM)	11/08/21
Johnson, Kaleen J.	Admissions/Records Evaluator II (Admissions/Records Evaluator I)	FLC FLC)	01/10/22
Lipscomb, Fleurdeliza, L.	Administrative Assistant I (Clerk III)	ARC ARC)	01/04/22
Lusanaxay, Aksone J.	Financial Aid Officer (Financial Aid Clerk II)	CRC CRC)	12/06/21
Martinez, David G.	Student Personnel Assistant-Counseling (Counseling Clerk II)	FLC FLC)	11/08/21

CLASSIFIED

PROMOTION(S), CONTINUED

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Pressley, Jessica D.	Student Support Specialist (Student Personnel Assistant-Extended Opportunity Programs & Services	ARC ARC)	12/01/21
Reilly Timothy J.	Student Support Specialist (Student Personnel Assistant- Student Life	ARC ARC)	12/01/21
Tuzza, Pamela J.	Financial Aid Supervisor (Financial Aid Officer	SCC ARC)	11/15/21
Yakubovskaya, Zhanna	Financial Aid Officer (Financial Aid Clerk II	ARC ARC)	01/04/22

REASSIGNMENT(S)/TRANSFER(S)

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Hosley, Robert L.	Custodian, (Y-Rated) (Head Custodian	SCC DO)	10/11/21 (Revised)
Thompson, Shamona L.	Clerk II, 50% (Student Personnel Assistant-Extended Opportunity Programs & Services (EOPS)	ARC CRC)	12/01/21

**RESCISSION OF PLACEMENT ON 39- MONTH RE-
EMPLOYMENT LIST**

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Baker, Brenda L.	Groundskeeper	FM	01/04/22

RESIGNATION(S)

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Hartman, Jorrena D.	Account Clerk II	CRC	11/20/21

C L A S S I F I E D

RETIREMENT(S)		Assigned to _____	Effective Date(s)
<u>Name</u>	<u>Position</u>		
Buch, Cheryl L.	Animal Health Instructional Technician (After 40 year of regular service)	CRC	06/01/22
Hansen, Hugh H.	Custodian (After 15 years of regular service)	FLC	03/02/22
Iwamasa, Debra K.	Financial Aid Officer (After 30+ years of regular service)	SCC	01/01/22
LaSage, Susan C.	Confidential Human Resources Assistant III DO (After 22+ years of regular service)		03/01/22

Temporary Classified Employees Education Code 88003 (Per AB 500) <i>The individuals listed below are generally working in short term, intermittent or interim assignments during the time frame designated,</i>

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College</u>			
Econome, Oscar G.	Special Projects	10/26/2021	06/30/2022
Esquivias, Kay D.	Special Projects	10/15/2021	06/30/2022
Hughes, Julia	Special Projects	10/28/2021	06/30/2022
McCoy, James R.	Maintenance Technician II	11/09/2021	06/30/2022
Preyer, Jayda I.	Counseling Clerk II	12/01/2021	06/30/2022
Pulatov, Saidaziz Saidanfovich	Custodian	11/03/2021	06/30/2022
Pulatova, Dilorom	Custodian	10/29/2021	06/30/2022
Roberts, Edmond D.	Special Projects	11/24/2021	06/30/2022
Scott, Dorenne C	Counseling Clerk II	11/23/2021	06/30/2022
Tauber, Claire A.	Art Model	09/16/2021	06/30/2022
Turner, Joseph D.	DSP&S Clerk	10/11/2021	06/30/2022
<u>Cosumnes River College</u>			
Burk, Amanda M.	Reader/Tutor I	08/13/2021	06/30/2022
Champion, Anthony R.	Assistant Coach	09/25/2021	06/30/2022
Corona Perez, Karina	Student Support Specialist	11/09/2021	06/30/2022
Goselin, Donald J.	Instructional Assistant	11/01/2021	06/30/2022
Griffis, Samson A	Special Projects	10/16/2021	06/30/2022
Hersh, Lynnette H.	Reader/Tutor I	10/27/2021	06/30/2022
Higgins, Heather Marie	Child Dev Ctr Teacher	10/25/2021	06/30/2022
Kirkpatrick, Rachel I	Counseling Clerk I	10/25/2021	06/30/2022
Larreynaga, Antonia A.	Student Support Specialist	10/25/2021	06/30/2022
Ngai, Eric	Reader/Tutor I	10/25/2021	06/30/2022
Peeler, Deedria C.	Intrcollegiate Game Technician	10/10/2021	06/30/2022
Peeler, Steven R.	Intrcollegiate Game Technician	10/11/2021	06/30/2022
Quintana, Monserrat	Student Support Specialist	10/25/2021	06/30/2022
Reyes Cruz, Carrie A.	Student Personnel Assistant	10/23/2021	06/30/2022
Salamanca, Carlitos L.	Special Projects	11/15/2021	06/30/2022
Smith, Kendra R.	Student Personnel Assistant	10/25/2021	06/30/2022
Stewart, Leah R	Assistant Coach	09/28/2021	06/30/2022
Vaj, Suav	Assistant Coach	12/01/2021	06/30/2022
Wilder, Candice A	Intrcollegiate Game Technician	11/03/2021	06/30/2022
<u>District Office / Business and Economic Development Center / Facilities Management / Police Services</u>			
Bravo, Jelisa M.	Campus Patrol	10/11/2021	06/30/2022
Choudhry, Talhah	Campus Patrol	10/18/2021	06/30/2022
Harrison, Suzette D	Clerk III	11/29/2021	06/30/2022

