

# LOS RIOS COMMUNITY COLLEGE DISTRICT

## BOARD MEETING AGENDA

Wednesday, July 12, 2023

5:30pm

### **Meeting Location:**

Los Rios Community College District Board Room  
1919 Spanos Court  
Sacramento, CA 95825

### **Teleconference Location:**

NOX Belsize Hotel  
Business Center  
154 Haverstock Hill, London NW3 2AY

*Masks are strongly recommended for all students, employees, and visitors in any indoor space at Los Rios Community College District.*

### 1. CALL TO ORDER

Board President

### 2. ORAL COMMUNICATIONS

*The public may comment on any items within the Board's jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. Speakers are limited to up to three minutes. If you wish to speak to a particular item on the current board agenda, your comments will be taken up at the time the Board takes up that item.*

*Members of the public have two options to offer public comment:*

- 1. Email your full name and the matter you wish to speak about to [board@losrios.edu](mailto:board@losrios.edu) by 3:00pm on the day of the meeting, and you will be called on by the Board President during this portion of the meeting.*
- 2. Submit a yellow "Speaker's Card" to the Clerk of the Board before the meeting is called to order.*

### 3. CONSENT CONSIDERATIONS

*A member of the Board may request that an item be removed for further discussion and separate action.*

A. Board Meeting Minutes: June 14, 2023 (page 3)	Brian King
B. Special Event Authorization (page 14)	Jake Knapp
C. Disposition of Surplus Equipment (page 15)	Mario Rodriguez
D. Ratify: Affiliation and Other Agreements (page 16)	Mario Rodriguez
E. Ratify: Bid Transactions (page 17)	Mario Rodriguez
F. Ratify: Grants and Contracts Awarded (page 18)	Brian King
G. Purchase Orders, Warrants, Checks and Electronic Transfers (page 20)	Mario Rodriguez
H. Classification of Contract Employees 2023-24 (page 22)	Mario Rodriguez
I. Human Resources Transactions (page 27)	Mario Rodriguez

### 4. ACTION

A. Contract Award: Customer Relationship Management (CRM) and Marketing Automation (page 61)	Mario Rodriguez
B. Public Hearing: College and Career Access Pathways (CCAP) Memorandum of Understanding: Washington Unified School District (page 62)	Jamey Nye

### 5. BOARD MEMBER REPORTS

### 6. FUTURE AGENDA ITEMS

**7. REPORTS and COMMENTS**

- Student Association
- Classified Senate
- Academic Senate
- Other Recognized Constituencies
- Chancellor’s Report

**8. CLOSED SESSION**

*Closed session may be held as authorized by law for matters including, but not limited to collective bargaining (Rodda Act), Education Code provisions, pending litigation, etc. Closed Session is not open to the public.*

A. Pursuant to Government Code section 54957: Complaint against Public Employee (2 cases)

B. Pursuant to Government Code section 54957: Public Employee Performance Evaluation: Chancellor

**9. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY**

**10. ADJOURNMENT**

**LOS RIOS BOARD OF TRUSTEES**

<b>John Knight</b> President ▪ Area 3	<b>Pamela Haynes</b> Vice President ▪ Area 5	<b>Dustin Johnson</b> ▪ Area 1 <b>Robert Jones</b> ▪ Area 2 <b>Kelly Wilkerson</b> ▪ Area 4	<b>Deborah Ortiz</b> ▪ Area 6 <b>Tami Nelson</b> ▪ Area 7 <b>John Doherty</b> ▪ Student Trustee
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Regular Board Meetings are generally held every second Wednesday of the month at 5:30 pm ▪ *Note: Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3039.*  
Next Regular Board Meeting: August 9, 2023

Public records provided to the Board for the items listed on the open session portion of this agenda will be posted on the District’s website: [www.losrios.edu](http://www.losrios.edu) as soon as they are available.

**Help Us Help You**

Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3039) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. The District will swiftly resolve those requests consistent with the ADA and resolving any doubt in favor of accessibility.

**Los Rios Community College District Indigenous Land Acknowledgment Statement**

In the spirit of community and social justice, we acknowledge the land on which our four colleges reside as the traditional homelands of the Nisenan, Maidu, and Miwok tribal nations. These sovereign people have been the caretakers of the health of the rivers, the wildlife, the plant life, and the overall eco-social balance in the greater Sacramento region since time immemorial.

Despite centuries of genocide and occupation, the Nisenan, Maidu, and Miwok continue as vibrant and resilient tribes and bands, both Federally recognized and unrecognized. Tribal citizens of these nations continue to be an active and important part of our Los Rios college community. We take this opportunity to acknowledge the land and our responsibility to the original peoples, the present-day Nisenan, Maidu, and Miwok tribal nations.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 12, 2023

<b>SUBJECT:</b>	Board Meeting Minutes: June 14, 2023	ATTACHMENT: Yes	
		ENCLOSURE: None	
<b>AGENDA ITEM:</b>	Consent Item A	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Brian King, Chancellor <i>Brian King</i>	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

**STATUS:**

The minutes of the Board of Trustees meeting held on June 14, 2023 are attached for the Board’s review and consideration.

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve the minutes of the meeting held on June 14, 2023.

**LOS RIOS COMMUNITY COLLEGE DISTRICT**  
**Board Meeting Minutes**  
**Wednesday, June 14, 2023**

**1. CALL TO ORDER**

The board meeting was called to order by President Knight at 5:30 p.m., in the Board Room at Los Rios Community College District, 1919 Spanos Court, Sacramento, California.

***Present:***

John Knight, President  
Pam Haynes, Vice President  
Dustin Johnson  
Robert Jones  
Deborah Ortiz  
Kelly Wilkerson  
Tami Nelson

John Doherty, Student Trustee

Brian King, Chancellor

**2. ORAL COMMUNICATIONS**

Karena Benskin addressed the Board of Trustees regarding Senate Bill 731.

Amar Shergill and Narinder Thandi addressed the Board of Trustees regarding Agenda Item 6.D: Contract Award: Charter Bus Transportation.

**3. SPECIAL ORDER OF BUSINESS**

A. *Seating of Student Trustee*

Board President Knight administered the Oath of Office to Student Trustee John (Jay) Doherty.

**4. CONSENT CONSIDERATIONS**

*A motion was made by Trustee Ortiz, seconded by Trustee Haynes, that the Board of Trustees approve Consent Consideration items A through Q.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson*

*No: None*

*Absent: None*

*Student Advisory Vote: Aye  
 Motion carried; 7:0*

A. Board Meeting Minutes: May 10, 2023

*That the Board of Trustees approve the minutes of the board meeting held on May 10, 2023.*

B. Revision to the Dates/Locations of the Regular 2023 Meetings of the Board

*That the Board of Trustees approve the revised board meeting calendar for 2023, changing the dates of the Fall Board Retreat to October 27-28 and the location of the October 18 meeting to FLC.*

Meeting	Type of Change	Original	Proposed Change
Fall Board Retreat	Dates	October 6-7	October 27-28
October 18	Location	District Office	Folsom Lake College

C. Board Policy Amendments: P-8912 Campus Police and Safety Services

*That the Board of Trustees approve and adopt the proposed policy listed in the June agenda packet.*

D. Retiree Health Benefit Contribution (Policies 5165, 6622 and 9414)

*That the Board of Trustees approve to maintain the monthly district contribution at \$334 and review District contribution for retirees' healthcare premiums again in December 2023 when the January 1, 2024 premium change is established.*

E. Resolution No. 2023-09: 2023-24 Appropriation Limitation

*That the Board of Trustees approve the appropriation limitation of \$388,457,326 for 2023-24 by adopting Resolution No. 2023-09.*

F. 2022-23 Budget Revision No. 2

*That the Board of Trustees approve the revised budgets for the General, Instructionally Related Activities, Child Development, Capital Outlay Projects, Bond Projects, Bond Interest and Redevelopment – Measures A & M, Other Debt Service, Self-Insurance, Retiree Benefits, Student Financial Aid, Regional Performing Arts Center – Enterprise, Student Associations Trust, and Scholarship & Loan Trust, and that the related documents be filed with the County Superintendent of Schools.*

G. Special Event Authorization

*That the Board of Trustees approve or ratify the applications listed herein.*

**College Events**

Date of Event	College	Location	Name of Event	Alcohol
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July 7, 2023	SCC	Daubert Courtyard for the Arts	Shakespeare Festival	Wine & Beer
September 26, 2023	FLC	Harris Center	Ignition Community Conference	Wine & Beer

H. Disposition of Stale District Records

That the Board of Trustees approve the destruction of the documents referenced on the list listed in the June board agenda packet.

I. Disposition of Surplus Equipment

That the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

J. Ratify: Affiliation and Other Agreements

That the Board of Trustees ratify and/or approve the agreements identified in the June board agenda item.

**ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS/ INTERNSHIP AGREEMENTS**

Listed below are Allied Health Agreements for clinical placements and Internships for Los Rios students. Pursuant to the agreements, the District is obligated to cooperate and provide educational services. The agreements do not require payment or receipt of funds.

Agency	Clinical Program	Campus	Contract Date	Term
Tomaich Oral Surgery	Dental Asst.	SCC	03/30/2023	Evergreen
Lyons Orthodontics	Dental Asst.	SCC	04/25/2023	Evergreen
Rho Family Dentistry	Dental Asst.	SCC	05/01/2023	Evergreen
American Canyon Pediatric Dentistry	Dental Asst.	SCC	05/01/2023	Evergreen
Weidman’s Pediatric Dentistry	Dental Asst.	SCC	05/01/2023	Evergreen
Laguna Physical Therapy and Hand Rehabilitation	PTA/OTA <sup>1</sup>	SCC	05/03/2023	Evergreen
Walnut Whitney Dental	Dental Asst.	SCC	05/04/2023	Evergreen
Dorminey Orthodontic	Dental Asst.	SCC	05/04/2023	Evergreen
Sacramento Valley Dental Specialists	Dental Asst.	SCC	05/04/2023	Evergreen
Children's Dental Care	Dental Asst.	SCC	05/09/2023	Evergreen
Renaissance Family and Cosmetic Dentistry	Dental Asst.	SCC	05/09/2023	Evergreen
Dr. Edwin J Sims DDS	Dental Asst.	SCC	05/09/2023	Evergreen
Vision Service Plan	Optical Tech	SCC	05/11/2023	Evergreen
Alhambra Dental Plaza	Dental Asst.	SCC	05/12/2023	Evergreen
Pediatric Dentistry of Sacramento	Dental Asst.	SCC	05/12/2023	Evergreen
Beautiful Smiles Dentistry	Dental Asst.	SCC	05/12/2023	Evergreen
Dr. Timothy Wong, DDS	Dental Asst.	SCC	05/12/2023	Evergreen
Kids Care Dental Care	Dental Asst.	SCC	05/15/2023	Evergreen

Soft Touch Dentistry	Dental Asst.	SCC	05/18/2023	Evergreen
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K. Ratify: Bid Transactions

That the Board of Trustees ratify and/or approve the bid transaction as herein listed.

CHANGE ORDERS				
Bid No	Change Amount	Change Number	Vendor	New Contract Total
21001	\$114,393.76	6	John F. Otto, Inc.	\$20,010,476.31

BID AWARDS					
Bid No	Description	No of Responses	Award Date	Successful Vendor	Total Contract
23014R	ARC Pool Replastering Rebif	1	05/05/23	Adams Pool Specialties	\$465,000.00

Contractor Name	Base Bid	Alternate 1	Total Bid
Adams Pool Specialties	\$430,000.00	\$35,000.00	\$465,000.00

L. Ratify: Grants and Contracts Awarded

That the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

Title, Description, Term, Project Administrator	College /Unit	Amount	Source
Dorothy Rupe Caregiver Grant Program <ul style="list-style-type: none"> <li>The grant provides funding to ARC's Certified Nursing Assistant Program for instructional and student support.</li> <li>07/01/2023-06/30/2024</li> <li>Administrator: Deborah Finn Romero, Interim Director, Academic Nursing Programs</li> </ul>	ARC	\$15,000	Arthur N. Rupe Foundation
SMUD Automotive and Electric Vehicle Training <ul style="list-style-type: none"> <li>The purpose of the contract is to train the next generation of hybrid and electric vehicle maintenance professionals.</li> <li>07/01/2023 – 12/31/2025</li> <li>Administrator: Dr. Derrick Booth, Interim Vice President of Instruction, and Angela Milano, Interim Associate Vice President, Workforce Development</li> </ul>	ARC	\$48,700	Sacramento Municipal Utility District
California Conservation Corp Liaison Grant <ul style="list-style-type: none"> <li>The purpose of this contract is to create a liaison program between our District and CCC to administer several programs to conserve, restore, and enhance California's natural resources.</li> <li>07/01/2022 – 06/15/2023</li> </ul>	ARC	\$17,000	California Community Colleges Chancellors Office

<ul style="list-style-type: none"> <li>Administrator: Dr. Derrick Booth, Interim Vice President of Instruction, and Angela Milano, Interim Associate Vice President, Workforce Development</li> </ul>			
<p>DMEA Completed Staff Work Training</p> <ul style="list-style-type: none"> <li>The purpose of this contract is to provide Completed Staff Work training content, with the general goal to provide instruction, resources, practice, and feedback to the DEMA workforce in Complete Staff Work.</li> <li>05/01/2023-12/31/2023</li> <li>Administrator: Angela Milano, Interim Associate Vice President, Workforce Development</li> </ul>	ARC	\$6,750	Department of Defense
<p>Regional Equity &amp; Recovery Partnerships</p> <ul style="list-style-type: none"> <li>Funding will be used to establish a Regional Equity and Recovery Partnership with SETA and other local partners. The partnership will connect workers most impacted by the COVID-19 pandemic to high-quality jobs in target and growth industry sectors.</li> <li>04/11/2023-09/30/2025</li> <li>Administrator: Christopher Morris, Dean of Instruction, Career Education</li> </ul>	FLC	\$498,430	California Community Colleges Chancellors Office
<p>College Career Grant Program</p> <ul style="list-style-type: none"> <li>The grant will provide the following services to current Dept. of Rehabilitation participants across the Los Rios colleges: Vocational Evaluation, Work Experience, Educational Coaching/Academic Support, Employment Preparation, Job Development/Placement, and Short-Term Supports.</li> <li>07/01/2023-06/30/2026</li> <li>Administrator: Tanya Anderson, Director/Manager, Engagement and Completion</li> </ul>	SCC	\$870,000	Department of Rehabilitation

M. Purchase Orders, Warrants, Checks and Electronic Transfers

That the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the schedule below.

PURCHASE ORDERS		
General Fund	000112694 - 0001127900 B230760-B230763	\$ 63,609,159.84
Capital Outlay Fund	0003019413-0003019519	
Child Development Fund	0006001148-0006001162	
Self-Insurance Fund	-	
WARRANTS		
General Fund	852478-853677	\$ 16,887,177.18
General Fund-ARC Instructional Related	012236-012321	
General Fund-CRC Instructional Related	024422-024439	
General Fund-FLC Instructional Related	032086-032089	
General Fund-SCC Instructional Related	049259-049292	
Capital Outlay Fund	836539-836611	
Student Financial Aid Fund	901493-901501	
Child Development Fund	955217-955238	
Self-Insurance Fund	976762-976767	
ODSFD	-	
Payroll Warrants	543565- 544237	\$ 8,899,616.30
Payroll Vendor Warrants	70973-71082	



May Leave Process	544238-545629	
<b>CHECKS</b>		
Financial Aid Disbursements (PeopleSoft)	-	\$ 2,788,561.45
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Student Clubs Agency Fund – ARC	6569-6574	\$ 49,315.57
Student Clubs Agency Fund – CRC	5893-5909	
Student Clubs Agency Fund – FLC	3164-3167	
Student Clubs Agency Fund – SCC	4844-4855	
Foundation – ARC	7522-7524	\$ 54,355.97
Foundation – CRC	3182-3187	
Foundation – FLC	2435-2445	
Foundation – SCC	6724-6761	
Foundation – DO	1965-1969	
Associated Students Trust Fund – ARC	1077-1085	\$ 10,172.42
Associated Students Trust Fund – CRC	0972-0974	
Associated Students Trust Fund – FLC	-	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	-	\$ -
<b>ELECTRONIC TRANSFERS</b>		
GENFD Financial Aid	-	\$ 235,498.00
Board of Equalization	-	\$ -
PARS Wire	-	\$ 34,887.09
Vendors	-	\$ -
Retiree Health Trust	-	\$ -
CDTFA-ACH	-	\$ 9,816.00
Scholarships	-	\$ -
Payroll Direct Deposit Advices	1217015-1221949	\$ 15,368,580.38
Other Payroll Transactions	-	\$ 1,832.00
Keenan	-	\$ -
CARES Act/HEERF II	-	\$ -
SCOE- Wires	-	\$ 411,139.40
PICO Wire	-	\$ 10,497.88
International Wire- PO1126248	-	\$ 8,880.00
SB85	-	\$ 154,000
Fidelity Wire	-	\$ 69,344.79
Self-Insurance Fund	-	\$ 76,776.19
Sacramento Regional Transit Wire	-	\$ 1,019,034.20

N. Fiscal Year 2023-24 Salary Schedules for Extra Service Assignments and Professional Expert Agreements

That the Board of Trustees approve the 2023-24 salary schedules for Extra Service Assignment (ESA) and Professional Expert Agreement (PEX) assignments listed in the June board agenda packet.

O. Faculty Stipend Salary Schedules for Fiscal Year 2022 and 2023

That the Board of Trustees approve the 2021-22 and 2022-23 salary schedules for faculty stipends listed in the June board agenda packet.

P. Short-Term Temporary Employees

That the Board of Trustees approve the list of districtwide anticipated short-term temporary employee classifications, authorizing employment of short-term employees for the period July 1, 2023 through December 31, 2023. The Human Resources Department will place the names of the short-term temporary employee hires on the subsequent board agendas.

Q. Human Resources Transactions

That the Board of Trustees approve the human resources transactions listed in the June board agenda packet.

**5. COLLECTIVE BARGAINING (ACTION)**

A. LRCFT Collective Bargaining Agreement 2023-2026 Public Disclosure and Approval

A motion was made by Trustee Haynes, seconded by Trustee Wilkerson, that the Board of Trustees accept the disclosure information and approve the contract agreement with the Los Rios College Federation of Teachers for the period of July 1, 2023-June 30, 2026.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson

No: None

Absent: None

Student Advisory Vote: Aye

Motion carried; 7:0

**6. ACTION**

A. Resolution No. 2023-10: Five Year Capital Outlay Plan

A motion was made by Trustee Haynes, seconded by Trustee Nelson, that the Board of Trustees approve the Five Year Capital Outlay Plan and supporting Resolution No. 2023-10 for submission to the State.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson

No: None

Absent: None

Student Advisory Vote: Aye

Motion carried; 7:0

B. American River College Affordable Student Housing Grant Application

*A motion was made by Trustee Ortiz, seconded by Trustee Haynes, that the Board of Trustees approve Los Rios Community College District's HESHGP construction grant application for American River College.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson*

*No: None*

*Absent: None*

*Student Advisory Vote: Aye*

*Motion carried; 7:0*

*C. Contract Award: FLC Rancho Cordova Center Ph 2.1 Transportation, Access and Parking (TAP)*

*A motion was made by Trustee Ortiz, seconded by Trustee Wilkerson, that the Board of Trustees award the contract for Bid 23022 to Creekside Commercial Builders Inc. for total award of \$2,159,807.00.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson*

*No: None*

*Absent: None*

*Student Advisory Vote: Aye*

*Motion carried; 7:0*

*D. Contract Award: Charter Bus Transportation*

*A motion was made by Trustee Ortiz, seconded by Trustee Haynes, that the Board of Trustees ratify and/or approve the RFP award #23024 to Amador Stage Lines, Neumann Enterprises, and Sterling Transportation.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson*

*No: None*

*Absent: None*

*Student Advisory Vote: Aye*

*Motion carried; 7:0*

*E. 2023-24 District Tentative Budgets*

*A motion was made by Trustee Ortiz, seconded by Trustee Nelson, that the Board of Trustees adopt the 2023-24 tentative budgets for the General Fund (Z budget), Instructionally-Related Sub-Fund, Special Revenue, Capital Projects, Debt Service, Enterprise, Internal Service, Fiduciary, Trust and Auxiliary Funds of the District for filing with the appropriate County/State agencies.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson*  
*No: None*  
*Absent: None*  
*Student Advisory Vote: Aye*  
*Motion carried; 7:0*

## **7. INFORMATION**

### *A. Strategic Enrollment Management Update*

Members of the Board of Trustees have identified Strategic Enrollment Management (SEM) to maximize college access for all students as a key goal within the Los Rios Community College District. The Board has requested regular updates on SEM data, planning, initiatives, and strategies. The focus of the June presentation was Adult Learners, and the Board received an update from Jenni Murphy with ProjectAttain!.

### *B. Collegial Consultation Update*

District Academic Senate President, Alisa Shubb shared a presentation titled “10+1 Senate Purview and Collegial Consultation.” The presentation, adapted from an ASCCC presentation, provided an overview of the California Education Code, Title 5 Regulations, and Board Policies related to collegial consultation and explain how the Los Rios District Academic Senate defines collegial consultation.

## **8. BOARD MEMBER REPORTS**

Trustee Haynes attended the Vice Mayor’s State of District 8 Community Meeting at CRC, as well as the SCC and CRC graduation ceremonies and a few of the cultural celebrations.

Trustee Ortiz attended the FLC graduation ceremony.

Trustee Wilkerson attended FLC and SCC’s graduation ceremonies, as well as the Elk Grove Regional Scholarship dinner.

## **9. FUTURE AGENDA ITEMS**

Trustee Johnson requested a refresher of the rules of our bid award process.

Trustee Wilkerson requested a more comprehensive look at online courses and completion rates.

Trustee Nelson requested information on how the District is addressing issues related to ChatGPT.

Trustee Ortiz requested a presentation on mental health services at our colleges, including an update on our partnership with WellSpace. She also requested an update on Counseling, the LRCFT contract, and 900:1 ratios.

## **10. REPORTS AND COMMENTS**

The following constituency representatives presented reports to the Board:

Alisa Shubb, President, Districtwide Academic Senate  
Jason Newman, President, LRCFT

## **11. CLOSED SESSION**

The following board members went into closed session at 8:45pm: Ms. Haynes, Mr. Johnson, Mr. Jones, Mr. Knight, Ms. Nelson, Ms. Ortiz, and Ms. Wilkerson.

- A. Pursuant to Government Code section 54957: public Employee Discipline/Dismissal/Release (1 employee)
- B. Pursuant to Government Code section 54957; Complaint against Public Employee (3 cases)
- C. Conference with Labor Negotiators (Government Code Section 54957.6). Agency designated representatives: Chancellor Brian King and Executive Vice Chancellor Mario Rodriguez. Employee organizations: SEIU Local 1021, Los Rios College Federation of Teachers, Los Rios Classified Employees Association, and Los Rios Supervisors Association

## **12. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY**

No reportable action was taken in closed session.

## **13. ADJOURNMENT**

President Knight adjourned the meeting at 9:14 pm.

