

LOS RIOS COMMUNITY COLLEGE DISTRICT

BOARD MEETING AGENDA Wednesday, January 11, 2023 5:30pm

Meeting Location:

Los Rios Community College District
Board Room
1919 Spanos Court
Sacramento, CA 95825

Masks are strongly recommended for all students, employees, and visitors in any indoor space at Los Rios Community College District, regardless of vaccination status.

1. CALL TO ORDER

Board President

2. ORAL COMMUNICATIONS

The public may comment on any items within the Board's jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. Speakers are limited to up to three minutes. If you wish to speak to a particular item on the current board agenda, your comments will be taken up at the time the Board takes up that item.

Members of the public have two options to offer public comment:

- 1. Email your full name and the matter you wish to speak about to board@losrios.edu by 3:00pm on the day of the meeting, and you will be called on by the Board President during this portion of the meeting.*
- 2. Submit a yellow "Speaker's Card" to the Clerk of the Board before the meeting is called to order.*

3. CONSENT CONSIDERATIONS

A member of the Board may request that an item be removed for further discussion and separate action.

A. Board Meeting Minutes: December 14, 2022 (page 3)	Brian King
B. Resolution № 2023-01: Board of Trustees Absences (page 18)	Brian King
C. Proposed Policy Revisions: P-3221 Compensation and Reimbursement (page 20)	Jake Knapp
D. Ratify: Affiliation and Other Agreements (page 24)	Mario Rodriguez
E. Ratify: Bid Transactions (page 25)	Mario Rodriguez
F. Ratify: Grants and Contracts Awarded (page 26)	Brian King
G. Purchase Orders, Warrants, Checks and Electronic Transfers (page 27)	Mario Rodriguez
H. LRSA, LRCEA and Interim Management Salary Schedules (page 29)	Mario Rodriguez
I. Human Resources Transactions (page 41)	Mario Rodriguez

4. FIRST READING

A. Statement of Legislative Principles (page 52)	Mario Rodriguez
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5. COLLECTIVE BARGAINING

A. Initial 2023-2026 Collective Bargaining Proposals for LRCFT and LRCCD (page 56)	Mario Rodriguez
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6. ACTION

A. Contract Award: District Wide Captioning Services (page 62)	Mario Rodriguez
B. Contract Award: CRC Drought Tolerant Landscape and Irrigation (page 63)	Mario Rodriguez
C. Contract Award: FLC Drought Tolerant Landscape and Irrigation (page 64)	Mario Rodriguez
D. Contract Award: ARC Drought Tolerant Landscape and Irrigation (page 65)	Mario Rodriguez

7. INFORMATION	
A. Strategic Enrollment Management Update (page 66)	Jamey Nye
8. BOARD MEMBER REPORTS	
9. FUTURE AGENDA ITEMS	
10. REPORTS and COMMENTS	
<ul style="list-style-type: none"> ▪ Student Association ▪ Classified Senate ▪ Academic Senate ▪ Other Recognized Constituencies ▪ Chancellor’s Report 	
11. CLOSED SESSION	
<i>Closed session may be held as authorized by law for matters including, but not limited to collective bargaining (Rodda Act), Education Code provisions, pending litigation, etc. Closed Session is not open to the public.</i>	
A. Pursuant to Government Code section 54957: Public Employee Discipline/Dismissal/Release (1 employee)	
12. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY	
13. ADJOURNMENT	

LOS RIOS BOARD OF TRUSTEES			
John Knight President ▪ Area 3	Pamela Haynes Vice President ▪ Area 5	Dustin Johnson ▪ Area 1 Robert Jones ▪ Area 2 Kelly Wilkerson ▪ Area 4	Deborah Ortiz ▪ Area 6 Tami Nelson ▪ Area 7 Trajan Robinson ▪ Student Trustee
Regular Board Meetings are generally held every second Wednesday of the month at 5:30 pm ▪ <i>Note: Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3039.</i> Next Regular Board Meeting: January 11, 2022			
Public records provided to the Board for the items listed on the open session portion of this agenda will be posted on the District’s website: www.losrios.edu as soon as they are available.			
Help Us Help You			
Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3039) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. The District will swiftly resolve those requests consistent with the ADA and resolving any doubt in favor of accessibility.			
Los Rios Community College District Indigenous Land Acknowledgment Statement			
In the spirit of community and social justice, we acknowledge the land on which our four colleges reside as the traditional homelands of the Nisenan, Maidu, and Miwok tribal nations. These sovereign people have been the caretakers of the health of the rivers, the wildlife, the plant life, and the overall eco-social balance in the greater Sacramento region since time immemorial.			
Despite centuries of genocide and occupation, the Nisenan, Maidu, and Miwok continue as vibrant and resilient tribes and bands, both Federally recognized and unrecognized. Tribal citizens of these nations continue to be an active and important part of our Los Rios college community. We take this opportunity to acknowledge the land and our responsibility to the original peoples, the present-day Nisenan, Maidu, and Miwok tribal nations.			

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 11, 2023

SUBJECT:	Board Meeting Minutes: December 14, 2022	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King, Chancellor <i>Brian King</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

STATUS:

The minutes of the Board of Trustees meeting held on December 14, 2022, are attached for the Board's review and consideration.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the minutes of the meeting held on December 14, 2022.

LOS RIOS COMMUNITY COLLEGE DISTRICT
Board Meeting Minutes
Wednesday, December 14, 2022

1. CALL TO ORDER

The board meeting was called to order by President Nelson at 5:30 p.m., in the Board Room at Los Rios Community College District, 1919 Spanos Court, Sacramento, California.

Present:

Ms. Tami Nelson, President

Mr. John Knight, Vice President

Mr. Dustin Johnson

Mr. Robert Jones

Ms. Deborah Ortiz

Ms. Kelly Wilkerson

Ms. Pamela Haynes

Trajan Robinson, Student Trustee

Dr. Brian King, Chancellor

2. ORAL COMMUNICATIONS

Chancellor King administered the Oaths of Office to Trustees Johnson, Jones, and Ortiz.

President Nelson presented the Crystal Apple to American River College President Melanie Dixon in honor of her outstanding contributions to education.

Maria Elena Pulido-Sepulveda addressed the Board of Trustees regarding community outreach.

Allyson Joye addressed the Board of Trustees regarding Critical Illness Leave, Bereavement, and family care for adjunct faculty.

3. SPECIAL ORDER OF BUSINESS: ANNUAL ORGANIZATIONAL MEETING

A. *Election Results and Seating of Elected Officials*

A motion was made by Trustee Wilkerson, seconded by Trustee Haynes, that the Board of Trustees declare the results of the November 8, 2022 election as certified by the Sacramento and Placer County Registrar of Voters.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson

No: None
Absent: None
Student Trustee: Absent
Motion carried; 7:0

B. Election of Officers

A motion was made by Trustee Haynes, seconded by Trustee Johnson, that the Board of Trustees elect John Knight as Board President.

*Roll Call Vote:
Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson
No: None
Absent: None
Student Trustee: Absent
Motion carried; 7:0*

A motion was made by Trustee Robinson, seconded by Trustee Ortiz, that the Board of Trustees elect Pam Haynes as Board Vice President.

*Roll Call Vote:
Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson
No: None
Absent: None
Student Trustee: Aye
Motion carried; 7:0*

A motion was made by Trustee Ortiz, seconded by Trustee Wilkerson, that the Board of Trustees elect Chancellor King as Board Secretary.

*Roll Call Vote:
Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson
No: None
Absent: None
Student Trustee: Absent
Motion carried; 7:0*

C. 2023 Dates of Regular Board Meetings

A motion was made by Trustee Ortiz, seconded by Trustee Wilkerson, that the Board of Trustees schedule the regular meetings for the second Wednesday of the month (unless otherwise noted) at 5:30 p.m., and the spring and fall retreats as noted, and approve the 2023 board meeting calendar.

*Roll Call Vote:
Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson*

No: None
Absent: None
Student Trustee: Absent
Motion carried; 7:0

D. Authorization to Attend Meetings

A motion was made by Trustee Ortiz, seconded by Trustee Haynes, that the Board of Trustees reaffirm Board Policy P-3211 authorizing board members to conduct District business and attend meetings and conferences as representatives of the District when performing services on behalf of the Board.

Roll Call Vote:
Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson
No: None
Absent: None
Student Trustee: Absent
Motion carried; 7:0

E. Reaffirm District Policies

A motion was made by Trustee Haynes, seconded by Trustee Johnson, that the Board of Trustees reaffirm all current District policies (1000-9000) as adopted by the Board of Trustees.

Roll Call Vote:
Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson
No: None
Absent: None
Student Trustee: Absent
Motion carried; 7:0

F. Representation to Education Associations

A motion was made by Trustee Ortiz, seconded by Trustee Haynes, that the Board of Trustees wish to appoint or have the Board elect representatives to various offices, associations or committees listed.

ACTIVITY/ASSOCIATION	REPRESENTATIVES
American Association of Community Colleges (AACC)	Tami Nelson, Deborah Ortiz
Association of Community College Trustees (ACCT)	John Knight
California Community College Trustees (CCCT)	Pamela Haynes
Los Rios Foundation	Pamela Haynes
Yolo County School Boards Association (YCSBA)	Kelly Wilkerson

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson

No: None

Absent: None

Student Trustee: Absent

Motion carried; 7:0

G. Board Compensation

A motion was made by Trustee Ortiz, seconded by Trustee Haynes, that the Board of Trustees compensation be increased by 5% for Fiscal Year 2022-23, beginning July 1, 2022.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson

No: None

Absent: None

Student Trustee: Absent

Motion carried; 7:0

4. CONSENT CONSIDERATIONS

A motion was made by Trustee Ortiz, seconded by Trustee Wilkerson, that the Board of Trustees approve Consent Consideration items A through M.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson

No: None

Student Advisory Vote: Aye

Motion carried; 7:0

A. Board Meeting Minutes: November 9, 2022

That the Board of Trustees approve the minutes of the board meeting held on November 9, 2022.

B. Rescission of Resolution 2020-02 Declaring Emergency Conditions and Taking Additional Action in Response to the Threat of COVID-19

That the Board of Trustees rescind Resolution 2020-02 declaring emergency conditions and taking additional action in response to the threat of COVID-19.

C. Excusing Standby Board Officers Appointed as Part of the District's Response to the Threat of COVID-19

That the Board of Trustees thank and excuse the Standby Board Officers appointed as part of the District's response to COVID-19.

D. Curriculum Proposal: American River, Cosumnes River, Folsom Lake, and Sacramento City College

That the Board of Trustees approve the curriculum proposals for American River, Cosumnes River, Folsom Lake, and Sacramento City College.

E. Special Event Authorization

That the Board of Trustees approve or ratify the application listed herein.

College Events

Date of Event	College	Location	Name of Event	Alcohol
December 21, 2022	FLC	Harris Center	High Voltage Holiday Celebration Concert	Wine and Beer

F. Ratify: Affiliation and Other Agreements

That the Board of Trustees ratify and/or approve the agreements identified in this board agenda item.

ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS/ INTERNSHIP AGREEMENTS

Listed below are Allied Health Agreements for clinical placements and Internships for Los Rios students. Pursuant to the agreements, the District is obligated to cooperate and provide educational services. The agreements do not require payment or receipt of funds.

Agency	Clinical Program	Campus	Contract Date	Term
Western Slope Health Center	PTA/OTA ²	SCC	12/21/2021	Evergreen
Insight Health Corp DBA Rayus Radiology	Imaging	FLC	08/24/2022	Evergreen
Davis Joint Unified School District	SLPA ¹	ARC	10/12/2022	Evergreen
Santos Robinson Funeral Home	Funeral Services	ARC	10/13/2022	EXP: 10/13/2027
Mt. Vernon Mortuary	Funeral Services	ARC	10/13/2022	EXP: 10/13/2027
Oak Hill Mortuary	Funeral Services	ARC	10/13/2022	EXP: 10/13/2027
Alameda Funeral Home	Funeral Services	ARC	10/13/2022	EXP: 10/13/2027
Oak Park Hills Chapel	Funeral Services	ARC	10/13/2022	EXP: 10/13/2027
Covenant Care CA, LLC DBA -Vintage Faire Nursing and Rehabilitation	HIT ⁴	CRC	10/18/2022	Evergreen
Chapel of the Hills	Funeral Services	ARC	10/18/2022	EXP: 10/18/2027
Chapel of the Chimes	Funeral Services	ARC	10/19/2022	EXP: 10/19/2027

East Lawn Mortuary	Funeral Services	ARC	10/19/2022	EXP: 10/19/2027
Duggan’s Funeral Home	Funeral Services	ARC	10/20/2022	EXP: 10/20/2027
Sweet-Olsen Family Mortuary	Funeral Services	ARC	10/20/2022	EXP: 10/20/2027
Berge-Pappas-Smith Chapel of the Angels	Funeral Services	ARC	10/21/2022	EXP: 10/21/22
Spangler Mortuary	PTA/OTA ²	SCC	10/21/2022	EXP: 10/21/2027
Napa-Solano Pediatric Speech Therapy Group, Inc.	SLPA ¹	ARC	11/03/2022	Evergreen
The Redwood Post Acute	PTA/OTA	SCC	11/23/2022	Evergreen
San Thomas Convalescent Hospital/Creekside	PTA/OTA	SCC	11/23/2022	Evergreen
The Ridge Post Acute	PTA/OTA	SCC	11/23/2022	Evergreen
Capitol Speech and Rehabilitation Services, Inc.	SLPA ¹	ARC	11/29/2022	Evergreen
Lil Red Hen	PTA/OTA	SCC	11/29/2022	Evergreen
El Dorado County Emergency Services	PMED ³	ARC	12/1/2022	EXP: 12/01/2025

¹SLPA: Speech Language Pathology Assistant

² OTA/PTA: Occupational Therapy Assistant/Physical Therapist Assistant

³ PMED: Paramedic

⁴ HIT: Health Information Technology

G. Ratify: Bid Transactions

That the Board of Trustees ratify and/or approve the bid transaction as herein listed.

