

1.0 Employer-Management/Confidential Employee Relations

- 1.1 The Los Rios Community College District, as an employer, will establish relations with its management and confidential employees, which will ensure communication through:
 - 1.1.1 the clarification of goals and priorities;
 - 1.1.2 the exploration of points of view and desires;
 - 1.1.3 the utilization of outside assistance or research to verify facts which may be at issue;
 - 1.1.4 staff development.

2.0 Consultation with Management and Confidential Employee

- 2.1 The goals of consultation shall be:
 - 2.1.1 to obtain understanding of proposals;
 - 2.1.2 to develop a problem-solving basis for action;
 - 2.1.3 to seek common values;
 - 2.1.4 to develop effective continuing relationships;
 - 2.1.5 to assure representation in participatory governance.

LRCCD

Policy Adopted: 1/25/78
Policy Revised: 2/18/81; 6/16/82; 12/12/90; 12/9/98; 6/11/14
Policy Reviewed:
Adm. Regulation [R-9311](#)