

Agenda Item 5.A



LOS RIOS
COMMUNITY
COLLEGE DISTRICT



Board of Trustees Report #4 Career Education Update

*Los Rios Board of Trustees
March 20, 2024*

Board Report 4

Review the enrollment of the top 30 CTE programs disaggregated by race, ethnicity, gender, salary range, and completion rates.
(Aligns to Strategic Plan Goal 4)

- Metrics for Evaluation of Progress/Success
 - Review the enrollment of the top 30 CTE programs by college disaggregated by race, ethnicity, gender, salary range, and completion rates.

Strategic Plan: Goal 4

Provide exemplary workforce and career technical education programs that reflect the needs of the region we serve.

- Restore and grow enrollment for student populations in CE programs that are aligned with the employment needs of our region.
- Increase the number of CE graduates who are gainfully employed.
- Increase the percentage of graduates earning median wages in their field.

The Centers of Excellence for Labor Market Research



- 8 Regional COEs + 1 Statewide Center
- Support development of CE programs in California Community Colleges
- Inform through real-time regional and local labor market research and data validated by industry partners
- Visit Greater Sacramento webpage at coecc.net

Sacramento's Living Wage

A living wage covers the cost of basic needs:

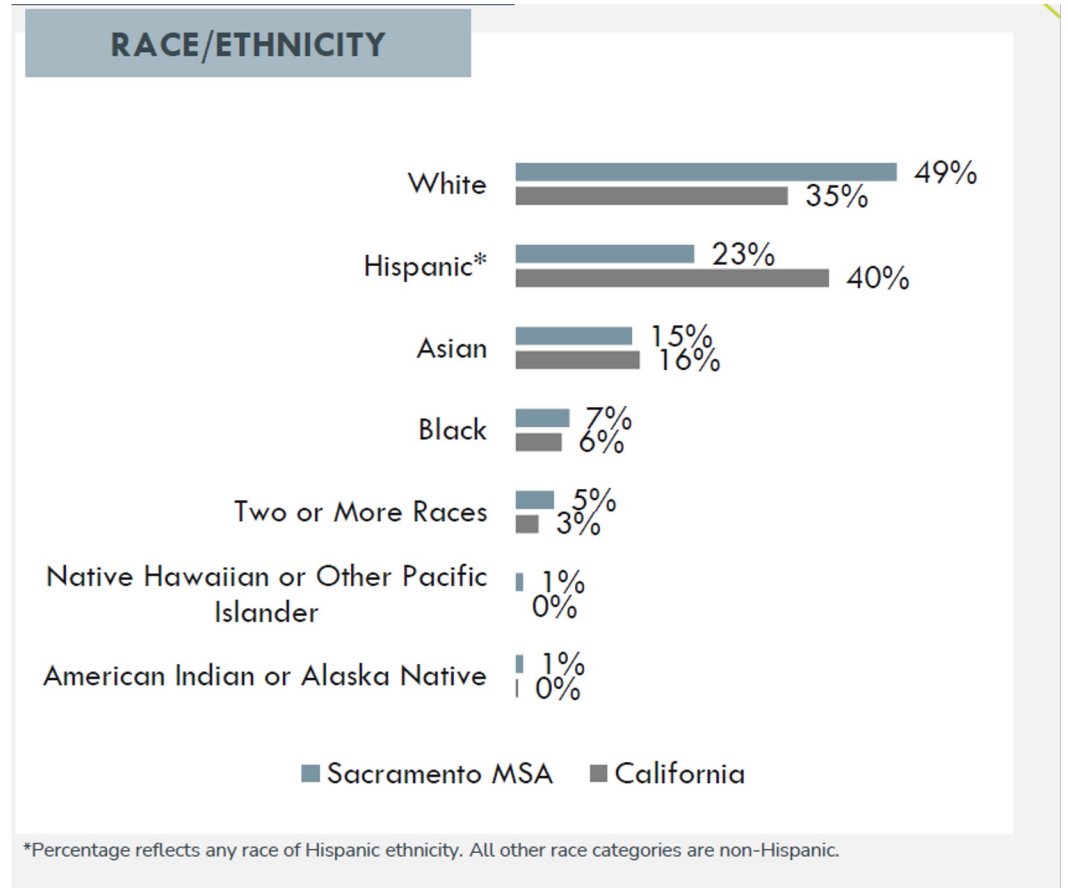
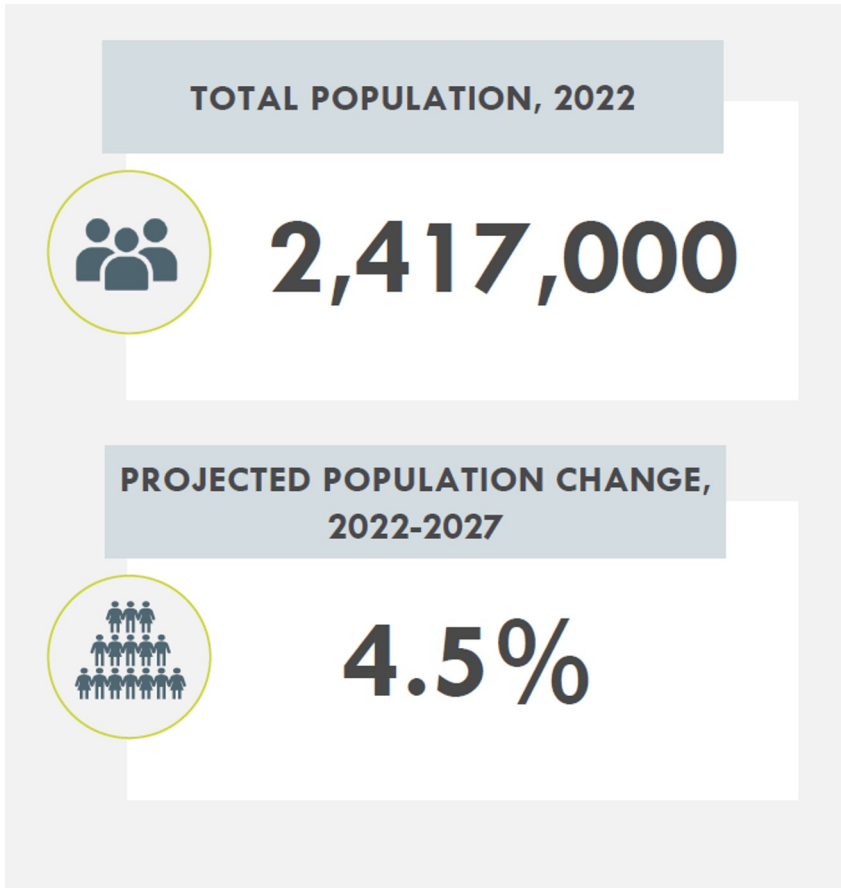
- Food
- Housing
- Childcare
- Healthcare
- Transportation
- Internet & mobile
- Taxes
- Other basic necessities

To cover the cost of basic living expenses in Sacramento, a single adult working full-time would have to earn:

2020	2023	2024
\$29,869	\$38,938	\$51,022

Sources: [MIT Living Wage](#) and [University of Washington Self-Sufficiency Standard](#) (informs CCCCO/Insight Family Needs standard).
Note: Living wage is an average of the wage for a single adult in the 7-county North (Greater Sacramento)subregion.

Sacramento Metro Population



Source: NFN COE presentation to SETA workforce development board, January 24, 2024.

Workforce Challenges in Sacramento

- Sacramento is facing a labor force shortage - there are more jobs (1.2M) than workers (1.1M).
- Compared to the state, Sacramento has a lower workforce participation rate.
- Nearly 75% of unemployed residents are prime working-age. Sacramento's Black, Native, Hispanic and male residents are over-represented in unemployment.
- While there is significant demand for jobs at every educational level, wages are higher for jobs that require more training and education than a high school diploma.