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### **BRIAN KING**


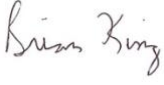
Chancellor and Secretary to the Board of Trustees

*Draft minutes presented to the Board of Trustees: July 12, 2023*

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 12, 2023

<b>SUBJECT:</b>	Special Event Authorization	ATTACHMENT: None	
		ENCLOSURE: None	
<b>AGENDA ITEM:</b>	Consent Item B	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Jacob Knapp, General Counsel 	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor 	ACTION	
		INFORMATION	

**BACKGROUND:**

Pursuant to Board Policy 1414, special events are shows, private parties, concerts, theatrical productions, and other events held on a District premises for which the principal attendees are members of the general public or invited guests and not students of the District.

**STATUS:**

At the below-listed special event(s), event sponsor has submitted an application for permission to serve alcohol.

**College Events**

Date of Event	College	Location	Name of Event	Alcohol
August 9, 2023	FLC	Harris Center	ProjectAttain! Summer Summit	Wine & Beer

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve or ratify the application listed herein.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 12, 2023

<b>SUBJECT:</b>	Disposition of Surplus Equipment	ATTACHMENT: None	
		ENCLOSURE: None	
<b>AGENDA ITEM:</b>	Consent Item C	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	<i>UPZ</i> Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	<i>Brian King</i> Brian King, Chancellor	ACTION	
		INFORMATION	

**BACKGROUND:**

The Education Code regulates the procedures by which a Community College District can dispose of real and personal property. Education Code section 81452 provides that the governing board may, by unanimous vote, dispose of items valued at \$5,000 or less by private sale without advertising or selling the items at public auction. The District has held previous auctions, but they have generally cost more than they have netted for the District.

**STATUS:**

The District has a quantity of surplus materials that needs to be disposed of, such as outdated desks and computers. The District has located a scrap dealer who will take selected surplus items for recycling. Any items remaining will be disposed.

The surplus items to be recycled or disposed of are either irreparable, obsolete, in poor condition or not needed for district/college operations and include the following: 43 computers; 1 English wheel; 10 file cabinets; 5 keyboards; 2 laptops; 79 monitors; 4 printers; 1 projector; 1 speaker; 8 switches; 1 welder and 40 zero clients.

These items have a value of less than \$5,000.

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 12, 2023

<b>SUBJECT:</b>	Ratify: Affiliation and Other Agreements	ATTACHMENT: None	
		ENCLOSURE: None	
<b>AGENDA ITEM:</b>	Consent Item D	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

**BACKGROUND:**

Pursuant to Education Code section 81655, and Board Policy 8315, all agreements to which the District is party must be approved by or ratified by the Board of Trustees. Where agreements are not authorized or ratified by other means, this Board item is used to ensure compliance with this obligation.

**STATUS:**

Pursuant to Board Policy 8315, the agreements listed below are hereby presented for approval/ratification.

**ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS/ INTERNSHIP AGREEMENTS**

Listed below are Allied Health Agreements for clinical placements and Internships for Los Rios students. Pursuant to the agreements, the District is obligated to cooperate and provide educational services. The agreements do not require payment or receipt of funds.

Agency	Clinical Program	Campus	Contract Date	Term
Speech Improvement Center	SLPA <sup>1</sup>	ARC	02/21/2023	Evergreen
Platinum Teletherapy	SLPA <sup>1</sup>	SCC	05/25/2023	Evergreen
Eureka Dental Group	Dental Asst.	SCC	06/05/2023	Evergreen

<sup>1</sup>SLPA: Speech Language Pathology Assistant

**RECOMMENDATION:**

It is recommended that the Board of Trustees ratify and/or approve the agreements identified in this Board Agenda item.



# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 12, 2023

<b>SUBJECT:</b>	Ratify: Bid Transactions	ATTACHMENT: None	
		ENCLOSURE: None	
<b>AGENDA ITEM:</b>	Consent Item E	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice <i>MR</i> Chancellor, Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

**BACKGROUND:**

Pursuant to Board Policy 8315 the bid transactions herein listed are presented for approval and/or ratification.

CHANGE ORDERS				
Bid No	Change Amount	Change Number	Vendor	New Contract Total
19018	\$14,201.00	8	Broward Builders, Inc.	\$34,537,470.00

BID AWARDS					
Bid No	Description	No of Responses	Award Date	Successful Vendor	Total Contract
23028	SCC Makers Space	4	6/16/23	TNT Industrial Contractors, Inc.	\$234,137.00

Contractor Name	Base Bid	Total Bid
TNT Industrial Contractors Inc	\$234,137.00	\$234,137.00
Mars Construction <sup>2,4</sup>	\$260,000.00	\$260,000.00
PRIDE Industries One, Inc. <sup>1,4</sup>	\$332,300.00	\$332,300.00
Rodan Builders, Inc.	\$367,000.00	\$367,000.00

<sup>1</sup> Nonresponsive: digital signature was required and was either not affixed or was not verifiable.

<sup>2</sup> Nonresponsive: documents are scanned therefore, signatures cannot be verified.

<sup>4</sup> Nonresponsive: no e-bond submitted with bid or original bid bond received before bid opening.

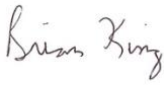

**RECOMMENDATION:**

It is recommended that the Board of Trustees ratify and/or approve the bid transaction as herein listed.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 12, 2023

<b>SUBJECT:</b>	Ratify: Grants and Contracts Awarded	ATTACHMENT: None	
		ENCLOSURE: None	
<b>AGENDA ITEM:</b>	Consent Item F	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	 Brian King, Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	 Brian King, Chancellor	ACTION	
		INFORMATION	

**BACKGROUND:**

Pursuant to Board Policy 8315, executed agreements for the following grant and/or contract awards are hereby presented for approval and/or ratification.

Title, Description, Term, Project Administrator	College /Unit	Amount	Source
Community Connect Grant Program <ul style="list-style-type: none"> <li>• Funding will be used to spread awareness of the California Earned Income Tax Credit, California Young Child Tax Credit, Federal Earned Income Tax Credit, Federal Child Tax Credit, bad debt and fraud prevention resources, and other public programs.</li> <li>• 03/01/2023-12/30/2023</li> <li>• Administrator: Dr. Claire Oliveros, Vice President, Equity, Institutional Equity, Research and Planning</li> </ul>	CRC	\$3,800	Foundation for California Community Colleges
Strong Workforce Program – Projects in Common Marketing <ul style="list-style-type: none"> <li>• Funding will be used to customize local career education outreach and to support advertising and marketing to potential college students of career and technical education college programs.</li> <li>• 07/01/2023 – 06/30/2024</li> <li>• Administrator: Tammy Montgomery, Associate Vice Chancellor, Instruction</li> </ul>	WEDC	\$160,000	California Community Colleges Chancellors Office
Cannabis Opportunity Reinvestment and Equity Program Education and Training Services <ul style="list-style-type: none"> <li>• Funding will be used to provide cannabis small business education and training for participants in the CORE program. CORE program supports participants in opening and developing their cannabis businesses.</li> <li>• 03/01/2023 – 12/31/2024</li> <li>• Administrator: Dr. Derrick Booth, Interim Vice President, Instruction</li> </ul>	ARC	\$141,900	City of Sacramento
Regional Equity and Recovery Partnership Grant Program	ARC	\$522,307	California

<ul style="list-style-type: none"> <li>• Funding will be used to establish a Regional Equity and Recovery Partnership with SETA and other local partners. The partnership will connect workers most impacted by the COVID-19 pandemic to high-quality jobs in target and growth industry sectors.</li> <li>• 01/23/2023-09/30/2025</li> <li>• Administrator: Angela Milano, Interim Associate Vice President, Workforce Development</li> </ul>			<p>Community Colleges Chancellors Office</p>
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**RECOMMENDATION:**

It is recommended that the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 12, 2023

<b>SUBJECT:</b>	Purchase Orders, Warrants, Checks and Electronic Transfers	ATTACHMENT: Yes	
		ENCLOSURE: None	
<b>AGENDA ITEM:</b>	Consent Item G	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	<div style="text-align: right;"><i>UJR</i></div> Mario Rodriguez, Executive Vice Chancellor Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	<div style="text-align: right;"><i>Brian King</i></div> Brian King, Chancellor	ACTION	
		INFORMATION	

**BACKGROUND:**

A listing of purchase orders, warrants, checks and wires issued during the period of May 16, 2023 through June 15, 2023 is on file in the District Business Services Office for review.

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the attached schedule.

<b>PURCHASE ORDERS</b>		
General Fund	0001126599 - 0001128258	\$ 3,750,889.60
Capital Outlay Fund	0003019448-0003019555	
Child Development Fund	0006001163-0006001166	
Self-Insurance Fund	0009000505-0009000505	
<b>WARRANTS</b>		
General Fund	853678-855522	\$ 23,769,134.52
General Fund-ARC Instructional Related	012322-012418	
General Fund-CRC Instructional Related	024440-024475	
General Fund-FLC Instructional Related	032090-032114	
General Fund-SCC Instructional Related	049293-049321	
Capital Outlay Fund	836612-836716	
Student Financial Aid Fund	901502-901506	
Child Development Fund	955239-955265	
Self-Insurance Fund	976768-976771	
ODSFD	-	
Payroll Warrants	545630- 546286	\$ 9,050,905.38
Payroll Vendor Warrants	71083-71198	
June Leave Process	546287-543852	
<b>CHECKS</b>		
Financial Aid Disbursements (PeopleSoft)	-	\$ 3,571,667.33
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Student Clubs Agency Fund – ARC	6575-6578	\$ 40,846.52
Student Clubs Agency Fund – CRC	5910-5924	
Student Clubs Agency Fund – FLC	3168-3175	
Student Clubs Agency Fund – SCC	4856-4882	
Foundation – ARC	7525-7547	\$ 128,877.71
Foundation – CRC	3188-3188	
Foundation – FLC	2446-2463	
Foundation – SCC	6762-6783	
Foundation – DO	1970-2034	
Associated Students Trust Fund – ARC	1086-1086	\$ 1,437.84
Associated Students Trust Fund – CRC	0975-0977	
Associated Students Trust Fund – FLC	0770-0770	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	-	\$ -
<b>ELECTRONIC TRANSFERS</b>		
GENFD Financial Aid	-	\$ 72,967.25
Board of Equalization	-	\$ -
PARS Wire	-	\$ 40,739.22
Vendors	-	\$ -
Retiree Health Trust	-	\$ -
CDTFA-ACH	-	\$ 13,400.00
Scholarships	-	\$ -
Payroll Direct Deposit Advices	1221950-1227565	\$ 19,359,429.51
Other Payroll Transactions	-	\$ 1,832.00
Keenan	-	\$ 7,012.55
CARES Act/HEERF II	-	\$ -
SCOE- Wires	-	\$ -
PICO Wire	-	\$ -
International Wire- PO1126248	-	\$ -
SB85	-	\$ 63,790.00
Fidelity Wire	-	\$ 1,911.11
Self-Insurance Fund	-	\$ 94,434.80
Sacramento Regional Transit Wire	-	\$ -
HEERFII	-	\$ 13,162,650.00

# LOS RIOS COMMUNITY COLLEGE DISTRICT

**PRESENTED TO BOARD OF TRUSTEES**

**DATE:** July 12, 2023

<b>SUBJECT:</b>	Classification of Contract Employees 2023-2024	ATTACHMENT: Yes	
		ENCLOSURE: None	
<b>AGENDA ITEM:</b>	Consent Item H	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <span style="float: right;"><i>MR</i></span>	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor <span style="float: right;"><i>Brian King</i></span>	ACTION	
		INFORMATION	

**STATUS:**

Per Education Code Section 87477, governing boards of community college districts shall classify as contract employees, those faculty members who have not been classified as regular employees or as temporary employees.

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve the attached changes in certificated personnel employment status effective July 1, 2023.

**FROM FIRST-YEAR CONTRACT TO SECOND-YEAR CONTRACT STATUS**

American River College	Cosumnes River College	Folsom Lake College	Sacramento City College
Bezuglov, Ilya Carnero, Mark A. Chang, Kate C. Dupree, Anna Griffin, Madison S. Marvelli, Anthony J Munoz, David F. Popowicz, Dylan M.	Burris, Jessica L. Gardner, Noah J. Hung, Winnie T. Johnson, Robin M. Mico, Don N. Phillips, Eugene W. Reichelt Weathers, Andilene M. Spisak, John H. Tovar, Alejandra Yoon, Haengku	Benford, William Charles-Bonner, Susie A. Rahman Jackson, Lishia Sugie, Casey A.D. Swink, Mark L.	Borowczyk, Ewa Cisneros, Claudio A. Fuertes, Luz Andrea Gelotte, Danielle Koumelis, Megan M. Marsh, Gideon T. Ochoa, Gerardo Oliver Graybill, Ann E. Unzueta, Robert G

**FROM SECOND-YEAR CONTRACT TO THIRD-YEAR CONTRACT STATUS**

American River College	Cosumnes River College	Sacramento City College
Akawi, Robin Coleman, Elizabeth K. Mann, Nicole M. Marr, Ingrid Paez, Alexander Romo, Angela S. Sanborn, Stacie	Fuller, Serena M. Godinho, Marianina S.	DeSouza, Kara D. Gillies-Doherty, Laura Goodwin, Jason C. Villalva, Janelle E.



**FROM THIRD-YEAR CONTRACT TO FOURTH-YEAR CONTRACT STATUS**

American River College	Folsom Lake College	Sacramento City College
Farahmandnia, Saideh Jones, Stanley M. Legaspi, Marie Anne R.	Murphy, Patrick M. Ozeran, Megan S.	Marquez, Sabrina L. Romero Jr, Jesus

**FROM FOURTH-YEAR CONTRACT TO REGULAR CONTRACT STATUS**

American River College	Cosumnes River College	Folsom Lake College	Sacramento City College
Alexander, Carie D. Ayala-Garcia, Marisol G. Bertaccini, Lisa A. Chima Sanchez, Francisco Gaynaliy, Stephanie S. Gillman, Anne C. Lambdin, Jennae M. Moran, Jeffrey C. Queen, Kim K. Reichel, Sonya J. Vavra, Kimberly A. Volz, Christopher J.	Alino, Vera R. Anderson, Eric W. Awad, Veneece Beebe, Lisa M. Borth, Kristen L. Doyle, Laurel C. Drybread, Todd J. Edwards, Ea I. Fisher, Ryana R. Fouad, Kimberly S. Heard Mollel, Danielle Howard, Wyatt C. Huyck-Aufdermaur, Melaine E. Kiesner, Maxwell N. Markalanda, Piyali D. Stith, Sharon A. Wadenius, Adam P. Wohl, Matthew H.	Armbrust, Kimberly A. Conley, Nino Andre Hicks, Andrea J. Jahangiri, Sayna A. Karas, Stephanie D. Oliveira da Silva, Debora	Adkins, Jason M. Bazos, Andreas L. Borenstein, Jennifer G. Burns, Mildred R. Cantillo, Fernando F. Castagna, Christine N. Davis, Kia R. Delaini, David G. Gales, Marques J. Ganas, Josephine I. Hernandez-Chaidez, Adan Jackson, Charisse I. Jean-Gilles, Reginald G. Jue, Jordan C. Kem-Rivera, Toladette Lake, Brienne R. Luera, Frank Scott, Mark W. Vargas-Onate, Jacqueline

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 12, 2023

<b>SUBJECT:</b>	Human Resources Transactions	ATTACHMENT: Yes	
		ENCLOSURE: None	
<b>AGENDA ITEM:</b>	Consent Item I	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	<div style="text-align: right;"><i>Brian King</i></div> Brian King, Chancellor	ACTION	
		INFORMATION	

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve the Human Resources transactions on the attached pages.

## MANAGEMENT

**APPOINTMENT(S)**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Sacramento City College</u>	
Sommer, Cynthia L. (Ph.D., University of California, Davis)	Associate Vice President of Instruction (Economic and Workforce Development)	07/13/23
Turner, Debbie A. (B.S., California State University, East Bay)	Director (III) of Administrative Services	07/13/23

**APPOINTMENT(S) TO CATEGORICALLY FUNDED POSITION(S)**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Cosumnes River College</u>	
Gill, Surinder (Ph.D., California Institute of Integral Studies)	Director (VII) of Employer Partnership for Energy Construction and Utilities	07/01/23 – 06/30/24
Melo, Aselia V. (M.A., University of San Francisco)	Project Director (X) for TRIO Student Support Services (Regular/STEM)	09/01/23 – 08/31/24
Pasamonte, Raul S. (M.A., California State University, Sacramento)	Asian American, Native American Pacific Islander Serving Institution (AANAPISI) Grant Project Director (VII)	10/01/23 – 09/30/24
Wilson, Trinity N. (M.A., Mills College)	Project Director (X) of TRIO Upward Bound Programs	09/01/23 – 08/31/24
	<u>Sacramento City College</u>	
Muir, Julie C. (M.A., Colorado State University)	Director (VII) of Employer Partnership for Automation	07/01/23 – 06/30/24

MANAGEMENT

<b>APPOINTMENT(S) TO TEMPORARY POSITION(S)</b>
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<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>District Office</u>		
Bray, Carrie L. (M.A., California State University, Sacramento)	Interim Associate Vice Chancellor of Human Resources	09/08/22 - 07/12/23 (Revised)
<u>American River College</u>		
Holland, Breanne L. (M.A., Arizona State University)	Interim Dean of Student Support Programs	06/14/23 – 12/31/23
McCormack, John J. (M.A., California State University, Sacramento)	Interim Dean of McClellan/Sacramento Regional Public Safety Training Center	06/16/23 – 12/31/23
<u>Sacramento City College</u>		
Hanson, Steven A. (M.A., California State University, Sacramento)	Interim Dean of Kinesiology, Health and Athletics	06/12/23 – 12/31/23
Turner, Debbie A. (B.S., California State University, East Bay)	Interim Director (III) of Administrative Services	06/13/22 – 07/12/23 (Revised)

<b>REASSIGNMENT(S) / TRANSFER(S)</b>
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<u>District Office</u>		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
Bray, Carrie L.	Associate Vice Chancellor of Human Resources - Step V From Associate Vice Chancellor of Finance	07/13/23

<b>RESIGNATION(S)</b>
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<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Cosumnes River College</u>		
Oliveros, Dorothy C.	Vice President of Student Services	07/08/23

## FACULTY

**APPOINTMENT(S)**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Cosumnes River College</u>		
Madden, William P. (M.A., University of San Francisco)	Articulation Officer (80%)/Counselor (20%)	07/01/23
<u>Sacramento City College</u>		
Vertido, John P. (B.S., The University of the State of New York)	Nursing (Licensed Vocational Nursing - LVN) Assistant Professor	08/17/23

**APPOINTMENT(S) TO TEMPORARY POSITION(S)**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Chavez, Lauren S. (M.A., Gratz College)	Anthropology Assistant Professor, L.T.T.	08/17/23 – 12/14/23
Torres, Veronica C. (M.S., University of California, Davis)	Design Technology Assistant Professor, L.T.T.	08/17/23 – 12/14/23
<u>Folsom Lake College</u>		
Buch, Dipali D. (M.B.A., Gujarat University)	Business Assistant Professor, L.T.T.	08/17/23 – 05/17/24
Wallace, Jennifer P. (M.F.A., Brooklyn College)	Theater Arts Assistant Professor, L.T.T.	08/17/23 – 12/14/23
<u>Sacramento City College</u>		
Youngblood, Brandon S. (M.A., Boston University)	Psychology Assistant Professor, L.T.T.	08/17/23 – 12/14/23

**LEAVE(S) OF ABSENCE**

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
<u>American River College</u>			
Ayala, Connie C.	Counselor	Medical	03/17/23 – 06/30/23 (Revised)
Rivers, Lynn M.	Biology Professor	Type C	08/17/23 – 12/14/23
Young, Shih-Wen M.	Physics Professor	Type C	08/17/23 – 12/14/23

FACULTY

**LEAVE(S) OF ABSENCE - (CONTINUED)**

Cosumnes River College

Ninh, Thien-Huong T.      Sociology Professor      Type C      08/17/23 – 12/14/23

Sacramento City College

Yaroshevich, Nataliya F.      Disability Services and Programs for Students (DSPS) Counselor      Personal (25%)      07/01/23 – 06/30/24

**PRE-RETIREMENT WORKLOAD REDUCTION(S)**

<u>Name</u>	<u>Subject/Position</u>	<u>FTE</u>	<u>Effective Date(s)</u>
<u>American River College</u>			
Scalzi, Jennifer S.	Counselor	From 1.0 to .80	07/01/23 – 5/31/28
<u>Cosumnes River College</u>			
Coelho, Sharon A.	English Professor	From .80 to .60	08/17/23 – 05/16/24 (Revised)

**REASSIGNMENT(S) / TRANSFER(S)**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Chang, Kate C.	Legal Studies Assistant Professor (80%) / Legal Assisting Coordinator (20%) From Legal Studies Assistant Professor	07/01/23
Jumelet, Douglas A.	Kinesiology and Athletic Professor and Head Baseball Coach (85%) / Athletic Coordinator (15%) From Physical Education Professor	07/01/23
Reynolds, Laurinda	Gerontology Professor From Gerontology Assistant Professor (60%) / Coordinator (40%)	07/01/23
Wilkerson, Asha B.	Legal Assisting Professor From Legal Assisting Professor (80%) / Coordinator (20%)	07/01/23

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2022**  
**Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Perez,Rochelle A.	Librarian	10 %

**TEMPORARY, PART-TIME EMPLOYEES Spring 2023**  
**American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Valenzona,Deborah A.	Reading	10 %

**TEMPORARY, PART-TIME EMPLOYEES Spring 2023**  
**Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Bowman,Sean P.	Accounting	49 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2023**  
**American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Crowder,Michael H.	Creative Writing	2 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2023**  
**Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Wagner,Lauren M.	Television (including combined TV/film/v	30 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2023**  
**Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
De Mey,Suzanne L.	Accounting	83 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2023**  
**American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abdullah ,Zainab	Ethnic and Cultural Studies	20 %
Adel ,Haley A.	Nutrition, Foods, and Culinary Arts	20 %
** (A1) Afonso,Paulo M.J.	Astronomy	20 %
Afshar,Zoha	Fashion Merchandising	20 %
Aguilar,Susan L	Classics-Humanities	20 %
Akawi,Robin	Psychology, General	40 %
Alkhayyat,Hanadi	Physical Education	15 %
Anaya,Dan A.	Computer Programming	20 %
** (A2) Angelone,Michael A.	English	60 %
Anishchenko,Svetlana V.	Mathematics, General	53 %
Antos,Damon M.	Software Applications	15 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. \* = New Employee \*\* = Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience



**TEMPORARY, PART-TIME EMPLOYEES Summer 2023**  
**American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Arnfeld,Rebecca J.	Fine Arts, General	20 %
Ashabran,Alicia M.	Mortuary Science	13 %
Aubert,John E.	Geography	20 %
Austin,Leroy A.	Speech Communication	40 %
Avila,Adrianne M.	Mathematics, General	53 %
Avila,Adrianne M.	Mathematics Skills	13 %
Ayala-Garcia,Marisol G.	Emergency Medical Services	15 %
Ayala-Garcia,Marisol G.	Paramedic	11 %
Ayers,Harold R.	Administration of Justice	1 %
Badea-Mic,Mihaela C.	Physiology (Includes Anatomy)	52 %
**(A1) Baiz,Louis E.	Intercollegiate Athletics	15 %
Ball,Kimberly A.	Job Seeking/Changing Skills	7 %
Barela,Jesus A.	Painting & Drawing	13 %
Bassett,Jason M.	Administration of Justice	1 %
Baxter,Kenneth W.	Political Science	40 %
Beattie,Brandon L.	Welding Technology	22 %
Beccarelli,Lori M. L.	Nutrition, Foods, and Culinary Arts	20 %
Beckerman,Nathan S.	Paramedic	8 %
Beckum ,LaQuisha	Psychology, General	20 %
Beezley,Shareen G.	Paralegal	25 %
**(A5) Belton,Linda V.	Physical Education	15 %
Bennett,Heidi Jillan-Fuller	Business and Commerce, General	40 %
Bernacchi,Christopher S.	Administration of Justice	1 %
Bertoglio,Nancy A.	English	20 %
Bertoglio,Nancy A.	Reading	20 %
Beuttel,Michelle	English	7 %
Beuttel,Michelle	Reading	3 %
**(B5) Bibb,Akbar M.	Administration of Justice	1 %
Bickel,David T.	Administration of Justice	1 %
Black,Bethani A.	Recreation	20 %
Black,Eric L.	Physical Education	15 %
Bluette,Chad J.	Administration of Justice	1 %
Blunk,Dawn M.	Journalism	20 %
Blunk,Dawn M.	English	20 %
Boroughs,Terry J.	Geology	36 %
Bovard,Victoria A.	Psychology, General	40 %
Bowden,Ellen	Anthropology	36 %
**(B4) Bradshaw,Don A.	Administration of Justice	1 %
Bright,Lisa N.	Archaeology	20 %
Britton,Rebecca L.	Political Science	60 %
Brown,Orie A.	Administration of Justice	1 %
Brunkala,Joel T.	English	20 %
Brynelson,Julia D.	Paralegal	40 %
Buch,Dipali D.	Marketing & Distribution	20 %
Buljan,Laurette C.	English	13 %
Burns,Julie C	Administration of Justice	1 %
Button,Melinda	Anthropology	36 %
Byrd,Steven D.	Welding Technology	30 %
Byrd,Steven D.	Art	10 %
Campas,Steven	Administration of Justice	1 %
Campbell,Morgan T.	Chemistry, General	59 %
**(A1) Caputo,Joseph C.	Mathematics, General	33 %
Cardoza,Manuel	Administration of Justice	33 %
Carnero,Mark A.	Ethnic and Cultural Studies	60 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%.      \*=New Employee      \*\*=Returning Employee

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2023**  
**American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Carney,Diane	Biology, General	20 %
Carr,Lisa A.	Child Development Administration and Mana	40 %
Chavez,Lauren S.	Anthropology	56 %
Chavolla,Art	Administration of Justice	1 %
Chen,Chiuping	Economics	40 %
Chima Sanchez,Francisco	Mathematics, General	33 %
Chisholm,Matthew M.	Administration of Justice	1 %
Chong,Eun A	Mathematics, General	33 %
Chou,Susan S.	Nutrition, Foods, and Culinary Arts	60 %
Clark Jr.,Brent L	Sociology	20 %
Clark,Evan A	Speech Communication	20 %
Colby,Shannon R.	Psychology, General	40 %
Coldiron,John L.	Health Occupations, General	40 %
Collihan,Kathleen	Political Science	40 %
Condos,Marc A.	Business Management	20 %
Condos,Rachna K.	Business and Commerce, General	60 %
** (A2) Connors,Valerie S.	English	47 %
Constante,David A.	Psychology, General	40 %
Contino,Colin E.	Biology, General	52 %
Cooper,Michaela B.	English	60 %
Cooper,Paul G.	History	20 %
Cotton,Gary D.	Software Applications	12 %
Crowder,Michael H.	English	33 %
Currea,Ana Maria S.	Spanish	20 %
Currea,Ana Maria S.	Reading	7 %
Czaja,Diane E.	Respiratory Care/Therapy	60 %
Davalle,Nathan A.	Administration of Justice	1 %
Davis,Danielle R.	History	40 %
** (B5) Davis,Donald A.	Administration of Justice	1 %
Davis,Sarah N	Librarian	7 %
Davis,William E.	Biology, General	20 %
DeCecco,Chalmer A.	Administration of Justice	1 %
Delgadillo,Marisol	Anthropology	16 %
Delgado,Lisa M.	Physical Education	15 %
Delnero,Christina M.	Counselor	24 %
Domokos,Cristina I.	Mathematics, General	10 %
Domokos,Cristina I.	Mathematics Skills	7 %
Dorris,Tamara L.	Real Estate	20 %
Driscoll,Jane E.	ESL Integrated	45 %
Drobot,Mikhail	Diesel Technology	27 %
Duan,Xin-Ran	Mathematics, General	53 %
** (A2) Dumais,Laurence W.	Software Applications	35 %
** (A2) Dumais,Laurence W.	Computer Infrastructure and Support	24 %
Dupree,Anna	Registered Nursing	21 %
Duran,James J.	Mathematics, General	40 %
Eberhardt,Claire E.	History	40 %
Echeverria,Nick V.	Administration of Justice	1 %
Eckley,Terri L.	Psychology, General	40 %
Eifertsen,Dyne C.	Music	40 %
Elston,Tyler M.	Sociology	20 %
Engler,Denise M.	English	17 %
Engstrom,Karina H.	Biology, General	40 %
Esque,Melanie E.	Administration of Justice	1 %
Farahmandnia,Saideh	Physiology (Includes Anatomy)	26 %

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2023**  
**American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Fertel,Kristine D.	ESL Writing	20 %
Finnecy,Timothy J.	Physical Education	20 %
Finnerty,Kevin C.	Administration of Justice	1 %
Fleshman,Dane R.	Mathematics, General	47 %
Foley,Morgan	Administration of Justice	1 %
Fong,Angela J.	Guidance	7 %
Fong,Angela J.	Counselor	4 %
Franco,Albert	Administration of Justice	1 %
French,Benjamin R.	Automotive Technology	35 %
** (B5) French,Scott D.	Administration of Justice	1 %
Gable,Monica L.	Paralegal	20 %
Gager,Tamatha C.	Psychology, General	40 %
Gale,Deborah N.	Mathematics, General	27 %
Gale,Deborah N.	Mathematics Skills	13 %
Garvey,Andrea P.P.	Psychology, General	40 %
Gilbert-Valencia,Daniel H.	Computer Infrastructure and Support	24 %
Gilman,Joseph A.	Music	20 %
Giusti,Anthony R.	Nutrition, Foods, and Culinary Arts	40 %
Goldbar,Christine A.	English	20 %
** (A1) Gomez,Martin	Guidance	3 %
Gonsalves,Jana L.	Nutrition, Foods, and Culinary Arts	40 %
Gonzales,Allan	Respiratory Care/Therapy	24 %
Gonzalez,Robert J.	Business Administration	60 %
Goold,Grant B.	Paramedic	40 %
Gorchoff,Sara M.	Psychology, General	20 %
Gorsuch,Susan C.	Administration of Justice	1 %
Gottke,Darren J.	Chemistry, General	59 %
Gourdine,Traci L.	Creative Writing	60 %
Guadalupe,Krishna L.	Sociology	20 %
Hanstad,Janet A.	Biology, General	40 %
Harris ,Merridith R.	Administration of Justice	1 %
Havener,Mark A	Computer Information Systems	27 %
Herman,Kathryn M.	Counselor	21 %
Hernandez,Israel	Administration of Justice	1 %
Hess,John F.	English	60 %
Holmes,Michael W.	Biology, General	40 %
Ilaga,Lisa Hunsaker	Respiratory Care/Therapy	60 %
Jabery-Madison,Bobak	Physical Education	15 %
Jardine,Christian M.	History	60 %
Jones,Palmis Seifikar	Psychology, General	20 %
Jones,Vincent W.	Mathematics, General	50 %
Jones,Vincent W.	Mathematics Skills	13 %
** (A5) Jumelet,Douglas A.	Physical Education	15 %
Kalman,Mikalai	Diesel Technology	27 %
Kalman,Mikalai	Cross Term	4 %
Kalman,Mikalai	Cross Term	5 %
Karp,Adam S.	Spanish	53 %
Kawamoto,Walter T.	Sociology	20 %
Kiefer,Christian J.	English	60 %
Kiefer,Michelle L.	Child Development/Early Care and Educatio	40 %
Kientz,Michelle L.	Counselor	6 %
Kinoshita,Rory M.	Mathematics, General	40 %
Kinoshita,Rory M.	Mathematics Skills	13 %
Kinuthia,Kamau F.	Economics	60 %

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2023**  
**American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Kirchner,Scott D.	Speech Communication	20 %
Kiteck,Peter J.	Mathematics, General	27 %
Knirk,Brian D.	Culinary Arts	20 %
Knirk,Brian D.	Restaurant and Food Services Management	27 %
Koerner,Zachary D.	Intercollegiate Athletics	15 %
Kwong,Kenneth Richard	Coordinator	1 %
Lafond ,Daniel P	Administration of Justice	1 %
LaMarr,Todd	Child Development/Early Care and Educatio	20 %
Lambdin,Jennae M.	Adapted Physical Education	15 %
Laughton,Barbara A.	English	20 %
Lee,Sara E.	History	20 %
Leibrock,Rachel M.	Creative Writing	20 %
** (A5) Leung,Noue Y.	English	33 %
** (A5) Leung,Noue Y.	Reading	7 %
Lewis,Deana L.	ESL Writing	20 %
Lievens,Sarah C.	Chemistry, General	52 %
Limmaneeprasert,Oranit	ESL Writing	20 %
Lingsweiler,Ryan W.	Speech Communication	40 %
Lipowitz ,Cassie D	Religious Studies	20 %
Logan,Thomas E.	English	60 %
Long,Jason S.	Film History and Criticism	20 %
Long,Jason S.	Creative Writing	20 %
Lovelace,Kevin J	Business and Commerce, General	20 %
Lovering,Janay N.	English	30 %
Lowden,Carson C.	Intercollegiate Athletics	15 %
Mahmood,Khalid	Mathematics, General	33 %
Mai,Kimberly M	Mortuary Science	13 %
Manning,Ryan A	Psychology, General	20 %
Manukyan,Knarik	Mathematics, General	47 %
Marawala ,Zarir G	Physiology (Includes Anatomy)	52 %
Marvelli,Anthony J	Music	20 %
Matsunami,Joline R.	Physical Education	15 %
Mattson,Sarah S.	Painting & Drawing	28 %
Maurino,Molly A.	Physical Education	30 %
McCarroll,Sharleen M.	Mathematics, General	40 %
McCarroll,Sharleen M.	Mathematics Skills	13 %
McCord,Karen M.	Psychology, General	40 %
** (B2) McCormack,Nicole Elizabeth	General Work Experience	13 %
** (A1) McGowan-Smith,Jordan P.	Ethnic and Cultural Studies	20 %
Medcalf,John C.	Mathematics, General	53 %
Mendez,Shannon M.	English	20 %
Messer,Carter-Ryan	Mathematics, General	40 %
Messer,Carter-Ryan	Mathematics Skills	7 %
Messier,Christopher D.	Welding Technology	27 %
Messier,Christopher D.	Art	7 %
Miranda,Yolanda O.	Counselor	6 %
Mitchell,Matt J.	Mathematics, General	47 %
Moody,Heather	Intercollegiate Athletics	15 %
Moore,Christopher E.	Automotive Technology	53 %
Moore,Justin A.	Physiology (Includes Anatomy)	26 %
Moore,Reyna C.	Academic Guidance	20 %
Moran,Jeffrey C.	ESL Integrated	45 %
Morgan,Roxanne	English	40 %
Moser,Richard M.	English	30 %

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**American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Mulvihill,Shauna Marie	History	20 %
Munoz,David F.	Accounting	53 %
Nakada,Michael GS	Culinary Arts	22 %
Narvand,Payam	Computer Support	20 %
Neale,Jennifer C.	Natural Resources	19 %
Nedorezov,Svetlana	Mathematics, General	20 %
Needler ,Jennifer	Emergency Medical Services	7 %
Nehrebecki,Helene R.	Mathematics, General	33 %
Newberry, Travis D	Respiratory Care/Therapy	48 %
Ngo,Tu C.	Mathematics, General	33 %
Nguyen,Dung	Mathematics, General	60 %
Njoku,Portia Onyenachi	Music	20 %
Nowicki,Lazette V.	Registered Nursing	10 %
Osterhout,Jonathan C.	Intercollegiate Athletics	15 %
Paez,Alexander	Speech Communication	40 %
Parrish,Stephanie S.	Reading	13 %
Payne ,Michael D.	Chemistry, General	52 %
Peck,Laura C	Administration of Justice	1 %
** (A2) Petraru,Marius	Geography	36 %
Phair,Krista L	Speech Communication	40 %
Pillay ,Rajiv H.	Welding Technology	28 %
Popowicz,Dylan M	Philosophy	40 %
Porter,Cherri J.	English	20 %
Prasad,Supreeth N	Chemistry, General	59 %
Pulido ,Brandi N.	Counselor	34 %
Quintero,Robert A.	Academic Guidance	20 %
Reed,Arthur L.	Geology	20 %
Reed,Diana M.	History	27 %
Regan,Debra Sue	Physiology (Includes Anatomy)	36 %
Register,James M.	Mathematics, General	53 %
Reilly,Robin L.	Accounting	53 %
Rennie,Sharilyn M.	Physiology (Includes Anatomy)	52 %
Reynolds,Jennifer M.	Anthropology	20 %
Reynolds,Laurinda	Psychology, General	20 %
Roberts,Jeffrey C.	Biology, General	36 %
Robinson,Anthony M.	English	20 %
Rodgers,Monique R.	Registered Nursing	10 %
Rodriguez-Rutten,Paula	Mathematics, General	50 %
Rodriguez-Rutten,Paula	Mathematics Skills	7 %
Rogers,Kristina S.	English	47 %
Rosario,Brian P.	Economics	40 %
Rutaganira,Thomas	Mathematics, General	47 %
Rutaganira,Thomas	Mathematics Skills	7 %
Sabzevary,Iraj	Information Technology, General	20 %
Sabzevary,Iraj	Software Applications	18 %
Sabzevary,Iraj	Database Design and Administration	11 %
Safvi ,Syed A.	Mathematics, General	47 %
** (A2) Salluzzo,Michelle Anne	Child Development/Early Care and Educatio	40 %
Samin,Ahmad F	Chemistry, General	59 %
Sanchez Ordaz,Arnold E.	Psychology, General	20 %
Sanchez,Brett A.	Mathematics, General	53 %
Sanchez,Brett A.	Mathematics Skills	13 %
Scalzi-Pesola,Jennifer S.	Academic Guidance	20 %
Schroeder-Evans,Kimbra S.	Spanish	27 %

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<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Schuster,Randall O.	Drafting Technology	48 %
Scott,Steven	Microbiology	41 %
Shaukat,Kahkashan	Software Applications	53 %
Shearer,Kirt B.	Music	40 %
** (A3) Shearer, Tracy F.	Film Studies	20 %
** (A3) Shearer, Tracy F.	General Work Experience	25 %
Shih,Ernest	Computer Networking	24 %
** (A2) Shimizu, Yujiro	Psychology, General	40 %
Shrope-Austin,David S.	Speech Communication	40 %
Sichi,Cielo P.	Landscape Design & Maintenance	40 %
Silva,Douglas J.	Culinary Arts	43 %
Silva,Nancy E.	Film Studies	20 %
Silva,Nancy E.	Dramatic Arts	20 %
Simmons,Floyd Raymond	Coordinator	1 %
Singh,Gurinder K.	Microbiology	41 %
** (A1) Slutsky, Daniel A.	Physiology (Includes Anatomy)	52 %
Smith,Craig N.	Fine Arts, General	20 %
Smith,Craig N.	Art	28 %
Soghomonians,Arlen	Emergency Medical Services	15 %
Sowinski,Lisa M	Mathematics, General	20 %
Speck,Christian A.	Business Administration	20 %
** (A1) Spencer ,Katherine E.	Classics-Humanities	20 %
** (A1) Stem,Melissa A.	Spanish	27 %
Stemmann,Karsten	Mathematics, General	60 %
Stevens,DeAnna D.	Coordinator	1 %
Stevens,Sam E.	Psychology, General	40 %
Sullivan,Sydney C	Job Seeking/Changing Skills	7 %
Sullivan,Sydney C	Coordinator	42 %
Sundin,Daniel R.	Microbiology	41 %
Supin,Vitaliy	Mathematics, General	53 %
Tadlock,Duane A	Administration of Justice	1 %
Thomas,Iohla T	Administration of Justice	1 %
Thompson,Steven Dean	Music	40 %
Tipton ,Crispin	Registered Nursing	21 %
Torres,Santos	Sociology	20 %
Truong,Binh X.	Mathematics, General	60 %
Tuttle,Nicholas	Psychology, General	20 %
Uptegrove,Jim L.	Administration of Justice	1 %
** (B5) Urkofsky, Teresa E.	Restaurant and Food Services Management	28 %
** (A2) Valdez,Judith	Guidance	3 %
Valenzona,Deborah A.	Reading	37 %
Vervilos,Vasseliki	Accounting	20 %
Vinsant,Denise T.	Counselor	3 %
Vitaich,Jason M.	Political Science	40 %
Vlami ,Christopher M.	Coordinator	1 %
Voetsch,Brandon M	Administration of Justice	1 %
Volz ,Christopher J.	Physics, General	20 %
Voudouris,Theodore D	Administration of Justice	1 %
Wake,Audra G.	Paralegal	40 %
Watters,Stephen W.	Anthropology	20 %
Welkley,Debra L.	Sociology	20 %
Welkley,Debra L.	Coordinator	15 %
West,Jennifer L.	Automotive Technology	53 %
Wheeler,Susan R.	Small Business and Entrepreneurship	20 %

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**American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
White,Bryan C.	Mathematics, General	33 %
Williams,Dacia	Psychology, General	20 %
Williams,Samuel W.	Dramatic Arts	40 %
Williamson,Kate C.	Librarian	10 %
Winford,Geoffrey M.	Administration of Justice	1 %
Wolfe,David E.	Biology, General	52 %
Wolfey,Ronald E.	Emergency Medical Services	10 %
Wong,Kim W.	Administration of Justice	1 %
Wood,Patricia E.	Painting & Drawing	28 %
Wooden,Tami D.	Physical Education	15 %
Wright,Willie C	Administration of Justice	1 %
Yatsenko,Tatyana	Guidance	13 %
Young,Shih-Wen M.	Astronomy	20 %
Zambello,Giancarlo	Psychology, General	40 %
** (A4) Zhang,Lingling	Accounting	20 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2023**  
**Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Ahearn,Thomas T.	English	40 %
Aldredge,Teresa W.	Academic Guidance	20 %
Alino,Vera R.	Chemistry, General	59 %
Allen,Cheryl A.	Family Studies	20 %
Alop,Iris H	English	40 %
Amos,Kendra R.	Ethnic and Cultural Studies	40 %
Ballard,Sheryl L.	Family Studies	20 %
Beren,Timothy S.	Mathematics, General	33 %
Biesiadecki,Mary R.	Veterinary Technician (Licensed)	13 %
Binder,Marnie	Other Humanities	20 %
BoarerPitchford,Julie K.	Nutrition, Foods, and Culinary Arts	30 %
Browne,Rachael E.	Sociology	30 %
Burns,Cori B.	Medical Assisting	53 %
Burris,Jessica L	Psychology, General	60 %
Butler ,Patrick A.	Real Estate	40 %
Carinci,Sherrie T.	Business and Commerce, General	20 %
Carson ,Mari	Dramatic Arts	15 %
Coleman,Jillian L.	Classics-Humanities	30 %
Coronado Barraza,Victor A.	Spanish	35 %
Dang,Tuong N.	Vietnamese	27 %
Dartez,Gail A.	Dramatic Arts	15 %
Davis,Sarah N	Librarian	2 %
de Jesus,Michael	Restaurant and Food Services Management	13 %
De Mars,Eva	Physical Education	45 %
Diehl,Kellie A.	Physical Education	15 %
** (A2) Dimond,Iris J.	Child Development/Early Care and Educatio	60 %
Dobson,Veronica E.	Psychology, General	20 %
Domek,Anna L.	General Work Experience	13 %
Donovan,Geri M.	Painting & Drawing	28 %
Doolittle,Jason	Restaurant and Food Services Management	13 %
Dow,Keith E.	Physics, General	52 %
Doyle,Laurel C.	Child Development/Early Care and Educatio	20 %
DuBray,Daniel T.	Speech Communication	40 %
Duffy,Marjorie B.	Information Technology, General	13 %

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**Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Duffy,Marjorie B.	Software Applications	40 %
Edman,Jeanne L.	Psychology, General	40 %
Edmonds,Jason L.	Anthropology	16 %
Enck,Maizy E.	Fine Arts, General	40 %
Evans,Debra L.	Office Technology/Office Computer Applicati	20 %
Evans,Debra L.	Information Technology, General	20 %
Evoy,Angela M	Anthropology	20 %
Fagin ,Edwin D.	Economics	60 %
Farley,Rhonda	ESL Writing	40 %
Feindert ,Kerstin	English	20 %
Fishman,Wendell	Website Design and Development	18 %
Fishman,Wendell	Software Applications	13 %
Fishman,Wendell	Computer Networking	24 %
Flynn,Martin D.	Dramatic Arts	30 %
Fowler,Elmira F.	Mathematics, General	28 %
Fuller ,Serena M.	Nutrition, Foods, and Culinary Arts	40 %
Gager,Tamatha C.	Psychology, General	20 %
Gale,Jessilyn C.	Speech Communication	40 %
Gale,Mark R.	Accounting	27 %
Garcia,Yolanda C.	Counselor	2 %
Genelsa,Abigail O.	Physiology (Includes Anatomy)	52 %
** (A5) George,Nyenbeku C.	Sociology	60 %
Gill,Blanca T.	Spanish	35 %
Gilmore,Cassandra C.	Anthropology	16 %
Godinho,Marianina S.	Accounting	53 %
Goodrich,Robert S.	Geography	32 %
Gorman,Gabriel D.	History	50 %
Grahn,Robert A.	Biology, General	20 %
Granquist,Eric A.	Business and Commerce, General	20 %
Granquist,Eric A.	Business Administration	40 %
** (A5) Green-Clark,Michelle R.	Dance	15 %
Gruber,Corey M.	English	20 %
Gryffin,Peter A.	Health Occupations, General	20 %
Guan,Bao J.	Mathematics, General	33 %
Hodgkinson,Georgine R.	Speech Communication	20 %
Hom,Norman	English	40 %
Hover-Smoot,Katherine T.	Fine Arts, General	20 %
Howard,Wyatt C.	Mathematics, General	57 %
Huang,Chao-Jen	Information Technology, General	20 %
Huang,Chao-Jen	Computer Programming	35 %
Huang,Zhi Hua	Accounting	27 %
Huffman,Elizabeth A.	Political Science	60 %
Hung,Winnie T.	Ethnic and Cultural Studies	60 %
Hutcheson,Heather L.	English	20 %
Hutcheson,Heather L.	Creative Writing	20 %
Inoue,Faye S.	Health Occupations, General	13 %
Jackson,Hiram	Oceanography	20 %
Jackson,Hiram	Earth Science	20 %
James,Jonathan B.	Intercollegiate Athletics	15 %
James,William J.	Spanish	35 %
Jay,Susan M.	Fire Technology	7 %

