

# LOS RIOS COMMUNITY COLLEGE DISTRICT

## BOARD MEETING AGENDA Wednesday, January 10, 2024 5:30pm

**Meeting Location:**  
Los Rios Community College District  
Board Room  
1919 Spanos Court  
Sacramento, CA 95825

<b>1. CALL TO ORDER</b>	Board President
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### 2. ORAL COMMUNICATIONS

The public may comment on any items within the Board's jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. Speakers are limited to up to three minutes. If you wish to speak to a particular item on the current board agenda, your comments will be taken up at the time the Board takes up that item.

Members of the public have two options to offer public comment:

1. Email your full name and the matter you wish to speak about to [board@losrios.edu](mailto:board@losrios.edu) by 3:00pm on the day of the meeting, and you will be called on by the Board President during this portion of the meeting.
2. Submit a yellow "Speaker's Card" to the Clerk of the Board before the meeting is called to order.

### 3. CONSENT CONSIDERATIONS

A member of the Board may request that an item be removed for further discussion and separate action.

A. <a href="#">Board Meeting Minutes: December 13, 2023 (page 3)</a>	Brian King
B. <a href="#">Resolution No. 2024-01: Board of Trustees Absences (page 16)</a>	Brian King
C. <a href="#">Special Event Authorization (page 18)</a>	Jake Knapp
D. <a href="#">Disposition of Surplus Equipment (page 20)</a>	Mario Rodriguez
E. <a href="#">Ratify: Affiliation and Other Agreements (page 21)</a>	Mario Rodriguez
F. <a href="#">Ratify: Bid Transactions (page 22)</a>	Mario Rodriguez
G. <a href="#">Ratify: Grants and Contracts Awarded (page 24)</a>	Brian King
H. <a href="#">Purchase Orders, Warrants, Checks and Electronic Transfers (page 27)</a>	Mario Rodriguez
I. <a href="#">Human Resources Transactions (page 29)</a>	Mario Rodriguez

### 4. FIRST READING

A. <a href="#">Statement of Legislative Principles (page 51)</a>	Mario Rodriguez
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### 5. COLLECTIVE BARGAINING (ACTION)

A. <a href="#">Public Hearing: SEIU and LRCCD 2024-27 Collective Bargaining Proposals (page 55)</a>	Mario Rodriguez
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### 6. ACTION

A. <a href="#">Retiree Health Benefit Contribution (Policies 5165, 6622, and 9414) (page 58)</a>	Mario Rodriguez
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### 7. INFORMATION

A. <a href="#">Los Rios Counseling Services for Students (page 68)</a>	Jamey Nye
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### 8. BOARD MEMBER REPORTS

### 9. FUTURE AGENDA ITEMS

**10. REPORTS and COMMENTS**

- Student Association
- Classified Senate
- Academic Senate
- Other Recognized Constituencies
- Chancellor’s Report

**11. CLOSED SESSION**

*Closed session may be held as authorized by law for matters including, but not limited to collective bargaining (Rodda Act), Education Code provisions, pending litigation, etc. Closed Session is not open to the public.*

- A. Pursuant to Government Code section 54957: Public Employment: Chancellor
- B. Pursuant to Government Code section 54957: Public Employee Performance Evaluation: Chancellor
- C. Pursuant to Government Code Section 54957.6: Conference with Labor Negotiators. Agency Designated Representatives: Board President Pamela Haynes and Vice President Kelly Wilkerson. Unrepresented Employee: Chancellor

**12. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY**

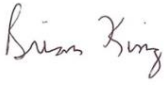
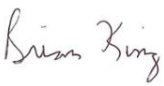
**13. ADJOURNMENT**

<b>LOS RIOS BOARD OF TRUSTEES</b>			
<b>Pamela Haynes</b> President ▪ Area 5	<b>Kelly Wilkerson</b> Vice President ▪ Area 4	<b>Dustin Johnson</b> ▪ Area 1 <b>Robert Jones</b> ▪ Area 2 <b>John Knight</b> ▪ Area 3	<b>Deborah Ortiz</b> ▪ Area 6 <b>Tami Nelson</b> ▪ Area 7 <b>John Doherty</b> ▪ Student Trustee
Regular Board Meetings are generally held every second Wednesday of the month at 5:30 pm ▪ <i>Note:</i> Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3039. Next Regular Board Meeting: February 14, 2024			
Public records provided to the Board for the items listed on the open session portion of this agenda will be posted on the District’s website: <a href="http://www.losrios.edu">www.losrios.edu</a> as soon as they are available.			
<b>Help Us Help You</b>			
Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3039) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. The District will swiftly resolve those requests consistent with the ADA and resolving any doubt in favor of accessibility.			
<b>Los Rios Community College District Indigenous Land Acknowledgment Statement</b>			
In the spirit of community and social justice, we acknowledge the land on which our four colleges reside as the traditional homelands of the Nisenan, Maidu, and Miwok tribal nations. These sovereign people have been the caretakers of the health of the rivers, the wildlife, the plant life, and the overall eco-social balance in the greater Sacramento region since time immemorial.			
Despite centuries of genocide and occupation, the Nisenan, Maidu, and Miwok continue as vibrant and resilient tribes and bands, both Federally recognized and unrecognized. Tribal citizens of these nations continue to be an active and important part of our Los Rios college community. We take this opportunity to acknowledge the land and our responsibility to the original peoples, the present-day Nisenan, Maidu, and Miwok tribal nations.			

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 10, 2024

<b>SUBJECT:</b>	Board Meeting Minutes: December 13, 2023	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Consent Item A	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	 Brian King, Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	 Brian King, Chancellor	ACTION	
		INFORMATION	

**STATUS:**

The minutes of the Board of Trustees meeting held on December 13, 2023 are attached for the Board's review and consideration.

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve the minutes of the meeting held on December 13, 2023.

**LOS RIOS COMMUNITY COLLEGE DISTRICT**  
**Board Meeting Minutes**  
**Wednesday, December 13, 2023**

**1. CALL TO ORDER**

The board meeting was called to order by President Knight at 5:30 p.m., in the Board Room at 1919 Spanos Court, Sacramento, CA 95825.

***Present:***

John Knight, President  
Pam Haynes, Vice President  
Dustin Johnson  
Robert Jones  
Deborah Ortiz  
Kelly Wilkerson  
Tami Nelson

John Doherty, Student Trustee

Brian King, Chancellor

**2. ORAL COMMUNICATIONS**

Sacramento City College student Ashley Nichols addressed the Board of Trustees regarding challenges with Canvas.

**3. SPECIAL ORDER OF BUSINESS: ANNUAL ORGANIZATIONAL MEETING**

*A. Election of Officers*

*A motion was made by Trustee Jones, seconded by Trustee Johnson, that the Board of Trustees elect Pam Haynes as Board President.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson*

*No: None*

*Absent: None*

*Student Trustee: Aye*

*Motion carried; 7:0*

*A motion was made by Trustee Johnson, seconded by Trustee Ortiz, that the Board of Trustees elect Kelly Wilkerson as Board Vice President.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson*

*No: None*

*Absent: None*

*Student Trustee: Aye*

*Motion carried; 7:0*

*A motion was made by Trustee Haynes, seconded by Trustee Wilkerson, that the Board of Trustees elect Chancellor King as Board Secretary.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson*

*No: None*

*Absent: None*

*Student Trustee: Aye*

*Motion carried; 7:0*

B. 2024 Dates of Regular Board Meetings

*A motion was made by Trustee Knight, seconded by Trustee Johnson, that the Board of Trustees schedule the regular meetings for the second Wednesday of the month (unless otherwise noted) at 5:30 p.m., and the spring and fall retreats as noted, and approve the 2024 board meeting calendar.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson*

*No: None*

*Absent: None*

*Student Trustee: Absent*

*Motion carried; 7:0*

C. Authorization to Attend Meetings

*A motion was made by Trustee Ortiz, seconded by Trustee Knight, that the Board of Trustees reaffirm Board Policy P-3211 authorizing board members to conduct District business and attend meetings and conferences as representatives of the District when performing services on behalf of the Board.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson*

*No: None*

*Absent: None*

*Student Trustee: Aye*

*Motion carried; 7:0*

D. Reaffirm District Policies

A motion was made by Trustee Ortiz, seconded by Trustee Knight, that the Board of Trustees reaffirm all current District policies (1000-9000) as adopted by the Board of Trustees.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson

No: None

Absent: None

Student Trustee: Aye

Motion carried; 7:0

E. Representation to Education Associations

A motion was made by Trustee Knight, seconded by Trustee Wilkerson, that the Board of Trustees wish to appoint or have the Board elect representatives to various offices, associations or committees listed.

ACTIVITY/ASSOCIATION	REPRESENTATIVES
American Association of Community Colleges (AACC)	Tami Nelson, Deborah Ortiz
Association of Community College Trustees (ACCT)	Kelly Wilkerson
California Community College Trustees (CCCT)	Pamela Haynes
Los Rios Foundation	Pamela Haynes
Yolo County School Boards Association (YCSBA)	Kelly Wilkerson

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson

No: None

Absent: None

Student Trustee: Aye

Motion carried; 7:0

F. Board Compensation

A motion was made by Trustee Ortiz, seconded by Trustee Johnson, that the Board of Trustees compensation be increased by 5% for Fiscal Year 2023-24, beginning July 1, 2023.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson

No: None

Absent: None

Student Trustee: Aye

Motion carried; 7:0

**4. CONSENT CONSIDERATIONS**

*A motion was made by Trustee Ortiz, seconded by Trustee Knight, that the Board of Trustees approve Consent Consideration items A through K.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson*

*No: None*

*Absent: None*

*Student Advisory Vote: Aye*

*Motion carried; 7:0*

*A. Board Meeting Minutes: November 8, 2023*

*That the Board of Trustees approve the minutes of the board meeting held on November 8, 2023.*

*B. Curriculum Proposals: American River, Cosumnes River, Folsom Lake College, Sacramento City College*

*That the Board of Trustees approve the curriculum proposals for American River, Folsom Lake, and Sacramento City Colleges.*

*C. Special Event Authorization*

*That the Board of Trustees approve or ratify the applications listed herein.*

**College Events**

Date of Event	College	Location	Name of Event	Alcohol
January 5, 2024	FLC	Harris Center	Led Zeppelin Experience	Beer and Wine
January 7, 2024	FLC	Harris Center	Masters of Illusion	Beer and Wine
January 9, 2024	FLC	Harris Center	FLC 2023 Year Celebration	Beer and Wine
January 10, 2024	FLC	Harris Center	Jesus Christ Superstar	Beer and Wine
January 11, 2024	FLC	Harris Center	Jesus Christ Superstar	Beer and Wine
January 12, 2024	FLC	Harris Center	Jesus Christ Superstar	Beer and Wine
January 13, 2024	FLC	Harris Center	Jesus Christ Superstar	Beer and Wine
January 13, 2024	FLC	Harris Center	Jesus Christ Superstar	Beer and Wine
January 14, 2024	FLC	Harris Center	FCA Collision of Rhythm	Beer and Wine
January 18, 2024	FLC	Harris Center	HCA Johnny Cash Experience	Beer and Wine
January 19, 2024	FLC	Harris Center	HCA Johnny Cash Experience	Beer and Wine

January 20, 2024	FLC	Harris Center	Kids Helping Kids - JohnnySwim	Beer and Wine
January 21, 2024	FLC	Harris Center	HCA Step Afrika!	Beer and Wine
January 26, 2024	FLC	Harris Center	Journey Revisited	Beer and Wine
January 27, 2024	FLC	Harris Center	Gary Gulman	Beer and Wine
January 28, 2024	FLC	Harris Center	HCA Classic Albums Sticky Fingers	Beer and Wine

D. Disposition of Surplus Equipment

That the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

E. Ratify: Affiliation and Other Agreements

That the Board of Trustees ratify and/or approve the agreements identified.

Agency	Clinical Program	Campus	Contract Date	Term
Sacramento Rehabilitation Hospital	PTA/OTA <sup>1</sup>	SCC	08/10/2023	Evergreen
Vista Point Eye Care	Optical Tech	SCC	10/12/2023	Evergreen
Enloe Medical Center	Sonography	CRC	10/15/2023	EXP:10/15/2026
Elk Grove Unified School District	PTA/OTA <sup>1</sup>	SCC	10/26/2023	Evergreen

<sup>1</sup>PTA/OTA: Physical Therapy/ Occupational Therapy Assistant

F. Ratify: Bid Transactions

That the Board of Trustees ratify and/or approve the bid transaction as herein listed.

CHANGE ORDERS				
Bid No	Change Amount	Change Number	Vendor	New Contract Total
23002	\$111,366.00	1	F&H Construction	\$5,675,366.00

BID AWARDS					
Bid No	Description	No of Responses	Award Date	Successful Vendor	Total Contract
	none				

G. Ratify: Grants and Contracts Awarded

That the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.



