

LOS RIOS COMMUNITY COLLEGE DISTRICT

BOARD MEETING AGENDA Wednesday, March 20, 2024 5:30pm

Meeting Location:
Sacramento City College
Student Center
3835 Freeport Boulevard
Sacramento, CA 95822

1. CALL TO ORDER	Board President
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2. ORAL COMMUNICATIONS

The public may comment on any items within the Board's jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. Speakers are limited to up to three minutes. If you wish to speak to a particular item on the current board agenda, your comments will be taken up at the time the Board takes up that item.

Members of the public have two options to offer public comment:

1. Email your full name and the matter you wish to speak about to board@losrios.edu by 3:00pm on the day of the meeting, and you will be called on by the Board President during this portion of the meeting.
2. Submit a yellow "Speaker's Card" to the Clerk of the Board before the meeting is called to order.

3. CONSENT CONSIDERATIONS

A member of the Board may request that an item be removed for further discussion and separate action.

A. Board Meeting Minutes: February 14, 2024 (page 3)	Brian King
B. Honorary Degree: Ivan Rodriguez (page 13)	Lisa Cardoza
C. Curriculum Proposals: American River, Cosumnes River, and Folsom Lake Colleges (page 14)	Jamey Nye
D. Special Event Authorization (page 18)	Peter Khang
E. Disposition of Surplus Equipment (page 19)	Mario Rodriguez
F. Ratify: Affiliation and Other Agreements (page 20)	Mario Rodriguez
G. Ratify: Bid Transactions (page 21)	Mario Rodriguez
H. Ratify: Grants and Contracts Awarded (page 22)	Brian King
I. Purchase Orders, Warrants, Checks and Electronic Transfers (page 24)	Mario Rodriguez
J. LRSA Salary Schedule Revision, 2023-2024 (page 26)	Mario Rodriguez
K. Human Resources Transactions (page 28)	Mario Rodriguez

4. ACTION

A. Chancellor's Contract (page 48)	Board President
B. California Community Colleges Classified Employee of the Year (page 50)	Ed Bush
C. Contract Award: Teletherapy Provider (page 52)	Mario Rodriguez

5. INFORMATION

A. Update on Board Goals: Career Technical Education Programs (page 53)	Jamey Nye
B. Sacramento City College's Mechanical Electrical Technology Program: An Example of Career Education Programming at Work (page 54)	Albert Garcia

6. BOARD MEMBER REPORTS

7. FUTURE AGENDA ITEMS

8. REPORTS and COMMENTS

- Student Association
- Classified Senate
- Academic Senate
- Other Recognized Constituencies
- Chancellor’s Report


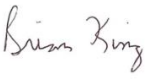
9. ADJOURNMENT

LOS RIOS BOARD OF TRUSTEES			
Pamela Haynes President ▪ Area 5	Kelly Wilkerson Vice President ▪ Area 4	Dustin Johnson ▪ Area 1 Robert Jones ▪ Area 2 John Knight ▪ Area 3	Deborah Ortiz ▪ Area 6 Tami Nelson ▪ Area 7 John Doherty ▪ Student Trustee
Regular Board Meetings are generally held every second Wednesday of the month at 5:30 pm ▪ <i>Note:</i> Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3039. Next Regular Board Meeting: April 10, 2024			
Public records provided to the Board for the items listed on the open session portion of this agenda will be posted on the District’s website: www.losrios.edu as soon as they are available.			
Help Us Help You			
Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3039) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. The District will swiftly resolve those requests consistent with the ADA and resolving any doubt in favor of accessibility.			
Los Rios Community College District Indigenous Land Acknowledgment Statement			
In the spirit of community and social justice, we acknowledge the land on which our four colleges reside as the traditional homelands of the Nisenan, Maidu, and Miwok tribal nations. These sovereign people have been the caretakers of the health of the rivers, the wildlife, the plant life, and the overall eco-social balance in the greater Sacramento region since time immemorial.			
Despite centuries of genocide and occupation, the Nisenan, Maidu, and Miwok continue as vibrant and resilient tribes and bands, both Federally recognized and unrecognized. Tribal citizens of these nations continue to be an active and important part of our Los Rios college community. We take this opportunity to acknowledge the land and our responsibility to the original peoples, the present-day Nisenan, Maidu, and Miwok tribal nations.			

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: March 20, 2024

SUBJECT:	Board Meeting Minutes: February 14, 2024	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
AGENDA ITEM:	Consent Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Brian King, Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

STATUS:

The minutes of the Board of Trustees meeting held on February 14, 2024 are attached for the Board's review and consideration.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the minutes of the meeting held on February 14, 2024.

LOS RIOS COMMUNITY COLLEGE DISTRICT
Board Meeting Minutes
Wednesday, February 14, 2024

1. CALL TO ORDER

The board meeting was called to order by President Haynes at 5:30 p.m., in the Winn Center, Room 150, at Cosumnes River College, 8401 Center Parkway, Sacramento, CA 95823.

Present:

Pam Haynes, President
Kelly Wilkerson, Vice President
Dustin Johnson
John Knight
Robert Jones
Deborah Ortiz
Tami Nelson

John Doherty, Student Trustee

Brian King, Chancellor

2. ORAL COMMUNICATIONS

President Pimentel recognized the Folsom Lake College Women’s Soccer Team for becoming the 2023 3C2A State Champions!

Mo Kashmiri addressed the Board of Trustees regarding his new role as the Labor Representative for SEIU Local 1021.

Wayne Charles Jensen addressed the Board of Trustees regarding the Votes of No Confidence in the Chancellor.

3. CONSENT CONSIDERATIONS

A motion was made by Trustee Ortiz, seconded by Trustee Knight, that the Board of Trustees approve Consent Consideration items A through O.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson

No: None

Absent: None

Student Advisory Vote: Aye

Motion carried; 7:0

A. Board Meeting Minutes: January 10, 2024

That the Board of Trustees approve the minutes of the board meeting held on January 10, 2024.

B. 2025-2026 Academic Calendar

That the Board of Trustees approve the academic calendar for 2025-2026 as proposed.

C. Statement of Legislative Principles

That the Board of Trustees approve the Statement of Legislative Principles as listed in the February board agenda packet.

D. District Quarterly Financial Status Report (311Q)

That the Board of Trustees receive the December 31, 2023, Quarterly Financial Status Report (CCFS-311Q) and the related financial statements listed in the February board agenda packet.

E. Los Rios Colleges Foundation – Quarterly Investment Report

That the Board of Trustees receive the Foundation Quarterly Investment Report for the quarter ended December 31, 2023 listed in the February board agenda packet.

F. 2023-24 Budget Revision No. 1

That the Board of Trustees approve the revised budgets for the General, Instructionally Related Activities, Child Development, Capital Outlay Projects, Self-Insurance, Student Financial Aid, Regional Performing Arts Center, Student Associations Trust, and Los Rios Colleges Foundation funds shown on the attached schedules, and that the related documents be filed with the County Superintendent of Schools.

G. 2024-25 Nonresident Tuition and Student Capital Outlay Fees

That the Board of Trustees adopt for 2024-25, a nonresident tuition fee rate of \$406 per unit effective for the summer 2024 term. In addition, it is recommended that the Board of Trustees adopt for the 2024-25, the student capital outlay fee of \$20 per unit to be assessed to all nonresident students also effective for the summer 2024 term.

H. Special Event Authorization

That the Board of Trustees approve or ratify the applications listed herein.

College Events

Date of Event	College	Location	Name of Event	Alcohol
March 1, 2024	FLC	Harris Center	HCA Mystic Pizza	Beer and Wine

March 2, 2024	FLC	Harris Center	HCA Mystic Pizza	Beer and Wine
March 2, 2024	FLC	Harris Center	HCA Mystic Pizza	Beer and Wine
March 3, 2024	FLC	Harris Center	HCA Mystic Pizza	Beer and Wine
March 6, 2024	FLC	Harris Center	Choose Folsom	Beer and Wine
March 8, 2024	FLC	Harris Center	Women of Country	Beer and Wine
March 8, 2024	FLC	Harris Center	Art of Wine	Beer and Wine
March 9, 2024	FLC	Harris Center	Placer Pops	Beer and Wine
March 10, 2024	FLC	Harris Center	Placer Pops	Beer and Wine
March 10, 2024	FLC	Harris Center	Sacramento Baroque Soloists	Beer and Wine
March 11, 2024	FLC	Harris Center	Preservation Jazz Hall	Beer and Wine
March 12, 2024	FLC	Harris Center	Kerry Irish	Beer and Wine
March 14, 2024	FLC	Harris Center	Lyle Lovett	Beer and Wine
March 15, 2024	FLC	Harris Center	Henry Winkler	Beer and Wine
March 17, 2024	FLC	Harris Center	Folsom Concert Association	Beer and Wine
March 18, 2024	FLC	Harris Center	Melissa Etheridge	Beer and Wine

I. Disposition of Surplus Equipment

That the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

J. Ratify: Affiliation and Other Agreements

That the Board of Trustees ratify and/or approve the agreements identified.

Agency	Clinical Program	Campus	Contract Date	Term
Coral Bay Family Dentistry	Dental Asst.	SCC	11/28/2023	Evergreen
Mark Phillips, DDS	Dental Asst.	SCC	12/07/2023	Evergreen
Clark Dental	Dental Asst.	SCC	12/15/2023	Evergreen
Roseville Family Dental	Dental Asst.	SCC	12/15/2023	Evergreen

Cho & Schmidt Dental Care	Dental Asst.	SCC	12/15/2023	Evergreen
Eric Grove and Kendall Homer, DDS	Dental Asst.	SCC	12/15/2023	Evergreen
UC Davis Health	All Programs	SCC	01/01/2024	EXP:12/31/2027
Total Spectrum therapy	PTA/OTA ¹	SCC	01/03/2024	Evergreen
Arden Modern Dentistry	Dental Asst.	SCC	01/03/2024	Evergreen
Elk Grove Healthy Smiles Dental	Dental Asst.	SCC	01/08/2024	Evergreen
ALCE Dental Care	Dental Asst.	SCC	01/08/2024	Evergreen
Sunrise Family Dentistry	Dental Asst.	SCC	01/08/2024	Evergreen
Greenhaven Healthcare Center	Nursing	SCC	01/16/2024	Evergreen
Modern Dentistry of Auburn	Dental Asst.	SCC	01/18/2024	Evergreen
Oroville Hospital	All Programs	SCC	01/19/2024	EXP: 01/19/26
Agency	Clinical Program	Campus	Contract Date	Term
Thomas Dental Care	Dental Asst.	SCC	01/23/2024	Evergreen
Dignity Health	All Programs	ALL	01/31/2024	EXP: 01/31/2029

¹PTA/OTA: Physical Therapy/ Occupational Therapy Assistant

K. Ratify: Bid Transactions

That the Board of Trustees ratify and/or approve the bid transaction as herein listed.