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>District Office / Business and Economic Development Center / Facilities Management / Police Services</u>			
<u>(continued)</u>			
Martinez, Cisco L.	Campus Patrol	11/08/2021	06/30/2022
Rashha, Abdul Nasir	Campus Patrol	10/01/2021	06/30/2022
<u>Folsom Lake College</u>			
Cook, Alexandra S.	Clerk III	11/01/2021	06/30/2022
Johnson, Ryan J	Reader/Tutor I	11/01/2021	06/30/2022
Siegrist, Rebecca L.	Special Projects	11/25/2021	06/30/2022
Tucker, Jennifer N.	Instructional Assistant	10/25/2021	06/30/2022
<u>Sacramento City College</u>			
Badovinac, John D.	Assistant Coach	11/01/2021	06/30/2022
Hutton, Jonathan P.	Assistant Coach	11/15/2021	06/30/2022
Sanchez, Melissa	Special Projects	09/25/2021	06/30/2022
Vaden, Mikaela V.	Assistant Coach	11/01/2021	06/30/2022
Whitaker, Khaa-Lel J.	Financial Aid Clerk I	09/07/2021	06/30/2022

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: December 15, 2021

SUBJECT:	2021-22 Program Development Funds	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor Finance and Administration <i>MR</i>	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	X
		INFORMATION	

BACKGROUND:

Program Development Funds, also referred to as PDF or 20% funds, are the District’s discretionary funds for allocation to continuing and one-time-only purposes. The funds are comprised of both prior and current year resources per established formulas. Schedule I summarizes the funds available for the 2021-22 allocation. The overall guidelines for PDF allocations are: 1) to be responsive to the District/Colleges’ planning process and related goals and objectives; 2) to address any current or future emphases directed by the Governing Board; 3) to fund mandates or new costs imposed upon the District; 4) to balance the distribution across District-wide needs; and 5) to maintain the District’s conservative fiscal practices.

A key factor in the distribution of the funds is matching the type of resource (continuing or one-time-only) to the nature of the allocation. The type of revenue establishes or limits the type of expenditure that can be funded.

For 2021-22, the District has \$1,005,075 to allocate toward continuing costs, which includes funding from the Student Centered Funding Formula, less the deficit to PDF not expended in 2020-21. These estimates are consistent with those contained in the Adopted Budget approved at the September 2021 board meeting. If the funding formula yields additional on-going resources in 2021-22, those will be included in the 2022-23 Program Development Funds allocation.

The District also has \$18.5 million available for one-time general-purpose use of which \$10 million is allocated towards College Capital Outlay Projects.

STATUS:

The proposed allocations contained in Schedule II are organized by the goals outlined in the District’s Strategic Plan. Of note, these allocations have been focused on maintaining core elements of the District’s services operations and include minimal new items of expenditure this year. Strategy A focuses on establishing pathways for access and success, which includes continued support for marketing and the Confidential WEAVE program. Strategy B focuses on ensuring equitable academic achievement; however, given the large investments made through

the federal stimulus funds already made in this area, we are not including additional allocations at this time.

