

**LOS RIOS COMMUNITY COLLEGE DISTRICT**

**Board of Trustees Retreat**

Friday, October 4, 2024 - 5:30 pm  
Saturday, October 5, 2024 - 9:00 am

**FRIDAY, OCTOBER 4, 2024**

**1. CALL TO ORDER**

The board retreat was called to order by Vice President Wilkerson at 5:30 p.m. in the Board Room at Los Rios Community College District, 1919 Spanos Court, Sacramento, California.

***Present***

Pam Haynes, President (*remote participation; Saturday only*)

Kelly Wilkerson, Vice President

Dustin Johnson

John Knight

Tami Nelson

Deborah Ortiz

Brian King, Chancellor

***Absent***

Robert Jones

**2. ORAL COMMUNICATIONS**

There were no oral communications.

**3. FUTURE DIRECTIONS DISCUSSION**

The Board of Trustees received information on and discussed the agenda items below:

- A. Draft 2025 Board Meeting Calendar and Schedule of Agenda Items
- B. Board Self-Evaluation
- C. Budget Update
- D. Recruitment and Hiring Update
- E. Bond Program Update

**4. CLOSED SESSION**

The following board members went into closed session at 7:45 pm: Mr. Johnson, Mr. Knight, Ms. Nelson, Ms. Ortiz, and Ms. Wilkerson to consider the matters below:

A. Pursuant to Govt. Code section 54957: Public Employee Evaluation and Contract:  
Contract Officers

The Board of Trustees returned to Open Session at 8:00 pm.

## 5. ACTION

A. Contract Officer Contracts

*A motion was made by Trustee Knight, seconded by Trustee Ortiz, that the Board of Trustees:*

*a) Extend the contracts to June 30, 2027, for the District Officers listed:*

Paula Allison, Chief Advancement Officer  
Carrie Bray, Vice Chancellor, Human Resources  
Edward Bush, President, Cosumnes River College  
Pablo Manzo, Associate Vice Chancellor, Facilities Management  
Jamey Nye, Deputy Chancellor  
Mario Rodriguez, Executive Vice Chancellor, Finance and Administration  
Gabe Ross, Chief Strategy & Communications Officer

*b) Extend the contracts to June 30, 2026, for the District Officers listed:*

Manveer Bola, Associate Vice Chancellor, Information Technology  
Daria Lisa Cardoza, President, American River College  
Albert Garcia, President, Sacramento City College  
Hironobu Frank Kobayashi, Associate Vice Chancellor, Instruction  
Aisha Lowe, Associate Vice Chancellor, Planning, Research, and Institutional Effectiveness (PRIE)  
Sonia Ortiz-Mercado, Associate Vice Chancellor, Educational Services  
Artemio Pimentel, President, Folsom Lake College  
Jamie Ruggles, Associate Vice Chancellor, Finance  
Harvey Woo, Chief of Police

*c) Grant annual step increases to those eligible on the Management Salary Schedule as listed:*

Paula Allison, Chief Advancement Officer (from B/2 to B/3)  
Manveer Bola, Associate Vice Chancellor, Information Technology (from A/2 to A/3)  
Carrie Bray, Vice Chancellor, Human Resources (From B/1 to B/2)  
Daria Lisa Cardoza, President, American River College (From B/1 to B/2)  
Albert Garcia, President, Sacramento City College (from B/3 to B/4)

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Sonia Ortiz-Mercado, Associate Vice Chancellor, Educational Services (from A/2 to A/3)  
Artemio Pimentel, President, Folsom Lake College (From B/2 to B/3)  
Mario Rodriguez, Executive Vice Chancellor, Finance and Administration (from C/3 to C/4)  
Gabe Ross, Chief Strategy & Communications Officer (from B/2 to B/3)  
Jamie Ruggles, Associate Vice Chancellor, Finance (from A/3 to A/4)

*Roll Call Vote:*

*Aye: Johnson, Knight, Nelson, Ortiz, Wilkerson*

*No: None*

*Absent: None*

*Motion carried; 5:0*

Vice President Wilkerson adjourned the meeting at 8:05pm until Saturday, October 5, 2024 at 9:00 am.

### **SATURDAY, OCTOBER 5, 2024**

Vice President Wilkerson called the meeting to order at 9:00 am.

### **6. UPDATE AND DISCUSSION OF DISTRICT INITIATIVES**

- A. Elimination of Bias Training for the Board of Trustees
- B. NAGPRA Update
- C. Successful College Projects and Initiatives
  - a. ARC – MESA, HSI, and NASSSP
  - b. CRC – Improving Course Success Rates
  - c. FLC – Mountainside Middle College High School
  - d. SCC – Cluster Hiring

### **7. ADJOURNMENT**

Vice President Wilkerson adjourned the meeting at 12:04 pm.



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Brian King  
Chancellor and Secretary to the Board of Trustees

*Minutes approved by the Board of Trustees: November 13, 2024*