CHANGE ORDERS				
Bid No	Change Amount	Change Number	Vendor	New Contract Total
22016	\$12,986.26	3	TRIAMID CONSTRUCTION	\$478,598.41
22015	\$95,598.44	1	JOHN F OTTO INC	\$59,219,998.44
21001	\$256,991.00	4	JOHN F OTTO INC	\$19,716,854.55

H. Ratify: Grants and Contracts Awarded

That the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

Title, Description, Term, Project Administrator	College /Unit	Amount	Source
Information Technology and Data Security Improvements Grant <ul style="list-style-type: none"> One-time funds will support the implementation of local and system wide technology and data security efforts. 07/01/2022 – 06/30/2023 	DO	\$200,000	California Community College Chancellors

<ul style="list-style-type: none"> Administrator: Manveer Bola, Associate Vice Chancellor, Information Technology 			Office
Commission of Peace Officers Standards and Training <ul style="list-style-type: none"> Contract funding to train law enforcement agency first-level supervisors. Training meets the requirement of POST Regulations 1005. 07/01/2022 – 06/30/2023 Administrator: Dr. Derrick Booth, Associate Vice President, Workforce Development 	ARC	\$118,754	California Department of General Services
Supplemental Nutrition Assistance Program (SNAP) – Education <ul style="list-style-type: none"> The funding is provided to implement the CalFresh Healthy Living program, which provides nutrition education and obesity prevention activities and interventions for low-income Californians. 11/01/2022 – 09/30/2023 Administrator: Mariko Peshon McGarry, Dean of Instruction, El Dorado Center and Director, Prison Reentry Education Program 	FLC	\$15,000	California Department of Public Health
Re-Emerging Scholars – Restorative Justice Grant <ul style="list-style-type: none"> Funds will support a dedicated project coordinator to oversee both currently and formerly incarcerated students as part of the Re-Emerging Scholars Program. 10/01/2022 – 06/30/2023 Administrator: Alexander Casareno, Interim Director of Diversity, Compliance and Title IX 	CRC	\$10,000	Shasta-Tehama-Trinity Joint Community College District
City of Sacramento Community Reinvestment Grant <ul style="list-style-type: none"> Funding will be used to renovate the Child Development Center at Sacramento City College. The college’s goal is to create a quieter space that will be conducive to implement the new infant and toddler program. 04/01/2022 – 12/31/2025 Administrator: Dennis Lee, Dean, Behavioral and Social Sciences 	SCC	\$1,000,000	City of Sacramento

I. Purchase Orders, Warrants, Checks and Electronic Transfers

That the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the schedule below.

PURCHASE ORDERS		
General Fund	0001122592 - 0001124631 B230672-B230693	\$ 9,128,097.47
Capital Outlay Fund	0003019136-0003019260 B3500000-B3500000	
Child Development Fund	0006001074-0006001100	
Self-Insurance Fund	-	
WARRANTS		
General Fund	832195-833117	\$ 15,250,329.85
General Fund-ARC Instructional Related	011784-011848	
General Fund-CRC Instructional Related	024319-024327	
General Fund-FLC Instructional Related	031991-032001	
General Fund-SCC Instructional Related	049010-049039	
Capital Outlay Fund	836130-836191	

Student Financial Aid Fund	901378-901385	
Child Development Fund	955117-955133	
Self-Insurance Fund	976738-976742	
ODSFD	-	
Payroll Warrants	531045- 531738	\$ 8,923,859.08
Payroll Vendor Warrants	70273-70391	
November Leave Process	531739-533038	
CHECKS		
Financial Aid Disbursements (PeopleSoft)	-	\$ 1,212,006.13
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Student Clubs Agency Fund – ARC	6475-6486	\$ 83,506.21
Student Clubs Agency Fund – CRC	5762-5777	
Student Clubs Agency Fund – FLC	3119-3124	
Student Clubs Agency Fund – SCC	4751-4771	
Foundation – ARC	7428-7438	\$ 33,078.38
Foundation – CRC	3155-3157	
Foundation – FLC	2370-2376	
Foundation – SCC	6560-6565	
Foundation – DO	1902-1917	
Associated Students Trust Fund – ARC	1064-1067	\$ 8,542.91
Associated Students Trust Fund – CRC	0954-0957	
Associated Students Trust Fund – FLC	-	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	-	\$ -
ELECTRONIC TRANSFERS		
GENFD Financial Aid	-	\$ 192,202.50
Board of Equalization	-	\$
PARS Wire	-	\$ 35,185.53
Vendors	-	\$ -
Retiree Health Trust	-	\$ -
CDTFA	-	\$ 8,500.00
Fidelity Wire	-	\$ 100,987.84
Payroll Direct Deposit Advices	1188989-1193536	\$ 14,626,922.17
Other Payroll Transactions	-	\$ 1,832.00
Scholarships	-	\$ 500.00
CARES Act/HEERF II	-	\$ 17,150.00
Pacific Groservice Wire (CRC)	-	\$ -
PICO Wire	-	\$ 3,279.65
CalWORKs	-	\$ -
SB85	-	\$ 231,000.00
COVID Incentive	-	\$ -
Self-Insurance Fund	-	\$ 114,737.85
Keenan	-	\$ 123,884.36
PITCO	-	\$ 1,301.04
DXO Labs- France	-	\$ 2,153.88
PO 1123623	-	\$ 2,153.88

J. Disposition of Surplus Equipment

That the Board of Trustees approve the disposal of the items listed in the December board agenda packet per Education Code section 81452.

K. Student, Special Rate, Temporary Interpreter & Temporary Classified Salary Schedules

That the Board of Trustees approve the salary schedules for Student Help/College Work Study employees, Clerical/Paraprofessional temporary classified employees, Maintenance/Service temporary classified employees, Special Rate temporary classified employees, and Temporary Interpreter temporary classified employees effective December 25, 2022.

L. Short-Term Temporary Employees

That the Board of Trustees approve the attached list of district-wide anticipated short-term temporary employee classifications, authorizing employment of short-term employees for the period January 1, 2023 through June 30, 2023. The Human Resources Department will place the names of the short-term temporary employee hires on the subsequent Board Agendas.

M. Human Resources Transactions

That the Board of Trustees approve the human resources transactions listed in the December board agenda packet.

5. FIRST READING

A. Board Policy Amendments: P-3221 Compensation and Reimbursement

The proposed revisions to Board Policy P-3221 Compensation and Reimbursement were presented to the Board of Trustees for first reading.

6. ACTION

A. Folsom Lake College President Employment Agreement

A motion was made by Trustee Ortiz, seconded by Trustee Haynes, that the Board of Trustees approve the hiring of Dr. Artemio Pimentel as President of Folsom Lake College, including the material terms outlined below:

- *A term of January 9, 2023 to June 30, 2024*
- *A salary of \$254,815.97, including 15-year longevity*
- *Health and welfare benefits*
- *Allowance of \$550/month for auto*

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson

No: None

Absent: None

Student Trustee: Absent
Motion carried; 7:0

B. 2021-22 Annual Audit Reports

A motion was made by Trustee Haynes, seconded by Trustee Johnson, that the Board of Trustees receive the annual audits for the 2021-22 fiscal year and the audit for the 2020-21 fiscal year.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson

No: None

Absent: None

Student Trustee: Absent

Motion carried; 7:0

C. 2022-23 Program Development Funds

A motion was made by Trustee Haynes, seconded by Trustee Jones, that the Board of Trustees approve the proposals contained in the Program Development Funds effective January 1, 2023.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson

No: None

Absent: None

Student Trustee: Absent

Motion carried; 7:0

D. Public Hearing: College and Career Access Pathways (CCAP) Memorandum of Understanding: Folsom Cordova Unified School District

A motion was made by Trustee Wilkerson, seconded by Trustee Haynes, that the Board of Trustees conduct a public hearing; adopt the proposed CCAP MOU between the Los Rios Community College District and Folsom Cordova Unified School District and authorize the Chancellor or his designee(s) to execute the MOU and any future augmentations, amendments, renewals, extensions, or other modifications to the MOU.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson

No: None

Absent: None

Student Trustee: Absent

Motion carried; 7:0

E. Public Hearing: College and Career Access Pathways (CCAP) Memorandum of Understanding: Capital College & Career Academy

A motion was made by Trustee Ortiz, seconded by Trustee Johnson, that the Board of Trustees conduct a public hearing; adopt the proposed CCAP MOU between the Los Rios Community College District and Capital College & Career Academy and authorize the Chancellor or his designee(s) to execute the MOU and any future augmentations, amendments, renewals, extensions, or other modifications to the MOU.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson

No: None

Absent: None

Student Trustee: Absent

Motion carried; 7:0

F. Resolution 2022-16: Declaring the Property at 4750 Myrtle Avenue as surplus and Authorizing Offers to Public Entities

A motion was made by Trustee Ortiz, seconded by Trustee Johnson, that the Board of Trustees approve Resolution No. 2022-16 authorizing the Chancellor or designee to commence the process for the offering of the Myrtle Avenue Property to the entities listed in Education Code section 81363.5 and Government Code section 54222 and engage in negotiations as appropriate.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson

No: None

Absent: None

Student Trustee: Absent

Motion carried; 7:0

7. BOARD MEMBER REPORTS

Trustee Johnson thanked everyone for their support in his re-election and he's looking forward to serving another four years.

Trustee Wilkerson wished everyone a healthy holiday.

Trustee Jones thanked everyone who supported his candidacy.

Trustee Nelson congratulated the Trustees who were re-elected and shared that she attended the CCLC Conference.

Trustee Haynes congratulated her colleagues on their re-election and thanked them for her Vice President appointment. She also recognized that Greater Sacramento Urban League has a new CEO, and thanked President Dixon for her service.

Trustee Ortiz congratulated her colleagues on their re-elections and thanked everyone for all the hard work over another challenging year.

Trustee Robinson reported that the student advisory committee agreed to advocate for mental health during next year's Lobby Day.

Trustee Knight acknowledged the good work of the District to serve our region and thanked President Dixon and Interim President Rosenthal for their service.

8. FUTURE AGENDA ITEMS

Trustee Haynes requested a public presentation around online education that will include addressing our system for degree/completion agendas for online students.

Trustee Wilkerson requested an updated schedule of upcoming reports to the Board of Trustees.

9. REPORTS AND COMMENTS

The following constituency representatives presented reports to the Board:

Marissa Galvan, Student Senate

Alisa Shubb, President, Districtwide Academic Senate

Jason Newman, President, LRCFT

Jacob Hughins, President, LRCEA

Chancellor's Report:

Chancellor King thanked Trustee Nelson for serving as Board President the past year and recognized President Dixon and Interim President Rosenthal for their service to the colleges.

The following report was provided to the Board of Trustees electronically:

ARC: ARC is very proud of its athletics program for their fall postseason success. Volleyball finished as the runner-up at the CCCAA State Championships and a final ranking of #2 in the state. Football finished as NorCal Conference Champions and advanced to the Northern California Football Conference Championship in the CCCAA State Playoffs. Women's Soccer advanced to the second round of the CCCAA Northern California Regional Playoffs. Men's Soccer advanced to the first round of the CCCAA Northern California Regional Playoffs. Women's Water Polo earned an invitation to the CCCAA Northern California Regional Tournament. Men's Cross Country finished as Big 8 Conference Champions, 2nd in Northern California, and 9th in State. Go Beavers!

CRC: ABC News10 recently aired a five-minute story on several of the innovative programs at CRC, including zero textbook costs and the opt-out schedule. The story also featured information about the student housing grant and the removal of the vaccine requirement. The news piece showed a lot of the great work the college is doing to remove barriers for our students.

The reporter, who happened to be at an Elk Grove Chamber event that President Bush was the guest speaker at, heard about all the innovative programs being put into place. She was so impressed with the quality of information she received from those interviewed, she is asking to come back for more story ideas, including one on returning students.

FLC: Folsom Lake College held a well-attended ceremonial groundbreaking for its new science building on Wednesday, November 30 at the main campus. Upon completion, the 75,000 sq. ft. instructional building will be the largest science facility within the Los Rios Community College District and will house six Biology labs, six Chemistry labs, and a 4,000 sq. ft. Science Center. The science building is projected to be completed in November 2024, with classes being offered in the new facility for the Spring 2025 semester.

SCC: After a two-year hiatus due to COVID, Sacramento City College held our traditional, in-person celebration to honor recently hired tenure-track and recently tenured faculty from Fall 2020 through Fall 2022. Honorees included faculty from every division at the college! The celebration was well attended by honorees and colleagues alike, celebrating the great faculty team at SCC.

Retirements:

Retirement			Years of Service
Jaime Garcia	Custodian, 50% / Stock Clerk 50%	SCC	5+
Laura Atkinson	Senior Information Technology Technician – Lab/Area Microcomputer Support	FLC	10+
Margaret Pollard	Accounting Professor	ARC	22
Ronald Richardson	Kinesiology Professor/Athletic Coordinator	FLC	22
Eric Martin	Paramedic Professor	ARC	23

10. CLOSED SESSION

The following board members went into closed session at 7:20pm: Ms. Haynes, Mr. Johnson, Mr. Jones, Mr. Knight, Ms. Nelson, Ms. Ortiz, and Ms. Wilkerson.

- A. Pursuant to Government Code section 5495.7: Public Employee Evaluation: Chancellor

11. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY

No reportable action was taken in closed session.

12. ADJOURNMENT

President Nelson adjourned the meeting at 9:05pm.

BRIAN KING

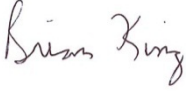
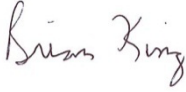
Chancellor and Secretary to the Board of Trustees

Draft minutes presented to the Board of Trustees: January 11, 2023

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 11, 2023

SUBJECT:	Resolution № 2023-01: Board of Trustees Absences	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Brian King, Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

STATUS:

Pursuant to the Education Code section 72024, district policy provides that a board member will be paid for any meeting when absent if the Board adopts a resolution that at the time of the meeting the Board member was performing other services for the Los Rios Community College District, was ill or on jury duty, or the absence was due to a hardship deemed acceptable by the Board.

RECOMMENDATION:

It is recommended that the Board of Trustees adopt the attached Resolution № 2023-01 which specifies that trustees be compensated for absences as indicated.

LOS RIOS COMMUNITY COLLEGE DISTRICT

American River • Cosumnes River • Folsom Lake • Sacramento City Colleges

RESOLUTION

№ 2023-01

BOARD OF TRUSTEES ABSENCES

WHEREAS, Education Code § 72024 governs payments of compensation to trustees, and

WHEREAS, that section provides that trustees shall be compensated for board meetings not attended when excused for one of the specified reasons by formal resolution of the board, and

WHEREAS, the Board desires to excuse certain absences: Now, therefore,

BE IT RESOLVED that the trustee(s) listed below shall be compensated for absence(s) as indicated:

DATE	NAME	REASON FOR ABSENCE
May 11, 2022	Dustin Johnson	Illness
September 14, 2022	Dustin Johnson	Performing other services for the District

PASSED AND ADOPTED as Los Rios Community College District Resolution № 2023-01 this eleventh day of January, 2023, by the following called vote:

AYES	NOES	ABSENT
------	------	--------

John Knight, Board President



Attest:

Brian King
Chancellor and Secretary to the Board

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 11, 2023

SUBJECT:	Board Policy Revisions: P-3221 Compensation and Reimbursement	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Jacob Knapp, General Counsel 	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor 	ACTION	
		INFORMATION	

BACKGROUND:

The Board of Trustees commits a significant amount of time setting District policy, providing oversight for District resources, and supporting the District’s students and employees. Los Rios is a statewide leader with a well-deserved reputation for economic prudence and stability.

