BOARD MEETING AGENDA

Wednesday, April 20, 2022

5:30pm

Meeting Location: Los Rios Community College District Board Room 1919 Spanos Court Sacramento, CA 95825

Masks are strongly recommended for all students, employees, and visitors in any indoor space at Los Rios Community College District, regardless of vaccination status.

1. CALL TO ORDER

Board President

2. ORAL COMMUNICATIONS

The public may comment on any items within the Board's jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. Speakers are limited to up to three minutes. If you wish to speak to a particular item on the current board agenda, your comments will be taken up at the time the Board takes up that item.

Members of the public have two options to offer public comment:

- 1. Email your full name and the matter you wish to speak about to <u>board@losrios.edu</u> by 3:00pm on the day of the meeting, and you will be called on by the Board President during this portion of the meeting.
- 2. Submit a yellow "Speaker's Card" to the Clerk of the Board before the meeting is called to order.

3. CONSENT CONSIDERATIONS

A member of the Board may request that an item be removed for further discussion and separate action.

Α.	Board Meeting Minutes: March 11-12 and 16, 2022 (page 3)	Brian King
Β.	Curriculum Proposals: ARC/CRC/FLC/SCC (page 14)	Jamey Nye
С.	Resolution No. 2022:05: Authorizing Execution of Contract from Department	Jamey Nye
	of Rehabilitation (Workability III) (page 25)	
D.	Ratify: Grants and Contracts Awarded (page 28)	Brian King
Ε.	Disposition of Surplus Equipment (page 30)	Mario Rodriguez
F.	Purchase Orders, Warrants, Checks and Electronic Transfers (page 31)	Mario Rodriguez
G.	LRCEA Interim and Special Rate - Temporary Classified Salary Schedule	Mario Rodriguez
	Adjustments (page 33)	
Н.	LRSA Interim Salary Schedule Adjustments (page 37)	Mario Rodriguez
Т.	2022-23 Sabbaticals/Professional Development Leaves (page 41)	Mario Rodriguez
J.	Human Resources Transactions (page 50)	Mario Rodriguez

4.	ACTION	
Α.	2022 CCCT Board Election (page 65)	Brian King
В.	Sacramento City College Mission, Vision, and Values Statements (page 67)	Michael Gutierrez
С.	Resolution No. 2022-06: 2022 Refunding General Obligation Bonds	Mario Rodriguez
	(Refinancing of Measure A, 2012 Refunding Bond) (page 69)	

5. INFORMATION A. Overview of Progress on the Los Rios Black Faculty and Staff Association Demands (page 108) Brian King

6. BOARD MEMBER REPORTS

7. FUTURE AGENDA ITEMS

8. REPORTS and COMMENTS

- Student Association
- Classified Senate
- Academic Senate
- Other Recognized Constituencies
- Chancellor's Report

9. CLOSED SESSION

Closed session may be held as authorized by law for matters including, but not limited to collective bargaining (Rodda Act), Education Code provisions, pending litigation, etc. Closed Session will be held via Zoom Conference and not be open to the public.

A. Pursuant to Government Code section 54957: Complaint against Public Employee

10. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY

11. ADJOURNMENT

LOS RIOS BOARD OF TRUSTEES							
Tami Nelson President • Area 7	John Knight Vice President • Area 3	Dustin Johnson • Area 1 Robert Jones • Area 2 Kelly Wilkerson • Area 4	Pamela Haynes • Area 5 Deborah Ortiz • Area 6 Jenn Galinato • Student Trustee				
Regular Board Mee	Regular Board Meetings are generally held every second Wednesday of the month at 5:30 pm • <i>Note</i> : Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3039. Next Regular Board Meeting: May 11, 2022						
	d to the Board for the items listed on as they are available.	I on the open session portion of this	agenda will be posted on the District's website:				
Help Us Help You							
with disabilities. Notifi	Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3039) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. The District will swiftly resolve those requests consistent with the ADA and resolving any doubt in favor of accessibility.						

PRESENTED TO BOARD OF TRUSTEES

DATE: March 16, 2022

SUBJECT:	Board Meeting Minutes: March 11-12 and 16, 2022		ATTACHMENT: Yes	
	anu 10, 2022		ENCLOSURE: None	
AGENDA ITEM:	Consent Item A		TYPE OF BOARD CONSIDERATION:	
RECOMMENDED	l- 2.		CONSENT/ROUTINE	х
BY:	Brian King, Chancellor	Brinn Sing	FIRST READING	
APPROVED FOR		l- 2.	ACTION	
CONSIDERATION:	Brian King, Chancellor	Drim Sing	INFORMATION	

STATUS:

The minutes of the Board of Trustees meetings held on March 11-12 and 16, 2022 are attached for the Board's review and consideration.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the minutes of the meetings held on March 11-12 and 16, 2022.

LOS RIOS COMMUNITY COLLEGE DISTRICT Board of Trustees Retreat

Friday, March 11, 2022 - 5:30 pm Saturday, March 12, 2022 - 9:00 am

FRIDAY, March 11, 2022

1. CALL TO ORDER

The board retreat was called to order by President Nelson at 5:30 p.m. in the Board Room at Los Rios Community College District, 1919 Spanos Court, Sacramento, California.

Present (Friday and Saturday):

Ms. Tami Nelson, President Mr. John Knight, Vice President Ms. Pam Haynes Mr. Dustin Johnson Mr. Robert Jones Ms. Deborah Ortiz Ms. Kelly Wilkerson

Jenn Galinato, Student Trustee

Brian King, Chancellor

2. ORAL COMMUNICATIONS

There were no oral communications.

3. CLOSED SESSION

The following board members went into closed session at 5:32 pm: Ms. Haynes, Mr. Johnson, Mr. Jones, Mr. Knight, Ms. Nelson, Ms. Ortiz, and Ms. Wilkerson to consider the matters below:

A. Public Employee Performance Evaluation: Chancellor (Government Code section 54957)

The Board of Trustees returned to Open Session at 6:45 pm.

Los Rios Community College District • Board Retreat: March 11-12, 2022 Page 2

4. FUTURE DIRECTIONS DISCUSSION

The Board of Trustees received information on and discussed the agenda items below:

- A. 2022-23 Budget Outlook
- B. Los Rios Police Department Update
- C. Philanthropy Update
- D. Board Requested Information Items and Future Agenda Items
- E. Board Self Evaluation

ADJOURNMENT

President Nelson adjourned the meeting at 8:50 pm. until Saturday, March 12, 2022 at 9:00 am.

SATURDAY, March 12, 2022

President Nelson called the meeting to order at 9:00 am.

5. UPDATE AND DISCUSSION OF DISTRICT INITIATIVES:

The Board of Trustees received information on and discussed the agenda items below:

- A. Financial Aid and Admissions & Records Improvements
- B. Dual Enrollment
- C. K16 Collaborative Grant, Sacramento Region
- D. Outreach Overview
- E. Strengthening Online Education
- F. Open Educational Resources

6. ADJOURNMENT

President Nelson adjourned the meeting at 12:25 pm.

Brian King Chancellor and Secretary to the Board of Trustees

Draft Minutes presented to the Board of Trustees: April 20, 2022

LOS RIOS COMMUNITY COLLEGE DISTRICT Board Meeting Minutes Wednesday, March 16, 2022

1. CALL TO ORDER

The board meeting was called to order by President Nelson at 5:30 p.m. in the Board Room at Los Rios Community College District, 1919 Spanos Court, Sacramento, California.

Present:

Ms. Tami Nelson, President Mr. John Knight, Vice President Mr. Dustin Johnson Mr. Robert Jones Ms. Pamela Haynes Ms. Deborah Ortiz Ms. Kelly Wilkerson

Jenn Galinato, Student Trustee

Dr. Brian King, Chancellor

2. ORAL COMMUNICATIONS

The following individuals made public comments in support of President Dixon concerning the racial assault against her, and also raised concerns of racism at Los Rios.

- 1. Dr. Colette Harris Mathews
- 2. Dr. Debra Crumpton
- 3. Traci Scott
- 4. Donnisha Lugo
- 5. Alexandria White
- 6. Ariana Perry
- 7. Alan Keys
- 8. Lori Petite

Chancellor King noted that the Board of Trustees does not respond to public comment matters, but that in no way indicates that the Board does not hear, understand, and recognize the urgency of this moment and the need to support our Black faculty, staff and students.

3. CONSENT CONSIDERATIONS

A motion was made by Trustee Ortiz, seconded by Trustee Galinato, that the Board of Trustees approve Consent Consideration items A through J.

Roll Call Vote: Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson No: None Absent: None Student Advisory Vote: Aye Motion carried; 7:0

A. <u>Board Meeting Minutes: February 16, 2022</u>

That the Board of Trustees approve the minutes of the board meeting held on February 16, 2022.

B. <u>Curriculum Proposals: American River, Folsom Lake and Sacramento City College</u>

That the Board of Trustees approve the curriculum proposals for American River, Folsom Lake and Sacramento City College.

C. <u>LRCEA Salary Schedule Revision: Interim 2021-2022</u>

That the Board of Trustees approve the revised Interim 2021-2022 LRCEA salary schedule with the classification changes.

D. Special Event Authorization

That the Board of Trustees approve or ratify the applications listed herein.

Date of Event	College	Location	Name of Event	Alcohol
April 4, 2022	FLC	Harris Center		
			Life Luncheon	
May 2, 2022	FLC	Harris Center	HCA Volunteer Welcome	Wine
			Reception	
May 5, 2022	FLC	Harris Center	HCA Membership Open	Margaritas
			House	

E. <u>Ratify: Grants and Contracts Awarded</u>

That the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

Title, Description, Term, Project Administrator		Amount	Source
	Unit		
ECE Apprenticeship Programs		\$197,775	Sacramento
• Funding will provide and develop an Associate Teacher Permit			Employment
Apprenticeship program. Additionally, the infrastructure			and Training

Los Rios Community College District • Board of Trustees Meeting Minutes March 16, 2022

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	developed in Phase 1 will be used to build multi-tiered ECE			Agency
	Apprenticeship Program to offer Apprenticeship courses.			0
•	1/18/2022 – 12/31/2026			
•	Administrator: Dr. Derrick Booth, Associate Vice President,			
	Workforce Development.			
Ma	thematics, Engineering, Science Achievement Program (MESA)	ARC	\$263,280	California
•	Funding will provide academic and support services for			Community
	economically and educationally disadvantaged students			Colleges
	majoring in calculus-based STEM fields who seek to transfer to a			Chancellor's
	four-year institution. This legislation requires that funding be			Office
	used for community college faculty, staff, business leaders,			
	students to work collaboratively to support students.			
•	10/1/2021 – 1/31/2024			
٠	Administrator: Adam Windham, Dean of Mathematics.			
Pri	son and Reentry Education Program Effective Strategies	FLC	\$7,000	Shasta
٠	Funding will support district-wide reentry transition efforts from			Tehama Trinity
	incarceration to an on-campus environment, including activities			Joint
	such as campus tours, resource navigation, assistance with			Community
	financial aid and admissions applications, etc.			College District
•	2/1/2022 – 6/30/2022			
•	Administrator: Dr. Mari Peshon McGarry, Dean of Instruction, El			
	Dorado Center and Prison Reentry Education Program.			
Sac	cramento-San Joaquin AANAPISI Collaboration	FLC	\$637,096	U.S.
٠	All 4 colleges are part of a collaborative led by CSUS to develop			Department of
	transfer support to AANAPISI students. Activities include			Education
	professional development, portfolio development and transfer			
	preparation and pathways.			
٠	10/1/2021 – 9/30/2026			
٠	Administrator: Dr. Kellie Butler, Interim Vice President, Student			
	Services.			
Fos	ster and Kinship Care Education Program	ARC	\$255,164	California
٠	Funding will support the provision of education and training to			Community
	potential and existing foster parents.			Colleges
٠	7/1/2021 – 6/30/2022			Chancellor's
٠	Administrator: Dr. Raquel Arata, Dean, Career Education and			Office
	Workforce Development.			

F. <u>*Ratify: Bid Transactions*</u>

That the Board of Trustees ratify and/or approve the bid transaction as herein listed.

	BID AWARDS						
Bid №	Description	№ of Responses	Award Date	Successful Vendor	Total Contract		
22000	PRIDE Industries		\$418,660.00				

Los Rios Community College District • Board of Trustees Meeting Minutes March 16, 2022

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Contractor Name	Base Bid	Alternate 1	Total Bid
PRIDE Industries One, Inc.	\$393,485.00	\$25,175.00	\$ 418,660.00
Swierstok Enterprise Inc., dba	e Inc., dba		
Pro Builders *	\$375,000.00	\$50,000.00	\$ 425,000.00
Saboo Inc. *	\$584,000.00	\$56,000.00	\$ 640,000.00

* Non-responsive. Scanned

document not digitally signed.

G. <u>Disposition of Surplus Equipment</u>

That the Board of Trustees approve the disposal of the items listed in the March board agenda packet per Education Code section 81452.

H. <u>Affiliation and Other Agreements</u>

That the Board of Trustees ratify and/or approve the agreements identified in the March agenda packet.

ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS/ INTERNSHIP AGREEMENTS

Listed below are Allied Health Agreements for clinical placements and Internships for Los Rios students. Pursuant to the agreements, the District is obligated to cooperate and provide educational services. The agreements do not require payment or receipt of funds.

Agency	Clinical Program	Campus	Contract Date	Term
Woods Family Speech Therapy	SLPA ¹	ARC	02/08/2022	Evergreen
Lincoln PT	PTA/OTA ²	SCC	02/24/2022	Evergreen

¹SLPA: Speech Language Pathology Assistant

² PTA/OTA: Physical Therapy Assistant/Occupational Therapy Assistant

I. <u>Purchase Orders, Warrants, Checks and Electronic Transfers</u>

That the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the schedule below.

	PURCHASE ORDERS	
General Fund	0001119247 - 0001119867 B220689-B220713	\$ 8,269,768.54
Capital Outlay Fund	0003018978-0003019017	
Child Development Fund	0006000980-0006000986	
Self-Insurance Fund	-	
	WARRANTS	
General Fund	823081-824109	\$ 13,678,419.46
General Fund-ARC Instructional Related	011256-011286	
General Fund–CRC Instructional Related	024156-024186	
General Fund–FLC Instructional Related	031837-031865	
General Fund–SCC Instructional Related	048702-048727	
Capital Outlay Fund	835641-835698	
Student Financial Aid Fund	901169-901254	

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Child Development Fund	954966-954983	
Self-Insurance Fund	976703-976705	
ODSFD	-	
Payroll Warrants	511037- 511858	\$ 8,862,096.61
Payroll Vendor Warrants	69302-69414	
January Leave Process	511859-514167	
	CHECKS	
Financial Aid Disbursements (E-trans)	-	\$ 22,087,408.43
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Student Clubs Agency Fund – ARC	6357-6385	\$ 38,402.88
Student Clubs Agency Fund – CRC	5631-5642	
Student Clubs Agency Fund – FLC	3030-3030	
Student Clubs Agency Fund – SCC	4663-4666	
Foundation – ARC	7153-7161	\$ 111,674.87
Foundation – CRC	3039-3049	
Foundation – FLC	2206-2220	
Foundation – SCC	6090-6102	
Foundation – DO	1550-1706	
Associated Students Trust Fund – ARC	-	\$ -
Associated Students Trust Fund – CRC	-	
Associated Students Trust Fund – FLC	-	
Associated Students Trust Fund – SCC	-	Ś -
Regional Performing Arts Center Fund	-	Ş -
E	LECTRONIC TRANSFERS	
Board of Equalization	-	\$ 9,884.00
PARS	-	\$ 1,000.00
Vendors	-	\$ -
Retiree Health Trust	-	\$ -
Self-Insurance	-	\$ 99,093.00
Bookstore	-	\$ -
Payroll Direct Deposit Advices	1142757-1149966	\$ 14,969,433.79
Other Payroll Transactions	-	\$ 1,832.00
Scholarships	-	\$ 37,428.00
ACH Transaction	-	\$ -
CARES Act/HEERF II	-	\$ 5,307,500.00
Regional Transit (RT) Payment	-	\$ -
Accounts Payable Wire	-	\$ 64,507.81
CalWORKs	-	\$ 90.00
SB85	-	\$ 397,000.00
COVID Incentive	-	\$ -

J. <u>Human Resources Transactions</u>

That the Board of Trustees approve the human resources transactions listed in the March board agenda packet.

4. COLLECTIVE BARGAINING (ACTION)

A. <u>Public Hearing: 2022-2025 Initial Collective Bargaining Proposals for LRSA and</u> <u>District</u> A motion was made by Trustee Haynes, seconded by Trustee Knight, that the Board of Trustees conduct a public hearing, and adopt the initial collective bargaining proposals of the LRSA and the District.

Roll Call Vote: Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson No: None Absent: None Student Advisory Vote: Aye Motion carried; 7:0

5. ACTION

A. <u>California Community Colleges Classified Employee of the Year</u>

A motion was made by Trustee Johnson, seconded by Trustee Wilkerson, that the Board of Trustees endorse the nomination of Jared Barsuglia, of Los Rios CCD of Facilities Management, for the 2022 California Community Colleges Classified Employee of the Year Award.

Roll Call Vote: Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson No: None Absent: None Student Advisory Vote: Aye Motion carried; 7:0

B. Folsom Lake College Vision and Mission Statement

A motion was made by Trustee Knight, seconded by Trustee Galinato, that the Board of Trustees approve the vision and mission statements of Folsom Lake College.

Roll Call Vote: Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson No: None Absent: None Student Advisory Vote: Aye Motion carried; 7:0

6. INFORMATION

A. Prison and Reentry Education Program (PREP)

Staff and students of the program presented an update on the Prison and Reentry Education Program (PREP) within the Los Rios Community College District, which has been committed to

serving currently and formerly incarcerated students throughout the Sacramento region since 2016.

7. BOARD MEMBER REPORTS

Trustee Wilkerson met with Associate Vice Chancellor Paula Allison recently regarding our reentry programs. She also attended the CRC art gallery opening and has been attending quite a few events to welcome Afghan refugees and provide support.

Trustees Knight, Haynes and Ortiz thanked President Gutierrez for his service to the District and congratulated him on his appointment to serve as President of Hartnell College.

Board President Nelson and Trustee Knight attended FLC's second cohort graduation of the Utility Line Clearance Arborist program.

8. FUTURE AGENDA ITEMS

Trustee Haynes requested that the plan to address the anti-racism issues and demands of the Los Rios Black Faculty and Staff Association be shared with the Board publicly.

9. REPORTS AND COMMENTS

The following constituency representatives presented reports to the Board:

Trajan Robinson, Student Senate Representative Tiffany Clark, Cosumnes River College Classified Senate Julie Oliver, Districtwide Academic Senate President Jason Newman, President, LRCFT

Chancellor's Report:

ARC: ARC student Brianna Huynh has been selected as a member of the Phi Theta Kappa honor society's 2022 All-USA Academic Team. Only 20 students nationwide were selected for this prestigious honor. Students were chosen based on their outstanding intellectual achievement, leadership, and community and campus engagement. Brianna is ASB Director of Finance, Phi Theta Kappa President, Women in STEM Treasurer, Pacific Islander Southeast Asian Club President, SSCCC STEM Caucus Vice-Chair, Design Hub intern, Beacon Tutor, MESA student, and a member of the track team. That's not all - Brianna was also named a Phi Theta Kappa 2022 New Century Transfer Pathway Scholar and will receive a \$2,250 scholarship. Selection was based on the score earned in the All-USA Academic Team competition, for which more than 2,000 applications were received this year. Nominations were evaluated on academic achievement, leadership, service, and significant endeavors. Brianna received the highest score in California.

CRC: CRC student, Nathan Ng, was recently awarded summer undergraduate research opportunities at Harvard and John Hopkins. Nathan was accepted to two REU (Research Experiments for Undergraduates) programs: The SHURP (Summer Honors Undergraduate

Research Program) in the Division of Medical Sciences at Harvard Medical School and the BioREU program at John Hopkins University. Nathan will take the Harvard position and will focus his research on molecular genetics. Nathan said he hopes that one day he can be involved in research that helps put an end to genetic diseases.

FLC: Folsom Lake College students Jesse Agbassekou and Arnold Bahizi, FLC Peer Engagement for Achievement, Culture, Connection, and Excellence (PEAC²E) Program Peer Mentors, and Trajan Robinson, ASFLC Student Senate President, had the opportunity to connect with other higher education leaders from throughout the state at the 15th Annual African American Male Education Network and Development (A²MEND) Summit in Los Angeles from March 2-4. "I was inspired by the sheer number of folks committed to the success of Black students within California's community college system," Robinson shared. "I left the conference with a feeling of rejuvenation and a sense of new perspective."

SCC: The Puente Project will expand its Learning Community to include a Math component. SCC will serve as one of three pilot sites for this new effort, like it did in the late 1980's when Puente was first introduced in the state of California. SCC Puente students will now complete two significant milestones (ENGWR and MATH) within their first year of college.

Retirement			Years of
Kethement			Service
Karen Burrell	Reading Professor	SCC	14
Robert Hosley	Custodian	SCC	15+
Judy Mays	Counselor	ARC	17
Isolina San Juan	Business Services Supervisor	ARC	21+
Jan DeLapp	Dean of Health and Education	ARC	22+
Frank Miranda	Maintenance Electronic/Alarm Technician	FM	22+
Robert Burks	Food Service Manager	SCC	23+
Leroy Beckhorn	Director V of Financial Aid Systems	DO	24+
Susan Howe	English Professor	ARC	26
Susan Hussey	Allied Health Learning Community (AHLC) Grant and High School Articulation Coordinator	SCC	27
Cheryl Sears	Director III of Administrative Services	ARC	29+
Marcus Patton	English Professor	SCC	31
Michael Deutsch	Athletic Trainer	CRC	31+

Retirements:

10. ADJOURNMENT

President Nelson adjourned the meeting at 7:49 pm.

BRIAN KING Chancellor and Secretary to the Board of Trustees

Draft minutes presented to the Board of Trustees: April 20, 2022

PRESENTED TO BOARD OF TRUSTEES

DATE: April 20, 2022

SUBJECT:			ATTACHMENT: Yes	
	Cosumnes River, Folsom Lake and – Sacramento City College		ENCLOSURE: None	
AGENDA ITEM:	Consent Item B		TYPE OF BOARD CONSIDERATI	ON:
RECOMMENDED BY:	gar mye		CONSENT/ROUTINE	х
	Jamey Nye, Deputy Chancellor		FIRST READING	
APPROVED FOR		f- y.	ACTION	
CONSIDERATION:	Brian King, Chancellor	Dream Sing	INFORMATION	

STATUS:

The District Curriculum Coordinating Committee reviews college proposals for new, modified, or deleted courses and programs; general education guidelines, graduation competencies, grading policies, course placement into disciplines, and discusses and acts on other curriculum related issues. The attached curriculum was approved at the April 1, 2022 meeting.

The District Curriculum Coordinating Committee membership includes the following representatives: American River College – Roxanne Morgan (Chair), Al Ahmadi, Joe Rust; Cosumnes River College – Brian Noel (Chair), Kris Hubbard, Juana Esty (Articulation); Folsom Lake College – Rose Giordano (Chair), Suha Aljuboorri, Andrea Hicks, Danny Siegfried; Sacramento City College – TBD; District Office – Jamey Nye/Torence Powell; and Student Representatives: TBD.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the curriculum proposals for American River, Cosumnes River, Folsom Lake and Sacramento City College.

Los Rios Community College District

Recommendation for Adoption by the Board of Trustees

Apr 20, 2022

COURSE PROPOSALS

Course Deletions

American River College

1. CISA 308 Exploring Word Processing Software (1.00 unit)

Justification: This course is one of three that satisfied the transfer requirements for CSUS's MIS 1, 2 and 3. The CSUS MIS department no longer requires these courses and has replaced all three with a single 2 unit excel course covered by ARC's CISA 315. Enrollments in this course have collapsed, and ARC CIS no longer schedules this course. This course is not required for any ARC CIS degrees or certificates and no longer meets the needs of our students.

2. CISA 318 Exploring Spreadsheet Software (1.00 unit)

Justification: This course is one of three that satisfied the transfer requirements for CSUS's MIS 1, 2 and 3. The CSUS MIS department no longer requires these courses and has replaced all three with a single 2 unit excel course covered by ARC's CISA 315. Enrollments in this course have collapsed, and ARC CIS no longer schedules this course. This course is not required for any ARC CIS degrees or certificates and no longer meets the needs of our students.

3. CISC 308 Exploring Computer Environments and the Internet (1.00 unit)

Justification: This course is one of three that satisfied the transfer requirements for CSUS's MIS 1, 2 and 3. The CSUS MIS department no longer requires these courses and has replaced all three with a single 2 unit excel course covered by ARC's CISA 315. Enrollments in this course have collapsed, and ARC CIS no longer schedules this course. This course is not required for any ARC CIS degrees or certificates and no longer meets the needs of our students.

4. CSERV 2010 Emergency Medical Technician Renewal (0.00 units)

Justification: Upon review, the department has determined that this course no longer meets the needs of our students.

5. CSERV 2011 Emergency Medical Technician Skills Competency Verification (0.00 units)

Justification: Upon review, the department has determined that this course no longer meets the needs of our students.

6. CSERV 2013 Pediatric Advanced Life Support (0.00 units)

Justification: Upon review, the department has determined that this course no longer meets the needs of our students.

7. CSERV 2014 Pediatric Advanced Life Support Renewal (0.00 units)

Justification: Upon review, the department has determined that this course no longer meets the needs of our students.

8. CSERV 2015 Advanced Cardiac Life Support (0.00 units)

Justification: Upon review, the department has determined that this course no longer meets the needs of our students.

9. CSERV 2016 Advanced Cardiac Life Support Renewal (0.00 units)

Justification: This course longer meets the needs of our students.

10. CSERV 2018 National Registry Paramedic Licensure Preparation (0.00 units)

Justification: This course longer meets the needs of our students.

11. CSERV 2019 National Registry Paramedic Licensure Testing (0.00 units)

Justification: This course longer meets the needs of our students.

12. CSERV 2020 12 Lead EKG Interpretation and Advanced Cardiac Care (0.00 units)

Justification: This course longer meets the needs of our students.

13. CSERV 2021 MCI & Incident Command System Basics (0.00 units)

Justification: This course longer meets the needs of our students.

14. CSERV 2022 Trauma Life Support (0.00 units)

Justification: This course longer meets the needs of our students.

Folsom Lake College

1. PHIL 328 Critical Reasoning and Composition (3.00 units)

Justification: As FLC offers two other courses in critical thinking that meet student needs, the department no longer wishes to keep this course cataloged.

Sacramento City College

1. CHEMT 202 Chemical Technology Seminar (0.50 units)

Justification: We have added the course content from CHEMT 202 into the CHEMT 201 course. There is no longer a need to have CHEMT 202 as a separate course.

New to District Courses

American River College

1. CISN 123 Red Hat Linux System Administration III (RH294): Automation with Ansible (2.00 units)

Prerequisite: CISN 121 with a grade of "C" or better

27.00 hours lecture, 27.00 hours laboratory

This course covers the use of Ansible® to automate system administration tasks such as provisioning, configuration, application deployment, and orchestration. Topics focus on how to install and configure Ansible® on a management workstation; prepare managed hosts for automation; write Ansible® Playbooks to automate tasks; and run playbooks to ensure servers are correctly deployed and configured. This course is based on Red Hat® Enterprise Linux 8 and Red Hat® Ansible® Engine 2.8. This is the third course in preparation for the Red Hat Certified Engineer (RHCE) certification examination. ARC is a Red Hat Academy academic partner.

Justification: Red Hat is revising its certifications, and the CISN 122 course will be replaced by CISN 123 during the 2022-23 college year. ARC is a Red Hat Academy academic partner, and Red Hat Linux is the most widely used Linux in private and public enterprises in California.

2. FIRE 1103 Fire Control 3: Structural Fire Fighting (0.50 units)

Prerequisite: Meet the minimum job performance requirements for Fire Fighter 1 in National Fire Protection Association (NFPA) 1001: Standard for Fire Fighter Professional Qualifications related to safety; fire behavior; portable extinguishers; personal protective equipment (PPE); ladders; fire hose, appliances, and streams; overhaul; water supply; ventilation; forcible entry; and building construction (NFPA 1403 (2018)) OR State Fire Training (SFT) Fire Fighter 1 certification

Enrollment Limitation: Students who have taken and passed FIRE 1100 and FIRE 1101 are not eligible for this course.

14.00 hours lecture, 10.00 hours laboratory

This course provides the knowledge and skills that prepare a fire fighter to locate, control, and extinguish an interior structure fire. Pass/No Pass only.

Justification: This course replaces the existing FIRE 1100 (Fire Control 3A) and FIRE 1101 (Fire Control 3B) due to Fire Control 3A and 3B curriculum being retired by State Fire Training.

3. FITNS 396 Yoga Sculpt (1.00 unit)

Prerequisite: None.

Advisory: FITNS 392

54.00 hours laboratory

This is a high intensity blend of yoga and strength training. Yoga is the base of the class with the addition of weights for toning and strengthening the core and cardio to provide a full body comprehensive workout.

Justification: This course is to further enhance the yoga offerings within the curriculum and create further opportunities for the students.

Cosumnes River College

1. AMT 134 Ford ASSET Practicum Two (0.50 - 4.00 units)

Prerequisite: None.

Corequisite: AMT 374, 375, and 376

Enrollment Limitation: Students taking this course must be enrolled in the Ford Automotive Student Service Education Training (ASSET) program due to prerequisite Ford Motor Company training requirements.

27.00 - 216.00 hours laboratory

This course consists of supervised experience in an automotive repair service setting performing the tasks and responsibilities of an automotive service technician. Those duties include, but are not limited to, diagnosis and repair of steering and suspension systems, and diagnosis and repair of automotive heating, ventilation and air conditioning (HVAC) systems. This course is for students who are currently enrolled in the Ford ASSET program and have completed or are currently enrolled in AMT 374: Ford ASSET Automotive Suspension and Steering, AMT 375: Ford ASSET Automotive Wheel Alignment, and AMT 376: Ford ASSET Automotive Heating and Air Conditioning

Justification: Dealership experience is an integral component of the Ford ASSET program. This course is required for the Automotive Mechanics Technology (Ford ASSET) degree and certificate.

2. FIRE 1871 Portable Pumps and Water Use (S-211) (0.50 units)

Prerequisite: None.