CHANGE ORDERS				
Bid №	Change Amount	Change Number	Vendor	New Contract Total
20013R	\$8,190.00	2	Elevator Industries	\$115,286.40

L. Ratify: Grants and Contracts Awarded

That the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

Title, Description, Term, Project Administrator	College/ Unit	Amount	Source
LGBTQ+ Allocation <ul style="list-style-type: none"> Funding will be used to support LGBTQ+ students. Districts are encouraged to focus on the sustainability of LGBTQ+ student support efforts by ensuring student-centered redesign with LGBTQ+ students in mind and prioritizing the development of critical service delivery infrastructure that addresses the unique needs of these students. 09/01/2023-07/31/2028 Administrator: Sonia Ortiz-Mercado, Associate Vice Chancellor of Educational Services 	WEDC	\$482,483	California Community Colleges Chancellors Office
Umoja Campus Program <ul style="list-style-type: none"> Funding serves and promotes student success for all students through a curriculum and pedagogy responsive to the legacy of the African and African American Diasporas. 	SCC	\$204,811	California Community Colleges

<ul style="list-style-type: none"> 06/01/2023-06/30/2025 Administrator: Dr. Tanya Anderson, Director/Manager, Engagement & Completion 			Chancellors Office
<p>Strong Workforce Program Regional Consortium</p> <ul style="list-style-type: none"> Funding will be invested in the following program strategies: to increase degree and certificate attainment, reduce excess unit accumulation, increase transfers to four-year institutions, close equity gaps, secure gainful employment, and close regional achievement gaps. 07/01/2023-06/30/2025 Administrator: Theresa Milan, Associate Vice President Vice Chancellor, Instruction 	WEDC	\$4,838,079	California Community Colleges Chancellors Office

M. Purchase Orders, Warrants, Checks and Electronic Transfers

That the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the schedule below.

PURCHASE ORDERS		
General Fund	0001130513 – 0001131718 B240729-B240732	\$ 3,071,824.81
Capital Outlay Fund	0003019674-0003019738	
Child Development Fund	0006001198-0006001200	
Self-Insurance Fund	-	
WARRANTS		
General Fund	861851-862552	\$ 18,573,889.96
General Fund-ARC Instructional Related	012746-012758	
General Fund-CRC Instructional Related	024575-024589	
General Fund-FLC Instructional Related	032206-032211	
General Fund-SCC Instructional Related	049560-049571	
Capital Outlay Fund	837191-837264	
Student Financial Aid Fund	901616-901616	
Child Development Fund	955348-955352	
Self-Insurance Fund	976802-976803	
ODSFD	-	
Payroll Warrants	560744- 561318	\$ 9,390,801.71
Payroll Vendor Warrants	71830-71937	
January Leave Process	561319-562510	
CHECKS		
Financial Aid Disbursements (PeopleSoft)	-	\$ 5,059,627.24
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Student Clubs Agency Fund – ARC	6767-6769	\$ 136,124.16
Student Clubs Agency Fund – CRC	6099-6106	
Student Clubs Agency Fund – FLC	-	
Student Clubs Agency Fund – SCC	5044-5075	
Foundation – ARC	7764-7773	\$ 169,268.91
Foundation – CRC	-	
Foundation – FLC	2562-2563	
Foundation – SCC	7187-7190	
Foundation – DO	2153-2240	
Associated Students Trust Fund – ARC	-	\$ 1,408.65
Associated Students Trust Fund – CRC	0989-0996	
Associated Students Trust Fund – FLC	-	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	-	\$ -

ELECTRONIC TRANSFERS		
GENFD Financial Aid	-	\$ 401,912.00
Board of Equalization	-	\$ -
PARS Wire	-	\$ 35,169.20
Retiree Health Trust	-	\$ -
CDTFA-ACH	-	\$
Scholarships	-	\$ 2,997.00
Payroll Direct Deposit Advices	1259701-1264765	\$ 15,901,518.76
Other Payroll Transactions	-	\$ 1,601.00
Keenan	-	\$ 83,308.71
CARES Act/HEERF II	-	\$ -
International Wire- PO1131182	-	\$ 3,795.00
SB85	-	\$ 29,000.00
Fidelity Wire Escrow	-	\$
Self-Insurance Fund	-	\$ 43,813.65
PO 1131306	-	\$ 9,468.00
HEERFII	-	\$
Pacific Groservice-Wire	-	\$ -
Fidelity	-	\$ 75,182.89
PO 1130735	-	\$ 8,600.00

N. LRCEA Classified Salary Schedule Revision, Interim 2023-2024

That the Board of Trustees approve the revised interim 2023-2024 LRCEA Classified Salary Schedule with the classification changes.

O. Human Resources Transactions

That the Board of Trustees approve the human resources transactions listed in the February board agenda packet.

4. ACTION

A. Ratification of Emergency Repair – SCC Garage Elevator

A motion was made by Trustee Ortiz, seconded by Trustee Wilkerson, that the Board of Trustees ratify and/or approve the identified emergency repair transactions related to water damage at the Sacramento City College parking structure.

Roll Call Vote:

Aye: Haynes, Johnson, Jones Knight, Nelson, Ortiz, Wilkerson

No: None

Absent: None

Student Advisory Vote: Aye

Motion carried; 7:0

B. Ratification of Emergency Repair – CRC Soccer/Football Stadium Wheelchair Lift

A motion was made by Trustee Ortiz, seconded by Trustee Johnson, that the Board of Trustees ratify and/or approve the identified emergency repair transactions related to water damage at the Cosumnes River College soccer/football stadium.

Roll Call Vote:

Aye: Haynes, Johnson, Jones Knight, Nelson, Ortiz, Wilkerson

No: None

Absent: None

Student Advisory Vote: Aye

Motion carried; 7:0

C. Contract Award: FLC Central Plant Upgrade REBID

A motion was made by Trustee Knight, seconded by Trustee Wilkerson, that the Board of Trustees award the contract for Bid 23020R to Rodan Builders, Inc. for a total award of \$11,679,000.

Roll Call Vote:

Aye: Haynes, Johnson, Jones Knight, Nelson, Ortiz, Wilkerson

No: None

Absent: None

Student Advisory Vote: Aye

Motion carried; 7:0

D. Contract Award: SCC Health and Wellness Center Renovation

A motion was made by Trustee Nelson, seconded by Trustee Johnson, that the Board of Trustees award the contract for Bid 23032 to Z Squared Builders, Inc. for a total award of \$1,460,281.00

Roll Call Vote:

Aye: Haynes, Johnson, Jones Knight, Nelson, Ortiz, Wilkerson

No: None

Absent: None

Student Advisory Vote: Aye

Motion carried; 7:0

5. INFORMATION

A. State Budget Update

Executive Vice Chancellor Rodriguez presented an overview of the Governor’s proposed state budget. This item was presented for the Board of Trustees’ information and discussion.

B. CRC's Efforts to Serve Asian American, Native Hawaiian and Pacific Islander (AANHPI) Students

CRC students, faculty, classified staff, and managers delivered a presentation highlighting the comprehensive support services available to students identifying with the Asian American, Native Hawaiian, and Pacific Islander (AANHPI) community, featuring disaggregated data, specific services provided, and student testimonials. This item was presented for the Board of Trustees' information and discussion.

6. BOARD MEMBER REPORTS

Trustee Wilkerson acknowledged that the last meeting at Cosumnes River College was on the eve of the Covid shut down.

Trustee Haynes shared that President Bush is now the president of Campaign for College Opportunity.

7. FUTURE AGENDA ITEMS

No future agenda items were requested.

8. REPORTS AND COMMENTS

The following constituency representatives presented reports to the Board:

- Mollie Nielson, Student Advisory Committee
- Alisa Shubb, District Academic Senate President
- Teresa Aldredge, LRCFT

Chancellor's Report

Chancellor King highlighted many of the accomplishments the staff of our four Los Rios Colleges and District Office have achieved in recent months and years.

9. CLOSED SESSION

The following board members went into closed session at 8:00 pm: Ms. Haynes, Mr. Johnson, Mr. Jones, Mr. Knight, Ms. Nelson, Ms. Ortiz, and Ms. Wilkerson.

- A. Pursuant to Government Code section 54957: Public Employment: Chancellor
- B. Pursuant to Government Code section 54957: Public Employee Performance Evaluation: Chancellor
- C. Pursuant to Government Code section 54957.6: Conference with Labor Negotiators. Agency Designated Representatives: Board President Pamela Haynes, Vice President Kelly Wilkerson, and Laura Schulkind. Unrepresented Employee: Chancellor

10. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY

No reportable action was taken in closed session.

11. ADJOURNMENT

President Haynes adjourned the meeting at 9:58 pm. in honor of Lauren Hammond.

BRIAN KING



Chancellor and Secretary to the Board of Trustees

Draft minutes presented to the Board of Trustees: March 20, 2024

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: March 20, 2024

SUBJECT:	Honorary Degree: Ivan Rodriguez	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 1	
AGENDA ITEM:	Consent Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Lisa Cardoza, President, American River College	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Los Rios Board Policy 7244 provides guidance on the purpose, types of degrees, procedure, and criteria for awarding Honorary Degrees. American River College student Ivan Rodriguez passed away unexpectedly on April 14, 2023. His family has expressed an interest in seeking an Honorary Degree for Ivan, who was a few units short of an Associate of Arts in Social Sciences.

STATUS:

The American River College Committee of Honorary Degrees, comprised of the college vice president of instruction, academic senate president, chair of the department(s) from which the degree will be issued, classified senate president, and the president of the college student body senate, has reviewed the request from the family of Ivan Rodriguez, as well as testimonials from faculty members who taught Ivan, and recommends that Ivan Rodriguez be awarded an Honorary Degree of Associate of Arts in Social Sciences posthumously.



RECOMMENDATION:

It is recommended that the Board of Trustees award Ivan Rodriguez an Honorary Degree of Associate of Arts in Social Sciences posthumously.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: March 20, 2024

SUBJECT:	Curriculum Proposals: American River, Cosumnes River, and Folsom Lake College	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 1, 3	
AGENDA ITEM:	Consent Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jamey Nye, Deputy Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

STATUS:

The District Curriculum Coordinating Committee reviews college proposals for new, modified, or deleted courses and programs; general education guidelines, graduation competencies, grading policies, course placement into disciplines, and discusses and acts on other curriculum related issues. The attached curriculum was approved at the February 23, 2024 meeting.

