# **BOARD MEETING AGENDA**

Wednesday, January 8, 2025

5:30pm

**Meeting Location:** Los Rios Community College District **Board Room 1919 Spanos Court** Sacramento, CA 95825

# 1. CALL TO ORDER

### 2. ORAL COMMUNICATIONS

The public may comment on any items within the Board's jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. Speakers are limited to up to three minutes. If you wish to speak to a particular item on the current board agenda, your comments will be taken up at the time the Board takes up that item.

Members of the public have two options to offer public comment:

- Email your full name and the matter you wish to speak about to board@losrios.edu by 3:00pm on the day of the meeting, and you 1. will be called on by the Board President during this portion of the meeting.
- 2. Submit a yellow "Speaker's Card" to the Clerk of the Board before the meeting is called to order.

### 3. SPECIAL ORDER OF BUSINESS: ANNUAL ORGANIZATIONAL MEETING

A. Representation to Education Associations (page 3)

### 4. CONSENT CONSIDERATIONS

A member of the Board may request that an item be removed for further discussion and separate action.

Α.	Board Meeting Minutes: December 18, 2024 (page 4)	Brian King
В.	Special Event Authorization (page 19)	Peter Khang
С.	Ratify: Affiliation and Other Agreements (page 21)	Mario Rodriguez
D.	Disposition of Surplus Equipment (page 22)	Mario Rodriguez
Ε.	Disposition of Surplus Equipment- Salvage Value Greater than \$5,000 (page 23)	Mario Rodriguez
F	Ratify: Grants and Contracts Awarded (page 24)	Brian King
G.	Purchase Orders, Warrants, Checks and Electronic Transfers (page 26)	Mario Rodriguez
Η.	Human Resources Transactions (page 28)	Mario Rodriguez

### 5. FIRST READING

A. Statement of Legislative Principles (page 47)

Mario Rodriguez

**Brian King** 

# 6. COLLECTIVE BARGANING

A. Public Hearing: LRCEA and LRCCD 2025-28 Collective Bargaining Proposals Mario Rodriguez (page 51)

### 7. ACTION

A. Resolution No. 2025-01: Student Body Associations – Teleconferences (page 55) Peter Khang

### 8. INFORMATION

Philanthropy Update (page 57) Α.

### 9. BOARD MEMBER REPORTS

### **10. FUTURE AGENDA ITEMS**

Paula Allison

**Board President** 

### **11. REPORTS and COMMENTS**

- Student Association
- Classified Senate
- Academic Senate
- Other Recognized Constituencies
- Chancellor's Report

# 12. ADJOURNMENT

LOS RIOS BOARD OF TRUSTEES								
Kelly Wilkerson President • Area 4	<b>Deborah Ortiz</b> Vice President • Area 6	Dustin Johnson • Area 1 Robert Jones • Area 2	Colette Harris-Mathews • Area 5 Tami Nelson • Area 7					
President • Area 4	Vice President • Area 6	John Knight • Area 3	Medhi Sougrati • Student Trustee					
Regular Board Me	Regular Board Meetings are generally held every second Wednesday of the month at 5:30 pm • Note: Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3039. Next Regular Board Meeting: February 12, 2025							
•	d to the Board for the items listed on as they are available.	d on the open session portion of this	agenda will be posted on the District's website:					
with disabilities. Notifi	cation (568-3039) 48 hours in adv		programs, services and activities for all qualified individuals e arrangements to ensure meeting accessibility. The District of accessibility.					
Los Rios Community College District Indigenous Land Acknowledgment Statement n the spirit of community and social justice, we acknowledge the land on which our four colleges reside as the traditional homelands of the Nisenan, Maidu, and Miwok tribal nations. These sovereign people have been the caretakers of the health of the rivers, the wildlife, the plant life, and the overall eco-socia balance in the greater Sacramento region since time immemorial.								
Despite centuries of genocide and occupation, the Nisenan, Maidu, and Miwok continue as vibrant and resilient tribes and bands, both Federally recognized and unrecognized. Tribal citizens of these nations continue to be an active and important part of our Los Rios college community. We take this opportunity o acknowledge the land and our responsibility to the original peoples, the present-day Nisenan, Maidu, and Miwok tribal nations.								

### PRESENTED TO BOARD OF TRUSTEES

### **DATE:** January 8, 2025

SUBJECT:	Representation to Education Associations	ATTACHMENT: None		
	ASSOCIATIONS	ENCLOSURE: None		
		STRATEGIC PLAN GOAL(S): 1,2,3,4,5		
AGENDA ITEM:	Special Order of Business Item A	TYPE OF BOARD CONSIDERATION:		
	Brins King	CONSENT/ROUTINE		
RECOMMENDED BY:	Brian King, Chancellor	FIRST READING		
APPROVED FOR	Brian King	ACTION X		
CONSIDERATION:	Brian King, Chancellor	INFORMATION		

### BACKGROUND:

In compliance with Education Code § 72000 and Los Rios Board Policy P-3211, proceedings have been developed to accommodate the annual organization of the Board of Trustees.

### STATUS:

Current/Previous Board representatives to education associations are listed.

ACTIVITY/ASSOCIATION	REPRESENTATIVES
American Association of Community Colleges (AACC)	Tami Nelson, Deborah Ortiz
Association of Community College Trustees (ACCT)	Kelly Wilkerson
Los Rios Colleges Foundation	Vacant
Yolo County School Boards Association (YCSBA)	Kelly Wilkerson

### **RECOMMENDATION:**

The Board President may wish to appoint or have the Board elect representatives to various offices, associations or committees listed below.

# PRESENTED TO BOARD OF TRUSTEES

**DATE:** January 8, 2025

SUBJECT:	Board Meeting Minutes: December 18, 2024	ATTACHMENT: None		
	16, 2024	ENCLOSURE: None		
		STRATEGIC PLAN GOAL(S): 5		
AGENDA ITEM:	Consent Item A	TYPE OF BOARD CONSIDERATION:		
	k. X.	CONSENT/ROUTINE X		
RECOMMENDED BY:	Brian King, Chancellor	FIRST READING		
APPROVED FOR	Briss King	ACTION		
CONSIDERATION:	Brian King, Chancellor	INFORMATION		

## STATUS:

The minutes of the Board of Trustees meeting held on December 18, 2024 are attached for the Board's review and consideration.

### **RECOMMENDATION:**

It is recommended that the Board of Trustees approve the minutes of the meetings held on December 18, 2024.

# LOS RIOS COMMUNITY COLLEGE DISTRICT Board Meeting Minutes Wednesday, December 18, 2024

# **1. CALL TO ORDER**

The board meeting was called to order by Vice President Wilkerson at 5:30 p.m., in the Board Room at 1919 Spanos Court, Sacramento, CA 95825.

# Present:

Kelly Wilkerson, President Deborah Ortiz, Vice President Colette Harris-Matthews Dustin Johnson John Knight Robert Jones Tami Nelson

Mehdi Sougrati, Student Trustee

Brian King, Chancellor

# 2. ORAL COMMUNICATIONS

Debra Crumpton addressed the Board of Trustees regarding new faculty.

Liliana Mendoza addressed the Board of Trustees regarding salary placement.

America Rust addressed the Board of Trustees regarding salary placement.

# **3. SPECIAL ORDER OF BUSINESS: ANNUAL ORGANIZATIONAL MEETING**

# A. <u>Election Results and Seating of Elected Officials</u>

Chancellor King administered the Oaths of Office to Trustees Harris-Matthews, Knight, Nelson, and Wilkerson.

A motion was made by Trustee Ortiz, seconded by Trustee Johnson, that the Board of Trustees declare the results of the November 5, 2024, election as certified by the Sacramento County Registrar of Voters.

Roll Call Vote: Aye: Harris-Matthews, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson No: None Absent: None Student Trustee: Aye Motion carried; 7:0

# B. <u>Election of Officers</u>

A motion was made by Trustee Ortiz, seconded by Trustee Knight, that the Board of Trustees elect Kelly Wilkerson as Board President.

Roll Call Vote: Aye: Harris-Matthews, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson No: None Absent: None Student Trustee: Aye Motion carried; 7:0

A motion was made by Trustee Johnson, seconded by Trustee Knight, that the Board of Trustees elect Deborah Ortiz as Board Vice President.

Roll Call Vote: Aye: Harris-Matthews, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson No: None Absent: None Student Trustee: Aye Motion carried; 7:0

A motion was made by Trustee Ortiz, seconded by Trustee Johnson, that the Board of Trustees elect Chancellor King as Board Secretary.

Roll Call Vote: Aye: Harris-Matthews, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson No: None Absent: None Student Trustee: Aye Motion carried; 7:0

# C. 2025 Dates of Regular Board Meetings

A motion was made by Trustee Ortiz, seconded by Trustee Sougrati, that the Board of Trustees schedule the regular meetings for the second Wednesday of the month (unless otherwise noted) at 5:30 p.m., and the spring and fall retreats as noted, and approve the 2025 board meeting calendar.

Roll Call Vote: Aye: Harris-Matthews, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson No: None Absent: None Student Trustee: Aye Motion carried; 7:0

# D. <u>Authorization to Attend Meetings</u>

A motion was made by Trustee Oritz, seconded by Trustee Knight, that the Board of Trustees reaffirm Board Policy P-3211 authorizing board members to conduct District business and attend meetings and conferences as representatives of the District when preforming services on behalf of the Board.

Roll Call Vote: Aye: Harris-Matthews, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson No: None Absent: None Student Trustee: Aye Motion carried; 7:0

# E. <u>Reaffirm District Policies</u>

A motion was made by Trustee Ortiz, seconded by Trustee Nelson, that the Board of Trustees reaffirm all current District policies (1000-9000) as adopted by the Board of Trustees.

Roll Call Vote: Aye: Harris-Matthews, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson No: None Absent: None Student Trustee: Aye Motion carried; 7:0

# *F.* <u>*Representation to Education Associations*</u>

This item was postponed to the January 8, 2025 board meeting.

# G. <u>Board Compensation</u>

A motion was made by Trustee Ortiz, seconded by Trustee Knight, that the Board of Trustees compensation be increased by 5% for Fiscal Year 2023-24, beginning July 1, 2024.

Roll Call Vote: Aye: Harris-Matthews, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson No: None Absent: None Student Trustee: Aye Motion carried; 7:0

# 4. CONSENT CONSIDERATIONS

A motion was made by Trustee Ortiz, seconded by Trustee Johnson, that the Board of Trustees approve Consent Consideration items A through N.

Roll Call Vote: Aye: Harris-Matthews, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson No: None Absent: None Student Trustee: Aye Motion carried; 7:0

A. Board Meeting Minutes: November 13, 2024

That the Board of Trustees approve the minutes of the board meetings held on November 13, 2024.

B. 2026-2027 Academic Calendar and 2027-2028 Academic Calendar

That the Board of Trustees approve the academic calendars for 2026-2027 and 2027-2028 as proposed.

# C. <u>Curriculum Proposals: Los Rios Colleges</u>

*That the Board of Trustees approve the curriculum Proposals for American River, Cosumnes River, Folsom Lake and Sacramento City College as listed in the December board agenda packet.* 

D. Board Policy Amendments: P-7241 Graduation Requirements

That the Board of Trustees approve the proposed policy P-7241 Graduation Requirements.