8.50 hours lecture, 7.00 hours laboratory

This course is designed to provide knowledge and skills to design, setup, operate, troubleshoot, and shut down portable water delivery systems. The focus is on portable pumps - it does not address water delivery for engines. Topics covered include: portable water delivery systems; equipment; roles and responsibilities; and system design and hydraulics. There is also a field exercise where students will apply what they learned in the classroom.

Justification: This course is offered as part of our program accreditation. Accreditation is granted from State Fire Training. This course is designed for those desiring to be State Fire Training Firefighter 2 or Incident Commander Type 5 (ICT5), or those wanting to learn more about portable pumps and water use.

3. FIRE 1877 Human Factors in the Wildland Fire Service (L-180) (0.25 units)

Prerequisite: None.

5.25 hours lecture

This course is designed to establish an awareness of human performance issues and how they can impact fire service job performance. This course addresses human performance content that relates to the individual, including situation awareness, communication, decision making, risk management, and teamwork skills.

Justification: This course is offered as part of our program accreditation. Accreditation is granted from State Fire Training. The desired outcome of this course is improved awareness of human performance issues in the fire service so that individual firefighters can integrate more effectively into teams/crews working in dynamic, high-risk environments.

4. SPORT 389 Pre-Season Conditioning for Tennis (0.50 units)

Prerequisite: None.

Enrollment Limitation: The student must demonstrate minimum performance standards as determined by the instructor. Students will be required to have a physical uploaded and Electronic Medical Records (EMR) paperwork completed prior to participation in the class. Students will be required to achieve and maintain specific performance standards as determined by the instructor. Continued eligibility will be and is dependent on maintaining these standards as well as CCCAA academic and decorum rules.

27.00 hours laboratory

This physical education course involves a combination of basic skills and strategy tactics with an emphasis on a fitness component for the sport of tennis. The course will also offer a mental training component for peak performance. This course is designed to prepare students for

intercollegiate tennis competition and may be repeated a maximum of four times to meet California Community College Athletic Association requirements for eligibility.

Justification: New curriculum to allow athletes to practice prior to the official start of the season.

Folsom Lake College

1. BUS 304 Introduction to Business Process Integration (3.00 units)

Prerequisite: None.

Advisory: ACCT 301

54.00 hours lecture

This course provides an introduction to business process integration through an Enterprise Resource Planning (ERP) system. Key business processes including procurement, fulfillment, production, warehouse management, and material planning will be discussed. With hands-on practice, students will learn how to execute key business processes, understand the integrated nature of the processes, and their impact on financial accounting and inventory in the ERP system.

Justification: Enterprise Resource Planning (ERP) systems form the integrated information systems of business organizations and many government departments. These systems are based on common business processes utilized in the execution of their functions. Understanding how these business processes interrelates and how data is shared within an organization is integral to understanding how decisions are made. This new course is being reviewed by the Business Advisory Committee.

2. CISD 300 Introduction to Artificial Intelligence and Data Science (3.00 units)

Prerequisite: Students must have basic familiarity with computers (e.g. working with files, internet searches). Additionally, students should have some knowledge of types of emerging technologies and their impact on organizations and society. No programming background is needed.

54.00 hours lecture

This course introduces students to the basics of artificial intelligence (AI) and data science, explore use cases and applications of AI, understand AI concepts and terms like computer vision, natural language processing, machine learning, deep learning, and neural networks. Students will be exposed to various issues and concerns surrounding AI such as ethics and bias. This course does not require any programming.

Justification: This is the same course as CISC 317 that has been cataloged last semester and the purpose here is to replace CISC 317 with CISD 300 (same content) so the current course will be under the data Science designator

Sacramento City College

1. NUTRI 336 Introduction to Beer and Brewing (3.00 units)

Prerequisite: None.

54.00 hours lecture

This course introduces students to the art and science of beer and brewing. It will provide an overview of the selection of grain(s), the processes of malting and brewing, analysis of beer styles and quality and speculation about the future of malting and brewing.

Justification: UC Davis has approached our SCC Nutrition department about increasing student interest in their brewing courses by offering an introduction to beer and brewing course. Our extension center on the UCD campus will facilitate these interactions. The course is modelled after FST 3 at UC Davis.

Revision Courses

American River College

1. DANCE 498 Work Experience in Dance (0.50 - 4.00 units)

Prerequisite: None.

Advisory: Eligible for ENGRD 310 or ENGRD 312 AND ENGWR 300; OR ESLW 340.

Enrollment Limitation: Students must be in a paid or unpaid internship, volunteer position, or job related to dance with a cooperating site supervisor. Students are advised to consult with the Dance Department faculty to review specific certificate and degree work experience requirements.

30.00 - 300.00 hours laboratory

This course provides students with opportunities to develop marketable skills in preparation for employment or advancement within the field of dance. It is designed for students interested in work experience and/or internships in transfer-level degree occupational programs. Course content includes understanding the application of education to the workforce, completion of Title 5 required forms which document the student's progress and hours spent at an approved training site, and developing workplace skills and competencies. During the semester, the student is required to complete 37.5 hours of related paid work experience, or 30 hours of related unpaid work experience for 0.5 unit. An additional 37.5 or 30 hours of related work experience is required for each additional 0.5 units. All students are required to attend the first course meeting, a mid-semester meeting, and a final meeting. Additionally, students who have not already successfully completed a Work Experience course will be required to attend weekly orientations while returning participants may meet individually with the instructor as needed. Students may take up to 16 units total across all Work Experience course offerings. This course may be taken

up to four times when there are new or expanded learning objectives. Only one Work Experience course may be taken per semester.

Justification: The COR is being updated to reflect the Title 5 changes in § 55256.5. Work Experience Credit. The update allows for units to be awarded in 0.5 unit increments. For every 30 unpaid hours worked, the student will earn 0.5 units. The COR is also being updated to allow for 100% distance education.

Folsom Lake College

1. DANCE 498 Work Experience in Dance (0.50 - 4.00 units)

Prerequisite: None.

Advisory: ENGWR 110 or ESL 325

Enrollment Limitation: Student must be in a paid or non-paid internship, volunteer opportunity, or job related to career interests.

30.00 - 300.00 hours laboratory

This course provides students with opportunities to develop marketable skills in preparation for employment or advancement within the field of Dance. Course content will include understanding the application of education to the workforce; completing required forms which document the student's progress and hours spent at the work site; and developing workplace skills and competencies. During the semester, the student is required to attend orientation. Students must complete 37.5 hours of related paid work experience, or 30 hours of related unpaid work experience, for .5 unit. An additional 37.5 hours of related paid work experience or 30 hours of related unpaid work experience is required for each additional .5 unit. The course may be taken for a maximum of 16 units. Students should have access to a computer, the Internet, and some computer media such as a USB drive to store data files. Online students must have an email account. Only one Work Experience course may be taken per semester.

Justification: Districtwide collaboration to change the base unit to 0.5 on all 198/298/498 courses.

PROGRAM PROPOSALS

Program Deletion(s)

Folsom Lake College

1. International Entrepreneurship/Global Exporting

Justification: The core courses to this program are no longer being offered due to low enrollment numbers.

New Programs

American River College

1. Biomedical Equipment Technology

This degree covers the theory, operation, maintenance, troubleshooting, and certification of biomedical equipment used in hospitals, medical device manufacturers, or other service organizations. It includes an in-depth study of frequently used medical equipment.

Justification: We are proposing to add an AS Degree in Biomedical Equipment Technology to our successful Biomedical certificate. The AS Degree will increase the quality and availability of Biomedical Equipment Careers.

Cosumnes River College

1. Wildland Fire Technology

The fire service is one of the most dynamic employers in the country. This CRC program is designed for students who want to gain certification as a wildland firefighter through the National Wildland Coordinating Group (NWCG). This course will provide training in hand crew formation, fireline construction, and the use of wildland fire equipment. The end goal is to certify students and assist them in entry into the workforce of wildland firefighting. This course includes arduous physical conditioning including hiking with up to 45 pounds of weight and other strenuous outdoor activities. The curriculum serves as an in-service program as well as a pre-employment program for students seeking employment or advancement in the profession of wildland fire fighting. HIGHLIGHTS *Up-to-date technical information *Field trips to a variety of wildland settings *Networking with other fire service members

Justification: This certificate of completion will be offered to students who want to gain certifications in wildland firefighting. This program offers students the knowledge and basic skills necessary to work as a wildland firefighter.

Folsom Lake College

1. Anthropology

Anthropology is the holistic study of the human species. Anthropologists study culture, linguistics, archaeology, and human evolution throughout history. The field of Anthropology is comprised of four main subfields: Cultural Anthropology, Biological Anthropology, Archaeology, and Linguistics. With a focus on biological and cultural adaptations around the world, a degree in Anthropology provides the student with skills in critical analysis, basic application of the scientific method, and cross-cultural understanding. The Associate of Arts in Anthropology for Transfer Degree (AA-T) is designed for students to receive priority admission with junior status to the California State University system. Students planning to transfer to a CSU with a major in Anthropology should consult the lower division requirements specific to the university they plan to attend. The Associate Degree for Transfer (ADT) student completion requirements are (SB 1440): 1. Completion of 60 semester units or 90 quarter units that are eligible for transfer to the California State University, including both of the following: a) The Intersegmental General Education Transfer Curriculum (IGETC) or the California State University General Education-Breadth Requirements (CSU GE-Breadth). b) A minimum of 18 semester units or 27 quarter units in a major or area of emphasis, as determined by the community college district. 2. Obtainment of a minimum grade point average of 2.0. ADTs require that students must earn a "C" or better in all courses required for the major or area of emphasis.

Justification: This proposal is to create an Anthropology degree for transfer. We have submitted all necessary courses to CID.

Sacramento City College

1. Deaf Culture & American Sign Language Studies

This degree provides academic coursework based on a Deaf-centered framework that encourages students to embrace an empowered collaboration with Deaf people. It provides an introductory overview of the Deaf community and American Sign Language in a cultural context, with the psychosocial dynamics of people working in the Deaf community. It also emphasizes the development of skills related to paraprofessional services, in an individual or group setting, in an educational or social services agency that serves Deaf clients.

Justification: It will give our SCC students an opportunity to get an AA degree in Deaf Culture and ASL Studies for their future career opportunities. It will also help our students prepare to transfer to CSU Deaf Studies.

2. Deaf Culture & American Sign Language Studies

This certificate provides academic coursework based on a Deaf-centered framework that encourages students to embrace an empowered collaboration with Deaf people. It provides an introductory overview of the Deaf community and American Sign Language in a cultural context, with the psychosocial dynamics of people working in the Deaf community. It also emphasizes the development of skills related to paraprofessional services, in an individual or group setting, in an educational or social services agency which serves Deaf clients.

Justification: It will give our SCC students an opportunity to get Deaf Culture and ASL certificates.

PRESENTED TO BOARD OF TRUSTEES

DATE: April 20,2022

SUBJECT:	Resolution No. 2022-05: Authorizing Execution of Contract from the	ATTACHMENT: Yes
	Department of Rehabilitation (Workability III)	ENCLOSURE: None
AGENDA ITEM:	Consent Item C	TYPE OF BOARD CONSIDERATION:
RECOMMENDED	gar mye	CONSENT/ROUTINE X
BY:	Jamey Nye, Deputy Chancellor	FIRST READING
APPROVED FOR	l z	ACTION
CONSIDERATION:	Brian King, Chancellor	INFORMATION

BACKGROUND:

The State of California, Department of Rehabilitation (DOR) is requiring contractors to provide a Board resolution authorizing a person or position to sign and execute any and all documents required by the DOR in the execution of the Workability III program, Contract No. 31975. The purpose of the contract is to offer specialized services which include classes that provide individualized job search skills, one-on-one with participants for career guidance and exploration, development of job leads, resume assistance, assistance with job applications, job development and placement, and follow up services after placement.

STATUS:

Sacramento City College is serving as a contractor for the Workability III program.

Contract Name	<u>Contract Number</u>	Contract Amount
Workability III	31975	\$211,465

RECOMMENDATION:

It is recommended that the Board of Trustees approve Resolution No. 2022-05 authorizing the Chancellor or his designee(s) to execute the contract and any future augmentations, amendments, renewals, extensions, or other modifications to the agreement.

American River • Cosumnes River • Folsom Lake • Sacramento City Colleges

RESOLUTION

№ 2022-05

Authorizing Execution of a Contract from the Department of Rehabilitation (Workability III)

WHEREAS, the Los Rios Community College District, a California local governmental entity (hereinafter referred to as "Contractor") desires to enter into a contract with the Department of Rehabilitation (DOR) for the purpose of providing coordinated activities designed to produce tangible outcomes that promote movement from college to competitive integrated employment for students with intellectual abilities at Sacramento City College (Contract No. 31975), and authorize the designated personnel to sign contract documents pursuant to Standard Agreement Contract No. 31975 ("Standard Agreement"): Now, therefore,

BE IT RESOLVED, that the Los Rios Board of Trustees hereby authorizes the execution of Contract No. 31975 by and between Contractor and DOR; and

BE IT FURTHER RESOLVED, that any individual employed by Contractor in the position(s) of: Deputy Chancellor, Vice Chancellor-Finance and Administration, Associate Vice Chancellor-Finance or Director of Accounting Services are hereby authorized on behalf of and in the name of Contractor and as its official act and deed to sign and otherwise enter into Contract No. 31975 with DOR; and

BE IT FURTHER RESOLVED, that any individual employed by Contractor in the positions of: President; Vice President; Associate Vice President; and Dean shall be authorized to act on behalf of Contractor with respect to this Contract No. 31975 by and between Contractor and DOR and that DOR may rely upon any communication or act, including telephone communication, made by the individuals authorized to act on behalf of Contractor; and

BE IT FURTHER RESOLVED, that the following individuals comprise the entire Los Rios Community College District Board of Trustees, 1919 Spanos Court, Sacramento, CA 95825: Pamela Haynes, Dustin Johnson, Robert Jones, John Knight, Tami Nelson, Kelly Wilkerson and Deborah Ortiz; and **BE IT FURTHER RESOLVED,** that the authority conferred pursuant to this resolution and the representation contained herein shall remain in full force and effect until written notice of the revocation thereof shall have been received by DOR.

PASSED AND ADOPTED as Los Rios Community College District Resolution No. 2022-05 this twentieth day of April, 2022, by the following called vote:

AYES:	NAYES:	ABSENT:

Tami Nelson, Board President

Attest:

Brian King Chancellor and Secretary to the Board

PRESENTED TO BOARD OF TRUSTEES

DATE: April 20, 2022

SUBJECT:	Ratify: Grants and Contr	acts Awarded	ATTACHMENT: None	
			ENCLOSURE: None	
AGENDA ITEM:	Consent Item D		TYPE OF BOARD CONSIDERA	ION:
RECOMMENDED		Brinn King	CONSENT/ROUTINE	х
BY:	Brian King, Chancellor	Sam Jung	FIRST READING	
APPROVED FOR		f. x.	ACTION	
CONSIDERATION:	Brian King, Chancellor	Dream Jung	INFORMATION	

BACKGROUND:

Pursuant to Board Policy 8315, executed agreements for the following grant and/or contract awards are hereby presented for approval and/or ratification.

Title, Description, Term, Project Administrator		Amount	Source
 CCHCA CAI LVN-RN Pre-Apprenticeship Apprenticeship Funding will provide the courses and apprenticeship opportunities for LVN's admitted into apprenticeship program to retain their permanent positions while gaining the requisite RN skills and competencies through a combination of classroom theory, clinical experience, and on-the-job training. 04/1/2022- 2/28/2025 Administrator: Dr. Rose Giordano, Interim Dean of Science and Allied Health. 	SCC	\$500,000	California Community Colleges Chancellor's Office and SEIU 1000
 Up-Lift CA Early Educators Investment Collaborative ECE Degrees Funding will be used to transform changes in early care and education teacher preparation to improve the competency-based preparation of the early care and education workforce. 1/20/2022 – 1/31/2024 Administrator: LaTonya Williams, Dean of Social and Behavioral Sciences. 	CRC	\$125,000	Early Education Collaborative (sub-award from CSUS)
 Workability III Funding will provide employment services to Department of Rehabilitation students who are job ready. These services include job referral, development of job leads, resume assistance, assistance with job applications, development and placement. 07/1/2022 - 6/30/2023 Administrator: Tanya Anderson, Dean of Engagement and Completion. 	SCC	\$211,465	Department of Rehabilitation

 Dorothy Rupe CNA Program Funding will be used to provide student support for Certified Nursing Assistant Program students. 08/20/2022 - 5/17/2023 Administrator: Victoria Maryatt, Dean of Career Education. 	FLC	\$17,835	Arthur N. Rupe Foundation

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

PRESENTED TO BOARD OF TRUSTEES

DATE: April 20, 2022

SUBJECT:	Disposition of Surplus Equipment	ATTACHMENT: None
		ENCLOSURE: None
AGENDA ITEM:	Consent Item E	TYPE OF BOARD CONSIDERATION:
RECOMMENDED	alp	CONSENT/ROUTINE X
BY:	Mario Rodriguez, Vice Chancellor Finance and Administration	FIRST READING
APPROVED FOR	l- 2.	ACTION
CONSIDERATION:	Brian King, Chancellor	INFORMATION

BACKGROUND:

The Education Code regulates the procedures by which a Community College District can dispose of real and personal property. Education Code section 81452 provides that the governing board may, by unanimous vote, dispose of items valued at \$5,000 or less by private sale without advertising or selling the items at public auction. The District has held previous auctions, but they have generally cost more than they have netted for the District.

STATUS:

The District has a quantity of surplus materials that needs to be disposed of, such as outdated desks and computers. The District has located a scrap dealer who will take selected surplus items for recycling. Any items remaining will be disposed.

The surplus items to be recycled or disposed of are either irreparable, obsolete, in poor condition or not needed for district/college operations and include the following: 1 anesthesia machine; 2 analytical balances; 1 cellular router; 9 centrifuges; 72 computers; 1 desk; 5 filing cabinets; 5 firewalls; 1 mini fridge; 4 monitors; 1 network hub; 1 network switch; 5 overhead projectors w/carts; 44 phones; 15 servers; 3 switches; 30 tabletop electrical stations; 1 lot telecommunications equipment; 13 thin client terminals and 9 UPS units.

These items have a value of less than \$5,000.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

PRESENTED TO BOARD OF TRUSTEES

DATE: April 20, 2022

SUBJECT:	Purchase Orders, Warrants, Checks and Electronic Transfers	ATTACHMENT: Yes
		ENCLOSURE: None
AGENDA ITEM:	Consent Item F	TYPE OF BOARD CONSIDERATION:
RECOMMENDED	Upz	CONSENT/ROUTINE X
BY:	Mario Rodriguez, Vice Chancellor Finance and Administration	FIRST READING
APPROVED FOR	f - x.	ACTION
CONSIDERATION:	Brian King, Chancellor	INFORMATION

BACKGROUND:

A listing of purchase orders, warrants, checks and wires issued during the period of February 16, 2022 through March 15, 2022 is on file in the District Business Services Office for review.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the attached schedule.

	PURCHASE ORDERS	
General Fund	0001119867 - 0001120325	\$ 3,152,258.11
	B220714-B220728	
Capital Outlay Fund	0003018989-0003019037	
Child Development Fund	0006000987-0006000999	
Self-Insurance Fund	WARRANTS	
General Fund	824110-824880	\$ 20,203,501.10
General Fund-ARC Instructional Related	011287-011366	\$ 20,203,501.10
General Fund–CRC Instructional Related	024187-024212	
General Fund–FLC Instructional Related	031866-031896	
General Fund–SCC Instructional Related	048728-048756	
Capital Outlay Fund	835699-835737	
Student Financial Aid Fund	901255-901263	
Child Development Fund	954984-954992	
Self-Insurance Fund	976706-976708	
ODSFD	-	
Payroll Warrants	514168- 514927	\$ 8,493,995.75
Payroll Vendor Warrants	69415-69477	
March Leave Process	514928-515899	
	CHECKS	
Financial Aid Disbursements (E-trans)	-	\$ 3,115,746.91
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Student Clubs Agency Fund – ARC	6386-6389	\$ 61,158.18
Student Clubs Agency Fund – CRC	5643-5654	
Student Clubs Agency Fund – FLC	3031-3041	
Student Clubs Agency Fund – SCC	4667-4689	
Foundation – ARC	7162-7183	\$ 86,010.78
Foundation – CRC	-	
Foundation – FLC	2221-2232	
Foundation – SCC	6103-6129	
Foundation – DO	1707-1714	
Associated Students Trust Fund – ARC	-	\$ -
Associated Students Trust Fund – CRC	-	
Associated Students Trust Fund – FLC	-	
Associated Students Trust Fund – SCC	-	\$ -
Regional Performing Arts Center Fund	-	Ş -
	ELECTRONIC TRANSFERS	
Board of Equalization	-	\$ -
PARS	-	\$ -
Vendors	-	\$ -
Retiree Health Trust	-	\$ -
Self-Insurance	-	\$ 60,588.69
Bookstore	-	\$ -
Payroll Direct Deposit Advices	1149967-1154280	\$ 13,554,783.98
Other Payroll Transactions	-	\$ 1,832.00
Scholarships	-	\$ 7.50
ACH Transaction	-	\$ -
CARES Act/HEERF II	-	\$ 4,300.00
Regional Transit (RT) Payment	-	\$ -
Accounts Payable Wire	-	\$ 60,588.69
CalWORKs	-	\$ 33,360.50
SB85	_	\$ 224,000.00
COVID Incentive	-	\$ -

PRESENTED TO BOARD OF TRUSTEES

DATE: April 20, 2022

SUBJECT:	LRCEA Interim and Special Rate - Temporary Classified Salary Schedule	ATTACHMENT: Yes
	Adjustments	ENCLOSURE: None
AGENDA ITEM:	Consent Item G	TYPE OF BOARD CONSIDERATION:
RECOMMENDED	Mario Rodriguez, Vice Chancellor	CONSENT/ROUTINE X
BY:	Finance and Administration	FIRST READING
APPROVED FOR	ki x	ACTION
CONSIDERATION:	Brian King, Chancellor	INFORMATION

BACKGROUND:

The Los Rios Classified Employees Association (LRCEA) salary schedule needs to be improved to reflect an increase for the Police Communication Dispatcher position. The District and LRCEA have a shared interest in recruiting and maintaining qualified Police Communication Dispatchers. A market compensation analysis for the Police Communication Dispatcher position was performed, and it was determined that salary schedules were not in line with comparable markets.

STATUS:

Effective May 1, 2022, the salary range for the Police Communication Dispatcher on the LRCEA interim salary schedule would be increased to bring those schedules in line with those comparable markets. Similarly, effective April 25, 2022, the salary range on the Special Rate – Temporary Classified Employees salary schedule would also be increased.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the revised Interim 2021-2022 LRCEA salary schedule and the Salary Schedule for Special Rate - Temporary Classified Employees schedule with these improvements. The effective date for the changes to the regular, permanent salary schedule is May 1, 2022 and for the temporary classified salary schedule is April 25, 2022.