Source: NFN COE presentation to SETA workforce development board, "[Sacramento Labor Market Overview](#)," January 24, 2024.

Board Report 4: Career Education Strengths

Los Rios provides exemplary workforce and career technical education programs that reflect the needs of the region we serve.

- Most CE programs lead to careers with a living wage or higher. (\$51,000 or \$24.50/hr)
- CE course success/completion generally match or exceed non-CE courses.

Research is formalized curiosity.

It is poking and prying
with a purpose.

— *Zora Neale Hurston*



Career Education: Opportunities for Improvement

- While CE programs generally match the diversity of our student body, some programs fall short in this area.
- Female students are over-represented in programs that lead to lower-wage careers.

Call to Action: We must ensure that African American students have access to and successfully complete high-wage CE programs.

American River College

Enrollment/Wage	Gender	African American (8%)	Latino/Latina (32%)	Overall Course Success
Computer Science	75% Male	8% Success 57%	19% Success 73%	74%
Pre-Health	83% Female	11% Success 58%	31% Success 61%	70%
Early Childhood Education	95% Female	11% Success 45%	22% Success 65%	70%
Accounting	72% Female	8% Success 65%	19% Success 73%	77%
Culinary Arts	57% Female	11% Success 58%	31% Success 65%	71%

American River College (Continued)

Enrollment/Wage	Gender	African American (8%)	Latino/Latina (32%)	Overall Course Success
Fire Technology	85% Male	5% Success 64%	36% Success 72%	73%
Paralegal Studies	83% Female	5% Success 75%	36% Success 65%	73%
Welding	86% Male	4% Success 50%	36% Success 72%	76%
Registered Nursing	80% Female	7% Success 75%	37% Success 67%	77%
Interior Planning and Design	91% Female	4% Success 73%	27% Success 72%	74%

Cosumnes River College

Enrollment/Wage	Gender	African American (11%)	Latino/Latina (29%)	Overall Course Success
Computer Science	80% Male	6% Success 48%	17% Success 64%	72%
Early Childhood Education	98% Female	16% Success 51%	25% Success 79%	74%
Accounting	72% Female	8% Success 65%	19% Success 73%	77%
Health IT	74% Female	13% Success 72%	35% Success 64%	74%
Medical Assisting	74% Female	9% Success 38%	36% Success 50%	58%
Cybersecurity	81% Male	11% Success 24%	24% Success 65%	68%

Folsom Lake College

Enrollment/Wage	Gender	African American (5%)	Latino/Latina (25%)	Overall Course Success
Pre-Health	82% Female	4% Success 61%	31% Success 74%	77%
Accounting	72% Female	3 Enrollments Success N/A	11% Success 75%	72%
Early Childhood	98% Female	3% Success 56%	23% Success 65%	73%
Social Work and Human Services	58% Male	18% Success 61%	35% Success 83%	72%
Medical Lab Tech	70% Female	2 Enrollments Success N/A	33% Success 68%	75%

Sacramento City College

Enrollment/Wage	Gender	African American (11%)	Latino/Latina (32%)	Overall Course Success
Pre-Health	83% Female	14% Success 54%	37% Success 68%	71%
Computer Science	77% Male	7% Success 49%	22% Success 69%	74%
Accounting	73% Female	6% Success 57%	23% Success 70%	79%
Registered Nursing	79% Female	8% Success 63%	32% Success 64%	73%
Administration of Justice	54% Female	15% Success 68%	45% Success 59%	65%
Cybersecurity	72% Male	9% Success 49%	29% Success 67%	74%
Cosmetology	97% Female	23% Success 43%	53% Success 55%	57%
Design and Digital Media	51% Male	10% Success 61%	36% Success 66%	70%
Dental Hygiene	84% Female	4% Success 100%	35% Success 80%	85%

Questions/Discussion



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