The District Curriculum Coordinating Committee membership includes the following representatives:
 American River College: Aaron Bradford (Chair), Rusty Gaudard, Bill Simpson (DCCC Chair), Frank Kobayashi/Doug Herndon(Admin); Cosumnes River College: Lisa Beebe (Chair), Karl Zoller, Jorge Baca, Robert Montanez/Michael Lawlor (Admin); Folsom Lake College: Danny Siegfried (Chair), Suha Al Juboori, Andi Hicks, Carlos Lopez (Admin); Sacramento City College: Renee Medina (Chair), Kandace Knudson, Ginni May, Shannon Gilley (Articulation), Duane Leonard, Devoun Stewart/Robin Ikegami (Admin); Alisa Shubb (DAS); Jamey Nye/Tammy Montgomery (Admin)

RECOMMENDATION:

It is recommended that the Board of Trustees approve the curriculum proposals for American River, Cosumnes River, and Folsom Lake College.

Los Rios Community College District

Recommendation for Adoption by the Board of Trustees

Mar 20, 2024

COURSE PROPOSALS

Course Deletions

Folsom Lake College

1. **CISW 320 Introduction to Web Development (3.00 units)**

Justification: This course has not been offered in a long time, and no longer meets student needs.

2. **CISW 400 Client-side Web Scripting (4.00 units)**

Justification: This course has not been offered in a long time, and no longer meets student needs.

New to District Courses

American River College

1. **FT 100: Fire Service Conditioning and Fire Academy Preparation (2.50 units)**

Prerequisite: None.

20 hours lecture, 100 hours laboratory

This course covers strength training, flexibility and overall physical conditioning to prepare a student to take the Candidate Physical Ability Test. Additional topics include personal skills development, lifestyle modifications, and firefighting equipment familiarization.

Justification: This course will provide a foundation for recruits who wish to enter the fire academy by providing physical training, equipment familiarization, and skill preparation.

2. **INDIS 355 United Kingdom Life and Culture in Study Abroad (3.00 units)**

Prerequisite: None.

Enrollment Limitation: The student must complete the pre-enrollment process into the Los Rios Community College District Study Abroad program as required by the American Institute for Foreign Studies (AIFS).

54.00 hours lecture

This course is designed to allow students to acquire a level of global competence with an emphasis on United Kingdom life and culture while enrolled in the Los Rios Study Abroad program. Global competence is a continuing process of acquiring specific economic, historical, and geo-political knowledge, which supports the intercultural communication skills and authentic lived experiences that allow a person to function in another culture and result in attitudes of cultural appreciation and interdependence. While participating in a specific Study Abroad program the student will have opportunities to study and generally survey the host country's historical, cultural, and geopolitical influences, as well as the societal structures, to develop an understanding and appreciation of the host culture as different from U. S. American culture. Students may find information about the pre-enrollment meetings at the Study Abroad website, located at <https://losrios.edu/academics/programs-and-majors/los-rios-study-abroad>.

Justification: This course is a required course for students enrolled and participating in the Los Rios Community College District's "Study Abroad Program" in the United Kingdom.

3. **MATH 309 Calculus Concepts for non-STEM Majors (3.00 units)**

Prerequisite: Through the Los Rios Placement Process or successful completion of Algebra II/Integrated Math 3 or Intermediate Algebra.

54.00 hours lecture

This course presents the basic concepts and applications of calculus without the technicalities of engineering-level courses, providing a perspective on the foundational tools of our high-tech society. Topics include finding rates of change, aggregating various quantities, and basic applications in finding slopes, speeds, areas, volumes, and optimal values.

Justification: Non-STEM majors are offered few opportunities to learn about calculus, one of the primary tools used to build our contemporary high-tech society. However, the essential concepts and applications of calculus are readily accessible with a minimum of technicalities for those who wish to broaden their horizons by becoming acquainted with the basic ideas.

Cosumnes River College

1. **CMT 335 Project Management II (3.00 units)**

Prerequisite: CMT 334 with a grade of "C" or better

54.00 hours lecture

This course covers the diverse roles and responsibilities of a project manager. Students will learn how to communicate and coordinate with the construction team using contextual learning applications in combination with scenario-based exercises. Critical thinking skills, contingency planning, schedule and budget management, and team coordination management skills are all developed while managing a mock project.

Justification: The class takes the skills learned in CMT 334 Project Management I and implements it into a "real world" based scenario practice. Students work on a mock project and experience the different roles and responsibilities of team members that might interact on a construction project.

PROGRAM PROPOSALS

New Programs

American River College

1. **Liberal Studies for Elementary Teacher Education**

This is a multidisciplinary program designed for students planning to teach in the elementary school setting. The coursework provides students with foundational knowledge necessary for transfer to a teacher preparation program at a four-year college or university and career success as educators, including courses covering pedagogy, professional knowledge, and discipline specific subject matter. Further education at the university level will be necessary to fulfill the requirements for a teaching credential authorizing service in California public schools. Required preparation for a bachelor's degree in this major can vary widely, so it is critical that students planning to transfer to a four-year college or university meet with a counselor.

Justification: This degree was developed as a better articulated path for future educators planning to attend CSUS for a Liberal Studies degree. CSUS was selected because, to the best of our ability to tell (without a usable degree path), 84% of our students completing ECE 350/ENGED 324 (the core elementary teacher education course) transferred to CSUS. The current ADT does not articulate well for these students, so a different program path was needed.

2. **Mental Behavioral Health**

The Apprenticeship certificate program in Mental Behavioral Health centers around the specific skills and abilities necessary to provide comprehensive mental behavioral health counseling. Course work includes chemical dependency, abnormal behavior, co-occurring disorders, confidentiality, professional ethics, diversity, managing crises, and client screening, education, and counseling. Upon completion of the certificate students will be equipped for entry level counseling and case management positions in behavioral health programs that treat individuals with persistent mental illness.

Justification: The Apprenticeship certificate program in Mental Behavioral Health centers around the specific skills and abilities necessary to provide comprehensive mental behavioral health counseling. Course work includes chemical dependency, abnormal behavior, co-occurring disorders, confidentiality, professional ethics, diversity, managing crises, and client screening, education, and counseling. This non-traditional apprenticeship program is being created to address the staffing shortages in our community and has been promoted and greatly wanted by industry partners.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: March 20, 2024

SUBJECT:	Special Event Authorization	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
AGENDA ITEM:	Consent Item D	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Peter Khang, Interim Chief Counsel <i>P. Khang</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Board Policy 1414, special events are shows, private parties, concerts, theatrical productions, and other events held on a District premises for which the principal attendees are members of the general public or invited guests and not students of the District.

STATUS:

At the below-listed special event(s), event sponsor has submitted an application for permission to serve alcohol.

Date of Event	College	Location	Name of Event	Alcohol
4/20/2024	FLC	Harris Center	Folsom Lake Symphony	Beer and Wine
4/21/2024	FLC	Harris Center	Folsom Concert Association	Beer and Wine
4/24/2024	FLC	Harris Center	HCA Zakir Hussain	Beer and Wine
4/25/2024	FLC	Harris Center	Choose Folsom - Future Folsom	Beer and Wine

RECOMMENDATION:

It is recommended that the Board of Trustees approve or ratify the applications listed herein.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: March 20, 2024

SUBJECT:	Disposition of Surplus Equipment	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
AGENDA ITEM:	Consent Item E	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

The Education Code regulates the procedures by which a Community College District can dispose of real and personal property. Education Code section 81452 provides that the governing board may, by unanimous vote, dispose of items valued at \$5,000 or less by private sale without advertising or selling the items at public auction. The District has held previous auctions, but they have generally cost more than they have netted for the District.

STATUS:

The District has a quantity of surplus materials that needs to be disposed of, such as outdated desks and computers. The District has located a scrap dealer who will take selected surplus items for recycling. Any items remaining will be disposed.

The surplus items to be recycled or disposed of are either irreparable, obsolete, in poor condition or not needed for district/college operations and include the following: 1 air compressor; 1 band saw; 2 chairs; 107 computers; 5 file cabinets; 3 firewalls; 4 gateways; 60 laptops; 83 monitors; 5 network video encoders; 8 printers; 1 radiant heat oven; 2 routers; 1 server; 2 switches; 205 telephones and 4 UPS units.

These items have a value of less than \$5,000.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: March 20, 2024

SUBJECT:	Ratify: Affiliation and Other Agreements	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 4	
AGENDA ITEM:	Consent Item F	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Education Code section 81655, and Board Policy 8315, all agreements to which the District is party must be approved by or ratified by the Board of Trustees. Where agreements are not authorized or ratified by other means, this Board item is used to ensure compliance with this obligation.

STATUS:

Pursuant to Board Policy 8315, the agreements listed below are hereby presented for approval/ratification.

ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS/ INTERNSHIP AGREEMENTS

Listed below are Allied Health Agreements for clinical placements and Internships for Los Rios students. Pursuant to the agreements, the District is obligated to cooperate and provide educational services. The agreements do not require payment or receipt of funds.

Agency	Clinical Program	Campus	Contract Date	Term
United Indian Health Services, Inc.	PTA/OTA ²	SCC	10/26/2023	Evergreen
Connected Speech Therapy, Inc.	SLPA ¹	ARC	11/17/2023	Evergreen
Greater Placer Pharmacy	Pharm Tech	CRC	01/18/2024	Evergreen
Kabat and Associates Physical Therapy	PTA/OTA ²	SCC	01/24/2024	Evergreen
Meristem	PTA/OTA ²	SCC	01/30/2024	Evergreen
Mercy Plaza Pharmacy	Pharm Tech	CRC	01/31/2024	Evergreen
Capitol Kids Occupational Therapy, Inc.	SLPA ¹	ARC	02/15/2024	Evergreen
CVS Pharmacy	Pharm Tech	CRC	02/22/2024	Evergreen

*SLPA¹: Speech Language Pathology Assistant

*PTA/OTA²: Physical Therapist and Occupational Therapy Assistant

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the agreements identified in this Board Agenda item.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: March 20, 2024

SUBJECT:	Ratify: Bid Transactions	ATTACHMENT: None		
		ENCLOSURE: None		
		STRATEGIC PLAN GOAL(S): 5		
AGENDA ITEM:	Consent Item G	TYPE OF BOARD CONSIDERATION:		
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	<i>MR</i>	CONSENT/ROUTINE	X
			FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor	<i>Brian King</i>	ACTION	
			INFORMATION	

BACKGROUND:

Pursuant to Board Policy 8315 the bid transactions herein listed are presented for approval and/or ratification.