Los Rios Community College District 2021-22 Interim

Salary Ranges for LRCEA Classified Salary Schedule

Includes an advanced continuing improvement of 3%

DRAFT

Effective May 1, 2022

Job Code Hule Put Imp 0441 Account Clerk I 17 36,988 57,533 0442 Account Clerk II 21 40,010 56,550 0443 Account Clerk II 21 40,010 56,550 0443 Account Clerk III 25 44,388 57,333 0454 Accounting Specialist 40 62,422 57,110 0171 Administrative Assistant II 28 47,200 66,307 0285 Administrative Assistant III 28 47,200 16,6307 0286 Administrative Assistant III 20 39,599 15,5133 0171 AdmissionsRecords Evaluator II 23 42,295 55,178 0173 AdmissionsRecords Evaluator III 24 43,370 16,0542 0174 AdmissionsRecords Evaluator IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII		Effective May 1, 2022		F	-	
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0143 Account Clerk III 25 44.08 - 61.33 0569 Accounting Specialist 35 55.696 - 77.747 0189 Accounting Specialist 36 45.388 - 66.339 0131 Administrative Assistant II 28 45.388 - 66.337 0283 Administrative Services Analyst 44 68.344 - 95.405 0317 AdmissionsRecords Clerk II 17 38.989 - 55.278 0171 AdmissionsRecords Clerk II 20 39.599 - 55.278 0172 AdmissionsRecords Clerk II 23 42.397 - 60.542 0163 AdmissionRecords Evaluator I 24 44.552 - 67.332 0163 AdmissionRecords Evaluator Degree Auditor I 29 44.552 - 67.332 0163 AdmissionRecords Evaluator/Degree Auditor I 30 49.710 - 69.332 0163 AdmissionRecords Evaluator/Degree Auditor I 30 44.710 - 69.332 0164 AdmissionRecords Evaluator/Degree Auditor I 30 44.710 <t< td=""><td>-</td><td></td><td></td><td>,</td><td>_</td><td>- ,</td></t<>	-			,	_	- ,
0649 Accountant 35 65.690 - 77.471 0198 Accountants Specialist 40 62.402 - 77.110 0131 Administrative Assistant II 26 45.384 - 66.307 0285 Administrative Assistant II 28 44.7500 - 66.307 02854 Administrative Services Analyst 44 68.344 - 69.5276 0377 Admission/Records Clerk II 20 42.3570 - 65.278 0372 Admission/Records Clerk II 20 42.3570 - 66.307 0316 Admission/Records Evaluator II 20 42.3570 - 66.307 0316 Admission/Records Evaluator II 20 44.560 - 67.302 0317 Admission/Records Evaluator II 30 44.710 - 66.302 0318 Admission/Records Evaluator II 30 44.710 - 66.302 0318 Admission/Records Evaluator III 30 44.710 -					-	
0198 Accounting Specialist 40 62.402 • 87.110 0131 Administrative Assistant I 28 47.508 - 66.307 0285 Administrative Assistant III 30 49.710 - 66.302 0285 Administrative Assistant III 30 49.710 - 66.302 0285 Administrative Assistant III 30 49.710 - 66.302 0285 Administrative Assistant III 20 39.599 - 51.533 0172 Admissional/Records Clerk III 21 44.3370 - 60.542 0163 Admissional/Records Evaluator I 228 47.500 - 66.307 0163 Admissional/Records Evaluator II 20 44.522 - 67.332 0291 Admissional/Records Evaluator II 30 44.710 - 68.322 0163 Admissional/Records Evaluator II 30 44.710 - 68.322 0291 Admissional/Records Evaluator II 30 44.710 - 68.322 0291 Admissional/Records Evaluator III 30 44.717 - 68.322<		Accountant			-	
0131 Administrative Assistant II 26 45.38 - 63.390 0133 Administrative Assistant III 28 47.500 - 66.307 0264 Administrative Assistant III 20 46.710 - 66.307 0264 AdmissionalRecords Clerk II 17 30.988 - 61.633 0171 AdmissionalRecords Clerk II 23 30.999 - 55.278 0173 AdmissionalRecords Clerk III 23 44.3359 - 66.397 0174 AdmissionalRecords Evaluator I 24 43.309 - 66.337 0174 AdmissionalRecords Evaluator II 29 44.502 - 67.332 0271 AdmissionalRecords Evaluator/Degree Auditor I 30 49.710 - 66.397 0281 Admissional Francial Add Offician 30 49.710 - 60.932 0291 Admissional Francial Add Offician 30 49.710 - 60.932 0702 Assistant Francial Add Offician 37 59.287 - 61.386 0714 Atheida Trains Center for the Arts 37 59.287		Accounting Specialist		,		
0133 Administrative Assistant II 28 44, 26, 20 - 66, 30 0265 Administrative Assistant III 30 40, 710 - 66, 332 0654 Administrative Assistant III 20 93, 59, 91 51, 633 0172 AdmissionsRecords Clerk II 20 93, 599 - 56, 278 0173 AdmissionsRecords Evaluator II 21 42, 395 - 60, 512 0163 AdmissionsRecords Evaluator II 28 47, 700 - 66, 307 0163 AdmissionsRecords Evaluator/Degree Audior I 29 46, 582 - 67, 332 0261 AdmissionsRecords Evaluator/Degree Audior II 30 49, 710 - 69, 392 0261 AdmissionsRecords Evaluator/Degree Audior II 30 49, 710 - 69, 322 0261 AdmissionsRecords Evaluator/Degree Audior II 30 49, 710 - 68, 3237 0261 AdmissionsRecords Evaluator/Degree Audior II 30 49, 710 - 68, 3237 031 <t< td=""><td></td><td>Administrative Assistant I</td><td></td><td></td><td>-</td><td></td></t<>		Administrative Assistant I			-	
0285 Administrative Savises Analyst 44 68,344 - 68,345 0464 Admissions/Records Clerk I 17 98,969 - 55,278 0172 Admissions/Records Clerk II 20 39,599 - 55,278 0173 Admissions/Records Clerk III 23 42,395 - 59,781 0146 Admissions/Records Evaluator I 24 43,770 - 60,837 0151 Admissions/Records Evaluator I 29 48,562 - 67,332 0291 Admissions/Records Evaluator/Degree Audior I 30 49,710 - 60,392 0314 Alternate Media Design Specialist 37 55,287 - 81,366 0334 Antimal Health Instructional Technician 30 49,710 - 60,392 0315 Assistant Technical Ido Officer 35 55,686 - 77,747 0313 Assistant Technical Ido Officer 36 55,287 - 81,386 0314 Absistora Assistant Manager 37 55,287 - 81,386 0314 Assistant Teinacial Add Officer 36 56,866 </td <td></td> <td>Administrative Assistant II</td> <td></td> <td></td> <td>-</td> <td></td>		Administrative Assistant II			-	
0664 Administrative Services Analyst 44 68.344 - 69.405 0171 Admissions/Records Clerk II 20 39.698 - 56.278 0173 Admissions/Records Clerk II 20 39.699 - 56.278 0173 Admissions/Records Evaluator I 21 42.395 - 69.9181 0146 Admissions/Records Evaluator I 28 47.700 - 60.542 0163 Admissions/Records Evaluator/Degree Auditor II 29 45.592 - 67.332 02014 Admissions/Records Evaluator/Degree Auditor II 30 49.710 - 69.392 0216 Admissions/Records Evaluator/Degree Auditor II 30 49.710 - 69.392 0218 Attennate Media Design Specialist 37 55.287 - 81.366 0724 Attennate Media Design Specialist 37 55.287 - 81.366 0714 Athististan Technical Director - Haris Center for the Arts 37 55.287 - 81.366 0714 Athististan Technical Director - Haris Center for the Arts 37 55.287 - 81.366 0724 <td>0285</td> <td>Administrative Assistant III</td> <td>30</td> <td></td> <td>-</td> <td></td>	0285	Administrative Assistant III	30		-	
0172 Admissions/Records Clerk II 20 39,599 - 55,278 0173 Admissions/Records Evaluator I 21 42,395 - 59,181 0174 Admissions/Records Evaluator I 28 47,500 - 60,542 0163 Admissions/Records Evaluator/Degree Audior I 28 47,500 - 66,307 0163 Admissions/Records Evaluator/Degree Audior II 30 49,710 - 69,322 0211 Admissions/Records Evaluator/Degree Audior II 30 49,710 - 69,322 0213 Admissions/Records Evaluator/Degree Audior II 30 49,710 - 69,323 0214 Admissions/Records Evaluator/Degree Audior II 30 49,710 - 69,323 0213 Assistant Financial Aid Officer 35 55,696 - 77,717 58,287 - 81,386 0701 Abiletic Trainer 37 58,287 - 81,386 66,320 - 81,386 0714 Abiletic Trainer 37	0654	Administrative Services Analyst	44	68,344	-	
0173 Admissions/Records Clerk III 23 42,336 56,181 0145 Admissions/Records Evaluator I 24 43,370 66,542 0151 Admissions/Records Evaluator/Degree Auditor I 29 44,592 67,332 0291 Admissions/Records Evaluator/Degree Auditor II 30 49,710 69,392 0819 Alternate Media Design Specialist 37 56,287 81,366 0834 Anima Health Instructional Technician 30 49,710 69,328 0798 Assessment Center Testing Coordinator 38 56,966 77,477 0313 Assistant Tenacial Ald Officer 35 56,866 77,477 0313 Assistant Tenacial Ald Officer 37 58,287 81,386 0742 Attendance Services Assistant 27 40,432 64,413 0183 Bookstore Buyer I 21 40,510 56,550 0195 Bookstore Buyer I 21 40,510 56,550 0180 Bookstore Buyer II 21 40,510 56,550 </td <td>0171</td> <td>Admissions/Records Clerk I</td> <td>17</td> <td>36,988</td> <td>-</td> <td>51,633</td>	0171	Admissions/Records Clerk I	17	36,988	-	51,633
0145 Admissions/Records Evaluator I 24 43,370 60,542 0151 Admissions/Records Evaluator/Degree Auditor I 29 48,592 67,332 0201 Admissions/Records Evaluator/Degree Auditor I 30 49,710 69,392 0780 Assessment Center Testing Coordinator 38 69,628 63,237 0701 Athietic Traner 37 58,287 61,366 0714 Athietic Traner 37 58,287 61,366 0714 Athedrane Bervices Assistant 27 46,432 64,316 0714 Athedrane Bervices Assistant 27 44,348 61,335 0716 Bookstore Evyer II 21 40,510 56,560 0714 Athedrane Bervices Assitant Instraner 37 58,287	0172	Admissions/Records Clerk II	20	39,599	-	55,278
0151 Admissions/Records Evaluator/I 28 47,500 66,307 0163 Admissions/Records Evaluator/Degree Auditor I 29 44,592 67,332 0291 Admissions/Records Evaluator/Degree Auditor II 30 49,710 69,332 0319 Alternate Media Design Specialist 37 55,8287 81,366 0344 Animal Health Instructional Technician 30 49,710 69,328 0313 Assistant Financial Ald Officer 38 55,666 77,477 0313 Assistant Technical Director - Harris Center for the Arts 37 58,287 81,366 0701 Athletic Trainer 37 58,287 81,366 0712 Attendance Services Assistant 27 46,432 64,816 0183 Bookstore Buyer I 21 40,510 56,556 0184 Bookstore Stock Clerk 18 37,838 52820 0184 Bookstore Stock Clerk 20 39,599 65,278 0185 Bookstore Stock Clerk 20 39,599 65,278 <td>0173</td> <td>Admissions/Records Clerk III</td> <td>23</td> <td>42,395</td> <td>-</td> <td>59,181</td>	0173	Admissions/Records Clerk III	23	42,395	-	59,181
0153 Admissions/Records Evaluator/Degree Auditor I 29 44,552 7.832 0291 Admissions/Records Evaluator/Degree Auditor II 30 49,710 66,392 0319 Atternate Media Design Specialist 37 58,287 81,366 0319 Atternate Media Design Specialist 30 49,710 66,392 0798 Assessment Center Testing Coordinator 336 56,268 83,237 0602 Assistant Tennacial Aid Officer 35 55,696 77,747 0313 Assistant Tennacial Director - Harris Center for the Arts 37 58,287 81,386 0742 Attendance Services Assistant 27 46,432 64,816 0185 Bookstore Ruyer II 21 40,510 56,550 0195 Bookstore Stuyer II 25 44,338 61,335 0186 Bookstore Stuyer II 25 44,388 61,335 0186 Bookstore Stuyer II 25 44,388 61,335 0186 Bookstore Stock Clerk 18 37,388 62,282 </td <td>0145</td> <td>Admissions/Records Evaluator I</td> <td>24</td> <td>43,370</td> <td>-</td> <td>60,542</td>	0145	Admissions/Records Evaluator I	24	43,370	-	60,542
0291 Admission/Records Evaluator/Degree Auditor II 30 49,710 69,392 0819 Alternate Media Design Specialist 37 58,287 61,366 0634 Animal Health Instructional Technician 30 49,710 69,332 0708 Assessment Center Testing Coordinator 38 59,628 83,237 0602 Assistant Financial Ad Officer 35 55,696 77,747 0313 Assistant Technical Director - Harris Center for the Arts 37 58,287 81,386 0714 Attendance Services Assistant 27 46,432 64,816 0783 Bookstore Buyer I 21 40,510 56,550 0183 Bookstore Buyer I 25 44,388 61,335 0186 Bookstore Clerk 18 37,838 52,220 0188 Bookstore Clerk 29 48,592 67,832 0118 Bookstore Clerk 20 39,599 55,278 0189 Bookstore Clerk 20 39,599 55,278 0102	0151	Admissions/Records Evaluator II	28	47,500	-	66,307
0619 Alternate Media Design Specialist 37 56,287 81,366 0634 Animal Health Instructional Technician 30 49,710 69,382 0798 Assessment Center Testing Coordinator 38 59,628 83,237 0602 Assistant Technical Director - Harris Center for the Arts 37 58,287 81,366 0701 Athletic Trainer 37 58,287 81,366 0714 Athletic Trainer 37 58,287 81,366 0715 Bookstore Assistant Manager 37 58,287 81,366 0718 Bookstore Suyer II 21 40,510 -56,550 07195 Bookstore Euyer II 21 40,510 -56,550 07195 Bookstore Euyer II 21 40,510 -56,550 0718 Bookstore Clerk 18 37,333 46,024 0718 Bookstore Clerk 21 30,313 46,040 0710 Clerk 23,959 55,278 07191 Child Development Center Clerk 20<	0163	Admissions/Records Evaluator/Degree Auditor I	29	48,592	-	67,832
0634 Animal Health Instructional Technician 30 49,710 69,823 0798 Assessment Center Testing Coordinator 38 59,623 83,237 0602 Assistant Financial Ald Officer 35 55,696 77,747 0313 Assistant Technical Director - Harris Center for the Arts 37 58,287 81,366 0710 Athletic Trainer 37 58,287 81,366 0742 Attendance Services Assistant 27 46,432 64,816 0183 Bookstore Buyer I 21 40,510 - 56,550 0186 Bookstore Stock Clerk 18 37,838 - 52,220 0186 Bookstore Clerk 29 48,592 - 67,832 0116 Child Development Center Associate Teacher 12 30,13 - 46,044 0103 Child Development Center Clerk 20 39,599 - 55,278 0110 Clerk II 16 36,156 - 67,474 0103 Clerk II 20 39,599 - 55,278 0116	0291	Admissions/Records Evaluator/Degree Auditor II	30	49,710	-	69,392
0798 Assessment Center Testing Coordinator 36 59,623 63,237 0602 Assistant Financial Ad Officer 35 55,696 - 77,447 0313 Assistant Technical Director - Harris Center for the Arts 37 58,287 81,366 0714 Athietic Trainer 37 58,287 81,366 0742 Athendance Services Assistant 21 46,432 64,416 0185 Bookstore Assistant Manager 37 58,287 81,366 0195 Bookstore Buyer I 21 40,510 - 56,550 0196 Bookstore Clerk 18 37,838 - 52,820 0184 Bookstore Clerk 21 40,510 - 56,650 0184 Bookstore Stock Clerk 21 40,510 - 56,650 0184 Bookstore Clerk 20 39,599 - 55,278 0190 Child Development Center Clerk 20 39,599 - 55,278 0191 College Development Center Teacher 35 55,696 - 77,747 0193	0819	Alternate Media Design Specialist	37	58,287	-	81,366
0602 Assistant Financial Aid Officer 35 55,686 77,747 0313 Assistant Technical Director - Harris Center for the Arts 37 56,287 81,366 0701 Athletic Trainer 37 56,287 81,366 0742 Attendance Services Assistant 27 46,432 - 64,416 0185 Bookstore Buyer I 21 40,510 - 56,550 0185 Bookstore Stock Clerk 18 37,383 - 52,820 0186 Bookstore Stock Clerk 18 37,333 - 52,820 0186 Bookstore Clerk 18 37,333 - 52,820 0186 Bookstore Clerk 21 40,510 - 56,550 0869 Building Automation and Systems Integration Analyst 57 91,851 - 128,219 0118 Bookstore Clerk 20 39,599 - 55,278 0118 Bookstore Clerk 20 39,599 - 55,278 0190 Child Development Center Leacher 25 45,388 - 63,359 01012	0634	Animal Health Instructional Technician	30	49,710	-	69,392
0313 Assistant Technical Director - Harris Center for the Arts 37 58,287 81,366 0711 Athletic Trainer 37 58,287 81,366 0742 Attendance Services Assistant 27 46,432 64,815 0185 Bookstore Ruyer I 21 40,510 56,650 0195 Bookstore Buyer I 25 44,368 61,935 0184 Bookstore Clerk 18 37,838 52,820 0184 Bookstore Clerk 18 37,338 52,820 0184 Bookstore Clerk 18 37,338 52,820 0184 Bookstore Clerk 29 48,552 67,632 0186 Bookstore Clerk 20 39,599 55,278 0190 Child Development Center Clerk 20 39,599 55,278 0191 Child Development Center Teacher 26 45,388 63,359 0102 Clerk II 16 36,156 50,472 0103 Clerk II 26 45,386 <td< td=""><td>0798</td><td>Assessment Center Testing Coordinator</td><td>38</td><td>59,628</td><td>-</td><td>83,237</td></td<>	0798	Assessment Center Testing Coordinator	38	59,628	-	83,237
0701 Athletic Trainer 37 58,287 81,366 0742 Attendance Services Assistant 27 46,432 - 64,616 0185 Bookstore Sistant Manager 37 58,287 81,366 0185 Bookstore Buyer I 21 40,510 - 56,550 0195 Bookstore Buyer I 25 44,368 - 61,335 0186 Bookstore Stock Clerk 18 37,388 - 52,620 0184 Bookstore Stock Clerk 21 40,510 - 56,550 0186 Building Automation and Systems Integration Analyst 57 91,851 - 128,219 0128 Buyer 29 48,592 - 67,832 0110 Development Center Clerk 20 39,599 - 55,278 0190 Child Development Center Lead Teacher 35 55,666 - 77,747 0191 College Development Officer 35 55,666 - 77,747 0130 Clerk II 16 36,156 - 50,472 0191 College Development Officer </td <td>0602</td> <td>Assistant Financial Aid Officer</td> <td>35</td> <td>55,696</td> <td>-</td> <td>77,747</td>	0602	Assistant Financial Aid Officer	35	55,696	-	77,747
0742 Attendance Services Assistant 27 46,432 64,816 0155 Bookstore Assistant Manager 37 58,287 81,366 0183 Bookstore Buyer II 25 44,388 61,335 0186 Bookstore Clerk 18 37,838 52,820 0184 Bookstore Clerk 11 37,838 52,820 0184 Bookstore Clerk 21 40,510 56,550 0869 Building Automation and Systems Integration Analyst 57 91,851 128,219 0182 Buyer 29 48,562 67,832 0116 Child Development Center Clerk 20 39,559 55,278 0199 Child Development Center Clerk 20 39,559 55,278 0103 Clerk II 16 36,156 50,472 0103 Clerk II 20 39,559 55,278 0103 Clerk II 20 39,559 55,278 0103 Clerk II 20 39,559 55,278 <td>0313</td> <td>Assistant Technical Director - Harris Center for the Arts</td> <td>37</td> <td></td> <td>-</td> <td></td>	0313	Assistant Technical Director - Harris Center for the Arts	37		-	
0185 Bookstore Buyer I 21 40,510 56,257 0183 Bookstore Buyer II 25 44,368 61,935 0186 Bookstore Clerk 18 37,838 52,820 0184 Bookstore Clerk 18 37,838 52,820 0186 Bookstore Clerk 18 37,838 52,820 0186 Building Automation and Systems Integration Analyst 57 91,851 128,219 0182 Buyer 29 48,502 67,832 0110 Child Development Center Associate Teacher 12 33,013 46,084 0810 Child Development Center Lead Teacher 35 55,696 -77,747 0194 Child Development Officer 26 45,388 63,359 0102 Clerk II 16 36,55,696 -77,747 0130 Clerk II 16 36,55,696 -77,747 0130 Clerk II 16 36,55,696 -77,747 0130 Clerk II 16 36,55,696 <td< td=""><td>0701</td><td>Athletic Trainer</td><td>37</td><td>58,287</td><td>-</td><td>81,366</td></td<>	0701	Athletic Trainer	37	58,287	-	81,366
0183 Bookstore Buyer I 21 40,510 56,550 0195 Bookstore Buyer II 25 44,368 - 61,935 0186 Bookstore Stock Clerk 18 37,838 - 52,820 0184 Bookstore Stock Clerk 21 40,510 - 56,650 0868 Building Automation and Systems Integration Analyst 57 91,851 - 128,219 0112 Buyer 29 48,592 - 67,832 0116 Child Development Center Associate Teacher 12 33,013 - 46,084 0810 Child Development Center Clerk 20 39,599 - 55,278 0199 Child Development Center Teacher 35 55,696 - 77,747 0194 Child Development Center Teacher 20 39,599 - 55,278 0102 Clerk II 20 39,599 - 55,278 0111 College Development Officer 35 55,696 - 77,747 0730 Computer Aided Drafting and Design Assistant 42 45,5336 0122 Cl	0742	Attendance Services Assistant	27		-	
0185 Bookstore Buyer II 25 44,368 - 61,935 0186 Bookstore Clerk 18 37,838 - 52,820 0184 Bookstore Clerk 21 40,510 - 56,550 0869 Building Automation and Systems Integration Analyst 57 91,851 - 128,219 0128 Buyer 29 44,562 - 67,832 0116 Child Development Center Associate Teacher 12 33,013 - 44,0084 0810 Child Development Center Lead Teacher 26 45,384 - 63,359 0192 Clerk II 16 36,156 - 50,472 0130 Clerk II 16 36,156 - 50,472 0130 Clerk II 16 36,156 - 50,472 0130 Clerk II 16 36,156 - 50,472 0131 College Development Officer 35 55,666 - 77,747 0733 Computer Aided Drafing and Design Assistant 42 65,305 - 91,162 0803 Control Center Technician	0185	Bookstore Assistant Manager	37	58,287	-	81,366
0195 Bookstore Buyer II 25 44,368 - 61,935 0186 Bookstore Clerk 18 37,838 - 52,820 0184 Bookstore Stock Clerk 21 40,510 - 56,550 0869 Building Automation and Systems Integration Analyst 57 91,851 - 128,219 0128 Buyer 29 48,692 - 67,832 0116 Child Development Center Associate Teacher 12 33,013 - 46,084 0810 Child Development Center Lead Teacher 26 45,388 - 63,359 0102 Clerk II 16 36,156 - 50,772 0103 Clerk III 16 36,5696 - 77,747 0739 Computer Aided Drafting and Design Assistant 42 65,305 91,162 0803 Contract Education Program Developer 56 89,786 - 125,336 0123 Control Center Technician 22 41,442 - 57,850 <td>0183</td> <td>Bookstore Buyer I</td> <td>21</td> <td>40,510</td> <td>-</td> <td>56,550</td>	0183	Bookstore Buyer I	21	40,510	-	56,550
0186 Bookstore Clerk 18 37,838 - 52,820 0184 Bookstore Stock Clerk 21 40,510 - 56,550 0869 Bulding Automation and Systems Integration Analyst 57 91,851 - 128,219 0128 Buyer 29 48,592 - 67,332 0116 Child Development Center Clerk 20 39,599 - 55,278 0199 Child Development Center Clerk 20 39,599 - 55,278 0102 Clerk II 26 45,388 - 63,359 0102 Clerk II 20 39,599 - 55,278 0103 Clerk II 20 39,599 - 55,278 0103 Clerk II 20 39,599 - 55,278 0113 Control Center Technician 42 65,305 91,162 0803 Control Center Technician 22 41,442 - 75,850 0164 Cootk/Baker 21 <td></td> <td>Bookstore Buyer II</td> <td></td> <td></td> <td>-</td> <td></td>		Bookstore Buyer II			-	
0184 Bookstore Stock Clerk 21 40,510 - 56,550 0869 Building Automation and Systems Integration Analyst 57 91,851 - 128,219 0128 Buyer 29 48,592 - 67,832 0116 Child Development Center Clerk 20 39,599 - 55,278 0199 Child Development Center Lead Teacher 35 55,696 - 77,747 0194 Child Development Center Teacher 26 45,388 - 63,359 0102 Clerk II 16 36,5696 - 77,747 0193 Clerk II 16 36,5696 - 77,747 0103 Clerk II 16 36,5696 - 77,747 0132 Control Center Technician 22 41,442 - 57,850 0114 College Development Officer 56 58,9766 - 125,336 0123 Control Center Technician 22 41,442 57,850 0161 Coox	0186	Bookstore Clerk	18	37,838	-	52,820
0128 Buyer 29 48,592 67,832 0116 Child Development Center Associate Teacher 12 33,013 - 46,084 0810 Child Development Center Lead Teacher 20 39,599 - 55,278 0199 Child Development Center Lead Teacher 26 45,388 - 63,359 0102 Clerk II 16 36,156 - 50,472 0103 Clerk II 20 39,599 - 55,276 0191 College Development Officer 35 55,696 - 77,747 0739 Computer Aided Drafting and Design Assistant 42 65,335 91,162 0803 Contract Education Program Developer 56 89,786 - 125,336 0164 Cook/Baker 21 40,510 - 56,550 0169 Cosmetology Service Assistant 30 49,710 - 69,392 0110 Counseling Clerk I 17 36,988 51,633 0110 Counseling Clerk I 17 36,988 51,633 0110 Counseling C	0184	Bookstore Stock Clerk	21		-	56,550
0128 Buyer 29 48,592 67,832 0116 Child Development Center Clerk 20 39,599 - 55,278 0199 Child Development Center Lead Teacher 35 55,696 - 77,747 0194 Child Development Center Teacher 26 45,388 - 63,359 0102 Clerk II 16 36,156 - 50,472 0103 Clerk II 20 39,599 - 55,276 0101 Callege Development Officer 35 55,696 - 77,747 0739 Computer Aided Drafting and Design Assistant 42 65,305 91,162 0803 Contract Education Program Developer 56 68,9786 - 125,336 0164 Cook/Baker 21 40,510 - 56,550 0169 Cosmetology Service Assistant 30 49,710 - 69,392 0110 Counseling Clerk I 17 36,988 51,633 0110 Counseling Clerk I </td <td>0869</td> <td>Building Automation and Systems Integration Analyst</td> <td>57</td> <td></td> <td>-</td> <td></td>	0869	Building Automation and Systems Integration Analyst	57		-	
0810 Child Development Center Clerk 20 39,599 - 55,278 0199 Child Development Center Lead Teacher 35 55,596 - 77,747 0194 Child Development Center Teacher 26 45,388 - 63,359 0102 Clerk II 16 38,156 - 50,472 0103 Clerk III 20 39,599 - 55,278 0191 College Development Officer 35 55,696 - 77,747 0739 Computer Aided Drafting and Design Assistant 42 65,305 91,162 0803 Contract Education Program Developer 56 89,786 - 125,336 0123 Control Center Technician 22 41,442 - 57,850 0164 Cook/Baker 21 40,510 - 56,550 0174 Data Communications Security Specialist 61 100,597 - 140,428 0130 Digital Communications Security Specialist 44 68,344 -	0128	Buyer	29	48,592	-	-
0199 Child Development Center Lead Teacher 35 55,696 77,747 0194 Child Development Center Teacher 26 45,388 - 63,359 0102 Clerk II 16 36,156 - 50,472 0103 Clerk II 20 39,599 - 55,278 0191 College Development Officer 35 55,696 - 77,747 0739 Computer Aided Drafting and Design Assistant 42 65,305 91,162 0803 Control Center Technician 22 41,442 - 57,850 0164 Cook/Baker 21 40,510 - 56,550 0164 Cook/Baker 21 40,510 - 56,550 0164 Cook/Baker 17 36,988 - 51,633 0110 Counseling Clerk I 17 36,988 - 51,633 0110 Counseling Clerk I 17 36,988 - 51,633 0110 Counseling Clerk I 17 </td <td>0116</td> <td>Child Development Center Associate Teacher</td> <td>12</td> <td>33,013</td> <td>-</td> <td>46,084</td>	0116	Child Development Center Associate Teacher	12	33,013	-	46,084
0194 Child Development Center Teacher 26 45,388 - 63,359 0102 Clerk II 16 36,156 - 50,472 0103 Clerk III 20 39,599 - 55,278 0191 College Development Officer 35 55,696 - 77,747 0739 Computer Aided Drafting and Design Assistant 42 65,305 - 91,162 0803 Contract Education Program Developer 56 89,786 - 125,336 0123 Control Center Technician 22 41,442 - 57,850 0164 Cook/Baker 21 40,510 - 56,550 0169 Cosmetology Service Assistant 30 49,710 69,392 0109 Counseling Clerk I 17 36,988 - 51,633 0110 Counseling Clerk I 17 36,988 - 51,633 0129 Disabled Student Programs and Services (DSP&S) Clerk 17 36,988 - 51,633	0810	Child Development Center Clerk	20	39,599	-	55,278
0102 Clerk II 16 36,156 50,472 0103 Clerk III 20 39,599 - 55,278 0191 College Development Officer 35 55,696 - 77,777 0739 Computer Aided Drafting and Design Assistant 42 66,305 - 91,162 0803 Contract Education Program Developer 56 89,786 - 125,336 0123 Control Center Technician 22 41,442 - 57,850 0164 Cook/Baker 21 40,510 - 56,550 0169 Cosmetology Service Assistant 30 49,710 - 69,392 0109 Counseling Clerk I 17 36,988 - 51,633 0110 Counseling Clerk II 21 40,510 - 56,550 0744 Data Communications & Web Specialist 44 68,344 - 95,405 0130 Digital Communications & Web Specialist 40 62,402 87,110 0650 <tr< td=""><td>0199</td><td>Child Development Center Lead Teacher</td><td>35</td><td>55,696</td><td>-</td><td>77,747</td></tr<>	0199	Child Development Center Lead Teacher	35	55,696	-	77,747
0103 Clerk III 20 39,599 55,278 0191 College Development Officer 35 55,696 - 77,747 0739 Computer Aided Drafting and Design Assistant 42 65,305 - 91,162 0803 Contract Education Program Developer 56 89,786 - 125,336 0123 Control Center Technician 22 41,442 - 57,850 0164 Cook/Baker 21 40,510 - 56,550 0169 Cosmetology Service Assistant 30 49,710 - 69,392 0109 Counseling Clerk I 17 36,988 - 51,633 0110 Counseling Clerk I 21 40,510 - 56,550 0744 Data Communications Security Specialist 61 100,597 - 140,428 0130 Digital Communications & Web Specialist 44 68,344 - 95,405 0129 Disabled Student Programs and Services (DSP&S) Clerk 17 36,988 - 51,633 0282 District Financial Aid Specialist 38 59,628 - 83,237 <td>0194</td> <td>Child Development Center Teacher</td> <td>26</td> <td>45,388</td> <td>-</td> <td>63,359</td>	0194	Child Development Center Teacher	26	45,388	-	63,359
0191 College Development Officer 35 55,696 77,747 0739 Computer Aided Drafting and Design Assistant 42 65,305 91,162 0803 Contract Education Program Developer 56 89,786 125,336 0123 Control Center Technician 22 41,442 57,850 0164 Cook/Baker 21 40,510 56,550 0169 Cosmetology Service Assistant 30 49,710 69,392 0109 Counseling Clerk I 17 36,988 51,633 0110 Counseling Clerk I 17 36,988 51,633 0110 Counseling Clerk I 17 36,988 51,633 0129 Disabled Student Programs and Services (DSP&S) Clerk 17 36,988 51,633 0282 District Financial Aid Specialist 40 62,402 87,110 0650 Donor Relations Specialist 38 59,628 83,237 0167 Educational Center Clerk 22 41,442 57,850 0806	0102	Clerk II	16	36,156	-	50,472
0739 Computer Aided Drafting and Design Assistant 42 65,305 91,162 0803 Contract Education Program Developer 56 89,786 125,336 0123 Control Center Technician 22 41,442 57,850 0164 Cook/Baker 21 40,510 56,550 0169 Cosmetology Service Assistant 30 49,710 69,392 0109 Courseling Clerk I 17 36,988 51,633 0110 Counseling Clerk II 21 40,510 56,550 0744 Data Communications Security Specialist 61 100,597 140,428 0130 Digital Communications & Web Specialist 44 68,344 95,405 0129 Disabled Student Programs and Services (DSP&S) Clerk 17 36,988 51,633 0167 Educational Center Assistant 25 44,368 61,935 0180 Donor Relations Specialist 38 59,628 83,237 0167 Educational Center Clerk 22 41,442 57,850	0103	Clerk III	20	39,599	-	55,278
0803 Contract Education Program Developer 56 89,786 125,336 0123 Control Center Technician 22 41,442 57,850 0164 Cook/Baker 21 40,510 56,550 0169 Cosmetology Service Assistant 30 49,710 69,392 0109 Counseling Clerk I 17 36,988 51,633 0110 Counseling Clerk I 21 40,510 56,550 0744 Data Communications Security Specialist 61 100,597 140,428 0130 Digital Communications & Web Specialist 44 68,344 95,405 0129 Disabled Student Programs and Services (DSP&S) Clerk 17 36,988 51,633 0180 Donor Relations Specialist 40 62,402 87,110 0650 Donor Relations Specialist 38 59,628 83,237 0167 Educational Center Assistant 25 44,368 61,935 0108 Educational Media Design Specialist 37 58,287 81,366	0191	College Development Officer	35	55,696	-	77,747
0123 Control Center Technician 22 41,442 57,850 0164 Cook/Baker 21 40,510 - 56,550 0169 Cosmetology Service Assistant 30 49,710 - 69,392 0109 Counseling Clerk I 17 36,988 - 51,633 0110 Counseling Clerk II 21 40,510 - 56,550 0744 Data Communications Security Specialist 61 100,597 - 140,428 0130 Digital Communications & Web Specialist 44 68,344 - 95,405 0129 Disabled Student Programs and Services (DSP&S) Clerk 17 36,988 - 51,633 0282 District Financial Aid Specialist 40 62,402 - 87,110 0650 Donor Relations Specialist 38 59,628 - 83,237 0167 Educational Center Assistant 25 44,368 - 61,935 0108 Educational Media Design Specialist 37 58,287 <	0739	Computer Aided Drafting and Design Assistant	42	65,305	-	91,162
0164 Cook/Baker 21 40,510 - 56,550 0169 Cosmetology Service Assistant 30 49,710 - 69,392 0109 Counseling Clerk I 17 36,988 - 51,633 0110 Counseling Clerk I 17 36,988 - 51,633 0110 Counseling Clerk I 21 40,510 - 56,550 0744 Data Communications Security Specialist 61 100,597 140,428 0130 Digital Communications & Web Specialist 44 68,344 - 95,405 0120 Disabled Student Programs and Services (DSP&S) Clerk 17 36,988 - 51,633 0282 District Financial Aid Specialist 40 62,402 - 87,110 0650 Donor Relations Specialist 38 59,628 - 83,237 0167 Educational Center Assistant 25 44,368 - 61,935 0108 Educational Media Design Specialist 37 58,287 81,36	0803	Contract Education Program Developer	56	89,786	-	125,336
0169 Cosmetology Service Assistant 30 49,710 - 69,392 0109 Counseling Clerk I 17 36,988 - 51,633 0110 Counseling Clerk II 21 40,510 - 56,550 0744 Data Communications Security Specialist 61 100,597 - 140,428 0130 Digital Communications & Web Specialist 44 68,344 - 95,405 0129 Disabled Student Programs and Services (DSP&S) Clerk 17 36,988 - 51,633 0282 District Financial Aid Specialist 40 62,402 - 87,110 0650 Donor Relations Specialist 38 59,628 - 83,237 0167 Educational Center Assistant 25 44,368 - 61,935 0108 Educational Media Design Specialist 37 58,287 - 81,366 0646 Electronics Calibration and Repair Technician 38 59,628 - 83,237 0180 Employee Benefits Specialist </td <td>0123</td> <td>Control Center Technician</td> <td>22</td> <td>41,442</td> <td>-</td> <td>57,850</td>	0123	Control Center Technician	22	41,442	-	57,850
0109 Counseling Clerk I 17 36,988 - 51,633 0110 Counseling Clerk II 21 40,510 - 56,550 0744 Data Communications Security Specialist 61 100,597 - 140,428 0130 Digital Communications & Web Specialist 44 68,344 - 95,405 0129 Disabled Student Programs and Services (DSP&S) Clerk 17 36,988 - 51,633 0282 District Financial Aid Specialist 40 62,402 - 87,110 0650 Donor Relations Specialist 38 59,628 - 83,237 0167 Educational Center Assistant 25 44,368 - 61,935 0108 Educational Center Clerk 22 41,442 - 57,850 0806 Educational Media Design Specialist 37 58,287 - 81,366 0646 Electronics Calibration and Repair Technician 38 59,628 - 82,237 0180 Employee Benefits Technician	0164	Cook/Baker	21	40,510	-	56,550
0110 Counseling Clerk II 21 40,510 - 56,550 0744 Data Communications Security Specialist 61 100,597 - 140,428 0130 Digital Communications & Web Specialist 44 68,344 - 95,405 0129 Disabled Student Programs and Services (DSP&S) Clerk 17 36,988 - 51,633 0282 District Financial Aid Specialist 40 62,402 - 87,110 0650 Donor Relations Specialist 38 59,628 - 83,237 0167 Educational Center Assistant 25 44,368 - 61,935 0108 Educational Center Clerk 22 41,442 - 57,850 0806 Educational Media Design Specialist 37 58,287 - 81,366 0646 Electronics Calibration and Repair Technician 38 59,628 - 83,237 0180 Employee Benefits Specialist 40 62,402 - 87,110 0175 Employee Benefits Special	0169	Cosmetology Service Assistant	30	49,710	-	69,392
0744 Data Communications Security Specialist 61 100,597 140,428 0130 Digital Communications & Web Specialist 44 68,344 95,405 0129 Disabled Student Programs and Services (DSP&S) Clerk 17 36,988 51,633 0282 District Financial Aid Specialist 40 62,402 87,110 0650 Donor Relations Specialist 38 59,628 83,237 0167 Educational Center Assistant 25 44,368 61,935 0108 Educational Center Clerk 22 41,442 57,850 0806 Educational Media Design Specialist 37 58,287 81,366 0646 Electronics Calibration and Repair Technician 38 59,628 83,237 0180 Employee Benefits Specialist 40 62,402 87,110 0175 Employee Benefits Technician 29 48,592 67,832 0287 Energy Management Controls Specialist 56 89,786 125,336 0700 Facilitites Planning and Engineering Specialist	0109	Counseling Clerk I	17	36,988	-	51,633
0130 Digital Communications & Web Specialist 44 68,344 95,405 0129 Disabled Student Programs and Services (DSP&S) Clerk 17 36,988 51,633 0282 District Financial Aid Specialist 40 62,402 87,110 0650 Donor Relations Specialist 38 59,628 83,237 0167 Educational Center Assistant 25 44,368 61,935 0108 Educational Center Clerk 22 41,442 57,850 0806 Educational Media Design Specialist 37 58,287 81,366 0646 Electronics Calibration and Repair Technician 38 59,628 83,237 0180 Employee Benefits Specialist 40 62,402 87,110 0175 Employee Benefits Technician 29 48,592 67,832 0287 Energy Management Controls Specialist 56 89,786 125,336 0700 Facilities Planning and Engineering Specialist 56 89,786 125,336 0700 Facilities Planning Specialist 49 <td>0110</td> <td>Counseling Clerk II</td> <td>21</td> <td>40,510</td> <td>-</td> <td>56,550</td>	0110	Counseling Clerk II	21	40,510	-	56,550
0129 Disabled Student Programs and Services (DSP&S) Clerk 17 36,988 51,633 0282 District Financial Aid Specialist 40 62,402 87,110 0650 Donor Relations Specialist 38 59,628 83,237 0167 Educational Center Assistant 25 44,368 61,935 0108 Educational Center Clerk 22 41,442 57,850 0806 Educational Media Design Specialist 37 58,287 81,366 0646 Electronics Calibration and Repair Technician 38 59,628 83,237 0180 Employee Benefits Specialist 40 62,402 87,110 0175 Employee Benefits Technician 29 48,592 67,832 0287 Energy Management Controls Specialist 57 91,851 128,219 0705 Facilities Planning and Engineering Specialist 56 89,786 125,336 0700 Facilities Planning Specialist 56 89,786 125,336 0700 Facilities Planning Specialist 49	0744	Data Communications Security Specialist	61	100,597	-	140,428
0282 District Financial Aid Specialist 40 62,402 87,110 0650 Donor Relations Specialist 38 59,628 83,237 0167 Educational Center Assistant 25 44,368 61,935 0108 Educational Center Clerk 22 41,442 57,850 0806 Educational Media Design Specialist 37 58,287 81,366 0646 Electronics Calibration and Repair Technician 38 59,628 83,237 0180 Employee Benefits Specialist 40 62,402 87,110 0175 Employee Benefits Technician 29 48,592 67,832 0287 Energy Management Controls Specialist 57 91,851 128,219 0705 Facilities Planning and Engineering Specialist 56 89,786 125,336 0700 Facilities Planning Specialist 49 76,574 106,892 0138 Financial Aid Clerk I 17 36,988 51,633 0140 Financial Aid Officer 38 59,628 83,237 <td>0130</td> <td>Digital Communications & Web Specialist</td> <td>44</td> <td>68,344</td> <td>-</td> <td>95,405</td>	0130	Digital Communications & Web Specialist	44	68,344	-	95,405
0650 Donor Relations Specialist 38 59,628 - 83,237 0167 Educational Center Assistant 25 44,368 - 61,935 0108 Educational Center Clerk 22 41,442 - 57,850 0806 Educational Media Design Specialist 37 58,287 - 81,366 0646 Electronics Calibration and Repair Technician 38 59,628 - 83,237 0180 Employee Benefits Specialist 40 62,402 - 87,110 0175 Employee Benefits Technician 29 48,592 - 67,832 0287 Energy Management Controls Specialist 57 91,851 - 128,219 0705 Facilities Planning and Engineering Specialist 56 89,786 - 125,336 0700 Facilities Planning Specialist 49 76,574 - 106,892 0138 Financial Aid Clerk I 17 36,988 51,633 0140 Financial Aid Officer 38 59,6	0129		17	36,988	-	51,633
0167 Educational Center Assistant 25 44,368 61,935 0108 Educational Center Clerk 22 41,442 57,850 0806 Educational Media Design Specialist 37 58,287 81,366 0646 Electronics Calibration and Repair Technician 38 59,628 83,237 0180 Employee Benefits Specialist 40 62,402 87,110 0175 Employee Benefits Technician 29 48,592 67,832 0287 Energy Management Controls Specialist 57 91,851 128,219 0705 Facilities Planning and Engineering Specialist 56 89,786 125,336 0700 Facilities Planning Specialist 49 76,574 106,892 0138 Financial Aid Clerk I 17 36,988 51,633 0140 Financial Aid Officer 38 59,628 83,237	0282		40	62,402	-	87,110
O108 Educational Center Clerk 22 41,442 57,850 0806 Educational Media Design Specialist 37 58,287 81,366 0646 Electronics Calibration and Repair Technician 38 59,628 83,237 0180 Employee Benefits Specialist 40 62,402 87,110 0175 Employee Benefits Technician 29 48,592 67,832 0287 Energy Management Controls Specialist 57 91,851 128,219 0705 Facilities Planning and Engineering Specialist 56 89,786 125,336 0700 Facilities Planning Specialist 49 76,574 106,892 0138 Financial Aid Clerk I 17 36,988 51,633 0140 Financial Aid Officer 38 59,628 83,237	0650		38	59,628	-	83,237
0806 Educational Media Design Specialist 37 58,287 - 81,366 0646 Electronics Calibration and Repair Technician 38 59,628 - 83,237 0180 Employee Benefits Specialist 40 62,402 - 87,110 0175 Employee Benefits Technician 29 48,592 - 67,832 0287 Energy Management Controls Specialist 57 91,851 - 128,219 0705 Facilities Planning and Engineering Specialist 56 89,786 - 125,336 0700 Facilities Planning Specialist 49 76,574 - 106,892 0138 Financial Aid Clerk I 17 36,988 - 51,633 0140 Financial Aid Officer 38 59,628 - 83,237	0167		25	44,368	-	61,935
O646 Electronics Calibration and Repair Technician 38 59,628 - 83,237 0180 Employee Benefits Specialist 40 62,402 - 87,110 0175 Employee Benefits Technician 29 48,592 - 67,832 0287 Energy Management Controls Specialist 57 91,851 - 128,219 0705 Facilities Planning and Engineering Specialist 56 89,786 - 125,336 0700 Facilities Planning Specialist 49 76,574 - 106,892 0138 Financial Aid Clerk I 17 36,988 - 51,633 0140 Financial Aid Officer 38 59,628 - 83,237	0108		22	41,442	-	57,850
0180 Employee Benefits Specialist 40 62,402 87,110 0175 Employee Benefits Technician 29 48,592 67,832 0287 Energy Management Controls Specialist 57 91,851 128,219 0705 Facilities Planning and Engineering Specialist 56 89,786 125,336 0700 Facilities Planning Specialist 49 76,574 106,892 0138 Financial Aid Clerk I 17 36,988 51,633 0140 Financial Aid Clerk II 21 40,510 56,550 0604 Financial Aid Officer 38 59,628 83,237	0806	5 1		58,287	-	
0175 Employee Benefits Technician 29 48,592 67,832 0287 Energy Management Controls Specialist 57 91,851 128,219 0705 Facilities Planning and Engineering Specialist 56 89,786 125,336 0700 Facilities Planning Specialist 49 76,574 106,892 0138 Financial Aid Clerk I 17 36,988 51,633 0140 Financial Aid Clerk II 21 40,510 56,550 0604 Financial Aid Officer 38 59,628 83,237	0646	•	38	59,628	-	83,237
0287 Energy Management Controls Specialist 57 91,851 - 128,219 0705 Facilities Planning and Engineering Specialist 56 89,786 - 125,336 0700 Facilities Planning Specialist 49 76,574 - 106,892 0138 Financial Aid Clerk I 17 36,988 - 51,633 0140 Financial Aid Clerk II 21 40,510 - 56,550 0604 Financial Aid Officer 38 59,628 - 83,237				62,402	-	
0705 Facilities Planning and Engineering Specialist 56 89,786 - 125,336 0700 Facilities Planning Specialist 49 76,574 - 106,892 0138 Financial Aid Clerk I 17 36,988 - 51,633 0140 Financial Aid Clerk II 21 40,510 - 56,550 0604 Financial Aid Officer 38 59,628 - 83,237	0175		29	48,592	-	
0700 Facilities Planning Specialist 49 76,574 - 106,892 0138 Financial Aid Clerk I 17 36,988 - 51,633 0140 Financial Aid Clerk II 21 40,510 - 56,550 0604 Financial Aid Officer 38 59,628 - 83,237	0287		57	91,851	-	128,219
0138 Financial Aid Clerk I 17 36,988 - 51,633 0140 Financial Aid Clerk II 21 40,510 - 56,550 0604 Financial Aid Officer 38 59,628 - 83,237			56	89,786	-	125,336
0140 Financial Aid Clerk II 21 40,510 - 56,550 0604 Financial Aid Officer 38 59,628 - 83,237					-	106,892
0604 Financial Aid Officer 38 59,628 - 83,237					-	
					-	
0743 Fiscal Services Accounting Specialist 40 62,402 - 87,110						
	0743	Fiscal Services Accounting Specialist	40	62,402	-	87,110