Title, Description, Term, Project Administrator	College/ Unit	Amount	Source
<p>TRIO Educational Talent Search – San Juan Unified High School District (Year 3)</p> <ul style="list-style-type: none"> <li>Funding identifies and assists individuals from disadvantaged backgrounds who have potential to succeed in higher education. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue on to and complete their postsecondary education.</li> <li>09/01/2023-08/31/2024</li> <li>Administrator: Uriel Delgado, Director, Student Services, TRIO Educational Search</li> </ul>	ARC	\$288,470	United States Department of Education
<p>TRIO Educational Talent Search – Natomas Unified High School District (Year 3)</p> <ul style="list-style-type: none"> <li>Funding identifies and assists individuals from disadvantaged backgrounds who have potential to succeed in higher education. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue on to and complete their postsecondary education.</li> <li>09/01/2023-08/31/2024</li> <li>Administrator: Uriel Delgado, Director, Student Services, TRIO Educational Search</li> </ul>	ARC	\$288,470	United States Department of Education
<p>TRIO Educational Talent Search – Center High School (Year 3)</p> <ul style="list-style-type: none"> <li>Funding will be used for a program that identifies and assists individuals from disadvantaged backgrounds who have potential to succeed in higher education. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue on to and complete their postsecondary education.</li> <li>09/01/2023-08/31/2024</li> <li>Administrator: Uriel Delgado, Director, Student Services, TRIO Educational Search</li> </ul>	ARC	\$288,470	United States Department of Education
<p>National CAE-C Cybersecurity Workforce Development Program Grant</p> <ul style="list-style-type: none"> <li>Funding will be used to create and manage a collaborative cybersecurity educational program with community colleges to: establish standards for cyber security curriculum, competency development, integrate cybersecurity practices across the college and to become a designated CAE institution.</li> <li>07/19/2023 – 07/19/2024</li> <li>Administrator: Tyler Rollins, Dean, Business &amp; Computer Science</li> </ul>	CRC	\$25,000	National Security Agency
<p>Puente Project</p> <ul style="list-style-type: none"> <li>Funding will be used to increase the number of educationally underrepresented students who enroll in four-year colleges and universities, earn a college degree, and return to the community as mentors and leaders to future generations.</li> <li>07/01/2023 – 06/30/2026</li> <li>Administrator: Michele Steiner, Interim Director, Hawk Cares Center for Basic Needs &amp; Housing Resources</li> </ul>	CRC	\$85,000	The Regents of the University of California
<p>California Early Childhood Mentor Program</p> <ul style="list-style-type: none"> <li>Funding will be used for a program that supports mentors throughout California in providing leadership and guidance to</li> </ul>	CRC	\$9,769	California Department of Social Services

<p>students entering the early childhood education (ECE) field as well as current child care directors and teachers.</p> <ul style="list-style-type: none"> <li>07/01/2023-06/30/2023</li> </ul> <p>Administrator: Dr. Emilie Mitchell, Dean, Social and Behavioral Sciences</p>			
<p>Child Care Access Mean Parents in School (CCAMPIS) Grant</p> <ul style="list-style-type: none"> <li>Funding supports the Child Development Center to increase access to affordable childcare for low-income student parents. The grant is enabling ARC to increase infant and toddler care, maintain excellent teacher child ratios and increase staff and student teacher training.</li> <li>10/01/2023-09/30/2024</li> <li>Administrator: Narinedat Madramootoo, Dean, Health and Education</li> </ul>	ARC	\$283,172	California Department of Education
<p>Child Care Access Mean Parents in School (CCAMPIS) Grant</p> <ul style="list-style-type: none"> <li>Funding supports the college’s family engagement center, the Nest, which aims to improve the educational success of student parents and, in particular, single parents.</li> <li>10/01/2023-09/30/2024</li> <li>Administrator: Theresa Tena, Vice President, Administrative Services and Student Services</li> </ul>	CRC	\$150,168	California Department of Education
<p>Child Care Access Mean Parents in School (CCAMPIS) Grant</p> <ul style="list-style-type: none"> <li>Funding is being used for the Child Development Center Infant Toddler Expansion Project, which is providing low-cost childcare to student parents of children under the age of two.</li> <li>10/01/2023-09/30/2024</li> <li>Administrator: Rose Giordano, Dean, Education and Health Professions Division</li> </ul>	SCC	\$224,640	California Department of Education
<p>Commission on Peace Officer Standards and Training – Supervisor</p> <ul style="list-style-type: none"> <li>Funding will be used to help trainees with the 80-hour mandated Supervisory Course per Commission Regulation 1005, which must be completed within the 12 months of a promotion or appointment to a first-level supervisory position in the public safety sector.</li> <li>07/01/2023-06/30/2024</li> <li>Administrator: Derrick Booth, Associate Vice President, Instruction and Workplace Development</li> </ul>	ARC	\$172,707	Commission on Peace Officer Standards and Training
<p>Nursing Enrollment Growth and Retention Program Grant</p> <ul style="list-style-type: none"> <li>Funding will be used to provide funds to the ADN/RN nursing programs to assist in the development of activities towards growing the number of nursing students who graduate with a four-year degree and continue onto nursing school.</li> <li>07/01/2023-06/30/2025</li> <li>Administrator: Jan DeLapp, Interim Dean, Mathematics</li> </ul>	ARC	\$220,743	California Community College Chancellor’s Office

*H. Purchase Orders, Warrants, Checks and Electronic Transfers*

*That the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the schedule below.*

<b>PURCHASE ORDERS</b>		
General Fund	0001128993 – 0001130971 B240689-B240710	\$ 8,178,616.50
Capital Outlay Fund	0003019572-0003019647	
Child Development Fund	0006001192-0006001193	

Self-Insurance Fund	0009000518-0009000519	
<b>WARRANTS</b>		
General Fund	859444-860513	\$ 18,187,402.94
General Fund-ARC Instructional Related	012584-012636	
General Fund-CRC Instructional Related	024528-024555	
General Fund-FLC Instructional Related	032181-032190	
General Fund-SCC Instructional Related	049463-049496	
Capital Outlay Fund	837012-837073	
Student Financial Aid Fund	901584-901603	
Child Development Fund	955320-955334	
Self-Insurance Fund	976792-976795	
ODSFD	-	
Payroll Warrants	556745- 557377	\$ 9,901,520.39
Payroll Vendor Warrants	71601-71714	
November Leave Process	557378-558831	
<b>CHECKS</b>		
Financial Aid Disbursements (PeopleSoft)	-	\$ 21,861,363.24
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Student Clubs Agency Fund – ARC	6728-6748	\$ 143,243.84
Student Clubs Agency Fund – CRC	6049-6067	
Student Clubs Agency Fund – FLC	3262-3272	
Student Clubs Agency Fund – SCC	5013-5030	
Foundation – ARC	7737-7747	\$ 397,541.00
Foundation – CRC	3271-3276	
Foundation – FLC	2539-2549	
Foundation – SCC	7121-7174	
Foundation – DO	2095-2113	
Associated Students Trust Fund – ARC	1091-1092	\$ 8,686.81
Associated Students Trust Fund – CRC	0982-0986	
Associated Students Trust Fund – FLC	-	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	-	\$ -
<b>ELECTRONIC TRANSFERS</b>		
GENFD Financial Aid	-	\$ 189,298.00
Board of Equalization	-	\$ -
PARS Wire	-	\$ 41,765.43
Retiree Health Trust	-	\$ -
CDTFA-ACH	-	\$ 2,653.00
Scholarships	-	\$ 7.00
Payroll Direct Deposit Advices	1249588-1254664	\$ 17,187,764.34
Other Payroll Transactions	-	\$ 1,601.00
Keenan	-	\$ 77,383.53
CARES Act/HEERF II	-	\$ 11,450.00
SCOE- Wires	-	\$ -
PICO Wire	-	\$ 11,821.33
International Wire- PO1128209	-	\$ -
SB85	-	\$ 198,574.00
Fidelity Wire	-	\$ 85,575.97
Self-Insurance Fund	-	\$ 77,383.53
Sacramento Regional Transit Wire	-	\$ -
HEERFII	-	\$ -
Pacific Groservice-Wire	-	\$ 1,774.43

I. Student, Special Rate, Temporary Interpreter & Temporary Classified Salary Schedules

*That the Board of Trustees approve the salary schedules for Student Help/College Work Study employees, Clerical/Paraprofessional temporary classified employees, Maintenance/Service temporary classified employees, Special Rate temporary classified employees, and Temporary Interpreter temporary classified employees effective December 25, 2023.*

J. Short-Term Temporary Employees

*That the Board of Trustees approve the attached list of district-wide anticipated short-term temporary employee classifications, authorizing employment of short-term employees for the period January 1, 2024 through June 30, 2024. The Human Resources Department will place the names of the short-term temporary employee hires on the subsequent board agendas.*

K. Human Resources Transactions

*That the Board of Trustees approve the human resources transactions listed in the December board agenda packet.*

## 5. COLLECTIVE BARGAINING

A. Initial Collective Bargaining Proposals –SEIU 2024-27

Executive Vice Chancellor Rodriguez presented the Initial Collective Bargaining Proposals for SEIU and Los Rios. A public hearing will be scheduled at the January 2024 Board Meeting to allow for public input regarding the initial collective bargaining proposals submitted by the District and SEIU.

## 6. ACTION

A. 2022-23 Annual Audit Reports

*A motion was made by Trustee Nelson, seconded by Trustee Johnson, that the Board of Trustees receive the annual audits for the 2022-23 fiscal year and the audit for the 2021-22 fiscal year.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones Knight, Nelson, Ortiz, Wilkerson*

*No: None*

*Absent: None*

*Student Advisory Vote: Aye*

*Motion carried; 7:0*

B. 2023-24 Program Development Funds

*A motion was made by Trustee Wilkerson, seconded by Trustee Knight, that the Board of Trustees that the Board of Trustees approve the proposals contained in the Program Development Funds effective January 1, 2024.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones Knight, Nelson, Ortiz, Wilkerson*

*No: None*

*Absent: None*

*Student Advisory Vote: Aye*

*Motion carried; 7:0*

*C. Contract Award: CRC 12KV Switchgear Replacement*

*A motion was made by Trustee Knight, seconded by Trustee Wilkerson, that the Board of Trustees award the contract for Bid 23004 to Bockmon & Woody Electric Co., Inc. for a total award of \$1,271,900.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones Knight, Nelson, Ortiz, Wilkerson*

*No: None*

*Absent: None*

*Student Advisory Vote: Aye*

*Motion carried; 7:0*

*D. Public Hearing: College and Career Access Pathways (CCAP) Memorandum of Understanding: Stockton Unified School District*

*A motion was made by Trustee Wilkerson, seconded by Trustee Nelson, that the Board of Trustees conduct a public hearing; adopt the proposed CCAP MOU between the Los Rios Community College District and Stockton Unified School District and authorize the Chancellor or his designee(s) to execute the MOU and any future augmentations, amendments, renewals, extensions, or other modifications to the MOU.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones Knight, Nelson, Ortiz, Wilkerson*

*No: None*

*Absent: None*

*Student Advisory Vote: Aye*

*Motion carried; 7:0*

E. Public Hearing: College and Career Access Pathways (CCAP) Memorandum of Understanding: Placer Union High School District

*A motion was made by Trustee Knight, seconded by Trustee Johnson, that the Board of Trustees conduct a public hearing; adopt the proposed CCAP MOU between the Los Rios Community College District and Placer Union High School District and authorize the Chancellor or his designee(s) to execute the MOU and any future augmentations, amendments, renewals, extensions, or other modifications to the MOU.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones Knight, Nelson, Ortiz, Wilkerson*

*No: None*

*Absent: None*

*Student Advisory Vote: Aye*

*Motion carried; 7:0*

## **7. BOARD MEMBER REPORTS**

Trustee Wilkerson attended President Cardoza's welcome reception and the Yolo School Board Association's training on board meeting safety.

Trustee Knight congratulated FLC's Women's soccer team on their state championship title and the ARC student who was recently on Jeopardy.

Trustee Ortiz reminded everyone that there's still time to make year-end donations to the Los Rios Colleges Foundation.

Trustee Doherty relayed some student concerns about Pacific Dining's menu offerings and tutoring support services for the higher-level courses like STEM.

Trustee Haynes shared remarks regarding the conflict in the Middle East.

## **8. FUTURE AGENDA ITEMS**

No future agenda items were requested.

## **9. REPORTS AND COMMENTS**

The following constituency representatives presented reports to the Board:

Mollie Nielson, Student Advisory Committee

Alisa Shubb, District Academic Senate President

Jason Newman, LRCFT

*Chancellor's Report:*

Chancellor King shared comments about the state of district leadership.

**10. CLOSED SESSION**

This item was pulled from the agenda.

**11. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY**

There was no closed session.

**12. ADJOURNMENT**

President Haynes adjourned the meeting at 7:38 pm.

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**BRIAN KING**

Chancellor and Secretary to the Board of Trustees

*Draft minutes presented to the Board of Trustees: January 10, 2023*

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 10, 2024

<b>SUBJECT:</b>	Resolution № 2024-01: Board of Trustees Absences	ATTACHMENT: Yes	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Consent Item B	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Brian King, Chancellor <i>Brian King</i>	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

**STATUS:**

Pursuant to the Education Code section 72024, district policy provides that a board member will be paid for any meeting when absent if the Board adopts a resolution that at the time of the meeting the Board member was performing other services for the Los Rios Community College District, was ill or on jury duty, or the absence was due to a hardship deemed acceptable by the Board.

