

LOS RIOS COMMUNITY COLLEGE DISTRICT

BOARD MEETING AGENDA

Wednesday, August 9, 2023

5:30pm

Meeting Location:

Los Rios Community College District Board Room
1919 Spanos Court
Sacramento, CA 95825

Masks are strongly recommended for all students, employees, and visitors in any indoor space at Los Rios Community College District.

1. CALL TO ORDER	Board President
-------------------------	-----------------

<p>2. ORAL COMMUNICATIONS</p> <p><i>The public may comment on any items within the Board's jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. Speakers are limited to up to three minutes. If you wish to speak to a particular item on the current board agenda, your comments will be taken up at the time the Board takes up that item.</i></p> <p><i>Members of the public have two options to offer public comment:</i></p> <ol style="list-style-type: none"> <i>Email your full name and the matter you wish to speak about to board@losrios.edu by 3:00pm on the day of the meeting, and you will be called on by the Board President during this portion of the meeting.</i> <i>Submit a yellow "Speaker's Card" to the Clerk of the Board before the meeting is called to order.</i>
--

3. CONSENT CONSIDERATIONS	
<i>A member of the Board may request that an item be removed for further discussion and separate action.</i>	
A. Board Meeting Minutes: July 12, 2023 (page 3)	Brian King
B. Sacramento City College: Renaming Lillard Hall as the Natural Sciences Building (page 10)	Albert Garcia
C. Los Rios Colleges Foundation – Quarterly Investment Report (page 11)	Mario Rodriguez
D. Acceptance of Gifts (Foundations) (page 14)	Mario Rodriguez
E. District Bank Accounts (page 18)	Mario Rodriguez
F. Special Event Authorization (page 28)	Jake Knapp
G. Disposition of Surplus Equipment (page 29)	Mario Rodriguez
H. Ratify: Affiliation and Other Agreements (page 30)	Mario Rodriguez
I. Ratify: Bid Transactions (page 31)	Mario Rodriguez
J. Ratify: Grants and Contracts Awarded (page 32)	Brian King
K. Purchase Orders, Warrants, Checks and Electronic Transfers (page 34)	Mario Rodriguez
L. Human Resources Transactions (page 36)	Mario Rodriguez

4. ACTION	
A. Contract Award: Customer Relationship Management (CRM) and Marketing Automation (page 63)	Mario Rodriguez
B. Pay Rate Schedules for 2023-24 and Final Salary Improvement for 2022-23 (page 64)	Mario Rodriguez
C. Resolution No. 2023-12: Authorization of Sale, Minimum Terms, and Bid Process Related to Sale of Surplus Property at Myrtle Avenue in Sacramento (page 125)	Mario Rodriguez
D. Ratification of Emergency Repair- Davis Center Emergency Repair (page 130)	Mario Rodriguez

5. BOARD MEMBER REPORTS

6. FUTURE AGENDA ITEMS

- 7. REPORTS and COMMENTS**
- Student Association
 - Classified Senate
 - Academic Senate
 - Other Recognized Constituencies
 - Chancellor’s Report

8. CLOSED SESSION
Closed session may be held as authorized by law for matters including, but not limited to collective bargaining (Rodda Act), Education Code provisions, pending litigation, etc. Closed Session is not open to the public.

A. Pursuant to Government Code section 54957: Public Employee Performance Evaluation: Chancellor

9. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY

10. ADJOURNMENT

LOS RIOS BOARD OF TRUSTEES			
John Knight President ▪ Area 3	Pamela Haynes Vice President ▪ Area 5	Dustin Johnson ▪ Area 1 Robert Jones ▪ Area 2 Kelly Wilkerson ▪ Area 4	Deborah Ortiz ▪ Area 6 Tami Nelson ▪ Area 7 John Doherty ▪ Student Trustee
Regular Board Meetings are generally held every second Wednesday of the month at 5:30 pm ▪ <i>Note: Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3039.</i> Next Regular Board Meeting: September 13, 2023			
Public records provided to the Board for the items listed on the open session portion of this agenda will be posted on the District’s website: www.losrios.edu as soon as they are available.			
Help Us Help You			
Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3039) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. The District will swiftly resolve those requests consistent with the ADA and resolving any doubt in favor of accessibility.			
Los Rios Community College District Indigenous Land Acknowledgment Statement			
In the spirit of community and social justice, we acknowledge the land on which our four colleges reside as the traditional homelands of the Nisenan, Maidu, and Miwok tribal nations. These sovereign people have been the caretakers of the health of the rivers, the wildlife, the plant life, and the overall eco-social balance in the greater Sacramento region since time immemorial.			
Despite centuries of genocide and occupation, the Nisenan, Maidu, and Miwok continue as vibrant and resilient tribes and bands, both Federally recognized and unrecognized. Tribal citizens of these nations continue to be an active and important part of our Los Rios college community. We take this opportunity to acknowledge the land and our responsibility to the original peoples, the present-day Nisenan, Maidu, and Miwok tribal nations.			

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

SUBJECT:	Board Meeting Minutes: July 12, 2023	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Brian King, Chancellor <i>Brian King</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

STATUS:

The minutes of the Board of Trustees meeting held on July 12, 2023 are attached for the Board’s review and consideration.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the minutes of the meeting held on July 12, 2023.

LOS RIOS COMMUNITY COLLEGE DISTRICT
Board Meeting Minutes
Wednesday, July 12, 2023

1. CALL TO ORDER

The board meeting was called to order by President Knight at 5:30 p.m., in the Board Room at Los Rios Community College District, 1919 Spanos Court, Sacramento, California. Trustee Wilkerson joined the meeting via teleconference from the NOX Belsize Hotel, 154 Haverstock Hill, London NW3 2AY.

Present:

John Knight, President
Pam Haynes, Vice President
Dustin Johnson
Robert Jones
Deborah Ortiz
Kelly Wilkerson (*joined via teleconference at 6:05pm*)
Tami Nelson

Brian King, Chancellor

Absent:

John Doherty, Student Trustee

2. ORAL COMMUNICATIONS

Satinder Bola addressed the Board of Trustees regarding a claim appeal.

3. CONSENT CONSIDERATIONS

A motion was made by Trustee Haynes, seconded by Trustee Nelson, that the Board of Trustees approve Consent Consideration items A through I.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz

No: None

Absent: Doherty, Wilkerson

Motion carried; 6:0

A. *Board Meeting Minutes: June 14, 2023*

That the Board of Trustees approve the minutes of the board meeting held on June 14, 2023.

B. Special Event Authorization

That the Board of Trustees approve or ratify the application listed herein.

College Events

Date of Event	College	Location	Name of Event	Alcohol
August 9, 2023	FLC	Harris Center	ProjectAttain! Summer Summit	Wine & Beer

C. Disposition of Surplus Equipment

That the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

D. Ratify: Affiliation and Other Agreements

That the Board of Trustees ratify and/or approve the agreements identified in the June board agenda item.

ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS/ INTERNSHIP AGREEMENTS

Listed below are Allied Health Agreements for clinical placements and Internships for Los Rios students. Pursuant to the agreements, the District is obligated to cooperate and provide educational services. The agreements do not require payment or receipt of funds.

Agency	Clinical Program	Campus	Contract Date	Term
Speech Improvement Center	SLPA ¹	ARC	02/21/2023	Evergreen
Platinum Teletherapy	SLPA ¹	SCC	05/25/2023	Evergreen
Eureka Dental Group	Dental Asst.	SCC	06/05/2023	Evergreen

¹SLPA: Speech Language Pathology Assistant

E. Ratify: Bid Transactions

That the Board of Trustees ratify and/or approve the bid transaction as herein listed.

CHANGE ORDERS				
Bid No	Change Amount	Change Number	Vendor	New Contract Total
19018	\$14,201.00	8	Broward Builders, Inc.	\$34,537,470.00

BID AWARDS					
Bid No	Description	No of Responses	Award Date	Successful Vendor	Total Contract
23028	SCC Makers Space	4	6/16/23	TNT Industrial Contractors, Inc.	\$234,137.00

Contractor Name	Base Bid	Total Bid
TNT Industrial Contractors Inc	\$234,137.00	\$234,137.00
Mars Construction ^{2,4}	\$260,000.00	\$260,000.00
PRIDE Industries One, Inc. ^{1,4}	\$332,300.00	\$332,300.00
Rodan Builders, Inc.	\$367,000.00	\$367,000.00

¹ Nonresponsive: digital signature was required and was either not affixed or was not verifiable.

² Nonresponsive: documents are scanned therefore, signatures cannot be verified.

⁴ Nonresponsive: no e-bond submitted with bid or original bid bond received before bid opening.

F. Ratify: Grants and Contracts Awarded

That the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

Title, Description, Term, Project Administrator	College /Unit	Amount	Source
<p>Community Connect Grant Program</p> <ul style="list-style-type: none"> Funding will be used to spread awareness of the California Earned Income Tax Credit, California Young Child Tax Credit, Federal Earned Income Tax Credit, Federal Child Tax Credit, bad debt and fraud prevention resources, and other public programs. 03/01/2023-12/30/2023 Administrator: Dr. Claire Oliveros, Vice President, Equity, Institutional Equity, Research and Planning 	CRC	\$3,800	Foundation for California Community Colleges
<p>Strong Workforce Program – Projects in Common Marketing</p> <ul style="list-style-type: none"> Funding will be used to customize local career education outreach and to support advertising and marketing to potential college students of career and technical education college programs. 07/01/2023 – 06/30/2024 Administrator: Tammy Montgomery, Associate Vice Chancellor, Instruction 	WEDC	\$160,000	California Community Colleges Chancellors Office
<p>Cannabis Opportunity Reinvestment and Equity Program Education and Training Services</p> <ul style="list-style-type: none"> Funding will be used to provide cannabis small business education and training for participants in the CORE program. CORE program supports participants in opening and developing their cannabis businesses. 03/01/2023 – 12/31/2024 Administrator: Dr. Derrick Booth, Interim Vice President, Instruction 	ARC	\$141,900	City of Sacramento
<p>Regional Equity and Recovery Partnership Grant Program</p> <ul style="list-style-type: none"> Funding will be used to establish a Regional Equity and Recovery Partnership with SETA and other local partners. The partnership 	ARC	\$522,307	California Community Colleges

<ul style="list-style-type: none"> will connect workers most impacted by the COVID-19 pandemic to high-quality jobs in target and growth industry sectors. 01/23/2023-09/30/2025 Administrator: Angela Milano, Interim Associate Vice President, Workforce Development 			Chancellors Office
---	--	--	--------------------

G. Purchase Orders, Warrants, Checks and Electronic Transfers

That the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the schedule below.

PURCHASE ORDERS		
General Fund	0001126599 - 0001128258	\$ 3,750,889.60
Capital Outlay Fund	0003019448-0003019555	
Child Development Fund	0006001163-0006001166	
Self-Insurance Fund	0009000505-0009000505	
WARRANTS		
General Fund	853678-855522	\$ 23,769,134.52
General Fund-ARC Instructional Related	012322-012418	
General Fund-CRC Instructional Related	024440-024475	
General Fund-FLC Instructional Related	032090-032114	
General Fund-SCC Instructional Related	049293-049321	
Capital Outlay Fund	836612-836716	
Student Financial Aid Fund	901502-901506	
Child Development Fund	955239-955265	
Self-Insurance Fund	976768-976771	
ODSFD	-	
Payroll Warrants	545630- 546286	\$ 9,050,905.38
Payroll Vendor Warrants	71083-71198	
June Leave Process	546287-543852	
CHECKS		
Financial Aid Disbursements (PeopleSoft)	-	\$ 3,571,667.33
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Student Clubs Agency Fund – ARC	6575-6578	\$ 40,846.52
Student Clubs Agency Fund – CRC	5910-5924	
Student Clubs Agency Fund – FLC	3168-3175	
Student Clubs Agency Fund – SCC	4856-4882	
Foundation – ARC	7525-7547	\$ 128,877.71
Foundation – CRC	3188-3188	
Foundation – FLC	2446-2463	
Foundation – SCC	6762-6783	
Foundation – DO	1970-2034	
Associated Students Trust Fund – ARC	1086-1086	\$ 1,437.84
Associated Students Trust Fund – CRC	0975-0977	
Associated Students Trust Fund – FLC	0770-0770	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	-	\$ -
ELECTRONIC TRANSFERS		
GENFD Financial Aid	-	\$ 72,967.25
Board of Equalization	-	\$ -
PARS Wire	-	\$ 40,739.22
Vendors	-	\$ -
Retiree Health Trust	-	\$ -
CDTFA-ACH	-	\$ 13,400.00
Scholarships	-	\$ -

Payroll Direct Deposit Advices	1221950-1227565	\$ 19,359,429.51
Other Payroll Transactions	-	\$ 1,832.00
Keenan	-	\$ 7,012.55
CARES Act/HEERF II	-	\$ -
SCOE- Wires	-	\$ -
PICO Wire	-	\$ -
International Wire- PO1126248	-	\$ -
SB85	-	\$ 63,790.00
Fidelity Wire	-	\$ 1,911.11
Self-Insurance Fund	-	\$ 94,434.80
Sacramento Regional Transit Wire	-	\$ -
HEERFII	-	\$ 13,162,650.00

H. Classification of Contract Employees 2023-2024

That the Board of Trustees approve the changes in certificated personnel employment status effective July 1, 2023.

I. Human Resources Transactions

That the Board of Trustees approve the human resources transactions listed in the July board agenda packet.

4. ACTION

A. Contract Award: Customer Relationship Management (CRM) and Marketing Automation

This item was pulled from the agenda and will be considered by the Board of Trustees at the August 9, 2023 meeting.

B. Public Hearing: College and Career Access Pathways (CCAP) Memorandum of Understanding: Washington Unified School District

A motion was made by Trustee Nelson, seconded by Trustee Haynes, that the Board of Trustees conducted a public hearing, adopt the proposed CCAP MOU between the Los Rios Community College District and Washington Unified School District and authorize the Chancellor or his designee(s) to execute the MOU and any future augmentations, amendments, renewals, extensions, or other modifications to the MOU.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz

No: None

Absent: Doherty, Wilkerson

Motion carried; 6:0

5. BOARD MEMBER REPORTS

Trustee Haynes thanked the Academic Senate representatives who attended the Regional Dual Enrollment Convening joint-hosted by Los Rios and the State Chancellor's Office.

6. FUTURE AGENDA ITEMS

No future agenda items were requested.

7. REPORTS AND COMMENTS

The following constituency representatives presented reports to the Board:

Alisa Shubb, Districtwide Academic Senate President
Belinda Lum, LRCFT

8. CLOSED SESSION

The following board members went into closed session at 6:05pm: Ms. Haynes, Mr. Johnson, Mr. Jones, Mr. Knight, Ms. Nelson, Ms. Ortiz, and Ms. Wilkerson (*via teleconference*).

- A. Pursuant to Government Code section 54957: public Employee Discipline/Dismissal/Release (1 employee)
- B. Pursuant to Government Code section 54957; Public Employee Performance Evaluation: Chancellor

9. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY

In the closed session matter identified as Item 8.B, the Board of Trustees determined that the Chancellor's pre-agreed performance goals and outcomes were met, deemed that the Chancellor's performance for 2022-23 was satisfactory, and discussed the goals to be set for the 2023-24 academic year.

10. ADJOURNMENT

President Knight adjourned the meeting at 8:10 pm.

BRIAN KING



Chancellor and Secretary to the Board of Trustees

Draft minutes presented to the Board of Trustees: August 9, 2023

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

SUBJECT:	Sacramento City College: Renaming Lillard Hall as the Natural Sciences Building	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Albert Garcia, President, Sacramento City College	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Sacramento City College’s Lillard Hall construction and landscape renovation are nearly complete. The building houses the college’s natural sciences programs. Staff is recommending renaming the building to reflect the departments housed in the building in the interest of clarity for students.

Additionally, Lillard Hall is named for Jeremiah B. Lillard, who was the first president of Sacramento City College and an archaeologist in California during the 20th century. As an archaeologist, Lillard was involved in the creation and curation of a collection of ancestral remains used for instructional purposes in Los Rios for many decades. This practice, while commonplace at the time, is now understandably and appropriately understood to be offensive and hurtful to Native and local tribes.

STATUS:

All the departments housed in Lillard Hall are from the natural sciences.

RECOMMENDATION:

It is recommended the Board of Trustees approve the renaming of Lillard Hall at Sacramento City College as the Natural Sciences Building.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

SUBJECT:	Los Rios Colleges Foundation – Quarterly Investment Report	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

In 1998, the District and Los Rios Colleges Foundation (Foundation) adopted a Master Agreement whereby the Foundation became an auxiliary organization of the District. All college foundations’ investment activities were combined under the Foundation. Morgan Stanley is the investment consultant for the Foundation.

As an auxiliary organization, the Foundation is not required to operate under GC 53600 investment restrictions. The Foundation Board has a Statement of Rules, Objectives and Guidelines (Statement) to govern the investment of funds, last revised June 2018. The funds should be invested with care, skill, prudence and diligence with the goal of producing returns equal to or exceeding prevailing standards among foundations of similar asset size, as well as for the protection of funds held in perpetual duration. The Statement defines the investment guidelines for specified asset classes for endowed funds as follows: equities, defined as common stock, convertible preferred stock, convertible bonds, and convertible stock, shall represent 25-60% of the total fund assets; fixed-income securities, defined as investments with maturities greater than one year that pay a fixed rate of return, shall represent 17-50% of the total assets; alternative investments, defined as fund-of-fund investments, shall represent up to 20% of the total fund assets; and cash, defined as maturities shorter than one year, shall represent 2-10% of the total fund assets. In addition, the Statement provides guidelines for investing non-endowed funds based upon the purpose of the donation and the horizon of time for the use of funds. The three non-endowed portfolio funds available are cash management, fixed income and balanced funds.

STATUS:

This report represents the investment activity for the year ended June 30, 2023. The investments are directed by the Los Rios Colleges Foundation Finance Committee and realized and unrealized earnings are shown in the accompanying schedules. The return for the year ended June 30, 2023, for the endowed portfolio of \$15.9 million was 8.05% compared to 8.19% for the composite benchmark. The return for the year ended June 30, 2023, for the total managed portfolio of \$21.2 million was 6.17% compared to 6.66% for the composite benchmark. In accordance with generally accepted accounting principles, investments are restated to market value as of each fiscal year-end.

RECOMMENDATION:

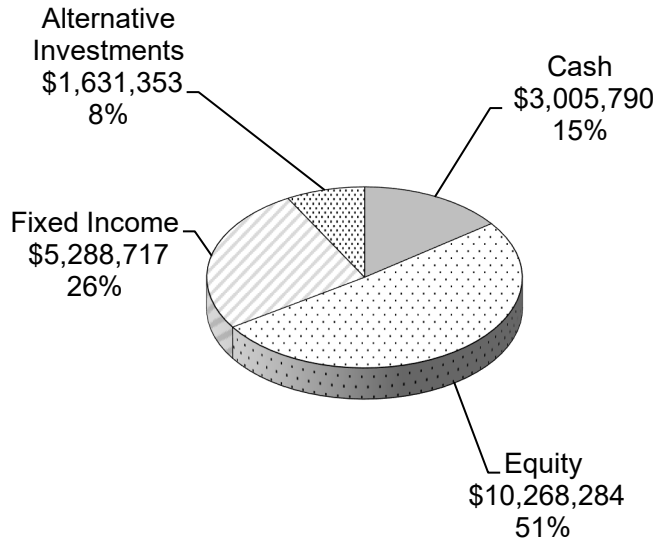
It is recommended that the Board of Trustees receive the Foundation Quarterly Investment Report for the year ended June 30, 2023.

Los Rios Colleges Foundation
Account Summary
as of June 30, 2023

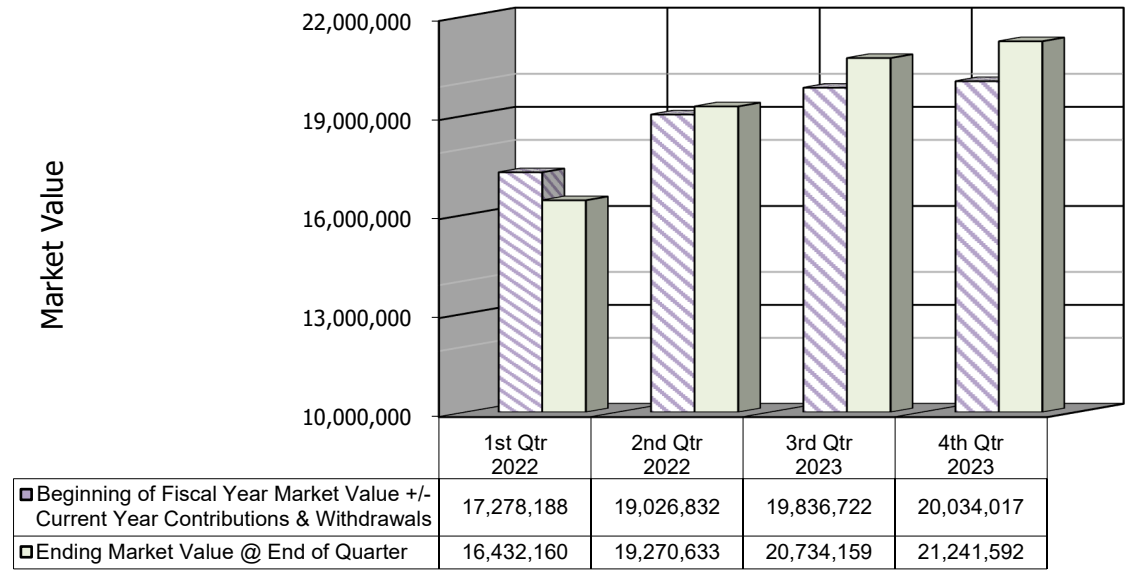
TOTAL PORTFOLIO	Guidelines	Opening Balance Start of Fiscal Year	Net Deposits/ Withdrawals	Unrealized Gains/(Losses)	Realized Gains/(Losses)	Interest / Dividends	Total YTD Earnings	YTD Fees	Market Value	% of Total Current Market Value
Managed (Endowed):										
Cash (Scholarship)	2-10%	442,557	(33,284)	-	-	313	313	-	409,586	3%
Fixed Income										
Breckinridge*		1,494,238	345,000	(25,100)	(5,268)	40,787	10,419	(8,980)	1,840,677	12%
CRANX		613,222	70,000	(24,068)	-	16,287	(7,781)	(2,866)	672,575	4%
Total Fixed Income	17-50%	2,107,460	415,000	(49,168)	(5,268)	57,074	2,638	(11,846)	2,513,252	16%
Equities										
SPDR Portfolio Total Stock Market ETF		1,722,957	(481,507)	(37,594)	334,040	28,546	324,992	(7,884)	1,558,558	10%
Schafer Cullen International High Dividend		738,572	(68,013)	109,648	7,497	36,670	153,815	(8,135)	816,239	5%
iShares Core MSCI EAFE ETF		1,375,841	(49,998)	276,844	14,028	46,504	337,376	(7,399)	1,655,820	10%
DTD - ETF		608,372	100,000	45,296	-	18,361	63,657	(2,923)	769,106	5%
International Small Cap		374,457	35,038	85,128	(46,395)	7,893	46,626	(1,853)	454,268	3%
Brandes EM		549,042	(569,466)	124,524	(102,354)	13,477	35,647	(2,483)	12,740	0%
Salient MLP		2	(2)	-	-	-	-	-	-	0%
Miller Howard and Income Equity SMA		588,144	-	52,591	(7,198)	25,775	71,168	(5,024)	654,288	4%
China Portfolio		315,289	54,989	(86,184)	(272)	14,066	(72,390)	(1,375)	296,513	2%
Fuller & Thaler		333,859	-	(2,936)	22,637	8,341	28,042	(2,783)	359,118	2%
HIBIX		1,200,945	(226,406)	151,575	(73,953)	29,091	106,713	(4,336)	1,076,916	7%
WAMCO		-	1,971,001	14,142	(4,085)	46,987	57,044	(8,988)	2,019,057	13%
Structured EM		-	580,000	15,660	-	1	15,661	-	595,661	4%
ESG Pool		-	1,025,700	18,298	(763)	5,394	22,929	(1,181)	1,047,448	6%
Total Equities	25-60%	7,807,480	1,345,636	748,694	143,945	275,712	1,168,351	(53,183)	10,268,284	71%
Alternative Investments										
Liquid Alternatives		1,240,858	340,332	11,197	(1,460)	53,744	63,481	(13,318)	1,631,353	10%
Structured Invnt		440,616	(415,755)	128,139	(153,000)	-	(24,861)	-	-	0%
Total Alternative Investments	up to 20%	1,681,474	(75,423)	139,336	(154,460)	53,744	38,620	(13,318)	1,631,353	10%
Total Managed (Endowed)		12,038,971	2,677,629	857,160	(16,546)	392,237	1,232,851	(79,528)	15,869,923	100%
Managed (Non-endowed):										
Madison Short Duration Fixed Income*		2,797,795	-	(53,498)	(3,965)	53,947	(3,516)	(18,814)	2,775,465	
Total Managed (Endowed & Non-endowed)		14,836,766	2,677,629	803,662	(20,511)	446,184	1,229,335	(98,342)	18,645,388	
Non-Endowed:										
Cash Management - Money Market		2,326,138	188,198	-	-	76,686	76,686	-	2,591,022	
Total Non-Endowed		5,123,933	188,198	(53,498)	(3,965)	130,633	73,170	(18,814)	5,366,487	
Cash Clearing Account										
Gift Receipt		-	5,286	(19,866)	19,758	4	(104)	-	5,182	
TOTAL PORTFOLIO		17,162,904	2,871,113	783,796	(753)	522,874	1,305,917	(98,342)	21,241,592	

**Los Rios Colleges Foundation
Account Summary
as of June 30, 2023**

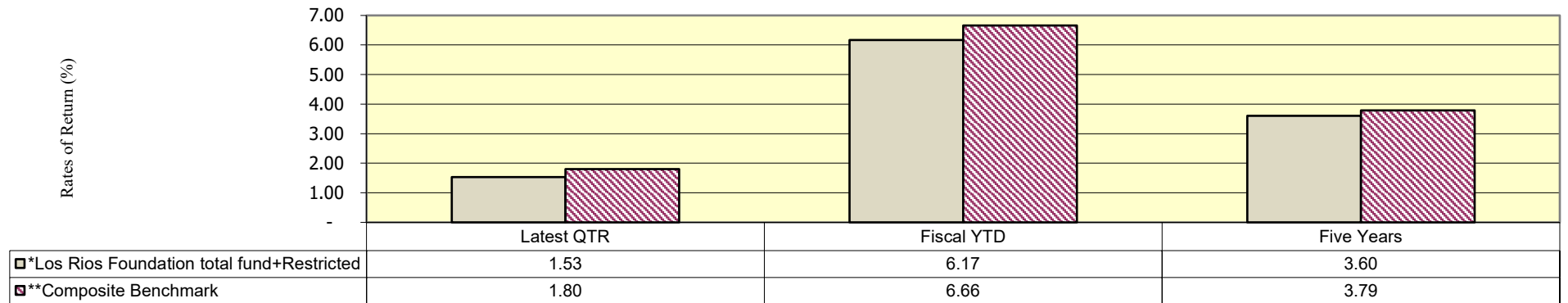
**Asset Allocation as of
June 30, 2023**



Portfolio Change July 2022 through June 2023



Performance Analysis as of June 30, 2023



* The definition of Los Rios Foundation Return is Managed Portfolio Net Time Weighted Returned which is net of fees.

**Provided by Morgan Stanley. Composite benchmark is composed of various market indices selected by Morgan Stanley to approximate the Foundation's asset allocation.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

SUBJECT:	Acceptance of Gifts: Colleges and Foundation	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item D	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MJR</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

The Los Rios Colleges and the Los Rios Colleges Foundation receive various in-kind gifts for use in the District’s instructional programs and other support areas. Annually, the Colleges and the Foundation transfer ownership of these in-kind gifts to the District. Per Board Policy 8254, the Board of Trustees may accept, on behalf of the District, such gifts.

STATUS:

The gifts received by American River College, Cosumnes River College, Folsom Lake College, and Sacramento City College and/or the Los Rios Colleges Foundation during the 2022-23 academic year are valued at \$168,436.20 per the donors’ estimated values. A schedule of the items donated is attached.

RECOMMENDATION:

It is recommended that the Board of Trustees accept the in-kind gifts amounting to \$168,436.20 as reflected on the attachment.

LOS RIOS COMMUNITY COLLEGE DISTRICT

In-Kind Contributions
July 1, 2022 - June 30, 2023

Date	Donation	Donor's Name & Address	Donor's Estimated Value	College
12/22/2022	2- custom handrafted clocks made from oak trees. (Donor listed)	Derrick W. Booth4501 Cavallo Real WayCarmichael, CA 95608-1218	2,000.00	ARC
1/20/2023	Photography Department - Photography Equipment including	William Walden4760 Bamboo WayFair Oaks, CA 95628-6041	499.00	ARC
3/3/2023	1- Rhodes Mark II Stage 73 Electric Piano	Jonathan Wood3605 Voleyn StreetCarmichael, CA 95608-2859	4,200.00	ARC
8/30/2022	800 lbs. welding wire	Linde Corporation, 3100 Power Inn Rd., Sacramento, cA 95826	2,200.00	CRC
9/7/2022	Photography studio lighting set-up with 4 light units, stands & light bc	John Reddoch, 5508 East Brook Way, Elk Grove, CA 95758	2,500.00	CRC
9/8/2022	Two cases of water for Care Center grand opeing	Malisha Blakes, 1500 West El Camino Ave., #232, Sacramento, CA 95833	10.18	CRC
9/28/2022	Automotive tools and supplies	William H. Wolf, 6504 Trailride Way, Citrus Heights, CA 95621	300.00	CRC
10/5/2022	Bernina Sewing Machine and accessories	Carolyn Eley, 7203 Black Hawk Dr, El Dorado Hills, CA 95762	1,000.00	CRC
11/16/2022	Chevrolet (5.7) 350 motor with Engine Stand	Barry Carmody, 9020 Bridgewater Ct., Elk Grove, CA	750.00	CRC
2/23/2023	154 separate PLC Modules used in industrial automation	Alexander Cottengim, 9564 Kilcolgan Way, Elk Grove, CA 95758	38,000.00	CRC
3/1/2023	Medium size ceramic vessel	Roy Lizama, 1156 Large Oak Dr., Placerville, CA 95667	750.00	CRC
3/27/2023	Rudd 50 gal. Heat Pump Water Heater (HPWH), State 50 gal. HPWI	TECH Clean California, 449 15th ST., #400, Oakland, CA 94612	4,850.00	CRC
4/3/2023	CNC Router and Table	WeidnerCA, 5001 24th St., Sacramento, CA 95822	25,350.00	CRC
4/5/2023	196 cases (2,352 packages) of Girl Scout Cookies	Girl Scouts Heart of Central California, 6601 Elvas Ave., Sacramento, CA 95819	14,112.00	CRC
5/8/2023	Lucero acoustic guitar w/bag, picks and tuner	Carrie Reyes Cruz, 416 O St., Rio Linda, CA 95673	160.00	CRC
2/9/2023	Singer sewing machine	Sandra Camarena, 210 Cafaro Cir, Sacramento, CA 95834	140.00	CRC
8/17/2022	FLC EMT Prog, 2012 Mercedes-Benz Ambulance	AlphaOne Ambulance Med Srvs, 10461 Old Placerville Rd Ste 110, Sacramento, CA	10,000.00	FLC
9/27/2022	FLC Math & Sceince Dept, Telescope	Keith Golden, 13800 Indo Dr, Sloughouse, CA	1,500.00	FLC
8/27/2022	Studio Lighting kit with stands, light miodifiers and soft base	Regena Cutts-Boylan, 9871 Ken Duffy Way, Elk Grove CA 95624-6013	2,285.00	SCC
11/5/2022	1- Brother Sewing Machine LT2-B842-3 Mark II, Table, Motor	Tori Trask, 9401 East Stockton Boulevard Suite 145, Elk Grove, CA 95624-5051	1,500.00	SCC
11/5/2022	1- Sewing Maching Juki (Overlock) table, motor, MO- 6700, MO 67-1	Tori Trask, 9401 East Stockton Boulevard Suite 145, Elk Grove, CA 95624-5051	1,900.00	SCC

LOS RIOS COMMUNITY COLLEGE DISTRICT

In-Kind Contributions
July 1, 2022 - June 30, 2023

Date	Donation	Donor's Name & Address	Donor's Estimated Value	College
11/5/2022	1- Brother Sewing Maching, DB2-B7373-413, Mark II, table, Motor	Tori Trask, 9401 East Stockton Boulevard Suite 145, Elk Grove, CA 95624-5051	700.00	SCC
11/15/2022	Bust of Joan Didion created by Lisa Reinertson	Sacramento Historical Society, 1081 38th Street, Sacramento, CA 95816-5512	10,000.00	SCC
12/1/2022	5- Catherwood Castle print (\$150 each)	Charles A. Bennett, 9901 Valley Pines Drive, Folsom, CA 95630-1935	750.00	SCC
12/1/2022	1 - Large museum Replica Bust of Pacal	Charles A. Bennett, 9901 Valley Pines Drive, Folsom, CA 95630-1935	600.00	SCC
12/20/2022	Fender Player Stratocaster guitar with hardshell case	Jeffrey S. Knorr, 2936 25th Street, Sacramento, CA 95818-3510	850.00	SCC
12/20/2022	Fender Vintage Telecaster (re-issue) new with hardshell case	Jeffrey S. Knorr, 2936 25th Street, Sacramento, CA 95818-3510	800.00	SCC
1/26/2023	Ceramic Sculpture/ Maquette of Joan Didion (22.5 x 13 x 8.5)	Lisa Reinerston, 1329 West L St, Benicia CA 94510	4,750.00	SCC
3/8/2023	T-shirts for Sacramento City College Math Competition	Customink LLC, 2910 District Avenue, Ste 300, Fairfax, VA 22031-2284	630.02	SCC
4/25/2023	Theatre Costumes	David H. Warren, 6298 South Land Park Drive, Sacramento, CA 95831-1840	2,000.00	SCC
5/24/2023	Makerspace Dept - Storage containers and assorted parts and suppl	Barbara Beatty, 5136 Whisper Oaks Lane, Carmichael, CA 95608	3,000.00	SCC
5/24/2023	Makerspace Dept - Welder and welding accessories and supplies	Barbara Beatty, 5136 Whisper Oaks Lane, Carmichael, CA 95608	3,000.00	SCC
5/24/2023	Makerspace Dept - Shop Shelving (assorted) Storage Bins, assorted	Barbara Beatty, 5136 Whisper Oaks Lane, Carmichael, CA 95609	3,000.00	SCC
5/24/2023	Makerspace Dept - Weiss Bench Mill Machine (with assorted access	Barbara Beatty, 5136 Whisper Oaks Lane, Carmichael, CA 95610	2,500.00	SCC
5/24/2023	Makerspace Dept - Quincy 60 gal. Air Compressor and assorted acci	Barbara Beatty, 5136 Whisper Oaks Lane, Carmichael, CA 95611	1,500.00	SCC
5/24/2023	Makerspace Dept - Assorted Power Tools (Rikon Grinder, Porter Cat	Barbara Beatty, 5136 Whisper Oaks Lane, Carmichael, CA 95612	3,500.00	SCC
5/24/2023	Makerspace Dept - Woodworking and Metal Working Tools	Barbara Beatty, 5136 Whisper Oaks Lane, Carmichael, CA 95613	3,500.00	SCC
5/24/2023	Makerspace Dept - Mechanics Tools	Barbara Beatty, 5136 Whisper Oaks Lane, Carmichael, CA 95614	4,000.00	SCC
5/24/2023	Makerspace Dept - Shop Tool Chest (Snap On) and tool contents	Barbara Beatty, 5136 Whisper Oaks Lane, Carmichael, CA 95615	3,500.00	SCC
5/24/2023	Makerspace Dept - 5 Shop Tool Chests (Trinity) and Contents	Barbara Beatty, 5136 Whisper Oaks Lane, Carmichael, CA 95616	4,950.00	SCC
10/31/2022	Fabrics	Vanice Colbert, 8016 Pocket Road Apartment 335, Sacramento, CA 95831-5757	100.00	SCC
12/1/2022	1- Lying dog drinking vessel	Charles A. Bennett, 9901 Valley Pines Drive, Folsom, CA 95630-1935	100.00	SCC

LOS RIOS COMMUNITY COLLEGE DISTRICT


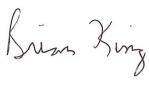
In-Kind Contributions
July 1, 2022 - June 30, 2023

Date	Donation	Donor's Name & Address	Donor's Estimated Value	College
2/23/2023	Quilting Table - 30"x10'	Janice M. Ladish, PO Box 188667, Sacramento, CA 95818-8667	400.00	SCC
5/31/2023	Giclee "Portrait of Joan Didion" artist is Les Johnson Bo Koch (20th c Kelley Didion Peters, 129 White Oaks Lane, Carmel Valley, CA 93924-9650		300.00	SCC
			TOTAL \$ 168,436.20	

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

SUBJECT:	District Bank Accounts	ATTACHMENT: None	
		ENCLOSURE: Bank Accounts	
AGENDA ITEM:	Consent Item E	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

The Budget and Accounting Manual issued by the System Office requires that all separate bank accounts be "...presented to the governing board for its review and confirmation of continuing need." This is the annual report submitted to the Board for such approval.

STATUS:

There are thirty-seven (37) active accounts used by the district office, four colleges, and the centers. These accounts are necessary to carry out the many functions of the District. The various accounts include:

Demand Deposits:

Checking accounts and the Local Agency Investment fund (LAIF) are accounts in which the funds are available on demand by the District. LAIF is a pooled fund managed by the State of California for local agencies.

Clearing Account:

The District clearing account was established to handle direct deposits from the colleges and District office which are then sent to the Sacramento County Treasurer's Office.

Self-Insurance:

The District is self-insured for certain prescribed losses. Monies are held in the Sacramento County Treasurer's Pooled Investment Account and transferred to the District's Workers' Compensation and Liability/Property bank accounts to facilitate payments processed by third party administrators on behalf of the District.

Retiree Health Trust Account:

The Retiree Health Trust Account was established for purposes of investment and disbursement of funds irrevocably designated by the District to fund other post-employment benefits (OPEB).

Custodial Account for Securities:

Per Government Code 53601, public agencies purchasing securities are required to take delivery of the securities. This account is used for holding securities related to the Other Debt Service Fund.

Imprest Cash Accounts:

Imprest cash accounts are revolving accounts used at a variety of sites to facilitate petty cash transactions. Disbursements from these accounts are reimbursed from the appropriate district/college fund to maintain the imprest cash accounts at their predetermined levels.

Foundation Accounts:

The District and each college maintain checking accounts for the Foundation activities.

Student Association Accounts:

Each college maintains checking accounts for the Associated Student Body (ASB).

Authorized signatories will be changed, when appropriate, with the retirement or resignation of authorized employees.

RECOMMENDATION:

It is recommended that the Board of Trustees affirm the continuing need for the attached separate bank accounts used by the District.

LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
District	Clearing Account	JP Morgan Chase Governmental Unit	103020316 Checking	1	Mario Rodriguez Jamie Ruggles Anita Singh
District	HTML Enrollment Account	JP Morgan Chase Governmental Unit	112312282 Checking	1	Mario Rodriguez Jamie Ruggles Anita Singh
District	Check Clearing Account	JP Morgan Chase Governmental Unit	610756923 Checking	1	Mario Rodriguez
District	Revolving Fund	JP Morgan Chase Governmental Unit	112311292 Checking	1	Mario Rodriguez Jamie Ruggles Anita Singh Paula Allison Kristin Emmett
District	Electronic Money Transfer Account (Payroll)	JP Morgan Chase Governmental Unit	112310773 Checking	1	Mario Rodriguez Jamie Ruggles Anita Singh
District	State Special Programs Fund (CalGrant)	JP Morgan Chase Governmental Unit	112312753 Checking	1	Mario Rodriguez Jamie Ruggles
District	Local Agency Investment Fund	California State Treasurer	Demand Deposit 75-34-004	2	Brian King Mario Rodriguez Chad Rinde Bernard Santo Domingo Dave Matuske

LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS

Revised June 30, 2023

Page 2 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
District	Federal Funds Clearing Account	JP Morgan Chase Governmental Unit	112308256 Checking	1	Jamie Ruggles Mario Rodriguez Anita Singh
Facilities Management	Facilities Management Revolving	JP Morgan Chase Governmental Unit	112308629 Checking	1	Pablo Manzo Josef Meyer Vince Montoya Jennifer Panag Mario Rodriguez
District	Parking Citations	JP Morgan Chase Governmental Unit	112310013 Checking	1	Mario Rodriguez Jamie Ruggles Anita Singh
District York Risk Services Group, Inc.	Workers Compensation	Umpqua Bank 1801 Douglas Blvd. Roseville, CA 95661	992412874 Checking	1	Carolyn Kho Debi L. Harrington Kristy Copley Jeff Marshall Tony Galioto
District Risk Management	Liability/Property	Wells Fargo Bank 1300 SW 5 th Ave. Suite 2500 Portland, OR 97201	4123586299 Checking	2	Fritz Heirich Lynn Truong Jeff Grubbs Jo Ann Sprague

**LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS**

Revised June 30, 2023

Page 3 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
District Risk Management	Liability/Property	Union Bank 1980 Saturn St. Monterey Park, CA 91755	0060637016 Checking	Checks under \$5,000 are signed with just a facsimile 2 For checks over \$5,000	Tara Schilling (Facsimile) ----- David Seres Keith Pippard Suleman Moloo Connie Koeller Arlene LaCoste Cedell Bush Robert McCall
District	Retiree Health Trust	Wells Fargo Bank San Francisco	22625400 Managed Investment Account	1	Brian King Mario Rodriguez
District	Foundation	JP Morgan Chase Governmental Unit	116985398 Checking	2 *	Brian King Mario Rodriguez Jamie Ruggles Kristin Emmett Paula Allison
District	Certificates of Participation	The Bank of New York Mellon Trust Company San Francisco, CA	870755 & 870756 Custodial Accounts	1	Brian King Mario Rodriguez

* Two signatures required per Los Rios Foundation Bylaws

**LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS**

Revised June 30, 2023
Page 4 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
District	Certificates of Participation	The Bank of New York Mellon Trust Company San Francisco, CA	870755 & 870756 Custodial Accounts	1	Brian King Mario Rodriguez
American River College	Revolving	JP Morgan Chase Governmental Unit	115665785 Checking	1	Mario Rodriguez Koue Vang Adrienne Andrews
American River College	Associated Student Government	JP Morgan Chase Governmental Unit	115665579 Checking	1	Brian King Mario Rodriguez Koue Vang Adrienne Andrews
American River College	College Activities	JP Morgan Chase Governmental Unit	115665678 Checking	1	Brian King Mario Rodriguez Koue Vang Adrienne Andrews
American River College	Local Agency Investment Fund	California State Treasurer	75-34-001 Demand Deposit	2	Brian King Koue Vang Mario Rodriguez Chad Rinde Bernard Santo Domingo Dave Matuskey

LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS

Revised June 30, 2023

Page 5 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
American River College	Foundation	JP Morgan Chase	116985679 Checking	2 *	Koue Vang Mario Rodriguez Adrienne Andrews
Cosumnes River College	Associated Student Government	JP Morgan Chase Governmental Unit	112532327 Checking	1	Brian King Mario Rodriguez Theresa Tena Kathleen DeLeon
Cosumnes River College	Revolving	JP Morgan Chase Governmental Unit	112532236 Checking	1	Theresa Tena Kathleen DeLeon Mario Rodriguez
Cosumnes River College	Local Agency Investment Fund	California State Treasurer	75-34-003 Demand Deposit	2	Brian King Edward Bush Mario Rodriguez Theresa Tena Chad Rinde Bernard Santo Domingo Dave Matuskey

* Two signatures required per Los Rios Foundation Bylaws

**LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS**

Revised June 30, 2023

Page 6 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
Cosumnes River College	Foundation	JP Morgan Chase	116985885 Checking	2 *	Theresa Tena Kathleen DeLeon Edward Bush Mario Rodriguez
Cosumnes River College	College Activities	JP Morgan Chase Governmental Unit	112532103 Checking	1	Brian King Mario Rodriguez Theresa Tena Kathleen DeLeon
Folsom Lake College	Revolving Account	JP Morgan Chase Governmental Unit	112312951 Checking	1	Augustine Chavez Art Pimentel Tatyana Zabegalin Monica Pactol Mario Rodriguez
Folsom Lake College	College Activities	JP Morgan Chase Governmental Unit	112316226 Checking	1	Brian King Mario Rodriguez Art Pimentel Augustine Chavez Tatyana Zabegalin Monica Pactol
Folsom Lake College	Associated Student Government	JP Morgan Chase Governmental Unit	112316002 Checking	1	Brian King Mario Rodriguez Art Pimentel Augustine Chavez Tatyana Zabegalin Monica Pactol

* Two signatures required per Los Rios Foundation Bylaws

**LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS**

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
Folsom Lake College	Foundation	JP Morgan Chase Governmental Unit	116985562 Checking	2 *	Augustine Chavez Art Pimentel Tatyana Zabegalin Monica Pactol Mario Rodriguez
Folsom Lake College	Harris Center	JP Morgan Chase Governmental Unit	112532079 Checking	2	Augustine Chavez Art Pimentel Tatyana Zabegalin Mario Rodriguez Sonia Ortiz-Mercado Monica Pactol Mario Rodriguez
Folsom Lake College	Local Agency Investment Fund	California State Treasurer	75-34-020	2	Brian King Mario Rodriguez Augustine Chavez Chad Rinde Bernard Santo Domingo Dave Matuskey
Sacramento City College	Revolving	JP Morgan Chase Governmental Unit	112533028 Checking	1	Stephanie Smith Irina Bachinsky Mario Rodriguez

* Two signatures required per Los Rios Foundation Bylaws

**LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS**

Revised June 30, 2023

Page 8 of 8



Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
Sacramento City College	College Activities/ Associated Student Government	JP Morgan Chase Governmental Unit	112532921 Checking	1	Brian King Mario Rodriguez Stephanie Smith
Sacramento City College	Local Agency Investment Fund	California State Treasurer	75-34-006 Demand Deposit	2	Brian King Albert Garcia Mario Rodriguez Carrie Bray Mitchell Campbell Chad Rinde Bernard Santo Domingo Dave Matuskey
Sacramento City College	Foundation	JP Morgan Chase Governmental Unit	116985778 Business Checking	2 *	Stephanie Smith Irina Bachinsky Mario Rodriguez

* Two signatures required per Los Rios Foundation Bylaws

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

SUBJECT:	Special Event Authorization	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item F	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jacob Knapp, Chief Counsel	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Board Policy 1414, special events are shows, private parties, concerts, theatrical productions, and other events held on a District premises for which the principal attendees are members of the general public or invited guests and not students of the District.

STATUS:

At the below-listed special event(s), event sponsor has submitted an application for permission to serve alcohol.

College Events

Date of Event	College	Location	Name of Event	Alcohol
October 7-8, 2023	FLC	Harris Center	Hollywood at Harris	Wine & Beer
October 14, 2023	FLC	Harris Center	Folsom Lake Symphony	Wine & Beer

RECOMMENDATION:

It is recommended that the Board of Trustees approve or ratify the applications listed herein.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

SUBJECT:	Disposition of Surplus Equipment	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item G	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice <i>UP2</i> Chancellor, Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

The Education Code regulates the procedures by which a Community College District can dispose of real and personal property. Education Code section 81452 provides that the governing board may, by unanimous vote, dispose of items valued at \$5,000 or less by private sale without advertising or selling the items at public auction. The District has held previous auctions, but they have generally cost more than they have netted for the District.

STATUS:

The District has a quantity of surplus materials that needs to be disposed of, such as outdated desks and computers. The District has located a scrap dealer who will take selected surplus items for recycling. Any items remaining will be disposed.

The surplus items to be recycled or disposed of are either irreparable, obsolete, in poor condition or not needed for district/college operations and include the following: 1 access point; 1 adapter; 183 computers; 247 monitors; 5 printers; 1 printing press; 2 servers; 11 switches and 3 UPS units.

These items have a value of less than \$5,000.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

SUBJECT:	Ratify: Affiliation and Other Agreements	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item H	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>UyPz</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Education Code section 81655, and Board Policy 8315, all agreements to which the District is party must be approved by or ratified by the Board of Trustees. Where agreements are not authorized or ratified by other means, this Board item is used to ensure compliance with this obligation.

STATUS:

Pursuant to Board Policy 8315, the agreements listed below are hereby presented for approval/ratification.

ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS/ INTERNSHIP AGREEMENTS

Listed below are Allied Health Agreements for clinical placements and Internships for Los Rios students. Pursuant to the agreements, the District is obligated to cooperate and provide educational services. The agreements do not require payment or receipt of funds.

Agency	Clinical Program	Campus	Contract Date	Term
Essilor Luxottica	Optical Tech	SCC	11/22/2022	Evergreen
Healing Arts Physical Therapy	PTA/OTA	SCC	05/26/2023	Evergreen
Woodside Health Care	PTA/OTA	SCC	07/05/2023	EXP:07/05/2028

¹PTA/OTA: Physical Therapy Assistant/ Occupational Therapy

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the agreements identified in this Board Agenda item.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

SUBJECT:	Ratify: Bid Transactions	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item I	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Board Policy 8315 the bid transactions herein listed are presented for approval and/or ratification.

CHANGE ORDERS				
Bid No	Change Amount	Change Number	Vendor	New Contract Total
23011	\$24,500.00	1	Mears Group Inc.	\$332,500.00
20013R	\$3,119.04	1	Elevator Industries, Inc.	\$107,096.40
23001	\$20,252.63	3	Takehara Landscape, Inc.	\$1,076,645.30

BID AWARDS					
Bid No	Description	No of Responses	Award Date	Successful Vendor	Total Contract
23023	SCC Old Lillard Hall Open Area Re-Landscape	3	7/20/23	Takehara Landscape, Inc.	\$285,104.00

Contractor Name	Base Bid	Total Bid
Mars Construction ¹	\$220,000.00	\$220,000.00
Takehara Landscape, Inc.	\$285,104.00	\$285,104.00
Marina Landscape Inc. ^{1,2}	\$315,100.00	\$315,100.00

¹ Nonresponsive: documents are scanned therefore, signatures cannot be verified.

² Nonresponsive: no e-bond submitted with bid or original bid bond received before bid opening.

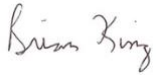

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the bid transaction as herein listed.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

SUBJECT:	Ratify: Grants and Contracts Awarded	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item J	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Brian King, Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Board Policy 8315, executed agreements for the following grant and/or contract awards are hereby presented for approval and/or ratification.

Title, Description, Term, Project Administrator	College /Unit	Amount	Source
Strong Workforce Program- Projects in Common Center of Excellence <ul style="list-style-type: none"> • Funding will be used to support the labor market needs of the consortium for Strong Workforce Planning, Regional Recommendation processes, California Community College workforce Education initiatives, K-12 Strong workforce programs, program review and program marketing. Also, the COE will deliver CTE outcome summaries for the North Far North priority sectors in the region. • 07/01/2023-06/30/2024 • Administrator: Theresa Milan, Associate Vice President, Workforce Development and Online Engagement 	DO	\$164,644	California Community Colleges Chancellors Office
Employing Abilities at Work Certificate Program <ul style="list-style-type: none"> • Funding will focus reaching the next generation of HR professionals, hiring, and people managers at California workplaces. This includes encouraging the recruitment, employment, and retention of individuals with disabilities; and providing tools for embedding disability inclusion into workplace learning fundamentals. • 05/01/2023 – 10/31/2024 • Administrator: Dr. Ed Bush, President 	CRC	\$10,000	Society for Human Resources Management Foundation
Prison Reentry and Education Program Expansion Project <ul style="list-style-type: none"> • Funding was received through the federal “earmark” process and will be used to implement a Prison Diversity and Equity Pilot Program within PREP, which includes faculty training and development, embedded tutoring curriculum development, career counseling, community mentor programming, student success coaches, in-facility academic group counseling, 	FLC	\$950,000	U.S. Dept. of Education

dedicated program coordination, and the purchase of related instructional supplies, equipment, and program evaluation <ul style="list-style-type: none"> • 06/01/2023 – 05/31/2026 • Administrator: Mariko Peshon McGarry, Dean, Prison and Reentry Education Program (PREP) 			
Nursing Enrollment Growth and Retention Grant Program <ul style="list-style-type: none"> • Funding will be used to expand nursing program cohorts, reduce attrition, increase completion and increase the number of students who graduate and pass the National Council Licensure Exam. • 07/23/2023-06/30/2025 • Administrator: Rose Giordano, Dean, Science and Allied Health 	SCC	\$100,944	California Community Colleges Chancellors Office



RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

SUBJECT:	Purchase Orders, Warrants, Checks and Electronic Transfers	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item K	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Mario Rodriguez, Executive Vice Chancellor Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

A listing of purchase orders, warrants, checks and wires issued during the period of June 16, 2023 through July 15, 2023 is on file in the District Business Services Office for review.

RECOMMENDATION:

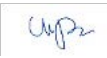

It is recommended that the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the attached schedule.

PURCHASE ORDERS		
General Fund	0001127981 – 0001128693 B240000-B240266	\$ 62,724,910.84
Capital Outlay Fund	0003019546-0003019562	
Child Development Fund	0006001165-0006001168 B6600000-B6600002	
Self-Insurance Fund	0009000504-0009000510 B9600000-B9600002	
WARRANTS		
General Fund	855523-856342	\$ 12,938,729.19
General Fund-ARC Instructional Related	012419-012451	
General Fund-CRC Instructional Related	024476-024479	
General Fund-FLC Instructional Related	032115-032120	
General Fund-SCC Instructional Related	049322-049339	
Capital Outlay Fund	836717-836777	
Student Financial Aid Fund	-	
Child Development Fund	955266-955277	
Self-Insurance Fund	976772-976773	
ODSFD	-	
Payroll Warrants	547818- 548148	\$ 5,469,561.69
Payroll Vendor Warrants	71199-71289	
July Leave Process	548149-550048	
CHECKS		
Financial Aid Disbursements (PeopleSoft)	-	\$ 2,984,091.15
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Student Clubs Agency Fund – ARC	6579-6589	\$ 43,918.87
Student Clubs Agency Fund – CRC	5925-5934	
Student Clubs Agency Fund – FLC	3176-3183	
Student Clubs Agency Fund – SCC	4883-4888	
Foundation – ARC	7548-7550	\$ 34,338.42
Foundation – CRC	3189-3190	
Foundation – FLC	2464-2470	
Foundation – SCC	6784-6787	
Foundation – DO	-	
Associated Students Trust Fund – ARC	-	\$ -
Associated Students Trust Fund – CRC	-	
Associated Students Trust Fund – FLC	-	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	-	\$ -
ELECTRONIC TRANSFERS		
GENFD Financial Aid	-	\$ 216,436.25
Board of Equalization	-	\$ -
PARS Wire	-	\$ 43,200.48
Vendors	-	\$ -
Retiree Health Trust	-	\$ -
CDTFA-ACH	-	\$ -
Scholarships	-	\$ -
Payroll Direct Deposit Advices	1227566-1231574	\$ 14,314,120.28
Other Payroll Transactions	-	\$ 1,166.00
Keenan	-	\$ 101,525.99
CARES Act/HEERF II	-	\$ -
SCOE- Wires	-	\$ -
PICO Wire	-	\$ 1,899.15
International Wire- PO1126599	-	\$ 25,247.50
SB85	-	\$ 52,000.00
Fidelity Wire	-	\$ 52,921.06
Self-Insurance Fund	-	\$ 107,493.52
Sacramento Regional Transit Wire	-	\$ -
HEERFII	-	\$ -

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

SUBJECT:	Human Resources Transactions	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item L	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<div style="text-align: right; margin-bottom: 5px;"></div> Mario Rodriguez, Executive Vice Chancellor, Finance & Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<div style="text-align: right; margin-bottom: 5px;"></div> Brian King, Chancellor	ACTION	
		INFORMATION	

RECOMMENDATION:

It is recommended that the Board of Trustees approve the Human Resources transactions on the attached pages.

MANAGEMENT

APPOINTMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Folsom Lake College</u>	
Brazil-Cruz, Lisceth (Ph.D., University of California, Davis)	Dean of Equity and Institutional Effectiveness	09/11/23

APPOINTMENT(S) TO CATEGORICALLY FUNDED POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Delgado, Uriel (M.A., California State University, Sacramento)	Project Director (X) for TRIO Educational Talent Search (ETS)	09/01/23 – 08/31/24
	<u>District Office</u>	

Dixon, Melanie R. (M.S., Portland State University)	Grant Program Executive Director (I) of Project Attain! (Associate Vice Chancellor) – Step 5	08/10/23 – 06/30/24
--	---	---------------------

Luppino, Roxanne M. (M.B.A., California State University, Chico)	Regional K-16 Education Collaboratives Grant Project Director (V)	07/01/23 - 06/30/24
---	--	---------------------

APPOINTMENT(S) TO TEMPORARY POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Arrieta Katzorke, Corrine L. (Ed.D., Oregon State University)	Interim Dean of Language and Communication	07/20/23 – 12/31/23
Hoffpauir, Carina E. (Ph.D., University of California, Santa Barbara)	Interim Dean of English	07/20/23 – 12/31/23
Pressley, Jessica D. (M.A., University of Arizona)	Interim Project Director (X) of TRIO, Student Support Services Journey, STEM, and Veterans Programs	09/01/23 – 12/31/23

MANAGEMENT

APPOINTMENT(S) TO TEMPORARY POSITION(S) Cont.

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Cosumnes River College</u>		
Emiru, Tadael (M.B.A., Saint Cloud University)	Interim Vice President of Student Services	04/17/23 – 12/29/23 (Revised)
Pham, Hong X. (M.A., California State University, Sacramento)	Interim Associate Vice President of Equity, Innovation and Institutional Effectiveness	04/17/23 – 12/29/23 (Revised)
<u>District Office</u>		
Meyer, Josef F. (B.S., California State University, Sacramento)	Interim Director (II) of Facilities Planning and Construction	08/09/22 – 08/08/23 (Revised)
<u>Sacramento City College</u>		
Chevraux-Fitzhugh, Adrian L. (M.A., Humboldt State University)	Interim Dean of Planning, Research and Institutional Effectiveness	08/14/23 – 12/31/23
Ho, Tiffanie K. (M.B.A, California State University, Sacramento)	Interim Dean of Planning, Research and Institutional Effectiveness	04/01/23 – 08/11/23 (Revised)

REASSIGNMENT(S) / TRANSFER(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Aguilar, Gary	Dean of Manufacturing, Construction and Transportation From Dean of Technical Education	07/01/23
Keebler, Joel	Dean of Science, Technology, Engineering, and Math (STEM) – Science From Dean of Science and Engineering	07/01/23
Milano, Angela	Dean of Arts From Dean of Fine and Applied Arts	07/01/23
Sorensen, Kathy	Dean of People, Culture and Society From Dean of Behavioral and Social Science	07/01/23
Stewart, Devoun	Dean of Natomas Center and Dual Enrollment From Dean of Natomas Center	07/01/23

MANAGEMENT

RESIGNATION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Geary, Parrish J.	Dean of Student Engagement and Completion	08/23/23

Dixon, Melanie R., Grant Program Executive Director (I) of Project Attain! (Associate Vice Chancellor)

Significant Contract Terms:

Salary: \$222,232.89/annually – Step 5, Level A, plus 10-year longevity on the 2022 – 2023 Management Salary Schedule

Health/Welfare Benefits: The Officer may select and participate in any District medical, dental, and other health plans available to other District scheduled administrators. Without regard to which health plan the Officer chooses, the Officer’s out-of-pocket costs for such premiums shall be no greater than any scheduled administrator for the lowest cost traditional health care plan (excluding Deductible Health Maintenance Organization or other nontraditional plans).

Auto Expenses: \$550/month for In-District Travel

FACULTY

APPOINTMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Cosumnes River College</u>		
Juner, Samantha (B.S., California State University, Sacramento)	Emergency Medical Technologies (EMT) Assistant Professor	08/17/23
Merritt, Brandon (M.S., Azusa Pacific University)	Athletic Coordinator (80%) and Kinesiology, Health, And Athletics Assistant Professor (20%)	08/10/23

APPOINTMENT(S) TO TEMPORARY POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Britton, Rebecca (Ph.D., University of California, Davis)	Political Science Assistant Professor, L.T.T.	08/17/23 – 12/14/23
Kehew, Julia (Ph.D., University of California, Davis)	History Assistant Professor (Women's History), L.T.T.	08/17/23 – 12/14/23
<u>Cosumnes River College</u>		
Amos, Kendra (M.A., University of California, Los Angeles)	Ethnic Studies Assistant Professor, L.T.T.	08/17/23 – 12/14/23
Patten Armbrust, Evelyn (M.A., California State University, Sacramento)	Psychology Assistant Professor, L.T.T.	08/17/23 – 12/14/23
Skeels, Patrick (M.A., San Francisco State University)	Philosophy Assistant Professor, L.T.T.	08/17/23 - 12/14/23
<u>Folsom Lake College</u>		
Atiabet, Evelyne (M.S., California State University, San Bernardino)	Nursing Assistant Professor, L.T.T.	08/17/23 – 05/16/23
Kawamoto, Walter (Ph.D., Oregon State University)	Ethnic Studies Assistant Professor, L.T.T.	08/17/23 – 05/16/23
Works, Bethany (M.A., California State University, San Bernardino)	Communication Assistant Professor, L.T.T.	08/17/23 – 12/14/23

FACULTY

APPOINTMENT(S) TO TEMPORARY POSITION(S) - CONTINUED

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Sacramento City College</u>		
Eifler, Tristan (Ph.D., University of California, Davis)	Chemistry Assistant Professor, L.T.T.	08/17/23 – 12/14/23
Otsuki, Andrew (B.S., San Francisco State University)	Chemistry Assistant Professor, L.T.T.	08/17/23 – 12/14/23
Sandoval, Priscilla (M.A., California State University, Sacramento)	Sociology Assistant Professor, L.T.T.	08/17/23 – 12/14/23
Steele, Cheryl (B.A., University of San Francisco)	Dental Hygiene Assistant Professor, L.T.T.	08/17/23 – 12/14/23
Williams, Jasmine (M.A., Loyola Marymount University)	Communication Studies Assistant Professor, L.T.T.	08/17/23 – 12/14/23

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
<u>Campus</u>			
Beasley, AnnMarie	Anthropology Professor	Maternity	08/14/23 – 10/09/23
Beasley, AnnMarie	Anthropology Professor	Child Care	10/10/23 – 12/15/23

REASSIGNMENT(S) / TRANSFER(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Sacramento City College</u>		
Hodge, Tracey	Counselor From: Cooperative Work Experience Education Internship Coordinator	07/01/23

**TEMPORARY, PART-TIME EMPLOYEES Summer 2023
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Aldana ,Natana M	Classics-Humanities	17 %
Antos,Damon M.	Software Applications	20 %
Arellanes,Paul T.	Intercollegiate Athletics	15 %
Covington ,Isha M	Emergency Medical Services	10 %
Giorgi,Mark R.	Physical Education	15 %
Guerin,Jeanne G.	English	3 %
** (A1) Hansen,Gina	Physical Education	4 %
Harris ,Merridith R.	Administration of Justice	1 %
Jay,Susan M.	General Work Experience	27 %
Laird,Brian B.	Administration of Justice	1 %
Mays,Judy L.	Counselor	48 %
McKaig ,Sandra L.	Mathematics, General	10 %
McKaig ,Sandra L.	Mathematics Skills	7 %
Mueller,Robert G.	Administration of Justice	1 %
Palmer,Gary D.	Administration of Justice	1 %
Pico,Glenn A.	Mathematics, General	67 %
Ramirez,Erwin F.	Administration of Justice	1 %
Rickman,Tracy E.	Fire Technology	20 %
Soghomonians,Arlen	Emergency Medical Services	17 %
Soghomonians,Arlen	Paramedic	11 %
Sweeney,Thomas D.	Administration of Justice	1 %
Taslim ,Erick J	Emergency Medical Services	13 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2023
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Harris,Jonathan J.	Counselor	18 %
Jones,Jenny L.	Counselor	14 %
King,Kimberly M.	Counselor	2 %
King,Kimberly M.	Counselor	2 %
Madden,William P.	Counselor	16 %
Martinez-Alire,Crystal D.	Counselor	2 %
Mendoza,Erica D.	Counselor	2 %
Mendoza,Liliana	Counselor	37 %
Miranda,Yolanda O.	Counselor	2 %
Navarro Rodriguez,Celina Jasmin	Counselor	10 %
Nelson,Jacquelynn D.	Counselor	21 %
Nguyen,Alfonso K.	Counselor	7 %
Onuoha,Gwendolyn P.	Counselor	2 %
Peacock,Kristin R.	Counselor	13 %
Ramirez,Fabiola	Counselor	2 %
Reyes Cruz,Nanette M	Librarian	7 %
Rojas,Denisse L.	Counselor	2 %
Salzman,Julie K.	Counselor	2 %
Sanchez Flores,Lidia	Counselor	2 %
Soriano,Paolo J.	Academic Guidance	7 %
Soriano,Paolo J.	Counselor	2 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * = New Employee ** = Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

TEMPORARY, PART-TIME EMPLOYEES Summer 2023
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Ellis ,Addie L	Counselor	10 %
Jensen,Wayne C.	Mathematics, General	47 %
Jensen,Wayne C.	Mathematics Skills	13 %
Morrison,Jill	Counselor	3 %
Rahman Jackson,Lishia	Counselor	1 %

TEMPORARY, PART-TIME EMPLOYEES Summer 2023
Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Beebe,Katelyn A	Dental Assistant	16 %
Herlihy,John E.	Intercollegiate Athletics	23 %
Hernandez-Chaidez,Adan	Counselor	3 %
Iredale,Michael J.	Nursing	16 %
Kem-Rivera,Toladette	Counselor	6 %
Knowles ,Deborah J. F.	General Work Experience	7 %
Lee,Pao	Counselor	13 %
Lothrop,Joshua L	Nursing	60 %
Mach,Kristy	Registered Nursing	32 %
Martinez,Jesus R.	History	60 %
Melton,Jason Lamar	Coordinator	20 %
Mesa,Felicia B.	Registered Nursing	20 %
Molson,Stephenee M	Registered Nursing	32 %
Neilson,Wendy N.	Occupational Therapy Technology	13 %
Newman Ritchards,Toni J.	Counselor	16 %
Pogue,Brian A.	Coordinator	10 %
Rowe,Stephanie A.	Coordinator	7 %
Sah,Tasneem K.	Counselor	4 %

TEMPORARY, PART-TIME EMPLOYEES Fall 2023
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Aghabeigi,Farah	Accounting	27 %
Aguilar,Joshua M.	Drafting Technology	40 %
Allo Allo,Viola N.	Librarian	38 %
Alonso,Emily M.	Office Technology/Office Computer Applicati	29 %
Alsarraj,Jian	Counselor	48 %
Alsarraj,Jian	Counselor	10 %
Anaya,Dan A.	Computer Programming	55 %
Ator,Andrea Nguyen	Office Technology/Office Computer Applicati	10 %
Ayers,Harold R.	Administration of Justice	0 %
Badea-Mic,Mihaela C.	Physiology (Includes Anatomy)	52 %
Badea-Mic,Mihaela C.	Study Skills	8 %
Bailey,Katherine A.	Dance	65 %
Econome Chaliros,Jennie G.	Counselor	6 %
Egunnike,Adedeji B.	Accounting	20 %
Esque,Melanie E.	Administration of Justice	0 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * =New Employee **=Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

TEMPORARY, PART-TIME EMPLOYEES Fall 2023

American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Ezenwa,Emmanuel C	Welding Technology	15 %
Ha,My-Hai E.	Microbiology	41 %
Hagerman,Michael J	Administration of Justice	0 %

TEMPORARY, PART-TIME EMPLOYEES Fall 2023

Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abdullateef,Ali M	Architecture and Architectural Technology	28 %
Abdullateef,Ali M	Architectural Drafting	28 %
Adame,Ryan P	Dramatic Arts	20 %
Adams,Ashleigh N.	Speech Communication	20 %
Ahearn,Thomas T.	English	60 %
Allen,Cheryl A.	Child Development/Early Care and Educatio	20 %
Allen,Cheryl A.	Children with Special Needs	20 %
Allen,Cheryl A.	Family Studies	20 %
Allo Allo,Viola N.	Academic Guidance	20 %
Alop,Iris H	English	40 %
Aly,Mohamed A. E.	Physiology (Includes Anatomy)	20 %
Amer,M. Rosalie C.	Librarian	6 %
Aptekar ,Rachel M.	Biology, General	40 %
** (A2) Austin, April J.	Librarian	29 %
Austin,Leroy A.	Speech Communication	40 %
Edmonds,Jason L.	Anthropology	32 %
Elston,Tyler M.	Sociology	60 %
Enck,Maizy E.	Fine Arts, General	60 %
Estes,Rebecca L.	Spanish	50 %
Evans,Debra L.	Business and Commerce, General	20 %
Evans,Debra L.	Office Technology/Office Computer Applicati	13 %
Evans,Debra L.	Software Applications	13 %
Evoy,Angela M	Anthropology	57 %
Haas,Richard A.	Fire Academy	55 %
Hall,Javelin E.	English	40 %
Hamilton,Alex C	Photography	20 %
Hancock,Sarah	English	40 %
Harrington,Beverly J.	English	40 %
Olson ,Kyle R	Mathematics, General	33 %

TEMPORARY, PART-TIME EMPLOYEES Fall 2023

Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abdullah ,Zainab	Ethnic and Cultural Studies	20 %
Abeyta,Steven V.	English	53 %
Adel ,Haley A.	Nutrition, Foods, and Culinary Arts	20 %
Aghabeigi,Farah	Accounting	20 %
Alford,Purificacion M.	Spanish	35 %
Ames,Tyler J.	Painting & Drawing	28 %
Ames,Tyler J.	Sculpture	28 %
Andersen,James A.	Emergency Medical Services	48 %
Eitel,Juliet D.	Mathematics, General	20 %
Ellis ,Addie L	Counselor	1 %
Emad,Navid	French	35 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * =New Employee **=Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

**TEMPORARY, PART-TIME EMPLOYEES Fall 2023
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Emmert, Megan E.M.	Classics-Humanities	20 %
** (A1) Haeuptle, Christina W.	Speech Communication	40 %
Hall, Laura Marie	Biology, General	8 %
Hall, Laura Marie	Nutrition, Foods, and Culinary Arts	20 %
Hamkar, Behzad	History	40 %
Hanrahan, Molly P.	Physical Education	15 %
Hanrahan, Molly P.	Intercollegiate Athletics	49 %
Hopkins, Don R.	Administration of Justice	60 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2023
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abbott, Kate E.	English	40 %
Adams, Stephen J.	History	40 %
Al Hilfi, Bashar J.	Computer Programming	35 %
Alexander, Frances V.	Accounting	20 %
Amavisca, Elizabeth L.	Nursing	46 %
Anderson, Jared A.	Speech Communication	60 %
Anderson, Kristen M.	Film Studies	60 %
Anderson, Silvia M.	Child Development/Early Care and Educatio	7 %
Angel, Jodelle R.	English	40 %
Angello, James J.	Art	43 %
Anzini-Varesio, Rosemary	Sociology	40 %
Arack, James N.	Psychology, General	29 %
Armstrong, Charles H.	Physics, General	36 %
Ashe, Chip C.	Psychology, General	20 %
** (A2) Austin, April J.	Librarian	30 %
Avramenko, Liliana P.	Russian	27 %
Babb, Danielle L.	Software Applications	53 %
Bailey, Amelita H.	Mathematics, General	33 %
Easley, Kevin M.	Sociology	20 %
Gambol, Eugene B.	Ethnic and Cultural Studies	20 %
Gubbins, Timothy P.	Railroad and Light Rail Operations	20 %
Hanaumi, Don L.	Sign Language	53 %
Handy, Kimberly A.	Business and Commerce, General	60 %
Haroyan, Satenik	Mathematics, General	60 %
** (A1) Moreno, Melissa M.	Ethnic and Cultural Studies	20 %
Ragbotra, Kamal	Fashion Production	28 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2023
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abdul, Alisher S.	Mathematics, General	20 %
Alexander, Carie D.	Counselor	7 %
Allie, Diana J.	Academic Guidance	20 %
Andre, Susan	Job Seeking/Changing Skills	20 %
Anishchenko, Svetlana V.	Mathematics, General	20 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * = New Employee ** = Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2023
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Anishchenko,Svetlana V.	Mathematics Skills	13 %
Arnfeld,Rebecca J.	Fine Arts, General	20 %
Auyeung,Tak	Computer Programming	20 %
Avila,Adrienne M.	Mathematics, General	27 %
Avila,Adrienne M.	Mathematics Skills	13 %
Eifertsen,Dyne C.	Music	43 %
Etgen,Benjamin M.	Mathematics, General	27 %
Halle,Joel E.	Accounting	27 %
Halseth,Andrew W.	Mathematics, General	53 %
Hanstad,Janet A.	Microbiology	43 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2023
Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Andrews,David C.	Horticulture	20 %
Andrews,David C.	Landscape Design & Maintenance	27 %
Awad,Veneece	Pharmacy Technology	24 %
Ellis,John J.	Architecture and Architectural Technology	55 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2023
Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abraham,Linda D.	Microbiology	20 %
Angove,Philip J.	Music	27 %
Eckman,Spencer A.	ESL Writing	40 %
Eitel,Joseph E.	Mathematics, General	33 %
Eiteneer,Daria N.	Physics, General	48 %
** (A5) Ellerman,Curtis H.	Business Administration	40 %
Hale,Daniel R.	Astronomy	48 %
Harden,Jeremy	Mathematics, General	27 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * = New Employee ** = Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

C L A S S I F I E D

APPOINTMENT(S)		Assigned to	Effective Date(s)
<u>Name</u>	<u>Position</u>		
Alexander, Daniel T.	Financial Aid Officer	ARC	07/17/23
DiGiacomo, Connor J.	Instructional Assistant – Costuming and Makeup, 60%, 10 months	ARC	08/22/23
Lopez, Natalie	Administrative Assistant I	CRC	08/07/23
Mezer, Khaleel	Custodian	ARC	07/11/23
Mudik, Nadiya I.	Custodian	ARC	08/09/23
Sperstein-Cook, Courtney M.	Instructional Assistant – Costuming and Makeup, 30%, 10 months	ARC	08/17/23
Trujillo, Priscilla	Student Personnel Assistant – Student Services	CRC	08/01/23
Veliz, Evarista M.	Programmer I	CRC	07/24/23
Woycheshin, Crystal L.	Student Personnel Assistant – Disabled Student Program & Services (DSP&S)	CRC	08/01/23

LEAVE(S) OF ABSENCE		Type of Leave	Assigned to	Effective Date(s)
<u>Name</u>	<u>Position</u>			
Meier, Anna C.	Instructional Assistant – Art, 9 months	Personal, 28.7%	ARC	08/19/23 - 12/14/23
Nakada, Michael G.S.	Instructional Assistant – Food Service Management, 9 months	Personal, 5%	ARC	06/01/23 - 06/14/23
Ryan, Diana C.	Student Personnel Assistant – Disabled Student Programs & Services (DSPS)	Personal, 20%	FLC	06/05/23 - 08/04/23

C L A S S I F I E D

PROMOTION(S)			
<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Campbell, Lindsey M.	Educational Center Supervisor (Confidential Administrative Assistant III)	ARC FLC)	07/03/23
DeCamp, Christine H.	Administrative Assistant III (Instructional Services Assistant II)	SCC SCC)	07/03/23
Driver, Tammy N.	Admissions & Records Supervisor (Student Personnel Assistant – Davis Outreach Program)	ARC SCC)	07/17/23
Li, Vladislav B.	Senior Information Technology Technician - FLC Lab/Microcomputer Support (Student Personnel Assistant – Temporary Assistance to Needy Families (TANF)	ARC)	07/17/23
Stalker, Aleia R.	Sacramento Regional Public Safety Training Center (SRPSTC) Office Supervisor (Counseling Supervisor)	ARC ARC)	09/01/23

REASSIGNMENT(S)/TRANSFER(S)			
<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Jones-Hayes, Shana I.	Clerk III, 100% (Clerk III, 60%)	SCC DO)	08/01/23

RESIGNATION(S)			
<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Blakes, Malisha	Student Support Specialist	CRC	08/08/23
Bragado, James M.	Student Personnel Assistant – Student Services	DO	07/18/23
Casillas, Alejandra	Police Communication Dispatcher	DO	07/04/23
Cervantes, Jordan P.	Student Personnel Assistant – Student Life	CRC	08/12/23
Crisostomo, Gabriel I.	Groundskeeper	DO	07/05/23

C L A S S I F I E D

RESIGNATION(S), CONTINUED

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Eshetu, Beniam G.	Custodian	FLC	07/22/23
Gonzalez, Paula Y.	Student Support Specialist	SCC	08/05/23
Knobloch, Lili E.	Administrative Assistant I	SCC	08/02/23
Ramirez, Alexandra	Educational Center Clerk	SCC	08/01/23
Roacha-Fernandez, Yulissa	Student Support Specialist	CRC	07/29/23
Stapleton, Meredith H.	Educational Center Clerk	CRC	08/10/23
Tuzza, Pamela	Financial Aid Supervisor	SCC	07/15/23
Whitmore, Raymond J.	Student Support Specialist	CRC	07/18/23
Williams, Chelsea M.	Health Services Assistant	DO	07/12/23

RETIREMENT(S)

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Garcia, Coral D.	Accountant (After 25 years of regular service)	SCC	09/30/23

Temporary Classified Employees Education Code 88003 (Per AB 500) <i>The individuals listed below are generally working in short term, intermittent or interim assignments during the time frame designated,</i>

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College</u>			
Abduljabbar, Aesha E.	Student Personnel Assistant	07/01/2023	06/30/2024
Agloro, Mc Jefferson Q	Clerk II	07/01/2023	06/30/2024
Ahdnoparvin, Amir	Instructional Assistant	07/01/2023	06/30/2024
Al Sammarraie, Alaa K Y.	Laboratory Technician	07/05/2023	06/30/2024
Al Sammarraie, Noor A. Rashid	Instructional Assistant	08/19/2023	06/30/2024
Alizadeh, Reza	Student Personnel Assistant	07/01/2023	06/30/2024
Allen, Michael J.	Art Model	07/01/2023	06/30/2024
Ammari, Jonathon I.	Clerk III	07/21/2023	06/30/2024
Angel, Jimena M	Outreach Specialist	07/01/2023	06/30/2024
Atkinson, Andrea A	Advanced Interpreter	07/01/2023	06/30/2024
Awadees, Sarkies S.	Custodian	07/01/2023	06/30/2024
Bagdanov, Mikaela R.	Intermediate Interpreter	07/01/2023	06/30/2024
Barnes, Robert W.	Special Projects	07/01/2023	06/30/2024
Barone, Caleb Michael	Instructional Assistant	07/01/2023	06/30/2024
Barriga, Angela S	Outreach Specialist	07/01/2023	06/30/2024
Battle, Ryan A.	Assistant Coach	08/21/2023	06/30/2024
Baxter, Diane M.	Art Model	07/01/2023	06/30/2024
Beltran, Maricela C	Special Projects	07/01/2023	06/30/2024
Benitez Macias, Daletza M.	Clerk III	07/01/2023	06/30/2024
Borysova, Hanna	Clerk I	07/01/2023	06/30/2024
Brace, Rochelle L.Y.	Assistant Coach	08/21/2023	06/30/2024
Burns, Tristan D.	Special Projects	07/01/2023	06/30/2024
Burrows, Stacey A	Instructional Assistant	07/01/2023	06/30/2024
Burrows, Stacey A	Instructional Assistant	07/01/2023	06/30/2024
Butler, Juanita N.	Advanced Interpreter	07/01/2023	06/30/2024
Candelario Cortez, Nancy	Student Personnel Assistant	07/10/2023	06/30/2024
Canton, Stuart L.	Instructional Assistant	07/01/2023	06/30/2024
Cao, Vivian T.	Instructional Assistant	07/01/2023	06/30/2024
Caybut, Avis C.	Recruit Training Officer	07/01/2023	06/30/2024
Chimero, Ashlie N.	Intermediate Interpreter	07/01/2023	06/30/2024
Coleman, Mozett Y	Instructional Assistant	08/19/2023	06/30/2024
Cooley, Katie J	Recruit Training Officer	07/01/2023	06/30/2024
Creed, Timothy J.	Art Model	07/01/2023	06/30/2024
Crowell, Ethan A	Counseling Clerk II	07/01/2023	06/30/2024
Daunt, Kayla Lee	Advanced Interpreter	07/01/2023	06/30/2024
DeGeorge, Shannon M.	Advanced Interpreter	07/01/2023	06/30/2024
Dempsey, David D.	Intermediate Interpreter	07/01/2023	06/30/2024
Diaz, Michelle G	Student Personnel Assistant	07/01/2023	06/30/2024
Dubray, Marcus Murat	Art Model	07/01/2023	06/30/2024