While District employee groups routinely receive annual increases in compensation, board compensation has remained the same for more than fourteen years. Education Code Section 72024 provides parameters for the compensation of members of boards of trustees in the State of California. There is a desire to amend the current board policy on compensation to align the District’s practice with Education Code Section 72024(e), which authorizes a board of trustees to increase the compensation of its members annually in an amount not to exceed 5 percent based on the present monthly rate of compensation.

STATUS:

The proposed Policy amendment, if adopted, would institute an annual review of board member compensation at its Annual Organization Meeting and, consistent with Education Code Section 72024(e), would allow the board to increase member compensation by up to five percent consistent with Education Code 72024(e). The proposed amendment would also clarify that members of the board of trustees are eligible for health and dental benefits offered to District contract officers.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the proposed revisions to the attached policy.

1.0 Remuneration (Ed. Code, § 72024)

Style Definition: Heading 1

- 1.1 Compensation for Services
 - 1.1.1 Compensation for services rendered shall be determined by legal provisions governing such payment.
 - 1.1.2 Each member of the Los Rios Community College District Board of Trustees, including the Student Trustee, shall receive as compensation for services the full amount as provided for in Education Code, section 72024.
- 1.2 Consistent with Education Code section 72024(e), the Board of Trustees shall, at its Annual Organization Meeting, consider an increase in board member compensation beyond the limits delineated in this section, in an amount not to exceed five (5) percent based on the present monthly rate of compensation. Absence from Meeting
 - 1.2.1 Any Trustee who does not attend all meetings held by the Board of Trustees in any month may receive no more than a pro rata share of the number of meetings actually attended based upon the compensation established in section 1.1 above.
 - 1.2.2 A Trustee shall be paid for any meeting when absent if the Board of Trustees adopts a resolution that at the time of the meeting the Trustee was performing other services for the Los Rios Community College District, was ill, was on jury duty, or the absence was due to a hardship deemed acceptable by the Board of Trustees. This Board of Trustees shall consider this resolution once a year for the prior year's meetings. Trustees that report an excused absence shall regularly receive compensation for the meeting(s) missed during the year; however, if an absence is deemed unexcused, the Trustee shall be required to reimburse the District for that absence.
 - 1.2.3 A Trustee, including the Student Trustee, may be paid in any calendar year for the first two absences in a calendar year if the Board of Trustees adopts a resolution that, at the time of the meeting, the Trustee was ill, on jury duty, or the absence was due to a hardship deemed acceptable by the Board of Trustees.
- 1.3 Payment
 - 1.3.1 Warrants for the payment to Trustees for services rendered shall be paid in the same manner as all other service is paid.

Deleted: The Board of Trustees may increase the compensation beyond the limits delineated in this section, in an amount not to exceed five (5) percent based on the present monthly rate of compensation.

Deleted: 2

2.0 Reimbursement Authorization

- 2.1 The District provides the reimbursement of expenses incurred by Trustees for the following:
 - 2.1.1 Travel to and from Board of Trustees meetings.
 - 2.1.2 In-District travel to perform District business relating to assignments delegated by the Board of Trustees.
 - 2.1.3 Out-of-District travel and accommodations for conferences and professional meetings.
- 2.2 Authorization to attend meetings and to conduct District business shall be in accordance with approval given at the organization meeting held in conjunction with the first regular meeting in December each year.

3.0 Reimbursement Guidelines

- 3.1 A Trustee shall receive reimbursement for necessary and reasonable expenses as follows:
 - 3.1.1 Payment of mileage on personal cars for travel to and from Board of Trustees meetings shall be at the per mile reimbursement rate established by the Internal Revenue Code.
 - 3.1.2 Payment for in-District travel to perform District business relating to assignments delegated by the Board of Trustees shall be paid at a monthly rate. This payment shall be considered as reimbursement for mileage on personal cars and incidental expenses related to performance of assigned responsibilities. Monthly payment rates are as follows:
 - 3.1.2.1 Board of Trustees President: \$120.00 per month
 - 3.1.2.2 Board of Trustees Vice President: \$70.00 per month
 - 3.1.2.3 Trustee with a delegated assignment: \$60.00 per month
 - 3.1.3 Payment for travel related to attendance at official out-of-District conferences or professional meetings shall be in accordance with Administrative Regulation [R-8341](#).

4.0 Health and Dental Coverage

- 4.1 Coverage for health, medical, and dental insurance is provided for members of the Board of Trustees, including the Student Trustee, through plans adopted by the District.

4.2 The District makes a monthly contribution toward the cost of [health and dental benefits](#) in accordance with the contribution level for [District contract officers](#).

Deleted: premiums

Deleted: management employees

5.0 Public Employees Retirement System (PERS)/Social Security

5.1 Trustees elected after July 1, 1994 are not eligible to participate in PERS (SB 53).

5.2 Trustees are automatically covered under Social Security and Medicare.

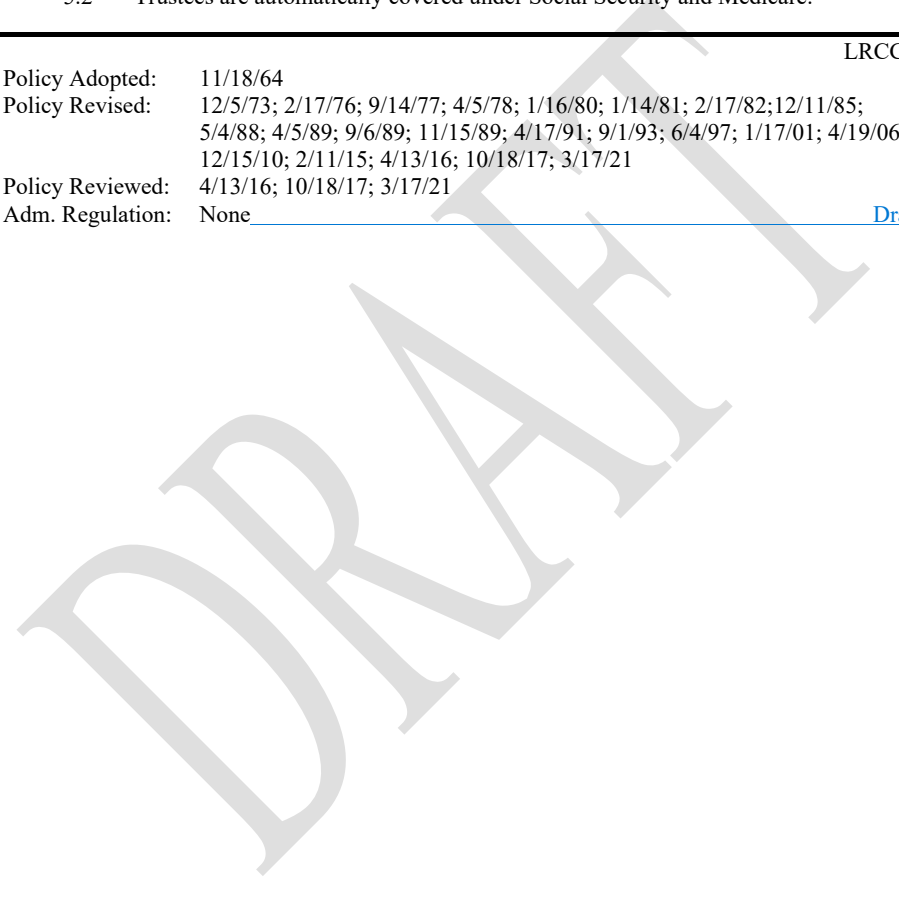
LRCCD

Policy Adopted: 11/18/64

Policy Revised: 12/5/73; 2/17/76; 9/14/77; 4/5/78; 1/16/80; 1/14/81; 2/17/82; 12/11/85; 5/4/88; 4/5/89; 9/6/89; 11/15/89; 4/17/91; 9/1/93; 6/4/97; 1/17/01; 4/19/06; 12/15/10; 2/11/15; 4/13/16; 10/18/17; 3/17/21

Policy Reviewed: 4/13/16; 10/18/17; 3/17/21

Adm. Regulation: None [Draft](#)



LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 11, 2023

SUBJECT:	Ratify: Affiliation and Other Agreements	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item D	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Education Code section 81655, and Board Policy 8315, all agreements to which the District is party must be approved by or ratified by the Board of Trustees. Where agreements are not authorized or ratified by other means, this Board item is used to ensure compliance with this obligation.

STATUS:

Pursuant to Board Policy 8315, the agreements listed below are hereby presented for approval/ratification.

ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS/ INTERNSHIP AGREEMENTS

Listed below are Allied Health Agreements for clinical placements and Internships for Los Rios students. Pursuant to the agreements, the District is obligated to cooperate and provide educational services. The agreements do not require payment or receipt of funds.

Agency	Clinical Program	Campus	Contract Date	Term
Growing Healthy Children Therapy Services, Inc.	SLPA ¹	ARC	10/06/2022	Evergreen
Miller Funeral Home	Funeral Services	ARC	10/21/2022	EXP: 10/22/2027
Oak Ridge - Aegis	PTA/OTA ²	SCC	12/13/2022	EXP: 12/13/2027
Ten Acres Pharmacy	Pharm Tech	CRC	12/19/2022	Evergreen
Oak Tree Dentistry	Dental Asst.	SCC	12/21/2022	Evergreen

¹SLPA: Speech Language Pathology Assistant

²PTA/OTA: Physical Therapy Assistant/Occupational Therapy Assistant

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the agreements identified in this board agenda item.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 11, 2023

SUBJECT:	Ratify: Bid Transactions	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item E	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<div style="text-align: right; margin-bottom: 5px;"><i>MR</i></div> Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<div style="text-align: right; margin-bottom: 5px;"><i>Brian King</i></div> Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Board Policy 8315 the bid transactions herein listed are presented for approval and/or ratification.

CHANGE ORDERS				
Bid No	Change Amount	Change Number	Vendor	New Contract Total
22009	\$5,289.00	2	George Reed, Inc.	\$944,521.90

BID AWARDS					
Bid No	Description	No of Responses	Award Date	Successful Vendor	Total Contract
22014	SCC Drought Tolerant Landscape & Irrigation	2	12/12/22	Takehara Landscape, Inc.	\$485,737.00

Contractor Name	Base Bid	Total Bid
Takehara Landscape, Inc.	\$485,737.00	\$485,737.00
Marina Landscape Inc.	\$671,200.00	\$671,200.00



RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the bid transaction as herein listed.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 11, 2023

SUBJECT:	Ratify: Grants and Contracts Awarded	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item F	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Brian King, Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Board Policy 8315, executed agreements for the following grant and/or contract awards are hereby presented for approval and/or ratification.

Title, Description, Term, Project Administrator	College /Unit	Amount	Source
Mellon/American Council of Learned Societies Fellowship <ul style="list-style-type: none"> This funding will be used for participation in the ACLS Fellows community and supporting research and scholarly work around the experiences of working-class and poor queer and transgender students at community colleges in California. 07/01/2022 – 12/31/2023 Administrator: Dr. Kathryn Sorensen, Dean, Behavioral and Social Sciences 	ARC	\$40,000	American Council of Learned Societies
Contract Education Courses for CDTFA <ul style="list-style-type: none"> This funding will provide college courses as part of the Upward Mobility Program, which facilitates career movement opportunities for team members within designated classification to provide a path to work toward career goals while meeting the needs of state services per California Code of Regulations, title 2, section 599.981. 11/01/2022 – 07/31/2023 Administrator: Dr. Derrick Booth, Associate Vice President, Workforce Development 	ARC	\$64,430	California Department of Tax and Fee Administration (CDTFA)

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 11, 2023

SUBJECT:	Purchase Orders, Warrants, Checks and Electronic Transfers	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item G	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<div style="text-align: right;"><i>MJR</i></div> Mario Rodriguez, Executive Vice Chancellor Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<div style="text-align: right;"><i>Brian King</i></div> Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

A listing of purchase orders, warrants, checks and wires issued during the period of November 16, 2022 through December 15, 2022 is on file in the District Business Services Office for review.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the attached schedule.

PURCHASE ORDERS		
General Fund	0001124151 - 0001125007 B230692-B230703	\$ 10,127,866.73
Capital Outlay Fund	0003019210-0003019297 B3500001-B3500001	
Child Development Fund	0006001093-0006001108	
Self-Insurance Fund	0009000495-0009000497	
WARRANTS		
General Fund	833118-834004	\$ 10,763,987.43
General Fund-ARC Instructional Related	011849-011917	
General Fund-CRC Instructional Related	024328-024344	
General Fund-FLC Instructional Related	032002-032018	
General Fund-SCC Instructional Related	049040-049076	
Capital Outlay Fund	836192-836248	
Student Financial Aid Fund	901386-901389	
Child Development Fund	955134-955145	
Self-Insurance Fund	976743-973747	
ODSFD	-	
Payroll Warrants	533039- 533716	\$ 8,844,578.87
Payroll Vendor Warrants	70392-70509	
December Leave Process	533717-534863	
CHECKS		
Financial Aid Disbursements (PeopleSoft)	-	\$ 1,811,821.91
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Student Clubs Agency Fund – ARC	6487-6501	\$ 42,979.03
Student Clubs Agency Fund – CRC	5778-5790	
Student Clubs Agency Fund – FLC	3125-3133	
Student Clubs Agency Fund – SCC	4772-4774	
Foundation – ARC	7439-7445	\$ 44,972.21
Foundation – CRC	3158-3160	
Foundation – FLC	2377-2381	
Foundation – SCC	6566-6574	
Foundation – DO	1918-1921	
Associated Students Trust Fund – ARC	1068-1070	\$ 710.19
Associated Students Trust Fund – CRC	0958-0960	
Associated Students Trust Fund – FLC	0769-0769	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	-	\$ -
ELECTRONIC TRANSFERS		
GENFD Financial Aid	-	\$ 232,893.25
Board of Equalization	-	\$
PARS Wire	-	\$ 34,460.57
Vendors	-	\$ -
Retiree Health Trust	-	\$ -
CDTFA	-	\$ 2,250.00
Fidelity Wire	-	\$
Payroll Direct Deposit Advices	1193537-1198138	\$ 14,682,752.64
Other Payroll Transactions	-	\$ 1,832.00
Scholarships	-	\$
CARES Act/HEERF II	-	\$
Pacific Groservice Wire (CRC)	-	\$ -
PICO Wire	-	\$
CalWORKs	-	\$ -
SB85	-	\$ 173,000.00
COVID Incentive	-	\$ -
Self-Insurance Fund	-	\$ 59,358.01
Keenan	-	\$ 63,325.13
PITCO	-	\$ 2,598.70
DXO Labs- France	-	\$
RTNOV2022 Wire	-	\$ 1,324,711.25

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 11, 2023

SUBJECT:	LRSA, LRCEA and Interim Management Salary Schedules	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item H	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

The State of California improved the minimum wage to a rate of \$15.50 per hour, effective January 1, 2023, which increased the minimum annual salary for an exempt employee to \$64,480. The District and the LRSA leadership team have met to discuss the impact of the minimum wage increase to the lower ranges and classifications on the current LRSA salary schedule. An agreement has been made between the District and LRSA to improve the ranges of classifications that are currently below the minimum wage for an exempt employee. It has also been agreed to eliminate the lower ranges that currently fall below the minimum wage for an exempt employee. In addition, the LRSA salary schedule will be revised to remove classifications the District and LRSA have agreed to eliminate. Other exempt classifications in our management and confidential groups are not impacted by this minimum wage increase.