Strategy C focuses on improving teaching and learning opportunities, which includes resources to support faculty reassignments supporting academic programs. Strategy D focuses on creating an outstanding working and learning environment, which includes resources for professional development, safety and security, facility improvement needs, miscellaneous organizational costs, and staff allocations to improve services. An allocation has been made to increase the salary schedules of our College Safety Officers, both regular and temporary, to support safety and security needs across the District.

The District Budget Committee has reviewed the resources and allocations schedules. The formal approval of the allocations will take place in February when the first budget revision for 2021-22 is brought to the Board; however, salary schedules necessary to implement the proposals contained in the Program Development Fund schedule need Board action in order to be effective January 1, 2022.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the proposed changes to the SEIU salary schedule to implement the proposals contained in the Program Development Funds effective January 1, 2022.

Los Rios Community College District
Summary of 2021-22 District Program Development Funds
And Selected Categorical/Special Revenue Funds

	<u>Available Funds</u>	<u>Continuing Funds</u>	<u>Non-Cont. or OTO Funds</u>
I. 2019-20 Funding Sources			
Recalculated Final Revenue (20%)	\$ 337,840	\$	\$ 337,840
Lottery (unrestricted - 20%)	(35,801)		(35,801)
Total 2019-20 Sources	<u>302,039</u>		<u>302,039</u>
II. 2020-21 Funding Sources			
Total Computational Revenue (20%)	(391,237)	(227,747)	(163,490)
Lottery (unrestricted - 20%)	889,026		889,026
Interest Income	888,820		888,820
Out-of-State Tuition	167,088		167,088
Mandate Block Grant	280,401		280,401
Recycle/Other	2,302,534	117,428	2,185,106
Total 2020-21 Sources	<u>4,136,632</u>	<u>(110,319)</u>	<u>4,246,951</u>
III. 2021-22 Funding Sources, partial allocation			
Total Computational Revenue (20%)	3,670,606	1,115,394	2,555,212
Interest Income		2022-23	
Out-of-State Tuition		2022-23	
Mandate Block Grant		2022-23	
Lottery (unrestricted - 20%)	1,400,000		1,400,000
Total 2021-22 Sources	<u>5,070,606</u>	<u>1,115,394</u>	<u>3,955,212</u>
Total 2021-22 Program Development Funds	<u>9,509,277</u>	<u>1,005,075</u>	<u>8,504,202</u>
College Capital Outlay Projects	10,000,000		10,000,000
Total Available for 2021-22 PDF Allocation	<u>19,509,277</u>	<u>1,005,075</u>	<u>18,504,202</u>

**Los Rios Community College District
Proposed Allocation of Program Development Funds
and Selected Categorical Programs
2021-22 District Strategies**

	District- Wide	ARC	CRC	FLC	SCC	DO/FM	Total		Total
							Continuing	One-Time Only	
A. Establish effective pathways that optimize student access and success									
1) <u>Counseling Expansion</u>									
a) Allocation to support 900:1 increase - none due to enrollment									-
2) Marketing Campaign	46,800							46,800	46,800
3) <u>Other Student Support Services</u>									
a) Student Access Card - ASG Revenue Offset (none due to enrollment)									
b) Out of State Tuition above base		56,025	29,924	14,047	67,092			167,088	167,088
c) Financial Aid Match	5,605						5,605		5,605
d) Enrollment Fee Payment Plan	30,000							30,000	30,000
e) Director, Educational Services & Student Success (6 Months)	77,905							77,905	77,905
f) WEAVE Confidential Reporting	35,000							35,000	35,000
Total Other Student Support Services	148,510	56,025	29,924	14,047	67,092	-	5,605	309,993	315,598
Total Strategy A	195,310	56,025	29,924	14,047	67,092	-	5,605	356,793	362,398
B. Ensure Equitable Academic Achievement Across all Racial, Ethnic, Socioeconomic and Gender Groups									
<i>*Investments made through federal stimulus and state categorical funding</i>									
Total Strategy B	-	-	-	-	-	-	-	-	-

