



# American River College Apprenticeship Program

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# Apprenticeship Training Centers

Carpenters	Plumbers	Sheet Metal	Electricians	Iron Workers	Elevators
Sacramento	Sacramento	Sacramento	Sacramento	Sacramento	Sacramento
Fairfield		Modesto		Fresno	San Francisco
Pleasanton				Benicia	Fresno
Fresno					Atascadero
Hayward					Santa Clara
Morgan Hill					Martinez



# Where are our Apprentices?

- Carpenters Drywall
- Electricians
- Iron Workers
- Plumbers and Pipefitters
- Sheet Metal
- Elevators



# Key Components

- Guaranteed employment in the trades
- Progressive wage increases
- Substantial benefits
- Industry-driven training model
- Job-related classroom instruction
- Clear educational pathway
- Student support



# Statistics

4,973 headcount

9,496 duplicated enrollment

- **1983:** 2 programs with 150 apprentices
- **2015:** 5 programs with over 1,103 apprentices
- **2019:** 6 programs with over 6,179 apprentices

- Average course success rate: 98%
- Male: 97%
- Earn a certificate: 96%
- Adult Learner (25+): 72%
- Full-time employment
- Part-time classes



# Apprenticeship Certificates

Carpenters	Plumbers	Sheet Metal	Electricians	Iron Workers	Elevators
Pile Drivers	Plumbers	Sheet metal	Electricians	Iron Worker	Elevators
Drywall/Lathers	Pipe fitters	Service Tech	Sound and Communications		
Carpenters	Refrigeration				
Millwrights					
Hardwood Floor Layers					
Scaffold Erectors					
Shinglers					
Mill and Cabinet Makers					
Acoustical Installers					
Modular Installer					
Insulators					



# Meeting Student Needs

- Carpenters provide iPads
- All trades incorporate zero textbook costs
- Childcare resources/reimbursement is available at some trades
- Sign language interpreters

# Apprenticeship Demographics

African American	4.8%
Filipino	1%
Asian	2%
Latino/a	62%
Multi-Racial	2%
Native American	1%
Pacific Islander	1%
Unknown	4%
White	23%

## Asian Apprenticeship Breakdown

Asian Indian	0.14%
Cambodian	0.10%
Chinese	0.20%
Korean	0.04%
Laotian	0.10%
Japanese	0.09%
Vietnamese	0.11%
Other Asian	1.23%





# Living Wages

Trade Partner	Journeyperson Wages
Carpenters	\$39.22 - \$60.49
Plumbers & Pipefitters	\$51.95
Sheet Metal	\$50.90
Electricians	\$84.00
Iron Workers	\$53.55
Elevators	\$80.76

1 working adult (no children): \$18.72/hour

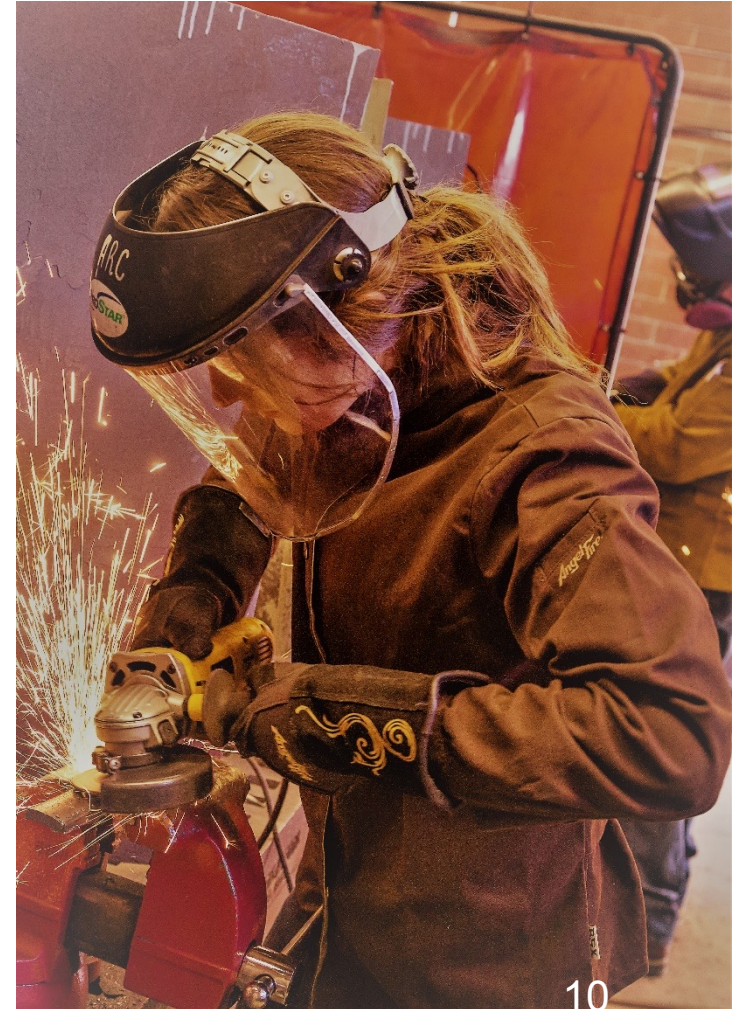
1 working adult, 1 child: \$28.91/hour

Source: Glasmeier, Amy K. "Living Wage Calculator." Living Wage Calculator, 2023. <https://livingwage.mit.edu/>



# Benefits

- Vacation
- Health and Wellness
- 401(k)
- Annuity
- Training Fund



# What Do We Provide Our Partners?

- Contribute to the monthly review
- Provide instructional oversight
  - Minimum qualification
  - Instructional and hiring resources
- Provide the curriculum and certificates and degrees (local educational agency)
- Serve as fiscal agent and provide financial resources
- Provide tools and equipment as resources are available
- Develop and promote marketing videos

# Opportunities

- Expansion of current programs (Iron Workers and Plumbers)
- Potential partners
  - CPOST - Department of Corrections
  - Cal JACs- Fire agencies across the state
  - Cement masons

# Trade Partner

# Student Speakers