In December 2022, the board approved improvements to the temporary classified salary schedules in conjunction with the minimum wage increase. This resulted in a new minimum rate paid to our temporary classified employees that takes into consideration OASDI, this rate was set to \$16.30 per hour. The LRCEA salary schedule currently has two ranges below this minimum hourly rate at step 1, however there are no current classifications associated with these lower ranges. The LRCEA salary schedule will be revised to remove these lower ranges.

With numerous interim management opportunities in the district, there have been inquiries involving salaries that do not currently exist on the Interim Management (faculty to interim management) salary schedule. The District will expand the ranges and remove the daily rates on this salary schedule to match the ranges and format provided on the current Management salary schedule.

STATUS:

The LRSA salary schedule will be set to a minimum range of 19V effective January 1, 2023. This will ensure all exempt supervisory classifications are above the minimum wage. The following classifications will improve to range 19V: Facilities Management Operations Supervisor (622) and Custodial Supervisor (603). The Custodial/Receiving Supervisor (902) will also be increased to maintain the pre-established benchmark to the Custodial Supervisor.

There will also be edits to the schedule for classifications that no longer exist. The LRCEA salary schedule will now begin at range 12, which will ensure the minimum rate on this schedule is above the minimum compensated to our classified temporary employees. There are no current classifications tied to the eliminated ranges 10 and 11, and the schedule will be revised to eliminate classifications that no longer exist. Final edits will be the removal of the leading "0" on the job code designation; this is consistent with other salary schedules and will provide clarity to assigning categorical designations to the LRCEA positions. The Interim Management salary schedule will expand to the Director/Manager X level which will be range 19 on this schedule and the daily rates will be removed. These edits will make the Interim Management salary schedule match the ranges and format of the current Management salary schedule.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the revisions to the LRSA, LRCEA and Interim Management salary schedules effective January 1, 2023.

Los Rios Community College District
2022-2023
Salary Ranges for LRSA Supervisory Positions*

Includes a continuing improvement of 4.5%

DRAFT

Job Code	Title	Range	Full Time Annual Salary		
908	Accounts Payable Supervisor	24V	81,085	-	115,409
636	Admissions & Records Supervisor	24V	81,085	-	115,409
288	Bookstore Supervisor	19V	66,646	---	94,858
901	Business Services Supervisor	26V	87,702	-	124,827
656	Campus Operations Supervisor	22V	74,968	-	106,702
637	Child Development Center Supervisor	20V	69,312	-	98,652
912	College IT Systems Supervisor	34V	120,026	-	170,834
905	Counseling Supervisor	20V	69,312	-	98,652
603	Custodial Supervisor **	17V	64,618	---	87,702
		19V	66,646	-	94,858
902	Custodial/Receiving Supervisor**	20V	69,312	---	98,652
		22V	74,968	-	106,702
613	Educational Center Supervisor	20V	69,312	-	98,652
651	Employee Benefits Supervisor	24V	81,085	-	115,409
312	Event Services Supervisor -- Harris Center for the Arts	18V	64,083	---	91,210
615	Facilities Maintenance - Electrical Systems Supervisor	24V	81,085	-	115,409
601	Facilities Maintenance - Grounds Supervisor	24V	81,085	-	115,409
609	Facilities Maintenance - Heating/Ventilation/Air Conditioning (HVAC)/Plumbing Supervisor	24V	81,085	-	115,409
617	Facilities Maintenance - Structures Supervisor	24V	81,085	-	115,409
616	Facilities Maintenance Supervisor	24V	81,085	-	115,409
642	Facilities Maintenance - Transportation Supervisor	24V	81,085	-	115,409
622	Facilities Management Operations Supervisor **	18V	64,083	---	91,210
		19V	66,646	-	94,858
923	Facilities Projects Supervisor	31V	106,702	-	151,871
611	Financial Aid Supervisor	24V	81,085	-	115,409
657	Fiscal Services Supervisor	26V	87,702	-	124,827
605	Food Services Manager	19V	66,646	---	94,858
624	General Accounting Supervisor	28V	94,858	-	135,013
910	General Services Supervisor, Risk Management	24V	81,085	-	115,409
289	Hospitality Management - Culinary Supervisor	20V	69,312	-	98,652
911	Instructional Computer Laboratory Supervisor	22V	74,968	---	106,702
913	Instructional Science Laboratory Supervisor	22V	74,968	---	106,702
612	IT Application Systems Supervisor	35V	124,827	-	177,667
685	IT Production Services Supervisor	35V	124,827	-	177,667
684	IT Technical Services Supervisor	35V	124,827	-	177,667
290	Maintenance Technician Supervisor	19V	66,646	-	94,858
619	Media Resources Supervisor	24V	81,085	-	115,409
623	Payroll Supervisor	26V	87,702	-	124,827
915	Police Communications Supervisor	23V	77,966	-	110,970
240	Police Sergeant	27V	91,210	-	129,820
900	Printing Services Supervisor	19V	66,646	-	94,858
628	Purchasing Supervisor	24V	81,085	-	115,409
909	SRPSTC Office Supervisor	21V	72,084	-	102,598
682	Student Life Supervisor	20V	69,312	-	98,652
681	Student Support Supervisor	20V	69,312	-	98,652
643	Technical Director -- Harris Center for the Arts	22V	74,968	---	106,702
903	Ticket Office Supervisor -- Visual & Performing Arts Center	19V	66,646	---	94,858

The max salary amount in range includes the 10, 15, 20 and 25-year longevity increments.

*Exempt positions--not entitled to overtime.

**Improvement to range effective January 1, 2023

Effective: July 1, 2022

Board revised:

Los Rios Community College District

2022-2023

**LRSA Classified Supervisor
Monthly Salary Schedule**

Includes a continuing improvement of 4.5%

DRAFT

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2**	L3***	L4****
16V	28.48	-4,937.34	-5,134.83	-5,340.22	-5,553.83	-5,775.99	-6,007.03	-6,247.31	-6,497.20	-6,757.09	-7,027.37
17V	29.62	-5,134.83	-5,340.22	-5,553.83	-5,775.99	-6,007.03	-6,247.31	-6,497.20	-6,757.09	-7,027.37	-7,308.47
18V	30.84	-5,340.22	-5,553.83	-5,775.99	-6,007.03	-6,247.31	-6,497.20	-6,757.09	-7,027.37	-7,308.47	-7,600.81
19V	32.04	5,553.83	5,775.99	6,007.03	6,247.31	6,497.20	6,757.09	7,027.37	7,308.47	7,600.81	7,904.84
20V	33.32	5,775.99	6,007.03	6,247.31	6,497.20	6,757.09	7,027.37	7,308.47	7,600.81	7,904.85	8,221.03
21V	34.66	6,007.03	6,247.31	6,497.20	6,757.09	7,027.37	7,308.47	7,600.81	7,904.84	8,221.03	8,549.87
22V	36.04	6,247.31	6,497.20	6,757.09	7,027.37	7,308.47	7,600.80	7,904.84	8,221.03	8,549.87	8,891.87
23V	37.48	6,497.20	6,757.09	7,027.37	7,308.47	7,600.80	7,904.84	8,221.03	8,549.87	8,891.87	9,247.54
24V	38.98	6,757.09	7,027.37	7,308.47	7,600.80	7,904.84	8,221.03	8,549.87	8,891.87	9,247.54	9,617.44
25V	40.54	7,027.37	7,308.47	7,600.80	7,904.84	8,221.03	8,549.87	8,891.87	9,247.54	9,617.44	10,002.14
26V	42.16	7,308.47	7,600.80	7,904.84	8,221.03	8,549.87	8,891.87	9,247.54	9,617.44	10,002.14	10,402.23
27V	43.85	7,600.80	7,904.84	8,221.03	8,549.87	8,891.87	9,247.54	9,617.44	10,002.14	10,402.23	10,818.32
28V	45.60	7,904.84	8,221.03	8,549.87	8,891.87	9,247.54	9,617.44	10,002.14	10,402.23	10,818.32	11,251.05
29V	47.43	8,221.03	8,549.87	8,891.87	9,247.54	9,617.44	10,002.14	10,402.23	10,818.32	11,251.05	11,701.09
30V	49.33	8,549.87	8,891.87	9,247.54	9,617.44	10,002.14	10,402.23	10,818.32	11,251.05	11,701.09	12,169.13
31V	51.30	8,891.87	9,247.54	9,617.44	10,002.14	10,402.23	10,818.31	11,251.05	11,701.09	12,169.13	12,655.90
32V	53.35	9,247.54	9,617.44	10,002.14	10,402.23	10,818.31	11,251.05	11,701.09	12,169.13	12,655.90	13,162.13
33V	55.49	9,617.44	10,002.14	10,402.23	10,818.31	11,251.05	11,701.09	12,169.13	12,655.90	13,162.13	13,688.62
34V	57.70	10,002.14	10,402.23	10,818.31	11,251.05	11,701.09	12,169.13	12,655.90	13,162.13	13,688.62	14,236.16
35V	60.01	10,402.23	10,818.31	11,251.05	11,701.09	12,169.13	12,655.90	13,162.13	13,688.62	14,236.16	14,805.61

* A longevity step of 4% can only be attained after ten (10) full years of satisfactory service with the District. In instances when an employee is not on Step 6 upon reaching ten (10) full years with the District, a longevity step will be given not to exceed the equivalent of a one-step increment.

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 4% (12.486%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 4% (16.986%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2022

Board revised:

**Los Rios Community College District
2022-2023
LRSA Classified Supervisor
Annual Salary Schedule**

Includes a continuing improvement of 4.5%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2**	L3***	L4****
16V	59,248	61,618	64,083	66,646	69,312	72,084	74,968	77,966	81,085	84,328
17V	61,618	64,083	66,646	69,312	72,084	74,968	77,966	81,085	84,328	87,702
18V	64,083	66,646	69,312	72,084	74,968	77,966	81,085	84,328	87,702	91,210
19V	66,646	69,312	72,084	74,968	77,966	81,085	84,328	87,702	91,210	94,858
20V	69,312	72,084	74,968	77,966	81,085	84,328	87,702	91,210	94,858	98,652
21V	72,084	74,968	77,966	81,085	84,328	87,702	91,210	94,858	98,652	102,598
22V	74,968	77,966	81,085	84,328	87,702	91,210	94,858	98,652	102,598	106,702
23V	77,966	81,085	84,328	87,702	91,210	94,858	98,652	102,598	106,702	110,970
24V	81,085	84,328	87,702	91,210	94,858	98,652	102,598	106,702	110,970	115,409
25V	84,328	87,702	91,210	94,858	98,652	102,598	106,702	110,970	115,409	120,026
26V	87,702	91,210	94,858	98,652	102,598	106,702	110,970	115,409	120,026	124,827
27V	91,210	94,858	98,652	102,598	106,702	110,970	115,409	120,026	124,827	129,820
28V	94,858	98,652	102,598	106,702	110,970	115,409	120,026	124,827	129,820	135,013
29V	98,652	102,598	106,702	110,970	115,409	120,026	124,827	129,820	135,013	140,413
30V	102,598	106,702	110,970	115,409	120,026	124,827	129,820	135,013	140,413	146,030
31V	106,702	110,970	115,409	120,026	124,827	129,820	135,013	140,413	146,030	151,871
32V	110,970	115,409	120,026	124,827	129,820	135,013	140,413	146,030	151,871	157,946
33V	115,409	120,026	124,827	129,820	135,013	140,413	146,030	151,871	157,946	164,263
34V	120,026	124,827	129,820	135,013	140,413	146,030	151,871	157,946	164,263	170,834
35V	124,827	129,820	135,013	140,413	146,030	151,871	157,946	164,263	170,834	177,667

* A longevity step of 4% can only be attained after ten (10) full years of satisfactory service with the District. In instances when an employee is not on Step 6 upon reaching ten (10) full years with the District, a longevity step will be given not to exceed the equivalent of a one-step increment.