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College</u>			
Eaton, Edward Carlos	Assistant Coach	08/21/2023	06/30/2024
Emerson, Quinton A.	Laboratory Technician	07/01/2023	06/30/2024
Erndt, Jackie R	Special Projects	07/01/2023	06/30/2024
Faust, Guendalina R	Special Projects	07/01/2023	06/30/2024
Flores, Isabella C	Counseling Clerk II	07/01/2023	06/30/2024
Foust, Jessica V.	Special Projects	07/01/2023	06/30/2024
Gallagher, Catherine M	Instructional Assistant	07/01/2023	06/30/2024
Garcia, Graciela M.	Student Personnel Assistant	07/01/2023	06/30/2024
Gates, Lauren A.	Art Model	07/01/2023	06/30/2024
Golubiatnykov, Mykola	Custodian	07/01/2023	06/30/2024
Goodall, Kyle P.	Maintenance Technician I	07/01/2023	06/30/2024
Green, Loralyn J.	Advanced Interpreter	07/01/2023	06/30/2024
Hakobian, Hrachya H	Instructional Assistant	07/28/2023	06/30/2024
Hamid, Khadija N.	Clerk I	07/24/2023	06/30/2024
Hannon, Laura M.	Intermediate Interpreter	07/01/2023	06/30/2024
Hansen, Miranda R	Instructional Assistant	07/01/2023	06/30/2024
Hernandez, Stephen S.	Instructional Assistant	07/03/2023	06/30/2024
Hernandez-Garcia, Ivan J	Outreach Specialist	07/01/2023	06/30/2024
Hierholzer, Brandon M.	Assistant Coach	08/21/2023	06/30/2024
Hill, Raymeshia M	Special Projects	06/05/2023	06/30/2023
Hoffman, Marie A.	Instructional Assistant	07/01/2023	06/30/2024
Ivanov, Vasyl	Child Dev Ctr Teacher	07/01/2023	06/30/2024
Jablonski, Steven Ross	Advanced Interpreter	07/01/2023	06/30/2024
Jeji, Niveen F	Clerk I	07/01/2023	06/30/2024
Jennings, Nolan	Custodian	07/01/2023	06/30/2024
Jett, Jack S.	Intermediate Interpreter	07/01/2023	06/30/2024
Junaid, Serina A.	Instructional Assistant	07/01/2023	06/30/2024
Keller, Ashley A.	Advanced Interpreter	07/01/2023	06/30/2024
Kelly, Kathleen R.	Special Projects	07/03/2023	06/30/2024
Kennedy, Jeremiah L	Counseling Clerk II	07/01/2023	06/30/2024
Knott, Dustin E.	Special Projects	07/01/2023	06/30/2024
Koenig, Bryce K	Instructional Assistant	07/01/2023	06/30/2024
Kroger, Marta R.	Advanced Interpreter	07/01/2023	06/30/2024
Kropp, Jonnie M.	Instructional Assistant	07/01/2023	06/30/2024
Kruithof, Ethan N.	Counseling Clerk II	07/01/2023	06/30/2024
Lagrutta, Rick V.	Art Model	07/01/2023	06/30/2024
Lambert, Sarina E.	Advanced Interpreter	07/01/2023	06/30/2024
Lance, Jabari K	Clerk I	07/01/2023	06/30/2024
Lesovik, Inna V	Special Projects	07/01/2023	06/30/2024
Lewis, Malia N.	Beginning Interpreter	07/01/2023	06/30/2024
Lewis, Samantha M	Student Support Specialist	07/01/2023	06/30/2024
Lindgren, Ruby A	Clerk II	07/01/2023	06/30/2024
Lindquist, Lisa L.	Advanced Interpreter	07/01/2023	06/30/2024

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College</u>			
Lu, Min	Special Projects	07/01/2023	06/30/2024
Macshafi, Raliyat N.	Intermediate Interpreter	07/01/2023	06/30/2024
Maevschi, Alexandru V.	Laboratory Technician	07/01/2023	06/30/2024
Magnuson, Emma L	Child Dev Ctr Assoc. Teacher	07/01/2023	06/30/2024
Martin, Jason D.	Assistant Coach	07/01/2023	06/30/2024
Martinez, Ryann L.	Assistant Coach	08/21/2023	06/30/2024
Meyer, Ayden S.	Assistant Coach	07/01/2023	06/30/2024
Militan, Yelena V.	Counseling Clerk II	07/01/2023	06/30/2024
Morriese, Arthur W.	Special Projects	07/01/2023	06/30/2024
Mudik, Vladyslav	Custodian	07/01/2023	06/30/2024
Munoz, Gary A.	Instructional Assistant	07/01/2023	06/30/2024
Muscardini, Pamela C.	Advanced Interpreter	07/01/2023	06/30/2024
Neuman, Christine R	Instructional Assistant	07/01/2023	06/30/2024
Nguyen, Baongoc H.	Counseling Clerk II	07/01/2023	06/30/2024
Nichols, David L	Instructional Assistant	07/24/2023	06/30/2024
Okoroike, Lynette C.	Clerk III	07/01/2023	06/30/2024
Oriabynska, Anhelina	Clerk II	07/01/2023	06/30/2024
Overbay, Nichole A	Instructional Assistant	07/01/2023	06/30/2024
Pack, Jenifer N.	Intermediate Interpreter	07/01/2023	06/30/2024
Parylyak, Ruslan	Instructional Assistant	07/01/2023	06/30/2024
Pavlenko, Serhii	Instructional Assistant	07/01/2023	06/30/2024
Perez-Avalos, Luis	Student Personnel Assistant	07/10/2023	06/30/2024
Peterson, Jeffrey O	Special Projects	07/01/2023	06/30/2024
Phillips, Renny	Clerk III	07/01/2023	06/30/2024
Pidsadna, Nataliia	Library Technician	07/01/2023	06/30/2024
Piolo, Joe Zayka	Special Projects	06/12/2023	06/30/2023
Pratt, Taylor K	Instructional Assistant	08/19/2023	06/30/2024
Pulatova, Dilorom	Custodian	07/01/2023	06/30/2024
Pulskamp, Fiona R	Student Personnel Assistant	07/01/2023	06/30/2024
Quintero-Lenihan, Maria A.	Student Personnel Assistant	07/01/2023	06/30/2024
Reisner, Diana M.	Intermediate Interpreter	07/01/2023	06/30/2024
Richardson, Laurel C.	Student Support Specialist	07/01/2023	06/30/2024
Robertson, Caleb A	Assistant Coach	08/21/2023	06/30/2024
Rodgers, Kirsten B.	Advanced Interpreter	07/01/2023	06/30/2024
Rodriguez, Selena	Special Projects	07/01/2023	06/30/2024
Roe, William P.	Instructional Assistant	07/01/2023	06/30/2024
Rosca, Liliana	Instructional Assistant	08/01/2023	06/30/2024
Rudenco, Natalia	Custodian	07/01/2023	06/30/2024
Ruegg, Christopher	Beginning Interpreter	07/01/2023	06/30/2024
Ryabaya, Liza	Instructional Assistant	07/01/2023	06/30/2024
Sarai, Tegbir S	Counseling Clerk II	07/01/2023	06/30/2024
Shah, Rameen A.	Clerk I	07/01/2023	06/30/2024

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College</u>			
Shevchuk, Nataliia	Custodian	07/01/2023	06/30/2024
Siddiqui, Summon A	Special Projects	06/12/2023	06/30/2023
Sims, Lorie T.	Beginning Interpreter	07/01/2023	06/30/2024
Siperstein-Cook, Courtney	Instructional Assistant	07/01/2023	06/30/2024
Skavinskyy, Eduard	Clerk I	07/01/2023	06/30/2024
Smith, Kylie G.	Instructional Assistant	07/01/2023	06/30/2024
Smith, Steven W.	Special Projects	07/01/2023	06/30/2024
Smith, Vanessa R.	Student Personnel Assistant	07/01/2023	06/30/2024
Solis Ayala, Yesenia	Special Projects	06/12/2023	06/30/2023
Starbuck, Jarice Z.	Intermediate Interpreter	07/01/2023	06/30/2024
Statnyk, Vladyslav I	Special Projects	07/01/2023	06/30/2024
Strom, Ryal Edwyn	Special Projects	07/01/2023	06/30/2024
Tauber, Claire A.	Art Model	07/01/2023	06/30/2024
Tauber, Edris	Instructional Assistant	07/01/2023	06/30/2024
Tinling, Colleen E. S.	Intermediate Interpreter	07/01/2023	06/30/2024
Torres, Cisco D.	Special Projects	07/01/2023	06/30/2024
Turner, Tasia S	Counseling Clerk II	07/01/2023	06/30/2024
Vann, Deborah K	Clerk II	07/01/2023	06/30/2024
Veloz, Mercedes S	Clerk I	07/01/2023	06/30/2024
Williams Kingsley, Sarah E.	Student Personnel Assistant	07/01/2023	06/30/2024
Williams, Jessica A.	Special Projects	07/01/2023	06/30/2024
Willis, Sarah D.	Counseling Clerk II	07/01/2023	06/30/2024
Winn, Zachary N.	Art Model	07/01/2023	06/30/2024
Word, Peggy S.	Instructional Assistant	07/01/2023	06/30/2024
Zabrodin, Vassiliy	Custodian	07/01/2023	06/30/2024
<u>Cosumnes River College</u>			
Aparicio, Jeffrey	Special Projects	07/01/2023	06/30/2024
Arshad, Hammad	Admissions/Records Clerk I	07/03/2023	06/30/2024
Bennett-Wells, Michaela M.	Intrcollegiate Game Technician	07/01/2023	06/30/2024
Bigelow, Victoria A.	Reader/Tutor I	07/01/2023	06/30/2024
Bradley, Mathew J.	Assistant Coach	07/01/2023	06/30/2024
Burdeinii, Natalia	Instructional Assistant	07/01/2023	06/30/2024
Carvalho, Sanaldo F.	Assistant Coach	07/01/2023	06/30/2024
Cason, Andrew A.	Special Projects	07/01/2023	06/30/2024
Champion, Anthony R.	Assistant Coach	07/01/2023	06/30/2024
Chan, Wilson A	Special Projects	07/10/2023	06/30/2024
Charney, Jessica L.	Special Projects	07/01/2023	06/30/2024
Chhum, Savannah M.	Clerk I	07/01/2023	06/30/2024
Clemons, Daniel S.	Special Projects	07/01/2023	06/30/2024
Cochran, Cullen A.	Instructional Assistant	07/01/2023	06/30/2024
Corgiat, Taylor J.	Assistant Coach	07/01/2023	06/30/2024
Corpuz, Antonia Marie G.	Student Personnel Assistant	07/01/2023	06/30/2024

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Cosumnes River College</u>			
Craddock, Elizabeth O.	Reader/Tutor I	07/01/2023	06/30/2024
Dalisay, Caroline V.	Reader/Tutor II	07/01/2023	06/30/2024
Dang, Heather Thien H.	Reader/Tutor II	07/01/2023	06/30/2024
Dayal, Sharon S.	Student Personnel Assistant	07/01/2023	06/30/2024
Delara, Patrice A.	Student Personnel Assistant	07/01/2023	06/30/2024
Erwin, November R.	Clerk II	07/01/2023	06/30/2024
Fegan, Angela	Reader/Tutor I	07/01/2023	06/30/2024
Ford, Shauna F	Assistant Coach	07/01/2023	06/30/2024
Garcia, Mayra T.	Student Personnel Assistant	07/01/2023	06/30/2024
Ghaleb, Elham A.	Child Dev Ctr Teacher	07/01/2023	06/30/2024
Gomez, Samantha	Outreach Specialist	06/01/2023	06/30/2023
Green, Sheila R.	Reader/Tutor II	07/01/2023	06/30/2024
Hargrove, Harvey L	Special Projects	07/01/2023	06/30/2024
Haynes, Scott E	Groundskeeper	07/01/2023	06/30/2024
Henderson, Carlee R	Special Projects	07/01/2023	06/30/2024
Hersh, Lynnette H.	Reader/Tutor I	07/01/2023	06/30/2024
Hoff, Sierra O.	Instructional Assistant	07/01/2023	06/30/2024
Holtz, Christopher A.	Special Projects	07/01/2023	06/30/2024
Huynh, Bao T	Reader/Tutor I	07/01/2023	06/30/2024
Jamison, Nyla J	Student Support Specialist	07/01/2023	06/30/2024
Jenkins, Julie	Instructional Assistant	07/01/2023	06/30/2024
Johnson, Yvonne	Clerk III	07/01/2023	06/30/2024
Jones, Megan L	Instructional Assistant	07/01/2023	06/30/2024
Keenan, Annemarie	Reader/Tutor II	07/01/2023	06/30/2024
Khang, Moua M	Admissions/Records Clerk I	07/03/2023	06/30/2024
Krum, Daniel R.	Groundskeeper	07/01/2023	06/30/2024
Kucera, Kristen L	Reader/Tutor II	07/01/2023	06/30/2024
Lam, Jonathan L	Admissions/Records Clerk I	07/03/2023	06/30/2024
Le, Aaron	Clerk II	07/01/2023	06/30/2024
Lintz-Bryant, Monet S	Clerk I	07/01/2023	06/30/2024
Lopez-Arendovich, Sofia A	Lifeguard I	07/01/2023	06/30/2024
Lor, Pong	Clerk I	07/01/2023	06/30/2024
Low, Shawana Marie	Art Model	08/21/2023	06/30/2024
Lucas, Erica M	Special Projects	07/01/2023	06/30/2024
Lucas, Erica M	Special Projects	07/01/2023	06/30/2024
Ly, Kellang L	Laboratory Technician	07/03/2023	06/30/2024
Martinez Bedolla, Jennifer	Student Support Specialist	07/01/2023	06/30/2024
Maximo Sanchez, Eduardo	Laboratory Technician	07/25/2023	06/30/2024
McCann, Christin L.	Clerk III	07/01/2023	06/30/2024
Menchaca, Rebecca	Instructional Assistant	07/01/2023	06/30/2024
Mills, Mikki	Student Personnel Assistant	07/01/2023	06/30/2024
Munoz Jr, Joseph E.	Special Projects	07/01/2023	06/30/2024
Munoz Rodriguez, Nayely C	Instructional Assistant	07/01/2023	06/30/2024

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Cosumnes River College</u>			
Nawab, Abdul H	Instructional Assistant	07/03/2023	06/30/2024
Nelken, Noah J	Special Projects	07/01/2023	06/30/2024
Ngai, Eric	Reader/Tutor I	07/01/2023	06/30/2024
Nguyen, Eric	Assistant Coach	07/01/2023	06/30/2024
Nguyen, Tung V.	Reader/Tutor II	07/01/2023	06/30/2024
O'Hara, Timothy A	Special Projects	07/01/2023	06/30/2024
Olivares-Barragan, Vanessa	Clerk I	07/01/2023	06/30/2024
Omalin, Ramon G	Instructional Assistant	07/01/2023	06/30/2024
Omoruyi, Hannah F.	Child Dev Ctr Assoc. Teacher	07/01/2023	06/30/2024
Peeler, Deedria C.	Special Projects	07/01/2023	06/30/2024
Peeler, Steven R.	Special Projects	07/01/2023	06/30/2024
Perez Rosas, Erick	Clerk I	07/01/2023	06/30/2024
Perez, Angelina M	Student Personnel Assistant	07/01/2023	06/30/2024
Perez, Leyla E	Student Personnel Assistant	07/01/2023	06/30/2024
Prasad, Jasmine A	Child Dev Ctr Teacher	07/01/2023	06/30/2024
Ramirez, Pablo P.	Assistant Coach	07/01/2023	06/30/2024
Rini, Christopher S.	Special Projects	07/01/2023	06/30/2024
Rivera, Monica G	Instructional Assistant	07/01/2023	06/30/2024
Ruiz, Michael	Theatre Technician	07/01/2023	06/30/2024
Salamanca, Carlitos L.	Special Projects	07/01/2023	06/30/2024
Salgado, Emely C.	Student Support Specialist	07/01/2023	06/30/2024
Sampaio DeSousa H., Claudia	Student Support Specialist	07/01/2023	06/30/2024
Sandoval, Miguel	Assistant Coach	07/01/2023	06/30/2024
Seals, Bernard D	Assistant Coach	07/01/2023	06/30/2024
Servin-Ortiz, Dulce M	Clerk I	05/25/2023	06/30/2023
Sin, Kosom Seika	Student Support Specialist	07/01/2023	06/30/2024
Singh, Preet Sarika	Reader/Tutor I	07/01/2023	06/30/2024
Szemesi, Pamela M.	Special Projects	07/01/2023	06/30/2024
Thai, Hana To	Lifeguard II	07/01/2023	06/30/2024
Tran, Ida	Child Dev Ctr Teacher	07/01/2023	06/30/2024
Trejo, Alejandra	Student Personnel Assistant	07/01/2023	06/30/2024
Vang, Amanda	Clerk I	07/03/2023	06/30/2024
Vang, Jessica M	Student Support Specialist	07/01/2023	06/30/2024
Vega, Emmanuel	Assistant Coach	07/01/2023	06/30/2024
Vera, Sandra L.	Special Projects	07/01/2023	06/30/2024
Vue, Muamong F	Student Support Specialist	07/01/2023	06/30/2024
Vue, Tria	Student Support Specialist	07/01/2023	06/30/2024
Welch, Antonio	Intrcollegiat Game Technician	07/01/2023	06/30/2024
Wilder, Candice A	Special Projects	07/01/2023	06/30/2024
Wong, Jonathan T.	Clerk III	07/01/2023	06/30/2024
Zanders, Denise Y.	Special Projects	07/01/2023	06/30/2024
Zenuk, Elizabeth A.	Sports Program Director	07/01/2023	06/30/2024
Zhou, Vivian	Clerk I	07/01/2023	06/30/2024

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>District Office / Business and Economic Development Center / Facilities Management / Police Services</u>			
Afzal, Ateeq	Campus Patrol	07/01/2023	06/30/2024
Aguilera, Alicia M.	Campus Patrol	07/01/2023	06/30/2024
Andrews, Ejon E.	Campus Patrol	07/01/2023	06/30/2024
Babbitt, Shawn L.	Campus Patrol	07/01/2023	06/30/2024
Bartish, Anthony J	Campus Patrol	07/01/2023	06/30/2024
Baxter, Deborah	Clerk III	07/01/2023	06/30/2024
Biscardi, Amelia K	Public Relations Technician	07/01/2023	06/30/2024
Bravo, Rodrigo R.	Campus Patrol	07/01/2023	06/30/2024
Bravo, Santos J.	Campus Patrol	07/01/2023	06/30/2024
Brunst, Preston Blake	Campus Patrol	07/01/2023	06/30/2024
Cole, Brianna	Clerk I	07/19/2023	06/30/2024
Daoud, John A.	Campus Patrol	07/01/2023	06/30/2024
Davis, Shera	Special Projects	07/01/2023	06/30/2024
Dhanda, Jasjit K	Campus Patrol	07/01/2023	06/30/2024
Dixon, Christopher J	Campus Patrol	07/01/2023	06/30/2024
Duarte, Jessica L	Special Projects	07/18/2023	06/30/2024
Evans, Theresa Jane	Clerk I	07/01/2023	06/30/2024
Falcone, Christopher D	Campus Patrol	07/01/2023	06/30/2024
Frick, Gabriel H	Campus Patrol	07/01/2023	06/30/2024
Gonzales III, Gabriel M.	Campus Patrol	07/01/2023	06/30/2024
Gutierrez, Jonathan D	Campus Patrol	07/01/2023	06/30/2024
Hadi, Sadiq Faleh	Campus Patrol	07/01/2023	06/30/2024
Hayes, Louie	Campus Patrol	07/01/2023	06/30/2024
Hunt, Angela Chrysta	Clerk I	07/01/2023	06/30/2024
Iturriaga, Nicholas	Campus Patrol	06/13/2023	06/30/2023
Iturriaga, Nicholas	Campus Patrol	07/01/2023	06/30/2024
Jimenez, Josue	Campus Patrol	07/01/2023	06/30/2024
Juarez Lopez, Luis G.	Campus Patrol	07/01/2023	06/30/2024
Khalsa, Mahabir S.	Campus Patrol	07/01/2023	06/30/2024
Lopez, Marina	Campus Patrol	07/01/2023	06/30/2024
Luna, Diana	Campus Patrol	07/01/2023	06/30/2024
Madera, Reymundo	Campus Patrol	07/01/2023	06/30/2024
Moine, Hana M.	Campus Patrol	07/01/2023	06/30/2024
Muench, Samuel W.	Campus Patrol	07/01/2023	06/30/2024
Nazar, Mudasir	Outreach Specialist	07/01/2023	06/30/2024
Olivieri, Corinna E.	Campus Patrol	07/01/2023	06/30/2024
Pashetov, Anfisa	Outreach Specialist	07/01/2023	06/30/2024
Pham, Jack Toai	Campus Patrol	07/01/2023	06/30/2024
Phea, Tracey R	Clerk I	07/01/2023	06/30/2024
Phoong, Andy	Campus Patrol	07/01/2023	06/30/2024
Phoong, Dip	Campus Patrol	07/01/2023	06/30/2024
Ramirez, Ismael	Outreach Specialist	07/10/2023	06/30/2024
Rashha, Abdul Nasir	Campus Patrol	07/01/2023	06/30/2024

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>District Office / Business and Economic Development Center / Facilities Management / Police Services</u>			
Rendon, Rosendo	Campus Patrol	07/01/2023	06/30/2024
Riaz, Laaiba N.	Financial Aid Clerk I	07/01/2023	06/30/2024
Rodriguez, Cesilia	Campus Patrol	07/01/2023	06/30/2024
Safi, Basira	Financial Aid Clerk I	07/01/2023	06/30/2024
Saleem, Rameen	Campus Patrol	07/01/2023	06/30/2024
Salinas, Nicolas J	Campus Patrol	07/01/2023	06/30/2024
Sanchez, Angelica I	Campus Patrol	07/01/2023	06/30/2024
Sanchez, Julio R.	Digital Comm & Web Specialist	07/01/2023	06/30/2024
Schuhaet, Jeffrey M.	Campus Patrol	07/01/2023	06/30/2024
Shahbazi, Reza R	Campus Patrol	07/01/2023	06/30/2024
Shea, Catherine M.	Clerk III	07/01/2023	06/30/2024
Smith, Logan	Campus Patrol	07/01/2023	06/30/2024
Steinbach, Thomas L	Campus Patrol	07/01/2023	06/30/2024
Tellez Torres, Jessica	Campus Patrol	07/01/2023	06/30/2024
Tiffer, Roger	Campus Patrol	07/01/2023	06/30/2024
Timofey, Anna	Campus Patrol	07/01/2023	06/30/2024
Vang, Ying	Campus Patrol	07/01/2023	06/30/2024
Vaughn, Scott C.	Campus Patrol	07/01/2023	06/30/2024
Viles James, Racheal D.	Campus Patrol	07/01/2023	06/30/2024
Villalta, Cesar R	Campus Patrol	07/01/2023	06/30/2024
Watson, Terrence J.	Campus Patrol	07/01/2023	06/30/2024
Weaver-Owens, Vickie A.	Special Projects	07/01/2023	06/30/2024
Woltkamp, Dawn	Special Projects	07/01/2023	06/30/2024
Wong, Jordan P	Campus Patrol	07/01/2023	06/30/2024
Zamora-Rocha, Gustavo	Campus Patrol	07/01/2023	06/30/2024

Folsom Lake College

Abulhaija, Mira	Clerk I	07/01/2023	06/30/2024
Applebee, Isabelle F	Reader/Tutor I	07/01/2023	06/30/2024
Ayala, Jose A	Assistant Coach	07/01/2023	06/30/2024
Bakhtvar, Aurash K	Reader/Tutor I	07/01/2023	06/30/2024
Balbuena, Caleb F	Assistant Coach	07/01/2023	06/30/2024
Behmardipour, Dorsa	Reader/Tutor I	07/01/2023	06/30/2024
Bishop, Lydia J.	Clerk I	07/01/2023	06/30/2024
Bosch, Hannah N.	Reader/Tutor I	07/01/2023	06/30/2024
Ceballos, Christopher	Instructional Assistant	07/01/2023	06/30/2024
Chakyrova, Eli	Reader/Tutor I	07/01/2023	06/30/2024
Cheng, Crizelle Destiny V	Assistant Coach	07/01/2023	06/30/2024
Cobar, Erika	Instructional Assistant	07/01/2023	06/30/2024
Constante, Alba M.	Reader/Tutor I	07/01/2023	06/30/2024
Crum, Ryan D.	Reader/Tutor I	07/01/2023	06/30/2024

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Folsom Lake College</u>			
Day, Kyle J	Reader/Tutor I	07/01/2023	06/30/2024
De Vera, Shawn C.	Instructional Assistant	07/01/2023	06/30/2024
DeAlba, Lindsay L	Assistant Coach	07/01/2023	06/30/2024
Deatherage, Jennifer N.	PE/Athletic Attendant	07/01/2023	06/30/2024
Delgado, Teofilo Everardo	Assistant Coach	07/01/2023	06/30/2024
Delgado, Teofilo Everardo	Special Projects	07/01/2023	06/30/2024
Doucette, Alycia K	Reader/Tutor II	07/01/2023	06/30/2024
Godsey, Richelle N.	Special Projects	07/01/2023	06/30/2024
Goff, Callie K.	Instructional Assistant	07/01/2023	06/30/2024
Golshanara, Maryam G	Clerk I	07/01/2023	06/30/2024
Granier, Theodore R. E.	Instructional Assistant	07/01/2023	06/30/2024
Guler, Douglas A.	Special Projects	07/01/2023	06/30/2024
Hall, Richard N	Special Projects	07/01/2023	06/30/2024
Hamid, Alaa M	Reader/Tutor I	07/01/2023	06/30/2024
Heise, John L	Special Projects	07/01/2023	06/30/2024
Hobbs, Steven A.	Reader/Tutor I	07/01/2023	06/30/2024
Holland, Bryan C	Assistant Coach	07/01/2023	06/30/2024
Hollis, Jaylen D	Assistant Coach	07/01/2023	06/30/2024
Jas, Tom B	Special Projects	07/01/2023	06/30/2024
Karle, Sierra R.	Tutorial Services Assistant	07/01/2023	06/30/2024
Kathi, Chandrasena R	Reader/Tutor I	07/01/2023	06/30/2024
Khan, Muzammal S.	Reader/Tutor II	07/01/2023	06/30/2024
Kristianous, Mikaela A.	Reader/Tutor I	07/01/2023	06/30/2024
Lagrutta, Rick V.	Art Model	07/01/2023	06/30/2024
Lawler, Fiona Isabel Sierra	Reader/Tutor I	07/01/2023	06/30/2024
Llontop, Carlos A	Instructional Assistant	07/01/2023	06/30/2024
Macias, Eric Ruben	Assistant Coach	07/01/2023	06/30/2024
MacPhail, Dorothy E V	Assistant Coach	07/01/2023	06/30/2024
Mai, Phuoc H.	Instructional Assistant	07/01/2023	06/30/2024
Majeski, Michael B.	Assistant Coach	07/01/2023	06/30/2024
Marderos, Aaron G	Assistant Coach	07/01/2023	06/30/2024
Martinez, Breeana J.	Assistant Coach	07/01/2023	06/30/2024
Mazumder, Souradeep	Reader/Tutor I	07/01/2023	06/30/2024
McDonald, Russell G	Assistant Coach	07/01/2023	06/30/2024
McGaffic, Andrew T.	Special Projects	07/01/2023	06/30/2024
McLaughlin, Isabella R.	Instructional Assistant	07/01/2023	06/30/2024
Miller, Jazmine O.	Assistant Coach	07/01/2023	06/30/2024
Misrahi, Gina R	Reader/Tutor II	07/01/2023	06/30/2024
Nagel, Steven P	Reader/Tutor I	07/01/2023	06/30/2024
Paiman, Hassina H.	Reader/Tutor I	07/01/2023	06/30/2024
Peterzell, Elise M	Art Model	07/01/2023	06/30/2024
Pierce, James L	Assistant Coach	07/01/2023	06/30/2024
Prescott, Victoria M	Instructional Assistant	07/01/2023	06/30/2024

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Folsom Lake College</u>			
Pruett, Laura E.	Reader/Tutor I	07/01/2023	06/30/2024
Rivera Torres, Maria G.	Special Projects	07/01/2023	06/30/2024
Roberts, Gary V.	Instructional Assistant	07/01/2023	06/30/2024
Robinson, Darren M	Assistant Coach	07/01/2023	06/30/2024
Roganovic, Velizar	Reader/Tutor I	07/01/2023	06/30/2024
Rowe, Shannan L.	Athletic Trainer	07/01/2023	06/30/2024
Savage, Stephen	Art Model	07/01/2023	06/30/2024
Shea, Kevin P	Assistant Coach	07/01/2023	06/30/2024
Sheikhshoaei, Mohammad	Reader/Tutor I	07/01/2023	06/30/2024
Solem, Bryan W.	Assistant Coach	07/01/2023	06/30/2024
Starr, Christopher A.	Assistant Coach	07/01/2023	06/30/2024
Stefanco, Alina	Clerk I	07/01/2023	06/30/2024
Suan, Micah	Reader/Tutor I	07/01/2023	06/30/2024
Tran, Luc-Tanton Q	Reader/Tutor I	07/01/2023	06/30/2024
Tran, Nhan	Reader/Tutor I	07/01/2023	06/30/2024
Vance, Shay N	Clerk I	07/01/2023	06/30/2024
Vardanyan, Hasmik	Reader/Tutor I	07/01/2023	06/30/2024
Wang, Jonathan F.	Reader/Tutor I	07/01/2023	06/30/2024
Watkins, Jarvis M.	Assistant Coach	07/01/2023	06/30/2024
Wells, Natalie J	Laboratory Technician	07/01/2023	06/30/2024
Wheaton, Christopher L.	Instructional Assistant	07/01/2023	06/30/2024
Williams, Emelyn S.	Reader/Tutor I	07/01/2023	06/30/2024
Zubrilina, Elena	Reader/Tutor I	07/01/2023	06/30/2024
<u>Sacramento City College</u>			
Alcaraz, Michelle C.	Special Projects	07/01/2023	06/30/2024
Aljamali, Seham J	Clerk I	07/01/2023	06/30/2024
Alonzo, Veronica A.	Special Projects	07/01/2023	06/30/2024
Arca, Danielle Ann L.	Clerk I	07/01/2023	06/30/2024
Beck, Dylan M.	Special Projects	07/01/2023	06/30/2024
Bromma, Patrick	Special Projects	07/01/2023	06/30/2024
Burris, Katherine R	Special Projects	07/01/2023	06/30/2024
Busse, Shannon A.	Assistant Athletic Trainer	07/25/2023	06/30/2024
Campbell, Kristen J.	Instructional Assistant	07/01/2023	06/30/2024
Castelle, Dennis A.	Custodian	07/01/2023	06/30/2024
Castle, Harold A	Student Personnel Assistant	07/01/2023	06/30/2024
Cisneros, Michael	Admission/Records Evaluator I	07/01/2023	06/30/2024
Cleveland, Jacob D	Student Personnel Assistant	07/01/2023	06/30/2024
Collum, Daisy M	Special Projects	07/01/2023	06/30/2024
Coulter, Melissa E	Clerk II	07/01/2023	06/30/2024
Covarrubias, Julissa	Special Projects	07/01/2023	06/30/2024
Cunha, Tanner J	Clerk I	07/01/2023	06/30/2024

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Sacramento City College</u>			
Dailly, Alexys N.	Clerk I	07/25/2023	06/30/2024
Davis, Angela M.	Instructional Assistant	07/01/2023	06/30/2024
D'Cruz, Brandon J	Laboratory Technician	07/01/2023	06/30/2024
De La Vega, Junel G.	Assistant Coach	07/25/2023	06/30/2024
Deleon, Charlotte Joyce L	Clerk I	07/01/2023	06/30/2024
DiCosmo Medlock, Andrean	Special Projects	07/01/2023	06/30/2024
Douglas, Tryphena L	Special Projects	07/01/2023	06/30/2024
Downs, Thomas E.	Assistant Coach	07/01/2023	06/30/2024
El Graoui, Hanane	Special Projects	07/01/2023	06/30/2024
Espinoza, Christian J	Laboratory Technician	07/01/2023	06/30/2024
Foster-Ceja, Taranette N	Clerk I	07/01/2023	06/30/2024
Fry, Joseph M	Special Projects	07/01/2023	06/30/2024
Galvan, Rosa	Special Projects	07/01/2023	06/30/2024
Garcia Solano, Anayelli	Special Projects	07/01/2023	06/30/2024
Garcia, Diana	Special Projects	07/01/2023	06/30/2024
Garcia, Ricardo	Special Projects	07/01/2023	06/30/2024
Gill, Stephen J.	Special Projects	07/01/2023	06/30/2024
Gomez, Jose G	Assistant Coach	07/01/2023	06/30/2024
Gonzales, Madison N	Clerk I	07/01/2023	06/30/2024
Gonzalez, Mayra L	Special Projects	07/01/2023	06/30/2024
Gorletti, Michael A.	Clerk II	07/01/2023	06/30/2024
Hamilton, Debra Jean	Special Projects	07/01/2023	06/30/2024
Hare, Sofia A	Special Projects	07/01/2023	06/30/2024
Haris, Mohammad Z	Clerk III	08/20/2023	06/30/2024
Harris, Garren A	Clerk I	07/01/2023	06/30/2024
Hefley, Natalie R.	Instructional Assistant	08/01/2023	06/30/2024
Her, Jee Meng	Clerk II	07/01/2023	06/30/2024
Hernandez, Michelle A.	Assistant Coach	07/01/2023	06/30/2024
Huffman, Kyra C. A.	Assistant Coach	07/01/2023	06/30/2024
Hutton, Jonathan P.	Assistant Coach	07/01/2023	06/30/2024
Islas, Vanessa	Clerk I	07/25/2023	06/30/2024
James, John A.	Instructional Assistant	07/01/2023	06/30/2024
Jibok, Samantha D.	Student Personnel Assistant	07/01/2023	06/30/2024
Johnson, Taylor C	Special Projects	07/01/2023	06/30/2024
Killian, Ashley A.	Special Projects	07/01/2023	06/30/2024
Kimoto, Brian T	Assistant Coach	07/01/2023	06/30/2024
Knight, Melissa A.	Advanced Interpreter	07/01/2023	06/30/2024
Kovalenko, Marina	Clerk III	07/01/2023	06/30/2024
Kwong, Rachel B.	Instructional Assistant	07/01/2023	06/30/2024
Lachapelle, Chancellor D	Clerk I	07/01/2023	06/30/2024
Lemp, Emily A	Clerk I	07/01/2023	06/30/2024
Levan, Darius	Assistant Coach	07/01/2023	06/30/2024

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Sacramento City College</u>			
Levels, Lena L.	Special Projects	07/01/2023	06/30/2024
Lewis, Raphael L	Assistant Coach	07/01/2023	06/30/2024
Lopez Vanegas, Jareli C	Student Support Specialist	07/01/2023	06/30/2024
Lor, Maichee S	Clerk I	07/25/2023	06/30/2024
Loudd-Payton, Isis-Katherine	Special Projects	07/01/2023	06/30/2024
Louie, Ryan J	Special Projects	07/01/2023	06/30/2024
Lysongtseng, Bruce TFwm	Clerk III	07/01/2023	06/30/2024
Ma, Xinling	Instructional Assistant	08/01/2023	06/30/2024
Marez, Stella L	Student Personnel Assistant	07/17/2023	06/30/2024
Mau, Faafofoga N.	Assistant Coach	07/25/2023	06/30/2024
McCabe, Torin J.	Special Projects	07/01/2023	06/30/2024
Mcdonald, David W.	Special Projects	07/01/2023	06/30/2024
Mcgee, Jerome J	Assistant Coach	07/01/2023	06/30/2024
Meza, Rudolph	Special Projects	07/05/2023	06/30/2024
Mohammad, Tanya M	Special Projects	07/01/2023	06/30/2024
Moore, Richard	Assistant Coach	07/01/2023	06/30/2024
Moua, Tammy	Student Personnel Assistant	07/01/2023	06/30/2024
Munoz, Brandi N.	Clerk I	07/01/2023	06/30/2024
Nadew, Tehetna W.	Special Projects	07/01/2023	06/30/2024
Nawid, Nahid	Student Personnel Assistant	07/01/2023	06/30/2024
Nguyen, Vutu D	Special Projects	07/01/2023	06/30/2024
Ortega, Angelique M.	Special Projects	07/01/2023	06/30/2024
Pereira, Carmen	Special Projects	07/01/2023	06/30/2024
Perez, Andrea J.	Clerk I	07/01/2023	06/30/2024
Petueli, Nathaniel J	Clerk I	07/01/2023	06/30/2024
Phan, Kim Hang	Laboratory Technician	07/01/2023	06/30/2024
Popadiuc, Daniela	Special Projects	07/01/2023	06/30/2024
Popejoy, Clifford A	Instructional Assistant	07/01/2023	06/30/2024
Posey, Monte C.	Maintenance Technician I	07/01/2023	06/30/2024
Qarau, Inoke W	Student Personnel Assistant	07/01/2023	06/30/2024
Ramirez, Alondra	Special Projects	07/01/2023	06/30/2024
Ramirez, Amanda R	Student Support Specialist	07/01/2023	06/30/2024
Range, Marah L.	Clerk I	07/01/2023	06/30/2024
Razo Pacheco, Mariel A.	Special Projects	07/01/2023	06/30/2024
Reeves, Faith M	Special Projects	07/16/2023	06/30/2024
Richardson, Lucy J	Special Projects	07/01/2023	06/30/2024
Rubio, April L.	Special Projects	07/01/2023	06/30/2024
Sabt, Shaimaa	Special Projects	07/01/2023	06/30/2024
Saenz, Lawrence	Assistant Coach	07/01/2023	06/30/2024
Sahebzada, Rafiaullah	Laboratory Technician	07/01/2023	06/30/2024
Salinas, Celestino	Assistant Coach	07/01/2023	06/30/2024
Sayyedi, Mouin	Clerk III	07/25/2023	06/30/2024
Scholz, Ramona M.	Clerk I	07/01/2023	06/30/2024

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Sacramento City College</u>			
Sharpe, Norma L.	Special Projects	07/01/2023	06/30/2024
Sparks, Tiffany L.	Laboratory Technician	07/01/2023	06/30/2024
Stanford, Trina M.	Special Projects	07/01/2023	06/30/2024
Sullivan, Devin K.	Assistant Coach	07/01/2023	06/30/2024
Takeda, Jake A.	Clerk II	07/01/2023	06/30/2024
Thomas, David S.	Intermediate Interpreter	07/01/2023	06/30/2024
Times, Stephanie A.	Student Support Specialist	07/01/2023	06/30/2024
Todd, Elizabeth C.	Clerk I	07/01/2023	06/30/2024
Tolly, Shelby E.	Student Personnel Assistant	07/01/2023	06/30/2024
Vang, Sean H.	Clerk II	07/01/2023	06/30/2024
Velasquez, Joshua L.	Assistant Coach	07/01/2023	06/30/2024
Walden, Branden J.	Assistant Coach	07/01/2023	06/30/2024
Walker, Ethan A.	Assistant Coach	07/01/2023	06/30/2024
Woolsey, Kyle K.	Instructional Assistant	07/01/2023	06/30/2024
Worko, Mya A.	Clerk I	07/25/2023	06/30/2024
Xu, Nancy H.	Special Projects	07/01/2023	06/30/2024
Young, Haley M.	Instructional Assistant	07/01/2023	06/30/2024
Ziemer, Bruce A.	Maintenance Technician I	07/01/2023	06/30/2024

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

SUBJECT:	Contract Award: Customer Relationship Management (CRM) and Marketing Automation	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	X
		INFORMATION	

BACKGROUND:

To support strategic enrollment and student success, the District has identified the need for a districtwide Customer Relationship Management (CRM) solution. A CRM will enhance the ability for Los Rios colleges to effectively engage prospective and enrolled students at all stages of the student journey, with a customized and tailored approach. The CRM will enable each college to improve engagement with students by helping to better understand student characteristics and needs, leveraging student data, delivering timely and tailored communications, and automating interactions with prospective and enrolled students.