# E. <u>Special Event Authorization</u>

Date of Event	College	Location	Name of Event	Alcohol	
January 4, 2025	FLC	Harris Center	Motown Mania!	Beer and wine	
January 10, 2025	FLC	Harris Center	Sac. Prepatory Music Academy- Guardians of the Galaxy Live in Concert	Beer and wine	
January 11, 2025	FLC	Harris Center	Sac. Prepatory Music Academy- Guardians of the Galaxy Live in Concert	Beer and wine	
January 12, 2025	FLC	Harris Center	Folsom Lake Concert Assoc. presents: The Highland Divas	Beer and wine	
January 18, 2025	FLC	Harris Center	Zep Live! The Led Zeppelin Concert Experience	Beer and wine	
January 18, 2025	FLC	Harris Center	Zep Live! The Led Zeppelin Concert Experience	Beer and wine	
January 23, 2025	FLC	Harris Center	The Texas Tenors	Beer and wine	
January 26, 2025	FLC	Harris Center	Tribute to Linda Ronstadt	Beer and wine	
January 28, 2025	FLC	Harris Center	Harris Center Presents: Dear Evan Hansen	Beer and wine	
January 29, 2025	FLC	Harris Center	Harris Center Presents: Dear Evan Hansen	Beer and wine	
January 30, 2025	FLC	Harris Center	Harris Center Presents: Dear Evan Hansen	Beer and wine	
January 31, 2025	FLC	Harris Center	Harris Center Presents: Dear Evan Hansen	Beer and wine	

That the Board of Trustees approve or ratify the applications listed herein.

# F. Ratify: Affiliation and Other Agreements

That the Board of Trustees ratify and/or approve the agreements identified in this board agenda item.

## ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS/ INTERNSHIP AGREEMENTS

Listed below are Allied Health Agreements for clinical placements and Internships for Los Rios students. Pursuant to the agreements, the District is obligated to cooperate and provide educational services. The agreements do not require payment or receipt of funds.

Agency	Clinical Program	Campus	Contract Date	Term
AlphaOne Ambulance	EMT <sup>2</sup>	FLC	09/18/2024	EXP: 09/18/2027
El Dorado County Emergency Services Authority	EMT <sup>2</sup>	FLC	10/07/2024	EXP: 10/07/2027
Glenn Medical Center	Nursing	ARC	10/13/2024	Evergreen
Sorensen Chapel	Funeral Services	ARC	11/08/2024	EXP: 11/08/2029
Bay Area Mortuary service	Funeral Services	ARC	11/08/2024	EXP: 11/08/2029

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Duggans Mission Chapel	Funeral Services	ARC	11/08/2024	EXP: 11/08/2029
Cherokee Memorial Park and Funeral	Funeral Services	ARC	11/08/2024	EXP: 11/08/2029
Home				
Green Valley Mortuary & Cemetery	Funeral Services	ARC	11/08/2024	EXP: 11/08/2029
Lakewood Memorial Park	Funeral Services	ARC	11/08/2024	EXP: 11/08/2029
Ouimet Brothers Funeral Home	Funeral Services	ARC	11/08/2024	EXP: 11/08/2029
St. Mary's Cemetery and Funeral Center	Funeral Services	ARC	11/08/2024	EXP: 11/08/2029
NorCal OT	PTA/OTA <sup>1</sup>	SCC	11/14/2024	Evergreen

\*<sup>1</sup>PTA/OTA: Physical Therapy/Occupational Therapy \*<sup>2</sup>EMT: Emergency Medical Technician

# G. Disposition of Surplus Equipment

*That the Board of Trustees approve the disposal of the listed items per Education Code section 81452.* 

# H. Ratify: Bid Transactions

*That the Board of Trustees ratify and/or approve the bid transaction as listed herein.* 

CHANGE ORDERS						
Bid №	New Contract Total					
23020R	\$ 63,577.21	1	Rodan Builders Inc.	\$ 11,742,577.21		
23017	\$ 554,148.00	5	John F. Otto Inc.	\$ 49,219,371.35		
22015	\$ 126,341.00	8	John F. Otto Inc.	\$ 60,955,652.34		
25001	\$ 1,260.00	1	Elevator Industries	\$ 120,922.00		

# I. <u>Ratify: Grants and Contracts Awarded</u>

That the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

Title, Description, Term, Project Administrator	College/ Unit	Amount	Source
<ul> <li>Asian American Native Hawaiian Pacific Islander (Year 2)</li> <li>Funding is being used to provide culturally responsive services to enhance student educational experiences and promote higher education success for low-income, underserved and first generation Asian American Native Hawaiian Pacific Islander students and other underrepresented students.</li> <li>07/01/2023 - 06/30/2025</li> <li>Administrator: Yolanda Garcia, Interim Vice President, Student Services</li> </ul>	FLC	\$109,623	California Community Colleges Chancellor's Office
Certified Wellness Coach	FLC	\$200,000	Foundation
<ul> <li>Funding will be used to support the development of a "Certified Wellness Coach" program by revising curriculum to align with CA</li> </ul>			for California Community

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cc ac 07 Ac Ec Child E Fu af er te	epartment of Healthcare Access and Information-designated burses and competencies, formalizing practicum sites, and outreach ctivities with current and prospective students. 7/01/2024 - 12/31/2027 dministrator: Dr. Christopher Morris, Dean, Instruction and Career ducation Development Center Infant Care Expansion Project (CCAMPIS) unding supports the Child Development Center to increase access to fordable childcare for low-income student parents. The grant is nabling ARC to increase infant and toddler care, maintain excellent accher child ratios and increase staff and student teacher training. D/01/2024 - 09/30/2025	ARC	\$368,124	Colleges United States Department of Education
Expand Educat • Fu W De co ac • 07 • Ac	dministrator: Narinedat Madramootoo, Dean, Health and Education ding Child Care Access to Keep Parents in School on a Path to tional Success (CCAMPIS) unding will be used to support the development of a "Certified Yellness Coach" program by revising curriculum to align with CA epartment of Healthcare Access and Information-designated burses and competencies, formalizing practicum sites, and outreach citivities with current and prospective students. 7/01/2024 - 12/31/2027 dministrator: Dr. Christopher Morris, Dean, Instruction and Career ducation	FLC	\$200,000	Foundation for California Community Colleges
<ul> <li>Fue</li> <li>ec</li> <li>07</li> </ul>	and Kinship Care Education Inding is being used to administer the program, which provides ducation and training to potential and existing foster parents. 7/01/2024 - 06/30/2025 dministrator: Raquel Arata, Dean, Workforce Development	ARC	\$254,519	California Community Colleges Chancellor's Office
<ul> <li>Fue</li> <li>607</li> <li>Action</li> </ul>	and Kinship Care Education Inding is being used to administer the program, which provides ducation and training to potential and existing foster parents. 7/01/2024 - 06/30/2025 dministrator: Yolanda Garcia, Interim Vice President, Student ervices	FLC	\$85,193	California Community Colleges Chancellor's Office
<ul> <li>The scale</li> <li>are scale</li> <li>control</li> <li>08</li> </ul>	has California Early College Academy (CECA) he goal of the middle college high school funding is to support high hool students who are performing below their academic potential hd place them in an alternative high school located on a community ollege campus in order to reduce the likelihood that they will drop ut of school before graduation. 8/01/2024 - 08/31/2027 dministrator: Angela Milano, Interim Vice President of Instruction	ARC	\$395,510	California Community Colleges Chancellor's Office

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Nur • •	sing Enrollment and Growth Retention Grant Funding is being used by the ADN/RN nursing programs to assist in the development of activities towards growing the number of nursing students who graduate with a four-year degree and continue onto nursing school. 07/01/2024 - 06/30/2026 Administrator: Narinedat Madramootoo, Dean, Health and Education	ARC	\$187,632	California Community Colleges Chancellor's Office and Economic Development Division
Nur • •	sing Enrollment and Growth Retention Grant Funding is being used by the ADN/RN nursing programs to assist in the development of activities towards growing the number of nursing students who graduate with a four-year degree and continue onto nursing school. 10/18/2024 - 06/30/2026 Administrator: Paulette Lopez, Dean, Education and Health Professions Division	SCC	\$151,506	California Community Colleges Chancellor's Office
Pres	school Quality Rating and Improvement System (QRIS) Grant Funding is being used to improve the QRIS (maintain low ratios, support quality teacher/child interactions, provide release time, substitutes, pre-service days or professional development reimbursement, and preserve a high-quality program and services). 07/01/2024 - 06/30/2025 Administrator: Narinedat Madramootoo, Dean, Health and Education	ARC	\$14,600	Sacramento County Office of Education
Pres	school Quality Rating and Improvement System (QRIS) Grant Funding will be used to improve the QRIS (maintain low ratios, support quality teacher/child interactions, provide release time, substitutes, pre-service days or professional development reimbursement, and preserve a high-quality program and services). 07/01/2024 - 06/30/2025 Administrator: Theresa Tena, Vice President, Administrative Services	CRC	\$10,400	Sacramento County Office of Education
Refi • •	ugee Career Pathways Programs Funding will support 225 Ukrainian, Afghan and other eligible refugee populations to obtain self-sufficiency by preparing them for entry and success in quality employment that aligns with their prior skills and experience. 09/30/2024 - 09/29/2027 Administrator: Shinder Gill, Dean, Workforce Development	DO	\$325,000	Administratio n for Children and Families: Office of Refugee Resettlement
Reg • •	ion Coordination and Collaboration Grant The purpose of this grant is to fund Deputy Sector Navigators who are responsible for increasing work-based learning opportunities and job placements for students by improving responsiveness to employers. 07/01/2024 - 06/30/2026 Administrator: Theresa Milan, Associate Vice President, Workforce Development and Online Engagement	WED	\$1,600,800	Butte Community College District

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Stro •	ong Workforce Program – Projects in Common (Year 9) Funding will be used to purchase equipment to enhance/upgrade CTE programs, develop marketing materials, support CTE professional development and dual enrollment efforts related specifically to campus CTE programs. 07/01/2024 - 06/30/2025 Administrator: Theresa Milan, Associate Vice President, Workforce	WED	\$122,423	Butte Community College District
Title • •	Development and Online Engagement e V DHSI – Early College Program (Year 5) Funding is being used to introduce Latino/a and low-income high school students to college via participation in Dual Enrollment. 10/01/2024 - 09/30/2025 Administrator: Dr. Devoun Stewart, Vice President, Instruction	SCC	\$529,033	United States Department of Education
	O Educational Talent Search – Center and Joint Unified High School trict (Year 4) Funding will be used for a program that identifies and assists individuals from disadvantaged backgrounds who have potential to succeed in higher education. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue on to and complete their postsecondary education. 09/01/2024 - 08/31/2025 Administrator: Diana Garcia, Dean, Student Support Services	ARC	\$288,470	United States Department of Education
	O Educational Talent Search – Natomas Unified High School District ar 4) Funding identifies and assists individuals from disadvantaged backgrounds who have potential to succeed in higher education. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue on to and complete their postsecondary education. 09/01/2024 - 08/31/2025 Administrator: Diana Garcia, Dean, Student Support Services	ARC	\$288,470	United States Department of Education
	O Educational Talent Search - San Juan Unified High School District ar 4) Funding identifies and assists individuals from disadvantaged backgrounds who have potential to succeed in higher education. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue on to and complete their postsecondary education. 09/01/2024 - 08/31/2025 Administrator: Diana Garcia, Dean, Student Support Services	ARC	\$288,470	United States Department of Education
TRI	O Student Support Service- STEM Project (Year 5) Funding is being used for academic development, assist students with basic college requirements, and to motivate students toward the successful completion of their post-secondary education. The goal of SSS is to increase college retention and graduation rates of its participants. 09/01/2024 - 08/31/2025	ARC	\$272,364	United States Department of Education

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Administrator: Diana Garcia, Dean, Student Support Services			
<ul> <li>TRIO Support Services Program - Veterans Project (Year 5)</li> <li>Funding is being used for academic development, assist students with basic college requirements, and to motivate students toward the successful completion of their post-secondary education. The goal of SSS is to increase college retention and graduation rates of its participants.</li> <li>09/01/2024 - 08/31/2025</li> <li>Administrator: Diana Garcia, Dean, Student Support Services</li> </ul>	ARC	\$272,364	United States Department of Education

# J. <u>Purchase Orders, Warrants, Checks and Electronic Transfers</u>

*That the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the schedule below.* 