**Los Rios Community College District
Proposed Allocation of Program Development Funds
and Selected Categorical Programs
2021-22 District Strategies**

	District- Wide	ARC	CRC	FLC	SCC	DO/FM	Total		Total
							Continuing	One-Time Only	
C. Provide Exemplary Teaching and Learning Opportunities									
1) <u>Program Expansion/Maintenance</u>									
a) Faculty Stipends - none due to no increase in stipends									-
Total	-	-	-	-	-	-	-	-	-
2) <u>Reassignments</u>									
a) Starfish - Spring 2022 (.20 FTE)		13,538	27,076	13,538	13,538		67,690		67,690
b) Degree Planner - Fall 2020/Spring 2021 (.20 FTE)			27,159				27,159		27,159
c) Ad Astra - Fall 2020 (.20 FTE)			13,538				13,538		13,538
3) <u>Maintain Programs</u>									
a) College Operation/Discretionary Funds formula		(295,172)	36,665	50,444	(262,951)		(471,014)		(471,014)
b) JPA - Public Safety Agencies		250,227					250,227		250,227
Total Operational/Discretionary Funds	-	(44,945)	36,665	50,444	(262,951)	-	(471,014)	250,227	(220,787)
Total Strategy C	-	(31,407)	104,438	63,982	(249,413)	-	(471,014)	358,614	(112,400)

**Los Rios Community College District
Proposed Allocation of Program Development Funds
and Selected Categorical Programs
2021-22 District Strategies**

	District- Wide	ARC	CRC	FLC	SCC	DO/FM	Total		Total
							Continuing	One-Time Only	
D. Foster an Outstanding Working and Learning Environment									
1) <u>Employee Training/Development & Recruiting Costs</u>									
a) Staff Development - District Funds		60,824	33,951	22,105	48,070	10,050		175,000	175,000
b) Less: \$75,000 Continuing from PDF (2004-05)		(29,488)	(12,410)	(5,947)	(23,725)	(3,430)		(75,000)	(75,000)
c) Staff Development - Net 2021-22 PDF		31,336	21,541	16,158	24,345	6,620		100,000	100,000
2) Facility Improvement Needs		3,507,863	2,091,172	1,528,507	2,872,458			10,000,000	10,000,000
3) <u>Safety & Security</u>									
a) Operational & Equipment Costs	185,898							185,898	185,898
Total Safety & Security	185,898	-	-	-	-	-	-	185,898	185,898
4) <u>Plant Maintenance & Enhancement</u>									
a) Vehicle/Tools Replacement						76,000	76,000		76,000
b) Turf Replacement Sinking Fund ¹	153,100							153,100	153,100
Total Plant Maintenance & Enhancement	153,100	-	-	-	-	76,000	76,000	153,100	229,100
5) <u>Classified Staff Allocations</u>									
a) Reclassifications and Compensation Improvements	75,000						75,000		75,000
b) Classified Positions	6,740						6,740		6,740
Total Classified Staff Allocations	81,740	-	-	-	-	-	81,740	-	81,740

**Los Rios Community College District
Proposed Allocation of Program Development Funds
and Selected Categorical Programs
2021-22 District Strategies**