STATUS:

The RFP was publicly advertised for bids. The bids received were ranked, using a point system to score each RFP based on Committee determined criteria, with total points noted in the table below. Based on the final scores, Salesforce was selected by the committee. The contract will be for a term of 5 years, with a total cost of \$2,832,513 (approximately \$566,503 per year). Pursuant to Board Policy 8315 the bid transaction listed herein is presented for approval and/or ratification.

Vendor	Total Points (Out of 100)
Salesforce	83.3
TargetX	44.3
ConexEd	42.8

RECOMMENDATION:

It is recommended that the Board of Trustees approve the RFP award #23021 to Salesforce.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

SUBJECT:	Pay Rate Schedules for 2023-24 and Final Salary Improvement for 2022-23	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<i>UJP</i> Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	<i>Brian King</i> Brian King, Chancellor	ACTION	X
		INFORMATION	

BACKGROUND:

In August of 2011, CalPERS issued regulations defining a “publicly available pay schedule,” or salary schedule that conforms to several requirements, to substantiate the base salary for retirement benefit calculations. One of those requirements is that the Board approve said salary schedules.

At the same time, CalPERS also issued regulations defining a “labor policy or agreement,” to substantiate special compensation items. A “labor policy or agreement” must meet specific requirements, including the exact conditions of payment for each item of special compensation. Additionally, any document, including a publicly available pay schedule, can be considered a “labor policy or agreement” if it meets the specified requirements.

When one-time off-salary schedule payments to CalSTRS members are being distributed to a class of employees based solely on additional one-time funding or other funding remaining at the end of the year and also meet all of the criteria pursuant to Education Code section 22119.2 and California Code of Regulations, Title 5, section 27401, these types of payments meet the definition of remuneration that is paid in addition to salary due to the availability of funds and should be reported to CalSTRS for 2% at 60 classic members. Payments to PEPRAS STRS members (2% at 62) are not reportable.

STATUS:

The regulations prescribe that the format identify the title for every job classification; the pay rate for each job classification; the time base (i.e., annual) and the effective date and, if any, the date of any revisions. The 2023-24 salary schedules follow the provisions of the compensation formula in the District’s collective bargaining agreements.

Due to a conservative budgeting approach, the hold harmless provision of the Student Centered Funding formula and a generous 2023-24 state budget providing a 8.22% cost of living adjustment (COLA), the units have continuing resources available. The initial improvement varies slightly across the units, dependent upon factors such as the level of medical contribution and/or residual funds from 2022-23 and step or longevity improvements. In addition to any continuing improvements to the 2023-24 schedules, some unit specific modifications are as follows: LRCFT is including a \$250 increase to

steps 16-25 before applying the COLA; LRCEA has funding available for an additional .5% COLA given their level of medical contribution; the LRSA schedule will add a seventh (7th) step at 4%; the Management schedule will include the increase of 2% to the 20-year longevity for a total of 4% and the addition of a 25-year longevity increment at 2%. Given these unit specific modifications, the continuing improvements being recommended for each group are as follows: LRCFT 8%, LRCEA 8.5%, SEIU 8%, LRSA 6%, Confidentials 8% and Management 7%.

If the attached salary schedules are adopted, a retroactive payment will be made for July 2023 services covered by these changes by August 18th with the possible delay of the \$250 improvement for select LRCFT members until August 31st.

In addition to the funds available for the improvement noted above, the units have ample resources to provide a 12% retroactive salary schedule improvement for fiscal year 2022-23. This retroactive improvement is not reportable to CalPERS given the members already received a continuing improvement at the beginning of the fiscal year. The retroactive improvement is reportable to CalSTRS classic members.

Included in the 2023-24 salary schedules for LRCEA are changes in ranges and/or titles for select positions. As part of the Admissions and Records (A&R) and Financial Aid (FA) Redesign efforts, assessment of A&R and FA staff job descriptions, titles, and salary schedules was made to make recommended improvements to improve staff recruitment and retention and to be more reflective of regional industry standards. As shown on the attached schedules, changes are being recommended to the FA Clerk I, FA Clerk II, A&R Clerk I - III and Evaluator I positions.

RECOMMENDATION:

It is recommended the Board of Trustees adopt and approve the attached 2022-23 and 2023-24 salary schedules for all groups and individuals and the MOUs for each represented unit.

**Los Rios Community College District
2022-23 FINAL**

**Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)
Annual Salary Schedule
DRAFT**

Step	AA/AS or BA/BS	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.	PhD or J.D. or D.C. or D.V.M.
	Class I(*)	Class I(a)	Class II(*)	Class II(a)	Class III(*)	Class III(a)	Class IV(*)	Class IV(a)	Class V(*)	Class V(a)
1	47,000	52,640	52,000	58,240	57,000	63,840	62,000	69,440	67,000	75,040
2	50,100	56,112	55,100	61,712	60,100	67,312	65,100	72,912	70,100	78,512
3	53,200	59,584	58,200	65,184	63,200	70,784	68,200	76,384	73,200	81,984
4	56,300	63,056	61,300	68,656	66,300	74,256	71,300	79,856	76,300	85,456
5	59,400	66,528	64,400	72,128	69,400	77,728	74,400	83,328	79,400	88,928
6	62,500	70,000	67,500	75,600	72,500	81,200	77,500	86,800	82,500	92,400
7	65,600	73,472	70,600	79,072	75,600	84,672	80,600	90,272	85,600	95,872
8	68,700	76,944	73,700	82,544	78,700	88,144	83,700	93,744	88,700	99,344
9	71,800	80,416	76,800	86,016	81,800	91,616	86,800	97,216	91,800	102,816
10	74,900	83,888	79,900	89,488	84,900	95,088	89,900	100,688	94,900	106,288
11	78,000	87,360	83,000	92,960	88,000	98,560	93,000	104,160	98,000	109,760
12	81,100	90,832	86,100	96,432	91,100	102,032	96,100	107,632	101,100	113,232
13	84,200	94,304	89,200	99,904	94,200	105,504	99,200	111,104	104,200	116,704
14	87,300	97,776	92,300	103,376	97,300	108,976	102,300	114,576	107,300	120,176
15	90,400	101,248	95,400	106,848	100,400	112,448	105,400	118,048	110,400	123,648
16	91,020	101,942	96,020	107,542	101,020	113,142	106,020	118,742	111,020	124,342
17	91,640	102,637	96,640	108,237	101,640	113,837	106,640	119,437	111,640	125,037
18	92,260	103,331	97,260	108,931	102,260	114,531	107,260	120,131	112,260	125,731
19	92,880	104,026	97,880	109,626	102,880	115,226	107,880	120,826	112,880	126,426
20	93,500	104,720	98,500	110,320	103,500	115,920	108,500	121,520	113,500	127,120
21	94,120	105,414	99,120	111,014	104,120	116,614	109,120	122,214	114,120	127,814
22	94,740	106,109	99,740	111,709	104,740	117,309	109,740	122,909	114,740	128,509
23	95,360	106,803	100,360	112,403	105,360	118,003	110,360	123,603	115,360	129,203
24	95,980	107,498	100,980	113,098	105,980	118,698	110,980	124,298	115,980	129,898
25	96,600	108,192	101,600	113,792	106,600	119,392	111,600	124,992	116,600	130,592

(*) Class columns represent the original base payrates for year 2022-2023.

(a) Class columns include a one-time only improvement of 12% to respective step.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: July 1, 2022

Board approved: August 9, 2023

**Los Rios Community College District
2022-23 FINAL**

**Faculty Salary Schedule "A-174"
(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)
Annual Salary Schedule
DRAFT**

Step	AA/AS or BA/BS	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.	PhD or J.D. or D.C. or D.V.M.
	Class I(*)	Class I(a)	Class II(*)	Class II(a)	Class III(*)	Class III(a)	Class IV(*)	Class IV(a)	Class V(*)	Class V(a)
1	49,866	55,850	55,171	61,792	60,476	67,733	65,780	73,674	71,085	79,615
2	53,155	59,534	58,460	65,475	63,765	71,417	69,070	77,358	74,374	83,299
3	56,444	63,217	61,749	69,159	67,054	75,100	72,359	81,042	77,663	86,983
4	59,733	66,901	65,038	72,843	70,343	78,784	75,648	84,726	80,952	90,666
5	63,022	70,585	68,327	76,526	73,632	82,468	78,937	88,409	84,241	94,350
6	66,311	74,268	71,616	80,210	76,921	86,152	82,226	92,093	87,530	98,034
7	69,600	77,952	74,905	83,894	80,210	89,835	85,515	95,777	90,820	101,718
8	72,889	81,636	78,194	87,577	83,499	93,519	88,804	99,460	94,109	105,402
9	76,178	85,319	81,483	91,261	86,788	97,203	92,093	103,144	97,398	109,086
10	79,467	89,003	84,772	94,945	90,077	100,886	95,382	106,828	100,687	112,769
11	82,756	92,687	88,061	98,628	93,366	104,570	98,671	110,512	103,976	116,453
12	86,045	96,370	91,350	102,312	96,655	108,254	101,960	114,195	107,265	120,137
13	89,334	100,054	94,639	105,996	99,944	111,937	105,249	117,879	110,554	123,820
14	92,623	103,738	97,928	109,679	103,233	115,621	108,538	121,563	113,843	127,504
15	95,912	107,421	101,217	113,363	106,522	119,305	111,827	125,246	117,132	131,188
16	96,570	108,158	101,875	114,100	107,180	120,042	112,485	125,983	117,790	131,925
17	97,228	108,895	102,533	114,837	107,838	120,779	113,142	126,719	118,447	132,661
18	97,886	109,632	103,190	115,573	108,495	121,514	113,800	127,456	119,105	133,398
19	98,543	110,368	103,848	116,310	109,153	122,251	114,458	128,193	119,763	134,135
20	99,201	111,105	104,506	117,047	109,811	122,988	115,116	128,930	120,421	134,872
21	99,859	111,842	105,164	117,784	110,469	123,725	115,774	129,667	121,079	135,608
22	100,517	112,579	105,822	118,521	111,127	124,462	116,431	130,403	121,736	136,344
23	101,175	113,316	106,480	119,258	111,784	125,198	117,089	131,140	122,394	137,081
24	101,832	114,052	107,137	119,993	112,442	125,935	117,747	131,877	123,052	137,818
25	102,490	114,789	107,795	120,730	113,100	126,672	118,405	132,614	123,710	138,555

(*) Class columns represent the original base payrates for year 2022-2023.

(a) Class columns include a one-time only improvement of 12% to respective step.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Faculty Salary Schedule A-174 2022-23 FINAL

DRAFT

Table with 12 columns: Step, Class I(*), Class I(a), Class II(*), Class II(a), Class III(*), Class III(a), Class IV(*), Class IV(a), Class V(*), Class V(a). Rows represent steps 1 through 25, with sub-rows for Annual, Monthly, and Daily pay rates.

(*) Class columns represent the original base payrates for year 2022-2023.

(a) Class columns include a one-time only improvement of 12% to respective step.

Retroactive to: July 1, 2022
Board approved: August 9, 2023

**Los Rios Community College District
2022-23 FINAL**

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1**

DRAFT

Step	AA/AS or BA/BS	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	BA/BS+78 or MA/MS+48	PhD, J.D., M.D., D.C. or D.V.M.	PhD, J.D., M.D., D.C. or D.V.M.
	Class I(*)	Class II(a)	Class III(*)	Class III(a)	Class IV(*)	Class IV(a)	Class IV(*)	Class IV(a)	Class V(*)	Class V(a)
Lecture 1	65.28	73.11	72.22	80.89	79.17	88.67	86.11	96.44	93.06	104.23
Lab (Sci)	52.22	58.49	57.78	64.71	63.34	70.94	68.89	77.15	74.45	83.38
Lab	48.96	54.83	54.17	60.67	59.38	66.50	64.58	72.33	69.80	78.17
Lecture 2	69.58	77.93	76.53	85.71	83.47	93.49	90.42	101.27	97.36	109.04
Lab (Sci)	55.66	62.34	61.22	68.57	66.78	74.79	72.34	81.02	77.89	87.23
Lab	52.19	58.45	57.40	64.28	62.60	70.12	67.82	75.95	73.02	81.78
Lecture 3	73.89	82.76	80.83	90.53	87.78	98.31	94.72	106.09	101.67	113.87
Lab (Sci)	59.11	66.21	64.66	72.42	70.22	78.65	75.78	84.87	81.34	91.10
Lab	55.42	62.07	60.62	67.90	65.84	73.73	71.04	79.57	76.25	85.40
Lecture 4	78.19	87.57	85.14	95.36	92.08	103.13	99.03	110.91	105.97	118.69
Lab (Sci)	62.55	70.06	68.11	76.29	73.66	82.50	79.22	88.73	84.78	94.95
Lab	58.64	65.68	63.86	71.52	69.06	77.35	74.27	83.18	79.48	89.02
Lecture 5	82.50	92.40	89.44	100.17	96.39	107.96	103.33	115.73	110.28	123.51
Lab (Sci)	66.00	73.92	71.55	80.14	77.11	86.37	82.66	92.58	88.22	98.81
Lab	61.88	69.30	67.08	75.13	72.29	80.97	77.50	86.80	82.71	92.63
Lecture 6	86.81	97.23	93.75	105.00	100.69	112.77	107.64	120.56	114.58	128.33
Lab (Sci)	69.45	77.78	75.00	84.00	80.55	90.22	86.11	96.45	91.66	102.66
Lab	65.11	72.92	70.31	78.75	75.52	84.58	80.73	90.42	85.94	96.25
Lecture 7	91.11	102.04	98.06	109.83	105.00	117.60	111.94	125.37	118.89	133.16
Lab (Sci)	72.89	81.63	78.45	87.86	84.00	94.08	89.55	100.30	95.11	106.53
Lab	68.33	76.53	73.55	82.37	78.75	88.20	83.96	94.03	89.17	99.87
Lecture 8	95.42	106.87	102.36	114.64	109.31	122.43	116.25	130.20	123.19	137.97
Lab (Sci)	76.34	85.50	81.89	91.71	87.45	97.94	93.00	104.16	98.55	110.38
Lab	71.57	80.15	76.77	85.98	81.98	91.82	87.19	97.65	92.39	103.48
Lecture 9	99.72	111.69	106.67	119.47	113.61	127.24	120.56	135.03	127.50	142.80
Lab (Sci)	79.78	89.35	85.34	95.58	90.89	101.79	96.45	108.02	102.00	114.24
Lab	74.79	83.77	80.00	89.60	85.21	95.43	90.42	101.27	95.63	107.10
Lecture 10	104.03	116.51	110.97	124.29	117.92	132.07	124.86	139.84	131.81	147.63
Lab (Sci)	83.22	93.21	88.78	99.43	94.34	105.66	99.89	111.87	105.45	118.10
Lab	78.02	87.38	83.23	93.22	88.44	99.05	93.65	104.88	98.86	110.72
Lecture 11	108.33	121.33	115.28	129.11	122.22	136.89	129.17	144.67	136.11	152.44
Lab (Sci)	86.66	97.06	92.22	103.29	97.78	109.51	103.34	115.74	108.89	121.95
Lab	81.25	91.00	86.46	96.83	91.67	102.67	96.88	108.50	102.08	114.33
Lecture 12	112.64	126.16	119.58	133.93	126.53	141.71	133.47	149.49	140.42	157.27
Lab (Sci)	90.11	100.93	95.66	107.14	101.22	113.37	106.78	119.59	112.34	125.82
Lab	84.48	94.62	89.69	100.45	94.90	106.28	100.10	112.12	105.32	117.95
Lecture 13	116.94	130.97	123.89	138.76	130.83	146.53	137.78	154.31	144.72	162.09
Lab (Sci)	93.55	104.78	99.11	111.01	104.66	117.22	110.22	123.45	115.78	129.67
Lab	87.71	98.23	92.92	104.07	98.12	109.90	103.34	115.73	108.54	121.57
Lecture 14	121.25	135.80	128.19	143.57	135.14	151.36	142.08	159.13	149.03	166.91
Lab (Sci)	97.00	108.64	102.55	114.86	108.11	121.09	113.66	127.30	119.22	133.53
Lab	90.94	101.85	96.14	107.68	101.36	113.52	106.56	119.35	111.77	125.18
Lecture 15	125.56	140.63	132.50	148.40	139.44	156.17	146.39	163.96	153.33	171.73
Lab (Sci)	100.45	112.50	106.00	118.72	111.55	124.94	117.11	131.17	122.66	137.38
Lab	94.17	105.47	99.38	111.30	104.58	117.13	109.79	122.97	115.00	128.80
Lecture 16	126.42	141.59	133.36	149.36	140.31	157.15	147.25	164.92	154.19	172.69
Lab (Sci)	101.14	113.27	106.69	119.49	112.25	125.72	117.80	131.94	123.35	138.15
Lab	94.82	106.19	100.02	112.02	105.23	117.86	110.44	123.69	115.64	129.52
Lecture 17	127.28	142.55	134.22	150.33	141.17	158.11	148.11	165.88	155.06	173.67
Lab (Sci)	101.82	114.04	107.38	120.26	112.94	126.49	118.49	132.70	124.05	138.94
Lab	95.46	106.91	100.67	112.75	105.88	118.58	111.08	124.41	116.30	130.25
Lecture 18	128.14	143.52	135.08	151.29	142.03	159.07	148.97	166.85	155.92	174.63
Lab (Sci)	102.51	114.82	108.06	121.03	113.62	127.26	119.18	133.48	124.74	139.70
Lab	96.11	107.64	101.31	113.47	106.52	119.30	111.73	125.14	116.94	130.97
Lecture 19	129.00	144.48	135.94	152.25	142.89	160.04	149.83	167.81	156.78	175.59
Lab (Sci)	103.20	115.58	108.75	121.80	114.31	128.03	119.86	134.25	125.42	140.47
Lab	96.75	108.36	101.96	114.19	107.17	120.03	112.37	125.86	117.59	131.69
Lecture 20	129.86	145.44	136.81	153.23	143.75	161.00	150.69	168.77	157.64	176.56
Lab (Sci)	103.89	116.35	109.45	122.58	115.00	128.80	120.55	135.02	126.11	141.25
Lab	97.40	109.08	102.61	114.92	107.81	120.75	113.02	126.58	118.23	132.42
Lecture 21	130.72	146.41	137.67	154.19	144.61	161.96	151.56	169.75	158.50	177.52
Lab (Sci)	104.58	117.13	110.14	123.35	115.69	129.57	121.25	135.80	126.80	142.02
Lab	98.04	109.81	103.25	115.64	108.46	121.47	113.67	127.31	118.88	133.14
Lecture 22	131.58	147.37	138.53	155.15	145.47	162.93	152.42	170.71	159.36	178.48
Lab (Sci)	105.26	117.90	110.82	124.12	116.38	130.34	121.94	136.57	127.49	142.78
Lab	98.69	110.53	103.90	116.36	109.10	122.20	114.32	128.03	119.52	133.86
Lecture 23	132.44	148.33	139.39	156.12	146.33	163.89	153.28	171.67	160.22	179.45
Lab (Sci)	105.95	118.66	111.51	124.90	117.06	131.11	122.62	137.34	128.18	143.56
Lab	99.33	111.25	104.54	117.09	109.75	122.92	114.96	128.75	120.17	134.59
Lecture 24	133.31	149.31	140.25	157.08	147.19	164.85	154.14	172.64	161.08	180.41
Lab (Sci)	106.65	119.45	112.20	125.66	117.75	131.88	123.31	138.11	128.86	144.33
Lab	99.98	111.98	105.19	117.81	110.39	123.64	115.61	129.48	120.81	135.31
Lecture 25	134.17	150.27	141.11	158.04	148.06	165.83	155.00	173.60	161.94	181.37
Lab (Sci)	107.34	120.22	112.89	126.43	118.45	132.66	124.00	138.88	129.55	145.10
Lab	100.63	112.70	105.83	118.53	111.05	124.37	116.25	130.20	121.46	136.03

(*) Class columns represent the original base payrates for year 2022-2023.

(a) Class columns include a one-time only improvement of 12% to respective step.

Hours worked during Summer Session are not subject to schedule improvement.

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session).

Standard Lab hours equate to 3/4 of a lecture hour.

*Lab (Sci) equates to .80 of a lecture hour. This lab rate is used in calculation for disciplines that meet the Intersegmental General Education Transfer Curriculum science laboratory requirement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

**Los Rios Community College District
2022-23 FINAL**

**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

DRAFT

Step	AA/AS or BA/BS	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	BA/BS+78 or MA/MS+48	PhD, J.D., M.D., D.C. or D.V.M.	PhD, J.D., M.D., D.C. or D.V.M.
	Class I(*)	Class I(a)	Class II(*)	Class II(a)	Class III(*)	Class III(a)	Class IV(*)	Class IV(a)	Class V(*)	Class V(a)
1	38.21	42.80	42.28	47.35	46.34	51.90	50.41	56.46	54.47	61.01
2	40.73	45.62	44.80	50.18	48.86	54.72	52.93	59.28	56.99	63.83
3	43.25	48.44	47.32	53.00	51.38	57.55	55.45	62.10	59.51	66.65
4	45.77	51.26	49.84	55.82	53.90	60.37	57.97	64.93	62.03	69.47
5	48.29	54.08	52.36	58.64	56.42	63.19	60.49	67.75	64.55	72.30
6	50.81	56.91	54.88	61.47	58.94	66.01	63.01	70.57	67.07	75.12
7	53.33	59.73	57.40	64.29	61.46	68.84	65.53	73.39	69.59	77.94
8	55.85	62.55	59.92	67.11	63.98	71.66	68.05	76.22	72.11	80.76
9	58.37	65.37	62.44	69.93	66.50	74.48	70.57	79.04	74.63	83.59
10	60.89	68.20	64.96	72.76	69.02	77.30	73.09	81.86	77.15	86.41
11	63.41	71.02	67.48	75.58	71.54	80.12	75.61	84.68	79.67	89.23
12	65.93	73.84	70.00	78.40	74.07	82.96	78.13	87.51	82.20	92.06
13	68.46	76.68	72.52	81.22	76.59	85.78	80.65	90.33	84.72	94.89
14	70.98	79.50	75.04	84.04	79.11	88.60	83.17	93.15	87.24	97.71
15	73.50	82.32	77.56	86.87	81.63	91.43	85.69	95.97	89.76	100.53
16	74.00	82.88	78.07	87.44	82.13	91.99	86.20	96.54	90.26	101.09
17	74.50	83.44	78.57	88.00	82.63	92.55	86.70	97.10	90.76	101.65
18	75.01	84.01	79.07	88.56	83.14	93.12	87.20	97.66	91.27	102.22
19	75.51	84.57	79.58	89.13	83.64	93.68	87.71	98.24	91.77	102.78
20	76.02	85.14	80.08	89.69	84.15	94.25	88.21	98.80	92.28	103.35
21	76.52	85.70	80.59	90.26	84.65	94.81	88.72	99.37	92.78	103.91
22	77.02	86.26	81.09	90.82	85.15	95.37	89.22	99.93	93.28	104.47
23	77.53	86.83	81.59	91.38	85.66	95.94	89.72	100.49	93.79	105.04
24	78.03	87.39	82.10	91.95	86.16	96.50	90.23	101.06	94.29	105.60
25	78.54	87.96	82.60	92.51	86.67	97.07	90.73	101.62	94.80	106.18

(*) Class columns represent the original base payrates for year 2022-2023.

(a) Class columns include a one-time only improvement of 12% to respective step.

Hours worked during Summer Session are not subject to schedule improvement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: August 18, 2022
Board approved: August 9, 2023

LOS RIOS COMMUNITY COLLEGE DISTRICT
2022-23 Final
Management Salary Schedule
DRAFT

Title/Job Code	Frequency	Range	Step 1(*)	Step 1(a)	Step 2(*)	Step 2(a)	Step 3(*)	Step 3(a)	Step 4(*)	Step 4(a)	Step 5(*)	Step 5(a)
Deputy Chancellor/ Executive Vice Chancellor (679)	Annual	C	249,301.41	279,217.58	254,287.44	284,801.93	259,373.19	290,497.97	264,560.65	296,307.93	269,851.86	302,234.09
	Monthly		20,775.12	23,268.13	21,190.62	23,733.49	21,614.43	24,208.16	22,046.72	24,692.33	22,487.66	25,186.17
Vice Chancellor/College President/ Chief Contract Manager (679)	Annual	B	230,972.24	258,688.91	235,591.69	263,862.69	240,303.52	269,139.94	245,109.59	274,522.74	250,011.78	280,013.19
	Monthly		19,247.69	21,557.41	19,632.64	21,988.56	20,025.29	22,428.33	20,425.80	22,876.90	20,834.32	23,334.43
Associate Vice Chancellor/ General Counsel (679)	Annual	A	197,412.34	221,101.85	201,360.59	225,523.89	205,387.80	230,034.37	209,495.56	234,635.06	213,685.47	239,327.76
	Monthly		16,451.03	18,425.15	16,780.05	18,793.66	17,115.65	19,169.53	17,457.96	19,552.92	17,807.12	19,943.98
Director/Manager I/ Vice President (674)	Annual	1	172,068.81	192,717.09	175,510.19	196,571.43	179,020.39	200,502.86	182,600.80	204,512.92	186,252.82	208,603.18
	Monthly		14,339.07	16,059.76	14,625.85	16,380.95	14,918.37	16,708.57	15,216.73	17,042.74	15,521.07	17,383.60
Director/Manager II/ Associate Vice President (672)	Annual	2	161,337.60	180,698.13	164,564.35	184,312.09	167,855.64	187,998.33	171,212.75	191,758.30	174,637.01	195,593.47
	Monthly		13,444.80	15,058.18	13,713.70	15,359.34	13,987.97	15,666.53	14,267.73	15,979.86	14,553.08	16,299.46
Director/Manager III/ Dean (670)	Annual	3	151,275.66	169,428.74	154,301.17	172,817.31	157,387.19	176,273.66	160,534.93	179,799.13	163,745.63	183,395.11
	Monthly		12,606.31	14,119.06	12,858.43	14,401.44	13,115.60	14,689.47	13,377.91	14,983.26	13,645.47	15,282.93
Director/Manager IV/ Associate Dean (668)	Annual	4	141,841.23	158,862.18	144,678.05	162,039.42	147,571.61	165,280.21	150,523.04	168,585.81	153,533.50	171,957.52
	Monthly		11,820.10	13,238.52	12,056.50	13,503.29	12,297.63	13,773.35	12,543.59	14,048.82	12,794.46	14,329.79
Director/Manager V (664)	Annual	5	123,057.48	137,824.37	125,518.63	140,580.86	128,029.00	143,392.48	130,589.58	146,260.33	133,201.37	149,185.54
	Monthly		10,254.79	11,485.36	10,459.89	11,715.07	10,669.08	11,949.37	10,882.47	12,188.36	11,100.11	12,432.13
Director/Manager VI (663)	Annual	6	115,382.89	129,228.84	117,690.55	131,813.42	120,044.36	134,449.69	122,445.25	137,138.68	124,894.16	139,881.45
	Monthly		9,615.24	10,769.07	9,807.55	10,984.45	10,003.70	11,204.14	10,203.77	11,428.22	10,407.85	11,656.79
Director/Manager VII (662)	Annual	7	106,229.42	118,976.95	108,354.01	121,356.49	110,521.09	123,783.62	112,731.51	126,259.29	114,986.14	128,784.48
	Monthly		8,852.45	9,914.75	9,029.50	10,113.04	9,210.09	10,315.30	9,394.29	10,521.61	9,582.18	10,732.04
Director/Manager VIII (665)	Annual	8	99,604.33	111,556.85	101,596.42	113,787.99	103,628.35	116,063.75	105,700.92	118,385.02	107,814.94	120,752.72
	Monthly		8,300.36	9,296.40	8,466.37	9,482.33	8,635.70	9,671.98	8,808.41	9,865.42	8,984.58	10,062.73
Director/Manager IX (669)	Annual	9	93,392.42	104,599.51	95,260.27	106,691.50	97,165.48	108,825.33	99,108.79	111,001.84	101,090.97	113,221.88
	Monthly		7,782.70	8,716.63	7,938.36	8,890.96	8,097.12	9,068.78	8,259.07	9,250.15	8,424.25	9,435.16
Director/Manager X (675)	Annual	10	87,567.92	98,076.07	89,319.28	100,037.59	91,105.67	102,038.34	92,927.78	104,079.11	94,786.34	106,160.69
	Monthly		7,297.33	8,173.01	7,443.27	8,336.47	7,592.14	8,503.20	7,743.98	8,673.26	7,898.86	8,846.72

Annual Salaries are based on a Manager's work year which will not be less than 260 days comprised of work days, holidays, and vacation.

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional increment of 4% (8.16%) will be awarded after 15 years.

An Additional increment of 2% (10.323%) will be awarded after 20 years.

Longevity Increments 2 and 3 are based on current step placement plus any previously earned longevity (rate compounded).

For Ranges A, B and C, equivalent full-time service outside of the District will be considered for longevity increment based on a determination from Human Resources. Service in the following classifications at another employer, or service in classifications with substantially similar duties or responsibilities, count toward all longevity service thresholds: Deputy Chancellor, Executive Vice Chancellor, Vice Chancellor, College President, Chief Contract Manager, Associate Vice Chancellor, General Counsel.

Educational Incentive: An educational incentive payment will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The Educational incentive will be an annual amount of \$3,752, plus any Off Salary Schedule Pay percentage that is paid to employees as follows: Fiscal Year 2022-2023: \$4,202.24 (\$3,752 + 12% OSSP).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District
2022-23 Final
Interim Management (Faculty to Manager) Salary Schedule
DRAFT

Title	Range		Base Salary Step (*)	Base Salary Step (a)	Base Salary Step + Ed Inc (*)	Base Salary Step + Ed Inc (a)
Director/Manager I/ Vice President (674)	11A	Annual	151,420.55	169,591.04	155,172.55	173,793.28
		Monthly	15,142.06	16,959.10	15,517.26	17,379.33
		Daily	814.09	911.78	834.26	934.37
Director/Manager II/Assoc. VP (672)	11	Annual	141,977.09	159,014.35	145,729.09	163,216.59
		Monthly	14,197.71	15,901.44	14,572.91	16,321.66
		Daily	763.32	854.92	783.49	877.51
Director/Manager III/ Dean (670)	12	Annual	133,122.58	149,097.29	136,874.58	153,299.53
		Monthly	13,312.26	14,909.73	13,687.46	15,329.95
		Daily	715.71	801.60	735.88	824.19
Director/Manager IV/ Assoc. Dean (668)	13	Annual	124,820.28	139,798.72	128,572.28	144,000.96
		Monthly	12,482.03	13,979.87	12,857.23	14,400.10
		Daily	671.08	751.61	691.25	774.20
Director/Manager V (664)	14	Annual	108,290.58	121,285.45	112,042.58	125,487.69
		Monthly	10,829.06	12,128.55	11,204.26	12,548.77
		Daily	582.21	652.07	602.38	674.67
Director/Manager VI (663)	15	Annual	101,536.94	113,721.38	105,288.94	117,923.62
		Monthly	10,153.69	11,372.14	10,528.89	11,792.36
		Daily	545.90	611.41	566.07	634.00
Director/Manager VII (662)	16	Annual	93,481.89	104,699.72	97,233.89	108,901.96
		Monthly	9,348.19	10,469.97	9,723.39	10,890.20
		Daily	502.59	562.90	522.76	585.49
Director/Manager VIII (665)	17	Annual	87,651.81	98,170.03	91,403.81	102,372.27
		Monthly	8,765.18	9,817.00	9,140.38	10,237.23
		Daily	471.25	527.80	491.42	550.39
Director/Manager IX (669)	18	Annual	82,185.33	92,047.57	85,937.33	96,249.81
		Monthly	8,218.53	9,204.76	8,593.73	9,624.98
		Daily	441.86	494.88	462.03	517.47
Director/Manager X (675)	19	Annual	77,059.77	86,306.94	80,811.77	90,509.18
		Monthly	7,705.98	8,630.69	8,081.18	9,050.92
		Daily	414.30	464.02	434.47	486.61

(*) Columns represent the original base payrates for year 2022-2023.

(a) Columns include a one-time improvement of 12%

Interim Management (Faculty) Schedule is based on a 10-month/year payroll frequency.

Interim Management Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step plus previously earned longevity increments (rate compounded).

Educational Incentive: An educational incentive payment will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The Educational incentive will be an annual amount of \$3,752, plus any Off Salary Schedule Pay percentage that is paid to employees as follows: Fiscal Year 2022-2023: \$4,202.24 (\$3,752 + 12% OSSP).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

**Los Rios Community College District
2022-23 Final**

Salary Ranges for Confidential Administrative Assistant Classified Positions

DRAFT

Job Code	Titles	Range	Base Annual Salary	Annual Salary with one-time 12% Improvement
0118	Confidential Administrative Assistant I	5CA	56,903 - 69,231	63,731 - 77,539
0189	Confidential Administrative Assistant II	6CA	59,179 - 72,000	66,281 - 80,640
0136	Confidential Administrative Assistant III	7CA	61,546 - 74,880	68,932 - 83,866
0280	Confidential Executive Assistant	10CA	69,231 - 84,230	77,539 - 94,338
0187	Confidential Staff Administrative Assistant	3CA	52,610 - 64,008	58,923 - 71,689

The salary ranges above are base amounts and do not include longevity increments.

Retroactive to: July 1, 2022
Board approved: August 9, 2023

Los Rios Community College District
2022-23 Final
Confidential Administrative Assistant Classified
Monthly Salary Schedule

DRAFT

Range	Hourly Step 1(*)	Hourly Step 1(a)	Step 1(*)	Step 1(a)	Step 2(*)	Step 2(a)	Step 3(*)	Step 3(a)	Step 4(*)	Step 4(a)	Step 5(*)	Step 5(a)	Step 6(*)	Step 6(a)
3CA	25.29	28.33	4,384.17	4,910.27	4,559.53	5,106.68	4,741.91	5,310.94	4,931.59	5,523.38	5,128.85	5,744.32	5,334.01	5,974.09
4CA	26.30	29.46	4,559.53	5,106.68	4,741.91	5,310.94	4,931.59	5,523.38	5,128.85	5,744.32	5,334.01	5,974.09	5,547.37	6,213.05
5CA	27.36	30.64	4,741.91	5,310.94	4,931.59	5,523.38	5,128.85	5,744.32	5,334.01	5,974.09	5,547.37	6,213.05	5,769.26	6,461.57
6CA	28.45	31.87	4,931.59	5,523.38	5,128.85	5,744.32	5,334.01	5,974.09	5,547.37	6,213.05	5,769.26	6,461.57	6,000.03	6,720.04
7CA	29.59	33.14	5,128.85	5,744.32	5,334.01	5,974.09	5,547.37	6,213.05	5,769.26	6,461.57	6,000.03	6,720.04	6,240.03	6,988.84
8CA	30.77	34.47	5,334.01	5,974.09	5,547.37	6,213.05	5,769.26	6,461.57	6,000.03	6,720.04	6,240.03	6,988.84	6,489.64	7,268.39
9CA	32.00	35.84	5,547.37	6,213.05	5,769.26	6,461.57	6,000.03	6,720.04	6,240.03	6,988.84	6,489.64	7,268.39	6,749.22	7,559.13
10CA	33.28	37.28	5,769.26	6,461.57	6,000.03	6,720.04	6,240.03	6,988.84	6,489.64	7,268.39	6,749.22	7,559.13	7,019.19	7,861.49
11CA	34.62	38.77	6,000.03	6,720.04	6,240.03	6,988.84	6,489.64	7,268.39	6,749.22	7,559.13	7,019.19	7,861.49	7,299.96	8,175.95
12CA	36.00	40.32	6,240.03	6,988.84	6,489.64	7,268.39	6,749.22	7,559.13	7,019.19	7,861.49	7,299.96	8,175.95	7,591.96	8,502.99
13CA	37.44	41.93	6,489.64	7,268.39	6,749.22	7,559.13	7,019.19	7,861.49	7,299.96	8,175.95	7,591.96	8,502.99	7,895.63	8,843.11
14CA	38.94	43.61	6,749.22	7,559.13	7,019.19	7,861.49	7,299.96	8,175.95	7,591.96	8,502.99	7,895.63	8,843.11	8,211.46	9,196.83
15CA	40.50	45.35	7,019.19	7,861.49	7,299.96	8,175.95	7,591.96	8,502.99	7,895.63	8,843.11	8,211.46	9,196.83	8,539.92	9,564.71
16CA	42.12	47.17	7,299.96	8,175.95	7,591.96	8,502.99	7,895.63	8,843.11	8,211.46	9,196.83	8,539.92	9,564.71	8,881.51	9,947.30
17CA	43.80	49.06	7,591.96	8,502.99	7,895.63	8,843.11	8,211.46	9,196.83	8,539.92	9,564.71	8,881.51	9,947.30	9,236.78	10,345.19
18CA	45.55	51.02	7,895.63	8,843.11	8,211.46	9,196.83	8,539.92	9,564.71	8,881.51	9,947.30	9,236.78	10,345.19	9,606.25	10,759.00

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

**Los Rios Community College District
2022-23 Final
Confidential Administrative Assistant Classified
Annual Salary Schedule**

DRAFT

Range	Step 1(*)	Step 1(a)	Step 2(*)	Step 2(a)	Step 3(*)	Step 3(a)	Step 4(*)	Step 4(a)	Step 5(*)	Step 5(a)	Step 6(*)	Step 6(a)
3CA	52,610	58,923	54,714	61,280	56,903	63,731	59,179	66,281	61,546	68,932	64,008	71,689
4CA	54,714	61,280	56,903	63,731	59,179	66,281	61,546	68,932	64,008	71,689	66,568	74,557
5CA	56,903	63,731	59,179	66,281	61,546	68,932	64,008	71,689	66,568	74,557	69,231	77,539
6CA	59,179	66,281	61,546	68,932	64,008	71,689	66,568	74,557	69,231	77,539	72,000	80,640
7CA	61,546	68,932	64,008	71,689	66,568	74,557	69,231	77,539	72,000	80,640	74,880	83,866
8CA	64,008	71,689	66,568	74,557	69,231	77,539	72,000	80,640	74,880	83,866	77,876	87,221
9CA	66,568	74,557	69,231	77,539	72,000	80,640	74,880	83,866	77,876	87,221	80,991	90,710
10CA	69,231	77,539	72,000	80,640	74,880	83,866	77,876	87,221	80,991	90,710	84,230	94,338
11CA	72,000	80,640	74,880	83,866	77,876	87,221	80,991	90,710	84,230	94,338	87,599	98,111
12CA	74,880	83,866	77,876	87,221	80,991	90,710	84,230	94,338	87,599	98,111	91,103	102,036
13CA	77,876	87,221	80,991	90,710	84,230	94,338	87,599	98,111	91,103	102,036	94,748	106,117
14CA	80,991	90,710	84,230	94,338	87,599	98,111	91,103	102,036	94,748	106,117	98,538	110,362
15CA	84,230	94,338	87,599	98,111	91,103	102,036	94,748	106,117	98,538	110,362	102,479	114,777
16CA	87,599	98,111	91,103	102,036	94,748	106,117	98,538	110,362	102,479	114,777	106,578	119,368
17CA	91,103	102,036	94,748	106,117	98,538	110,362	102,479	114,777	106,578	119,368	110,841	124,142
18CA	94,748	106,117	98,538	110,362	102,479	114,777	106,578	119,368	110,841	124,142	115,275	129,108

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

**Los Rios Community College District
2022-23 Final
Salary Ranges for Confidential Classified Positions**

DRAFT

Job Code	Titles	Range	Base Annual Salary	Annual Salary with one-time 12% Improvement
0286	Confidential Business Services Officer	12C	73,207 - 89,068	81,992 - 99,756
0135	Confidential Chancellor's Executive Officer	23C	112,699 - 137,115	126,223 - 153,569
0632	Confidential Financial Analyst (E)	19C	96,335 - 117,207	107,896 - 131,272
0121	Confidential Human Resources Assistant I	2C	49,456 - 60,171	55,391 - 67,391
0148	Confidential Human Resources Assistant II	3C	51,434 - 62,578	57,606 - 70,087
0170	Confidential Human Resources Assistant III	4C	53,492 - 65,081	59,911 - 72,891
0119	Confidential Human Resources Specialist I	5C	55,631 - 67,684	62,307 - 75,806
0159	Confidential Human Resources Specialist II	6C	57,857 - 70,391	64,799 - 78,838
0120	Confidential Human Resources Specialist III	8C	62,578 - 76,135	70,087 - 85,272
0708	Confidential Principal Information Systems Auditor (E)	23C	112,699 - 137,115	126,223 - 153,569
0638	Confidential Principal Internal Auditor (E)	20C	100,189 - 121,895	112,211 - 136,522
0645	Confidential Senior Budget Officer (E)	21C	104,196 - 126,771	116,700 - 141,983
0284	Confidential Senior Human Resources Officer (E)	19C	96,335 - 117,207	107,896 - 131,272
0644	Public Information Officer (E)	18C	92,630 - 112,699	103,746 - 126,223