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 4% (12.486%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 4% (16.986%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2022

Board revised:

**Los Rios Community College District
2022-2023**

Salary Ranges for LRCEA Classified Salary Schedule

Includes a continuing improvement of 5%

DRAFT

Job Code	Title	Range	Full Time Annual Salary		
0141	141 Account Clerk I	17	38,837	-	54,215
0142	142 Account Clerk II	21	42,535	-	59,377
0143	153 Account Clerk III	25	46,586	-	65,032
0649	649 Accountant	35	58,480	-	81,635
0198	198 Accounting Specialist	40	65,522	-	91,465
0131	131 Administrative Assistant I	26	47,658	-	66,527
0133	133 Administrative Assistant II	28	49,875	-	69,623
0285	285 Administrative Assistant III	30	52,195	-	72,861
0654	654 Administrative Services Analyst	44	71,761	-	100,175
0171	171 Admissions/Records Clerk I	17	38,837	-	54,215
0172	172 Admissions/Records Clerk II	20	41,579	-	58,042
0173	173 Admissions/Records Clerk III	23	44,515	-	62,140
0145	145 Admissions/Records Evaluator I	24	45,539	-	63,569
0151	151 Admissions/Records Evaluator II	28	49,875	-	69,623
0163	163 Admissions/Records Evaluator/Degree Auditor I	29	51,022	-	71,223
0291	291 Admissions/Records Evaluator/Degree Auditor II	30	52,195	-	72,861
0819	819 Alternate Media Design Specialist	37	61,202	-	85,434
0634	634 Animal Health Instructional Technician	30	52,195	-	72,861
0798	798 Assessment Center Testing Coordinator	38	62,609	-	87,398
0602	602 Assistant Financial Aid Officer	35	58,480	-	81,635
0313	313 Assistant Technical Director - Harris Center for the Arts	37	61,202	-	85,434
0701	701 Athletic Trainer	37	61,202	-	85,434
0742	742 Attendance Services Assistant	27	48,754	-	68,057
0185	Bookstore Assistant Manager	37	61,202	-	85,434
0183	Bookstore Buyer I	24	42,535	-	59,377
0195	Bookstore Buyer II	25	46,586	-	65,032
0186	Bookstore Clerk	18	39,730	-	55,461
0184	Bookstore Stock Clerk	24	42,535	-	59,377
0869	869 Building Automation and Systems Integration Analyst	57	96,444	-	134,630
0128	128 Buyer	29	51,022	-	71,223
0116	116 Child Development Center Associate Teacher	12	34,663	-	48,388
0810	810 Child Development Center Clerk	20	41,579	-	58,042
0199	199 Child Development Center Lead Teacher	35	58,480	-	81,635
0194	194 Child Development Center Teacher	26	47,658	-	66,527
0102	102 Clerk II	16	37,964	-	52,996
0103	103 Clerk III	20	41,579	-	58,042
0191	191 College Development Officer	35	58,480	-	81,635
0739	739 Computer Aided Drafting and Design Assistant	42	68,570	-	95,720
0803	803 Contract Education Program Developer	56	94,275	-	131,603
0123	123 Control Center Technician	22	43,514	-	60,743
0164	164 Cook/Baker	21	42,535	-	59,377
0169	169 Cosmetology Service Assistant	30	52,195	-	72,861
0109	109 Counseling Clerk I	17	38,837	-	54,215
0110	110 Counseling Clerk II	21	42,535	-	59,377
0292	Curriculum Specialist	38	62,609	-	87,398
0744	744 Data Communications Security Specialist	61	105,627	-	147,450
0130	130 Digital Communications & Web Specialist	44	71,761	-	100,175
0282	282 District Financial Aid Specialist	40	65,522	-	91,465
0650	650 Donor Relations Specialist	38	62,609	-	87,398
0167	167 Educational Center Assistant	25	46,586	-	65,032
0108	108 Educational Center Clerk	22	43,514	-	60,743
0806	806 Educational Media Design Specialist	37	61,202	-	85,434
0646	646 Electronics Calibration and Repair Technician	38	62,609	-	87,398
0180	180 Employee Benefits Specialist	40	65,522	-	91,465
0175	175 Employee Benefits Technician	29	51,022	-	71,223
0287	287 Energy Management Controls Specialist	57	96,444	-	134,630
0705	705 Facilities Planning and Engineering Specialist	56	94,275	-	131,603
0700	700 Facilities Planning Specialist	49	80,402	-	112,237
0138	138 Financial Aid Clerk I	17	38,837	-	54,215
0140	140 Financial Aid Clerk II	21	42,535	-	59,377
0604	604 Financial Aid Officer	38	62,609	-	87,398
0743	743 Fiscal Services Accounting Specialist	40	65,522	-	91,465

Job Code	Title	Range	Full Time Annual Salary		
0161	Food Service Assistant I	10	33,122	-	46,236
0162	Food Service Assistant II	12	34,663	-	48,388
0165	Food Service Assistant Manager	24	45,539	-	63,569
0149 149	Grant Coordination Clerk	20	41,579	-	58,042
0236 236	Graphic Artist	28	49,875	-	69,623
0801 801	Graphic Designer	29	51,022	-	71,223
0168 168	Health Services Assistant	21	42,535	-	59,377
0748 718	Information Technology Business/Technical Analyst I	57	96,444	-	134,630
0723 723	Information Technology Business/Technical Analyst II	61	105,627	-	147,450
0748 748	Information Technology Network Administrator Analyst I	57	96,444	-	134,630
0749 749	Information Technology Network Administrator Analyst II	61	105,627	-	147,450
0726 726	Information Technology Specialist I	44	71,761	-	100,175
0729 729	Information Technology Specialist II	50	82,251	-	114,818
0745 745	Information Technology Systems/Database Administrator Analyst I	57	96,444	-	134,630
0746 746	Information Technology Systems/Database Administrator Analyst II	61	105,627	-	147,450
0242 242	Information Technology Cable Plant Assistant	50	82,251	-	114,818
0809 809	Information Technology Technician I	25	46,586	-	65,032
0152 152	Information Technology Technician II	31	53,396	-	74,537
0208 208	Instructional Assistant	28	49,875	-	69,623
0166 166	Instructional Services Assistant I	24	45,539	-	63,569
0808 808	Instructional Services Assistant II	27	48,754	-	68,057
0155 155	Interpreter/Transliterater	36	59,825	-	83,513
0207 207	Laboratory Technician	28	49,875	-	69,623
0283 283	Lead Digital Communications & Web Specialist	46	75,100	-	104,836
0706 706	Lead Facilities Planning and Engineering Specialist	58	98,662	-	137,726
0741 741	Lead Instructional Assistant	30	52,195	-	72,861
0866 866	Lead Instructional Services Assistant	29	51,022	-	71,223
0600 600	Lead Laboratory Technician	30	52,195	-	72,861
0241 241	Lead Library Technician	28	49,875	-	69,623
0157 157	Lead Police Communication Dispatcher	25	46,586	-	65,032
0114 114	Library Technician	26	47,658	-	66,527
0105 105	Maintenance/Operations Clerk	22	43,514	-	60,743
0231 231	Media Systems/Resources Specialist	50	82,251	-	114,818
0200 200	Media Systems/Resources Technician I	32	54,624	-	76,252
0223 223	Media Systems/Resources Technician II	38	62,609	-	87,398
0115 115	Operations Technician	26	47,658	-	66,527
0618 618	Outreach Specialist	38	62,609	-	87,398
0660 660	Payroll Accountant	36	59,825	-	83,513
0146 146	Payroll Clerk	25	46,586	-	65,032
0652 652	Payroll Specialist	40	65,522	-	91,465
0179 179	Payroll Technician	29	51,022	-	71,223
0156 156	Police Communication Dispatcher	38	62,609	-	87,398
0702 702	Printing Assistant	35	58,480	-	81,635
0106 106	Printing Services Operator I	17	38,837	-	54,215
0107 107	Printing Services Operator II	20	41,579	-	58,042
0178 178	Printing Services Operator III	23	44,515	-	62,140
0802 802	Printing Technician	33	55,880	-	78,006
0268 268	Programmer I	44	71,761	-	100,175
0269 269	Programmer II	50	82,251	-	114,818
0174 174	Public Relations Specialist	38	62,609	-	87,398
0640 640	Public Relations Technician	30	52,195	-	72,861
0807 807	Research Analyst	50	82,251	-	114,818
0639 639	Risk Management Specialist	40	65,522	-	91,465
0417 417	Sacramento Regional Public Safety Training Center (SRPSTC) Developer	56	94,275	-	131,603
0125 125	Senior Buyer/Contract Specialist	40	65,522	-	91,465
0735 735	Senior Information Technology Business/Technical Analyst	64	113,085	-	157,859
0750 750	Senior Information Technology Network Administrator Analyst	64	113,085	-	157,859
0196 196	Senior Information Technology Specialist	57	96,444	-	134,630
0747 747	Senior Information Technology Systems/Database Administrator Analyst	64	113,085	-	157,859
0731 731	Senior Information Technology Technician	38	62,609	-	87,398
0276 276	Senior Programmer	57	96,444	-	134,630
0158 158	Staff Resources Center Assistant	28	49,875	-	69,623
0124 124	Student Personnel Assistant	28	49,875	-	69,623
0683 683	Student Support Specialist	38	62,609	-	87,398
0707 707	TANF/CalWORKs Specialist	38	62,609	-	87,398
0271 271	Telecommunications System Coordinator	57	96,444	-	134,630
0272 272	Telecommunications System Designer	57	96,444	-	134,630

Job Code	Title	Range	Full Time Annual Salary		
0234 234	Theatre Technician	28	49,875	-	69,623
0281	Ticket Office/Customer Relations Assistant Visual & Performing Arts Center	28	49,875	-	69,623
0630 630	Tutorial Services Assistant	35	58,480	-	81,635

The max salary amounts in range include the 10, 15, 20 and 25-year longevity increments.

Effective: July 1, 2022

Board revised:

Los Rios Community College District

2022-2023

LRCEA Classified

Monthly Salary Schedule

Includes a continuing improvement of 5%

DRAFT

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***	L4****
10	15.92	2,760.19	2,870.59	2,985.42	3,104.83	3,229.02	3,358.17	3,492.50	3,632.20	3,777.49	3,853.04
11	16.29	2,823.68	2,936.63	3,054.09	3,176.26	3,303.31	3,436.45	3,572.86	3,715.78	3,864.41	3,941.70
12	16.67	2,888.62	3,004.17	3,124.33	3,249.30	3,379.27	3,514.44	3,655.02	3,801.22	3,953.27	4,032.34
13	17.05	2,955.05	3,073.25	3,196.18	3,324.03	3,456.99	3,595.27	3,739.08	3,888.64	4,044.19	4,125.07
14	17.44	3,023.00	3,143.91	3,269.67	3,400.46	3,536.47	3,677.92	3,825.04	3,978.04	4,137.16	4,219.91
15	17.84	3,092.53	3,216.23	3,344.89	3,478.69	3,617.84	3,762.55	3,913.06	4,069.58	4,232.36	4,317.01
16	18.25	3,163.67	3,290.22	3,421.82	3,558.69	3,701.04	3,849.09	4,003.05	4,163.17	4,329.70	4,416.29
17	18.67	3,236.45	3,365.90	3,500.54	3,640.56	3,786.19	3,937.64	4,095.14	4,258.95	4,429.31	4,517.89
18	19.10	3,310.86	3,443.29	3,581.03	3,724.26	3,873.24	4,028.17	4,189.29	4,356.86	4,531.14	4,621.76
19	19.54	3,387.01	3,522.49	3,663.39	3,809.93	3,962.32	4,120.82	4,285.65	4,457.07	4,635.36	4,728.07
20	19.99	3,464.93	3,603.53	3,747.66	3,897.56	4,053.47	4,215.60	4,384.23	4,559.60	4,741.98	4,836.82
21	20.45	3,544.62	3,686.42	3,833.87	3,987.22	4,146.71	4,312.57	4,485.08	4,664.48	4,851.06	4,948.08
22	20.92	3,626.14	3,771.19	3,922.04	4,078.91	4,242.07	4,411.76	4,588.23	4,771.76	4,962.63	5,061.88
23	21.40	3,709.56	3,857.95	4,012.27	4,172.76	4,339.67	4,513.25	4,693.79	4,881.54	5,076.80	5,178.33
24	21.89	3,794.89	3,946.68	4,104.54	4,268.73	4,439.48	4,617.05	4,801.73	4,993.80	5,193.56	5,297.43
25	22.40	3,882.19	4,037.47	4,198.97	4,366.94	4,541.61	4,723.27	4,912.20	5,108.69	5,313.03	5,419.29
26	22.91	3,971.46	4,130.33	4,295.55	4,467.37	4,646.07	4,831.91	5,025.19	5,226.20	5,435.25	5,543.95
27	23.44	4,062.80	4,225.31	4,394.32	4,570.09	4,752.90	4,943.02	5,140.75	5,346.38	5,560.23	5,671.43
28	23.98	4,156.25	4,322.50	4,495.40	4,675.22	4,862.23	5,056.71	5,258.98	5,469.34	5,688.12	5,801.88
29	24.53	4,251.82	4,421.89	4,598.77	4,782.71	4,974.02	5,172.97	5,379.89	5,595.08	5,818.89	5,935.27
30	25.09	4,349.60	4,523.57	4,704.51	4,892.69	5,088.40	5,291.94	5,503.62	5,723.76	5,952.71	6,071.77
31	25.67	4,449.65	4,627.64	4,812.75	5,005.26	5,205.47	5,413.68	5,630.23	5,855.43	6,089.65	6,211.44
32	26.26	4,552.00	4,734.09	4,923.46	5,120.39	5,325.22	5,538.22	5,759.75	5,990.14	6,229.75	6,354.34
33	26.87	4,656.70	4,842.97	5,036.69	5,238.15	5,447.68	5,665.58	5,892.20	6,127.89	6,373.01	6,500.47
34	27.48	4,763.80	4,954.35	5,152.52	5,358.62	5,572.97	5,795.88	6,027.72	6,268.83	6,519.58	6,649.97
35	28.12	4,873.36	5,068.29	5,271.02	5,481.85	5,701.13	5,929.17	6,166.34	6,412.99	6,669.51	6,802.90
36	28.76	4,985.46	5,184.87	5,392.26	5,607.94	5,832.26	6,065.55	6,308.17	6,560.50	6,822.92	6,959.38
37	29.42	5,100.13	5,304.15	5,516.31	5,736.97	5,966.44	6,205.10	6,453.31	6,711.44	6,979.90	7,119.49
38	30.10	5,217.41	5,426.11	5,643.15	5,868.88	6,103.63	6,347.78	6,601.69	6,865.76	7,140.39	7,283.20
39	30.79	5,337.42	5,550.91	5,772.96	6,003.88	6,244.03	6,493.79	6,753.54	7,023.68	7,304.63	7,450.72
40	31.50	5,460.20	5,678.60	5,905.74	6,141.97	6,387.65	6,643.16	6,908.88	7,185.24	7,472.65	7,622.10
41	32.23	5,585.75	5,809.18	6,041.55	6,283.21	6,534.54	6,795.92	7,067.76	7,350.47	7,644.49	7,797.38
42	32.97	5,714.20	5,942.78	6,180.49	6,427.72	6,684.82	6,952.22	7,230.31	7,519.52	7,820.30	7,976.71
43	33.72	5,845.65	6,079.47	6,322.65	6,575.56	6,838.57	7,112.12	7,396.60	7,692.47	8,000.16	8,160.17
44	34.50	5,980.12	6,219.33	6,468.10	6,726.83	6,995.91	7,275.74	7,566.77	7,869.45	8,184.22	8,347.91
45	35.29	6,117.64	6,362.35	6,616.84	6,881.51	7,156.76	7,443.03	7,740.75	8,050.38	8,372.40	8,539.84
46	36.11	6,258.36	6,508.69	6,769.04	7,039.80	7,321.39	7,614.25	7,918.82	8,235.57	8,565.00	8,736.30
47	36.94	6,402.29	6,658.37	6,924.71	7,201.70	7,489.77	7,789.36	8,100.94	8,424.98	8,761.98	8,937.21
48	37.79	6,549.55	6,811.53	7,084.00	7,367.36	7,662.06	7,968.55	8,287.29	8,618.78	8,963.53	9,142.80
49	38.65	6,700.19	6,968.20	7,246.93	7,536.81	7,838.28	8,151.81	8,477.88	8,817.00	9,169.68	9,353.07
50	39.54	6,854.29	7,128.47	7,413.60	7,710.14	8,018.56	8,339.30	8,672.87	9,019.78	9,380.57	9,568.18
51	40.45	7,011.95	7,292.42	7,584.11	7,887.48	8,202.99	8,531.11	8,872.36	9,227.25	9,596.34	9,788.27
52	41.38	7,173.22	7,460.15	7,758.55	8,068.90	8,391.66	8,727.33	9,076.42	9,439.48	9,817.06	10,013.40
53	42.34	7,338.21	7,631.73	7,936.99	8,254.48	8,584.66	8,928.06	9,285.18	9,656.59	10,042.85	10,243.71
54	43.31	7,506.98	7,807.26	8,119.55	8,444.33	8,782.11	9,133.40	9,498.74	9,878.69	10,273.84	10,479.31
55	44.31	7,679.64	7,986.83	8,306.29	8,638.55	8,984.10	9,343.47	9,717.21	10,105.90	10,510.13	10,720.34
56	45.32	7,856.28	8,170.52	8,497.34	8,837.24	9,190.74	9,558.37	9,940.71	10,338.34	10,751.87	10,966.91
57	46.37	8,036.97	8,358.44	8,692.78	9,040.50	9,402.12	9,778.21	10,169.34	10,576.12	10,999.16	11,219.14
58	47.43	8,221.82	8,550.69	8,892.71	9,248.43	9,618.37	10,003.11	10,403.24	10,819.37	11,252.14	11,477.18
59	48.52	8,410.92	8,747.35	9,097.24	9,461.14	9,839.59	10,233.18	10,642.51	11,068.21	11,510.94	11,741.16
60	49.64	8,604.37	8,948.54	9,306.48	9,678.75	10,065.90	10,468.55	10,887.29	11,322.78	11,775.69	12,011.21
61	50.78	8,802.28	9,154.36	9,520.53	9,901.36	10,297.42	10,709.32	11,137.70	11,583.21	12,046.53	12,287.46
62	51.95	9,004.73	9,364.91	9,739.50	10,129.09	10,534.26	10,955.64	11,393.86	11,849.62	12,323.60	12,570.08
63	53.15	9,211.84	9,580.30	9,963.51	10,362.06	10,776.55	11,207.62	11,655.92	12,122.16	12,607.05	12,859.19
64	54.37	9,423.71	9,800.65	10,192.67	10,600.39	11,024.41	11,465.39	11,924.01	12,400.97	12,897.01	13,154.95
65	55.62	9,640.45	10,026.07	10,427.10	10,844.20	11,277.97	11,729.10	12,198.26	12,686.19	13,193.64	13,457.51

