

LOS RIOS COMMUNITY COLLEGE DISTRICT

Board of Trustees Retreat

Friday, October 27, 2023 - 5:30 pm

Saturday, October 28, 2023 - 9:00 am

FRIDAY, October 27, 2023

1. CALL TO ORDER

The board retreat was called to order by President Knight at 5:30 p.m. in the Board Room at Los Rios Community College District, 1919 Spanos Court, Sacramento, California.

Present (Friday and Saturday):

John Knight, President

Pam Haynes, Vice President

Dustin Johnson (*arrived at 6:30pm on Friday*)

Robert Jones

Tami Nelson

Deborah Ortiz

Kelly Wilkerson

Brian King, Chancellor

2. ORAL COMMUNICATIONS

There were no oral communications.

3. FUTURE DIRECTIONS DISCUSSION

The Board of Trustees received information on and discussed the agenda items below:

- A. Draft 2024 Board Meeting Calendar and Schedule of Agenda Items
- B. Board Self-Evaluation
- C. Budget & Enrollment Update
- D. Recruitment and Hiring Update
- E. Bond Program Update

4. CLOSED SESSION

The following board members went into closed session at 7:15 pm: Ms. Haynes, Mr. Johnson, Mr. Knight, Ms. Nelson, Ms. Ortiz, and Ms. Wilkerson to consider the matters below:

A. Pursuant to Govt. Code section 54957: Public Employee Evaluation and Contract:
Contract Officers

The Board of Trustees returned to Open Session at 7:35 pm.

5. ACTION

A. Contract Officer Contracts

The Board of Trustees took action on the contracts of the District Officers as listed below:

- a) *Create the position of Vice Chancellor, Human Resources, on Range B of the Management Salary Schedule, and reclassify the position of Associate Vice Chancellor, Human Resources, to Vice Chancellor, Human Resources, including associated employment contract amendments:*

Carrie Bray, Associate Vice Chancellor (A/5) to Vice Chancellor (B/1)

- b) *Extend the contracts to June 30, 2026, for the District Officers listed:*

Paula Allison, Chief Advancement Officer
Carrie Bray, Associate Vice Chancellor, Human Resources
Edward Bush, President, Cosumnes River College
Jacob Knapp, Chief Counsel
Pablo Manzo, Associate Vice Chancellor, Facilities Management
Jamey Nye, Deputy Chancellor
Mario Rodriguez, Executive Vice Chancellor, Finance and Administration
Gabe Ross, Chief Strategy & Communications Officer

- c) *Extend the contracts to June 30, 2025, for the District Officers listed:*

Manveer Bola, Associate Vice Chancellor, Information Technology
Daria Lisa Cardoza, President, American River College
Melanie Dixon, Grant Program Executive Director (I) of Project Attain!
(Associate Vice Chancellor)
Albert Garcia, President, Sacramento City College
Sonia Ortiz-Mercado, Associate Vice Chancellor, Educational Services
Artemio Pimentel, President, Folsom Lake College

- d) *Grant annual step increases to those eligible on the Management Salary Schedule as listed:*

Paula Allison, Chief Advancement Officer (from B/1 to B/2)
Manveer Bola, Associate Vice Chancellor, Information Technology (from A/1 to A/2)

Albert Garcia, President, Sacramento City College (from B/2 to B/3)
Jacob Knapp, Chief Counsel (from B/1 to B/2)
Jamey Nye, Deputy Chancellor (from C/4 to C/5)
Sonia Ortiz-Mercado, Associate Vice Chancellor, Educational Services (from A/1 to A/2)
Mario Rodriguez, Executive Vice Chancellor, Finance and Administration (from C/2 to C/3)
Gabe Ross, Chief Strategy & Communications Officer (from B/1 to B/2)

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson

No: None

Absent: None

Motion carried; 7:0

President Knight adjourned the meeting at 7:36 pm until Saturday, October 28, 2023 at 9:00 am.

SATURDAY, October 28, 2023

President Knight called the meeting to order at 9:00 am.

6. UPDATE AND DISCUSSION OF DISTRICT INITIATIVES

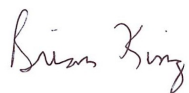
The Board of Trustees received information on and discussed the agenda items below:

A. Board of Trustees Goals and Strategic Plan Alignment

The Board of Trustees has adopted a set of six multi-year goals for 2023-26. These goals are aligned with the District's Strategic Plan, the set of five overarching goals that drive the work to serve the students of the Los Rios service area. Staff presented the relationship between the Strategic Plan and Board Goals, the identified Indicators of Achievement for each Strategic Plan goal and plans to successfully achieve each Board Goal within the three-year period in service of progress towards the metrics laid out in the Strategic Plan.

7. ADJOURNMENT

President King adjourned the meeting at 11:38 am.



Brian King
Chancellor and Secretary to the Board of Trustees