ob Code	Title	Range	Fu Annu	ll Tir Ial S	
0161	Food Service Assistant I	10	31,545	-	44,035
0162	Food Service Assistant II	12	33,013	-	46,084
0165	Food Service Assistant Manager	24	43,370	-	60,54
0149	Grant Coordination Clerk	20	39,599	-	55,27
0236	Graphic Artist	28	47,500	-	66,30
0801	Graphic Designer	29	48,592	-	67,83
0168	Health Services Assistant	23	40,532		56,55
0718	Information Technology Business/Technical Analyst I	57		-	
			91,851		128,21
0723	Information Technology Business/Technical Analyst II	61	100,597	-	140,42
0748	Information Technology Network Administrator Analyst I	57	91,851	-	128,21
0749	Information Technology Network Administrator Analyst II	61	100,597	-	140,42
0726	Information Technology Specialist I	44	68,344	-	95,40
0729	Information Technology Specialist II	50	78,335	-	109,35
0745	Information Technology Systems/Database Administrator Analyst I	57	91,851	-	128,21
0746	Information Technology Systems/Database Administrator Analyst II	61	100,597	-	140,42
0242	Information Technology Cable Plant Assistant	50	78,335	-	109,35
0809	Information Technology Technician I	25	44,368	-	61,93
0152	Information Technology Technician II	31	,	-	
	Instructional Assistant		50,853	-	70,98
0208		28	47,500	-	66,30
0166	Instructional Services Assistant I	24	43,370	-	60,54
0808	Instructional Services Assistant II	27	46,432	-	64,81
0150	Interpreter/Transliterater I	28	47,500	-	66,30
0153	Interpreter/Transliterater II	32	52,023	-	72,62
0155	Interpreter/Transliterater III	36	56,977	-	79,53
0207	Laboratory Technician	28	47,500	-	66,30
0283	Lead Digital Communications & Web Specialist	46	71,524	-	99,84
0706	Lead Facilities Planning and Engineering Specialist	58	93,964	-	131,16
	Lead Instructional Assistant				
0741		30	49,710	-	69,39
0866	Lead Instructional Services Assistant	29	48,592	-	67,83
0600	Lead Laboratory Technician	30	49,710	-	69,39
0241	Lead Library Technician	28	47,500	-	66,30
0157	Lead Police Communication Dispatcher	25	44,368	-	61,93
0114	Library Technician	26	45,388	-	63,35
0105	Maintenance/Operations Clerk	22	41,442	-	57,85
0231	Media Systems/Resources Specialist	50	78,335	-	109,35
0200	Media Systems/Resources Technician I	32	52,023		72,62
0200	Media Systems/Resources Technician II	38	59,628	-	83,23
	Operations Technician				,
0115		26	45,388	-	63,35
0618	Outreach Specialist	38	59,628	-	83,23
0660	Payroll Accountant	36	56,977	-	79,53
0146	Payroll Clerk	25	44,368	-	61,93
0652	Payroll Specialist	40	62,402	-	87,11
0179	Payroll Technician	29	48,592	-	67,83
0156	Police Communication Dispatcher	23	42,395	-	59,18
		38	59,628	-	83,23
0702	Printing Assistant	35	55,696	-	77,74
0106	Printing Services Operator I	17	36,988	-	51,63
0107	Printing Services Operator II	20	39,599	-	55,27
0178	Printing Services Operator III	23	42,395	-	59,18
0802	Printing Technician	33	53,219	-	74,29
0268	Programmer I	44	68,344	-	95,40
0269	Programmer II	50	78,335	-	109,35
0174	Public Relations Specialist	38	59,628	-	83,23
	Public Relations Technician		,		
0640	Research Analyst	30	49,710	-	69,39
0807		50	78,335	-	109,35
0639	Risk Management Specialist	40	62,402	-	87,11
0417	Sacramento Regional Public Safety Training Center (SRPSTC) Developer	56	89,786	-	125,33
0125	Senior Buyer/Contract Specialist	40	62,402	-	87,11
0735	Senior Information Technology Business/Technical Analyst	64	107,700	-	150,34
0750	Senior Information Technology Network Administrator Analyst	64	107,700	-	150,34
0196	Senior Information Technology Specialist	57	91,851	-	128,21
0747	Senior Information Technology Systems/Database Administrator Analyst	64	107,700	-	150,34
	Senior Information Technology Technician	38	59,628	-	83,23
				_	
0731	Senior Programmer	57	91,851	-	128,21
0731 0276	Staff Passurasa Captor Assistant			-	66,30
0731 0276 0158	Staff Resources Center Assistant	28	47,500		
0731 0276 0158 0641	Student Affairs Specialist	44	47,500 68,344	-	95,40
0731 0276 0158					
0731 0276 0158 0641	Student Affairs Specialist	44	68,344	-	66,30
0731 0276 0158 0641 0124	Student Affairs Specialist Student Personnel Assistant	44 28	68,344 47,500	-	95,40 66,30 83,23 83,23

Los Rios Community College District Salary Schedule for Special Rate - Temporary Classified Employees DRAFT Effective: April 25, 2022

Job Code Number	Miscellaneous Services	Part Time Hourly Rate
0080	Art Model	\$17.50
0023	Campus Patrol*	\$18.30
0044	College Reserve Police Officer*	\$35.81
0022	Police Cadet to Officer*	\$18.38
0042	Police Communication Dispatcher*	\$20.38
		\$28.67
0045	Reader/Tutor I	\$15.80
0052	Reader/Tutor II	\$16.80
	Community Swimming/Sports Programs	
0021	Assistant Athletic Trainer*	\$24.22
0043	Assistant Coach	\$18.27
0025	Assistant Sports Program Director	\$15.80
0041	Athletic Trainer*	\$25.22
0085	Intercollegiate Game Technician	\$15.80
0030	Lifeguard I (Lifeguard Training**)	\$15.80
0035	Lifeguard II (Community Water Safety**)	\$16.80
0050	Specialty Coach	\$21.00
0020	Sports Program Director	\$26.25
0005	Swimming Instructor I (CPR, First Aid, Community Water Safety**)	\$15.80
0010	Swimming Instructor II (Lifeguard Training**)	\$16.80
	Special Projects	
0077	Special Projects - Range I ***	\$15.80 to \$49.99

* Position is subject to the minimum qualifications as noted on the job description.

** Position requires employee to possess and maintain valid certificate(s) as noted.

*** Must be approved by Vice President of Administration.

**** Must be approved by HR administrator.

Board Approved:

PRESENTED TO BOARD OF TRUSTEES

DATE: April 20, 2022

SUBJECT:	LRSA Interim Salary Schedule Adjustments	ATTACHMENT: Yes
		ENCLOSURE: None
AGENDA ITEM:	Consent Item H	TYPE OF BOARD CONSIDERATION:
RECOMMENDED	Mario Rodriguez, Vice Chancellor	CONSENT/ROUTINE X
BY:	Finance and Administration	FIRST READING
APPROVED FOR	Kun Xim	ACTION
CONSIDERATION:	Brian King, Chancellor	INFORMATION

BACKGROUND:

The Los Rios Supervisors Association (LRSA) salary schedule needs to be improved to reflect an increase for the following positions: Accounts Payable Supervisor, College IT Systems Supervisor, Facilities Projects Supervisor, General Services Supervisor, Risk Management, IT Application Systems Supervisor, IT Production Services Supervisor, IT Technical Services Supervisor, and Purchasing Supervisor. A comprehensive compensation analysis of LRSA positions was performed. It was determined that salaries for the above positions had not improved based on salary grade increases with other bargaining units. The increase will take effect in May 2022.

STATUS:

Effective May 1, 2022, the salary ranges for the above identified positions would be increased bringing those salaries in line with the increases in the other bargaining units.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the Interim 2021-2022 LRSA salary schedule with these improvements with an effective date of May 2022.

Los Rios Community College District

2021-22 Interim

Salary Ranges for LRSA Supervisory Positions*

Includes an advanced continuing improvement of 2.5%

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Job Code	Title	Range	Full Time Annual Salary		
908	Accounts Payable Supervisor	22V	71,739	-	98,218
900	Accounts Payable Supervisor	24V 24V	77,593	-	30,∠10 106,23
636	Admissions & Records Supervisor	24V	77,593	-	106,23
288	Bookstore Supervisor	19V	63,776	-	87,316
901	Business Services Supervisor	26V	83,925	_	114,90
656	Campus Operations Supervisor	20V 22V	71,739	-	98,218
637	Child Development Center Supervisor	20V	66,327	-	90,808
912	College IT Systems Supervisor	32V	106,192		145,38
•		34V	114,857	-	157,25
905	Counseling Supervisor	20V	66,327	-	90,808
603	Custodial Supervisor	17V	58,965	-	80,728
902	Custodial/Receiving Supervisor	20V	66,327	-	90,808
613	Educational Center Supervisor	20V	66,327	-	90,808
651	Employee Benefits Supervisor	24V	77,593	-	106,23
312	Event Services Supervisor - Harris Center for the Arts	18V	61,323	-	83,957
615	Facilities Maintenance - Electrical Systems Supervisor	24V	77,593	-	106,23
601	Facilities Maintenance - Grounds Supervisor	24V	77,593	-	106,23
609	Facilities Maintenance - Heating/Ventilation/Air Conditioning (HVAC)/Plumbing Supervisor	24V	77,593	-	106,23
617	Facilities Maintenance - Structures Supervisor	24V	77,593	-	106,23
616	Facilities Maintenance Supervisor	24V	77,593	-	106,23
642	Facilities Maintenance - Transportation Supervisor	24V	77,593	-	106,23
622	Facilities Management Operations Supervisor	18V	61,323	-	83,957
923	Facilities Projects Supervisor	29V	94,404		129,2 4
		31V	102,108	1.5	139,79
611	Financial Aid Supervisor	24V	77,593	-	106,23
657	Fiscal Services Supervisor	26V	83,925	-	114,90
605	Food Services Manager	19V	63,776	-	87,316
624	General Accounting Supervisor	28V	90,773	-	124,27
910	General Services Supervisor, Risk Management	22V	71,739		98,21
		24V	77,593	1.1	106,23
289	Hospitality Management - Culinary Supervisor	20V	66,327	-	90,808
911	Instructional Computer Laboratory Supervisor	22V	71,739	-	98,218
913	Instructional Science Laboratory Supervisor	22V	71,739	-	98,218
612	IT Application Systems Supervisor	33∨ 35∨	110,440 119,451	-	151,20 163,54
685	IT Production Services Supervisor	33V	110,440	-	151,20
		35V	119,451	-	163,54
684	IT Technical Services Supervisor	33V	110,440		151,20
		35V	119,451		163,54
290	Maintenance Technician Supervisor	19V	63,776	-	87,316
619	Media Resources Supervisor	24V	77,593	-	106,23
623	Payroll Supervisor	26V	83,925	-	114,90
915	Police Communications Supervisor	23V	74,609	-	102,14
240	Police Sergeant	27V	87,282	-	119,49
900	Printing Services Supervisor	19V	63,776	-	87,316
628	Purchasing Supervisor	22V	71,739		98,21 8
		24V	77,593	- 1	106,23
909	SRPSTC Office Supervisor	21V	68,980	-	94,440
682	Student Life Supervisor	20V	66,327	-	90,808
681	Student Support Supervisor	20V	66,327	-	90,808
643	Technical Director - Harris Center for the Arts	22V	71,739	-	98,218
903	Ticket Office Supervisor - Visual & Performing Arts Center	19V	63,776	-	87,316

The max salary amount in range includes the 10, 15, 20 and 25-year longevity increments.

*Exempt positions--not entitled to overtime.

Effective: July 1, 2021 Board Approved:

Los Rios Community College District 2021-22 Interim LRSA Classified Supervisor Monthly Salary Schedule

Includes an advanced continuing improvement of 2.5%

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	Hourly	Monthly									
Range	Step 1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2**	L3***	L4****
16V	27.26	4,724.73	4,913.71	5,110.26	5,314.67	5,527.26	5,748.35	5,978.28	6,217.42	6,341.76	6,468.60
17V	28.35	4,913.71	5,110.26	5,314.67	5,527.26	5,748.35	5,978.28	6,217.42	6,466.11	6,595.44	6,727.34
18V	29.48	5,110.26	5,314.67	5,527.26	5,748.35	5,978.28	6,217.42	6,466.11	6,724.76	6,859.25	6,996.44
19V	30.66	5,314.67	5,527.26	5,748.35	5,978.28	6,217.42	6,466.11	6,724.76	6,993.75	7,133.62	7,276.30
20V	31.89	5,527.26	5,748.35	5,978.28	6,217.42	6,466.11	6,724.76	6,993.75	7,273.50	7,418.98	7,567.35
21V	33.16	5,748.35	5,978.28	6,217.42	6,466.11	6,724.76	6,993.75	7,273.50	7,564.44	7,715.73	7,870.04
22V	34.49	5,978.28	6,217.42	6,466.11	6,724.76	6,993.75	7,273.50	7,564.44	7,867.02	8,024.36	8,184.84
23V	35.87	6,217.42	6,466.11	6,724.76	6,993.75	7,273.50	7,564.44	7,867.02	8,181.70	8,345.33	8,512.24
24V	37.30	6,466.11	6,724.76	6,993.75	7,273.50	7,564.44	7,867.01	8,181.70	8,508.96	8,679.14	8,852.73
25V	38.80	6,724.76	6,993.75	7,273.50	7,564.44	7,867.01	8,181.70	8,508.96	8,849.32	9,026.31	9,206.83
26V	40.35	6,993.75	7,273.50	7,564.44	7,867.01	8,181.70	8,508.96	8,849.32	9,203.29	9,387.36	9,575.11
27V	41.96	7,273.50	7,564.44	7,867.01	8,181.70	8,508.96	8,849.32	9,203.29	9,571.43	9,762.86	9,958.11
28V	43.64	7,564.44	7,867.01	8,181.70	8,508.96	8,849.32	9,203.29	9,571.43	9,954.28	10,153.37	10,356.44
29V	45.39	7,867.01	8,181.70	8,508.96	8,849.32	9,203.29	9,571.43	9,954.28	10,352.45	10,559.50	10,770.69
30V	47.20	8,181.70	8,508.96	8,849.32	9,203.29	9,571.43	9,954.28	10,352.45	10,766.55	10,981.88	11,201.52
31V	49.09	8,508.96	8,849.32	9,203.29	9,571.43	9,954.28	10,352.45	10,766.55	11,197.22	11,421.16	11,649.58
32V	51.05	8,849.32	9,203.29	9,571.43	9,954.28	10,352.45	10,766.55	11,197.22	11,645.10	11,878.01	12,115.57
33V	53.10	9,203.29	9,571.43	9,954.28	10,352.45	10,766.55	11,197.21	11,645.10	12,110.91	12,353.13	12,600.19
34V	55.22	9,571.43	9,954.28	10,352.45	10,766.55	11,197.21	11,645.10	12,110.91	12,595.34	12,847.25	13,104.20
35V	57.43	9,954.28	10,352.45	10,766.55	11,197.21	11,645.10	12,110.91	12,595.34	13,099.16	13,361.14	13,628.36

* A longevity step of 4% can only be attained after ten (10) full years of satisfactory service with the District. In instances when an employee is not on Step 6 upon reaching

ten (10) full years with the District, a longevity step will be given not to exceed the equivalent of a one-step increment.

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2021 Board Approved:

Los Rios Community College District 2021-22 Interim LRSA Classified Supervisor Annual Salary Schedule

Includes an advanced continuing improvement of 2.5%

	DRAFT									
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2**	L3***	L4****
16V	56,697	58,965	61,323	63,776	66,327	68,980	71,739	74,609	76,101	77,623
17V	58,965	61,323	63,776	66,327	68,980	71,739	74,609	77,593	79,145	80,728
18V	61,323	63,776	66,327	68,980	71,739	74,609	77,593	80,697	82,311	83,957
19V	63,776	66,327	68,980	71,739	74,609	77,593	80,697	83,925	85,603	87,316
20V	66,327	68,980	71,739	74,609	77,593	80,697	83,925	87,282	89,028	90,808
21V	68,980	71,739	74,609	77,593	80,697	83,925	87,282	90,773	92,589	94,440
22V	71,739	74,609	77,593	80,697	83,925	87,282	90,773	94,404	96,292	98,218
23V	74,609	77,593	80,697	83,925	87,282	90,773	94,404	98,180	100,144	102,147
24V	77,593	80,697	83,925	87,282	90,773	94,404	98,180	102,108	104,150	106,233
25V	80,697	83,925	87,282	90,773	94,404	98,180	102,108	106,192	108,316	110,482
26V	83,925	87,282	90,773	94,404	98,180	102,108	106,192	110,440	112,648	114,901
27V	87,282	90,773	94,404	98,180	102,108	106,192	110,440	114,857	117,154	119,497
28V	90,773	94,404	98,180	102,108	106,192	110,440	114,857	119,451	121,840	124,277
29V	94,404	98,180	102,108	106,192	110,440	114,857	119,451	124,229	126,714	129,248
30V	98,180	102,108	106,192	110,440	114,857	119,451	124,229	129,199	131,783	134,418
31V	102,108	106,192	110,440	114,857	119,451	124,229	129,199	134,367	137,054	139,795
32V	106,192	110,440	114,857	119,451	124,229	129,199	134,367	139,741	142,536	145,387
33V	110,440	114,857	119,451	124,229	129,199	134,367	139,741	145,331	148,238	151,202
34V	114,857	119,451	124,229	129,199	134,367	139,741	145,331	151,144	154,167	157,250
35V	119,451	124,229	129,199	134,367	139,741	145,331	151,144	157,190	160,334	163,540

* A longevity step of 4% can only be attained after ten (10) full years of satisfactory service with the District. In instances when an employee is not on Step 6 upon reaching ten (10) full years with the District, a longevity step will be given not to exceed the equivalent of a one-step increment.

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2021 Board Approved:

PRESENTED TO BOARD OF TRUSTEES

DATE: April 20, 2022

SUBJECT:	2022-23 Sabbaticals/Professional Development Leaves	ATTACHMENT: Yes		
	Development Leaves	ENCLOSURE: None		
AGENDA ITEM:	Consent Item I	TYPE OF BOARD CONSIDERATION:		
RECOMMENDED	Mario Rodriguez, Vice Chancellor	CONSENT/ROUTINE X		
BY:	Finance and Administration	FIRST READING		
APPROVED FOR	Raine Kim	ACTION		
CONSIDERATION:	Brian King, Chancellor	INFORMATION		

BACKGROUND:

The agreement with the Los Rios College Federation of Teachers (LRCFT) provides that at least ten (10) Type A sabbaticals and 2.1 FTE of Type B professional development leaves be granted each year. Type A leaves are leaves of one semester at full pay or one year at half pay. Type B leaves are reassigned time for up to 100% and for up to one year in duration.

The agreement with the LRCFT permits the Professional Standards Committee at each college to recommend the conversion of one or more Type A sabbaticals into equivalent FTE of Type B leaves.

Sabbatical/professional development leave recommendations are presented to the Board in April and November of each year.

The criteria for leaves, as stated in the LRCFT agreement are as follows:

- 1. Retraining of applicant to allow for future new assignment(s) in a needed area as determined by College and District priorities.
- 2. Studies, projects or activities that provide staff with opportunities to upgrade academic, technical, and vocational skills and knowledge for current or future assignments.
- 3. Studies, projects, or activities for the improvement of curriculum, educational delivery systems, student personnel services, or other support services.
- 4. Studies, projects, or activities for development or revision of certificate or degree programs.
- 5. Studies, projects, or activities related to feasibility or revision of new or existing programs.
- 6. Studies, projects, or activities for the enhancement of student access and success at the course, program or institutional levels.