**RECOMMENDATION:**

It is recommended that the Board of Trustees adopt the attached Resolution № 2023-01 which specifies that trustees be compensated for absences as indicated.



# LOS RIOS COMMUNITY COLLEGE DISTRICT

American River ▪ Cosumnes River ▪ Folsom Lake ▪ Sacramento City Colleges

## RESOLUTION

№ 2024-01

### BOARD OF TRUSTEES ABSENCES

**WHEREAS**, Education Code § 72024 governs payments of compensation to trustees, and

**WHEREAS**, that section provides that trustees shall be compensated for board meetings not attended when excused for one of the specified reasons by formal resolution of the board, and

**WHEREAS**, the Board desires to excuse certain absences: Now, therefore,

**BE IT RESOLVED** that the trustee(s) listed below shall be compensated for absence(s) as indicated:

DATE	NAME	REASON FOR ABSENCE
May 10, 2023	Dustin Johnson	Illness
October 18, 2023	Robert Jones	Illness
November 8, 2023	Robert Jones	Illness

**PASSED AND ADOPTED** as Los Rios Community College District Resolution № 2024-01 this tenth day of January, 2024, by the following called vote:

AYES	NOES	ABSENT
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\_\_\_\_\_  
Pam Haynes, Board President


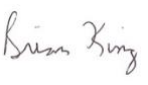
*Attest.*

\_\_\_\_\_  
Brian King  
Chancellor and Secretary to the Board

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 10, 2024

<b>SUBJECT:</b>	Special Event Authorization	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Consent Item C	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	 Jake Knapp, Chief Counsel	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	 Brian King, Chancellor	ACTION	
		INFORMATION	

**BACKGROUND:**

Pursuant to Board Policy 1414, special events are shows, private parties, concerts, theatrical productions, and other events held on a District premises for which the principal attendees are members of the general public or invited guests and not students of the District.

**STATUS:**

At the below-listed special event(s), event sponsor has submitted an application for permission to serve alcohol.

**College Events**

Date of Event	College	Location	Name of Event	Alcohol
February 6, 2024	FLC	Harris Center	Jim Brickman	Beer and Wine
February 6, 2024	FLC	Harris Center	Brice Harris Member Event	Beer and Wine
February 8, 2024	FLC	Harris Center	HCA Purple Experience	Beer and Wine
February 10, 2024	FLC	Harris Center	FLS That's Amore!	Beer and Wine
February 16, 2024	FLC	Harris Center	EDMT High School Musical	Beer and Wine
February 17, 2024	FLC	Harris Center	EDMT High School Musical	Beer and Wine
February 18, 2024	FLC	Harris Center	EDMT High School Musical Bargain Show	Beer and Wine
February 23, 2024	FLC	Harris Center	VITA Music to Inspire	Beer and Wine
February 24, 2024	FLC	Harris Center	EDMT High School Musical Bargain Show	Beer and Wine

February 25, 2024	FLC	Harris Center	EDMT High School Musical	Beer and Wine
February 28, 2024	FLC	Harris Center	EDMT High School Musical	Beer and Wine
February 29, 2024	FLC	Harris Center	EDMT High School Musical	Beer and Wine

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve or ratify the applications listed herein.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 10, 2024

<b>SUBJECT:</b>	Disposition of Surplus Equipment	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Consent Item D	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor	ACTION	
		INFORMATION	

**BACKGROUND:**

The Education Code regulates the procedures by which a Community College District can dispose of real and personal property. Education Code section 81452 provides that the governing board may, by unanimous vote, dispose of items valued at \$5,000 or less by private sale without advertising or selling the items at public auction. The District has held previous auctions, but they have generally cost more than they have netted for the District.

**STATUS:**

The District has a quantity of surplus materials that needs to be disposed of, such as outdated desks and computers. The District has located a scrap dealer who will take selected surplus items for recycling. Any items remaining will be disposed.

The surplus items to be recycled or disposed of are either irreparable, obsolete, in poor condition or not needed for district/college operations and include the following: 15 computers and 9 monitors.

These items have a value of less than \$5,000.

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 10, 2024

<b>SUBJECT:</b>	Ratify: Affiliation and Other Agreements	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 4	
<b>AGENDA ITEM:</b>	Consent Item E	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriquez, Executive Vice Chancellor, Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor	ACTION	
		INFORMATION	

**BACKGROUND:**

Pursuant to Education Code section 81655, and Board Policy 8315, all agreements to which the District is party must be approved by or ratified by the Board of Trustees. Where agreements are not authorized or ratified by other means, this Board item is used to ensure compliance with this obligation.

**STATUS:**

Pursuant to Board Policy 8315, the agreements listed below are hereby presented for approval/ratification.

**ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS/ INTERNSHIP AGREEMENTS:**

Listed below are Allied Health Agreements for clinical placements and Internships for Los Rios students. Pursuant to the agreements, the District is obligated to cooperate and provide educational services. The agreements do not require payment or receipt of funds.

Agency	Clinical Program	Campus	Contract Date	Term
Active Life Wound Clinic	Medical Asst.	CRC	11/17/2023	Evergreen
Family Physical Therapy	PTA/OTA <sup>1</sup>	SCC	11/17/2023	Evergreen
Clinica Tepati	Dental Asst.	SCC	12/01/2023	Evergreen
Capital Star Community Services	Nursing	SCC	12/01/2023	Evergreen
Cordano Dental	Dental Asst.	SCC	12/01/2023	Evergreen
Diana Fat, DDS	Dental Asst.	SCC	12/01/2023	Evergreen
Bella Vista Smiles	Dental Asst.	SCC	12/01/2023	Evergreen
Alderson's/The Grove Post-Acute	PTA/OTA <sup>1</sup>	SCC	12/05/2023	Evergreen
Galt Healthy Smiles	Dental Asst.	SCC	12/07/2023	Evergreen

<sup>1</sup>PTA/OTA: Physical Therapist/Occupational Therapy Assistant

**RECOMMENDATION:**

It is recommended that the Board of Trustees ratify and/or approve the agreements identified in this Board Agenda item.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 10, 2024

<b>SUBJECT:</b>	Ratify: Bid Transactions	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Consent Item F	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

**BACKGROUND:**

Pursuant to Board Policy 8315 the bid transactions herein listed are presented for approval and/or ratification.

CHANGE ORDERS				
Bid No	Change Amount	Change Number	Vendor	New Contract Total
23003	\$107,105.48	1	John F Otto, Inc.	\$65,311,420.16
19018	\$2,773.00	10	Broward Builders Inc.	\$34,580,653.00
22001	\$74,104.00	3	D.G. Granade	\$4,867,774.00
23028	\$15,658.00	2	TNT Industrial Contractors	\$249,795.00

BID AWARDS					
Bid No	Description	No of Responses	Award Date	Successful Vendor	Total Contract
24009	24009 ARC Library – Water Damage Repairs	6	12/14/2023	PRIDE Industries One, Inc.	\$204,200.00

<b>Contractor Name</b>	<b>Base Bid</b>	<b>Alternate 1</b>	<b>Total Bid</b>
GSP Construction Inc <sup>1,2</sup>	\$146,000.00	\$43,000.00	\$189,000.00
PRIDE Industries One, Inc.	\$59,640.00	\$144,560.00	\$204,200.00
American River Construction, Inc.	\$112,000.00	\$120,000.00	\$232,000.00
Kingsley Builders Inc.	\$85,225.00	\$158,275.00	\$243,500.00
Rodan Builders, Inc.	\$145,900.00	\$104,000.00	\$249,900.00
ATI Restoration, LLC <sup>3</sup>	\$54,633.85	\$205,810.33	\$260,444.18

<sup>1</sup> Nonresponsive: digital signature was required and was either not affixed or was not verifiable.

<sup>2</sup> Nonresponsive: documents are scanned therefore, signatures cannot be verified.

<sup>3</sup> Nonresponsive: no e-bond submitted with bid or original bid bond received before bid opening.

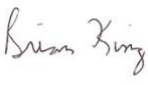

**RECOMMENDATION:**

It is recommended that the Board of Trustees ratify and/or approve the bid transaction as herein listed.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 10, 2024

<b>SUBJECT:</b>	Ratify: Grant and Contract Awarded	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 1,2,3 and 5	
<b>AGENDA ITEM:</b>	Consent Item G	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	 Brian King, Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	 Brian King, Chancellor	ACTION	
		INFORMATION	

**BACKGROUND:**

Pursuant to Board Policy 8315, executed agreements for the following grant and/or contract awards are hereby presented for approval and/or ratification.

Title, Description, Term, Project Administrator	College /Unit	Amount	Source
TRIO Student Support Services STEM – (Year 4) <ul style="list-style-type: none"> <li>• Funding will be used for academic development, assist students with basic college requirements, and to motivate students toward the successful completion of their post-secondary education. The goal of SSS is to increase college retention and graduation rates of its participants.</li> <li>• 09/01/2023-08/31/2024</li> <li>• Administrator: Breanne Holland, Dean, Student Support Services</li> </ul>	ARC	\$261,888	United States Department of Education
TRIO Student Support Services Veterans – (Year 4) <ul style="list-style-type: none"> <li>• Funding will be used for academic development, assist students with basic college requirements, and to motivate students toward the successful completion of their post-secondary education. The goal of SSS is to increase college retention and graduation rates of its participants.</li> <li>• 09/01/2023-08/31/2024</li> <li>• Administrator: Breanne Holland, Supervisor, Student Services</li> </ul>	ARC	\$261,888	United States Department of Education
TRIO Student Support Services Journey – (Year 4) <ul style="list-style-type: none"> <li>• Funding will be used for academic development, assist students with basic college requirements, and to motivate students toward the successful completion of their post-secondary education. The goal of SSS is to increase college retention and graduation rates of its participants.</li> <li>• 09/01/2023-08/31/2024</li> <li>• Administrator: Breanne Holland, Supervisor, Student Services</li> </ul>	ARC	\$261,888	United States Department of Education
Training Services Grant	ARC	\$26,400	Butte Community



<ul style="list-style-type: none"> <li>Funding will be used to create and deliver not-for-credit employee training courses for Butte College classified employees</li> <li>10/04/2023 – 06/30/2025</li> <li>Administrator: Derrick Booth, Associate Vice President, Instruction, Workforce Development</li> </ul>			College District
<p>Asian American Native Hawaiian Pacific Islander Student Achievement Program</p> <ul style="list-style-type: none"> <li>Funding is provided to develop integrated, culturally responsive student support services and curriculum to promote wellness and enhance academic success of underserved AANHPI and other historically marginalized student populations.</li> <li>07/01/2023 – 06/30/2025</li> <li>Administrator: Tadael Emiru, Associate Vice President, Student Services</li> </ul>	CRC	\$150,697	California Community Colleges Chancellor's Office
<p>Puente Project</p> <ul style="list-style-type: none"> <li>Funding will focus on increasing the number of educationally underrepresented students who enroll in four-year colleges and universities, earn a college degree, and return to the community as mentors and leaders to future generations</li> <li>07/01/2023-06/30/2026</li> <li>Administrators: Tiffany Mpagazi, Dean, UNITE Center and Dr. Robert Snowden, Associate Vice President, Institutional Effectiveness and Innovation</li> </ul>	ARC	\$145,000	The Regents of the University of California
<p>Asian American Native American Pacific Islander Serving Institutions Program</p> <ul style="list-style-type: none"> <li>Funding is being used to provide a program of services designed to increase the retention, graduation and transfer rates of AANAPISI students. Services include a Summer Bridge program, coaching into clear academic pathways, intrusive advising and supplemental academic support services in math and science.</li> <li>10/01/2023-09/30/2024</li> <li>Administrator: Tadael Emiru, Associate Vice President, Student Services</li> </ul>	CRC	\$299,818	United States Department of Education
<p>African American Male Education Network Development (A2MEND) Grant</p> <ul style="list-style-type: none"> <li>Funding is provided to address the existing racial and equity achievement gaps among underrepresented students. The aim is to improve academic success, close achievement gaps, increase underrepresented students transfer rates and to develop culturally competent servant student leaders.</li> <li>01/01/2023-6/30/2024</li> <li>Administrator: Brianna Ellis, Associate Dean, Student Success and Equity</li> </ul>	CRC	\$28,152	California Community Colleges Chancellor's Office
<p>African American Male Education Network Development (A2MEND) Grant</p> <ul style="list-style-type: none"> <li>Funding is provided to address the existing racial and equity achievement gaps among underrepresented students. The aim is to improve academic success, close achievement gaps, increase underrepresented students transfer rates and to develop culturally competent servant student leaders.</li> <li>01/01/2023-06/30/2024</li> </ul>	ARC	\$26,080	California Community Colleges Chancellor's Office

<ul style="list-style-type: none"> <li>Administrator: Dr. Robert Snowden, Associate Vice President, Institutional Effectiveness and Innovation</li> </ul>			
<p>African American Male Education Network Development (A2MEND) Grant</p> <ul style="list-style-type: none"> <li>Funding is provided to address the existing racial and equity achievement gaps among underrepresented students. The aim is to improve academic success, close achievement gaps, increase underrepresented students transfer rates and to develop culturally competent servant student leaders.</li> <li>01/01/2023-06/30/2024</li> <li>Administrator: Andre Coleman, Dean Student Intervention and Success</li> </ul>	SCC	\$33,375	California Community College Chancellor's Office
<p>Upward Bound Math &amp; Science – El Camino High School (Year 2)</p> <ul style="list-style-type: none"> <li>Funding is being used to strengthen the math and science skills of participating students. The goal is to help students recognize and develop their potential to excel in math and science and to encourage them to pursue post-secondary degrees in math and science, and careers in the math and science professions.</li> <li>09/01/2023-08/31/2024</li> <li>Administrator: Breanne Holland, Dean, Student Support Services</li> </ul>	ARC	\$287,537	United States Department of Education
<p>West Sacramento College Promise</p> <ul style="list-style-type: none"> <li>Funding will provide support to ensure every student who graduates from the Washington Unified School District in the last six months is automatically admitted to Sacramento City College and may attend fee-free for two years.</li> <li>09/01/2023-06/30/2026</li> <li>Administrator: Mitch Campbell, Interim Vice President, Administrative Services</li> </ul>	SCC	\$10,000	City of West Sacramento

**RECOMMENDATION:**

It is recommended that the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 10, 2024

<b>SUBJECT:</b>	Purchase Orders, Warrants, Checks and Electronic Transfers	ATTACHMENT: Yes	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Consent Item H	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	<div style="text-align: right;"><i>MJR</i></div> Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	<div style="text-align: right;"><i>Brian King</i></div> Brian King, Chancellor	ACTION	
		INFORMATION	

**BACKGROUND:**

A listing of purchase orders, warrants, checks and wires issued during the period of November 16, 2023, through December 15, 2023 is on file in the District Business Services Office for review.