	PURCHASE ORDERS	
General Fund	0001136243 - 0001137390	\$ 7,122,975.94
	B250620-B250716	
Capital Outlay Fund	0003020028-0003020128	
Child Development Fund	0006001252-0006001256	
Self-Insurance Fund	000900044-000900548	
	B971006-B971006	
	WARRANTS	
General Fund	873623-874953	\$ 21,774,534.05
General Fund-ARC Instructional Related	013382-013455	
General Fund–CRC Instructional Related	024757-024800	
General Fund–FLC Instructional Related	032373-032384	
General Fund–SCC Instructional Related	049865-049912	
Capital Outlay Fund	838037-838139	
Student Financial Aid Fund	901882-901902	
Child Development Fund	955483-955500	
Self-Insurance Fund	976852-976857	
ODSFD	-	
Payroll Warrants	581189- 581783	\$
Payroll Vendor Warrants	72797-72935	
September Leave Process	581784-583117	
	CHECKS	
Financial Aid Disbursements (PeopleSoft)	-	\$ 30,730,980.31
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Student Clubs Agency Fund – ARC	7017-7165	\$ 325,773.79
Student Clubs Agency Fund – CRC	6429-6561	
Student Clubs Agency Fund – FLC	3468-3481	
Student Clubs Agency Fund – SCC	5360-5420	
Foundation – ARC	8076-8082	\$ 74,846.27
Foundation – CRC	3419-3440	
Foundation – FLC	2731-2761	
Foundation – SCC	7788-7821	
Foundation – DO	2445-2451	
Associated Students Trust Fund – ARC	1145-1151	\$ 19,219.43
Associated Students Trust Fund – CRC	1030-1032	
Associated Students Trust Fund – FLC	0774-0774	
Associated Students Trust Fund – SCC	-	

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Regional Performing Arts Center Fund	-	\$ -
	ELECTRONIC TRANSFERS	
GENFD Financial Aid	-	\$ 325,893.00
Board of Equalization	-	\$ -
PARS Wire	-	\$ 44,642.86
Retiree Health Trust	-	\$ -
CDTFA-ACH	-	\$ 17,000.00
Envoy	-	\$ -
Payroll Direct Deposit Advices	1309278-1314756	\$
Other Payroll Transactions	-	\$
Keenan	-	\$ 344,344.96
CARES Act/HEERF II	-	\$ -
International Wire	-	\$ -
SB85	-	\$ 720,000.00
SB85 Debt Relief	-	\$ -
Self-Insurance Fund	-	\$ 73,937.43
PITCO- Wire	-	\$
HEERFII	-	\$ -
PAC GOSERVICE Wire	-	\$ 16,841.52
Fidelity	-	\$ 127,399.71
Regional Transit Wire	-	\$-
Scholarships		\$ 1,074.00

K. <u>Student, Temporary Classified Employees – Special Rate, Temporary Interpreter,</u> <u>Clerical/Paraprofessional, & Maintenance/Service, and SEIU Classified Salary</u> <u>Schedules</u>

That the Board of Trustees approve the attached Student Help/College Work Study Employees salary schedules – Special Rate, Temporary Interpreter, Clerical/Paraprofessional, and Maintenance/Service effective December 25, 2024. It is also recommended that the Board of trustees approve the attached SEIU Classified salary schedule showing the title change for the Physical Education/Athletic Attendant position to Kinesiology/Athletics Equipment Technician with an effective date of January 1, 2025.

# L. <u>Short-Term Temporary Employees</u>

That the Board of Trustees approve the list of district-wide anticipated short-term temporary employee classifications, authorizing employment of the short-term employees for the period of January 1, 2025, to June 30, 2025. The Human Resources Department will place the names of the short-term temporary employee hires on the subsequent Board Agendas.

# M. <u>Human Resources Transactions</u>

That the Board of Trustees approve the human resources transactions listed in the December board agenda packet.

# **5. COLLECTIVE BARGAINING**

# A. Initial Collective Bargaining Proposals –LRCEA 2025-28

Executive Vice Chancellor Rodriguez presented the Initial Collective Bargaining Proposals for LRCEA and Los Rios. A public hearing will be scheduled at the January 8, 2025 board meeting to allow for public input regarding the initial collective bargaining proposals submitted by the District and LRCEA.

# 6. ACTION

A. <u>American River College Davies Hall Health and Safety Replacement Project – Final</u> <u>Project Proposal (FPP)</u>

A motion was made by Trustee Ortiz, seconded by Trustee Sougrati, that the Board of Trustees approve the Final Project Proposal (FPP) for the American River College Davies Hall Health and Safety Replacement Project for submission to the State.

Roll Call Vote: Aye: Harris-Matthews, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson No: None Absent: None Student Trustee: Aye Motion carried; 7:0

# B. 2023-24 Annual Audit Reports

A motion was made by Trustee Knight, seconded by Trustee Nelson, that the Board of Trustees receive the annual audits for the 2023-24 fiscal year and the audit for the 2022-23 fiscal year.

Roll Call Vote: Aye: Harris-Matthews, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson No: None Absent: None Student Trustee: Aye Motion carried; 7:0

# C. 2024-25 Program Development Funds

A motion was made by Trustee Ortiz, seconded by Trustee Harris-Matthews, that the Board of Trustees approve the proposals contained in the Program Development Funds effective January 1, 2025.

Los Rios Community College District • Board of Trustees Meeting Minutes December 18, 2024

Roll Call Vote: Aye: Harris-Matthews, Johnson, Jones, Knight, Ortiz, Nelson, Wilkerson No: None Absent: None Student Trustee: Aye Motion carried; 7:0

# **7. BOARD MEMBER REPORTS**

Trustee Johnson shared his experiences of attending some performances at American River College recently.

Trustee Ortiz congratulated the Trustees who were all seated on the Board and welcomed new Trustee Harris-Matthews.

Trustee Sougrati provided updates from the student leadership.

Trustee Wilkerson reported on a recent visit to the Woodland Community College through her position on the Yolo County School Board's Association.

# 8. FUTURE AGENDA ITEMS

Trustee Ortiz requested updates, either by a special study session or periodic agenda items at regular meetings, on federal and state legislation relating to undocumented students.

Trustee Nelson requested an update on how the district and faculty are addressing AI Integrity.

# 9. REPORTS AND COMMENTS

The following constituency representatives presented reports to the Board: Nathanial Peteueli Paula Cardwell, District Academic Senate President Jason Newman, LRCFT

## **10. CLOSED SESSION**

The following board members went into closed session at 7:05 pm: Ms. Harris-Matthews, Mr. Johnson, Mr. Jones, Mr. Knight, Ms. Nelson, Ms. Ortiz, and Ms. Wilkerson.

- A. Conference with Labor Negotiators (Government Code Section 54957.6). Agency designated representatives: Chancellor Brian King and Executive Vice Chancellor Mario Rodriguez. Employee organization: SEIU Local 1021
- B. Pursuant to Government Code section 54957: Public Employee Evaluation: Contract Officers
- C. Conference with Legal Counsel Existing Litigation (Government Code Section 54956.9(d)(1)). Case #ADJ12398281)
- D. Conference with Negotiators (Government Code section 54956.8) Agency designated representatives: Chancellor Brian King and Executive Vice Chancellor Mario Rodriguez. Real Property: 1919 Spanos Court, Sacramento, CA 95825

# 11. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY

During closed session, the Board voted 7:0 in favor of authorizing a stipulated award of \$50,170.00 with future medical care in Case # ADJ12398281.

# **12. ADJOURNMENT**

President Wilkerson adjourned the meeting at 8:17 pm.

# BRIAN KING Chancellor and Secretary to the Board of Trustees

Draft minutes presented to the Board of Trustees: January 8, 2025

## PRESENTED TO BOARD OF TRUSTEES

**DATE:** January 8, 2025

SUBJECT:	Special Event Authorization	ATTACHMENT: None
		ENCLOSURE: None
		STRATEGIC PLAN GOAL(S): 5
AGENDA ITEM:	Consent Item B	TYPE OF BOARD CONSIDERATION:
	Peter Khang, Interim Chief Counsel	CONSENT/ROUTINE X
RECOMMENDED BY:	P. Kly	FIRST READING
APPROVED FOR	Krim King	ACTION
CONSIDERATION:	Brian King, Chancellor	INFORMATION

### BACKGROUND:

Pursuant to Board Policy 1414, special events are shows, private parties, concerts, theatrical productions, and other events held on a District premises for which the principal attendees are members of the general public or invited guests and not students of the District.

### STATUS:

At the below-listed special event(s), event sponsor has submitted an application for permission to serve alcohol.

Date of Event	College	Location	Name of Event	Alcohol
2/1/2025	FLC	Harris Center	Harris Center Presents: Dear Evan Hansen	Beer and wine
2/1/2025	FLC	Harris Center	Harris Center Presents: Dear Evan Hansen	Beer and wine
2/2/2025	FLC	Harris Center	Harris Center Presents: Dear Evan Hansen	Beer and wine
2/11/2025	FLC	Harris Center	The Great Gatsby Ballet by the World Ballet Company	Beer and wine
2/12/2025	FLC	Harris Center	The Great Gatsby Ballet by the World Ballet Company	Beer and wine
2/14/2025	FLC	Harris Center	Harris Center Presents: Annie	Beer and wine
2/14/2025	FLC	Harris Center	Harris Center Presents: Annie	Beer and wine
2/15/2025	FLC	Harris Center	Harris Center Presents: Annie	Beer and wine
2/15/2025	FLC	Harris Center	Harris Center Presents: Annie	Beer and wine
2/16/2025	FLC	Harris Center	Harris Center Presents: Annie	Beer and wine
2/16/2025	FLC	Harris Center	Harris Center Presents: Annie	Beer and wine

2/17/2025	FLC	Harris Center	Martin Media Presents: Amy Grant	Beer and wine
2/18/2025	FLC	Harris Center	Harris Center Presents: R.E.S.P.E.C.T.	Beer and wine
2/20/2025	FLC	Harris Center	Harris Center Presents: Menopause the Musical 2	Beer and wine
2/21/2025	FLC	Harris Center	Harris Center Presents: Menopause the Musical 2	Beer and wine
2/21/2025	FLC	Harris Center	Harris Center Presents: Menopause the Musical 2	Beer and wine
2/22/2025	FLC	Harris Center	Harris Center Presents: Menopause the Musical 2	Beer and wine
2/22/2025	FLC	Harris Center	Harris Center Presents: Menopause the Musical 2	Beer and wine
2/23/2025	FLC	Harris Center	Harris Center Presents: Menopause the Musical 2	Beer and wine
2/25/2025	FLC	Harris Center	Martin Media Presents: Martha Highs Funky Divas and Fred Wesley	Beer and wine

# **RECOMMENDATION:**

It is recommended that the Board of Trustees approve or ratify the applications listed herein.

### PRESENTED TO BOARD OF TRUSTEES

**DATE:** January 8, 2025

SUBJECT:	Ratify: Affiliation and Other Agreements	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 4	
AGENDA ITEM:	Consent Item C	TYPE OF BOARD CONSIDERATION:	
	Mario Rodriguez, Executive Vice	CONSENT/ROUTINE X	
RECOMMENDED BY:	Chancellor, Finance and Administration	FIRST READING	
APPROVED FOR	Kum King	ACTION	
CONSIDERATION:	Brian King, Chancellor	INFORMATION	

### BACKGROUND:

Pursuant to Education Code section 81655, and Board Policy 8315, all agreements to which the District is party must be approved by or ratified by the Board of Trustees. Where agreements are not authorized or ratified by other means, this Board item is used to ensure compliance with this obligation.

### STATUS:

Pursuant to Board Policy 8315, the agreements listed below are hereby presented for approval/ratification.

### ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS/ INTERNSHIP AGREEMENTS

Listed below are Allied Health Agreements for clinical placements and Internships for Los Rios students. Pursuant to the agreements, the District is obligated to cooperate and provide educational services. The agreements do not require payment or receipt of funds.