CHANGE ORDERS				
Bid No	Change Amount	Change Number	Vendor	New Contract Total
23017	\$32,852.35	1	John F. Otto	\$48,280,252.35

BID AWARDS					
Bid No	Description	No of Responses	Award Date	Successful Vendor	Total Contract
C24015	FLC Harris Center Exterior Painting Project	1	2/23/2024	Color New Co.	\$106,000.00



RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the bid transaction as listed herein.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: March 20, 2024

SUBJECT:	Ratify: Grant and Contract Awarded	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 2, 3, 4	
AGENDA ITEM:	Consent Item H	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Brian King, Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

Pursuant to Board Policy 8315, executed agreements for the following grant and/or contract awards are hereby presented for approval and/or ratification.

Title, Description, Term, Project Administrator	College /Unit	Amount	Source
California Conservation Corps (CCC) Partnership <ul style="list-style-type: none"> • Funding will provide support for a staff member to establish a partnership with an assigned CCC Center staff person, attend quarterly meetings and implement education, training and college awareness programs to CCC members. • 07/01/2023-06/15/2024 • Administrator: Christopher Morris, Dean of Instruction, Career Education 	FLC	\$19,500	California Community Colleges Chancellors Office
Puente Program – Equity Award <ul style="list-style-type: none"> • Funding will supplement existing Puente funds and is being used to launch new projects, plan special events, or purchase educational or basic needs materials that will help increase student engagement and success. • 07/01/2023-06/30/2024 • Administrators: Tiffany Mpagazi, Director/Manager, Dual Enrollment and BJ Snowden, Associate Vice President, Institutional Effectiveness and Innovation 	ARC	\$20,000	University of California, Berkeley
Foster and Kinship Care Education Program <ul style="list-style-type: none"> • Funding is being used to administer the program and to provide education and training to potential and existing foster parents. • 07/01/2023-06/30/2024 • Administrator: Dr. Kellie Butler, Vice President, Student Services 	FLC	\$77,876	California Community Colleges Chancellors Office

<p>Asian American Native Hawaiian Pacific Islander Student Achievement Program</p> <ul style="list-style-type: none"> • Funding provides grants and related assistance to Asian American, Native American and Pacific Islander-serving institutions to improve and expand their capacity to serve Asian American, Native American and Pacific Islanders and low-income individuals. • 07/01/2023-06/30/2025 • Administrator: Dr. Kellie Butler, Vice President, Student Services 	FLC	\$150,967	California Community Colleges Chancellors Office
<p>Strong Workforce Program – Projects in Common Marketing</p> <ul style="list-style-type: none"> • Funding is being used to provide marketing to support local career education outreach. This includes advertising and marketing local career and technical education programs to potential college students. • 02/15/2024-06/30/2025 • Administrator: Theresa Milan, Associate Vice President, Workforce Development and Online Engagement 	WEDC	\$160,000	California Community Colleges Chancellors Office

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: March 20, 2024

SUBJECT:	Purchase Orders, Warrants, Checks and Electronic Transfers	ATTACHMENT: Yes	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
AGENDA ITEM:	Consent Item I	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	<div style="text-align: right;"><i>MJR</i></div> Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	<div style="text-align: right;"><i>Brian King</i></div> Brian King, Chancellor	ACTION	
		INFORMATION	

BACKGROUND:

A listing of purchase orders, warrants, checks and wires issued during the period of January 16, 2024, through February 15, 2024 is on file in the District Business Services Office for review.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the attached schedule.

PURCHASE ORDERS		
General Fund	0001129813 – 0001132403 B240733-B240750	\$ 6,062,076.71
Capital Outlay Fund	0003019681-0003019771	
Child Development Fund	0006001201-0006001207	
Self-Insurance Fund	0009000521-0009000521	
WARRANTS		
General Fund	862553-864042	\$ 23,887,610.00
General Fund-ARC Instructional Related	012759-012902	
General Fund-CRC Instructional Related	024590-024612	
General Fund-FLC Instructional Related	032212-032249	
General Fund-SCC Instructional Related	049572-049621	
Capital Outlay Fund	837265-837378	
Student Financial Aid Fund	901617-901673	
Child Development Fund	955353-955368	
Self-Insurance Fund	976804-976811	
ODSFD	-	
Payroll Warrants	562511- 562990	\$ 9,126,505.41
Payroll Vendor Warrants	71938-72028	
February Leave Process	562991-565757	
CHECKS		
Financial Aid Disbursements (PeopleSoft)	-	\$ 30,145,626.50
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Student Clubs Agency Fund – ARC	6770-6793	\$ 319,271.67
Student Clubs Agency Fund – CRC	6107-6150	
Student Clubs Agency Fund – FLC	3280-3298	
Student Clubs Agency Fund – SCC	5076-5105	
Foundation – ARC	7774-7811	\$ 102,807.47
Foundation – CRC	3280-3291	
Foundation – FLC	2564-2586	
Foundation – SCC	7191-7207	
Foundation – DO	2241-2263	
Associated Students Trust Fund – ARC	1100-1100	\$ 315.76
Associated Students Trust Fund – CRC	0997-0998	
Associated Students Trust Fund – FLC	-	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	-	\$ -
ELECTRONIC TRANSFERS		
GENFD Financial Aid	-	\$ 768,729.00
Board of Equalization	-	\$ -
PARS Wire	-	\$ 30,227.80
Retiree Health Trust	-	\$ -
CDTFA-ACH	-	\$ 13,358.00
Scholarships	-	\$ 30,162.00
Payroll Direct Deposit Advices	1264766-1269707	\$ 15,500,255.60
Other Payroll Transactions	-	\$ 50.00
Keenan	-	\$ 151,110.59
CARES Act/HEERF II	-	\$ -
International Wire- PO1131182	-	\$ -
SB85	-	\$ 433,413.00
Fidelity Wire Escrow	-	\$ -
Self-Insurance Fund	-	\$ 148,710.70
PITCO- Wire	-	\$ 5,299.34
HEERFII	-	\$ -
Pacific Groservice-Wire	-	\$ -
Fidelity	-	\$ 94,022.87
PO 1130735	-	\$ -

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: March 20, 2024

SUBJECT:	LRSA Salary Schedule Revision, 2023-2024	ATTACHMENT: Yes	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
AGENDA ITEM:	Consent Item J	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

BACKGROUND:

Los Rios created a Mental Health Clinician Supervisor job description in August 2023 at a pay range of 22V in the hopes of hiring four supervisors under this new job description. Mental health is a critical issue for our students, and as such, this position is responsible for supervising, coordinating, and performing a variety of mental health services, including but not limited to assessment and evaluation, individual/group therapy, personal and crisis intervention, mental health emergency triage and response, case management, coordination and connection with college and community resources, faculty and staff consultations, and coordinate/develop workshops and outreach activities. The educational requirements are a Master’s degree and a State of California certificate or license to practice therapy.

In September 2023, November 2023, and February 2024 four positions were posted at the salary range of 22V. All three searches failed as the selected candidates declined the offers of employment due to salary placement not being competitive in the current market for licensed therapists. In March 2024, the range will be increased to 26V, pending Board approval, in the hopes of finding four candidates.

The District proposes to increase the pay from Range 22V (Annual Salary \$79,466-\$100,550) to Range 26V (Annual Salary \$92,964-\$117,629).

STATUS:

Effective March 20, 2024, the proposed Interim 2023-2024 LRSA Salary Schedule would be modified as reflected in the attachment.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the revised Interim 2023-2024 LRSA Salary Schedule with the classification changes.

Los Rios Community College District
2023-2024
Salary Ranges for LRSA Supervisory Positions(E)

DRAFT

Job Code	Title	Range	Full Time Annual Salary		
908	Accounts Payable Supervisor	24V	85,950	-	108,754
636	Admissions & Records Supervisor	24V	85,950	-	108,754
901	Business Services Supervisor	26V	92,964	-	117,629
656	Campus Operations Supervisor	22V	79,466	-	100,550
637	Child Development Center Supervisor	20V	73,471	-	92,964
912	College IT Systems Supervisor	34V	127,227	-	160,983
905	Counseling Supervisor	20V	73,471	-	92,964
603	Custodial Supervisor	19V	70,645	-	89,388
902	Custodial/Receiving Supervisor	22V	79,466	-	100,550
613	Educational Center Supervisor	20V	73,471	-	92,964
651	Employee Benefits Supervisor	24V	85,950	-	108,754
615	Facilities Maintenance - Electrical Systems Supervisor	24V	85,950	-	108,754
601	Facilities Maintenance - Grounds Supervisor	24V	85,950	-	108,754
609	Facilities Maintenance - Heating/Ventilation/Air Conditioning (HVAC)/Plumbing Supervisor	24V	85,950	-	108,754
617	Facilities Maintenance - Structures Supervisor	24V	85,950	-	108,754
616	Facilities Maintenance Supervisor	24V	85,950	-	108,754
642	Facilities Maintenance - Transportation Supervisor	24V	85,950	-	108,754
622	Facilities Management Operations Supervisor	19V	70,645	-	89,388
923	Facilities Projects Supervisor	31V	113,105	-	143,113
611	Financial Aid Supervisor	24V	85,950	-	108,754
657	Fiscal Services Supervisor	26V	92,964	-	117,629
624	General Accounting Supervisor	28V	100,550	-	127,227
910	General Services Supervisor, Risk Management	24V	85,950	-	108,754
289	Hospitality Management - Culinary Supervisor	20V	73,471	-	92,964
913	Instructional Laboratory Supervisor	22V	79,466	-	100,550
612	IT Application Systems Supervisor	35V	132,316	-	167,422
685	IT Production Services Supervisor	35V	132,316	-	167,422
684	IT Technical Services Supervisor	35V	132,316	-	167,422
290	Maintenance Technician Supervisor	19V	70,645	-	89,388
619	Media Resources Supervisor	24V	85,950	-	108,754
295	Mental Health Clinician Supervisor *	22V 26V	92,964	-	117,629
623	Payroll Supervisor	26V	92,964	-	117,629
915	Police Communications Supervisor	23V	82,644	-	104,572
240	Police Sergeant	27V	96,682	-	122,334
900	Printing Services Supervisor	19V	70,645	-	89,388
628	Purchasing Supervisor	24V	85,950	-	108,754
909	SRPSTC Office Supervisor	21V	76,409	-	96,682
682	Student Life Supervisor	20V	73,471	-	92,964
681	Student Support Supervisor	20V	73,471	-	92,964

*** Mental Health Clinician Supervisor improved from range 22V to 26V effective 3/20/2024**

The salary ranges above are base amounts and do not include longevity increments.

2023-24 payrates include a continuing improvement of 6% above base payrates for 2022-23.

(E) Exempt positions--not entitled to overtime.