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**Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Jones,Jenny L.	Counselor	5 %
Jones,Kristin R	Health Occupations, General	20 %
Juner,Samantha A.	Emergency Medical Services	29 %
Kair,Beven	Mathematics, General	35 %
Kang,Mun K.	Mass Communications	20 %
Kim,Elizabeth J	Speech Communication	60 %
Kirby Jr,Samuel C.	Physical Education	30 %
Kirby Jr,Samuel C.	Intercollegiate Athletics	20 %
Knudsen ,Mark J.	Chemistry, General	59 %
Lautamo,Mikko	Computer Graphics and Digital Imagery	28 %
Lautamo,Mikko	Fine Arts, General	20 %
Le,Phuong M.	Mathematics Skills	23 %
Lewis,Melanie A.	English	20 %
Liang,Zhicheng	Economics	40 %
Lugo,Donnisha C.	Sociology	60 %
Mahmood,Ghazanfar B.	Health Occupations, General	40 %
Mapeso,Ray	Human Services	20 %
Marchak,Taras R.	English	40 %
Markalanda,Piyali D.	Mathematics Skills	23 %
Marslek,Michael R.	Accounting	27 %
McCarthy,Patti J.	Film Studies	20 %
McNee,Shay D.	History	20 %
Mendoza,Liliana	Counselor	31 %
Miller,Casey R.	English	40 %
Miller,Nathan D.	Speech Communication	40 %
Mulhern,Jeannette L.	Family Studies	40 %
Mullerworth,Trudi Fields	English	20 %
Nahlen,Kari P.	Physical Education	39 %
Neil,Richard R.	Geography	20 %
Nelsenador,Matthew B.	Mathematics, General	33 %
Newman,Jason C.	History	40 %
Nguyen,Alfonso K.	Counselor	3 %
Nguyen,Uyen P.	Physiology (Includes Anatomy)	40 %
Nguyen,Yen Thi	Vietnamese	27 %
Ninh,Thien-Huong T.	Sociology	58 %
Noel,Brian E	Automotive Technology	49 %
Nole,Melissa Ashley	Child Development/Early Care and Educatio	20 %
Ogilvie,Sheila M.	Academic Guidance	20 %
Osman,Mohammed	Information Technology, General	33 %
Osman,Mohammed	Software Applications	7 %
Otiono,Erica N.	Child Development Administration and Mana	20 %
Panagakos,Anastasia N.	Anthropology	20 %
Parks,Lance M.	Computer Networking	48 %
Paskey,Amanda M.	Anthropology	40 %
Patten Armbrust,Evelyn T.	Psychology, General	20 %
Pavlic,Jordan P.	Physiology (Includes Anatomy)	20 %
Perales,Chantel R.	English	40 %
Pereira,Michael J.	Automotive Technology	38 %
Perkins,Deirdre S.	Computer Networking	23 %
Peshkoff,Alexander A.	History	20 %
Phan,Man	Business and Commerce, General	40 %

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2023**  
**Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Phan,Man	Marketing & Distribution	20 %
Plasencia,Cesar	Intercollegiate Athletics	8 %
Plasencia,Cesar	Health Education	20 %
Poeppelman,Timi L.	Mass Communications	20 %
Possemato, Frank	English	40 %
Preble,Ronald E.	Intercollegiate Athletics	8 %
Riese,Kelly L.	Speech Communication	40 %
Risenhoover,Dale T.	Health Occupations, General	40 %
Roberts,Jason M.	Welding Technology	28 %
Rojo,Desiree D.	Nutrition, Foods, and Culinary Arts	45 %
Rowe,Cassandra E	Mathematics, General	33 %
Saake,Miranda S.	English	40 %
Schwinge,Craig G.	Fire Technology	20 %
Seamons,John E.	English	40 %
Shelton ,Anthony D	Dramatic Arts	30 %
Short,Christina B.	Family Studies	20 %
Skeels ,Patrick D	Philosophy	20 %
Smith,Leon T.	Other Humanities	20 %
Sneed,Linda C.	English	40 %
Song,Kur	Information Technology, General	55 %
Spisak,John H.	Information Technology, General	35 %
Spisak,John H.	Computer Networking	28 %
Steenland,Mark H.	Film History and Criticism	20 %
Strong,Michael W.	Physics, General	20 %
Strong,Michael W.	Astronomy	20 %
Tanimoto,Eddie M.	Child Development/Early Care and Educatio	20 %
Thao,Caroline	Asian (Chinese and Japanese excluded)	27 %
Tierney,Joan W.	Physical Education	30 %
Torres,Gabriel S.	Spanish	55 %
Truong,Nhan H.	Mathematics, General	33 %
Velasquez,Jacob L.	Philosophy	40 %
** (A2) Vest,Jefferson D.	Management Development & Supervision	20 %
Washington,Christina A.	English	20 %
Watkins,Zachary M.	Music	18 %
Watters,Cody	Biology, General	20 %
Wergeland ,Kari A.	Librarian	9 %
Wheeler Abeyta,Sandra P.	Speech Communication	60 %
Wiggins,Marcelle F.	Painting & Drawing	28 %
Williams,Kaitlyn A	Mathematics, General	33 %
Williams,Kaitlyn A	Mathematics Skills	23 %
Williams,Omari T.	Music	40 %
** (A2) Williams-Brito, Kimberly	Mathematics, General	35 %
Yarbrough,Michael	Mathematics, General	57 %
Yoon,Haengku	Economics	40 %
Zaigralin,Ivan	Mathematics, General	35 %
Zarate Estrada,Alberto	Spanish	15 %

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2023**  
**Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Al Juboori,Suha H.	Computer Programming	55 %
Ames,Tyler J.	Painting & Drawing	28 %
Angove,Philip J.	Music	40 %
Atiabet,Evelyn	Certified Nurse Assistant	59 %
Bauer,Christian A.	Philosophy	40 %
Beck,Danielle M.	Psychology, General	20 %
Benford,William	Intercollegiate Athletics	15 %
Blake,Amber M	Health Occupations, General	13 %
BoarerPitchford,Julie K.	Nutrition, Foods, and Culinary Arts	20 %
Buch,Dipali D.	Business and Commerce, General	20 %
Buch,Dipali D.	Marketing & Distribution	20 %
Burke,Paul W.	Sociology	20 %
Cardwell,Paula Z.	Media and Communications, General	20 %
Cardwell,Paula Z.	Speech Communication	20 %
Charles-Bonner,Susie A.	Accounting	53 %
Cherok-Fenner,Natalie J.	Medical Laboratory Technology	22 %
Cheshire,Tamara C.	Ethnic and Cultural Studies	40 %
Clark Jr.,Brent L	Sociology	20 %
Clark,Christopher S.	Counselor	10 %
Cooper,Paul G.	History	40 %
Cruz,Ronald J.	English	20 %
Curran ,Timothy M.	Mathematics, General	60 %
Dale,Michael J.	Music	20 %
Danner,Lisa A.	English	40 %
Darr Glynn,Kristina D.	Counselor	41 %
DeMercurio,Dana M.	Speech Communication	40 %
DeVile,Rebecca A.	Classics-Humanities	60 %
Domek,Anna L.	General Work Experience	20 %
Droege,Brooke J.	Speech Communication	40 %
Du,Kseniya	Painting & Drawing	28 %
Eiteneer,Daria N.	Physics, General	52 %
** (A1) Eldridge,Ethan C.	Information Technology, General	20 %
Ellerman,Curtis H.	Business Administration	45 %
Enck,Maizy E.	Fine Arts, General	20 %
Escalante,Fernando J.	Water and Wastewater Technology	20 %
Estep Gompert,Gena D.	History	40 %
** (A1) Farrand,Brittney N.	Speech Communication	60 %
Flores,Juan J.	Counselor	5 %
Fowler,Caleb L.	Computer Programming	53 %
Gaffaney,Timothy J.	Political Science	20 %
Gill,Ravenpreet K	Sociology	20 %
Grahlman,Amber H.	Intercollegiate Athletics	8 %
Gray,Victoria K.	Classics-Humanities	40 %
Gray,Victoria K.	Other Humanities	20 %
Greene ,Calvin D.	Mathematics, General	33 %
Gregory,Richard C.	Exercise Sciences/Physiology and Movemen	20 %
Griffin,Nicole P.	English	40 %
Howery,Matthew D	Philosophy	40 %
Ishchuk,Alexandr A.	Chemistry, General	52 %
Jacques,Molly M.	Physical Education	15 %
Johnson,Justin L.	Physical Education	30 %

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2023**  
**Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Johnson,Justin L.	Intercollegiate Athletics	15 %
Jones,Palmis Seifikar	Psychology, General	20 %
Jordan,Denis M.	Mathematics, General	33 %
Karas,Stephanie D.	Administration of Justice	20 %
Kessler,Kaitlin C	Viticulture, Enology, and Wine Business	20 %
Koch,Kristen V.	Fine Arts, General	20 %
Kraemer,Jennifer L.	Child Development/Early Care and Educatio	20 %
Kraemer,Jennifer L.	Family Studies	20 %
Lacy,David J.	English	80 %
Leou,Frances M.	Certified Nurse Assistant	8 %
Leung,Amy M.	Economics	60 %
Lynch,Blair N.	Psychology, General	20 %
Maddock,Robert A.	History	40 %
Mahaffey,Christopher M	Biology, General	36 %
Marlow,Edward L.	Water and Wastewater Technology	20 %
McCoy McFields ,Carlos Kenneth	Commercial Music	18 %
Mendell,Rebecca O.	Library Science, General	7 %
Mohrmann,Peter R.	Film History and Criticism	20 %
Mollet,Alison V.	Physical Education	45 %
Mollet,Alison V.	Intercollegiate Athletics	15 %
Morris,Jennifer K.	Child Development/Early Care and Educatio	20 %
Mowrer,Richard P.	History	20 %
Nersesyan,Vadim	Mathematics, General	27 %
Nguyen,Bi V.	Mathematics, General	27 %
Oliveira da Silva ,Debora	Nutrition, Foods, and Culinary Arts	60 %
Osborne,Kerry K	Speech Communication	20 %
Osorio,Cecilia G.	Agriculture Technology & Sciences, Gen	28 %
Patten Armbrust,Evelyn T.	Psychology, General	20 %
Pipkin,Kevin L.	Mathematics, General	13 %
Pittman,Jason W.	Earth Science	20 %
Pittman,Jason W.	Geography	20 %
Plutino,Linda	Economics	20 %
Prelip,Angela N.	Coordinator	18 %
Prelip,Angela N.	Coordinator	2 %
Ramos,Maria I.	Nutrition, Foods, and Culinary Arts	20 %
** (A1) Rauschkolb, Teresa N.	English	20 %
Redmond,Rebecca J.	Dramatic Arts	20 %
Reese,David A.	Political Science	20 %
Reno,Susan L.	Health Occupations, General	40 %
Ribaudo,Donald N.	Intercollegiate Athletics	15 %
Ribaudo,Donald N.	Health Education	40 %
** (A1) Rodriguez,Julie L.	Psychology, General	20 %
Rose,Ami L.	Chemistry, General	52 %
Sanford,Jennifer K.	Psychology, General	20 %
Sanford,Jennifer K.	Human Services	20 %
Schaff,John L.	Cross Term	13 %
Schaff,John L.	Cross Term	10 %
Shah,Rabail R.	Classics-Humanities	20 %
Shulman,Anya R	Fine Arts, General	20 %
Siegfried,Daniel J.	English	40 %
Silva-Henry,Rachel A.	Study Skills	20 %

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2023**  
**Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Smith,Valerie T.	English	20 %
Snow,Camille D.	Psychology, General	20 %
Snow,Camille D.	Study Skills	20 %
Son,Jungho	Chemistry, General	59 %
Starkey,Danielle F.	English	20 %
Steensland,Mark H.	Film Studies	20 %
Stieferman,Rachel Latter	Psychology, General	20 %
Sutton,Amber M.	Child Development/Early Care and Educatio	40 %
Swink,Mark L.	Health Education	7 %
Swithenbank,Elizabeth A.Z.	Business Management	20 %
Swithenbank,Elizabeth A.Z.	Office Technology/Office Computer Applicati	25 %
Swithenbank,Elizabeth A.Z.	Software Applications	23 %
Tang,Vivian	History	40 %
Tavares,Tyrone M.	Counselor	6 %
** (A1) Telles,James W.	Librarian	12 %
Thomas,Ramona S.	Child Development/Early Care and Educatio	20 %
Thompson,Janel D.	Anthropology	40 %
Tikhonova,Inna V.	Counselor	41 %
Tolopilo,Joshua D.	Chemistry, General	52 %
Torrez,Matthew	Exercise Sciences/Physiology and Movemen	20 %
Tully,David D.	Information Technology, General	40 %
Tuttle,Nicholas	Psychology, General	20 %
Vitaich,Jason M.	Political Science	20 %
Wallace,Ian B.	Film Studies	40 %
Walters,Andrea R.	Economics	20 %
Warman,James L.	Health Occupations, General	20 %
Watanabe,Matthew R.	Business and Commerce, General	40 %
Wedge,Julia A.	Dance	22 %
Welty,Margaret M.	Painting & Drawing	28 %
Works,Bethany C.	Speech Communication	60 %
** (A1) Worth,Debra N.	Anthropology	40 %
Yang,Kou	Counselor	5 %
Youngblood,Brandon S.	Psychology, General	20 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2023**  
**Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Adams,Stephen J.	History	60 %
Al Hilfi,Bashar J.	Computer Programming	53 %
Albumalalah ,Aoss H.	Physiology (Includes Anatomy)	52 %
Aldabe,Bertrand C.	Environmental Control Technology (HVAC)	7 %
Amavisca,Elizabeth L	Registered Nursing	5 %
Anderson,David L	Aviation and Airport Management and Servic	10 %
Anderson,Jared A.	Speech Communication	40 %
Anderson,Kevin M.	Computer Information Systems	7 %
Anderson,Kevin M.	Computer Infrastructure and Support	24 %
Anderson,Kevin M.	Computer Networking	24 %
Angello,James J.	Painting & Drawing	28 %
Armstrong,Charles H.	Astronomy	20 %
Armstrong,Dana	English	20 %

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**Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Arya,Palwasha	Physiology (Includes Anatomy)	20 %
Ashe,Chipo C.	Psychology, General	20 %
Astarte,Sarah I	Psychology, General	20 %
** (A2) Austin, April J.	Librarian	6 %
Babb,Danielle L.	Software Applications	35 %
Bailey,Amelita H.	Mathematics, General	33 %
** (A5) Bair,Lewis E	Software Applications	35 %
Barbaria,Miriam G.	Spanish	53 %
Barela,Eva E.	Spanish	53 %
** (A5) Barrett,James M.	Economics	60 %
Barry ,Anna Marie	Health Occupations, General	20 %
Bassi,Surinder S.	Mathematics, General	20 %
Bastian,Gregory A.	Business Administration	40 %
Batarseh,Samer M.	Business and Commerce, General	60 %
Beck-Wegner,Noemi	Psychology, General	40 %
Bella,Cheryl B.	Sign Language	27 %
Bennett,Mela T.	Sign Language	53 %
** (A2) Borenstein,Jennifer G.	Economics	60 %
Bowman,Sean P.	Accounting	47 %
Boyd,Alexandra R	Speech Communication	20 %
Boyd,Halsey J.	Mathematics, General	27 %
Bratton,Clayton G.	Physics, General	16 %
Bratton,Clayton G.	Astronomy	16 %
Bravo-Nguyen ,Rosette M.	Dental Hygienist	29 %
Briel,Mariah C.	Fine Arts, General	40 %
Buchanan-Cello,Shelly A.	Library Science, General	20 %
Burns,Mildred R.	Physical Therapy Assistant	40 %
** (A1) Caballero Talavera,Nicolas	Psychology, General	40 %
Camp,Kevin M.	Economics	40 %
Cantillo,Fernando F.	Information Technology, General	20 %
Cantillo,Fernando F.	Computer Programming	35 %
Carbary,Kathleen	Psychology, General	20 %
Carmazzi,Paul L.	Physical Education	15 %
Carmazzi,Paul L.	Physical Fitness and Body Movement	5 %
Carmazzi,Paul L.	Health Education	40 %
Carney,Diane	Environmental Science	20 %
Carpenter,Kaitlyn R	Speech Communication	40 %
Castillo,Enrique M.	Spanish	53 %
Cecil,Susan R.	Dental Assistant	16 %
** (B2) Chapek,Carl W.	Information Technology, General	7 %
Cho,Eun L.	Painting & Drawing	28 %
Christian,Sena C	Journalism	20 %
Clark,Kevin E.	Sign Language	53 %
Constantine,John H.	Economics	40 %
** (B5) Crail,Charr P.	Computer Graphics and Digital Imagery	28 %
Crain,Danielle D.	Physiology (Includes Anatomy)	52 %
Cypret,Phillip B.	Aviation and Airport Management and Servic	47 %
Dale,Nicholas D.	Mathematics, General	60 %
Dana,Maureen Woodard	English	20 %
Daniels,Lisa M	Ethnic and Cultural Studies	60 %
** (A5) Dao,Thanh-Thuy N.	Computer Information Systems	35 %

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**Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Davis, Tony P.	Academic Guidance	20 %
De Mey, Suzanne L.	Accounting	53 %
Delaini, David G.	Administration of Justice	20 %
** (A2) DeLappe, Lori A.	Dramatic Arts	23 %
Diaz-Gastelum, Gloria	Spanish	27 %
Diehl, Nicholas J.	Philosophy	40 %
Dokes, Eugene E.	Business Administration	40 %
Doonan, William F.	Anthropology	40 %
Dougherty, John J.	Ethnic and Cultural Studies	40 %
Eakins, Robert G.	English	40 %
Ebrat, Ariz Siraj	Registered Nursing	4 %
Eckley, Terri L.	Psychology, General	25 %
Eifler, Tristan T.	Chemistry, General	41 %
Etting, Stephanie F	Anthropology	40 %
Fairchild, Sheryl D.	Women's Studies	20 %
Fayko, Robyn E.	Anthropology	40 %
Felker, Jeffery J.	English	40 %
Fellman, Melissa M.	Dental Hygienist	59 %
Ferguson, Thomas R.	Chemistry, General	43 %
Fore, Dana Y.	English	20 %
Frank, Paul E.	Political Science	40 %
Fraser, Linda M.	English	20 %
Freas, Adam C.	Academic Guidance	33 %
French, Catherine A.	English	20 %
Frisby, Ianna N.	Art	28 %
Gaffaney, Timothy J.	Political Science	20 %
Gales, Marques J.	Physical Education	23 %
Gales, Marques J.	Intercollegiate Athletics	8 %
Ganas, Josephine I.	Dental Hygienist	9 %
Gander, Therese A.	Mathematics, General	27 %
Garcia-Keegan, Bernard J.A.M	Speech Communication	20 %
Gates, Jennine E.	Dental Hygienist	33 %
Gelotte, Danielle	Counselor	9 %
Gerlis, Rachel A.	Sign Language	53 %
Gmelin, Robert P.	English	20 %
Goehring, Kevin S.	Aviation Airframe Mechanics	43 %
Gooley-Carson, Aryana P.	Speech Communication	20 %
Gould, Kelly L.	Administration of Justice	60 %
Greenwell, Andrea L.	Physiology (Includes Anatomy)	20 %
Gregory MacMillan, Marcella S.	Japanese	27 %
** (A5) Griffin, David A.	Physical Fitness and Body Movement	33 %
Gutierrez, Jennifer L.	Classics-Humanities	40 %
Gutowksy, Edward A.	English	20 %
Hamilton, Timothy S.	History	40 %
Howe, Judith D.	Library Science, General	7 %
Huang, Ling	Chemistry, General	59 %
Jackson, Jillian J	Geography	20 %
Johansen, Trine B.	Anthropology	40 %
Johnson, Ilana	Anthropology	48 %
Jones, Andrew B.	Physical Education	15 %
Jones, Christine M.	Dental Hygienist	17 %

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**Sacramento City College**

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Jones,Evan A.	English	20 %
Jones,Yuriko	Physics, General	36 %
Kaina,Abdelaziz	Information Technology, General	11 %
Kalar,Barry D.	Administration of Justice	40 %
Kaneko-Hutton,Patricia K.	Occupational Therapy Technology	6 %
Kaufman,Cheryl A.	Office Technology/Office Computer Applicati	20 %
Kehew,Julia K.	History	20 %
Kehl,Anthony J.	Physical Fitness and Body Movement	33 %
Keys,Alan S.	Psychology, General	20 %
Khan,Banafshae	Speech Communication	40 %
Kidd,Joanna L	Painting & Drawing	28 %
Kiel,Jeannette L.W.	Psychology, General	20 %
Kiel,Jeannette L.W.	Women's Studies	20 %
Kinney,Sasha M	Library Technician (Aide)	20 %
Koch,Kristen V.	Fine Arts, General	40 %
Kolesnikov,Veronika	Psychology, General	40 %
Korniakov,Alexander	Accounting	53 %
Lagunas-Carvacho,Magaly A.	Spanish	53 %
Lake,Brienne R.	Dental Hygienist	38 %
Lane,Tammie R.	Dental Assistant	23 %
Leek,Laura C.	ESL Writing	20 %
Leek,Laura C.	ESL Speaking/Listening	20 %
Leininger,Tim J.	Geography	20 %
Leong,Hazel Ann C	History	40 %
Lewis,Robert C	Real Estate	20 %
Limon Guzman,Jesus A.	English	40 %
Little,Myra M.	Information Technology, General	20 %
Little,Myra M.	Computer Programming	35 %
Liu,Steve S.	Chinese	7 %
Logan,Jason K.	Sociology	20 %
Logan,Shane P.	Corrections	40 %
Lowrie,Angela C.	Applied Photography	28 %
Lucas,Devorah	Nutrition, Foods, and Culinary Arts	20 %
Lynch,Blair N.	Psychology, General	20 %
Madrigal,Abraham	Counselor	2 %
Malick,Alexander H.	Dental Hygienist	2 %
Manna,Wendy	Occupational Therapy Technology	25 %
Manriquez,Paul M.	Mathematics, General	53 %
Manuel,Mara L.	Nursing	7 %
Marquez,Sabrina L.	Cosmetology and Barbering	4 %
Marshall,Jessica A.	Anthropology	36 %
Marslek,Michael R.	Accounting	27 %
Martinez,Jesus E.	Mathematics, General	47 %
** (B5) Masterson,Patricia J.	Sign Language	53 %
Mathur,Reena	Mathematics, General	20 %
Mendez-Nunez,Luis R.	Mathematics, General	53 %
Meza,Ryan Angel	Applied Photography	22 %
Miller,Nicholas B.	Sociology	40 %
Miller,Scott J.	Aviation and Airport Management and Servic	10 %
Minawi,Rima	Business and Commerce, General	40 %
Minawi,Rima	Office Technology/Office Computer Applicati	20 %