RECOMMENDATION:

It is recommended that the attached sabbatical/professional development leaves be approved by the Board of Trustees for the 2022-23 year.

American River College

Type A Leave:	Zero (0) Type A Leave requested Two (2) Type A Leaves converted to 1.0 Type B Leave
Type B Leave:	1.777 FTE Type B Leave requested

Type A Leave Time

Annual FTE

Annual FTE

Three (3) Type A Leaves unused during 2021/22 One and a half (1.5) FTE Type A Leave Remains Available for 2021/22 (per LRCFT Section <u>11.6.8.5)</u>

Type B Leave Time

Pamela ChaoSociology Professor40%Fall 2022.200 FTE"Closing Equity Gaps in Sociology 321 & Sociology 300:Using Individual Course LevelData Inquiry Culturally Responsive Teaching and Rigor for Student Success"

Proposal: In the Center for Urban Education (CUE) materials on Educational Equity, the focus is on inquiry and developing as a "best practitioner" rather than on tools or best practices. Since each educator brings different identifies and strengths in relation to their student population and has the agency to question and change the structures in which they operate, CUE emphasizes best practitioners who are evidence based, race conscious, institutionally focused, systemically aware, and equity advancing. With this frame in mind, using an inquiry model informed by the professor's own course level disproportionate impact data, this proposal focuses on assessing culturally responsive and race conscious teaching and leaning and implementing interpersonal and course level changes that are best suited based on the students enrolled in the courses and relational positionality.

Amanda CorcoranEnglish Professor20%Fall 2022.100 FTE

"Critical Compassionate Pedagogy: The Hows and Whys of Building Equitable Relationship and Connection in the College Classroom"

Proposal: Through professional development activities and colleagues, the professor recognizes the need to learn more effective ways of building, sustaining, and teaching relationship and connection in the classroom. This proposal will serve to allow the professor an opportunity to investigate the whys and hows of building equitable relationship and connection in the multidisciplinary college classroom.

Sharleen McCarroll Mathematics Professor 60% Fall 2022 .300 FTE

"Creating a Ready-to-go, Open Educational Resource for Math Ideas (Math 300)"

Proposal: The purpose of this project is to develop, create, curate, and publish a free, readyto-go instruction and assessment course shell in MyOpenMath that instructors may use when teaching Math 300 (Math Ideas). By adopting the resources created in this project, instructors will be able to offer Math 300 as part of the Zero Textbook Cost (ZTC) program at ARC. In

addition, this project will also oversee the development of a supplemental workbook and technology guide that can be used in conjunction with the Math 300 courses at ARC and throughout Los Rios CD. All materials will be free for students to download and use.

Thoeunge MontgomeryEnglish as 2nd10%Elizabeth SpeakerLanguage Professors10%

"Guided Pathways Milestone Certificates for Multilingual Speakers"

Proposal: This proposal continues work already underway for the past two semesters focused on creating joint certificates with various departments. These certificates acknowledge the large number of ESL students and their milestone achievements on their rigorous path towards obtaining high level proficiency in academic English language skills and knowledge in introductory courses in a particular discipline. Four certificates have already been approved and this semester's work focuses on additional certificates including a "Health Sciences" certificate that will include collaborating with faculty in Nursing, Paramedic, Health Interpreting, and Respiratory Care.

Jennifer Neale	Natural Resources	20%	Fall 2022	.100 FTE
	Professor		Fall 2022	.100 FTE

"Upgrading the California Naturalist Certification Program"

Proposal: This proposal focuses on updating the California Naturalist (Cal Nat) certification. This opportunity is made available to students enrolled in the professor's field-focused lecture-lab courses in Natural Resources and Biology that have a strong focus on California's natural history. Students have additional responsibilities and activities and develop and implement a capstone project. The certification updating will focus on five key areas: field and virtual field experiences/activities; curricular update/improvement; citizen science materials and activities; whole-class Cal Nat projects and individual student capstone projects. These updating efforts are needed to effectively respond to challenging and changing conditions, including the COVID-19 pandemic and wildfires, address critical environmental concerns such as climate change and environmental justice; and to meet the increased demand in the state for Cal Nat certification in our region.

Yeny Pena-Grafton Healthcare 100% Fall 2022 .500 FTE Interpreting Professor

"Healthcare Interpreting Certificate Program Revision and Development of Open Educational Resources (OER) Materials"

Proposal: This project focuses on the revision and enhancement of the Healthcare Interpreting Certificate Program including 1) an update to curriculum course content for five, three-unit courses with labs to prepare students in new modalities/technologies and responsibilities that have been added to required professional skills and scope of practice; 2) restructuring HCI Certificate Program curriculum to include a course that prepares students with foundational skills for court/legal interpreting; 3) completion of Video Remote Interpreting (VRI) training and Court Interpreter training to bring back and teach up-to-date skills in these areas; and 4) Development of OER (open educational resources) to replace current required textbook in two core HCI Program courses.

.477 FTE Type B Leave unused during 2021/22 .477 FTE Type B Leave Remains Available for 2021/22 (per LRCFT Section 11.6.8.5)

Cosumnes River College

Type A Leave: Zero (0) Type A Leave requested

Type B Leave: .400 FTE Type B Leave requested

Type A Leave Time

Annual FTE

<u>Three (3) Type A Leave unused during 2021/22</u> One and a half (1.500) FTE of Type A Leave Remains Available for 2021/22 (per LRCFT <u>Section 11.6.8.5</u>)

Type B Leave Time

Annual FTE

Heather HutchesonEnglish Professor20%Fall 2022.100 FTE"You Can Do This: A Composition Intensive for Former Students of ENG WR 300"

Proposal: This project is designed to create a process for identifying, enrolling, and preparing students who have formerly taken two semesters of ENG WR 300 but have not completed the course to participate in an intensive, one to three weeks in length, support program. I will use course success data for ENG WR and collaborate with campus partners in Counseling, DSPS, Veterans Resources, Athletics, and College Research to tailor the program to students who lack

Brandy Jones-Thomas Human Services 40% Fall 2022 .200 FTE

"SWHS Program Evaluation and Increasing Career Education"

equitable opportunity to succeed in traditional courses.

Proposal: This project is an overhaul of the Social Work/Human Services (SWHS) curricula to ensure the program is meeting educational goals and providing career readiness skills to our students. My proposed work addresses the impact of COVID-19 on student career trainings, professional development needs such as updates to telehealth practices and technical and vocation skills needed to address impacts of COVID-19. These updates will provide students with improved employment skills, which will allow long-term success in the field of Social Work and Human Services. In addition, students need professional training opportunities and certification in topics such as mandated reporting, being cultural brokers, mental health first aide, and community defined practices for BIPOC (black, indigenous, and people of color) and historically underserved communities.

Richard Schubert Philosophy Professor 20% Fall 2022 .100 FTE

"Honors Program Continuation Requirements Implementation and Website Improvement"

Proposal: This project will critically evaluate the Honors Program's relevant implementation efforts to date (including beta testing a new reporting portal) with a primary focus on the program's equity interests while also retooling the program's approach to implementation (including requirement satisfaction reporting and verification). For example, with the assistance of the CRC Research Office, I will acquire quantitative and qualitative data from students regarding the current program continuation requirement compliance reporting

process and their experiences with other program portals. I will also work with our campus graphic design and media teams to update promotional materials, website content, and restructure the Honors Program website, among other things, to reflect the program's new continuation requirements as well as other aspects of UCLA TAP participation.

.633 FTE Type B Leave unused during 2021/22 .633 FTE Type B Leave Remains Available for 202/2 (per LRCFT Section 11.6.8.5)

Folsom Lake College

Type A Leave:	One (1) Type A Leave requested
Type B Leave:	.200 FTE Type B Leave requested

Type A Leave Time

Annual FTE

David Harris	Theatre Arts Professor	100%	Fall 2022	.500 FTE	
Daviu Hairis		100%	Spring 2023	.500 FTE	

"21st Century Changes in Theatre Education"

Proposal: This project involves the applicant conducting primary research in the form of interviews, participation in workshops and practicums, and watching performances to learn more about equity in his discipline and to figure out the future of the theater arts discipline at FLC. It will also involve collaboration with a former student about the nature of his discipline and the changes in this century. After finding himself at a crossroads both personally and professionally, the candidate desires this sabbatical to refresh, recharge, and reflect on the intersection of equity and performance in his discipline.

One (1) Type A Leave unused during 2021/22 .500 FTE of Type A Leave Remains Available for 2021/22 (per LRCFT Section 11.6.8.5)

Type B Leave Time

<u>Annual FTE</u>

Vadim NersesyanMathematics Professor20%Fall 2022.100 FTE

"Support for Aligning Math or Statistics Classes with CVC-OEI"

Proposal: This project involves the applicant coaching other members of his department through making their online math courses CVC-OEI compliant. Doing so provides a unique challenge for math instructors with the formulas and graphs and other images required in these courses, and the applicant himself spent numerous hours working through the challenges and researching apps and other programs necessary to make the course accessible. By providing coaching to interested faculty, he would be able to minimize the amount of time spent by each instructor and provide support with the technology and research required. At the time of proposal, there are three interested faculty members, and the applicant's plan is to spend approximately 8 hours per week coaching these faculty, meeting with them weekly to help with content, as well as working on technology and researching issues that arise outside of the weekly meetings.

Jennifer Black Accounting Professor 20% Fall 2022 .100 FTE

"Implement LibreText ADAPT Homework and Test Bank Platform"

Proposal: This project involves learning the ADAPT platform (not currently supported by the district) to create an open source, zero-cost textbook for Accounting since specific zero-cost content for accounting classes does not yet exist on the platform. The candidate believes this platform will allow more convenience and options for faculty than other platforms and thus

may convince more faculty to adopt zero-cost options for students rather than requiring them to purchase textbooks that cost over \$120 for a typical textbook. The project will involve learning ADAPT, writing content, working with the district to adopt the platform, seeking feedback from students and colleagues, and training others to use the platform.

.350 FTE Type B Leave unused during 2021/22 .350 FTE Type B Leave Remains Available for 202*/2* (per LRCFT Section 11.6.8.5)

Sacramento City College

Type A Leave:	Two (2) Type A Leave requested
	One (1) Type A Leave converted to .500 Type B Leave

Type B Leave: 1.452 FTE Type B Leave requested

Type A Leave Time

Annual FTE

Grace Austin Psychology Professor 100% Fall 2022 .500 FTE

"Student Success Handbook for the Psychology of Aging"

Proposal: The purpose of this project is to create a handbook to equitize and improve access to Psychology of Aging (PSYC 374/GERON 302)

Cindy Dibble Mathematics Professor 100% Fall 2022 .500 FTE "Linking Math 300 with Certificated Programs Through Contextualized Assignments that have Cultural and Local Relevancy"

Proposal: The purpose of this project is to study each certificated program to gain foundational knowledge in order to create Math 300 assignments that are contextualized and culturally and locally relevant.

<u>One (1) Type A Leave unused during 2021/22</u>

.500 FTE of Type A Leave Remains Available for 2021/22 (per LRCFT Section 11.6.8.5)

Type B Leave Time

Annual FTE

Devoun Stewart Chemistry Professor 90.4% Fall 2022 .452 FTE

"Writing a Free Chemistry Workbook of Culturally Responsive, Active Learning Case Studies"

Proposal: The purpose of this project is to support strategic goal #2 of the college and district as well as the department's unit plan goals. This workbook will be used in CHEM 400 courses – a major gatekeeper course -- that prevent Black and Brown students from persisting in STEM at SCC. In addition, this workbook will be made available to other chemistry instructors within Los Rios. Case studies will be written to center students' ethnic-racial identity, cultural wealth, and social issues to better teach topics in CHEM 400.

lassias Connola	Nutrition Professor	40% Fall 2022	.200 FTE	
Jessica Coppola	Nutrition Professor	60%	Spring 2023	.300 FTE

"Creating a Food Science & Beer Brewing Program at Sacramento City College"

Proposal: The purpose of this project is to write curriculum, networking with UC Davis, networking with and listening to the needs of regional industry leaders, creating internship opportunities and even building hands-on training opportunities in our maker-space. I am at a stage of my career where I'm eager and excited about this type of challenge.

Diana Zaranaza	Early Childhood	60%	Fall 2022	.300 FTE
Diana Zaragoza	Education Professor	40%	Spring 2023	.200 FTE

"Teaching in A Post COVID Educational System"

Proposal: The purpose of this project is to investigate how the changes in the instructional landscape will likely require teachers to modify their instructional practices to best fit the academic needs of children moving forward. Further, I am interested in exploring specifically what types of changes will support positive learning experiences, connection to learning and the development of conceptual understanding for children in school programs. More specifically, I am interested in investigating my own theories around teaching using a constructivist and play based approach especially in the area of mathematics.

0.00 FTE Type B Leave unused during 2021/22

0.00 FTE Type B Leave Remains Available for 2021/22 (per LRCFT Section 11.6.8.5)

PRESENTED TO BOARD OF TRUSTEES

DATE: April 20, 2022

SUBJECT:	Human Resources Transactions	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item J	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED	Upr	CONSENT/ROUTINE	х
BY:	Mario Rodriguez, Vice Chancellor Finance and Administration	FIRST READING	
APPROVED FOR	h. X.	ACTION	
CONSIDERATION:	Brian King, Chancellor	INFORMATION	

RECOMMENDATION:

It is recommended that the Board of Trustees approve the Human Resources transactions on the attached pages.

HUMAN RESOURCES	RANSACTIONS	page a	April 20, 2022
	MANAGEM	ENT	
APPOINTMENT(S)			
<u>Name</u>	Subject/Position		Effective Date(s)
	District	Office	
O'Neil, Sean J. (M.A., Roosevelt Uni	Director (V) of Dual Enrollmen versity)	t	05/26/22
APPOINTMENT(S) TO	CATEGORICALLY FUNDED P	OSITION(S)	
<u>Name</u>	Subject/Position		Effective Date(s)
	Sacramento	<u>City College</u>	
Ramirez, Martin M.	Hispanic Serving Institution (H Project Director (VII)	.S.I.) STEM Grant	07/01/22 – 09/30/22
	e University, Sacramento)		
APPOINTMENT(S) TO	TEMPORARY POSITION(S)]	
<u>Name</u>	Subject/Position		Effective Date(s)
	Sacramento	<u>City College</u>	
Smith, Stephanie A. (M.A., California Stat	Interim Vice President of Admi e University, Sacramento)	nistrative Services	07/22/21-12/31/22 (Revised)
REASSIGNMENT(S) / TRANSFER(S)			
Name	Subject/Position		Effective Date(s)
	<u>Cosumnes R</u>	liver College	
Williams, LaTonya M.	Interim Dean – Step 5 From Dean of Social and Beł	navioral Sciences	02/01/22
RESIGNATION(S)			
<u>Name</u>	Subject/Position		Effective Date(s)
	<u>Cosumnes R</u>	<u>tiver College</u>	
Stewart, Ethny A.	Project Director (X) for TRIO S (Regular/STEM)	tudent Support Services	04/16/22
RETIREMENT(S)			
<u>Name</u>	Subject/Position		Effective Date(s)
	Sacramento	<u>City College</u>	
Mountain, Carel (After 6+ vears of rec	Academic Director (IV) of N	ursing Programs	08/04/22 51

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FACULTY

LEAVE(S) OF ABSENCE				
<u>Name</u>	Subject/Position	<u>Type</u>	Effective Date(s)	
	American River College			
DeCew Jurach, Pamela	English Professor	Туре С	08/18/22 - 12/15/22	
Haarala, Erik M.	English as a Second Language Professor	Personal (20%)	01/16/21 – 05/19/21	
	Cosumnes River College	-		
Carter, Constance M.	English Professor	Administrative	03/17/22	
Weathers-Miguel, Lee L.	Counselor	Administrative	03/18/22 - 04/05/22	
PRE-RETIREMENT WORK	LOAD REDUCTION(S)			
Name	Subject/Position	<u>FTE</u>	Effective Date(s)	
American River College				
Nelson, Elizabeth L.	Psychology Professor	From 1.0 to 0.60	08/18/22 – 05/31/27 (Revised)	
	Cosumnes River College	1		
Breitenback, Ronald W.	Mathematics Professor	From 1.0 to 0.667	7 08/18/22 – 05/31/27	
	Sacramento City College	<u>.</u>		
Gary, Lara K.	English Professor	From 1.0 to 0.60	08/18/22 – 05/31/27	
PRE-RETIREMENT WORKLOAD REDUCTION(S) – RESCISSION				
Name	Subject/Position	<u>FTE</u>	Effective Date(s)	
	American River College			
Woolsey, Marcella J.	Biology Professor	From 1.0 to 0.52	08/18/22 - 05/31/27	

FACULTY

REASSIGNMENT(S) / TRANSFER(S)			
Name	Subject/Position	Effective Date(s)	
	American River College		
Anderson, Rick D.	Men's Head Cross Country / Track and Field Coach (55%) Athletic Coordinator (45%) From Men's Head Cross Country / Track and Field Coach (60%) / Athletic Coordinator (40%)	07/01/20	
Anderson, Rick D.	Men's Head Cross Country / Track and Field Coach (85%) Athletic Coordinator (15%) From Men's Head Cross Country / Track and Field Coach (55%) / Athletic Coordinator (45%)	01/01/21	
Anderson, Rick D.	Men's Head Cross Country / Track and Field Coach (60%) Athletic Coordinator (40%) From Men's Head Cross Country / Track and Field Coach (85%) / Athletic Coordinator (15%)	07/01/21	
Finnecy, Timothy J.	Kinesiology Professor (65%) / Athletic Coordinator (35%) From Physical Education Professor (100%)	07/01/20	
Finnecy, Timothy J.	Kinesiology Professor (60%) / Athletic Coordinator (40%) From Kinesiology Professor (65%) / Athletic Coordinator (359	01/01/21 %)	
Finnecy, Timothy J.	Kinesiology Professor (65%) / Athletic Coordinator (35%) From Kinesiology Professor (60%) / Athletic Coordinator (409	07/01/21 %)	
Haflich, Gerald F.	Kinesiology Professor (80%) / Athletic Coordinator (20%) From Physical Education Professor (100%)	07/01/20	
Haflich, Gerald F.	Kinesiology Professor (55%) / Athletic Coordinator (45%) From Kinesiology Professor (80%) / Athletic Coordinator (20	01/01/21 %)	
Haflich, Gerald F.	Kinesiology Professor (75%) / Athletic Coordinator (25%) From Kinesiology Professor (55%) / Athletic Coordinator (456	07/01/21 %)	
RESIGNATION(S)			
<u>Name</u>	Subject/Position	Effective Date(s)	
	Cosumnes River College		
Weathers-Miguel, Lee L.	Counselor	04/06/22	

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FACULTY

RETIREMENT(S)		
Name	Subject/Position	Effective Date(s)
	Cosumnes	River College
Moore, Maureen G. (After 23 years of reg	Humanities Professor	05/19/22
	. ,	o City College
Burg, Thomas J. (After 6 years of regu	Aeronautics Professor ular service)	05/19/22
Doersch, Ann D. (After 20 years of reo	0	05/19/22
2020– 2021 SABBATI DEVELOPMENT LEA	CAL AND PROFESSIONAL VE – REVISIONS	
The following is a rescind from the 2020-21 Sabbatical and Professional Development Leaves approved by the Board of Trustees on November 18, 2020		

American River College

Type B Leave Time

The employee is rescinding his request for the following sabbatical leave.

Erik Haarala, ESL

"Technology Skills Course for English Language Learners"

The purpose of this proposal is the development of a college course designed for English Language Learners (ELL)s) in which technology for college and online study are the main focus. Developing this course and the related materials will allow the English Language Learners to become more competent in the use of technology. This will allow them to move through the ESL sequence of courses and gain the language and sociocultural skills necessary to be successful in other college programs. The end result will be increased overall enrollment and a narrowing of the equity gap per the college's mission.

<u>Type B – 20% Spring 2021</u> .100 Annual FTE

<u>FTE</u> 28 % 17 %

TEMPORARY, PART-TIME EMPLOYEES Folsom Lake College	Fall 2021
Name	<u>Subject</u>
Knudson,Estate of Anita L. Knudson,Estate of Anita L.	English History
Kindson,Estate of Anna E.	Thistory .

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2021 Cosumnes River College

Name	<u>Subject</u>	<u>FTE</u>
Noel,Brian E	Automotive Technology	29 %

TEMPORARY, PART-TIME EMPLOYEES Spring 2022 American River College

Name	Subject	<u>FTE</u>	
**(A1) Adams,Jane P.	Counselor	37 %	
Alonso, Emily M.	Business and Commerce, General	20 %	
Alonso,Emily M.	Office Technology/Office Computer Applicati	9 %	
Anaya,Dan A.	Computer Programming	28 %	
Ball,Kimberly A.	Job Seeking/Changing Skills	7 %	
Balsamo,Andrea	Small Business and Entrepreneurship	20 %	
Barela, Jesus A.	Painting & Drawing	28 %	
Barker,Shane L	Marketing & Distribution	20 %	
Batarseh,Samer M.	Business Management	20 %	
Blackthorne, Henry N.	English	30 %	
Brownell,Eric M.	English	13 %	
Buchanan-Cello,Shelly A.	Library Science, General	20 %	
Buckner,Mallory R.	Job Seeking/Changing Skills	7 %	
Buljan,Laurette C.	English	7 %	
Carlson,Don L.	Business Management	7 %	
Carlson,Don L.	Sales and Salesmanship	20 %	
**(A2) Connors,Valerie S.	English	3 %	
Dresser, Jonathan	Real Estate	20 %	
Elston,Tyler M.	Sociology	20 %	
Fajardo, Heather L.	Health Education	20 %	
Gager, Tamatha C.	Psychology, General	20 %	
Galvin, Jerome F.	Welding Technology	22 %	
Ghamami,Omid	Marketing & Distribution	20 %	
Gorchoff,Sara M.	Psychology, General	20 %	
Hisel,Kathleen L.	Counselor	59 %	
Huerta,Teresa A.	Administration of Justice	1 %	
Keith,Jason D.	Automotive Technology	40 %	
Klar, Janice E.	Counselor	14 %	
Kleemann, Joann C.	Registered Nursing	43 %	
Licon,Glen A	Political Science	40 %	
Manukyan,Knarik	Mathematics, General	53 %	
Mendez, Shannon M.	English	67 %	
Montoya,Sally	Administration of Justice	20 %	
Murray, Travis	Automotive Technology	30 %	
Rogers, Kristina S.	English	40 %	
Shepherd, Elden B.	Administration of Justice	1 %	
Snook,Robert W.	Administration of Justice	1 %	

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. *=New Employee **=Returning Employee Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

TEMPORARY, PART-TIME EMPLOYEES Spring 2022 American River College

Name	ame <u>Subject</u>		
Steele, Nathan James	Administration of Justice	1 % 53 %	
**(A1) Stem,Melissa A. Thomas,Iohla T	Spanish Administration of Justice	53 %	
Valenzona, Deborah A.	Reading	13 %	

TEMPORARY, PART-TIME EMPLOYEES Spring 2022 Cosumnes River College

Name	<u>Subject</u>		E
Ahmadi,Abbas	Information Technology, General	20	%
Alonso,Emily M.	General Work Experience	20	%
Ballard,Sheryl L.	Child Development/Early Care and Educatio	20	%
Brown,Cornelius L.	Small Business and Entrepreneurship	20	%
Doolittle,Jason	Restaurant and Food Services Management	43	%
Evans,Debra L.	Office Technology/Office Computer Applicati	7	%
Evans,Debra L.	Software Applications	13	%
Fitz Gibbon,Linda S.	Sculpture	28	%
Gilbert,Scott W.	Dramatic Arts	45	%
Grahn,Robert A.	Biology, General	20	%
Griffith, Timothy B.	Construction Inspection	20	%
Hancock,Sarah	English	48	%
**(A5) Homan,Steve P.	Music	18	%
Horrell,Eldean J.	Office Technology/Office Computer Applicati	7	%
Murakami-Smith,Lynne M.	Physical Education	15	%
Possemato,Frank	English	49	%
Reyes, Francis B.	Computer Infrastructure and Support	24	%
Saake,Miranda S.	English	9	%
Young,Cicely N.	English	28	%

TEMPORARY, PART-TIME EMPLOYEES Spring 2022 Folsom Lake College

Name	<u>Subject</u>	<u>FTE</u>
Benford,William	Physical Education	15 %
Dale,Michael J.	Commercial Music	10 %
Espinoza Jr.,Manuel R.	Emergency Medical Services	24 %
Goli,Shabnam	Music	20 %
Graham, Reginald A.	Commercial Music	10 %
Mahoney,Shannon J	Dramatic Arts	15 %
McGhee,Kelly F.	Counselor	54 %
McHenry, Jennifer L.	Geography	20 %
Sobelman,Graham A.	Dramatic Arts	15 %

TEMPORARY, PART-TIME EMPLOYEES Spring 2022 Sacramento City College

Name	Subject		E
Acosta,Ruben	Job Seeking/Changing Skills	7	%
Ashe,Chipo C.	Counselor	15	%
Astarte,Sarah I	Psychology, General	20	%
Babb,Danielle L.	Software Applications	8	%
Bennett,Gary N.	Computer Information Systems	7	%
Bennett,Gary N.	Computer Networking	24	%

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TEMPORARY, PART-TIME EMPLOYEES Spring 2022 Sacramento City College

<u>Name</u>	Subject	FT	<u>E</u>
Bennett,Mela T.	Sign Language	27	%
Braun,Regina J	Counselor	49	%
Cano Chavez, Veronica	Counselor	11	%
Cardenas, Theresa M.	Counselor	39	%
Cardenas, Theresa M.	Counselor	12	%
Cecil,Susan R.	Dental Assistant	64	%
Chave, Joshua J.	Counselor	28	%
Constantine, John H.	Economics	20	%
Currington, Dujon O	Environmental Control Technology (HVAC)	20	%
Day,Jacie L.	Business Management	20	%
Day,Jacie L.	Office Technology/Office Computer Applicati	20	%
Farrelly, Joseph T.	Sociology	20	%
Garboushian,Maida Y.	Academic Guidance	40	%
Garcia-Keegan, Bernard J.A.M	Speech Communication	20	%
Goldberg,John S.	Business and Commerce, General	20	%
Hernandez Martinez, Crystal	Counselor	58	%
Hung,Gary W.	Counselor	19	%
Jones,Amy Rebecca	Counselor	12	%
Lawrence Jr, Charles E.	Counselor	13	%
Madrigal,Abraham	Counselor	57	%
Mendoza,Liliana	Counselor	1	%
Mendoza,Liliana	Counselor	12	%
Minawi,Rima	Office Technology/Office Computer Applicati	20	%
Mohrmann,Peter R.	Dramatic Arts	25	%
Naify,James F.	Philosophy	20	%
Nguyen,Cuong	Counselor	39	%
Orr,Timothy A.	History	20	%
Palaspas, Candice M.	Counselor	8	%
Pomo,Roberto	Film Studies	20	%
Reach,Lorna J.	Counselor	59	%
Richmond,Pamela R.	English	20	%
Suy,Shaun	Counselor	13	%
Suy,Shaun	Counselor	37	%
Swafford,Derek L.	Academic Guidance	20	%
Wheeldon,Sandra M.	Dental Assistant	56	%
**(A1) Wright, Tatyana N.	Counselor	30	%

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2022 American River College

Name	<u>Subject</u>	<u>FTE</u>
Bovard, Victoria A.	Psychology, General	60 %
Brock,Michelle D.	Mathematics, General	27 %
Chou,Susan S.	Nutrition, Foods, and Culinary Arts	20 %
Condos,Rachna K.	Business and Commerce, General	40 %
**(A2) Dumais,Laurence W.	Computer Networking	8 %
Hijazi,Nidal	Sociology	25 %
Lapierre,Arthur	Music	15 %
Smith,Phil A.	Mathematics, General	27 %

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REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2022 **Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Avalos,Amy M.	Counselor	2 %
Borth, Kristen L.	Health Information Technology	13 %
Calamar, Jeanne M.	Physical Education	15 %
Carlson,William D.	Automotive Technology	15 %
Connally,Ryan	Construction Crafts Technology	33 %
Davtian,Anna	Counselor	6 %
McHugh,Matthew E.	Emergency Medical Services	41 %
Noel,Brian E	Automotive Technology	15 %
Sertich, Sangchin P.	Mathematics, General	33 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2022 **Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Brown,Krisi L.	Reading	20 %
Clark, Christopher S.	Guidance	13 %
**(A5) Ellerman, Curtis H.	Business Administration	25 %
**(A5) Ellerman, Curtis H.	E-Commerce (business emphasis)	20 %
Gregory, Richard C.	Health Education	20 %
Javier, Miriam P.	Counselor	12 %
Jones,Kalinda	Human Services	37 %
Wallace, Ian B.	Technical Theater	13 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2022 Sacramento City College

Name	<u>Subject</u>	<u>FT</u>	E
Anderson, Catherine	Other Humanities	20	%
**(A5) Bui,Dinh N.	Counselor	20	%
Cantillo, Fernando F.	Computer Programming	40	%
**(B5) Estabrook,Paul H.	Applied Photography	15	%
Fellman,Melissa M.	Dental Hygienist	3	%
Freas,Adam C.	Counselor	5	%
Guzman,Sandra G.	Job Seeking/Changing Skills	7	%
Hanson,Luther E.	Dramatic Arts	20	%
Hanson,Steven A.	Study Skills	10	%
Richard Robicheau,Loretta J.	Psychology, General	20	%
**(A5) Walker,Dannie E.	Physical Fitness and Body Movement	20	%
Williams, Nichelle	Counselor	13	%
**(A1) Woolley, Nicole B.	Film Studies	60	%

TEMPORARY, PART-TIME EMPLOYEES Summer 2022

Folsom Lake College

Name	<u>Subject</u>	<u>FTE</u>
Hale,Daniel R.	Astronomy	40 %
Hanrahan,Molly P.	Intercollegiate Athletics	15 %

TEMPORARY, PART-TIME EMPLOYEES Summer 2022 Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>		
Hamilton, Timothy S.	History	40 %		

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CLASSIFIED

APPOINTMENT(S)			
Name	Position	Assigned to	Effective Date(s)
Ayala, Audrey	Outreach Specialist	ARC	04/04/22
Baldwin, Caitlin R.	Child Development Center Teacher	ARC	04/04/22
Bradley, Kaira L.	Student Personnel Assistant-Student Services	ARC	04/11/22
Collins, Robisha	Admissions/Records Clerk II	ARC	04/21/22
Irving, Mary A.	Counseling Clerk II	SCC	03/21/22
Mora, Laura V.	Grant Coordination Clerk	SCC	04/18/22
Nand, Shaneel	Admissions/Records Clerk II	ARC	04/11/22
Thompson, Madeline	Administrative Assistant I	SCC	04/04/22
Trumbly, Rebecca N.	Couseling Clerk II	SCC	03/21/22
Vue, Houa	Student Personnel Assistant-Counseling	CRC	04/25/22

PLACEMENT ON 39-MONTH RE-EMPLOYMENT

Name	Position	Assigned <u>to</u>	Effective Date(s)
Garcia, Jaime E.	Custodian, 50%/Stock Clerk, 50%	SCC	03/23/22
Pimental, Christy A.	Student Personnel Assistant-Disabled Student Program & Services	FLC	04/22/22

PROMOTION(S)			
Name	New Position (Current Position)	Assigned to	Effective Date(s)
Bachinsky, Irina	Administrative Services Analyst (Accounting Specialist	SCC DO)	04/01/22
Kaldani, Jacqueline	Accountant (Buyer	ARC DO)	03/23/22

PROMOTION(S), CON	TINUED		
	New Position	Assigned	Effective
<u>Name</u>	(Current Position)	<u>to</u>	<u>Date(s)</u>
Levy, Blanche R.	Admissions/Records Evaluator/Degree Auditor I	SCC	03/21/22
	(Admissions/Records Evaluator II	SCC)	
Thompson, Shamona L.	Student Personnel Assistant-Career & Job Opportunity Services	SCC	03/21/22
	(Clerk II, 50%	ARC)	
Vang, Khou	Accountant (Account Clerk III	ARC ARC)	03/23/22
Zabegalin, Tatyana	Business Services Supervisor (Accounts Payable Supervisor	FLC DO)	03/19/22

CLASSIFIED

REASSIGNMENT(S)/TRANSFER(S)

.