Effective: July 1, 2023

Board approved: August 9, 2023

Board revised: March 20, 2024

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: March 20, 2024

SUBJECT:	Human Resources Transactions	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
AGENDA ITEM:	Consent Item K	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>MR</i>	CONSENT/ROUTINE	X
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

RECOMMENDATION:

It is recommended that the Board of Trustees approve the Human Resources transactions on the attached pages.

MANAGEMENT

APPOINTMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
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District Office

Lowe, Aisha (Ph.D., Stanford University)	Associate Vice Chancellor of Planning, Research, and Institutional Effectiveness (PRIE)	05/06/24
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District Office – Ethan Way

Gill, Surinder (Ph.D., California Institute of Integral Studies)	Dean of Workforce Development	03/21/24
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Sacramento City College

Lopez, Paulette (Ed.D., University of Washington, Tacoma)	Dean of Education and Health Professions	03/21/24
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APPOINTMENT(S) TO CATEGORICALLY FUNDED POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
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District Office

Crandall, James (Ph.D., University of Florida)	Director (X) of Native American Graves Protection and Repatriation Act (NAGRPA) and Special Projects	04/25/24 – 06/30/24
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Sacramento City College

Goff, Kimberly (A.A., Sacramento City College)	Director (V) of Admissions and Records Redesign	03/21/24 – 06/30/24
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MANAGEMENT

APPOINTMENT(S) TO TEMPORARY POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Chao, Pamela (M.A., University of Chicago)	Interim Dean of People, Culture and Society	02/05/24 – 05/31/24
	<u>Cosumnes River College</u>	
Wilson, Trinity (M.A., Mills College)	Interim Project Director (X) for TRIO Student Support Services (Regular/STEM)	02/07/24 – 06/30/24
	<u>District Office – Ethan Way</u>	
Gill, Surinder (Ph.D., California Institute of Integral Studies)	Interim Dean of Workforce Development	09/13/23 – 03/20/24 (Revised)
Meyer, Josef	Interim Director (II) of Facilities, Planning and Construction	08/09/23 – 12/13/23 (Revised)
	<u>Folsom Lake College</u>	
Melo, Aselia (M.A., University of San Francisco)	Interim Dean of Student Success	02/07/24 – 06/30/24

RESIGNATION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
	<u>American River College</u>	
Preciado, Josef	Director (VII) of California Apprenticeship Initiative Grant Project	03/16/24
	<u>Cosumnes River College</u>	
Kiburi, Khalid	Director (V) of Student Services and EOPS/CARE	03/09/24

MANAGEMENT

Low, Aisha, Associate Vice Chancellor of Planning, Research, and Institutional Effectiveness (PRIE)

Significant Contract Terms:

Salary: \$211,231.25/annually – Step 1, Level A, plus an educational stipend on the 2023 – 2024 Management Salary Schedule

Health/Welfare Benefits: The Officer may select and participate in any District medical, dental, and other health plans available to other District scheduled administrators. Without regard to which health plan the Officer chooses the Officer's out-of-pocket costs for such premiums shall be no greater than any scheduled administrator for the lowest cost traditional health care plan (excluding Deductible Health Maintenance Organization or other nontraditional plans).

Auto Expenses: \$550/month for In-District Travel

FACULTY

APPOINTMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Cosumnes River College</u>		
Gavin, Stacey (M.A., California State University, Sacramento)	Learning Disabilities Specialist (75%)/Disability Support Programs and Services (DSPS) Counselor (25%)	03/01/24 (Revised)

APPOINTMENT(S) TO TEMPORARY POSITION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Torres, Veronica (M.S., University of California, Davis)	Design Technology Assistant Professor, L.T.T.	01/11/24 – 05/16/24

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Subject/Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
<u>American River College</u>			
Beccarelli, Lori	Nutrition Professor	Maternity	02/12/24 – 05/16/24
Hong, Tamilyn	Physical Science Professor	Personal (48%)	08/17/23 – 05/16/24 (Revision)
<u>Cosumnes River College</u>			
Hoang, Linda	Mathematics Professor	Maternity	01/13/24 – 05/16/24
<u>Folsom Lake College</u>			
Oberth, Christine	Chemistry Professor	Type C	08/22/24 – 05/22/25
<u>Sacramento City College</u>			
Bravo-Nguyen, Rosette	Dental Hygiene Assistant Professor, L.T.T.	Maternity	11/28/23 – 01/31/24
Gales, Marques	Kinesiology, Health, and Athletics Assistant Professor and Head Wrestling Coach	Paternity	01/13/24 – 03/08/24
Wu, Tsz Yan	Mathematics Professor	Maternity	03/08/24 – 03/27/24
Wu, Tsz Yan	Mathematics Professor	Childcare	03/28/24 – 05/16/24

FACULTY

PRE-RETIREMENT WORKLOAD REDUCTION(S)

<u>Name</u>	<u>Subject/Position</u>	<u>FTE</u>	<u>Effective Date(s)</u>
<u>American River College</u>			
Chow, Lorraine	Home Economics Professor	From 1.0 to 0.86	08/22/24 – 05/31/29
Parrinella, Lisa	Nursing Professor	From 1.0 to 0.50	08/22/24 – 05/31/29
Roadcap, Gordon	English Professor	From 1.0 to 0.70	08/22/24 – 05/31/29
<u>Cosumnes River College</u>			
Breitenbach, Ronald	Mathematics Professor	From 0.667 to 0.567	08/22/24 – 05/31/27
Dimond, Iris	Early Childhood Education Professor	From 1.0 to 0.80	08/22/24 – 05/31/26
Hodgkinson, Georgine	Communication Studies Professor	From 1.0 to 0.50	08/22/24 – 05/31/29
<u>Folsom Lake College</u>			
Collier, Julie	Work Experience Coordinator	From 1.0 to 0.80	07/01/24 – 06/30/29
Madden-Nann, Michelle	Counselor	From 0.7 to 0.5	07/01/24 – 06/30/27
<u>Sacramento City College</u>			
Austin, Grace	Psychology Professor	From 1.0 to 0.60	08/22/24 – 05/31/29
Roffey, Robin	Biology Professor	From 0.65 to 0.52	08/22/24 – 05/31/27

RETIREMENT(S)

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Bell, John (After 21 years of regular service)	English Professor	05/17/24
Nelson, Elizabeth (After 19 years of regular service)	Psychology Professor	05/17/24
Nordell, Randall (After 19 years of regular service)	Business Technology Professor	05/17/24
<u>Cosumnes River College</u>		
Myren, Maha (After 18 years of regular service)	Mathematics Professor	05/17/24

FACULTY

RETIREMENT(S) - CONTINUED

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Folsom Lake College</u>		
Kroencke, Mikael (After 25 years of regular service)	Mathematics / Physical Science Professor	05/17/24
Piedra-Walsh, Lucia (After 15 years of regular service)	Counselor	07/01/24
<u>Sacramento City College</u>		
Parks, Karen (After 11 years of service)	Computer Information Science (CIS) Professor	05/17/24
Zaragoza, Diana (After 9 years of regular service)	Early Childhood Education (ECE) Professor	05/17/24

2023 – 2024 SABBATICAL AND PROFESSIONAL DEVELOPMENT LEAVE(S) – REVISIONS

The following is a revision from the 2023 - 24 Sabbatical and Professional Development Leaves approved by the Board of Trustees on November 8, 2023.

Cosumnes River College

Type B Leave Time

The proposal has been revised for the following faculty member as indicated below:

<u>Employee</u>	<u>Discipline</u>	<u>Percent</u>	<u>Semester</u>	<u>Annual FTE</u>
Byrd, Tanika	Communication Studies	20.0	Spring 2024	.100

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2023

American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Dupree, Anna	Registered Nursing	10 %
Joye, Allyson	ESL Integrated	23 %
Parrinella, Lisa	Registered Nursing	10 %
Sanborn, Stacie	Registered Nursing	10 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2023

Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Flores, Juan	Counselor	13 %
Tikhonova, Inna	Coordinator	9 %