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the attached schedule.

<b>PURCHASE ORDERS</b>		
General Fund	0001128773 – 0001131506 B240711-B240728	\$ 6,594,188.00
Capital Outlay Fund	0003019605-0003019714	
Child Development Fund	0006001195-0006001197	
Self-Insurance Fund	0009000520-0009000520	
<b>WARRANTS</b>		
General Fund	860514-861850	\$ 32,317,271.53
General Fund-ARC Instructional Related	012637-012745	
General Fund-CRC Instructional Related	024556-024574	
General Fund-FLC Instructional Related	032191-032205	
General Fund-SCC Instructional Related	049497-049559	
Capital Outlay Fund	837074-837190	
Student Financial Aid Fund	901604-901615	
Child Development Fund	955335-955347	
Self-Insurance Fund	976796-976801	
ODSFD	-	
Payroll Warrants	558832- 559478	\$ 9,782,927.85
Payroll Vendor Warrants	71715-71829	
December Leave Process	559479-560743	
<b>CHECKS</b>		
Financial Aid Disbursements (PeopleSoft)	-	\$ 3,066,093.49
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Student Clubs Agency Fund – ARC	6749-6766	\$ 93,923.19
Student Clubs Agency Fund – CRC	6068-6098	
Student Clubs Agency Fund – FLC	3273-3279	
Student Clubs Agency Fund – SCC	5031-5043	
Foundation – ARC	7748-7763	\$ 118,634.54
Foundation – CRC	3277-3279	
Foundation – FLC	2550-2561	
Foundation – SCC	7175-7186	
Foundation – DO	2114-2152	
Associated Students Trust Fund – ARC	1093-1099	\$ 14,740.73
Associated Students Trust Fund – CRC	0987-0988	
Associated Students Trust Fund – FLC	0771-0772	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	-	\$ -
<b>ELECTRONIC TRANSFERS</b>		
GENFD Financial Aid	-	\$ 332,285.00
Board of Equalization	-	\$ -
PARS Wire	-	\$ 36,643.90
Retiree Health Trust	-	\$ -
CDTFA-ACH	-	\$ 2,600.00
Scholarships	-	\$ 67.00
Payroll Direct Deposit Advices	1254665-1259700	\$ 16,818,845.00
Other Payroll Transactions	-	\$ 1,601.00
Keenan	-	\$ 114,503.16
CARES Act/HEERF II	-	\$ -
SCOE- Wires	-	\$ -
PICO Wire	-	\$ 2,050.12
International Wire- PO1130735/1130779	-	\$ 7,980.00
SB85	-	\$ 183,398.00
Fidelity Wire Escrow	-	\$ 20,000.00
Self-Insurance Fund	-	\$ -
PO 1129939	-	\$ 4,500.00
HEERFII	-	\$ 24,450.00
Pacific Groservice-Wire	-	\$ -
Fidelity	-	\$ 85,699.41

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 10, 2024

<b>SUBJECT:</b>	Human Resources Transactions	ATTACHMENT: Yes	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Consent Item I	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	<div style="text-align: right;"><i>MR</i></div> Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	<div style="text-align: right;"><i>Brian King</i></div> Brian King, Chancellor	ACTION	
		INFORMATION	

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve the Human Resources transactions on the attached pages.

MANAGEMENT

<b>APPOINTMENT(S)</b>
-----------------------

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Guzman, Sandra (M.A., University of San Francisco)	Dean of Student Engagement and Completion	01/11/24
	<u>Cosumnes River College</u>	
Emiru, Tadael (M.A., St. Cloud State University, Minnesota)	Vice President of Student Services and Enrollment Management – Step 4	01/11/24

<b>APPOINTMENT(S) TO CATEGORICALLY FUNDED POSITION(S)</b>
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<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Cosumnes River College</u>	
Gonzalez, Jose (M.A., California State University, Sacramento)	Director (VII) of Title V Hispanic Serving Institution (HSI) Grant Project – Step 2	01/11/24 – 09/30/24
Mendoza Plascencia, Oscar (M.A., California State University, Sacramento)	Director (VII) of Basic Needs and Student Support	01/18/24 – 09/30/24
	<u>District Office – Ethan Way</u>	
Coleman, Laura (B.A., California State University, Chico)	Statewide Director (VII) of the Center of Excellence	07/01/23 – 06/30/24 (Revised)
	<u>Sacramento City College</u>	
Esquivido, Vanessa (Ph.D., University of California, Davis)	Director (VII) of Native American Student Support and Success Program (NASSSP)	01/29/24 – 06/30/24
Wise, Camille (Ed.D., Drexel University)	Director (VII) Equity Pathways Program (50%)	01/11/24 – 09/30/24

## MANAGEMENT

**APPOINTMENT(S) TO TEMPORARY POSITION(S)**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Brock, Michelle (M.A., University of San Francisco)	Interim Dean of Science, Technology, Engineering and Math (STEM) – Mathematics	01/08/24 – 05/31/24
Fish, Melissa (M.A., California State University, Sacramento)	Interim Dean of Arts	01/01/24 – 05/31/24
Sorensen, Kathryn (Ph.D., University of Texas, Austin)	Interim Dean of Natomas Center and Dual Enrollment	01/01/24 – 05/31/24
<u>Cosumnes River College</u>		
Emiru, Tadael (M.A., St. Cloud State University, Minnesota)	Interim Vice President of Student Services	04/17/23 – 01/10/24 (Revision)
Gonzalez, Jose (M.A., California State University, Sacramento)	Interim Title V Hispanic-Serving Institutions (HSI) Grant Project Director (VII)	01/12/23 – 01/10/24 (Revised)
Sigauke, Emmanuel (M.A., California State University, Sacramento)	Interim Dean of English and Language Studies	02/08/23 – 06/12/24 (Revised)
<u>District Office – Ethan Way</u>		
Benzing, Ebony (M.P.A., University of Southern California)	Interim Director (VII) of Center of Excellence	08/14/23 – 03/31/24 (Revised)
Gill, Surinder (Ph.D., California Institute of Integral Studies)	Interim Dean of Workforce Development	09/13/23 – 02/14/24 (Revised)
<u>Sacramento City College</u>		
Hanson, Steven (M.S., California State University, Sacramento)	Interim Dean of Kinesiology, Health and Athletics	06/12/23 – 05/31/24 (Revised)

**RECLASSIFICATION(S)**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>District Office</u>		
Wong, Kevin	Director (I) of Service Delivery – Step 2 From Director (II) of Service Delivery	02/01/24

MANAGEMENT

**RESIGNATION(S)**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Folsom Lake College</u>	
Senecal, Molly	Dean of Student Success	01/06/24



FACULTY

<b>APPOINTMENT(S)</b>
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<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Stark, Stacey (M.S.N., Grand Canyon University)	Nursing (Registered Nurse-RN) Assistant Professor (Obstetrics Focus)	01/11/24
<u>Cosumnes River College</u>		
McGiffert, Jerel (M.S., California State University, East Bay)	Black Student Success Counselor	01/11/24
Miller, Natasha (M.S., The College of St. Scholastica)	Health Information Technology (HIT) Assistant Professor	01/11/24
<u>Folsom Lake College</u>		
Pittman, Lauren (M.S.N., University of San Francisco)	College Nurse	01/11/24

<b>APPOINTMENT(S) TO CATEGORICALLY FUNDED POSITION(S)</b>
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<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>District Officer</u>		
Nielson, Ruth (M.S., California State University, Sacramento)	Counselor (Prison and Reentry Education Program (PREP))	01/11/24 – 06/30/24

<b>APPOINTMENT(S) TO TEMPORARY POSITION(S)</b>
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<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Britton, Rebecca (Ph.D., University of California, Davis)	Political Science Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Button, Melinda (M.A., California State University, Chico)	Anthropology Assistant Professor, L.T.T.	01/11/24 – 05/16/24

## FACULTY

**APPOINTMENT(S) TO TEMPORARY POSITION(S) - CONTINUED**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Campbell, Morgan (M.A. Equivalency)	Chemistry Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Clark, Brent (M.A., California State University, Sacramento)	Sociology Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Clark, Evan (M.A., California State University, Sacramento)	Speech Communication Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Colby, Shannon (M.A., California State University, Sacramento)	Psychology Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Contino, Colin (M.A. Equivalency)	Biology Assistant Professor (Anatomy & Physiology), L.T.T.	01/11/24 – 05/16/24
Djamali, Essmail (Ph.D., University of California, San Diego)	Chemistry Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Fajardo, Heather (M.S., California State University, Sacramento)	Biology Assistant Professor (Anatomy & Physiology), L.T.T.	01/11/24 – 05/16/24
Gebo, Rebecca (M.P.H., San Diego State University)	Health Education Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Hoffman, Ana (M.A., Mississippi State University)	Spanish Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Lingsweiler, Ryan (M.A., University of California, Santa Barbara)	Communication Assistant Professor, L.T.T.	01/11/24 – 05/16/24
McGowan-Smith, Jordan (M.S. Equivalency)	Ethnic Studies Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Morris, Ljiljana (M.S. Equivalency)	Physics Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Nedovodeeva Ortiz, Elena (M.S., Equivalency)	English as a Second Language (ESL) Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Pazdernik, Janet (B.A., California State University, Sacramento)	Interior Design Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Rennie, Sharilyn (N.M.D., National University of Health Sciences)	Biology Assistant Professor (Anatomy & Physiology), L.T.T.	01/11/24 – 05/16/24

## FACULTY

**APPOINTMENT(S) TO TEMPORARY POSITION(S) - CONTINUED**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Reynolds, Jennifer (M.S. Equivalency)	Anthropology Assistant Professor, L.T.T.	01/11/24 – 05/16/24
San Julian, Mieke (M.A., California State University, Stanislaus)	Psychology Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Saur, Theodore (M.A., American University in Cairo)	English as a Second Language (ESL) Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Singh, Gurinder (Ph.D., Punjab Agricultural University)	Biology Assistant Professor (Anatomy & Physiology), L.T.T.	01/11/24 – 05/16/24
Williams, Dacia (M.S., Walden University)	Psychology Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Wilson, Laurel (M.S. Equivalency)	Chemistry Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Zumalt, Caitlin (M.A., University of South Florida)	Chemistry Assistant Professor, L.T.T.	01/11/24 – 05/16/24
<u>Cosumnes River College</u>		
Amos, Kendra (M.A., University of California, Los Angeles)	Ethnic Studies Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Crain, Danielle (M.A., Duke University)	Biology Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Limon, Kimberly (M.A., California State University, Sacramento)	English Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Miller, Casey (M.A., California State University, Sacramento)	English Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Rowe, Cassandra (M.A., California State University, Sacramento)	Mathematics Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Samin, Ahmad (Ph.D., University of Nevada, Reno)	Chemistry Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Truong, Nhan (M.A., California State University, Sacramento)	Mathematics Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Williams, Kaitlyn (M.A., California State University, Sacramento)	Mathematics Assistant Professor, L.T.T.	01/11/24 – 05/16/24

FACULTY

**APPOINTMENT(S) TO TEMPORARY POSITION(S) - CONTINUED**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Folsom Lake College</u>		
Njoku, Portia (M.M., California State University, Sacramento)	Music Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Works, Bethany (M.A., California State University, San Bernardino)	Communication Studies Assistant Professor, L.T.T.	01/11/24 – 05/16/24
<u>Sacramento City College</u>		
Khan, Banafshae (M.A., Central Michigan University)	Communication Studies Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Kiel, Jeannette (M.A. Equivalency)	Psychology Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Thornton-Sides, Allyson (M.A. Equivalency)	Communication Studies Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Williams, Jasmine (M.A. Equivalency)	Communication Studies Assistant Professor, L.T.T.	01/10/24 – 05/16/24

