

1.0 Policy on Emerita and Emeritus Status

- 1.1 Emerita/Emeritus status is an honorary title awarded for distinguished service to the academic community. The Los Rios Community College District Chancellor or College President may bestow the title on a faculty member, classified staff member or administrator who is entering retirement or permanently severing his or her employment relationship with the District and meets the eligibility criteria below. The bestowal of Emerita/Emeritus status is a distinctive honor, not a right.
- 1.2 Emerita/Emeritus may join his or her College Emeriti Association and obtain the benefits designated by this District Policy.

2.0 Eligibility

- 2.1 Emerita/Emeritus status is limited to tenured faculty members, adjunct faculty members, regular classified staff members or administrators who meet all of the following criteria:
 - 2.1.1 Have been employed by the College/District for at least five (5) years; and
 - 2.1.2 Retired or resigned from their employment with the District (adjunct faculty members may submit a letter stating that they intend to no longer seek further employment with the College/District [hereafter separation]); and
 - 2.1.3 Upon resignation, retirement, or separation are in good standing with no disciplinary issues outstanding.

3.0 Procedures for Joining the College Emeriti Association

- 3.1 Upon the resignation, retirement or separation, the person seeking to join the Emeriti Association shall submit an application for membership in the College's Emeriti Association.
- 3.2 If the person meets the eligibility requirements of Sections 1.0 and 2.0 above and submits the required fee, he or she shall be a member of the Emeriti Association at the College.
- 3.3 To maintain Emeriti Association Membership, the Emerita/Emeritus must submit the required fee to the College's Emeriti Association.

4.0 Benefits for Emeriti Association Member

- 4.1 As a member of the College Emeriti Association, a faculty member, classified staff member or administrator qualifies for the following benefits from the Colleges/District:
 - 4.1.1 Use of a District email account;

- 4.1.2 Access to the College/District libraries with checkout privileges and access to databases when allowed by vendor licenses;
- 4.1.3 A Emerita/Emeritus parking permit good for parking at the College where he or she is a member of the Emeriti Association;
- 4.1.4 A Emerita/Emeritus membership card;
- 4.1.5 Complimentary or discounted admission to College/District athletic and cultural events at the discretion of the sponsoring group; and
- 4.1.6 Use of College computer resources at the College.

5.0 Revocation

- 5.1 The College Presidents are authorized to revoke Emerita/Emeritus status in their absolute discretion at any time.

LRCCD

Policy Adopted: 9/2/81
 Policy Revised: 10/20/82; 12/4/85; 12/7/88; 1/10/90; 12/12/90; 2/19/92; 2/26/94; 2/1/95;
 1/24/96; 2/5/97; 2/4/98/ 2/3/99; 2/2/00; 2/7/01; 3/3/04; 11/3/04; 2/15/06;
 4/16/08; 5/13/09; 5/26/10; 6/15/11; 8/14/13; 5/14/14; 8/12/15; 6/14/17;
 4/11/18
 Policy Reviewed: 6/14/17; 4/11/18
 Adm. Regulation None