

# LOS RIOS COMMUNITY COLLEGE DISTRICT

## BOARD MEETING AGENDA Wednesday, February 14, 2024 5:30pm

**Meeting Location:**  
Cosumnes River College  
Winn Center, Room 150  
8401 Center Parkway  
Sacramento, CA 95823

<b>1. CALL TO ORDER</b>	Board President
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### 2. ORAL COMMUNICATIONS

The public may comment on any items within the Board's jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. Speakers are limited to up to three minutes. If you wish to speak to a particular item on the current board agenda, your comments will be taken up at the time the Board takes up that item.

Members of the public have two options to offer public comment:

1. Email your full name and the matter you wish to speak about to [board@losrios.edu](mailto:board@losrios.edu) by 3:00pm on the day of the meeting, and you will be called on by the Board President during this portion of the meeting.
2. Submit a yellow "Speaker's Card" to the Clerk of the Board before the meeting is called to order.

### 3. CONSENT CONSIDERATIONS

A member of the Board may request that an item be removed for further discussion and separate action.

A. Board Meeting Minutes: January 10, 2024 (page 3)	Brian King
B. 2025-2026 Academic Calendars (page 13)	Jamey Nye
C. Statement of Legislative Principles (page 15)	Mario Rodriguez
D. Quarterly Financial Statements (311Q) (page 19)	Mario Rodriguez
E. Los Rios Colleges Foundation Quarterly Investment Report (page 23)	Mario Rodriguez
F. 2023-24 Budget Revision No. 1 (page 26)	Mario Rodriguez
G. Nonresident Tuition & Student Capital Outlay Fees (page 39)	Mario Rodriguez
H. Special Event Authorization (page 45)	Peter Khang
I. Disposition of Surplus Equipment (page 47)	Mario Rodriguez
J. Ratify: Affiliation and Other Agreements (page 48)	Mario Rodriguez
K. Ratify: Bid Transactions (page 50)	Mario Rodriguez
L. Ratify: Grants and Contracts Awarded (page 51)	Brian King
M. Purchase Orders, Warrants, Checks and Electronic Transfers (page 53)	Mario Rodriguez
N. LRCEA Salary Schedule Revision, Interim 2023-24 (page 55)	Mario Rodriguez
O. Human Resources Transactions (page 58)	Mario Rodriguez

### 4. ACTION

A. Ratification of Emergency Repair – SCC Garage Elevator (page 112)	Mario Rodriguez
B. Ratification of Emergency Repair – CRC Soccer/Football Stadium Wheelchair Lift (page 114)	Mario Rodriguez
C. Contract Award: FLC Central Plant Upgrade REBID (page 116)	Mario Rodriguez
D. Contract Award: SCC Health and Wellness Center Renovation (page 117)	Mario Rodriguez

<b>5. INFORMATION</b>	
A. State Budget Update (page 118)	Mario Rodriguez
B. CRC’s Efforts to Serve Asian American, Native Hawaiian and Pacific Islander (AANHPI) Students (page 119)	Ed Bush

**6. BOARD MEMBER REPORTS**

**7. FUTURE AGENDA ITEMS**

- 8. REPORTS and COMMENTS**
- Student Association
  - Classified Senate
  - Academic Senate
  - Other Recognized Constituencies
  - Chancellor’s Report

**9. CLOSED SESSION**  
*Closed session may be held as authorized by law for matters including, but not limited to collective bargaining (Rodda Act), Education Code provisions, pending litigation, etc. Closed Session is not open to the public.*

- A. Pursuant to Government Code section 54957: Public Employment: Chancellor
- B. Pursuant to Government Code section 54957: Public Employee Performance Evaluation: Chancellor
- C. Pursuant to Government Code section 54957.6: Conference with Labor Negotiators. Agency Designated Representatives: Board President Pamela Haynes, Vice President Kelly Wilkerson, and Laura Schulkind. Unrepresented Employee: Chancellor

**10. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY**


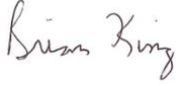
**11. ADJOURNMENT**

<b>LOS RIOS BOARD OF TRUSTEES</b>			
<b>Pamela Haynes</b> President ▪ Area 5	<b>Kelly Wilkerson</b> Vice President ▪ Area 4	<b>Dustin Johnson</b> ▪ Area 1 <b>Robert Jones</b> ▪ Area 2 <b>John Knight</b> ▪ Area 3	<b>Deborah Ortiz</b> ▪ Area 6 <b>Tami Nelson</b> ▪ Area 7 <b>John Doherty</b> ▪ Student Trustee
Regular Board Meetings are generally held every second Wednesday of the month at 5:30 pm ▪ <i>Note: Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3039.</i> Next Regular Board Meeting: March 20, 2024			
Public records provided to the Board for the items listed on the open session portion of this agenda will be posted on the District’s website: <a href="http://www.losrios.edu">www.losrios.edu</a> as soon as they are available.			
<b>Help Us Help You</b> Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3039) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. The District will swiftly resolve those requests consistent with the ADA and resolving any doubt in favor of accessibility.			
<b>Los Rios Community College District Indigenous Land Acknowledgment Statement</b> In the spirit of community and social justice, we acknowledge the land on which our four colleges reside as the traditional homelands of the Nisenan, Maidu, and Miwok tribal nations. These sovereign people have been the caretakers of the health of the rivers, the wildlife, the plant life, and the overall eco-social balance in the greater Sacramento region since time immemorial.  Despite centuries of genocide and occupation, the Nisenan, Maidu, and Miwok continue as vibrant and resilient tribes and bands, both Federally recognized and unrecognized. Tribal citizens of these nations continue to be an active and important part of our Los Rios college community. We take this opportunity to acknowledge the land and our responsibility to the original peoples, the present-day Nisenan, Maidu, and Miwok tribal nations.			

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 14, 2024

<b>SUBJECT:</b>	Board Meeting Minutes: January 10, 2024	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Consent Item A	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	 Brian King, Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	 Brian King, Chancellor	ACTION	
		INFORMATION	

**STATUS:**

The minutes of the Board of Trustees meeting held on January 10, 2024 are attached for the Board's review and consideration.

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve the minutes of the meeting held on January 10, 2024.

**LOS RIOS COMMUNITY COLLEGE DISTRICT**  
**Board Meeting Minutes**  
**Wednesday, January 10, 2024**

**1. CALL TO ORDER**

The board meeting was called to order by President Haynes at 5:30 p.m., in the Board Room at 1919 Spanos Court, Sacramento, CA 95825.

***Present:***

Pam Haynes, President  
Kelly Wilkerson, Vice President  
Dustin Johnson  
John Knight  
Robert Jones  
Deborah Ortiz  
Tami Nelson

John Doherty, Student Trustee

Brian King, Chancellor

**2. ORAL COMMUNICATIONS**

President Haynes presented a Crystal Apple to Chief Counsel Knapp for outstanding contributions to education.

Jacob Velasquez addressed the Board of Trustees regarding student learning.

Sandra Guzman addressed the Board of Trustees regarding counseling services.

**3. CONSENT CONSIDERATIONS**

*A motion was made by Trustee Ortiz, seconded by Trustee Knight, that the Board of Trustees approve Consent Consideration items A through I.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson*

*No: None*

*Absent: None*

*Student Advisory Vote: Aye*

*Motion carried; 7:0*

A. Board Meeting Minutes: December 13, 2023

That the Board of Trustees approve the minutes of the board meeting held on December 13, 2023.

B. Resolution No. 2024-01: Board of Trustees Absences

That the Board of Trustees adopt the attached Resolution No. 2024-01 which specifies that trustees be compensated for absences as indicated in the January board agenda packet.

C. Special Event Authorization

That the Board of Trustees approve or ratify the applications listed herein.

**College Events**

Date of Event	College	Location	Name of Event	Alcohol
February 6, 2024	FLC	Harris Center	Jim Brickman	Beer and Wine
February 6, 2024	FLC	Harris Center	Brice Harris Member Event	Beer and Wine
February 8, 2024	FLC	Harris Center	HCA Purple Experience	Beer and Wine
February 10, 2024	FLC	Harris Center	FLS That's Amore!	Beer and Wine
February 16, 2024	FLC	Harris Center	EDMT High School Musical	Beer and Wine
February 17, 2024	FLC	Harris Center	EDMT High School Musical	Beer and Wine
February 18, 2024	FLC	Harris Center	EDMT High School Musical Bargain Show	Beer and Wine
February 23, 2024	FLC	Harris Center	VITA Music to Inspire	Beer and Wine
February 24, 2024	FLC	Harris Center	EDMT High School Musical Bargain Show	Beer and Wine
February 25, 2024	FLC	Harris Center	EDMT High School Musical	Beer and Wine
February 28, 2024	FLC	Harris Center	EDMT High School Musical	Beer and Wine
February 29, 2024	FLC	Harris Center	EDMT High School Musical	Beer and Wine

D. Disposition of Surplus Equipment

That the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

E. Ratify: Affiliation and Other Agreements

That the Board of Trustees ratify and/or approve the agreements identified.

Agency	Clinical Program	Campus	Contract Date	Term
Active Life Wound Clinic	Medical Asst.	CRC	11/17/2023	Evergreen
Family Physical Therapy	PTA/OTA <sup>1</sup>	SCC	11/17/2023	Evergreen
Clinica Tepati	Dental Asst.	SCC	12/01/2023	Evergreen
Capital Star Community Services	Nursing	SCC	12/01/2023	Evergreen
Cordano Dental	Dental Asst.	SCC	12/01/2023	Evergreen
Diana Fat, DDS	Dental Asst.	SCC	12/01/2023	Evergreen
Bella Vista Smiles	Dental Asst.	SCC	12/01/2023	Evergreen
Alderson's/The Grove Post-Acute	PTA/OTA <sup>1</sup>	SCC	12/05/2023	Evergreen
Galt Healthy Smiles	Dental Asst.	SCC	12/07/2023	Evergreen
Agency	Clinical Program	Campus	Contract Date	Term
Sacramento Rehabilitation Hospital	PTA/OTA <sup>1</sup>	SCC	08/10/2023	Evergreen
Vista Point Eye Care	Optical Tech	SCC	10/12/2023	Evergreen
Enloe Medical Center	Sonography	CRC	10/15/2023	EXP:10/15/2026
Elk Grove Unified School District	PTA/OTA <sup>1</sup>	SCC	10/26/2023	Evergreen

<sup>1</sup>PTA/OTA: Physical Therapy/ Occupational Therapy Assistant

F. Ratify: Bid Transactions

That the Board of Trustees ratify and/or approve the bid transaction as herein listed.

CHANGE ORDERS				
Bid No	Change Amount	Change Number	Vendor	New Contract Total
23003	\$107,105.48	1	John F Otto, Inc.	\$65,311,420.16
19018	\$2,773.00	10	Broward Builders Inc.	\$34,580,653.00
22001	\$74,104.00	3	D.G. Granade	\$4,867,774.00
23028	\$15,658.00	2	TNT Industrial Contractors	\$249,795.00

BID AWARDS					
Bid No	Description	No of Responses	Award Date	Successful Vendor	Total Contract
24009	24009 ARC Library – Water Damage Repairs	6	12/14/2023	PRIDE Industries One, Inc.	\$204,200.00

Contractor Name	Base Bid	Alternate 1	Total Bid
GSP Construction Inc <sup>1,2</sup>	\$146,000.00	\$43,000.00	\$189,000.00
PRIDE Industries One, Inc.	\$59,640.00	\$144,560.00	\$204,200.00
American River Construction, Inc.	\$112,000.00	\$120,000.00	\$232,000.00
Kingsley Builders Inc.	\$85,225.00	\$158,275.00	\$243,500.00
Rodan Builders, Inc.	\$145,900.00	\$104,000.00	\$249,900.00
ATI Restoration, LLC <sup>3</sup>	\$54,633.85	\$205,810.33	\$260,444.18

<sup>1</sup> Nonresponsive: digital signature was required and was either not affixed or was not verifiable.

<sup>2</sup> Nonresponsive: documents are scanned therefore, signatures cannot be verified.

<sup>3</sup> Nonresponsive: no e-bond submitted with bid or original bid bond received before bid opening.

*G. Ratify: Grants and Contracts Awarded*

*That the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.*

Title, Description, Term, Project Administrator	College/ Unit	Amount	Source
TRIO Student Support Services STEM – (Year 4) <ul style="list-style-type: none"> <li>Funding will be used for academic development, assist students with basic college requirements, and to motivate students toward the successful completion of their post-secondary education. The goal of SSS is to increase college retention and graduation rates of its participants.</li> <li>09/01/2023-08/31/2024</li> <li>Administrator: Breanne Holland, Dean, Student Support Services</li> </ul>	ARC	\$261,888	United States Department of Education
TRIO Student Support Services Veterans – (Year 4) <ul style="list-style-type: none"> <li>Funding will be used for academic development, assist students with basic college requirements, and to motivate students toward the successful completion of their post-secondary education. The goal of SSS is to increase college retention and graduation rates of its participants.</li> <li>09/01/2023-08/31/2024</li> <li>Administrator: Breanne Holland, Supervisor, Student Services</li> </ul>	ARC	\$261,888	United States Department of Education
TRIO Student Support Services Journey – (Year 4) <ul style="list-style-type: none"> <li>Funding will be used for academic development, assist students with basic college requirements, and to motivate students toward the successful completion of their post-secondary education. The goal of SSS is to increase college retention and graduation rates of its participants.</li> <li>09/01/2023-08/31/2024</li> <li>Administrator: Breanne Holland, Supervisor, Student Services</li> </ul>	ARC	\$261,888	United States Department of Education
Training Services Grant <ul style="list-style-type: none"> <li>Funding will be used to create and deliver not-for-credit employee training courses for Butte College classified employees</li> <li>10/04/2023 – 06/30/2025</li> </ul>	ARC	\$26,400	Butte Community College District

<ul style="list-style-type: none"> <li>Administrator: Derrick Booth, Associate Vice President, Instruction, Workforce Development</li> </ul>			
<p>Asian American Native Hawaiian Pacific Islander Student Achievement Program</p> <ul style="list-style-type: none"> <li>Funding is provided to develop integrated, culturally responsive student support services and curriculum to promote wellness and enhance academic success of underserved AANHPI and other historically marginalized student populations.</li> <li>07/01/2023 – 06/30/2025</li> <li>Administrator: Tadael Emiru, Associate Vice President, Student Services</li> </ul>	CRC	\$150,697	California Community Colleges Chancellor's Office
<p>Puente Project</p> <ul style="list-style-type: none"> <li>Funding will focus on increasing the number of educationally underrepresented students who enroll in four-year colleges and universities, earn a college degree, and return to the community as mentors and leaders to future generations</li> <li>07/01/2023-06/30/2026</li> <li>Administrators: Tiffany Mpagazi, Dean, UNITE Center and Dr. Robert Snowden, Associate Vice President, Institutional Effectiveness and Innovation</li> </ul>	ARC	\$145,000	The Regents of the University of California
<p>Asian American Native American Pacific Islander Serving Institutions Program</p> <ul style="list-style-type: none"> <li>Funding is being used to provide a program of services designed to increase the retention, graduation and transfer rates of AANAPISI students. Services include a Summer Bridge program, coaching into clear academic pathways, intrusive advising and supplemental academic support services in math and science.</li> <li>10/01/2023-09/30/2024</li> <li>Administrator: Tadael Emiru, Associate Vice President, Student Services</li> </ul>	CRC	\$299,818	United States Department of Education
<p>African American Male Education Network Development (A2MEND) Grant</p> <ul style="list-style-type: none"> <li>Funding is provided to address the existing racial and equity achievement gaps among underrepresented students. The aim is to improve academic success, close achievement gaps, increase underrepresented students transfer rates and to develop culturally competent servant student leaders.</li> <li>01/01/2023-6/30/2024</li> <li>Administrator: Brianna Ellis, Associate Dean, Student Success and Equity</li> </ul>	CRC	\$28,152	California Community Colleges Chancellor's Office
<p>African American Male Education Network Development (A2MEND) Grant</p> <ul style="list-style-type: none"> <li>Funding is provided to address the existing racial and equity achievement gaps among underrepresented students. The aim is to improve academic success, close achievement gaps, increase underrepresented students transfer rates and to develop culturally competent servant student leaders.</li> <li>01/01/2023-06/30/2024</li> <li>Administrator: Dr. Robert Snowden, Associate Vice President, Institutional Effectiveness and Innovation</li> </ul>	ARC	\$26,080	California Community Colleges Chancellor's Office
<p>African American Male Education Network Development (A2MEND) Grant</p>	SCC	\$33,375	California Community College



<ul style="list-style-type: none"> <li>Funding is provided to address the existing racial and equity achievement gaps among underrepresented students. The aim is to improve academic success, close achievement gaps, increase underrepresented students transfer rates and to develop culturally competent servant student leaders.</li> <li>01/01/2023-06/30/2024</li> <li>Administrator: Andre Coleman, Dean Student Intervention and Success</li> </ul>			Chancellor's Office
<p>Upward Bound Math &amp; Science – El Camino High School (Year 2)</p> <ul style="list-style-type: none"> <li>Funding is being used to strengthen the math and science skills of participating students. The goal is to help students recognize and develop their potential to excel in math and science and to encourage them to pursue post-secondary degrees in math and science, and careers in the math and science professions.</li> <li>09/01/2023-08/31/2024</li> <li>Administrator: Breanne Holland, Dean, Student Support Services</li> </ul>	ARC	\$287,537	United States Department of Education
<p>West Sacramento College Promise</p> <ul style="list-style-type: none"> <li>Funding will provide support to ensure every student who graduates from the Washington Unified School District in the last six months is automatically admitted to Sacramento City College and may attend fee-free for two years.</li> <li>09/01/2023-06/30/2026</li> <li>Administrator: Mitch Campbell, Interim Vice President, Administrative Services</li> </ul>	SCC	\$10,000	City of West Sacramento

*H. Purchase Orders, Warrants, Checks and Electronic Transfers*

*That the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the schedule below.*

<b>PURCHASE ORDERS</b>		
General Fund	0001128773 – 0001131506 B240711-B240728	\$ 6,594,188.00
Capital Outlay Fund	0003019605-0003019714	
Child Development Fund	0006001195-0006001197	
Self-Insurance Fund	0009000520-0009000520	
<b>WARRANTS</b>		
General Fund	860514-861850	\$ 32,317,271.53
General Fund-ARC Instructional Related	012637-012745	
General Fund-CRC Instructional Related	024556-024574	
General Fund-FLC Instructional Related	032191-032205	
General Fund-SCC Instructional Related	049497-049559	
Capital Outlay Fund	837074-837190	
Student Financial Aid Fund	901604-901615	
Child Development Fund	955335-955347	
Self-Insurance Fund	976796-976801	
ODSFD	-	
Payroll Warrants	558832- 559478	
Payroll Vendor Warrants	71715-71829	
December Leave Process	559479-560743	
<b>CHECKS</b>		
Financial Aid Disbursements (PeopleSoft)	-	\$ 3,066,093.49
Clearing Checks	-	\$ -
Parking Checks	-	\$ -

Student Clubs Agency Fund – ARC	6749-6766	\$ 93,923.19
Student Clubs Agency Fund – CRC	6068-6098	
Student Clubs Agency Fund – FLC	3273-3279	
Student Clubs Agency Fund – SCC	5031-5043	
Foundation – ARC	7748-7763	\$ 118,634.54
Foundation – CRC	3277-3279	
Foundation – FLC	2550-2561	
Foundation – SCC	7175-7186	
Foundation – DO	2114-2152	
Associated Students Trust Fund – ARC	1093-1099	\$ 14,740.73
Associated Students Trust Fund – CRC	0987-0988	
Associated Students Trust Fund – FLC	0771-0772	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	-	\$ -
<b>ELECTRONIC TRANSFERS</b>		
GENFD Financial Aid	-	\$ 332,285.00
Board of Equalization	-	\$ -
PARS Wire	-	\$ 36,643.90
Retiree Health Trust	-	\$ -
CDTFA-ACH	-	\$ 2,600.00
Scholarships	-	\$ 67.00
Payroll Direct Deposit Advices	1254665-1259700	\$ 16,818,845.00
Other Payroll Transactions	-	\$ 1,601.00
Keenan	-	\$ 114,503.16
CARES Act/HEERF II	-	\$ -
SCOE- Wires	-	\$ -
PICO Wire	-	\$ 2,050.12
International Wire- PO1130735/1130779	-	\$ 7,980.00
SB85	-	\$ 183,398.00
Fidelity Wire Escrow	-	\$ 20,000.00
Self-Insurance Fund	-	\$ -
PO 1129939	-	\$ 4,500.00
HEERFII	-	\$ 24,450.00
Pacific Groservice-Wire	-	\$ -
Fidelity	-	\$ 85,699.41

I. Human Resources Transactions

That the Board of Trustees approve the human resources transactions listed in the January board agenda packet.

**4. FIRST READING**

A. Statement of Legislative Principles

The draft Statement of Legislative Principles was submitted for the Board of Trustees’ review and discussion and will be brought back to the Board for approval at the February 14, 2024 meeting.

## 5. COLLECTIVE BARGAINING

### A. Public Hearing: SEIU and LRCCD 2024-27 Collective Bargaining Proposals

A motion was made by Trustee Wilkerson, seconded by Trustee Nelson, that the Board of Trustees conduct a public hearing and adopt the initial collective bargaining proposals of SEIU and the District.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson

No: None

Absent: None

Student Advisory Vote: Aye

Motion carried; 7:0

## 6. ACTION

### A. Retiree Health Benefit Contribution (Policies 5165, 6622, and 9414)

A motion was made by Trustee Ortiz, seconded by Trustee Knight, that the Board of Trustees approve and increase to the District contribution for retirees' healthcare premiums by \$33 per month, from \$334 to \$367, effective February 1, 2024. The Board Policies 5165, 6622 and 9414 are revised to reflect the proposed change in rates and substance.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson

No: None

Absent: None

Student Advisory Vote: Aye

Motion carried; 7:0

## 7. INFORMATION

### A. Los Rios Counseling Services for Students

Representatives from all four Los Rios colleges provided a comprehensive overview of all of the various student-centered and equity-minded counseling services provided to students, highlighting the successes and challenges. This item was presented to the Board of Trustees for information and discussion.

## 8. BOARD MEMBER REPORTS

Trustee Doherty reemphasized the points he made during the counseling presentation.

Trustee Haynes attended the Sacramento Black Chamber event and the FLC 20<sup>th</sup> anniversary celebration.

## 9. FUTURE AGENDA ITEMS

Trustee Nelson requested information on the transfer agreements and how the agreements are determined.

Trustee Haynes requested more intentional incorporation of our students' voices and stories in future reports to the Board.

## 10. REPORTS AND COMMENTS

The following constituency representatives presented reports to the Board:

Belinda Lum, LRCFT  
Jake Hughins, LRCEA

## 11. CLOSED SESSION

The following board members went into closed session at 8:30 pm: Ms. Haynes, Mr. Johnson, Mr. Jones, Mr. Knight, Ms. Nelson, Ms. Ortiz, and Ms. Wilkerson.

- A. Pursuant to Government Code section 54957: Public Employment: Chancellor
- B. Pursuant to Government Code section 54957: Public Employee Performance Evaluation: Chancellor
- C. Pursuant to Government Code Section 54957.6: Conference with Labor Negotiators. Agency Designated Representatives: Board President Pamela Haynes and Vice President Kelly Wilkerson. Unrepresented Employee: Chancellor

## 12. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY

No reportable action was taken in closed session.

## 13. ADJOURNMENT

President Haynes adjourned the meeting at 9:39 pm in honor of former Los Rios employee Parrish Geary and former Sacramento resident Tyre Nichols.

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### BRIAN KING

Chancellor and Secretary to the Board of Trustees  
*Draft minutes presented to the Board of Trustees: February 14, 2024*

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 14, 2024

<b>SUBJECT:</b>	2025-2026 Academic Calendar	ATTACHMENT: Yes	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Consent Item B	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	 Jamey Nye, Deputy Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	 Brian King, Chancellor	ACTION	
		INFORMATION	

**BACKGROUND:**

American River, Cosumnes River, Folsom Lake and Sacramento City colleges have participated in the development of the academic calendar for 2025-2026 through the Academic Calendar Committee which includes representatives from faculty, classified and administration. The calendar meets the requirements for instructional days, includes holidays as prescribed by the Chancellor’s Office, and balances the number of teaching days between the fall and spring semesters. Four days for instructional improvement activities with two days prior to the opening of the fall semester and two days scheduled before the spring semester are also included.

**STATUS:**

The Academic Calendar Committee, Academic Senate, LRCFT, LRCEA and Executive Staff have reviewed the proposed calendars.

**RECOMMENDATION:**

It is recommended that the Board approve the academic calendar for 2025-2026 as proposed.

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
2025-2026 ACADEMIC CALENDAR - **DRAFT****

*American River College - Cosumnes River College - Folsom Lake College - Sacramento City College*

**SUMMER SESSION 2025\***

Instruction Begins	June 9	Monday
Juneteenth	June 19	Thursday
Independence Day	July 4	Friday
Instruction Ends	August 7	Thursday
Grades Due	August 12	Tuesday
	<b>35 Days</b>	

**FALL SEMESTER 2025\***

Instructional Improvement Days	August 21-22	Thursday, Friday
Instruction Begins	August 23	Saturday
Labor Day Holiday	September 1	Monday
Census Date for Fall Semester Classes	September 8	Monday
Veterans Day	November 11	Tuesday
Last Day to Withdraw from Full Semester Classes	November 18	Tuesday
Thanksgiving Recess	Nov. 27-30	Thursday-Sunday
Finals	December 12-18	Friday - Thursday
End of Semester	December 18	Thursday
Grades Due (1 <sup>st</sup> day campus is open in Jan)	January 2, 2026	Friday
	<b>82 Days</b>	

**SPRING SEMESTER 2026\***

Instructional Improvement Days	January 15-16	Thursday, Friday
Instruction Begins	January 17	Saturday
Dr. Martin Luther King, Jr. Day	January 19	Monday
Census Date for Spring Semester Classes	February 2	Monday
Lincoln Day	February 13	Friday
Washington Day	February 16	Monday
1 <sup>st</sup> 8 weeks ends	March 13	Friday
Mid Semester Spring Recess	March 16-22	Monday - Sunday
2 <sup>nd</sup> 8 weeks Begins	March 23	Monday
Cesar Chavez Day	March 31	Tuesday
Last Day to Withdraw from Full Semester Classes	April 19	Sunday
Finals	May 15-21	Friday-Thursday
End of Semester	May 21	Thursday
Grades Due (7 days after end of semester)	May 28	Thursday
	<b>82 Days</b>	


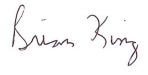
\*During all terms, classes are offered in additional formats to enhance student opportunity: 1<sup>st</sup> and 2<sup>nd</sup> eight week sessions; 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> five week sessions; as well as weekend only classes. Examples might include four, five, six and eight week sessions and weekend courses, as well as other session lengths.

*NOTE: Classes may be scheduled on all days during the Summer term including Friday through Sunday; the count of days, though, is Monday-Thursday only as those are the primary days when instruction is offered. Both the Fall and Spring terms have scheduled instructional days, such as Saturdays, that are not included in the number of days shown above. Those additional days ensure the district is in compliance with the requirements of Title 5 of the California Code of Regulations, sections 58120 and 58142.*

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 14, 2024

<b>SUBJECT:</b>	Statement of Legislative Principles	ATTACHMENT: Yes	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 3	
<b>AGENDA ITEM:</b>	Consent Item C	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	 Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	 Brian King, Chancellor	ACTION	
		INFORMATION	

**BACKGROUND:**

The Board of Trustees’ Policy P-3115 Legislative Matters requires the Board to annually adopt a Statement of Legislative Principles.

**STATUS:**

The District’s Strategic Plan remains the same and the legislative work that will further that plan remains largely the same. As a result, staff has only made minor changes to the District’s existing Statement of Legislative Principles.

**RECOMMENDATION:**

The Statement of Legislative Principles is submitted for the Board of Trustee’s approval.

# LOS RIOS COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

## *Annual Statement of Legislative Principles*

This Statement of Legislative Principles is adopted by the Board of Trustees for the Los Rios Community College District on behalf of itself and its four separately accredited Colleges (American River College, Cosumnes River College, Folsom Lake College and Sacramento City College) under Board Policy P-3115. This Statement is intended to support the District's Strategic Goals: to establish effective pathways that optimize student access and success; to ensure equitable academic achievement across all racial, ethnic, socioeconomic and gender groups; to provide exemplary teaching and learning opportunities; to lead the region in workforce development; and to foster an outstanding working and learning environment.

This Statement of Legislative Principles provides guidelines for the Chancellor when addressing matters before the California Legislature and Congress, and constitutes the core principles guiding the development of the District's position on legislation.

The District shall not support or oppose legislation unless the outcome will have a significant effect on the District, its students or its employees. The District will remain neutral on most matters affecting local collective bargaining. However, the District will take appropriate positions where that legislation will have a material impact on the District. The District will remain neutral on matters affecting only another single district or small group of district(s), except where policy precedents, or resource allocations, have the significant potential of affecting the Los Rios Community College District or the California Community College System generally. Where issues are raised in the budget process, the District shall seek legislative support or opposition in accordance with the principles established in this document. Where legislation is likely to impede the policy principles set forth, the District is likely to oppose that legislation unless there are significant countervailing reasons.

The Board of Trustees' Legislative Principles align with the District's Vision, Mission, Values, Goals and Strategies, as enumerated in the District's Strategic Plan, as follows, but do not reflect every strategy under each goal area. The District will support those legislative efforts enumerated under each Goal.

### 1. ESTABLISH EFFECTIVE PATHWAYS THAT OPTIMIZE STUDENT ACCESS AND SUCCESS.

- Obtain resources to support pathway programs.
- Implement appropriate measures to improve student success.
- Support the provision of comprehensive student support services.
- Strengthen the academic preparation of K-12 students to support success at a community college.
- Support collaborative efforts with four-year institutions designed to provide additional transfers for our students and legislation that promotes transfers.