**LEAVE(S) OF ABSENCE**

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
<u>Cosumnes River College</u>			
Yarbrough, Michael	Mathematics Professor	Medical	11/08/23 – 12/14/23
<u>Sacramento City College</u>			
Deglow, Annette	Mathematics Professor	Type E (40%)	01/11/24 – 05/16/24

**REASSIGNMENT(S)/TRANSFER(S)**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Sjolund, Joe	Disabled Student Programs and Services (DSPS) Counselor From Counselor	07/01/2023

FACULTY

**RETIREMENT(S)**

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<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Sacramento City College</u>	
Parker, Leslie (After 18+ years of regular service)	Learning Disabilities Specialist/Counselor	01/01/24

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2023  
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Williamson, Kate	Library Science, General	7 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2023  
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Dang, Tina	Counselor	1 %
Dang, Tina	Counselor	49 %
Gigante, Michele	Administration of Justice	1 %
Laird, Brian	Administration of Justice	1 %
Lindblad, Mayu	ESL Writing	22 %
Pezone, John	Administration of Justice	1 %
Stevens, DeAnna	Administration of Justice	1 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2023  
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Amer, M. Rosalie	Librarian	6 %
Austin, April	Librarian	30 %
Bush, Amy	Librarian	35 %
Carinci, Sherrie	Business and Commerce, General	60 %
Davis, Sarah	Librarian	9 %
Gordon, Henry	Librarian	28 %
King, William	Civil & Construction Mgmt Technology	12 %
Marks, Ann	Librarian	1 %
Onu, Faith	Librarian	16 %
Peyton, Terry	Intercollegiate Athletics	15 %
Rosco Wysinger, Janayla	Counselor	7 %
Walker, Cynthia	Coordinator	40 %
Zepeda, Daniela	Counselor	39 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2023  
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Huber, Doris	ESL Integrated	5 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2023  
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Chave, Joshua	Counselor	26 %
Dalton, Monique	Cosmetology and Barbering	56 %
Piskun, Yelena	Counselor	1 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2023**  
**Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Saffold, Stephen	Dental Hygienist	58 %
Schemel, Nathan	Film Studies	60 %
Widman, Hannah	Intercollegiate Athletics	8 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2023**  
**American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Gomez, Martin	Counselor	5 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2023**  
**Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Huyck-Aufdermaur, Melaine	Librarian	20 %
James, Jonathan	Health Education	40 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2023**  
**Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Fellman, Melissa	Dental Hygienist	50 %
Johnson, Ilana	Anthropology	16 %
Lepe-Rodriguez, Leonela	Counselor	2 %
Spangler, Rachel	English	20 %

**TEMPORARY, PART-TIME EMPLOYEES Spring 2024**  
**American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Ha, My-Hai	Microbiology	41 %
Hake, Patricia	English	53 %
Hall, Neda	Child Development/Early Care and Educatio	40 %
Halvorson, Robert	Music	60 %
Hamkar, Behzad	History	40 %
Hansen, Gina	Physical Education	15 %
Hartman, Galen	Automotive Collision Repair	62 %
Hartman, Hannah	ESL Writing	20 %
Hawe, Larry	Automotive Technology	55 %
Helms, Shelby	Sign Language Interpreting	13 %
Herman, Kathryn	Counselor	36 %
Herman, Kathryn	Counselor	17 %
Herman, Kathryn	Counselor	6 %
Hernandez, Henry	Business Administration	20 %
Herrera, Daniel	Computer Graphics and Digital Imagery	28 %
Hickman, Lauren	Child Development/Early Care and Educatio	60 %
Hillenbrand, Collin	Sign Language	27 %
Hindman, Clay	ESL Writing	40 %
Hindman, Clay	ESL Speaking/Listening	20 %
Hisel, Kathleen	Counselor	53 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Hoban-Higgins, Tana	Physiology (Includes Anatomy)	52 %
Hoffman, Lee	Music	38 %
Hoffman, Dale	Anthropology	36 %
Hoge, Charles	Psychology, General	40 %
Hohlwein, Laura	Computer Graphics and Digital Imagery	48 %
Hornbeck, Jill	Interior Design and Merchandising	48 %
Huggins, Ross	Administration of Justice	40 %
Hughes, Heather	Counselor	27 %
Hughes, Heather	Counselor	12 %
Hughes, Heather	Counselor	1 %
Hughes, Heather	Counselor	5 %
Hurley, Steven	Real Estate	60 %
Idler, Sarah	Sign Language	27 %
Idler, Sarah	Sign Language Interpreting	32 %
Jacobs, David	Philosophy	60 %
Jacobson, Aron	Psychology, General	20 %
Jardine, Christian	History	40 %
Jennings, Nathan	Geographic Information Systems	47 %
Johnson, Wilber	Journalism	20 %
Johnson, Jody	Administration of Justice	20 %
Johnson, Robert	Commercial Music	65 %
Jones, Palmis	Psychology, General	20 %
Kaneyuki, Brent	Administration of Justice	20 %
Kiefer, Dieter	Accounting	27 %
Kiefer, Dieter	Tax Studies	27 %
Kiefer, Michelle	Child Development/Early Care and Educatio	40 %
Kiefer, Michelle	Children with Special Needs	20 %
Kientz, Michelle	Counselor	44 %
Kientz, Michelle	Counselor	15 %
Kirchhoff, Susan	Librarian	33 %
Leo, Regina	Counselor	59 %
Lopez, Anjelica	Counselor	59 %
McCoy, Karen	Librarian	16 %
Miranda, Mee	Counselor	10 %
Miranda, Yolanda	Counselor	7 %
Modesto, Mikenna	Coordinator	60 %
O'Neal-Watts, Jennifer	Librarian	17 %
Overton, Steven	Counselor	12 %
Palaspas, Candice	Counselor	59 %
Perrault, Priscilla	Counselor	29 %
Pizano, Claudia	Counselor	6 %
Plezia-Missler, Dorothy	Counselor	4 %
Plezia-Missler, Dorothy	Counselor	18 %
Preciado, Monica	Counselor	30 %
Preciado, Monica	Counselor	9 %
Pulido, Brandi	Counselor	6 %
Pulido, Brandi	Counselor	13 %
Sullivan, Sydney	Coordinator	24 %
Tabrizi, Setareh	English	53 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Haas, Richard	Fire Academy	16 %
Hall, Javelin	English	40 %
Hancock, Sarah	English	60 %
Harrington, Beverly	English	40 %
Hendricks, Kevin	Speech Communication	40 %
Hendrickson, Mary	Speech Communication	60 %
Henkens, Robert	Fire Academy	16 %
Herszage, Julian	Chemistry, General	59 %
Hicks, Charity	Software Applications	27 %
Hileman, Christopher	Fire Technology	20 %
Hoang, Frank	Chemistry, General	52 %
Hoile, Robert	Librarian	22 %
Holden, Cherrelle	English	60 %
Homan, Steve	Music	37 %
Hover-Smoot, Katherine	Fine Arts, General	60 %
Howe, Dawn	Equine Science	35 %
Huang, Zhi Hua	Accounting	47 %
Hull, John	Radio	28 %
Inoue, Faye	Health Occupations, General	47 %
James, William	Spanish	55 %
Jay, Susan	Fire Technology	20 %
Johnson, John	E-Commerce (business emphasis)	20 %
Johnson, Robert	Business and Commerce, General	40 %
Jones, Jenny	Counselor	29 %
Jones, Jenny	Counselor	30 %
Jones, Kristin	Health Occupations, General	60 %
Kair, Beven	Mathematics, General	63 %
Karsiere, Sarma	Art	57 %
Keightley, Keir	Geography	36 %
Kellerman, Theresa	Mathematics, General	20 %
Kim, Elizabeth	Speech Communication	40 %
King, Carrie	Sign Language	53 %
King, Eric	Microbiology	41 %
King, Kimberly	Learning Skills, Learning Disabled	15 %
King, Kimberly	Counselor	41 %
King, Kimberly	Counselor	4 %
King, William	Civil & Construction Mgmt Technology	17 %
McDonald, Katrina	Coordinator	60 %
Mendoza, Erica	Counselor	6 %
Mendoza, Liliana	Counselor	49 %
Miranda, Yolanda	Counselor	20 %
Mondragon-Lopez, Sergio	Counselor	28 %
Navarro Rodriguez, Celina	Counselor	2 %
Nelson, Jacquelynn	Counselor	40 %
Onu, Faith	Librarian	18 %
Parker, Dawn	Counselor	60 %
Peacock, Kristin	Counselor	39 %
Peacock, Kristin	Counselor	18 %
Poeppelman, Timi	Coordinator	67 %
Rojas, Denisse	Counselor	2 %
Salzman, Julie	Counselor	19 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Salzman, Julie	Counselor	17 %
Salzman, Julie	Counselor	17 %
Sanchez Flores, Lidia	Counselor	8 %

**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Hauptle, Christina	Speech Communication	40 %
Haile, Candice	Human Services	20 %
Hall, Laura	Biology, General	8 %
Hall, Laura	Nutrition, Foods, and Culinary Arts	40 %
Hamkar, Behzad	History	20 %
Hanrahan, Molly	Physical Education	15 %
Hanrahan, Molly	Intercollegiate Athletics	49 %
Harris, Kendra	Biology, General	32 %
Harris, Kendra	Microbiology	20 %
Hastie, Kelsie	History	60 %
Hawley, Jennifer	English	40 %
Heiler, Felicia	Software Applications	47 %
Hendricks, Robert	Information Technology, General	40 %
Hicks, Charity	Office Technology/Office Computer Applicati	20 %
Hicks, Charity	Information Technology, General	12 %
Hilger-Estrada, Tanya	Chemistry, General	59 %
Hilger-Estrada, Tanya	Study Skills	8 %
Hoffman, Dale	Anthropology	16 %
Hopkins, Don	Administration of Justice	40 %
Huber, Doris	ESL Writing	40 %
Huber, Doris	ESL Speaking/Listening	20 %
Huber, Doris	ESL Integrated	6 %
Jacques, Molly	Physical Education	30 %
Jacques, Molly	Physical Fitness and Body Movement	15 %
Jacques, Molly	Exercise Sciences/Physiology and Movemen	20 %
Johnson, Lewis	Music	18 %
Johnston, Erin	Physical Education	45 %
Jones, Palmis	Psychology, General	40 %
Kessler, Kaitlin	Viticulture, Enology, and Wine Business	20 %
Kidd, Joanna	Painting & Drawing	28 %
Kidd, Joanna	Sculpture	28 %
Lorenzo, Gina	Counselor	56 %
Marks, Ann	Librarian	25 %
McConnell, Joel	Counselor	10 %
Miranda, Yolanda	Counselor	1 %
Radekin, Rachel	Counselor	17 %
Snow, Camille	Counselor	18 %
Tang, Vivian	History	20 %

**TEMPORARY, PART-TIME EMPLOYEES Spring 2024**

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Hamilton, Timothy	History	20 %
Han, Bora	Fashion Production	43 %
Hanaumi, Don	Sign Language	53 %
Handy, Kimberly	Business and Commerce, General	60 %
Hansen, Eric	Environmental Studies	10 %
Hansen, Eric	Biology, General	20 %
Hansen, Eric	Natural History	32 %
Haroyan, Satenik	Mathematics, General	42 %
Harris, Richard	Administration of Justice	40 %
Heisinger, Kurt	Accounting	47 %
Hernandez, Israel	Administration of Justice	40 %
Herrera, Daniel	Computer Graphics and Digital Imagery	21 %
Hillenbrand, Collin	Sign Language	27 %
Hogan, Heather	Digital Media	15 %
Hogan, Heather	Other Engineering and Related Industrial Te	43 %
Howe, Judith	Library Science, General	7 %
Howe, Judith	Librarian	47 %
Howery, Matthew	Philosophy	60 %
Huddleston, Robert	Computer Programming	35 %
Imagine, Eve	English	40 %
Jackson, Angela	Computer Graphics and Digital Imagery	21 %
Jackson, Angela	Coordinator-Instruct LAB	33 %
Jackson, Jillian	Geography	56 %
Jenkins, Brandon	Environmental Control Technology (HVAC)	57 %
Jeppeson, Marsha	Speech Communication	40 %
Johansen, Trine	Anthropology	56 %
Johnson-Arthur, Camille	Sociology	20 %
Johnston, Joseph	Commercial Music	57 %
Jones, Amy	Academic Guidance	20 %
Jones, Yuriko	Physics, General	59 %
Kahl, Timothy	English	20 %
Kalar, Barry	Administration of Justice	60 %
Kaneko-Hutton, Patricia	Occupational Therapy Technology	8 %
Kang, Rachel	Music	58 %
Kaufman, Jonathon	Electronic Game Design	21 %
Kehew, Julia	History	60 %
Kehl, Anthony	Physical Education	15 %
Kehl, Anthony	Physical Fitness and Body Movement	15 %
Khandaker, Mahbubul	Physics, General	32 %
Khandaker, Mahbubul	Astronomy	20 %
Livas, Melinda	Librarian	21 %
Onu, Faith	Librarian	33 %
Taheri, Mansour	Engineering, General	40 %
Talle, Tricia	Coordinator-Instruct LAB	51 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024  
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Halle, Joel	Accounting	53 %
Halseth, Aileen	Mathematics, General	27 %