TEMPORARY, PART-TIME EMPLOYEES Spring 2024

American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abdelaal, Sherine	Interior Design and Merchandising	20 %
Adel, Haley	Nutrition, Foods, and Culinary Arts	31 %
Albrecht, Christian	Administration of Justice	0 %
Aldana, Natana	Classics-Humanities	20 %
Alonso, Emily	Small Business and Entrepreneurship	20 %
Alonso, Emily	Office Technology/Office Computer Applicati	4 %
Austin, Debra	Reading	33 %
Ayers, Harold	Administration of Justice	0 %
Bajar, Merebeth	Culinary Arts	22 %
Barkley, Daniel	English	40 %
Bassett, Jason	Administration of Justice	0 %
Batarseh, Samer	Business and Commerce, General	20 %
Bernacchi, Christopher	Administration of Justice	0 %
Beuttel, Michelle	English	40 %
Bibb, Akbar	Administration of Justice	0 %
Bickel, David	Administration of Justice	0 %
Bluette, Chad	Administration of Justice	0 %
Bradshaw, Don	Administration of Justice	0 %
Brown, Ori	Administration of Justice	0 %
Buchanan-Cello, Shelly	Library Science, General	20 %
Bueno III, Jose	Art	7 %
Buljan, Laurette	English	20 %
Burns, Julie	Administration of Justice	0 %
Byrd, Steven	Art	8 %
Campas, Steven	Administration of Justice	0 %
Cardenas, Victor	Academic Guidance	20 %
Carlson, Don	Business Management	7 %
Carlson, Don	Marketing & Distribution	7 %
Castillo, Scott	Administration of Justice	0 %
Chapek, Carl	Software Applications	18 %
Chau, Thao	Mathematics, General	33 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Chavolla, Art	Administration of Justice	0 %
Chisholm, Matthew	Administration of Justice	0 %
Chong, Eun A	Mathematics, General	20 %
Cobbs, Janaee	Sign Language Interpreting	3 %
Coloma, Genie	Registered Nursing	5 %
Cotton, Gary	Database Design and Administration	11 %
Cylinder, Paul	Health Education	20 %
Dacre, Christopher	Painting & Drawing	28 %
Dang, Tina	Counselor	55 %
Douglas, Jennifer	Registered Nursing	67 %
Echeverria, Nick	Administration of Justice	0 %
Econome Chalios, Jennie	Counselor	3 %
Engstrom, Karina	Biology, General	20 %
Esque, Melanie	Administration of Justice	0 %
Foley, Morgan	Administration of Justice	0 %
French, Scott	Administration of Justice	0 %
French, Scott	Coordinator	10 %
Gage, Ambyr	English	7 %
Ghamami, Omid	Marketing & Distribution	20 %
Gigante, Michele	Administration of Justice	0 %
Goldbar, Christine	English	40 %
Gorsuch, Susan	Administration of Justice	0 %
Gragg, Ellen	Registered Nursing	24 %
Gregorek, Robert	Health Occupations, General	20 %
Guerin, Jeanne	English	3 %
Hagerman, Michael	Administration of Justice	0 %
Harrington, James	Administration of Justice	0 %
Hayes, David	Administration of Justice	0 %
Helton, Joshua	Administration of Justice	0 %
Jacobs, David	Philosophy	20 %
Jungkeit, James	Administration of Justice	0 %
Keyes, Timothy	Emergency Medical Services	3 %
Keyes, Timothy	Paramedic	36 %
Kleist, Rachel	Sign Language	27 %
Kwong, Kenneth	Coordinator	0 %
Lee, Sara	History	20 %
Lommori, Michael	Administration of Justice	0 %
Mann, Scott	Administration of Justice	0 %
Manning, Ryan	Psychology, General	20 %
Maxwell, Monty	Administration of Justice	0 %
Mayes, Orrlando	Administration of Justice	0 %
Moser, Richard	English	26 %
Mueller, Robert	Administration of Justice	0 %
Needler, Jennifer	Emergency Medical Services	20 %
Neuman, Christine	English	23 %
Palmer, Gary	Administration of Justice	0 %
Peck, Laura	Administration of Justice	0 %
Pezone, John	Administration of Justice	20 %
Ponce, Carlos	Administration of Justice	0 %
Robinson, Anthony	English	57 %
Rose, David	Administration of Justice	0 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Rowe, Kionna	Administration of Justice	0 %
Shepherd, Elden	Administration of Justice	0 %
Simon, Rachael	Registered Nursing	67 %
Sneed, Jacquelyn	Gerontology	1 %
Solomon, Enrico	Administration of Justice	0 %
Sowards, Timothy	Administration of Justice	0 %
Stevens, Briagha	English	26 %
Stewart, Dale	Paramedic	13 %
Swanson, Maureen	Administration of Justice	0 %
Sweeney, Thomas	Administration of Justice	0 %
Swift, Charles	Administration of Justice	0 %
Tharratt, William	Emergency Medical Services	12 %
Tharratt, William	Paramedic	6 %
Thomas, Iohla	Administration of Justice	0 %
Toomey, Daniel	Administration of Justice	0 %
Truong, Huy	Paramedic	34 %
VanDewark, Kathleen	Registered Nursing	67 %
Vlami, Christopher	Coordinator	0 %
Wang, Long	Nutrition, Foods, and Culinary Arts	31 %
Warman, James	Health Occupations, General	20 %
Welshons, Brian	Administration of Justice	0 %
West, Sharon	Business Management	20 %
Winston-Sandefur, Cotys	Digital Media	28 %
Wong, Kim	Administration of Justice	0 %
Woo, Harvey	Administration of Justice	0 %

**TEMPORARY, PART-TIME EMPLOYEES Spring 2024
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Ahad, Palwasha	Psychology, General	25 %
Ahmadi, Abbas	Computer Networking	24 %
Allen, Cheryl	Child Development/Early Care and Educatio	20 %
Allen, Cheryl	Family Studies	20 %
Alonso, Emily	General Work Experience	15 %
Barkley, Emily	History	20 %
BoarerPitchford, Julie	Nutrition, Foods, and Culinary Arts	40 %
Brown, Cornelius	Small Business and Entrepreneurship	20 %
Carson, Mari	Dramatic Arts	10 %
Cochrane, Arlene	Accounting	27 %
Dang, Tina	Counselor	2 %
Domek, Anna	General Work Experience	13 %
Duangboudda, Doris	Anthropology	20 %
Falloon, Matthew	English	20 %
Fortunato, Monique	Anthropology	32 %
Gacilan, Gilbert	Counselor	24 %
Gilbert, Scott	Dramatic Arts	20 %
Holden, Cherrelle	English	7 %
King, Kimberly	Counselor	41 %
King, William	Civil & Construction Mgmt Technology	17 %
Lautamo, Mikko	Fine Arts, General	30 %
Loforte, Priscilla	Anthropology	30 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024
Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
McGiffert, Jerel	Counselor	20 %
Mendoza, Erica	Counselor	6 %
Miskovich, Tara	Psychology, General	20 %
Navarro Rodriguez, Celina	Counselor	2 %
Nelson, Jacquelynn	Counselor	40 %
Nguyen, Alfonso	Counselor	30 %
Parker, Dawn	Counselor	60 %
Rojas, Denisse	Counselor	2 %
Rosco Wysinger, Janayla	Counselor	40 %
Ruark, Steven	Chemistry, General	25 %
Sanchez Flores, Lidia	Counselor	8 %
Tierney, Joan	Physical Education	45 %
Torok, Kaitlin	Chemistry, General	33 %
Torres Maxson, Michelle	Dramatic Arts	20 %
Vetter, Jacquelyn	English	20 %
Wellington, Erica	Counselor	22 %
Whitehead, Pamela	Fine Arts, General	20 %
Yeung Whamond, Esther	Counselor	10 %
Zepeda, Daniela	Counselor	42 %

**TEMPORARY, PART-TIME EMPLOYEES Spring 2024
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Allen, Stephanie	Computer Programming	27 %
Borders, Angela	English	20 %
Christensen, Kalee	Biology, General	15 %
Cruz, Ronald	English	20 %
Dale, Michael	Commercial Music	10 %
Davis, Michael	Information Technology, General	20 %
Di Cosmo Medlock, Andrea	Economics	40 %
Gappy, James	Computer Programming	27 %
Henry, Kristin	Biology, General	8 %
McCoy McField, Virginia	Commercial Music	11 %
McGhee, Kelly	Counselor	59 %
Van Camp, James	Dramatic Arts	45 %
Williams-Barrels, Adrienne	Human Services	20 %

**TEMPORARY, PART-TIME EMPLOYEES Spring 2024
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Agostinho, Dalaina	Sociology	20 %
Anderson, Silvia	Child Development Administration and Mana	40 %
Angel, Jodelle	English	40 %
Argent, Gala	Anthropology	20 %
Babb, Danielle	Software Applications	35 %
Bella, Cheryl	Sign Language	27 %
Bennett, Gary	Computer Information Systems	7 %

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**TEMPORARY, PART-TIME EMPLOYEES Spring 2024
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Bennett, Gary	Computer Networking	44 %
Borders, Angela	English	20 %
Caballero Talavera, Nicolas	Psychology, General	60 %
Camp, Kevin	Economics	40 %
Campos, Claudia	Cosmetology and Barbering	33 %
Cano Chavez, Veronica	Counselor	26 %
Chapek, Carl	Information Technology, General	8 %
Cheung, Joseph	Information Technology, General	11 %
Davis, Lachanda	Philosophy	40 %
Day, Jacie	Business Management	20 %
Dilley, Paul	History	40 %
Edwards, Michael	Railroad and Light Rail Operations	40 %
Farrelly, Joseph	Sociology	20 %
Fayko, Robyn	Anthropology	36 %
Gutierrez, Jennifer	Fine Arts, General	20 %
Gutierrez, Jennifer	Classics-Humanities	20 %
Johnson-Arthur, Camille	Human Services	20 %
Kawaguchi, Sophia	Nurse	60 %
Lothrop, Joshua	Nursing	60 %
Okada, Stephanie	Occupational Therapy Technology	8 %
Reyes Orozco, Arturo	Environmental Control Technology (HVAC)	30 %
Roberts, Cheryle	General Work Experience	13 %
Saffold, Stephen	Dental Hygienist	66 %
Torres, Jorge	Environmental Control Technology (HVAC)	30 %
Wergeland, Kari	Library Science, General	7 %
Westover, Marie	Environmental Science	20 %
Westover, Marie	Natural History	40 %
White, Daniel	Business Management	20 %
Williams, Angelo	Sociology	40 %
Williams, Gaw	Music	20 %
Wilusz, John	Surveying	23 %
Zamarripa, Julio	Counselor	17 %
Zamarripa, Julio	Counselor	9 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024
American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abdul, Alisher	Drafting Technology	8 %
Adams, Timothy	Fire Technology	40 %
Alexander, Carie	Counselor	29 %
Andre, Susan	Job Seeking/Changing Skills	27 %
Bennett, Heidi	Business and Commerce, General	20 %
Caton, Ricardo	History	40 %
Chang, Kate	Paralegal	40 %
Chao, Pamela	Sociology	7 %
Condos, Rachna	Business and Commerce, General	40 %
Czaja, Diane	Respiratory Care/Therapy	48 %

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REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024
American River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Dumais, Laurence	Software Applications	35 %
Gilman, Joseph	Music	20 %
Giorgi, Mark	Intercollegiate Athletics	23 %
Gomez, Martin	Counselor	13 %
Hayes, Rebecca	Software Applications	27 %
Hayes, Rebecca	World Wide Web Administration	8 %
Hermle, Ryan	Computer Programming	15 %
Hillenbrand, Collin	Sign Language	27 %
Lovering, Janay	English	37 %
McGowan-Smith, Jordan	Ethnic and Cultural Studies	20 %
Mitchell, Matt	Mathematics, General	53 %
Nazareno, Randy	Counselor	16 %
Pazdernik, Janet	Interior Design and Merchandising	48 %
Ramirez, Richard	Guidance	20 %
Sabzevary, Iraj	Database Design and Administration	23 %
Shaukat, Kakhkashan	Software Applications	28 %
Shih, Ernest	Computer Infrastructure and Support	17 %
Shrope-Austin, David	Speech Communication	20 %
Stewart, Daniel	Chemistry, General	16 %
Willson, Laurel	Chemistry, General	20 %
Zajic, Kristina	Speech-Language Pathology and Audiology	40 %
Zangeneh-Lester, William	Classics-Humanities	3 %
Zangeneh-Lester, William	Religious Studies	40 %

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024
Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Borth, Kristen	Health Information Technology	13 %
Esty, Juana	Academic Guidance	20 %
Evans, Debra	Information Technology, General	13 %
Fagin, Edwin	Economics	20 %
Garcia, Yolanda	Coordinator	2 %
Huffman, Elizabeth	Political Science	35 %
Kiesner, Maxwell	Music	27 %
Lewis Jr., Howard	Animal Science	25 %
Mayo, Kathryn	Applied Photography	43 %
McDowell, Stephen	Chemistry, General	25 %
O'Brien, Teresa	Counselor	6 %
Paskey, Amanda	Anthropology	35 %
Patterson, Jason	Physiology (Includes Anatomy)	32 %
Soriano, Paolo	Counselor	18 %
Zoller, Karl	Other Humanities	40 %