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**Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Miramontes Quinones,David M	Interpersonal Skills	13 %
Miramontes Quinones,David M	Job Seeking/Changing Skills	7 %
Miramontes Quinones,David M	Academic Guidance	20 %
Mohrmann,Peter R.	Dramatic Arts	20 %
Moore,Thomas G.	Information Technology, General	51 %
** (A2) Myers,Linda B.	English	40 %
Nash,Laurie J.	Physical Education	15 %
Nasiri,Melekeh	Chemistry, General	59 %
Neil,Richard R.	Geography	36 %
Neilson,Wendy N.	Occupational Therapy Technology	16 %
Ngassam,Valery N.	Physics, General	52 %
Nicholson,Joy Christine	Dramatic Arts	23 %
Niyati,Fatemeh	Chemistry, General	52 %
Nole,Melissa Ashley	Child Development/Early Care and Educatio	20 %
Norman,Ben Eric	Mathematics, General	20 %
Norman,Janith A	Business and Commerce, General	40 %
** (A1) Oh,Jang-Ha	Physical Education	15 %
** (A1) Oh,Jang-Ha	Intercollegiate Athletics	8 %
Okada,Mikiya	Electronic Game Design	28 %
Otto,Anna M.	Psychology, General	40 %
Parks,Karen D.	Software Applications	18 %
Passal,Steven R.	English	20 %
Paulson,Daniel I.	Music	40 %
Pea ,Sarah O.	Dental Hygienist	2 %
Pennino ,Eric M.	Microbiology	41 %
Peterson,Krysta R.	ESL Speaking/Listening	20 %
Petite,Lori M.	Speech Communication	40 %
Piedra,Erica A.	French	53 %
Piscopo,Holly A.	History	40 %
Plate ,Rive Lynn Love	Occupational Therapy Technology	6 %
** (A2) Poe,Kathleen A.	Music	40 %
** (A2) Polisenno,Michelle C.	Mathematics, General	27 %
Poon,Alexia V.	Physical Education	23 %
Poon,Alexia V.	Intercollegiate Athletics	15 %
Prilepina,Tamara F.	Mathematics, General	47 %
Prudhel,Bradley K.	Environmental Control Technology (HVAC)	7 %
Quandt,Timothy	Philosophy	20 %
Quiggle,Dexter H.	Dental Hygienist	7 %
Ramsey,Robert A.	Mathematics, General	53 %
Regalado,Maria Carmen	Psychology, General	40 %
Reiche,Jeremy J.	Fashion Production	28 %
Reid-Cramer,Randell W.	Cosmetology and Barbering	13 %
Riding,Ajay	Physical Education	30 %
Ridley,Christina Y.	Physical Therapy Assistant	11 %
Roberts,Joshua M.	English	53 %
Rodriguez,Hector	Mathematics, General	60 %
Rohret ,Valerie A.	Fine Arts, General	60 %
Romero Jr,Jesus	Mathematics, General	60 %
Ros,Barbara J.	Library Technician (Aide)	20 %
Rosenberger,Randy	Mathematics, General	60 %
Rowe,Stephanie A.	Accounting	53 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. \* = New Employee \*\* = Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

**TEMPORARY, PART-TIME EMPLOYEES Summer 2023**  
**Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Royal,Joy R.	Software Applications	35 %
Saffold,Stephen P.	Dental Hygienist	33 %
Sala,Alina	Counselor	1 %
Sala,Alina	Counselor	1 %
** (A2) Salluzzo,Michelle Anne	Child Development/Early Care and Educatio	20 %
Sanchez,Rafael	English	20 %
Schemel,Nathan C.	Film Studies	40 %
Schumacher,Robert J.	Ceramics	28 %
** (A2) Schutte,Matthew L.	Mathematics, General	60 %
Schwartz,Steven D.	Anthropology	48 %
Segal,Jonathan E.	Mathematics, General	33 %
Shatwell,Jamie E.	Sign Language	53 %
Sheldon,Shara A.	Nutrition, Foods, and Culinary Arts	60 %
Shewa,Wondimagegn T.	Chemistry, General	59 %
Shiflet,Kurt J.	Music	40 %
Shull,Leslie C.	Marketing & Distribution	20 %
Simmons,Trenton C.	Psychology, General	20 %
Singh,Jasbindar	Health Occupations, General	13 %
Singh,Jatinder P.	Computer Programming	35 %
Sotelo,Justin B.	Applied Photography	45 %
** (A5) Spruce-Veatch,L Renee	English	20 %
Steele,Cheryl A.	Dental Hygienist	20 %
** (B3) Steele,Marlene M.	Health Occupations, General	20 %
** (B3) Steele,Marlene M.	Occupational Therapy Technology	15 %
Steever,Joseph M.	Mathematics, General	53 %
Stefani,Nancy M.	ESL Speaking/Listening	20 %
Stefani,Nancy M.	ESL Integrated	13 %
** (B5) Stevenson,Elizabeth	Coordinator	2 %
Stofle,Richard L.	Film Studies	20 %
Stoner,Meg	Software Applications	18 %
Storms,Natascha	Anthropology	60 %
Taheri,Mansour	Mathematics, General	27 %
Testeza,Tess	Russian	27 %
Tharalson,Julie A.	Nutrition, Foods, and Culinary Arts	40 %
Tittle ,Matt G	English	40 %
Traugott,Jacob C.	Philosophy	40 %
Treadway,Victoria A.	Child Development/Early Care and Educatio	20 %
Treon,Caron L.	English	20 %
Tubra,Timothy D.	Physical Therapy Assistant	8 %
Tuifua,Amelia S.	Academic Guidance	20 %
** (A5) Ulrich,Walter D.	Intercollegiate Athletics	8 %
Unzueta,Robert G	Ethnic and Cultural Studies	60 %
Uram,Peter	Mathematics, General	40 %
Uram,Tatyana A.	Mathematics, General	47 %
Vargas-Onate,Jacqueline	Academic Guidance	20 %
Villec,John Lee	Music	20 %
Waggoner,Camille A.	English	20 %
Wagner,Glennda G.	Nursing	40 %
Walker ,Melissa C.	Dental Assistant	16 %
** (A5) Walker,Dannie E.	Physical Education	15 %
Wallace,Jason	English	40 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. \* = New Employee \*\* = Returning Employee

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**TEMPORARY, PART-TIME EMPLOYEES Summer 2023  
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Ward-Richardson,Joycelyn M.	Child Development/Early Care and Educatio	20 %
Weinsheink,Shawn E.	Technical Theater	45 %
Wergeland ,Kari A.	Librarian	7 %
Wilkins ,Lorraine	Ethnic and Cultural Studies	20 %
Williams,Angelo A.	Sociology	40 %
Williams,Jasmine S.	Speech Communication	40 %
Wiseman,Maury I.	History	40 %
Wong,Malcolm E.	Mathematics, General	47 %
Woodmansee,Rick D.	Mathematics, General	27 %
Wright,Stanley A.	Natural History	23 %
Wyatt,David T.	Natural History	23 %
Wyckoff,Bryan William Tyler	Speech Communication	40 %
Xiao,Alex H.	Political Science	40 %
Yapundich,Diane M.	Political Science	20 %
Youngblood,Brandon S.	Psychology, General	20 %
Zanartu ,Luis A.	Sociology	40 %
Zaragoza,Diana A.	Child Development/Early Care and Educatio	20 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2023  
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Eads,Roy A.	Construction Inspection	20 %
Latta ,Penelope L	ESL Writing	20 %
Moore ,Zane J	Botany, General	52 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2023  
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Conrad ,Bradley C	Commercial Music	28 %
** (A1) Parks ,Tania L	Political Science	40 %
Qureshi ,Sarah A.	Political Science	40 %

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CLASSIFIED

<b>APPOINTMENT(S)</b>
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<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Dinh-Lopez, Rachel R.	Student Personnel Assistant – Outreach Services	SCC	06/26/23
Esperanza, Evonn-Avelina M.	Counseling Clerk II	FLC	07/03/23
Lim, Sophanna S.	Counseling Clerk II	SCC	06/26/23
Martin Jr., Claudio	Athletic Trainer	ARC	07/05/23 <i>(Revised)</i>
Natividad, Magdalena R.	Instructional Assistant – Health Occupations	SCC	07/05/23
Roquemoore, Dalyn	Information Technology Technician II Lab/Area Microcomputer Support	FLC	07/05/23
Schrader, Amanda L.	Library Technician, 75%	ARC	07/05/23

<b>APPOINTMENT(S) LIMITED TERM</b>
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<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Avila-Armenta, Carolina	Student Support Specialist	SCC	06/20/23-06/30/27
Kostetska, Inesa	Financial Aid Clerk II	DO	06/20/23-06/30/26
Mondy, Maia E.	Financial Aid Clerk II	DO	06/26/23-06/30/26
Muwakkil, Lailah A.	Financial Aid Clerk II	DO	07/05/23-06/30/26
Nolan, Cerissa M.	Financial Aid Clerk II	DO	07/05/23-06/30/26
Riaz, Laaiba N.	Financial Aid Clerk II	DO	07/05/23-06/30/26
Sanchez, Lexia A,	Financial Aid Clerk II	DO	07/05/23-06/30/26

<b>PROMOTION(S)</b>
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<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
de la Torre, Gina M.	Employee Benefits Specialist (Payroll Technician)	DO DO)	09/01/23

CLASSIFIED

Lee, Crystal S.	Public Information Officer-Communications (Public Relations Technician	DO SCC)	07/03/23
Mejia, Alma D.	Confidential Administrative Assistant III (Administrative Assistant I	SCC CRC)	07/03/23
Walter, Mina R.	Sr. IT Business/Technical Analyst (IT Business/Technical Analyst II	DO DO)	06/05/23

**RECISSION OF APPOINTMENT(S)  
LIMITED TERM**

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Howard, Briemann L.	District Financial Aid Specialist	DO	06/06/23

**RESIGNATION(S)**

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Cervantes, Jordan P.	Student Personnel Assistant – Student Life	CRC	08/12/23
Cheung, Man P.	Administrative Assistant I	SCC	06/13/23
Gutierrez, Vanessa	Child Development Center Lead Teacher	CRC	05/20/23
Patrick, Jennifer P.	Child Development Center Supervisor	CRC	07/15/23
Rizo, Ana G.	Outreach Specialist	ARC	06/03/23

**RETIREMENT(S)**

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Hudgens, Andrea K.	Clerk III (After 16+ years of regular service)	ARC	10/14/23
Spisak, Rosemary B.	Instructional Assistant – Writing/English/Reading (After 41+ years of regular service)	CRC	06/02/23

Temporary Classified Employees  
 Education Code 88003 (Per AB 500)  
*The individuals listed below are generally working in short term, intermittent or interim assignments during the time frame designated.*

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College</u>			
Aguirre-Zaragoza, Stephanie J	Counseling Clerk II	07/01/2023	06/30/2024
Ahang, Hassina	Instructional Assistant	07/01/2023	06/30/2024
Akhlaq, Sayed Akram	Clerk I	07/01/2023	06/30/2024
Aljahra, Fatimah	Instructional Assistant	07/01/2023	06/30/2024
Alshoubaki, Ahed M	Laboratory Technician	07/01/2023	06/30/2024
Avery-Stovel, Gloria P.	Counseling Clerk I	07/01/2023	06/30/2024
Avila, Jessica G	Student Personnel Assistant	07/01/2023	06/30/2024
Babayan, Susanna	Clerk I	07/01/2023	06/30/2024
Barnes, Kayla N. S.	Instructional Assistant	07/01/2023	06/30/2024
Baysan, Yalaz	Instructional Assistant	03/27/2023	06/30/2023
Beltran, Maricela C	Special Projects	05/25/2023	06/30/2023
Bessonov, Vasilii M.	Laboratory Technician	07/01/2023	06/30/2024
Bhatti, Brian R.	Instructional Assistant	03/23/2023	06/30/2023
Biliak, Gennadii	Laboratory Technician	07/01/2023	06/30/2024
Bold, Kristine D	Student Personnel Assistant	07/01/2023	06/30/2024
Breshears, Nathaniel R	Clerk I	03/23/2023	06/30/2023
Breshears, Nathaniel R	Clerk I	07/01/2023	06/30/2024
Brown, Darion R.	Clerk I	07/01/2023	06/30/2024
Brunza, Vitalii	Laboratory Technician	07/01/2023	06/30/2024
Budaretska, Svitlana	Child Dev Ctr Teacher	07/01/2023	06/30/2024
Cabrera, Maria E.	Account Clerk II	07/01/2023	06/30/2024
Campbell, Elise N.	Clerk II	07/01/2023	06/30/2024
Caywood, Ryan J.	Instructional Assistant	07/01/2023	06/30/2024
Cuny, Duncan F.	Instructional Assistant	07/01/2023	06/30/2024
Czaja, Alysha D.	Instructional Assistant	07/01/2023	06/30/2024
Day, Caitlin M	Clerk I	07/01/2023	06/30/2024
Duscov, Veniamin	Clerk III	03/27/2023	06/30/2023
Duscov, Veniamin	Clerk III	07/01/2023	06/30/2024
Eddenfield, Cody S	Instructional Assistant	07/01/2023	06/30/2024
Ellis, Robert E	Assistant Coach	05/12/2023	06/30/2023
Emerson, Quinton A.	Laboratory Technician	05/23/2023	06/30/2023
Erndt, Jackie R	Special Projects	06/12/2023	06/30/2023
Filimoshyna, Iryna	Instructional Assistant	07/01/2023	06/30/2024
Flatebo, Veronica Owen Euthema	Advanced Interpreter	05/15/2023	06/30/2023
Flores, Stacy E.	Counseling Clerk II	07/01/2023	06/30/2024
Gomez Sanchez, Valeria	Financial Aid Clerk I	07/01/2023	06/30/2024
Graham, Kelley A.	Child Dev Ctr Teacher	07/01/2023	06/30/2024
Graves, Abigail B.	Counseling Clerk I	07/01/2023	06/30/2024
Hanna, Hind	Instructional Assistant	07/01/2023	06/30/2024
Hansen, Valeri C.	Clerk I	07/01/2023	06/30/2024
Hauger, Madison D	Clerk II	07/01/2023	06/30/2024

Heidel, Renida	Account Clerk I	07/01/2023	06/30/2024
Hernandez, Stephen S.	Instructional Assistant	02/25/2023	06/30/2023
Humen, Yurii	Clerk II	07/01/2023	06/30/2024
Jenkins, Jaquan R.	Clerk I	07/01/2023	06/30/2024
Jenkins, Tanisha L.	Student Personnel Assistant	07/01/2023	06/30/2024
Johnson, Flora L.	Clerk III	07/01/2023	06/30/2024
Johnson, Flora L.	Special Projects	07/01/2023	06/30/2024
Johnston, Kendra D	Child Dev Ctr Assoc. Teacher	07/01/2023	06/30/2024
Kim, Alexa D	Clerk I	07/01/2023	06/30/2024
Klymenko, Olha	Account Clerk I	07/01/2023	06/30/2024
Krestinskaia, Natalia	Clerk I	07/01/2023	06/30/2024
Lannan, Judith L.	Financial Aid Clerk II	07/01/2023	06/30/2024
Larson, Victoria J	Instructional Assistant	07/01/2023	06/30/2024
Lavrushchak, Vita M.	Financial Aid Officer	07/01/2023	06/30/2024
Lee, Jesse P	Admissions/Records Clerk I	07/01/2023	06/30/2024
Lee, Justin K.	Instructional Assistant	07/01/2023	06/30/2024
Lee, Justin K.	Instructional Assistant	07/01/2023	06/30/2024
Linch, Mimi E.	Student Personnel Assistant	07/01/2023	06/30/2024
Lopez, Erica T.	Special Projects	07/01/2023	06/30/2024
Losinets, Inna G.	Account Clerk II	07/01/2023	06/30/2024
Losinets, Olga	Clerk I	07/01/2023	06/30/2024
Mackin, Patricia A	Instructional Assistant	07/01/2023	06/30/2024
Maclay, Morgan S. D.	Instructional Assistant	07/01/2023	06/30/2024
Maldonado, Nancy	Financial Aid Clerk I	07/01/2023	06/30/2024
Mason, Sara L.	Child Dev Ctr Assoc. Teacher	07/01/2023	06/30/2024
Meiggs, Danielle C.	Counseling Clerk I	07/01/2023	06/30/2024
Mendez Reyes, Sara M	Child Dev Ctr Teacher	07/01/2023	06/30/2024
Mohammad Asif, Nigara	Student Personnel Assistant	07/01/2023	06/30/2024
Mohseni, Sima	Instructional Assistant	07/01/2023	06/30/2024
Mokhnar, Yuliya N	Instructional Assistant	03/27/2023	06/30/2023
Mondy, Maia E	Clerk III	07/01/2023	06/30/2024
Morales-Becerra, Katia E.	Student Personnel Assistant	07/01/2023	06/30/2024
Moslehi, Mariam M.	Instructional Assistant	07/01/2023	06/30/2024
Mudik, Vladyslav	Custodian	05/01/2023	06/30/2023
Mulvehill, Timothy	Assistant Coach	04/17/2023	06/30/2023
Nesbit, Ann A	Admissions/Records Clerk I	07/01/2023	06/30/2024
Nguyen, Baongoc H.	Counseling Clerk II	05/08/2023	06/30/2023
Niazi, Nancy S	Counseling Clerk II	07/01/2023	06/30/2024
Othman, Tara A	Counseling Clerk I	07/01/2023	06/30/2024
Palomino, Jazmely	Clerk I	05/14/2023	06/30/2023
Parylyak, Nataliya	Clerk I	07/01/2023	06/30/2024
Pelaez-Riggins, Felicia C	Instructional Assistant	05/25/2023	06/30/2023
Phoenix, Denzel J.	Student Personnel Assistant	07/01/2023	06/30/2024
Potter, Anthony Ray	Admissions/Records Clerk II	07/01/2023	06/30/2024
Pulskamp, Fiona R	Student Personnel Assistant	07/01/2023	06/30/2024
Ramos, Steven C.	Clerk I	07/01/2023	06/30/2024
Rivera, Esmeralda B.	Student Personnel Assistant	07/01/2023	06/30/2024
Roa, Sabrina M.	Clerk I	07/01/2023	06/30/2024
Robertson, Caleb A	Assistant Coach	03/25/2023	06/30/2023
Romo Cuellar, Diego	Student Personnel Assistant	07/01/2023	06/30/2024

Salameh, Amna	Counseling Clerk II	04/25/2023	06/30/2023
Salameh, Amna	Counseling Clerk II	07/01/2023	06/30/2024
Schiesz, Aliyah M	Admissions/Records Evaluator I	07/01/2023	06/30/2024
Scott, Dorene C	Counseling Clerk II	07/01/2023	06/30/2024
Shams, Sunbul	Counseling Clerk I	07/01/2023	06/30/2024
Shamurzaeva, Gulzar A	Financial Aid Clerk I	07/01/2023	06/30/2024
Shea, Kathleen M.	Student Personnel Assistant	07/01/2023	06/30/2024
Solis, Alfred R.	Instructional Assistant	07/01/2023	06/30/2024
Suarez, David M	Clerk I	07/01/2023	06/30/2024
Suzuki, Ayumi	Instructional Assistant	07/01/2023	06/30/2024
Tanner, Ashley M	Instructional Assistant	07/01/2023	06/30/2024
Thao, Khanani N	Clerk I	07/01/2023	06/30/2024
Thao, Pah S	Clerk I	04/17/2023	06/30/2023
Thao, Pah S	Clerk I	07/01/2023	06/30/2024
Thomas, Trinity J	Account Clerk III	07/01/2023	06/30/2024
Tipton, Brittany J	Clerk I	07/01/2023	06/30/2024
Tiurykova, Svitlana	Account Clerk I	07/01/2023	06/30/2024
Tran, Duong H.	Instructional Assistant	07/01/2023	06/30/2024
Turner, Joseph D.	Counseling Clerk I	07/01/2023	06/30/2024
Vang, Julie K	Counseling Clerk I	07/01/2023	06/30/2024
Vega, Von Margusjames	Student Personnel Assistant	07/01/2023	06/30/2024
Welsh, Amy A.	Special Projects	07/01/2023	06/30/2024
Wilson, Kimberlee K	Clerk I	07/01/2023	06/30/2024
Yanda, Amanda N.	Child Dev Ctr Assoc. Teacher	07/01/2023	06/30/2024
Yang, Yu Ting	Child Dev Ctr Teacher	05/25/2023	06/30/2023
Yang, Yu Ting	Child Dev Ctr Teacher	07/01/2023	06/30/2024
Zahedi Amrei, Roja	Financial Aid Clerk I	07/01/2023	06/30/2024
Zamora Lopez, Monserrat	Counseling Clerk I	07/01/2023	06/30/2024
Zetter-Reyes, Erika	Instructional Assistant	07/01/2023	06/30/2024
Zuniga, Isys S.	Student Personnel Assistant	07/01/2023	06/30/2024

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
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Cosumnes River College

Amos, Malik Tyson Dwayne	Student Personnel Assistant	07/01/2023	06/30/2024
Amituanai, Dayed A.	Financial Aid Clerk II	07/01/2023	06/30/2024
Ayoubi, Sadia	Financial Aid Clerk II	07/01/2023	06/30/2024
Bayaz, Hadia	Financial Aid Clerk I	07/01/2023	06/30/2024
Chhum, Savannah M.	Clerk I	03/28/2023	06/30/2023
Fegan, Angela	Instructional Assistant	07/01/2023	06/30/2024
Gil Pena, Emilia	Financial Aid Clerk I	07/01/2023	06/30/2024
Hangartner, Michael A.	Financial Aid Clerk I	07/01/2023	06/30/2024
Luong, Jackie W.	Financial Aid Officer	07/01/2023	06/30/2024
Lwenya, Caren S.	Financial Aid Clerk II	07/01/2023	06/30/2024
Muhammad, Bilal S	Financial Aid Clerk I	07/01/2023	06/30/2024
Murillo Rivas, Emilia M	Student Personnel Assistant	07/01/2023	06/30/2024
Nguyen, Khoi B	Financial Aid Clerk II	07/01/2023	06/30/2024
Roberts, Lucy Robin	Financial Aid Clerk I	07/01/2023	06/30/2024



Ruiz, Michael	Theatre Technician	06/06/2023	06/30/2023
Saleem, Tabasam	Financial Aid Clerk I	07/01/2023	06/30/2024
Teegarden, Chloe J	Student Personnel Assistant	07/01/2023	06/30/2024
Vang, Amanda	Clerk III	06/05/2023	06/30/2023
Villalpando, Evelyn	Financial Aid Clerk I	07/01/2023	06/30/2024
Williams, Sophia F	Clerk I	07/01/2023	06/30/2024
Wong, Jonathan T.	Clerk III	05/25/2023	06/30/2023
Woycheshin, Crystal L.	Instructional Assistant	07/01/2023	06/30/2024
Yang, Linda	Asst. Financial Aid Officer	07/01/2023	06/30/2024
Zenuk, Elizabeth A.	Sports Program Director	05/30/2023	06/30/2023
Zhou, Vivian	Clerk I	05/30/2023	06/30/2023