* A longevity step of 4% can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% (8.16%) will be paid to members of the bargaining unit after (15) full years of service with the District.

*** An additional longevity increment of 4% (12.486%) will be paid to members of the bargaining unit after (20) full years of service with the District.

****An additional longevity increment of 2% (14.736%) will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2022

Board revised:

**Los Rios Community College District
2022-2023**

**LRCEA Classified
Annual Salary Schedule**

Includes a continuing improvement of 5%

DRAFT

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
10	33,122	34,447	35,825	37,258	38,748	40,298	41,910	43,586	45,330	46,236
11	33,884	35,240	36,649	38,115	39,640	41,225	42,874	44,589	46,373	47,300
12	34,663	36,050	37,492	38,992	40,551	42,173	43,860	45,615	47,439	48,388
13	35,461	36,879	38,354	39,888	41,484	43,143	44,869	46,664	48,530	49,501
14	36,276	37,727	39,236	40,806	42,438	44,135	45,900	47,737	49,646	50,639
15	37,110	38,595	40,139	41,744	43,414	45,151	46,957	48,835	50,788	51,804
16	37,964	39,483	41,062	42,704	44,413	46,189	48,037	49,958	51,956	52,996
17	38,837	40,391	42,006	43,687	45,434	47,252	49,142	51,107	53,152	54,215
18	39,730	41,319	42,972	44,691	46,479	48,338	50,272	52,282	54,374	55,461
19	40,644	42,270	43,961	45,719	47,548	49,450	51,428	53,485	55,624	56,737
20	41,579	43,242	44,972	46,771	48,642	50,587	52,611	54,715	56,904	58,042
21	42,535	44,237	46,006	47,847	49,760	51,751	53,821	55,974	58,213	59,377
22	43,514	45,254	47,064	48,947	50,905	52,941	55,059	57,261	59,552	60,743
23	44,515	46,295	48,147	50,073	52,076	54,159	56,325	58,578	60,922	62,140
24	45,539	47,360	49,254	51,225	53,274	55,405	57,621	59,926	62,323	63,569
25	46,586	48,450	50,388	52,403	54,499	56,679	58,946	61,304	63,756	65,032
26	47,658	49,564	51,547	53,608	55,753	57,983	60,302	62,714	65,223	66,527
27	48,754	50,704	52,732	54,841	57,035	59,316	61,689	64,157	66,723	68,057
28	49,875	51,870	53,945	56,103	58,347	60,681	63,108	65,632	68,257	69,623
29	51,022	53,063	55,185	57,393	59,688	62,076	64,559	67,141	69,827	71,223
30	52,195	54,283	56,454	58,712	61,061	63,503	66,043	68,685	71,433	72,861
31	53,396	55,532	57,753	60,063	62,466	64,964	67,563	70,265	73,076	74,537
32	54,624	56,809	59,082	61,445	63,903	66,459	69,117	71,882	74,757	76,252
33	55,880	58,116	60,440	62,858	65,372	67,987	70,706	73,535	76,476	78,006
34	57,166	59,452	61,830	64,304	66,876	69,551	72,333	75,226	78,235	79,800
35	58,480	60,819	63,252	65,782	68,414	71,150	73,996	76,956	80,034	81,635
36	59,825	62,218	64,707	67,295	69,987	72,787	75,698	78,726	81,875	83,513
37	61,202	63,650	66,196	68,844	71,597	74,461	77,440	80,537	83,759	85,434
38	62,609	65,113	67,718	70,427	73,244	76,173	79,220	82,389	85,685	87,398
39	64,049	66,611	69,276	72,047	74,928	77,925	81,042	84,284	87,656	89,409
40	65,522	68,143	70,869	73,704	76,652	79,718	82,907	86,223	89,672	91,465
41	67,029	69,710	72,499	75,399	78,414	81,551	84,813	88,206	91,734	93,569
42	68,570	71,313	74,166	77,133	80,218	83,427	86,764	90,234	93,844	95,720
43	70,148	72,954	75,872	78,907	82,063	85,345	88,759	92,310	96,002	97,922
44	71,761	74,632	77,617	80,722	83,951	87,309	90,801	94,433	98,211	100,175
45	73,412	76,348	79,402	82,578	85,881	89,316	92,889	96,605	100,469	102,478
46	75,100	78,104	81,228	84,478	87,857	91,371	95,026	98,827	102,780	104,836
47	76,827	79,900	83,096	86,420	89,877	93,472	97,211	101,100	105,144	107,247
48	78,595	81,738	85,008	88,408	91,945	95,623	99,447	103,425	107,562	109,714
49	80,402	83,618	86,963	90,442	94,059	97,822	101,735	105,804	110,036	112,237
50	82,251	85,542	88,963	92,522	96,223	100,072	104,074	108,237	112,567	114,818
51	84,143	87,509	91,009	94,650	98,436	102,373	106,468	110,727	115,156	117,459
52	86,079	89,522	93,103	96,827	100,700	104,728	108,917	113,274	117,805	120,161
53	88,058	91,581	95,244	99,054	103,016	107,137	111,422	115,879	120,514	122,924
54	90,084	93,687	97,435	101,332	105,385	109,601	113,985	118,544	123,286	125,752
55	92,156	95,842	99,676	103,663	107,809	112,122	116,607	121,271	126,122	128,644
56	94,275	98,046	101,968	106,047	110,289	114,700	119,288	124,060	129,022	131,603
57	96,444	100,301	104,313	108,486	112,825	117,339	122,032	126,913	131,990	134,630
58	98,662	102,608	106,713	110,981	115,420	120,037	124,839	129,832	135,026	137,726
59	100,931	104,968	109,167	113,534	118,075	122,798	127,710	132,819	138,131	140,894
60	103,252	107,383	111,678	116,145	120,791	125,623	130,647	135,873	141,308	144,134
61	105,627	109,852	114,246	118,816	123,569	128,512	133,652	138,998	144,558	147,450
62	108,057	112,379	116,874	121,549	126,411	131,468	136,726	142,195	147,883	150,841
63	110,542	114,964	119,562	124,345	129,319	134,491	139,871	145,466	151,285	154,310
64	113,085	117,608	122,312	127,205	132,293	137,585	143,088	148,812	154,764	157,859
65	115,685	120,313	125,125	130,130	135,336	140,749	146,379	152,234	158,324	161,490

* A longevity step of 4% can only be attained after ten (10) full years of satisfactory service with the District.

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*** An additional longevity increment of 4% (12.486%) will be paid to members of the bargaining unit after (20) full years of service with the District

****An additional longevity increment of 2% (14.736%) will be paid to members of the bargaining unit after (25) full years of service with the District

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2022

Board revised:

Los Rios Community College District
2022-2023
Interim Management (Faculty) Salary Schedule
Annual Full Time

Includes a continuing improvement of 6.5%

DRAFT

Title	Range	Base Salary Step
Director/Manager I/ Vice President	11A	151,420.55
		15,142.06
		814.09
Director/Manager II/ Assoc. VP	11	141,977.09
		14,197.71
		763.32
Director/Manager III/ Dean	12	133,122.58
		13,312.26
		715.74
Director/Manager IV/ Assoc. Dean	13	124,820.28
		12,482.03
		671.08
Director/Manager V	14	108,290.58
		10,829.06
		582.24
Director/Manager VI	15	101,536.94
		10,153.69
		545.90
Director/Manager VII	16	93,481.89 9,348.19
Director/Manager VIII	17	87,651.81 8,765.18
Director/Manager IX	18	82,185.33 8,218.53
Director/Manager X	19	77,059.77 7,705.98

Interim Management (Faculty) Schedule is based on a 10-month/year payroll frequency.
Interim Management (Faculty) Schedule provides for 186 days of service with no accrual of vacation.
For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.
An Additional 4% (8.16%) increment will be awarded after 15 years.
An Additional 2% (10.323%) increment will be awarded after 20 years.
The second and third longevity increments will be based on current step plus previously earned longevity increments (rate compounded).

Doctoral Stipend: \$3,752

Effective: July 1, 2022

Board revised:

Los Rios Community College District
2022-2023
Interim Management (Faculty) Salary Schedule

Includes a continuing improvement of 6.5%

DRAFT

Title	Range	Entry	+ Dr.	+ 10 yrs	10 yrs + Dr.	+ 15 yrs	15 yrs + Dr.	+ 20 yrs	20 yrs + Dr.
Director/Manager II/ Vice President	11A	151,420.55	155,172.55	157,477.37	161,229.37	163,776.46	167,528.46	167,051.99	170,803.99
		15,142.06	15,517.26	15,747.74	16,122.94	16,377.65	16,752.85	16,705.20	17,080.40
		814.09	834.26	846.65	866.82	880.52	900.69	898.13	918.30
Director/Manager II/ Assoc. VP	11	141,977.09	145,729.09	147,656.17	151,408.17	153,562.42	157,314.42	156,633.67	160,385.67
		14,197.71	14,572.91	14,765.62	15,140.82	15,356.24	15,731.44	15,663.37	16,038.57
		763.32	783.49	793.85	814.02	825.60	845.78	842.12	862.29
Director/Manager III/ Dean	12	133,122.58	136,874.58	138,447.48	142,199.48	143,985.38	147,737.38	146,865.09	150,617.09
		13,312.26	13,687.46	13,844.75	14,219.95	14,398.54	14,773.74	14,686.51	15,061.71
		715.74	735.88	744.34	764.51	774.11	794.29	789.60	809.77
Director/Manager IV/ Assoc. Dean	13	124,820.28	128,572.28	129,813.09	133,565.09	135,005.61	138,757.61	137,705.72	141,457.72
		12,482.03	12,857.23	12,981.31	13,356.51	13,500.56	13,875.76	13,770.57	14,145.77
		674.08	694.25	697.92	718.09	725.84	746.01	740.35	760.53
Director/Manager V	14	108,290.58	112,042.58	112,622.20	116,374.20	117,127.09	120,879.09	119,469.63	123,221.63
		10,829.06	11,204.26	11,262.22	11,637.42	11,712.71	12,087.91	11,946.96	12,322.16
		582.24	602.38	605.50	625.67	629.72	649.89	642.31	662.48
Director/Manager VI	15	101,536.94	105,288.94	105,598.42	109,350.42	109,822.36	113,574.36	112,018.81	115,770.81
		10,153.69	10,528.89	10,559.84	10,935.04	10,982.24	11,357.44	11,201.88	11,577.08
		545.90	566.07	567.73	587.91	590.44	610.61	602.25	622.42
Director/Manager VII	16	93,481.89	97,233.89	97,221.17	100,973.17	101,110.02	104,862.02	103,132.22	106,884.22
		9,348.19	9,723.39	9,722.12	10,097.32	10,111.00	10,486.20	10,313.22	10,688.42
Director/Manager VIII	17	87,651.81	91,403.81	91,157.88	94,909.88	94,804.20	98,556.20	96,700.28	100,452.28
		8,765.18	9,140.38	9,115.79	9,490.99	9,480.42	9,855.62	9,670.03	10,045.23
Director/Manager IX	18	82,185.33	85,937.33	85,472.74	89,224.74	88,891.65	92,643.65	90,669.48	94,421.48
		8,218.53	8,593.73	8,547.27	8,922.47	8,889.17	9,264.37	9,066.95	9,442.15
Director/Manager X	19	77,059.77	80,811.77	80,142.16	83,894.16	83,347.85	87,099.85	85,014.81	88,766.81
		7,705.98	8,081.18	8,014.22	8,389.42	8,334.79	8,709.99	8,501.48	8,876.68

Interim Management (Faculty) Schedule is based on a 10-month/year payroll frequency.

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Doctoral Stipend: \$3,752

Effective: July 1, 2022

Board revised:

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 11, 2023

SUBJECT:	Human Resources Transactions	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item I	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

RECOMMENDATION:

It is recommended that the Board of Trustees approve the Human Resources transactions on the attached pages.

