









# Career Education

Leading the Region in Workforce Development

May 10, 2023

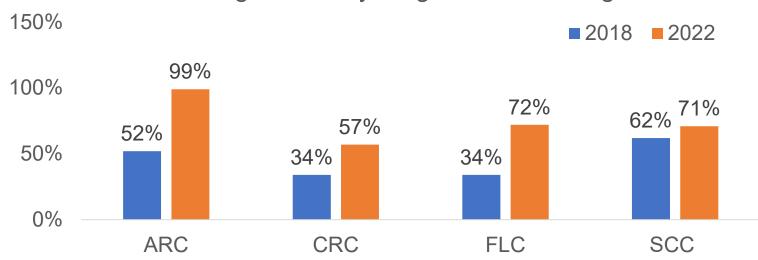
### Goals

- Increase the number of students who secure living wage employment in their field of study
- Build a strong workforce pipeline to cultivate a thriving and prosperous economy



## **High Levels of Wage Gains**

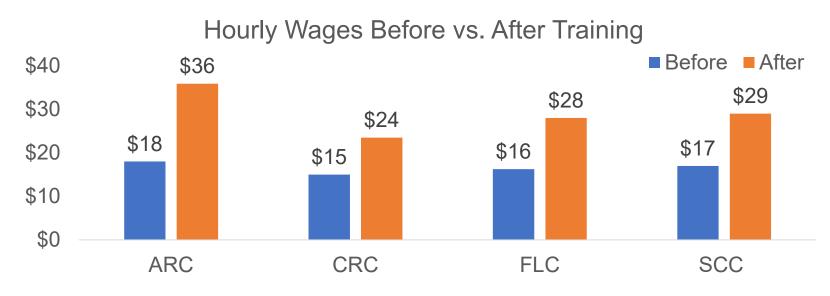
Change in Hourly Wages After Training



Source: CTE Outcome Survey, ARC, CRC, FLC, & SCC 2018 & 2022 Reports.



## **Advancing to a Living Wage**



Source: CTE Outcome Survey, ARC, CRC, FLC, & SCC 2022 Reports.



### High Rates of Employment in Field of Study

% of Students that Secured a Job Closely Related to their Field of Study



Source: CTE Outcome Survey, ARC, CRC, FLC, & SCC 2022 Reports.



## **Employer Presenters**

- Michael Korpiel, President, Dignity Health
- Gary Shurtz, General Manager, Solace Enterprises