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
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District Office / Business and Economic Development Center / Facilities Management / Police Services

Alvarez, Andrea M.	Special Projects	07/01/2023	06/30/2024
Almzayek, Iman M	Clerk I	07/01/2023	06/30/2024
Alvarez, Dominick A.	Financial Aid Clerk I	07/01/2023	06/30/2024
Amituanai, Dayed A.	Financial Aid Clerk II	05/03/2023	06/30/2023
Ayoubi, Sadia	Financial Aid Clerk II	05/03/2023	06/30/2023
Bailey, Katarina Anne	Outreach Specialist	07/01/2023	06/30/2024
Bozeman, Kristie	Special Projects	07/01/2023	06/30/2024
Brunst, Preston Blake	Campus Patrol	05/01/2023	06/30/2023
Burgard, Hannah Noelle	Special Projects	07/01/2023	06/30/2024
Camp, Laurie L.	Special Projects	07/01/2023	06/30/2024
Carmichael, Jeffery S.	Financial Aid Clerk II	07/01/2023	06/30/2024
Crever, Xoa L	Special Projects	07/01/2023	06/30/2024
Crisp, MarCia L	Special Projects	07/01/2023	06/30/2024
Dixon, Christopher J	Campus Patrol	06/13/2023	06/30/2023
Falcone, Christopher D	Campus Patrol	04/24/2023	06/30/2023
Generalov, Dorina	Account Clerk II	07/01/2023	06/30/2024
Hayes, Louie	Campus Patrol	05/11/2023	06/30/2023
Hoganson, Nolan A.	Police Comm Dispatcher	07/01/2023	06/30/2024
Idris, Azal A.	Student Personnel Assistant	07/01/2023	06/30/2024
Juarez Lopez, Luis G.	Campus Patrol	07/01/2022	06/30/2023
Karadottir-Wells, Unnur L.	Special Projects	07/01/2023	06/30/2024
Karavan, Tanesha C	Student Personnel Assistant	07/01/2023	06/30/2024
Lee, Aphrodite Lee P.	Student Personnel Assistant	07/01/2023	06/30/2024
Li, Irina M	Clerk III	07/01/2023	06/30/2024
Lirnik, Maryna	Clerk III	07/01/2023	06/30/2024
Lower, James E.	Campus Patrol	06/08/2023	06/30/2023
Manuel, Carmen R.	Financial Aid Clerk I	05/25/2023	06/30/2023
Manuel, Carmen R.	Financial Aid Clerk I	07/01/2023	06/30/2024
Martel, Francesca M.	Special Projects	07/01/2023	06/30/2024
Nawaz, Adil	Student Personnel Assistant	07/01/2023	06/30/2024
Nguyen, Khoi B	Financial Aid Clerk II	05/03/2023	06/30/2023
Nguyen, Phuong N.	Special Projects	07/01/2023	06/30/2024
Nieto, Angela L	Special Projects	07/01/2023	06/30/2024

Hupp, Jemma L.			
Papajohn, Tasia	Special Projects	07/01/2023	06/30/2024
Parker, Doris M.	Financial Aid Clerk II	07/01/2023	06/30/2024
Perez Rosas, Erick	Health Services Assistant	07/01/2023	06/30/2024
Perez, Alexis I.	Student Personnel Assistant	07/01/2023	06/30/2024
Pysarchukovska, Tetiana	Clerk III	07/01/2023	06/30/2024
Rashha, Abdul Nasir	Campus Patrol	04/28/2023	06/30/2023
Roth, Kara D.	Special Projects	07/01/2023	06/30/2024
Salinas, Nicolas J	Campus Patrol	06/05/2023	06/30/2023
Scheel, Donald J. B.	Special Projects	07/01/2023	06/30/2024
Shahbazi, Reza R	Campus Patrol	05/08/2023	06/30/2023
Simmons-Bartholome, Alyse E	Special Projects	07/01/2023	06/30/2024
Steele, Joan R.	Health Services Assistant	07/01/2023	06/30/2024
Stevens, Stephanie L	Special Projects	07/01/2023	06/30/2024
Szepesi, Richard F	Student Personnel Assistant	07/01/2023	06/30/2024
Tahirkheli, Arshe Z	Student Personnel Assistant	07/01/2023	06/30/2024
Tahirkheli, Jahan Z.	Clerk III	07/01/2023	06/30/2024
Teegarden, Chloe J	Student Personnel Assistant	05/03/2023	06/30/2023
Templeton, Sarah J.	Special Projects	07/01/2023	06/30/2024
Thorp, Emma C	Student Personnel Assistant	07/01/2023	06/30/2024
Timofey, Anna	Campus Patrol	05/16/2023	06/30/2023
Totakhail, Zuhra	Student Personnel Assistant	07/01/2023	06/30/2024
Tran, Thien T. L.	Student Personnel Assistant	07/01/2023	06/30/2024
Valerio, Emily L.	Special Projects	07/01/2023	06/30/2024
Villalta, Cesar R	Campus Patrol	01/30/2023	06/30/2023
Voskanyan, Yester	Student Personnel Assistant	07/01/2023	06/30/2024
Wong, Jordan P	Campus Patrol	05/08/2023	06/30/2023
Yakuta, Yuliya	Special Projects	07/01/2023	06/30/2024
Ycmat, Dalisay B	Special Projects	07/01/2023	06/30/2024
Younger, Karen S.	Financial Aid Clerk II	07/01/2023	06/30/2024

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
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Folsom Lake College

Dhamrhat, Jasvir S.	Financial Aid Clerk I	05/25/2023	06/30/2023
Dhamrhat, Jasvir S.	Financial Aid Clerk I	07/01/2023	06/30/2024
Iacovleva, Daria	Financial Aid Clerk II	07/01/2023	06/30/2024
Nolan, Cerissa M	Financial Aid Clerk I	07/01/2023	07/04/2023
Santoyo Bejar, Diana Y	Financial Aid Clerk I	05/25/2023	06/30/2023
Santoyo Bejar, Diana Y	Financial Aid Clerk I	07/01/2023	06/30/2024
Sohl, Marlon S.	Financial Aid Clerk II	07/01/2023	06/30/2024
Agarwal, Aparna	Counseling Clerk II	07/01/2023	06/30/2024
Allen, Michael J.	Art Model	07/01/2023	06/30/2024
Aubert, Shelby L.	Athletic Trainer	07/01/2023	06/30/2024
Cobar, Erika	Instructional Assistant	06/01/2023	06/30/2023
Esperanza, Evonn-Avelina M.	Student Personnel Assistant	07/01/2023	07/02/2023
Flores, Isabella C	Clerk I	07/01/2023	06/30/2024
Harmon, Aubrie Sade	Student Personnel Assistant	07/01/2023	06/30/2024
Harrison, Briana E	Admissions/Records Clerk I	07/01/2023	06/30/2024

Hupp, Jemma L.	Admissions/Records Clerk II	07/01/2023	06/30/2024
Huynh, Johnny	Student Personnel Assistant	07/01/2023	06/30/2024
Khang, Amy	Clerk III	07/01/2023	06/30/2024
Le, Mary H	Student Personnel Assistant	05/02/2023	06/30/2023
Le, Mary H	Student Personnel Assistant	07/01/2023	06/30/2024
Lopez-Bruce, Ana M.	Administrative Asst. I	07/01/2023	06/30/2024
Martinez, Breeana J.	Instructional Assistant	07/01/2023	06/30/2024
Mendez, Guadalupe	Student Personnel Assistant	07/01/2023	06/30/2024
Michael, Jacob A.	Account Clerk II	05/25/2023	06/30/2023
Michael, Jacob A.	Account Clerk II	07/01/2023	06/30/2024
Moore, Harry M.	Printing Services Operator I	07/01/2023	06/30/2024
Naresh, Brandon R	Clerk II	07/01/2023	06/30/2024
Peterzell, Elise M	Art Model	05/02/2023	06/30/2023
Pierce, James L	Assistant Coach	05/02/2023	06/30/2023
Pierce, James L	Special Projects	05/02/2023	06/30/2023
Powers, Patrick W.	Special Projects	05/03/2023	06/30/2023
Powers, Patrick W.	Assistant Coach	07/01/2023	06/30/2024
Powers, Patrick W.	Special Projects	07/01/2023	06/30/2024
Randolph, Brian Michael	Admissions/Records Clerk I	07/01/2023	06/30/2024
Rogness, Christina A	Clerk I	07/01/2023	06/30/2024
Saati, Amira D.	Special Projects	07/01/2023	06/30/2024
Shamurzaeva, Gulzar A	Student Personnel Assistant	07/01/2023	06/30/2024
Skjerpe, Brigit I.	Admissions/Records Clerk I	07/01/2023	06/30/2024
Spring Wenzel, Susan M.	Clerk II	07/01/2023	06/30/2024
Taylor, Jenelle	Administrative Asst. I	07/01/2023	06/30/2024
Tikhonova, Deanna	Clerk III	05/25/2023	06/30/2023
Tikhonova, Deanna	Clerk III	07/01/2023	06/30/2024
Trengove, Ronald W.	Special Projects	07/01/2023	06/30/2024
Williams, Ariana M.	Special Projects	07/01/2023	06/30/2024

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
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Sacramento City College

Abbas, Awatef K	Clerk I	07/01/2023	06/30/2024
Aljamali, Seham J	Clerk I	07/01/2023	06/30/2024
Allen, Michael J.	Art Model	07/01/2023	06/30/2024
Azurin, Maria Cristina L	Clerk I	04/25/2023	06/30/2023
Azurin, Maria Cristina L	Clerk I	07/01/2023	06/30/2024
Bailey, El-Elyon U.	Instructional Assistant	07/01/2023	06/30/2024
Barrera, Jose Ignacio	Instructional Assistant	07/01/2023	06/30/2024
Barrientos, Brianna G	Special Projects	07/01/2023	06/30/2024
Bell, Amira T	Student Support Specialist	04/01/2023	06/30/2023
Betancourt, Maribel	Student Support Specialist	07/01/2023	06/30/2024
Bolton, Danae A	Admissions/Records Clerk II	10/01/2022	06/30/2023
Bowen, Leah	Financial Aid Clerk I	07/01/2023	06/30/2024
Bray-Flores, Mateo E	Clerk I	07/01/2023	06/30/2024
Bromma, Patrick	Special Projects	05/22/2023	06/30/2023
Brown, Reginald M.	Admissions/Records Evaluator I	07/01/2023	06/30/2024
Carroll, Phillip J.	IT Technician I	07/01/2023	06/30/2024

Chavez, Daniel A.	Special Projects	07/01/2023	06/30/2024
Clarke, Mark C.	Maintenance Technician I	07/01/2023	06/30/2024
Cortez, Lauren A	Instructional Assistant	07/01/2023	06/30/2024
Coulter, Melissa E	Clerk II	07/01/2023	06/30/2024
Cuzeac, Olga	Account Clerk I	07/01/2023	06/30/2024
Davis, Girtha L.	Special Projects	07/01/2023	06/30/2024
Feagans, Patrick S.	Student Personnel Assistant	07/01/2023	06/30/2024
Felder, Hannah A.	Student Support Specialist	07/01/2023	06/30/2024
Fisk, Henry	Student Support Specialist	07/01/2023	06/30/2024
Flash, Sarah M	Admissions/Records Clerk II	07/01/2023	06/30/2024
Foster-Ceja, Taranette N	Clerk I	05/18/2023	06/30/2023
Girardi, Cynthia D.	Administrative Asst. I	07/01/2023	06/30/2024
Gonzalez Echeverry, Lidia J.	Instructional Assistant	07/01/2023	06/30/2024
Gorman, Shapree N.	Student Personnel Assistant	07/01/2023	06/30/2024
Haris, Mohammad Z	Clerk III	05/19/2023	06/30/2023
Haris, Mohammad Z	Clerk III	07/01/2023	06/30/2024
Harmon, Christa M	Clerk II	07/01/2023	06/30/2024
Hernandez Madriz, Jose A.	Instructional Assistant	07/01/2023	06/30/2024
James, Breanna Y	Student Personnel Assistant	07/01/2023	06/30/2024
Johnson, Melba L.	Clerk I	07/01/2023	06/30/2024
Just, Alyssa A	Clerk I	07/01/2023	06/30/2024
Kelly, Brittani M.	Student Personnel Assistant	07/01/2023	06/30/2024
Lee, Eva J	Clerk I	07/01/2023	06/30/2024
Linder, David J	Admissions/Records Clerk II	07/01/2023	06/30/2024
Llamas, Isabella O.	Student Support Specialist	07/01/2023	06/30/2024
Loudd-Payton, Isis-Katherine O	Special Projects	06/01/2023	06/30/2023
Mason, Stephen P.	Admissions/Records Evaluator I	07/01/2023	06/30/2024
Matista, Alyssa C	Clerk I	06/01/2023	06/30/2023
Matista, Alyssa C	Clerk I	07/01/2023	06/30/2024
Mohammad, Tanya M	Special Projects	04/25/2023	06/30/2023
Morales Castelan, Benjamin	Instructional Assistant	07/01/2023	06/30/2024
Nawid, Nahid	Clerk I	07/01/2023	06/30/2024
Nelson, Thomas A.	Instructional Assistant	07/01/2023	06/30/2024
Phamle, Skyler	Special Projects	07/01/2023	06/30/2024
Ramirez, Moises G	Student Personnel Assistant	07/01/2023	06/30/2024
Relva, Raquel K	Clerk III	05/22/2023	06/30/2023
Relva, Raquel K	Clerk III	07/01/2023	06/30/2024
Sahebzada, Rafiaullah	Laboratory Technician	06/01/2023	06/30/2023
Sandoval, Clarisa A	Financial Aid Clerk II	07/01/2023	06/30/2024
Serup, Sarita Y.	Student Personnel Assistant	07/01/2023	06/30/2024
Sharpe, Norma L	Special Projects	04/27/2023	06/30/2023
Tabor, Emeseb T	Special Projects	07/01/2023	06/30/2024
Te, Martin S.	Instructional Assistant	07/01/2023	06/30/2024
Thouchalanh, Loveleigh B.	Administrative Asst. I	07/01/2023	06/30/2024
Tran, Linh M.	Clerk I	07/01/2023	06/30/2024
Wheeler, Sophie A.	Special Projects	07/01/2023	06/30/2024
Woolsey, Kyle K.	Instructional Assistant	07/01/2023	06/30/2024
Young, Haley M.	Instructional Assistant	07/01/2023	06/30/2024
Zaka, Ghulam Mustafa	Clerk III	07/01/2023	06/30/2024

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 12, 2023

<b>SUBJECT:</b>	Contract Award: Customer Relationship Management (CRM) and Marketing Automation	ATTACHMENT: None	
		ENCLOSURE: None	
<b>AGENDA ITEM:</b>	Action Item A	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <span style="float: right;"><i>MR</i></span>	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor <span style="float: right;"><i>Brian King</i></span>	ACTION	X
		INFORMATION	<input type="checkbox"/>

**BACKGROUND:**

To support strategic enrollment and student success, the District has identified the need for a districtwide Customer Relationship Management (CRM) solution. A CRM will enhance the ability for Los Rios colleges to effectively engage prospective and enrolled students at all stages of the student journey, with a customized and tailored approach. The CRM will enable each college to improve engagement with students by helping to better understand student characteristics and needs, leveraging student data, delivering timely and tailored communications, and automating interactions with prospective and enrolled students.

**STATUS:**

The RFP was publicly advertised for bids. The bids received were ranked, using a point system to score each RFP based on Committee determined criteria, with total points noted in the table below. Based on the final scores, Salesforce was selected by the committee. The contract will be for a term of 5 years (8/1/2023 to 7/31/2028), with a total cost of \$2,832,513 (approximately \$566,503 per year). Pursuant to Board Policy 8315 the bid transaction listed herein is presented for approval and/or ratification.

Vendor	Total Points (Out of 100)
Salesforce	83.3
TargetX	44.3
ConexEd	42.8



**RECOMMENDATION:**

It is recommended that the Board of Trustees approve the RFP award #23021 to Salesforce.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: July 12, 2023

<b>SUBJECT:</b>	Public Hearing: College and Career Access Pathways (CCAP) Memorandum of Understanding: Washington Unified School District	ATTACHMENT: Yes	
		ENCLOSURE: None	
<b>AGENDA ITEM:</b>	Action Item B	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	 Jamey Nye, Deputy Chancellor	CONSENT/ROUTINE	
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	 Brian King, Chancellor	ACTION	X
		INFORMATION	

**BACKGROUND:**

With the passage of Assembly Bill 102, California community college districts are authorized to enter into a College and Career Access Pathways Partnership with a high school district to expand opportunities for high school students to take college courses during the regular school day and for community colleges to claim apportionment. To go forward with this program, the law requires community college districts and high school districts to enter into a Memorandum of Understanding approved by the governing boards of both the community college district and the high school district.

**STATUS:**

The proposed College and Career Access Pathways (CCAP) Memorandum of Understanding (MOU) is between the Los Rios Community College District and Washington Unified School District. This MOU incorporates the existing non-CCAP MOU with Washington Unified specifically defining terms for Washington Middle College High School and our standard CCAP MOU template, neither with significant changes. The purpose of the MOU is to offer and expand dual enrollment opportunities for students who may not already be college bound or who are underrepresented in higher education, with the goal of developing seamless pathways from high school to community college. Beginning Spring 2023, classes will be offered to High School students attending Washington Unified School District schools. At the completion of these classes, students will earn credit toward multiple degree or certificate programs within their relevant college’s catalog.

**RECOMMENDATION:**

It is recommended that the Board of Trustees conduct a public hearing; adopt the proposed CCAP MOU between the Los Rios Community College District and Washington Unified School District and authorize the Chancellor or his designee(s) to execute the MOU and any future augmentations, amendments, renewals, extensions, or other modifications to the MOU.

**MEMORANDUM OF UNDERSTANDING  
REGARDING DUAL ENROLLMENT  
BETWEEN THE LOS RIOS COMMUNITY COLLEGE DISTRICT  
AND THE  
WASHINGTON UNIFIED SCHOOL DISTRICT**

This Memorandum of Understanding ("MOU") is between the Los Rios Community College District and its respective colleges ("LRCCD"), and Washington Unified School District ("DISTRICT"). Collectively, LRCCD and Washington Unified School District shall be referred to as ("the Parties.")

**RECITALS**

**WHEREAS**, LRCCD is a multi-college district whose mission includes providing educational programs and services that are responsive to the needs of the students and communities within its district boundaries;

**WHEREAS**, DISTRICT is a public TK-12 school district, including three high schools, located in the County of Sacramento;

**WHEREAS**, the Parties desire to enter into a College and Career Access Pathways ("CCAP") Partnership to collaborate and provide college credit and courses pursuant to Assembly Bill 288;

**WHEREAS**, the purpose of this MOU is to offer and expand dual enrollment opportunities for students who may not already be college-bound or who are underrepresented in higher education, with the goal of developing seamless pathways from high school to community college for career technical education or preparation for transfer, improving high school graduation rates, or helping high school pupils achieve college and career readiness;

**WHEREAS**, instruction will comply with the student selection standards, curriculum guidelines, recommendations and procedures promulgated by the Legislature and LRCCD;

**WHEREAS**, the Parties desire to enter into a MOU, which sets forth their mutual rights and responsibilities and governs their relationship in regard to the CCAP program;

**WHEREAS**, this MOU contemplates that the Parties will enter into a related course agreement ("CA") for the individual courses offered under this MOU ("Courses"), that each CA will fully incorporate the terms of this MOU, and that each CA will set out the necessary details specific to the subject Programs/Courses;

**WHEREAS**, the Parties intend for LRCCD to report full-time equivalent students ("FTES") and obtain state apportionment for the subject Courses given through this MOU in accordance with California Education Code, section 76004 and the appropriate portions of Title V of the California Code of Regulations;

**WHEREAS**, all Courses will be held within LRCCD's District boundaries;

**NOW, THEREFORE**, the Parties mutually agree as follows:

### **TERMS**

1. **Recitals.** The above recitals are incorporated herein and made a part of this MOU.
2. **Effective Date and Duration.** This MOU shall be effective following its approval by the governing board of each party and on the date authorized representatives of the Parties sign it. This MOU renews automatically on an annual basis, until either party indicates a desire to change or discontinue the MOU.
3. **Early Termination.** This MOU may be terminated by either party with cause if another party fails to comply with the insurance or indemnification requirements or otherwise commits a material breach of this MOU. Termination will be effective no sooner than 15 calendar days after a written demand to comply or cure is provided and the party fails to comply or cure. This remedy is in addition to any other remedy which may be provided for by law.

This MOU may be terminated without cause and for any reason by any party. The party desiring early termination without cause must provide written notice to the other party at least 60 days prior to the end of a semester of its intent to terminate the MOU. All classes currently in progress shall continue until the completion of the semester. Any students currently enrolled in LRCCD courses under this MOU shall be allowed to complete those courses prior to the termination of this MOU.

The indemnification provisions contained in this MOU shall survive termination.

4. **Course Agreements.** The terms of this MOU are deemed to be part of and fully incorporated into any and all presently existing or future CAs. CAs will typically address the scope, nature, time, date, location, number of educational hours, LRCCD credits offered, number of students, and other specifics related to each Course. The terms of an individual CA may differ from this MOU as necessary, including eligibility requirements for students to enroll in a particular Course or Courses, and in that event, any inconsistencies between the MOU and an express provision of a CA will be resolved in favor of that particular CA, and will only be effective as to that particular CA.
5. **Required CCAP Terms.**
  - A. The total number of high school students to be served pursuant to this MOU will be 300 students. (*Ed. Code § 76004(c)(1).*)



- B. The total number of full time equivalent students (“FTES”) projected to be claimed by LRCCD for apportionment under this MOU will be 71.28 FTES. (*Ed. Code § 76004(c)(1).*)
- C. The criteria to assess the ability of pupils to benefit from those courses is as follows (*Ed. Code § 76004(c)(1).*):
- i. Students will complete SCC Dual Enrollment Application process for participation which may result in:
    - a. Recommendation and/or a requirement by LRCCD to enroll in an entry level college course prior to participation in other general education courses;
    - b. Enrollment in a prerequisite course, if required;
    - c. Meeting with Hispanic Serving Institution (“HSI”) Early College Program Staff and participating in a new student orientation.
- D. The point of contact for LRCCD is Vice Chancellor Jamey Nye. The point of contact for DISTRICT is Superintendent Cheryl Hildreth. (*Ed. Code § 76004(c)(2).*)
- E. DISTRICT shall be the employer of record for purposes of assignment monitoring and reporting to the County Office of Education if required and shall assume reporting responsibilities pursuant to applicable federal teacher quality mandates. (*Ed. Code § 76004(m)(2).*) Copies of documents provided to the County Office of Education shall be provided to the DISTRICT and LRCCD.
- F. All sharing of information between LRCCD and the DISTRICT shall be in compliance with federal and state laws, including the Federal Educational Rights and Privacy Act (“FERPA”) and the California Education Code. Where exceptions to those laws allow LRCCD and the DISTRICT to share information without the consent of the students and/or parents/legal guardian(s), LRCCD and the DISTRICT will follow the requirements of FERPA and State law. No data shall be shared by either party until the other party is satisfied, in its sole discretion, as to the safety and security of that data in the other party's control. Where there is no exception, sharing information will require a signed, dated release from the student explicitly authorizing the sharing of personally identifiable information about the student. Parent(s)/legal guardians shall have access to District-related student education records.
- G. For purposes of this MOU, LRCCD and DISTRICT shall not jointly use facilities. Instruction shall occur on the campuses of either the DISTRICT or LRCCD as stated in the particular CA. (*Ed. Code § 76004(c)(1).*)
- H. Parents or legal guardians shall be required to sign a form consenting to the enrollment of their pupils in community college courses offered by the LRCCD

pursuant to this MOU. The consent form shall be submitted to and be maintained by LRCCD. A copy of the consent form shall be retained by the DISTRICT. Pursuant to LRCCD Policy and Regulation, LRCCD data concerning a student shall not be shared with parents without a signed, dated release from the student authorizing the sharing of that data, unless required by federal or state law.