- Support flexibility for dual enrollment and remove barriers as appropriate.
  - Expand student financial aid opportunities (including, but not limited to, Cal Grants and CA Promise Programs) that reduce the total costs of attending college for students.
  - Assist students with the application process for attending a community college and transferring to a four-year institution of higher education.
  - Support the enhancement of existing successful educational programs and the development of needed new programs
  - Support high quality online education while minimizing regulatory barriers and additional reporting requirements.
2. ENSURE EQUITABLE ACADEMIC ACHIEVEMENT ACROSS ALL RACIAL, ETHNIC, SOCIOECONOMIC AND GENDER GROUPS.
- Close the achievement gap.
  - Support the Dream Act and efforts to expand the institutional capacity for diversity.
  - Increase effective delivery of English, ESL and mathematics.
  - Enhance opportunities for underserved constituencies.
3. PROVIDE EXEMPLARY TEACHING AND LEARNING OPPORTUNITIES.
- Support professional development for faculty, staff and administrators that is designed to support student success inside and outside of the classroom.
4. LEAD THE REGION IN WORKFORCE DEVELOPMENT.
- Develop effective and relevant career and technical programs in collaboration with external partners.
  - Increase efforts that align career technical education curriculum and program development among community colleges, K-12 and industry.
  - Integrate community colleges in the Workforce Investment Board and provide for community college courses to qualify for state and federal funding of workforce development activities.
  - Support the efforts of the Los Rios Colleges Foundation in its efforts to develop additional funding resources for the District, Colleges, faculty, staff and students.
5. FOSTER AN OUTSTANDING WORKING AND LEARNING ENVIRONMENT.
- Maintain local authority and control in the administration of the District and its Colleges.
  - Maintain locally elected Board of Trustee governance in the administration of the District and its Colleges.

- Promote the health, safety and welfare of students, faculty, staff and administrators, including mental health.
- Support the District's and its Colleges' efforts to attract, recruit and retain the most qualified and diverse employees, and assure appropriate staffing levels.
- Support participatory decision making.
- Increase the District's efforts in sustainable practices, including energy and resource conservation, while retaining appropriate flexibility.
- Strengthen the District's ability to use its capital outlay, infrastructure bonds and property management funds efficiently.
- Support the elimination of duplicative and/or needless regulatory oversight and reporting obligations, and provide adequate funding for the oversight and reporting requirements that are necessary.
- Protect the fiscal integrity of the system.
- Support funding sustainable mechanisms for reducing the unfunded liability in the CalSTRS and the CalPERS programs.
- Support backfill of property tax shortfalls.
- Provide information and support for students, faculty, staff and administrators in the DACA programs to support inclusivity and ensure that the District and its Colleges remain a place where all students are provided with an opportunity to fulfill their educational goals and dreams.
- Support a model for alignment of accreditation that improves outcomes for our students.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 14, 2024

<b>SUBJECT:</b>	District Quarterly Financial Status Report (311Q)	ATTACHMENT: Yes	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Consent Item D	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <div style="text-align: right; font-size: small; color: blue;"><i>MR</i></div>	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor <div style="text-align: right; font-size: small; color: blue;"><i>Brian King</i></div>	ACTION	
		INFORMATION	

**BACKGROUND:**

Pursuant to the provisions of AB 2910, Chapter 1486, Statutes of 1986, each quarter districts must report their financial condition on forms prescribed by the California Community Colleges Chancellor’s Office. This prescribed report (form CCFS-311Q) must be submitted to the Chancellor’s Office and to the County Superintendent of Schools within forty-five (45) days following the end of each quarter for the first three quarters. The fourth quarter is reported on the CCFS-311 Annual Financial and Budget Report, which must be submitted by October 10<sup>th</sup> each year. The Chancellor’s Office staff will then review the prescribed quarterly reports and notify districts if further action is necessary.

**STATUS:**

In accordance with AB 2910, the Governing Board should review the enclosed prescribed report (CCFS-311Q) at a regularly scheduled meeting and enter the report as part of the minutes of the meeting. As required, the District’s Chief Executive Officer (Chancellor) and Chief Business Officer have certified that the information for the quarter ended December 31, 2023, contained in this report is correct.

**RECOMMENDATION:**

It is recommended that the Board of Trustees receive the December 31, 2023, Quarterly Financial Status Report (CCFS-311Q) and the related financial statements.

LOS RIOS COMMUNITY COLLEGE DISTRICT  
GENERAL FUND  
STATEMENT OF APPROPRIATIONS, REVENUE & EXPENDITURES  
FOR THE QUARTER ENDED DECEMBER 31, 2023  
UNAUDITED

	<b>Adopted Budget</b>	<b>YTD Activity</b>
<b>BEGINNING FUND BALANCE, JULY 1</b>		
Uncommitted	\$ 66,582,428	\$ 66,593,214
Committed	83,011,719	83,011,719
Restricted	24,648,241	24,652,175
<b>TOTAL BEGINNING FUND BALANCE</b>	<b>174,242,388</b>	<b>174,257,108</b>
<b>REVENUE:</b>		
<b>GENERAL PURPOSE</b>		
Total Computational Revenue	406,282,002	100,863,925
Lottery Funds	7,975,355	265,093
Apprentice/Other General Purpose/Interfund Transfers	51,843,500	18,994,980
<b>TOTAL GENERAL PURPOSE</b>	<b>466,100,857</b>	<b>120,123,998</b>
<b>SPECIAL PROGRAMS</b>	<b>196,536,394</b>	<b>174,143,782</b>
<b>TOTAL REVENUE AND TRANSFERS IN</b>	<b>662,637,251</b>	<b>294,267,780</b>
<b>TOTAL REVENUE, TRANSFERS AND BEGINNING FUND BALANCE</b>	<b>\$ 836,879,639</b>	<b>\$ 468,524,888</b>
<b>APPROPRIATIONS/EXPENDITURES:</b>		
Academic Salaries	\$ 205,484,194	83,615,493
Classified Salaries	175,354,914	52,640,447
Employee Benefits	165,680,720	45,096,772
Supplies and Materials	62,409,438	4,250,734
Other Operating Expenses and Services	105,187,245	26,013,424
Capital Outlay	10,032,686	2,027,768
Payments to Students	7,732,450	2,685,753
Other Outgo	29,884,642	13,323,512
<b>TOTAL APPROPRIATIONS/EXPENDITURES AND TRANSFERS OUT</b>	<b>761,766,289</b>	<b>229,653,903</b>
<b>ENDING FUND BALANCE</b>		
Uncommitted	66,582,428	
Committed	5,461,719	
Restricted	3,069,203	
<b>TOTAL ENDING FUND BALANCE</b>	<b>75,113,350</b>	
<b>TOTAL APPROPRIATIONS/EXPENDITURES AND ENDING FUND BALANCE</b>	<b>\$ 836,879,639</b>	

Fiscal Year: 2023

Quarter Ended: 2

As of June 30 for the fiscal year specified

Line	Description	Actual 2020-2021	Actual 2021-2022	Actual 2022-2023	Projected 2023-2024
<b>Unrestricted General Fund Revenue, Expenditure and Fund Balance:</b>					
A.	<b>Revenues:</b>				
A.1	Unrestricted General Fund Revenues (Objects 8100, 8600, 8800)	363,049,162	389,674,431	432,718,118	464,635,284
A.2	Other Financing Sources (Object 8900)	8,477,325	5,468,296	8,579,046	1,465,573
A.3	<b>Total Unrestricted Revenue (A.1 + A.2)</b>	371,526,487	395,142,727	441,297,164	466,100,857
B.	<b>Expenditures:</b>				
B.1	Unrestricted General Fund Expenditures (Objects 1000-6000)	313,846,018	341,762,611	383,566,322	519,405,092
B.2	Other Outgo (Objects 7100, 7200, 7300, 7400, 7500, 7600)	15,983,923	42,824,050	33,290,860	24,245,765
B.3	<b>Total Unrestricted Expenditures (B.1 + B.2)</b>	329,829,941	384,586,661	416,857,182	543,650,857
C.	<b>Revenues Over(Under) Expenditures (A.3 - B.3)</b>	41,696,546	10,556,066	24,439,982	(77,550,000)
D.	<b>Fund Balance, Beginning</b>	71,288,678	112,985,224	123,541,290	149,604,933
D.1	Prior Year Adjustments + (-)	0	0	1,623,661	0
D.2	<b>Adjusted Fund Balance, Beginning (D + D.1)</b>	71,288,678	112,985,224	125,164,951	149,604,933
E.	<b>Fund Balance, Ending (C. + D.2)</b>	112,985,224	123,541,290	149,604,933	72,054,933
F.1	Percentage of GF Fund Balance to GF Expenditures (E. / B.3)	34.3%	32.1%	35.9%	13.25%

As of the specified quarter ended for each fiscal year

Line	Description	2020-2021	2021-2022	2022-2023	2023-2024
<b>Total General Fund Cash Balance (Unrestricted and Restricted)</b>					
H.1	Cash, excluding borrowed funds	154,176,966	145,625,485	247,852,508	248,880,052
H.2	Cash, borrowed funds only	0	0	0	0
H.3	<b>Total Cash (H.1+ H.2)</b>	154,176,966	145,625,485	247,852,508	248,880,052

Line	Description	Adopted Budget (Col. 1)	Annual Current Budget (Col. 2)	Year-to-Date Actuals (Col. 3)	Percentage (Col. 3/Col. 2)
<b>Unrestricted General Fund Revenue, Expenditure and Fund Balance:</b>					
I.	<b>Revenues:</b>				
I.1	Unrestricted General Fund Revenues (Objects 8100, 8600, 8800)	464,635,284	464,635,284	117,989,477	25.4%
I.2	Other Financing Sources (Object 8900)	1,465,573	1,465,573	2,134,521	145.6%
I.3	<b>Total Unrestricted Revenue (I.1 + I.2)</b>	466,100,857	466,100,857	120,123,998	25.8%
J.	<b>Expenditures:</b>				
J.1	Unrestricted General Fund Expenditures (Objects 1000-6000)	519,405,092	519,405,092	172,093,883	33.1%
J.2	Other Outgo (Objects 7100, 7200, 7300, 7400, 7500, 7600)	24,245,765	24,245,765	11,713,615	48.3%
J.3	<b>Total Unrestricted Expenditures (J.1 + J.2)</b>	543,650,857	543,650,857	183,807,498	33.8%
K.	<b>Revenues Over(Under) Expenditures (I.3 - J.3)</b>	(77,550,000)	(77,550,000)	(63,683,500)	
L.	<b>Fund Balance, Beginning</b>	149,594,147	149,604,933	149,604,933	
L.1	Prior Year Adjustments + (-)	0	0	0	
L.2	<b>Adjusted Fund Balance, Beginning (L + L.1)</b>	149,594,147	149,604,933	149,604,933	
M.	<b>Fund Balance, Ending (K. + L.2)</b>	72,044,147	72,054,933	85,921,433	
N.	Percentage of GF Fund Balance to GF Expenditures (M. / J.3)	13.3%	13.3%		

**Has the district settled any employee contracts during this quarter?**

NO

**Did the district have significant events for the quarter (include incurrence of long-term debt, settlement of audit findings or legal suits, significant differences in budgeted revenues or expenditures, borrowing of funds (TRANS), issuance of COPs, etc.)?**

NO

If yes, list events and their financial ramifications.

**Does the district have significant fiscal problems that must be addressed?**

**This Year?**

NO

If yes, what are the problems and what actions will be taken?

**Next Year?**

NO

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 14, 2024

<b>SUBJECT:</b>	Los Rios Colleges Foundation – Quarterly Investment Report	ATTACHMENT: Yes	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Consent Item E	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

**BACKGROUND:**

In 1998, the District and Los Rios Colleges Foundation (Foundation) adopted a Master Agreement whereby the Foundation became an auxiliary organization of the district. All college foundations’ investment activities were combined under the Foundation. Morgan Stanley is the investment consultant for the Foundation.

As an auxiliary organization, the Foundation is not required to operate under GC 53600 investment restrictions. The Foundation Board has a Statement of Rules, Objectives and Guidelines (Statement) to govern the investment of funds, last revised June 2018. The funds should be invested with care, skill, prudence, and diligence with the goal of producing returns equal to or exceeding prevailing standards among foundations of similar asset size, as well as for the protection of funds held in perpetual duration. The Statement defines the investment guidelines for specified asset classes for endowed funds as follows: equities, defined as common stock, convertible preferred stock, convertible bonds, and convertible stock, shall represent 25-60% of the total fund assets; fixed-income securities, defined as investments with maturities greater than one year that pay a fixed rate of return, shall represent 17-50% of the total assets; alternative investments, defined as fund-of-fund investments, shall represent up to 20% of the total fund assets; and cash, defined as maturities shorter than one year, shall represent 2-10% of the total fund assets. In addition, the Statement provides guidelines for investing non-endowed funds based upon the purpose of the donation and the horizon of time for the use of funds. The three non-endowed portfolio funds available are cash management, fixed income, and balanced funds.

**STATUS:**

The Foundation Quarterly Investment Report, including realized and unrealized earnings, represents the investment activity for the quarter ended December 31<sup>st</sup>. The Los Rios Colleges Foundation Finance Committee directs the investments of the Foundation. The return for the quarter ended for the endowed portfolio of \$17.0 million was 8.29% compared to 8.09% for the composite benchmark. The return for the quarter ended for the total managed portfolio of \$23.9 million was 6.29% compared to 6.23% for the composite benchmark. In accordance with generally accepted accounting principles, investments are restated to market value as of each fiscal year-end.

**RECOMMENDATION:**

It is recommended that the Board of Trustees receive the Foundation Quarterly Investment Report for the quarter ended December 31, 2023.

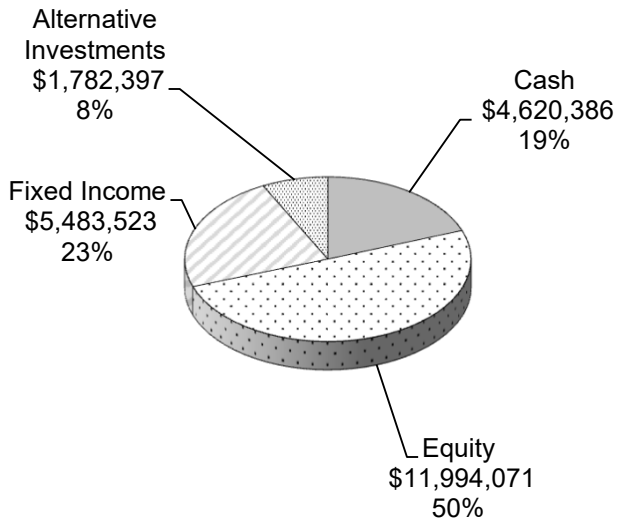
Los Rios Colleges Foundation  
Account Summary  
as of December 30, 2023

TOTAL PORTFOLIO	Guidelines	Opening Balance Start of Fiscal Year	Net Deposits/ Withdrawals	Unrealized Gains/(Losses)	Realized Gains/(Losses)	Interest / Dividends	Total YTD Earnings	YTD Fees	Market Value	% of Total Current Market Value
<b>Managed (Endowed):</b>										
Cash (Scholarship)	2-10%	409,586	132,576	-	-	5,110	5,110	-	547,272	3.00%
<b>Fixed Income</b>										
Breckinridge*		1,840,677	16,348	47,886	(3,290)	25,664	70,260	(5,226)	1,922,059	11.00%
CRANX		672,575	17,000	11,868	(3,161)	12,112	20,819	(1,507)	708,887	4.00%
<b>Total Fixed Income</b>	17-50%	<b>2,513,252</b>	<b>33,348</b>	<b>59,754</b>	<b>(6,451)</b>	<b>37,776</b>	<b>91,079</b>	<b>(6,733)</b>	<b>2,630,946</b>	<b>15.00%</b>
<b>Equities</b>										
SPDR Portfolio Total Stock Market ETF		1,558,558	5,000	105,935	6,697	12,602	125,234	(3,469)	1,685,323	10.00%
Schafer Cullen International High Dividend		816,239	35,000	55,772	391	12,148	68,311	(3,809)	915,741	5.00%
iShares Core MSCI EAFE ETF		1,655,820	20,000	69,981	-	24,236	94,217	(3,650)	1,766,387	10.00%
DTD - ETF		769,106	(15,000)	35,910	3,632	10,574	50,116	(1,722)	802,500	5.00%
International Small Cap		454,268	17,300	19,918	285	6,845	27,048	(1,002)	497,614	3.00%
Brandes EM		12,740	-	1,361	-	17	1,378	-	14,118	0.00%
Miller Howard and Income Equity SMA		654,288	(13,000)	21,399	4,702	11,709	37,810	(2,447)	676,651	4.00%
China Portfolio		296,513	16,000	(24,859)	(1,829)	2,786	(23,902)	(660)	287,951	2.00%
Fuller & Thaler		359,118	(7,000)	35,057	10,984	4,843	50,884	(1,447)	401,555	2.00%
HIBIX		1,076,916	10,000	38,344	-	18,495	56,839	(2,387)	1,141,368	7.00%
WAMCO		2,019,057	13,000	12,424	989	51,348	64,761	(8,447)	2,088,371	12.00%
Structured EM		595,661	-	35,960	-	-	35,960	-	631,621	4.00%
ESG Pool		1,047,448	-	28,732	(1,925)	13,599	40,406	(2,983)	1,084,871	7.00%
<b>Total Equities</b>	25-60%	<b>11,315,732</b>	<b>81,300</b>	<b>435,934</b>	<b>23,926</b>	<b>169,202</b>	<b>629,062</b>	<b>(32,023)</b>	<b>11,994,071</b>	<b>71.00%</b>
<b>Alternative Investments</b>										
Liquid Alternatives		1,631,353	80,990	26,713	870	50,284	77,867	(7,813)	1,782,397	11.00%
<b>Total Alternative Investments</b>	up to 20%	<b>1,631,353</b>	<b>80,990</b>	<b>26,713</b>	<b>870</b>	<b>50,284</b>	<b>77,867</b>	<b>(7,813)</b>	<b>1,782,397</b>	<b>11.00%</b>
<b>Total Managed (Endowed)</b>		<b>15,869,923</b>	<b>328,214</b>	<b>522,401</b>	<b>18,345</b>	<b>262,372</b>	<b>803,118</b>	<b>(46,569)</b>	<b>16,954,686</b>	<b>100.00%</b>
<b>Managed (Non-endowed):</b>										
Madison Short Duration Fixed Income*		2,775,465	-	62,461	(5,778)	29,889	86,572	(9,460)	2,852,577	
<b>Total Managed (Endowed &amp; Non-endowed)</b>		<b>18,645,388</b>	<b>328,214</b>	<b>584,862</b>	<b>12,567</b>	<b>292,261</b>	<b>889,690</b>	<b>(56,029)</b>	<b>19,807,263</b>	
<b>Non-Ended:</b>										
Cash Management - Money Market		4,139,022	(192,599)	-	-	102,382	102,382	-	4,048,805	
<b>Total Non-Ended</b>		<b>6,914,487</b>	<b>(192,599)</b>	<b>62,461</b>	<b>(5,778)</b>	<b>132,271</b>	<b>188,954</b>	<b>(9,460)</b>	<b>6,901,382</b>	
<b>Cash Clearing Account</b>										
Gift Receipt		5,182	19,125	-	-	2	2	-	24,309	
<b>TOTAL PORTFOLIO</b>		<b>22,789,592</b>	<b>154,740</b>	<b>584,862</b>	<b>12,567</b>	<b>394,645</b>	<b>992,074</b>	<b>(56,029)</b>	<b>23,880,377</b>	

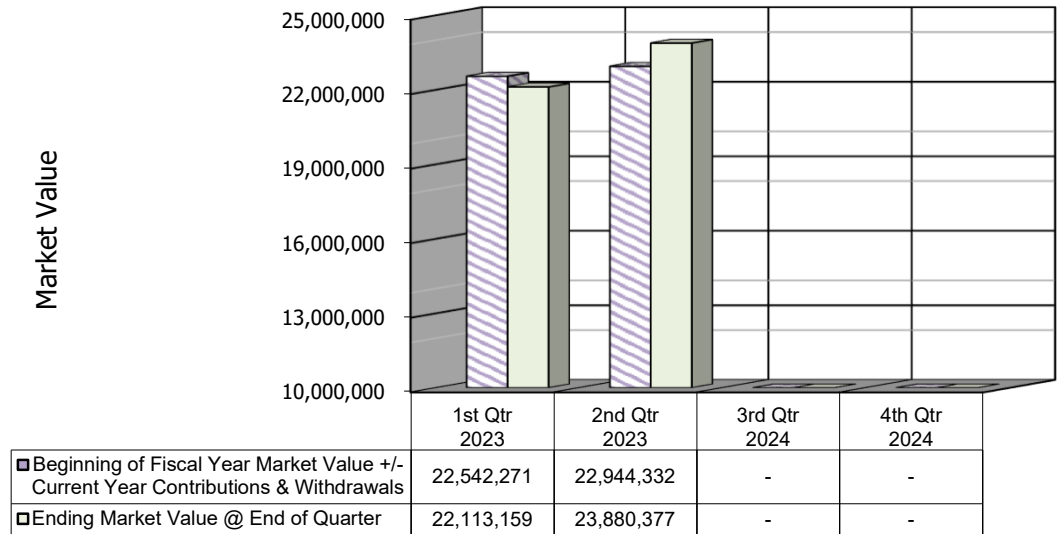


**Los Rios Colleges Foundation  
Account Summary  
as of December 31, 2023**

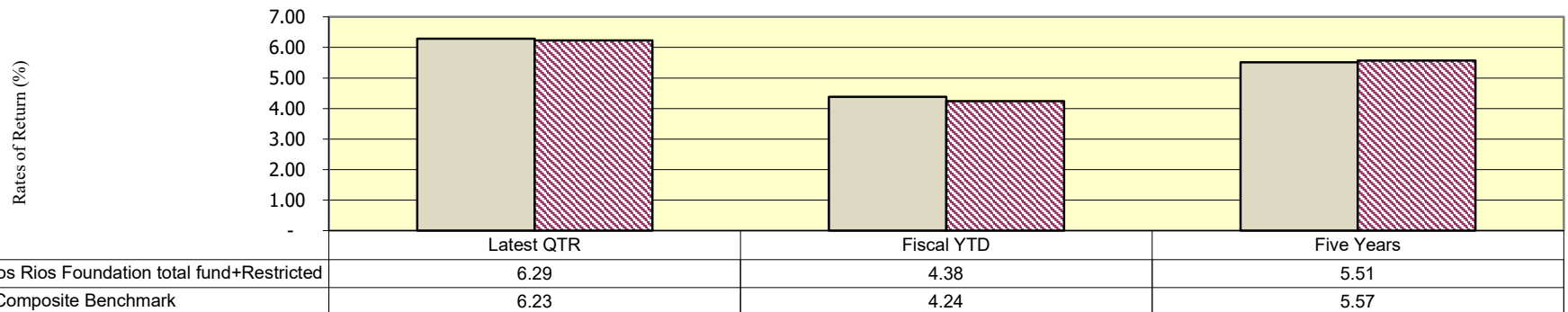
**Asset Allocation as of  
December 31, 2023**



**Portfolio Change July 2023 through December 2023**



**Performance Analysis as of December 31, 2023**



\* The definition of Los Rios Foundation Return is Managed Portfolio Net Time Weighted Returned which is net of fees.

\*\*Provided by Morgan Stanley. Composite benchmark is composed of various market indices selected by Morgan Stanley to approximate the Foundation's asset allocation.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 14, 2024

<b>SUBJECT:</b>	2023-24 Budget Revision No 1	ATTACHMENT: Yes	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Consent Item F	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

**BACKGROUND:**

On September 13, 2023, the Governing Board adopted the 2023-24 maximum funding level (Z Budget) for the General Fund. The attached Schedule I details modifications to this funding level since adoption. General Fund revenues and appropriations are budgeted \$76.5 million higher than the adopted level due to the recognition of additional general purpose, and restricted/special programs revenues. General fund unrestricted revenue increased by \$20.5 million, which is predominantly due to the allocation of the Program Development Funds presented to the Governing Board at the December 13, 2023 meeting. Restricted revenues increased by \$56.0 million, which is predominantly due to additional awards received since the budget was adopted as shown on Schedule II.

Neither the final calculation for fiscal year 2022-23 nor the first principal apportionment (P1) for 2023-24 have been released as of February 2, 2024. The P1 is based upon attendance reporting submitted January 15<sup>th</sup> along with projected enrollment fee and property tax revenues. Under the new formula, attendance, outcomes, and demographic data from the three most recent prior years are used to calculate the District’s entitlement. The District’s 2023-24 adopted X budget was established under the assumption that there would be no change in full-time equivalent students from the 2022-23 fiscal year, and this assumption remains unchanged. Upon issuance of P1, the staff will revise the 2023-24 projections, and any necessary adjustments will be incorporated into the second budget revision, scheduled for presentation at the June meeting. As usual, the District continues to operate at the X budget level.

**STATUS:**

Revisions to the adopted budget for the General Fund are necessary for the following reasons:

1. Schedule I summarizes changes to revenues, appropriations, and fund balance for the general fund. The change in restricted fund balance is the appropriation of restricted lottery funds.
2. Schedule II provides specific adjustments to restricted and special program revenues. Restricted revenues reflect new awards for Federal and State programs, as well as augmentations to existing programs for federal, state, and local. The changes in appropriations reflect the allocation of those additional resources as well as re-alignment across object codes as expenditure plans are formalized.

Revisions to other District funds due to:

3. Instructionally-Related Activities (Schedule III): Changes to revenue and the appropriation of uncommitted fund balance.
4. Child Development (Schedule IV): The increase in revenue can be attributed to the receipt of additional awards subsequent to the adoption of the budget, coupled with an increase in reimbursement rates facilitated by the Cost-of-Living Adjustment (COLA).
5. Capital Outlay Projects (Schedule V): Changes reflect the budgeting of program development funds designated for capital outlay and other miscellaneous spending plan adjustments.
6. Self Insurance (Schedule VI): There has been a rise in insurance premiums, accompanied by minor adjustments in funding and appropriations for the dental program.
7. Student Financial Aid (Schedule VII): There is an increase in State Categorical programs transferred from the General Fund.
8. Regional Performing Arts Center (Schedule VIII): Adjustments reflect the updated forecast of events and activities taking place at the Center.
9. Student Association Trust (Schedule IX): Changes reflect the appropriation of beginning fund balance.
10. Los Rios Colleges Foundation (Schedule X): There is a boost in projected donations, accompanied by revisions to the associated fund balance.

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve the revised budgets for the General, Instructionally Related Activities, Child Development, Capital Outlay Projects, Self Insurance, Student Financial Aid, Regional Performing Arts Center, Student Associations Trust, and Los Rios Colleges Foundation funds shown on the attached schedules, and that the related documents be filed with the County Superintendent of Schools.