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024
Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Angove, Philip	Music	7 %
Atiabet, Evelyn	Certified Nurse Assistant	40 %
Clark, Christopher	Guidance	13 %
Dowell, Zachary	Coordinator	10 %
Ellerman, Curtis	Business Administration	20 %
Flores, Juan	Counselor	13 %
Gregory, Richard	Health Education	20 %
Longhitano, Amber	Counselor	1 %
Mollet, Alison	Health Education	20 %
Olsen, Marc	Mathematics, General	33 %
Rose, Ami	Chemistry, General	30 %
Sayago, Maria	Jewelry	19 %
Sugie, Casey	Chemistry, General	16 %
Swink, Mark	Emergency Medical Services	13 %
Tikhonova, Inna	Counselor	13 %
Wallace, Ian	Technical Theater	45 %
Walters, Andrea	Economics	20 %
Watanabe, Matthew	Marketing & Distribution	20 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2024
Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Burns, Mildred	Physical Therapy Assistant	17 %
Cantillo, Fernando	Computer Programming	20 %
Carmazzi, Paul	Management Development & Supervision	20 %
Cypret, Phillip	Aviation Airframe Mechanics	33 %
Davis, Kia	Academic Guidance	40 %
Doron, David	Physical Therapy Assistant	10 %
Gales, Marques	Physical Education	45 %
Goehring, Kevin	Aviation Powerplant Mechanics	39 %
Kirkpatrick, Nadine	Nutrition, Foods, and Culinary Arts	50 %
Osorio, Cesar	Nursing	13 %
Quandt, Timothy	Philosophy	40 %
Scott, Mark	Administration of Justice	20 %
West, Jennifer	Aviation and Airport Management and Serv	27 %
Wilkins, Lorraine	Ethnic and Cultural Studies	20 %

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CLASSIFIED

APPOINTMENT(S)			
<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Abbott, John	Information Technology Business/ Technical Analyst II	DO	03/12/24
Agboluaje, Babatunde	College Safety Officer	DO	02/26/24
Bohlin, Michelle	Student Support Assistant	ARC	02/21/24
D’Cruz, Brandon	Laboratory Technician – Science	SCC	02/27/24
Dennis, Liliana	Information Technology Business/ Technical Analyst I	DO	01/30/24 <i>(Revised)</i>
Harris Jr., Willie	College Safety Officer	DO	03/04/24
Merritt, Brianna	Administrative Assistant I	FLC	03/04/24
Moreno, Aaron	Police Communication Dispatcher	DO	03/04/24
Phillips, Renny	Clerk II	DO	02/20/24
Ryabaya, Liza	Instructional Assistant – English As a Second Language (ESL), 9 months	ARC	02/20/24
Singh, Shristi	Child Development Center Teacher, 9 months	CRC	02/12/24
Yang, Doua Ong	Outreach Specialist	CRC	03/11/24
Zuniga, Isys	Clerk III	ARC	03/11/24

APPOINTMENT(S) LIMITED TERM			
<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Amos, Malik	Student Support Specialist	CRC	02/20/24-06/30/27
Goldenpenny, Roberta	Admissions/Records Evaluator I	DO	02/26/24-06/30/26
Le, Corinne	Admissions/Records Technician II	DO	02/26/24-06/30/26

CLASSIFIED

LEAVE(S) OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Type of Leave</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
ID#0696712	Cosumnes River College	Unpaid	CRC	15 days*
Wayman, Eric	Accountant	Personal, 100%	SCC	02/05/24-03/21/24

PLACEMENT ON 39-MONTH RE-EMPLOYMENT LIST

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Aguilar, Gilbert	Clerk II	CRC	04/22/24
Hogan, Chanice	Custodian	ARC	11/23/23

PROMOTION(S)

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Arambula, Maria	Lead Custodian (Custodian)	ARC ARC)	03/01/24
Burke, Talina	Campus Operations Supervisor (Operations Technician)	ARC FLC)	03/25/24
Hernandez Alfaro, Karla	Student Support Specialist (Administrative Assistant I)	FLC FLC)	03/01/24
Lemus, Miguel	Admissions/Records Evaluator/Degree Auditor I (Admissions/Records Evaluator II)	CRC CRC)	02/12/24
Love, Laura	Administrative Assistant III (Administrative Assistant I)	SCC SCC)	03/04/24
McAnelly, Blair	Student Support Specialist (Student Support Assistant)	SCC SCC)	02/07/24
Osorio-Vallejo, Brenda	Student Support Specialist (Student Support Assistant)	FLC DO)	03/18/24
Skryagin, Tatyana	Curriculum Specialist (Lead Instructional Services Assistant)	ARC ARC)	03/01/24

C L A S S I F I E D

REASSIGNMENT(S)/TRANSFER(S)

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Chasengnou, Chou	Accounting Specialist (Fiscal Services Accounting Specialist)	DO DO)	03/01/24
Matsiulka, Dzmitry	Assistant Financial Aid Officer (Financial Aid Officer)	DO-FLC DO-FLC)	02/21/24
Rice, Robbie	Clerk III, 100% (Clerk III, 60%)	DO DO)	01/02/24
Tarzia, Joshua	Information Technology Specialist II - Microcomputer Support (Senior Information Technology Specialist -Microcomputer Support	CRC SCC)	02/22/24
Williams, Kevin	Senior Information Technology Specialist - Microcomputer Support (Information Technology Database/ Administrative Analyst I	SCC SCC)	03/01/24

RESIGNATION(S)

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Bontei, Chirechia	Administrative Assistant I	SCC	02/22/24
Camarena, Mauricio	Outreach Specialist	CRC	02/02/24
Dean, Andrea	Administrative Assistant II	CRC	03/09/24 (Revised)
Long, Tyrel	Laboratory Technician – Science	FLC	07/20/24
Nguyen, Thoa	Instructional Assistant – Mathematics, 9 months	ARC	03/01/24
Vang, Cheyanna	Outreach Specialist	CRC	02/17/24
Woycheshin, Crystal	Student Support Assistant	CRC	04/20/24

C L A S S I F I E D

RETIREMENT(S)			
<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Jennings, Gina	Instructional Assistant – Writing/English/ Reading, 10 months, 62.5% (After 37+ years of regular service)	FLC	06/01/24
McCoy, Susan	Confidential Administrative Assistant III (After 32+ years of regular service)	DO	07/12/24
Perry, Ariana	Counseling Clerk II (After 8+ years of regular service)	SCC	05/13/23
Sanders, Juanita	Student Support Supervisor (After 27+ years of regular service)	SCC	07/20/24
Zachman, Scott	Maintenance Technician II (After 37 years of regular service)	CRC	07/02/24

*Actual days to be determined. Subject to appeal if requested by employee.

Temporary Classified Employees
 Education Code 88003 (Per AB 500)
The individuals listed below are generally working in short term, intermittent or interim assignments during the time frame designated.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
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American River College

Al Mashhadani, Mohanad	Instructional Assistant	02/01/2024	06/30/2024
Ali, Aveen	Student Support Assistant	01/02/2024	06/30/2024
Almeida, Shannon	Laboratory Technician	02/02/2024	06/30/2024
Anas, Muhammad	Clerk I	01/02/2024	06/30/2024
Bajaj, Archit	Instructional Assistant	01/30/2024	06/30/2024
Chimero, Ashlie	Advanced Interpreter	01/26/2024	06/30/2024
Chimero, Ashlie	Special Projects	02/20/2024	06/30/2024
Garcia, Marcus	Assistant Coach	01/13/2024	06/30/2024
Lambirth, Isabelle	Outreach Specialist	03/18/2024	06/30/2024
Le, Minh Hieu	Clerk I	01/31/2024	06/30/2024
Lee, Daryl	Assistant Coach	01/23/2024	06/30/2024
Leon Sandoval, Arturo	Instructional Assistant	03/04/2024	06/30/2024
Nasca, Jacqueline	Assistant Coach	01/08/2024	06/30/2024
Standal, Kimberly	Assistant Coach	01/16/2024	06/30/2024
Tanner, Ashley	Instructional Assistant	01/09/2024	06/30/2024

Cosumnes River College

Acosta, Jenifer	Instructional Assistant	02/20/2024	06/30/2024
Ambriz, Laura	Maintenance/Operations Clerk	02/13/2024	06/30/2024
Arroyo Orozco, Martha	Child Dev Ctr Teacher	02/01/2024	06/30/2024
Busse, Shannon	Assistant Athletic Trainer	02/13/2024	06/30/2024
Chan, Wilson	Special Projects	02/05/2024	06/30/2024
Gonzalez, Viviana	Clerk I	02/12/2024	06/30/2024
Huynh, Linh	Clerk I	01/25/2024	06/30/2024
Icmat, Diether	PE/Athletic Attendant	02/12/2024	06/30/2024
Jones, Catharine	Reader/Tutor I	01/31/2024	06/30/2024
Lor, Pong	Student Support Assistant	01/02/2024	06/30/2024
Mills, Mikki	Clerk I	01/30/2024	06/30/2024
Smith, Ashlyn	Clerk I	02/12/2024	06/30/2024

District Office / Business and Economic Development Center / Facilities Management / Police Services

Atoyan, Sevan	Clerk I	03/11/2024	06/30/2024
Brunn Embry, Ian	Campus Patrol	02/12/2024	06/30/2024
Haskell-Mendoza, Jacob	Digital Comms & Web Specialist	02/27/2024	06/30/2024
Gorbatyuk, Alexey	Clerk I	01/03/2024	06/30/2024
Frietag, Lisa	Campus Patrol	02/05/2024	06/30/2024
Williams, Vincent	Campus Patrol	01/29/2024	06/30/2024
Woodbury, Jenee	Campus Patrol	02/25/2024	06/30/2024

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>Folsom Lake College</u>			
Barry, Jaxon	Art Model	12/25/2023	06/30/2024
Cabral, Gregory	Special Projects	02/25/2024	06/30/2024
Cox, Sarah	Reader/Tutor I	02/05/2024	06/30/2024
Crawford, Andrew	Instructional Assistant	03/01/2024	06/30/2024
Khang, Amy	Administrative Asst. I	02/25/2024	06/30/2024
Lancaster, Jeremiah	Special Projects	02/25/2024	06/30/2024
Rodriguez, Kurt	Instructional Assistant	03/01/2024	06/30/2024
Smith, Adeline	Student Support Assistant	02/25/2024	06/30/2024
<u>Sacramento City College</u>			
Barragan, Jacqueline	Student Support Specialist	02/25/2024	06/30/2024
Brazell, Darianna	Clerk I	02/25/2024	06/30/2024
Castaneda, Graciela	Student Support Assistant	02/25/2024	06/30/2024
Gomez, Olivia	Special Projects	03/18/2024	06/30/2024
Haber, Natalie	Special Projects	01/25/2024	06/30/2024
Hargrove, Kwame	Clerk I	01/25/2024	06/30/2024
Huynh, Ivy	Instructional Assistant	02/25/2024	06/30/2024
Murillo Rivas, Emilia	Student Support Assistant	02/25/2024	06/30/2024
Pitel, Sarah	Instructional Assistant	01/25/2024	06/30/2024
Vaden, Mikaela	Assistant Coach	02/05/2024	06/30/2024
Vera, Lissethe	Clerk I	02/25/2024	06/30/2024

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: March 20, 2024

SUBJECT:	Chancellor’s Contract	ATTACHMENT: Yes	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 1, 2, 3, 4, 5	
AGENDA ITEM:	Action Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Board President	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	Board President	ACTION	X
		INFORMATION	<input type="checkbox"/>

BACKGROUND:

During the term of the Chancellor’s contract, the Board of Trustees reserves the right to increase the predetermined annual salary of the Chancellor.