The salary ranges above are base amounts and do not include longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

0135 Confidential Chancellor's Executive Officer range improved from 21C to 23C effective March 1, 2023.

Retroactive to: July 1, 2022

Board approved: August 9, 2023

**Los Rios Community College District
2022-23 Final
Confidential Classified
Monthly Salary Schedule
DRAFT**

Range	Hourly Step 1(*)	Hourly Step 1(a)	Step 1(*)	Step 1(a)	Step 2(*)	Step 2(a)	Step 3(*)	Step 3(a)	Step 4(*)	Step 4(a)	Step 5(*)	Step 5(a)	Step 6(*)	Step 6(a)
1C	22.86	25.61	3,962.83	4,438.37	4,121.35	4,615.91	4,286.20	4,800.54	4,457.65	4,992.57	4,635.96	5,192.27	4,821.39	5,399.95
2C	23.78	26.63	4,121.35	4,615.91	4,286.20	4,800.54	4,457.65	4,992.57	4,635.96	5,192.27	4,821.39	5,399.95	5,014.24	5,615.95
3C	24.73	27.70	4,286.20	4,800.54	4,457.65	4,992.57	4,635.96	5,192.27	4,821.39	5,399.95	5,014.24	5,615.95	5,214.81	5,840.59
4C	25.72	28.80	4,457.65	4,992.57	4,635.96	5,192.27	4,821.39	5,399.95	5,014.24	5,615.95	5,214.81	5,840.59	5,423.40	6,074.21
5C	26.75	29.96	4,635.96	5,192.27	4,821.39	5,399.95	5,014.24	5,615.95	5,214.81	5,840.59	5,423.40	6,074.21	5,640.34	6,317.18
6C	27.82	31.15	4,821.39	5,399.95	5,014.24	5,615.95	5,214.81	5,840.59	5,423.40	6,074.21	5,640.34	6,317.18	5,865.95	6,569.86
7C	28.93	32.40	5,014.24	5,615.95	5,214.81	5,840.59	5,423.40	6,074.21	5,640.34	6,317.18	5,865.95	6,569.86	6,100.58	6,832.65
8C	30.09	33.70	5,214.81	5,840.59	5,423.40	6,074.21	5,640.34	6,317.18	5,865.95	6,569.86	6,100.58	6,832.65	6,344.61	7,105.97
9C	31.29	35.04	5,423.40	6,074.21	5,640.34	6,317.18	5,865.95	6,569.86	6,100.58	6,832.65	6,344.61	7,105.97	6,598.40	7,390.21
10C	32.54	36.45	5,640.34	6,317.18	5,865.95	6,569.86	6,100.58	6,832.65	6,344.61	7,105.97	6,598.40	7,390.21	6,862.34	7,685.82
11C	33.84	37.90	5,865.95	6,569.86	6,100.58	6,832.65	6,344.61	7,105.97	6,598.40	7,390.21	6,862.34	7,685.82	7,136.83	7,993.24
12C	35.20	39.42	6,100.58	6,832.65	6,344.61	7,105.97	6,598.40	7,390.21	6,862.34	7,685.82	7,136.83	7,993.24	7,422.30	8,312.97
13C	36.60	41.00	6,344.61	7,105.97	6,598.40	7,390.21	6,862.34	7,685.82	7,136.83	7,993.24	7,422.30	8,312.97	7,719.18	8,645.49
14C	38.07	42.64	6,598.40	7,390.21	6,862.34	7,685.82	7,136.83	7,993.24	7,422.30	8,312.97	7,719.18	8,645.49	8,027.95	8,991.30
15C	39.59	44.34	6,862.34	7,685.82	7,136.83	7,993.24	7,422.30	8,312.97	7,719.18	8,645.49	8,027.95	8,991.30	8,349.07	9,350.95
16C	41.17	46.11	7,136.83	7,993.24	7,422.30	8,312.97	7,719.18	8,645.49	8,027.95	8,991.30	8,349.07	9,350.95	8,683.03	9,724.99
17C	42.82	47.96	7,422.30	8,312.97	7,719.18	8,645.49	8,027.95	8,991.30	8,349.07	9,350.95	8,683.03	9,724.99	9,030.35	10,113.99
18C	44.53	49.88	7,719.18	8,645.49	8,027.95	8,991.30	8,349.07	9,350.95	8,683.03	9,724.99	9,030.35	10,113.99	9,391.57	10,518.55
19C	46.32	51.87	8,027.95	8,991.30	8,349.07	9,350.95	8,683.03	9,724.99	9,030.35	10,113.99	9,391.57	10,518.55	9,767.23	10,939.29
20C	48.17	53.95	8,349.07	9,350.95	8,683.03	9,724.99	9,030.35	10,113.99	9,391.57	10,518.55	9,767.23	10,939.29	10,157.91	11,376.86
21C	50.09	56.11	8,683.03	9,724.99	9,030.35	10,113.99	9,391.57	10,518.55	9,767.23	10,939.29	10,157.91	11,376.86	10,564.23	11,831.93
22C	52.10	58.35	9,030.35	10,113.99	9,391.57	10,518.55	9,767.23	10,939.29	10,157.91	11,376.86	10,564.23	11,831.93	10,986.80	12,305.21
23C	54.18	60.68	9,391.57	10,518.55	9,767.23	10,939.29	10,157.91	11,376.86	10,564.23	11,831.93	10,986.80	12,305.21	11,426.27	12,797.42

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District
2022-23 Final
Confidential Classified
Annual Salary Schedule
DRAFT

Range	Step 1(*)	Step 1(a)	Step 2(*)	Step 2(a)	Step 3(*)	Step 3(a)	Step 4(*)	Step 4(a)	Step 5(*)	Step 5(a)	Step 6(*)	Step 6(a)
1C	47,554	53,260	49,456	55,391	51,434	57,606	53,492	59,911	55,631	62,307	57,857	64,799
2C	49,456	55,391	51,434	57,606	53,492	59,911	55,631	62,307	57,857	64,799	60,171	67,391
3C	51,434	57,606	53,492	59,911	55,631	62,307	57,857	64,799	60,171	67,391	62,578	70,087
4C	53,492	59,911	55,631	62,307	57,857	64,799	60,171	67,391	62,578	70,087	65,081	72,891
5C	55,631	62,307	57,857	64,799	60,171	67,391	62,578	70,087	65,081	72,891	67,684	75,806
6C	57,857	64,799	60,171	67,391	62,578	70,087	65,081	72,891	67,684	75,806	70,391	78,838
7C	60,171	67,391	62,578	70,087	65,081	72,891	67,684	75,806	70,391	78,838	73,207	81,992
8C	62,578	70,087	65,081	72,891	67,684	75,806	70,391	78,838	73,207	81,992	76,135	85,272
9C	65,081	72,891	67,684	75,806	70,391	78,838	73,207	81,992	76,135	85,272	79,181	88,683
10C	67,684	75,806	70,391	78,838	73,207	81,992	76,135	85,272	79,181	88,683	82,348	92,230
11C	70,391	78,838	73,207	81,992	76,135	85,272	79,181	88,683	82,348	92,230	85,642	95,919
12C	73,207	81,992	76,135	85,272	79,181	88,683	82,348	92,230	85,642	95,919	89,068	99,756
13C	76,135	85,272	79,181	88,683	82,348	92,230	85,642	95,919	89,068	99,756	92,630	103,746
14C	79,181	88,683	82,348	92,230	85,642	95,919	89,068	99,756	92,630	103,746	96,335	107,896
15C	82,348	92,230	85,642	95,919	89,068	99,756	92,630	103,746	96,335	107,896	100,189	112,211
16C	85,642	95,919	89,068	99,756	92,630	103,746	96,335	107,896	100,189	112,211	104,196	116,700
17C	89,068	99,756	92,630	103,746	96,335	107,896	100,189	112,211	104,196	116,700	108,364	121,368
18C	92,630	103,746	96,335	107,896	100,189	112,211	104,196	116,700	108,364	121,368	112,699	126,223
19C	96,335	107,896	100,189	112,211	104,196	116,700	108,364	121,368	112,699	126,223	117,207	131,272
20C	100,189	112,211	104,196	116,700	108,364	121,368	112,699	126,223	117,207	131,272	121,895	136,522
21C	104,196	116,700	108,364	121,368	112,699	126,223	117,207	131,272	121,895	136,522	126,771	141,983
22C	108,364	121,368	112,699	126,223	117,207	131,272	121,895	136,522	126,771	141,983	131,842	147,663
23C	112,699	126,223	117,207	131,272	121,895	136,522	126,771	141,983	131,842	147,663	137,115	153,569

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District
2022-23 Final
Salary Ranges for LRCEA Classified Salary Schedule

DRAFT

Job Code	Title	Range	Base Annual Salary	Annual Salary with one-time 12% Improvement
141	Account Clerk I	17	38,837 - 47,252	43,498 - 52,922
142	Account Clerk II	21	42,535 - 51,751	47,640 - 57,961
143	Account Clerk III	25	46,586 - 56,679	52,177 - 63,481
649	Accountant	35	58,480 - 71,150	65,498 - 79,688
198	Accounting Specialist	40	65,522 - 79,718	73,385 - 89,284
131	Administrative Assistant I	26	47,658 - 57,983	53,376 - 64,941
133	Administrative Assistant II	28	49,875 - 60,681	55,860 - 67,962
285	Administrative Assistant III	30	52,195 - 63,503	58,459 - 71,124
654	Administrative Services Analyst	44	71,761 - 87,309	80,373 - 97,786
171	Admissions/Records Clerk I	17	38,837 - 47,252	43,498 - 52,922
172	Admissions/Records Clerk II	20	41,579 - 50,587	46,569 - 56,658
173	Admissions/Records Clerk III	23	44,515 - 54,159	49,857 - 60,658
145	Admissions/Records Evaluator I	24	45,539 - 55,405	51,003 - 62,053
151	Admissions/Records Evaluator II	28	49,875 - 60,681	55,860 - 67,962
163	Admissions/Records Evaluator/Degree Auditor I	29	51,022 - 62,076	57,144 - 69,525
291	Admissions/Records Evaluator/Degree Auditor II	30	52,195 - 63,503	58,459 - 71,124
819	Alternate Media Design Specialist	37	61,202 - 74,461	68,546 - 83,397
634	Animal Health Instructional Technician	30	52,195 - 63,503	58,459 - 71,124
798	Assessment Center Testing Coordinator	38	62,609 - 76,173	70,122 - 85,314
602	Assistant Financial Aid Officer	35	58,480 - 71,150	65,498 - 79,688
313	Assistant Technical Director - Harris Center for the Arts	37	61,202 - 74,461	68,546 - 83,397
701	Athletic Trainer	37	61,202 - 74,461	68,546 - 83,397
742	Attendance Services Assistant	27	48,754 - 59,316	54,604 - 66,434
869	Building Automation and Systems Integration Analyst	57	96,444 - 117,339	108,017 - 131,419
128	Buyer	29	51,022 - 62,076	57,144 - 69,525
116	Child Development Center Associate Teacher	12	34,663 - 42,173	38,823 - 47,234
810	Child Development Center Clerk	20	41,579 - 50,587	46,569 - 56,658
199	Child Development Center Lead Teacher	35	58,480 - 71,150	65,498 - 79,688
194	Child Development Center Teacher	26	47,658 - 57,983	53,376 - 64,941
101	Clerk I (temporary position)	12	34,663 - 42,173	38,823 - 47,234
102	Clerk II	16	37,964 - 46,189	42,520 - 51,732
103	Clerk III	20	41,579 - 50,587	46,569 - 56,658
191	College Development Officer	35	58,480 - 71,150	65,498 - 79,688
739	Computer Aided Drafting and Design Assistant	42	68,570 - 83,427	76,799 - 93,438
803	Contract Education Program Developer	56	94,275 - 114,700	105,588 - 128,465
123	Control Center Technician	22	43,514 - 52,941	48,735 - 59,294
164	Cook/Baker	21	42,535 - 51,751	47,640 - 57,961
169	Cosmetology Service Assistant	30	52,195 - 63,503	58,459 - 71,124
109	Counseling Clerk I	17	38,837 - 47,252	43,498 - 52,922
110	Counseling Clerk II	21	42,535 - 51,751	47,640 - 57,961
292	Curriculum Specialist	38	62,609 - 76,173	70,122 - 85,314
744	Data Communications Security Specialist	61	105,627 - 128,512	118,303 - 143,933
130	Digital Communications & Web Specialist	44	71,761 - 87,309	80,373 - 97,786
282	District Financial Aid Specialist	40	65,522 - 79,718	73,385 - 89,284
650	Donor Relations Specialist	38	62,609 - 76,173	70,122 - 85,314
167	Educational Center Assistant	25	46,586 - 56,679	52,177 - 63,481
108	Educational Center Clerk	22	43,514 - 52,941	48,735 - 59,294
806	Educational Media Design Specialist	37	61,202 - 74,461	68,546 - 83,397
646	Electronics Calibration and Repair Technician	38	62,609 - 76,173	70,122 - 85,314
180	Employee Benefits Specialist	40	65,522 - 79,718	73,385 - 89,284
175	Employee Benefits Technician	29	51,022 - 62,076	57,144 - 69,525
287	Energy Management Controls Specialist	57	96,444 - 117,339	108,017 - 131,419
705	Facilities Planning and Engineering Specialist	56	94,275 - 114,700	105,588 - 128,465
700	Facilities Planning Specialist	49	80,402 - 97,822	90,051 - 109,560
138	Financial Aid Clerk I	17	38,837 - 47,252	43,498 - 52,922
140	Financial Aid Clerk II	21	42,535 - 51,751	47,640 - 57,961
604	Financial Aid Officer	38	62,609 - 76,173	70,122 - 85,314
743	Fiscal Services Accounting Specialist	40	65,522 - 79,718	73,385 - 89,284
149	Grant Coordination Clerk	20	41,579 - 50,587	46,569 - 56,658
236	Graphic Artist	28	49,875 - 60,681	55,860 - 67,962
801	Graphic Designer	29	51,022 - 62,076	57,144 - 69,525
168	Health Services Assistant	21	42,535 - 51,751	47,640 - 57,961
718	Information Technology Business/Technical Analyst I	57	96,444 - 117,339	108,017 - 131,419
723	Information Technology Business/Technical Analyst II	61	105,627 - 128,512	118,303 - 143,933
748	Information Technology Network Administrator Analyst I	57	96,444 - 117,339	108,017 - 131,419
749	Information Technology Network Administrator Analyst II	61	105,627 - 128,512	118,303 - 143,933
726	Information Technology Specialist I	44	71,761 - 87,309	80,373 - 97,786
729	Information Technology Specialist II	50	82,251 - 100,072	92,122 - 112,080
745	Information Technology Systems/Database Administrator Analyst I	57	96,444 - 117,339	108,017 - 131,419
746	Information Technology Systems/Database Administrator Analyst II	61	105,627 - 128,512	118,303 - 143,933

Job Code	Title	Range	Base Annual Salary	Annual Salary with one-time 12% Improvement
242	Information Technology Cable Plant Assistant	50	82,251 - 100,072	92,122 - 112,080
809	Information Technology Technician I	25	46,586 - 56,679	52,177 - 63,481
152	Information Technology Technician II	31	53,396 - 64,964	59,803 - 72,760
208	Instructional Assistant	28	49,875 - 60,681	55,860 - 67,962
166	Instructional Services Assistant I	24	45,539 - 55,405	51,003 - 62,053
808	Instructional Services Assistant II	27	48,754 - 59,316	54,604 - 66,434
155	Interpreter/Transliterater	36	59,825 - 72,787	67,005 - 81,521
207	Laboratory Technician	28	49,875 - 60,681	55,860 - 67,962
283	Lead Digital Communications & Web Specialist	46	75,100 - 91,371	84,112 - 102,336
706	Lead Facilities Planning and Engineering Specialist	58	98,662 - 120,037	110,501 - 134,442
741	Lead Instructional Assistant	30	52,195 - 63,503	58,459 - 71,124
866	Lead Instructional Services Assistant	29	51,022 - 62,076	57,144 - 69,525
600	Lead Laboratory Technician	30	52,195 - 63,503	58,459 - 71,124
241	Lead Library Technician	28	49,875 - 60,681	55,860 - 67,962
157	Lead Police Communication Dispatcher	40	65,522 - 79,718	73,385 - 89,284
114	Library Technician	26	47,658 - 57,983	53,376 - 64,941
105	Maintenance/Operations Clerk	22	43,514 - 52,941	48,735 - 59,294
231	Media Systems/Resources Specialist	50	82,251 - 100,072	92,122 - 112,080
200	Media Systems/Resources Technician I	32	54,624 - 66,459	61,179 - 74,434
223	Media Systems/Resources Technician II	38	62,609 - 76,173	70,122 - 85,314
115	Operations Technician	26	47,658 - 57,983	53,376 - 64,941
618	Outreach Specialist	38	62,609 - 76,173	70,122 - 85,314
660	Payroll Accountant	36	59,825 - 72,787	67,005 - 81,521
146	Payroll Clerk	25	46,586 - 56,679	52,177 - 63,481
652	Payroll Specialist	40	65,522 - 79,718	73,385 - 89,284
179	Payroll Technician	29	51,022 - 62,076	57,144 - 69,525
156	Police Communication Dispatcher	38	62,609 - 76,173	70,122 - 85,314
702	Printing Assistant	35	58,480 - 71,150	65,498 - 79,688
106	Printing Services Operator I	17	38,837 - 47,252	43,498 - 52,922
107	Printing Services Operator II	20	41,579 - 50,587	46,569 - 56,658
178	Printing Services Operator III	23	44,515 - 54,159	49,857 - 60,658
802	Printing Technician	33	55,880 - 67,987	62,586 - 76,145
268	Programmer I	44	71,761 - 87,309	80,373 - 97,786
269	Programmer II	50	82,251 - 100,072	92,122 - 112,080
174	Public Relations Specialist	38	62,609 - 76,173	70,122 - 85,314
640	Public Relations Technician	30	52,195 - 63,503	58,459 - 71,124
807	Research Analyst	50	82,251 - 100,072	92,122 - 112,080
639	Risk Management Specialist	40	65,522 - 79,718	73,385 - 89,284
417	Sacramento Regional Public Safety Training Center (SRPSTC) Developer	56	94,275 - 114,700	105,588 - 128,465
125	Senior Buyer/Contract Specialist	40	65,522 - 79,718	73,385 - 89,284
735	Senior Information Technology Business/Technical Analyst	64	113,085 - 137,585	126,655 - 154,095
750	Senior Information Technology Network Administrator Analyst	64	113,085 - 137,585	126,655 - 154,095
196	Senior Information Technology Specialist	57	96,444 - 117,339	108,017 - 131,419
747	Senior Information Technology Systems/Database Administrator Analyst	64	113,085 - 137,585	126,655 - 154,095
731	Senior Information Technology Technician	38	62,609 - 76,173	70,122 - 85,314
276	Senior Programmer	57	96,444 - 117,339	108,017 - 131,419
158	Staff Resources Center Assistant	28	49,875 - 60,681	55,860 - 67,962
124	Student Personnel Assistant	28	49,875 - 60,681	55,860 - 67,962
683	Student Support Specialist	38	62,609 - 76,173	70,122 - 85,314
707	TANF/CalWORKs Specialist	38	62,609 - 76,173	70,122 - 85,314
271	Telecommunications System Coordinator	57	96,444 - 117,339	108,017 - 131,419
272	Telecommunications System Designer	57	96,444 - 117,339	108,017 - 131,419
234	Theatre Technician	28	49,875 - 60,681	55,860 - 67,962
630	Tutorial Services Assistant	35	58,480 - 71,150	65,498 - 79,688

The salary ranges above are base amounts and do not include longevity increments.

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District
2022-23 Final
LRCEA Classified
Monthly Salary Schedule

DRAFT

Range	Hourly Step 1(*)	Hourly Step 1(a)	Step 1(*)	Step 1(a)	Step 2(*)	Step 2(a)	Step 3(*)	Step 3(a)	Step 4(*)	Step 4(a)	Step 5(*)	Step 5(a)	Step 6(*)	Step 6(a)
12	16.67	18.66	2,888.62	3,235.26	3,004.17	3,364.67	3,124.33	3,499.26	3,249.30	3,639.22	3,379.27	3,784.78	3,514.44	3,936.18
13	17.05	19.09	2,955.05	3,309.65	3,073.25	3,442.04	3,196.18	3,579.72	3,324.03	3,722.91	3,456.99	3,871.83	3,595.27	4,026.70
14	17.44	19.53	3,023.00	3,385.76	3,143.91	3,521.18	3,269.67	3,662.03	3,400.46	3,808.51	3,536.47	3,960.85	3,677.92	4,119.27
15	17.84	19.98	3,092.53	3,463.64	3,216.23	3,602.18	3,344.89	3,746.28	3,478.69	3,896.13	3,617.84	4,051.98	3,762.55	4,214.06
16	18.25	20.44	3,163.67	3,543.31	3,290.22	3,685.04	3,421.82	3,832.44	3,558.69	3,985.73	3,701.04	4,145.17	3,849.09	4,310.98
17	18.67	20.91	3,236.45	3,624.82	3,365.90	3,769.81	3,500.54	3,920.60	3,640.56	4,077.43	3,786.19	4,240.53	3,937.64	4,410.15
18	19.10	21.39	3,310.86	3,708.16	3,443.29	3,856.48	3,581.03	4,010.75	3,724.26	4,171.18	3,873.24	4,338.02	4,028.17	4,511.55
19	19.54	21.89	3,387.01	3,793.45	3,522.49	3,945.19	3,663.39	4,102.99	3,809.93	4,267.12	3,962.32	4,437.80	4,120.82	4,615.31
20	19.99	22.39	3,464.93	3,880.73	3,603.53	4,035.95	3,747.66	4,197.38	3,897.56	4,365.27	4,053.47	4,539.88	4,215.60	4,721.48
21	20.45	22.90	3,544.62	3,969.98	3,686.42	4,128.79	3,833.87	4,293.93	3,987.22	4,465.69	4,146.71	4,644.31	4,312.57	4,830.08
22	20.92	23.43	3,626.14	4,061.28	3,771.19	4,223.74	3,922.04	4,392.68	4,078.91	4,568.38	4,242.07	4,751.12	4,411.76	4,941.17
23	21.40	23.97	3,709.56	4,154.71	3,857.95	4,320.90	4,012.27	4,493.74	4,172.76	4,673.49	4,339.67	4,860.44	4,513.25	5,054.84
24	21.89	24.52	3,794.89	4,250.27	3,946.68	4,420.28	4,104.54	4,597.08	4,268.73	4,780.97	4,439.48	4,972.21	4,617.05	5,171.10
25	22.40	25.08	3,882.19	4,348.05	4,037.47	4,521.96	4,198.97	4,702.85	4,366.94	4,890.97	4,541.61	5,086.60	4,723.27	5,290.06
26	22.91	25.66	3,971.46	4,448.04	4,130.33	4,625.96	4,295.55	4,811.01	4,467.37	5,003.46	4,646.07	5,203.60	4,831.91	5,411.74
27	23.44	26.25	4,062.80	4,550.33	4,225.31	4,732.34	4,394.32	4,921.63	4,570.09	5,118.50	4,752.90	5,323.25	4,943.02	5,536.19
28	23.98	26.86	4,156.25	4,654.99	4,322.50	4,841.20	4,495.40	5,034.85	4,675.22	5,236.24	4,862.23	5,445.69	5,056.71	5,663.52
29	24.53	27.47	4,251.82	4,762.03	4,421.89	4,952.51	4,598.77	5,150.62	4,782.71	5,356.64	4,974.02	5,570.90	5,172.97	5,793.73
30	25.09	28.11	4,349.60	4,871.55	4,523.57	5,066.40	4,704.51	5,269.05	4,892.69	5,479.81	5,088.40	5,699.01	5,291.94	5,926.97
31	25.67	28.75	4,449.65	4,983.61	4,627.64	5,182.95	4,812.75	5,390.28	5,005.26	5,605.89	5,205.47	5,830.12	5,413.68	6,063.32
32	26.26	29.41	4,552.00	5,098.24	4,734.09	5,302.18	4,923.46	5,514.27	5,120.39	5,734.84	5,325.22	5,964.24	5,538.22	6,202.81
33	26.87	30.09	4,656.70	5,215.50	4,842.97	5,424.13	5,036.69	5,641.10	5,238.15	5,866.73	5,447.68	6,101.40	5,665.58	6,345.45
34	27.48	30.78	4,763.80	5,335.45	4,954.35	5,548.87	5,152.52	5,770.82	5,358.62	6,001.66	5,572.97	6,241.73	5,795.88	6,491.39
35	28.12	31.49	4,873.36	5,458.16	5,068.29	5,676.48	5,271.02	5,903.54	5,481.85	6,139.68	5,701.13	6,385.26	5,929.17	6,640.67
36	28.76	32.21	4,985.46	5,583.71	5,184.87	5,807.05	5,392.26	6,039.33	5,607.94	6,280.90	5,832.26	6,532.13	6,065.55	6,793.42
37	29.42	32.95	5,100.13	5,712.15	5,304.15	5,940.64	5,516.31	6,178.27	5,736.97	6,425.40	5,966.44	6,682.42	6,205.10	6,949.71
38	30.10	33.71	5,217.41	5,843.50	5,426.11	6,077.24	5,643.15	6,320.33	5,868.88	6,573.15	6,103.63	6,836.07	6,347.78	7,109.51
39	30.79	34.49	5,337.42	5,977.91	5,550.91	6,217.02	5,772.96	6,465.71	6,003.88	6,724.34	6,244.03	6,993.31	6,493.79	7,273.04
40	31.50	35.28	5,460.20	6,115.42	5,678.60	6,360.03	5,905.74	6,614.43	6,141.97	6,879.00	6,387.65	7,154.16	6,643.16	7,440.34
41	32.23	36.09	5,585.75	6,256.05	5,809.18	6,506.29	6,041.55	6,766.53	6,283.21	7,037.20	6,534.54	7,318.68	6,795.92	7,611.43
42	32.97	36.92	5,714.20	6,399.91	5,942.78	6,655.91	6,180.49	6,922.15	6,427.72	7,199.05	6,684.82	7,487.00	6,952.22	7,786.49
43	33.72	37.77	5,845.65	6,547.12	6,079.47	6,809.01	6,322.65	7,081.37	6,575.56	7,364.62	6,838.57	7,659.20	7,112.12	7,965.57
44	34.50	38.64	5,980.12	6,697.74	6,219.33	6,965.65	6,468.10	7,244.28	6,726.83	7,534.05	6,995.91	7,835.41	7,275.74	8,148.83
45	35.29	39.53	6,117.64	6,851.76	6,362.35	7,125.83	6,616.84	7,410.86	6,881.51	7,707.29	7,156.76	8,015.57	7,443.03	8,336.19
46	36.11	40.44	6,258.36	7,009.36	6,508.69	7,289.74	6,769.04	7,581.33	7,039.80	7,884.57	7,321.39	8,199.96	7,614.25	8,527.96
47	36.94	41.37	6,402.29	7,170.56	6,658.37	7,457.38	6,924.71	7,755.67	7,201.70	8,065.90	7,489.77	8,388.54	7,789.36	8,724.09
48	37.79	42.32	6,549.55	7,335.49	6,811.53	7,628.92	7,084.00	7,934.08	7,367.36	8,251.45	7,662.06	8,581.51	7,968.55	8,924.77
49	38.65	43.29	6,700.19	7,504.21	6,968.20	7,804.39	7,246.93	8,116.57	7,536.81	8,441.23	7,838.28	8,778.88	8,151.81	9,130.03
50	39.54	44.29	6,854.29	7,676.80	7,128.47	7,983.88	7,413.60	8,303.23	7,710.14	8,635.36	8,018.56	8,980.78	8,339.30	9,340.01
51	40.45	45.31	7,011.95	7,853.38	7,292.42	8,167.51	7,584.11	8,494.21	7,887.48	8,833.98	8,202.99	9,187.35	8,531.11	9,554.85
52	41.38	46.35	7,173.22	8,034.01	7,460.15	8,355.36	7,758.55	8,689.57	8,068.90	9,037.16	8,391.66	9,398.66	8,727.33	9,774.61
53	42.34	47.42	7,338.21	8,218.79	7,631.73	8,547.54	7,936.99	8,889.43	8,254.48	9,245.02	8,584.66	9,614.82	8,928.06	9,999.42
54	43.31	48.51	7,506.98	8,407.82	7,807.26	8,744.13	8,119.55	9,093.89	8,444.33	9,457.65	8,782.11	9,835.97	9,133.40	10,229.41
55	44.31	49.62	7,679.64	8,601.20	7,986.83	8,945.24	8,306.29	9,303.05	8,638.55	9,675.18	8,984.10	10,062.19	9,343.47	10,464.69
56	45.32	50.76	7,856.28	8,799.03	8,170.52	9,150.99	8,497.34	9,517.02	8,837.24	9,897.71	9,190.74	10,293.62	9,558.37	10,705.38
57	46.37	51.93	8,036.97	9,001.41	8,358.44	9,361.46	8,692.78	9,735.91	9,040.50	10,125.36	9,402.12	10,530.38	9,778.21	10,951.60
58	47.43	53.13	8,221.82	9,208.44	8,550.69	9,576.77	8,892.71	9,959.84	9,248.43	10,358.24	9,618.37	10,772.58	10,003.11	11,203.49
59	48.52	54.35	8,410.92	9,420.23	8,747.35	9,797.04	9,097.24	10,188.91	9,461.14	10,596.48	9,839.59	11,020.34	10,233.18	11,461.17
60	49.64	55.60	8,604.37	9,636.90	8,948.54	10,022.37	9,306.48	10,423.26	9,678.75	10,840.20	10,065.90	11,273.81	10,468.55	11,724.77
61	50.78	56.88	8,802.28	9,858.55	9,154.36	10,252.88	9,520.53	10,662.99	9,901.36	11,089.52	10,297.42	11,533.11	10,709.32	11,994.44
62	51.95	58.18	9,004.73	10,085.29	9,364.91	10,488.70	9,739.50	10,908.24	10,129.09	11,344.58	10,534.26	11,798.37	10,955.64	12,270.31
63	53.15	59.52	9,211.84	10,317.26	9,580.30	10,729.94	9,963.51	11,159.13	10,362.06	11,605.51	10,776.55	12,069.73	11,207.62	12,552.53
64	54.37	60.89	9,423.71	10,554.55	9,800.65	10,976.73	10,192.67	11,415.79	10,600.39	11,872.43	11,024.41	12,347.34	11,465.39	12,841.24
65	55.62	62.29	9,640.45	10,797.31	10,026.07	11,229.19	10,427.10	11,678.36	10,844.20	12,145.50	11,277.97	12,631.33	11,729.10	13,136.59

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District
2022-23 Final
LRCEA Classified
Annual Salary Schedule

DRAFT

Range	Step 1(*)	Step 1(a)	Step 2(*)	Step 2(a)	Step 3(*)	Step 3(a)	Step 4(*)	Step 4(a)	Step 5(*)	Step 5(a)	Step 6(*)	Step 6(a)
12	34,663	38,823	36,050	40,376	37,492	41,991	38,992	43,671	40,551	45,417	42,173	47,234
13	35,461	39,716	36,879	41,304	38,354	42,957	39,888	44,675	41,484	46,462	43,143	48,320
14	36,276	40,629	37,727	42,254	39,236	43,944	40,806	45,702	42,438	47,530	44,135	49,431
15	37,110	41,564	38,595	43,226	40,139	44,955	41,744	46,754	43,414	48,624	45,151	50,569
16	37,964	42,520	39,483	44,221	41,062	45,989	42,704	47,829	44,413	49,742	46,189	51,732
17	38,837	43,498	40,391	45,238	42,006	47,047	43,687	48,929	45,434	50,886	47,252	52,922
18	39,730	44,498	41,319	46,278	42,972	48,129	44,691	50,054	46,479	52,056	48,338	54,139
19	40,644	45,521	42,270	47,342	43,961	49,236	45,719	51,205	47,548	53,254	49,450	55,384
20	41,579	46,569	43,242	48,431	44,972	50,369	46,771	52,383	48,642	54,479	50,587	56,658
21	42,535	47,640	44,237	49,545	46,006	51,527	47,847	53,588	49,760	55,732	51,751	57,961
22	43,514	48,735	45,254	50,685	47,064	52,712	48,947	54,821	50,905	57,013	52,941	59,294
23	44,515	49,857	46,295	51,851	48,147	53,925	50,073	56,082	52,076	58,325	54,159	60,658
24	45,539	51,003	47,360	53,043	49,254	55,165	51,225	57,372	53,274	59,667	55,405	62,053
25	46,586	52,177	48,450	54,264	50,388	56,434	52,403	58,692	54,499	61,039	56,679	63,481
26	47,658	53,376	49,564	55,512	51,547	57,732	53,608	60,041	55,753	62,443	57,983	64,941
27	48,754	54,604	50,704	56,788	52,732	59,060	54,841	61,422	57,035	63,879	59,316	66,434
28	49,875	55,860	51,870	58,094	53,945	60,418	56,103	62,835	58,347	65,348	60,681	67,962
29	51,022	57,144	53,063	59,430	55,185	61,807	57,393	64,280	59,688	66,851	62,076	69,525
30	52,195	58,459	54,283	60,797	56,454	63,229	58,712	65,758	61,061	68,388	63,503	71,124
31	53,396	59,803	55,532	62,195	57,753	64,683	60,063	67,271	62,466	69,961	64,964	72,760
32	54,624	61,179	56,809	63,626	59,082	66,171	61,445	68,818	63,903	71,571	66,459	74,434
33	55,880	62,586	58,116	65,090	60,440	67,693	62,858	70,401	65,372	73,217	67,987	76,145
34	57,166	64,025	59,452	66,586	61,830	69,250	64,304	72,020	66,876	74,901	69,551	77,897
35	58,480	65,498	60,819	68,118	63,252	70,842	65,782	73,676	68,414	76,623	71,150	79,688
36	59,825	67,005	62,218	69,685	64,707	72,472	67,295	75,371	69,987	78,386	72,787	81,521
37	61,202	68,546	63,650	71,288	66,196	74,139	68,844	77,105	71,597	80,189	74,461	83,397
38	62,609	70,122	65,113	72,927	67,718	75,844	70,427	78,878	73,244	82,033	76,173	85,314
39	64,049	71,735	66,611	74,604	69,276	77,589	72,047	80,692	74,928	83,920	77,925	87,277
40	65,522	73,385	68,143	76,320	70,869	79,373	73,704	82,548	76,652	85,850	79,718	89,284
41	67,029	75,073	69,710	78,075	72,499	81,198	75,399	84,446	78,414	87,824	81,551	91,337
42	68,570	76,799	71,313	79,871	74,166	83,066	77,133	86,389	80,218	89,844	83,427	93,438
43	70,148	78,565	72,954	81,708	75,872	84,976	78,907	88,375	82,063	91,910	85,345	95,587
44	71,761	80,373	74,632	83,588	77,617	86,931	80,722	90,409	83,951	94,025	87,309	97,786
45	73,412	82,221	76,348	85,510	79,402	88,930	82,578	92,487	85,881	96,187	89,316	100,034
46	75,100	84,112	78,104	87,477	81,228	90,976	84,478	94,615	87,857	98,400	91,371	102,336
47	76,827	86,047	79,900	89,489	83,096	93,068	86,420	96,791	89,877	100,662	93,472	104,689
48	78,595	88,026	81,738	91,547	85,008	95,209	88,408	99,017	91,945	102,978	95,623	107,097
49	80,402	90,051	83,618	93,653	86,963	97,399	90,442	101,295	94,059	105,347	97,822	109,560
50	82,251	92,122	85,542	95,807	88,963	99,639	92,522	103,624	96,223	107,769	100,072	112,080
51	84,143	94,241	87,509	98,010	91,009	101,930	94,650	106,008	98,436	110,248	102,373	114,658
52	86,079	96,408	89,522	100,264	93,103	104,275	96,827	108,446	100,700	112,784	104,728	117,295
53	88,058	98,625	91,581	102,570	95,244	106,673	99,054	110,940	103,016	115,378	107,137	119,993
54	90,084	100,894	93,687	104,930	97,435	109,127	101,332	113,492	105,385	118,032	109,601	122,753
55	92,156	103,214	95,842	107,343	99,676	111,637	103,663	116,102	107,809	120,746	112,122	125,576
56	94,275	105,588	98,046	109,812	101,968	114,204	106,047	118,773	110,289	123,523	114,700	128,465
57	96,444	108,017	100,301	112,337	104,313	116,831	108,486	121,504	112,825	126,365	117,339	131,419
58	98,662	110,501	102,608	114,921	106,713	119,518	110,981	124,299	115,420	129,271	120,037	134,442
59	100,931	113,043	104,968	117,564	109,167	122,267	113,534	127,158	118,075	132,244	122,798	137,534
60	103,252	115,643	107,383	120,268	111,678	125,079	116,145	130,082	120,791	135,286	125,623	140,697
61	105,627	118,303	109,852	123,035	114,246	127,956	118,816	133,074	123,569	138,397	128,512	143,933
62	108,057	121,024	112,379	125,864	116,874	130,899	121,549	136,135	126,411	141,580	131,468	147,244
63	110,542	123,807	114,964	128,759	119,562	133,910	124,345	139,266	129,319	144,837	134,491	150,630
64	113,085	126,655	117,608	131,721	122,312	136,990	127,205	142,469	132,293	148,168	137,585	154,095
65	115,685	129,568	120,313	134,750	125,125	140,140	130,130	145,746	135,336	151,576	140,749	157,639

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

**Los Rios Community College District
2022-23 Final
Salary Ranges for LRSA Supervisory Positions (E)
DRAFT**

Job Code	Title	Range	Base Annual Salary	Annual Salary with one-time 12% Improvement
908	Accounts Payable Supervisor	24V	81,085 - 98,652	90,815 - 110,491
636	Admissions & Records Supervisor	24V	81,085 - 98,652	90,815 - 110,491
901	Business Services Supervisor	26V	87,702 - 106,702	98,226 - 119,507
656	Campus Operations Supervisor	22V	74,968 - 91,210	83,964 - 102,155
637	Child Development Center Supervisor	20V	69,312 - 84,328	77,629 - 94,448
912	College IT Systems Supervisor	34V	120,026 - 146,030	134,429 - 163,553
905	Counseling Supervisor	20V	69,312 - 84,328	77,629 - 94,448
603	Custodial Supervisor	19V	66,646 - 81,085	74,644 - 90,815
902	Custodial/Receiving Supervisor	22V	74,968 - 91,210	83,964 - 102,155
613	Educational Center Supervisor	20V	69,312 - 84,328	77,629 - 94,448
651	Employee Benefits Supervisor	24V	81,085 - 98,652	90,815 - 110,491
615	Facilities Maintenance - Electrical Systems Supervisor	24V	81,085 - 98,652	90,815 - 110,491
601	Facilities Maintenance - Grounds Supervisor	24V	81,085 - 98,652	90,815 - 110,491
609	Facilities Maintenance - Heating/Ventilation/Air Conditioning (HVAC)/Plumbing Supervisor	24V	81,085 - 98,652	90,815 - 110,491
617	Facilities Maintenance - Structures Supervisor	24V	81,085 - 98,652	90,815 - 110,491
616	Facilities Maintenance Supervisor	24V	81,085 - 98,652	90,815 - 110,491
642	Facilities Maintenance - Transportation Supervisor	24V	81,085 - 98,652	90,815 - 110,491
622	Facilities Management Operations Supervisor	19V	66,646 - 81,085	74,644 - 90,815
923	Facilities Projects Supervisor	31V	106,702 - 129,820	119,507 - 145,398
611	Financial Aid Supervisor	24V	81,085 - 98,652	90,815 - 110,491
657	Fiscal Services Supervisor	26V	87,702 - 106,702	98,226 - 119,507
624	General Accounting Supervisor	28V	94,858 - 115,409	106,241 - 129,258
910	General Services Supervisor, Risk Management	24V	81,085 - 98,652	90,815 - 110,491
289	Hospitality Management - Culinary Supervisor	20V	69,312 - 84,328	77,629 - 94,448
913	Instructional Laboratory Supervisor	22V	74,968 - 91,210	83,964 - 102,155
612	IT Application Systems Supervisor	35V	124,827 - 151,871	139,806 - 170,095
685	IT Production Services Supervisor	35V	124,827 - 151,871	139,806 - 170,095
684	IT Technical Services Supervisor	35V	124,827 - 151,871	139,806 - 170,095
290	Maintenance Technician Supervisor	19V	66,646 - 81,085	74,644 - 90,815
619	Media Resources Supervisor	24V	81,085 - 98,652	90,815 - 110,491
623	Payroll Supervisor	26V	87,702 - 106,702	98,226 - 119,507
915	Police Communications Supervisor	23V	77,966 - 94,858	87,322 - 106,241
240	Police Sergeant	27V	91,210 - 110,970	102,155 - 124,287
900	Printing Services Supervisor	19V	66,646 - 81,085	74,644 - 90,815
628	Purchasing Supervisor	24V	81,085 - 98,652	90,815 - 110,491
909	SRPSTC Office Supervisor	21V	72,084 - 87,702	80,734 - 98,226
682	Student Life Supervisor	20V	69,312 - 84,328	77,629 - 94,448
681	Student Support Supervisor	20V	69,312 - 84,328	77,629 - 94,448

The salary ranges above are base amounts and do not include longevity increments.