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
GENERAL FUND  
BUDGET REVISION # 1  
2023-2024**

	<b>ADOPTED* BUDGET 9/13/2023</b>	<b>BUDGET MODIFICATIONS</b>	<b>REVISED BUDGET 2/14/2024</b>
<b>BEGINNING FUND BALANCE, JULY 1</b>			
Uncommitted	\$ 61,526,602	\$ 10,786	\$ 61,537,388
Committed	83,011,719	-	83,011,719
Restricted	24,648,241	3,934	24,652,175
<b>TOTAL BEGINNING FUND BALANCE</b>	<b>169,186,562</b>	<b>14,720</b>	<b>169,201,282</b>
<b>REVENUE:</b>			
<b>UNRESTRICTED (GENERAL PURPOSE)</b>			
Apportionment, Property Taxes and Enrollment Fees	406,282,002	-	406,282,002
Lottery Funds	7,975,355	-	7,975,355
Apprentice/Other General Purpose/Interfund Transfers	50,511,969	20,530,743	71,042,712
<b>TOTAL UNRESTRICTED (GENERAL PURPOSE)</b>	<b>464,769,326</b>	<b>20,530,743</b>	<b>485,300,069</b>
<b>RESTRICTED/SPECIAL PROGRAMS REVENUES</b>	<b>196,536,394</b>	<b>55,998,125</b>	<b>252,534,519</b>
<b>TOTAL REVENUE AND TRANSFERS</b>	<b>661,305,720</b>	<b>76,528,868</b>	<b>737,834,588</b>
<b>TOTAL REVENUE, TRANSFERS AND BEGINNING FUND BALANCE</b>	<b>\$ 830,492,282</b>	<b>\$ 76,543,588</b>	<b>\$ 907,035,870</b>
<b>APPROPRIATIONS:</b>			
Academic Salaries	\$ 205,484,194	\$ 7,282,358	\$ 212,766,552
Classified Salaries	175,263,405	9,946,298	185,209,703
Employee Benefits	165,676,931	6,416,675	172,093,606
Books, Supplies & Materials	61,879,600	10,345,656	72,225,256
Other Operating Expenses	104,521,145	24,692,754	129,213,899
Capital Outlay	10,021,832	9,442,231	19,464,063
Other Outgo	37,587,651	8,402,896	45,990,547
<b>TOTAL APPROPRIATIONS AND TRANSFERS</b>	<b>760,434,758</b>	<b>76,528,868</b>	<b>836,963,626</b>
<b>ENDING FUND BALANCE, JUNE 30</b>			
Uncommitted	61,526,602	10,786	61,537,388
Committed	5,461,719	-	5,461,719
Restricted	3,069,203	3,934	3,073,137
<b>TOTAL ENDING FUND BALANCE</b>	<b>70,057,524</b>	<b>14,720</b>	<b>70,072,244</b>
<b>TOTAL APPROPRIATIONS AND ENDING FUND BALANCE</b>	<b>\$ 830,492,282</b>	<b>\$ 76,543,588</b>	<b>\$ 907,035,870</b>

\* Maximum funded level (Z Budget)

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
RESTRICTED/SPECIAL PROGRAMS REVENUES  
BUDGET REVISION # 1  
2023-2024**

	<b>ADOPTED BUDGET 9/13/2023</b>	<b>BUDGET MODIFICATIONS</b>	<b>REVISED BUDGET 2/14/2024</b>
<b>Restricted Revenue:</b>			
Student Parking Fees & Fines, Universal Transit Pass	\$ 7,400,000	\$ (800,000)	\$ 6,600,000
Health Services Fee	2,000,000	-	2,000,000
<b>Total Restricted Revenue</b>	<b>\$ 9,400,000</b>	<b>\$ (800,000)</b>	<b>\$ 8,600,000</b>
<b>Federal:</b>			
Perkins	3,694,538	(40,770)	3,653,768
TRIO Cluster	1,219,630	3,764,353	4,983,983
Hispanic Serving Institutions	1,561,034	1,590,785	3,151,819
Federal Work Study	1,506,354	-	1,506,354
Strengthening Institutions Programs	308,013	449,458	757,471
Temporary Assistance to Needy Families	378,682	-	378,682
Department of Rehabilitation - Workability III and College to Career	401,387	131,798	533,185
Strengthening Community Colleges	4,431,444	-	4,431,444
Asian & Native American Pacific Islander-Serving Institutions Program	536,617	-	536,617
Refugee Career Pathways	685,707	-	685,707
USDA- NIFA Ag Dual Enrollment	150,403	-	150,403
Prison Reentry and Education Program Expansion Project	950,000	-	950,000
Other Federal	403,844	237,126	640,970
<b>Total Federal</b>	<b>\$ 16,227,653</b>	<b>\$ 6,132,750</b>	<b>\$ 22,360,403</b>
<b>State:</b>			
Student Equity and Achievement Program	\$ 21,708,874	\$ 13,305,927	\$ 35,014,801
Equitable Placement and Completion	-	3,005,207	3,005,207
Strong Workforce Program	20,844,502	660,281	21,504,783
Disabled Students Program & Services	9,312,984	1,127	9,314,111
Extended Opportunity Program & Services	7,118,997	1,950,826	9,069,823
Lottery (Restricted, Proposition 20)	3,244,212	-	3,244,212
California College Promise	3,383,446	-	3,383,446
Board Financial Assistance Program (BFAP)	3,483,283	(22,040)	3,461,243
California Work Opportunity & Responsibility to Kids (CalWORKs)	4,884,530	1,318	4,885,848
Guided Pathways	81,047	1,997,259	2,078,306
Refugee Career Pathways	2,215,732	-	2,215,732
NEXTUP	901,277	1,883,587	2,784,864
Economic Development	3,598,566	91,243	3,689,809
Student Retention & Enrollment	8,729,036	-	8,729,036
Native American Student Support and Success Program (NASSSP)	3,000,000	600,000	3,600,000
Asian American, Native Hawaiian, and Pacific Islander Student Achievement Program	602,788	518,400	1,121,188
Student Transfer Achievement Reform Act	-	2,260,868	2,260,868
Transfer and Articulation - Ethnic Studies	-	194,780	194,780
Cooperative Agency Resource Education	1,933,001	-	1,933,001
State Instructional Equipment Funds (SIEF)	190,226	9,665,167	9,855,393
Veterans Resource Center	947,551	(4,525)	943,026
California Apprenticeship Initiative	642,718	-	642,718
Nursing Education	392,516	3,449	395,965
Financial Aid Technology	178,658	-	178,658
Mental Health Services	1,797,653	1,438,262	3,235,915
Foster Care Education	211,768	-	211,768
Information Technology and Cybersecurity	409,235	175,000	584,235

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
RESTRICTED/SPECIAL PROGRAMS REVENUES  
BUDGET REVISION # 1  
2023-2024**

	<b>ADOPTED BUDGET 9/13/2023</b>	<b>BUDGET MODIFICATIONS</b>	<b>REVISED BUDGET 2/14/2024</b>
<b>State Continued:</b>			
Inmate Education Pilot Program / Incarcerated Students Reentry	\$ 1,396,344	\$ 871,386	\$ 2,267,730
Basic Needs	2,304,762	3,313,044	5,617,806
Homeless and Housing Insecurity Program	-	1,864,402	1,864,402
Mathematics, Engineering, Science Achievement (MESA)	280,000	1,715,289	1,995,289
Umoja Campus Programs	-	706,005	706,005
Puente Project	-	429,873	429,873
Avenue E Scholarly Award	1,031,452	299,730	1,331,182
Dream Resource Liaison Support Allocation	1,158,480	-	1,158,480
Equal Employment Opportunity	374,012	-	374,012
COVID-19 Recovery Block Grant	27,052,540	(1,254)	27,051,286
Learning-Aligned Employment Program (LAEP)	13,757,698	-	13,757,698
Sacramento K16 Collaborative	17,460,135	(33,493)	17,426,642
Awards for Innovation in Higher Education	502,081	-	502,081
Student Housing Feasibility	68,020	-	68,020
LGBTQ+ Funding	664,281	212,807	877,088
Zero Textbook Cost Degree Program	758,949	-	758,949
State On-Behalf Payments to CalSTRS	-	1,433,428	1,433,428
Other State	754,852	476,968	1,231,820
<b>Total State</b>	<b>\$ 167,376,206</b>	<b>\$ 49,014,321</b>	<b>\$ 216,390,527</b>
<b>Local:</b>			
Training Source Contracts	\$ 1,953,051	\$ 995,631	\$ 2,948,682
Foundation Grants & Gifts	812,443	255,308	1,067,751
Center of Excellence (COE) Program Income	187,835	-	187,835
Sutter Nursing Program	169,203	-	169,203
Other Local	410,003	400,115	810,118
<b>Total Local</b>	<b>\$ 3,532,535</b>	<b>\$ 1,651,054</b>	<b>\$ 5,183,589</b>
<b>TOTAL RESTRICTED REVENUE/SPECIAL PROGRAMS</b>	<b>\$ 196,536,394</b>	<b>\$ 55,998,125</b>	<b>\$ 252,534,519</b>

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
INSTRUCTIONALLY-RELATED ACTIVITIES (Sub-Fund of the General Fund)  
BUDGET REVISION # 1  
2023-2024**

	<b>ADOPTED BUDGET 9/13/2023</b>	<b>BUDGET MODIFICATIONS</b>	<b>REVISED BUDGET 2/14/2024</b>
<b>BEGINNING FUND BALANCE, JULY 1</b>			
Uncommitted	\$ 5,055,826	\$ -	\$ 5,055,826
<b>TOTAL BEGINNING FUND BALANCE</b>	<b>5,055,826</b>	<b>-</b>	<b>5,055,826</b>
<b>REVENUE:</b>			
Local - Other	1,317,740	113,661	1,431,401
<b>TOTAL REVENUE</b>	<b>1,317,740</b>	<b>113,661</b>	<b>1,431,401</b>
<b>INTERFUND TRANSFERS:</b>			
General Fund	13,791	219,228	233,019
<b>TOTAL TRANSFERS</b>	<b>13,791</b>	<b>219,228</b>	<b>233,019</b>
<b>TOTAL REVENUE, TRANSFERS AND BEGINNING FUND BALANCE</b>	<b>\$ 6,387,357</b>	<b>\$ 332,889</b>	<b>\$ 6,720,246</b>
<b>APPROPRIATIONS:</b>			
Academic Salaries	\$ -	\$ 2,985	\$ 2,985
Classified Salaries	91,509	164,251	255,760
Employee Benefits	3,789	5,529	9,318
Books, Supplies & Materials	529,838	3,364,090	3,893,928
Other Operating Expenses	666,100	1,385,939	2,052,039
Capital Outlay	10,854	149,106	159,960
Payments to Students	25,650	17,311	42,961
<b>TOTAL APPROPRIATIONS</b>	<b>1,327,740</b>	<b>5,089,211</b>	<b>6,416,951</b>
<b>INTERFUND TRANSFERS OUT:</b>			
General Fund	3,791	(107)	3,684
	<b>3,791</b>	<b>(107)</b>	<b>3,684</b>
<b>ENDING FUND BALANCE, JUNE 30</b>			
Uncommitted	5,055,826	(4,756,215)	299,611
<b>TOTAL ENDING FUND BALANCE</b>	<b>5,055,826</b>	<b>(4,756,215)</b>	<b>299,611</b>
<b>TOTAL APPROPRIATIONS, TRANSFERS AND ENDING FUND BALANCE</b>	<b>\$ 6,387,357</b>	<b>\$ 332,889</b>	<b>\$ 6,720,246</b>

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
CHILD DEVELOPMENT FUND  
BUDGET REVISION # 1  
2023-2024**

	<b>ADOPTED BUDGET 9/13/2023</b>	<b>BUDGET MODIFICATIONS</b>	<b>REVISED BUDGET 2/14/2024</b>
<b>BEGINNING FUND BALANCE, JULY 1</b>			
Uncommitted	\$ 633,927	\$ -	\$ 633,927
<b>TOTAL BEGINNING FUND BALANCE</b>	<b>633,927</b>	<b>-</b>	<b>633,927</b>
<b>REVENUE:</b>			
Federal	295,755	649,827	945,582
State	2,129,225	372,364	2,501,589
Local	1,000	7,700	8,700
Interfund Transfers	549,321	(240,481)	308,840
<b>TOTAL REVENUE AND TRANSFERS</b>	<b>2,975,301</b>	<b>789,410</b>	<b>3,764,711</b>
<b>TOTAL REVENUE, TRANSFERS AND BEGINNING FUND BALANCE</b>	<b>\$ 3,609,228</b>	<b>\$ 789,410</b>	<b>\$ 4,398,638</b>
<b>APPROPRIATIONS:</b>			
Employee Salaries	\$ 1,547,292	\$ 210,147	\$ 1,757,439
Employee Benefits	1,014,546	38,326	1,052,872
Books, Supplies and Food	198,291	159,128	357,419
Other Operating Expenses	318,286	371,719	690,005
Interfunds Transfer	-	10,090	10,090
<b>TOTAL APPROPRIATIONS</b>	<b>3,078,415</b>	<b>789,410</b>	<b>3,867,825</b>
<b>ENDING FUND BALANCE, JUNE 30</b>	<b>530,813</b>	<b>-</b>	<b>530,813</b>
<b>TOTAL APPROPRIATIONS AND ENDING FUND BALANCE</b>	<b>\$ 3,609,228</b>	<b>\$ 789,410</b>	<b>\$ 4,398,638</b>



**LOS RIOS COMMUNITY COLLEGE DISTRICT  
CAPITAL OUTLAY PROJECTS FUND  
BUDGET REVISION # 1  
2023-2024**

	<b>ADOPTED BUDGET 9/13/2023</b>	<b>BUDGET MODIFICATIONS</b>	<b>REVISED BUDGET 2/14/2024</b>
<b>BEGINNING FUND BALANCE, JULY 1</b>			
Uncommitted	\$ 13,300,000	\$ -	\$ 13,300,000
Committed Funds/Projects in Progress	199,245,195	-	199,245,195
<b>TOTAL BEGINNING FUND BALANCE</b>	<b>212,545,195</b>	<b>-</b>	<b>212,545,195</b>
<b>REVENUE:</b>			
State	85,966,170	2	85,966,172
Local	11,126,656	368,500	11,495,156
Interfund Transfers In	24,724,075	7,559,131	32,283,206
<b>TOTAL REVENUE AND TRANSFERS</b>	<b>121,816,901</b>	<b>7,927,633</b>	<b>129,744,534</b>
<b>TOTAL REVENUE, TRANSFERS AND BEGINNING FUND BALANCE</b>	<b>\$ 334,362,096</b>	<b>\$ 7,927,633</b>	<b>\$ 342,289,729</b>
<b>APPROPRIATIONS:</b>			
Supplies and Materials	\$ 466,395	\$ (15,000)	\$ 451,395
Other Operating Expenses and Services	27,846,637	4,975,328	32,821,965
Capital Outlay	292,584,987	(14,674,155)	277,910,832
Interfund Transfers Out	164,077	17,641,460	17,805,537
<b>TOTAL APPROPRIATIONS/TRANSFERS</b>	<b>321,062,096</b>	<b>7,927,633</b>	<b>328,989,729</b>
<b>ENDING FUND BALANCE, JUNE 30</b>			
Uncommitted	13,300,000	-	13,300,000
<b>TOTAL ENDING FUND BALANCE</b>	<b>13,300,000</b>	<b>-</b>	<b>13,300,000</b>
<b>TOTAL APPROPRIATIONS AND ENDING FUND BALANCE</b>	<b>\$ 334,362,096</b>	<b>\$ 7,927,633</b>	<b>\$ 342,289,729</b>

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
SELF INSURANCE FUND  
BUDGET REVISION # 1  
2023-2024**

	<b>ADOPTED BUDGET 9/13/2023</b>	<b>BUDGET MODIFICATIONS</b>	<b>REVISED BUDGET 2/14/2024</b>
<b>BEGINNING FUND BALANCE, JULY 1</b>			
Committed	\$ 1,154,957	\$ -	\$ 1,154,957
<b>TOTAL BEGINNING FUND BALANCE</b>	<b>1,154,957</b>	<b>-</b>	<b>1,154,957</b>
<b>REVENUE:</b>			
Property, Liability, and Workers' Compensation	3,930,547	365,000	4,295,547
Dental Program	4,305,362	30,720	4,336,082
Interest Income	481,805	-	481,805
<b>TOTAL REVENUE</b>	<b>8,717,714</b>	<b>395,720</b>	<b>9,113,434</b>
<b>TOTAL REVENUE AND BEGINNING FUND BALANCE</b>	<b>\$ 9,872,671</b>	<b>\$ 395,720</b>	<b>\$ 10,268,391</b>
<b>APPROPRIATIONS:</b>			
Salaries and Employee Benefits	\$ 321,192	\$ 26,247	\$ 347,439
Insurance Premiums	3,008,131	-	3,008,131
Self-Insurance Claims:			
Property, Liability, and Workers' Compensation	758,729	338,753	1,097,482
Dental Program	4,305,362	30,720	4,336,082
Administrative Costs	324,300	-	324,300
<b>TOTAL APPROPRIATIONS</b>	<b>8,717,714</b>	<b>395,720</b>	<b>9,113,434</b>
<b>ENDING FUND BALANCE, JUNE 30</b>			
Committed	1,154,957	-	1,154,957
<b>TOTAL ENDING FUND BALANCE</b>	<b>1,154,957</b>	<b>-</b>	<b>1,154,957</b>
<b>TOTAL APPROPRIATIONS AND ENDING FUND BALANCE</b>	<b>\$ 9,872,671</b>	<b>\$ 395,720</b>	<b>\$ 10,268,391</b>

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
STUDENT FINANCIAL AID FUND  
BUDGET REVISION # 1  
2023-2024**

	<b>ADOPTED BUDGET 9/13/2023</b>	<b>BUDGET MODIFICATIONS</b>	<b>REVISED BUDGET 2/14/2024</b>
<b>BEGINNING FUND BALANCE, JULY 1</b>	\$ -	\$ -	\$ -
<b>REVENUE:</b>			
Federal:			
PELL	68,000,000	-	68,000,000
SEOG	3,122,882	-	3,122,882
DIRECT LOAN	17,800,000	-	17,800,000
Other	9,110,326	-	9,110,326
<b>Total Federal</b>	<b>98,033,208</b>	<b>-</b>	<b>98,033,208</b>
State	28,317,840	-	28,317,840
Interfund Transfers	2,837,067	2,910,551	5,747,618
<b>Total State and Interfund Transfers</b>	<b>31,154,907</b>	<b>2,910,551</b>	<b>34,065,458</b>
<b>TOTAL REVENUE AND BEGINNING FUND BALANCE</b>	<b>\$ 129,188,115</b>	<b>\$ 2,910,551</b>	<b>\$ 132,098,666</b>
<b>APPROPRIATIONS:</b>			
Student Financial Aid	\$ 128,992,935	\$ 2,910,551	\$ 131,903,486
Operating Expenses	195,180	-	195,180
<b>TOTAL APPROPRIATIONS</b>	<b>129,188,115</b>	<b>2,910,551</b>	<b>132,098,666</b>
<b>ENDING FUND BALANCE, JUNE 30</b>	-	-	-
<b>TOTAL APPROPRIATIONS AND ENDING FUND BALANCE</b>	<b>\$ 129,188,115</b>	<b>\$ 2,910,551</b>	<b>\$ 132,098,666</b>

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
REGIONAL PERFORMING ARTS CENTER - ENTERPRISE FUND  
BUDGET REVISION # 1  
2023-2024**

	<u>ADOPTED BUDGET 9/13/2023</u>	<u>BUDGET MODIFICATIONS</u>	<u>REVISED BUDGET 2/14/2024</u>
<b>BEGINNING FUND BALANCE, JULY 1</b>			
Uncommitted	\$ 1,092,413	\$ (18,399)	\$ 1,074,014
<b>TOTAL BEGINNING FUND BALANCE</b>	<u>1,092,413</u>	<u>(18,399)</u>	<u>1,074,014</u>
<b>REVENUE:</b>			
Ticket Sales	1,504,000	1,086,909	2,590,909
Interest and Other	862,000	1,627,500	2,489,500
<b>TOTAL REVENUE</b>	<u>2,366,000</u>	<u>2,714,409</u>	<u>5,080,409</u>
<b>TOTAL REVENUE AND BEGINNING FUND BALANCE</b>	<u>\$ 3,458,413</u>	<u>\$ 2,696,010</u>	<u>\$ 6,154,423</u>
<b>APPROPRIATIONS:</b>			
Classified Salaries	\$ 102,000	\$ -	\$ 102,000
Employee Benefits	8,000	-	8,000
Supplies & Materials	50,000	(5,000)	45,000
Other Operating Expenses	2,590,000	2,494,814	5,084,814
<b>TOTAL APPROPRIATIONS</b>	<u>2,750,000</u>	<u>2,489,814</u>	<u>5,239,814</u>
<b>TOTAL APPROPRIATIONS/TRANSFERS</b>	<u>2,750,000</u>	<u>2,489,814</u>	<u>5,239,814</u>
<b>ENDING FUND BALANCE, JUNE 30</b>			
Uncommitted	708,413	206,196	914,609
<b>TOTAL ENDING FUND BALANCE</b>	<u>708,413</u>	<u>2,696,010</u>	<u>914,609</u>
<b>TOTAL APPROPRIATIONS, TRANSFERS AND ENDING FUND BALANCE</b>	<u>\$ 3,458,413</u>	<u>\$ 5,185,824</u>	<u>\$ 6,154,423</u>

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
STUDENT ASSOCIATIONS TRUST FUND  
BUDGET REVISION # 1  
2023-2024**

	<b>ADOPTED BUDGET 9/13/2023</b>	<b>BUDGET MODIFICATIONS</b>	<b>REVISED BUDGET 2/14/2024</b>
<b>BEGINNING FUND BALANCE, JULY 1</b>			
Uncommitted	\$ 426,442	\$ (167)	\$ 426,275
Committed	832,614	(71,372)	761,242
<b>TOTAL BEGINNING FUND BALANCE</b>	<b><u>1,259,056</u></b>	<b><u>(71,539)</u></b>	<b><u>1,187,517</u></b>
<b>LOCAL REVENUE:</b>			
Student Card Sales	56,469	13,224	69,693
Student Representation Fees, net of waivers & \$1 share to CCCCCO	135,266	50,676	185,942
Miscellaneous & Interest	8,448	583	9,031
<b>TOTAL REVENUE AND TRANSFERS</b>	<b><u>200,183</u></b>	<b><u>64,483</u></b>	<b><u>264,666</u></b>
<b>TOTAL REVENUE, TRANSFERS AND BEGINNING FUND BALANCE</b>	<b><u>\$ 1,459,239</u></b>	<b><u>\$ (7,056)</u></b>	<b><u>\$ 1,452,183</u></b>
<b>APPROPRIATIONS:</b>			
Books, Supplies & Materials	\$ 29,192	\$ 673,024	\$ 702,216
Other Operating Expenses	169,791	501,266	671,057
Scholarships/Awards	1,200	-	1,200
<b>TOTAL APPROPRIATIONS/TRANSFERS</b>	<b><u>200,183</u></b>	<b><u>1,174,290</u></b>	<b><u>1,374,473</u></b>
<b>ENDING FUND BALANCE, JUNE 30</b>			
Uncommitted	426,442	(376,939)	49,503
Committed	832,614	(804,407)	28,207
<b>TOTAL ENDING FUND BALANCE</b>	<b><u>1,259,056</u></b>	<b><u>(1,181,346)</u></b>	<b><u>77,710</u></b>
<b>TOTAL APPROPRIATIONS AND ENDING FUND BALANCE</b>	<b><u>\$ 1,459,239</u></b>	<b><u>\$ (7,056)</u></b>	<b><u>\$ 1,452,183</u></b>

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
LOS RIOS COLLEGES FOUNDATION  
BUDGET REVISION # 1  
2023-2024**

	<b>ADOPTED BUDGET 9/13/2023</b>	<b>BUDGET MODIFICATIONS</b>	<b>REVISED BUDGET 2/14/2024</b>
<b>BEGINNING FUND BALANCE, JULY 1</b>			
Uncommitted	\$ 2,506,660	\$ 1,169	\$ 2,507,829
Committed	21,814,490	(1,454)	21,813,036
<b>TOTAL BEGINNING FUND BALANCE</b>	<b>24,321,150</b>	<b>(285)</b>	<b>24,320,865</b>
<b>REVENUE:</b>			
Donations	3,563,000	1,750,400	5,313,400
In-Kind Donations	72,000	-	72,000
Investment Income	1,423,000	-	1,423,000
<b>TOTAL REVENUE</b>	<b>5,058,000</b>	<b>1,750,400</b>	<b>6,808,400</b>
<b>TOTAL REVENUE AND BEGINNING FUND BALANCE</b>	<b>\$ 29,379,150</b>	<b>\$ 1,750,115</b>	<b>\$ 31,129,265</b>
<b>APPROPRIATIONS:</b>			
Auxiliary Activities	\$ 12,029,425	\$ 1,575	\$ 12,031,000
In-Kind Contributions	72,000	-	72,000
<b>TOTAL APPROPRIATIONS</b>	<b>12,101,425</b>	<b>1,575</b>	<b>12,103,000</b>
<b>ENDING FUND BALANCE, JUNE 30</b>			
Uncommitted	1,993,685	(287,886)	1,705,799
Committed	15,284,040	2,036,426	17,320,466
<b>TOTAL ENDING FUND BALANCE</b>	<b>17,277,725</b>	<b>1,748,540</b>	<b>19,026,265</b>
<b>TOTAL APPROPRIATIONS AND ENDING FUND BALANCE</b>	<b>\$ 29,379,150</b>	<b>\$ 1,750,115</b>	<b>\$ 31,129,265</b>

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 14, 2024

<b>SUBJECT:</b>	2024-25 Nonresident Tuition and Student Capital Outlay Fees	ATTACHMENT: Yes	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 1	
<b>AGENDA ITEM:</b>	Consent Item G	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	x
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

**BACKGROUND:**

Education Code 76140 requires governing boards to establish a nonresident tuition fee for the succeeding fiscal year no later than March 1<sup>st</sup> of each year. Since the District does not receive any State funds for the education of out-of-state and international students, the District is required to assess these students for the cost of their education.

As prescribed in statute, the governing board may choose between these six (6) specified fee calculation options:

1. Los Rios' Current Expense for Education (CEE) per unit of Full-Time Equivalent Students (FTES) for 2022-23, increased by the projected compounded factor for the increase in the U.S. Consumer Price Index (USCPI) for the current and succeeding fiscal years (two-year-period).
2. The statewide average CEE per unit of FTES (2022-23) increased by the two-year projected USCPI increase.
3. A unit rate no greater than a contiguous district's established rate.
4. A unit rate greater than the statewide average and less than the district's calculated rate. (This option is only available to districts whose calculated rate is greater than the statewide average rate.)
5. Highest statewide calculated average rate for the succeeding, current and the past four years (highest calculated rate during these six years).
6. No more than the average of the nonresident tuition fees of public community colleges in no less than 12 states that are comparable to California in cost of living.

Districts may also elect to charge a capital outlay fee to nonresident students.

The District's 2023-24 nonresident tuition is \$414 per unit and the 2023-24 capital outlay fee is \$20 per unit.

**STATUS:**

A. The calculated 2024-25 nonresident tuition rate per the six options above are:

- |  |       |
|--|-------|
| 1. Los Rios Current Expense of Education (CEE), per unit   | \$380 |
| 2. Statewide average CEE unit rate   | \$406 |
| 3. No more than a contiguous district’s established rate, or as recommended to its governing board ( <i>additional information below</i> )           | n/a   |
| 4. Any rate greater than option 2 and less than option 1   |       |
| 5. Highest of the statewide calculated average rates for last six years (2019-20 to 2024-25)   | \$414 |
| 6. No more than the average of the nonresident tuition fees of public community colleges in no less than 12 comparable states (calculated by CCCCCO) | \$432 |

<u>Option 3</u>	<u>Nonresident Tuition</u>	
	<u>Current Rate</u> <u>(2023-24)</u>	<u>Proposed Rate</u> <u>(2024-25)</u>
<u>Contiguous Districts</u>		
Lake Tahoe	\$414*	TBD*
San Joaquin Delta	\$292	TBD
Sierra Joint	\$414	TBD
Solano County	\$368	TBD
Yuba	\$295	TBD

\*Semester-equivalent unit rate, converted from the actual quarterly unit rate.

The rates proposed for 2024-25 by contiguous districts were not available at the time the agenda was prepared.

Since at least the 2011-12 academic year, the Board has adopted nonresident tuition rates based on option 5. Historically, both option 2 and option 5 have produced similar outcomes, demonstrating consistent stability with moderate increases. However, the anticipated two-year USCPI projection for 2024-25 has decreased from the previously projected 9.7% for 2023-24 to 5.4%, resulting in a lower rate for option 2. Option 1 has spiked up and down in recent years due to fluctuations in Full-Time Equivalent Students (FTES) and categorical funding. The unpredictable nature of these fluctuations renders Option 1 less desirable as an option. Option 6 historically has not aligned with the District's goal of providing access to nonresident students to enhance the diversity of our student body; consequently, we have not considered that a viable option. The recommendation is to opt for option 2 at a rate of \$406 per unit. This decision sets a slightly lower rate than option 5, effectively optimizing a pathway for student access and success, all while ensuring reasonable rate stability.

B. Capital Outlay Fee:

In addition to the nonresident tuition fee, Education Code 76141 authorizes districts to charge nonresident students a capital outlay fee not to exceed the prior year’s expenditures for capital outlay per unit of instruction. The calculated capital outlay fee for 2024-25 is \$45 per unit, which is the maximum rate that may be used. It is recommended that the capital outlay fee be set at the rate of \$20 for 2024-25.



Historical data regarding nonresident tuition and international student capital outlay fee and other informational schedules are attached.

**RECOMMENDATION:**

It is recommended that the Board of Trustees adopt for 2024-25, a nonresident tuition fee rate of \$406 per unit effective for the summer 2024 term. In addition, it is recommended that the Board of Trustees adopt for 2024-25, the student capital outlay fee of \$20 per unit to be assessed to all nonresident students also effective for the summer 2024 term.

**LRCCD**  
**Nonresident Tuition and Capital Outlay Fee**  
**Calculation Worksheet**  
**For Fiscal Year 2024-25**

**Nonresident Tuition Fee:**

Base Year (2022-23) Expense of Education (EE)*	\$486,777,153
2022-23 Annual Attendance FTES (includes resident and nonresident FTES)	45,058
Base Year (2022-23) Expense of Education per FTES	\$10,803
US CPI Factor (2 years)	5.4%
Estimated Cost per FTES for FY 2024-25	\$11,387
<b>Estimated Cost per Unit for FY 2024-25 (divide by 30)</b>	<b>\$380</b>

**Options Available to District Governing Board  
To Set Nonresident Tuition Fee**
**2024-25  
Options**

Option 1. District's unit cost of education (COE)	\$380
2. Statewide average	\$406
3. No more than a contiguous district's rate No less than statewide average (Option 2) and no more than 4. district COE (Option 1)	n/a
5. Highest statewide average calculated rate for succeeding, current and past four years.	\$414
6. No more than the average nonresident tuition of 12 comparable states. (Calculated by CCCCO.) <i>(Option 4 is only available to districts whose unit cost of education exceeds the statewide average.)</i>	\$432

**Capital Outlay Fee:**

Total Capital Outlay Expenditures for 2022-23	\$61,133,773
2022-23 Annual Attendance FTES (includes resident and nonresident FTES)	45,058
Nonresident/International Student Cost per FTES for FY 2024-25	\$1,357
<b>Nonresident/International Student Charge per Unit for FY 2024-25</b> (divide by 30)	<b>NTE \$45</b>

*\*Expense of Education includes categorical programs*

**CCC Districts with Significant Number of Nonresident Students  
and Districts Contiguous to Los Rios CCD  
2022-23 Attendance FTES and 2023-24 Nonresident Fees  
Sorted by 2022-23 Nonresident FTES**

	2022-23 Total FTES	2022-23 Nonresident FTES	2023-24 Nonresident Fee	2023-24 Capital Outlay Fee	2023-24 Total Tuition excl Enroll Fees
<b><u>Districts w/Large Nonresident FTES</u></b>					
Santa Monica	19,754	2,844	\$ 316	\$ 24	340
Foothill-DeAnza *	22,412	2,087	359	-	359
Coast	26,105	1,906	381	31	412
Los Angeles	75,913	1,699	342	-	342
Contra Costa	23,421	1,528	358	6	364
Santa Barbara	11,665	1,076	351	22	373
South Orange Co.	24,412	1,073	365	45	410
San Mateo Co.	13,641	1,018	358	1	359
Pasadena Area	18,989	964	414	31	445
Peralta	13,862	932	358	1	359
El Camino	16,598	779	276	20	296
San Diego	36,669	696	331	-	331
North Orange Co.	27,155	589	342	20	362
Mt. San Antonio	30,982	572	342	20	362
<b>Los Rios</b>	<b>45,058</b>	<b>555</b>	<b>414</b>	<b>20</b>	<b>434</b>
Rancho Santiago	27,809	514	352	47	399
San Francisco	14,002	494	358	2	360
Ohlone	6,622	480	358	1	359
Riverside	27,823	448	373	18	391
Chaffey	14,417	433	414	-	414
Glendale	12,008	425	260	40	300
Chabot-Las Positas	13,222	376	358	2	360
Long Beach	18,724	375	278	43	321
Palomar	13,665	370	332	-	332
San Joaquin Delta	12,613	365	292	-	292
Grossmont-Cuyamaca	13,648	360	332	-	332
Ventura Co.	22,190	357	397	15	412
State Center	29,497	355	290	-	290
West Valley-Mission	10,371	344	358	-	358
Citrus	9,289	330	360	7	367
Desert	9,533	314	332	9	341
Santa Clarita	13,637	301	414	5	419
Mira Costa	9,126	289	332	-	332
Sonoma Co.	13,334	224	414	2	416
Sierra Joint	12,333	215	414	25	439
Cerritos	14,742	174	342	38	380
West Hills	4,866	163	290	-	290
<b>Statewide</b>	<b>971,642</b>	<b>32,324</b>	<b>342</b>	<b>22</b>	<b>364</b>
<b><u>Contiguous Districts</u></b>					
<b>Los Rios</b>	<b>45,058</b>	<b>555</b>	<b>414</b>	<b>20</b>	<b>434</b>
San Joaquin Delta	12,613	365	292	-	292
Sierra Joint	12,333	215	414	25	439
Yuba	6,240	118	295	-	295
Lake Tahoe *	1,892	78	414	-	414
Solano County	6,283	76	368	11	379

\*Quarter system: converted to semester-equivalent unit rates for comparability.