RECOMMENDATION:

At the direction of the President of the Board of Trustees, it is recommended that the Board of Trustees take appropriate action on the proposed revisions to the Chancellor’s contract. The proposed revisions to the Chancellor’s contract are attached to this board item.

Amendment to Management Employment Contract Between
Los Rios Community College District and Dr. Brian King (“Chancellor”)

Whereas, Dr. Brian King is employed as (“Chancellor”) of the Los Rios Community College District pursuant to an employment contract (the “Contract”); and

Whereas, the current term of the Contract ends on June 30, 2026; and

Whereas, the parties desire to amend selected provisions of the Contract.

Now, therefore, the parties agree to the following contract amendments:

1. Article 1 – Term. The provisions of the Chancellor’s current contract shall be amended as follows:

1. TERM: The term of Chancellor's initial appointment commenced on February 1, 2013, and, through the term extension approved on July 13, 2022, continues through June 30, 2026.

~~Consistent with the provisions of Section 11 of this Employment Contract, an annual Chancellor performance evaluation will be conducted no later than October 31 of each year. If the performance evaluation is satisfactory, the employment agreement will be extended to a full three (3) years at the end of each contract year.~~

2. Article 2 – Salary. The salary of the Chancellor shall be increased by four percent (4%) effective April 1, 2024, to a base annual salary of \$392,199.60, which is payable in twelve (12) equal monthly installments. For each month, April through December 2024, the Chancellor shall receive one twelfth of the increased base salary.
3. All other terms and conditions of the Contract shall remain in full force and effect, including but not limited to Section 11 – Evaluation.
4. General Counsel shall amend the contract to reflect the above revisions.

Chancellor

Los Rios Community College District

By: _____
Brian King

By: _____
Pamela Haynes, Board President

Date: _____

Date: _____

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: March 20, 2024

SUBJECT:	California Community Colleges Classified Employee of the Year	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
AGENDA ITEM:	Action Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Ed Bush, President <i>Edward C. Bush</i>	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	X
		INFORMATION	

BACKGROUND:

Each year at their May meeting, the Board of Governors of California Community Colleges honor classified employees who demonstrate the highest level of commitment to professionalism and community colleges. Recipients are nominated by their colleagues and endorsed by the local Board of Trustees. Award winners are selected by representatives of the Community College Board of Governors, Chancellor’s Office, and the Foundation for California Community Colleges.

STATUS:

Katie was born in Salinas, CA where she attended Hartnell College and in 1984 she obtained a General Education associate degree. Katie then transferred to UC Berkeley and graduated in 1986 with a degree in Business Administration – Accounting and she relocated to Sacramento.

Katie has worked as a full-time employee within the Los Rios Community College District since 1994. She started working in the District Fiscal Operations unit as an Account Clerk III on April 18, 1994. Katie’s supervisor when she started in the District Office was Theresa Matista, and upon Theresa’s promotion, Katie next reported to Carrie Bray, General Accounting Supervisor. She worked at DO Fiscal Operations for four years before successfully applying for the CRC Administrative Services Analyst position in 1998. When Katie started at CRC in 1998, her supervisor was Kathleen Kirkland who soon promoted to the VPA position at Folsom Lake College. Upon Kathleen Kirkland’s departure, Katie applied and was selected by former CRC VPA Chris Brown as the new CRC Business Services Office Supervisor in November 1998.

Katie has worked for LRCCD for almost 30 years – 25 of those years in the CRC Business Office. Over her LRCCD career Katie has supported the college/district and supported her colleagues and students. Colleagues in the BSO commented “ever since I started working here in the BSO, I have been impressed with Katie’s work ethic and the professional, yet very pleasant, office atmosphere she has created and maintains. Katie makes sure that the faculty, staff, and students are being served by our office efficiently and thoroughly. Although she is very busy with her duties, she is approachable and gracious. Katie touches base with us as BSO employees often, asking how we are doing (both with work and in our personal lives) and is very considerate and thoughtful in making sure that we are doing ok and in replying to time needed for medical or personal matters.”

Colleagues in Admissions and Records commented “it’s hard to believe that it’s been over two decades since we first crossed paths...processing transcript payments to working together over budgets, with EOPS, CARE, foster youth services, NAHER, Puente and most recently TRIO SSS, it’s been quite the journey, filled with growth, and cherished memories. I remember the days of typewriters and NCR forms, where precision was paramount, and any errors meant additional costs. Katie’s guidance and expertise in navigating budgetary matters was the artery in helping me understand the intricacies of the business office (blanket orders, requisitions, campus-based vs DO Blanket orders, various accounts, journal and budget entrees, new hires, payroll, etc.) and how it supports the institution and all operational programming of categorical and affinity programs, we could not operate without working together. Your mantra of "do it right the first time, and you won't waste an NCR form" has stuck with me throughout my career, instilling in me a commitment to accuracy and attention to detail. You and your team have been the backbone of Cosumnes River College, tirelessly ensuring that everything runs smoothly behind the scenes.”

In addition to the examples cited above Katie works to ensure classified professionals are equipped with the resources and tools necessary to successfully navigate the college business/district processes. She spearheads training on business office processes and she relies upon individuals she has trained throughout the college to train new CRC classified professionals. Recently, Katie led online training with three CRC classified professionals and representatives from DO Fiscal which covered a range of business process and which is now immortalized in the BSO website for anyone to view.

Finally, Katie has served as the Classified Tri-Chair for the CRC Resources Committee since 2017-18. The Tri-Chair model means designated Administrative, Classified, and Faculty employees lead college wide participatory governance committees to complete their requisite activities and duties. The tri-chair model is unique to CRC and strives to provide increased transparency and encourages greater collaboration between and among organizational units or committees with overlapping responsibilities. Katie has supported the Resource Committee through her role in the business office - her insight and observations related to resource allocations; expenditure guidelines and historical deployments of resources has been invaluable.

CRC is lucky to have Katie DeLeon as part of our team and it is our honor to nominate her for the California Community College District Classified Employee of the Year for 2024.

RECOMMENDATION:

It is recommended that the Board of Trustees endorse the nomination of Katie DeLeon, of Cosumnes River College, for the 2024 California Community Colleges Classified Employee of the Year Award.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: March 20, 2024

SUBJECT:	Contract Award: Teletherapy Provider	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 1	
AGENDA ITEM:	Action Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	Brian King, Chancellor	ACTION	<input checked="" type="checkbox"/>
		INFORMATION	<input type="checkbox"/>

BACKGROUND:

The Student Health & Wellness Centers on all four college campuses provide students with on-campus and in-person access to a host of free physical and mental health services. Among the many services provided is the delivery of free teletherapy services, aimed at providing accessible virtual teletherapy daily, including evenings and weekends. A teletherapy provider allows our Student Health & Wellness Centers to expand mental health services beyond the traditional school day, ensuring we provide equitable access to mental health care for all our students, whether they are taking classes in-person or virtually and during the day or evening.

The District issued RFP 24006 for Teletherapy for students. Five responsive proposals were received. The selected vendor BetterMynd provides responsive pricing based on the number of teletherapy sessions purchased, with the ability to roll-over unused sessions into following years. The estimated annual spend will not exceed \$267,500 and may be lower, based on utilization in prior years. The contract term will be effective for an initial term of one year with the District’s option to renew annually for a total contract period of three years or rebid.

STATUS:

The RFP was advertised for proposals. Five responsive proposals were received. Four proposers presented to the Committee.

Name of Provider	Total Rating Score
BetterMynd	197
Uwill	152
TimelyCare	143
Protocol	140



RECOMMENDATION:

It is recommended the Board of Trustees award the contract for RFP 24006 to BetterMynd for a projected annual cost of \$267,500.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: March 20, 2024

SUBJECT:	Update on Board Goals: Career Technical Education Programs	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 4	
AGENDA ITEM:	Information Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Jamey Nye, Deputy Chancellor	CONSENT/ROUTINE	<input type="checkbox"/>
		FIRST READING	<input type="checkbox"/>
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	<input type="checkbox"/>
		INFORMATION	<input checked="" type="checkbox"/>

BACKGROUND/STATUS:

The Board of Trustees approved multi-year goals at its September 13, 2023 board meeting and has requested regular updates on the status of each goal. Additionally, the Board requested five reports and/or updates to be completed within twelve months. This information item will address Board Report #4, an overview of the top 30 Career Technical Education (CTE) programs in Los Rios.



RECOMMENDATION:

This item is presented for the Board of Trustees' information and discussion.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: March 20, 2024

SUBJECT:	Sacramento City College's Mechanical Electrical Technology Program: An Example of Career Education Programming at Work	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 3, 4	
AGENDA ITEM:	Information Item B	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	 Albert Garcia, President	CONSENT/ROUTINE	
		FIRST READING	
APPROVED FOR CONSIDERATION:	 Brian King, Chancellor	ACTION	
		INFORMATION	X

BACKGROUND:

The Mechanical Electrical Technology Department at Sacramento City College teaches courses in the design, installation, operation, and maintenance of heating, ventilating, air conditioning, and refrigerating systems. The MET Program prepares students for careers in working with a wide range of mechanical and electrical equipment from small residential equipment to large commercial and industrial facilities. This program offers one and two-year certificates as well as an associate degree option for students. SCC's Program works with industry partners and community-based organizations to facilitate state of the art instruction and to create clear pathways for students to enter and move through the program and to become employed after finishing.

STATUS:

SCC faculty, managers, and students will deliver a presentation highlighting the opportunities afforded to students via the Mechanical Electrical Technology Program.

RECOMMENDATION:

This item is presented for the Board of Trustees' information and discussion.