(E) Exempt positions--not entitled to overtime.

Range improvements effective January 1, 2023 for the following job codes: 603, 902 and 622.

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District
2022-23 Final
LRSA Classified Supervisor
Monthly Salary Schedule
DRAFT

Range	Hourly Step 1(*)	Hourly Step 1(a)	Step 1(*)	Step 1(a)	Step 2(*)	Step 2(a)	Step 3(*)	Step 3(a)	Step 4(*)	Step 4(a)	Step 5(*)	Step 5(a)	Step 6(*)	Step 6(a)
16V	28.48	31.90	4,937.34	5,529.82	5,134.83	5,751.01	5,340.22	5,981.05	5,553.83	6,220.29	5,775.99	6,469.11	6,007.03	6,727.87
17V	29.62	33.18	5,134.83	5,751.01	5,340.22	5,981.05	5,553.83	6,220.29	5,775.99	6,469.11	6,007.03	6,727.87	6,247.31	6,996.98
18V	30.81	34.51	5,340.22	5,981.05	5,553.83	6,220.29	5,775.99	6,469.11	6,007.03	6,727.87	6,247.31	6,996.98	6,497.20	7,276.86
19V	32.04	35.89	5,553.83	6,220.29	5,775.99	6,469.11	6,007.03	6,727.87	6,247.31	6,996.98	6,497.20	7,276.86	6,757.09	7,567.94
20V	33.32	37.32	5,775.99	6,469.11	6,007.03	6,727.87	6,247.31	6,996.98	6,497.20	7,276.86	6,757.09	7,567.94	7,027.37	7,870.66
21V	34.66	38.81	6,007.03	6,727.87	6,247.31	6,996.98	6,497.20	7,276.86	6,757.09	7,567.94	7,027.37	7,870.66	7,308.47	8,185.48
22V	36.04	40.37	6,247.31	6,996.98	6,497.20	7,276.86	6,757.09	7,567.94	7,027.37	7,870.66	7,308.47	8,185.48	7,600.80	8,512.90
23V	37.48	41.98	6,497.20	7,276.86	6,757.09	7,567.94	7,027.37	7,870.66	7,308.47	8,185.48	7,600.80	8,512.90	7,904.84	8,853.42
24V	38.98	43.66	6,757.09	7,567.94	7,027.37	7,870.66	7,308.47	8,185.48	7,600.80	8,512.90	7,904.84	8,853.42	8,221.03	9,207.55
25V	40.54	45.41	7,027.37	7,870.66	7,308.47	8,185.48	7,600.80	8,512.90	7,904.84	8,853.42	8,221.03	9,207.55	8,549.87	9,575.86
26V	42.16	47.22	7,308.47	8,185.48	7,600.80	8,512.90	7,904.84	8,853.42	8,221.03	9,207.55	8,549.87	9,575.86	8,891.87	9,958.89
27V	43.85	49.11	7,600.80	8,512.90	7,904.84	8,853.42	8,221.03	9,207.55	8,549.87	9,575.86	8,891.87	9,958.89	9,247.54	10,357.25
28V	45.60	51.08	7,904.84	8,853.42	8,221.03	9,207.55	8,549.87	9,575.86	8,891.87	9,958.89	9,247.54	10,357.25	9,617.44	10,771.54
29V	47.43	53.12	8,221.03	9,207.55	8,549.87	9,575.86	8,891.87	9,958.89	9,247.54	10,357.25	9,617.44	10,771.54	10,002.14	11,202.40
30V	49.33	55.25	8,549.87	9,575.86	8,891.87	9,958.89	9,247.54	10,357.25	9,617.44	10,771.54	10,002.14	11,202.40	10,402.23	11,650.49
31V	51.30	57.46	8,891.87	9,958.89	9,247.54	10,357.25	9,617.44	10,771.54	10,002.14	11,202.40	10,402.23	11,650.49	10,818.31	12,116.51
32V	53.35	59.75	9,247.54	10,357.25	9,617.44	10,771.54	10,002.14	11,202.40	10,402.23	11,650.49	10,818.31	12,116.51	11,251.05	12,601.17
33V	55.49	62.14	9,617.44	10,771.54	10,002.14	11,202.40	10,402.23	11,650.49	10,818.31	12,116.51	11,251.05	12,601.17	11,701.09	13,105.22
34V	57.70	64.63	10,002.14	11,202.40	10,402.23	11,650.49	10,818.31	12,116.51	11,251.05	12,601.17	11,701.09	13,105.22	12,169.13	13,629.43
35V	60.01	67.21	10,402.23	11,650.49	10,818.31	12,116.51	11,251.05	12,601.17	11,701.09	13,105.22	12,169.13	13,629.43	12,655.90	14,174.61

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 years of service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District
2022-23 Final
LRSA Classified Supervisor
Annual Salary Schedule

DRAFT

Range	Step 1(*)	Step 1(a)	Step 2(*)	Step 2(a)	Step 3(*)	Step 3(a)	Step 4(*)	Step 4(a)	Step 5(*)	Step 5(a)	Step 6(*)	Step 6(a)
16V	59,248	66,358	61,618	69,012	64,083	71,773	66,646	74,644	69,312	77,629	72,084	80,734
17V	61,618	69,012	64,083	71,773	66,646	74,644	69,312	77,629	72,084	80,734	74,968	83,964
18V	64,083	71,773	66,646	74,644	69,312	77,629	72,084	80,734	74,968	83,964	77,966	87,322
19V	66,646	74,644	69,312	77,629	72,084	80,734	74,968	83,964	77,966	87,322	81,085	90,815
20V	69,312	77,629	72,084	80,734	74,968	83,964	77,966	87,322	81,085	90,815	84,328	94,448
21V	72,084	80,734	74,968	83,964	77,966	87,322	81,085	90,815	84,328	94,448	87,702	98,226
22V	74,968	83,964	77,966	87,322	81,085	90,815	84,328	94,448	87,702	98,226	91,210	102,155
23V	77,966	87,322	81,085	90,815	84,328	94,448	87,702	98,226	91,210	102,155	94,858	106,241
24V	81,085	90,815	84,328	94,448	87,702	98,226	91,210	102,155	94,858	106,241	98,652	110,491
25V	84,328	94,448	87,702	98,226	91,210	102,155	94,858	106,241	98,652	110,491	102,598	114,910
26V	87,702	98,226	91,210	102,155	94,858	106,241	98,652	110,491	102,598	114,910	106,702	119,507
27V	91,210	102,155	94,858	106,241	98,652	110,491	102,598	114,910	106,702	119,507	110,970	124,287
28V	94,858	106,241	98,652	110,491	102,598	114,910	106,702	119,507	110,970	124,287	115,409	129,258
29V	98,652	110,491	102,598	114,910	106,702	119,507	110,970	124,287	115,409	129,258	120,026	134,429
30V	102,598	114,910	106,702	119,507	110,970	124,287	115,409	129,258	120,026	134,429	124,827	139,806
31V	106,702	119,507	110,970	124,287	115,409	129,258	120,026	134,429	124,827	139,806	129,820	145,398
32V	110,970	124,287	115,409	129,258	120,026	134,429	124,827	139,806	129,820	145,398	135,013	151,214
33V	115,409	129,258	120,026	134,429	124,827	139,806	129,820	145,398	135,013	151,214	140,413	157,263
34V	120,026	134,429	124,827	139,806	129,820	145,398	135,013	151,214	140,413	157,263	146,030	163,553
35V	124,827	139,806	129,820	145,398	135,013	151,214	140,413	157,263	146,030	163,553	151,871	170,095

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 years of service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

**Los Rios Community College District
2022-23 Final
Salary Ranges for SEIU Classified Positions**

DRAFT

Job Code	Titles	Range	Base Annual Salary		Annual Salary with one-time 12% Improvement	
210	College Safety Officer	31	55,407	- 71,989	62,056	- 80,628
206	Custodian	21	44,851	- 57,844	50,234	- 64,786
230	Environmental Systems Technician	37	63,092	- 82,290	70,663	- 92,165
256	Equipment Mechanic I	35	60,406	- 78,687	67,655	- 88,130
253	Equipment Mechanic II	39	65,914	- 86,070	73,824	- 96,398
221	Grounds Irrigation Specialist/Groundskeeper	31	55,407	- 71,989	62,056	- 80,628
220	Grounds Maintenance Technician	31	55,407	- 71,989	62,056	- 80,628
211	Groundskeeper	23	46,762	- 60,406	52,374	- 67,655
209	Head Custodian	25	48,768	- 63,092	54,620	- 70,663
258	Head Grounds Maintenance Technician	35	60,406	- 78,687	67,655	- 88,130
213	Head Groundskeeper	27	50,873	- 65,914	56,978	- 73,824
239	Lead Custodian	23	46,762	- 60,406	52,374	- 67,655
251	Lead Equipment Mechanic	41	68,877	- 90,042	77,143	- 100,847
263	Lead Maintenance Cabinetmaker	41	68,877	- 90,042	77,143	- 100,847
250	Lead Maintenance Electrician	42	70,434	- 92,116	78,886	- 103,170
218	Lead Maintenance Electronic/Alarm Technician	42	70,434	- 92,116	78,886	- 103,170
235	Lead Maintenance HVAC Mechanic	42	70,434	- 92,116	78,886	- 103,170
252	Lead Maintenance Painter	41	68,877	- 90,042	77,143	- 100,847
227	Lead Maintenance Plumber	42	70,434	- 92,116	78,886	- 103,170
278	Lead Maintenance Technician	33	57,844	- 75,256	64,786	- 84,287
232	Lead Physical Education/Athletic Attendant	24	47,765	- 61,748	53,496	- 69,158
245	Maintenance Cabinetmaker	39	65,914	- 86,070	73,824	- 96,398
262	Maintenance Carpenter	39	65,914	- 86,070	73,824	- 96,398
246	Maintenance Electrician	39	65,914	- 86,070	73,824	- 96,398
261	Maintenance Electronic/Alarm Technician	39	65,914	- 86,070	73,824	- 96,398
243	Maintenance HVAC Mechanic	39	65,914	- 86,070	73,824	- 96,398
244	Maintenance Locksmith/Glazier	39	65,914	- 86,070	73,824	- 96,398
247	Maintenance Painter	39	65,914	- 86,070	73,824	- 96,398
248	Maintenance Plumber	39	65,914	- 86,070	73,824	- 96,398
255	Maintenance Roofer/Carpenter	39	65,914	- 86,070	73,824	- 96,398
215	Maintenance Technician I	29	53,084	- 68,877	59,455	- 77,143
222	Maintenance Technician II	31	55,407	- 71,989	62,056	- 80,628
233	Physical Education/Athletic Attendant	22	45,806	- 59,125	51,303	- 66,220
259	Police Detective	49	80,909	- 102,376	90,618	- 114,661
212	Police Officer	48	79,323	- 100,369	88,842	- 112,413
850	Receiving Clerk/Storekeeper	24	47,765	- 61,748	53,496	- 69,158
203	Stock Clerk	21	44,851	- 57,844	50,234	- 64,786
226	Toolroom Equipment Attendant	23	46,762	- 60,406	52,374	- 67,655
204	Utility Worker	21	44,851	- 57,844	50,234	- 64,786

The salary ranges above are base amounts and do not include longevity increments.

Retroactive to: July 1, 2022

Board approved: August 9, 2023

LOS RIOS COMMUNITY COLLEGE DISTRICT
2022-23 Final
SEIU Classified
Monthly Salary Schedule
DRAFT

Range	Hourly	Hourly														
	Step 1(*)	Step 1(a)	Step 1(*)	Step 1(a)	Step 2(*)	Step 2(a)	Step 3(*)	Step 3(a)	Step 4(*)	Step 4(a)	Step 5(*)	Step 5(a)	Step 6(*)	Step 6(a)	Step 7(*)	Step 7(a)
21	21.56	24.15	3,737.61	4,186.13	3,896.85	4,364.47	4,063.96	4,551.63	4,239.46	4,748.19	4,423.70	4,954.55	4,617.27	5,171.34	4,820.37	5,398.82
22	22.02	24.66	3,817.19	4,275.26	3,980.38	4,458.03	4,151.69	4,649.90	4,331.64	4,851.44	4,526.39	5,069.55	4,718.80	5,285.06	4,927.05	5,518.30
23	22.48	25.18	3,896.85	4,364.47	4,063.96	4,551.63	4,239.46	4,748.19	4,423.70	4,954.55	4,617.27	5,171.34	4,820.37	5,398.82	5,033.82	5,637.88
24	22.96	25.72	3,980.38	4,458.03	4,151.69	4,649.90	4,331.64	4,851.44	4,526.39	5,069.55	4,718.80	5,285.06	4,927.05	5,518.30	5,145.66	5,763.14
25	23.45	26.26	4,063.96	4,551.63	4,239.46	4,748.19	4,423.70	4,954.55	4,617.27	5,171.34	4,820.37	5,398.82	5,033.82	5,637.88	5,257.68	5,888.61
26	23.95	26.83	4,151.69	4,649.90	4,331.64	4,851.44	4,526.39	5,069.55	4,718.80	5,285.06	4,927.05	5,518.30	5,145.66	5,763.14	5,375.26	6,020.29
27	24.46	27.39	4,239.46	4,748.19	4,423.70	4,954.55	4,617.27	5,171.34	4,820.37	5,398.82	5,033.82	5,637.88	5,257.68	5,888.61	5,492.85	6,151.99
28	24.99	27.99	4,331.64	4,851.44	4,526.39	5,069.55	4,718.80	5,285.06	4,927.05	5,518.30	5,145.66	5,763.14	5,375.26	6,020.29	5,616.45	6,290.42
29	25.52	28.58	4,423.70	4,954.55	4,617.27	5,171.34	4,820.37	5,398.82	5,033.82	5,637.88	5,257.68	5,888.61	5,492.85	6,151.99	5,739.78	6,428.56
30	26.11	29.25	4,526.39	5,069.55	4,718.80	5,285.06	4,927.05	5,518.30	5,145.66	5,763.14	5,375.26	6,020.29	5,616.45	6,290.42	5,869.53	6,573.87
31	26.64	29.83	4,617.27	5,171.34	4,820.37	5,398.82	5,033.82	5,637.88	5,257.68	5,888.61	5,492.85	6,151.99	5,739.78	6,428.56	5,999.08	6,718.97
32	27.22	30.49	4,718.80	5,285.06	4,927.05	5,518.30	5,145.66	5,763.14	5,375.26	6,020.29	5,616.45	6,290.42	5,869.53	6,573.87	6,135.18	6,871.40
33	27.81	31.15	4,820.37	5,398.82	5,033.82	5,637.88	5,257.68	5,888.61	5,492.85	6,151.99	5,739.78	6,428.56	5,999.08	6,718.97	6,271.32	7,023.88
34	28.43	31.84	4,927.05	5,518.30	5,145.66	5,763.14	5,375.26	6,020.29	5,616.45	6,290.42	5,869.53	6,573.87	6,135.18	6,871.40	6,414.33	7,184.05
35	29.04	32.53	5,033.82	5,637.88	5,257.68	5,888.61	5,492.85	6,151.99	5,739.78	6,428.56	5,999.08	6,718.97	6,271.32	7,023.88	6,557.27	7,344.14
36	29.69	33.25	5,145.66	5,763.14	5,375.26	6,020.29	5,616.45	6,290.42	5,869.53	6,573.87	6,135.18	6,871.40	6,414.33	7,184.05	6,707.23	7,512.10
37	30.33	33.97	5,257.68	5,888.61	5,492.85	6,151.99	5,739.78	6,428.56	5,999.08	6,718.97	6,271.32	7,023.88	6,557.27	7,344.14	6,857.54	7,680.44
38	31.01	34.73	5,375.26	6,020.29	5,616.45	6,290.42	5,869.53	6,573.87	6,135.18	6,871.40	6,414.33	7,184.05	6,707.23	7,512.10	7,014.99	7,856.79
39	31.69	35.49	5,492.85	6,151.99	5,739.78	6,428.56	5,999.08	6,718.97	6,270.05	7,022.45	6,557.27	7,344.14	6,857.54	7,680.44	7,172.50	8,033.20
40	32.40	36.29	5,616.45	6,290.42	5,869.53	6,573.87	6,135.18	6,871.40	6,414.33	7,184.05	6,707.23	7,512.10	7,014.99	7,856.79	7,338.00	8,218.56
41	33.11	37.09	5,739.78	6,428.56	5,999.08	6,718.97	6,271.32	7,023.88	6,557.27	7,344.14	6,857.54	7,680.44	7,172.50	8,033.20	7,503.46	8,403.88
42	33.86	37.93	5,869.53	6,573.87	6,135.18	6,871.40	6,414.33	7,184.05	6,707.23	7,512.10	7,014.99	7,856.79	7,338.00	8,218.56	7,676.31	8,597.47
43	34.54	38.69	5,987.09	6,705.54	6,238.55	6,987.18	6,516.17	7,298.11	6,806.13	7,622.87	7,109.01	7,962.09	7,421.80	8,312.42	7,748.36	8,678.17
44	35.23	39.46	6,106.83	6,839.65	6,351.11	7,113.24	6,624.20	7,419.11	6,909.05	7,738.13	7,206.13	8,070.87	7,516.00	8,417.92	7,839.19	8,779.89
45	35.94	40.25	6,228.97	6,976.45	6,478.13	7,255.50	6,737.25	7,545.72	7,020.22	7,862.65	7,322.09	8,200.74	7,629.62	8,545.17	7,957.69	8,912.61
46	36.66	41.05	6,353.55	7,115.98	6,607.69	7,400.61	6,872.00	7,696.64	7,146.88	8,004.51	7,432.75	8,324.69	7,741.21	8,670.16	8,062.47	9,029.97
47	37.39	41.87	6,480.62	7,258.30	6,739.85	7,548.63	7,009.44	7,850.57	7,289.82	8,164.60	7,581.41	8,491.18	7,884.67	8,830.83	8,200.05	9,184.06
48	38.14	42.71	6,610.23	7,403.46	6,874.64	7,699.60	7,149.63	8,007.58	7,435.61	8,327.89	7,733.04	8,661.00	8,042.36	9,007.44	8,364.05	9,367.74
49	38.90	43.57	6,742.44	7,551.53	7,012.14	7,853.59	7,292.62	8,167.74	7,584.33	8,494.44	7,887.70	8,834.22	8,203.21	9,187.59	8,531.33	9,555.10

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 full years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

LOS RIOS COMMUNITY COLLEGE DISTRICT

2022-23 Final

SEIU Classified

Annual Salary Schedule

DRAFT

Range	Step 1(*)	Step 1(a)	Step 2(*)	Step 2(a)	Step 3(*)	Step 3(a)	Step 4(*)	Step 4(a)	Step 5(*)	Step 5(a)	Step 6(*)	Step 6(a)	Step 7(*)	Step 7(a)
21	44,851	50,234	46,762	52,374	48,768	54,620	50,873	56,978	53,084	59,455	55,407	62,056	57,844	64,786
22	45,806	51,303	47,765	53,496	49,820	55,799	51,980	58,217	54,317	60,835	56,626	63,421	59,125	66,220
23	46,762	52,374	48,768	54,620	50,873	56,978	53,084	59,455	55,407	62,056	57,844	64,786	60,406	67,655
24	47,765	53,496	49,820	55,799	51,980	58,217	54,317	60,835	56,626	63,421	59,125	66,220	61,748	69,158
25	48,768	54,620	50,873	56,978	53,084	59,455	55,407	62,056	57,844	64,786	60,406	67,655	63,092	70,663
26	49,820	55,799	51,980	58,217	54,317	60,835	56,626	63,421	59,125	66,220	61,748	69,158	64,503	72,243
27	50,873	56,978	53,084	59,455	55,407	62,056	57,844	64,786	60,406	67,655	63,092	70,663	65,914	73,824
28	51,980	58,217	54,317	60,835	56,626	63,421	59,125	66,220	61,748	69,158	64,503	72,243	67,397	75,485
29	53,084	59,455	55,407	62,056	57,844	64,786	60,406	67,655	63,092	70,663	65,914	73,824	68,877	77,143
30	54,317	60,835	56,626	63,421	59,125	66,220	61,748	69,158	64,503	72,243	67,397	75,485	70,434	78,886
31	55,407	62,056	57,844	64,786	60,406	67,655	63,092	70,663	65,914	73,824	68,877	77,143	71,989	80,628
32	56,626	63,421	59,125	66,220	61,748	69,158	64,503	72,243	67,397	75,485	70,434	78,886	73,622	82,457
33	57,844	64,786	60,406	67,655	63,092	70,663	65,914	73,824	68,877	77,143	71,989	80,628	75,256	84,287
34	59,125	66,220	61,748	69,158	64,503	72,243	67,397	75,485	70,434	78,886	73,622	82,457	76,972	86,209
35	60,406	67,655	63,092	70,663	65,914	73,824	68,877	77,143	71,989	80,628	75,256	84,287	78,687	88,130
36	61,748	69,158	64,503	72,243	67,397	75,485	70,434	78,886	73,622	82,457	76,972	86,209	80,487	90,145
37	63,092	70,663	65,914	73,824	68,877	77,143	71,989	80,628	75,256	84,287	78,687	88,130	82,290	92,165
38	64,503	72,243	67,397	75,485	70,434	78,886	73,622	82,457	76,972	86,209	80,487	90,145	84,180	94,281
39	65,914	73,824	68,877	77,143	71,989	80,628	75,241	84,269	78,687	88,130	82,290	92,165	86,070	96,398
40	67,397	75,485	70,434	78,886	73,622	82,457	76,972	86,209	80,487	90,145	84,180	94,281	88,056	98,623
41	68,877	77,143	71,989	80,628	75,256	84,287	78,687	88,130	82,290	92,165	86,070	96,398	90,042	100,847
42	70,434	78,886	73,622	82,457	76,972	86,209	80,487	90,145	84,180	94,281	88,056	98,623	92,116	103,170
43	71,845	80,467	74,863	83,846	78,194	87,577	81,674	91,474	85,308	95,545	89,062	99,749	92,980	104,138
44	73,282	82,076	76,213	85,359	79,490	89,029	82,909	92,858	86,474	96,850	90,192	101,015	94,070	105,359
45	74,748	83,717	77,738	87,066	80,847	90,549	84,243	94,352	87,865	98,409	91,555	102,542	95,492	106,951
46	76,243	85,392	79,292	88,807	82,464	92,360	85,763	96,054	89,193	99,896	92,895	104,042	96,750	108,360
47	77,767	87,100	80,878	90,584	84,113	94,207	87,478	97,975	90,977	101,894	94,616	105,970	98,401	110,209
48	79,323	88,842	82,496	92,395	85,796	96,091	89,227	99,935	92,796	103,932	96,508	108,089	100,369	112,413
49	80,909	90,618	84,146	94,243	87,511	98,013	91,012	101,933	94,652	106,011	98,438	110,251	102,376	114,661

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 full years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

**Los Rios Community College District
2023-2024**

**Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)
Annual Salary Schedule**

DRAFT

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	50,760	56,160	61,560	66,960	72,360
2	54,108	59,508	64,908	70,308	75,708
3	57,456	62,856	68,256	73,656	79,056
4	60,804	66,204	71,604	77,004	82,404
5	64,152	69,552	74,952	80,352	85,752
6	67,500	72,900	78,300	83,700	89,100
7	70,848	76,248	81,648	87,048	92,448
8	74,196	79,596	84,996	90,396	95,796
9	77,544	82,944	88,344	93,744	99,144
10	80,892	86,292	91,692	97,092	102,492
11	84,240	89,640	95,040	100,440	105,840
12	87,588	92,988	98,388	103,788	109,188
13	90,936	96,336	101,736	107,136	112,536
14	94,284	99,684	105,084	110,484	115,884
15	97,632	103,032	108,432	113,832	119,232
16	98,572	103,972	109,372	114,772	120,172
17	99,511	104,911	110,311	115,711	121,111
18	100,451	105,851	111,251	116,651	122,051
19	101,390	106,790	112,190	117,590	122,990
20	102,330	107,730	113,130	118,530	123,930
21	103,270	108,670	114,070	119,470	124,870
22	104,209	109,609	115,009	120,409	125,809
23	105,149	110,549	115,949	121,349	126,749
24	106,088	111,488	116,888	122,288	127,688
25	107,028	112,428	117,828	123,228	128,628

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement).

Effective: July 1, 2023

Board approved: August 9, 2023

Faculty Salary Schedule A-164 2023-24

DRAFT

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	50,760.00	56,160.00	61,560.00	66,960.00	72,360.00
Monthly		5,076.00	5,616.00	6,156.00	6,696.00	7,236.00
Daily		309.51	342.44	375.37	408.29	441.22
Annual	2	54,108.00	59,508.00	64,908.00	70,308.00	75,708.00
Monthly		5,410.80	5,950.80	6,490.80	7,030.80	7,570.80
Daily		329.93	362.85	395.78	428.71	461.63
Annual	3	57,456.00	62,856.00	68,256.00	73,656.00	79,056.00
Monthly		5,745.60	6,285.60	6,825.60	7,365.60	7,905.60
Daily		350.34	383.27	416.20	449.12	482.05
Annual	4	60,804.00	66,204.00	71,604.00	77,004.00	82,404.00
Monthly		6,080.40	6,620.40	7,160.40	7,700.40	8,240.40
Daily		370.76	403.68	436.61	469.54	502.46
Annual	5	64,152.00	69,552.00	74,952.00	80,352.00	85,752.00
Monthly		6,415.20	6,955.20	7,495.20	8,035.20	8,575.20
Daily		391.17	424.10	457.02	489.95	522.88
Annual	6	67,500.00	72,900.00	78,300.00	83,700.00	89,100.00
Monthly		6,750.00	7,290.00	7,830.00	8,370.00	8,910.00
Daily		411.59	444.51	477.44	510.37	543.29
Annual	7	70,848.00	76,248.00	81,648.00	87,048.00	92,448.00
Monthly		7,084.80	7,624.80	8,164.80	8,704.80	9,244.80
Daily		432.00	464.93	497.85	530.78	563.71
Annual	8	74,196.00	79,596.00	84,996.00	90,396.00	95,796.00
Monthly		7,419.60	7,959.60	8,499.60	9,039.60	9,579.60
Daily		452.41	485.34	518.27	551.20	584.12
Annual	9	77,544.00	82,944.00	88,344.00	93,744.00	99,144.00
Monthly		7,754.40	8,294.40	8,834.40	9,374.40	9,914.40
Daily		472.83	505.76	538.68	571.61	604.54
Annual	10	80,892.00	86,292.00	91,692.00	97,092.00	102,492.00
Monthly		8,089.20	8,629.20	9,169.20	9,709.20	10,249.20
Daily		493.24	526.17	559.10	592.02	624.95
Annual	11	84,240.00	89,640.00	95,040.00	100,440.00	105,840.00
Monthly		8,424.00	8,964.00	9,504.00	10,044.00	10,584.00
Daily		513.66	546.59	579.51	612.44	645.37
Annual	12	87,588.00	92,988.00	98,388.00	103,788.00	109,188.00
Monthly		8,758.80	9,298.80	9,838.80	10,378.80	10,918.80
Daily		534.07	567.00	599.93	632.85	665.78
Annual	13	90,936.00	96,336.00	101,736.00	107,136.00	112,536.00
Monthly		9,093.60	9,633.60	10,173.60	10,713.60	11,253.60
Daily		554.49	587.41	620.34	653.27	686.20
Annual	14	94,284.00	99,684.00	105,084.00	110,484.00	115,884.00
Monthly		9,428.40	9,968.40	10,508.40	11,048.40	11,588.40
Daily		574.90	607.83	640.76	673.68	706.61
Annual	15	97,632.00	103,032.00	108,432.00	113,832.00	119,232.00
Monthly		9,763.20	10,303.20	10,843.20	11,383.20	11,923.20
Daily		595.32	628.24	661.17	694.10	727.02
Annual	16	98,571.60	103,971.60	109,371.60	114,771.60	120,171.60
Monthly		9,857.16	10,397.16	10,937.16	11,477.16	12,017.16
Daily		601.05	633.97	666.90	699.83	732.75
Annual	17	99,511.20	104,911.20	110,311.20	115,711.20	121,111.20
Monthly		9,951.12	10,491.12	11,031.12	11,571.12	12,111.12
Daily		606.78	639.70	672.63	705.56	738.48
Annual	18	100,450.80	105,850.80	111,250.80	116,650.80	122,050.80
Monthly		10,045.08	10,585.08	11,125.08	11,665.08	12,205.08
Daily		612.50	645.43	678.36	711.29	744.21
Annual	19	101,390.40	106,790.40	112,190.40	117,590.40	122,990.40
Monthly		10,139.04	10,679.04	11,219.04	11,759.04	12,299.04
Daily		618.23	651.16	684.09	717.01	749.94
Annual	20	102,330.00	107,730.00	113,130.00	118,530.00	123,930.00
Monthly		10,233.00	10,773.00	11,313.00	11,853.00	12,393.00
Daily		623.96	656.89	689.82	722.74	755.67
Annual	21	103,269.60	108,669.60	114,069.60	119,469.60	124,869.60
Monthly		10,326.96	10,866.96	11,406.96	11,946.96	12,486.96
Daily		629.69	662.62	695.55	728.47	761.40
Annual	22	104,209.20	109,609.20	115,009.20	120,409.20	125,809.20
Monthly		10,420.92	10,960.92	11,500.92	12,040.92	12,580.92
Daily		635.42	668.35	701.28	734.20	767.13
Annual	23	105,148.80	110,548.80	115,948.80	121,348.80	126,748.80
Monthly		10,514.88	11,054.88	11,594.88	12,134.88	12,674.88
Daily		641.15	674.08	707.00	739.93	772.86
Annual	24	106,088.40	111,488.40	116,888.40	122,288.40	127,688.40
Monthly		10,608.84	11,148.84	11,688.84	12,228.84	12,768.84
Daily		646.88	679.81	712.73	745.66	778.59
Annual	25	107,028.00	112,428.00	117,828.00	123,228.00	128,628.00
Monthly		10,702.80	11,242.80	11,782.80	12,322.80	12,862.80
Daily		652.61	685.54	718.46	751.39	784.32

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

**Los Rios Community College District
2023-2024**

**Faculty Salary Schedule "A-174"
(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)
Annual Salary Schedule**

DRAFT

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	53,855	59,585	65,314	71,042	76,772
2	57,407	63,137	68,866	74,596	80,324
3	60,960	66,689	72,418	78,148	83,876
4	64,512	70,241	75,970	81,700	87,428
5	68,064	73,793	79,523	85,252	90,980
6	71,616	77,345	83,075	88,804	94,532
7	75,168	80,897	86,627	92,356	98,086
8	78,720	84,450	90,179	95,908	101,638
9	82,272	88,002	93,731	99,460	105,190
10	85,824	91,554	97,283	103,013	108,742
11	89,376	95,106	100,835	106,565	112,294
12	92,929	98,658	104,387	110,117	115,846
13	96,481	102,210	107,940	113,669	119,398
14	100,033	105,762	111,492	117,221	122,950
15	103,585	109,314	115,044	120,773	126,503
16	104,582	110,311	116,041	121,770	127,499
17	105,579	111,308	117,037	122,767	128,496
18	106,575	112,305	118,034	123,764	129,493
19	107,572	113,302	119,031	124,761	130,490
20	108,569	114,299	120,028	125,757	131,487
21	109,566	115,295	121,025	126,754	132,484
22	110,564	116,292	122,022	127,751	133,480
23	111,561	117,289	123,018	128,748	134,477
24	112,558	118,287	124,015	129,745	135,474
25	113,554	119,284	125,012	130,742	136,471

Please note that there is an alternate initial class placement (and advancement) for Career and Te faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement).

Effective: July 1, 2023

Board approved: August 9, 2023

Faculty Salary Schedule A-174 2023-24

DRAFT

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	53,855.28	59,584.68	65,314.08	71,042.40	76,771.80
Monthly		4,487.94	4,965.39	5,442.84	5,920.20	6,397.65
Daily		309.51	342.44	375.37	408.29	441.22
Annual	2	57,407.40	63,136.80	68,866.20	74,595.60	80,323.92
Monthly		4,783.95	5,261.40	5,738.85	6,216.30	6,693.66
Daily		329.93	362.86	395.78	428.71	461.63
Annual	3	60,959.52	66,688.92	72,418.32	78,147.72	83,876.04
Monthly		5,079.96	5,557.41	6,034.86	6,512.31	6,989.67
Daily		350.34	383.27	416.20	449.12	482.05
Annual	4	64,511.64	70,241.04	75,970.44	81,699.84	87,428.16
Monthly		5,375.97	5,853.42	6,330.87	6,808.32	7,285.68
Daily		370.76	403.68	436.61	469.54	502.46
Annual	5	68,063.76	73,793.16	79,522.56	85,251.96	90,980.28
Monthly		5,671.98	6,149.43	6,626.88	7,104.33	7,581.69
Daily		391.17	424.10	457.03	489.95	522.88
Annual	6	71,615.88	77,345.28	83,074.68	88,804.08	94,532.40
Monthly		5,967.99	6,445.44	6,922.89	7,400.34	7,877.70
Daily		411.59	444.51	477.44	510.37	543.29
Annual	7	75,168.00	80,897.40	86,626.80	92,356.20	98,085.60
Monthly		6,264.00	6,741.45	7,218.90	7,696.35	8,173.80
Daily		432.00	464.93	497.86	530.78	563.71
Annual	8	78,720.12	84,449.52	90,178.92	95,908.32	101,637.72
Monthly		6,560.01	7,037.46	7,514.91	7,992.36	8,469.81
Daily		452.41	485.34	518.27	551.20	584.12
Annual	9	82,272.24	88,001.64	93,731.04	99,460.44	105,189.84
Monthly		6,856.02	7,333.47	7,810.92	8,288.37	8,765.82
Daily		472.83	505.76	538.68	571.61	604.54
Annual	10	85,824.36	91,553.76	97,283.16	103,012.56	108,741.96
Monthly		7,152.03	7,629.48	8,106.93	8,584.38	9,061.83
Daily		493.24	526.17	559.10	592.03	624.95
Annual	11	89,376.48	95,105.88	100,835.28	106,564.68	112,294.08
Monthly		7,448.04	7,925.49	8,402.94	8,880.39	9,357.84
Daily		513.66	546.59	579.51	612.44	645.37
Annual	12	92,928.60	98,658.00	104,387.40	110,116.80	115,846.20
Monthly		7,744.05	8,221.50	8,698.95	9,176.40	9,653.85
Daily		534.07	567.00	599.93	632.86	665.78
Annual	13	96,480.72	102,210.12	107,939.52	113,668.92	119,398.32
Monthly		8,040.06	8,517.51	8,994.96	9,472.41	9,949.86
Daily		554.49	587.41	620.34	653.27	686.20
Annual	14	100,032.84	105,762.24	111,491.64	117,221.04	122,950.44
Monthly		8,336.07	8,813.52	9,290.97	9,768.42	10,245.87
Daily		574.90	607.83	640.76	673.68	706.61
Annual	15	103,584.96	109,314.36	115,043.76	120,773.16	126,502.56
Monthly		8,632.08	9,109.53	9,586.98	10,064.43	10,541.88
Daily		595.32	628.24	661.17	694.10	727.03
Annual	16	104,581.80	110,311.20	116,040.60	121,770.00	127,499.40
Monthly		8,715.15	9,192.60	9,670.05	10,147.50	10,624.95
Daily		601.04	633.97	666.90	699.83	732.76
Annual	17	105,578.64	111,308.04	117,037.44	122,766.84	128,496.24
Monthly		8,798.22	9,275.67	9,753.12	10,230.57	10,708.02
Daily		606.77	639.70	672.63	705.56	738.48
Annual	18	106,575.48	112,304.88	118,034.28	123,763.68	129,493.08
Monthly		8,881.29	9,358.74	9,836.19	10,313.64	10,791.09
Daily		612.50	645.43	678.36	711.29	744.21
Annual	19	107,572.32	113,301.72	119,031.12	124,760.52	130,489.92
Monthly		8,964.36	9,441.81	9,919.26	10,396.71	10,874.16
Daily		618.23	651.16	684.09	717.01	749.94
Annual	20	108,569.16	114,298.56	120,027.96	125,757.36	131,486.76
Monthly		9,047.43	9,524.88	10,002.33	10,479.78	10,957.23
Daily		623.96	656.89	689.82	722.74	755.67
Annual	21	109,566.00	115,295.40	121,024.80	126,754.20	132,483.60
Monthly		9,130.50	9,607.95	10,085.40	10,562.85	11,040.30
Daily		629.69	662.62	695.54	728.47	761.40
Annual	22	110,563.92	116,292.24	122,021.64	127,751.04	133,480.44
Monthly		9,213.66	9,691.02	10,168.47	10,645.92	11,123.37
Daily		635.42	668.35	701.27	734.20	767.13
Annual	23	111,560.76	117,289.08	123,018.48	128,747.88	134,477.28
Monthly		9,296.73	9,774.09	10,251.54	10,728.99	11,206.44
Daily		641.15	674.08	707.00	739.93	772.86
Annual	24	112,557.60	118,287.00	124,015.32	129,744.72	135,474.12
Monthly		9,379.80	9,857.25	10,334.61	10,812.06	11,289.51
Daily		646.88	679.81	712.73	745.66	778.59
Annual	25	113,554.44	119,283.84	125,012.16	130,741.56	136,470.96
Monthly		9,462.87	9,940.32	10,417.68	10,895.13	11,372.58
Daily		652.61	685.54	718.46	751.39	784.32

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

**Los Rios Community College District
2023-2024**

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1**

DRAFT

Step	AA/AS or	AA/AS+90 or	BA/BS+54 or	BA/BS+78 or	PhD, J.D., M.D.,
	BA/BS	BA/BS+30 or	MA/MS+24	MA/MS+48	D.C. or D.V.M.
	Class I	Class II	Class III	Class IV	Class V
Lecture	70.50	78.00	85.50	93.00	100.50
Lab (Sci)	56.40	62.40	68.40	74.40	80.40
Lab	52.88	58.50	64.13	69.75	75.38
Lecture	75.15	82.65	90.15	97.65	105.15
Lab (Sci)	60.12	66.12	72.12	78.12	84.12
Lab	56.36	61.99	67.61	73.24	78.86
Lecture	79.80	87.30	94.80	102.30	109.80
Lab (Sci)	63.84	69.84	75.84	81.84	87.84
Lab	59.85	65.48	71.10	76.73	82.35
Lecture	84.45	91.95	99.45	106.95	114.45
Lab (Sci)	67.56	73.56	79.56	85.56	91.56
Lab	63.34	68.96	74.59	80.21	85.84
Lecture	89.10	96.60	104.10	111.60	119.10
Lab (Sci)	71.28	77.28	83.28	89.28	95.28
Lab	66.83	72.45	78.08	83.70	89.33
Lecture	93.75	101.25	108.75	116.25	123.75
Lab (Sci)	75.00	81.00	87.00	93.00	99.00
Lab	70.31	75.94	81.56	87.19	92.81
Lecture	98.40	105.90	113.40	120.90	128.40
Lab (Sci)	78.72	84.72	90.72	96.72	102.72
Lab	73.80	79.43	85.05	90.68	96.30
Lecture	103.05	110.55	118.05	125.55	133.05
Lab (Sci)	82.44	88.44	94.44	100.44	106.44
Lab	77.29	82.91	88.54	94.16	99.79
Lecture	107.70	115.20	122.70	130.20	137.70
Lab (Sci)	86.16	92.16	98.16	104.16	110.16
Lab	80.78	86.40	92.03	97.65	103.28
Lecture	112.35	119.85	127.35	134.85	142.35
Lab (Sci)	89.88	95.88	101.88	107.88	113.88
Lab	84.26	89.89	95.51	101.14	106.76
Lecture	117.00	124.50	132.00	139.50	147.00
Lab (Sci)	93.60	99.60	105.60	111.60	117.60
Lab	87.75	93.38	99.00	104.63	110.25
Lecture	121.65	129.15	136.65	144.15	151.65
Lab (Sci)	97.32	103.32	109.32	115.32	121.32
Lab	91.24	96.86	102.49	108.11	113.74
Lecture	126.30	133.80	141.30	148.80	156.30
Lab (Sci)	101.04	107.04	113.04	119.04	125.04
Lab	94.73	100.35	105.98	111.60	117.23
Lecture	130.95	138.45	145.95	153.45	160.95
Lab (Sci)	104.76	110.76	116.76	122.76	128.76
Lab	98.21	103.84	109.46	115.09	120.71
Lecture	135.60	143.10	150.60	158.10	165.60
Lab (Sci)	108.48	114.48	120.48	126.48	132.48
Lab	101.70	107.33	112.95	118.58	124.20
Lecture	136.90	144.41	151.90	159.41	166.90
Lab (Sci)	109.52	115.53	121.52	127.53	133.52
Lab	102.68	108.31	113.93	119.56	125.18
Lecture	138.21	145.71	153.21	160.71	168.21
Lab (Sci)	110.57	116.57	122.57	128.57	134.57
Lab	103.66	109.28	114.91	120.53	126.16
Lecture	139.51	147.02	154.52	162.01	169.52
Lab (Sci)	111.61	117.62	123.62	129.61	135.62
Lab	104.63	110.27	115.89	121.51	127.14
Lecture	140.82	148.32	155.82	163.32	170.82
Lab (Sci)	112.66	118.66	124.66	130.66	136.66
Lab	105.62	111.24	116.87	122.49	128.12
Lecture	142.13	149.62	157.13	164.62	172.13
Lab (Sci)	113.70	119.70	125.70	131.70	137.70
Lab	106.60	112.22	117.85	123.47	129.10
Lecture	143.43	150.93	158.43	165.93	173.43
Lab (Sci)	114.74	120.74	126.74	132.74	138.74
Lab	107.57	113.20	118.82	124.45	130.07
Lecture	144.73	152.24	159.73	167.24	174.73
Lab (Sci)	115.78	121.79	127.78	133.79	139.78
Lab	108.55	114.18	119.80	125.43	131.05
Lecture	146.04	153.54	161.04	168.54	176.04
Lab (Sci)	116.83	122.83	128.83	134.83	140.83
Lab	109.53	115.16	120.78	126.41	132.03
Lecture	147.34	154.85	162.35	169.84	177.35
Lab (Sci)	117.87	123.88	129.88	135.87	141.88
Lab	110.51	116.14	121.76	127.38	133.01
Lecture	148.65	156.15	163.65	171.15	178.65
Lab (Sci)	118.92	124.92	130.92	136.92	142.92
Lab	111.49	117.11	122.74	128.36	133.99

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Standard Lab hours equate to 3/4 of a lecture hour.