	District- Wide	ARC	CRC	FLC	SCC	DO/FM	Total One-Time Only		Total
							Continuing		
D. Foster an Outstanding Working and Learning Environment (continued)									
6) <u>American River College</u>									
a) Tennis Court Repairs ¹	-	1,420,000	-	-	-	-	-	1,420,000	1,420,000
7) <u>Sacramento City College</u>									
a) McClellan Rent Increase (fund as continuing in 2021-22)					17,545		17,545		17,545
8) <u>PERS/STRS 2021-22 on-going</u>	347,750						347,750		347,750
Total Retirement Funding	347,750	-	-	-	-	-	347,750	-	347,750
9) <u>Management</u>									
a) Management Salary Schedule & Step Increases	247,630						247,630		247,630
b) Director, Dual Enrollment (.10 FTE for two years)	29,287							29,287	29,287
c) Manager III, Attorney	113,729						113,729		113,729
Total Management Allocations	390,646	-	-	-	-	-	361,359	29,287	390,646
10) <u>Information Technology (District-wide)</u>									
a) New and Operational Project Costs	2,996,800							2,996,800	2,996,800
b) Sinking Fund	600,000							600,000	600,000
District-Wide Information Technology ²	3,596,800	-	-	-	-	-	-	3,596,800	3,596,800
11) <u>Organizational Costs</u>									
a) Professional Expertise (Legal, Audit, Actuarial, Consultants, etc.)	971,500							971,500	971,500
b) Resource Development Operational Support (Current & Prior Year)	140,000						50,795	89,205	140,000
c) Public Information Office Operational Support (Current & Prior Year)	800,000						298,295	501,705	800,000
d) Insurance Premiums	177,000						177,000		177,000
e) Memberships	60,000						60,000		60,000
f) Election Costs	741,300							741,300	741,300
Total Organizational Costs	2,889,800	-	-	-	-	-	586,090	2,303,710	2,889,800
Total Strategy D	7,645,734	4,959,199	2,112,713	1,544,665	2,914,348	82,620	1,470,484	17,788,795	19,259,279
GRAND TOTAL	7,841,044	4,983,817	2,247,075	1,622,694	2,732,027	82,620	1,005,075	18,504,202	19,509,277

¹ RDA Allocation

² Unrestricted Lottery funds support this allocation

Los Rios Community College District
2021-22 Interim
Salary Ranges for SEIU Classified Positions
Includes an advanced continuing improvement of 4%

DRAFT

Job Code	Titles	Range	Annual Salary	
210	College Safety Officer	27 31	47,769	72,404
			52,026	- 79,077
206	Custodian	21	42,114	- 63,540
230	Environmental Systems Technician	37	59,242	- 90,393
256	Equipment Mechanic I	35	56,719	- 86,435
253	Equipment Mechanic II	39	61,891	- 94,544
221	Grounds Irrigation Specialist/Groundskeeper	31	52,026	- 79,077
220	Grounds Maintenance Technician	31	52,026	- 79,077
211	Groundskeeper	23	43,908	- 66,353
209	Head Custodian	25	45,791	- 69,304
258	Head Grounds Maintenance Technician	35	56,719	- 86,435
213	Head Groundskeeper	27	47,769	- 72,404
239	Lead Custodian	23	43,908	- 66,353
251	Lead Equipment Mechanic	41	64,674	- 98,907
263	Lead Maintenance Cabinetmaker	41	64,674	- 98,907
250	Lead Maintenance Electrician	42	66,136	- 101,185
218	Lead Maintenance Electronic/Alarm Technician	42	66,136	- 101,185
235	Lead Maintenance HVAC Mechanic	42	66,136	- 101,185
252	Lead Maintenance Painter	41	64,674	- 98,907
227	Lead Maintenance Plumber	42	66,136	- 101,185
278	Lead Maintenance Technician	33	54,314	- 82,665
232	Lead Physical Education/Athletic Attendant	24	44,849	- 67,828
245	Maintenance Cabinetmaker	39	61,891	- 94,544
262	Maintenance Carpenter	39	61,891	- 94,544
246	Maintenance Electrician	39	61,891	- 94,544
261	Maintenance Electronic/Alarm Technician	39	61,891	- 94,544
243	Maintenance HVAC Mechanic	39	61,891	- 94,544
244	Maintenance Locksmith/Glazier	39	61,891	- 94,544
247	Maintenance Painter	39	61,891	- 94,544
248	Maintenance Plumber	39	61,891	- 94,544
255	Maintenance Roofer/Carpenter	39	61,891	- 94,544
215	Maintenance Technician I	29	49,845	- 75,659
222	Maintenance Technician II	31	52,026	- 79,077
260	Mechanical/Electrical Systems Technician	37	59,242	- 90,393
233	Physical Education/Athletic Attendant	22	43,011	- 64,946
259	Police Detective	49	75,971	- 112,456
212	Police Officer	48	74,482	- 110,251
850	Receiving Clerk/Storekeeper	24	44,849	- 67,828
203	Stock Clerk	21	42,114	- 63,540
226	Toolroom Equipment Attendant	23	43,908	- 66,353
204	Utility Worker	21	42,114	- 63,540

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

Effective: January 1, 2022

Board Revised:

Los Rios Community College District
Salary Schedule for Temporary Classified Employees
Maintenance/Service

DRAFT

Effective: October 25, 2021


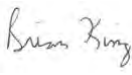
Job Code	Title	Range	Part Time Hourly Rate
T210	College Safety Officer	27 31	\$18.38
			\$20.01
T206	Custodian	21	\$16.20
T230	Environmental Systems Technician	37	\$22.78
T256	Equipment Mechanic I	35	\$21.82
T253	Equipment Mechanic II	39	\$23.81
T221	Grounds Irrigation Specialist/Groundskeeper	31	\$20.01
T220	Grounds Maintenance Technician	31	\$20.01
T211	Groundskeeper	23	\$16.89
T209	Head Custodian	25	\$17.61
T258	Head Grounds Maintenance Technician	35	\$21.82
T213	Head Groundskeeper	27	\$18.38
T239	Lead Custodian	23	\$16.89
T251	Lead Equipment Mechanic	41	\$24.87
T263	Lead Maintenance Cabinetmaker	41	\$24.87
T250	Lead Maintenance Electrician	42	\$25.44
T218	Lead Maintenance Electronic/Alarm Technician	42	\$25.44
T235	Lead Maintenance HVAC Mechanic	42	\$25.44
T252	Lead Maintenance Painter	41	\$24.87
T227	Lead Maintenance Plumber	42	\$25.44
T278	Lead Maintenance Technician	33	\$20.89
T232	Lead Physical Education/Athletic Attendant	24	\$17.25
T245	Maintenance Cabinetmaker	39	\$23.81
T262	Maintenance Carpenter	39	\$23.81
T246	Maintenance Electrician	39	\$23.81
T261	Maintenance Electronic/Alarm Technician	39	\$23.81
T243	Maintenance HVAC Mechanic	39	\$23.81
T244	Maintenance Locksmith/Glazier	39	\$23.81
T247	Maintenance Painter	39	\$23.81
T248	Maintenance Plumber	39	\$23.81
T255	Maintenance Roofer/Carpenter	39	\$23.81
T215	Maintenance Technician I	29	\$19.17
T222	Maintenance Technician II	31	\$20.01
T260	Mechanical/Electrical Systems Technician	37	\$22.78
T233	Physical Education/Athletic Attendant	22	\$16.54
T259	Police Detective	49	\$29.22
T850	Receiving Clerk/Storekeeper	24	\$17.25
T203	Stock Clerk	21	\$16.20
T226	Toolroom Equipment Attendant	23	\$16.89
T204	Utility Worker	21	\$16.20

Board Revised:

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: December 15, 2021

SUBJECT:	Overview of the Redistricting Process and Discussion of Potential Changes to Trustee Area Boundaries	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Information Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jacob Knapp, General Counsel	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	X

BACKGROUND:

After each decennial U.S. Census, local public agencies with officers selected by or from geographical districts must “redistrict.” This requires review of the recent Census population data and, if necessary, adjustment of voting area boundaries to keep them as nearly equal in population as possible, allowing for certain variances due to geography, topography, communities of interest, and other factors, all as required by state and federal law. Los Rios elects trustees by trustee area and is required to follow this redistricting process.

STATUS:

The District has retained Redistricting Partners, a consulting firm with expertise in decennial redistricting, to assist with its redistricting effort. Redistricting Partners will analyze the District’s Census data, existing maps, and population demographics, and will develop revised trustee area maps for the Board's consideration. The redistricting process takes place over several public meetings, culminating in the Board’s adoption of revised trustee area maps and the filing of those revised maps with the relevant county officials.

A general overview of the redistricting items that will be presented to the Board over the coming months follows below:

- December 2021 – Board presentation to review basics of redistricting, demographic data, process, and timeline. Initial mapping options may be presented for information and discussion.
- January 2022 – Board hearing on draft map proposals. Draft maps will be publically available and posted in advance of the hearing as required by law.
- February 2022 – Board hearing to consider and adopt final maps.
- March-April 2022 – District staff and Redistricting Partners will work with the county registrars to file the maps, metes and bounds, GIS submissions, and any other documents required by the counties.

RECOMMENDATION:

It is recommended that the Board of Trustees receive the presentation and overview of the redistricting process from Redistricting Partners.