MANAGEMENT

APPOINTMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Cosumnes River College</u>	
Sanchez Pantoja, Gladis L. (M.A., University of San Francisco)	Dean of Library, Learning Resources and Student Services	01/12/23

APPOINTMENT(S) TO CATEGORICALLY FUNDED POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Fish, Melissa M. (M.B.A., California State University, Sacramento)	Director (VI) Training Source	01/12/23 – 06/30/23
	<u>Sacramento City College</u>	
Muir, Julie C. (M.A., Colorado State University)	Director (VII) of Employer Partnership for Automation	01/19/23 – 06/30/23

APPOINTMENT(S) TO TEMPORARY POSITION(S)
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<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Kobayashi, Hironobu F. (Ed.D., University of California, Davis)	Interim President of American River College	12/17/22 – 06/30/23
	<u>Cosumnes River College</u>	
Rollins, Tyler R. (Ph.D., University of Colorado)	Interim Dean of Business and Computer Science	09/26/22 – 06/30/23
Steiner, Michele K. (M.A., North Park University)	Interim Director (VII) of Hawk Cares Center for Basic Needs and Housing Resources	01/17/23 – 12/01/23
	<u>Sacramento City College</u>	
Campbell, Mitchell L. (M.A., Humboldt State University)	Interim, Vice President of Administrative Services	01/01/23 – 12/31/23

MANAGEMENT

Kobayashi, Hironobu F., Interim President of American River College

Significant Contract Terms:

Salary: \$230,972.24/annually – Step 1, Level B, plus a doctoral stipend on the 2022 - 2023 - Management Salary Schedule

Health/Welfare Benefits: The Officer may select and participate in any District medical, dental, and other health plans available to other District scheduled administrators. Without regard to which health plan the Officer chooses, the Officer's out-of-pocket costs for such premiums shall be no greater than any scheduled administrator for the lowest cost traditional health care plan (excluding Deductible Health Maintenance Organization or other nontraditional plans).

Auto Expenses: \$550/month for In-District Travel

FACULTY

APPOINTMENT(S) TO TEMPORARY POSITION(S)
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<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Eckley, Terri L. (Ph.D., CA School of Professional Psychology)	Psychology Assistant Professor, L.T.T.	01/12/23 – 05/18/23
<u>Cosumnes River College</u>		
Austin, Leroy A. (M.A., California State University, Sacramento)	Communication Studies Assistant Professor, L.T.T.	01/12/23 – 05/18/23
Strong, Michael W. (M.S., National University)	Physics/Astronomy Assistant Professor, L.T.T.	01/01/23 – 05/18/23
<u>Folsom Lake College</u>		
Garcia, William L. (M.S., Indiana University)	Kinesiology, Health & Athletics Assistant Professor (20%) / Coordinator (80%), L.T.T.	01/04/23 – 06/30/23 <i>(Revised)</i>
<u>Sacramento City College</u>		
Lowrie, Angela (M.S., Maine College of Art)	Photography Assistant Professor, L.T.T.	01/12/23 – 05/18/23

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
<u>American River College</u>			
Brock, Michelle D.	Mathematics Professor	Type C	08/17/23 – 05/16/24
<u>Sacramento City College</u>			
Ramsey, Robert A.	Mathematics Assistant Professor	Type C	01/12/23 – 05/18/23

FACULTY

PRE-RETIREMENT WORKLOAD REDUCTION(S)			
<u>Name</u>	<u>Subject/Position</u>	<u>FTE</u>	<u>Effective Date(s)</u>
<u>American River College</u>			
Anderson, Rick D	Physical Education Professor 60% / Athletic Coordinator 40%	From 1.0 to .643	07/01/22 – 05/31/24 <i>(Revised)</i>
Zhao, Yu	Biology Professor	From 1.0 to .535	08/18/22 – 05/31/27 <i>(Revised)</i>

RETIREMENT(S)		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Andre, Paul H. (After 27 years of regular service)	Mathematics Professor	05/19/23
Hooker, Jodie E. (After 21 years of regular service)	Photography Arts Professor	05/19/23

TEMPORARY, PART-TIME EMPLOYEES Fall 2022
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A1) Adams, Jane P.	Counselor	41 %
Afshar, Zoha	Fashion Design	4 %
Baad, Charles M	Registered Nursing	25 %
Cardoza, Manuel	Administration of Justice	33 %
Fernandez, Joyce M.	Counselor	11 %
Franco, Albert	Administration of Justice	0 %

TEMPORARY, PART-TIME EMPLOYEES Fall 2022
Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
** (A5) Barrett, James M.	Economics	5 %
Kim, Elizabeth J	Speech Communication	20 %

TEMPORARY, PART-TIME EMPLOYEES Fall 2022
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
BoarerPitchford, Julie K.	Nutrition, Foods, and Culinary Arts	20 %
Brown, Charles W.	Information Technology, General	20 %
Sanford, Jennifer K.	Human Services	60 %

TEMPORARY, PART-TIME EMPLOYEES Fall 2022
Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Amir, Yael A.	Coordinator-Instruct LAB	30 %
Reyes Cruz, Nanette M	Librarian	41 %
Suy, Shaun	Counselor	18 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2022
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Arambel, Leah A.	Coordinator	4 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2022
Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Connally, Ryan	Other Engineering and Related Industrial Te	23 %
Wheeler Abeyta, Sandra P.	Speech Communication	20 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2022
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Javier, Miriam P.	Counselor	2 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * = New Employee ** = Returning Employee
 Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

C L A S S I F I E D

APPOINTMENT(S)			
<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Cano, Marissa E.	Child Development Center Lead Teacher, 9 months	CRC	10/17/22 (Revised)
Conley, Brittini	Employee Benefits Technician	DO	01/10/23
Crisostomo, Gabriel I.	Groundskeeper	FM	01/03/23
Gattrell, John R.	Maintenance HVAC Mechanic	FM	01/03/23
Maldonado, Lluvia N.	Administrative Assistant I	ARC	12/15/22
Matista, Maria C.	Account Clerk II	SCC	12/19/22
Thor, Tou	Police Officer	DO	12/19/22
Zimmer-Vargas, Monica	Athletic Trainer, 50%	FLC	12/12/22

LEAVE(S) OF ABSENCE				
<u>Name</u>	<u>Position</u>	<u>Type of Leave</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Barkley, Emily J.	Student Personnel Assistant - Student Services	Personal, 20%	CRC	01/14/23 - 05/17/23
Smith, Robert A.	Student Personnel Assistant - Student Services	Educational, 30%	ARC	01/09/23 - 05/18/23

PROMOTION(S)			
<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Abboushi, Dalal Z.	Instructional Assistant - Accounting Laboratory, 100%, 10 months (Instructional Assistant - Accounting Laboratory, 75%, 9 months	CRC SCC)	01/03/23
Ameerzada, Ahmad Sear	Administrative Assistant III (Administrative Assistant II	SCC SCC)	01/03/23

C L A S S I F I E D

PROMOTION(S) CONTINUED

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Rodriquez, Joaquin A.	Police Officer (College Safety Officer)	DO DO)	01/03/23
Tinoco, Anna R.	Administrative Assistant I (Clerk III)	CRC CRC)	01/17/23

REASSIGNMENT(S)/TRANSFER(S)

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Allison, Clinton D.	Student Support Supervisor (Admissions/Records Supervisor)	ARC ARC)	12/12/22

RECLASSIFICATION(S)

<u>Name</u>	<u>Proposed Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Mouser, Cody L.	Information Technology Specialist I (Information Technology Technician II)	DO DO)	12/05/22

RESIGNATION(S)

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Crow, Alden S.	Communication and Public Information Officer	ARC	01/07/23
Garcia, William L.	Athletic Trainer	FLC	01/04/23
Nance, Gabriella J.	Instructional Assistant-Costuming & Makeup, 60%, 10 months	ARC	12/16/22
Stevens, Stephanie	Payroll Technician	DO	01/31/23

CLASSIFIED

RETIREMENT(S)

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Hoke III, Ralph H.	Lead Maintenance Painter (After 45+ years of regular service)	FM	03/01/23
Kurk, Kristine D.	Employee Benefits Technician (After 26 years of regular service)	DO	07/15/23

Temporary Classified Employees Education Code 88003 (Per AB 500) <i>The individuals listed below are generally working in short term, intermittent or interim assignments during the time frame designated,</i>

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College</u>			
Allen, Michael J.	Art Model	12/1/2022	6/30/2023
Brown, Delanie G	Clerk I	1/3/2023	6/30/2023
Hauger, Madison D	Clerk II	11/15/2022	6/30/2023
Humen, Yurii	Clerk I	12/12/2022	6/30/2023
Jenkins, Jaquan R.	Special Projects	11/25/2022	6/30/2023
McLamb, David	Special Projects	10/15/2022	6/30/2023
Mendez Reyes, Sara M	Child Dev Ctr Teacher	1/1/2023	6/30/2023
Moslehi, Mariam M.	Instructional Assistant	12/16/2022	6/30/2023
Peterson, Jeffrey O	Special Projects	12/1/2022	6/30/2023
Rudenco, Natalia	Custodian	9/26/2022	6/30/2023
Solis, Alfred R.	Special Projects	11/25/2022	6/30/2023
Suarez, David M	Clerk I	12/16/2022	6/30/2023
Tiurykova, Svitlana	Account Clerk I	11/30/2022	6/30/2023

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Cosumnes River College</u>			
Anderson, Lorrilyn C	Clerk I	10/26/2022	6/30/2023
Dubray, Marcus Murat	Art Model	1/9/2023	6/30/2023
Martinez Bedolla, Jennifer A	Student Support Specialist	12/19/2022	6/30/2023
Martinez, Maria	Custodian	12/5/2022	6/30/2023
Reyes, Marylou C.	Custodian	12/7/2022	6/30/2023
Trejo, Alejandra	Student Personnel Assistant	12/19/2022	6/30/2023

District Office / Business and Economic Development Center / Facilities Management / Police Services

Gutierrez, Jonathan D	Campus Patrol	11/30/2022	6/30/2023
Hoganson, Nolan A.	Police Comm Dispatcher	10/31/2022	6/30/2023
Lee, Aphrodite Lee P.	Student Personnel Assistant	12/19/2022	6/30/2023
Pham, Jack Toai	Campus Patrol	12/12/2022	6/30/2023
Rodriguez, Cesilia	Campus Patrol	12/12/2022	6/30/2023
Sadik, Rohina	Student Personnel Assistant	12/19/2022	6/30/2023
Sanchez, Angelica I	Campus Patrol	12/7/2022	6/30/2023

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Folsom Lake College</u>			
Campos, Julianna E.	Reader/Tutor I	1/3/2023	6/30/2023
Esperanza, Evonn-Avelina M.	Student Personnel Assistant	11/25/2022	6/30/2023
Long, Tyrel W	Laboratory Technician	12/6/2022	6/30/2023
Lopez, Anahi M	Clerk I	11/25/2022	6/30/2023
Rogness, Christina A	Clerk I	12/6/2022	6/30/2023

Sacramento City College

Campos, Julianna E.	Reader/Tutor I	1/3/2023	6/30/2023
Esperanza, Evonn-Avelina M.	Student Personnel Assistant	11/25/2022	6/30/2023
Long, Tyrel W	Laboratory Technician	12/6/2022	6/30/2023
Lopez, Anahi M	Clerk I	11/25/2022	6/30/2023
Rogness, Christina A	Clerk I	12/6/2022	6/30/2023

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 11, 2023

SUBJECT:	Statement of Legislative Principles	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	First Reading Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor Finance and Administration <i>MR</i>	CONSENT/ROUTINE	
		FIRST READING	X
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

The Board of Trustees' Policy P-3115 Legislative Matters requires the Board to annually adopt a Statement of Legislative Principles.

STATUS:

The District's Strategic Plan remains the same and the legislative work that will further that plan remains largely the same. As a result, staff has only made minor changes to the District's existing Statement of Legislative Principles.

RECOMMENDATION:

The draft Statement of Legislative Principles is submitted for the Board of Trustees' review and discussion. It is recommended that the Board of Trustees discuss the proposed draft and provide further direction for the approval of the final document at its next regular board meeting.

LOS RIOS COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

Annual Statement of Legislative Principles

This Statement of Legislative Principles is adopted by the Board of Trustees for the Los Rios Community College District on behalf of itself and its four separately accredited Colleges (American River College, Cosumnes River College, Folsom Lake College and Sacramento City College) under Board Policy P-3115. This Statement is intended to support the District's Strategic Goals: to establish effective pathways that optimize student access and success; to ensure equitable academic achievement across all racial, ethnic, socioeconomic and gender groups; to provide exemplary teaching and learning opportunities; to lead the region in workforce development; and to foster an outstanding working and learning environment.

This Statement of Legislative Principles provides guidelines for the Chancellor when addressing matters before the California Legislature and Congress, and constitutes the core principles guiding the development of the District's position on legislation.

The District shall not support or oppose legislation unless the outcome will have a significant effect on the District, its students or its employees. The District will remain neutral on most matters affecting local collective bargaining. However, the District will take appropriate positions where that legislation will have a material impact on the District. The District will remain neutral on matters affecting only another single district or small group of district(s), except where policy precedents, or resource allocations, have the significant potential of affecting the Los Rios Community College District or the California Community College System generally. Where issues are raised in the budget process, the District shall seek legislative support or opposition in accordance with the principles established in this document. Where legislation is likely to impede the policy principles set forth, the District is likely to oppose that legislation unless there are significant countervailing reasons.

The Board of Trustees' Legislative Principles align with the District's Vision, Mission, Values, Goals and Strategies, as enumerated in the District's Strategic Plan, as follows, but do not reflect every strategy under each goal area. The District will support those legislative efforts enumerated under each Goal.

1. ESTABLISH EFFECTIVE PATHWAYS THAT OPTIMIZE STUDENT ACCESS AND SUCCESS.

- Obtain resources to support pathway programs.
- Implement appropriate measures to improve student success.
- Support the provision of comprehensive student support services.
- Strengthen the academic preparation of K-12 students to support success at a community college.
- Support collaborative efforts with four-year institutions designed to provide additional transfers for our students and legislation that promotes transfers.

- Support flexibility for dual enrollment and remove barriers as appropriate.
 - Expand student financial aid opportunities (including, but not limited to, Cal Grants and CA Promise Programs) that reduce the total costs of attending college for students.
 - Assist students with the application process for attending a community college and transferring to a four-year institution of higher education.
 - Support the enhancement of existing successful educational programs and the development of needed new programs
 - Support high quality online education while minimizing regulatory barriers and additional reporting requirements.
2. ENSURE EQUITABLE ACADEMIC ACHIEVEMENT ACROSS ALL RACIAL, ETHNIC, SOCIOECONOMIC AND GENDER GROUPS.
- Close the achievement gap.
 - Support the Dream Act and efforts to expand the institutional capacity for diversity.
 - Increase effective delivery of English, ESL and mathematics.
 - Enhance opportunities for underserved constituencies.
3. PROVIDE EXEMPLARY TEACHING AND LEARNING OPPORTUNITIES.
- Support professional development for faculty, staff and administrators that is designed to support student success inside and outside of the classroom.
4. LEAD THE REGION IN WORKFORCE DEVELOPMENT.
- Develop effective and relevant career and technical programs in collaboration with external partners.
 - Increase efforts that align career technical education curriculum and program development among community colleges, K-12 and industry.
 - Integrate community colleges in the Workforce Investment Board and provide for community college courses to qualify for state and federal funding of workforce development activities.
 - Support the efforts of the Los Rios Colleges Foundation in its efforts to develop additional funding resources for the District, Colleges, faculty, staff and students.
5. FOSTER AN OUTSTANDING WORKING AND LEARNING ENVIRONMENT.
- Maintain local authority and control in the administration of the District and its Colleges.
 - Maintain locally elected Board of Trustee governance in the administration of the District and its Colleges.