**6. Required CCAP Partnership Certifications.**

- A. The Board of Trustees of LRCCD and DISTRICT will pass a resolution approving this MOU as required under Education Code section 76004. The resolution shall be in the form provided in Exhibit A to this MOU.
- B. All college course faculty will be employees of LRCCD.
- C. All LRCCD faculty teaching a course on a DISTRICT campus shall not have been convicted of any sex offenses as defined in Education Code section 87010 or any controlled substance offense as defined by Education Code section 87011. (*Ed. Code § 76004(h).*) The DISTRICT's Fingerprinting/Criminal Background Investigation Certification must be completed and attached to this MOU prior to LRCCD staff entering a DISTRICT campus for purposes of the CCAP Program.
- D. LRCCD faculty teaching a course at a DISTRICT campus shall not displace or result in the termination of an existing DISTRICT teacher teaching the same course on that DISTRICT campus. (*Ed. Code § 76004(i).*)
- E. A qualified DISTRICT teacher teaching a course offered for college credit at a DISTRICT high school campus shall not displace or result in the termination of an existing LRCCD faculty member teaching the same course on a partnering LRCCD campus. (*Ed. Code § 76004(j).*)
- F. Community college courses offered for college credit at the DISTRICT campus will not reduce access to the same courses offered at the LRCCD campus. (*Ed. Code § 76004(k)(1).*)
- G. Any LRCCD community college course that is oversubscribed or has a waiting list at LRCCD will not be offered pursuant to this MOU. (*Ed. Code § 76004(k)(2).*)
- H. Participation in the CCAP partnership is consistent with the core mission of the community colleges pursuant to Education Code, section 66010.4. (*Ed. Code § 76004(k)(2).*)
- I. High school students participating in the CCAP partnership will not lead to enrollment displacement of otherwise eligible adults at LRCCD colleges. (*Ed. Code § 76004(k)(2).*)
- J. Both LRCCD and DISTRICT will comply with local bargaining requirements and all state and federal reporting requirements regarding the qualifications of the

teacher or faculty member teaching a CCAP Partnership course offered for high school credit. (Ed. Code § 76004(l).)

- K. Any remedial course taught by LRCCD faculty or a qualified DISTRICT high school teacher at a DISTRICT high school campus shall be offered only to high school students who do not meet their grade level standard in math, English, or both based on an interim assessment in grade 10 or 11, as determined by the DISTRICT, and that the delivery of these remedial courses shall involve a collaborative effort between the DISTRICT high school and LRCCD faculty to deliver an innovative remediation course as an intervention in the student's junior or senior year to ensure the student is prepared for college-level work upon high school graduation. (Ed. Code § 76004(n).)

7. **Regulatory Requirements for State Apportionment Purposes Applicable to All Courses Conducted Under the Terms of This MOU.** These provisions may not be voided, modified nor waived by a related CA unless otherwise expressly provided herein:

- A. Responsibilities of the Parties. LRCCD and DISTRICT policies and procedures apply. LRCCD in collaboration with the DISTRICT is responsible for the Courses. The Courses will comply with all applicable regulations, procedures, prerequisites and standards applicable to LRCCD, as well as any corresponding local policies, practices, and requirements of the DISTRICT.
- B. Enrollment Period. The enrollment period shall be determined by LRCCD in accordance with its guidelines, policies, pertinent statutes, and regulations. The DISTRICT's calendar shall also be considered for purposes of the enrollment period.
- C. Number of Course Hours Sufficient to Meet the Stated Performance Objectives. LRCCD will determine the student learning outcomes for each of the Courses and the number of course hours necessary to meet the performance objectives. The performance objectives and corresponding course hours shall be specified in the related CA.
- D. Supervision and Evaluation of Students. Supervision and evaluation of students shall be in accordance with LRCCD guidelines, Board Policies, Administrative Regulations, pertinent statutes, and regulations or as mutually agreed upon by the Parties. All students will be under the immediate supervision of an employee of LRCCD. For purposes of this paragraph all DISTRICT employees who are teaching the courses shall be directed by LRCCD as to the supervision and evaluation of students. For courses conducted on District campuses, the DISTRICT shall be responsible for all ADA and Individual Education Plan issues for its students; LRCCD shall be responsible for any academic accommodations deemed necessary through the LRCCD DSPS program.

- E. Withdrawal Prior to Completion of the Course. A student's withdrawal prior to completion of the Course shall be in accordance with LRCCD and the District guidelines, policies, pertinent statutes and regulations.
- F. Right to Control and Direct Instructional Activities. LRCCD is responsible for the Courses and has the sole right to control and direct the instructional activities of all faculty teaching those Courses, including those who are also DISTRICT personnel.
- G. Minimum Qualifications for Faculty Teaching Courses. All faculty that teach Courses shall meet the minimum qualifications to provide instruction in a California community college.
- H. Facilities. The Parties will provide adequate classroom space at their facilities, or other mutually agreed upon location, to conduct the contemplated instruction and do so without charge to either party or students. The Parties agrees to clean, maintain, and safeguard their premises. The Parties warrant that their facilities are safe and compliant with all applicable building, fire, and safety codes.
- I. Equipment. DISTRICT will furnish, at its own expense, all course materials, specialized equipment, and other necessary equipment for all DISTRICT students. It is understood that whichever Party supplies any equipment and materials such equipment and materials shall be the sole property of the Party. The faculty shall determine the type, make, and model of all equipment and materials to be used during each Course. The Parties understand that no equipment or materials fee may be charged to District students enrolled in classes pursuant to this MOU.
- J. CCAP Enrollment. Enrollment shall be open to any DISTRICT pupil who has been admitted to LRCCD and meets all applicable prerequisites. Applicable prerequisite courses, training, or experience will be determined by LRCCD. Applicants must meet the standards and prerequisites of the LRCCD.

In coordination with the DISTRICT, LRCCD will be responsible for processing student applications. LRCCD will provide the necessary admission forms and procedures and both LRCCD and DISTRICT will jointly ensure that each applicant accepted has met all the enrollment requirements, including liability and medical care coverage requirements, if any.

In coordination with the DISTRICT, LRCCD will ensure that each student completes the admissions procedure, the course enrollment process, and otherwise process student applications and enroll students in the Courses, as appropriate. DISTRICT will assist LRCCD, as necessary. A successful enrollment requires that each student has completed an enrollment application provided by LRCCD, completed the parental permission form, the application and parental permission form has been delivered to and accepted by LRCCD's Admissions and Registration Office, all enrollment and other applicable fees have been paid, and

the applicant has met all requirements, to include the standard LRCCD student liability and medical care coverage, if applicable.

- K. **Enrollment Fees.** Pursuant to LRCCD Board Policy, Education Code sections 76004(f), 49010 and 49011, students enrolled in courses under this MOU shall be exempt from fees described in Education Code sections 76060.5 (student body fee), 76140 (nonresident tuition), 76223 (copies of records), 76300 (student fee), 76350 (apprenticeship fees), and 79121 (child development center fees). DISTRICT will pay all other applicable fees (i.e., Universal Transit Fee, Student Representation Fee, Health Center Fee, etc.), as long as permissible under state and federal law.
  - L. **Records of Student Attendance and Achievement.** All records of student attendance and achievement shall be submitted by instructors to LRCCD periodically, or upon demand, and shall be maintained by LRCCD.
  - M. **Ancillary Support Services for Students.** Both LRCCD and DISTRICT shall ensure that students enrolled in the Courses are provided ancillary and support services as may be needed, including but not limited to counseling and guidance and placement assistance.
- 8. Liaison.** At no cost to the DISTRICT, LRCCD will provide the services of faculty members who will facilitate coordination and cooperation between LRCCD and DISTRICT. LRCCD will provide DISTRICT personnel with reasonable assistance, direction and instruction in how to fulfill their responsibilities under this MOU, including conducting appropriate student assessments, outreach/recruitment activities and the LRCCD's application procedures.
- 9. Support Staff.** These provisions may not be voided, modified nor waived by a related CA unless otherwise expressly provided herein:
- A. **DISTRICT to Provide Support Services.** Unless otherwise provided for in a related CA, DISTRICT will provide personnel to perform the following services on its campus: clerical services and services associated with outreach activities, recruiting students, assessing students, processing student applications, enrolling qualified students, and other related services as may be necessary.
  - B. **DISTRICT is Responsible for its Own Personnel.** DISTRICT'S personnel will perform these services on duty time. DISTRICT personnel performing these services will be employees solely of DISTRICT, subject to the authority of DISTRICT, but will also be subject to the direction of LRCCD as to the Courses only, as described in the related CAs. LRCCD has the primary right to control and direct Course activities.
- 10. Faculty.** These provisions may not be voided, modified nor waived by a related CA unless otherwise expressly provided herein:

- A. Selection and Employment of Faculty. With the input of the DISTRICT, LRCCD will select faculty pursuant to its own policies, regulations and the law. DISTRICT personnel selected to instruct Courses will be subject to the direction of LRCCD as to instructional activities during the time they teach Courses. The LRCCD faculty shall be subject to the LRCCD Collective Bargaining Agreement with the Los Rios College Federation of Teachers in effect at the time the course is offered. DISTRICT certificated staff shall be subject to the Collective Bargaining Agreement between the DISTRICT and the Washington Unified Educators in effect at the time the course is offered.
  - B. Faculty. LRCCD shall ensure that all faculty are experienced, competent, dedicated personnel who have the personal attributes necessary for providing instruction in the Courses. LRCCD shall ensure that all faculty possess all minimum qualifications, any certificates or other training requirements that may be required including, but not limited to the qualification requirements of Title 5 CCR 53410 and 58060.
  - C. LRCCD Shall Determine Faculty Requirements. LRCCD shall determine the number of faculty, the ratio of faculty to students, and the subject areas of instruction.
  - D. Orientation Meeting. Faculty shall attend an orientation meeting if scheduled and LRCCD shall provide manuals, course outlines, curriculum materials, and testing and grading procedures as necessary.
- 11. Instruction.** All lectures will conform to LRCCD approved curriculum and course outlines and recommendations of experienced LRCCD faculty. All courses must follow LRCCD's required hours of instruction and meet LRCCD's minimum enrollment requirements. Instructional presentations will incorporate planned practical demonstrations, as may be necessary, and use audiovisual techniques or equipment and vocational equipment. Course instruction must also comply with DISTRICT policies and regulations.
- 12. Facilities.** The Parties contemplate that primarily, the facilities of the DISTRICT will be utilized to carry out the goals of this MOU and any related CA, although from time to time LRCCD facilities may be utilized, subject to the mutual MOU by the Parties, and as expressed in a related CA. The Parties agree to defend, hold harmless, and indemnify each other and their respective governing board, officers, employees, administrators, volunteers, independent contractors, subcontractors, and other representatives from all damages, losses, or expenses, including litigation costs such as attorney's fees, should a student, faculty, or third party be injured as a result of or connected with the condition of the Parties' premises, in whole or in part. The indemnity shall survive termination of this MOU and is in addition to any other rights or remedies LRCCD may have under law or otherwise.
- 13. Workers' Compensation.** DISTRICT shall be the "primary employer" for all its personnel who perform activities pursuant to this MOU. DISTRICT shall be solely

responsible for processing, investigating, defending, and paying all workers' compensation claims by their respective DISTRICT personnel made in connection with performing the activities under this MOU or any related CA. DISTRICT agrees to hold harmless, indemnify, and defend LRCCD from any liability resulting from its failure to process, investigate, defend, or pay any workers' compensation claims by DISTRICT personnel connected with the activities under this MOU or any related CA. DISTRICT is not responsible for non-District personnel who may serve as faculty or students who are not affiliated with the DISTRICT. These provisions may not be voided, modified nor waived by a related CA.

LRCCD shall be the "primary employer" for all its personnel who perform activities pursuant to this MOU. LRCCD shall be solely responsible for processing, investigating, defending, and paying all workers' compensation claims by their respective LRCCD personnel made in connection with performing the activities under this MOU or any related CA. LRCCD agrees to hold harmless, indemnify, and defend DISTRICT from any liability resulting from its failure to process, investigate, defend, or pay any workers' compensation claims by LRCCD personnel connected with the activities under this MOU or any related CA. LRCCD is not responsible for non-LRCCD personnel who may serve as faculty or students who are not affiliated with LRCCD . These provisions may not be voided, modified nor waived by a related CA.

**14. Reporting Requirements.** Data sharing shall be subject to the terms contained in **Exhibit "A."** Annually, by June 1<sup>st</sup> of each year, LRCCD and DISTRICT shall share the following data with each other and report all of the following information to the office of the Chancellor of the California Community Colleges:

- A. The total number of high school pupils by school-site enrolled in each partnership, aggregated by gender and ethnicity, and reported in compliance with all applicable state and federal privacy laws.
- B. The total number of community college courses by course category and type and by school-site enrolled in by partnership participants.
- C. The total number and percentage of successful course completions, by course category and type and by school-site, of partnership participants.
- D. The total number of full-time equivalent students generated by CCAP partnership community college district participants.

**15. Washington Middle College High School (WMCHS) and Sacramento City College (SCC).** Terms specific to the WMCHS and SCC are contained in the attached Exhibit "B."

**16. Indemnification.**

- A. DISTRICT shall defend, hold harmless, and indemnify LRCCD, its governing board, officers, administrators, agents, employees, volunteers, independent

contractors, subcontractors, consultants, and other representatives from and against any and all liabilities, claims, demands, costs, losses, damages, or expenses, including reasonable attorney fees and costs, including but not limited to consequential damages, death, sickness, or injury to any person(s) or damage to any property, from any cause whatsoever arising from or connected with the provision of instruction pursuant to this MOU or any related CA that may arise out of or result from, in whole or in part, the negligent, wrongful, or willful acts or omissions of DISTRICT, its employees, agents, subcontractors, independent contractors, consultants, or other representatives.

- B. LRCCD shall defend, hold harmless, and indemnify DISTRICT, their governing board, officers, administrators, agents, employees, independent contractors, subcontractors, consultants, and other representatives from and against any and all liabilities, claims, demands, costs, losses, damages, or expenses, including reasonable attorney fees and costs, including but not limited to consequential damages, death, sickness, or injury to any person(s) or damage to any property, from any cause whatsoever arising from or connected with its responsibilities hereunder that may arise out of or result from, in whole or in part, the negligent, wrongful, or willful acts or omissions of LRCCD, its employees, agents, subcontractors, independent contractors, consultants, or other representatives.
- C. DISTRICT shall have no obligation to defend, hold harmless, or indemnify LRCCD, its governing board, officers, administrators, agents, employees, independent contractors, subcontractors, consultants, and/or other representatives for their sole negligence or willful misconduct; and LRCCD shall have no obligation to defend, hold harmless, or indemnify DISTRICT, its governing board, officers, administrators, agents, employees, independent contractors, subcontractors, consultants, and/or other representatives for their sole negligence or willful misconduct.
- D. This indemnity shall survive termination of this MOU or any related CA and is in addition to any other rights or remedies that DISTRICT or LRCCD may have under law and/or otherwise.
- E. These provisions may not be voided, modified nor waived by any related CA.

## **17. Insurance Requirements.**

- A. During the entire term of this Agreement, each party shall, at its own expense, maintain, and shall require all subcontractors to maintain insurance as set forth below and shall provide the additional insured endorsements that name the other party as an additional insured on each party's General Liability policy and Automobile Liability policy. Minimum Scope of Insurance Coverage shall be:
  - i. Commercial General Liability. \$1,000,000 combined single limit per occurrence for bodily injury, personal injury and property damage; and a \$3,000,000 aggregate. Any combination of General Liability, and Excess



Coverage amounting to a minimum of \$3,000,000 in coverage will be acceptable. The Commercial General Liability additional insured endorsement shall be as broad as the Insurance Services Inc.'s (ISO) additional insured, Form B CG 20101001.

- ii. Automobile Liability. "Any Auto" with \$1,000,000 combined single limit per accident for bodily injury and property damage.
- iii. Workers' Compensation. As required by the Labor Code of the State of California, and Employers' Liability Insurance; with limits as required by the Labor Code of the State of California and Employers' Liability limits of \$1,000,000 per accident.

B. If the above liability coverage is written on a claims-made form, it shall have a retroactive date of placement prior to or coinciding with the effective date of this Agreement and continue for at least three full years following the completion of any services/work under this Agreement. Any deductibles, self-insured retentions, or changes in these items must be declared to and approved by the other party. Each insurance policy required by this Agreement shall be endorsed to state that coverages shall not be canceled except after thirty (30) days prior written notice has been given to the other party. Each party shall provide the other with certificates of insurance and required executed endorsements, evidencing compliance with this section, prior to the commencement of any Courses. On request, each party shall furnish copies of any and/or all of the required insurance policies.

C. Nothing in this section concerning minimum insurance requirements shall reduce a party's liability or obligations under the indemnification provisions of this MOU.

D. The Parties acknowledge that both parties are permissibly self-insured under California law.

E. These provisions may not be voided, modified nor waived by a related CA.

**18. Discrimination and Harassment.** Each party agrees it will not unlawfully discriminate, harass, or allow harassment against any employee or other person because of ethnic group identification, race, color, gender, sexual orientation, sexual identity, religion, age (over forty), national origin, ancestry, disability, political affiliation or belief, military and veteran status, or marital status, and shall comply with all applicable laws pertaining to employment.

**19. Entire Agreement.** This MOU and any related CAs constitute the entire agreement between the Parties with regard to the Courses and supersedes any prior or contemporaneous understanding or agreement. No party has been induced to enter into this MOU by, nor is any party relying on, any representation or promise outside those expressly set forth in this MOU and any related CA.

- 20. Amendment.** The provisions of this MOU may be modified only by mutual agreement of the Parties. No modification shall be binding unless it is in writing and signed by the party against whom enforcement of the modification is sought.
- 21. Waiver.** Unless otherwise precluded by the terms of this MOU, terms or conditions may be waived by the party entitled to the benefit of the term or condition, but no such waiver shall affect or impair the right of the waiving party to require observance, performance, or satisfaction of that term or condition as it applies on a subsequent occasion.
- 22. Assignment.** Neither party may assign any rights or benefits or delegate any duty under this MOU without written consent of the other party. Any purported assignment without written consent shall be void.
- 23. Parties in Interest.** Nothing in this MOU, whether express or implied, is intended to confer any rights or remedies under or by reason of this MOU on any person other than the Parties and their respective successors and assigns, nor is anything in this MOU intended to relieve or discharge the obligation or liability of any third person to any party to this MOU, nor shall any provision give any third person any right to subrogation or action against any party to this MOU.
- 24. Severability.** If any provision of this MOU is held by an arbitrator or court of competent jurisdiction to be invalid or unenforceable, the remainder of the MOU shall continue in full force and effect and shall in no way be impaired or invalidated.
- 25. Notices.** Any notice under this MOU shall be in writing, and any written notice or other document shall be deemed to have been duly given on the date of personal service on the Parties or on the second business day after mailing if the document is mailed by registered or certified mail, addressed to the Parties at the addresses set forth below, or at the most recent address specified by the addressee through written notice under this provision. Failure to conform to the requirement that mailings be done by registered or certified mail shall not defeat the effectiveness of notice actually received by the addressee.
- 26. Authority to Enter Into MOU.** Each party to this MOU represents and warrants that it has the full power and authority to enter into this MOU and to carry out the transactions contemplated by it and that it has taken all action necessary to authorize the execution, delivery, and performance of this MOU.
- 27. Status of the Parties.** Neither party is a partner, joint venture, co-principal, employer, or co-employer of the other or of an employee of the other party. DISTRICT shall be solely responsible for paying all salaries, wages, benefits, and other compensation which its employees or subcontractors may be entitled to receive in connection with performing activities under this MOU and any related CA. DISTRICT shall be solely responsible for withholding and paying all applicable payroll taxes and contributions, including federal, state, and local income taxes, FICA, FUTA, and state unemployment, workers' compensation, and disability insurance in connection with performing activities under this MOU and any related CA.

LRCCD shall be solely responsible for paying all salaries, wages, benefits, and other compensation which its employees or subcontractors may be entitled to receive in connection with performing activities under this MOU and any related CA. LRCCD shall be solely responsible for withholding and paying all applicable payroll taxes and contributions, including federal, state, and local income taxes, FICA, FUTA, and state unemployment, workers' compensation, and disability insurance in connection with performing activities under this MOU and any related CA.

**28. Retention and Audit of Records.** Each party shall maintain records pertaining to this MOU and related CAs as may be required by federal and state law. Each party may review and obtain a copy of the other party's pertinent records subject to the California Public Records Act and federal and state privacy statutes.

**29. Governing Law and Venue.** This MOU will be governed by and construed in accordance with California law and venue of any action or proceeding in connection with this MOU shall be Sacramento County, California.