Name	New Position (Current Position)	Assigned to	Effective Date(s)
Bhatia, Gurpreet K.	Student Personnel Assistant-Disabled	CRC	03/14/22
	Student Programs & Services (Administrative Assistant III	CRC)	
LaVu, Maritza E.	Financial Aid Officer (Financial Aid Officer	SCC ARC)	04/11/22
Lusk, Kellie R.	Maintenance/Operations Clerk (Interim Maintenance/Operations Clerk	SCC SCC)	04/01/22
Quirarte, Kenneth J.	College Safety Officer (Police Officer	DO DO)	03/21/22
RECLASSIFICATION(S))		
Name	Proposed Position (Current Position)	Assigned <u>to</u>	Effective Date(s)
Hughins, Jacob A.	Student Support Specialist (Student Personnel Assistant-Student	SCC	02/28/22
	Services	SCC)	

CLASSIFIED

RECLASSIFICATION(S)	, CONTINUED		
Nomo	Proposed Position	Assigned	Effective
<u>Name</u>	(Current Position)	<u>to</u>	<u>Date(s)</u>
Jackson, Taurus R.	Confidential Senior Human Resources	DO	04/01/22
	Officer (Confidential Human Resources Officer	DO)	
Long Cabo	Lead Custodian	·	00/05/00
Lopez, Gabe	(Custodian	FLC FLC	02/25/22
Sherer, Kaitlyn	Confidential Executive Assistant	DO	04/01/22
	(Confidential Administrative Assistant II	DO)	
RESIGNATION(S)			
		Assigned	Effective
<u>Name</u>	Position	to	<u>Date(s)</u>
Alford Jr., Richard A.	Lead Instructional Assistant-English as a Second Language, 10 months	ARC	1/12/22
Mitchiner, Brandy M.	Administrative Assistant I	CRC	03/26/22
Perebikovskiy, Dmitry	Instructional Services Assistant II	ARC	04/16/22
RETIREMENT(S)			
· · ·		Assigned	Effective
Name	Position	to	<u>Date(s)</u>
Burks, Robert	Food Service Manager (After 22+ years of regular service)	SCC	04/09/22
Childress Jr., Creed T.	Electrical Calibration/Repair Technician (After 17+ years of regular service)	SCC	07/02/22
Corrigan, Susan J.	Administrative Assistant I (After 22 years of regular service)	CRC	06/04/22
Ledesma, Kelly R.	Senior Information Technology Technician- Lab/Area Microcomputer Support (After 21+ years of regular service)	SCC	07/01/22
Musser, Robert P.	Theater Technician (After 35+ years of regular service)	ARC	08/01/22

CLASSIFIED

RETIREMENT(S)	, CONTINUED	
<u>Name</u>	Position	Assigned <u>to</u>
Peters, Toni F.	Student Personnel Assistant-Disabled Student Programs & Services (After 47+ years of regular service)	ARC
Vivian, Greg R.	Lead Maintenance Electrician/Alarm Technician (After 26+ years of regular service)	FM

End Date

Effective Date

Temporary Classified Employees	
Education Code 88003 (Per AB 500)	
The individuals listed below are generally working in short term, intermittent or	
interim assignments during the time frame designated,	

<u>Name</u>

<u>Title</u>

American River College

Gatewood, Thomas A.E.	Instructional Assistant	03/31/2022	06/30/2022
Hierholzer, Brandon M.	Assistant Coach	03/03/2022	06/30/2022
Leacox, Mark A	Specialty Coach	03/09/2022	06/30/2022
Lewin, Richard G.	Clerk I	03/15/2022	06/30/2022
Medicine Crow, Sarah B.	Student Personnel Assistant	03/25/2022	06/30/2022
Mudd, Rochelle K.	Assistant Coach	03/28/2022	06/30/2022
Nguyen, Alec P	Special Projects	02/25/2022	06/30/2022
Pacheco, Nicole Gems F	Special Projects	03/25/2022	06/30/2022
Plugovoy, Yekaterina Y.	Library Technician	03/01/2022	06/30/2022
Reynolds, Ian D.	Instructional Assistant	02/25/2022	06/30/2022
Roscrow, Morey T.	Specialty Coach	03/21/2022	06/30/2022
Seawell, Jenica D.	Assistant Coach	03/14/2022	06/30/2022
Veirs, Michael D.	Student Personnel Assistant	03/25/2022	06/30/2022
Zetter-Reyes, Erika	Special Projects	02/25/2022	06/30/2022
	Cosumnes River College		
Bayaz, Hadia	Financial Aid Clerk I	03/29/2022	06/30/2022
De La Torre Perez, Enrique	Student Personnel Assistant	03/14/2022	06/30/2022
Mills, Mikki	Clerk I	03/21/2022	06/30/2022
Munoz Jr, Joseph E.	Special Projects	03/25/2022	06/30/2022
Vang, Julie K	Student Personnel Assistant	02/24/2022	06/30/2022
Vang, See	Administrative Asst. I	03/14/2022	06/30/2022
District Office / Rusiness and I	Economic Development Center / Eaci	lities Management / [Police Services

District Office / Business and Economic Development Center / Facilities Management / Police Services

Ayala, Nicole B.	Campus Patrol	02/16/2022	06/30/2022
Bravo, Rodrigo R.	Campus Patrol	02/25/2022	06/30/2022
Burgard, Hannah Noelle	Special Projects	04/01/2022	06/30/2022
Byers, Dasha J.	Health Services Assistant	03/07/2022	06/30/2022
Cruz, Daniela G.	Health Services Assistant	03/14/2022	06/30/2022
Garcia, Sonia E.	Campus Patrol	03/03/2022	06/30/2022
Kemp, Jordan S	Campus Patrol	03/23/2022	06/30/2022
Kha, Xuefeng	Campus Patrol	03/09/2022	06/30/2022
Leitman, Nirel C.	Health Services Assistant	03/14/2022	06/30/2022
Lennear, Christopher I.	Campus Patrol	02/16/2022	06/30/2022
Lieu, Travis	Campus Patrol	03/09/2022	06/30/2022
Madera, Reymundo	Campus Patrol	02/16/2022	06/30/2022
Name	<u>Title</u>	Effective Date	End Date

HUMAN RESOURCES TRANSACTIONS

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Michael, Kristie M. Nguyen, Phuong N. Perez Rosas, Erick Sharma, Meghna Shea, Catherine M. Steele, Joan R. Tahirkheli, Jahan Z. Thao, Collin J. Thor, Tou J. Zhovinsky, Yana M.	Special Projects Clerk III Health Services Assistant Health Services Assistant Health Services Assistant Clerk III Campus Patrol Campus Patrol Health Services Assistant	03/07/2022 04/04/2022 03/14/2022 03/07/2022 03/14/2022 03/23/2022 02/15/2022 07/19/2021 03/14/2022	06/30/2022 06/30/2022 06/30/2022 06/30/2022 06/30/2022 06/30/2022 06/30/2022 06/30/2022 06/30/2022
	Folsom Lake College		
Cauchi, Brett J. Child, Allison J. Edwards, Wesley A. Macias, Eric Ruben Mai, Phuoc H. Rodriquez-Ramirez, Gabriella M. Stefanco, Alina Vazques, Nanci	Special Projects Special Projects Laboratory Technician Special Projects Instructional Assistant Laboratory Technician Clerk I Student Personnel Assistant	04/01/2022 04/01/2022 03/07/2022 04/01/2022 03/11/2022 03/09/2022 03/11/2022 03/25/2022	06/30/2022 06/30/2022 06/30/2022 06/30/2022 06/30/2022 06/30/2022 06/30/2022
	Sacramento City College		
Ahmadi, Mohammad B. Boruff, Kim E Davis, Girtha L. Di Cosmo Medlock, Andreana Driscoll, Lincoln E. T. Hennike ,Craig C. Hibbard, Linda J. Lyatavskiy, Svyatoslav Mandella, Sophia M. Phoenix, Kassie M Poletti, Aaron J. Romo Cuellar, Janeth Scholz, Ramona M. Tislin, Vladimir Weir-Gonzalez, Alyssa N Wheeler, Sophie A. Ziemer, Bruce A.	Clerk III Clerk I Special Projects Special Projects Special Projects Special Projects Student Personnel Assistant Special Projects Clerk I Student Personnel Assistant Laboratory Technician Instructional Assistant Clerk I Special Projects Special Projects Special Projects Maintenance Technician I	03/28/2022 03/14/2022 02/15/2022 03/14/2022 03/14/2022 03/14/2022 03/14/2022 03/01/2022 02/18/2022 03/01/2022 03/01/2022 03/15/2022 02/16/2022 02/25/2022 02/07/2022 03/01/2022	06/30/2022 06/30/2022 06/30/2022 06/30/2022 06/30/2022 06/30/2022 06/30/2022 06/30/2022 06/30/2022 06/30/2022 06/30/2022 06/30/2022 06/30/2022 06/30/2022 06/30/2022

PRESENTED TO BOARD OF TRUSTEES

DATE: April 20, 2022

SUBJECT:	2022 CCCT Board Election	ATTACHMENT: Yes	
		ENCLOSURE: Yes	
AGENDA ITEM:	Action Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED	Roine Xim	CONSENT/ROUTINE	
BY:	Brian King, Chancellor	FIRST READING	
APPROVED FOR	l - x	ACTION X	
CONSIDERATION:	Brian King, Chancellor	INFORMATION	

BACKGROUND:

The California Community College Trustees (CCCT) board serves a major role within the Community College League of California. The election of members of the CCCT board of the League will take place between March 10 and April 25. This year there are six (6) seats up for reelection on the board. Each member community college district board of trustees shall have one vote for each of the seven vacancies on the CCCT board. Only one vote may be cast for any nominee or write-in candidate. The six candidates who receive the most votes will serve a three-year term.

STATUS:

Enclosed is a list of the nominated candidates for the CCCT 2022 Board election.

RECOMMENDATION:

It is recommended that the Board of Trustees discuss and approve no more than six nominated candidates from the official ballot and authorize staff to submit the votes via eBallot to the Community College League of California.



2022 CCCT BOARD ELECTION CANDIDATES LISTED IN SECRETARY OF STATE'S RANDOM DRAWING ORDER OF AUGUST 12, 2021

VOTE FOR NO MORE THAN SIX (6) CANDIDATES

- 1. Kenneth Brown, El Camino CCD*
- 2. Mary Ann Lutz, Citrus CCD
- 3. Jose Alcala, Riverside CCD
- 4. Mary Strobridge, San Luis Obispo County CCD
- 5. Tamara Silver, Pasadena Area CCD
- 6. Danny Kelley, Redwoods CCD
- 7. Marcia Milchiker, South Orange County CCD
- 8. Stacy Davis, Palo Verde CCD
- 9. Juan Delgado, Yuba CCD
- 10. Ines De Luna, Napa Valley CCD
- 11. Lisa Petrides, San Mateo CCD
- 12. Sharon Pinkerton, Victor Valley CCD
- 13. Milton Richards, Yosemite CCD
 - * Incumbent

PRESENTED TO BOARD OF TRUSTEES

DATE: April 20, 2022

SUBJECT:	Sacramento City College Mission, Vision, and Values Statements	ATTACHMENT: Yes	
	and values statements	ENCLOSURE: None	
AGENDA ITEM:	Action Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED	michael Dutienz	CONSENT/ROUTINE	
BY:	Michael Gutierrez, President, Sacramento City College	FIRST READING	
APPROVED FOR	Briss King	ACTION X	
CONSIDERATION:	Brian King, Chancellor	INFORMATION	

BACKGROUND:

The classified professionals, students, faculty, and administration have worked collegially to review and revise the Mission, Vision, and Values Statements for Sacramento City College as part of the college's regular review cycle. Under the guidance of the College Council, a Mission, Vision, and Values Review ad hoc was formed to bring forth recommended changes to the current statements. As a result of numerous governance discussions, including College-wide forums, the Mission, Vision, and Values Statements were revised and then approved through the college's participatory governance process.

STATUS:

The Sacramento City College Mission, Vision, and Values Statements were revised per the college's participatory governance process. This matter is presented for Board adoption at its regular meeting on April 20, 2022.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the Mission, Vision, and Values Statements of Sacramento City College.



WORKING TOGETHER | PURSUING EXCELLENCE | INSPIRING ACHIEVEMENT

Sacramento City College Mission, Vision, and Values Statements Revised Spring 2022

Our Mission: We are the People's College, empowering our students and community through education.

When we say "we are the People's College," we mean that we are an open-access college serving the Sacramento/Yolo region, welcoming anyone who wants to get a college education. We believe that education is a fundamental right that can transform lives and be a force for social change, and that this right should be made available to everyone. We provide educational opportunities that rival the quality of programs at four-year colleges and universities, and we make these opportunities affordable, accessible, and equitable to all. Whether your educational path is to transfer to a four-year institution, enter directly into the workforce, build skills to advance in your career, or engage in personal enrichment, our degree and certificate programs are designed to fulfill student goals and contribute to the vitality of our community.

Our Vision:

Imagine a college where . . .

Every student feels connected; We value, celebrate, and uplift each other; We interrogate, disrupt, and dismantle racism and oppression; We treat each other with compassion; We make high-quality education and technology accessible to all; We leverage innovation to create possibilities for our community; We authentically engage and value the student voice; We celebrate the joys of learning; Every student determines their future. We strive to be that college.

Our Values:

Connect with each other to create change. **Care** with courage and compassion. **Contribute** to an equitable community. **Commit** to something greater than yourself.

PRESENTED TO BOARD OF TRUSTEES

DATE: April 20, 2022

SUBJECT:	Resolution No. 2022-06: 2022 Refunding General Obligation Bonds (Refinancing	ATTACHMENT: Yes
	of Measure A, 2012 Refunding Bond)	ENCLOSURE: POS
AGENDA ITEM:	Action Item C	TYPE OF BOARD CONSIDERATION:
RECOMMENDED	Upz	CONSENT/ROUTINE
BY:	Mario Rodriguez, Vice Chancellor Finance and Administration	FIRST READING
APPROVED FOR	l - 2 -	ACTION X
CONSIDERATION:	Brian King, Chancellor	INFORMATION

BACKGROUND:

In March 2002, District voters approved Measure A, a \$265 million general obligation bond authorization for the construction and modernization of District facilities. Under Measure A, the District issued \$27.5 million in August 2002 (Series A); \$65 million in April 2004 (Series B); \$70 million in July 2006 (Series C); \$55 million in August 2009 (Series D); \$20 million in June 2013 (Series E) and \$27.5 million in February 2018 (Series F). In addition, the District has undertaken six separate refinancings (referred to as "refundings" in the bond market) to reduce interest costs. Series A, B, C and D have been fully refunded with total taxpayer net present value (NPV) savings of \$22 million. By continuing with the steps required to undertake the refunding of its 2012 General Obligation Refunding bonds, the District provides itself with the option of obtaining additional significant taxpayer savings.

STATUS:

The 2012 General Obligation Refunding Bonds were issued in March 2012 with a true interest cost of 3.189% and an optional redemption provision allowing the bonds to be refinanced on or after August 1, 2022. The impending redemption date coupled with the low current interest rate environment present an opportunity to refund the 2012 Bonds by issuing 2022 Refunding General Obligation Bonds in the amount not to exceed \$35 million. The projected net taxpayer savings of the refunding is approximately \$4.2 million with a NPV savings of \$3.7 million. The projected savings as a percentage of the refunded bonds is over 10%. Typically, a NPV savings of 5% is the threshold used to determine if a refunding is worthwhile. The projected savings are net of all costs of issuance including financial advisory, legal, rating, and underwriting fees.

While the above projections are based on current market interest rates, the amount of savings ultimately generated by the refunding will depend on bond market conditions on the day of the refunding bond sale.

The sale of the refunding bonds will use a negotiated sale process with the Underwriter of the bonds. The Underwriter will be designated by the Chancellor based upon proposals received by the District and upon consultation with the Municipal Advisor. As with other issuances, the District retains the guidance of a fiduciary agent that protects the interests of the electorate of

the District. A copy of the Preliminary Official Statement, which will be updated following the sale to the Official Statement, is also included in the information presented to the Board.

RECOMMENDATION:

It is recommended that the Board of Trustees approve Resolution № 2022-06 authorizing the issuance and sale of the 2022 Refunding General Obligation Bonds in the maximum principal amount of \$35,000,000 to refund outstanding 2012 General Obligation Refunding Bonds and approving related documents and official actions, including the Preliminary Official Statement relating to the refunding bonds.

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RESOLUTION

№ 2022-06

PROVIDING FOR THE ISSUANCE AND SALE OF 2022 REFUNDING GENERAL OBLIGATION BONDS IN THE MAXIMUM PRINCIPAL AMOUNT OF \$35,000,000 TO REFUND OUTSTANDING 2012 GENERAL OBLIGATION REFUNDING BONDS AND APPROVING RELATED DOCUMENTS AND OFFICIAL ACTIONS

WHEREAS, the Los Rios Community College District (the "District") has previously issued its Los Rios Community College District (Sacramento County, California) 2012 General Obligation Refunding Bonds in the aggregate principal amount of \$62,920,000 (the "2012 Bonds"), under a resolution of the Board of Trustees of the District adopted on February 8, 2012, for the purpose of providing funds to refinance a portion of the District's outstanding General Obligation Bonds, Election 2002, Series B and a portion of the District's outstanding General Obligation Bonds, Election 2002, Series C; and

WHEREAS, the 2012 Bonds are subject to optional redemption on August 1, 2022, at a redemption price equal to 100% of the principal amount to be redeemed together with accrued interest thereon to the redemption date, without premium; and

WHEREAS, the Board of Trustees has determined at this time to issue and sell its Los Rios Community College District 2022 Refunding General Obligation Bonds in the aggregate principal amount of not to exceed \$35,000,000 (the "Refunding Bonds") for the purpose of refunding all or a portion of the outstanding 2012 Bonds and thereby realizing financial savings to the property tax payers of the District; and

WHEREAS, the Board of Trustees of the District is authorized to provide for the issuance and sale of the Refunding Bonds under the provisions of Articles 9 and 11 of Chapter 3 of Part 1 of Division 2 of Title 5 of the California Government Code, commencing with Sections 53550 and 53580 of such Code (the "Bond Law"); and

WHEREAS, as required by Government Code Section 5852.1, attached hereto as Appendix B is certain financial information relating to the Refunding Bonds that has been obtained by the Board and is hereby disclosed and made public; and **WHEREAS,** the Board has previously approved a Debt Issuance and Management Policy which complies with Government Code Section 8855, and the delivery of the Refunding Bonds will be in compliance with such policy;

NOW, THEREFORE, the Board of Trustees of the District hereby finds, determines, declares and resolves as follows:

ARTICLE I

DEFINITIONS; AUTHORITY

Section 1.01. Definitions. The terms defined in this Section, as used and capitalized herein, shall, for all purposes of this Resolution, have the meanings given to them below, unless the context clearly requires some other meaning. Any capitalized terms defined in the recitals of this Resolution and not otherwise defined in this Section shall have the meaning given such terms in the recitals.

"Authorized Investments" means any investment permitted by law, without regard to maximum percentage limitations in asset classes for investments \$500,000 or less, to be made with moneys belonging to the District or in the custody of the Director of Finance. Without limiting the generality of the foregoing sentence, the foregoing, the term "Authorized Investments" shall include the Local Agency Investment Fund of the State of California, created under Section 16429.1 of the California Government Code.

"Board" means the Board of Trustees of the District.

"<u>Bond Counsel</u>" means (a) the firm of Jones Hall, A Professional Law Corporation, or (b) any other attorney or firm of attorneys nationally recognized for expertise in rendering opinions as to the legality and tax exempt status of securities issued by public entities.

"<u>Bond Law</u>" means Articles 9 and 11 of Chapter 3 of Part 1 of Division 2 of Title 5 of the Government Code of the State of California, commencing with Sections 53550 and 53580 of such Code, as amended from time to time.

"<u>Bond Purchase Agreement</u>" means the agreement between the District and the Underwriter under which the Underwriter agrees to purchase the Refunding Bonds and pay the purchase price therefor.

"<u>Closing Date</u>" means the date upon which there is a delivery of the Refunding Bonds in exchange for the amount representing the purchase price of the Refunding Bonds by the Underwriter.

"<u>Continuing Disclosure Certificate</u>" means the Continuing Disclosure Certificate which is executed and delivered by a District Representative on the Closing Date.

"<u>Costs of Issuance</u>" means all items of expense directly or indirectly payable by or reimbursable to the District and related to the authorization, issuance, sale and delivery of the Refunding Bonds and the refunding of the Refunded 2012 Bonds, including but not limited to the costs of preparation and reproduction of documents, printing expenses, filing and recording fees, initial fees and charges of the Paying Agent and its counsel, fees and charges of bond counsel, disclosure counsel, Municipal Advisor and other professionals, rating agency fees, fees and charges for preparation, execution and safekeeping of the Refunding Bonds and any other cost, charge or fee in connection with the original issuance of the Refunding Bonds and the refunding of the Refunded 2012 Bonds.

"<u>County</u>" means the County of Sacramento, a political subdivision of the State of California, duly organized and existing under the Constitution and laws of the State of California.

"<u>Debt Service Fund</u>" means the fund established and held by the Director of Finance under Section 4.02.

"<u>Depository</u>" means (a) initially, DTC, and (b) any other Securities Depository acting as Depository under Section 2.09.

"<u>Depository System Participant</u>" means any participant in the Depository's book-entry system.

"<u>Director of Finance</u>" means the Director of Finance of the County, or any authorized deputy thereof.

"<u>District</u>" means the Los Rios Community College District, a community college district organized under the Constitution and laws of the State of California, and any successor thereto.

"<u>District Representative</u>" means the Chancellor, the Vice Chancellor, Finance and Administration, or any other person authorized by resolution of the Board to act on behalf of the District with respect to this Resolution and the Refunding Bonds.

"<u>DTC</u>" means The Depository Trust Company, New York, New York, and its successors and assigns.

"<u>Escrow Agent</u>" means U.S. Bank Trust Company, National Association, in its capacity as escrow agent for refunding and defeasance of the Refunded 2012 Bonds.

"<u>Escrow Agreement</u>" means the Escrow Agreement dated as of the Closing Date, between the District and the Escrow Agent, relating to the refunding and discharge of the Refunded 2012 Bonds.

"Federal Securities" means: (a) any direct general non-callable obligations of the United States of America, including obligations issued or held in book entry form on the books of the Department of the Treasury of the United States of America; (b) any obligations the timely payment of principal of and interest on which are directly or indirectly guaranteed by the United States of America or which are secured by obligations described in the preceding clause (a); (c) the interest component of Resolution Funding Corporation strips which have been stripped by request to the Federal Reserve Bank of New York in book-entry form; and (d) bonds, debentures, notes or other evidence of indebtedness issued or guaranteed by any of the following federal agencies: (i) direct obligations or fully guaranteed certificates of beneficial ownership of the U.S. Export-Import Bank; (ii) certificates of beneficial ownership of the Farmers Home Administration; (iii) participation certificates of the General Services Administration; (iv) Federal Financing Bank bonds and debentures; (v) guaranteed Title XI financings of the U.S. Maritime Administration; (vi) project notes, local authority bonds, new communities debentures and U.S. public housing notes and bonds of the U.S. Department of Housing and Urban Development: and (vi) obligations of the Federal Home Loan Bank (FHLB).

"<u>Interest Payment Date</u>" means each February 1 and August 1 during the term of the Refunding Bonds on which interest is payable thereon, as set forth in the Bond Purchase Agreement.

"<u>Municipal Advisor</u>" means Dale Scott & Company, Inc., as the municipal advisor to the District in connection with the issuance and sale of the Refunding Bonds.

"<u>Office</u>" means the office or offices of the Paying Agent for the payment of the Refunding Bonds and the administration of its duties hereunder. Initially, the Office of the Paying Agent is 700 H Street, Room 1710, Sacramento, California 95814. The Office may be re-designated from time to time by written notice filed with the County and the District by the Paying Agent.

"<u>Outstanding</u>," when used as of any particular time with reference to Refunding Bonds, means all Refunding Bonds except: (a) Refunding Bonds theretofore canceled by the Paying Agent or surrendered to the Paying Agent for cancellation; (b) Refunding Bonds paid or deemed to have been paid within the meaning of Section 9.02; and (c) Refunding Bonds in lieu of or in substitution for which other Refunding Bonds shall have been authorized, executed, issued and delivered by the District under this Resolution. "<u>Owner</u>", whenever used with respect to a Refunding Bond, means the person in whose name the ownership of such Refunding Bond is registered on the Registration Books.

"<u>Paying Agent</u>" means the Director of Finance, which has been appointed to act as paying agent for the Refunding Bonds by the District under Section 6.01, including its successors and assigns, and any other corporation or association which may at any time be substituted in its place.

"<u>Record Date</u>" means the 15th calendar day of the month preceding an Interest Payment Date, whether or not such day is a business day.

"<u>Refunded 2012 Bonds</u>" means the portion of the 2012 Bonds which are refunded from the proceeds of the Refunding Bonds, as more particularly identified in the Escrow Agreement.

"<u>Refunding Bonds</u>" means the not to exceed \$35,000,000 aggregate principal amount of Los Rios Community College District (Sacramento County, California) 2022 Refunding General Obligation Bonds issued and at any time Outstanding under this Resolution and the Bond Law.

"<u>Registration Books</u>" means the records maintained by the Paying Agent for the registration of ownership and registration of transfer of the Refunding Bonds under Section 2.08.

"<u>Resolution</u>" means this Resolution adopted by the Board on April 20, 2022, authorizing the issuance of the Refunding Bonds, as originally adopted by the Board and including all amendments hereto and supplements hereof which are duly adopted by the Board from time to time in accordance herewith.

"<u>Securities Depositories</u>" means DTC; and, in accordance with then current guidelines of the Securities and Exchange Commission, such other addresses and/or such other securities depositories as the District may designate in a Written Request of the District delivered to the Paying Agent.

"<u>Tax Code</u>" means the Internal Revenue Code of 1986 as in effect on the Closing Date or (except as otherwise referenced herein) as it may be amended to apply to obligations issued on the Closing Date, together with applicable proposed, temporary and final regulations promulgated, and applicable official public guidance published, under such Code.

"<u>Term Bonds</u>" means any one or more maturities of the Refunding Bonds which are subject to mandatory sinking fund redemption under Section 2.03(b).

"2012 Bonds" means the Los Rios Community College District (Sacramento County, California) 2012 General Obligation Refunding Bonds issued in the

aggregate original principal amount of \$62,920,000 on March 28, 2012, pursuant to a resolution of the Board adopted on February 8, 2012.

"<u>Underwriter</u>" means the underwriting firm, investment banking firm or other financial institution which is designated as the original purchaser of the Refunding Bonds upon the negotiated sale thereof pursuant to Section 3.01(a).

"<u>Written Request of the District</u>" means an instrument in writing signed by a District Representative or by any other officer of the District duly authorized to act on behalf of the District pursuant to a written certificate of a District Representative.

Section 1.02. Interpretation.

(a) Unless the context otherwise indicates, words expressed in the singular include the plural and vice versa and the use of the neuter, masculine, or feminine gender is for convenience only and include the neuter, masculine or feminine gender, as appropriate.

(b) Headings of articles and sections herein and the table of contents hereof are solely for convenience of reference, do not constitute a part hereof and do not affect the meaning, construction or effect hereof.

(c) All references herein to "Articles," "Sections" and other subdivisions are to the corresponding articles, sections or subdivisions of this Resolution; the words "herein," "hereof," "hereby," "hereunder" and other words of similar import refer to this Resolution as a whole and not to any particular article, section or subdivision hereof.

(d) Whenever the term "may" is used herein with respect to an action by the District or any other party, such action shall be discretionary and the party who "may" take such action shall be under no obligation to do so.

Section 1.03. Authority for this Resolution; Findings. This Resolution is entered into under the provisions of the Bond Law. The Board hereby certifies that all of the things, conditions and acts required to exist, to have happened or to have been performed precedent to and in the issuance of the Refunding Bonds do exist, have happened or have been performed in due and regular time and manner as required by the laws of the State of California, and that the amount of the Refunding Bonds, together with all other indebtedness of the District, does not exceed any limit prescribed by any laws of the State of California.

