

## Academic Senates' Reports to the LRCCD Board of Trustees November 2023

### District Academic Senate (DAS) President, Alisa Shubb, Reports

- DAS recommends the following addition to the Equal Employment Opportunity (EEO) plan as proposed on the 11/7/23 agenda:
  - Under Plan Component 5: EEO Advisory Committee (page 11) where it states “the committee shall be composed of at least 4 faculty representatives” we recommend it read “the committee shall be composed of at least 4 faculty representatives *appointed by the District Academic Senate*”

DAS will plans to request that the EEO Advisory Committee be listed - along with it's charge, membership, and relevant minutes/supporting materials - on the Los Rios Employee/Our Organization/Committee website: <https://employees.losrios.edu/our-organization/committees>

- DAS appreciates the transparency involved in the Board of Trustee goals for 2023-27 being discussed at an open meeting, and are in the process of reviewing these goals with our constituents. We are hopeful that progress towards these goals will be accomplished within the collegial consultation framework whenever initiatives fall under the 10+1 academic and professional matters over which the Academic Senate has purview.
  - [District Academic Senate \(DAS\)](#)
  - [ARC Academic Senate](#)
  - [CRC Academic Senate](#)
  - [FLC Academic Senate](#)
  - [SCC Academic Senate](#)
  - [Academic Senate of California Community Colleges \(ASCCC\)](#)

### ARC Academic Senate President, Brian Knirk, Reports:

- ARC's primary focus has been the prioritization of faculty requests. ARC had 49 requests. The presentations made it clear that all of the positions are needed, and enrollments continue to increase. Faculty in every department requesting additional faculty were having trouble finding enough part time faculty and were all working significant overloads. ARC's expected allocation is between 15 and 25. Faculty lamented that the district chose to not hire any faculty last year.

### **CRC Academic Senate President, Jacob Velasquez, Reports:**

- The CRC Academic Senate continues in its attempt to identify and understand factors that contribute to differences in course success rates between sections of the same course taught by different instructors. We are currently in the process of requesting data to facilitate.
- CRC recently held its prioritization meeting. There were 35 faculty requests, many of which were for replacement positions. We do not yet know exactly how many positions will be allocated to CRC, but we hope the number will be sufficient to meet the significant need.

### **FLC Academic Senate President, Eric Wada, Reports:**

- We are in the process of faculty hiring prioritization, which is an exciting time for the Academic Senate. We prioritized 27 full-time faculty requests, including requests to replace retired faculty and to support program growth in transfer and CTE-focused disciplines. While the number of positions we will receive still remains unknown, we recently reviewed the Board retreat agenda highlighting the fact that over 2.5 times the number of full-time managers were hired last year compared to full-time faculty districtwide. We have received a very high number of long-term temporary faculty positions this year, and we have an interest in codifying the LTT allocation, recruitment, selection, and hiring processes to ensure that practices are both fair and equitable.
- Our Senate continues to explore how we can build learning communities for underrepresented students at FLC as one of many complementary strategies to make our college welcoming and supportive of students.
- The ASCCC fall plenary session will occur November 16-18. We will be preparing by reading resolutions.

### **SCC Academic Senate President, Sandra Guzmán, Reports:**

- SCC Senate completed a pilot Hiring Prioritization Process where Faculty and Deans rankings are aligned. There were a total of 39 positions requested, many of which are needed to fill vacancies from retirement or support growth. We have only been given a range of anywhere between 5-15 positions and don't know our final number of positions to be offered.
- We formed a task force to explore the benefits and challenges of Artificial Intelligence in the classroom.
- SCC Senate continues to express concern over the number of Long Term Temporary Faculty (77) who have been hired over the last three years, and continue to be hired under a process that does not include faculty. These demographics don't seem to align with our LRCCD, or SCC, values and objectives as it relates to representation.