**IN WITNESS WHEREOF**, the Parties hereto have caused this MOU to be executed the day and year first above written.

AGREED TO AND ACCEPTED:  
**LOS RIOS COMMUNITY COLLEGE  
DISTRICT**

AGREED TO AND ACCEPTED:  
**WASHINGTON UNIFIED SCHOOL DISTRICT**

BY: \_\_\_\_\_  
Jamey Nye, Ph.D.  
Deputy Chancellor  
1919 Spanos Court  
Sacramento, CA 95825  
(916) 568-3031

By: \_\_\_\_\_  
Dr. Cheryl Hildreth  
Superintendent  
930 Westacre Rd  
West Sacramento, CA  
(916) 375-7600

**EXHIBIT A**  
**Data Sharing**

- A. Data sharing is limited to the Parties to this MOU. The DISTRICT and LRCCD, and each of their respective colleges or schools, shall not share data with any third party unless required by the California Public Records Act or other law or court order. Data to be shared is that required to support the CCAP Partnership.
- B. Data elements: Each party to this MOU, through the preferred data contacts identified in this Exhibit A, will provide the agreed upon data elements listed in the “Reporting Requirements Section” of this MOU. Any requests for additional data will require an amendment to this MOU. The Parties to this MOU will jointly agree on the types of reports to be generated to support the activities set forth in this MOU. The data shall be used only for conducting studies and generating reports for the purposes of the activities specified in this MOU and cannot be re-used for other purposes. Most or all data will be provided by LRCCD.
- C. LRCCD will track data related to DISTRICT students and will include enrollments, attendance, grades, number of college units completed each semester, number of associate degrees and certificates earned, and number of withdrawals from all college courses.
- D. The DISTRICT will provide data related to high school performance to ensure that college support services substantiate outcomes.
- E. Data security and confidentiality protections: The Parties to this MOU understand that certain student data shared under this MOU is confidential and each party will maintain the confidentiality of any and all shared data.
- F. Each party acknowledges it is acting as a “school official” as that term is defined under the Family Educational Rights and Privacy Act (20 U.S.C. § 1232G; known as “FERPA”) and the regulations adopted for its implementation (34 CFR part 99) and shall abide by the requirements of FERPA and the related California law related to use, disclosure and re-disclosure of education records. Each party to this MOU shall comply with the requirements of FERPA, and any other laws, regulations and policies related to the data and education records at all times.
- G. 34 CFR 99.33 (a)(2) states that the officers, employees and agents of a party that receives education record information may use the information, but only for the purposes for which the disclosure was made and shall not disclose that information unless and to the extent authorized by law.
- H. To ensure the continued confidentiality and security of data processed, stored, or transmitted under this MOU, the Parties shall establish a system of safeguards that include the following at a minimum:
  - i. DISTRICT and LRCCD shall not share data with any third party, unless required to by the California Public Records Act or other law or court order.
  - ii. The party transmitting confidential data shall clearly label the data as “CONFIDENTIAL.” The party receiving confidential data shall return or destroy that

data at the conclusion, cancellation, or other termination of this MOU in accordance with best practices and in accordance with FERPA and its regulations (34 CFR Part 99).

- iii. DISTRICT and LRCCD shall develop, implement, maintain and use appropriate administrative, technical and physical security measures to preserve the confidentiality, integrity and availability of all electronically maintained or transmitted data received from, or on behalf of each of the other party. These procedures and systems shall ensure that all data is kept on computers and storage devices that are encrypted and located in secured facilities and access to such records is limited to authorized personnel. This includes all computer systems, including laptop computers.
  - iv. DISTRICT and LRCCD shall ensure that all data under this MOU is maintained in a secure manner that prevents the interception, diversion, or other unauthorized access.
  - v. DISTRICT and LRCCD shall develop, implement, maintain, and use procedures and systems that require the use of secured passwords to access computer databases used to process, store or transmit data provided under this MOU. Best practices, e.g. for assigning passwords, shall be followed.
  - vi. To protect student confidentiality, only aggregate data will be shared under this MOU. No individual student shall be identifiable in any reports, publications, or other documents that are created by the Parties to this MOU. Group results on fewer than 10 students (N<10) will be suppressed.
- I. Preferred Data Contacts. Data sharing between the Parties will occur through the following preferred data contacts:

**DISTRICT:**

[Name, Title]

[Email]

[Phone]

**LRCCD:**

Nayeli Chaidez

Interim Program Director,

HSI Early College Program

chaiden@scc.losrios.edu

916-558-2647

## **EXHIBIT B**

### **Washington Middle College High School (WMCHS) and Sacramento City College (SCC)**

WMCHS will dynamically work with SCC to provide high school students with the opportunity to enroll in both high school and college courses in order to attain their post-secondary goals.

WMCHS and SCC will collaboratively develop a community outreach system with the intent to have the student body of WMCHS closely reflect the diverse communities we serve.

SCC hereby declares its support and commitment to work collaboratively with DISTRICT to support the students of the WMCHS, an innovative dependent charter school of DISTRICT.

DISTRICT hereby declares its support and commitment to work collaboratively with SCC in the implementation and continued support for the students of WMCHS.

A. In support of this MOU, SCC agrees to the following:

- i. SCC will meet and confer with the DISTRICT Superintendent, or designee, twice annually to discuss the following:
  - a. Review goals and objectives.
  - b. Review progress and areas of improvement that support SCC, WMCHS and the students we serve.
- ii. WMCHS students may enroll in up to 15 units per term in no more than 4 courses if listed in an attached CA and required as part of their pathway.
- iii. SCC will provide an instructor to teach Human Career Development (HCD) courses at the WMCHS campus for 9th graders to ensure appropriate preparation for college level courses. The courses will be available only to WMCHS students and subject to instructor availability.
- iv. Administrative/Staff Support:
  - a. SCC will provide an administrative liaison to work with DISTRICT/SCC administrators to ensure that academic calendars and college services used by WMCHS operate in a collaborative manner.
  - b. The Dean or designee and one SCC faculty member will serve on the WMCHS Advisory Committee to support and foster an environment that promotes cooperation and support for WMCHS within the College community.
- v. WMCHS-SCC Student support:
  - a. WMCHS-SCC students enrolled in SCC courses are entitled to equal access to student support services as any currently enrolled student

including counseling, computer labs, student email address, library, and all supplemental instructional support offered to students at the West Sacramento Center.

- b. SCC will work with DISTRICT to develop opportunities for high school and college faculty to collaborate on effective teaching practices including innovative use of technology.
- c. WMCHS and SCC will work collaboratively on WMCHS student enrollment.
- d. WMCHS and SCC will work collaboratively to ensure students receive academic support.
- e. WMCHS and SCC will work collaboratively with establishing a four-year plan for all students.
- f. SCC will ensure that WMCHS students conform to behavioral expectations as outlined by SCC's Expectations of Student Behavior and Conduct. Any concerns must be immediately communicated to WMCHS administration.

B. In support of this MOU, DISTRICT agrees to the following:

- i. DISTRICT shall provide all WMCHS administrative staff, faculty and counselors needed for the high school program.
- ii. DISTRICT shall provide all textbooks, reference materials and resources pertaining to the high school curriculum.
- iii. DISTRICT shall provide all textbooks needed for SCC courses.
- iv. DISTRICT shall provide opportunities for students who live outside of DISTRICT boundaries to enroll in WMCHS to attend SCC.
- v. DISTRICT shall provide opportunities for both WMCHS and SCC to participate in the recruitment of new WMCHS students.
- vi. DISTRICT shall provide transportation during normal WMCHS school hours to SCC or public transportation will be encouraged.
- vii. DISTRICT shall provide all classroom and instructional materials for SCC instructors for HCD classes.
- viii. WMCHS will maintain active membership in the National Consortium of Middle College High Schools to ensure support, guidance and professional learning is maintained.
- ix. DISTRICT will comply with AB-540 and AB-2000 policies as they pertain to students. In the case that a student(s) does not meet those requirements or any

other non-resident exemptions under California law, the DISTRICT agrees to pay non-resident fees for those students according to LRCCD policies and regulations.

- x. WMCHS will work with SCC to develop strategies that will target low-income, first generation, and motivated students.
  - xi. WMCHS and DISTRICT administrators, faculty and staff participate on the WMCHS Advisory Committee to support and foster an environment that promotes cooperation and support for WMCHS within the college community.
  - xii. WMCHS students will conform to all behavioral and academic expectations of SCC. Any areas of concern must be immediately communicated to WMCHS.
- C. This MOU sets forth the respective commitment of SCC and the DISTRICT in regards to student fees and granting dual college/high school credit for SCC college courses taken by DISTRICT WMCHS students.
- D. LRCCD and SCC hereby declare that student fees will be waived for WMCHS students taking SCC courses. However, WMCHS will be responsible for student's Health, Universal Transit Pass (UTP), and student representative fees. Furthermore, LRCCD and SCC declare support for the granting of dual academic credit for college courses successfully completed by WMCHS students. This practice is consistent with academic credit accounting procedures for middle college high school students practiced at other California community colleges supporting Middle College high school programs.
- E. DISTRICT hereby declares its commitment to having WMCHS students enrolled in college classes at SCC. DISTRICT declares support for the granting of dual college/high school credit for college courses successfully completed by WMCHS students. This practice is consistent with academic accounting procedures for middle college high school students practiced by California public school districts supporting middle college high school programs.



**FINGERPRINTING AND CRIMINAL BACKGROUND CHECK CERTIFICATION**  
**(NON-CONSTRUCTION CONTRACTS)**

*In accordance with the Department of Justice fingerprint and criminal background investigation requirements of Education Code section 45125.1 et seq.*

With respect to the MOU Regarding Dual Enrollment (“Agreement”) between the Washington Unified School District (“District”) and Los Rios Community College District (“Contracting Party”):

One of the boxes below must be checked with regard to Contracting Party and Contracting Party’s personnel (officers, principals, paid or unpaid employees, volunteers, agents, subtenants and subcontractors of Contracting Party who will provide services under the Agreement) (“Contracting Party’s Personnel”) and the arrangements verified by an authorized representative of District prior to commencement of the Agreement.

- Fingerprinting/Background Check requirements do not apply because Contracting Party/Contracting Party’s Personnel will not have any interaction with District pupils based on the type of service being provided, the location at which services will be provided, or for other reason (Specify):

\_\_\_\_\_

- Contracting Party/Contracting Party’s Personnel qualify for a waiver of fingerprint/criminal background check requirements on the following basis:

- The services provided by Contracting Party/Contracting Party’s Personnel are for an emergency or exceptional situation, such as when pupil health or safety is endangered or when repairs are needed to make school facilities safe and habitable. [Ed. Code, §45125.1(b)]

- Contracting Party/Contracting Party’s Personnel will have no interaction with District pupils that is not under the immediate supervision and control of the pupil’s parent/guardian. Enter details of parental supervision:

\_\_\_\_\_

\_\_\_\_\_

- Contracting Party/Contracting Party’s Personnel will have no interaction with pupils that is not under the immediate supervision and control of a District employee who has been properly fingerprinted and undergone background checks. Enter details of District employee supervision arrangements:

\_\_\_\_\_

\_\_\_\_\_

- Contracting Party is a sole proprietor who may interact with District pupils not under the immediate supervision of a pupil’s parent, guardian or District employee, and in accordance with the fingerprinting requirements of Education Code section 45125.1(h), hereby agrees to the District’s preparation and submission of fingerprints so that the California Department of Justice may determine (A) that Contracting Party has not been convicted of a felony, as that term is defined in Education Code section 45122.1 and/or (B) that the prohibition does not apply to an employee as provided by Education Code section 45125.1(e)(2) or (3). No work or action under the Agreement shall commence until the Department of Justice ascertains that Contracting Party has not been convicted of a felony as defined in Government Code Section 45122.1.
- Contracting Party is not a sole proprietor and has complied with the fingerprinting requirements of Education Code section 45125.1 with respect to all Contracting Party’s Personnel who may interact with District pupils not under the immediate supervision of a pupil’s parent, guardian or District employee during the term of the Agreement, and the California Department of Justice has determined (A) that none of Contracting Party’s Personnel has been convicted of a felony, as that term is defined in Education Code section 45122.1 and/or (B) that the prohibition does not apply to an employee as provided by Education Code section 45125.1(e)(2) or (3). When the Contracting Party performs the criminal background check, it shall immediately provide any subsequent arrest and conviction information it receives to the District pursuant to the subsequent arrest service. A complete and accurate list of Contracting Party’s Personnel who may come in contact with District pupils during the course and scope of the Agreement is attached hereto. No work or action under the Agreement shall commence until the Department of Justice ascertains that none of Contracting Party’s Personnel has been convicted of a felony as defined in Government Code Section 45122.1.

**CONTRACTING PARTY CERTIFICATION**

I am a representative of the Contracting Party entering into this Agreement with the District, and I am familiar with the facts herein certified, and am authorized and qualified to execute this certificate on behalf of the Contracting Party. By signing below, I certify that the information contained on this certification form is accurate. I understand that it is Contracting Party’s sole responsibility to maintain, update, and provide the District with current “Fingerprint and Criminal Background Check Certification” information for all Contracting Party’s Personnel throughout the duration of the Agreement. **A list of Contracting Party’s Personnel is attached hereto as Attachment A.**

Date: \_\_\_\_\_

Contracting Party: Los Rios Community College District \_\_\_\_\_

Signature: \_\_\_\_\_

Print Name: Dr. Jamey Nye \_\_\_\_\_

Title: Deputy Chancellor \_\_\_\_\_

**ATTACHMENT "A"**

**Contracting Party's Personnel**

Name/Company: Andrea Gaytan \_\_\_\_\_

Name/Company: Nayeli Chaidez \_\_\_\_\_

Name/Company: Rosana Chavez-Hernandez \_\_\_\_\_

Name/Company: \_\_\_\_\_

Name/Company: \_\_\_\_\_

Name/Company: \_\_\_\_\_

Name/Company: \_\_\_\_\_

Name/Company: \_\_\_\_\_

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Name/Company: \_\_\_\_\_

Name/Company: \_\_\_\_\_

If further space is required for the list of personnel, attach additional copies of this page.

## COURSE AGREEMENT

This course agreement is entered into between the Los Rios Community College District (“LRCCD”) and Washington Unified School District (“DISTRICT”) regarding dual enrollment courses to be taught at the locations listed below.

1. The memorandum of understanding (“MOU”) entered into by LRCCD and DISTRICT is incorporated by reference as if fully set forth herein. In the event of a conflict between the terms of this Course Agreement and the MOU, the terms of the MOU shall govern.
2. The approved curriculum and course outlines applicable to these courses are available online at the LRCCD website: <https://losrios.edu/academics>.
3. DISTRICT students may be added to a section from any course listed below in combination with other dual enrolled high school students provided those likewise recognized CCAP districts or charter schools possess an MOU and agreement through LRCCD AND pending availability of an open seat.
4. The high school(s) served by this agreement include: Washington Middle College High School
5. The seamless pathways from school to college for this agreement include:
  - Career Technical Education
  - Preparation for Transfer
  - College and Career Readiness
  - Improving High School Graduation Rate
6. The Vision for Success Goals that align with this agreement are:
  - Over five years, increase by at least 20 percent the number of California Community College students annually who acquire associate degrees, credentials, certificates, or specific skill sets that prepare them for an in-demand job.
  - Over five years, increase by 35 percent the number of California Community College students transferring annually to a UC or CSU.
  - Over five years, decrease the average number of units accumulated by California Community College students earning associate degrees.
  - Over five years, increase the percent of exiting CTE students who report being employed in their field of study.
  - Reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups.
  - Over five years, reduce regional achievement gaps across all of the above measures through faster improvements among colleges located in regions with the lowest educational attainment of adults.
7. The names, locations, and times of the potential courses to be taught are as follows in the chart below:

CB01 Course Department Name and Number	CB02 Course Title	Units	Time	Day(s)	Term	Location - College Campus Name or School Name	Number of Course Sections to be offered	Estimated # of Students	Estimated FTES to be claimed by LRCCD
ART 300	Drawing and Composition I	3	9-11:20	Tu/Th	SP 2023	SCC WSC	1	5	0.51
ARTH 300	Art Appreciation	3	Asynchronous	Asynchronous	SP 2023	SCC WSC Online	1	5	0.51
ARTH 301	Introduction to Art History	3	9-10:20	Wednesdays	SP 2023	SCC Hybrid	1	5	0.51
DEAF 310	American Sign Language I	4	Asynchronous	Asynchronous	SP 2023	SCC WSC Online	1	10	1.03
DEAF 312	American Sign Language II	4	Asynchronous	Asynchronous	SP 2023	SCC WSC Online	1	10	1.03
ENGWR 302	Advanced Composition and Critical Thinking	3	Asynchronous	Asynchronous	SP 2023	SCC Online	1	5	0.51
ETHNS 300	Introduction to Ethnic Studies	3	Asynchronous	Asynchronous	SP 2023	SCC Online	1	5	0.51
FITNS 307	Aerobic Mix	1	Asynchronous	Asynchronous	SP 2023	SCC Online	1	10	1.03
FITNS 321	Core Conditioning	1	Asynchronous	Asynchronous	SP 2023	SCC Online	1	10	1.03
FITNS 390	Basic Yoga	1	Asynchronous	Asynchronous	SP 2023	SCC Online	1	10	1.03
FITNS 400	Body Fitness (Walking or Jogging)	1	Asynchronous	Asynchronous	SP 2023	SCC WSC Online	1	30	3.09
HCD 310	College Success	3	9-10:20	MW & TTH	SP 2023	WMCHS	2	70	7.20
HIST 311	History of the United States (1865 - Present)	3	Asynchronous	Asynchronous	SP 2023	SCC WSC Online	1	2	0.21
JAPAN 401	Elementary Japanese	4	2:15-4:05	Tu/Th	SP 2023	SCC Online	1	3	0.31
JAPAN 402	Elementary Japanese	4	4:30-6:20	Tu/Th	SP 2023	SCC Online	1	3	0.31
KINES 300	Introduction to Kinesiology	3	Asynchronous	Asynchronous	SP 2023	SCC WSC Online	1	30	3.09
MATH 300	Introduction to Mathematical Ideas	3	Asynchronous	Asynchronous	SP 2023	SCC WSC Online	1	5	0.51
MUFHL 305	Music Appreciation	3	Asynchronous	Asynchronous	SP 2023	SCC WSC Online	1	5	0.51
MUFHL 309	Introduction to American Popular Music	3	Asynchronous	Asynchronous	SP 2023	SCC WSC Online	1	5	0.51
PHIL 300	Introduction to Philosophy	3	Asynchronous	Asynchronous	SP 2023	SCC Online	1	3	0.31
PHYS 310	Conceptual Physics	3	3-4:20	Mondays	SP 2023	SCC WSC Hybrid	1	20	2.06
PSYC 335	Research Methods in Psychology	3	9-10:20	Mon/Wed	SP 2023	SCC Hybrid	1	2	0.21
RUSS 401	Elementary Russian	4	9-11:05	Saturdays	SP 2023	SCC Online	1	5	0.51
RUSS 402	Elementary Russian	4	6-8:05	Mondays	SP 2023	SCC Online	1	5	0.51
SOC 302	Introduction to Social Research Methods	3	9-10:20	Tu/Th	SP 2023	SCC Hybrid	1	5	0.51
SPAN 401	Elementary Spanish	4	Asynchronous	Asynchronous	SP 2023	SCC WSC Online	1	20	2.06
SPAN 402	Elementary Spanish	4	4-6:05	Mon/Wed	SP 2023	SCC WSC Online	1	20	2.06
STAT 300	Introduction to Probability and Statistics	4	Asynchronous	Asynchronous	SP 2023	SCC WSC Online	1	3	0.31
TA 300	Introduction to the Theatre	3	Asynchronous	Asynchronous	SP 2023	SCC Online	1	5	0.51
TAFILM 300	Introduction to Film	3	Asynchronous	Asynchronous	SP 2023	SCC Online	1	5	0.51
ART 300	Drawing and Composition I	3	9-11:21	Tu/Th	FA 2023	SCC WSC	1	5	0.51
ART 310	Modern Art	3	3-4:20	Tu/Th	FA 2023	SCC	1	3	0.31

CB01 Course Department Name and Number	CB02 Course Title	Units	Time	Day(s)	Term	Location - College Campus Name or School Name	Number of Course Sections to be offered	Estimated # of Students	Estimated FTES to be claimed by LRCCD
ARTH 300	Art Appreciation	3	Asynchronous	Asynchronous	FA 2023	SCC WSC Online	1	5	0.51
ARTH 301	Introduction to Art History	3	9-10:20	Wednesdays	FA 2023	SCC Hybrid	1	5	0.51
COMM 301	Introduction to Public Speaking	3	5:30-8:20	Mondays	FA 2023	SCC WSC Hybrid	1	5	0.51
DEAF 310	American Sign Language I	4	Asynchronous	Asynchronous	FA 2023	SCC WSC Online	1	10	1.03
DEAF 312	American Sign Language II	4	Asynchronous	Asynchronous	FA 2023	SCC WSC Online	1	10	1.03
ENGWR 300	College Composition	3	9-10:20	Tu/Th	FA 2023	SCC WSC	1	5	0.51
ETHNS 300	Introduction to Ethnic Studies	3	Asynchronous	Asynchronous	FA 2023	SCC Online	1	5	0.51
FITNS 307	Aerobic Mix	1	Asynchronous	Asynchronous	FA 2023	SCC Online	1	10	1.03
FITNS 321	Core Conditioning	1	Asynchronous	Asynchronous	FA 2023	SCC Online	1	10	1.03
FITNS 390	Basic Yoga	1	Asynchronous	Asynchronous	FA 2023	SCC Online	1	10	1.03
FITNS 400	Body Fitness (Walking or Jogging)	1	Asynchronous	Asynchronous	FA 2023	SCC WSC Online	1	30	3.09
HCD 116	Orientation to College	1	9-10:20	MW & TTH	FA 2023	WMCHS	2	70	7.20
HCD 330	Life and Career Planning	1	9-10:20	MW & TTH	FA 2023	WMCHS	2	70	7.20
HIST 310	History of the United States (To 1877)	3	Asynchronous	Asynchronous	FA 2023	SCC WSC Online	1	3	0.31
JAPAN 401	Elementary Japanese	4	2:15-4:06	Tu/Th	FA 2023	SCC Online	1	3	0.31
JAPAN 402	Elementary Japanese	4	4:30-6:21	Tu/Th	FA 2023	SCC Online	1	3	0.31
KINES 300	Introduction to Kinesiology	3	Asynchronous	Asynchronous	FA 2023	SCC WSC Online	1	30	3.09
MATH 300	Introduction to Mathematical Ideas	3	Asynchronous	Asynchronous	FA 2023	SCC WSC Online	1	5	0.51
MUFHL 305	Music Appreciation	3	Asynchronous	Asynchronous	FA 2023	SCC WSC Online	1	5	0.51
MUFHL 309	Introduction to American Popular Music	3	Asynchronous	Asynchronous	FA 2023	SCC WSC Online	1	5	0.51
PHYS 310	Conceptual Physics	3	3-4:20	Mondays	FA 2023	SCC WSC Hybrid	1	20	2.06
PSYC 330	Introductory Statistics for the Behavioral Sciences	3	Asynchronous	Asynchronous	FA 2023	SCC WSC Online	1	2	0.21
PSYC 370	Human Development: A Life Span	3	Asynchronous	Asynchronous	FA 2023	SCC Online	1	3	0.31
RUSS 401	Elementary Russian	4	9-11:06	Saturdays	FA 2023	SCC Online	1	5	0.51
RUSS 402	Elementary Russian	4	6-8:06	Mondays	FA 2023	SCC Online	1	5	0.51
SPAN 401	Elementary Spanish	4	Asynchronous	Asynchronous	FA 2023	SCC WSC Online	1	20	2.06
TA 300	Introduction to the Theatre	3	Asynchronous	Asynchronous	FA 2023	SCC Online	1	5	0.51
TAFILM 300	Introduction to Film	3	Asynchronous	Asynchronous	FA 2023	SCC Online	1	5	0.51
<b>Total Est. Students (unduplicated):</b>								<b>170</b>	<b>71.28</b>

LOS RIOS COMMUNITY COLLEGE DISTRICT

By:  Date: 6/30/23

Dr. Jamey Nye  
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nyej@losrios.edu

WASHINGTON UNIFIED SCHOOL DISTRICT

By: \_\_\_\_\_ Date: \_\_\_\_\_

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