Agency	Clinical Program	Campus	Contract Date	Term
Interface Rehab, Inc.	PTA/OTA <sup>1</sup>	SCC	10/21/2024	Evergreen
NorCal OT	PTA/OTA <sup>1</sup>	SCC	11/14/2024	Evergreen
Capitol Pharmacy	Pharm Tech	CRC	11/20/2024	Evergreen
Chirag R Vaid, DDS	Dental Asst.	SCC	12/13/2024	Evergreen
Elk Grove Family Dentistry	Dental Asst.	SCC	12/13/2024	Evergreen
Valley Dental Esthetics	Dental Asst.	SCC	12/13/2024	Evergreen
Winters Joint Unified School District	SLPA <sup>2</sup>	ARC	12/13/2024	Evergreen
Speech Therapy Consulting, Inc.	SLPA <sup>2</sup>	SCC	12/14/2024	Evergreen
Crown Dental	Dental Asst.	SCC	12/17/2024	Evergreen
Sacramento Smile Designs	Dental Asst.	SCC	12/18/2024	Evergreen

\*<sup>1</sup>PTA/OTA: Physical Therapy/Occupational Therapy \*<sup>2</sup> SLPA: Speech language Pathology Assistant

### **RECOMMENDATION:**

It is recommended that the Board of Trustees ratify and/or approve the agreements identified in this Board agenda item.

## PRESENTED TO BOARD OF TRUSTEES

**DATE:** January 8, 2025

SUBJECT:	Disposition of Surplus Equipment	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 5	
AGENDA ITEM:	Consent Item D	TYPE OF BOARD CONSIDERATION:	
	Unger	CONSENT/ROUTINE X	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	FIRST READING	
APPROVED FOR	Brin King	ACTION	
CONSIDERATION:	Brian King, Chancellor	INFORMATION	

### **BACKGROUND:**

The Education Code regulates the procedures by which a Community College District can dispose of real and personal property. Education Code section 81452 provides that the governing board may, by unanimous vote, dispose of items valued at \$5,000 or less by private sale without advertising or selling the items at public auction. The District has held previous auctions, but they have generally cost more than they have netted for the District.

## STATUS:

The District has a quantity of surplus materials that needs to be disposed of, such as outdated desks and computers. The District has located a scrap dealer who will take selected surplus items for recycling. Any items remaining will be disposed.

The surplus items to be recycled or disposed of are either irreparable, obsolete, in poor condition or not needed for district/college operations and include the following: 1 file cabinet; 7 overhead projectors and 1 printer.

These items have a value of less than \$5,000.

## **RECOMMENDATION:**

It is recommended that the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

## PRESENTED TO BOARD OF TRUSTEES

**DATE:** January 8, 2025

SUBJECT:	Disposition of Surplus Equipment – Salvage Value Greater than \$5,000	ATTACHMENT: None		
	Salvage value Greater than \$5,000	ENCLOSURE: None		
		STRATEGIC PLAN GOAL(S): 5	AN GOAL(S): 5	
AGENDA ITEM:	Consent Item E	TYPE OF BOARD CONSIDERATION:		
	Unpr	CONSENT/ROUTINE X	(	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	FIRST READING		
APPROVED FOR	Brim King	ACTION		
CONSIDERATION:	Brian King, Chancellor	INFORMATION		

### **BACKGROUND:**

The Education Code regulates the procedure by which a community college district can dispose of real and personal property. Education Code section 81450-81450.5 provides that the governing board may, sell for cash, exchange for value or donate any personal property belonging to the district if the property is not required for school purposes, or if it should be disposed of for the purpose of replacement, or if it is unsatisfactory or not suitable for school use. The methods for disposal differ based upon the estimated value of the equipment. Whereas, most equipment is disposed of either through the State of California or, if the State will not accept, through a scrap dealer, items with a value greater than \$5,000 either individually or in aggregate, require a public auction, noticed as required by law.

### STATUS:

The District will auction the following items which in aggregate have a value greater than \$5,000: 2012 Mercedez-Benz Sprinter Ambulance. Due to the poor condition of the item, the equipment is no longer suitable for school use. The District, via public auction, intends to sell to the highest bidder or donate to an interested school/public entity.

### **RECOMMENDATION:**

It is recommended that the Board of Trustees approve the disposal of the listed item per Education Code section 81450-81450.5.

# PRESENTED TO BOARD OF TRUSTEES

**DATE:** January 8, 2025

SUBJECT:	Ratify: Grant and Contract Awarded		ATTACHMENT: None	
			ENCLOSURE: None	
			STRATEGIC PLAN GOAL(S):	1, 2
AGENDA ITEM:	Consent Item F		TYPE OF BOARD CONSIDERATION:	
		l- x.	CONSENT/ROUTINE	Х
RECOMMENDED BY:	Brian King, Chancellor	Brim King	FIRST READING	
APPROVED FOR		Brian King	ACTION	
CONSIDERATION:	Brian King, Chancellor	L'and Charles	INFORMATION	

## BACKGROUND:

Pursuant to Board Policy 8315, executed agreements for the following grant and/or contract awards are hereby presented for approval and/or ratification.

Title, Description, Term, Project Administrator	College /Unit	Amount	Source
<ul> <li>Expanding Child Care Access to Keep Parents in School on a Path to Educational Success (CCAMPIS)</li> <li>Funding supports the Child Development Center to increase access to affordable childcare for low-income student parents. The grant is enabling CRC to increase infant and toddler care, maintain excellent teacher child ratios and increase staff and student teacher training.</li> <li>10/01/2024 - 09/30/2025</li> <li>Administrator: Theresa Tena, Vice President, Administrative Services</li> </ul>	CRC	\$195,218	United States Department of Education
<ul> <li>APIDA Hawks Center – CA AANHPI Student Achievement Program</li> <li>Funding will be used to support culturally responsive services to enhance student educational experiences and promote higher education success for low-income, underserved, and first generation Asian American Native Hawaiian Pacific Islander (AANHPI) students and other underrepresented students.</li> <li>07/01/2024 - 06/30/2025</li> <li>Administrator: Tadael Emiru, Vice President, Student Services, Institutional Equity, Research and Planning</li> </ul>	CRC	\$140,649	Foundation for California Community Colleges

		1	1	1
Up	ward Bound Monterey Trail/Valley High School (Year 3)	CRC	\$309,505	United States
•	Funding will be used to provide opportunities for participants			Department of
	to succeed in their precollege performance and ultimately in			Education
	their higher education pursuits. Upward Bound serves: high			
	school students from low-income families and high school			
	students from families in which neither parent holds a			
	bachelor's degree. The goal of Upward Bound is to increase			
	the rate at which participants complete secondary education			
	and enroll in and graduate from institutions of postsecondary			
	education.			
•	09/01/2024 - 08/31/2025			
٠	Administrator: Tadael Emiru, Vice President, Student			
	Services, Institutional Equity, Research and Planning			
Up	ward Bound Florin High School(Year 3)	CRC	\$309,505	United States
•	Funding will be used to provide opportunities for participants			Department of
	to succeed in their precollege performance and ultimately in			Education
	their higher education pursuits. Upward Bound serves: high			
	school students from low-income families and high school			
	students from families in which neither parent holds a			
	bachelor's degree. The goal of Upward Bound is to increase			
	the rate at which participants complete secondary education			
	and enroll in and graduate from institutions of postsecondary			
	education.			
•	09/01/2024 - 08/31/2025			
•	Administrator: Tadael Emiru, Vice President, Student			
	Services, Institutional Equity, Research and Planning			

# **RECOMMENDATION:**

It is recommended that the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

### PRESENTED TO BOARD OF TRUSTEES

**DATE:** January 8, 2025

SUBJECT:	Purchase Orders, Warrants, Checks and Electronic Transfers	ATTACHMENT: Yes
		ENCLOSURE: None
	STRATEGIC PLAN GOA	
AGENDA ITEM:	Consent Item G	TYPE OF BOARD CONSIDERATION:
	Unpr	CONSENT/ROUTINE X
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	FIRST READING
APPROVED FOR	Brim King	ACTION
CONSIDERATION:	Brian King, Chancellor	INFORMATION

### BACKGROUND:

A listing of purchase orders, warrants, checks and wires issued during the period of November 16, 2024 through December 15, 2024 is on file in the District Business Services Office for review.

### **RECOMMENDATION:**

It is recommended that the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the attached schedule.

PURCHASE ORDERS	
0001137030 - 0001137851	\$ 8,652,417.33
B250721-B250740	
	\$ 32,694,250.52
013456-013497	· · · · · · · · · · · · · · · · · · ·
024801-024821	
032385-032392	
-	
585280- 585886	\$ 10,253,477.62
73056-73174	
585887-587152	
CHECKS	
-	\$ 3,152,755.42
-	\$ - \$ -
- 7166-7248	\$ -
	\$ 224,141.30
5421-5467	
8083-8095	\$ 38,807.46
3441-3451	
	\$ 748.43
-	
-	
-	\$ -
ELECTRONIC TRANSFERS	
-	\$ 253,608.00
-	\$ -
-	\$ 43,895.32
-	\$ -
-	\$
-	\$ -
1320065-1325462	\$ 17,809,634.08
	\$ 1,601.00
	\$ 156,405.42
	\$ -
-	\$ -
-	\$ 55,347.00
-	\$ -
-	\$ 156,405.42
-	\$ 31,712.50
-	\$ -
-	\$ - \$
-	\$
	0001137030 - 0001137851           B250721-B250740           00003019998-0003020192           0006001257-0006001258           000900549-000900550           WARRANTS           874954-876010           013456-013497           024801-024821           032385-032392           049913-049937           838140-838218           901903-901907           955501-955509           976858-976861           -           585280-585886           73056-73174           58587-587152           CHECKS           -           -           -           7166-7248           6562-6596           3482-3489           5421-5467           8083-8095           3441-3451           2762-2774           7822-7837           2452-2456           1152-1154           1033-1033           -           -           -           -           -           -           -           -           -           -           3231033

# PRESENTED TO BOARD OF TRUSTEES

DATE: January 8, 2025

SUBJECT:	Human Resources Transactions	ATTACHMENT: Yes	
		ENCLOSURE: None	
	STRATEGIC PLAN GOAL		
AGENDA ITEM:	Consent Item H	TYPE OF BOARD CONSIDERATION:	
	Mario Rodriguez, Executive Vice	CONSENT/ROUTINE X	
<b>RECOMMENDED BY:</b> Chancellor, Finance and Administration		FIRST READING	
APPROVED FOR	frien King	ACTION	
CONSIDERATION:	Brian King, Chancellor	INFORMATION	

## **RECOMMENDATION:**

It is recommended that the Board of Trustees approve the Human Resources transactions on the attached pages.

MANAGEMENT

APPOINTMENT(S) TO CATEGORICALLY FUNDED POSITION(S)					
Name	Position		Effective Date(s)		
	<u>Cosumnes F</u>	River College			
Sanchez, Melissa (M.A., California State	Title V Hispanic Serving Institu Project Director (VII) University, Sacramento)	utions (HSI) Grant	01/01/25 – 09/30/25		
	Folsom La	<u>ke College</u>			
Hernandez, Marya (M.P.A., San Diego St	Math Engineering Science Acl Director (IX) ate University)	nievement (MESA)	1/9/2024 – 07/31/25		
APPOINTMENT(S) TO	TEMPORARY POSITION(S)				
Name	Position		Effective Date(s)		
	<u>American R</u>	iver College			
	Miramontes-Quinones, David Interim Vice President of Student Services and Equity 12/17/24 – 05/31/25 (Ph.D., University of the Cumberlands)				
	District	t Office			
Khang, PeterInterim Chief Counsel – Step 502/05/24 – 06/30/25(J.D., Lincoln Law School of Sacramento)(Revised)					
	Folsom La	<u>ke College</u>			
Garcia, William (M.A., Indiana Univers	Interim Dean of Kinesiology, H sity)	lealth, Athletics and Nutrition	09/11/24 – 06/30/25 ( <i>Revised</i> )		
Sacramento City College					
Weinsheink, Shawn Interim Dean of Humanities and Fine Arts 01/02/25 – 06/30/25 (M.A., San Francisco State University)					
RESIGNATION(S)	RESIGNATION(S)				
Name	Position		Effective Date(s)		
	<u>American R</u>	iver College			
Porter, Nicole	Dean of Language and Comm	unication	01/04/25		

## MANAGEMENT

RESIGNATION(S)		
<u>Name</u>	Position District Office	Effective Date(s)
Austin, Victoria	Regional Director (VII) of Philanthropy	01/18/25
	Folsom Lake College	
Morris, Christopher	Dean of Instruction, Career Education	07/01/25

Khang, Peter, Interim Chief Counsel

Significant Contract Terms:

Salary: \$278,213.16 annually – Step 5, Level B, plus an educational incentive on the 2024 – 2025 Management Salary Schedule

Health/Welfare Benefits: The Officer may select and participate in any District medical, dental, and other health plans available to other District scheduled administrators. Without regard to which health plan the Officer chooses the Officer's out-of-pocket costs for such premiums shall be no greater than any scheduled administrator for the lowest cost traditional health care plan (excluding Deductible Health Maintenance Organization or other non-traditional plans).