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024  
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Halseth, Aileen	Mathematics Skills	13 %
Halseth, Andrew	Mathematics, General	27 %
Halseth, Andrew	Mathematics Skills	27 %
Hansen, Paul	Physical Education	20 %
Hanstad, Janet	Biology, General	32 %
Hanstad, Janet	Microbiology	21 %
Harper, Eric	Automotive Technology	33 %
Hayes, Rebecca	Software Applications	20 %
Hess, John	English	20 %
Hokerson, Lori	Psychology, General	40 %
Howard, Hugh	Geographic Information Systems	29 %
Jenkins, Arthur	Counselor	2 %
Jones, Vincent	Mathematics Skills	20 %
Karp, Adam	Spanish	27 %
Kiefer, Christian	English	40 %
Kinoshita, Rory	Mathematics, General	20 %
Kinoshita, Rory	Mathematics Skills	13 %
Kinuthia, Kamau	Economics	20 %
Nazareno, Randy	Counselor	12 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024  
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Harrell, Kim	Sign Language	27 %
Hom, Norman	English	40 %
Huffman, Elizabeth	Political Science	20 %
Hutcheson, Heather	English	20 %
Huyck-Aufdermaur, Melaine	Librarian	20 %
O'Brien, Teresa	Counselor	6 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024  
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Hale, Daniel	Astronomy	48 %
Holzberg, Steven	Biology, General	40 %
Ishchuk, Alexandr	Chemistry, General	47 %
Jensen, Wayne	Mathematics, General	27 %
Jensen, Wayne	Mathematics Skills	27 %
Karas, Stephanie	Administration of Justice	60 %
Morrison, Jill	Counselor	8 %
Rahman Jackson, Lishia	Counselor	28 %
Raskin, Samuel	Coordinator	20 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024  
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Hanson, Jon	English	20 %
Herlihy, John	Physical Education	13 %
Herlihy, John	Physical Fitness and Body Movement	30 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. \* = New Employee \*\* = Returning Employee  
Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4 = Experience / Education | A2 = Education | A5;B5 = Experience

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024  
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Hernandez-Chaidez, Adan	Academic Guidance	60 %
Holland, Gina	Microbiology	20 %
Huang, Ling	Chemistry, General	43 %
Hwang, Joel	Chemistry, General	64 %
Jackson, Charisse	Licensed Vocational Nursing	20 %
Jean-Gilles, Reginald	Real Estate	20 %
Jensen, Andre	Philosophy	20 %
Johnson, Denise	Physiology (Includes Anatomy)	40 %
Johnson, Ilana	Anthropology	32 %
Johnson, Ilana	Archaeology	20 %
Johnson, Lawrence	Aeronautical & Aviation Technology	30 %
Jones, Andrew	Physical Education	8 %
Jones, Andrew	Physical Fitness and Body Movement	33 %
Jones, Andrew	Study Skills	20 %
Kaina, Abdelaziz	Computer Networking	52 %
Karlsen, Jeffrey	Librarian	5 %
Khan, Banafshae	Speech Communication	20 %
Kiel, Jeannette	Social Justice: Chicano Studies	20 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. \* = New Employee \*\* = Returning Employee  
Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

CLASSIFIED

<b>APPOINTMENT(S)</b>			
<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Adao, Gwen	Student Support Assistant	CRC	01/02/24
Camarena, Mauricio	Outreach Specialist	CRC	01/15/24
Candelario, Nancy	Counseling Clerk I	ARC	01/02/24
Cha, Kayla	Mental Health Advocate	DO-SCC	01/02/24
DeSpain, David	Administrative Assistant I	SCC	01/08/24
Glassman, Dana	Mental Health Advocate	DO-FLC	01/02/24
Gomez, Samantha	Student Support Assistant	ARC	01/02/24
Hale, Lillian	Account Clerk II	FLC	01/02/24
Jenkins, Tanisha	Student Support Assistant	ARC	01/08/24
Juarez, Teresa	Mental Health Advocate	DO-ARC	01/02/24
Khang, Moua	Admissions/Records Technician II	CRC	01/08/24
Levels, Lena	Student Support Assistant	SCC	01/09/24
Lewis, Amanda	Confidential Administrative Assistant III	ARC	01/08/24
Militan, Yelena	Child Development Center Clerk, 10 months	ARC	12/11/23
Reyes, Luis	Student Support Assistant	SCC	01/08/24
Thouchalanh, Loveleigh	Administrative Assistant	ARC	01/15/24
Vang, Cheyanna	Outreach Specialist	CRC	01/08/24

<b>APPOINTMENT(S) LIMITED TERM</b>			
<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Gomez, Ariana	Outreach Specialist	ARC	01/02/24 – 08/31/27
Hartman, Jorrena	Accounting Specialist	CRC	12/18/23 – 11/02/26

C L A S S I F I E D

<b>PLACEMENT ON 39-MONTH RE-EMPLOYMENT LIST</b>
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<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Strong, DeCarla	Instructional Assistant – Mathematics, 45%, 9 months	ARC	12/16/23

<b>PROMOTION(S)</b>
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<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Bachinsky, Sergey	Information Technology Specialist I - Microcomputer Support (Senior Information Technology Technician – Lab/Area Microcomputer Support	FLC  CRC)	01/02/24
Burbano, Michie	Educational Media Design Specialist (Media Systems/Resources Technician I	SCC SCC)	01/08/24
Cruz, Monica	Risk Management Specialist (Administrative Assistant II	DO DO)	12/11/23
Diaz, Leah	Student Support Specialist (Student Support Assistant	SCC ARC)	01/16/24
Gibbs, Ashley	Administrative Assistant I (Health Services Assistant	DO DO)	01/02/24
Joslyn, Andrew	Lead Maintenance HVAC Mechanic (Maintenance HVAC Mechanic	FM FM)	12/12/23
Limpscomb, Shane	Instructional Services Assistant II (Administrative Assistant I	ARC ARC)	01/02/24
Matsiulka, Dzmitry	Financial Aid Officer (Assistant Financial Aid Officer	FLC FLC)	01/02/24
Pasilis, Katie	Administrative Assistant I (Clerk III	ARC FLC)	01/02/24
Perez, Cristina	Administrative Assistant I (Clerk III	SCC SCC)	12/18/23

## C L A S S I F I E D

<b>RECLASSIFICATION(S)</b>			
<u>Name</u>	<u>Proposed Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Caughell, Kayla	Student Support Specialist (Student Personnel Assistant)	ARC ARC)	08/22/23
Smith, Timothy	Information Technology Network Administrator Analyst II (Information Technology Network Administrator Analyst I	DO  DO)	09/01/23

<b>RESIGNATION(S)</b>			
<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Ellis, Keith	Alternate Media Design Specialist	FLC	01/03/24
Lim, Sophanna	Counseling Clerk II	SCC	12/09/23
Ryan, Laura	Admissions/Records Technician II	SCC	12/16/23

<b>RETIREMENT(S)</b>			
<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Green, Leo	Sacramento Regional Public Safety Training Center (SRPSTC) Developer (After 26+ years of regular service)	ARC	12/31/23
Lindsey, Barbara	Instructional Assistant – Tutorial Center (After 8+ years of regular service)	FLC	12/31/23 (Revised)



Temporary Classified Employees Education Code 88003 (Per AB 500) <i>The individuals listed below are generally working in short term, intermittent or interim assignments during the time frame designated.</i>
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<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College</u>			
Al Nuaimi, Athraa	Counseling Clerk I	10/30/2023	06/30/2024
Eaton, Christian	Special Projects	10/30/2023	06/30/2024
Gardner, Samantha	Clerk III	11/15/2023	06/30/2024
Hadian Haghighi, Negar	Instructional Assistant	11/03/2023	06/30/2024
Harris Jr., Preston	Custodian	10/30/2023	06/30/2024
Jawid, Khalida	Special Projects	11/15/2023	06/30/2024
Jones, Zoe	Instructional Assistant	12/04/2023	06/30/2024
Kaur, Gurleen	Clerk I	10/04/2023	06/30/2024
Kish, Cheyenne	Instructional Assistant	11/30/2023	06/30/2024
Kondole, Mina	Student Support Assistant	11/25/2023	06/30/2024
Lynch, Taylor	Maintenance Technician I	10/30/2023	06/30/2024
Medina, Sara	Student Support Assistant	11/03/2023	06/30/2024
Montoya, Alena	Clerk I	11/06/2023	06/30/2024
Munoz, Bianka	Student Support Specialist	11/28/2023	06/30/2024
Petrov, Oleg	Custodian	10/30/2023	06/30/2024
Vigil, Felix	Assistant Coach	12/14/2023	06/30/2024
Yousufzay, Shogofa	Child Dev. Assoc. Teacher	01/02/2024	06/30/2024
<u>Cosumnes River College</u>			
Kucera, Kristen	Student Support Assistant	11/25/2023	06/30/2024
Lee, David	PE/Athletic Attendant	11/03/2023	06/30/2024
Sandoval, Jose	Student Support Assistant	11/14/2023	06/30/2024
Waits, Barbara	Printing Services Operator II	01/05/2024	06/30/2024
<u>District Office / Business and Economic Development Center / Facilities Management / Police Services</u>			
Lopez-Juarez, Alfredo	Campus Patrol	11/06/2023	06/30/2024
Nushin, Fatema	Financial Aid Technician	01/02/2024	06/30/2024
Smith, Daniel	Special Projects	01/02/2024	06/30/2024
Thompson, Tabatha	Campus Patrol	11/06/2023	06/30/2024
<u>District Office-American River College</u>			
Savik, Galina	Financial Aid Technician	10/31/2023	06/30/2024
<u>District Office-Sacramento City College</u>			
Figuroa, Rodrigo	Financial Aid Clerk I	10/25/2023	06/30/2024

NameTitleEffective DateEnd DateFolsom Lake College

Le, James	Student Support Assistant	12/25/2023	06/30/2024
Purbaugh, Macie	Assistant Coach	12/25/2023	06/30/2024
Venzon, Seline	Clerk I	10/25/2023	06/30/2024

Sacramento City College

Brewer, Chandra	Student Support Specialist	12/25/2023	06/30/2024
Cole, Celia	Special Projects	01/02/2024	06/30/2024
Diggs, Jessica	Student Support Assistant	11/01/2023	06/30/2024
Gross, Cara	Clerk I	12/25/2023	06/30/2024
Guerra -Vargas, Gloria	Custodian	10/02/2023	06/30/2024
Jordan, Nizjah	Clerk I	12/25/2023	06/30/2024
McDoniels, Michael	Student Support Assistant	11/20/2023	06/30/2024
Parisius, Lindsey	Student Support Assistant	11/27/2023	06/30/2024
Pereira, Carmen	Student Support Assistant	12/04/2023	06/30/2024
Rak, Iryna	Clerk III	11/29/2023	06/30/2024
Rubio, April	Special Projects	01/02/2024	06/30/2024
Vang, Sandy	Special Projects	01/02/2024	06/30/2024

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 10, 2024

<b>SUBJECT:</b>	Statement of Legislative Principles	ATTACHMENT: Yes	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 3	
<b>AGENDA ITEM:</b>	First Reading Item A	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MJR</i>	CONSENT/ROUTINE	
		FIRST READING	X
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

**BACKGROUND:**

The Board of Trustees’ Policy P-3115 Legislative Matters requires the Board to annually adopt a Statement of Legislative Principles.

**STATUS:**

The District’s Strategic Plan remains the same and the legislative work that will further that plan remains largely the same. As a result, staff has only made minor changes to the District’s existing Statement of Legislative Principles.

**RECOMMENDATION:**

The draft Statement of Legislative Principles is submitted for the Board of Trustees’ review and discussion. It is recommended that the Board of Trustees discuss the proposed draft and provide further direction for the approval of the final document at its next regular board meeting.

# LOS RIOS COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

## *Annual Statement of Legislative Principles*

This Statement of Legislative Principles is adopted by the Board of Trustees for the Los Rios Community College District on behalf of itself and its four separately accredited Colleges (American River College, Cosumnes River College, Folsom Lake College and Sacramento City College) under Board Policy P-3115. This Statement is intended to support the District's Strategic Goals: to establish effective pathways that optimize student access and success; to ensure equitable academic achievement across all racial, ethnic, socioeconomic and gender groups; to provide exemplary teaching and learning opportunities; to lead the region in workforce development; and to foster an outstanding working and learning environment.

This Statement of Legislative Principles provides guidelines for the Chancellor when addressing matters before the California Legislature and Congress, and constitutes the core principles guiding the development of the District's position on legislation.

