## LRCFT Report to the Board of Trustees May 10, 2023

The LRCFT has completed formal negotiations with the District this semester. I am very proud to say that both sides together created new contract improvements for faculty. Although no negotiation is ever perfect, we think our new proposed contract will meet the overwhelming approval of our faculty membership.

As we close out the semester, the LRCFT is attending all and helping to run several of the various student graduations throughout the district.

We also want to congratulate our faculty who are receiving tenure this semester.

This year at our faculty union picnic on Friday, we will honor our outgoing ED, Robert Perrone, and welcome our incoming ED, Michael Henderson. We have invited the district trustees to the event though we realize that the faculty tenure reception takes place on the same afternoon. Some of our LRCFT presidents will also attend the tenure reception.

This past Monday, as part of the CA Labor Federation's annual lobby day in the capitol, the LRCFT met with several assembly members and senators to discuss key legislative issues that impact students and faculty.

This summer, the LRCFT is participating in a membership appreciation event in conjunction with the SCLC. We will host sixty Los Rios faculty at three River Cats games in June and July.

We are also sending a group of LRCFT board members to attend the Labor Law and Arbitration Conference in Las Vegas.

The LRCFT PAFC met recently with a dozen local K-12 school board members to explain the partnership between our district and faculty union regarding dual enrollment policies in Los Rios.

As I mentioned in my last report, we are hiring a new communications director this summer and will also participate in the District's hiring committing for the new AVC of Human Resources.

Thank you! Jason Newman, LRCFT President