# **Career Education Pathways**

4 Colleges, 10 Industry Sectors, and 1,000s of newly trained professionals

Programs by College

ARC - 87 CRC - 60 FLC - 24 SCC - 69



Agriculture and Natural Resources



Arts, Media & Entertainment



Building & Construction



Business & Finance



Education, Childcare & Human Services



Health & Life Science



Information Technology



Manufacturing



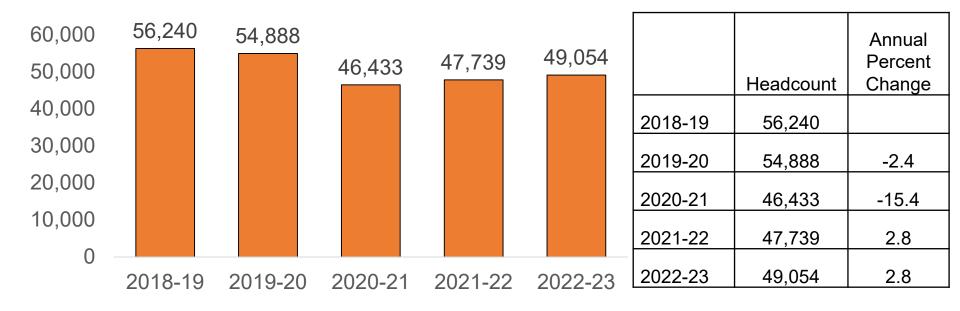
Public Safety & Services



Transportation

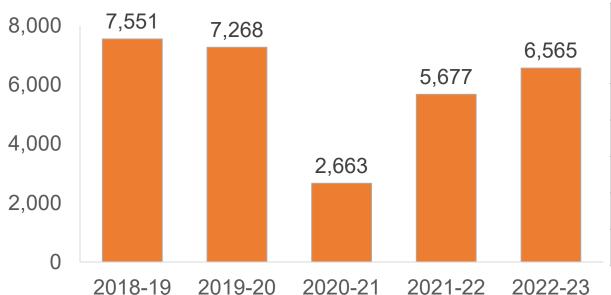


### **Career Education Headcount**





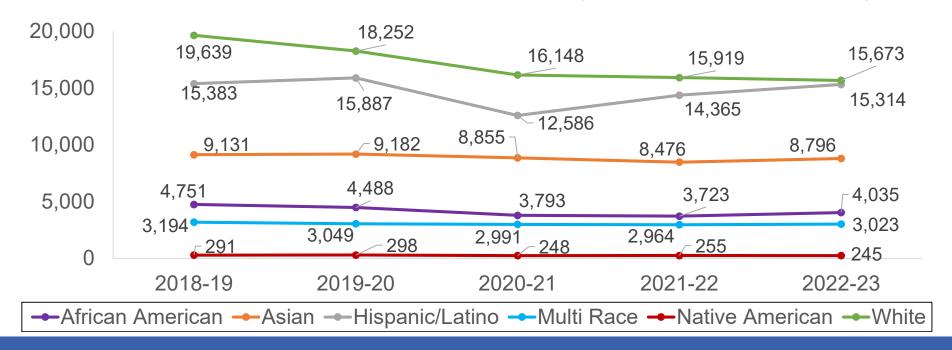
### **ARC Apprenticeship Headcount**



	Headcount	Annual Percent Change
2018-19	7,551	
2019-20	7,268	-3.7
2020-21	2,663	-63.4
2021-22	5,677	113.2
2022-23	6,565	15.6



### Career Education Headcount by Race & Ethnicity



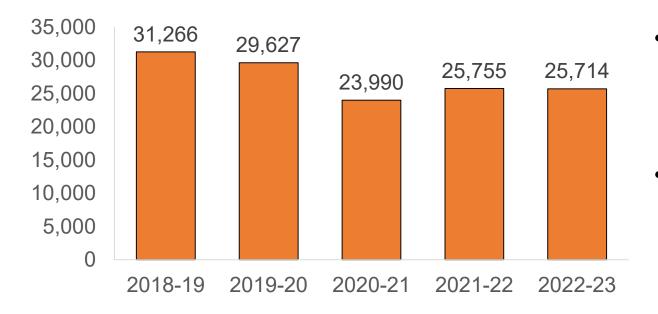


### Career Education Asian Headcount, 2022-23

Ethnicity	Headcount	Ethnicity	Headcount
Asian	3,540	Japanese	81
Other Asian	1,439	Thai	44
Vietnamese	1,353	Taiwanese	38
Chinese	767	Bangladeshi	18
Asian Indian	559	Sri Lankan	17
Hmong	418	Burmese/Myanmar	16
Afghan	380	Indonesian	14
Pakistani	197	Other Non-White	3
Laotian	193		
Cambodian	147	Other Pacific Islander	1
Korean	84		



### Career Education Headcount by Adult Learners



- About half of CE students are Adult Learners, 25 years and older
- Approximately 75 to 80 percent of Apprenticeship students are Adult Learners



# High Performers, By the Numbers

#### Administration of Justice at ARC

- 312 students enrolled in Fall 2022
- 79% course success rate
- \$105,754 median wage 3 years after award
- Types of Jobs: Police Officer, Deputy Sheriff, Crime Scene Investigator, and Corrections Officer

#### **Health Information Technology at CRC**

- 61 students enrolled in Fall 2022
- 90% course success rate
- \$61,962 median wage 3 years after award
- Types of Jobs: Health Information Specialist, Health Information Technician, and Health Records Analyst





# High Performers, By the Numbers

#### **Accounting at FLC**

- 44 students enrolled in Fall 2022
- 76% course success rate
- \$63,577 median wage 3 years after award
- Types of Jobs: Billing Specialist, Accounting Clerk, Payroll Assistant, Bookkeeper and Audit Associate

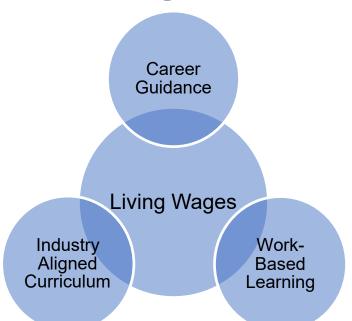
#### Mechanical-Electrical Technology (HVAC) at SCC

- 73 students enrolled in Fall 2022
- 87% course success rate
- \$67,192 median wage 3 years after award
- Types of Jobs: HVAC Technician





### Strategies to Improve Employment Outcomes



Helping students make informed decisions

- Outreach/workshops with high school students
- PathwayU for career and major exploration & selection

Aligning curriculum to industry standards

Active regional and local advisory boards

Embedding and expanding work-based learning

- Programs with practicums/internships
- Expanded internship and job placement services



# **Career Education Funding**

#### **Annual Categorical Allocations**

- \$15 Million Strong Workforce Program
- \$3 Million Perkins
- \$1.2 Million Regional Coordination & Collaboration Grant

#### Grants

- \$13.8 Million Learning Aligned Employment Program
- \$5 Million Refugee Career Pathways Grant (state)
- \$750,000 Refugee Career Pathways Grant (federal)
- \$5 Million Strengthening Community Colleges Training Grant
- \$1.6 Million Regional Equity & Recovery Partnership Grant





**Career Education Investments** 

- New labs and facilities
- New equipment, maintenance and upgrades
- New programs to address regional training gaps





# **Student Speakers**

**Armando Londono**, CRC Alum & Fire Fighter at San Francisco Fire Department

**Zion Hill,** Current Student, FLC, Emergency Medical Technology Program













# Questions?