**Schedule C**

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
Attendance History of Nonresident Students  
(Out-of-State and International Students)**

	<u>2014-15</u> FTES	<u>2015-16</u> FTES	<u>2016-17</u> FTES	<u>2017-18</u> FTES	<u>2018-19</u> FTES	<u>2019-20</u> FTES	<u>2020-21</u> FTES	<u>2021-22</u> FTES	<u>2022-23</u> FTES	<u>2023-24</u> FTES
<b>Nonresident and International Enrollment *</b>										
ARC	261	257	249	205	204	174	177	199	221	TBD
CRC	107	106	107	109	113	94	93	90	97	TBD
FLC	57	55	78	91	84	51	45	48	57	TBD
SCC	331	333	385	428	411	249	191	160	180	TBD
District Total	756	751	819	833	812	567	506	498	555	TBD

**Nonresident and International Tuition and Fee Levels**

Nonresident Fee, per unit	\$193	\$200	\$211	\$234	\$258	\$265	\$290	\$307	\$332	\$414
Capital Outlay Fee, per unit	\$18	\$18	\$18	\$16	\$13	\$15	\$17	\$17	\$17	\$20

**Revenue Generated by Nonresident and International Tuition and Fees**

Out-of-State Tuition	\$2,136,395	\$2,257,326	\$2,415,783	\$3,018,308	\$3,081,458	\$1,882,621	\$2,525,000	\$2,627,465	\$2,696,870	TBD
Int'l Student Tuition	\$1,653,085	\$1,627,675	\$1,836,051	\$1,997,526	\$2,102,980	\$2,022,589	\$1,306,176	\$ 919,598	\$1,090,959	TBD
Capital Outlay Fee **	\$ 351,904	\$ 348,051	\$ 316,200	\$ 280,269	\$ 220,738	\$ 204,069	\$ 217,204	\$ 194,178	\$ 193,557	TBD
Total Revenue	\$ 4,141,384	\$ 4,233,052	\$ 4,568,034	\$ 5,296,103	\$ 5,405,176	\$ 4,109,279	\$ 4,048,380	\$ 3,741,241	\$ 3,981,386	TBD



\* FTES shown is achieved which may differ from reported dependent upon the summer "shift."

\*\* Beginning in 2010-11 the Capital Outlay Fee was assessed to international and out-of-state students.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 14, 2024

<b>SUBJECT:</b>	Special Event Authorization	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S):	
<b>AGENDA ITEM:</b>	Consent Item H	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	 Peter Khang, Interim Chief Counsel	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	 Brian King, Chancellor	ACTION	
		INFORMATION	

**BACKGROUND:**

Pursuant to Board Policy 1414, special events are shows, private parties, concerts, theatrical productions, and other events held on a District premises for which the principal attendees are members of the general public or invited guests and not students of the District.

**STATUS:**

At the below-listed special event(s), event sponsor has submitted an application for permission to serve alcohol.

College Events

Date of Event	College	Location	Name of Event	Alcohol
March 1, 2024	FLC	Harris Center	HCA Mystic Pizza	Beer and Wine
March 2, 2024	FLC	Harris Center	HCA Mystic Pizza	Beer and Wine
March 2, 2024	FLC	Harris Center	HCA Mystic Pizza	Beer and Wine
March 3, 2024	FLC	Harris Center	HCA Mystic Pizza	Beer and Wine
March 6, 2024	FLC	Harris Center	Choose Folsom	Beer and Wine
March 8, 2024	FLC	Harris Center	Women of Country	Beer and Wine
March 8, 2024	FLC	Harris Center	Art of Wine	Beer and Wine
March 9, 2024	FLC	Harris Center	Placer Pops	Beer and Wine
March 10, 2024	FLC	Harris Center	Placer Pops	Beer and Wine

March 10, 2024	FLC	Harris Center	Sacramento Baroque Soloists	Beer and Wine
March 11, 2024	FLC	Harris Center	Preservation Jazz Hall	Beer and Wine
March 12, 2024	FLC	Harris Center	Kerry Irish	Beer and Wine
March 14, 2024	FLC	Harris Center	Lyle Lovett	Beer and Wine
March 15, 2024	FLC	Harris Center	Henry Winkler	Beer and Wine
March 17, 2024	FLC	Harris Center	Folsom Concert Association	Beer and Wine
March 18, 2024	FLC	Harris Center	Melissa Etheridge	Beer and Wine

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve or ratify the applications listed herein.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 14, 2024

<b>SUBJECT:</b>	Disposition of Surplus Equipment	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Consent Item I	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice Chancellor of Finance and Administration <div style="text-align: right; font-family: cursive; font-size: small;">upr</div>	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor <div style="text-align: right; font-family: cursive; font-size: small;">Brian King</div>	ACTION	
		INFORMATION	

**BACKGROUND:**

The Education Code regulates the procedures by which a Community College District can dispose of real and personal property. Education Code section 81452 provides that the governing board may, by unanimous vote, dispose of items valued at \$5,000 or less by private sale without advertising or selling the items at public auction. The District has held previous auctions, but they have generally cost more than they have netted for the District.

**STATUS:**

The District has a quantity of surplus materials that needs to be disposed of, such as outdated desks and computers. The District has located a scrap dealer who will take selected surplus items for recycling. Any items remaining will be disposed of.

The surplus items to be recycled or disposed of are either irreparable, obsolete, in poor condition or not needed for district/college operations and include the following: 1 Chromebook; 51 computers; 3 copiers; 1 DVR unit; 1 laminator; 44 laptops; 6 Macbooks; 17 monitors; 1 NAS unit; 1 refrigerator; 2 scanners; 1 switch; 1 television; 14 UPS units and 1 wedge reader.

These items have a value of less than \$5,000.

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 14, 2024

<b>SUBJECT:</b>	Ratify: Affiliation and Other Agreements	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 4	
<b>AGENDA ITEM:</b>	Consent Item J	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>WR</i>	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

**BACKGROUND:**

Pursuant to Education Code section 81655, and Board Policy 8315, all agreements to which the District is party must be approved by or ratified by the Board of Trustees. Where agreements are not authorized or ratified by other means, this Board item is used to ensure compliance with this obligation.

**STATUS:**

Pursuant to Board Policy 8315, the agreements listed below are hereby presented for approval/ratification.

**ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS/ INTERNSHIP AGREEMENTS**

Listed below are Allied Health Agreements for clinical placements and Internships for Los Rios students. Pursuant to the agreements, the District is obligated to cooperate and provide educational services. The agreements do not require payment or receipt of funds.

Agency	Clinical Program	Campus	Contract Date	Term
Coral Bay Family Dentistry	Dental Asst.	SCC	11/28/2023	Evergreen
Mark Phillips, DDS	Dental Asst.	SCC	12/07/2023	Evergreen
Clark Dental	Dental Asst.	SCC	12/15/2023	Evergreen
Roseville Family Dental	Dental Asst.	SCC	12/15/2023	Evergreen
Cho & Schmidt Dental Care	Dental Asst.	SCC	12/15/2023	Evergreen
Eric Grove and Kendall Homer, DDS	Dental Asst.	SCC	12/15/2023	Evergreen
UC Davis Health	All Programs	SCC	01/01/2024	EXP:12/31/2027
Total Spectrum therapy	PTA/OTA <sup>1</sup>	SCC	01/03/2024	Evergreen
Arden Modern Dentistry	Dental Asst.	SCC	01/03/2024	Evergreen
Elk Grove Healthy Smiles Dental	Dental Asst.	SCC	01/08/2024	Evergreen
ALCE Dental Care	Dental Asst.	SCC	01/08/2024	Evergreen
Sunrise Family Dentistry	Dental Asst.	SCC	01/08/2024	Evergreen
Greenhaven Healthcare Center	Nursing	SCC	01/16/2024	Evergreen
Modern Dentistry of Auburn	Dental Asst.	SCC	01/18/2024	Evergreen
Oroville Hospital	All Programs	SCC	01/19/2024	EXP: 01/19/26



<b>Agency</b>	<b>Clinical Program</b>	<b>Campus</b>	<b>Contract Date</b>	<b>Term</b>
Thomas Dental Care	Dental Asst.	SCC	01/23/2024	Evergreen
Dignity Health	All Programs	ALL	01/31/2024	EXP: 01/31/2029

<sup>1</sup>PTA/OTA: Physical Therapy/ Occupational Therapy Assistant

**RECOMMENDATION:**

It is recommended that the Board of Trustees ratify and/or approve the agreements identified in this Board Agenda item.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 14, 2024

<b>SUBJECT:</b>	Ratify: Bid Transactions	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Consent Item K	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor	ACTION	
		INFORMATION	

**BACKGROUND:**

Pursuant to Board Policy 8315 the bid transactions herein listed are presented for approval and/or ratification.

CHANGE ORDERS				
Bid No	Change Amount	Change Number	Vendor	New Contract Total
20013R	\$8,190.00	2	Elevator Industries	\$115,286.40



**RECOMMENDATION:**

It is recommended that the Board of Trustees ratify and/or approve the bid transaction as herein listed.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 14, 2024

<b>SUBJECT:</b>	Ratify: Grant and Contract Awarded	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 2, 4	
<b>AGENDA ITEM:</b>	Consent Item L	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	 Brian King, Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	 Brian King, Chancellor	ACTION	
		INFORMATION	

**BACKGROUND:**

Pursuant to Board Policy 8315, executed agreements for the following grant and/or contract awards are hereby presented for approval and/or ratification.

Title, Description, Term, Project Administrator	College /Unit	Amount	Source
LGBTQ+ Allocation <ul style="list-style-type: none"> <li>• Funding will be used to support LGBTQ+ students. Districts are encouraged to focus on the sustainability of LGBTQ+ student support efforts by ensuring student-centered redesign with LGBTQ+ students in mind and prioritizing the development of critical service delivery infrastructure that addresses the unique needs of these students.</li> <li>• 09/01/2023-07/31/2028</li> <li>• Administrator: Sonia Ortiz-Mercado, Associate Vice Chancellor of Educational Services</li> </ul>	WEDC	\$482,483	California Community Colleges Chancellors Office
Umoja Campus Program <ul style="list-style-type: none"> <li>• Funding serves and promotes student success for all students through a curriculum and pedagogy responsive to the legacy of the African and African American Diasporas.</li> <li>• 06/01/2023-06/30/2025</li> <li>• Administrator: Dr. Tanya Anderson, Director/Manager, Engagement &amp; Completion</li> </ul>	SCC	\$204,811	California Community Colleges Chancellors Office
Strong Workforce Program Regional Consortium <ul style="list-style-type: none"> <li>• Funding will be invested in the following program strategies: to increase degree and certificate attainment, reduce excess unit accumulation, increase transfers to four-year institutions, close equity gaps, secure gainful employment, and close regional achievement gaps.</li> <li>• 07/01/2023-06/30/2025</li> <li>• Administrator: Theresa Milan, Associate Vice President Vice Chancellor, Instruction</li> </ul>	WEDC	\$4,838,079	California Community Colleges Chancellors Office



**RECOMMENDATION:**

It is recommended that the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 14, 2024

<b>SUBJECT:</b>	Purchase Orders, Warrants, Checks and Electronic Transfers	ATTACHMENT: Yes	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Consent Item M	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	 Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	 Brian King, Chancellor	ACTION	
		INFORMATION	

**BACKGROUND:**

A listing of purchase orders, warrants, checks and wires issued during the period of December 16, 2023, through January 15, 2024 is on file in the District Business Services Office for review.

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the attached schedule.

<b>PURCHASE ORDERS</b>		
General Fund	0001130513 – 0001131718 B240729-B240732	\$ 3,071,824.81
Capital Outlay Fund	0003019674-0003019738	
Child Development Fund	0006001198-0006001200	
Self-Insurance Fund	-	
<b>WARRANTS</b>		
General Fund	861851-862552	\$ 18,573,889.96
General Fund-ARC Instructional Related	012746-012758	
General Fund-CRC Instructional Related	024575-024589	
General Fund-FLC Instructional Related	032206-032211	
General Fund-SCC Instructional Related	049560-049571	
Capital Outlay Fund	837191-837264	
Student Financial Aid Fund	901616-901616	
Child Development Fund	955348-955352	
Self-Insurance Fund	976802-976803	
ODSFD	-	
Payroll Warrants	560744- 561318	\$ 9,390,801.71
Payroll Vendor Warrants	71830-71937	
January Leave Process	561319-562510	
<b>CHECKS</b>		
Financial Aid Disbursements (PeopleSoft)	-	\$ 5,059,627.24
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Student Clubs Agency Fund – ARC	6767-6769	\$ 136,124.16
Student Clubs Agency Fund – CRC	6099-6106	
Student Clubs Agency Fund – FLC	-	
Student Clubs Agency Fund – SCC	5044-5075	\$ 169,268.91
Foundation – ARC	7764-7773	
Foundation – CRC	-	
Foundation – FLC	2562-2563	
Foundation – SCC	7187-7190	
Foundation – DO	2153-2240	\$ 1,408.65
Associated Students Trust Fund – ARC	-	
Associated Students Trust Fund – CRC	0989-0996	
Associated Students Trust Fund – FLC	-	
Associated Students Trust Fund – SCC	-	\$ -
Regional Performing Arts Center Fund	-	
<b>ELECTRONIC TRANSFERS</b>		
GENFD Financial Aid	-	\$ 401,912.00
Board of Equalization	-	\$ -
PARS Wire	-	\$ 35,169.20
Retiree Health Trust	-	\$ -
CDTFA-ACH	-	\$
Scholarships	-	\$ 2,997.00
Payroll Direct Deposit Advices	1259701-1264765	\$ 15,901,518.76
Other Payroll Transactions	-	\$ 1,601.00
Keenan	-	\$ 83,308.71
CARES Act/HEERF II	-	\$ -
International Wire- PO1131182	-	\$ 3,795.00
SB85	-	\$ 29,000.00
Fidelity Wire Escrow	-	\$
Self-Insurance Fund	-	\$ 43,813.65
PO 1131306	-	\$ 9,468.00
HEERFII	-	\$
Pacific Groservice-Wire	-	\$ -
Fidelity	-	\$ 75,182.89
PO 1130735	-	\$ 8,600.00

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 14, 2024

<b>SUBJECT:</b>	LRCEA Classified Salary Schedule Revision, Interim 2023-2024	ATTACHMENT: Yes	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Consent Item N	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice Chancellor, Finance & Administration <span style="float: right; color: blue; font-family: cursive;">MR</span>	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor <span style="float: right; color: blue; font-family: cursive;">Brian King</span>	ACTION	
		INFORMATION	

**BACKGROUND:**

The LRCEA and District representatives of the Joint Job Classification Review Committee met to review the Athletic Trainer job description. The committee recognized the evolving challenges with the Athletic Trainer classification, including but not limited to, the increase in minimum qualifications for Athletic Trainer certification, the critical role of the Athletic Trainer to provide immediate emergency care at athletic games, the role in risk management mitigation, and the continued difficulty to recruit for permanent and part-time positions in order to meet the requirement that an Athletic Trainer be in attendance at all intercollegiate sports activities.

As a result of these challenges and after a salary review of similar positions in higher education, the committee agreed to the salary change to the Athletic Trainer position in order to be more competitive and to increase applicant pools for both temporary and regular positions. The District proposes to increase the pay from Range 37 (Annual Salary \$66,404 - \$80,790) to Range 41 (Annual Salary \$ 72,727- \$ 88,483).

**STATUS:**

Effective January 1, 2024, the proposed Interim 2023-2024 LRCEA Classified Salary Schedule would be modified as reflected in the attachment.

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve the revised Interim 2023-2024 LRCEA Classified Salary Schedule with the classification changes.

**Los Rios Community College District  
2023-2024**

**Salary Ranges for LRCEA Classified Salary Schedule**

**DRAFT**

<b>Job Code</b>	<b>Title</b>	<b>Range</b>	<b>Full Time Annual Salary</b>		
141	Account Clerk I	17	42,139	-	51,268
142	Account Clerk II	21	46,151	-	56,150
143	Account Clerk III	25	50,546	-	61,497
649	Accountant	35	63,451	-	77,198
198	Accounting Specialist	40	71,092	-	86,494
131	Administrative Assistant I	26	51,708	-	62,912
133	Administrative Assistant II	28	54,114	-	65,838
285	Administrative Assistant III	30	56,632	-	68,901
654	Administrative Services Analyst	44	77,861	-	94,730
145	Admissions/Records Evaluator I	26	51,708	-	62,912
151	Admissions/Records Evaluator II	28	54,114	-	65,838
163	Admissions/Records Evaluator/Degree Auditor I	29	55,359	-	67,352
291	Admissions/Records Evaluator/Degree Auditor II	30	56,632	-	68,901
171	Admissions/Records Technician I	17	42,139	-	51,268
172	Admissions/Records Technician II	21	46,151	-	56,150
173	Admissions/Records Technician III	25	50,546	-	61,497
819	Alternate Media Design Specialist	37	66,404	-	80,790
634	Animal Health Instructional Technician	30	56,632	-	68,901
602	Assistant Financial Aid Officer	35	63,451	-	77,198
<b>701</b>	<b>Athletic Trainer **</b>	<b><del>37-41</del></b>	<b>72,727</b>	<b>-</b>	<b>88,483</b>
742	Attendance Services Assistant	27	52,898	-	64,358
869	Building Automation and Systems Integration Analyst	57	104,641	-	127,312
128	Buyer	29	55,359	-	67,352
116	Child Development Center Associate Teacher	12	37,610	-	45,758
810	Child Development Center Clerk	20	45,113	-	54,887
199	Child Development Center Lead Teacher	35	63,451	-	77,198
194	Child Development Center Teacher	26	51,708	-	62,912
102	Clerk II	16	41,191	-	50,115
103	Clerk III	20	45,113	-	54,887
191	College Development Officer	35	63,451	-	77,198
739	Computer Aided Drafting and Design Assistant	42	74,399	-	90,518
803	Contract Education Program Developer	56	102,289	-	124,450
169	Cosmetology Service Assistant	30	56,632	-	68,901
109	Counseling Clerk I	17	42,139	-	51,268
110	Counseling Clerk II	21	46,151	-	56,150
292	Curriculum Specialist	38	67,931	-	82,648
744	Data Communications Security Specialist	61	114,606	-	139,435
130	Digital Communications & Web Specialist	44	77,861	-	94,730
282	District Financial Aid Specialist	40	71,092	-	86,494
650	Donor Relations Specialist	38	67,931	-	82,648
167	Educational Center Assistant	25	50,546	-	61,497
108	Educational Center Clerk	22	47,212	-	57,441
806	Educational Media Design Specialist	37	66,404	-	80,790
646	Electronics Calibration and Repair Technician	38	67,931	-	82,648
180	Employee Benefits Specialist	40	71,092	-	86,494
175	Employee Benefits Technician	29	55,359	-	67,352
287	Energy Management Controls Specialist	57	104,641	-	127,312
123	Facilities Administrative Support Technician I	22	47,212	-	57,441
293	Facilities Administrative Support Technician II	26	51,708	-	62,912
705	Facilities Planning and Engineering Specialist	56	102,289	-	124,450
700	Facilities Planning Specialist	49	87,236	-	106,137
604	Financial Aid Officer	38	67,931	-	82,648
140	Financial Aid Technician	25	50,546	-	61,497
743	Fiscal Services Accounting Specialist	40	71,092	-	86,494
149	Grant Coordination Clerk	20	45,113	-	54,887
236	Graphic Artist	28	54,114	-	65,838
801	Graphic Designer	29	55,359	-	67,352
168	Health Services Assistant	21	46,151	-	56,150
718	Information Technology Business/Technical Analyst I	57	104,641	-	127,312
723	Information Technology Business/Technical Analyst II	61	114,606	-	139,435
748	Information Technology Network Administrator Analyst I	57	104,641	-	127,312



Job Code	Title	Range	Full Time Annual Salary	
749	Information Technology Network Administrator Analyst II	61	114,606	- 139,435
726	Information Technology Specialist I	44	77,861	- 94,730
729	Information Technology Specialist II	50	89,243	- 108,578
745	Information Technology Systems/Database Administrator Analyst I	57	104,641	- 127,312
746	Information Technology Systems/Database Administrator Analyst II	61	114,606	- 139,435
242	Information Technology Cable Plant Assistant	50	89,243	- 108,578
809	Information Technology Technician I	25	50,546	- 61,497
152	Information Technology Technician II	31	57,934	- 70,486
208	Instructional Assistant	28	54,114	- 65,838
166	Instructional Services Assistant I	24	49,409	- 60,114
808	Instructional Services Assistant II	27	52,898	- 64,358
155	Interpreter/Transliterater	36	64,911	- 78,973
207	Laboratory Technician	28	54,114	- 65,838
283	Lead Digital Communications & Web Specialist	46	81,484	- 99,138
706	Lead Facilities Planning and Engineering Specialist	58	107,048	- 130,241
741	Lead Instructional Assistant	30	56,632	- 68,901
866	Lead Instructional Services Assistant	29	55,359	- 67,352
600	Lead Laboratory Technician	30	56,632	- 68,901
241	Lead Library Technician	28	54,114	- 65,838
157	Lead Police Communication Dispatcher	40	71,092	- 86,494
114	Library Technician	26	51,708	- 62,912
105	Maintenance/Operations Clerk	22	47,212	- 57,441
231	Media Systems/Resources Specialist	50	89,243	- 108,578
200	Media Systems/Resources Technician I	32	59,267	- 72,108
223	Media Systems/Resources Technician II	38	67,931	- 82,648
294	Mental Health Advocate	38	67,931	- 82,648
115	Operations Technician	26	51,708	- 62,912
618	Outreach Specialist	38	67,931	- 82,648
660	Payroll Accountant	36	64,911	- 78,973
146	Payroll Clerk	25	50,546	- 61,497
652	Payroll Specialist	40	71,092	- 86,494
179	Payroll Technician	29	55,359	- 67,352
156	Police Communication Dispatcher	38	67,931	- 82,648
702	Printing Assistant	35	63,451	- 77,198
106	Printing Services Operator I	17	42,139	- 51,268
107	Printing Services Operator II	20	45,113	- 54,887
178	Printing Services Operator III	23	48,299	- 58,763
802	Printing Technician	33	60,630	- 73,766
268	Programmer I	44	77,861	- 94,730
269	Programmer II	50	89,243	- 108,578
174	Public Relations Specialist	38	67,931	- 82,648
640	Public Relations Technician	30	56,632	- 68,901
807	Research Analyst	50	89,243	- 108,578
639	Risk Management Specialist	40	71,092	- 86,494
417	Sacramento Regional Public Safety Training Center (SRPSTC) Developer	56	102,289	- 124,450
125	Senior Buyer/Contract Specialist	40	71,092	- 86,494
735	Senior Information Technology Business/Technical Analyst	64	122,697	- 149,279
750	Senior Information Technology Network Administrator Analyst	64	122,697	- 149,279
196	Senior Information Technology Specialist	57	104,641	- 127,312
747	Senior Information Technology Systems/Database Administrator Analyst	64	122,697	- 149,279
731	Senior Information Technology Technician	38	67,931	- 82,648
276	Senior Programmer	57	104,641	- 127,312
158	Staff Resources Center Assistant	28	54,114	- 65,838
124	Student Support Assistant *	28	54,114	- 65,838
683	Student Support Specialist	38	67,931	- 82,648
707	TANF/CalWORKs Specialist	38	67,931	- 82,648
271	Telecommunications System Coordinator	57	104,641	- 127,312
272	Telecommunications System Designer	57	104,641	- 127,312
234	Theatre Technician	28	54,114	- 65,838
630	Tutorial Services Assistant	35	63,451	- 77,198

\* 124 title change effective 1/1/24, formerly "Student Personnel Assistant".

\*\* Athletic Trainer improved from range 37 to range 41 effective 1/1/24.

The salary ranges above are base amounts and do not include longevity increments.

2023-24 payrates include a continuing improvement of 8.5% above base payrates for 2022-23.

Effective: July 1, 2023

Board approved: August 9, 2023

Board revised: February 14, 2024

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 14, 2024

<b>SUBJECT:</b>	Human Resources Transactions	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Consent Item O	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve the Human Resources transactions on the attached pages.

MANAGEMENT

<b>APPOINTMENT(S)</b>		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>District Office</u>	
Benitez, Kelly (M.A., University of Laverne)	Police Captain (V)	02/20/24
Padash, Ali (M.A., California State University, Sacramento)	Director (V) of Financial Aid	02/15/24

<b>APPOINTMENT(S) TO TEMPORARY POSITION(S)</b>		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>District Office</u>	
Khang, Peter (J.D., Lincoln Law School of Sacramento)	Interim Chief Counsel	02/05/24 – 07/05/24
Padash, Ali (M.A., California State University, Sacramento)	Interim Director (V) of Financial Aid	11/03/23 – 02/14/24 (Revised)

<b>RESIGNATION(S)</b>		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>District Office</u>	
Knapp, Jacob	Chief Counsel	02/03/24

<b>RETIREMENT(S)</b>		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Sacramento City College</u>	
Ikegami, Robin (After 24+ years of regular service)	Associate Vice President of Instruction	07/06/24
Leonard, Patti (After 34+ years of regular service)	Dean of Humanities and Fine Arts	07/06/24

## MANAGEMENT

Khang, Peter, Interim Chief Counsel

## Significant Contract Terms:

Salary: \$247,140.36 annually – Step 1, Level B, plus an educational incentive on the 2023 – 2024 Management Salary Schedule

Health/Welfare Benefits: The Officer may select and participate in any District medical, dental, and other health plans available to other District scheduled administrators. Without regard to which health plan the Officer chooses, the Officer's out-of-pocket costs for such premiums shall be no greater than any scheduled administrator for the lowest cost traditional health care plan (excluding Deductible Health Maintenance Organization or other nontraditional plans).

Auto Expenses: \$550/month for In-District Travel

FACULTY

<b>APPOINTMENT(S)</b>		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Cosumnes River College</u>		
Gavin, Stacey (M.A., California State University, Sacramento)	Learning Disabilities Specialist (75%)/Disability Support Programs and Services (DSPS) Counselor (25%)	02/15/24
<u>Folsom Lake College</u>		
Pittman, Lauren (M.S.N., University of San Francisco)	College Nurse	08/01/24 (Revised)

<b>APPOINTMENT(S) TO TEMPORARY POSITION(S)</b>		
<u>American River College</u>		
<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
Hojjat, Payam (M.S., Western Governors University)	Computer Information Systems Assistant Professor-Cybersecurity and Information Technology (Net-Working), L.T.T.	01/11/24 – 05/16/24
Shih, Ernest (M.S., National University)	Computer Information Systems Assistant Professor-Cybersecurity and Information Technology (Net-Working), L.T.T.	01/11/24 – 05/16/24
Speck, Christian (J.D., University of California, Davis)	Business Law Assistant Professor, L.T.T.	01/11/24 – 05/16/24
<u>Cosumnes River College</u>		
Evans, Debra (M.B.A., University of Phoenix)	Computer Information Systems Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Hoang, Frank (M.S., Southern Illinois University at Carbondale)	Chemistry Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Patten Armbrust, Evelyn (M.A., California State University, Sacramento)	Psychology Assistant Professor, L.T.T.	01/11/24 – 05/16/24

FACULTY

**APPOINTMENT(S) TO TEMPORARY POSITION(S) - CONTINUED**

Sacramento City College

Bravo-Nguyen, Rosette (M.S., Capella University)	Dental Hygiene Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Hillenbrand, Collin (B.A., Gallaudet University)	American Sign Language (ASL)/Deaf Studies Assistant Professor, L.T.T.	01/11/24 – 05/16/24
Jones, Yuriko (M.S., California State University, Sacramento)	Physics Assistant Professor, L.T.T.	01/11/24 – 05/16/24

Sacramento City College

Osorio, Cesar (M.S., The University of Illinois at Chicago)	Nursing (Registered Nurse – RN) Assistant Professor, L.T.T.	01/13/24 – 05/16/24
Wilkins, Lorraine (Ph.D., University of California, Davis)	Ethnic Studies Assistant Professor, L.T.T.	01/11/24 – 05/16/24

**APPOINTMENT(S) TO TEMPORARY POSITIONS - RESCISSIONS**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Buan, Bao	Mathematics Assistant Professor, L.T.T.	01/11/24- 05/16/24
Williams, Kaitlyn	Mathematics Assistant Professor, L.T.T.	01/11/24- 05/16/24

**LEAVE(S) OF ABSENCE**

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
<u>American River College</u>			
Domokos, Cristina	Mathematics Professor	Type C	01/11/24 – 05/16/24
Jenkins, Arthur	Counselor – EOPS	Paternity	08/28/23 – 10/20/23
Jenkins, Arthur	Counselor – EOPS	Childcare	10/25/23 – 01/19/24
<u>Cosumnes River College</u>			
Hodgkinson, Georgine	English Professor	Type C	01/11/24 – 05/16/24
Myren, Maha	Mathematics Professor	Medical	01/08/24 – 03/03/24

FACULTY

<b>LEAVE(S) OF ABSENCE - CONTINUED</b>
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Sacramento City College

Paden, Sylvia	Nursing Professor	Personal	01/15/24 – 12/31/24
Rojas, Karla	Mathematics Professor	Personal	01/10/24 – 01/02/25

<b>LEAVE(S) OF ABSENCE - RESCISSION</b>
---

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
<u>American River College</u>			
Brock, Michelle	Mathematics Professor	Type C	01/11/24 – 05/16/24

<b>RESIGNATION(S)</b>
-----------------------

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Souza, Michael	Nursing (Registered Nurse-RN) Assistant Professor (Medical Surgical Focus)	12/15/23

<b>RETIREMENT(S)</b>
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<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Beaushaw, Frank (After 8 years of regular service)	Diesel Technology Professor	07/14/23
Dumais, Laurence (After 25 years of regular service)	Computer Information Science-Networking Professor	05/17/24
Hess, John (After 24 years of regular service)	English Professor	05/17/24
Parker, Laura (After 25 years of regular service)	Arts Professor	05/17/24
Silva, Nancy (After 25 years of regular service)	Arts Professor	05/17/24
Weckman, Craig (After 15+ years of regular service)	Diesel Technology Professor	02/11/23

FACULTY

**RETIREMENT(S) - CONTINUED**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>Sacramento City College</u>	
Lewis, Ann (After 23 years of regular service)	English Professor	05/17/24



**TEMPORARY, PART-TIME EMPLOYEES Fall 2023**

**American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Cunningham, Julian	Music	22 %
Sullivan, Sydney	Coordinator	48 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2023**

**Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Nguyen, Alfonso	Counselor	29 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2023**

**Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Colombo, Julie	English	20 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2023**

**American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Adams, Timothy	Fire Technology	40 %
Chang, Kate	Paralegal	20 %
Chao, Pamela	Sociology	60 %
Dupree, Anna	Registered Nursing	10 %
Lysinger, Diana	Russian	27 %
Parrinella, Lisa	Registered Nursing	10 %
Sacha, Jeffrey	Sociology	40 %
San Julian, Mieke	Psychology, General	16 %
Sanborn, Stacie	Registered Nursing	10 %
Shubb, Alisa	Speech Communication	60 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2023**

**Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Anderson, Eric	Engineering, General	20 %
Anderson, Eric	Engineering, General	13 %
Beyrer, Gregory	History	40 %
Geissler, Markus	Computer Networking	31 %
Pandey, Rajeev	Chemistry, General	33 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2023**

**Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Atiabet, Evelyne	Certified Nurse Assistant	40 %
Green, Dominik	Chemistry, General	32 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. \* = New Employee \*\* = Returning Employee

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abraham, Hannah	Chemistry, General	52 %
Adams, Grant	Spanish	53 %
Adams, Jane	Academic Guidance	40 %
Adams, Jane	Counselor	10 %
Adams, Jane	Counselor	10 %
Adhikari, Dita	Registered Nursing	14 %
Afshar, Zoha	Fashion	20 %
Afshar, Zoha	Fashion Merchandising	28 %
Aguilar, Joshua	Drafting Technology	47 %
Aldana, Natana	Fine Arts, General	20 %
Al-Gburi, Badeeah	Drafting Technology	30 %
Allo Allo, Viola	Librarian	27 %
Alsarraj, Jian	Counselor	20 %
Alsarraj, Jian	Counselor	39 %
Alvarez, Pelayo	Natural Resources	29 %
Anaya, Dan	Computer Programming	55 %
Andersen, Alicia	Speech Communication	40 %
Aranas, Zsanel Jestine	ESL Writing	20 %
Aranas, Zsanel Jestine	ESL Speaking/Listening	20 %
Arceneaux, Yumi	Registered Nursing	6 %
Ashabran, Alicia	Mortuary Science	8 %
Ator, Andrea	Office Technology/Office Computer Applicati	28 %
Austin, Leroy	Speech Communication	20 %
Ayala, Danielle	ESL Integrated	27 %
Babka, Cary	Dramatic Arts	16 %
Badea-Mic, Mihaela	Physiology (Includes Anatomy)	52 %
Bailey, Katherine	Dance	58 %
Ball, Kimberly	Job Seeking/Changing Skills	7 %
Balsamo, Andrea	Small Business and Entrepreneurship	20 %
Barela, Jesus	Painting & Drawing	57 %
Barkley, Daniel	English	20 %
Barr III, Thomas	Landscape Design & Maintenance	20 %
Barr III, Thomas	Nursery Technology	29 %
Barsotti, Rhonda	Culinary Arts	53 %
Batarseh, Samer	Business Management	20 %
Baxter, Kenneth	Political Science	40 %
Beattie, Brandon	Welding Technology	35 %
Beckerman, Nathan	Paramedic	6 %
Beckum, LaQuisha	Psychology, General	40 %
Beezley, Shareen	Paralegal	20 %
Belton, Linda	Physical Education	15 %
Bertinuson, Joy	Painting & Drawing	57 %
Beuttel, Michelle	English	40 %
Blackthorne, Henry	English	53 %
Blunk, Dawn	English	60 %
Boroughs, Terry	Geology	52 %
Bowden, Ellen	Anthropology	52 %
Boyer, Alba	Italian	67 %
Brasier, Corey	Sign Language	53 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Braun, Marlia	Dietetic Services and Management	20 %
Bright, Lisa	Anthropology	48 %
Brown, Moni'	Sign Language	53 %
Brunkala, Joel	English	60 %
Brynelson, Julia	Paralegal	60 %
Buckner, Mallory	Job Seeking/Changing Skills	7 %
Buckner, Mallory	Counselor	1 %
Buckner, Mallory	Counselor	3 %
Buckner, Mallory	Counselor	47 %
Bueno III, Jose	Automotive Technology	7 %
Bui, Jimmy	ESL Writing	40 %
Buljan, Laurette	English	13 %
Burroughs, Robinson	Ethnic and Cultural Studies	60 %
Byrd, Steven	Welding Technology	45 %
Bystrom, Helen	English	60 %
Cabral, Colette	Sign Language	53 %
Camacho-Tejeda, Jose	Welding Technology	30 %
Cardenas, Victor	Job Seeking/Changing Skills	13 %
Cardoza, Manuel	Administration of Justice	1 %
Carlson, Don	Sales and Salesmanship	20 %
Carr, Lisa	Child Development/Early Care and Educatio	40 %
Carr, Lisa	Infants and Toddlers	20 %
Carter, Kathy	Child Development/Early Care and Educatio	20 %
Casillas, Griselda	Counselor	4 %
Castellanos, Erik	Painting & Drawing	57 %
Chapek, Carl	Information Technology, General	18 %
Chapek, Carl	Software Applications	7 %
Charles, Kelly	English	60 %
Chavez, Lauren	Anthropology	56 %
Chicoine, Kari	Drafting Technology	50 %
Chinte, David	ESL Writing	60 %
Chong, Eun A	Mathematics, General	33 %
Chukwueloka, Valentine	Health Education	40 %
Clark, Seth	History	60 %
Clark, Terri	Librarian	16 %
Clark, Yoo Ri	Music	55 %
Cleland, Melanie	Intercollegiate Athletics	49 %
Clement Moore, Tamica	Gerontology	20 %
Clinciu, Dorin	Automotive Technology	40 %
Cochrane, Arlene	Accounting	27 %
Cole, Serena	Painting & Drawing	57 %
Collom, Alyson	Other Humanities	40 %
Conant, Jessica	Academic Guidance	20 %
Cone, Bryan	Psychology, General	20 %
Cone, Justin	Automotive Technology	33 %
Connors, Valerie	English	60 %
Constante, David	Psychology, General	60 %
Cornish, Rima	Sign Language	20 %
Cotton, Gary	Software Applications	41 %
Covington, Isha	Paramedic	28 %
Cresci, Rachael	Human Services	20 %
Cunningham, Julian	Music	40 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Currea, Ana Maria	Spanish	47 %
Curtis, Lindsay	ESL Writing	40 %
Cylinder, Paul	Natural Resources	47 %
Dacre, Christopher	Art	28 %
Dang, Tina	Counselor	56 %
Davis, Danielle	History	40 %
Davis, William	Biology, General	20 %
Delgadillo, Marisol	Anthropology	56 %
Delnero, Christina	Academic Guidance	20 %
Delnero, Christina	Counselor	34 %
Delnero, Christina	Counselor	3 %
Denman, David	Philosophy	40 %
Diaz Rodil, Hugo	Spanish	53 %
Dolce, Thomas	Computer Programming	20 %
Donahoo, Michelle	Respiratory Care/Therapy	46 %
Dorris, Tamara	Real Estate	60 %
Douglas, Jennifer	Registered Nursing	67 %
Drobot, Mikhail	Diesel Technology	53 %
Duan, Xin-Ran	Mathematics, General	47 %
Duff, Jeanne	Software Applications	53 %
Duncan, John Lee	Human Services	20 %
Dunmore, Steven	Intercollegiate Athletics	49 %
Duran, James	Mathematics, General	53 %
Duran, James	Mathematics Skills	13 %
Durden, Michelle	Sociology	60 %
Duval, Beverly	Librarian	33 %
Earles, Michael	Biomedical Instrumentation	35 %
Eberhardt, Claire	History	60 %
Eckley, Terri	Psychology, General	20 %
Eckley, Terri	Human Services	20 %
Econome Chalios, Jennie	Academic Guidance	40 %
Egunnike, Adedeji	Accounting	20 %
Elston, Tyler	Sociology	20 %
Endrizzi, Jonathan	Automotive Technology	66 %
Engstrom, Karina	Biology, General	36 %
Evans, David	ESL Writing	40 %
Evans, David	ESL Speaking/Listening	20 %
Farias, Imelda	Counselor	39 %
Farnham, Cynthia	Sign Language Interpreting	27 %
Feely, Abigail	History	60 %
Fischer, Colleen	Dramatic Arts	10 %
Fix, Andrew	Philosophy	60 %
Flores, Carlos	Speech Communication	40 %
Foster, William	Physiology (Includes Anatomy)	52 %
Frederick, Casey	Landscape Design & Maintenance	65 %
Freeman, Grace	ESL Writing	40 %
Freeman, Grace	ESL Integrated	23 %
Fusco, Sandro	Mathematics, General	20 %
Fusco, Sandro	Mathematics Skills	13 %
Gable, Monica	Paralegal	40 %
Gallaher, Trey	Art	28 %
Gallon, Cheryl	Sign Language Interpreting	28 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Galmant, Jekaterina	Russian	62 %
Galvin, Jerome	Welding Technology	49 %
Gangursky, Behnaz	Physiology (Includes Anatomy)	52 %
Garasanin, Olivera	History	40 %
Garbutt, Jared	Nutrition, Foods, and Culinary Arts	20 %
Garcia, Monica	Spanish	53 %
Gardner, Christopher	Natural Resources	18 %
Garg, Purwa	Fashion Design	57 %
Gaudard, Rolf	History	20 %
Gerlis, Rachel	Sign Language	53 %
Ghazianzad, Mahsan	Painting & Drawing	57 %
Ghosh, Rupa	Reading	7 %
Giorgetti, Leonardo	Italian	67 %
Glenn, Daniel	ESL Writing	40 %
Glenn, Daniel	ESL Speaking/Listening	20 %
Glickman, James	Real Estate	23 %
Glynn, Harley	Commercial Music	42 %
Goldberg, Stephen	Paralegal	20 %
Gorchoff, Sara	Psychology, General	60 %
Gordon, Leland	Journalism	20 %
Gordon, Leland	Speech Communication	40 %
Gottke, Darren	Chemistry, General	59 %
Gray, Victoria	Religious Studies	20 %
Green-Clark, Michelle	Dance	15 %
Gregorek, Robert	Other Health Occupations	16 %
Griffith, Ashley	Sign Language	27 %
Griley, Katherina	Restaurant and Food Services Management	13 %
Guadalupe, Krishna	Sociology	40 %
Guajardo, Raymond	Emergency Medical Services	4 %
Gunn, Martin	Automotive Technology	33 %
Guthrie, Shannon	Dietetic Services and Management	33 %
Gutowsky, Edward	English	20 %
Hammack, Tara	Registered Nursing	58 %
Hansen, Gina	Health Education	40 %
Hansen, Gina	Gerontology	10 %
Harlan, Michael	Classics-Humanities	37 %
Harris, Merridith	Administration of Justice	1 %
Hartman, Galen	Automotive Collision Repair	40 %
Harvey, David	Administration of Justice	1 %
Havener, Mark	Computer Software Development	30 %
Hendricks, Kevin	Speech Communication	20 %
Herman, Kathryn	Counselor	17 %
Hill, Michael	Business Management	20 %
Hoffman, Dale	Anthropology	36 %
Hughes, Heather	Counselor	6 %
Hughes, Heather	Counselor	15 %
Iwai, Maylee	Registered Nursing	67 %
Jay, Susan	General Work Experience	20 %
Jensen, Kristin	Psychology, General	20 %
Johnson, Kristopher	Computer Networking	48 %
Johnson, Wilber	Journalism	40 %
Johnson, Jody	Administration of Justice	20 %

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American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Johnson, Krystal	Administration of Justice	1 %
Johnson, Seth	Emergency Medical Services	15 %
Johnson, Seth	Paramedic	21 %
Kalman, Mikalai	Diesel Technology	59 %
Kalman, Mikalai	Cross Term	2 %
Kalman, Mikalai	Cross Term	4 %
Kaneyuki, Brent	Administration of Justice	1 %
Kim, Elizabeth	Social Justice: General	20 %
Kleist, Rachel	Sign Language	20 %
Kleist, Rachel	Sign Language Interpreting	11 %
Knox, Paul	English	27 %
Koch, Paul	Automotive Technology	30 %
Koch, Paul	Alt. Fuels and Advanced Transportation Tec	33 %
Koerner, Zachary	Physical Education	15 %
Koerner, Zachary	Intercollegiate Athletics	15 %
Korn, Charles	Automotive Technology	33 %
Kozlov, Maksim	Diesel Technology	53 %
Kraft, Mary Ellen	Registered Nursing	59 %
Kropp, Brian	Accounting	47 %
Kwong, Kenneth	Fire Technology	40 %
Kyles, Justin	ESL Writing	60 %
Lafond, Daniel	Administration of Justice	1 %
Lane Jasinska, Lilla	Chemistry, General	59 %
Laughton, Barbara	English	60 %
Le, John	Marketing & Distribution	40 %
Lee, Michael	Accounting	27 %
Lee, Sara	History	20 %
Lewis, Bridget	Art	57 %
Lewis, Deana	ESL Writing	40 %
Lewis, Deana	ESL Speaking/Listening	20 %
Li, Jiaoyue	Engineering, General	40 %
Licon, Glen	Political Science	20 %
Lindblad, Mayu	ESL Writing	63 %
Lipowitz, Cassie	Classics-Humanities	40 %
Lipowitz, Cassie	Religious Studies	20 %
Liu, Ka Man	Biomedical Instrumentation	7 %
Long, Jason	Film Studies	25 %
Long, Jason	Dramatic Arts	40 %
Lotter, Richard	Music	60 %
Lovelace, Kevin	Business and Commerce, General	40 %
Lovelace, Kevin	Business Management	20 %
Lowrie, Angela	Applied Photography	8 %
Lui, Diane	Fine Arts, General	60 %
Luong, Ching	Welding Technology	24 %
MacKechnie, Ruth	ESL Writing	40 %
MacKechnie, Ruth	ESL Speaking/Listening	20 %
Mahallati, Reza	Engineering, General	55 %
Mai, Kimberly	Mortuary Science	20 %
Majhail, Radhika	Business Management	20 %
Manning, Ryan	Psychology, General	40 %
Manukyan, Knarik	Mathematics, General	53 %
Marawala, Zarir	Physiology (Includes Anatomy)	52 %

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American River College**

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Marion, Derrick	Administration of Justice	1 %
Marquis, Trinette	Speech Communication	20 %
Marshall, Jeri	Academic Guidance	40 %
Martinez, Maricela	Spanish	27 %
Mattu, Harjinder	ESL Writing	40 %
Maurino, Molly	Physical Education	60 %
Mayorga, Kristina	Ethnic and Cultural Studies	60 %
McChane, Scott	Commercial Music	60 %
McCord, Karen	Psychology, General	40 %
McCormack, Nicole	General Work Experience	24 %
McKaig, Sandra	Mathematics, General	27 %
McKaig, Sandra	Mathematics Skills	13 %
McMurdo, Tammy	Nutrition, Foods, and Culinary Arts	20 %
Mead, William	Website Design and Development	57 %
Medcalf, John	Mathematics, General	53 %
Mehallo, Stephen	Computer Graphics and Digital Imagery	48 %
Meier, Anna	Ceramics	28 %
Melkonyan, Gegham	Mathematics, General	40 %
Menard, Nathen	Sociology	20 %
Mendez, Shannon	English	60 %
Meux, Brian	Administration of Justice	1 %
Meza, Annette	English	33 %
Mirmobiny, Shadieh	Fine Arts, General	20 %
Mirzaagha, Mohammad	Mathematics, General	20 %
Mirzaagha, Mohammad	Mathematics Skills	13 %
Mitchell, Christopher	Fire Technology	20 %
Modesto, Mikenna	Job Seeking/Changing Skills	7 %
Mokarami, Yadollah	Accounting	67 %
Montague-Archer, Nancy	Astronomy	20 %
Montague-Archer, Nancy	Geology	16 %
Moody, Heather	Intercollegiate Athletics	15 %
Moore, Jamillah	Speech Communication	20 %
Mora, Sarahanne	Drafting Technology	30 %
Moser, Richard	English	40 %
Mulvihill, Shauna	History	40 %
Murray, Travis	Automotive Technology	53 %
Musa, Khaled	Office Technology/Office Computer Applicati	42 %
Musa, Khaled	Computer Programming	20 %
Narvand, Payam	Business and Commerce, General	20 %
Narvand, Payam	Business Administration	20 %
Narvand, Payam	Computer Support	20 %
Nedorezov, Svetlana	Mathematics, General	60 %
Neumann, Ingrid	Physics, General	56 %
Newberry, Travis	Respiratory Care/Therapy	62 %
Ngo, Tu	Mathematics, General	27 %
Ngo, Tu	Mathematics Skills	27 %
Nguyen, Dung	Mathematics, General	33 %
Nguyen, Dung	Mathematics Skills	13 %
Nogales, Patti	Philosophy	20 %
Nokkeo, Jeff	Drafting Technology	20 %
O'Brien, Leslie	Horticulture	7 %
O'Brien, Leslie	Floriculture /Floristry	45 %

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American River College**

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O'Donnell, Daniel	Business Administration	60 %
Palmer, Gary	Administration of Justice	1 %
Papouchis, Christopher	Natural Resources	27 %
Parrish, Stephanie	Reading	3 %
Parrish, Stephanie	ESL Writing	20 %
Parrish, Stephanie	ESL Speaking/Listening	20 %
Pellerin, Kristie	Biology, General	36 %
Perez, Kristine	Biology, General	20 %
Peterson, Krysta	ESL Writing	20 %
Petraru, Marius	Geography	60 %
Pezone, John	Administration of Justice	1 %
Pfeil, Gregory	Emergency Medical Services	11 %
Phair, Krista	Speech Communication	40 %
Pillay, Rajiv	Welding Technology	62 %
Plezia-Missler, Dorothy	Counselor	18 %
Plezia-Missler, Dorothy	Counselor	12 %
Poole, Shara	Painting & Drawing	57 %
Porter, Cheri	English	60 %
Powers, Matthew	Administration of Justice	60 %
Preciado, Monica	Academic Guidance	20 %
Prinzing, Malena	Information Technology, General	60 %
Proudman, Joseph	Journalism	15 %
Pryde, Marvin	Registered Nursing	57 %
Pulido, Brandi	Academic Guidance	40 %
Pulido, Brandi	Counselor	12 %
Rasul, Maria-Elena	Culinary Arts	22 %
Rawlins, Jenna	Classics-Humanities	40 %
Reeves, Leslie	Software Applications	12 %
Reeves, Leslie	World Wide Web Administration	7 %
Regan, Debra	Physiology (Includes Anatomy)	52 %
Regan, Debra	Study Skills	8 %
Rich, Amber	Marketing & Distribution	20 %
Richards, Ronnie	Geographic Information Systems	20 %
Richardson-Sequeira, Ashley	Computer Networking	24 %
Rickman, Tracy	Fire Technology	40 %
Riese, Kelly	Speech Communication	20 %
Riley, Robert	Emergency Medical Services	9 %
Rivera-Carpenter, Veronica	Child Development/Early Care and Educatio	20 %
Rivera-Carpenter, Veronica	Infants and Toddlers	40 %
Rix, Sheryl	Business and Commerce, General	20 %
Roberts, Jeffrey	Biology, General	56 %
Robles Furgason, Martha	ESL Writing	40 %
Robles Furgason, Martha	ESL Speaking/Listening	20 %
Rochford, Jeffrey	Computer Graphics and Digital Imagery	57 %
Rodriguez-Rutten, Paula	Mathematics, General	53 %
Rogers, Andrew	Philosophy	40 %
Rogers, Elizabeth	ESL Integrated	30 %
Rogers, Kristina	English	60 %
Rose, David	Administration of Justice	1 %
Rossman, Leslie	Welding Technology	15 %
Rowe, Muzi	Applied Photography	28 %
Safvi, Syed	Mathematics, General	47 %

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American River College**

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Sakakihara, Paul	General Work Experience	13 %
Salisbury, Roy	World Wide Web Administration	12 %
Salluzzo, Michelle	Child Development/Early Care and Educatio	40 %
Sanchez Ordaz, Arnold	Psychology, General	60 %
Sandoval Lopez, Yesenia	Sociology	60 %
Sanz, Lani	Spanish	53 %
Saur, Denise	ESL Writing	40 %
Saur, Denise	ESL Speaking/Listening	20 %
Savio, Cheryl	ESL Writing	60 %
Schirmer, Marie	Gerontology	20 %
Scholl, Mark	ESL Writing	63 %
Schroeder-Evans, Kimbra	Spanish	53 %
Schwab, Paul	Restaurant and Food Services Management	53 %
Scott, Steven	Microbiology	41 %
Scott, Tatiana	Music	30 %
Seawell, Garrett	Intercollegiate Athletics	49 %
Seguine, Richard	Fire Technology	40 %
Shah, Rabail	Religious Studies	20 %
Shang, Lu	Chemistry, General	43 %
Shapiro, Lynn	English	53 %
Shearer, Tracy	Film Studies	20 %
Shearer, Tracy	Dramatic Arts	42 %
Shulman, Anya	Fine Arts, General	20 %
Simmons, Floyd	Administration of Justice	1 %
Simon, Sabina	ESL Writing	40 %
Simon, Sabina	ESL Speaking/Listening	20 %
Singer, Scott	Restaurant and Food Services Management	53 %
Sisneros, Linda	Electronics & Electric Technology	43 %
Smith, Nathaniel	Automotive Technology	53 %
Smith, Sally	Administration of Justice	20 %
Soghomonians, Arlen	Emergency Medical Services	56 %
Solomon, Enrico	Administration of Justice	1 %
Souza, Michael	Registered Nursing	44 %
Sowards, Timothy	Administration of Justice	20 %
Sowinski, Lisa	Mathematics, General	33 %
Spataro, Kurt	Restaurant and Food Services Management	20 %
Spencer, Katherine	Classics-Humanities	40 %
Spencer, Katherine	Other Humanities	20 %
Stanford, Trina	Psychology, General	40 %
Staten, Keith	Paralegal	40 %
Stem, Melissa	Spanish	53 %
Stemmann, Karsten	Mathematics, General	47 %
Stemmann, Karsten	Mathematics Skills	13 %
Stevens, Briagha	English	20 %
Stevens, DeAnna	Administration of Justice	1 %
Stevens, Janis	Dramatic Arts	10 %
Stewart, Dale	Emergency Medical Services	14 %
Stewart, Dale	Paramedic	11 %
Stickel, Mike	Automotive Collision Repair	43 %
Sundin, Daniel	Microbiology	41 %
Supin, Vitaliy	Mathematics, General	47 %
Supin, Vitaliy	Mathematics Skills	13 %

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<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Swanson, Maureen	Administration of Justice	1 %
Sweeney, Thomas	Administration of Justice	1 %
Swift, Charles	Administration of Justice	1 %
Tadlock, Duane	Administration of Justice	1 %
Talley, Adam	Registered Nursing	44 %
Tamariz, Santiago	Spanish	27 %
Taslim, Erick	Emergency Medical Services	7 %
Taslim, Erick	Paramedic	13 %
Taylor, Lori	Registered Nursing	67 %
Thai, Dai Thuy	Chemistry, General	59 %
Thomas, Iohla	Administration of Justice	1 %
Thomas, Ramona	Child Development/Early Care and Educatio	40 %
Thompson, Hannah	Fine Arts, General	40 %
Thompson, Kelly	Restaurant and Food Services Management	13 %
Timberlake, Matthew	Psychology, General	20 %
Tintiangco, Zachary	Mathematics, General	20 %
Tittle, Matt	English	20 %
Tomashevskiy, Nadia	Registered Nursing	9 %
Toomey, Daniel	Administration of Justice	20 %
Torres, Alex	Computer Networking	24 %
Torres, Santos	Sociology	40 %
Tran, Dennis	Counselor	12 %
Tran, Ocean	Electrical	62 %
Tran, Thang	Electrical	31 %
Truong, Huy	Paramedic	19 %
Tsushima, Cheryl	Automotive Technology	53 %
Tuttle, Nick	Psychology, General	20 %
Tweet, Tracie	Mortuary Science	40 %
Umhauer, Teri	Fashion	28 %
Uptegrove, Jim	Administration of Justice	1 %
Valenzona, Deborah	Reading	3 %
VanDewark, Kathleen	Registered Nursing	67 %
VanElls, Deborah	History	40 %
Vang, Karen	Speech Communication	20 %
Vasquez, Karen	Speech Communication	60 %
Verbitskiy, Diana	Russian	62 %
Vervilos, Vasseliki	Accounting	53 %
Vitaich, Jason	Political Science	40 %
Voudouris, Theodore	Administration of Justice	1 %
Wake, Audra	Paralegal	40 %
Wang, Long	Nutrition, Foods, and Culinary Arts	20 %
Ward, Roberta	ESL Writing	47 %
Watters, Stephen	Anthropology	40 %
Wei, Jiahui	Chemistry, General	52 %
Welch, Nicole	Business Management	20 %
Welkley, Debra	Sociology	40 %
Welshons, Brian	Administration of Justice	1 %
Welty, Ann	Counselor	42 %
West, Sharon	Business and Commerce, General	40 %
Wheeler, Liberty	Registered Nursing	5 %
Wheeler, Madison	German	53 %
Wheeler, Susan	Business Management	7 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Wheeler, Susan	Small Business and Entrepreneurship	40 %
Wheeler, Susan	Marketing & Distribution	7 %
White, Bryan	Mathematics, General	47 %
White, Gay	ESL Speaking/Listening	60 %
White, Krista	Music	18 %
Whitt, David	Fire Technology	20 %
Wiggins, Larisa	Physiology (Includes Anatomy)	52 %
Wilkerson, Asha	Paralegal	40 %
Williams, Alicia	Child Development/Early Care and Educatio	60 %
Williams, Michelle	Economics	20 %
Wilouza, Monica	Emergency Medical Services	12 %
Winegar, Levi	Geographic Information Systems	22 %
Winston-Sandefur, Cotys	Multimedia	14 %
Witt, David	Automotive Technology	33 %
Woffley, Ronald	Emergency Medical Services	60 %
Wong, Kim	Administration of Justice	1 %
Wong, Rebecca	ESL Writing	63 %
Wooden, Tami	Physical Education	15 %
Wooden, Tami	Physical Fitness and Body Movement	15 %
Wright, Willie	Administration of Justice	1 %
Zimny, Paul	Dance	15 %