Auto Expenses: \$550/month for In-District Travel

page c	
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# FACULTY

APPOINTMENT(S)				
Name	Subject/Position	Effective Date(s)		
	American River College			
Ahad, Palwasha (Ph.D., University of Nev	Psychology Assistant Professor (Biological Psychology) ada, Reno)	01/16/25		
Chakurian, Daphne	Nursing (Registered Nurse-RN) Assistant Professor (Medical Surgical Focus)	01/16/25 (Revised)		
(M.S. Equivalency)		(Revised)		
Clark, Seth (Ph.D., University of Cali	History Assistant Professor (African American History) fornia, Davis)	01/16/25		
Martinez, Joshua (M.A. Equivalency)	History Assistant Professor (Native American History)	01/16/25		
Simon, Rachael	Nursing (Registered Nurse-RN) Assistant Professor (Medical Surgical Focus)	01/16/25		
(M.S., Saint Louis Univer				
Torok, Kaitlin (M.S., Ohio University)	Chemistry Assistant Professor	01/16/25		
	Cosumnes River College			
Gutierrez, Ricky (M.S., Equivalency)	Ethnic Studies Assistant Professor	01/16/25		
	Folsom Lake College			
Dunn Hall, Tamara (M.S., Equivalency)	Nutrition Assistant Professor	01/16/25		
Provenza Wallace, Jennifer (M.F.A. Equivalency)	Theatre Arts Assistant Professor	01/16/25		
Valencia, Luke (D.C.L.S., University of K	Medical Laboratory Technician (MLT) Assistant Professor (ansas)	01/16/25		
Sacramento City College				
Offutt, Tavina (Ph.D., University of Cali	Chemistry Assistant Professor fornia, San Diego)	01/16/25		

FACULTY

1			
APPOINTMENT(S) TO	O TEMPORARY POSITION(S)		
<u>Name</u>	Subject/Position		Effective Date(s)
	Cosumnes Rive	r College	
Popescu, Bogdan (Ph.D., University o	Physics/Astronomy Assistant F f Cincinnati)	Professor, L.T.T.	01/16/2025-05/22/2025
APPOINTMENT(S) T	O TEMPORARY POSITIONS - (cont	inued)	
Soares, Aaron (M.A., California Sta	English as a Second Language ate University, Sacramento)	e Assistant Professor, L.T	T. 01/16/2025-05/22/2025
LEAVE(S) OF ABSEN	ICE		
<u>Name</u>	Subject/Position	Type	Effective Date(s)
	Sacramento Cit	<u>y College</u>	
Chubbic, Dena	Chemistry Professor	Medical	11/12/24 – 01/20/25
REASSIGNMENT(S)	/ TRANSFER(S)		
<u>Name</u>	Subject/Position		Effective Date(s)
	American River	<u>r College</u>	
Bartoe, Timothy	Nursing, (Registered Nursing-F (Psychology-Mental Health) From Nursing (Registered Nu Surgical Focus) Assistant Pro	ursing-RN) (Medical-	01/16/2025

### TEMPORARY, PART-TIME EMPLOYEES Fall 2024 American River College

<u>Name</u>	<u>Subject</u>	FT	E
Adams, Jane	Counselor	20	%
Carlisle, Justus	Mathematics, General	52	%
Herman, Kathryn	Counselor	49	%
Lore, Elisabeth	English	32	%
Palaspas, Candice	Counselor	59	%
Preciado, Monica	Counselor	8	%
Smith, Noel	Mathematics, General	37	%

### TEMPORARY, PART-TIME EMPLOYEES Fall 2024 Cosumnes River College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Bush, Amy	Librarian	35 %
Nguyen, Alfonso	Learning Skills, Learning Disabled	35 %
Perez Rosas, Erick	Librarian	14 %
Rowe, Cassandra	Mathematics, General	32 %
Tierney, Joan	Dance	30 %
Truong, Nhan	Mathematics, General	62 %

### TEMPORARY, PART-TIME EMPLOYEES Fall 2024 Folsom Lake College

<u>Name</u>	<u>Subject</u>	<u>FTE</u>	
DiGaetano, Anthony	Business Administration	40 %	
Ellis, Addie	Counselor	39 %	

### TEMPORARY, PART-TIME EMPLOYEES Fall 2024 Sacramento City College

<u>Name</u>	<u>Subject</u>	<u>FT</u>	E
Avalos, Alexander	Ethnic and Cultural Studies	20	%
Bravo-Nguyen, Rosette	Dental Hygienist	50	%
Eifler, Tristan	Chemistry, General	63	%
Gillette, Dina	Dental Hygienist	32	%
Grady, Kevin	Learning Skills, Learning Disabled	30	%
Jahami, Mahdi	Environmental Control Technology (HVAC)	23	%
Meaglia, Robert	Dental Assistant	11	%
Nafisi, Shohreh	Chemistry, General	31	%
Nghiem, Xuan Son	Dental Hygienist	47	%
Otsuki, Andrew	Chemistry, General	46	%
Quiggle, Dexter	Dental Hygienist	33	%
Rizk, Tony	Environmental Control Technology (HVAC)	13	%
Steele, Cheryl	Dental Hygienist	66	%

### REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2024 American River College

Name	<u>Subject</u>	<u>FTE</u>
Crowder, Michael	English	67 %
Simmons, Floyd	Administration of Justice	1 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. \*=New Employee \*\*=Returning Employee Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

### **REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2024** Cosumnes River College

Name	<u>Subject</u>	<u>FTE</u>	
Baca, Jorge	Mathematics, General	4	%
Garcia, Yolanda	Learning Skills, Learning Disabled	2	%
Gavin, Stacey	Learning Skills, Learning Disabled	3	%
McGiffert, Jerel	Counselor	5	%
Neves, Megan	Counselor	2	%

### **TEMPORARY, PART-TIME EMPLOYEES Spring 2025** American River College

Name	<u>Subject</u>	<u>FT</u>	E
Ball, Kimberly	Job Seeking/Changing Skills	13	%
Balsamo, Andrea	Small Business and Entrepreneurship	20	%
Barela, Jesus	Painting & Drawing	57	%
Baxter, Kenneth	Political Science	40	%
Beattie, Brandon	Welding Technology	15	%
Bell, David	Political Science	20	%
Blackthorne, Henry	English	40	%
Booth, Lauren	Anthropology	56	%
Boroughs, Terry	Geology	20	%
Bowden, Paula Ellen	Anthropology	52	%
Boyer, Alba	Italian	53	%
Burroughs, Robinson	Ethnic and Cultural Studies	40	%
Butcher, Tracey	Counselor	2	%
Button, Melinda	Anthropology	52	%
Bystrom, Helen	English	40	%
Cabral, Colette	Sign Language	53	%
Caddy, Erin	German	27	%
Campas, Steven	Administration of Justice	0	%
Campbell, Morgan	Chemistry, General	53	%
Cardoza, Manuel	Administration of Justice	0	%
Carney, Diane	Biology, General	36	%
Carr, Lisa	Child Development/Early Care and Educatio	40	%
Carr, Lisa	Child Development Administration and Mana	20	%
Carter, Kathy	Child Development/Early Care and Educatio	20	%
Castillo, Scott	Administration of Justice	0	%
Charles, Kelly	English	33	%
Chicoine, Kari	Drafting Technology	38	%
Chinte, David	ESL Writing	63	%
Chong, Eun A	Mathematics, General	53	%
Chukwueloka, Valentine	Health Education	40	%
Cintean, Alin	Administration of Justice	0	%
Clark Jr., Brent	Sociology	40	%
Clark, Yoo Ri	Music	55	%

### **TEMPORARY, PART-TIME EMPLOYEES Spring 2025 American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>	
Cleek, Tammy	Mathematics Skills	13 %	
Cleland, Melanie	Intercollegiate Athletics	49 %	

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### **TEMPORARY, PART-TIME EMPLOYEES Spring 2025 American River College**

Name	Subject	FTE
Clement Moore, Tamica	Gerontology	20 %
Colby, Shannon	Psychology, General	40 %
Cole, Serena	Painting & Drawing	57 %
Collom, Alyson	Other Humanities	20 %
Condos, Christian	Business and Commerce, General	20 %
Cone, Bryan	Psychology, General	20 %
Cone, Justin	Automotive Technology	33 %
Connors, Valerie	English	40 %
Constante, David	Psychology, General	40 %
Contino. Colin	Biology, General	40 %
Cooper, Paul	History	20 %
Cornish, Rima	Sign Language	20 %
Crook, Michael	Real Estate	20 %
Curtis, Lindsay	ESL Writing	40 %
Cylinder, Paul	Natural Resources	47 %
Cylinder, Paul	Health Education	20 %
Dacre, Christopher	Art	28 %
Dacre, Christopher	Painting & Drawing	28 %
Dang, Tina	Guidance	20 %
Dang, Tina Dang, Tina	Counselor	47 %
Davalle, Nathan	Administration of Justice	47 % 0 %
Davis, William	Biology, General	40 %
Delnero, Christina	Counselor	40 % 59 %
Denman, David	Philosophy	40 %
Drobot, Mikhail	Diesel Technology	40 % 35 %
Duan, Xin-Ran	Mathematics, General	53 %
Dunmore, Steven	Intercollegiate Athletics	49 %
Duran, James	Mathematics, General	43 % 27 %
Duran, James	Mathematics Skills	13 %
Durden, Michelle	Sociology	40 %
Duval, Beverly	Librarian	40 % 29 %
Lasher, Harjot	Paralegal	29 %
Laughton, Barbara	English	60 %
Lechner-Luke, Bailey	Human Services	60 %
Lee, Crystal	Physics, General	43 %
Lee, Michael	Accounting	43 % 27 %
Lee, Sara	History	40 %
Lee, Sara Leo, Regina	Counselor	40 % 59 %
Lewis, Deana	ESL Writing	40 %
Lewis, Deana	ESL Speaking/Listening	40 % 20 %
Li, Jiaoyue	ESL Speaking/Listening Engineering, General	20 % 40 %
Licon, Glen	Political Science	40 %
Limon, Kimberly	English	40 % 20 %
Lindblad, Mayu	ESL Writing	43 %
Lindblad, Mayu	ESL Speaking/Listening	43 % 20 %
Lindgren, Erica	Physiology (Includes Anatomy)	
Lindsay, Andrew	Electronics & Electric Technology	36 % 50 %
Lingsweiler, Ryan	Speech Communication	50 % 60 %
Lingsweiler, Ryan Lipowitz, Cassie	Classics-Humanities	60 % 20 %
Lipowitz, Cassie	Religious Studies	20 % 20 %
LIPOWILZ, Cassie	neligious sidules	20 %

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### TEMPORARY, PART-TIME EMPLOYEES Spring 2025 American River College

