

1.0 Violations

- 1.1 Violations of these Los Rios Community College District Policies and Administrative Regulations will be dealt with in the same manner as violations of other District Policies or Administrative Regulations and may result in disciplinary review. In such a review, the full range of disciplinary sanctions is available including the loss of computer use privileges, dismissal from the District or College and legal action. Violations of these policies may constitute a criminal offense.
- 1.2 Any user's privileges may be suspended immediately upon the discovery of a serious violation of these Policies. Such suspected violations will be confidentially reported to the appropriate College official(s).
- 1.3 Any user who files a complaint or otherwise protests against discrimination has the right to be free from any retaliatory action because of the complaint or protest. Any user who protests against discriminatory conduct and who is subsequently subject to retaliatory action because of the protests may file an additional or amended complaint with the District.

2.0 Appeal

- 2.1 Any user adversely affected by District action related to a violation of the Policies and Administrative Regulations may request an informal, administrative appeal.
- 2.2 The appeal shall be to the Vice President of Instruction at the respective College. The decision of the Vice President of Instruction shall be final.
- 2.3 This appeal process is in addition to any other appeal process that may be provided pursuant to a District Policy, collective bargaining agreement or as provided by law.

LRCCD

Policy Adopted: 3/5/97
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Adm. Regulation: None