**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abdullateef, Ali	Architecture and Architectural Technology	57 %
Abel, Amy	Veterinary Technician (Licensed)	20 %
Adams, Ashleigh	Speech Communication	20 %
Ahad, Palwasha	Psychology, General	32 %
Ahearn, Thomas	English	60 %
Ahmadi, Abbas	Information Technology, General	13 %
Aldana, Natana	Fine Arts, General	20 %
Allen, Cheryl	Children with Special Needs	20 %
Allo Allo, Viola	Librarian	15 %
Aly, Mohamed	Physiology (Includes Anatomy)	20 %
Amer, M. Rosalie	Librarian	6 %
Appleton, Lekisha	Physical Education	15 %
Aptekar, Rachel	Biology, General	60 %
Austin, April	Librarian	35 %
Austin, Leroy	Speech Communication	20 %
Babka, Cary	Television (including combined TV/film/v	28 %
Babka, Cary	Film History and Criticism	20 %
Ballard, Sheryl	Child Development/Early Care and Educatio	60 %
Barela, Eva	Spanish	35 %
Biesiadecki, Mary	Veterinary Technician (Licensed)	55 %
Binder, Marnie	Other Humanities	20 %
Briel, Mariah	Fine Arts, General	60 %
Brown, Cornelius	Small Business and Entrepreneurship	40 %
Browne, Rachael	Sociology	60 %
Buch, Cheryl	Veterinary Technician (Licensed)	63 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Bush, Michael	Automotive Technology	39 %
Bush, Amy	Librarian	35 %
Carinci, Sherrie	Business and Commerce, General	60 %
Castillo, David	Construction Inspection	40 %
Cervantes, Jordan	Counselor	27 %
Cervantes, Jordan	Counselor	20 %
Charters, Suzette	Mathematics, General	20 %
Chow, Nicholas	Mathematics, General	35 %
Coen, Amanda	Biology, General	52 %
Coleman, Jillian	Classics-Humanities	40 %
Collins, Ted	Fire Technology	20 %
Coronado Barraza, Victor	Spanish	27 %
Dale, Jeffrey	Philosophy	40 %
Dang, Tuong	Vietnamese	27 %
Dartez, Gail	Dramatic Arts	40 %
Davenport, Carly	Mass Communications	20 %
Davenport, Lon	Business Administration	20 %
De Diego, Stephen	Real Estate	20 %
de Jesus, Michael	Restaurant and Food Services Management	13 %
de la Torre, Catherine	Child Development/Early Care and Educatio	40 %
De Mars, Eva	Physical Education	60 %
Diehl, Kellie	Physical Education	30 %
Do, Minhong	Vietnamese	27 %
Dowd, Nicholas	English	60 %
Dunn Hall, Tamara	Nutrition, Foods, and Culinary Arts	40 %
Edmonds, Jason	Anthropology	32 %
Egunnike, Adedeji	Accounting	27 %
Elston, Tyler	Sociology	40 %
Enck, Maizy	Fine Arts, General	60 %
Estes, Rebecca	Spanish	55 %
Evoy, Angela	Anthropology	46 %
Falloon, Matthew	English	40 %
Favorite, Robert	Veterinary Technician (Licensed)	29 %
Fitz Gibbon, Linda	Sculpture	28 %
Fitzpatrick, Tamara	Business and Commerce, General	20 %
Fitzpatrick, Tamara	Business Administration	40 %
Floyd, Amy	Pharmacy Technology	20 %
Fowler, Elmira	Mathematics, General	35 %
Gage, Ambyr	English	60 %
Gager, Tamatha	Psychology, General	60 %
Gale, Jessilyn	Speech Communication	60 %
Gale, Mark	Accounting	47 %
Garcia Sanchez, Juan	Geography	20 %
Gilbert, Scott	Dramatic Arts	20 %
Gilmore, Cassandra	Anthropology	32 %
Goldbar, Christine	English	20 %
Goodrich, Robert	Geography	56 %
Gordon, Henry	Librarian	22 %
Graham, Frank	English	40 %
Grahn, Robert	Physiology (Includes Anatomy)	20 %
Green, Charlene	Counselor	10 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Greer, Albert	Astronomy	20 %
Griffith, Timothy	Construction Inspection	40 %
Gryffin, Peter	Health Occupations, General	60 %
Guan, Bao	Mathematics, General	33 %
Guan, Bao	Mathematics Skills	7 %
Haas, Richard	Coordinator	44 %
Hale, Randy	Adapted Physical Education	65 %
Harrington, Beverly	English	40 %
Holden, Cherrelle	English	40 %
Jay, Susan	Fire Technology	13 %
Kirby, Samuel	Intercollegiate Athletics	40 %
Knudsen, Mark	Chemistry, General	59 %
Kolleda, Lance	Business and Commerce, General	20 %
Kor, Samra	ESL Writing	20 %
Kor, Samra	ESL Speaking/Listening	20 %
Kraljev, Lee	Anthropology	30 %
Kusler, Jennifer	Environmental Studies	20 %
Kusler, Jennifer	Geography	36 %
Larsen, Lawrence	Mathematics, General	35 %
Latta, Penelope	ESL Writing	40 %
Latta, Penelope	ESL Speaking/Listening	27 %
Lautamo, Mikko	Art	28 %
Lemoine, Florence	History	20 %
Lenz, Dakota	English	20 %
Leslie, Asya	Psychology, General	40 %
Levy, Stacia	ESL Writing	60 %
Lewis, Ahisha	Human Services	40 %
Liang, Zhicheng	Economics	60 %
List, Mark	Earth Science	36 %
Logan, Jason	Sociology	20 %
Lyons, Kristine	Ceramics	57 %
MacDonald, Andrew	Philosophy	20 %
Maduchukwu, Ifeanyi	Accounting	47 %
Mahmood, Ghazanfar	Health Occupations, General	60 %
Marchak, Taras	English	60 %
Marslek, Michael	Accounting	47 %
Martinez, Maricela	Spanish	35 %
McCarthy, Patti	Film Studies	60 %
McDonald, Katrina	Coordinator	60 %
McGiffert, Jerel	Counselor	20 %
McMurdo, Tammy	Nutrition, Foods, and Culinary Arts	20 %
McNee, Shay	History	60 %
Meier, Anna	Sculpture	28 %
Menard, Nathen	Sociology	20 %
Mendonsa, Rikelle	Mathematics, General	28 %
Mendoza, Liliana	Counselor	46 %
Merriman, Kimberly	ESL Writing	40 %
Mesbah, Mehran	Painting & Drawing	57 %
Meyers, Dennis	Economics	40 %
Miller, Matthew	Dramatic Arts	40 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Miranda, Yolanda	Counselor	20 %
Moore, Jamillah	Speech Communication	20 %
Mullerworth, Trudi	English	60 %
Murakami-Smith, Lynne	Physical Education	15 %
Murakami-Smith, Lynne	Physical Fitness and Body Movement	30 %
Navarro, Murray	Mathematics, General	35 %
Nelsenador, Matthew	Mathematics, General	27 %
Nelsenador, Matthew	Mathematics Skills	7 %
Newman, Forrest	Physics, General	36 %
Ngo, Tran	Mathematics, General	33 %
Nguyen, Alfonso	Learning Skills, Learning Disabled	35 %
Nguyen, Alfonso	Counselor	30 %
Nguyen, Hoang	Economics	20 %
Nguyen, Uyen	Biology, General	52 %
Nguyen, Yen	Vietnamese	53 %
Nielson, Jonathan	History	40 %
Nishizaki-Ngo, Jennifer	English	20 %
Nokkeo, Jeff	Architectural Drafting	28 %
Nole, Melissa	Child Development/Early Care and Educatio	48 %
Nunnally, Justin	Photography	20 %
Nunnally, Justin	Applied Photography	43 %
Odom-Chea, Lucy	Mathematics, General	33 %
Ogilvie, Sheila	Academic Guidance	40 %
Olson, Kyle	Mathematics, General	28 %
Otiono, Erica	Child Development/Early Care and Educatio	20 %
Otiono, Erica	Child Development Administration and Mana	20 %
Otiono, Erica	Family Studies	20 %
Patrick, Jennifer	Office Technology/Office Computer Applicati	13 %
Patrick, Jennifer	Information Technology, General	7 %
Pavlic, Jordan	Physiology (Includes Anatomy)	36 %
Peacock, Kristin	Counselor	27 %
Peacock, Kristin	Counselor	12 %
Pennino, Eric	Microbiology	63 %
Perales, Chantel	English	60 %
Perkins, Deirdre	Computer Networking	55 %
Peyton, Terry	Intercollegiate Athletics	56 %
Phair, Krista	Speech Communication	20 %
Poeppelman, Timi	Coordinator	67 %
Polanco, Jb	Automotive Technology	28 %
Pontello, Chris	Art	28 %
Pontello, Chris	Painting & Drawing	28 %
Popescu, Bogdan	Physics, General	56 %
Prasad, Supreeth	Chemistry, General	59 %
Purdy, Christopher	Engineering, General	20 %
Ramirez, Fairuze	English	20 %
Ramirez, Fairuze	ESL Writing	40 %
Rauch, Kristin	Anthropology	20 %
Rickman, Tracy	Fire Technology	20 %
Riddle, Lisa	ESL Writing	40 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Riddle, Lisa	ESL Speaking/Listening	20 %
Riese, Jon	Law, General	20 %
Riese, Kelly	Speech Communication	40 %
Risenhoover, Dale	Health Occupations, General	60 %
Rizam, Dilshod	Painting & Drawing	57 %
Rogness-Serafin, Jessica	English	40 %
Rojo, Desiree	Nutrition, Foods, and Culinary Arts	40 %
Rosenberg, Matthew	Geography	60 %
Rosenberry, Mary	English	20 %
Ruark, Steven	Chemistry, General	32 %
Ruybal, Jordan	Microbiology	41 %
Saake, Miranda	English	60 %
Salzman, Julie	Counselor	22 %
Sands-Pertel, Judith	Music	40 %
Sarkovich, Misha	Economics	20 %
Schrumpf, David	History	40 %
Schwinge, Craig	Fire Technology	20 %
Sheldon, Shara	Nutrition, Foods, and Culinary Arts	20 %
Shelton, Anthony	Dramatic Arts	20 %
Short, Christina	Child Development/Early Care and Educatio	20 %
Short, Christina	Infants and Toddlers	40 %
Simon, Lawrence	Astronomy	20 %
Skeels, Patrick	Philosophy	20 %
Slabaugh, Monica	Construction Crafts Technology	24 %
Smart, Cory	Automotive Technology	28 %
Smith, Damariye	Speech Communication	20 %
Smith, Leon	Other Humanities	40 %
Sneed, Linda	English	67 %
Soares, Aaron	ESL Writing	40 %
Somadhi, Kakwasi	English	20 %
Song, Kur	Information Technology, General	55 %
Spisak, Rosemary	English	40 %
Sproul, Andrea	Geography	56 %
Stanphill, Cindy	English	40 %
Steenland, Mark	Film Studies	40 %
Stockton, Franklin	Painting & Drawing	28 %
Strong, Michael	Physics, General	20 %
Strong, Michael	Astronomy	36 %
Suen, Chen	Fire Technology	20 %
Sultanova, Narmina	Music	30 %
Summers, Christopher	English	40 %
Sutter, Valyn	Philosophy	20 %
Sy, Joanne	Mathematics, General	63 %
Tanimoto, Eddie	Child Development/Early Care and Educatio	40 %
Tanimoto, Eddie	Child Development Administration and Mana	13 %
Tapia, Andres	History	40 %
Taylor, Pete	Fire Technology	20 %
Tejomaya, Raquel	Psychology, General	60 %
Terry, John	Architecture and Architectural Technology	33 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Thaw, Min Min	Economics	20 %
Throne, Jeremy	Speech Communication	40 %
Tierney, Joan	Dance	20 %
Timberlake, Matthew	Psychology, General	32 %
Torok, Kaitlin	Chemistry, General	32 %
Torres, Jessica	Counselor	31 %
Tuso, Richard	Automotive Technology	39 %
Vang, Karen	Speech Communication	40 %
Vest, Jefferson	Business and Commerce, General	20 %
Vest, Jefferson	Business Management	20 %
Vest, Jefferson	Advertising	20 %
Wald, Sarah	Music	20 %
Walker, Cynthia	Counselor	36 %
Ward, Megan	Librarian	3 %
Watters, Cody	Biology, General	52 %
Wenneker, Jacquelyn	English	20 %
Wergeland, Kari	Librarian	10 %
Whitehead, Pamela	Fine Arts, General	20 %
Williams, Kaitlyn	Mathematics, General	35 %
Williams, Kaitlyn	Mathematics Skills	13 %
Wise, Kristine	Nutrition, Foods, and Culinary Arts	60 %
Yao, Kouadio	Business and Commerce, General	20 %
Zambello, Giancarlo	Psychology, General	60 %
Zamudio, Edher	Ethnic and Cultural Studies	40 %
Zepeda, Daniela	Counselor	6 %
Zepeda, Daniela	Counselor	42 %

**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abeyta, Steven	English	53 %
Adel, Haley	Nutrition, Foods, and Culinary Arts	20 %
Alford, Purificacion	Spanish	35 %
Allo Allo, Viola	Librarian	15 %
Ames, Tyler	Fine Arts, General	28 %
Ames, Tyler	Painting & Drawing	28 %
Andersen, James	Emergency Medical Services	48 %
Babb, Danielle	Office Technology/Office Computer Applicati	26 %
Bailey, Angelique	Human Services	60 %
Baker, Tara	Business and Commerce, General	60 %
Baker-Nauman, Lynn	Human Services	40 %
Balmaceda Gonzalez, Hugo	Ethnic and Cultural Studies	40 %
Bates, Andrew	Administration of Justice	40 %
Bauer, Christian	Philosophy	60 %
Beatty, Heather	English	20 %
Beese, Michelle	Counselor	30 %
Beltz, Cynthia	Child Development/Early Care and Educatio	20 %
Beltz, Cynthia	Infants and Toddlers	20 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Beltz, Cynthia	Family Studies	20 %
Blake, Amber	Health Occupations, General	13 %
Blaney, Julie	Nurse	60 %
BoarerPitchford, Julie	Nutrition, Foods, and Culinary Arts	20 %
Bolton, Sara	Spanish	35 %
Borders, Angela	English	20 %
Bratt, Heather	Librarian	7 %
Brown, Charles	Information Technology, General	20 %
Brown, Charles	Engineering, General	35 %
Bui, Jimmy	ESL Speaking/Listening	20 %
Burke, Paul	Sociology	20 %
Castro, Livia	Engineering, General	35 %
Cherok-Fenner, Natalie	Medical Laboratory Technology	59 %
Christensen, Kalee	Microbiology	41 %
Christensen, Kalee	Job Seeking/Changing Skills	7 %
Chung, Dorcas	Philosophy	20 %
Cobar, Erika	Medical Laboratory Technology	38 %
Cone, Bryan	Psychology, General	40 %
Cooper, Paul	History	60 %
Crennell, Cynthia	Administration of Justice	20 %
Crow, Michael	Water and Wastewater Technology	35 %
Cruz, Ronald	English	40 %
Dale, Michael	Music	52 %
Darr Glynn, Kristina	Counselor	60 %
David, Francis	Psychology, General	20 %
Davis, Michael	Computer Programming	20 %
DeMercurio, Dana	Speech Communication	40 %
Diehl, Kellie	Physical Education	30 %
DiGaetano, Anthony	Business Management	40 %
Divittorio, Amy	Spanish	35 %
Dobson, Veronica	Psychology, General	40 %
Domek, Anna	General Work Experience	40 %
Droege, Brooke	Speech Communication	20 %
Du, Kseniya	Painting & Drawing	57 %
Easley, Kevin	Ethnic and Cultural Studies	40 %
Eitel, Juliet	Mathematics, General	20 %
Eldridge, Ethan	Computer Software Development	20 %
Ellis, Addie	Psychology, General	40 %
Ellis, Addie	Counselor	1 %
Emad, Navid	French	35 %
Emmert, Megan	Classics-Humanities	40 %
Faulds, Scott	Business Management	20 %
Faulkner, Leisa	Sociology	40 %
Fernandes, Scotty	Photography	20 %
Fernandes, Scotty	Applied Photography	28 %
Ferry-Perata, Elizabeth	Child Development/Early Care and Educatio	20 %
Ferry-Perata, Elizabeth	Infants and Toddlers	40 %
Fitch, Susan	Accounting	53 %
Frampton, Miles	Physics, General	20 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Gaffaney, Timothy	Political Science	20 %
Gardner, Carolin	Psychology, General	60 %
Genelsa, Abigail	Biology, General	8 %
Genelsa, Abigail	Physiology (Includes Anatomy)	52 %
Germany, Talver	Painting & Drawing	57 %
Gill, Ravenpreet	Sociology	20 %
Gilmore, Cassandra	Anthropology	20 %
Goli, Shabnam	Music	60 %
Goodwin, Alexandria	Biology, General	8 %
Goodwin, Alexandria	Nutrition, Foods, and Culinary Arts	55 %
Gray, Robert	Physical Education	15 %
Gray, Victoria	Classics-Humanities	40 %
Greene, Calvin	Mathematics, General	33 %
Henry, Kristin	Earth Science	16 %
Hopkins, Don	Administration of Justice	20 %
Jackson, Aaron	History	20 %
Johnson, Glenn	Computer Programming	40 %
Johnston, Erin	Physical Education	15 %
Jones, Abram	ESL Writing	60 %
Jones, Asia	Environmental Science	20 %
Knox, Kelsey	History	20 %
Knox, Paul	English	20 %
Koch, Kristen	Fine Arts, General	20 %
Kolleda, Lance	Accounting	20 %
Kolleda, Lance	Business Management	20 %
Kothe, Herman	Human Services	20 %
Lazemizadeh, Bahareh	Psychology, General	20 %
Leeper, Isaiah	Technical Theater	33 %
Leitner, David	Anthropology	52 %
Luckett, Matthew	History	40 %
Lynch, Blair	Psychology, General	20 %
Maddock, Robert	History	40 %
Magnuson, Vasiliki	Physical Education	30 %
Mahaffey, Christopher	Biology, General	36 %
Mahoney, Shannon	Dramatic Arts	8 %
Mancilla, Jeffrey	Spanish	35 %
Marlow, Edward	Water and Wastewater Technology	40 %
Mason, Shawn	Spanish	35 %
McCoy McField, Virginia	Music	20 %
McDaniel, Monique	Ethnic and Cultural Studies	20 %
McHenry, Jennifer	Geography	35 %
McKaig, Sandra	Job Seeking/Changing Skills	7 %
McNeal, Nicole	English	40 %
Melby-Harada, Cynthia	Job Seeking/Changing Skills	7 %
Melvin, Anette	Child Development/Early Care and Educatio	20 %
Meyer, Kristin	English	60 %
Millington, James	Information Technology, General	12 %
Mirmobiny, Shadieh	Fine Arts, General	20 %
Mirmobiny, Shadieh	Other Humanities	20 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Mitchell, Sunny	Dance	15 %
Mohrmann, Peter	Film Studies	20 %
Mohrmann, Peter	Film History and Criticism	20 %
Montague-Archer, Nancy	Astronomy	20 %
Neitling, Cassandra	Microbiology	41 %
Neitling, Cassandra	Physiology (Includes Anatomy)	20 %
Neuman, Christine	English	33 %
Osborne, Kerry	Speech Communication	40 %
Osorio, Cecilia	Viticulture, Enology, and Wine Business	28 %
Osorio, Cecilia	Biology, General	36 %
Padash, Nooshin	Counselor	41 %
Page, Monica	ESL Writing	60 %
Pechenova, Mariia	Music	62 %
Pellerin, Kristie	Biology, General	20 %
Perez, Craig	Physical Education	60 %
Perkins, Brett	English	20 %
Plutino, Linda	Economics	20 %
Pugh, Matthew	Painting & Drawing	28 %
Pugh, Matthew	Jewelry	28 %
Radekin, Rachel	Study Skills	20 %
Rahman, Ferdousi	Physiology (Includes Anatomy)	52 %
Ramos, Maria	Nutrition, Foods, and Culinary Arts	40 %
Rauch, Kristin	Anthropology	20 %
Redmond, Rebecca	Technical Theater	28 %
Reno, Susan	Health Occupations, General	53 %
Roberts, Heather	Physiology (Includes Anatomy)	20 %
Rodriguez, Julie	Psychology, General	60 %
Rogers, Katie	Dance	15 %
Rojo, Desiree	Nutrition, Foods, and Culinary Arts	20 %
Rubio, Juan	Accounting	53 %
Rutz, Patrick	Intercollegiate Athletics	49 %
Ryan, Diana	Coordinator	18 %
Sanford, Jennifer	Psychology, General	20 %
Sanford, Jennifer	Human Services	40 %
Schaff, John	Radiologic Technology	51 %
Schenck, Lorena	Child Development/Early Care and Educatio	20 %
Scrogins, Joshua	Mathematics Skills	3 %
Scrogins, Joshua	Physics, General	64 %
Selby, David	Political Science	40 %
Shah, Rabail	Classics-Humanities	20 %
Shepard, Leon Benwar	Music	20 %
Shepard, Leon Benwar	Commercial Music	46 %
Sherrell-Davis, Elizabeth	Marketing & Distribution	40 %
Shoaei, Kamran	Physiology (Includes Anatomy)	52 %
Shulman, Anya	Fine Arts, General	40 %
Silva-Henry, Rachel	Study Skills	40 %
Silva-Henry, Rachel	Counselor	20 %
Simon, Lawrence	Physics, General	20 %
Smith, Valerie	English	20 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Snow, Camille	Psychology, General	40 %
Sobelman, Graham	Dramatic Arts	8 %
Son, Jungho	Chemistry, General	59 %
Sporov, Evgeniy	Music	15 %
Starrett, James	Zoology, General	52 %
Steensland, Mark	Film Studies	20 %
Stieferman, Rachel	Psychology, General	40 %
Stockton, Franklin	Painting & Drawing	28 %
Sutton, Amber	Child Development/Early Care and Educatio	20 %
Sutton, Amber	Child Development Administration and Mana	33 %
Tang, Vivian	History	40 %
Tharratt, William	Emergency Medical Services	48 %
Thaw, Min Min	Economics	40 %
Thompson, Janel	Anthropology	36 %
Thompson, Janel	Archaeology	20 %
Thuston, Marrin	English	20 %
Tolopilo, Joshua	Chemistry, General	64 %
Triphon, Joann	Nurse	60 %
Tully, David	Computer Programming	35 %
Tully, David	Computer Networking	20 %
Tuttle, Nick	Psychology, General	40 %
Van Camp, James	Film Studies	20 %
Van Camp, James	Dramatic Arts	45 %
Vellone, Shannon	Anthropology	40 %
Veras, Clarisa	Spanish	35 %
Vitaich, Jason	Political Science	20 %
Wai, Newton	Mathematics, General	53 %
Walden, Ashley	Physical Education	45 %
Walters, Kristin	Nutrition, Foods, and Culinary Arts	20 %
Ward, Megan	Library Science, General	3 %
Ward, Megan	Librarian	53 %
Ware, Alan	Other Engineering and Related Industrial Te	20 %
Warman, James	Health Occupations, General	40 %
Warnes, Mathias	Philosophy	40 %
Wathen, Myrna	Librarian	59 %
Watson, Stephani	Political Science	40 %
Watters, Stephen	Anthropology	20 %
Wedge, Julia	Dance	45 %
Welty, Margaret	Art	57 %
Williams, Joshua	Physics, General	7 %
Williams, Joshua	Astronomy	56 %
Wolfe, Tara	French	35 %
Wright, Cheryl	Business Management	60 %
Zhang, Ying	Mathematics, General	27 %
Zhang, Ying	Mathematics Skills	13 %

**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abbott, Kate	English	40 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Ackley, Robert	Psychology, General	20 %
Adam, John	Surveying	27 %
Adams, Stephen	History	40 %
Al Hilfi, Bashar	Computer Programming	35 %
Albumalalah, Aoss	Physiology (Includes Anatomy)	52 %
Aldabe, Bertrand	Environmental Control Technology (HVAC)	48 %
Aldrich, Cathleen	Reading	7 %
Alexander, Frances	Accounting	20 %
Altashi, Ahmed	Physical Therapy Assistant	10 %
Aly, Mohamed	Physiology (Includes Anatomy)	20 %
Amavisca, Elizabeth	Nursing	67 %
Amezcuca, Hector	Applied Photography	28 %
Amir, Yael	Coordinator-Instruct LAB	23 %
Anapolsky, Carol	Digital Media	21 %
Anapolsky, Carol	Computer Graphics and Digital Imagery	21 %
Anaya, Marc	Ethnic and Cultural Studies	20 %
Anderson, Jared	Speech Communication	60 %
Anderson, Kristen	Film Studies	40 %
Anderson, Kristen	Film History and Criticism	20 %
Anderson, Silvia	Child Development Administration and Mana	20 %
Angel, Jodelle	English	20 %
Angello, James	Art	28 %
Angello, James	Painting & Drawing	28 %
Anzini-Varesio, Rosemary	Sociology	40 %
Appel, Rolfe	Administration of Justice	20 %
Arack, James	Psychology, General	59 %
Aranas, Zsanel Jestine	ESL Writing	20 %
Armstrong, Charles	Physics, General	36 %
Ashe, Chip	Psychology, General	20 %
Ashe, Chip	Counselor	40 %
Astarte, Sarah	Psychology, General	60 %
Ault-Riche, Alice	Nursing	6 %
Ault-Riche, Alice	Registered Nursing	44 %
Austin, April	Librarian	24 %
Austin, Leroy	Speech Communication	20 %
Avramenko, Liliana	Russian	53 %
Aztiazarain, Javier	Chemistry, General	43 %
Bailey, Amelita	Mathematics, General	47 %
Bair, Lewis	Software Applications	53 %
Bardewa, Saroj	Computer Programming	35 %
Barela, Eva	Spanish	27 %
Barksdale, Dante	History	60 %
Barrett, James	Economics	40 %
Barry, Anna	Health Occupations, General	20 %
Barry, Anna	Community Health Care Worker	13 %
Bastian, Gregory	Business and Commerce, General	20 %
Bastian, Gregory	Business Administration	40 %
Batarseh, Joseph	Arabic	33 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Batarseh, Joseph	History	20 %
Batarseh, Samer	Business and Commerce, General	20 %
Beck-Wegner, Noemi	Psychology, General	60 %
Bell, David	Political Science	40 %
Bennett, Mela	Sign Language	47 %
Beyrer, Kimberlee	Counselor	25 %
Beyrer, Kimberlee	Counselor	34 %
Billups, Kevin	Physical Therapy Assistant	24 %
Blankenship, Elaina	Physical Therapy Assistant	3 %
Borg-Thepot, Sonia	Speech Communication	40 %
Bouhrik, Faik	Astronomy	40 %
Bowman, Sean	Accounting	47 %
Boyd, Alexandra	Speech Communication	40 %
Bratton, Clayton	Physics, General	16 %
Bratton, Clayton	Astronomy	36 %
Buchanan-Cello, Shelly	Library Science, General	20 %
Burke, Larenda	Administration of Justice	20 %
Byrns, Angela	Counselor	14 %
Cano Chavez, Veronica	Counselor	15 %
Cano Chavez, Veronica	Counselor	10 %
Cano Chavez, Veronica	Counselor	26 %
Cardenas, Theresa	Counselor	42 %
Carney, Diane	Biology, General	36 %
Carpenter, Kaitlyn	Speech Communication	60 %
Carter, Kathy	Child Development/Early Care and Educatio	20 %
Caselli, Nancy	Speech Communication	20 %
Castillo, Enrique	Spanish	27 %
Cecil, Susan	Dental Assistant	56 %
Chapek, Carl	Information Technology, General	17 %
Chave, Joshua	Academic Guidance	20 %
Chave, Joshua	Counselor	26 %
Cheung, Joseph	Computer Networking	28 %
Cho, Eun	Painting & Drawing	28 %
Cho, Eun	Ceramics	28 %
Christian, Sena	Journalism	20 %
Clark, Terri	Librarian	41 %
Collins, Michael	History	20 %
Colombo, Julie	English	40 %
Conrad, Bradley	Commercial Music	43 %
Corbin, Antoinette	Chemistry, General	27 %
Crain, Michael	Music	20 %
Crain, Michael	Commercial Music	22 %
Crandall, James	Anthropology	40 %
Curto, Kathleen	Applied Photography	48 %
Dalton, Monique	Cosmetology and Barbering	46 %
Dang, Tina	Counselor	3 %
Dao, Thanh-Thuy	Computer Information Systems	35 %
Dao, Thanh-Thuy	Engineering, General	7 %
Davis, Kenneth	Drafting Technology	57 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Dawson, Andrew	Chemistry, General	32 %
Day, Jacie	Small Business and Entrepreneurship	20 %
Day, Jacie	Office Technology/Office Computer Applicati	20 %
Dayton, David	ESL Writing	40 %
DeLappe, Lori	Dramatic Arts	65 %
Desrosiers, Michelle	Cosmetology and Barbering	66 %
Deville, Nancy	Journalism	27 %
Diaz-Gastelum, Gloria	Spanish	53 %
Dickman, Cassie	Journalism	20 %
Diehl, Nicholas	Philosophy	60 %
Dighton, Mike	Industrial Systems Technology and Maintena	28 %
Dokes, Eugene	Office Technology/Office Computer Applicati	60 %
Dougherty, John	Ethnic and Cultural Studies	60 %
Eakins, Robert	English	27 %
Ebrat, Ariz	Nursing	60 %
Eckley, Terri	Psychology, General	25 %
Eifler, Tristan	Chemistry, General	63 %
Fairchild, Sheryl	Women's Studies	60 %
Farahat, Abdelbasset	Chemistry, General	41 %
Farrell, Kevin	Environmental Control Technology (HVAC)	30 %
Farrelly, Joseph	Sociology	20 %
Fayko, Robyn	Anthropology	20 %
Ferguson, Thomas	Chemistry, General	59 %
Foley, Colin	ESL Reading	27 %
Fore, Dana	English	40 %
Fox, Mario	Administration of Justice	20 %
Frame, Jonathan	Environmental Control Technology (HVAC)	28 %
Fraser, Linda	English	20 %
Fraze, Todd	Industrial Systems Technology and Maintena	13 %
French, Catherine	English	40 %
Frisby, Ianna	Painting & Drawing	28 %
Frisby, Ianna	Ceramics	28 %
Gaffaney, Timothy	Political Science	40 %
Gaines, Hillary	Digital Media	15 %
Gambol, Eugene	Ethnic and Cultural Studies	20 %
Gander, Therese	Mathematics, General	27 %
Garcia, Isela	Cosmetology and Barbering	66 %
Gates, Jennine	Dental Hygienist	64 %
Gebers, Nur	ESL Writing	40 %
Geddis, Maurice	Academic Guidance	20 %
Geddis, Maurice	Counselor	43 %
Gere, C.	ESL Writing	40 %
Gillette, Dina	Dental Hygienist	4 %
Glynn, Harley	Commercial Music	20 %
Glynn, Mariel	Counselor	39 %
Glynn, Mariel	Counselor	16 %
Gmelin, Robert	English	40 %
Goldsmith, Maryll	Music	32 %
Gonzalez, Paula	Counselor	60 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Gordon, Henry	Library Technician (Aide)	7 %
Gothard, Nosheen	Chemistry, General	52 %
Gould, Jamie	Sign Language	53 %
Grahn, Robert	Physiology (Includes Anatomy)	20 %
Grasso, Matthew	Music	18 %
Graves, Sherri	Biology, General	44 %
Graves, Sherri	Zoology, General	18 %
Gregory MacMillan, Marcella	Japanese	53 %
Gubbins, Timothy	Railroad and Light Rail Operations	20 %
Guimont, Roger	Environmental Control Technology (HVAC)	20 %
Gutierrez, Jennifer	Classics-Humanities	20 %
Gutowksy, Edward	English	40 %
Hamilton, Timothy	History	20 %
Harris, Richard	Administration of Justice	60 %
Hernandez, Israel	Administration of Justice	40 %
Hill, Deirdre	Counselor	60 %
Howery, Matthew	Philosophy	40 %
Hung, Gary	Counselor	25 %
Hung, Gary	Counselor	9 %
Hur, Soon	Asian (Chinese and Japanese excluded)	27 %
Johnson-Arthur, Camille	Human Services	20 %
Jones, Amy	Psychology, General	40 %
Jones, Evan	English	40 %
Kao, Ts Ching	Librarian	13 %
Kehl, Anthony	Physical Education	30 %
Kehl, Anthony	Physical Fitness and Body Movement	35 %
Kjos, Troy	Physiology (Includes Anatomy)	40 %
Knowles, Deborah	Student Government	22 %
Koch, Kristen	Fine Arts, General	20 %
Koch, Kristen	Classics-Humanities	20 %
Kolesnikov, Veronika	Child Development/Early Care and Educatio	20 %
Kolesnikov, Veronika	Psychology, General	20 %
Korn, Madeline	Fashion	60 %
Korniakov, Alexander	Accounting	67 %
Kuwamoto, Jill	Fashion Production	43 %
Lagunas-Carvacho, Magaly	Spanish	53 %
Larreynaga, Antonia	Counselor	15 %
Larreynaga, Antonia	Counselor	7 %
Lawrence, Charles	Job Seeking/Changing Skills	7 %
Lawrence, Charles	Academic Guidance	20 %
Lawrence, Charles	Counselor	3 %
Lazo, Nicole	Fine Arts, General	60 %
Lazzarone, Gordon	Applied Photography	50 %
LeBlanc, Ruth	Physical Therapy Assistant	20 %
Lee, Jeffrey	ESL Writing	20 %
Lee, Pao	Counselor	4 %
Leek, Laura	ESL Writing	9 %
Leek, Laura	ESL Speaking/Listening	53 %
Leeper, Isaiah	Technical Theater	30 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Leininger, Tim	Geography	20 %
Lemoine, Florence	History	40 %
Lewis, Lysha	Sociology	40 %
Lewis, Robert	Real Estate	60 %
Li, Kam Yin	Accounting	20 %
Li, Xiaoli	Library Technician (Aide)	20 %
Liu, Steve	Chinese	53 %
Livas, Melinda	Library Technician (Aide)	13 %
Logan, Jason	Sociology	40 %
Lore, Elisabeth	English	20 %
Lothrop, Joshua	Nursing	60 %
Louie, Brandon	Sociology	20 %
Lowrie, Angela	Applied Photography	57 %
Lucas, Devorah	Nutrition, Foods, and Culinary Arts	40 %
Lynch, Blair	Psychology, General	20 %
Mach, Kristy	Nursing	33 %
MacLeod, Brandon	Counselor	37 %
Madrigal, Abraham	Counselor	60 %
Manley, Joshua	Machining and Machine Tools	18 %
Manna, Wendy	Occupational Therapy Technology	38 %
Mannon, Susan	Sociology	20 %
Marie, Heidi	Drafting Technology	28 %
Marshall, Jessica	Anthropology	52 %
Martinez, Jesus	History	40 %
McDaniel, Arrickia	Academic Guidance	40 %
McMann, Kilian	Computer Graphics and Digital Imagery	21 %
McNelis, Grace	Physical Therapy Assistant	10 %
Mehadi, Ahmed	Chemistry, General	59 %
Mendoza, Liliana	Job Seeking/Changing Skills	7 %
Mendoza, Liliana	Counselor	4 %
Mercer, Christopher	Anthropology	36 %
Meza, Ryan Angel	Applied Photography	61 %
Millendez, Alannbert	Drafting Technology	43 %
Minawi, Rima	Business and Commerce, General	60 %
Minnick, Michael	Child Development/Early Care and Educatio	20 %
Miranda, Yolanda	Counselor	19 %
Miranda, Yolanda	Counselor	5 %
Mo, Melody	Chinese	53 %
Mohrmann, Peter	Dramatic Arts	20 %
Mokarami, Behrang	Accounting	47 %
Molson, Stephenee	Nursing	58 %
Moore, Bruce	Computer Infrastructure and Support	28 %
Moore, Bruce	Computer Networking	24 %
Moore, Thomas	Information Technology, General	51 %
Mora, Sarahanne	Engineering, General	20 %
Moreno, Melissa	Ethnic and Cultural Studies	20 %
Mukherjee, Sharmila	Chemistry, General	52 %
Mukome, Fungai	Chemistry, General	43 %
Murillo, Christopher	Film Production	62 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Murphy, Charlynne	Child Development/Early Care and Educatio	40 %
Nasiri, Melekeh	Chemistry, General	59 %
Neil, Richard	Geography	56 %
Nguyen, Cuong	Counselor	9 %
Nicholson, Joy	Dramatic Arts	40 %
Nicosia-Nadler, Jessica	Applied Photography	57 %
Niyati, Fatemeh	Chemistry, General	59 %
Okada, Mikiya	Electronic Game Design	42 %
Okada, Stephanie	Occupational Therapy Technology	6 %
O'Neal-Watts, Jennifer	Library Technician (Aide)	13 %
Onuoha, Gwendolyn	Academic Guidance	20 %
Onuoha, Gwendolyn	Counselor	31 %
Ordaz, Rafael	Counselor	10 %
Ordaz, Rafael	Counselor	18 %
Orr, Timothy	History	60 %
Otsuki, Andrew	Chemistry, General	63 %
Otto, Anna	Psychology, General	40 %
Palmi, Jason	Administration of Justice	40 %
Parkinson, Samuel	Fashion Production	30 %
Parks, Tania	Political Science	40 %
Parziale, Matthew	Chemistry, General	59 %
Passal, Steven	English	40 %
Patel, Jay	Accounting	20 %
Patria, Rahul	Counselor	37 %
Pea, Sarah	Dental Hygienist	33 %
Pedrick, Fiona	Earth Science	16 %
Perkins, Brett	English	40 %
Peterson, Krysta	ESL Writing	20 %
Pettler, Janelle	Software Applications	35 %
Pflugrath, Karl	Occupational Therapy Technology	4 %
Pierce, Dayton	Biology, General	62 %
Pintar, Courtney	Dramatic Arts	45 %
Piskun, Yelena	Counselor	31 %
Piskun, Yelena	Counselor	10 %
Pizano, Claudia	Counselor	6 %
Plate, Rive	Occupational Therapy Technology	16 %
Plutino, Linda	Economics	20 %
Pomo, Roberto	Film Studies	20 %
Pomo, Roberto	Dramatic Arts	45 %
Poon, Alexia	Physical Education	30 %
Poon, Alexia	Intercollegiate Athletics	30 %
Popejoy, Clifford	Environmental Control Technology (HVAC)	57 %
Prilepina, Tamara	Mathematics, General	35 %
Prue, Paul	Mathematics, General	33 %
Pryor, Peter	Physical Education	10 %
Pryor, Peter	Physical Fitness and Body Movement	30 %
Purdy, Christopher	Engineering, General	35 %
Pytel, Darren	Administration of Justice	40 %
Qureshi, Sarah	Political Science	40 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Ragbotra, Kamal	Fashion Production	37 %
Rauch, Kristin	Anthropology	20 %
Reach, Lorna	Counselor	40 %
Reiche, Jeremy	Fashion	15 %
Reiche, Jeremy	Fashion Design	43 %
Reid-Cramer, Randell	Cosmetology and Barbering	45 %
Richardson-Sequeira, Ashley	Computer Networking	24 %
Richmond, Pamela	English	20 %
Rickgauer, Donald	Psychology, General	60 %
Riding, Ajay	Physical Education	38 %
Riding, Ajay	Intercollegiate Athletics	23 %
Ridley, Christina	Physical Therapy Assistant	27 %
Roberts, Cheryle	Sociology	20 %
Roberts, Cheryle	General Work Experience	20 %
Robinson, Curtis	Geography	36 %
Rodriguez, Hector	Mathematics, General	40 %
Rojas, Denisse	Counselor	4 %
Rosen-Aydlett, Lisa	Psychology, General	40 %
Royal, Joy	Software Applications	35 %
Rozek, Paul	History	40 %
Sachdev, Poonam	English	40 %
Sala, Alina	Counselor	12 %
Salazar, Rosalinda	English	40 %
Salluzzo, Michelle	Child Development/Early Care and Educatio	20 %
Sanchez, Rafael	English	40 %
Sandoval, Priscilla	Sociology	60 %
Schemel, Nathan	Film Studies	60 %
Schulte, Kristyn	Natural History	24 %
Schumacher, Robert	Painting & Drawing	28 %
Schumacher, Robert	Sculpture	28 %
Schwartz, Steven	Anthropology	56 %
Seely, Megan	Sociology	20 %
Sekhon, Manjit	Other Foreign Languages	27 %
Sheldon, Shara	Nutrition, Foods, and Culinary Arts	40 %
Sher, Adrienne	Dramatic Arts	28 %
Shima, Todd	Ethnic and Cultural Studies	20 %
Shouse, Jennifer	Nutrition, Foods, and Culinary Arts	40 %
Shull, Leslie	E-Commerce (business emphasis)	20 %
Shull, Leslie	Real Estate	20 %
Simmons, Trenton	Psychology, General	40 %
Singh, Ashpreet	Health Occupations, General	13 %
Singh, Jasbindar	Health Occupations, General	33 %
Singh, Jashnil	Registered Nursing	67 %
Singh, Jatinder	Computer Programming	35 %
Smith, Kimberly	Psychology, General	20 %
Sotelo, Justin	Applied Photography	61 %
Spears, Estelita	General Work Experience	20 %
Spore, Jennifer	Economics	20 %
Spruce-Veatch, L	English	40 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Steele, Marlene	Health Occupations, General	67 %
Stefani, Nancy	ESL Writing	60 %
Stein, Alicia	Industrial Systems Technology and Maintena	28 %
Stein, Alicia	Environmental Control Technology (HVAC)	25 %
Sterba, Elizabeth	Sociology	20 %
Stimers, Dennis	English	40 %
Stoner, Meg	Information Technology, General	40 %
Storms, Natascha	Anthropology	56 %
Suy, Shaun	Academic Guidance	20 %
Suy, Shaun	Counselor	8 %
Suy, Shaun	Counselor	20 %
Suy, Shaun	Counselor	25 %
Tabel, Bless	Occupational Therapy Technology	8 %
Tabrizi, Farough	Academic Guidance	20 %
Taheri, Mansour	Engineering, General	40 %
Takahashi, Reiko	Counselor	21 %
Takahashi, Reiko	Counselor	20 %
Takahashi, Reiko	Counselor	18 %
Tener, Sean	Aviation and Airport Management and Servic	20 %
Testeza, Tess	Russian	27 %
Teyie, Daphne	Nursing	36 %
Tharalson, Julie	Nutrition, Foods, and Culinary Arts	40 %
Thorpe, Wade	Administration of Justice	20 %
Tittle, Matt	English	40 %
Torres Newey, Laura	English	20 %
Torres Newey, Laura	Creative Writing	20 %
Toy-Moy, Victoria	ESL Speaking/Listening	20 %
Tran, Thang	Industrial Systems Technology and Maintena	28 %
Traugott, Jacob	Philosophy	60 %
Treadway, Victoria	Child Development/Early Care and Educatio	40 %
Treon, Caron	English	40 %
Tromborg, Chris	Psychology, General	40 %
Ulrich, Walter	Intercollegiate Athletics	15 %
Uram, Peter	Mathematics, General	40 %
Uram, Tatyana	Mathematics, General	40 %
Valdovinos, Kristal	Psychology, General	55 %
Van Acker, Gregory	Software Applications	18 %
Vandergriff, Kevin	Philosophy	40 %
Vermeire, Adam	Art	28 %
Vermeire, Adam	Painting & Drawing	28 %
Villec, John	Commercial Music	53 %
Wagner, Erica	Physiology (Includes Anatomy)	52 %
Wagner, Michelle	Coordinator-Instruct LAB	9 %
Walker, Melissa	Dental Assistant	36 %
Walker, Sarah	Community Health Care Worker	13 %
Wallace, Jason	English	40 %
Waltz, Thomas	Administration of Justice	20 %
Ward-Richardson, Joycelyn	Child Development/Early Care and Educatio	20 %
Weatherspoon, Lorraine	Education, General	20 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024  
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Wergeland, Kari	Librarian	27 %
Wheeldon, Sandra	Dental Assistant	32 %
White, Daniel	Business Administration	40 %
Widman, Hannah	Physical Education	15 %
Widman, Hannah	Intercollegiate Athletics	49 %
Williams, Alton	Sociology	40 %
Williams, Gaw	Music	32 %
Wilusz, John	Surveying	17 %
Wiseman, Maury	History	40 %
Wong, Malcolm	Mathematics, General	40 %
Wood, Eric	Art	57 %
Wright, Tatyana	Counselor	24 %
Wright, Tatyana	Counselor	35 %
Wright, Stanley	Biology, General	25 %
Wright, Stanley	Microbiology	20 %
Wright, Stanley	Zoology, General	18 %
Wyckoff, Bryan	Speech Communication	60 %
Yanez, Israel	Librarian	4 %
Yapundich, Diane	Political Science	40 %
Youngblood, Brandon	Psychology, General	65 %
Zamarripa, Julio	Academic Guidance	40 %
Zamarripa, Julio	Counselor	20 %
Zamarripa, Julio	Counselor	9 %
Zanartu, Luis	Sociology	40 %
Zheng-Dobbs, Tan Yi	Japanese	53 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024  
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abdul, Alisher	Mathematics, General	40 %
Abdullah, Zainab	Ethnic and Cultural Studies	20 %
Afonso, Paulo	Astronomy	36 %
Ahmadi, Al	Electronics & Electric Technology	35 %
Ahmadi, Al	Telecommunications Technology	35 %
Akawi, Robin	Psychology, General	40 %
Alexander, Carie	Counselor	22 %
Allie, Diana	Academic Guidance	20 %
Angelone, Michael	English	33 %
Anishchenko, Svetlana	Mathematics, General	20 %
Arambel, Leah	Reading	20 %
Arnfeld, Rebecca	Fine Arts, General	20 %
Aubert, John	Geography	20 %
Auyeung, Tak	Computer Programming	20 %
Avila, Adrianne	Mathematics, General	53 %
Badilla, Araceli	Job Seeking/Changing Skills	7 %
Baiz, Louis	Recreation	20 %
Barnard, Gina	English	20 %