<u>Name</u>	Subject	<u>FT</u>	E
Liu, Ka Man	Biomedical Instrumentation	7	%
Lommori, Michael	Administration of Justice	0	%
Luong, Ching	Welding Technology	24	%
Safvi, Syed	Mathematics, General	20	%
Salahi, Amirhossein	Electronics & Electric Technology	50	%
Sanchez Ordaz, Arnold	Psychology, General	40	%
Sandoval Lopez, Yesenia	Sociology	20	%
Savio, Cheryl	ESL Writing	20	%
Savio, Cheryl	ESL Speaking/Listening	20	%
Schroeder-Evans, Kimbra	Spanish	53	%
Schwab, Paul	Restaurant and Food Services Management	53	%

### TEMPORARY, PART-TIME EMPLOYEES Spring 2025 Cosumnes River College

Name	<u>Subject</u>	FT	E
Babka, Cary	Film History and Criticism	20	%
Bush, Amy	Librarian	33	%
Coffey, Brian	Philosophy	40	%
Coronado Barraza, Victor	Spanish	27	%
Cottle, Kerry	Painting & Drawing	28	%
Crain, Danielle	Physiology (Includes Anatomy)	52	%
Crume, Tabin	Librarian	20	%
Dale, Jeffrey	Philosophy	40	%
Daly, Jennifer	Photography	40	%
Dang, Tina	Counselor	3	%
Dang, Tuong	Vietnamese	27	%
Dartez, Gail	Dramatic Arts	60	%
Davenport, Carly	Mass Communications	20	%
Davis, Sarah	Librarian	10	%
Davis, Sarah	Librarian	10	%
De Diego, Stephen	Real Estate	20	%
de Jesus, Michael	Restaurant and Food Services Management	13	%
de la Torre, Catherine	Child Development/Early Care and Educatio	20	%
De Mars, Eva	Physical Education	30	%
Diehl, Kellie	Physical Education	30	%
Dowd, Nicholas	English	20	%
Duangboudda, Doris	Anthropology	40	%
Liang, Zhicheng	Economics	40	%
Saake, Miranda	English	60	%
Salzman, Julie	Counselor	3	%
Salzman, Julie	Counselor	17	%
Salzman, Julie	Counselor	20	%
Salzman, Julie	Counselor	20	%
Sanchez Flores, Lidia	Counselor	22	%
Sands-Pertel, Judith	Music	57	%
Sarkovich, Misha	Economics	20	%
Schrumpf, David	History	40	%
Schwinge, Craig	Fire Technology	20	%

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#### TEMPORARY, PART-TIME EMPLOYEES Spring 2025

# Folsom Lake College

Name	<u>Subject</u>	<u>FTE</u>
Castro, Livia	Engineering, General	35 %
Cherok-Fenner, Natalie	Medical Laboratory Technology	28 %
Christensen, Kalee	Microbiology	41 %
Chung, Dorcas	Philosophy	20 %
Clark Jr., Brent	Sociology	20 %
Collom, Alyson	Other Humanities	40 %
Cone, Bryan	Psychology, General	40 %
Cooper, Paul	History	40 %
Cottle, Kerry	Painting & Drawing	15 %
Crow, Michael	Water and Wastewater Technology	35 %
Cruz, Ronald	English	40 %
Dale, Michael	Music	52 %
Dale, Michael	Commercial Music	10 %
Darr Glynn, Kristina	Counselor	60 %
DeMercurio, Dana	Speech Communication	60 %
Di Cosmo Medlock, Andreana	Economics	60 %
Diehl, Kellie	Physical Education	15 %
Herrera, Ralph	Speech Communication	40 %
Sanford, Jennifer	Psychology, General	20 %
Sanford, Jennifer	Human Services	40 %
Schaff, John	Radiologic Technology	21 %
Schenck, Lorena	Child Development/Early Care and Educatio	60 %

#### TEMPORARY, PART-TIME EMPLOYEES Spring 2025 Sacramento City College

Name	<u>Subject</u>	<u>FTE</u>	
Batarseh, Joseph	History	20	%
Beck-Wegner, Noemi	Psychology, General	60	%
Bell, David	Political Science	40	%
Burke, Larenda	Administration of Justice	20	%
Caballero Talavera, Nicolas	Psychology, General	60	%
Cano Chavez, Veronica	Job Seeking/Changing Skills	13	%
Carter, Kathy	Child Development/Early Care and Educatio	20	%
Chapek, Carl	Software Applications	18	%
Chavez, Brian	Physical Education	30	%
Chavez, Brian	Intercollegiate Athletics	23	%
Chavez, Brian	Study Skills	10	%
Cheung, Joseph	Information Technology, General	11	%
Cheung, Joseph	Computer Networking	28	%
Cho, Eun	Painting & Drawing	28	%
Cho, Eun	Ceramics	28	%
Christian, Sena	Journalism	20	%
Clark, Terri	Librarian	59	%
Colby, Shannon	Psychology, General	20	%
Collins, Michael	History	20	%
Colombo, Julie	English	40	%
Conrad, Bradley	Commercial Music	43	%
Corbin, Antoinette	Chemistry, General	59	%

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#### TEMPORARY, PART-TIME EMPLOYEES Spring 2025 Sacramento City College

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<u>Name</u>	<u>Subject</u>	FT	<u>E</u>
Crail, Charr	Multimedia	21	%
Crain, Michael	Music	20	%
Crain, Michael	Commercial Music	9	%
Curto, Kathleen	Applied Photography	20	%
Daniels, Lisa	Ethnic and Cultural Studies	60	%
Dao, Thanh-Thuy	Computer Information Systems	35	%
Davidson, Marcy	Infants and Toddlers	20	%
Davis, Kenneth	Drafting Technology	28	%
Davis, Lachanda	Philosophy	40	%
Dawson, Andrew	Chemistry, General	43	%
Day, Jacie	Business Management	20	%
Day, Jacie	Small Business and Entrepreneurship	20	%
Day, Jacie	Office Technology/Office Computer Applicati	20	%
Dayton, David	ESL Integrated	40	%
DeLappe, Lori	Dramatic Arts	40	%
Derby, Kristi	Physical Therapy Assistant	16	%
Deville, Nancy	Journalism	20	%
Diaz-Gastelum, Gloria	Spanish	53	%
Dickman, Cassie	Journalism	20	%
Diehl, Nicholas	Philosophy	40	%
Dighton, Mike	Industrial Systems Technology and Maintena	57	%
Lagunas-Carvacho, Magaly	Spanish	27	%
Lawrence, Charles	Job Seeking/Changing Skills	7	%
Lazzarone, Gordon	Applied Photography	50	%
LeBlanc, Ruth	Health Professions, Transfer Core Curriculum	7	%
Leeper, Isaiah	Technical Theater	30	%
Leininger, Tim	Geography	20	%
Lemoine, Florence	History	40	%
Leong, Hazel Ann	History	40	%
Levy, Myriam	Sociology	20	%
Lewis, Lysha	Sociology	40	%
Li, Xiaoli	Library Technician (Aide)	20	%
Livas, Melinda	Librarian	17	%
Logan, Jason	Sociology	40	%
Lucero, Haley	Speech Communication	40	%
Lynch, Blair	Psychology, General	20	%
Reiche, Jeremy	Fashion Design	30	%
Sachdev, Poonam	English	40	%
Salazar, Rosalinda	English	40	%
Salluzzo, Michelle	Child Development/Early Care and Educatio	20	%
Sanchez, Rafael	English	40	%
Sandoval Lopez, Yesenia	Sociology	20	%
Sandoval, Priscilla	Sociology	40	%
Schemel, Nathan	Film Studies	60	%
Schumacher, Robert	Painting & Drawing	28	%
Schumacher, Robert	Sculpture	28	%
Schwortz, Steven	Anthropology	56	%

#### **REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2025**

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## **American River College**

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#### Subject

Name	<u>Subject</u>	<u>FT</u>	E
Adams, Timothy	Fire Technology	60	%
Austin, Leroy	Speech Communication	20	%
Avila, Adrianne	Mathematics, General	27	%
Badilla, Araceli	Job Seeking/Changing Skills	7	%
Burleson, B. Kathryn	Technical Theater	28	%
Burleson, B. Kathryn	Dramatic Arts	24	%
Driscoll, Jane	ESL Speaking/Listening	20	%
Driscoll, Jane	ESL Integrated	23	%
Falli, Caterina	ESL Integrated	23	%
Garcia-Adams, Ines	Spanish	27	%
Limmaneeprasert, Oranit	ESL Writing	40	%
Marte, Dyanne	Fashion	13	%
Marte, Dyanne	Fashion Design	7	%
Martinez, Craig	Commercial Art	10	%
Marvelli, Anthony	Music	20	%
Mattson, Sarah	Art	13	%
Meadows, Dale	Chemistry, General	20	%
Messer, Carter-Ryan	Mathematics, General	20	%
Messier, Christopher	Welding Technology	57	%
Moore, Christopher	Automotive Technology	40	%
Moore, Reyna	Academic Guidance	40	%
Munoz, David	Accounting	13	%
Nakada, Michael	Culinary Arts	15	%
Nokkeo, Jeff	Drafting Technology	13	%
Osterhout, Jonathan	Physical Education	15	%
Palomares, Carmelita	Academic Guidance	40	%
Payne, Michael	Chemistry, General	44	%
Pico, Glenn	Mathematics, General	33	%
Quintero, Robert	Academic Guidance	20	%
Reese, Mark	Welding Technology	13	%
Register, James	Mathematics, General	27	%
Rosario, Brian	Economics	40	%
Russell, Gail	Technical Theater	15	%
Rust, Joseph	Academic Guidance	40	%
Rutaganira, Thomas	Mathematics, General	47	%
Sanchez, Brett	Mathematics, General	20	%
Thomsen, Charles	Geography	32	%
Torrano, Mary	Physiology (Includes Anatomy)	16	%
Urkofsky, Teresa	Culinary Arts	20	%
West, Jennifer	Automotive Technology	39	%
Williams, Samuel	Dramatic Arts	15	%
Williamson, Kate	Library Science, General	7	%
Wolfe, David	Biology, General	52	%
Won, Dean	Physiology (Includes Anatomy)	36	%
Wood, Patricia	Art	15	%
Wood, Patricia	Painting & Drawing	28	%
Yu, Eric	Chemistry, General	20	%

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#### REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2025 Cosumnes River College

<u>Name</u>	Subject	<u>FT</u>	<u>E</u>
Anderson, Eric	Engineering, General	33	%
Baca, Jorge	Mathematics, General	20	%
Burris, Jessica	Psychology, General	40	%
Crosier, Scott	Geography	40	%
Doyle, Laurel	Education, General	20	%
DuBray, Daniel	Speech Communication	40	%
Esty, Juana	Academic Guidance	20	%
Faaita, Mark	Speech Communication	40	%
George, Nyenbeku	Sociology	40	%
Lam, Nam	Mathematics, General	27	%
Mapeso, Ray	Academic Guidance	40	%
McDowell, Stephen	Chemistry, General	32	%
Nahlen, Kari	Physical Education	30	%
Pandey, Rajeev	Chemistry, General	48	%
Patterson, Jason	Physiology (Includes Anatomy)	36	%
Paul, Manuel	Physics, General	32	%
Pennino, Eric	Microbiology	43	%
Perez, Robert	Chemistry, General	32	%
Perez, Rochelle	Academic Guidance	7	%
Reese, Shawn	Chemistry, General	64	%
Rodrigues, Matthew	Mathematics, General	20	%
Ruark, Steven	Chemistry, General	16	%
Russell, Michael	Chemistry, General	52	%
Williams-Brito, Kimberly	Mathematics, General	35	%
Yarbrough, Michael	Mathematics, General	28	%
Zoller, Karl	Classics-Humanities	20	%

#### REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2025 Folsom Lake College

Name	<u>Subject</u>	<u>FT</u>	E
Abraham, Linda	Microbiology	20	%
Al Juboori, Suha	Information Technology, General	20	%
Balmaceda Gonzalez, Hugo	Ethnic and Cultural Studies	20	%
Brinkley, Amy	Library Science, General	7	%
Charles-Bonner, Susie	Accounting	53	%
DeVille, Rebecca	Other Humanities	40	%
Eckman, Spencer	ESL Speaking/Listening	40	%
Eckman, Spencer	ESL Integrated	20	%
Ellerman, Curtis	Business Administration	20	%
Fernandez, Joshua	English	13	%
Mollet, Alison	Physical Education	15	%
Mollet, Alison	Health Education	20	%
Mollet, Alison	Exercise Sciences/Physiology and Movemen	15	%
Moraga, Juan Carlos	Spanish	50	%
Morris, Jennifer	Child Development/Early Care and Educatio	20	%
Morris, Jennifer	Preschool Age Children	27	%
Morris, Ljiljana	Physics, General	16	%
Mukarram, Abida	Computer Programming	30	%
Murphy, Patrick	Media and Communications, General	20	%
Murphy, Patrick	Speech Communication	40	%

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#### **REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2025 Folsom Lake College**

<u>Name</u>	Subject	<u>FT</u>	E
Oliveira da Silva, Debora	Nutrition, Foods, and Culinary Arts	20	%
Pittman, Jason	Earth Science	20	%
Pittman, Jason	Geography	35	%
Raskin, Samuel	Geology	20	%
Raskin, Samuel	Job Seeking/Changing Skills	7	%
Redfield, Molly	Music	20	%
Ribaudo, Donald	Health Education	40	%
Ribaudo, Donald	Exercise Sciences/Physiology and Movemen	20	%
Ross, Daniel	Computer Programming	30	%
Ross, Daniel	Engineering, General	13	%
Royer, Tina	English	13	%
Runner, Sandy	Business and Commerce, General	20	%
Sapra, Lisa	English	13	%
Sayago, Maria	Art	13	%
Tyler, Erica	Anthropology	40	%
Wallace, Ian	Film Studies	60	%
West, Jimmy	Applied Photography	28	%
Williamson, Andrew	English	47	%
Worth, Debra	Anthropology	40	%

#### **REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2025** Sacramento City College

Name	<u>Subject</u>	<u>FT</u>	E
Adkins, Jason	Art	13	%
Agbunag, Roderic	Academic Guidance	20	%
Anderson, Kevin	Computer Networking	15	%
Avendano, Marisa	Physical Education	30	%
Barbaria, Miriam	Spanish	27	%
Bazos, Andreas	Mathematics, General	27	%
Bomberry, Deskaheh	Physical Fitness and Body Movement	15	%
Bomberry, Deskaheh	Coaching	20	%
Boyd, Halsey	Mathematics, General	27	%
Cantillo, Fernando	Computer Programming	55	%
Carmazzi, Paul	Business Management	20	%
Carmazzi, Paul	Management Development & Supervision	20	%
Carmazzi, Paul	Health Education	20	%
Caton, Haynalka	Mathematics, General	13	%
Clark, Kevin	Sign Language	53	%
Costello, Linda	Accounting	53	%
Crumpton, Debra	Business and Commerce, General	40	%

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#### **REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2025** Sacramento City College

Name_	<u>Subject</u>	<u>FT</u>	E
Crumpton, Debra	Business Management	20	%
De Mey, Suzanne	Accounting	53	%
Delaini, David	Administration of Justice	20	%
Dewar, Robert	Physical Education	40	%
Doonan, William	Anthropology	20	%
Felker, Jeffery	Reading	10	%
Fonda, Gioia	Art	13	%
Frank, Paul	Political Science	40	%
Gales, Marques	Physical Education	30	%
Larson, Carillon	Mathematics, General	40	%
Lepe-Rodriguez, Leonela	Academic Guidance	13	%
Limon Guzman, Jesus	English	60	%
Oh, Jang-Ha	Health Education	20	%
Pease, Dyan	Business and Commerce, General	20	%
Peterson, Terry	Sculpture	13	%
Piedra, Erica	Spanish	27	%
Poe, Kathleen	Music	40	%
Quandt, Timothy	Philosophy	40	%
Robicheau, Loretta	Psychology, General	20	%
Robicheau, Loretta	Job Seeking/Changing Skills	7	%
Rohret, Valerie	Fine Arts, General	60	%
Romero, Jesus	Mathematics, General	40	%
Rosenberger, Randy	Mathematics, General	53	%
Rowe, Stephanie	Accounting	60	%
Schutte, Matthew	Mathematics, General	60	%
Theodore, Caleb	Physical Education	15	%
Theodore, Caleb	Physical Fitness and Body Movement	20	%
Walker, Dannie	Physical Education	13	%
Walker, Dannie	Fitness Trainer	20	%
Walker, Dannie	Study Skills	15	%
Williams, Jasmine	Speech Communication	20	%
Wilson, Emily	Art	13	%
Woodmansee, Rick	Mathematics, General	13	%
Woolley, Nicole	Film Studies	60	%
Xu, Meili	Computer Programming	35	%

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## CLASSIFIED

APPOINTMENT(S)				
Name	Position		Assigned to	Effective Date(s)
Fernandez, Leslie	Police Officer		DO	01/02/25
Gillion, Samuel	Maintenance HVAC Med	chanic	FM	12/16/24
Larson, Victoria	Instructional Assistant- 0 Laboratory, 10 months	Campus Computer	CRC	12/13/24 Revised
Stout, Victoria	Administrative Assistant	I	ARC	01/13/25
LEAVE(S) OF ABSENC	E			
<u>Name</u>	Position	Type of <u>Leave</u>	Assigned <u>to</u>	Effective <u>Date(s)</u>
Lor, Lisa	Student Support Specia	list Personal, 20%	CRC	01/06/25-02/07/25; 02/24/25-04/11/25; 04/21/25-05/16/25
PLACEMENT ON 39-M RE-EMPLOYMENT LI				
Name	Position		Assigned to	Effective Date(s)
Mohibi, Abdullah	Clerk III		CRC	10/25/24
Wyatt, Leon	Utility Worker		FM	09/28/24
PROMOTION(S)				
Name	New Position (Current Position)		Assigned to	Effective Date(s)
Chasengnou, Chou	Administrative Services (Accounting Specialist	Analyst	CRC DO)	01/06/25
PROMOTION(S), LIMIT	ED TERM			
<u>Name</u>	New Position (Current Position)		Assigned to	Effective Date(s)
Suarez, Juan	Outreach Specialist (Student Support Assista	ant	ARC ARC)	01/13/25-08/31/27

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## CLASSIFIED

REASSIGNMENT(S)				
<u>Name</u>	Proposed Position (Current Position)		Assigned to	Effective Date(s)
McGowan, Nicolas	College Safety Offi (College Safety Off		DO DO)	11/18/24
RESIGNATION(S)				
Name	Position	-	Assigned <u>to</u>	Effective Date(s)
Mohseni, Sima	Instructional Assist Learning Resource		ARC	01/01/25
Santiago, Derrick	Graphic Designer		CRC	02/01/25
RETIREMENT(S)				
<u>Name</u>	Position		Assigned <u>to</u>	Effective <u>Date(s)</u>
Harris, Connie	Child Developmen 10 months		ARC	12/31/24
	(After 22+ years of	f regular service)		Revised

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ective Date /25/2024 /28/2024 /02/2024	End Date 6/30/2025
/28/2024 /02/2024	6/30/2025
/28/2024 /02/2024	6/30/2025
/02/2024	C/20/2025
	6/30/2025 6/30/2025
102/2021	6/30/2025
/25/2024	6/30/2025
/25/2024	6/30/2025
/25/2024	6/30/2025
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### HUMAN RESOURCES TRANSACTIONS

Effective Date End Date

<u>Name</u>

### <u>Title</u>

### Sacramento City College

Higdon, Thomas	Assistant Coach	10/16/2024	6/30/2025
Kostyuk, Elizabeth	Clerk III	11/18/2024	6/30/2025
Ly, Ngoc	Clerk III	11/19/2024	6/30/2025
Mokeddem, Zaineb	Counseling Clerk II	11/27/2024	6/30/2025
Munoz, Marco	Instructional Assistant	11/04/2024	6/30/2025
Netis, Natalia	Custodian	10/17/2024	6/30/2025
Povio, Angelina	Instructional Assistant	11/21/2024	6/30/2025
Rivera, Joseph	Assistant Coach	12/05/2024	6/30/2025
Sanders, Kenny	Assistant Coach	10/29/2024	6/30/2025

#### PRESENTED TO BOARD OF TRUSTEES

**DATE:** January 8, 2025

SUBJECT:	Statement of Legislative Principles	ATTACHMENT: Yes	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 3	
AGENDA ITEM:	First Reading Item A	TYPE OF BOARD CONSIDERATION:	
	Upz	CONSENT/ROUTINE	
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	FIRST READING X	
APPROVED FOR	Bring King	ACTION	
CONSIDERATION:	Brian King, Chancellor	INFORMATION	

#### **BACKGROUND:**

The Board of Trustees' Policy P-3115 Legislative Matters requires the Board to annually adopt a Statement of Legislative Principles.

#### STATUS:

The District's Strategic Plan remains the same and the legislative work that will further that plan remains largely the same. As a result, staff has only made minor changes to the District's existing Statement of Legislative Principles.

#### **RECOMMENDATION:**

The draft Statement of Legislative Principles is submitted for the Board of Trustees' review and discussion. It is recommended that the Board of Trustees discuss the proposed draft and provide further direction for the approval of the final document at its next regular board meeting.

# Los Rios Community College District Board of Trustees Annual Statement of Legislative Principles

This Statement of Legislative Principles is adopted by the Board of Trustees for the Los Rios Community College District on behalf of itself and its four separately accredited Colleges (American River College, Cosumnes River College, Folsom Lake College and Sacramento City College) under Board Policy P-3115. This Statement is intended to support the District's Strategic Goals: to establish effective pathways that optimize student access and success; to ensure equitable academic achievement across all racial, ethnic, socioeconomic and gender groups; to provide exemplary teaching and learning opportunities; to lead the region in workforce development; and to foster an outstanding working and learning environment.

This Statement of Legislative Principles provides guidelines for the Chancellor when addressing matters before the California Legislature and Congress, and constitutes the core principles guiding the development of the District's position on legislation.

The District shall not support or oppose legislation unless the outcome will have a significant effect on the District, its students or its employees. The District will remain neutral on most matters affecting local collective bargaining. However, the District will take appropriate positions where that legislation will have a material impact on the District. The District will remain neutral on matters affecting only another single district or small group of district(s), except where policy precedents, or resource allocations, have the significant potential of affecting the Los Rios Community College District or the California Community College System generally. Where issues are raised in the budget process, the District shall seek legislative support or opposition in accordance with the principles established in this document. Where legislation is likely to impede the policy principles set forth, the District is likely to oppose that legislation unless there are significant countervailing reasons.

The Board of Trustees' Legislative Principles align with the District's Vision, Mission, Values, Goals and Strategies, as enumerated in the District's Strategic Plan, as follows, but do not reflect every strategy under each goal area. The District will support those legislative efforts enumerated under each Goal.

# 1. ESTABLISH EFFECTIVE PATHWAYS THAT OPTIMIZE STUDENT ACCESS AND SUCCESS.

- Obtain resources to support pathway programs.
- Implement appropriate measures to improve student success.
- Support the provision of comprehensive student support services.
- Strengthen the academic preparation of K-12 students to support success at a community college.
- Support collaborative efforts with four-year institutions designed to provide additional transfers for our students and legislation that promotes transfers.