The District shall not support or oppose legislation unless the outcome will have a significant effect on the District, its students or its employees. The District will remain neutral on most matters affecting local collective bargaining. However, the District will take appropriate positions where that legislation will have a material impact on the District. The District will remain neutral on matters affecting only another single district or small group of district(s), except where policy precedents, or resource allocations, have the significant potential of affecting the Los Rios Community College District or the California Community College System generally. Where issues are raised in the budget process, the District shall seek legislative support or opposition in accordance with the principles established in this document. Where legislation is likely to impede the policy principles set forth, the District is likely to oppose that legislation unless there are significant countervailing reasons.

The Board of Trustees' Legislative Principles align with the District's Vision, Mission, Values, Goals and Strategies, as enumerated in the District's Strategic Plan, as follows, but do not reflect every strategy under each goal area. The District will support those legislative efforts enumerated under each Goal.

### 1. ESTABLISH EFFECTIVE PATHWAYS THAT OPTIMIZE STUDENT ACCESS AND SUCCESS.

- Obtain resources to support pathway programs.
- Implement appropriate measures to improve student success.
- Support the provision of comprehensive student support services.
- Strengthen the academic preparation of K-12 students to support success at a community college.
- Support collaborative efforts with four-year institutions designed to provide additional transfers for our students and legislation that promotes transfers.

- Support flexibility for dual enrollment and remove barriers as appropriate.
  - Expand student financial aid opportunities (including, but not limited to, Cal Grants and CA Promise Programs) that reduce the total costs of attending college for students.
  - Assist students with the application process for attending a community college and transferring to a four-year institution of higher education.
  - Support the enhancement of existing successful educational programs and the development of needed new programs
  - Support high quality online education while minimizing regulatory barriers and additional reporting requirements.
2. ENSURE EQUITABLE ACADEMIC ACHIEVEMENT ACROSS ALL RACIAL, ETHNIC, SOCIOECONOMIC AND GENDER GROUPS.
- Close the achievement gap.
  - Support the Dream Act and efforts to expand the institutional capacity for diversity.
  - Increase effective delivery of English, ESL and mathematics.
  - Enhance opportunities for underserved constituencies.
3. PROVIDE EXEMPLARY TEACHING AND LEARNING OPPORTUNITIES.
- Support professional development for faculty, staff and administrators that is designed to support student success inside and outside of the classroom.
4. LEAD THE REGION IN WORKFORCE DEVELOPMENT.
- Develop effective and relevant career and technical programs in collaboration with external partners.
  - Increase efforts that align career technical education curriculum and program development among community colleges, K-12 and industry.
  - Integrate community colleges in the Workforce Investment Board and provide for community college courses to qualify for state and federal funding of workforce development activities.
  - Support the efforts of the Los Rios Colleges Foundation in its efforts to develop additional funding resources for the District, Colleges, faculty, staff and students.
5. FOSTER AN OUTSTANDING WORKING AND LEARNING ENVIRONMENT.
- Maintain local authority and control in the administration of the District and its Colleges.
  - Maintain locally elected Board of Trustee governance in the administration of the District and its Colleges.

- Promote the health, safety and welfare of students, faculty, staff and administrators, including mental health.
- Support the District's and its Colleges' efforts to attract, recruit and retain the most qualified and diverse employees, and assure appropriate staffing levels.
- Support participatory decision making.
- Increase the District's efforts in sustainable practices, including energy and resource conservation, while retaining appropriate flexibility.
- Strengthen the District's ability to use its capital outlay, infrastructure bonds and property management funds efficiently.
- Support the elimination of duplicative and/or needless regulatory oversight and reporting obligations, and provide adequate funding for the oversight and reporting requirements that are necessary.
- Protect the fiscal integrity of the system.
- Support funding sustainable mechanisms for reducing the unfunded liability in the CalSTRS and the CalPERS programs.
- Support backfill of property tax shortfalls.
- Provide information and support for students, faculty, staff and administrators in the DACA programs to support inclusivity and ensure that the District and its Colleges remain a place where all students are provided with an opportunity to fulfill their educational goals and dreams.
- Support a model for alignment of accreditation that improves outcomes for our students.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 10, 2024

<b>SUBJECT:</b>	Public Hearing: SEIU and LRCCD 2024-27 Collective Bargaining Proposals	ATTACHMENT: Yes	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Collective Bargaining Item A	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor <i>Brian King</i>	ACTION	X
		INFORMATION	

**BACKGROUND:**

Pursuant to Government Code Section 3547, et seq., all initial proposals of exclusive representatives of recognized employee groups and of the District are required to be presented at a public meeting of the District.

The Board and representatives of the Service Employees International Union, Local 1021 (SEIU) have agreed to engage in negotiations. The collective bargaining agreement with SEIU expires on June 30, 2024. The parties wish to commence negotiations as soon as possible, with the goal of attempting to reach agreement as early as possible before the contract expires.

Consistent with the applicable code sections, the public has a right to be informed of those areas that the parties will be negotiating and to invite public comment at a meeting of the public school employer.

**STATUS:**

Consistent with local regulations, on December 13, 2023, the Board of Trustees scheduled a public hearing for the January 10, 2024 meeting to allow public comments regarding the collective bargaining proposals. The enclosed initial collective bargaining proposals of SEIU and the District have been available for public review since being presented to the Board of Trustees at the December 13, 2023 meeting.

**RECOMMENDATION:**

It is recommended that the Board of Trustees conduct a public hearing and adopt the initial collective bargaining proposals of SEIU and the District.

**SEIU 2024-27 Negotiations**  
**District Interests**  
(Not prioritized)

**Article 6: Personnel Policies**

The District has an interest in reviewing contract language to reflect changes to the probationary evaluation timelines, and the employee initiated lateral transfer process.

**Article 9: Leaves With Pay**

For purposes of providing clarity of leave processes, the District has an interest in reviewing the current language for any needed updates.

**Article 11: Compensation**

The District has an interest in reviewing current language to provide further clarification of processes for emergency call backs, and other areas as needed.

**Article 12: Fringe Benefits & Insurance Programs**

The District has an interest in reviewing the benefit language to best reflect current processes.

**Article 13: Safety**

The District has an interest in reviewing processes and updating language as needed regarding the reporting of safety issues, and the roles and responsibilities of District-wide safety committees.

**Article 17: Layoff and Effects of Layoff**

The District has an interest in reviewing current contract language regarding how length of service is calculated for determining seniority.

**Appendix A, Salary & Benefits and Attachment One**

The District has an interest to update the language for currency and incorporation of memorandums of understanding, if applicable.

**Contract Language Updates**

The District has an interest in incorporating any applicable MOUs, and in re-examining contract language with respect to consistency and currency, including:

- Review of the definition of terms for updated language or needed clarity
- Update of language to reflect compliance with new and existing laws
- Revise or delete references to expired years, and language that is obsolete or no longer applicable



## **SEIU: Initial Proposals for Bargaining 2024-2027**

Initial Proposals for Bargaining Year 2024-2027 Los Rios Community College District (“District”) and Service Employees International Union (SEIU), Local 1021

**SEIU** wishes to negotiate the following language articles:

- Article 2: Union Rights – SEIU has an interest in modifying the data provided and New Employee Orientation attendance in accordance with AB 119.
- Article 6: Personnel Policies – SEIU wishes to amend language regarding probationary periods, transfer definitions, and employee initiated lateral transfers.
- Article 7: Work Periods – SEIU wishes to expand the use of alternative work schedules.
- Article 8: Works Schedules and Overtime – SEIU has an interest in removing waivers regarding changes to hours.
- Article 9: Leaves with Pay – SEIU wishes to modify the uses and approval process for Personal Business leave. SEIU wishes to increase the maximum vacation accrual. SEIU has an interest in reviewing holiday compensation.
- Article 11: Compensation – SEIU wishes to amend the language regarding out of class assignments and shift differential.
- Article 13: Safety – SEIU has an interest in adding language specific to hazardous waste removal and safety equipment.
- Article 15: Uniforms – SEIU wishes to expand the options for uniforms.
- Appendix A: Salary & Benefits – SEIU wishes to review the salary and benefits language.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 10, 2024

<b>SUBJECT:</b>	Retiree Health Benefit Contribution (Policies 5165, 6622, and 9414)	ATTACHMENT: Yes	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Action Item A	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor <i>Brian King</i>	ACTION	X
		INFORMATION	

**BACKGROUND:**

Currently, one thousand fifty (1050) District retirees receive a monthly District contribution for post-employment (retiree) healthcare premiums. Eligibility requirements for the District contribution varies depending upon if the former employee: a) retired between 1969 and 1978 and qualifies for the District monthly contribution pursuant to Board Policies (pre-collective bargaining); or b) retired under a particular collective bargaining contract which states the District contribution level and provisions for subsequent increases. Changes to the District contribution level for all retirees is subject to Governing Board action per Board Policies 5165 (Certificated Employees), 6622 (Classified Employees), or 9414 (Management/Confidential Employees).

**STATUS:**

Consistent with Board policies, any change to the District contribution for retirees' healthcare premiums is reviewed biannually by the Board and is subject to the District's ability to fund the increase.

The last adjustment was effective July 1, 2021, with an increase of \$28, to the current monthly contribution of \$334. From the date of the last adjustment, the total monthly healthcare premiums (healthcare plan premiums plus Medicare premiums) for the majority of our retirees increased from \$399 at July 1, 2021 to \$425.91 at January 1, 2024. As of January 1, 2024, premiums will change on an annual basis each January.

The District proactively funds and manages the retiree health benefit program to ensure a viable benefit for current and future employees. In 1985, the District began setting-aside funds for the program and, in 2007, the District formally established the Los Rios Community College District Retiree Health Benefits Trust (Trust) to irrevocably designate assets to fund the total retiree healthcare benefit obligation (obligation).

The recommendation is to increase the monthly District contribution by \$33 to \$367 effective February 1, 2024.

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve an increase to the District contribution for retirees' healthcare premiums by \$33 per month, from \$334 to \$367, effective February 1, 2024. The attached Board Policies 5165, 6622 and 9414 are revised to reflect the proposed change in rates and substance.

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
RETIREE HEALTHCARE PREMIUMS - DISTRICT CONTRIBUTION COST ANALYSIS  
Calendar Year 2024**

Health Plan	% of Enrollment	Approx No. of Retirees <sup>1</sup>	Total Monthly Healthcare Premiums <sup>2</sup>	<i>DISTRICT CONTRIBUTION AT \$334</i>		<i>DISTRICT CONTRIBUTION AT \$367</i>	
				Current Retiree Monthly Cost	Recommended Retiree Monthly Cost		
<b>KAISER - OVER 65</b>							
Senior Advantage HMO (with Medicare)		563	\$ 425.91	\$ 91.91	\$ 58.91		
DHMO (with Medicare A only)		1	\$ 1,726.90	\$ 1,392.90	\$ 1,359.90		
DHMO (without Medicare)		1	\$ 1,286.94	\$ 952.94	\$ 919.94		
<b>KAISER - UNDER 65</b>							
Traditional HMO		7	\$ 1,741.60	\$ 1,407.60	\$ 1,374.60		
DHMO		0	\$ 1,726.90	\$ 1,392.90	\$ 1,359.90		
HDHP		2	\$ 1,286.94	\$ 952.94	\$ 919.94		
<b>TOTAL KAISER</b>	55%	<u>574</u>					
<b>SUTTER HEALTH PLUS - UNDER 65</b>							
Traditional HMO		27	\$ 753.20	\$ 419.20	\$ 386.20		
HDHP		6	\$ 657.40	\$ 323.40	\$ 290.40		
<b>TOTAL SUTTER HEALTH PLUS</b>	3%	<u>33</u>					
<b>WESTERN HEALTH ADVANTAGE - UNDER 65</b>							
Traditional HMO		8	\$ 738.55	\$ 404.55	\$ 371.55		
HDHP		1	\$ 561.43	\$ 227.43	\$ 194.43		
<b>Total Western Health Advantage</b>	1%	<u>9</u>					
<b>HEALTH NET - OVER 65</b>							
Seniority Plus HMO (with Medicare)		23	\$ 671.61	\$ 337.61	\$ 304.61		
<b>Total Health Net</b>	2%	<u>23</u>					
<b>UNITED HEALTHCARE - OVER 65</b>							
Medicare Advantage HMO (with Medicare)		23	\$ 678.48	\$ 344.48	\$ 311.48		
Medicare Advantage PPO (with Medicare)		84	\$ 726.48	\$ 392.48	\$ 359.48		
<b>Total United Healthcare</b>	10%	<u>107</u>					
<b>OTHER PLANS</b>	29%	<u>304</u>	varies	varies	varies		
<b>Total Number of Retirees</b>		<u><u>1050</u></u>					

**Notes:**

<sup>1</sup> There are approximately 130 retirees eligible for, but currently not receiving the district contribution (e.g. have health coverage elsewhere)

<sup>2</sup> Includes the current standard Medicare Part B premium of \$174.70, as applicable.

## 1.0 District Benefits for Retirees

- 1.1 The Los Rios Community College District provides a contribution toward healthcare premiums for certain retirees. Eligibility requirements for the District contribution are defined in the relevant Collective Bargaining Agreements.
- 1.2 The District provides group health insurance plans for retirees and their dependents. Eligibility to participate in the District's health insurance plans for retirees and their dependents is defined in the relevant Collective Bargaining Agreements.