ARTICLE II

TERMS OF REFUNDING BONDS

Section 2.01. Authorization. The Board hereby determines that the prudent management of the fiscal affairs of the District requires that it issue the Refunding Bonds under the provisions of the Bond Law without submitting the question of the issuance of the Refunding Bonds to a vote of the qualified electors of the District. To that end, the Board hereby authorizes the issuance of the Refunding Bonds in the aggregate principal amount of not to exceed \$35,000,000, subject to the terms of the Bond Law and this Resolution, for the purpose of providing funds to refinance the Refunded 2012 Bonds.

This Resolution constitutes a continuing agreement between the District and the Owners of all of the Outstanding Refunding Bonds to secure the full and final payment of principal of and interest on the Refunding Bonds, subject to the covenants, agreements, provisions and conditions herein contained. The Refunding Bonds shall be designated the "Los Rios Community College District (Sacramento County, California) 2022 Refunding General Obligation Bonds".

As provided in Section 53552 of the Bond Law, the Refunding Bonds shall not be issued unless the total net interest cost to maturity on the Refunding Bonds plus the principal amount of the Refunding Bonds is less than the total net interest cost to maturity on the Refunded 2012 Bonds plus the principal amount of the Refunded 2012 Bonds. Before issuing the Refunding Bonds, the District shall receive confirmation from the Municipal Advisor or the Underwriter that the requirements of Section 53552 of the Bond Law have been satisfied.

Section 2.02. Terms of Refunding Bonds.

(a) <u>Terms of Refunding Bonds</u>. The Refunding Bonds shall be issued as fully registered bonds, without coupons, in the form of current interest bonds in the denomination of \$5,000 each or any integral multiple thereof. The Refunding Bonds shall be lettered and numbered as the Paying Agent may prescribe, and shall be dated as of the Closing Date.

Interest on the Refunding Bonds shall be payable semiannually on each Interest Payment Date. Each Refunding Bond shall bear interest from the Interest Payment Date next preceding the date of registration and authentication thereof unless (i) it is authenticated on or before an Interest Payment Date and after the close of business on the preceding Record Date, in which event it shall bear interest from such Interest Payment Date, or (ii) it is authenticated prior to the first Record Date, in which event it shall bear interest from the Closing Date. Notwithstanding the foregoing, if interest on any Refunding Bond is in default at the time of authentication thereof, such Refunding Bond shall bear interest from the Interest Payment Date to which interest has previously been paid or made available for payment thereon.

(b) <u>Maturities; Basis of Interest Calculation</u>. The Refunding Bonds shall mature on August 1 in the years and in the amounts, and shall bear interest at the rates, as determined upon the sale thereof as provided in the Bond Purchase Agreement. The limits relating to the maximum maturity and interest rates prescribed by the Bond Law and the Board shall be set forth in the Bond Purchase Agreement. Interest on the Refunding Bonds shall be calculated on the basis of a 360-day year comprised of twelve 30-day months.

(c) <u>CUSIP Identification Numbers</u>. CUSIP identification numbers shall be printed on the Refunding Bonds, but such numbers do not constitute a part of the contract evidenced by the Refunding Bonds and any error or omission with respect thereto will not constitute cause for refusal of any purchaser to accept delivery of and pay for the Refunding Bonds. Any failure by the District to use CUSIP numbers in any notice to Owners of the Refunding Bonds will not constitute an event of default or any violation of the District's contract with the Owners and will not impair the effectiveness of any such notice.

(d) <u>Payment</u>. Interest on the Refunding Bonds (including the final interest payment upon maturity or redemption) shall be payable by check, draft or wire of the Paying Agent mailed to the Owner thereof (which shall be DTC so long as the Refunding Bonds are held in the book-entry system of DTC) at such Owner's address as it appears on the Registration Books at the close of business on the preceding Record Date; except that at the written request of the Owner of at least \$1,000,000 aggregate principal amount of the Refunding Bonds, which written request is on file with the Paying Agent as of any Record Date, interest on any Refunding Bonds will be paid on the succeeding Interest Payment Date to such account as will be specified in such written request. Principal of the Refunding Bonds shall be payable in lawful money of the United States of America upon presentation and surrender at the Office of the Paying Agent. The provisions of this Section relating to the payment of the Refunding Bonds shall be subject in all respects to the provisions of Section 2.09 so long as the Refunding Bonds are held in the book-entry system of DTC.

Section 2.03. Redemption.

(a) <u>Optional Redemption</u>. If and as determined upon the sale of the Refunding Bonds, the Refunding Bonds may be subject to redemption prior to maturity, at the option of the District, in whole or in part among maturities on such basis as designated by the District and by lot within a maturity, from any available source of funds, on the dates and at the redemption prices which are set forth in the Bond Purchase Agreement.

(b) <u>Mandatory Sinking Fund Redemption</u>. If and as determined upon the sale of the Refunding Bonds, any maturity of Refunding Bonds shall be designated as Term Bonds which are subject to mandatory sinking fund redemption on August 1 in each of the years as determined upon the sale of the Refunding Bonds, at a redemption price equal to 100% of the principal amount thereof to be redeemed (without premium), together with interest accrued thereon to the date fixed for redemption. If some but not all of the Term Bonds have been redeemed under the preceding subsection (a) of this Section, the aggregate principal amount of such Term Bonds to be redeemed in each year under this subsection (b) will be reduced in integral multiples of \$5,000, as designated in written a Written Request of the District filed with the Paying Agent.

(c) <u>Selection of Refunding Bonds for Redemption</u>. Whenever less than all of the Outstanding Refunding Bonds of any one maturity are designated for redemption, the Paying Agent shall select the Outstanding Refunding Bonds of such maturity to be redeemed by lot in any manner deemed fair by the Paying Agent. For purposes of such selection, each Refunding Bond will be deemed to consist of individual Refunding Bonds of \$5,000 denominations, which may be separately redeemed.

(d) <u>Redemption Procedure</u>. The Paying Agent shall cause notice of any redemption to be given at least 20 days but not more than 60 days before the date fixed for redemption, to (i) to the Municipal Securities Rulemaking Board, and (ii) to the respective Owners of any Refunding Bonds designated for redemption, at their addresses appearing on the Registration Books. Such notice shall not be a condition precedent to such redemption and failure to give or to receive any such notice shall not affect the validity of the proceedings for the redemption of such Refunding Bonds. In addition, the Paying Agent shall give notice of redemption to each of the Securities Depositories.

Such notice shall (i) state the redemption date and the redemption price, (ii) if less than all of the then Outstanding Refunding Bonds are to be called for redemption, designate the serial numbers of the Refunding Bonds to be redeemed by giving the individual number of each Refunding Bond or by stating that all Refunding Bonds between two stated numbers, both inclusive, or by stating that all of the Refunding Bonds of one or more maturities have been called for redemption, (iii) require that such Refunding Bonds be then surrendered at the Office of the Paying Agent for redemption at the applicable redemption price, and (iv) state that further interest on such Refunding Bonds will not accrue from and after the redemption date. Any notice of optional redemption of the Refunding Bonds may state that it is conditional, in which case it shall make reference to the right of the District to rescind the notice as set forth in subsection (e) of this Section.

Upon surrender of Refunding Bonds redeemed in part only, the District shall execute and the Paying Agent shall authenticate and deliver to the Owner, at the expense of the District, a new Refunding Bond or Bonds, of the same maturity, of

authorized denominations in aggregate principal amount equal to the unredeemed portion of the Refunding Bond or Bonds.

From and after the date fixed for redemption, if notice of such redemption has been duly given and funds available for the payment of the principal of and interest on the Refunding Bonds so called for redemption have been duly provided, such Refunding Bonds so called will cease to be entitled to any benefit under this Resolution other than the right to receive payment of the redemption price, and no interest will accrue thereon on or after the redemption date specified in such notice. The Paying Agent shall cancel all of the Refunding Bonds, and submit a certificate of cancellation to the District.

(e) <u>Right to Rescind Notice of Redemption</u>. The District has the right to rescind any notice of the optional redemption of Refunding Bonds under subsection (a) of this Section by written notice to the Paying Agent on or prior to the dated fixed for redemption. Any notice of redemption shall be cancelled and annulled if for any reason funds will not be or are not available on the date fixed for redemption. The District and the Paying Agent shall have no liability to the Refunding Bond Owners or any other party related to or arising from such rescission of redemption. The Paying Agent shall give notice of such rescission of redemption, at their addresses appearing on the Refunding Bonds designated for the Securities Depositories and the Municipal Securities Rulemaking Board.

Section 2.04. Form of Refunding Bonds. The Refunding Bonds, the form of the Paying Agent's certificate of authentication and registration and the form of assignment to appear thereon shall be substantially in the forms, respectively, with necessary or appropriate variations, omissions and insertions, as permitted or required by this Resolution, as set forth in Appendix A hereto.

Section 2.05. Execution of Refunding Bonds. The Refunding Bonds shall be signed by the facsimile signature of the President of the Board and shall be attested by the facsimile signature of the Secretary to the Board, and the seal of the Board shall be reproduced thereon. No Refunding Bond shall be valid or obligatory for any purpose or entitled to any security or benefit under this Resolution unless and until the certificate of authentication printed on the Refunding Bond is signed by the Paying Agent as authenticating agent.

The Refunding Bonds shall be in substantially the form attached hereto as Appendix A and incorporated herein by this reference, allowing those officials executing the Refunding Bonds to make the insertions and deletions necessary to conform the Refunding Bonds to this Resolution and the Bond Purchase Agreement. Only those Refunding Bonds bearing a certificate of authentication and registration in the form set forth in Appendix A, executed and dated by the Paying Agent, shall be valid or obligatory for any purpose or entitled to the benefits of this Resolution, and such certificate of the Paying Agent shall be conclusive evidence that the Refunding Bonds so registered have been duly authenticated, registered and delivered hereunder and are entitled to the benefits of this Resolution.

Section 2.06. Transfer of Refunding Bonds. Any Refunding Bond may, in accordance with its terms, be transferred, upon the Registration Books, by the person in whose name it is registered, in person or by his duly authorized attorney, upon surrender of such Refunding Bond for cancellation at the Office at the Paying Agent, accompanied by delivery of a written instrument of transfer in a form approved by the Paying Agent, duly executed. The District may charge a reasonable sum for each new Refunding Bond issued upon any transfer.

Whenever any Refunding Bond is surrendered for transfer, the District shall execute and the Paying Agent shall authenticate and deliver a new Refunding Bond or Bonds, for like aggregate principal amount. No transfers of Refunding Bonds may be made (a) 15 days before the date established by the Paying Agent for selection of Refunding Bonds for redemption or (b) with respect to a Refunding Bond which has been selected for redemption.

Section 2.07. Exchange of Refunding Bonds. Refunding Bonds may be exchanged at the Office of the Paying Agent for a like aggregate principal amount of Refunding Bonds of authorized denominations and of the same maturity. The District may charge a reasonable sum for each new Refunding Bond issued upon any exchange (except in the case of any exchange of temporary Refunding Bonds for definitive Refunding Bonds). No exchanges of Refunding Bonds shall be required to be made (a) during the 15 days before the date established by the Paying Agent for selection of Refunding Bonds for redemption, or (b) with respect to a Refunding Bond which has been selected for redemption.

Section 2.08. Registration Books. The Paying Agent shall keep or cause to be kept sufficient books for the registration and transfer of the Refunding Bonds, which shall at all times be open to inspection by the District upon reasonable notice; and, upon presentation for such purpose, the Paying Agent shall, under such reasonable regulations as it may prescribe, register or transfer or cause to be registered or transferred, on such books, Refunding Bonds as herein before provided.

Section 2.09. Book-Entry System. Except as provided below, the Owner of all of the Refunding Bonds shall be DTC, and the Refunding Bonds shall be registered in the name of Cede & Co., as nominee for DTC. The Refunding Bonds shall be initially executed and delivered in the form of a single fully registered Refunding Bond for each maturity date of the Refunding Bonds in the full aggregate principal amount of the Refunding Bonds maturing on such date. The

Paying Agent and the District may treat DTC (or its nominee) as the sole and exclusive owner of the Refunding Bonds registered in its name for all purposes of this Resolution, and neither the Paying Agent nor the District shall be affected by any notice to the contrary. The Paying Agent and the District shall not have any responsibility or obligation to any Depository System Participant, any person claiming a beneficial ownership interest in the Refunding Bonds under or through DTC or a Depository System Participant, or any other person which is not shown on the register of the District as being an owner, with respect to the accuracy of any records maintained by DTC or any Depository System Participant or the payment by DTC or any Depository System Participant by DTC or any Depository System Participant of any amount in respect of the principal or interest with respect to the Refunding Bonds. The District shall cause to be paid all principal and interest with respect to the Refunding Bonds only to DTC, and all such payments shall be valid and effective to fully satisfy and discharge the District's obligations with respect to the principal and interest with respect to the Refunding Bonds to the extent of the sum or sums so paid. Except under the conditions noted below, no person other than DTC shall receive a Refunding Bond. Upon delivery by DTC to the District of written notice to the effect that DTC has determined to substitute a new nominee in place of Cede & Co., the term "Cede & Co." in this Resolution shall refer to such new nominee of DTC.

If the District determines that it is in the best interest of the beneficial owners that they be able to obtain Refunding Bonds and delivers a written certificate to DTC and the District to that effect, DTC shall notify the Depository System Participants of the availability through DTC of Refunding Bonds. In such event, the District shall issue, transfer and exchange Refunding Bonds as requested by DTC and any other owners in appropriate amounts. DTC may determine to discontinue providing its services with respect to the Refunding Bonds at any time by giving notice to the District and discharging its responsibilities with respect thereto under applicable law. Under such circumstances (if there is no successor securities depository), the District shall be obligated to deliver Refunding Bonds as described in this Resolution. Whenever DTC requests the District to do so, the District will cooperate with DTC in taking appropriate action after reasonable notice to (a) make available one or more separate Refunding Bonds evidencing the Refunding Bonds to any Depository System Participant having Refunding Bonds credited to its DTC account or (b) arrange for another securities depository to maintain custody of certificates evidencing the Refunding Bonds.

Notwithstanding any other provision of this Resolution to the contrary, so long as any Refunding Bond is registered in the name of Cede & Co., as nominee of DTC, all payments with respect to the principal and interest with respect to such Refunding Bond and all notices with respect to such Refunding Bond shall be made and given, respectively, to DTC as provided as in the representation letter delivered on the date of issuance of the Refunding Bonds.

Section 2.10. Refunding Bonds Mutilated, Lost, Destroyed or Stolen. If any Refunding Bond is mutilated the District, at the expense of the Owner of such Refunding Bond, shall execute, and the Paying Agent shall thereupon authenticate and deliver, a new Refunding Bond of like maturity and principal amount in exchange and substitution for the Refunding Bond so mutilated, but only upon surrender to the Paying Agent of the Refunding Bond so mutilated. Every mutilated Refunding Bond so surrendered to the Paying Agent shall be canceled by it and delivered to, or upon the order of, the District. If any Refunding Bond shall be lost, destroyed or stolen, evidence of such loss, destruction or theft may be submitted to the District and, if such evidence be satisfactory to the District and indemnity satisfactory to it shall be given, the District, at the expense of the Owner, shall execute, and the Paying Agent shall thereupon authenticate and deliver, a new Refunding Bond of like maturity and principal amount in lieu of and in substitution for the Refunding Bond so lost, destroyed or stolen. The District may require payment of a sum not exceeding the actual cost of preparing each new Refunding Bond issued under this Section and of the expenses which may be incurred by the District and the Paying Agent in the premises. Any Refunding Bond issued under the provisions of this Section in lieu of any Refunding Bond alleged to be lost, destroyed or stolen shall constitute an original additional contractual obligation on the part of the District whether or not the Refunding Bond so alleged to be lost, destroyed or stolen be at any time enforceable by anyone, and shall be equally and proportionately entitled to the benefits of this Resolution with all other Refunding Bonds issued under this Resolution.

Notwithstanding any other provision of this Section, in lieu of delivering a new Refunding Bond for which principal has or is about to become due for a Refunding Bond which has been mutilated, lost, destroyed or stolen, the Paying Agent may make payment of such Refunding Bond in accordance with its terms.

ARTICLE III

SALE OF REFUNDING BONDS; APPLICATION OF PROCEEDS

Section 3.01. Sale of Refunding Bonds. Pursuant to Section 53583 of the Bond Law, the Board hereby authorizes the negotiated sale of the Refunding Bonds to an underwriting firm, investment banking firm or other financial institution which is designated by the Chancellor to serve as the Underwriter, based upon proposals received by the District and upon consultation with the Municipal Advisor. The Refunding Bonds shall be sold pursuant to the Bond Purchase Agreement in substantially the form on file with the Secretary to the Board with such changes therein, deletions therefrom and modifications thereto as a District Representative may approve, such approval to be conclusively evidenced by the execution and delivery of the Bond Purchase Agreement. The Underwriter's discount shall not exceed 0.40% of the par amount of the Refunding Bonds, and the Refunding Bonds shall be sold at interest rates which ensure that the debt service savings requirement set forth in Section 53552 of the Bond Law are met. The Board hereby authorizes a District Representative to execute and deliver the final form of the Bond Purchase Agreement in the name and on behalf of the District.

In accordance with Section 53555 of the Bond Law, the Board has determined to authorize the sale of the Refunding Bonds at a negotiated sale because (i) a negotiated sale provides more flexibility to revise the financing structure of the Refunding Bonds in a volatile municipal bond market, (ii) the Underwriter is familiar with the financial and operating conditions of the District and the overall requirements of its financing plan, and (iii) a negotiated sale permits the Refunding Bonds to be sold on an expedited time schedule.

Notwithstanding anything herein to the contrary, any of the terms of the Refunding Bonds may be established or modified under the Bond Purchase Agreement. In the event of a conflict or inconsistency between this Resolution and the Bond Purchase Agreement relating to the terms of the Refunding Bonds, the provisions of the Bond Purchase Agreement shall be controlling.

Section 3.02. Approval of Official Statement. The Board hereby approves and deems final within the meaning of Rule 15c2-12 of the Securities Exchange Act of 1934, the Preliminary Official Statement describing the Refunding Bonds in the form on file with the Secretary to the Board, which shall be utilized in connection with the sale of the Refunding Bonds under Section 3.01. A District Representative is hereby individually authorized, at the request of the Underwriter, to execute an appropriate certificate affirming the Board's determination that the Preliminary Official Statement has been deemed nearly final within the meaning of such Rule. Distribution of the Preliminary Official Statement by the Underwriter to prospective purchasers of the Refunding Bonds is hereby approved. A District

Representative is hereby individually authorized and directed to approve any changes in or additions to a Final Official Statement, and the execution thereof by such District Representative shall be conclusive evidence of approval of any such changes and additions. The Board hereby authorizes the distribution of the Final Official Statement by the Underwriter. A District Representative shall execute the Final Official Statement in the name and on behalf of the District.

Section 3.03. Application of Proceeds of Sale of Refunding Bonds. The proceeds of sale of the Refunding Bonds shall be applied on the Closing Date as follows:

- (a) An amount required to pay the estimated Costs of Issuance shall be transferred to U.S. Bank Trust Company, National Association, to be held and administered in accordance with the agreement which is approved under Section 3.05.
- (b) The remainder of such proceeds shall be transferred to the Escrow Agent to be applied to refund and discharge all of the Refunded 2012 Bonds on the Closing Date in accordance with the Escrow Agreement.

Section 3.04. Refunding of 2012 Bonds; Approval of Escrow Agreement. The Refunded 2012 Bonds shall be refunded and discharged on the Closing Date, and shall be redeemed in full on August 1, 2022, in accordance with the provisions of the Escrow Agreement. The Board hereby approves the Escrow Agreement in substantially the form on file with the Secretary to the Board, together with any changes therein or modifications thereof which are approved by a District Representative, and the execution thereof by a District Representative shall be conclusive evidence of the approval of any such changes or modifications. A District Representative is directed to authenticate and execute the final form of the Escrow Agreement on behalf of the District, and to deliver the executed Escrow Agreement on the Closing Date.

Section 3.05. Costs of Issuance Custodian Agreement. The Board hereby authorizes a District Representative to enter into a Costs of Issuance Custodian Agreement with U.S. Bank Trust Company, National Association, in the form on file with the Secretary to the Board. As provided in such agreement, a portion of the proceeds of the Refunding Bonds shall be deposited thereunder, to be applied for the payment of Costs of Issuance upon requisitions submitted by a District Representative in accordance with such agreement.

Section 3.06. Bond Insurance. If the District is advised by the Municipal Advisor and the Underwriter that it is in the best financial interests of the District to obtain a municipal bond insurance policy insuring the payment of debt service on the Refunding Bonds, a District Representative is authorized to apply for such

insurance and to take all actions and execute all documents and certifications relating thereto.

Section 3.07. Professional Services. The firm of Jones Hall, A Professional Law Corporation, has previously been engaged to act as the District's bond counsel and disclosure counsel, and the firm of Dale Scott & Company Inc. has previously been engaged to act as the Municipal Advisor, in connection with the issuance and sale of general obligation bonds of the District, including the Refunding Bonds. The estimated costs of issuance associated with the issuance of the Refunding Bonds are set forth in Appendix B.

Section 3.08. Actions to Close Bond Issuance. Each District Representative and any and all other officers of the District are each authorized and directed in the name and on behalf of the District to execute and deliver any and all certificates, requisitions, agreements, notices, consents and other documents, which they or any of them might deem necessary or appropriate in order to consummate the lawful issuance, sale and delivery of the Refunding Bonds. Whenever in this Resolution any officer of the District is authorized to execute or countersign any document or take any action, such execution, countersigning or action may be taken on behalf of such officer by any person designated by such officer to act on his or her behalf if such officer is absent or unavailable.

ARTICLE IV

SECURITY FOR THE REFUNDING BONDS; PAYMENT OF DEBT SERVICE

Section 4.01. Security for the Refunding Bonds. The Refunding Bonds shall be a general obligation of the District payable from the levy of *ad valorem* taxes upon all property within the District which are subject to taxation by the District, without limitation as to rate or amount. The District hereby directs the County to levy, and hereby directs all other counties whose jurisdiction includes properties within the District to levy, on all the taxable property in the District, in addition to all other taxes, a continuing direct and *ad valorem* tax annually during the period the Refunding Bonds are Outstanding in an amount sufficient to pay the principal of and interest on the Refunding Bonds when due, including the principal of any Refunding Bonds upon the mandatory sinking fund redemption thereof under Section 2.03(b), which moneys when collected will be paid to the Director of Finance and placed in the Debt Service Fund.

The principal of and interest on Refunding Bonds do not constitute a debt of the County, the State of California, or any of its political subdivisions other than the District, or any of the officers, agents or employees thereof, and neither the County, the State of California, any of its political subdivisions nor any of the officers, agents or employees thereof are liable thereon.

Section 4.02. Establishment of Debt Service Fund. The District hereby directs the Director of Finance to establish, hold and maintain while the Refunding Bonds are Outstanding an interest and sinking fund for the Refunding Bonds (the "Debt Service Fund"), which shall be maintained by the Director of Finance as a separate account, distinct from all other funds of the District, into which shall be deposited the proceeds of any taxes levied under Section 4.01.

The Debt Service Fund is hereby pledged for the payment of the principal of and interest on the Refunding Bonds when and as the same become due, including the principal of any Term Bonds required to be paid upon the mandatory sinking fund redemption thereof. Upon the written request of the District filed with the County, amounts in the Debt Service Fund shall be transferred by the County to the Paying Agent to the extent required to pay the principal of and interest on the Refunding Bonds when due.

Section 4.03. Disbursements From Debt Service Fund. The County shall administer the Debt Service Fund and make disbursements therefrom in the manner set forth in this Section. The County shall transfer amounts on deposit in the Debt Service Fund, to the extent necessary to pay the principal of and interest on the Refunding Bonds when due and payable, to the Paying Agent which, in turn, shall pay such moneys to DTC to pay the principal of and interest on the Refunding Bonds. DTC will thereupon make payments of principal and interest on the Refunding Bonds to the DTC Participants who will thereupon make payments of principal and interest to the beneficial owners of the Refunding Bonds. Any moneys remaining in the Debt Service Fund after the Refunding Bonds and the interest thereon have been paid, or provision for such payment has been made, shall be transferred to the General Fund of the District as provided in Section 15234 of the Education Code. As provided in Section 15232 of the Education Code, amounts in the Debt Service Fund shall also be applied to pay the expense of paying the Refunding Bonds elsewhere than at the office of the Director of Finance.

Section 4.04. Investments. All moneys held in any of the funds or accounts established with the Director of Finance hereunder shall be invested in Authorized Investments in accordance with the investment policies of the County, as such policies exist at the time of investment without regard to the maximum percentage limitations per asset class for investments \$500,000 or less. Authorized Investments purchased as an investment of moneys in any fund or account shall be deemed to be part of such fund or account.

All interest or gain derived from the investment of amounts in any of the funds or accounts established hereunder shall be deposited in the fund or account from which such investment was made, and shall be expended for the purposes

thereof. The District covenants that all investments of amounts deposited in any fund or account created by or under this Resolution, or otherwise containing proceeds of the Refunding Bonds, shall be acquired and disposed of at the Fair Market Value thereof. For purposes of this Section, the term "Fair Market Value" shall mean, with respect to any investment, the price at which a willing buyer would purchase such investment from a willing seller in a bona fide, arm's length transaction (determined as of the date the contract to purchase or sell the investment becomes binding) if the investment is traded on an established securities market (within the meaning of Section 1273 of the Tax Code) and, otherwise, the term "Fair Market Value" means the acquisition price in a bona fide arm's length transaction (as described above) if (i) the investment is a certificate of deposit that is acquired in accordance with applicable regulations under the Tax Code, (ii) the investment is an agreement with specifically negotiated withdrawal or reinvestment provisions and a specifically negotiated interest rate (for example, a guaranteed investment contract, a forward supply contract or other investment agreement) that is acquired in accordance with applicable regulations under the Tax Code, or (iii) the investment is a United States Treasury Security - State and Local Government Series that is acquired in accordance with applicable regulations of the United States Bureau of Public Debt.

ARTICLE V

OTHER COVENANTS OF THE DISTRICT

Section 5.01. Punctual Payment. The District will punctually pay, or cause to be paid, the principal of and interest on the Refunding Bonds, in strict conformity with the terms of the Refunding Bonds and of this Resolution, and it will faithfully observe and perform all of the conditions, covenants and requirements of this Resolution and of the Refunding Bonds. Nothing herein contained prevents the District from making advances of its own moneys howsoever derived to any of the uses or purposes permitted by law.

Section 5.02. Books and Accounts; Financial Statements. The District will keep, or cause to be kept, proper books of record and accounts, separate from all other records and accounts of the District in which complete and correct entries are made of all transactions relating to the expenditure of the proceeds of the Refunding Bonds. Such books of record and accounts shall at all times during business hours be subject to the inspection of the Paying Agent and the Owners of not less than 10% in aggregate principal amount of the Refunding Bonds then Outstanding, or their representatives authorized in writing.

Section 5.03. Protection of Security and Rights of Refunding Bond Owners. The District will preserve and protect the security of the Refunding Bonds and the rights of the Refunding Bond Owners, and will warrant and defend their rights against all claims and demands of all persons. Following the issuance of the Refunding Bonds by the District, the Refunding Bonds shall be incontestable by the District.

Section 5.04. Tax Covenants. It is intended that interest on the Refunding Bonds shall be issued as federally tax-exempt obligations under the Tax Code. However, a portion of the Refunding Bonds may be issued on a federally taxable basis in the event and to the extent required under the Tax Code in the opinion of Bond Counsel. The following provisions of this Section shall apply to those Refunding Bonds which are issued on a federally tax-exempt basis.

(a) <u>Private Activity Bond Limitation</u>. The District shall assure that the proceeds of the Refunding Bonds are not so used as to cause the Refunding Bonds to satisfy the private business tests of Section 141(b) of the Tax Code or the private loan financing test of Section 141(c) of the Tax Code.

(b) <u>Federal Guarantee Prohibition</u>. The District shall not take any action or permit or suffer any action to be taken if the result of the same would be to cause any of the Refunding Bonds to be "federally guaranteed" within the meaning of Section 149(b) of the Tax Code.

(c) <u>No Arbitrage</u>. The District shall not take, or permit or suffer to be taken by the Paying Agent or the County or otherwise, any action with respect to the proceeds of the Refunding Bonds which, if such action had been reasonably expected to have been taken, or had been deliberately and intentionally taken, on the Closing Date would have caused the Refunding Bonds to be "arbitrage bonds" within the meaning of Section 148 of the Tax Code.

(d) <u>Maintenance of Tax-Exemption</u>. The District shall take all actions necessary to assure the exclusion of interest on the Refunding Bonds from the gross income of the Owners of the Refunding Bonds to the same extent as such interest is permitted to be excluded from gross income under the Tax Code as in effect on the Closing Date.

(e) <u>Rebate of Excess Investment Earnings to United States</u>. The District shall calculate or cause to be calculated excess investment earnings with respect to the Refunding Bonds which are required to be rebated to the United States of America under Section 148(f) of the Tax Code, and shall pay the full amount of such excess investment earnings to the United States of America in such amounts, at such times and in such manner as may be required under the Tax Code, if and to the extent such Section 148(f) is applicable to the Refunding Bonds. Such payments shall be made by the District from any source of legally available funds of the District. The District shall keep or cause to be kept, and retain or cause to be retained for a period of six years following the retirement of the Refunding Bonds, records of the determinations made under this subsection (e). In order to provide for the administration of this subsection (e), the District may provide for the

employment of independent attorneys, accountants and consultants compensated on such reasonable basis as the District deems appropriate.

Section 5.05. Continuing Disclosure. The District hereby approves the Continuing Disclosure Certificate in substantially the form attached as an appendix to the Preliminary Official Statement for the Refunding Bonds, together with any changes therein or modifications thereof which are approved by a District Representative, and the execution thereof by a District Representative shall be conclusive evidence of the approval of any such changes or modifications. The District hereby covenants and agrees that it will comply with and carry out all of the provisions of the Continuing Disclosure Certificate, which shall be executed by a District Representative and delivered on the Closing Date. Notwithstanding any other provision of this Resolution, failure of the District to comply with the Continuing Disclosure Certificate does not constitute a default by the District hereunder or under the Refunding Bonds; however, any Participating Underwriter (as that term is defined in the Continuing Disclosure Certificate) or any holder or beneficial owner of the Refunding Bonds may, take such actions as may be necessary and appropriate to compel performance, including seeking mandate or specific performance by court order.

