

LRCFT report to the LRCCD Board of Trustees Dec. 17, 2025

The LRCFT continues to prepare for negotiations with the district for early next year. In the past month, we held 8 in person and virtual negotiations forums with over 500 faculty. We submitted our sunshine list to the District and look forward to starting formal negotiations on January 23.

The LRCFT recently held our annual holiday party for all faculty union members. Over one hundred faculty and family members attended the event.

The LRCFT held internal elections for college union pres. at ARC. I want to congratulate EOPS counselor Art Jenkins who will continue as president for another two-year term. Rebecca Goodchild, librarian, will also start as union president at SCC. They join Teresa Aldredge (CRC) and Kalinda Jones (FLC) to begin two-year terms.

The LRCFT on MLK Jr. Day will participate in two marches along with students, faculty, and community members. We are also funding 20 students to attend an MLK Day breakfast celebration.

In addition to financial contributions provided last month to the Los Rios student food pantries, the LRCFT contributed to the SCLC's Operation X mas basket for local union members in financial need.

The LRCFT continues to assist faculty with information regarding public loan forgiveness and part-time faculty unemployment. Both the CFT and AFT provide programs in these areas to help faculty.

The LRCFT continues to work with CFT and community college unions statewide to plan the student March in March on March 12 at the Capitol. Local elected officials and student and union leaders

will speak at the event which promises to be one the largest student marches in recent memory.

The LRCFT continues to plan for CFT's statewide One Faculty Week scheduled for April to showcase the common employment interests of full and part time faculty.

The LRCFT and CFT are collaborating with other unions and FACC in the next few months to gather 1.3 million signatures to renew and make permanent the current Millionaire's Tax that funds public education. This measure passed as Prop. 30 in 2012 and was renewed as Prop. 55 in 2016.

I want to publicly praise the students, faculty, and staff in SCC's air traffic control program. Recently, the program was featured prominently in local media for its important contributions in alleviating the impacts of the federal government shutdown.

I would also like to congratulate Napa Valley College Superintendent/Pres. Dr. Torence Powell on his new role as LRCCD Chancellor effective July 1. We look forward to working with Dr. Powell in the years to come.

In closing, I would like to acknowledge the unfortunate passing on December 1 of long-time Cosumnes River College nurse and LRCFT exec. board member Reona James. Reona worked as a nurse at CRC for thirty years and provided a guiding influence for our union during its early development. She was personally influential to many of us and convinced me to run for union president at CRC in 2010. Our exec. board has passed a resolution in her honor and I have submitted the resolution as part of my report. Reona will be dearly missed.

Thank you, Jason Newman, LRCFT President

Resolution Honoring Reona L. James

WHEREAS, Reona L. James dedicated her professional life to serving students, faculty, and staff within the Los Rios Community College District with compassion, integrity, and commitment; and

WHEREAS, Reona joined the Los Rios College Federation of Teachers (LRCFT) Executive Board in **Fall 1989** and served the union for decades as a respected leader and advocate; and

WHEREAS, in her role as **Grievance Chair**, Reona was known for her fairness, sound judgment, and steadfast dedication to protecting faculty rights and upholding due process; and

WHEREAS, Reona also served for **30 years as a faculty member and college nurse at Cosumnes River College**, caring for the campus community until her retirement in **2010**; and

WHEREAS, Reona L. James passed away on **December 1, 2025**, leaving a lasting legacy of service, leadership, and compassion;

NOW, THEREFORE, BE IT RESOLVED, that the **Los Rios College Federation of Teachers** honors and remembers Reona L. James with deep gratitude for her many years of service to the LRCFT, Cosumnes River College, and the Los Rios community; and

BE IT FURTHER RESOLVED, that this resolution be entered into the official record and shared with her family as a lasting expression of respect and appreciation.

**Jason Newman, President,
Los Rios College Federation of Teachers**

**Teresa Aldredge, Campus President
Los Rios College Federation of Teachers
Cosumnes River College**