## 2.0 District Contribution Toward Healthcare Premiums

- 2.1 Los Rios College Federation of Teachers (LRCFT) employees who were first employed by the District on or after July 1, 2017, must have retired from the District as defined in the Collective Bargaining Agreement and be collecting retirement benefits from either PERS or STRS, in order to receive the District contribution toward healthcare premiums (District Contribution). LRCFT employees who were first employed prior to July 1, 2017 shall continue to have the same right to receive District Contributions under the policy that existed as of the date they were hired.

## 3.0 Effective Date of District Contribution

- 3.1 Effective February 1, 2024, the District contribution for eligible retirees shall be established at \$367.00 per month.

## 4.0 Changes in District Contribution

- 4.1 Future changes in premiums shall be recommended at least biannually during the District's budgetary process and are subject to the District's ability to pay. Any changes in the contribution rate for retiree health insurance shall become effective the first of the month following adoption of the new rate, or as determined by the Board.

LRCCD

Policy Adopted: 9/2/81  
 Policy Revised: 10/20/82; 12/4/85; 12/7/88; 1/10/90; 12/12/90; 2/19/92; 2/26/94; 2/1/95;  
 1/24/96; 2/5/97; 2/4/98/ 2/3/99; 2/2/00; 2/7/01; 3/3/04; 11/3/04; 2/15/06;  
 4/16/08; 5/13/09; 5/26/10; 6/15/11; 8/14/13; 5/14/14; 8/12/15; 6/14/17;  
 4/11/18; 6/12/19; 6/9/21; 1/10/24  
 Policy Reviewed: 6/14/17; 4/11/18; 6/12/19; 6/9/21; 1/10/24  
 Adm. Regulation None

## 1.0 District Benefits for Retirees

- 1.1 The Los Rios Community College District provides a contribution toward healthcare premiums for certain retirees. Eligibility requirements for the District contribution are defined in the relevant Collective Bargaining Agreements.
- 1.2 The District provides group health insurance plans for retirees and their dependents. Eligibility to participate in the District's health insurance plans for retirees and their dependents is defined in the relevant Collective Bargaining Agreements.

## 2.0 District Contribution Toward Healthcare Premiums

- 2.1 Los Rios Classified Employee Association (LRCEA) and Service Employees, International Union (SEIU) employees who were first employed by the District on or after July 1, 2017, must have retired from the District as defined in the relevant Collective Bargaining Agreements and be collecting retirement benefits from either PERS or STRS, in order to receive the District contribution toward healthcare premiums (District Contribution). LRCEA and SEIU employees who were first employed prior to July 1, 2017 shall continue to have the same right to receive District Contributions under the policy that existed as of the time frame they were hired.
- 2.2 Los Rios Supervisors Association (LRSA) employees who were first employed by the District on or after July 1, 2015, must have retired from the District as defined in the LRSA Collective Bargaining Agreement and be collecting retirement benefits from either PERS or STRS, in order to receive the District contribution toward healthcare premiums (District Contribution). LRSA employees who were first employed prior to July 1, 2015 shall continue to have the same right to receive District Contributions under the policy that existed as of the time frame they were hired.

## 3.0 Effective Date of District Contribution

- 3.1 Effective February 1, 2024, the District contribution for eligible retirees shall be established at \$367.00 per month.

## 4.0 Changes in District Contribution

- 4.1 Future changes in premiums shall be recommended at least biannually during the District's budgetary process and are subject to the District's ability to pay. Any changes in the contribution rate for retired health insurance shall become effective the first of the month following adoption of the new rate or as determined by the Board.

LRCCD

Policy Revised: 10/67; 7/71; 12/3/75; 10/15/80; 10/20/82; 9/19/84; 1/11/89;  
3/1/00; 1/17/90; 12/12/90; 2/19/92; 2/16/94; 2/1/95; 1/24/96; 2/5/97; 2/4/98;  
2/17/99; 2/7/01; 3/3/04; 11/3/04; 2/15/06; 4/16/08; 5/13/09; 5/26/10;  
6/15/11; 8/14/13; 5/14/14; 8/12/15; 6/14/17; 4/11/18; 6/12/19; 6/9/21;  
1/10/24

Policy Reviewed: 6/14/17; 4/11/18; 6/12/19; 6/9/21; 1/10/24

Adm. Regulation [R-6622](#)

## 1.0 Retirement from District Service

- 1.1 To be eligible for retirement, confidential or management employees must have the equivalent of five (5) years of full-time service with Los Rios Community College District and
  - 1.1.1 Be at least age fifty-five (55), or
  - 1.1.2 Between the ages of fifty (50) and fifty-five (55) and receiving disability income under the District's Disability Income Protection Plan immediately prior to retirement.
- 1.2 Retirement from the District requires both of the following:
  - 1.2.1 Submission of a request for retirement to Human Resources; and
  - 1.2.2 Acceptance of the retirement request by the Chancellor, or designee.

## 2.0 District Benefits for Retirees

- 2.1 The District provides a contribution toward healthcare premiums for certain retirees. Eligibility requirements for the District contribution are defined in section 3.0. This benefit and the eligibility requirements are distinct from eligibility to participate in the retiree health insurance plans.
- 2.2 The District provides group health insurance plans for retirees and their dependents. Eligibility to participate in the District's health insurance plans for retirees and their dependents is defined in sections 4.0 and 5.0. This benefit and the eligibility requirements are distinct from eligibility for contributions toward healthcare premiums.

## 3.0 District Contribution Toward Healthcare Premiums

- 3.1 District health premium contributions for eligible identified District retired employees shall be provided as authorized by the Los Rios Community College District Board of Trustees.
- 3.2 Confidential or management employees who were first employed by the District on or after March 15, 2017, must have retired from the District as defined in section 1.0 and be collecting retirement benefits from either PERS or STRS, in order to receive the District contribution toward healthcare premiums (District Contribution). Confidential or management employees who were first employed prior to March 15, 2017 shall continue to have the same right to receive District Health care premium contributions under the policy that existed as of March 14, 2017.
- 3.3 The confidential or management employee must also meet the requirements of section 3.3.1 or 3.3.2.



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- 3.3.1 Retirees granted contributory status on June 11, 1980 are eligible for the District Contribution.
- 3.3.1.1 District retirees who were granted contributory status on June 11, 1980 by the Board of Trustees are those employees who retired between the years 1969 through June 30, 1978, and had remained on the District recognized health plan, and had served the District for a minimum three (3) years, and were drawing benefits from STRS or PERS retirement system on June 11, 1980.
- 3.3.2 District retirees with an effective retirement date after June 30, 1978 are eligible for the District Contribution as established below:
- 3.3.2.1 Confidential and management employees hired prior to January 1, 2013 must have the minimum years of full-time service with the District as follows:
- 3.3.2.1.1 Employed before June 30, 1984: three (3) years
- 3.3.2.1.2 Employed between July 1, 1984 and June 30, 1990: seven (7) years
- 3.3.2.1.3 Employed between July 1, 1990 and December 31, 2012: ten (10) years
- 3.3.2.1.4 Employed after January 1, 2013: fifteen (15) years
- 3.4 Full-time service requirement for 3.3.2 may be fulfilled in any regular position of the District and the definition of full-time service or one hundred percent full-time equivalent (1.00 FTE) of that position shall apply.
- 3.5 Effective February 1, 2024, the District Contribution for eligible retirees shall be established at a maximum of \$367.00 per month. The District Contribution is provided for the District retiree only.
- 3.6 If the monthly District Contribution exceeds the monthly health plan premium for a retiree, any excess contribution shall be available to the retiree for payment of Medicare premium costs.
- 3.7 The maximum monthly District Contribution amount is the lesser of the amount listed in 3.5 or the total combined health care and Medicare premiums for an individual retiree.
- 3.8 The monthly District Contribution for the retiree shall be processed electronically utilizing the retiree's selected financial institution.
- 3.9 Eligible retirees do not need to participate in the District's retiree medical program to receive the District Contribution. Documentation for retirees with coverage outside the District's plans must be submitted annually verifying that the

retiree is covered by health insurance and the monthly cost for the retiree's insurance.

- 3.10 The District Contribution amount will be reviewed at least bi-annually and brought to the Board of Trustees for any recommended change. The District Contribution level is subject to the District's ability to pay. Any changes in the District's Contribution shall become effective the first of the month following adoption of the new rate or as determined by the Board of Trustees.

#### 4.0 District Health Insurance for Retired Employees – Early Retirees

- 4.1 Employees retiring before age sixty-five (65) may participate in the District's early retiree health plans if they either are eligible for the District Contribution or have at least ten (10) years of full-time service with the District. In order to participate in the early retiree health plan, the confidential or management employee must have retired from the District as defined in section 1.0 and be collecting retirement benefits from either PERS or STRS. An early retiree may enroll at any time following retirement through age sixty-five (65). An early retiree who enrolls in the District's early retiree health plan and then leaves the plan will not be allowed to re-enroll in the early retiree program but will be eligible to participate in the District's plan for retirees over age sixty-five (65) as defined below.
  - 4.1.1 Upon turning sixty-five (65), early retirees must elect a District health plan. If the enrollment paperwork is not received in Employee Benefits within the 7-month window of turning sixty-five (65), the retiree will not be able to enroll at a later date. The 7-month window coincides with the Medicare enrollment window and includes the three (3) months prior to turning sixty-five (65), the month of turning sixty-five (65), and the three (3) months after turning sixty-five (65). The retiree must be enrolled in Medicare Parts A and B.
  - 4.1.2 Upon becoming Medicare eligible for a health-related, or any other reason, prior to turning age sixty-five (65), the retiree must elect a District health plan. If the enrollment paperwork is not received in Employee Benefits within the 7-month window of becoming Medicare-eligible, the retiree will not be able to enroll at a later date. The 7-month window coincides with the Medicare enrollment window and includes the three (3) months prior to becoming Medicare-eligible, the month of becoming Medicare-eligible, and the three (3) months after becoming Medicare-eligible. The retiree must be enrolled in Medicare Parts A and B.
  - 4.1.3 If the retiree is not enrolled in a District early retiree health plan at the time of enrollment in the age sixty-five (65) plan or upon becoming eligible for Medicare, the retiree must provide evidence of continued coverage from the date of retirement to the age of sixty-five (65) or the date of becoming eligible for Medicare, as well as provide evidence of

enrollment in Medicare, to enroll in a District age sixty-five (65) or over health plan.

## 5.0 District Health Insurance for Retired Employees – Age 65 or Older

- 5.1 Employees who retire at age sixty-five (65) or over may participate in the District's group health insurance plans if they either meet the requirements for the District Contribution or have at least ten (10) years of full-time equivalent service with the District. To participate in the District's plans for age sixty-five (65) and over, a retiring employee must participate continuously upon retirement or upon becoming eligible for Medicare. Employees that retire at age sixty-five (65) or over and elect coverage through a non-District plan are not eligible to participate at a later date.

## 6.0 Open Enrollment and Dependent Coverage

- 6.1 A retiree may enroll in any of the District's plans upon retirement.
- 6.2 An open enrollment will be offered annually at which time retirees may change plans or enroll in a plan if they have not been participating previously (early retirees only as defined in 4.1 and 4.1.1).
- 6.3 Dependents of retired employees are eligible to participate in the District's plan if enrolling at the same time as the retiree. Enrolled dependents may continue to participate in a District plan following the retiree's death.

## 7.0 Dental

- 7.1 The District may offer a group dental insurance plan to retirees. The District contribution cannot be used toward dental premiums.

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LRCCD

Policy Adopted: 9/2/81  
6/16/82; 1/11/89; 1/17/90; 12/12/90; 2/19/92; 2/16/94; 2/1/95; 1/24/96;  
Policy Revised: 2/5/97; 2/4/98; 12/9/98; 2/3/99; 2/2/00; 3/3/04; 11/3/04; 2/15/06; 4/16/08;  
5/13/09; 5/26/10; 6/15/11; 8/14/13; 1/8/14; 5/14/14; 8/12/15; 3/15/17;  
6/14/17; 4/11/18; 6/12/19; 6/9/21; 1/10/24  
Policy Reviewed: 6/14/17; 4/11/18; 6/12/19; 6/9/21; 1/10/24  
Adm. Regulation None

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: January 10, 2024

<b>SUBJECT:</b>	Los Rios Counseling Services for Students	ATTACHMENT: Yes	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 2	
<b>AGENDA ITEM:</b>	Information Item A	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	 Jamey Nye, Deputy Chancellor	CONSENT/ROUTINE	
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	 Brian King, Chancellor	ACTION	
		INFORMATION	X

**BACKGROUND:**

The Los Rios Community College District provides student-centered and equity-minded counseling services to all students enrolled at any of district’s four colleges: American River, Cosumnes River, Folsom Lake, and Sacramento City Colleges. Counseling services are provided through each college’s general counseling department and categorical (EOPS/CARE, DSPS, CalWORKs, etc.) and affinity group programs, such as Puente and Umoja. Counselors provide academic, career, and personal counseling support.

This information item is presented at the request of the Board of Trustees.

**STATUS:**

The Los Rios Community College District presidents and counseling representatives from their colleges will present an overview of counseling service delivery available to all Los Rios students.

**RECOMMENDATION:**

This item is presented for the Board of Trustees’ information and discussion.