*Lab (Sci)** equates to .80 of a lecture hour. This lab rate is used in calculation for disciplines that meet the Intersegmental General Education Transfer Curriculum science laboratory requirement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: August 17, 2023
Board approved: August 9, 2023

**Los Rios Community College District
2023-2024**

**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

DRAFT

Step	Class I AA/AS or BA/BS	Class II AA/AS+90 or BA/BS+30 or MA/MS	Class III BA/BS+54 or MA/MS+24	Class IV BA/BS+78 or MA/MS+48	Class V PhD, J.D., M.D., D.C. or D.V.M.
1	41.27	45.66	50.05	54.44	58.83
2	43.99	48.38	52.77	57.16	61.55
3	46.71	51.11	55.49	59.89	64.27
4	49.43	53.83	58.21	62.61	66.99
5	52.15	56.55	60.93	65.33	69.71
6	54.87	59.27	63.66	68.05	72.44
7	57.60	61.99	66.38	70.77	75.16
8	60.32	64.71	69.10	73.49	77.88
9	63.04	67.44	71.82	76.22	80.60
10	65.76	70.16	74.54	78.94	83.32
11	68.48	72.88	77.26	81.66	86.05
12	71.20	75.60	80.00	84.38	88.78
13	73.94	78.32	82.72	87.10	91.50
14	76.66	81.04	85.44	89.82	94.22
15	79.38	83.76	88.16	92.55	96.94
16	80.14	84.53	88.92	93.31	97.70
17	80.90	85.30	89.68	94.08	98.46
18	81.67	86.05	90.45	94.83	99.23
19	82.43	86.82	91.22	95.60	100.00
20	83.19	87.59	91.97	96.37	100.75
21	83.96	88.34	92.74	97.12	101.52
22	84.73	89.11	93.51	97.89	102.29
23	85.48	89.88	94.26	98.66	103.04
24	86.25	90.64	95.03	99.42	103.81
25	87.02	91.40	95.80	100.18	104.58

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: August 17, 2023
Board approved: August 9, 2023

Los Rios Community College District
2023-24
Athletic/Coaching Stipend Schedule for Faculty

Coaching formula hour assignments and stipend compensation shall be as follows:

DRAFT

Sports Program	Formula Hour Assignment	Stipend Range
Baseball, Head Coach	7	\$9,790 - \$11,453
Baseball, Assistant Coach	5	\$4,443 - \$4,443
Basketball, Head Coach	7	\$9,790 - \$11,453
Basketball, Assistant Coach	5	\$4,443 - \$4,443
Beach Volleyball, Head Coach	7	\$9,790 - \$11,453
Cross Country, Head Coach	7	\$8,335 - \$9,750
Football, Head Coach	7	\$9,790 - \$11,453
Football, Assistant Coach	5	\$4,443 - \$4,443
Golf, Head Coach	7	\$8,335 - \$9,750
Hockey, Head Coach	7	\$9,790 - \$11,453
Soccer, Head Coach	7	\$9,790 - \$11,453
Soccer, Assistant Coach	5	\$4,443 - \$4,443
Softball, Head Coach	7	\$9,790 - \$11,453
Softball, Assistant Coach	5	\$4,443 - \$4,443
Swimming, Head Coach	7	\$8,335 - \$9,750
Tennis, Head Coach	7	\$8,335 - \$9,750
Track and Field, Head Coach	7	\$9,790 - \$11,453
Track and Field, Assistant Coach	5	\$4,443 - \$4,443
Volleyball, Head Coach	7	\$9,790 - \$11,453
Water Polo, Head Coach	7	\$8,335 - \$9,750
Wrestling, Head Coach	7	\$9,790 - \$11,453

Steps are awarded for every 5 years of serving as a head coach

Effective: August 17, 2023

Board approved: August 9, 2023

**Los Rios Community College District
2023-24**

**Athletic/Coaching Stipend Schedule for Faculty
Coaching Formula hour assignments and stipend compensation shall be as follows:**

DRAFT

Head Coaching Stipend Schedule for Faculty

Assignment	Formula Hours	Step 1	Step 2	Step 3	Step 4	Step 5
Baseball	7	\$9,790	\$10,182	\$10,589	\$11,013	\$11,453
Basketball	7	\$9,790	\$10,182	\$10,589	\$11,013	\$11,453
Beach Volleyball	7	\$9,790	\$10,182	\$10,589	\$11,013	\$11,453
Cross Country	7	\$8,335	\$8,669	\$9,016	\$9,377	\$9,750
Football	7	\$9,790	\$10,182	\$10,589	\$11,013	\$11,453
Golf	7	\$8,335	\$8,669	\$9,016	\$9,377	\$9,750
Hockey	7	\$9,790	\$10,182	\$10,589	\$11,013	\$11,453
Soccer	7	\$9,790	\$10,182	\$10,589	\$11,013	\$11,453
Softball	7	\$9,790	\$10,182	\$10,589	\$11,013	\$11,453
Swimming	7	\$8,335	\$8,669	\$9,016	\$9,377	\$9,750
Tennis	7	\$8,335	\$8,669	\$9,016	\$9,377	\$9,750
Track & Field	7	\$9,790	\$10,182	\$10,589	\$11,013	\$11,453
Volleyball	7	\$9,790	\$10,182	\$10,589	\$11,013	\$11,453
Water Polo	7	\$8,335	\$8,669	\$9,016	\$9,377	\$9,750
Wrestling	7	\$9,790	\$10,182	\$10,589	\$11,013	\$11,453
Steps are awarded for every five years of serving as a head Coach						

Assistant Coaching Stipend Schedule for Faculty*

Assignment	Formula Hours	Stipend
Baseball, Assistant	5	\$4,443
Basketball, Assistant	5	\$4,443
Football, Assistant	5	\$4,443
Soccer, Assistant	5	\$4,443
Softball, Assistant	5	\$4,443
Track & Field, Assistant	5	\$4,443

*Assistant coaching stipend is only available to a regular faculty member

Effective: August 17, 2023

Board approved/revised: August 9, 2023

**Los Rios Community College District
2023-2024**

Arts & Media Stipend Schedule for Faculty

The District shall provide stipends and/or load equity for instructors in the following areas:

Subject	DRAFT	Stipend
<i>Art</i>		
	Art Gallery Director	\$2,040
<i>Dance</i>		
	Director	\$2,040
<i>Forensics</i>		
	Coach (districtwide)	\$2,913
	Assistant Coach	\$2,040
	Tournament Coordinator/Debate	\$1,456
<i>Journalism</i>		
	Student Newspaper	\$2,913
	Literary Journal Advisory	\$2,913
<i>Music (Performing Group)</i>		
	Director	\$2,913
<i>Theatre Arts</i>		
	Director	\$2,913
	Technical Director	\$2,913
	Technical Director, Lighting	\$2,040
	Technical Director, Scene/Set	\$2,040
	Musical Director	\$2,913
	Vocal Director	\$2,040
	Costumer	\$2,913
	Choreographer	\$2,040
	Promotion/Box Office	\$2,913
<i>TV/Radio</i>		
	Program Producer	\$2,040

Effective: August 17, 2023
Board approved: August 9, 2023

Salary Schedule for Instructional Substitutes

2023-2024

Hourly Salary Schedule

Effective 8/17/23

DRAFT

Lecture:	58.50
Lab(Sci):	46.80
Lab:	43.88
Coordinator/Counselor/Nurse/Librarian:	41.27

Hours worked during Summer Session are not subject to schedule improvement.

The full-time equivalent hours of service is 540 lecture hours in a fiscal year (which includes Summer Session). Standard Lab hours equate to 3/4 of a lecture hour.

"Lab(Sci)" equates to .80 of a lecture hour. This lab rate is used in calculation for disciplines that meet the Intersegmental General Education Transfer Curriculum science laboratory requirement.

Effective: August 17, 2023

Board approved: August 9, 2023

LOS RIOS COMMUNITY COLLEGE DISTRICT

2023-2024

Management Salary Schedule

DRAFT

Title (Job Code)	Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5
Deputy Chancellor/ Executive Vice Chancellor (679)	C	Annual	266,752.51	272,087.56	277,529.31	283,079.90	288,741.50
		Monthly	22,229.38	22,673.96	23,127.44	23,589.99	24,061.79
Vice Chancellor/College President/ Chief Contract Manager (679)	B	Annual	247,140.36	252,083.17	257,124.83	262,267.33	267,512.68
		Monthly	20,595.03	21,006.93	21,427.07	21,855.61	22,292.72
Associate Vice Chancellor/ General Counsel (679)	A	Annual	211,231.25	215,455.88	219,765.00	224,160.30	228,643.51
		Monthly	17,602.60	17,954.66	18,313.75	18,680.03	19,053.63
Director/Manager I/ Vice President (674)	1	Annual	184,113.67	187,795.94	191,551.86	195,382.90	199,290.56
		Monthly	15,342.81	15,649.66	15,962.66	16,281.91	16,607.55
Director/Manager II/ Associate Vice President (672)	2	Annual	172,631.26	176,083.89	179,605.57	183,197.68	186,861.63
		Monthly	14,385.94	14,673.66	14,967.13	15,266.47	15,571.80
Director/Manager III/ Dean (670)	3	Annual	161,864.96	165,102.26	168,404.31	171,772.40	175,207.85
		Monthly	13,488.75	13,758.52	14,033.69	14,314.37	14,600.65
Director/Manager IV/ Associate Dean (668)	4	Annual	151,770.12	154,805.52	157,901.63	161,059.66	164,280.86
		Monthly	12,647.51	12,900.46	13,158.47	13,421.64	13,690.07
Director/Manager V (664)	5	Annual	131,671.50	134,304.93	136,991.03	139,730.85	142,525.47
		Monthly	10,972.63	11,192.08	11,415.92	11,644.24	11,877.12
Director/Manager VI (663)	6	Annual	123,459.70	125,928.89	128,447.47	131,016.42	133,636.75
		Monthly	10,288.31	10,494.07	10,703.96	10,918.04	11,136.40
Director/Manager VII (662)	7	Annual	113,665.48	115,938.79	118,257.57	120,622.72	123,035.17
		Monthly	9,472.12	9,661.57	9,854.80	10,051.89	10,252.93
Director/Manager VIII (665)	8	Annual	106,576.64	108,708.17	110,882.33	113,099.98	115,361.98
		Monthly	8,881.39	9,059.01	9,240.19	9,425.00	9,613.50
Director/Manager IX (669)	9	Annual	99,929.90	101,928.50	103,967.07	106,046.41	108,167.34
		Monthly	8,327.49	8,494.04	8,663.92	8,837.20	9,013.95
Director/Manager X (675)	10	Annual	93,697.70	95,571.65	97,483.08	99,432.74	101,421.39
		Monthly	7,808.14	7,964.30	8,123.59	8,286.06	8,451.78

Annual Salaries are based on a Manager's work year which will not be less than 260 days comprised of work days, holidays, and vacation.

2023-24 payrates include a continuing improvement of 7% above base payrates for 2022-23.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional increment of 4% (8.16%) will be awarded after 15 years.

An Additional increment of 4% (12.486%) will be awarded after 20 years.

An Additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity Increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

For Ranges A, B and C, equivalent full-time service outside of the District will be considered for longevity increment based on a determination from Human Resources. Service in the following classifications at another employer, or service in classifications with substantially similar duties or responsibilities, count toward all longevity service thresholds: Deputy Chancellor, Executive Vice Chancellor, Vice Chancellor, College President, Chief Contract Manager, Associate Vice Chancellor, General Counsel.

Educational Incentive: An educational incentive payment will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The Educational incentive will be an annual amount of \$4,014.64.

Effective: July 1, 2023

Board revised: August 9, 2023

Los Rios Community College District
2023-2024
Interim Management (Faculty to Manager) Salary Schedule
DRAFT

Title (Job code)	Range	Frequency	Base Salary Step	Base Salary Step + Ed Incentive
Director/Manager I/ Vice President (674)	11A	Annual	162,020.03	166,034.67
		Monthly	16,202.00	16,603.47
		Daily	871.08	892.66
Director/Manager II/Assoc. VP (672)	11	Annual	151,915.51	155,930.15
		Monthly	15,191.55	15,593.02
		Daily	816.75	838.33
Director/Manager III/ Dean (670)	12	Annual	142,441.16	146,455.80
		Monthly	14,244.12	14,645.58
		Daily	765.81	787.40
Director/Manager IV/ Assoc. Dean (668)	13	Annual	133,557.71	137,572.35
		Monthly	13,355.77	13,757.24
		Daily	718.05	739.64
Director/Manager V (664)	14	Annual	115,870.92	119,885.56
		Monthly	11,587.09	11,988.56
		Daily	622.96	644.55
Director/Manager VI (663)	15	Annual	108,644.54	112,659.18
		Monthly	10,864.45	11,265.92
		Daily	584.11	605.69
Director/Manager VII (662)	16	Annual	100,025.62	104,040.26
		Monthly	10,002.56	10,404.03
		Daily	537.77	559.36
Director/Manager VIII (665)	17	Annual	93,787.44	97,802.08
		Monthly	9,378.74	9,780.21
		Daily	504.23	525.82
Director/Manager IX (669)	18	Annual	87,938.31	91,952.95
		Monthly	8,793.83	9,195.30
		Daily	472.79	494.37
Director/Manager X (675)	19	Annual	82,453.98	86,468.62
		Monthly	8,245.40	8,646.86
		Daily	443.30	464.89

2023-24 payrates include a continuing improvement of 7% above base payrates for 2022-23.

Interim Management (Faculty) Schedule is based on a 10-month/year payroll frequency.

Interim Management Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional increment of 4% (8.16%) will be awarded after 15 years.

An Additional increment of 4% (12.486%) will be awarded after 20 years.

An Additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity Increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Educational Incentive: An educational incentive payment will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The Educational incentive will be an annual amount of \$4,014.64.

Effective: July 1, 2023

Board approved: August 9, 2023

LOS RIOS COMMUNITY COLLEGE DISTRICT

Chancellor's Salary Schedule
2023-2024 Annual Salary Schedule

DRAFT

Chancellor Base Salary: \$377,115

Performance Compensation: For the year 2023-24, if the board deems the Chancellor to have met the performance goals set and overall performance was satisfactory, the District shall provide the Chancellor \$25,000 in Deferred Compensation to an appropriate 403(b) or 457 plan as well as a performance payment equivalent to 5% of the base salary.

Effective: July 1, 2023

Board Approved: August 9, 2023

**Los Rios Community College District
2023-2024**

Salary Ranges for Confidential Administrative Assistant Classified Positions

DRAFT

Job Code	Titles	Range	Full Time Annual Salary		
0118	Confidential Administrative Assistant I	5CA	61,455	-	74,770
0189	Confidential Administrative Assistant II	6CA	63,913	-	77,760
0136	Confidential Administrative Assistant III	7CA	66,470	-	80,871
0280	Confidential Executive Assistant	10CA	74,770	-	90,969
0187	Confidential Staff Administrative Assistant	3CA	56,819	-	69,129

The salary ranges above are base amounts and do not include longevity increments.

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

Effective: July 1, 2023

Board Approved: August 9, 2023

Los Rios Community College District
2023-2024
Confidential Administrative Assistant Classified
Monthly Salary Schedule
DRAFT

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
3CA	27.32	4,734.90	4,924.29	5,121.27	5,326.12	5,539.16	5,760.73
4CA	28.41	4,924.29	5,121.27	5,326.12	5,539.16	5,760.73	5,991.16
5CA	29.55	5,121.27	5,326.12	5,539.16	5,760.73	5,991.16	6,230.80
6CA	30.73	5,326.12	5,539.16	5,760.73	5,991.16	6,230.80	6,480.04
7CA	31.96	5,539.16	5,760.73	5,991.16	6,230.80	6,480.04	6,739.24
8CA	33.23	5,760.73	5,991.16	6,230.80	6,480.04	6,739.24	7,008.81
9CA	34.56	5,991.16	6,230.80	6,480.04	6,739.24	7,008.81	7,289.16
10CA	35.95	6,230.80	6,480.04	6,739.24	7,008.81	7,289.16	7,580.73
11CA	37.38	6,480.04	6,739.24	7,008.81	7,289.16	7,580.73	7,883.95
12CA	38.88	6,739.24	7,008.81	7,289.16	7,580.73	7,883.95	8,199.31
13CA	40.44	7,008.81	7,289.16	7,580.73	7,883.95	8,199.31	8,527.28
14CA	42.05	7,289.16	7,580.73	7,883.95	8,199.31	8,527.28	8,868.38
15CA	43.73	7,580.73	7,883.95	8,199.31	8,527.28	8,868.38	9,223.11
16CA	45.48	7,883.95	8,199.31	8,527.28	8,868.38	9,223.11	9,592.04
17CA	47.30	8,199.31	8,527.28	8,868.38	9,223.11	9,592.04	9,975.72
18CA	49.20	8,527.28	8,868.38	9,223.11	9,592.04	9,975.72	10,374.75

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2023

Board Approved: August 9, 2023

**Los Rios Community College District
2023-2024**

**Confidential Administrative Assistant Classified
Annual Salary Schedule**

DRAFT

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
3CA	56,819	59,092	61,455	63,913	66,470	69,129
4CA	59,092	61,455	63,913	66,470	69,129	71,894
5CA	61,455	63,913	66,470	69,129	71,894	74,770
6CA	63,913	66,470	69,129	71,894	74,770	77,760
7CA	66,470	69,129	71,894	74,770	77,760	80,871
8CA	69,129	71,894	74,770	77,760	80,871	84,106
9CA	71,894	74,770	77,760	80,871	84,106	87,470
10CA	74,770	77,760	80,871	84,106	87,470	90,969
11CA	77,760	80,871	84,106	87,470	90,969	94,607
12CA	80,871	84,106	87,470	90,969	94,607	98,392
13CA	84,106	87,470	90,969	94,607	98,392	102,327
14CA	87,470	90,969	94,607	98,392	102,327	106,421
15CA	90,969	94,607	98,392	102,327	106,421	110,677
16CA	94,607	98,392	102,327	106,421	110,677	115,104
17CA	98,392	102,327	106,421	110,677	115,104	119,709
18CA	102,327	106,421	110,677	115,104	119,709	124,497

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range. An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2023

Board Approved: August 9, 2023

Los Rios Community College District
2023-2024
Salary Ranges for Confidential Classified Positions

DRAFT

Job Code	Titles	Range	Full Time Annual Salary		
0286	Confidential Business Services Officer	12C	79,064	-	96,193
0135	Confidential Chancellor's Executive Officer	23C	121,715	-	148,084
0632	Confidential Financial Analyst (E)	19C	104,042	-	126,583
0121	Confidential Human Resources Assistant I	2C	53,413	-	64,985
0148	Confidential Human Resources Assistant II	3C	55,549	-	67,584
0170	Confidential Human Resources Assistant III	4C	57,771	-	70,287
0119	Confidential Human Resources Specialist I	5C	60,082	-	73,099
0159	Confidential Human Resources Specialist II	6C	62,485	-	76,023
0120	Confidential Human Resources Specialist III	8C	67,584	-	82,226
0708	Confidential Principal Information Systems Auditor (E)	23C	121,715	-	148,084
0638	Confidential Principal Internal Auditor (E)	20C	108,204	-	131,647
0645	Confidential Senior Budget Officer (E)	21C	112,532	-	136,912
0284	Confidential Senior Human Resources Officer (E)	19C	104,042	-	126,583
0644	Public Information Officer (E)	18C	100,041	-	121,715

The salary ranges above are base amounts and do not include longevity increments.

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

(E) Exempt employee - not entitled to overtime provisions.

Effective: July 1, 2023

Board approved: August 9, 2023

**Los Rios Community College District
2023-2024
Confidential Classified
Monthly Salary Schedule**

DRAFT

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1C	24.69	4,279.85	4,451.05	4,629.09	4,814.26	5,006.83	5,207.10
2C	25.68	4,451.05	4,629.09	4,814.26	5,006.83	5,207.10	5,415.38
3C	26.71	4,629.09	4,814.26	5,006.83	5,207.10	5,415.38	5,632.00
4C	27.77	4,814.26	5,006.83	5,207.10	5,415.38	5,632.00	5,857.27
5C	28.89	5,006.83	5,207.10	5,415.38	5,632.00	5,857.27	6,091.56
6C	30.04	5,207.10	5,415.38	5,632.00	5,857.27	6,091.56	6,335.22
7C	31.24	5,415.38	5,632.00	5,857.27	6,091.56	6,335.22	6,588.63
8C	32.49	5,632.00	5,857.27	6,091.56	6,335.22	6,588.63	6,852.18
9C	33.79	5,857.27	6,091.56	6,335.22	6,588.63	6,852.18	7,126.27
10C	35.14	6,091.56	6,335.22	6,588.63	6,852.18	7,126.27	7,411.32
11C	36.55	6,335.22	6,588.63	6,852.18	7,126.27	7,411.32	7,707.77
12C	38.01	6,588.63	6,852.18	7,126.27	7,411.32	7,707.77	8,016.08
13C	39.53	6,852.18	7,126.27	7,411.32	7,707.77	8,016.08	8,336.72
14C	41.11	7,126.27	7,411.32	7,707.77	8,016.08	8,336.72	8,670.18
15C	42.76	7,411.32	7,707.77	8,016.08	8,336.72	8,670.18	9,016.99
16C	44.47	7,707.77	8,016.08	8,336.72	8,670.18	9,016.99	9,377.67
17C	46.25	8,016.08	8,336.72	8,670.18	9,016.99	9,377.67	9,752.77
18C	48.10	8,336.72	8,670.18	9,016.99	9,377.67	9,752.77	10,142.89
19C	50.02	8,670.18	9,016.99	9,377.67	9,752.77	10,142.89	10,548.60
20C	52.02	9,016.99	9,377.67	9,752.77	10,142.89	10,548.60	10,970.54
21C	54.10	9,377.67	9,752.77	10,142.89	10,548.60	10,970.54	11,409.37
22C	56.27	9,752.77	10,142.89	10,548.60	10,970.54	11,409.37	11,865.74
23C	58.52	10,142.89	10,548.60	10,970.54	11,409.37	11,865.74	12,340.37

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2023

Board approved: August 9, 2023

**Los Rios Community College District
2023-2024
Confidential Classified
Annual Salary Schedule**

DRAFT

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1C	51,358	53,413	55,549	57,771	60,082	62,485
2C	53,413	55,549	57,771	60,082	62,485	64,985
3C	55,549	57,771	60,082	62,485	64,985	67,584
4C	57,771	60,082	62,485	64,985	67,584	70,287
5C	60,082	62,485	64,985	67,584	70,287	73,099
6C	62,485	64,985	67,584	70,287	73,099	76,023
7C	64,985	67,584	70,287	73,099	76,023	79,064
8C	67,584	70,287	73,099	76,023	79,064	82,226
9C	70,287	73,099	76,023	79,064	82,226	85,515
10C	73,099	76,023	79,064	82,226	85,515	88,936
11C	76,023	79,064	82,226	85,515	88,936	92,493
12C	79,064	82,226	85,515	88,936	92,493	96,193
13C	82,226	85,515	88,936	92,493	96,193	100,041
14C	85,515	88,936	92,493	96,193	100,041	104,042
15C	88,936	92,493	96,193	100,041	104,042	108,204
16C	92,493	96,193	100,041	104,042	108,204	112,532
17C	96,193	100,041	104,042	108,204	112,532	117,033
18C	100,041	104,042	108,204	112,532	117,033	121,715
19C	104,042	108,204	112,532	117,033	121,715	126,583
20C	108,204	112,532	117,033	121,715	126,583	131,647
21C	112,532	117,033	121,715	126,583	131,647	136,912
22C	117,033	121,715	126,583	131,647	136,912	142,389
23C	121,715	126,583	131,647	136,912	142,389	148,084

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

After 10 years of-full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range
An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be-awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compound)

Effective: July 1, 2023

Board approved: August 9, 2023

**Los Rios Community College District
2023-2024**

Salary Ranges for LRCEA Classified Salary Schedule

DRAFT

Job Code	Title	Range	Full Time Annual Salary		
141	Account Clerk I	17	42,139	-	51,268
142	Account Clerk II	21	46,151	-	56,150
143	Account Clerk III	25	50,546	-	61,497
649	Accountant	35	63,451	-	77,198
198	Accounting Specialist	40	71,092	-	86,494
131	Administrative Assistant I	26	51,708	-	62,912
133	Administrative Assistant II	28	54,114	-	65,838
285	Administrative Assistant III	30	56,632	-	68,901
654	Administrative Services Analyst	44	77,861	-	94,730
171	Admissions/Records Clerk-I Admissions/Records Technician I	17	42,139	-	51,268
172	Admissions/Records Clerk-II Admissions/Records Technician II	21	46,151	-	56,150
173	Admissions/Records Clerk-III Admissions/Records Technician III	25	50,546	-	61,497
145	Admissions/Records Evaluator I	26	51,708	-	62,912
151	Admissions/Records Evaluator II	28	54,114	-	65,838
163	Admissions/Records Evaluator/Degree Auditor I	29	55,359	-	67,352
291	Admissions/Records Evaluator/Degree Auditor II	30	56,632	-	68,901
819	Alternate Media Design Specialist	37	66,404	-	80,790
634	Animal Health Instructional Technician	30	56,632	-	68,901
798	Assessment Center Testing Coordinator	38	67,931	-	82,648
602	Assistant Financial Aid Officer	35	63,451	-	77,198
313	Assistant Technical Director - Harris Center for the Arts	37	66,404	-	80,790
701	Athletic Trainer	37	66,404	-	80,790
742	Attendance Services Assistant	27	52,898	-	64,358
869	Building Automation and Systems Integration Analyst	57	104,641	-	127,312
128	Buyer	29	55,359	-	67,352
116	Child Development Center Associate Teacher	12	37,610	-	45,758
810	Child Development Center Clerk	20	45,113	-	54,887
199	Child Development Center Lead Teacher	35	63,451	-	77,198
194	Child Development Center Teacher	26	51,708	-	62,912
102	Clerk II	16	41,191	-	50,115
103	Clerk III	20	45,113	-	54,887
191	College Development Officer	35	63,451	-	77,198
739	Computer Aided Drafting and Design Assistant	42	74,399	-	90,518
803	Contract Education Program Developer	56	102,289	-	124,450
123	Control Center Technician	22	47,212	-	57,441
164	Cook/Baker	21	46,151	-	56,150
169	Cosmetology Service Assistant	30	56,632	-	68,901
109	Counseling Clerk I	17	42,139	-	51,268
110	Counseling Clerk II	21	46,151	-	56,150
292	Curriculum Specialist	38	67,931	-	82,648
744	Data Communications Security Specialist	61	114,606	-	139,435
130	Digital Communications & Web Specialist	44	77,861	-	94,730
282	District Financial Aid Specialist	40	71,092	-	86,494
650	Donor Relations Specialist	38	67,931	-	82,648
167	Educational Center Assistant	25	50,546	-	61,497
108	Educational Center Clerk	22	47,212	-	57,441
806	Educational Media Design Specialist	37	66,404	-	80,790
646	Electronics Calibration and Repair Technician	38	67,931	-	82,648
180	Employee Benefits Specialist	40	71,092	-	86,494
175	Employee Benefits Technician	29	55,359	-	67,352
287	Energy Management Controls Specialist	57	104,641	-	127,312
705	Facilities Planning and Engineering Specialist	56	102,289	-	124,450
700	Facilities Planning Specialist	49	87,236	-	106,137
438	Financial Aid Clerk I	17	42,139	-	51,268
140	Financial Aid Clerk-II Financial Aid Technician	25	50,546	-	61,497
604	Financial Aid Officer	38	67,931	-	82,648
743	Fiscal Services Accounting Specialist	40	71,092	-	86,494
149	Grant Coordination Clerk	20	45,113	-	54,887
236	Graphic Artist	28	54,114	-	65,838
801	Graphic Designer	29	55,359	-	67,352
168	Health Services Assistant	21	46,151	-	56,150
718	Information Technology Business/Technical Analyst I	57	104,641	-	127,312
723	Information Technology Business/Technical Analyst II	61	114,606	-	139,435
748	Information Technology Network Administrator Analyst I	57	104,641	-	127,312

Job Code	Title	Range	Full Time Annual Salary	
749	Information Technology Network Administrator Analyst II	61	114,606	- 139,435
726	Information Technology Specialist I	44	77,861	- 94,730
729	Information Technology Specialist II	50	89,243	- 108,578
745	Information Technology Systems/Database Administrator Analyst I	57	104,641	- 127,312
746	Information Technology Systems/Database Administrator Analyst II	61	114,606	- 139,435
242	Information Technology Cable Plant Assistant	50	89,243	- 108,578
809	Information Technology Technician I	25	50,546	- 61,497
152	Information Technology Technician II	31	57,934	- 70,486
208	Instructional Assistant	28	54,114	- 65,838
166	Instructional Services Assistant I	24	49,409	- 60,114
808	Instructional Services Assistant II	27	52,898	- 64,358
155	Interpreter/Transliterater	36	64,911	- 78,973
207	Laboratory Technician	28	54,114	- 65,838
283	Lead Digital Communications & Web Specialist	46	81,484	- 99,138
706	Lead Facilities Planning and Engineering Specialist	58	107,048	- 130,241
741	Lead Instructional Assistant	30	56,632	- 68,901
866	Lead Instructional Services Assistant	29	55,359	- 67,352
600	Lead Laboratory Technician	30	56,632	- 68,901
241	Lead Library Technician	28	54,114	- 65,838
157	Lead Police Communication Dispatcher	40	71,092	- 86,494
114	Library Technician	26	51,708	- 62,912
105	Maintenance/Operations Clerk	22	47,212	- 57,441
231	Media Systems/Resources Specialist	50	89,243	- 108,578
200	Media Systems/Resources Technician I	32	59,267	- 72,108
223	Media Systems/Resources Technician II	38	67,931	- 82,648
115	Operations Technician	26	51,708	- 62,912
618	Outreach Specialist	38	67,931	- 82,648
660	Payroll Accountant	36	64,911	- 78,973
146	Payroll Clerk	25	50,546	- 61,497
652	Payroll Specialist	40	71,092	- 86,494
179	Payroll Technician	29	55,359	- 67,352
156	Police Communication Dispatcher	38	67,931	- 82,648
702	Printing Assistant	35	63,451	- 77,198
106	Printing Services Operator I	17	42,139	- 51,268
107	Printing Services Operator II	20	45,113	- 54,887
178	Printing Services Operator III	23	48,299	- 58,763
802	Printing Technician	33	60,630	- 73,766
268	Programmer I	44	77,861	- 94,730
269	Programmer II	50	89,243	- 108,578
174	Public Relations Specialist	38	67,931	- 82,648
640	Public Relations Technician	30	56,632	- 68,901
807	Research Analyst	50	89,243	- 108,578
639	Risk Management Specialist	40	71,092	- 86,494
417	Sacramento Regional Public Safety Training Center (SRPSTC) Developer	56	102,289	- 124,450
125	Senior Buyer/Contract Specialist	40	71,092	- 86,494
735	Senior Information Technology Business/Technical Analyst	64	122,697	- 149,279
750	Senior Information Technology Network Administrator Analyst	64	122,697	- 149,279
196	Senior Information Technology Specialist	57	104,641	- 127,312
747	Senior Information Technology Systems/Database Administrator Analyst	64	122,697	- 149,279
731	Senior Information Technology Technician	38	67,931	- 82,648
276	Senior Programmer	57	104,641	- 127,312
158	Staff Resources Center Assistant	28	54,114	- 65,838
124	Student Personnel Assistant	28	54,114	- 65,838
683	Student Support Specialist	38	67,931	- 82,648
707	TANF/CalWORKs Specialist	38	67,931	- 82,648
271	Telecommunications System Coordinator	57	104,641	- 127,312
272	Telecommunications System Designer	57	104,641	- 127,312
234	Theatre Technician	28	54,114	- 65,838
630	Tutorial Services Assistant	35	63,451	- 77,198

The salary ranges above are base amounts and do not include longevity increments.

2023-24 payrates include a continuing improvement of 8.5% above base payrates for 2022-23.