Section 5.06. CDIAC Annual Reporting. The District hereby covenants and agrees that it will comply with the provisions of California Government Code Section 8855(k) with respect to annual reporting to the California Debt and Investment Advisory Commission. Said reporting will occur at the times and include the types of information as set forth therein. Notwithstanding any other provision of this Resolution, failure of the District to comply with said reporting shall not constitute a default by the District hereunder or under the Refunding Bonds.

Section 5.07. Further Assurances. The District will adopt, make, execute and deliver any and all such further resolutions, instruments and assurances as may be reasonably necessary or proper to carry out the intention or to facilitate the performance of this Resolution, and for the better assuring and confirming unto the Owners of the Refunding Bonds of the rights and benefits provided in this Resolution.

ARTICLE VI

THE PAYING AGENT

Section 6.01. Appointment of Paying Agent; Approval of Paying Agent Agreement. The Director of Finance is hereby appointed to act as Paying Agent for the Refunding Bonds and, in such capacity, shall also act as registration agent and authentication agent for the Refunding Bonds. The Paying Agent undertakes to perform such duties, and only such duties, as are specifically set forth in this Resolution, and even during the continuance of an event of default with respect to the Refunding Bonds, no implied covenants or obligations shall be read into this Resolution against the Paying Agent. The Board hereby approves the form of a Paying Agent Agreement between the District and the County in substantially the form on file with the Secretary of the Board with such changes therein, deletions therefrom and modifications thereto as a District Representative may approve, such approval to be conclusively evidenced by the execution and delivery of the Paying Agent Agreement. In the event of any inconsistency or conflict between the provisions of this Resolution and the Paying Agent Agreement, the provisions of the Paying Agent Agreement shall be controlling.

The District may remove the Paying Agent initially appointed, and any successor thereto, and may appoint a successor or successors thereto, but any such successor shall be a bank or trust company doing business and having an office in the State of California, having a combined capital (exclusive of borrowed capital) and surplus of at least \$100,000,000, and subject to supervision or examination by federal or state authority. If such bank or trust company publishes a report of condition at least annually, under law or to the requirements of any supervising or examining authority above referred to, then for the purposes of this Section the combined capital and surplus of such bank or trust company shall be deemed to be its combined capital and surplus as set forth in its most recent report of condition so published.

The Paying Agent may at any time resign by giving written notice to the District and the Refunding Bond Owners of such resignation. Upon receiving notice of such resignation, the District shall promptly appoint a successor Paying Agent by an instrument in writing. Any resignation or removal of the Paying Agent and appointment of a successor Paying Agent will become effective upon acceptance of appointment by the successor Paying Agent.

Section 6.02. Paying Agent May Hold Refunding Bonds. The Paying Agent may become the owner of any of the Refunding Bonds in its own or any other capacity with the same rights it would have if it were not Paying Agent.

Section 6.03. Liability of Paying Agent. The recitals of facts, covenants and agreements in this Resolution and in the Refunding Bonds constitute statements, covenants and agreements of the District, and the Paying Agent

assumes no responsibility for the correctness of the same, nor makes any representations as to the validity or sufficiency of this Resolution or of the Refunding Bonds, nor shall incur any responsibility in respect thereof, other than as set forth in this Resolution. The Paying Agent is not liable in connection with the performance of its duties hereunder, except for its own negligence or willful default.

In the absence of bad faith, the Paying Agent may conclusively rely, as to the truth of the statements and the correctness of the opinions expressed therein, upon certificates or opinions furnished to the Paying Agent and conforming to the requirements of this Resolution.

The Paying Agent is not liable for any error of judgment made in good faith by a responsible officer in the absence of the negligence of the Paying Agent.

No provision of this Resolution requires the Paying Agent to expend or risk its own funds or otherwise incur any financial liability in the performance of any of its duties hereunder, or in the exercise of any of its rights or powers, if it has reasonable grounds for believing that repayment of such funds or adequate indemnity against such risk or liability is not reasonably assured to it.

The Paying Agent may execute any of the powers hereunder or perform any duties hereunder either directly or by or through agents or attorneys and the Paying Agent is not responsible for any misconduct or negligence on the part of any agent or attorney appointed with due care by it hereunder.

Section 6.04. Notice to Paying Agent. The Paying Agent may rely and is protected in acting or refraining from acting upon any notice, resolution, request, consent, order, certificate, report, warrant, bond or other paper or document believed by it to be genuine and to have been signed or presented by the proper party or proper parties. The Paying Agent may consult with counsel, who may be counsel to the District, with regard to legal questions, and the opinion of such counsel shall be full and complete authorization and protection in respect of any action taken or suffered by it hereunder in good faith and in accordance therewith.

Whenever in the administration of its duties under this Resolution the Paying Agent deems it necessary or desirable that a matter be proved or established prior to taking or suffering any action hereunder, such matter (unless other evidence in respect thereof is specifically prescribed in this Resolution) may, in the absence of bad faith on the part of the Paying Agent, be deemed to be conclusively proved and established by a certificate of the District, and such certificate shall be full warrant to the Paying Agent for any action taken or suffered under the provisions of this Resolution upon the faith thereof, but in its discretion the Paying Agent may, in lieu thereof, accept other evidence of such matter or may require such additional evidence as to it may seem reasonable. **Section 6.05. Compensation; Indemnification**. The District shall pay to the Paying Agent from time to time reasonable compensation for all services rendered under this Resolution, and also all reasonable expenses, charges, counsel fees and other disbursements, including those of their attorneys, agents and employees, incurred in and about the performance of their powers and duties under Resolution. The District further agrees to indemnify the Paying Agent against any liabilities which it may incur in the exercise and performance of its powers and duties hereunder which are not due to its negligence or bad faith.

ARTICLE VII

REMEDIES OF REFUNDING BOND OWNERS

Section 7.01. Remedies of Refunding Bond Owners. Any Refunding Bond Owner has the right, for the equal benefit and protection of all Refunding Bond Owners similarly situated:

- (a) by mandamus, suit, action or proceeding, to compel the District and its members, officers, agents or employees to perform each and every term, provision and covenant contained in this Resolution and in the Refunding Bonds, and to require the carrying out of any or all such covenants and agreements of the District and the fulfillment of all duties imposed upon it;
- (b) by suit, action or proceeding in equity, to enjoin any acts or things which are unlawful, or the violation of any of the Refunding Bond Owners' rights; or
- (c) upon the happening and continuation of any default by the District hereunder or under the Refunding Bonds, by suit, action or proceeding in any court of competent jurisdiction, to require the District and its members and employees to account as if it and they were the trustees of an express trust.

Section 7.02. Remedies Not Exclusive. No remedy herein conferred upon the Owners of Refunding Bonds shall be exclusive of any other remedy and that each and every remedy shall be cumulative and shall be in addition to every other remedy given hereunder or thereafter conferred on the Refunding Bond Owners.

ARTICLE VIII

AMENDMENT OF THIS RESOLUTION

Section 8.01. Amendments Effective Without Consent of the Owners. The Board may amend this Resolution from time to time, without the consent of the Owners of the Refunding Bonds, for any one or more of the following purposes:

- to add to the covenants and agreements of the District in this Resolution, other covenants and agreements to be observed by the District which are not contrary to or inconsistent with this Resolution as theretofore in effect;
- (b) to confirm, as further assurance, any pledge under, and to subject to any lien or pledge created or to be created by, this Resolution, of any moneys, securities or funds, or to establish any additional funds or accounts to be held under this Resolution;
- (c) to cure any ambiguity, supply any omission, or cure or correct any defect or inconsistent provision in this Resolution, in a manner which does not materially adversely affect the interests of the Refunding Bond Owners in the opinion of Bond Counsel filed with the District; or
- (d) to make such additions, deletions or modifications as may be necessary or desirable to assure exemption from federal income taxation of interest on the Refunding Bonds.

Section 8.02. Amendments Effective With Consent of the Owners. The Board may amend this Resolution from time to time for any purpose not set forth in Section 8.01, with the written consent of the Owners of a majority in aggregate principal amount of the Refunding Bonds Outstanding at the time such consent is given.

Any of the following amendments of this Resolution may be made only with the prior written consent of the Owners of all Outstanding Bonds: (a) a change in the terms of maturity of the principal of any Outstanding Refunding Bonds or of any interest payable thereon or a reduction in the principal amount thereof or in the rate of interest thereon, (b) a reduction of the percentage of Refunding Bonds the consent of the Owners of which is required to effect any such modification or amendment, (c) a change in the provisions of Section 7.01 relating to Events of Default, or (d) a reduction in the amount of moneys pledged for the repayment of the Refunding Bonds. No amendment may be made to the rights or obligations of any Paying Agent without its written consent.

ARTICLE IX

MISCELLANEOUS

Section 9.01. Benefits of Resolution Limited to Parties. Nothing in this Resolution, expressed or implied, gives any person other than the District, the County, the Paying Agent and the Owners of the Refunding Bonds, any right, remedy, claim under or by reason of this Resolution. The covenants, stipulations, promises or agreements in this Resolution are for the sole and exclusive benefit of the Owners of the Refunding Bonds.

SECTION 9.02. Defeasance of Refunding Bonds.

(a) <u>Discharge of Resolution</u>. Refunding Bonds may be paid by the District in any of the following ways, provided that the District also pays or causes to be paid any other sums payable hereunder by the District:

- by paying or causing to be paid the principal or redemption price of and interest on such Refunding Bonds, as and when the same become due and payable;
- (ii) by irrevocably depositing, in trust, at or before maturity, money or securities in the necessary amount (as provided in Section 9.02(c) hereof) to pay or redeem such Refunding Bonds; or
- (iii) by delivering such Refunding Bonds to the Paying Agent for cancellation by it.

If the District pays all Outstanding Refunding Bonds and also pays or causes to be paid all other sums payable hereunder by the District, then and in that case, at the election of the District (evidenced by a certificate of a District Representative filed with the Paying Agent, signifying the intention of the District to discharge all such indebtedness and this Resolution), and notwithstanding that any Refunding Bonds have not been surrendered for payment, this Resolution and other assets made under this Resolution and all covenants, agreements and other obligations of the District under this Resolution shall cease, terminate, become void and be completely discharged and satisfied, except only as provided in Section 9.02(b). In that event, upon request of the District, the Paying Agent shall cause an accounting for such period or periods as may be requested by the District to be prepared and filed with the District and shall execute and deliver to the District all such instruments as may be necessary to evidence such discharge and satisfaction, and the Paying Agent shall pay over, transfer, assign or deliver to the District all moneys or securities or other property held by it under this Resolution which are not required for the payment or redemption of Refunding Bonds not theretofore surrendered for such payment or redemption.

(b) <u>Discharge of Liability on Refunding Bonds</u>. Upon the deposit, in trust, at or before maturity, of money or securities in the necessary amount (as provided in Section 9.02(c) hereof) to pay or redeem any Outstanding Refunding Bond (whether upon or prior to its maturity or the redemption date of such Refunding Bond), provided that, if such Refunding Bond is to be redeemed prior to maturity, notice of such redemption has been given as provided in Section 2.03 or provision satisfactory to the Paying Agent has been made for the giving of such notice, then all liability of the District in respect of such Refunding Bond shall cease and be completely discharged, except only that thereafter the Owner thereof shall be entitled only to payment of the principal of and interest on such Refunding Bond by the District, and the District shall remain liable for such payment, but only out of such money or securities deposited with the Paying Agent as aforesaid for such payment, provided further, however, that the provisions of Section 9.02(d) shall apply in all events.

The District may at any time surrender to the Paying Agent for cancellation by it any Refunding Bonds previously issued and delivered, which the District may have acquired in any manner whatsoever, and such Refunding Bonds, upon such surrender and cancellation, shall be deemed to be paid and retired.

(c) <u>Deposit of Money or Securities with Paying Agent</u>. Whenever in this Resolution it is provided or permitted that there be deposited with or held in trust by the Paying Agent money or securities in the necessary amount to pay or redeem any Refunding Bonds, the money or securities so to be deposited or held may include money or securities held by the Paying Agent in the funds and accounts established under this Resolution and shall be:

- (i) lawful money of the United States of America in an amount equal to the principal amount of such Refunding Bonds and all unpaid interest thereon to maturity, except that, in the case of Refunding Bonds which are to be redeemed prior to maturity and in respect of which notice of such redemption has been given as provided in Section 2.03 or provision satisfactory to the Paying Agent has been made for the giving of such notice, the amount to be deposited or held shall be the principal amount or redemption price of such Refunding Bonds and all unpaid interest thereon to the redemption date; or
- (ii) Federal Securities (not callable by the issuer thereof prior to maturity) the principal of and interest on which when due, in the opinion of a certified public accountant delivered to the District, will provide money sufficient to pay the principal or redemption price of and all unpaid interest to maturity, or to the redemption date, as the case may be, on the Refunding Bonds to be paid or redeemed, as such principal or redemption price and interest

become due, provided that, in the case of Refunding Bonds which are to be redeemed prior to the maturity thereof, notice of such redemption has been given as provided in Section 2.03 or provision satisfactory to the Paying Agent has been made for the giving of such notice.

(d) Payment of Refunding Bonds After Discharge of Resolution. Notwithstanding any provisions of this Resolution, any moneys held by the Paying Agent in trust for the payment of the principal or redemption price of, or interest on, any Refunding Bonds and remaining unclaimed for two years after the principal of all of the Refunding Bonds has become due and payable (whether at maturity or upon call for redemption or by acceleration as provided in this Resolution), if such moneys were so held at such date, or two years after the date of deposit of such moneys if deposited after such date when all of the Refunding Bonds became due and payable, shall, upon request of the District, be repaid to the District free from the trusts created by this Resolution, and all liability of the Paying Agent with respect to such moneys shall thereupon cease; provided, however, that before the repayment of such moneys to the District as aforesaid, the Paying Agent may (at the cost of the District) provide to the Owners of all Refunding Bonds which have not been paid at the addresses shown on the Registration Books a notice in such form as may be deemed appropriate by the Paying Agent, with respect to the Refunding Bonds so payable and not presented and with respect to the provisions relating to the repayment to the District of the moneys held for the payment thereof.

Section 9.03. Execution of Documents and Proof of Ownership by Refunding Bond Owners. Any request, declaration or other instrument which this Resolution may require or permit to be executed by Refunding Bond Owners may be in one or more instruments of similar tenor, and shall be executed by Refunding Bond Owners in person or by their attorneys appointed in writing.

Except as otherwise herein expressly provided, the fact and date of the execution by any Refunding Bond Owner or his attorney of such request, declaration or other instrument, or of such writing appointing such attorney, may be proved by the certificate of any notary public or other officer authorized to take acknowledgments of deeds to be recorded in the state in which he purports to act, that the person signing such request, declaration or other instrument or writing acknowledged to him the execution thereof, or by an affidavit of a witness of such execution, duly sworn to before such notary public or other officer.

Except as otherwise herein expressly provided, the ownership of registered Refunding Bonds and the amount, maturity, number and date of holding the same shall be proved by the Registration Books.

Any request, declaration or other instrument or writing of the Owner of any Refunding Bond shall bind all future Owners of such Refunding Bond in respect of

anything done or suffered to be done by the District or the Paying Agent in good faith and in accordance therewith.

Section 9.04. Waiver of Personal Liability. No Board member, officer, agent or employee of the District shall be individually or personally liable for the payment of the principal of or interest on the Refunding Bonds; but nothing herein contained shall relieve any such Board member, officer, agent or employee from the performance of any official duly provided by law.

Section 9.05. Non-Liability of County; Indemnification. Notwithstanding anything stated to the contrary in this Resolution, (a) the Refunding Bonds are not a debt of the County, including its Board of Supervisors, officers, officials, agents and employees, and the County, including its Board of Supervisors, officers, officials, agents and employees, has no obligation to repay the Refunding Bonds; (b) the Board of Supervisors' sole responsibilities hereunder are to levy a tax for the repayment of the Refunding Bonds, as provided in Section 15250 of the California Education Code, and (i) neither the County, nor the Board of Supervisors, nor any officer, official, agent or employee of the County, has any obligation or liability hereunder or in connection with the transactions contemplated hereby other than as specified in such Code Section; (ii) the Refunding Bonds, including interest thereon, are payable solely from taxes levied by the Board of Supervisors under Section 15250 of the California Education Code; and (iii) the County, including its Board of Supervisors, officers, officials, agents and employees, shall retain all of their respective constitutional and statutory privileges, immunities, rights and defenses in carrying out their duties under this Resolution.

The County, including its Board of Supervisors, officers, officials, agents and employees, shall undertake only those duties of the County under this Resolution which are specifically set forth in this Resolution, and even during the continuance of an event of the District's default with respect to the repayment of the Refunding Bonds, including interest thereon, no implied covenants or obligations shall be read into this Resolution against the County, including its Board of Supervisors, officers, officials, agents and employees.

The District further agrees to indemnify, defend and hold harmless the County, including its Board of Supervisors, officers, officials, agents and employees, against the payment of any and all liabilities, losses, costs and expenses (including attorneys fees and court costs), damages and claims which the County, including its Board of Supervisors, officers, officials, agents and employees, may incur in the exercise and performance of its or their powers and duties hereunder which are not due to its or their negligence or bad faith.

Section 9.06. Destruction of Canceled Refunding Bonds. Whenever in this Resolution provision is made for the surrender to the District of any Refunding Bonds which have been paid or canceled under the provisions of this Resolution, a certificate of destruction duly executed by the Paying Agent shall be deemed to

be the equivalent of the surrender of such canceled Refunding Bonds and the District shall be entitled to rely upon any statement of fact contained in any certificate with respect to the destruction of any such Refunding Bonds therein referred to.

Section 9.07. Partial Invalidity. If any section, paragraph, sentence, clause or phrase of this Resolution shall for any reason be held illegal or unenforceable, such holding shall not affect the validity of the remaining portions of this Resolution. The District hereby declares that it would have adopted this Resolution and each and every other section, paragraph, sentence, clause or phrase hereof and authorized the issue of the Refunding Bonds pursuant thereto irrespective of the fact that any one or more sections, paragraphs, sentences, clauses, or phrases of this Resolution may be held illegal, invalid or unenforceable. If, by reason of the judgment of any court, the District is rendered unable to perform its duties hereunder, all such duties and all of the rights and powers of the District hereunder shall be assumed by and vest in the chief financial officer of the District in trust for the benefit of the Refunding Bond Owners.

Section 9.08. Execution of Documents. Each District Representative and any and all other officers of the District are each authorized and directed in the name and on behalf of the District to execute and deliver any and all certificates, requisitions, agreements, notices, consents, warrants and other documents, which they or any of them might deem necessary or appropriate in order to consummate the lawful issuance, sale and delivery of the Refunding Bonds. Whenever in this Resolution any officer of the District is authorized to execute or countersign any document or take any action, such execution, countersigning or action may be taken on behalf of such officer by any person designated by such officer to act on his or her behalf if such officer is absent or unavailable.

Section 9.09. Effective Date of Resolution. This Resolution shall take effect from and after the date of its passage and adoption.

* * * * * *

PASSED AND ADOPTED as Los Rios Community College District Resolution No. 2022-06 this twentieth day of April, 2022, by the following called vote:

|--|

Tami Nelson, Board President

Attest:

Brian King Chancellor and Secretary to the Board

APPENDIX A

FORM OF REFUNDING BOND

REGISTERED BOND NO.

\$_____

LOS RIOS COMMUNITY COLLEGE DISTRICT (Sacramento County, California)

2022 REFUNDING GENERAL OBLIGATION BOND

INTEREST RATE: MATURITY DATE: ISSUE DATE: CUSIP:

REGISTERED OWNER:

PRINCIPAL AMOUNT:

The Los Rios COMMUNITY COLLEGE DISTRICT (the "District"), located in Sacramento County, California (the "County"), for value received, hereby promises to pay to the Registered Owner named above, or registered assigns, the Principal Amount on the Maturity Date, each as stated above, and interest thereon, calculated on a 30/360 day basis, until the Principal Amount is paid or provided for, at the Interest Rate stated above, such interest to be paid on February 1 and August 1 of each year, commencing _____ 1, 20__ (the "Interest Payment Dates"). This Bond will bear interest from the Interest Payment Date next preceding the date of authentication hereof, unless (a) it is authenticated as of a business day following the 15th day of the month immediately preceding any Interest Payment Date and on or before such Interest Payment Date, in which event it shall bear interest from such Interest Payment Date, or (b) it is authenticated on or before ______ 1, 20__, in which event it shall bear interest from the Issue Date stated above.

The principal hereof and interest hereon are payable in lawful money of the United States of America to the person in whose name this Bond is registered (the "Registered Owner") on the Bond registration books maintained by the Paying Agent, initially the Director of Finance of the County of Sacramento. Interest hereon is payable on each Interest Payment Date to the Registered Owner of this Bond at the address appearing on the Bond registration books at the close of business on the 15th day of the calendar month next preceding such Interest Payment Date (the "Record Date"); provided, however, that at the written request of the registered owner of Bonds in an aggregate principal amount of at least \$1,000,000, which written request is on file with the Paying Agent before any Record Date, interest on such Bonds shall be paid on each succeeding Interest Payment Date by wire transfer in immediately available funds to such account of a financial institution within the United States of America as shall be specified in such written request.

This Bond is one of a series of \$______ of Bonds issued for the purpose of raising money to refinance outstanding general obligation bond indebtedness of the District, issued under a resolution of the Board of Trustees of the District adopted on April 20, 2022 (the "Bond Resolution"). This Bond and the issue of which this Bond is a part are payable as to both principal and interest from the proceeds of the levy of *ad valorem* taxes on all property subject to such taxes in the District, which taxes are unlimited as to rate or amount.

The principal of and interest on this Bond does not constitute a debt of the County, the State of California, or any of its political subdivisions other than the District, or any of the officers, agents and employees thereof, and neither the County, the State of California, any of its political subdivisions, nor any of the officers, agents and employees thereof shall be liable hereon. In no event shall the principal of and interest on this Bond be payable out of any funds or properties of the District other than *ad valorem* taxes levied upon all taxable property in the District.

The Bonds of this issue are issuable only as fully registered Bonds in the denominations of \$5,000 or any integral multiple thereof. This Bond is exchangeable and transferable for Bonds of other authorized denominations at the principal corporate trust office of the Paying Agent, by the Registered Owner or by a person legally empowered to do so, upon presentation and surrender hereof to the Paying Agent, together with a request for exchange or an assignment signed by the Registered Owner or by a person legally empowered to do so, in a form satisfactory to the Paying Agent, all subject to the terms, limitations and conditions provided in the Bond Resolution. Any tax or governmental charges shall be paid by the transferor. The District and the Paying Agent may deem and treat the Registered Owner as the absolute owner of this Bond for the purpose of receiving payment of or on account of principal or interest and for all other purposes, and neither the District nor the Paying Agent shall be affected by any notice to the contrary.

[*if applicable:*] The Bonds maturing on and before August 1, 20__, are not subject to optional redemption before their respective stated maturities. The Bonds maturing on and after August 1, 20__, are subject to redemption at the

option of the District on August 1, 20___, and on any date thereafter, at a redemption price equal to ____% of the principal amount thereof to be redeemed together with interest accruing thereon to the redemption date, without premium.

[if applicable:] The Bonds maturing on August 1 in each of the years ______ and ______ are Term Bonds which are subject to mandatory sinking fund redemption on August 1 in each of the years and in the respective principal amounts as set forth in the following tables, at a redemption price equal to 100% of the principal amount thereof to be redeemed (without premium), together with interest accrued thereon to the date fixed for redemption. If some but not all of the Term Bonds have been redeemed under the preceding paragraph, the aggregate principal amount of Term Bonds to be redeemed under this paragraph will be reduced as designated in written notice filed by the District with the Paying Agent.

Mandatory Sinking Fund Redemption of Bonds Maturing on August 1, _____

Mandatory Sinking	
Fund Redemption Date	Principal Amount
(August 1)	To be Redeemed

The Paying Agent shall give notice of the redemption of the Bonds at the expense of the District. Such notice shall specify: (a) that the Bonds or a designated portion thereof are to be redeemed, (b) the numbers and CUSIP numbers of the Bonds to be redeemed, (c) the date of notice and the date of redemption, (d) the place or places where the redemption will be made, and (e) descriptive information regarding the Bonds including the dated date, interest rate and stated maturity date. Such notice shall further state that on the specified date there shall become due and payable upon each Bond to be redeemed, the portion of the principal amount of such Bond to be redeemed, together with interest accrued to such date, and that from and after such date interest with respect thereto shall cease to accrue and be payable.

Notice of redemption shall be given to the registered owner of the Bonds, to the Municipal Securities Rulemaking Board and to the District and the respective Owners of any Bonds designated for redemption at their addresses appearing on the Bond registration books, in every case at least 20 days, but not more than 60 days, before the redemption date; provided that neither failure to receive such notice nor any defect in any notice shall affect the sufficiency of the proceedings for the redemption of such Bonds.

Neither the District nor the Paying Agent will be required: (a) to issue or transfer any Bond during a period beginning with the opening of business on the

15th calendar day next preceding either any Interest Payment Date or any date of selection of any Bond to be redeemed and ending with the close of business on the Interest Payment Date or a day on which the applicable notice of redemption is given, or (b) to transfer any Bond which has been selected or called for redemption in whole or in part.

Reference is made to the Bond Resolution for a more complete description of the provisions, among others, with respect to the nature and extent of the security for the Bonds of this series, the rights, duties and obligations of the District, the Paying Agent and the Registered Owners, and the terms and conditions upon which the Bonds are issued and secured. The owner of this Bond assents, by acceptance hereof, to all of the provisions of the Bond Resolution.

Unless this Bond is presented by an authorized representative of The Depository Trust Company, a New York corporation ("DTC"), to the Trustee for registration of transfer, exchange, or payment, and any Bond issued is registered in the name of Cede & Co. or in such other name as is requested by an authorized representative of DTC (and any payment is made to Cede & Co. or to such other entity as is requested by an authorized representative of DTC), ANY TRANSFER, PLEDGE, OR OTHER USE HEREOF FOR VALUE OR OTHERWISE BY OR TO ANY PERSON IS WRONGFUL inasmuch as the registered owner hereof, Cede & Co., has an interest herein.

It is certified, recited and declared that all acts and conditions required by the Constitution and laws of the State of California to exist, to be performed or to have been met precedent to and in the issuing of the Bonds in order to make them legal, valid and binding general obligations of the District, have been performed and have been met in regular and due form as required by law; that payment in full for the Bonds has been received; that no statutory or constitutional limitation on indebtedness or taxation has been exceeded in issuing the Bonds; and that due provision has been made for levying and collecting *ad valorem* property taxes on all of the taxable property within the District in an amount sufficient to pay principal and interest when due, and for levying and collecting such taxes the full faith and credit of the District are hereby pledged.

This Bond shall be not be valid or obligatory for any purpose and shall not be entitled to any security or benefit under the Bond Resolution (described on the reverse hereof) until the Certificate of Authentication below has been manually signed by the Paying Agent.

IN WITNESS WHEREOF, the Los Rios Community College District has caused this Bond to be executed by the facsimile signature of the President of its Board of Trustees, and attested by the facsimile signature of the Secretary to its Board of Trustees, and has caused the seal of the District to be reproduced hereon, all as of the date stated above.

LOS RIOS COMMUNITY COLLEGE DISTRICT

By _____ President Board of Trustees

Attest:

Secretary Board of Trustees

CERTIFICATE OF AUTHENTICATION

This Bond is one of the Bonds described in the Bond Resolution referred to in this Bond.

Date of Authentication:

DIRECTOR OF FINANCE OF THE COUNTY OF SACRAMENTO, as Paying Agent

By _____ Authorized Signatory

FORM OF ASSIGNMENT

For value received, the undersigned do(es) hereby sell, assign and transfer unto

(Name, Address and Tax Identification or Social Security Number of Assignee)

the within Bond and do(es) hereby irrevocably constitute and appoint ______, attorney, to transfer the same on the registration books of the Bond Registrar, with full power of substitution in the premises.

Dated:

Signature Guaranteed:

Note: Signature(s) must be guaranteed by a an eligible guarantor institution.

Note: The signature(s) on this Assignment must correspond with the name(s) as written on the face of the within Bond in every particular without alteration or enlargement or any change whatsoever.

APPENDIX B

REQUIRED DISCLOSURES PURSUANT TO GOVERNMENT CODE SECTION 5852.1

- 1. True Interest Cost of the Refunding Bonds (Estimated): 2.50%.
- 2. Finance charge of the Refunding Bonds, being the sum of all fees and charges paid to third parties, in the amount of approximately \$345,000. Such amount consists of costs of issuing the Refunding Bonds in the amount of approximately \$265,000 together with estimated Underwriter's compensation in the amount of approximately \$80,000.
- 3. Proceeds of the Refunding Bonds expected to be received by the District, net of proceeds for Costs of Issuance in (2) above to paid, capitalized interest and reserves (if any) from the principal amount of the Refunding Bonds (Estimated): \$35,521,367.
- 4. Total Payment Amount for the Refunding Bonds, being the sum of all debt service to be paid on the Refunding Bonds to final maturity (Estimated): \$39,926,573.

^{*}All amounts and percentages are estimates, and are made in good faith by the District based on information available as of the date of adoption of this Resolution. Estimates include certain assumptions regarding interest rates available in the bond market at the time of pricing the Refunding Bonds.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: April 20, 2022

SUBJECT:	Overview of Progress on the Los Rios Black Faculty and Staff Association Demands		ATTACHMENT: None	
			ENCLOSURE: None	
AGENDA ITEM:	Information Item A		TYPE OF BOARD CONSIDERATION:	
RECOMMENDED		l- r.	CONSENT/ROUTINE	
BY:	Brian King, Chancellor	Drive Jung	FIRST READING	
APPROVED FOR		l- 2	ACTION	
CONSIDERATION:	Brian King, Chancellor	Brian Jing	INFORMATION	х

BACKGROUND/STATUS:

In the wake of the horrific and racist threats received by American River College President Melanie Dixon, the Los Rios Black Faculty and Staff Association (BFSA) provided Los Rios with a list of ten demands on March 15, 2022. The demands were presented by BFSA President and Sacramento City College faculty member Dr. Debra Crumpton. Administrative staff, stakeholder leaders, and Dr. Crumpton will present an update on the responses to the March 15 demands and will also provide an update on steps to collaborate to address issues raised in correspondence from the BFSA in August of 2020.

RECOMMENDATION:

This item is presented for the Board of Trustees information and discussion.