- Promote the health, safety and welfare of students, faculty, staff and administrators, including mental health.
- Support the District's and its Colleges' efforts to attract, recruit and retain the most qualified and diverse employees, and assure appropriate staffing levels.
- Support participatory decision making.
- Increase the District's efforts in sustainable practices, including energy and resource conservation, while retaining appropriate flexibility.
- Strengthen the District's ability to use its capital outlay, infrastructure bonds and property management funds efficiently.
- Support the elimination of duplicative and/or needless regulatory oversight and reporting obligations, and provide adequate funding for the oversight and reporting requirements that are necessary.
- Protect the fiscal integrity of the system.
- Support funding sustainable mechanisms for reducing the unfunded liability in the CalSTRS and the CalPERS programs.
- Support backfill of property tax shortfalls.
- Provide information and support for students, faculty, staff and administrators in the DACA programs to support inclusivity and ensure that the District and its Colleges remain a place where all students are provided with an opportunity to fulfill their educational goals and dreams.
- Support a model for alignment of accreditation that improves outcomes for our students.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 11, 2023

SUBJECT:	Initial 2023-2026 Collective Bargaining Proposals for LRCFT and LRCCD	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Collective Bargaining Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	X
		INFORMATION	<input type="checkbox"/>

BACKGROUND:

Pursuant to Government Code Section 3547, et seq., all initial proposals of exclusive representatives of recognized employee groups and of the District are required to be presented at a public meeting of the District.

The Board and representatives of the Los Rios College Federation of Teachers (LRCFT) have agreed to engage in an interest-based collaborative approach to negotiations. The collective bargaining agreement with LRCFT expires on June 30, 2023. The parties wish to commence negotiations as soon as possible, with the goal of attempting to reach agreement as early as possible before the contract expires.

As part of the model of negotiations, the parties will identify their respective interests. The theory is that it is easier to reconcile interests than positions. Reconciling interests, rather than positions, affords both parties an opportunity to be heard throughout the negotiation process. Therefore, the initial proposals will be framed as interests as much as possible.

Consistent with the applicable code sections, the public has a right to be informed of those areas that the parties will be negotiating and to invite public comment at a meeting of the public school employer.

STATUS:

See attached list of interests identified by LRCFT and the list of interests identified by the LRCCD team.

RECOMMENDATION:

It is recommended that a public hearing be scheduled on February 8, 2023 to allow for public input regarding the initial collective bargaining proposals submitted by the District and LRCFT.

2023-2026 LRCFT Sunshine Proposals/Interests

January 5, 2023
(not prioritized)

The LRCFT is interested in negotiating the areas listed below:

General

➤ Incorporation of all pertinent language from the 2020-2023 MOUs into the contract, inclusion/deletion of sun shined language, clarification of language throughout the Agreement.

Recognition

➤ Issues including, but not limited to: possible recognition of additional faculty categories, that the LRCFT is recognized as the exclusive representative of faculty for the purposes of collective bargaining in matters related to wages, hours of employment, and other terms and conditions of employment.

Salaries

➤ Salary-related issues including but not limited to: department chair workload, compensation, and responsibilities, clarification of the role of department chair, initial placement on salary schedules, eligibility for step placement and advancement on schedules A and B, salary schedule class adjustments, clarification of the process of determining and awarding stipends, coaching stipends and eligibility, salary schedule advancement for CTE faculty, expansion of eligibility for 2.3 Special Project Payments, District timeline for salary payment corrections

Fringe Benefits and Retirement

➤ Issues including, but not limited to: adjunct eligibility for retiree health care, adjunct medical benefits, adjunct parking permits, pre-retirement workload reduction, and clarification of retiree health care language.

Workload

➤ Issues including but not limited to: adjunct assignment process including hiring preference, the workload of online instructors, adjunct office hours, workload of coordinators in general and those who double as department chairs, athletic coaches' workload and reassigned time, scheduling flexibility for non-classroom faculty, part-time faculty office space, general general and categorical counseling workload, implementation of new initiatives and the impact on counselor workload, CTE faculty workload, and opportunities for part-time faculty to be considered for full-time positions.

Assignment of Personnel

➤ The assignment and modality scheduling processes for all faculty groups

Performance Review

- Elements of the peer review process including but not limited to: the online review process, workstation observation limits for online and on-ground courses, student reviews for coordinators, composition of peer review teams, peer review training, evaluation of instructors of short term courses, evaluation process of adjunct faculty, coach professional standards, clarification of reviews for Spring Hires

Leaves with Pay

- Issues including but not limited to: maternity/ paternity leave, family health leave, further elaboration of personal necessity and personal business leaves

Dispute Resolution

- The grievance process and binding arbitration.

Academic Freedom

- Professional autonomy as it pertains to instructional materials, updates to academic freedom policy to include use of zero cost tests.

Non-Discrimination

- Issues of institutional support for faculty diversity programs and initiatives, examine processes and procedures that will increase institutional effectiveness as it pertains to non-discrimination

Federation Rights

- Additional reassigned time for the LRCFT.

Work Environment/Safety

- Standards for workplace security and safety, including support for mental health issues, Covid-19 protocols, the threat assessment process, the process for carrying out investigations surrounding student complaints; and, student grievances about faculty.

Contracting for Instructional Services

- Assurance that no work currently performed by unit members will be transferred out of the unit.

Education Technology

- Computer use privacy, technology training, and access to instructional technology, policies related to adoption of new technology.

Intellectual Property

- Language clarification regarding ownership of copyrights

Ratification and Duration

- Extension of the contract from July 1, 2023 through June 30, 2026.

Appendix A

- Negotiation of the priority order of the distribution of allocated funds; stipends including and not limited to Department Chair, Arts and Media Stipends, Theater Arts Stipends, and Coaching Stipends.

Appendix G

- Negotiate calculation of department chair release time and compensation

Belinda Lum, Chief Negotiator

LRCFT 2023-2026 Collective Bargaining Agreement Negotiations
District Interests
(not prioritized)

In each of the areas below, the District has an interest to:

Article 2 – Salaries

Review responsibilities for the Department Chair for currency and effectiveness.

Review Department Chair qualifications for effectiveness in completing responsibilities for large and small departments, review of performance.

Review step and class placement language to ensure effective placement on salary schedule, adjunct salary compliance issues.

Article 3 – Fringe Benefits and Retirement

Update and modify language as appropriate to reflect current benefits, dates and changes during last three years.

Review pre-retirement program qualifications and requirements, and define modalities for pre-retirement workloads.

Review District contributions and eligibility tiers for adjuncts.

Article 4 – Workload

Review classroom instructional and non-instructional modality language for currency, clarity, and effectiveness.

Review college service language and criteria to ensure alignment of college and student needs, including the activity form and process.

Review work experience language for currency and effectiveness.

Review language regarding course assignments and modalities for currency, clarity, and effectiveness.

Review classroom and non-classroom faculty work week and work day language for currency, clarity, and effectiveness in meeting student and college needs.

Review counselor staffing and scheduling language for currency, consistency, clarity, and effectiveness.

Review preference language for effectiveness in meeting departmental needs.

Article 8 – Performance Review

Ensure performance review criteria and professional responsibilities provide for effective evaluation, including retention, equity and diversity.

Review self-evaluation and equity reflection processes to ensure effectiveness.

Review processes and timelines to ensure effective student review of faculty.

Review evaluation process timelines to ensure effectiveness.

Review online evaluation process and timeliness to ensure effective evaluation of online instruction.

Review special review processes and criteria for effectiveness.

Article 9 – Leaves with Pay

Ensure this section addresses appropriate current leave legislation.

Article 11 – Professional Expectations & Development Opportunities

Ensure language reflects current and appropriate professional expectations.

Article 21 – Work Environment/Safety

Review this section to ensure faculty safety and effective procedures.

Article 26 – Educational Technology

Review this section to ensure effective procedures, clarity, currency, and consistency related to instructional technology decisions and distance education.

Article 27 – Just Cause and Formal Complaints

Review this section to ensure clarity in processes.

Appendices A-F and Forms:

Review for clarity, currency, and effectiveness and update as appropriate.

Interest to review the MOUs entered into between the District and LRCFT since the last negotiation cycle to determine whether or not any of the executed MOUs should be incorporated into the Collective Bargaining Agreement.

Interest to correct minor drafting errors and formatting issues.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 11, 2023

SUBJECT:	Contract Award: District Wide Captioning Services	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	X
		INFORMATION	

BACKGROUND:

The Disabled Student Program and Services (DSP&S) provides support services, specialized instruction, and educational accommodations to students with disabilities so that they can participate as fully and benefit as equitably from the college experience as their non-disabled peers. Among the many services provided is the delivery of captioning services.

The District issued a RFP for District Wide Captioning Services for students, staff and faculty. One proposal was received, reviewed, and found to be responsive. The estimated annual spend is \$200,000. The contract term will be effective for an initial term of one year with the district’s option to renew annually for a total contract period of three years or rebid.

STATUS:

The RFP and specifications were publicly advertised for bids. Bidders were asked to provide an hourly amount not to exceed \$90.00 and have a business location in California. A total of 1 responsive bid was received.

Vendor Name	HR Rate
Class Act Alliance Inc.	\$90.00

RECOMMENDATION:

It is recommended that the Board of Trustees award the contract for RFP 23012 to Class Act Alliance Inc.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 11, 2023

SUBJECT:	Contract Award: CRC Drought Tolerant Landscape and Irrigation	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	X
		INFORMATION	

BACKGROUND:

As part of the District’s ongoing sustainability efforts and in recognition of the ongoing statewide drought, the District will be using 2021/2022 State Scheduled Maintenance and Special Repair (SMSR) funds, to reduce and eliminate many high water use turf areas around campus in order to reduce overall water consumption. This project removes approximately 652,725 sf of water intensive landscape and irrigation in multiple areas around campus and replaces them with low water use irrigation and drought tolerant plantings for a more responsible, sustainable and maintenance friendly landscape. The use of native plants and trees has been prioritized in the project.

STATUS:

The plans and specifications for Bid 22012 were publicly advertised for bids. Bidders were asked to provide a total bid amount. A total of 2 bids were received.

Contractor Name	Base Bid	Alternate 1	Alternate 2	Alternate 3	Alternate 4	Total Bid
Clean Cut Landscape Inc.	\$2,004,338.11	\$146,658.89	\$73,329.44	\$171,102.03	\$48,886.30	\$2,444,314.77
Marina Landscape Inc.	\$1,586,000.00	\$420,000.00	\$163,000.00	\$393,000.00	\$100,000.00	\$2,662,000.00

RECOMMENDATION:

It is recommended the Board of Trustees award the contract for Bid 22012 to Clean Cut Landscape Inc. for total award of \$2,444,314.77.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 11, 2023

SUBJECT:	Contract Award: FLC Drought Tolerant Landscape and Irrigation	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	X
		INFORMATION	

BACKGROUND:

As part of the District’s ongoing sustainability efforts and in recognition of the ongoing statewide drought, the District will be using 2021/2022 State Scheduled Maintenance and Special Repair (SMSR) funds, to reduce and eliminate many high water use turf areas around campus in order to reduce overall water consumption. This project removes approximately 179,978 sf of water intensive landscape and irrigation in multiple areas around campus and replaces them with low water use irrigation and drought tolerant plantings for a more responsible, sustainable and maintenance friendly landscape. The use of native plants and trees has been prioritized in the project.

STATUS:

The plans and specifications for Bid 22013 were publicly advertised for bids. Bidders were asked to provide a total bid amount. A total of 3 bids were received.

Contractor Name	Base Bid	Total Bid
Marina Landscape Inc.	\$743,000.00	\$743,000.00
Takehara Landscape, Inc.	\$810,604.00	\$810,604.00
Clean Cut Landscape Incorporated *	\$1,038,592.13	\$1,038,592.13

* Nonresponsive: the bid bond was less than the required 10% of the lump sum bid

RECOMMENDATION:

It is recommended the Board of Trustees award the contract for Bid 22013 to Marina Landscape Inc. for total award of \$743,000.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 11, 2023

SUBJECT:	Contract Award: ARC Drought Tolerant Landscape and Irrigation	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item D	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>MRP</i> Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	<i>Brian King</i> Brian King, Chancellor	ACTION	X
		INFORMATION	

BACKGROUND:

As part of the District’s ongoing sustainability efforts and in recognition of the ongoing statewide drought, the District will be using 2021/2022 State Scheduled Maintenance and Special Repair (SMSR) funds, to reduce and eliminate many high water use turf areas around campus in order to reduce overall water consumption. This project removes approximately 201,642 sf of water intensive landscape and irrigation in multiple areas around campus and replaces them with low water use irrigation and drought tolerant plantings for a more responsible, sustainable and maintenance friendly landscape. The use of native plants and trees has been prioritized in the project.

STATUS:

The plans and specifications for Bid 22011 were publicly advertised for bids. Bidders were asked to provide a total bid amount. A total of 3 bids were received.

Contractor Name	Base Bid	Total Bid
Takehara Landscape, Inc.	\$965,248.00	\$965,248.00
Clean Cut Landscape Incorporated	\$966,719.00	\$966,719.00
Marina Landscape Inc. ^{1,2}	\$1,049,800.00	\$1,049,800.00

¹ Nonresponsive due to manner that document was signed: digital signature was required but was not affixed nor was verifiable.

² Nonresponsive: the bid bond was less than the required 10% of the lump sum bid.



RECOMMENDATION:

It is recommended the Board of Trustees award the contract for Bid 22011 to Takehara Landscape, Inc. for total award of \$965,248.00

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 11, 2023

SUBJECT:	Strategic Enrollment Management Update	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Information Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jamey Nye, Deputy Chancellor	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	X

BACKGROUND:

Members of the Board of Trustees have identified Strategic Enrollment Management (SEM) to maximize college access for all students as a key goal within the Los Rios Community College District. The Board has requested regular updates on SEM data, planning, initiatives, and strategies.

STATUS:

This information item will highlight ongoing Strategic Enrollment Management (SEM) planning and efforts across the Los Rios Community College District with a focus on expanding college access and achieving our SEM indicators of achievement targets.

RECOMMENDATION:

This item is presented for the Board of Trustees information and discussion.