- Support flexibility for dual enrollment and remove barriers as appropriate.
- Expand student financial aid opportunities (including, but not limited to, Cal Grants and CA Promise Programs) that reduce the total costs of attending college for students.
- Assist students with the application process for attending a community college and transferring to a four-year institution of higher education.
- Support the enhancement of existing successful educational programs and the development of needed new programs
- Support high quality online education while minimizing regulatory barriers and additional reporting requirements.
- Advocate for increased funding to address students' basic needs, including housing, food security, transportation, and childcare, to enhance their ability to succeed academically.
- 2. ENSURE EQUITABLE ACADEMIC ACHIEVEMENT ACROSS ALL RACIAL, ETHNIC, SOCIOECONOMIC AND GENDER GROUPS.
  - Close the achievement gap.
  - Support the Dream Act and efforts to expand the institutional capacity for diversity.
  - Increase effective delivery of English, ESL and mathematics.
  - Enhance opportunities for underserved constituencies.
- 3. PROVIDE EXEMPLARY TEACHING AND LEARNING OPPORTUNITIES.
  - Support professional development for faculty, staff and administrators that is designed to support student success inside and outside of the classroom.
- 4. LEAD THE REGION IN WORKFORCE DEVELOPMENT.
  - Develop effective and relevant career and technical programs in collaboration with external partners.
  - Increase efforts that align career technical education curriculum and program development among community colleges, K-12 and industry.
  - Integrate community colleges in the Workforce Investment Board and provide for community college courses to qualify for state and federal funding of workforce development activities.
  - Support the efforts of the Los Rios Colleges Foundation in its efforts to develop additional funding resources for the District, Colleges, faculty, staff and students.
- 5. FOSTER AN OUTSTANDING WORKING AND LEARNING ENVIRONMENT.
  - Maintain local authority and control in the administration of the District and its Colleges.
- Maintain locally elected Board of Trustee governance in the administration of the District Page 2 January 2025

and its Colleges.

- Promote the health, safety and welfare of students, faculty, staff and administrators, including mental health.
- Support the District's and its Colleges' efforts to attract, recruit and retain the most qualified and diverse employees, and assure appropriate staffing levels.
- Support participatory decision making.
- Increase the District's efforts in sustainable practices, including energy and resource conservation, while retaining appropriate flexibility.
- Strengthen the District's ability to use its capital outlay, infrastructure bonds and property management funds efficiently.
- Support the elimination of duplicative and/or needless regulatory oversight and reporting obligations, and provide adequate funding for the oversight and reporting requirements that are necessary.
- Protect the fiscal integrity of the system.
- Support funding sustainable mechanisms for reducing the unfunded liability in the CalSTRS and the CalPERS programs.
- Support backfill of property tax shortfalls.
- Provide information and support for students, faculty, staff and administrators in the DACA programs to support inclusivity and ensure that the District and its Colleges remain a place where all students are provided with an opportunity to fulfill their educational goals and dreams.
- Support a model for alignment of accreditation that improves outcomes for our students.

#### PRESENTED TO BOARD OF TRUSTEES

**DATE:** January 8, 2025

SUBJECT:	Public Hearing: LRCEA and LRCCD 2025-28 Collective Bargaining Proposals	ATTACHMENT: Yes
		ENCLOSURE: None
		STRATEGIC PLAN GOAL(S): 5
AGENDA ITEM:	Collective Bargaining Item A	TYPE OF BOARD CONSIDERATION:
RECOMMENDED BY:	Mario Rodriguez, Executive Vice Chancellor, Finance and Administration	CONSENT/ROUTINE
		FIRST READING
APPROVED FOR CONSIDERATION:	Brin King	ACTION X
	Brian King, Chancellor	INFORMATION

#### BACKGROUND:

Pursuant to Government Code Section 3547, et seq., all initial proposals of exclusive representatives of recognized employee groups and of the District are required to be presented at a public meeting of the District.

The Board and representatives of the Los Rios Classified Employees Association (LRCEA) have agreed to engage in negotiations. The collective bargaining agreement with LRCEA expires on June 30, 2025. The parties wish to commence negotiations as soon as possible, with the goal of attempting to reach agreement as early as possible before the contract expires.

As part of the model of negotiations, the parties will identify their respective interests. The theory is that it is easier to reconcile interests than positions. Reconciling interests, rather than positions, affords both parties an opportunity to be heard throughout the negotiation process. Therefore, the initial proposals will be framed as interests as much as possible.

Consistent with the applicable code sections, the public has a right to be informed of those areas that the parties will be negotiating and to provide public comment at a meeting of the public school employer.

#### STATUS:

On December 18, 2024, the Board of Trustees scheduled a public hearing for the January 8, 2025 meeting to allow public comments regarding the collective bargaining proposals. The attached list of initial interests identified by LRCEA and the District have been available for public review since being presented to the Board of Trustees at its December meeting.

#### **RECOMMENDATION:**

It is recommended that the Board of Trustees conduct a public hearing and adopt the initial collective bargaining proposals of LRCEA and the District.

## LRCEA 2025-2028 Negotiations LRCEA Interests (Not prioritized)

- Article 2 Organizational Rights
- Article 3 Organizational Security
- Article 4 Evaluation of Job Performance
- Article 5 Work Periods
- Article 6 Overtime
- Article 7 Leaves with Pay
- Article 8 Leaves without Pay
- Article 9 Compensation
- Article 10 Fringe Benefits
- Article 11 Grievance Procedure
- Article 12 Health & Safety
- Article 14 Transfers and Reassignments
- Article 15 Working out of Classification and Reclassification
- Article 16 Professional Growth and Career Development
- Article 17 Miscellaneous Provisions
- Article 21 No Strike and No Lockout Clause
- Article 23 Committee Participation
- Article 24 Term of Agreement
- Appendix A Salary & Benefits
- Attachment 1 Calculation of Available Growth Revenues & Related Growth Cost
- Appendix B Salary Schedules
- Appendix D Staff Development Leave

## LRCEA 2025-2028 Negotiations District Interests

(Not prioritized)

#### **Article 2: Organizational Rights**

The District has an interest to update language to reflect current processes for the distribution of Board of Trustees agendas and minutes, and updating LRCCD Policies and Administrative Regulations.

#### **Article 4: Evaluation of Job Performance**

The District has an interest in updating language to reflect new requirements for probationary periods and the inclusion of DEIA language in the evaluation process.

#### **Article 5: Work Periods**

For purposes of providing clarity of current processes, the District has an interest in reviewing the language for rest and meal periods.

#### **Article 6: Overtime**

The District has an interest in reviewing the compensatory time off and overtime pay processes.

#### Article 7: Leaves with Pay

In addition to updating language to reflect legal changes in leaves, the District has an interest to review vacation and catastrophic leave language.

#### **Article 9: Compensation**

The District has an interest in providing further clarification in current language regarding longevity and extension of hours.

#### **Article 10: Fringe Benefits**

The District has an interest in reviewing current processes, including retiree medical costs.

#### **Article 11 Grievance Procedure**

The District has an interest in updating language for clarification of the current processes.

#### Article 12: Health & Safety

The District has an interest in reviewing language for needed updates and clarification.

#### **Article 14: Transfers and Reassignments**

The District is interested in reviewing the voluntary lateral and administrative transfer processes, in addition to updating probationary period language.

#### Article 15: Working out of Classification and Reclassification

The District is interested in reviewing the process for out of classification pay.

#### Article 16: Professional Growth and Career Development

The District is interested in updating language to reflect current practice.

#### **Article 17: Miscellaneous Provisions**

The District has an interest in reviewing seniority language.

#### **Article 22: Management Rights**

The District has an interest in clarifying current language.

#### Appendix A Salary & Benefits and Attachment One

The District has an interest to update the language for currency and incorporation of memorandums of understanding, if applicable.

#### **Contract Language Updates**

The District has an interest in incorporating any applicable MOUs, and in re-examining contract language with respect to consistency and currency, including:

- Review of the definition of terms for updated language or needed clarity
- Update of language to reflect compliance with new and existing laws
- Revise or delete references to expired years, and language that is obsolete or no longer applicable

#### PRESENTED TO BOARD OF TRUSTEES

**DATE:** January 8, 2025

SUBJECT:	Resolution No. 2025-01: Student Body Associations – Teleconferences	ATTACHMENT: Yes
		ENCLOSURE: None
		STRATEGIC PLAN GOAL(S):
AGENDA ITEM:	Action Item A	TYPE OF BOARD CONSIDERATION:
	Peter V. Khang Interim General Counsel	CONSENT/ROUTINE
RECOMMENDED BY:		FIRST READING
APPROVED FOR	$l - \gamma$	ACTION X
CONSIDERATION:	Brian King, Chancellor	INFORMATION

#### BACKGROUND:

With the passage of Assembly Bill 1855 ("AB 1855"), recognized student body associations may use teleconferencing rules for their public meetings if the Board adopts a resolution to authorize remote meetings and the student body association elects to use teleconferencing rules with a two-thirds vote. AB 1855 would require student body associations to report back to the Board if they adopt teleconferencing rules, and also allows the Board to adopt a resolution to prohibit teleconferencing rules in the future. The intention of AB 1855 is to create flexibility by allowing students to attend open student body meetings at remote locations without disclosing their locations as required by current open meeting laws.

#### STATUS:

Recognized student body associations currently hold public meetings pursuant to the Brown Act, California's open meeting laws. The association must publicly notice the meeting location and students are required to attend the meetings in person, often during or after class.

Student body associations have expressed interest in holding remote meetings to allow more students to attend the meetings remotely. Remote meetings would alleviate the need to drive to and from public meetings when students have classes or family and work obligations. Remote meetings would also lead to greater participation if students could attend meetings via teleconference without disclosing their location as currently required under the Brown Act.

#### **RECOMMENDATION:**

It is recommended that the Board of Trustees adopt Resolution No. 2025-01 to authorize student body associations to use teleconferencing rules for public meetings.

American River • Cosumnes River • Folsom Lake • Sacramento City Colleges

# **RESOLUTION**

№ 2025-01

#### **Student Body Associations – Teleconferences**

WHEREAS, on September 14, 2024, the Governor of California signed Assembly Bill 1855 ("AB 1855") to amend section 54953.9 of the Government Code relating to open meeting laws; and

**WHEREAS**, current state law requires recognized student body associations to abide by the state's open meeting laws; and

**WHEREAS**, AB 1855 authorizes a recognized California community college student body association to use alternative teleconference provisions if the Board of Trustees adopts a resolution in support and the recognized association votes in favor of using alternative teleconferencing provisions by a 2/3 majority; and

**WHEREAS**, the Board of Trustees hereby authorizes recognized student body associations to use alternative teleconference provisions subject to a 2/3 majority vote.

**BE IT RESOLVED**, that the Board of Trustees authorizes recognized student body associations to vote on holding alternative teleconferencing meetings pursuant to AB 1855.

**PASSED AND ADOPTED** as Los Rios Community College District Resolution Nº 2025-01, this eighth day of January 2025, by the following called vote:

	NOES	ADCENT
ATES	NUE3	ADSENT

Kelly Wilkerson, Board President

Attest:

Brian King Chancellor and Secretary to the Board

#### **PRESENTED TO BOARD OF TRUSTEES**

**DATE:** January 8, 2025

SUBJECT:	Philanthropy Update	ATTACHMENT: None	
		ENCLOSURE: None	
		STRATEGIC PLAN GOAL(S): 1, 2, 3, 4, 5	
AGENDA ITEM:	Information Item A	TYPE OF BOARD CONSIDERATION:	
	Pare E. le	CONSENT/ROUTINE	
RECOMMENDED BY:	Paula Allison, Chief Advancement Officer	FIRST READING	
APPROVED FOR	Brin King	ACTION	
CONSIDERATION:	Brian King, Chancellor	INFORMATION	Х

#### **BACKGROUND:**

The Los Rios Colleges Foundation is the 501(c)(3) auxiliary organization of the Los Rios Community College District, dedicated to securing resources through philanthropy and grants to support students, colleges, and the Harris Center for the Arts. In partnership with generous individual, community, corporate, and foundation donors, the Foundation has provided over \$10.6 million in the past four years to remove barriers for students, expand access to education, promote student success, and enhance regional vitality by strengthening the workforce and supporting a regional performing arts center.

#### STATUS:

Staff will present an overview of recent Los Rios Community College District Philanthropy and Grants efforts.

#### **RECOMMENDATION:**

This item is presented for the Board of Trustees' information and discussion.