Effective: July 1, 2023

Board approved: August 9, 2023

**Los Rios Community College District
2023-2024**

**LRCEA Classified
Monthly Salary Schedule**

DRAFT

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
12	18.08	3,134.16	3,259.53	3,389.90	3,525.50	3,666.51	3,813.17
13	18.50	3,206.22	3,334.47	3,467.86	3,606.57	3,750.83	3,900.87
14	18.92	3,279.96	3,411.15	3,547.59	3,689.50	3,837.07	3,990.55
15	19.36	3,355.40	3,489.61	3,629.20	3,774.38	3,925.36	4,082.37
16	19.80	3,432.58	3,569.89	3,712.68	3,861.18	4,015.63	4,176.26
17	20.26	3,511.55	3,652.00	3,798.09	3,950.01	4,108.01	4,272.34
18	20.72	3,592.28	3,735.97	3,885.41	4,040.83	4,202.46	4,370.56
19	21.20	3,674.91	3,821.91	3,974.77	4,133.77	4,299.12	4,471.09
20	21.69	3,759.45	3,909.83	4,066.21	4,228.86	4,398.01	4,573.93
21	22.19	3,845.92	3,999.76	4,159.75	4,326.14	4,499.18	4,679.14
22	22.70	3,934.37	4,091.75	4,255.41	4,425.62	4,602.65	4,786.76
23	23.22	4,024.88	4,185.87	4,353.31	4,527.44	4,708.55	4,896.88
24	23.75	4,117.45	4,282.14	4,453.42	4,631.57	4,816.83	5,009.50
25	24.30	4,212.17	4,380.65	4,555.89	4,738.13	4,927.64	5,124.74
26	24.86	4,309.03	4,481.40	4,660.67	4,847.10	5,040.98	5,242.63
27	25.43	4,408.14	4,584.46	4,767.83	4,958.55	5,156.90	5,363.18
28	26.02	4,509.53	4,689.91	4,877.51	5,072.61	5,275.52	5,486.53
29	26.61	4,613.22	4,797.75	4,989.66	5,189.24	5,396.81	5,612.67
30	27.23	4,719.31	4,908.08	5,104.40	5,308.57	5,520.91	5,741.75
31	27.85	4,827.87	5,020.99	5,221.83	5,430.70	5,647.93	5,873.84
32	28.49	4,938.92	5,136.49	5,341.95	5,555.63	5,777.86	6,008.97
33	29.15	5,052.52	5,254.62	5,464.81	5,683.40	5,910.73	6,147.15
34	29.82	5,168.72	5,375.47	5,590.48	5,814.11	6,046.67	6,288.53
35	30.51	5,287.59	5,499.09	5,719.05	5,947.81	6,185.72	6,433.15
36	31.21	5,409.22	5,625.58	5,850.60	6,084.62	6,328.00	6,581.12
37	31.92	5,533.65	5,755.00	5,985.20	6,224.61	6,473.59	6,732.54
38	32.66	5,660.89	5,887.33	6,122.82	6,367.74	6,622.44	6,887.34
39	33.41	5,791.10	6,022.74	6,263.66	6,514.21	6,774.77	7,045.76
40	34.18	5,924.31	6,161.28	6,407.73	6,664.04	6,930.60	7,207.83
41	34.96	6,060.54	6,302.96	6,555.08	6,817.29	7,089.98	7,373.57
42	35.77	6,199.91	6,447.91	6,705.84	6,974.08	7,253.03	7,543.16
43	36.59	6,342.53	6,596.22	6,860.08	7,134.48	7,419.85	7,716.65
44	37.43	6,488.44	6,747.97	7,017.89	7,298.61	7,590.56	7,894.18
45	38.29	6,637.64	6,903.14	7,179.27	7,466.44	7,765.09	8,075.69
46	39.17	6,790.32	7,061.93	7,344.41	7,638.18	7,943.71	8,261.46
47	40.08	6,946.48	7,224.33	7,513.31	7,813.85	8,126.40	8,451.46
48	41.00	7,106.26	7,390.51	7,686.14	7,993.59	8,313.34	8,645.87
49	41.94	7,269.70	7,560.50	7,862.92	8,177.44	8,504.54	8,844.72
50	42.91	7,436.90	7,734.39	8,043.76	8,365.51	8,700.13	9,048.14
51	43.89	7,607.96	7,912.28	8,228.76	8,557.92	8,900.24	9,256.26
52	44.90	7,782.95	8,094.26	8,418.02	8,754.75	9,104.95	9,469.15
53	45.93	7,961.95	8,280.43	8,611.64	8,956.11	9,314.36	9,686.94
54	46.99	8,145.08	8,470.88	8,809.71	9,162.10	9,528.59	9,909.74
55	48.07	8,332.41	8,665.71	9,012.33	9,372.83	9,747.75	10,137.67
56	49.18	8,524.06	8,865.02	9,219.61	9,588.40	9,971.95	10,370.83
57	50.31	8,720.11	9,068.91	9,431.66	9,808.94	10,201.30	10,609.36
58	51.47	8,920.68	9,277.50	9,648.59	10,034.54	10,435.93	10,853.38
59	52.65	9,125.85	9,490.88	9,870.51	10,265.34	10,675.96	11,103.00
60	53.86	9,335.75	9,709.17	10,097.53	10,501.44	10,921.51	11,358.37
61	55.10	9,550.47	9,932.48	10,329.78	10,742.97	11,172.70	11,619.62
62	56.37	9,770.13	10,160.93	10,567.36	10,990.06	11,429.67	11,886.87
63	57.66	9,994.84	10,394.63	10,810.41	11,242.83	11,692.55	12,160.27
64	58.99	10,224.72	10,633.71	11,059.05	11,501.42	11,961.48	12,439.95
65	60.35	10,459.89	10,878.28	11,313.41	11,765.95	12,236.60	12,726.07

2023-24 payrates include a continuing improvement of 8.5% above base payrates for 2022-23.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2023

Board approved: August 9, 2023

**Los Rios Community College District
2023-2024**

**LRCEA Classified
Annual Salary Schedule**

DRAFT

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
12	37,610	39,114	40,679	42,306	43,998	45,758
13	38,475	40,014	41,614	43,279	45,010	46,810
14	39,359	40,934	42,571	44,274	46,045	47,887
15	40,265	41,875	43,550	45,293	47,104	48,988
16	41,191	42,839	44,552	46,334	48,188	50,115
17	42,139	43,824	45,577	47,400	49,296	51,268
18	43,107	44,832	46,625	48,490	50,430	52,447
19	44,099	45,863	47,697	49,605	51,589	53,653
20	45,113	46,918	48,795	50,746	52,776	54,887
21	46,151	47,997	49,917	51,914	53,990	56,150
22	47,212	49,101	51,065	53,107	55,232	57,441
23	48,299	50,230	52,240	54,329	56,503	58,763
24	49,409	51,386	53,441	55,579	57,802	60,114
25	50,546	52,568	54,671	56,858	59,132	61,497
26	51,708	53,777	55,928	58,165	60,492	62,912
27	52,898	55,013	57,214	59,503	61,883	64,358
28	54,114	56,279	58,530	60,871	63,306	65,838
29	55,359	57,573	59,876	62,271	64,762	67,352
30	56,632	58,897	61,253	63,703	66,251	68,901
31	57,934	60,252	62,662	65,168	67,775	70,486
32	59,267	61,638	64,103	66,668	69,334	72,108
33	60,630	63,055	65,578	68,201	70,929	73,766
34	62,025	64,506	67,086	69,769	72,560	75,462
35	63,451	65,989	68,629	71,374	74,229	77,198
36	64,911	67,507	70,207	73,015	75,936	78,973
37	66,404	69,060	71,822	74,695	77,683	80,790
38	67,931	70,648	73,474	76,413	79,469	82,648
39	69,493	72,273	75,164	78,170	81,297	84,549
40	71,092	73,935	76,893	79,968	83,167	86,494
41	72,727	75,636	78,661	81,807	85,080	88,483
42	74,399	77,375	80,470	83,689	87,036	90,518
43	76,110	79,155	82,321	85,614	89,038	92,600
44	77,861	80,976	84,215	87,583	91,087	94,730
45	79,652	82,838	86,151	89,597	93,181	96,908
46	81,484	84,743	88,133	91,658	95,325	99,138
47	83,358	86,692	90,160	93,766	97,517	101,418
48	85,275	88,686	92,234	95,923	99,760	103,750
49	87,236	90,726	94,355	98,129	102,054	106,137
50	89,243	92,813	96,525	100,386	104,402	108,578
51	91,296	94,947	98,745	102,695	106,803	111,075
52	93,395	97,131	101,016	105,057	109,259	113,630
53	95,543	99,365	103,340	107,473	111,772	116,243
54	97,741	101,651	105,716	109,945	114,343	118,917
55	99,989	103,988	108,148	112,474	116,973	121,652
56	102,289	106,380	110,635	115,061	119,663	124,450
57	104,641	108,827	113,180	117,707	122,416	127,312
58	107,048	111,330	115,783	120,415	125,231	130,241
59	109,510	113,891	118,446	123,184	128,112	133,236
60	112,029	116,510	121,170	126,017	131,058	136,300
61	114,606	119,190	123,957	128,916	134,072	139,435
62	117,242	121,931	126,808	131,881	137,156	142,642
63	119,938	124,736	129,725	134,914	140,311	145,923
64	122,697	127,604	132,709	138,017	143,538	149,279
65	125,519	130,539	135,761	141,191	146,839	152,713

2023-24 payrates include a continuing improvement of 8.5% above base payrates for 2022-23.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range a

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded)

Effective: July 1, 2023

Board approved: August 9, 2023

Los Rios Community College District
2023-2024
Salary Ranges for LRSA Supervisory Positions(E)

DRAFT

Job Code	Title	Range	Full Time Annual Salary		
908	Accounts Payable Supervisor	24V	85,950	-	108,754
636	Admissions & Records Supervisor	24V	85,950	-	108,754
901	Business Services Supervisor	26V	92,964	-	117,629
656	Campus Operations Supervisor	22V	79,466	-	100,550
637	Child Development Center Supervisor	20V	73,471	-	92,964
912	College IT Systems Supervisor	34V	127,227	-	160,983
905	Counseling Supervisor	20V	73,471	-	92,964
603	Custodial Supervisor	19V	70,645	-	89,388
902	Custodial/Receiving Supervisor	22V	79,466	-	100,550
613	Educational Center Supervisor	20V	73,471	-	92,964
651	Employee Benefits Supervisor	24V	85,950	-	108,754
615	Facilities Maintenance - Electrical Systems Supervisor	24V	85,950	-	108,754
601	Facilities Maintenance - Grounds Supervisor	24V	85,950	-	108,754
609	Facilities Maintenance - Heating/Ventilation/Air Conditioning (HVAC)/Plumbing Supervisor	24V	85,950	-	108,754
617	Facilities Maintenance - Structures Supervisor	24V	85,950	-	108,754
616	Facilities Maintenance Supervisor	24V	85,950	-	108,754
642	Facilities Maintenance - Transportation Supervisor	24V	85,950	-	108,754
622	Facilities Management Operations Supervisor	19V	70,645	-	89,388
923	Facilities Projects Supervisor	31V	113,105	-	143,113
611	Financial Aid Supervisor	24V	85,950	-	108,754
657	Fiscal Services Supervisor	26V	92,964	-	117,629
624	General Accounting Supervisor	28V	100,550	-	127,227
910	General Services Supervisor, Risk Management	24V	85,950	-	108,754
289	Hospitality Management - Culinary Supervisor	20V	73,471	-	92,964
913	Instructional Laboratory Supervisor	22V	79,466	-	100,550
612	IT Application Systems Supervisor	35V	132,316	-	167,422
685	IT Production Services Supervisor	35V	132,316	-	167,422
684	IT Technical Services Supervisor	35V	132,316	-	167,422
290	Maintenance Technician Supervisor	19V	70,645	-	89,388
619	Media Resources Supervisor	24V	85,950	-	108,754
623	Payroll Supervisor	26V	92,964	-	117,629
915	Police Communications Supervisor	23V	82,644	-	104,572
240	Police Sergeant	27V	96,682	-	122,334
900	Printing Services Supervisor	19V	70,645	-	89,388
628	Purchasing Supervisor	24V	85,950	-	108,754
909	SRPSTC Office Supervisor	21V	76,409	-	96,682
682	Student Life Supervisor	20V	73,471	-	92,964
681	Student Support Supervisor	20V	73,471	-	92,964

The salary ranges above are base amounts and do not include longevity increments.

2023-24 payrates include a continuing improvement of 6% above base payrates for 2022-23.

(E) Exempt positions--not entitled to overtime.

Effective: July 1, 2023

Board approved: August 9, 2023

Los Rios Community College District

2023-2024

**LRSA Classified Supervisor
Monthly Salary Schedule**

DRAFT

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
19V	33.96	5,887.06	6,122.55	6,367.45	6,622.15	6,887.03	7,162.51	7,449.01
20V	35.32	6,122.55	6,367.45	6,622.15	6,887.03	7,162.51	7,449.01	7,746.97
21V	36.74	6,367.45	6,622.15	6,887.03	7,162.51	7,449.01	7,746.97	8,056.85
22V	38.20	6,622.15	6,887.03	7,162.51	7,449.01	7,746.97	8,056.85	8,379.13
23V	39.73	6,887.03	7,162.51	7,449.01	7,746.97	8,056.85	8,379.13	8,714.29
24V	41.32	7,162.51	7,449.01	7,746.97	8,056.85	8,379.13	8,714.29	9,062.86
25V	42.98	7,449.01	7,746.97	8,056.85	8,379.13	8,714.29	9,062.86	9,425.38
26V	44.69	7,746.97	8,056.85	8,379.13	8,714.29	9,062.86	9,425.38	9,802.39
27V	46.48	8,056.85	8,379.13	8,714.29	9,062.86	9,425.38	9,802.39	10,194.49
28V	48.34	8,379.13	8,714.29	9,062.86	9,425.38	9,802.39	10,194.49	10,602.27
29V	50.27	8,714.29	9,062.86	9,425.38	9,802.39	10,194.49	10,602.27	11,026.36
30V	52.29	9,062.86	9,425.38	9,802.39	10,194.49	10,602.27	11,026.36	11,467.41
31V	54.38	9,425.38	9,802.39	10,194.49	10,602.27	11,026.36	11,467.41	11,926.11
32V	56.55	9,802.39	10,194.49	10,602.27	11,026.36	11,467.41	11,926.11	12,403.15
33V	58.81	10,194.49	10,602.27	11,026.36	11,467.41	11,926.11	12,403.15	12,899.28
34V	61.17	10,602.27	11,026.36	11,467.41	11,926.11	12,403.15	12,899.28	13,415.25
35V	63.61	11,026.36	11,467.41	11,926.11	12,403.15	12,899.28	13,415.25	13,951.86

2023-24 payrates include a continuing improvement of 6% above base payrates for 2022-23.

After 10 years of service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2023

Board approved: August 9, 2023

**Los Rios Community College District
2023-2024
LRSA Classified Supervisor
Annual Salary Schedule**

DRAFT

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
19V	70,645	73,471	76,409	79,466	82,644	85,950	89,388
20V	73,471	76,409	79,466	82,644	85,950	89,388	92,964
21V	76,409	79,466	82,644	85,950	89,388	92,964	96,682
22V	79,466	82,644	85,950	89,388	92,964	96,682	100,550
23V	82,644	85,950	89,388	92,964	96,682	100,550	104,572
24V	85,950	89,388	92,964	96,682	100,550	104,572	108,754
25V	89,388	92,964	96,682	100,550	104,572	108,754	113,105
26V	92,964	96,682	100,550	104,572	108,754	113,105	117,629
27V	96,682	100,550	104,572	108,754	113,105	117,629	122,334
28V	100,550	104,572	108,754	113,105	117,629	122,334	127,227
29V	104,572	108,754	113,105	117,629	122,334	127,227	132,316
30V	108,754	113,105	117,629	122,334	127,227	132,316	137,609
31V	113,105	117,629	122,334	127,227	132,316	137,609	143,113
32V	117,629	122,334	127,227	132,316	137,609	143,113	148,838
33V	122,334	127,227	132,316	137,609	143,113	148,838	154,791
34V	127,227	132,316	137,609	143,113	148,838	154,791	160,983
35V	132,316	137,609	143,113	148,838	154,791	160,983	167,422

2023-24 payrates include a continuing improvement of 6% above base payrates for 2022-23.

After 10 years of service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2023

Board approved: August 9, 2023

**Los Rios Community College District
2023-2024
Salary Ranges for SEIU Classified Positions**

DRAFT

Job Code	Titles	Range	Annual Salary
210	College Safety Officer	31	59,840 - 77,748
206	Custodian	21	48,439 - 62,472
230	Environmental Systems Technician	37	68,140 - 88,874
256	Equipment Mechanic I	35	65,238 - 84,982
253	Equipment Mechanic II	39	71,187 - 92,956
221	Grounds Irrigation Specialist/Groundskeeper	31	59,840 - 77,748
220	Grounds Maintenance Technician	31	59,840 - 77,748
211	Groundskeeper	23	50,503 - 65,238
209	Head Custodian	25	52,669 - 68,140
258	Head Grounds Maintenance Technician	35	65,238 - 84,982
213	Head Groundskeeper	27	54,943 - 71,187
239	Lead Custodian	23	50,503 - 65,238
251	Lead Equipment Mechanic	41	74,388 - 97,245
263	Lead Maintenance Cabinetmaker	41	74,388 - 97,245
250	Lead Maintenance Electrician	42	76,069 - 99,485
218	Lead Maintenance Electronic/Alarm Technician	42	76,069 - 99,485
235	Lead Maintenance HVAC Mechanic	42	76,069 - 99,485
252	Lead Maintenance Painter	41	74,388 - 97,245
227	Lead Maintenance Plumber	42	76,069 - 99,485
278	Lead Maintenance Technician	33	62,472 - 81,276
232	Lead Physical Education/Athletic Attendant	24	51,586 - 66,688
245	Maintenance Cabinetmaker	39	71,187 - 92,956
262	Maintenance Carpenter	39	71,187 - 92,956
246	Maintenance Electrician	39	71,187 - 92,956
261	Maintenance Electronic/Alarm Technician	39	71,187 - 92,956
243	Maintenance HVAC Mechanic	39	71,187 - 92,956
244	Maintenance Locksmith/Glazier	39	71,187 - 92,956
247	Maintenance Painter	39	71,187 - 92,956
248	Maintenance Plumber	39	71,187 - 92,956
255	Maintenance Roofer/Carpenter	39	71,187 - 92,956
215	Maintenance Technician I	29	57,331 - 74,388
222	Maintenance Technician II	31	59,840 - 77,748
233	Physical Education/Athletic Attendant	22	49,471 - 63,855
259	Police Detective	49	87,382 - 110,566
212	Police Officer	48	85,669 - 108,398
850	Receiving Clerk/Storekeeper	24	51,586 - 66,688
203	Stock Clerk	21	48,439 - 62,472
226	Toolroom Equipment Attendant	23	50,503 - 65,238
204	Utility Worker	21	48,439 - 62,472

The salary ranges above are base amounts and do not include longevity increments.

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

Effective: July 1, 2023

Board approved: August 9, 2023

Los Rios Community College District
2023-2024
SEIU Classified
Monthly Salary Schedule
DRAFT

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
21	23.29	4,036.62	4,208.59	4,389.08	4,578.61	4,777.60	4,986.65	5,206.00
22	23.78	4,122.57	4,298.81	4,483.83	4,678.17	4,888.50	5,096.31	5,321.22
23	24.28	4,208.59	4,389.08	4,578.61	4,777.60	4,986.65	5,206.00	5,436.53
24	24.80	4,298.81	4,483.83	4,678.17	4,888.50	5,096.31	5,321.22	5,557.31
25	25.32	4,389.08	4,578.61	4,777.60	4,986.65	5,206.00	5,436.53	5,678.30
26	25.87	4,483.83	4,678.17	4,888.50	5,096.31	5,321.22	5,557.31	5,805.28
27	26.42	4,578.61	4,777.60	4,986.65	5,206.00	5,436.53	5,678.30	5,932.27
28	26.99	4,678.17	4,888.50	5,096.31	5,321.22	5,557.31	5,805.28	6,065.76
29	27.56	4,777.60	4,986.65	5,206.00	5,436.53	5,678.30	5,932.27	6,198.97
30	28.20	4,888.50	5,096.31	5,321.22	5,557.31	5,805.28	6,065.76	6,339.09
31	28.77	4,986.65	5,206.00	5,436.53	5,678.30	5,932.27	6,198.97	6,479.00
32	29.40	5,096.31	5,321.22	5,557.31	5,805.28	6,065.76	6,339.09	6,625.99
33	30.03	5,206.00	5,436.53	5,678.30	5,932.27	6,198.97	6,479.00	6,773.03
34	30.70	5,321.22	5,557.31	5,805.28	6,065.76	6,339.09	6,625.99	6,927.48
35	31.36	5,436.53	5,678.30	5,932.27	6,198.97	6,479.00	6,773.03	7,081.85
36	32.06	5,557.31	5,805.28	6,065.76	6,339.09	6,625.99	6,927.48	7,243.81
37	32.76	5,678.30	5,932.27	6,198.97	6,479.00	6,773.03	7,081.85	7,406.14
38	33.49	5,805.28	6,065.76	6,339.09	6,625.99	6,927.48	7,243.81	7,576.19
39	34.22	5,932.27	6,198.97	6,479.00	6,771.65	7,081.85	7,406.14	7,746.30
40	34.99	6,065.76	6,339.09	6,625.99	6,927.48	7,243.81	7,576.19	7,925.04
41	35.76	6,198.97	6,479.00	6,773.03	7,081.85	7,406.14	7,746.30	8,103.74
42	36.57	6,339.09	6,625.99	6,927.48	7,243.81	7,576.19	7,925.04	8,290.41
43	37.30	6,466.06	6,737.63	7,037.46	7,350.63	7,677.73	8,015.55	8,368.23
44	38.05	6,595.38	6,859.20	7,154.14	7,461.77	7,782.63	8,117.28	8,466.32
45	38.81	6,727.29	6,996.38	7,276.23	7,581.84	7,907.86	8,239.99	8,594.30
46	39.59	6,861.83	7,136.31	7,421.76	7,718.63	8,027.38	8,360.51	8,707.47
47	40.38	6,999.07	7,279.03	7,570.19	7,873.00	8,187.92	8,515.44	8,856.06
48	41.19	7,139.05	7,424.61	7,721.60	8,030.46	8,351.68	8,685.75	9,033.18
49	42.01	7,281.83	7,573.11	7,876.03	8,191.07	8,518.71	8,859.46	9,213.84

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

After 10 full years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2023

Board approved: August 9, 2023

Los Rios Community College District
2023-2024
SEIU Classified
Annual Salary Schedule

DRAFT

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
21	48,439	50,503	52,669	54,943	57,331	59,840	62,472
22	49,471	51,586	53,806	56,138	58,662	61,156	63,855
23	50,503	52,669	54,943	57,331	59,840	62,472	65,238
24	51,586	53,806	56,138	58,662	61,156	63,855	66,688
25	52,669	54,943	57,331	59,840	62,472	65,238	68,140
26	53,806	56,138	58,662	61,156	63,855	66,688	69,663
27	54,943	57,331	59,840	62,472	65,238	68,140	71,187
28	56,138	58,662	61,156	63,855	66,688	69,663	72,789
29	57,331	59,840	62,472	65,238	68,140	71,187	74,388
30	58,662	61,156	63,855	66,688	69,663	72,789	76,069
31	59,840	62,472	65,238	68,140	71,187	74,388	77,748
32	61,156	63,855	66,688	69,663	72,789	76,069	79,512
33	62,472	65,238	68,140	71,187	74,388	77,748	81,276
34	63,855	66,688	69,663	72,789	76,069	79,512	83,130
35	65,238	68,140	71,187	74,388	77,748	81,276	84,982
36	66,688	69,663	72,789	76,069	79,512	83,130	86,926
37	68,140	71,187	74,388	77,748	81,276	84,982	88,874
38	69,663	72,789	76,069	79,512	83,130	86,926	90,914
39	71,187	74,388	77,748	81,260	84,982	88,874	92,956
40	72,789	76,069	79,512	83,130	86,926	90,914	95,100
41	74,388	77,748	81,276	84,982	88,874	92,956	97,245
42	76,069	79,512	83,130	86,926	90,914	95,100	99,485
43	77,593	80,852	84,450	88,208	92,133	96,187	100,419
44	79,145	82,310	85,850	89,541	93,392	97,407	101,596
45	80,727	83,957	87,315	90,982	94,894	98,880	103,132
46	82,342	85,636	89,061	92,624	96,329	100,326	104,490
47	83,989	87,348	90,842	94,476	98,255	102,185	106,273
48	85,669	89,095	92,659	96,366	100,220	104,229	108,398
49	87,382	90,877	94,512	98,293	102,225	106,314	110,566

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

After 10 full years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2023

Board approved: August 9, 2023

**Los Rios Community College District
Salary Schedule for Y-Rated Positions**

2023-2024

DRAFT

Job Code	Job Title	Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0185	Bookstore Assistant Manager*	37	27.21	4,715.80	4,904.43	5,100.61	5,304.64	5,516.82	5,737.50
0643	Technical Director - Harris Center for the Arts**	22V	33.65	5,832.47	6,065.77	6,308.40	6,560.74	6,823.17	6,959.63

* Effective 6/1/20, Salary Schedule - LRCEA - Interim 2019-2020

** Effective 7/1/20, Salary Schedule - LRSA - Interim 2020-2021

Y-Rated positions are not subject to one-time or continuing salary schedule improvements.

Longevity percentages are based on the employee's current bargaining unit contract.

Effective: July 1, 2023

Board approved: August 9, 2023

LOS RIOS COMMUNITY COLLEGE DISTRICT
Memorandum of Understanding
RetroActive Salary Schedule Improvement 2022-23 and Continuing 2023-24 Improvement
SEIU

Background

Due to the hold harmless provision in the Student Centered Funding Formula, strategic enrollment management and reporting of FTES, unused ongoing resources to meet the long-term increases for CalPERS and CalSTRS, and other resources, the unit has ample one-time only resources.

The District is recommending to all units a one-time salary schedule improvement of 12% for 2022-23.

Due to the 2023-24 state budget providing an 8.22% cost of living adjustment (COLA), and due to our prudent budgeting practices, we are able to provide an ongoing schedule increase of 8% for fiscal year 2023-24. For 2023-24, SEIU will not be including any additional substantial amounts not previously agreed upon to offset the anticipated increased medical premiums.

Any residual funds from the 2022-23 compensation calculation will be carried forward to 2023-24 and any residual 2023-24 funds will be carried forward to 2024-25. Those funds will be available to the units to support compensation cost increases/improvements in 2024-25.

The following is agreed to:

2022-23 Retroactive salary schedule improvement

The 2022-23 off salary schedule payments will be calculated at 12% of the interim salary schedule. This will be paid in August 2023 and is the final improvement for the 2022-23 year.

Any residual funds from 2022-23 will be carried forward to 2023-24.


2023-24 Continuing Salary schedule improvement

The 2023-24 base salary schedules will be improved by an 8% advance against 2023-24 new revenue with effective date of 7/1/2023 and payments updated in August 2023.


Any residual funds from the 2023-24 calculation will be carried forward to 2024-25.

For SEIU, Local 1021:

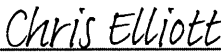
For the District:




Andrew La Torre (Jul 31, 2023 18:17 PDT)
Andy La Torre



Carrie Bray



Chris Elliott (Aug 1, 2023 11:02 PDT)
Christopher Elliott



Jamie Ruggles

LOS RIOS COMMUNITY COLLEGE DISTRICT

Memorandum of Understanding

RetroActive Salary Schedule Improvement 2022-23 and Continuing 2023-24 Improvement
LRSA

Background

Due to the hold harmless provision in the Student Centered Funding Formula, strategic enrollment management and reporting of FTES, unused ongoing resources to meet the long-term increases for CalPERS and CalSTRS, and other resources, the unit has ample one-time only resources.

The District is recommending to all units a one-time salary schedule improvement of 12% for 2022-23 salary.

Due to the 2023-24 state budget providing an 8.22% cost of living adjustment (COLA), and due to our prudent budgeting practices, we are able to provide an ongoing schedule increase for fiscal year 2023-24. For LRSA, the recommendation is an ongoing schedule improvement of 6%. The 8% improvement available is reduced by the addition of a seventh (7th) step at 4%. For 2023-24, LRSA will not be including any substantial amounts not previously agreed upon to offset the anticipated increased medical premiums.

Any residual funds from the 2022-23 compensation calculation will be carried forward to 2023-24 and any residual 2023-24 funds will be carried forward to 2024-25. Those funds will be available to the units to support compensation cost increases/improvements in 2024-25.

The following is agreed to:

2022-23 Retroactive salary schedule improvement

The 2022-23 off salary schedule payments will be calculated at 12% of the interim salary schedule. This will be paid in August 2023 and is the final improvement for the 2022-23 year.

Any residual funds from 2022-23 will be carried forward to 2024-25.

2023-24 Continuing Salary schedule improvement

The 2022-23 base salary schedules will be improved by a 6% advance against 2023-24 new revenue with effective date of 7/1/2023 and payments updated in August 2023.

Step 7 will be added to the salary schedule at 4%. The cost to add a Step 7 at 4% is estimated to be \$249,566.

Residual funds from the 2023-24 calculation will be carried forward to 2024-25.

For LRSA:

Cindy J. Velez

Cindy Velez

Katie DeLeon

Katie DeLeon

For the District:

Jamie Ruggles

Jamie Ruggles

Carrie Bray

Carrie Bray

LOS RIOS COMMUNITY COLLEGE DISTRICT
Memorandum of Understanding
RetroActive Salary Schedule Improvement 2022-23 and Continuing 2023-24 Improvement
LRCEA

Background

Due to the hold harmless provision in the Student Centered Funding Formula, strategic enrollment management and reporting of FTES, unused ongoing resources to meet the long-term increases for CalPERS and CalSTRS, and other resources, the unit has ample one-time only resources.

The District is recommending to all units a one-time salary schedule improvement of 12% for 2022-23 to base salary only.

Due to the 2023-24 state budget providing an 8.22% cost of living adjustment (COLA), and due to our prudent budgeting practices, we are able to provide an ongoing schedule increase of 8.5% for fiscal year 2023-24. LRCEA has funding available for an additional .5% COLA given their level of medical contribution.

Any residual funds from the 2022-23 compensation calculation will be carried forward to 2023-24 and any residual 2023-24 funds will be carried forward to 2024-25. Those funds will be available to the units to support compensation cost increases/improvements in 2024-25.

The following is agreed to:

2022-23 Retroactive salary schedule improvement

The 2022-23 off salary schedule payments will be calculated at 12% of the interim salary schedule. This will be paid in August 2023 and is the final improvement for the 2022-23 year.

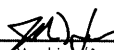
Any residual funds from 2022-23 will be carried forward to 2023-24.

2023-24 Continuing Salary schedule improvement

The 2022-23 base salary schedules will be improved by an 8.5% advance against 2023-24 new revenue with effective date of 7/1/2023 and payments updated in August 2023.

Residual funds from the 2023-24 calculation will be carried forward to 2024-25.

For the LRCEA:



Jake Hughins (Aug 1, 2023 06:27 PDT)

Jacob Hughins – President



Ken Cooper – Vice President

For the District:



Carrie Bray – Associate Vice Chancellor, Human Resources

Carrie Bray – Associate Vice Chancellor, Human Resources



Jamie Ruggles – Interim Associate Vice Chancellor, Finance

Jamie Ruggles – Interim Associate Vice Chancellor, Finance

LOS RIOS COMMUNITY COLLEGE DISTRICT
Memorandum of Understanding
RetroActive Salary Schedule Improvement 2022-23 and Continuing 2023-24 Improvement
LRCFT

Background

Due to the hold harmless provision in the Student Centered Funding Formula, strategic enrollment management and reporting of FTES, unused ongoing resources to meet the long-term increases for CalPERS and CalSTRS, and other resources, the unit has ample one-time only resources.

The District is recommending to all units a one-time salary schedule improvement of 12% for 2022-23.

Due to the 2023-24 state budget providing an 8.22% cost of living adjustment (COLA), and our prudent budgeting practices, we are able to provide an ongoing schedule increase of 8% for fiscal year 2023-24. For 2023-24, LRCFT will not be including any additional amounts not previously agreed upon to offset the anticipated increased medical premiums.

Any residual funds from the 2022-23 compensation calculation will be carried forward to 2023-24 and any residual 2023-24 funds will be carried forward to 2024-25. Those funds will be available to the units to support compensation cost increases/improvements in 2024-25.

The following is agreed to:

2022-23 Retroactive salary schedule improvement

The 2022-23 off salary schedule payments will be calculated at 12% of the interim 2022-23 salary schedules. This will be applied to the A-164, A-174, and B salary schedules for LRCFT. This will be paid in August 2023. The Faculty Stipend and Employment Service Agreement (ESA) schedules are not provided the one-time salary schedule improvement.


Any residual funds from 2022-23 compensation calculation will be carried forward to 2023-24.

2023-24 Continuing Salary schedule improvement


The 2023-24 base salary schedules will be improved by an advance against 2023-24 new revenue with effective date of 7/1/2023 and payments updated in August 2023. This improvement will be an 8% increase to the A-164 Salary Schedule, A-174 schedule, and corresponding improvements to the B schedules schedule based on the established benchmarks to A-164 and A-174. The Faculty Stipend schedule will be improved by the same percentage.

Any residual funds from the 2023-24 compensation calculation will be carried forward to 2024-25.

For the LRCFT:




jason newman (Aug 1, 2023 12:39 PDT)
Jason Newman – LRCFT President




Belinda Lum (Aug 1, 2023 12:41 PDT)
Belinda Lum – LRCFT Chief Negotiator

For the District:



Carrie Bray – Associate Vice Chancellor,
Human



Jamie Ruggles – Interim Associate Vice
Chancellor, Finance

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

SUBJECT:	Resolution 2023-12 Authorization of Sale, Minimum Terms, and Bid Process Related to Sale of Surplus Property at Myrtle Avenue in Sacramento	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance & Administration <i>MJR</i>	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	X
		INFORMATION	<input type="checkbox"/>

BACKGROUND:

Education Code, section 81360 and Government Code, section 54222 provide the procedure the District must follow to sell real property that is no longer needed for school purposes. On December 14, 2022, the Board of Trustees approved the first step of the process to sell the District owned real property at 4750 Myrtle Avenue, Sacramento, CA 95841 (Myrtle Avenue Property) Sacramento County Assessor’s Parcel Number 240-0062-073. In that meeting, the Board declared the Myrtle Avenue Property surplus and authorized the extension of written and published offers to sell the Myrtle Avenue Property to other public entities as required by law.

The District extended written offers to purchase the Myrtle Avenue Property to the required public entities, and published the same in the Sacramento Bee for three successive weeks as required by Education Code, section 81363.5 and Government Code, section 54222. Any interested public entity was required to notify the District within sixty (60) days of the final published notice. The notification period ended on March 3, 2023, and no public entities expressed an interest in purchasing the Myrtle Avenue Property. With no offers from identified public entities, the Education Code authorized the District to proceed with the sale Myrtle Avenue Property in a public competitive bid process.

The District offered the Myrtle property for sale at a minimum price and on terms established by Board Resolution 2023-05, adopted at the April 12, 2023 meeting. The District received no bids for the property at the designated time and place for bid opening. The District subsequently had the Myrtle Avenue Property reappraised, and after discussions with the District’s real estate brokers, the proposed resolution would establish a new minimum price for the Myrtle Avenue Property and set a new date for the opening of bids for the parcel.

STATUS:

The next step in the sale of surplus property process requires the Board to declare its intention to sell the Myrtle Avenue Property at a public meeting pursuant to Education Code, section 81365. This must be done by a resolution adopted by two-thirds (2/3) vote of the Trustees. The resolution must describe the property, specify the minimum sale price, terms and conditions, and the commission that will be paid to a licensed real estate broker. The resolution must identify a

time and place for public bid opening, at which time sealed proposals to purchase the property will be received and considered. The resolution must be posted and published in accordance with Education Code, section 81368.

Pusuant to Education Code, section 81372, the governing board may delegate to an officer or employee of the District the authority to receive bids, open them, accept overbids and declare the highest responsive bid. At a future public meeting, the Board will consider the acceptance of the apparent high bid for the Myrtle Avenue Property. At that time, the Board will have the option to accept a bid, reject any and all bids, and/or withdraw the property from sale.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the attached Resolution Number 2023-12 authorizing the sale of the Myrtle Avenue Property and direct the Chancellor, or designee, to conduct a competitive bid process for the sale of the Myrtle Avenue Property.

LOS RIOS COMMUNITY COLLEGE DISTRICT

American River ▪ Cosumnes River ▪ Folsom Lake ▪ Sacramento City Colleges

RESOLUTION

No 2023-12

AUTHORIZATION, MINIMUM TERMS AND FUTURE MEETINGS FOR SALE OF SURPLUS PROPERTY

WHEREAS, the Los Rios Community College District is the owner of real property located within the District more particularly described as 4750 Myrtle Avenue, Sacramento, CA 95841, Sacramento County Assessor's Parcel Number 240-0062-073 (Myrtle Avenue Property), which was donated to the District and accepted by the Board of Trustees on January 12, 2022 through Resolution No. 2022-01; and

WHEREAS, since the acquisition of this property, the District has explored the feasibility of building student housing upon this parcel and determined that the property is not suitable for this purpose; and

WHEREAS, the District now desires to sell its interest in the Myrtle Avenue Property; and

WHEREAS, prior to any sale, the Myrtle Avenue Property must be declared surplus and offered to specified entities pursuant to Education Code, section 81363.5 and Government Code, section 54222; and

WHEREAS, once the appropriate offers have been made, and the required time periods described in Education Code, section 81363.5 and Government Code, section 54222 have passed, and no offers have been received by an entity described in said sections, the District may sell the Myrtle Avenue Property pursuant to Education Code, section 81360 and following; and

WHEREAS, on December 14, 2022, the Myrtle Avenue Property was declared surplus, appropriate offers were made to the appropriate entities, and the requisite time periods described in Education Code, section 81363.5 and Government Code, section 54222 have passed, and no offers have been made on the Myrtle Avenue Property: Now, therefore,

BE IT RESOLVED, the Los Rios Community College District Board of Trustees, hereby finds, determines, resolves, and declares its intention to sell the Myrtle Avenue Property; and

BE IT FURTHER RESOLVED THAT the minimum acceptable terms of the sale are for a minimum sale price of four hundred and twenty-five thousand dollars (\$425,000), or fair market value as determined by the Board, whichever is greater ("Minimum Purchase Price"), subject to the following minimum terms and conditions, which shall be more fully set forth in the Instructions to Bidders, Bid Form, and the District's form of Purchase and Sale Agreement (collectively "Bid Documents"):

- A. The buyer may submit a bid to acquire fee title to the Myrtle Avenue Property at or above the Minimum Purchase Price upon the terms of the Purchase and Sale Agreement which include a thirty-day due diligence period followed by no more than 10 days to close escrow and acquire fee title to the Myrtle Avenue Property. If buyer requires financing, the

Purchase and Sale Agreement shall include a sixty-day contingency followed by no more than 10 days to close escrow and acquire fee title to the Myrtle Avenue Property. In addition to the Bid Security, within three (3) business days after the effective date of the Purchase and Sale Agreement, buyer must make an initial deposit of ten thousand dollars (\$10,000) which, along with the Bid Security, becomes nonrefundable upon completion of buyer's due diligence as specified in the Purchase and Sale Agreement). A further deposit of ten thousand (\$10,000) is due upon the contingency Date defined in the Purchase and Sale Agreement, which, along with the Bid Security and the First Deposit, becomes nonrefundable upon completion of buyer's due diligence as specified in the Purchase and Sale Agreement.

- B. The Myrtle Avenue Property is being sold in an "As-Is" "Where-Is" condition; buyer shall satisfy themselves with the condition and nature of the Myrtle Avenue Property and may not rely upon any representations from the District, its trustees, employees, agents, or volunteers.
- D. The buyer shall bear all costs associated with recording fees, City and County documentary and other transfer taxes, title insurance premiums, and other escrow costs. Other costs shall be paid as specified in the Purchase and Sale Agreement.
- E. The purchase is subject to the District's form of Purchase and Sale Agreement and any other terms that the District may approve prior to receipt of bids. Any such amendment or addition of terms shall be provided to all bidders via an addendum to the Bid Documents; and

BE IT FURTHER RESOLVED THAT, the District shall pay a commission at the rate of 5% to NEWMARK, License Number 00832933, as real estate brokers pursuant to the terms of a separate agreement and the District's broker shall be permitted to share its commission with the buyer's broker identified in such buyer's bid form. The District shall not pay any other real estate commission for the purchase or sale of the Myrtle Avenue Property except as specifically authorized by contractual agreement with the District; and

BE IT FURTHER RESOLVED THAT the Board hereby delegates authority to the Chancellor or designee to issue the Bid Documents for this competitive bid process consistent with the terms and conditions set forth herein. The Chancellor or designee is further authorized to hold a public meeting at which sealed bids to purchase the Myrtle Avenue Property shall be considered on October 10, 2023, at the Board Room at 1919 Spanos Court starting at 3:00 p.m. All bids must be submitted on the District provided forms. The Bid Documents may be obtained from General Services, at bids@losrios.edu or 1919 Spanos Court, Sacramento, CA 95825. Any bidder that requests changes to the Purchase and Sale Agreement must do so in writing in accordance with the requirements of the Bid Documents. Any District approved changes to the form of Purchase and Sale Agreement shall be made available to all bidders in the form of an addendum in accordance with the process set forth in the Bid Documents. Unless otherwise agreed to by the District during the bid process, the bidders shall agree that the existing terms and conditions of the Purchase and Sale Agreement shall be binding on the successful bidder subject to non-substantive changes to conform the Purchase and Sale Agreement to the successful bid and execution by the District. After all bids have been opened, all persons who have submitted bids at or above the Minimum Purchase Price may submit written over bids in increments of at least \$10,000 as to the purchase price. The Overbid Process shall be set forth in detail in the Bid Documents; and

BE IT FURTHER RESOLVED THAT each bidder shall submit with its bid proposal a certified or cashier's check made payable to the Los Rios Community College District in the

amount of Ten Thousand Dollars (\$10,000.00) as Bid Security for entering into the Purchase and Sale Agreement. The deposit of the successful bidder shall be retained by the District and applied towards the purchase price of the Myrtle Avenue Property pursuant to the Purchase and Sale Agreement. After execution of the Purchase and Sale Agreement by a successful bidder, or thirty (30) days, whichever comes first, all other deposits will be returned. In the event a bidder to whom award is given fails or refuses to execute the Purchase and Sale Agreement within five (5) days after the District delivers the final form of the agreement to buyer for execution, the District may declare the bidder's bid security deposit forfeited, retain the bid security deposit, and the award withdrawn and may award the property to the next lowest bidder in its discretion, reject all bids, call for new bids, or remove the Myrtle Avenue Property from sale in District's full discretion. Should the next lowest bidder or subsequent lowest bidders fail to execute the Purchase and Sale Agreement within five (5) days after the District delivers the final form of the agreement to buyer for execution, the District may declare that bidder's bid security deposit forfeited, retain that bid security deposit, and the award withdrawn and may award the property to the next lowest bidder in its discretion, reject all bids, call for new bids, or remove the Myrtle Avenue Property from sale in District's sole discretion; and

BE IT FURTHER RESOLVED THAT the Board hereby sets its regular Board Meeting on October 18, 2023, which will be held at 5:30 p.m. at 10 College Parkway, Folsom, CA 95630, as the time and place at which the Board will determine, in its discretion, whether to sell the Myrtle Avenue Property to the highest responsible bidder or to reject all bids. The successful bidder shall be required to execute the Purchase and Sale Agreement as a prerequisite for final acceptance by the Board; and

BE IT FURTHER RESOLVED THAT the Board directs the Chancellor or designee to post and publish this resolution as required by Education Code, section 81368.

PASSED AND ADOPTED as Los Rios Community College District Resolution № 2023-12 this ninth day of August 2023, by the following called vote:

AYES	NOES	ABSENT
------	------	--------

Attest:

John Knight, Board President

Brian King, Chancellor and Secretary to the Board

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

SUBJECT:	Ratification of Emergency Repair- Davis Center Emergency Repair	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Action Item D	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor Finance and Administration <i>MR</i>	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	X
		INFORMATION	

BACKGROUND:

On July 5, 2023, District staff met with representatives of American Technologies, Inc. (ATI) to evaluate water damage to the Davis Center Building II. A flush valve diaphragm was found to be broken causing water to overflow from the third lavatory in the 1st floor Men’s restroom. This overflow resulted in significant water damage to the facility, including drywall, carpets, and contents throughout the first floor. On August 1, 2023, Facilities Maintenance initiated a purchase order/contract with ATI in an amount not to exceed \$240,000 for emergency water damage remediation and restoration work.

Consistent with the California Uniform Public Construction Cost Accounting Act, Administrative Regulation 8312 authorizes, in cases of emergency, the repair or replacement of public facilities without plans, specifications, details, or notice of bids to let contracts. The Board has authorized the Chancellor or designee to enter into emergency contracts for the repair or replacement of Los Rios public facilities.

Administrative Regulation 8312 Section 3.1 requires the board to be notified of emergency repairs within 7 days or at its next regularly, scheduled meeting, which shall be no more than 14 days after the action was taken. The Chancellor or designee must report on the emergency repair at each subsequent meeting until the contract is completed or terminated.

Pursuant to Public Contract Code 22050(b)(1) the emergency transaction listed herein is presented for approval and/or ratification.

EMERGENCY REPAIR					
Bid No	Description	No of Responses	Service Date	Vendor	Contract Amount
N/A	Davis Center Building II Water Damage Remediation	N/A	August 1, 2023, - September 26, 2023	American Technologies, Inc.	\$240,000

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the identified emergency repair transaction related to water damage at the Davis Center Building II.