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024  
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Bartoe, Timothy	Registered Nursing	10 %
Bell, John	English	20 %
Bennett, Heidi	Business Administration	20 %
Bertoglio, Nancy	English	13 %
Birchall, Jill	Sign Language	42 %
Black, Bethani	Recreation	20 %
Black, Eric	Physical Education	15 %
Bovard, Victoria	Psychology, General	60 %
Bradford, Aaron	English	20 %
Bradshaw, Kathryn	Physiology (Includes Anatomy)	16 %
Burleson, B. Kathryn	Dramatic Arts	48 %
Caputo, Joseph	Mathematics, General	20 %
Carnero, Mark	Ethnic and Cultural Studies	60 %
Casper-Denman, Kristina	History	20 %
Chang, Kate	Paralegal	20 %
Chao, Pamela	Sociology	40 %
Chen, Chiuping	Economics	20 %
Chima Sanchez, Francisco	Mathematics, General	27 %
Choate, Spencer	Speech Communication	20 %
Chou, Susan	Child Development/Early Care and Educatio	20 %
Chou, Susan	Nutrition, Foods, and Culinary Arts	40 %
Colby, Shannon	Psychology, General	40 %
Contino, Colin	Biology, General	30 %
Crowder, Michael	English	20 %
Czaja, Diane	Respiratory Care/Therapy	48 %
Delgado, Lisa	Physical Education	20 %
Dieu, Anne	Fashion	20 %
Downs, Pamela	Dramatic Arts	13 %
Driscoll, Jane	ESL Speaking/Listening	20 %
Driscoll, Jane	ESL Integrated	23 %
Duax, Paul	Speech Communication	20 %
Dupree, Anna	Registered Nursing	10 %
Eifertsen, Dyne	Music	33 %
Etgen, Benjamin	Mathematics, General	27 %
Fertel, Kristine	ESL Writing	40 %
Finnecy, Timothy	Physical Education	48 %
Fong, Angela	Counselor	2 %
Fong, Angela	Counselor	8 %
Fortman, Anita	Academic Guidance	40 %
Fratello, Natasha	Psychology, General	20 %
French, Benjamin	Automotive Technology	48 %
Garner, Cheri	Registered Nursing	10 %
Garvey, Andrea	Psychology, General	20 %
Gebo, Rebecca	Health Education	20 %
Gelfman, Linda	Ceramics	13 %
George, Gary	Electronics & Electric Technology	20 %
Gilbert-Valencia, Daniel	Computer Networking	17 %
Giorgi, Mark	Physical Education	20 %
Giusti, Anthony	Nutrition, Foods, and Culinary Arts	40 %

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024  
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Gonsalves, Jana	Nutrition, Foods, and Culinary Arts	60 %
Gonzalez, Robert	Business Administration	40 %
Gorre, Charissa	Administration of Justice	40 %
Griffin, Robert	Academic Guidance	60 %
Harrison, Melissa	English	20 %
Heiser, Ceydy	Spanish	53 %
Hess, John	English	27 %
Hijazi, Nidal	Sociology	20 %
Hillenbrand, Collin	Sign Language	27 %
Holmes, Michael	Biology, General	20 %
Ilaga, Lisa	Respiratory Care/Therapy	58 %
Jaecks, Glenn	Oceanography	16 %
Jumelet, Douglas	Physical Education	30 %
Juner, Robert	Registered Nursing	10 %
Karp, Adam	Spanish	15 %
Kem-Rivera, Toladette	Counselor	10 %
Kinuthia, Kamau	Economics	40 %
Kirkman, Jayanti	Registered Nursing	10 %
Knirk, Brian	Culinary Arts	47 %
Knirk, Brian	Restaurant and Food Services Management	13 %
Leibrock, Rachel	Journalism	40 %
Leibrock, Rachel	Creative Writing	20 %
Leung, Noue	English	47 %
Limmaneeprasert, Oranit	ESL Writing	20 %
Limmaneeprasert, Oranit	ESL Speaking/Listening	20 %
Lopez, Veronica	Nutrition, Foods, and Culinary Arts	20 %
Loucks, Stuart	Physics, General	20 %
Lovering, Janay	Creative Writing	20 %
Lysinger, Diana	Russian	36 %
Marr, Ingrid	Health Occupations, General	40 %
Marte, Dyanne	Fashion Design	28 %
Martinez, Craig	Digital Media	13 %
Martinez, Craig	Commercial Art	10 %
Marvelli, Anthony	Music	50 %
Mattson, Sarah	Painting & Drawing	13 %
McCarroll, Sharleen	Mathematics, General	20 %
McCarroll, Sharleen	Mathematics Skills	13 %
McKnight, Dana	Coordinator	17 %
Meador, Dianne	Chemistry, General	40 %
Meadows, Dale	Chemistry, General	32 %
Mercado, Ana	Speech Communication	40 %
Messer, Carter-Ryan	Mathematics, General	27 %
Messer, Carter-Ryan	Mathematics Skills	13 %
Messier, Christopher	Welding Technology	63 %
Meyer, Jordan	Electronics & Electric Technology	35 %
Moore, Christopher	Automotive Technology	43 %
Moore, Justin	Physiology (Includes Anatomy)	40 %
Moore, Reyna	Academic Guidance	60 %
Moran, Jeffrey	ESL Writing	23 %

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024  
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Moran, Jeffrey	ESL Integrated	23 %
Morgan, Roxanne	English	40 %
Morris, Ljiljana	Physics, General	20 %
Munoz, David	Tax Studies	27 %
Nakada, Michael	Culinary Arts	37 %
Nedovodeeva Ortiz, Elena	ESL Writing	40 %
Nehrebecki, Helene	Mathematics Skills	13 %
Nielsen, Ruth	Counselor	4 %
Nowicki, Lazette	Registered Nursing	15 %
Osterhout, Jonathan	Physical Education	15 %
Paez, Alexander	Speech Communication	40 %
Palomares, Carmelita	Academic Guidance	40 %
Parker, Laura	Painting & Drawing	40 %
Parrinella, Lisa	Registered Nursing	15 %
Payne, Michael	Chemistry, General	52 %
Pazdernik, Janet	Interior Design and Merchandising	20 %
Pico, Glenn	Mathematics, General	33 %
Popowicz, Dylan	Philosophy	40 %
Prieto, Caroline	English	3 %
Quintero, Robert	Academic Guidance	20 %
Ramirez, Richard	Guidance	7 %
Ramirez, Richard	Academic Guidance	20 %
Reese, Mark	Welding Technology	13 %
Register, James	Mathematics, General	53 %
Reynolds, Laurinda	Psychology, General	20 %
Reynolds, Tera	Academic Guidance	60 %
Riley, Lonetta	Administration of Justice	20 %
Rodgers, Monique	Registered Nursing	10 %
Rosario, Brian	Economics	20 %
Rose, Valarie	Mortuary Science	45 %
Russell, Gail	Dramatic Arts	6 %
Russell, Gail	Fashion	20 %
Rust, Joseph	Academic Guidance	40 %
Sabzevary, Iraj	Information Technology, General	20 %
Sacha, Jeffrey	Social Sciences, General	20 %
San Julian, Mieke	Psychology, General	20 %
Sanborn, Stacie	Registered Nursing	10 %
Sanchez, Brett	Mathematics, General	47 %
Sanchez, Brett	Mathematics Skills	13 %
Saur, Theodore	ESL Writing	12 %
Schuster, Randall	Drafting Technology	53 %
Shearer, Kirt	Music	40 %
Shearer, Kirt	Commercial Music	15 %
Shih, Ernest	Computer Networking	8 %
Shimizu, Yujiro	Psychology, General	40 %
Shubb, Alisa	Speech Communication	60 %
Sichi, Cielo	Landscape Design & Maintenance	56 %
Silva, Douglas	Culinary Arts	30 %
Silva, Nancy	Film Studies	20 %

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024  
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Silva, Nancy	Dramatic Arts	10 %
Simpson, William	Physics, General	43 %
Singh, Gurinder	Physiology (Includes Anatomy)	32 %
Singh, Gurinder	Study Skills	15 %
Sjolund, Joe	Counselor	20 %
Smith, Phil	Mathematics, General	20 %
Stewart, Daniel	Chemistry, General	27 %
Stoehr, Matthew	Multimedia	15 %
Stoehr, Matthew	Animation	20 %
Thompson, Steven	Music	53 %
Thomsen, Charles	Geography	57 %
Torrano, Mary	Physiology (Includes Anatomy)	16 %
Torres, Veronica	Drafting Technology	20 %
Truong, Binh	Mathematics, General	33 %
Urkofsky, Teresa	Restaurant and Food Services Management	28 %
van den Bogert, Kevin	Engineering, General	55 %
Vinsant, Denise	Academic Guidance	60 %
Volz, Christopher	Astronomy	20 %
Weissbart, Brian	Chemistry, General	32 %
West Oyedele, Erica	Sign Language Interpreting	30 %
West, Jennifer	Automotive Technology	39 %
Williams, Dacia	Psychology, General	60 %
Williams, Samuel	Dramatic Arts	15 %
Williamson, Kate	Library Science, General	7 %
Williamson, Kate	Librarian	5 %
Wolfe, David	Biology, General	52 %
Wood, Patricia	Art	27 %
Wood, Patricia	Painting & Drawing	27 %
Yatsenko, Tatyana	Counselor	2 %
Youngs, Cynthia	English	7 %
Zajic, Kristina	Speech-Language Pathology and Audiology	8 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024  
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Adame, Ryan	Dramatic Arts	40 %
Aldredge, Teresa	Academic Guidance	20 %
Anderson, Eric	Engineering, General	33 %
Andrews, David	Horticulture	16 %
Awad, Veneec	Pharmacy Technology	21 %
Baca, Jorge	Mathematics, General	15 %
Burns, Cori	Clinical Medical Assisting	48 %
Butler, Patrick	Business and Commerce, General	20 %
Butler, Patrick	Real Estate	37 %
Byrd, Tanika	Speech Communication	40 %
Chapman, Gregory	Information Technology, General	13 %
Chapman, Gregory	Computer Programming	40 %
Connally, Ryan	Civil & Construction Mgmt Technology	40 %

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024  
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Davtian, Anna	Counselor	10 %
Doan, Anna	Counselor	18 %
Doyle, Laurel	Child Development/Early Care and Educatio	13 %
DuBray, Daniel	Speech Communication	60 %
Duffy, Marjorie	Information Technology, General	13 %
Duffy, Marjorie	Software Applications	40 %
Edman, Jeanne	Psychology, General	20 %
Ellis, John	Architecture and Architectural Technology	13 %
Emetarom, Chitoh	Chemistry, General	27 %
Erickson, Kurt	Music	5 %
Esty, Juana	Counselor	18 %
Evans, Debra	Business and Commerce, General	20 %
Farley, Rhonda	ESL Writing	40 %
Farley, Rhonda	ESL Speaking/Listening	20 %
Felkner, Patty	Applied Photography	28 %
Fishman, Wendell	Computer Programming	53 %
Francisco, Jennifer	ESL Speaking/Listening	20 %
Francisco, Joao	ESL Writing	20 %
Frazee, James	Psychology, General	25 %
Frigm, Michael	Restaurant and Food Services Management	37 %
Fuller, Serena	Nutrition, Foods, and Culinary Arts	28 %
Garcia, Yolanda	Coordinator	2 %
Geissler, Markus	Information Technology, General	40 %
George, Nyenbeku	Sociology	60 %
Gill, Blanca	Spanish	70 %
Giovannetti, Lynne	Technical Theater	28 %
Godinho, Marianina	Accounting	27 %
Gorman, Gabriel	History	40 %
Granquist, Eric	Business Administration	60 %
Gulati, Rubina	Journalism	15 %
Gulati, Rubina	Mass Communications	20 %
Hom, Norman	English	20 %
Huang, Chao-Jen	Computer Programming	60 %
James, Jonathan	Health Education	20 %
Johnson, Robin	Painting & Drawing	42 %
Jones-Thomas, Brandy	Human Services	60 %
Juner, Samantha	Emergency Medical Services	60 %
Kang, Mun	Radio and Television	28 %
Kang, Mun	Television (including combined TV/film/v	13 %
Lam, Nam	Mathematics, General	35 %
Lewis Jr., Howard	Agriculture Business, Sales and Service	40 %
Lopez, Efrain	Astronomy	16 %
Lugo, Donnisha	Sociology	20 %
Mapeso, Ray	Academic Guidance	40 %
Mayo, Kathryn	Photography	20 %
Mayo, Kathryn	Applied Photography	15 %
McDowell, Stephen	Chemistry, General	32 %
Mico, Don	Physical Education	30 %
Miller, Nathan	Speech Communication	40 %
Nahlen, Kari	Fitness Trainer	20 %
Noel, Brian	Automotive Technology	33 %

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024**

**Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Osman, Mohammed	Information Technology, General	7 %
Osman, Mohammed	Computer Networking	24 %
Panagakos, Anastasia	Anthropology	40 %
Parilo, Margaret	Accounting	53 %
Parks, Lance	Computer Networking	23 %
Pereira, Michael	Automotive Technology	28 %
Perez, Rochelle	Library Science, General	7 %
Phan, Man	Business and Commerce, General	40 %
Phillips, Eugene	Automotive Technology	54 %
Plasencia, Cesar	Health Education	20 %
Reed, Diana	History	40 %
Reese, Shawn	Chemistry, General	32 %
Roberts, Jason	Welding Technology	43 %
Russell, Michael	Chemistry, General	32 %
Samin, Ahmad	Chemistry, General	16 %
Sertich, Sangchin	Mathematics Skills	13 %
Soriano, Paolo	Counselor	18 %
Spisak, John	Computer Infrastructure and Support	8 %
Tavares, Tyrone	Counselor	4 %
Thomas-Fisk, Cory	Civil & Construction Mgmt Technology	28 %
Torres, Gabriel	Spanish	60 %
Tovar, Alejandra	Counselor	10 %
Truong, Nhan	Mathematics, General	16 %
Wadenius, Adam	Film Studies	60 %
Washington, Christina	English	20 %
Wheeler Abeyta, Sandra	Speech Communication	40 %
Williams, Omari	Music	20 %
Williams-Brito, Kimberly	Mathematics, General	35 %
Wilson, James	ESL Writing	40 %
Yarbrough, Michael	Mathematics, General	13 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024**

**Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abdullah, Zainab	Ethnic and Cultural Studies	40 %
Abraham, Linda	Microbiology	21 %
Aghabeigi, Farah	Accounting	20 %
Al Juboori, Suha	Computer Programming	53 %
Anayah, Bernadette	ESL Writing	20 %
Anayah, Bernadette	ESL Speaking/Listening	20 %
Angove, Philip	Music	20 %
Angove, Philip	Commercial Music	13 %
Beck, Danielle	Psychology, General	40 %
Benford, William	Physical Education	30 %
Bradshaw, Jill	Human Services	7 %
Brinkley, Amy	Library Science, General	7 %
Brinkley, Amy	Librarian	20 %
Brown, Krisi	English	41 %
Buch, Dipali	Business and Commerce, General	20 %
Buch, Dipali	Business Management	20 %
Charles-Bonner, Susie	Accounting	27 %

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024  
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Cheshire, Tamara	Ethnic and Cultural Studies	40 %
Chochezi, Victoire	Speech Communication	20 %
Clark Jr., Brent	Sociology	20 %
Clark, Christopher	Counselor	1 %
Considine, Daniel	Philosophy	20 %
Danner, Lisa	English	20 %
Danner, Lisa	Creative Writing	20 %
DeVille, Rebecca	Classics-Humanities	40 %
Eckman, Spencer	ESL Writing	40 %
Eckman, Spencer	ESL Speaking/Listening	20 %
Eckman, Spencer	ESL Integrated	17 %
Eitel, Joseph	Mathematics, General	33 %
Eiteneer, Daria	Physics, General	32 %
Ellerman, Curtis	Business Administration	20 %
Ellerman, Curtis	E-Commerce (business emphasis)	20 %
Fannon, Sean	Psychology, General	15 %
Farrand, Brittney	English	13 %
Farrand, Brittney	Speech Communication	40 %
Flores, Juan	Study Skills	40 %
Fowler, Caleb	Computer Programming	62 %
Garcia, William	Physical Education	45 %
Grahlman, Amber	Physical Education	15 %
Grahlman, Amber	Intercollegiate Athletics	8 %
Green, Dominik	Chemistry, General	62 %
Gregory, Richard	Health Education	20 %
Griffin, Nicole	English	40 %
Harden, Jeremy	Mathematics Skills	8 %
Hicks, Andrea	Speech Communication	20 %
Kraemer, Jennifer	Child Development/Early Care and Educatio	20 %
Kraemer, Jennifer	Family Studies	20 %
Lacy, David	English	20 %
Lacy, David	Creative Writing	35 %
Lennert, Michelle	Sign Language	53 %
Leung, Amy	Economics	40 %
Mercado, Ana	Speech Communication	20 %
Moraga, Juan Carlos	Spanish	50 %
Morris, Jennifer	Preschool Age Children	13 %
Murphy, Patrick	Speech Communication	40 %
Nersesyan, Vadim	Mathematics, General	27 %
Nielsen, Ruth	Counselor	9 %
Oliveira da Silva, Debora	Nutrition, Foods, and Culinary Arts	40 %
Ozeran, Megan	Library Science, General	3 %
Patten Armbrust, Evelyn	Psychology, General	20 %
Pedro, Jason	Medical Laboratory Technology	48 %
Pipkin, Kevin	Mathematics, General	33 %
Pittman, Jason	Earth Science	20 %
Pittman, Jason	Geography	35 %
Pitts, Lorilie	Library Science, General	3 %
Prelip, Angela	Speech Communication	40 %
Raskin, Samuel	Geology	36 %
Raskin, Samuel	Job Seeking/Changing Skills	7 %
Ribaudo, Donald	Physical Education	15 %

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024**

**Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Ribaudo, Donald	Health Education	20 %
Rogers, Sherry	Physiology (Includes Anatomy)	20 %
Rose, Ami	Chemistry, General	20 %
Ross, Daniel	Computer Programming	30 %
Ross, Daniel	Engineering, General	13 %
Royer, Tina	English	28 %
Sapra, Lisa	English	13 %
Sayago, Maria	Art	13 %
Siegfried, Daniel	English	20 %
Swithenbank, Elizabeth	Business Management	20 %
Swithenbank, Elizabeth	Software Applications	16 %
Tavares, Tyrone	Counselor	2 %
Telles, James	Library Science, General	3 %
Telles, James	Librarian	20 %
Tinoco, Diana	ESL Writing	67 %
Torrez, Matthew	Physical Education	15 %
Torrez, Matthew	Exercise Sciences/Physiology and Movemen	40 %
Tyler, Erica	Anthropology	20 %
Wada, Eric	Botany, General	52 %
Wallace, Ian	Technical Theater	45 %
Wallace, Jennifer	Film Studies	40 %
West, Jimmy	Applied Photography	13 %
Williamson, Andrew	English	53 %
Works, Bethany	Speech Communication	40 %
Worth, Debra	Anthropology	40 %
Yang, Kou	Counselor	10 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024**

**Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Ackerman, Alexis	Biology, General	20 %
Adkins, Jason	Art	13 %
Allen, Randy	Journalism	10 %
Alviar-Agnew, Maria	Chemistry, General	20 %
Anderson, Catherine	Other Humanities	40 %
Anderson, Kevin	Computer Networking	48 %
Arya, Palwasha	Physiology (Includes Anatomy)	20 %
Atkins, Tonya	Laboratory Science Technology	7 %
Atkins, Tonya	Chemistry, General	20 %
Avendano, Marisa	Physical Education	15 %
Barbaria, Miriam	Spanish	53 %
Beebe, Katelyn	Dental Assistant	15 %
Bomberry, Deskaheh	Physical Education	25 %
Borenstein, Jennifer	Economics	40 %
Borowczyk, Ewa	Physiology (Includes Anatomy)	20 %
Boyd, Halsey	Mathematics, General	27 %
Boyd, Halsey	Non Instructional Assignment	30 %
Bravo-Nguyen, Rosette	Dental Hygienist	6 %
Button, Donald	Digital Media	8 %
Cantillo, Fernando	Information Technology, General	40 %
Carberry-Goh, Karen	Microbiology	20 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. \* = New Employee \*\* = Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024  
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Carmazzi, Paul	Physical Education	15 %
Carmazzi, Paul	Physical Fitness and Body Movement	5 %
Carmazzi, Paul	Health Education	20 %
Castagna, Christine	Geography	20 %
Caton, Haynalka	Mathematics, General	13 %
Chevraux-FitzHugh, Adrian	Sociology	28 %
Colby, Shannon	Psychology, General	20 %
Copely, Douglas	Physics, General	36 %
Coppola, Jessica	Food Processing and Related Technologies	20 %
Coppola, Jessica	Nutrition, Foods, and Culinary Arts	20 %
Costello, Linda	Accounting	27 %
Crandley, Patrick	Electronic Game Design	21 %
Crandley, Patrick	Animation	34 %
Crumpton, Debra	Business and Commerce, General	20 %
Crumpton, Debra	Business Management	20 %
Daniels, Lisa	Ethnic and Cultural Studies	40 %
Davis, Craig	Geographic Information Systems	19 %
Davis, Tony	Academic Guidance	60 %
De Guzman, Emmylou	Registered Nursing	13 %
De Mey, Suzanne	Accounting	53 %
deGennaro, Paul	Physiology (Includes Anatomy)	40 %
Delaini, David	Administration of Justice	20 %
DeMartini, Dawna	English	20 %
Dewar, Robert	Physical Education	45 %
Djamali, Essmail	Chemistry, General	27 %
Fasman, Lyudmila	Mathematics, General	33 %
Fellman, Melissa	Dental Hygienist	43 %
Fonda, Gioia	Art	13 %
Frank, Paul	Political Science	60 %
Frazier, Surangi	History	20 %
Freas, Adam	Academic Guidance	40 %
Gentry, Richard	Environmental Control Technology (HVAC)	40 %
Giovannetti, Lynne	Fashion Production	13 %
Goodchild, Rebecca	Librarian	20 %
Goodwin, Jason	Registered Nursing	13 %
Gould, Kelly	Administration of Justice	40 %
Green, Jaque	Registered Nursing	13 %
Griffin, David	Physical Education	15 %
Griffin, David	Physical Fitness and Body Movement	10 %
Griffin, David	Health Education	20 %
Jauregui, Lorena	Academic Guidance	20 %
Karlsen, Jeffrey	Librarian	17 %
Knudson, Kandace	Coordinator	10 %
Koumelis, Megan	Physical Education	20 %
Krofchok, Bryan	Computer Programming	30 %
Lake, Brienne	Dental Hygienist	13 %
Lane, Tammie	Dental Assistant	57 %
Larson, Carillon	Mathematics, General	20 %
Limon Guzman, Jesus	English	40 %
Little, Myra	Information Technology, General	20 %
Little, Myra	Computer Programming	25 %
Loomis, Debora	ESL Writing	60 %

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024  
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Lucas, Andrea	Spanish	27 %
Lucien, Darreis	Nursing	13 %
Luera, Frank	Accounting	53 %
Maeda, Richard	Health Occupations, General	20 %
Maeda, Richard	Licensed Vocational Nursing	20 %
Malik, Jamil	Academic Guidance	40 %
Manriquez, Paul	Mathematics, General	53 %
Manuel, Mara	Nursing	28 %
Marquez, Sabrina	Cosmetology and Barbering	52 %
Marshall, Doris	Licensed Vocational Nursing	20 %
Martinez, Jesus	Mathematics, General	47 %
Masterson, Patricia	Sign Language	53 %
McDaid, Liam	Physics, General	16 %
Mendez-Nunez, Luis	Mathematics, General	33 %
Mesa, Felicia	Registered Nursing	13 %
Mukarram, Abida	Computer Programming	20 %
Mukarram, Abida	Computer Networking	15 %
Nash, Laurie	Physical Fitness and Body Movement	15 %
Nash, Laurie	Intercollegiate Athletics	15 %
Neilson, Wendy	Occupational Therapy Technology	15 %
Ngassam, Valery	Physics, General	63 %
Nguyen, Anh	Counselor	15 %
Nuttall, Gabriella	ESL Writing	40 %
Ochoa, Gerardo	Chemistry, General	32 %
Oh, Jang-Ha	Physical Education	35 %
Oliver Graybill, Ann	Biology, General	20 %
Parks, Karen	Information Technology, General	7 %
Parks, Karen	Software Applications	8 %
Pease, Dyan	Business and Commerce, General	20 %
Pease, Dyan	Marketing & Distribution	20 %
Perry, Laurie	Child Development/Early Care and Educatio	43 %
Peterson, Terry	Sculpture	13 %
Petite, Lori	Speech Communication	20 %
Piedra, Erica	French	27 %
Piedra, Erica	Spanish	27 %
Piscopo, Holly	History	60 %
Poe, Kathleen	Music	60 %
Poliseno, Michelle	Mathematics, General	27 %
Prado, JoAnna	ESL Writing	10 %
Prudhel, Bradley	Environmental Control Technology (HVAC)	47 %
Quandt, Timothy	Philosophy	20 %
Ramsey, Robert	Mathematics, General	40 %
Regalado, Maria	Psychology, General	60 %
Roberts, Joshua	English	40 %
Robicheau, Loretta	Psychology, General	20 %
Robicheau, Loretta	Job Seeking/Changing Skills	7 %
Rohret, Valerie	Fine Arts, General	40 %
Rohret, Valerie	Classics-Humanities	20 %
Romero, Jesus	Mathematics, General	27 %
Rosenberger, Randy	Mathematics, General	53 %
Rowe, Stephanie	Accounting	60 %
Sarte, Jaime	Physiology (Includes Anatomy)	40 %

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024  
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Schutte, Matthew	Mathematics, General	27 %
Segal, Jonathan	Mathematics, General	15 %
Serafini, Lisa	Biology, General	20 %
Shewa, Wondimagegn	Chemistry, General	43 %
Shiflet, Kurt	Music	60 %
Siu, Jennifer	Registered Nursing	13 %
Stanton, Kathryn	Geology	16 %
Steever, Joseph	Mathematics, General	40 %
Stevenson, Elizabeth	Job Seeking/Changing Skills	7 %
Strimling, Amy	Child Development/Early Care and Educatio	40 %
Sullivan, Christopher	Physiology (Includes Anatomy)	20 %
Sullivan, Derek	Physical Fitness and Body Movement	20 %
Sullivan, Derek	Study Skills	5 %
Thomas, D.	ESL Writing	10 %
Thornton-Sides, Allyson	Speech Communication	20 %
Times, Kenneth	Academic Guidance	20 %
Tuifua, Amelia	Academic Guidance	53 %
Unzueta, Robert	Ethnic and Cultural Studies	40 %
Vargas-Onate, Jacqueline	Academic Guidance	40 %
Vertido, John	Licensed Vocational Nursing	20 %
Wagner, Glenda	Nursing	56 %
Walker, Dannie	Physical Fitness and Body Movement	10 %
Walker, Dannie	Fitness Trainer	20 %
Walker, Dannie	Study Skills	20 %
Weinsheink, Shawn	Technical Theater	53 %
Williams, Jasmine	Speech Communication	20 %
Wilson, Emily	Art	13 %
Wong, Peter	Cosmetology and Barbering	20 %
Wyatt, David	Biology, General	12 %
Wyatt, David	Natural History	20 %
Xu, Meili	Computer Information Systems	35 %
Young, Robert	Film Production	20 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. \* = New Employee \*\* = Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience



## C L A S S I F I E D

APPOINTMENT(S)		Assigned to	Effective Date(s)
<u>Name</u>	<u>Position</u>		
Adao, Gwen	Student Support Assistant	CRC	01/10/24 (Revised)
Athey, Justin	Laboratory Technician – Science 40%, 10 months	ARC	02/05/24
Blake, Kisha	Financial Aid Technician	DO-ARC	01/22/24
Bruguier, Jazmin	Instructional Assistant – Food Service Management, 10 months	ARC	01/29/24
Camarena, Mauricio	Outreach Specialist	CRC	01/17/24 (Revised)
De La Torre, Alyssa	Educational Center Clerk	CRC	01/22/24
Dennis, Liliana	Information Technology Business/ Technical Analyst I	DO	02/05/24
Garcia, Mayra	Student Support Assistant	CRC	02/12/24
Kalyushnik, Valentina	Account Clerk II	ARC	01/08/24
Linder, David	Admissions/Records Technician II	DO-SCC	02/12/24
Maldonado, Nancy	Financial Aid Technician	DO-ARC	01/22/24
Maznik, Vitalina	Clerk III	ARC	01/16/24
Mohseni, Sima	Instructional Assistant – Learning Resources	CRC	01/16/24
Nguyen, Vutu	Instructional Assistant – Applied Music 50%, 9 months	SCC	01/08/24
Nix, Marisela	Employee Benefits Technician	DO	01/22/24
Odipo, Crystal	Laboratory Technician – Science	SCC	02/01/24
Range, Marah	Admissions/Records Technician II	DO-SCC	02/12/24
Redondo, Raquel	Clerk III, 50%	CRC	02/01/24

## CLASSIFIED

**APPOINTMENT(S), CONTINUED**

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Reyes, Luis	Student Support Assistant	SCC	01/16/24 (Revised)
Thompson, Charlie	Administrative Assistant I	FLC	01/16/24
Thouchalanh, Loveleigh	Administrative Assistant	ARC	01/16/24 (Revised)
Vang, Cheyanna	Outreach Specialist	CRC	01/22/24 (Revised)
Vang, Jessica	Student Support Assistant	CRC	01/02/24 (Revised)
Vang, Linda	Assistant Financial Aid Officer	DO-SCC	01/22/24

**APPOINTMENT(S) LIMITED TERM**

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Garrard, Lauryn	Admissions/Records Evaluator/Degree Auditor I	DO	02/12/24-11/30/26
Johnson, Yvonne	Financial Aid Technician	DO	01/22/24-12/30/26

**LEAVE(S) OF ABSENCE**

<u>Name</u>	<u>Position</u>	<u>Type of Leave</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Barkley, Emily	Student Support Assistant	Personal, 40%	CRC	03/18/24-05/11/24
Larreynaga, Antonia	Student Support Specialist	Personal, 20%	CRC	01/02/24-05/31/24
Nishizaki-Ngo, Jennifer	Student Support Specialist, 80%	Personal, 7.8%	CRC	01/13/24-05/16/24
Ryan, Diana	Student Support Assistant	Personal, 20%	FLC	01/08/24-05/14/24

## CLASSIFIED

<b>PLACEMENT ON 39-MONTH RE-EMPLOYMENT LIST</b>
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<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Strong, DeCarla	Instructional Assistant – Mathematics, 45%, 9 months	ARC	11/16/23 (Revised)

<b>PROMOTION(S)</b>
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<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Abdulwahhab, Samara	Laboratory Technician – Science (Clerk II, 75%)	ARC ARC)	01/16/24
Chanhthawichith, Soumas	Payroll Accountant (Administrative Assistant II	DO DO)	01/16/24
Khan, Aaron	Admissions/Records Technician III (Admissions/Records Technician II	DO-ARC DO-ARC)	01/05/24
Makadsi, Bashar	Financial Aid Officer (Financial Aid Technician	DO-ARC DO-ARC)	02/01/24
Medina, Natalie	Financial Aid Officer (Financial Aid Technician	DO-ARC DO-ARC)	02/01/24
Morgan-Mejia, Patricia	Student Support Specialist (Admissions/Records Evaluator II	SCC DO-CRC)	01/22/24
Negrulya, Olexandr	Senior Information Technology – Lab/Area Microcomputer Support (Instructional Assistant – Campus Computer Laboratory, 11 months	ARC  CRC)	01/09/24
Pigenko, Mariya	Accountant (Account Clerk II	DO DO)	02/05/24
Reed, Kimberly	Student Support Specialist (Clerk II	FLC FLC)	01/25/24
Sohl, Marlon	Assistant Financial Aid Officer (Financial Aid Technician	DO-FLC DO)	01/04/24
Tarzia, Joshua	Senior Information Technology Specialist - Microcomputer Support (Information Technology Specialist II - Microcomputer Support	SCC  CRC)	02/01/24

CLASSIFIED

<b>PROMOTION(S), CONTINUED</b>
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<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Vang, Yee	Assistant Financial Aid Officer (Financial Aid Techician)	DO-SCC DO-SCC)	01/04/24
Yarmolyuk, Mariya	Payroll Technician (Clerk III, 9 months)	DO ARC)	01/30/24

<b>PROMOTION(S) LIMITED TERM</b>
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<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Diaz, Leah	Student Support Specialist (Student Support Assistant)	SCC ARC)	01/16/24-12/18/26 (Revised)

<b>REASSIGNMENT(S)/TRANSFER(S)</b>
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<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Machiya, Chihiro	Graphic Designer, 10 months (Graphic Designer, 12 months)	DO-ARC DO-ARC)	01/02/24
Tran, Stephanie	Financial Aid Officer (Financial Aid Officer)	DO-SCC DO-ARC)	01/02/24
Vang, Khou	Accountant (Accountant)	CRC ARC)	02/12/24

<b>REASSIGNMENT(S)/TRANSFER(S) LIMITED TERM</b>
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<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Richards, Jayme	Student Support Specialist (Student Support Specialist)	SCC ARC)	01/22/24-06/30/27

C L A S S I F I E D

<b>RESIGNATION(S)</b>
-----------------------

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Alvarado, Jennifer	Outreach Specialist	CRC	01/27/24
Cueva, Daniel	Confidential Financial Analyst	DO	01/13/24
Dean, Andrea	Administrative Assistant II	CRC	03/30/24
DeSpain, David	Administrative Assistant I	SCC	01/12/24
Heryford, Robert	Student Support Supervisor	ARC	01/27/24
Nolan, Cerissa	Financial Aid Technician	DO	12/12/23
Thompson, Charlie	Administrative Assistant I	FLC	02/01/24

Temporary Classified Employees Education Code 88003 (Per AB 500) <i>The individuals listed below are generally working in short term, intermittent or interim assignments during the time frame designated.</i>
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<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College</u>			
Amato, Taylore	Instructional Assistant	11/25/2023	06/30/2024
Bentley, Khailah	Clerk I	01/17/2024	06/30/2024
Crayne, Dawn	Assistant Coach	01/08/2024	06/30/2024
De Clarin, Moonglow Summer	Instructional Assistant	01/16/2024	06/30/2024
Gardner, Wilma	Student Support Assistant	01/16/2024	06/30/2024
Guastella, Aaliyah Marie	Instructional Assistant	12/25/2023	06/30/2024
Leung, Jordan	Instructional Assistant	01/05/2024	06/30/2024
Marquez-Lua, Juan	Instructional Assistant	01/15/2024	06/30/2024
Meyer, Kaitlin	Assistant Coach	01/08/2024	06/30/2024
Nageer, Clarissa	Special Projects	12/08/2023	06/30/2024
North, Christian	Special Projects	11/25/2023	06/30/2024
Roshani, Mohammad Iqbal	Instructional Assistant	12/25/2023	06/30/2024
Sukhorukov, Evgeniy	Custodian	10/30/2023	06/30/2024
Walker, Sarah	Instructional Assistant	01/02/2024	06/30/2024

Cosumnes River College

Enriquez, Luis	Instructional Assistant	01/10/2024	06/30/2024
McElhany, Aidan	Special Projects	01/15/2024	06/30/2024
Melo, Masen	Clerk III	01/22/2024	06/30/2024
Monroe, Arian	Clerk I	01/01/2024	06/30/2024
Nguyen, Anthony	Reader/Tutor I	12/18/2023	06/30/2024

District Office / Business and Economic Development Center / Facilities Management / Police Services

Chander, Danesh	Campus Patrol	01/02/2024	06/30/2024
Gonzales, Steven	Campus Patrol	01/03/2024	06/30/2024
Kumar, Priyeshniel	Outreach Specialist	01/02/2024	06/30/2024
Mallory, Nyeri	Clerk II	01/25/2024	06/30/2024
Manuel, Carmen	Financial Aid Technician	01/02/2024	06/30/2024
McKay, Hannah	Clerk I	01/05/2024	06/30/2024
Nguyen, Thanh Truc	Financial Aid Clerk I	01/02/2024	06/30/2024
Robinson, April	Student Support Assistant	01/15/2024	06/30/2024
Wong, Curtis	Campus Patrol	01/03/2024	06/30/2024

District Office-American River College

Akhavan, Neda	Financial Aid Clerk II	12/15/2023	06/30/2024
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<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>District Office-Cosumnes River College</u>			
Khuc, Tyler	Financial Aid Clerk I	12/11/2023	06/30/2024
<u>Folsom Lake College</u>			
Abdul, Narges	Reader/Tutor I	01/25/2024	06/30/2024
Arevalo, Eimeren	Student Support Assistant	01/25/2024	06/30/2024
Day, Kyle	Reader/Tutor II	01/25/2024	06/30/2024
Dixon, Claire	Special Projects	12/25/2023	06/30/2024
Golshanara, Maryam	Reader/Tutor II	01/25/2024	06/30/2024
Harmon, Aubrie	Student Support Assistant	12/25/2023	06/30/2024
Joshi, Radha	Special Projects	01/25/2024	06/30/2024
La Mers-Noble, Savannah	Reader/Tutor II	01/25/2024	06/30/2024
Martinez, Matthew	Special Projects	01/25/2024	06/30/2024
Ny, Theodore	Student Support Assistant	12/25/2023	06/30/2024
Sheikhshoaei, Mohammad	Instructional Assistant	12/11/2023	06/30/2024
Smith, Eli	Student Support Assistant	12/25/2023	06/30/2024
<u>Sacramento City College</u>			
Bana, Parastou	Clerk I	01/25/2024	06/30/2024
Chasten III, Gerald	Student Support Specialist	01/25/2024	06/30/2024
Creed, Timothy	Art Model	01/29/2024	06/30/2024
Dempsey, David	Intermediate Interpreter	01/25/2024	06/30/2024
Farris, Carol	Special Projects	01/25/2024	06/30/2024
Fry, Joseph	Instructional Assistant	01/25/2024	06/30/2024
Garner, Kelly	Special Projects	01/25/2024	06/30/2024
Habib, Noemi	Special Projects	01/01/2024	06/30/2024
Islas, Vanessa	Clerk I	12/25/2023	06/30/2024
Knowles, John	Assistant Coach	01/25/2024	06/30/2024
La Chapelle, Shauna	Administrative Asst. I	01/29/2024	06/30/2024
Lim, Sophanna	Student Support Assistant	01/02/2024	06/30/2024
Major, Maurisa	Assistant Coach	01/25/2024	06/30/2024
McCarty, William	Special Projects	01/25/2024	06/30/2024
Singh, Amarjit	Custodian	10/02/2023	06/30/2024
Van Riper, Delaney	Grant Coordination Clerk	01/25/2024	06/30/2024
Wilber, Collin	Clerk I	12/25/2023	06/30/2024
Worko, Mya	Clerk I	12/25/2023	06/30/2024

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 14, 2024

<b>SUBJECT:</b>	Ratification of Emergency Repair – SCC Garage Elevator	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Action Item A	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor	ACTION	X
		INFORMATION	<input type="checkbox"/>

**BACKGROUND:**

On September 25, 2023, Facilities Maintenance was notified of excessive water in the elevator shaft of two passenger elevators at the southeast corner of Sacramento City College parking structure. Further investigation revealed that water infiltration damaged several mechanical and electronic components needed for the proper and safe operation of the elevators. Facility Maintenance determined that repairing the elevators was an emergency given the parking structure is five-stories high, are used daily by students and staff, and are needed to keep the facility in compliance with state and county ADA regulations. On January 26, 2024, Facilities Maintenance initiated a purchase order/contract with Elevator Industries in an amount not to exceed \$200,000 for emergency repair of the two passenger elevators due to water damage. The repairs are still pending.

Consistent with the California Uniform Public Construction Cost Accounting Act, Administrative Regulation 8312 authorizes, in cases of emergency, the repair or replacement of public facilities without plans, specifications, details, or notice of bids to let contracts. The Board has authorized the Chancellor or designee to enter into emergency contracts for the repair or replacement of Los Rios public facilities.

Administrative Regulation 8321, Section 3.1 requires the board to be noticed of emergency repairs within 7 days or at its next regularly scheduled meeting which shall be no more than 14 days after the action was taken. The Chancellor or designee must report on the emergency repair at each subsequent meeting until the contract is completed or terminated.

**STATUS:**

Pursuant to Public Contract Code, section 22050(b)(1) the emergency transaction herein listed is presented for approval and/or ratification.



<b>EMERGENCY REPAIR</b>					
Bid No	Description	No of Responses	Service Date	Vendor	Contract Amount
N/A	Sacramento City College parking structure elevators	N/A	1/26/24–present	Elevator Industries	\$89,812.00

**RECOMMENDATION:**

It is recommended that the Board of Trustees ratify and/or approve the identified emergency repair transactions related to water damage at the Sacramento City College parking structure.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 14, 2024

<b>SUBJECT:</b>	Ratification of Emergency Repair – CRC Soccer/Football Stadium Wheelchair Lift	ATTACHMENT: None		
		ENCLOSURE: None		
		STRATEGIC PLAN GOAL(S): 5		
<b>AGENDA ITEM:</b>	Action Item B	TYPE OF BOARD CONSIDERATION:		
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	<i>UP</i>	CONSENT/ROUTINE	
			FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor	<i>Brian King</i>	ACTION	X
			INFORMATION	

**BACKGROUND:**

On August 15, 2023, Facilities Maintenance discovered water damage to the wheelchair lift at the Cosumnes River College soccer/football stadium due to exposure to weather. Water infiltration damaged several mechanical and electronic components needed for the proper and safe operation of the lift. Facility Maintenance determined that repairing the lift was an emergency given it is the only wheelchair lift serving the stadium and is needed to keep the facility in compliance with state and county ADA regulations. On January 31, 2024, Facilities Maintenance initiated a purchase order/contract with Elevator Industries in an amount not to exceed \$200,000 for emergency repair of the wheelchair lift due to water damage. The repairs are still pending.

Consistent with the California Uniform Public Construction Cost Accounting Act, Administrative Regulation 8312 authorizes, in cases of emergency, the repair or replacement of public facilities without plans, specifications, details, or notice of bids to let contracts. The Board has authorized the Chancellor or designee to enter into emergency contracts for the repair or replacement of Los Rios public facilities.

Administrative Regulation 8321, Section 3.1 requires the board to be noticed of emergency repairs within 7 days or at its next regularly scheduled meeting which shall be no more than 14 days after the action was taken. The Chancellor or designee must report on the emergency repair at each subsequent meeting until the contract is completed or terminated.

**STATUS:**

Pursuant to Public Contract Code, section 22050(b)(1) the emergency transaction herein listed is presented for approval and/or ratification.

<b>EMERGENCY REPAIR</b>					
Bid No	Description	No of Responses	Service Date	Vendor	Contract Amount
N/A	CRC Soccer/Football Stadium – Wheelchair Lift	N/A	1/31/24–present	Elevator Industries	\$64,895.00

**RECOMMENDATION:**

It is recommended that the Board of Trustees ratify and/or approve the identified emergency repair transactions related to water damage at the Cosumnes River College soccer/football stadium.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 14, 2024

<b>SUBJECT:</b>	Contract Award: FLC Central Plant Upgrade REBID	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Action Item C	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	<i>UP</i> Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	CONSENT/ROUTINE	
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	<i>Brian King</i> Brian King, Chancellor	ACTION	X
		INFORMATION	

**BACKGROUND:**

The Folsom Lake College (FLC) Central Plant Upgrade Project is required to support the campus HVAC needs into the future. The project will also provide a new SMUD service for the central plant as much of the new equipment to be installed will be all electric. This upgrade will increase capacity to support future buildings on campus as well as help the District comply with State mandates requiring reductions in energy usage and greenhouse gas emissions. The project will replace equipment in the plant with two 750-ton chillers, one 600-ton chiller, four high-efficiency boilers, and a water source heat pump to further reduce energy consumption. Also included are six new cooling towers and pumps, variable frequency drives, control valves and Honeywell controls. Once completed, the project will provide increased capacity and will ensure a positive and comfortable learning environment for students and staff. The project is funded with measure M bond funds.

**STATUS:**

The plans and specifications for Bid 23020R were publicly advertised for bids. Bidders were asked to provide a total bid amount. A total of 6 responsive bids were received.

Contractor Name	Base Bid	Total Bid
Rodan Builders, Inc.	\$11,679,000.00	\$11,679,000.00
Lawson Mechanical Contractors, LLC	\$11,854,000.00	\$11,854,000.00
M3 MEP, LLC	\$11,977,907.00	\$11,977,907.00
John F. Otto, Inc.	\$12,218,000.00	\$12,218,000.00
Intech Mechanical Company, LLC	\$12,334,000.00	\$12,334,000.00
Bobo Construction, Inc.	\$12,393,405.00	\$12,393,405.00

**RECOMMENDATION:**

It is recommended the Board of Trustees award the contract for Bid 23020R to Rodan Builders, Inc. for a total award of \$11,679,000.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 14, 2024

<b>SUBJECT:</b>	Contract Award: SCC Health and Wellness Center Renovation	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Action Item D	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	<i>UPZ</i> Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	CONSENT/ROUTINE	
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	<i>Brian King</i> Brian King, Chancellor	ACTION	X
		INFORMATION	

**BACKGROUND:**

The Sacramento City College (SCC) Health and Wellness Center Renovation Project will provide students with a modern and welcoming location to help with their Health and Wellness needs. The project will modernize the southern portion of the existing Cosmetology building on campus. The project is approximately 2800 square feet and includes three exam rooms, one injection room, six offices, two gender-neutral restrooms, a conference room and a reception/waiting area. It also includes upgrades to the lighting, HVAC and ADA upgrades within the space. Funding is provided through Campus and District Health Services Fees.

**STATUS:**

The plans and specifications for Bid 23032 were publicly advertised for bids. Bidders were asked to provide a total bid amount and 2 alternates. A total of 6 responsive bids were received.

Contractor Name	Base Bid	Alternate 1	Alternate 2	Total Bid
Aircom Mechanical, Inc <sup>2</sup>	\$1.00	\$1.00	\$1.00	\$3.00
Z Squared Builders Inc.	\$1,421,710.00	\$28,531.00	\$10,040.00	\$1,460,281.00
PRIDE Industries One, Inc.	\$1,559,476.00	\$29,225.00	\$17,773.00	\$1,606,474.00
bobo construction inc	\$1,564,501.00	\$33,000.00	\$18,000.00	\$1,615,501.00
Creekside Commercial Builders Inc. <sup>3</sup>	\$1,567,317.00	\$44,825.00	\$5,986.00	\$1,618,128.00
Unger Construction Co.	\$1,580,315.00	\$31,585.00	\$10,100.00	\$1,622,000.00
Diede Construction, Inc. <sup>3</sup>	\$1,564,000.00	\$38,000.00	\$26,000.00	\$1,628,000.00
Rodan Builders, Inc.	\$1,584,000.00	\$109,000.00	\$7,000.00	\$1,700,000.00
CWS Construction Group Inc <sup>2</sup>	\$1,685,000.00	\$23,200.00	\$13,105.00	\$1,721,305.00
JPB Designs <sup>2</sup>	\$1,717,000.00	\$55,000.00	\$25,000.00	\$1,797,000.00
John F. Otto, Inc.	\$1,709,300.00	\$56,000.00	\$38,200.00	\$1,803,500.00
Bjork Construction Co. <sup>1</sup>	\$1,980,645.00	\$31,700.00	\$8,827.00	\$2,021,172.00
Pro-Ex Construction, Inc <sup>2</sup>	\$2,093,000.00	\$52,500.00	\$43,750.00	\$2,189,250.00

<sup>1</sup> Nonresponsive: the bid bond was less than the required 10% of the lump sum bid.

<sup>2</sup> Nonresponsive: no e-bond submitted with bid or original bid bond received before bid opening.

<sup>3</sup> Nonresponsive: incomplete documents

**RECOMMENDATION:**

It is recommended the Board of Trustees award the contract for Bid 23032 to Z Squared Builders, Inc. for a total award of \$1,460,281.00.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 14, 2024

<b>SUBJECT:</b>	State Budget Update	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
<b>AGENDA ITEM:</b>	Information Item A	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	X

**BACKGROUND:**

Each year, the Governor is required to submit a state budget by January 10 and include recommended state expenditures and estimated state revenues. By February 1 of each year, the Governor is required to submit all proposed changes in statutes necessary to implement the submitted budget, which is referred to as trailer bill legislation.

**STATUS:**

District staff will provide an update on the Governor’s proposed budget.

**RECOMMENDATION:**

This item is presented for the Board of Trustees information and discussion.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: February 14, 2024

<b>SUBJECT:</b>	CRC's Efforts to Serve Asian American, Native Hawaiian and Pacific Islander (AANHPI) Students	ATTACHMENT: Yes	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 2, 3	
<b>AGENDA ITEM:</b>	Information Item B	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Ed Bush, President <i>Edward C. Bush</i>	CONSENT/ROUTINE	
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	X

**BACKGROUND:**

With a focus on Asian American, Native Hawaiian, and Pacific Islander (AANHPI), the APIDA HAWKS Center fosters a welcoming environment where students can proudly celebrate their cultural heritage and express their authentic selves through various programs and activities. Cultural celebrations organized by the APIDA HAWKS Center serve as powerful affirmations of CRC AANHPI students' identities. These programs encourage students to explore their intersecting identities, both formally through programs and informally through community interactions. The CRC AANAPISI and HSI are setting a unique example of collaboration among Minority Serving Institutions. Unlike many other dual-designated Minority Serving Institutions (MSIs) that often operate independently, CRC fosters close collaboration between the APIDA HAWKS and MI CASA centers. Beyond campus, the APIDA HAWKS Center staff play a leading role in the largest AANAPISI Cooperative in the nation. This leadership culminated in hosting the first Student Leadership Conference, which brought together over 200 AANHPI participants from seven different colleges. In addition, the APIDA HAWKS Center actively builds partnerships with AANHPI organizations and businesses to support CRC AANHPI students.

**STATUS:**

CRC students, faculty, classified staff, and managers will deliver a presentation highlighting the comprehensive support services available to students identifying with the Asian American, Native Hawaiian, and Pacific Islander (AANHPI) community at Cosumnes River College. The presentation will encompass a holistic approach to serving the AANHPI community, featuring disaggregated data, specific services provided, and student testimonials.

**RECOMMENDATION:**

This item is presented for the Board of Trustees' information and discussion.